

Regular Meeting
Monday, October 11, 2021 8:00 PM

Franklin Public Schools Media Center
1001 M St
Franklin, NE 68939

Agenda

1. Call the Meeting to Order
2. Roll Call
3. Verification of Open Meetings Act Notice
4. Verification of Publication of Meeting Notice
5. Consider and Approve the Current Board Meeting Agenda
6. Visitor Comments
7. Action Items
 - 7.1. Consent Agenda
 - 7.1.1. Minutes of Previous Meeting
 - 7.1.2. Monthly Financial Report
 - 7.1.3. Claims
 - 7.2. Recognize the Franklin Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2023-2024 contract year
 - 7.3. Consider, discuss and approve adopting a new and updated Superintendent evaluation instrument as provided by NASB
 - 7.4. Consider, discuss and approve changing the school calendar to reflect making February 23 a no school day for students so we may host the TVC Speech meet
 - 7.5. Consider, discuss and approve replacing broken playground border with plastic border and replacing the broken double slide on the playground equipment with cost to be paid from General Fund.
8. Elementary Principal's Report
9. Secondary Principal/Activities Director's Report
10. Superintendent's Report
11. Positive Comments
12. Adjournment

Annual Budget Hearing, Tax Request Hearing & Regular Meeting

Monday, September 13, 2021 8:00 PM

1. Annual Budget Hearing - Convene Hearing - Public Input and Discussion - Close Hearing

Annual Budget Hearing opened at 8:00pm.

A PowerPoint presentation was given by Superintendent Mr. Lecher displaying and explaining information on the budget.

The Annual Budget Hearing to close at 8:13pm passed with a motion by Derek Fouts and a second by Brandon Herrick.

Angie Grube: Absent, Mike Bartels: Yea, Derek Fouts: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

2. Annual Tax Request Hearing - Convene Hearing - Public Input and Discussion - Close Hearing

Annual Tax Request Hearing to open at 8:14pm passed with a motion by Mike Bartels and a second by Windy Ingram.

Angie Grube: Absent, Mike Bartels: Yea, Derek Fouts: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

A PowerPoint presentation was given by Superintendent Mr. Lecher displaying and explaining information on the tax request.

The Tax Request Hearing to close at 8:18pm passed with a motion by Windy Ingram and a second by James Haussermann.

Angie Grube: Absent, Mike Bartels: Yea, Derek Fouts: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

3. Call the Meeting to Order

The regular, meeting of the Franklin Public School Board was opened at 8:19pm.

4. Roll Call

Attendance Taken at 8:19 PM. **Absent:** Angie Grube, **Present:** Mike Bartels, Derek Fouts, James Haussermann, Brandon Herrick, Windy Ingram. Present: 5, Absent: 1.

5. Verification of Open Meetings Act Notice

Board Member Mike Bartels verified that the Open Meetings Notice was posted in the Franklin Public School's Media Center.

6. Verification of Publication of Meeting Notice

Board Member Derek Fouts verified that the meeting notice was published.

7. Consider and Approve the Current Board Meeting Agenda

Motion to approve the current month's board meeting agenda as presented passed with a motion by Windy Ingram and a second by Derek Fouts.

Angie Grube: Absent, Mike Bartels: Yea, Derek Fouts: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

8. Action Items

8.1. Consent Agenda

Motion to approve consent agenda passed with a motion by Mike Bartels and a second by Brandon Herrick.

Angie Grube: Absent, Mike Bartels: Yea, Derek Fouts: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

8.1.1. Minutes of Previous Meeting

8.1.2. Monthly Financial Report

8.1.3. Claims

8.2. Consider, Discuss and Approve the 2021-2022 Franklin Public Schools Budget and Property Tax Request

Mike Bartels read the tax request resolution notification out loud and presented the documentation to Derek Fouts, Board Secretary, obtaining his signature.

Motion to approve the 2021-2022 Budget & Tax Request per Resolution as presented passed with a motion by Derek Fouts and a second by Windy Ingram.

Angie Grube: Absent, Mike Bartels: Yea, Derek Fouts: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

8.3. Consider, Discuss and Approve membership in the ESUCC Nebraska Powerschool Cooperative for Tier 1 Support. Annual Membership is \$6,000.00 to be paid from the General Fund.

Motion to approve membership in the ESUCC Powerschool Cooperative of which the annual membership is \$6,000.00 passed with a motion by Mike Bartels and a second by James Haussermann.

Angie Grube: Absent, Mike Bartels: Yea, Derek Fouts: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

8.4. Consider, Discuss and Approve Funding for the National FFA Convention

Mr. Rucker presented information on the National FFA Convention. He requested financial support from the General Fund to assist in covering convention expenses.

Motion to approve funding for the National FFA Convention Trip as presented passed with a motion by Windy Ingram and a second by Mike Bartels.

Angie Grube: Absent, Mike Bartels: Yea, Derek Fouts: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

8.5. Consider, Discuss and Approve the removal of the Facilities Resolution adopted at the January 22, 2021 Special meeting

Motion to approve the removal of the facilities resolution adopted at the January 22, 2021 Special Meeting of the Board passed with a motion by Mike Bartels and a second by Brandon Herrick.

Angie Grube: Absent, Mike Bartels: Yea, Derek Fouts: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

9. Elementary Principal's Report

10. Secondary Principal/Activities Director's Report

11. Superintendent's Report

12. Positive Comments

Trambly family has donated (2) beef towards the Beef In Schools Program.

Kids are smiling, excelling in sports...the School Year is going well.

Thanks to the entire FPS Staff for working hard.

13. Adjournment

Adjournment of the regular school board meeting at 8:58pm passed with a motion by Derek Fouts and a second by Mike Bartels.

Angie Grube: Absent, Mike Bartels: Yea, Derek Fouts: Yea, James Haussermann: Yea, Brandon Herrick: Yea, Windy Ingram: Yea

CAFETERIA PLAN -- FLEX BENEFITS PLAN

Statement Date: September 30, 2021

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$5,135.16
Cash Receipts:	
Transfer from Gen Fund to "Start Up" New School Year	\$25,589.64
Monthly Reimbursement from Gen Fund Employee Payroll	\$2,132.47
Expenses:	
Transfer to Gen Fund for "Start Up" Reimbursement	\$0.00
Employee Benefit Direct Deposit this Month	-\$1,420.73
Employee MHM Resources Direct Pay	-\$70.00
Outstanding Expenses from Previous Months	\$0.00
Checking Account End of Month Balance on Hand:	\$31,366.54

Grand Total: \$31,366.54

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$31,366.54
Cash Receipts Outstanding	\$0.00
Expenses Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$31,366.54

Grand Total: \$31,366.54

01 -- GENERAL FUND

Statement Date: September 30, 2021

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$428,144.12

Cash Receipts:

Franklin County Treasurer \$1,035,380.71

Harlan County Treasurer \$26,350.84

Miscellaneous \$102,654.79

Interest \$43.34

Expenses:

Transfer to Cafeteria Plan for "Start Up" New School Year -\$25,589.64

Invoice Checks Written this Month -\$35,535.75

Payroll Employees -\$143,960.86

Payroll Payees -\$162,468.37

Checking Account End of Month Balance on Hand: \$1,225,019.18

CD Account Beginning of Month Balance on Hand: \$1,225,427.85

Interest \$207.53

CD Account End of Month Balance on Hand: \$1,225,635.38

Grand Total: \$2,450,654.56

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$1,267,711.34

Cash Receipts Outstanding \$0.00

Checks Outstanding -\$42,692.16

Checking Account End of Month Balance on Hand: \$1,225,019.18

CD Account Balance this Statement: \$1,225,635.38

Grand Total: \$2,450,654.56

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	LOCAL PROPERTY TAXES, TRANSFERS	0.00	1,051,469.20	1,051,469.20	0.00	(1,051,469.20)
01 1115	CARLINE TAX	0.00	38.62	38.62	0.00	(38.62)
01 1120	PUBLIC POWER DIST SALES TAX 5% GROSS	0.00	626.06	626.06	0.00	(626.06)
01 1125	MOTOR VEHICLE TAX	0.00	8,530.58	8,530.58	0.00	(8,530.58)
01 1140	PENALTIES AND INTEREST ON TAXES	0.00	715.91	715.91	0.00	(715.91)
01 1370	PRE-SCHOOL TUITION	0.00	840.00	840.00	0.00	(840.00)
01 1510	INTEREST BANKING	0.00	250.87	250.87	0.00	(250.87)
	Subtotal: LOCAL RECIEPTS	0.00	1,062,471.24	1,062,471.24	0.00	(1,062,471.24)
01 2110	COUNTY FINES & LICENSES	0.00	351.18	351.18	0.00	(351.18)
	Subtotal: COUNTY AND ESU RECEIPTS	0.00	351.18	351.18	0.00	(351.18)
01 3110	STATE AID	0.00	13,553.00	13,553.00	0.00	(13,553.00)
	Subtotal: STATE RECEIPTS	0.00	13,553.00	13,553.00	0.00	(13,553.00)
01 4309	HEAD START	0.00	750.00	750.00	0.00	(750.00)
01 4505	TITLE I PT A ESSA IMPROV BASC PROG(6200)	0.00	67,051.00	67,051.00	0.00	(67,051.00)
01 4509	TITLE II PT A ESSA EFFECT INSTRUC (6310)	0.00	9,822.00	9,822.00	0.00	(9,822.00)
01 4525	FED VOC & APPLIED TECH ED (CARL PERKINS)	0.00	478.80	478.80	0.00	(478.80)
01 4969	TITLE IV, PART A SSAE (6969)	0.00	10,000.00	10,000.00	0.00	(10,000.00)
	Subtotal: FEDERAL RECEIPTS	0.00	88,101.80	88,101.80	0.00	(88,101.80)
	Fund Total:	0.00	1,164,477.22	1,164,477.22	0.00	(1,164,477.22)

02 -- DEPRECIATION FUND

Statement Date: September 30, 2021

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$173,233.08
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Cash Receipts:

Transfer from General Fund	\$0.00
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Miscellaneous	\$0.00
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Expenses:

Invoice Checks Written this Month	\$0.00
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Checking Account End of Month Balance on Hand:	\$173,233.08
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Grand Total: \$173,233.08

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$173,233.08
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Cash Receipts Outstanding	\$0.00
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Checks Outstanding	\$0.00
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Checking Account End of Month Balance on Hand:	\$173,233.08
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Grand Total: \$173,233.08

03 -- UNEMPLOYMENT INSURANCE FUND

Statement Date: September 30, 2021

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$3,494.23
Cash Receipts:	
Miscellaneous	\$0.00
Interest	\$0.14
Expenses:	
Employee Benefit Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$3,494.37
CD Account Beginning of Month Balance on Hand:	\$4,077.18
Interest	\$2.57
CD Account End of Month Balance on Hand:	\$4,079.75
Grand Total:	\$7,574.12

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$3,494.37
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$3,494.37
CD Account Balance this Statement:	\$4,079.75
Grand Total:	\$7,574.12

05 -- ACTIVITY FUND

Statement Date: September 30, 2021

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$142,450.99

Cash Receipts:

Transfer from General Fund Replenishing Activity Fund \$0.00

Contributions, Miscellaneous \$24,366.07

Voided Checks \$0.00

Interest \$6.18

Expenses:

Prepaid Invoice Checks Written this Month \$0.00

Invoice Checks Written this Month -\$15,758.88

Checking Account End of Month Balance on Hand: \$151,064.36

CD Account Beginning of Month Balance on Hand: \$22,021.54

Interest \$0.00

CD Account End of Month Balance on Hand: \$22,021.54

Grand Total: \$173,085.90

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$155,235.23

Cash Receipts Outstanding \$0.00

Checks Outstanding -\$4,170.87

Checking Account End of Month Balance on Hand: \$151,064.36

CD Account Balance this Statement: \$22,021.54

Grand Total: \$173,085.90

FRANKLIN PUBLIC SCHOOLS - 05 ACTIVITY FUND BALANCE REPORT - SEPTEMBER 2021

COA	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0001	ATHLETICS	46,150.00	3,700.43	5,794.00	0.00	48,243.57
05 704 0003	CROSS COUNTRY	586.02	66.00	0.00	0.00	520.02
05 704 0004	BASKETBALL/BOYS	61.90	0.00	0.00	0.00	61.90
05 704 0005	BASKETBALL/GIRLS	274.88	0.00	0.00	0.00	274.88
05 704 0006	FOOTBALL	2,483.40	0.00	100.00	0.00	2,583.40
05 704 0007	GOLF	4,059.14	0.00	0.00	0.00	4,059.14
05 704 0008	TRACK	416.02	0.00	0.00	0.00	416.02
05 704 0010	VOLLEYBALL	2,812.80	156.50	300.00	0.00	2,956.30
05 704 0011	WRESTLING	3,616.62	0.00	0.00	0.00	3,616.62
05 704 0012	FPS SIGNWORX	235.99	0.00	0.00	0.00	235.99
05 704 0015	YEARBOOK	2,700.00	3,342.13	1,250.00	0.00	607.87
05 704 0016	BAND	11,429.66	1,060.95	345.00	0.00	10,713.71
05 704 0017	CHEER SQUAD	636.04	91.80	930.70	0.00	1,474.94
05 704 0019	CONCESSIONS	0.00	2,675.97	2,665.83	0.00	(10.14)
05 704 0020	FCCLA	7,635.63	125.00	80.00	0.00	7,590.63
05 704 0021	FFA	449.38	1,954.50	6,214.28	0.00	4,709.16
05 704 0022	FOREIGN LANGUAGE	1,670.99	0.00	0.00	0.00	1,670.99
05 704 0023	CLASS OF 2023	2,460.64	1,563.40	3,329.00	0.00	4,226.24
05 704 0026	NHS	4,185.31	0.00	0.00	0.00	4,185.31
05 704 0028	SCIENCE CLUB	653.43	0.00	0.00	0.00	653.43
05 704 0029	CLASS OF 2026	632.44	0.00	220.00	0.00	852.44
05 704 0030	CLASS OF 2022	2,282.87	0.00	0.00	0.00	2,282.87
05 704 0031	STUDENT COUNCIL	477.94	0.00	0.00	0.00	477.94
05 704 0032	VOCAL	230.49	0.00	0.00	0.00	230.49
05 704 0037	GREENHOUSE	23,611.15	287.50	120.00	0.00	23,443.65
05 704 0038	COURTESY	1,466.70	78.00	0.00	0.00	1,388.70
05 704 0039	ELEMENTARY TEACHERS	2,179.36	0.00	0.00	0.00	2,179.36
05 704 0040	INDUSTRIAL ARTS	1,842.08	473.70	96.94	0.00	1,465.32
05 704 0041	INVESTMENTS	22,021.54	0.00	0.00	0.00	22,021.54
05 704 0042	CLASS OF 2025	1,540.06	0.00	249.32	0.00	1,789.38
05 704 0043	LIBRARY	141.11	0.00	0.00	0.00	141.11
05 704 0045	CLASS OF 2024	2,229.10	0.00	258.00	0.00	2,487.10
05 704 0046	SPECIAL PROJECTS	1,817.67	33.00	2,394.18	0.00	4,178.85
05 704 0047	ONE ACTS	0.00	150.00	0.00	0.00	(150.00)
05 704 0048	ENTREPRENEURSHIP	73.86	0.00	0.00	0.00	73.86
05 704 0049	ACE, 40 Dev Assets	537.50	0.00	0.00	0.00	537.50
05 704 0050	IND ARTS/DONATIONS	895.50	0.00	0.00	0.00	895.50
05 704 0051	QUIZ BOWL	327.96	0.00	25.00	0.00	352.96
05 704 0052	WEIGHTROOM PROJECT	7,987.35	0.00	0.00	0.00	7,987.35
05 704 0053	EHA WELLNESS PROGRAM	1,660.00	0.00	0.00	0.00	1,660.00
		<u>164,472.53</u>	<u>15,758.88</u>	<u>24,372.25</u>	<u>0.00</u>	<u>173,085.90</u>

06 -- LUNCH FUND

Statement Date: September 30, 2021

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$89,293.87

Cash Receipts:

Transfer from General Fund	\$0.00
Meal Sales	\$176.25
Federal Reimbursement	\$1,138.70
State Reimbursement	\$0.00
Contributions, Miscellaneous	\$0.00
Voided Checks	\$0.00
Interest	\$3.57

Expenses:

Prepaid Invoice Checks Written this Month	\$0.00
Invoice Checks Written this Month	-\$6,639.05
Payroll Employees	-\$4,051.59
Payroll Payees	-\$1,779.62

Checking Account End of Month Balance on Hand: \$78,142.13

Grand Total: \$78,142.13

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$78,142.13

Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00

Checking Account End of Month Balance on Hand: \$78,142.13

Grand Total: \$78,142.13

08 -- BUILDING FUND

Statement Date: September 30, 2021

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$114,263.44
Cash Receipts:	
Franklin County Treasurer	\$34,076.10
Harlan County Treasurer	\$874.75
Miscellaneous	\$0.00
Interest	\$6.14
Expenses:	
Invoice Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$149,220.43
Grand Total:	\$149,220.43

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$149,220.43
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$149,220.43
Grand Total:	\$149,220.43

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2021 SEPTEMBER ACTIVITY FUND CHECKS PRINTED REPORT

User ID: HERMARC

Invoice Number	Description	Amount
20210924HSFB	OFFICIAL: 9/24 HSFB vs WILCOX-HILDRETH	110.00
Vendor Name	ABBEY, BRYCE	110.00
20210917HSFB	OFFICIAL: 9/17 HSFB vs ELBA	110.00
Vendor Name	ALBER, DAN	110.00
20210917HSFB	OFFICIAL: 9/17 HSFB vs ELBA	110.00
Vendor Name	ALBER, WILSON	110.00
20210913ALMAXC	ENTRY FEE: 9/13 ALMA XC MEET	61.00
20210928JVVBTOURN	ENTRY FEE: 9/28 JVVB ALMA TOURNAMENT	50.00
Vendor Name	ALMA PUBLIC SCHOOL	111.00
20210903HSFB	OFFICIAL: 9/3 HSFB vs WAUNETA-PALISADE	120.00
Vendor Name	BALLOU, BRAD	120.00
178378	(63) BAND TSHIRTS, HOODIES	1,026.75
178974	(60) FFA TSHIRTS	793.00
Vendor Name	BAREFOOT	1,819.75
20210924HSFB	OFFICIAL: 9/24 HSFB vs WILCOX-HILDRETH	110.00
Vendor Name	BEDKE, GARRET	110.00
7587024-49662-23	FUNDRAISER: (84) CONTAINERS COOKIE DOUGH	1,563.40
Vendor Name	BELIEVE PRODUCTIONS INC	1,563.40
42642	TRACK: (9) 250 ROLL & (4) 25 PK HIP #s	290.76
Vendor Name	BLAZER ATHLETIC EQUIPMENT	290.76
20210903HSFB	OFFICIAL: 9/3 HSFB vs WAUNETA-PALISADE	120.00
Vendor Name	BORDEN, MIKE	120.00
20210907JHFB	OFFICIAL: 9/7 JHFB vs BLUE HILL	50.00
20210913JHFB	OFFICIAL: 9/13 JHFB vs WILCOX-HILDRETH	50.00
Vendor Name	CARRAHER, SHANNON	100.00
10642853	CONCESSIONS CREDIT:CHESTERMAN OVERCHARGE	(312.40)
2868143	CONCESSIONS: (25) CASES COKE PRODUCTS	750.00
2879644	CONCESSIONS: (20) CASES COKE PRODUCTS	458.00
2879645	CONCESSIONS: (13) CASES COKE PRODUCTS	297.70
2879646	TL: (1) CASE COKE PRODUCTS	30.00
2879726	TL: (2) CASES COKE PRODUCTS	60.00
2879727	CONCESSIONS: (10) CASES COKE PRODUCTS	234.10
2891025	CONCESSIONS: (6) CASES COKE PRODUCTS	137.40
2891026	TL: (2) CASES COKE PRODUCTS	60.00
Vendor Name	CHESTERMAN COMPANY	1,714.80
142184	(4) STUDENT FPS TSHIRTS	33.00
142188	(29) VB TSHIRTS	156.50
142196	(6) XC TSHIRTS	66.00
Vendor Name	Connie's Creations	255.50
20210917HSFB	OFFICIAL: 9/17 HSFB vs ELBA	110.00

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2021 SEPTEMBER ACTIVITY FUND CHECKS PRINTED REPORT

User ID: HERMARC

Invoice Number	Description	Amount
Vendor Name	FABER, RONALD	110.00
20210909XC	9/9 FAIRBURY JEFFS XC MEET ENTRY FEE	100.00
Vendor Name	FAIRBURY PUBLIC SCHOOLS DISTRICT #8	100.00
22545	VB PARENTS NIGHT: (5) RED ROSES	25.00
22569	FUNERAL ARRANGEMENT	40.00
22588	SYMPATHY ARRANGEMENT	38.00
Vendor Name	FLOWERS-N-MORE	103.00
20210924HSFB	OFFICIAL: 9/24 HSFB vs WILCOX-HILDRETH	110.00
Vendor Name	GADEKEN, STEVEN	110.00
20210924HSFB	OFFICIAL: 9/24 HSFB vs WILCOX-HILDRETH	110.00
Vendor Name	GEURINK, KEVIN	110.00
20210902XCRONPRIEBE	RON PRIEBE GIBBON XC MEET ENTRY FEE	50.00
Vendor Name	Gibbon Public School	50.00
20210907JHFB	OFFICIAL: 9/7 JHFB vs BLUE HILL	50.00
20210913JHFB	OFFICIAL: 9/13 JHFB vs WILCOX-HILDRETH	50.00
Vendor Name	GOOSIC, DREW	100.00
20210913JHVB	OFFICIAL: 9/13 JH VB vs WILCOX-HILDRETH	100.00
Vendor Name	GOOSIC, EMMA	100.00
20210903HSVB	OFFICIAL: 9/3 HSVB vs WAUNETA-PALISADE	125.00
Vendor Name	HAMMOND, ROGER	125.00
20210924HSFB	OFFICIAL: 9/24 HSFB vs WILCOX-HILDRETH	110.00
Vendor Name	HERMAN, MICHAEL	110.00
20210907JHVB	OFFICIAL: 9/7 JH VB vs BLUE HILL	100.00
20210913JHVB	OFFICIAL: 9/13 JH VB vs WILCOX-HILDRETH	100.00
Vendor Name	JAMES, BAILEY	200.00
1269614	(50) YEARBOOKS 64 PAGES	3,342.13
Vendor Name	JOSTENS INC	3,342.13
20210903HSVB	OFFICIAL: 9/3 HSVB vs WAUNETA-PALISADE	125.00
Vendor Name	KAPPERMAN, REBEKAH	125.00
OMNE0000023114-001	(81) PCS BIRCH,WALNUT,MAPLE,CHERRY WOOD	430.27
Vendor Name	LIBERTY HARDWOODS INC	430.27
20210911VBTOURN	9/11 LOOMIS MEMORIAL VB TOURN ENTRY FEE	125.00
Vendor Name	LOOMIS PUBLIC SCHOOLS	125.00
24464a	WATERPROOF SEALANT BROWN	37.98
Vendor Name	MENARDS, INC. - KEARNEY	37.98
20210903HSFB	OFFICIAL: 9/3 HSFB vs WAUNETA-PALISADE	120.00
Vendor Name	MILLER, MIKE	120.00

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2021 SEPTEMBER ACTIVITY FUND CHECKS PRINTED REPORT

User ID: HERMARC

Invoice Number	Description	Amount
20211120ONEACT	ENTRY FEE: 11/20 ONE ACT PLAY FESTIVAL	150.00
Vendor Name	MINDEN PUBLIC SCHOOL	150.00
2021FLWREGIS	(5) FCCLA FALL LEADERSHIP WORKSHOP REGIS	125.00
Vendor Name	Nebraska FCCLA	125.00
1950STATEFAIR	2021 STATE FAIR REGISTRATION	25.00
Vendor Name	Nebraska FFA Association	25.00
20210915	POPCORN MAKER SWITCHES TP-12 CP-14	54.99
Vendor Name	PARAGON INTERNATIONAL INC.	54.99
20210903HSFB	OFFICIAL: 9/3 HSFB vs WAUNETA-PALISADE	120.00
Vendor Name	PAULSEN, JOHN	120.00
690029	TL: (2) COFF,(2) SUGAR,(2) CRMR,(5) FLTR	130.70
Vendor Name	PEPSI-COLA OF HASTINGS	130.70
20210903HSFB	OFFICIAL: 9/3 HSFB vs WAUNETA-PALISADE	120.00
Vendor Name	POLSTON, TERRY	120.00
20210901-376AF	MONTHLY TRANSACTIONS	422.07
Vendor Name	RIGHTWAY INC.	422.07
S26229	(1) LB 6" BRONZE TORX SCREWS	5.45
Vendor Name	S.E. SMITH & SONS	5.45
20210917HSFB	OFFICIAL: 9/17 HSFB vs ELBA	110.00
Vendor Name	SCHMITZ, TROY	110.00
479475449487	TRAINING ROOM: (10) EZ WRAP PLASTIC FILM	145.00
565333949859	FARM SAFETY WEEK: (125) FIRST AID KITS	1,123.75
737937679839	HOMECOMING DECOR	91.80
Vendor Name	SYNCB/AMAZON	1,360.55
361867057	CONCESSIONS: POPCORN OIL, FLAVCOL	94.90
Vendor Name	SYSCO LINCOLN	94.90
390089	(1) MULTI TENOR MALLETS	34.20
Vendor Name	TOM'S MUSIC HOUSE	34.20
20210927UNKXC	ENTRY FEE: 9/27 UNK HS XC INVITE	120.00
Vendor Name	UNK ATHLETICS DEPARTMENT	120.00
4433639a	CONCESSIONS:PCRN OIL,PRETZELS,HOT DOGS	554.93
Vendor Name	US FOODS	554.93
640	POINSETTIA PLUGS (100) RED, (50) GLITTER	287.50
Vendor Name	WILD ROOTS GREENHOUSE & MARKET LLC	287.50
20210917HSFB	OFFICIAL: 9/17 HSFB vs ELBA	110.00

Franklin Public School
10/04/2021 02:15 PM

Board Report - For Board

2021 SEPTEMBER ACTIVITY FUND CHECKS PRINTED REPORT

Page: 4

User ID: HERMARC

Invoice Number Description
Vendor Name WILL, SHANE

Amount

110.00

Fund Number 05

15,758.88

Checking Account ID 5

15,758.88

Invoice Number	Description	Amount
26633	PREV MAINT ANNUAL SAFETY TEST ON LIFT	458.00
Vendor Name	AEL	458.00
14123	FLEX PLAN PROCESSING SEPTEMBER,ENROLLMNT	159.50
Vendor Name	ALMQUIST M.G. & LUTH, P.C.	159.50
3284	SPEECH / OT / PT SERVICES: SEPTEMBER	889.89
Vendor Name	ALPHA REHABILITATION PC	889.89
22525	PROFORCE VACUUM BAGS	67.50
Vendor Name	ASK SUPPLY CO., LLC	67.50
2021SEPTEMBERDB	SEPTEMBER MILEAGE 2865.60 MI @ \$.56 DB	1,604.74
Vendor Name	BAKER, AMBER	1,604.74
20210930GH	NATURAL GAS - GREENHOUSE SEPTEMBER	31.52
20210930MB	NATURAL GAS - MAIN BUILDING SEPTEMBER	179.91
20210930SB	NATURAL GAS - SHOP BUILDING SEPTEMBER	29.26
Vendor Name	BLACK HILLS ENERGY	240.69
51524771 RI	(1) 15PK FROG DISSECTION BIOKIT	98.23
Vendor Name	CAROLINA BIOLOGICAL SUPPLY COMPANY	98.23
20210926STMTGF	MONTHLY TRANSACTIONS	867.16
Vendor Name	CHASE CARD SERVICES	867.16
20210925	BUS BARN OHD REPAIR,SCHOOL LIGHT INSTALL	4,402.75
Vendor Name	CHOQUETTE ELECTRIC, INC	4,402.75
20210930	UTILITIES: AUG 15 - SEP 15	9,076.30
Vendor Name	CITY OF FRANKLIN	9,076.30
3367019	BUSES: VALVE ASSEMBLY	168.60
Vendor Name	CORNHUSKER INTERNATIONAL TRUCKS, INC	168.60
032947	AUDIT 2020-2021 SY	2,950.00
Vendor Name	DANA F. COLE & COMPANY, LLP	2,950.00
20211008-17507	EDUTYPING SUBSCRIPTION 1 YR: E BONHAM	274.75
Vendor Name	EDUTYPING.COM	274.75
20210922	(10) PIZZAS FPSOLVERS LUNCH	120.00
4011	MANDT TRAIN,ERATE,OVERDRIVE	729.96
Vendor Name	ESU 11	849.96
NE38-65040	AET ONLINE AG ED RECORD KEEPING RENEWAL	325.00
Vendor Name	EWELL EDUCATIONAL SERVICES	325.00
7654	TRACK COLOR CODED METRIC STRIPING	4,000.00
Vendor Name	FISHER TRACKS INC	4,000.00
5776-223789	BUSES: DEF	52.00
5776-224196	BUSES: DEF, JB KWIK	38.43

Invoice Number	Description	Amount
5776-224563	BUSES: DEF, ANTIFREEZE	85.14
Vendor Name	FRANKLIN AUTO PARTS	175.57
20210928	09.28.2021-10.27.2021 TELECOMM SERVICE	599.30
Vendor Name	FRONTIER	599.30
2021NOV#015	COPIER LEASE NOVEMBER PAYMENT #015	1,582.01
Vendor Name	HOMETOWN LEASING	1,582.01
119118	VAN: (4) TIRES INSTALL	608.00
119540	VAN: (2) TIRE INSTALL	311.50
Vendor Name	JIM'S OK TIRE, INC	919.50
10676	LEGAL SERVICES SEPTEMBER	670.00
Vendor Name	KSB SCHOOL LAW, PC LLO	670.00
759327	WELD CLASS: (20) PCS 3/16"x2"x20' FLAT	396.80
Vendor Name	KULLY PIPE & STEEL	396.80
07697229 2021-22	RENTAL: 3046R BRM/BLD (ENDS 10/12/2022)	5,270.50
Vendor Name	LANDMARK IMPLEMENT, INC	5,270.50
20211011CELLREIMB	SUPERINTENDENT CELL PHONE REIMB	87.92
20211011MILEREIMB	SUPT MILEAGE REIMB: ESU MTGS,VB GAMES	123.20
Vendor Name	LECHER, CHRISTOPHER	211.12
0024221807	WELDING SUPPLIES: C25 AWS WELD MIX	66.24
51855960	SUPPLIES: CYL RENT SHOP ROCKER/BARTELS	57.80
Vendor Name	MATHESON TRI-GAS, INC	124.04
0742426-IN	DEODORIZER,DZLE CLEANER,URINALSCREENS	638.66
0743990-IN	DEODORIZER,HITIDE,BOWL CLEANER	877.63
Vendor Name	Mid-American Research Chemical	1,516.29
0921-BAKER	TUITION SPED (MOSAIC), LVL III: SEP DB	3,570.00
0921-WAGNER	TUITION SPED (MOSAIC), LVL III: SEP BW	2,284.80
Vendor Name	MOSAIC	5,854.80
16139905	SPED: (25) WIAT-4 RESPONSE BOOKLETS	100.00
Vendor Name	NCS PEARSON EDUCATION	100.00
2211-20210930	(2) BACKGROUND CHECK	50.00
Vendor Name	ONE SOURCE THE BACKGROUND COMPANY	50.00
0005693	3CY CONCRETE: SIDEWALK NEAR SHOT PUT	379.00
Vendor Name	PAULSEN INC.	379.00
21-000012100	BODY BLANKS, 1/8" AXLES	180.29
21-000012754	(1) 100PK AXLE RETAINERS	8.25
Vendor Name	PITSCO EDUCATION, LLC	188.54
9347	2021-2022 SAFETY SWEEPS	275.00
Vendor Name	PROVIDENCE WORKING CANINES, INC	275.00

Invoice Number	Description	Amount
JC11423	BIPOLAR IONIZATION SYSTEM	19,629.00
Vendor Name	RASMUSSEN MECHANICAL SERVICES	19,629.00
20211003-376GF	MONTHLY TRANSACTIONS	374.97
Vendor Name	RIGHTWAY INC.	374.97
S26288	GROUNDS: PAINT,ROLLER,PLYWOOD	47.34
Vendor Name	S.E. SMITH & SONS	47.34
11641	RANDOM SUBSTANCE ABUSE PANEL TESTING	1,186.00
Vendor Name	SPORT SAFE TESTING SERVICE, INC	1,186.00
3488695217	(48) 800ML GOJO SOAP	117.60
3488695218	(30) 160PC DISINFECT WIPES	267.30
3488849559	(1) PACKING TAPE DISPENSER	7.84
Vendor Name	STAPLES, INC.	392.74
1288094	NETWORK NEBRASKA: SEPTEMBER	259.49
1288094a	2021-2022 OCIO ERATE COST RECOVERY	1,602.84
Vendor Name	STATE OF NEBRASKA	1,862.33
456336755995	PREK: OUTSIDE STORAGE BOX	159.99
478453549356	(2) 1000PK NITRILE GLOVES	183.98
483534764873	50LB LAUNDRY DETERGENT	106.34
484379783755	HALIDE LAMP FOR FLAG POLE	15.07
548794779998	MH175 BULB	16.15
634644634879	LICE KILLING PRODUCTS	22.99
666483833763	2PK MOTION LIGHT SWITCH	28.88
764765464437	USBC TO USB ADAPTER	9.99
794393369543	SUPPLIES	34.97
843999473433	(3) 4PK SLOAN V651 TOILET VACUUM BREAKER	64.32
895344673647	(3) DRUG FREE SCHOOL ZONE METAL SIGNS	80.97
938565545976	1 GAL HAND SOAP	15.79
994547886756	(2) LOW PROFILE CONDENSER PUMP	155.98
Vendor Name	SYNCB/AMAZON	895.42
166184690	E-BOOK: ACROSS PRAIRIE NOVEL STUDY UNIT	5.00
167586978	E-CURRICULUM: A+ FLY LABEL POSTER	1.00
Vendor Name	TEACHER SYNERGY LLC	6.00
257920	TIME MANAGEMENT SYSTEM: MONTHLY	114.50
Vendor Name	TIME MANAGEMENT SYSTEMS, INC	114.50
387540	107340A YAMAHA CLARINET REPAIR	80.00
387541	K13468 YAMAHA CLARINET REPAIR	80.00
387542	019465A YAMAHA CLARINET REPAIR	95.00
387543	C60104 GEMEINHARDT FLUTE REPAIR	90.00
389640	(2) JASMINE S35U ACOUSTIC GUITARS	300.00
Vendor Name	TOM'S MUSIC HOUSE	645.00
20211006LANDJUDGING	ENTRY FEE: 10/6 (24) LAND JUDGING REGIST	48.00
Vendor Name	UPPER REPUBLICAN NATURAL RESOURCES DISTRICT	48.00

Invoice Number	Description	Amount
9889161248	AUG 24 - SEP 23, 2021 SERVICES	151.34
Vendor Name	VERIZON WIRELESS	151.34
20210930	MONTHLY FUEL	787.87
Vendor Name	WEX BANK	787.87
9021-247	DOCUMENT DESTRUCTION SEP 2021-AUG 2022	570.00
Vendor Name	WOODWARD'S DISPOSAL SERV INC	570.00
Fund Number	01	71,456.05
Checking Account ID	1	71,456.05
13074561	MEAL ITEMS AND SUPPLIES	500.90
13080532	MEAL ITEMS AND SUPPLIES	1,413.79
13084572	MEAL ITEMS AND SUPPLIES	584.46
13090273	MEAL ITEMS AND SUPPLIES	988.55
13093837	MEAL ITEMS AND SUPPLIES	706.10
13100195	MEAL ITEMS AND SUPPLIES	929.00
13103974	MEAL ITEMS AND SUPPLIES	572.62
13109996	MEAL ITEMS AND SUPPLIES	1,388.19
Vendor Name	CASH-WA DISTRIBUTING CO. OF KEARNEY, INC.	7,083.61
71081851	(40) WATERMELONS	200.00
Vendor Name	CLARK, MICHELLE	200.00
1116172	DAIRY ITEMS	418.72
1116173	CREDIT: (20) STRWBRY, (20) CHOC MILKS	(14.69)
1116245	DAIRY ITEMS	279.83
1116246	CREDIT: (10) STRAWBERRY MILKS RETURNED	(3.68)
1116312	DAIRY ITEMS	374.06
1116382	DAIRY ITEMS	314.73
1116450	DAIRY ITEMS	433.10
1116510	DAIRY ITEMS	180.11
1116577	DAIRY ITEMS	407.90
1116656	DAIRY ITEMS	257.87
Vendor Name	HILAND DAIRY FOODS COMPANY LLC	2,647.95
20211007	(2) BEEF PROCESSING (1378 LBS)	1,299.50
Vendor Name	KENSINGTON LOCKER	1,299.50
20211003-376LF	MEAL ITEMS	363.79
Vendor Name	RIGHTWAY INC.	363.79
695956553775	(2) 6PK GLUTEN FREE GRAHAM CRACKERS	48.70
Vendor Name	SYNCB/AMAZON	48.70
4572432	MEAL ITEMS	630.49
4693417	SUPPLIES: (3) DIAL THERMOMETERS	29.55
4719567	MEAL ITEMS AND SUPPLIES	920.72
4722225	SUPPLIES: NITRILE GLOVES LG	107.55
4840160	MEAL ITEMS	311.70
4867399	MEAL ITEMS AND SUPPLIES	623.52
4986092	MEAL ITEMS	227.86
5009744	MEAL ITEMS AND SUPPLIES	707.83
5131973	MEAL ITEMS	116.16

Invoice Number	Description	Amount
5155005	MEAL ITEMS AND SUPPLIES	691.38
5952211	CREDIT: FM PLATES	(30.08)
5985950	CREDIT: PLASTIC CONTAINERS	(42.37)
Vendor Name	US FOODS	<hr/> 4,294.31
Fund Number	06	<hr/> 15,937.86
Checking Account ID	6	<hr/> 15,937.86

United Cultures, Inc
 PO BOX 112276
 Carrollton, TX 75011
 Tel/Fax: (214)912-1483



Invoice

Date	Invoice
09/21/2021	5937

Bill to
Franklin Public School 1001 M Street Franklin, NE 68939

Concert Location and date
The Tassel 1324 Tilden Street Holdrege NE, 68132 Date: 11/04/2021

	PO#

Quantity	Description	Rate	Amount
38	Student tickets - Justo Lamas Group	\$15.00	\$570.00
2	Free Adult tickets - Justo Lamas Group	\$0.00	\$0.00
1	CD - Preparation Materials	\$0.00	\$0.00
1	Promotional DVD - Justo Lamas Group	\$0.00	\$0.00
	Free Shipping	\$0.00	\$0.00
	Just remember: There are no actual tickets issued.		

To secure this reservation remit payment to above address one month prior to the concert date	Total	\$570.00
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August 20, 2021

Franklin Public School
Board of Education
1001 M Street
Franklin, NE 68939

Dear Negotiations Committee:

The Franklin Education Association requests that the school board of the Franklin Public Schools take action to recognize the Franklin Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2023-2024 contract year.

Please direct your response to the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Kelsey J. Hanshaw". The signature is fluid and cursive, with a long horizontal stroke at the end.

Kelsey Hanshaw, President
Franklin Education Association



NASB STANDARD
SUPERINTENDENT
EVALUATION





Standard I: Mission, Vision, & Goals

Standard Descriptor: The superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals to ensure the progress and success of student learning and achievement.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
I.a.	Works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals.						
I.b.	Assumes the key leadership role and responsibility for growth and improved student learning.						
I.c.	Seeks input from the board when appropriate.						
I.d.	Engages internal stakeholders (i.e. administration, staff, students) and external stakeholders (i.e. parents, community) in the discussion of long-term plans and goals.						
I.e.	Effectively utilizes data to guide and monitor progress of district goals.						
I.f.	Implements and monitors progress of the district/strategic plan.						
I.g.	Identifies and proactively addresses potential barriers to ensure the success of the school district.						
Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> <ul style="list-style-type: none"> • District strategic plan/district goals • Plan for implementing, monitoring and reporting progress of strategic plan/district goals • School improvement plan (including updates/assessment of progress and modifications) • School improvement teams • Superintendent performance plan aligned with district priorities and indicators to measure progress and success • Student performance data • Engagement/communication plan • Meeting agendas/minutes 							
If you were to suggest one improvement to Mission, Vision, and Goals for the upcoming year, what would it be?							





Standard II: Policy

Standard Descriptor: The superintendent works collaboratively with the board to define, update, and adopt effective and purposeful district policy.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
II.a.	Works with the board to review, update and adopt effective and purposeful district policy.						
II.b.	Governs consistently through board policy and administrative protocol and procedures.						
II.c.	Provides public access to district policy.						
II.d.	Ensures all handbooks are aligned to district policy.						
II.e.	Implements a policy to ensure curriculum is reviewed and aligned with current state standards.						
II.f.	Ensures student discipline is implemented with integrity and consistency.						
II.g.	Personnel policies are clear and implemented consistently.						
II.h.	Monitors administrators' implementation of policy and procedures.						
	Provide evidence to support your choices above. *Suggested supplemental evidence for this standard includes but is not limited to: <ul style="list-style-type: none"> • District adopted policy review process/calendar • Progress/updates of the board's work with policy • Policy committee minutes • Curriculum review policy • Meeting agendas/minutes 						
	If you were to suggest one improvement to Policy for the upcoming year, what would it be?						

**Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*





Standard III: Budget Planning & Management

Standard Descriptor: The superintendent provides organizational leadership district-wide to ensure fiscal responsibility by allocating, using, and investing district resources to support effective instruction and improved student learning.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
III.a.	Upholds fiscal responsibility and accountability.						
III.b.	Leads a collaborative board and administrative budget planning process to align resources with the district mission, vision, and goals.						
III.c.	Utilizes data, research, and informed decision-making to support the allocation of district resources.						
III.d.	Updates board with historical and current budget data to monitor revenue and expenditures.						
III.e.	Ensures that the district completes an annual CPA audit and discloses findings to the finance committee/board.						
I.f.	Advocates for and pursues innovative solutions to improve and expand fiscal and human resources.						
II.g.	Ensures the maintenance and upkeep of facilities.						
	<p>Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i></p> <ul style="list-style-type: none"> • Budget strategic/district goals • Professional development plan • Monthly budget reports • Quarterly expenditure updates • District audit • Management and use of alternative resources (i.e. ESU funding, all grant applications, etc.) • Five/Ten-year facility plan • Budget development calendar/board • Financial policies • Forecast financial data 						
	If you were to suggest one improvement to Budget Planning and Management for the upcoming year, what would it be?						





Standard IV: Educational Leadership

Standard Descriptor: The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current/applicable curriculum and assessments to support student success.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
IV.a.	Advocates for the learning needs of all students.						
IV.b.	Promotes a student-centered culture.						
IV.c.	Advocates for the engagement of parents/families as partners in the education of students.						
IV.d.	Ensures curricular and instructional decision-making is based upon current research, data, and best practice.						
IV.e.	Provides the time and resources to align curriculum vertically, horizontally, and to the state standards.						
IV.f.	Provides comprehensive coursework and opportunities to ensure college/career readiness for every student.						
IV.g.	Ensures the district-adopted instructional framework is implemented consistently.						
IV.h.	Integrates the district-adopted instructional framework into certificated staff evaluations.						
IV.i.	Advocates for curriculum and instruction that challenges each student.						
IV.j.	Optimizes alignment of resources, curriculum, and assessments to support student success.						
IV.k.	Provides integrated technology curriculum and resources.						
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> <ul style="list-style-type: none"> • District strategic plan/district goals • School improvement plan (including assessment of progress and modifications) • School improvement teams • District calendar • Curriculum review cycle plan and updated policy for curriculum and assessment review • Curriculum review committee minutes • Student performance data and goals • Data to support instruction strategies and student-centered initiatives • Curriculum/programs additions/modifications • Instructional model 						
	If you were to suggest one improvement to Educational Leadership for the upcoming year, what would it be?						

**Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*





Standard V: Organizational & Cultural Leadership

Standard Descriptor: The superintendent provides cultural leadership through accountability, inclusiveness, engagement, and advocacy for staff and students.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
V.a.	Contributes to a unified school environment of trust and respect among students, staff, families, and community members.						
V.b.	Develops, implements, and sustains a responsive district crisis and safety plan.						
V.c.	Commits to developing a high-performing leadership team.						
V.d.	Ensures a purposeful and equitable recruiting and hiring process.						
V.e.	Integrates an effective conflict resolution process to address matters in a purposeful and timely manner.						
V.f.	Promotes a culture of shared expectations and mutual accountability.						
V.g.	Provides leadership to support the health and well-being of staff and students.						
V.h.	Promotes an environment where differing opinions and backgrounds are welcomed and embraced among staff and students.						
	<p>Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i></p> <ul style="list-style-type: none"> • Conflict resolution process • Leadership development plan • Professional development plan • Crisis and safety plan • Executive summary of the safety audit • Hiring protocols and procedures • Evidence to validate engagement of parents/families • Diversity, equity and inclusion initiatives • Personnel policies 						
	If you were to suggest one improvement to Organizational and Cultural Leadership for the upcoming year, what would it be?						





Standard VI: Community Relations

Standard Descriptor: The superintendent establishes and sustains effective communication to inform and engage the board, parents, students, staff, local and state government officials, community members, and business leaders.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
VI.a.	Establishes a visible presence in the district and community.						
VI.b.	Regularly attends and participates in school activities, events, and programs.						
VI.c.	Interacts and expresses genuine interest in building a connection with students.						
VI.d.	Develops collaborative partnerships to foster support for the school district.						
VI.e.	Effectively communicates key public information in a timely manner.						
VI.f.	Promotes a positive image of the district.						
VI.g.	Understands and is respectful of the political, economic, and social aspects of the community.						
VI.h.	Seeks a positive relationship with parents and community members.						
VI.i.	Engages special interest groups to work collaboratively to address concerns and opinions that may present conflict.						
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> <ul style="list-style-type: none"> • Community engagement summary/report • District partnerships and initiatives established to provide resources and support • Partnership support received through the district foundation, scholarships, grant monies, etc. • Inter-local agreements • District annual report • Communications designed by and distributed to generate support of the district • Membership and participation with civic, community and state organizations • Meeting invitations/agendas 						
	If you were to suggest one improvement to Community Relations for the upcoming year, what would it be?						





Standard VII: Professional Leadership

The superintendent models and demonstrates professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
VII.a.	Models positive and professional leadership based upon ethics, trust, integrity, and respect.						
VII.b.	Addresses concerns and opinions with respect and confidence.						
VII.c.	Provides professional development for you to fulfill your responsibilities and grow in your position.						
VII.d.	Provides an effective evaluation process with constructive feedback.						
VII.e.	Exemplifies a life-long learning model to grow personal and professional knowledge.						
VII.f.	Demonstrates knowledge of current evidence-based practices for teaching and learning and seeks to develop others in this area.						
VII.g.	Establishes clear and consistent expectations for staff.						
	Provide evidence to support your choices above. *Suggested supplemental evidence for this standard includes but is not limited to: <ul style="list-style-type: none"> • Memberships • Professional development activities (including, but not limited to conferences, workshops, committee work, studies, research, and published works) • Educational growth plan (professional goals and development) • Leadership team development plan • District staff professional development plan 						
	If you were to suggest one improvement to Professional Leadership for the upcoming year, what would it be?						

**Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*





Standard VIII: Board-Superintendent Relations

The superintendent collaborates with the board to define district expectations, policies, and goals to support instruction and student learning.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
VIII.a.	Maintains an appropriate and professional relationship with the board.						
VIII.b.	Keeps all board members informed with consistent and open communication.						
VIII.c.	Demonstrates support and respect for the board and refrains from public criticism of the board.						
VIII.d.	Demonstrates collaborative problem solving and decision-making.						
VIII.e.	Supports board committee work as part of effective board decision-making.						
VIII.f.	Collaboratively supports or opposes, local, state and/or federal legislation impacting the district.						
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> <ul style="list-style-type: none"> • Superintendent performance plan/goals • Board committee minutes • Communication plan • Board development plan • Board policies • Meeting agendas/minutes • Retreat agendas/minutes 						
	If you were to suggest one improvement to Board-Superintendent Relations for the upcoming year, what would it be?						





Goals

This component of the evaluation tool may contain a changing list of annual goals from year to year for the board to provide feedback on.





Superintendent’s Response:

Superintendent Evaluation Summary

The superintendent should identify no more than four performance areas on which to focus their growth professionally. Note: Targeting in excess of four performance areas will make it difficult for the individual to address the areas adequately. When his/her performance is at a high-level, sustaining, refining, and replicating the performance is the goal. Follow through will ensure the success of the superintendent and the board.

The Performance Plan should consist of:

- goals (**what** must he/she do to achieve the objective or what is the intended result)
- performance indicators (**how** will the board measure progress and/or success)
- timeline (**when** will progress/success be assessed or completion date)
- signature (once the Performance Plan has been completed and reviewed the board president and superintendent will both sign and date placing a copy in the superintendent’s personnel file and a copy will be retained by the board president)

Note: The Performance Plan should be reviewed and updated throughout the year to assess progress and success. Modifications should only be made if the board/superintendent discuss and agree upon appropriate changes.

(Signature of Superintendent)

(Date)

(Signature of Board President)

(Date)





DATE

Mr. Chris Lecher
Superintendent – Franklin Public Schools
1001 M St.
Franklin, NE 68939

Dear Mr. Lecher,

This letter is to inform you that we have received the evaluation procedures for Franklin Public Schools which include the NASB instrument for Superintendents that was submitted to the Nebraska Department of Education. These documents have been reviewed along with Board Policy 4057 in accordance with NE REV STAT §79-318(5) (h) and 92 NAC Rule 10, Section 007.06. The submitted documents follow requirements regarding the approval of certified employee evaluation policies. We have the date of the Franklin Public Schools Board of Education Minutes documented as **DRAFT**.

The Franklin Public Schools procedures for Superintendent Evaluation prior to this date will be replaced with your updated documents. These documents will remain approved until your Board revises them. Revised policies and procedures must be submitted to the Department of Education for approval at the time of adoption.

If you have any questions regarding this letter or any of the applicable requirements of Rule 10, please feel free to contact me at your convenience.

Sincerely,

SIGNATURE

Dr. Michelle (Micki) Charf
Accreditation Specialist
Office of Accountability, Accreditation, and Program Approval



sterling west

917 W 7th Street
Gothenburg, NE 69138

Proposal

Date	Quote #
9/17/2021	2622

Name / Address
Franklin Public Schools 1001 M ST Franklin, NE 68939-1199

Ship To
Franklin Public Schools 1001 M ST Franklin, NE 68939-1199

Terms		Rep	Project/PO	FOB	
Net 30 days		GB	borders		
Qty	U/M	Item Code	Description	Rate	Total
95 1	ea	4'x12" Border Freight	4'x12" Black plastic border timbers with stake Freight estimate only - actual freight figured on final invoice	36.00 475.00	3,420.00 475.00
Phone #	Fax #	E-mail	Web Site	Total \$3,895.00	
308.537.3470	402.975.6006	lorenb@sterlingwest.net	www.sterlingwest.net	50% Due Upon Order	

Due to raw material price volatility, quotes are good for 15 days. Subject to surcharges at the time of order. Payment terms 50% due upon order 50% due net 30. Actual shipping charges invoiced may differ from this quote. All quotes, drawings, renderings, specifications, and supporting documents are property of Sterling West until a signed commitment has been received by Sterling West. A 3% surcharge will be added to all credit card payment transactions - check, ACH, Paypal, and Apple Pay are free.

Quote Accepted By _____

Please sign and email or fax back. Thank you.



sterling west

917 W 7th Street
Gothenburg, NE 69138

Proposal

Date	Quote #
9/24/2021	2630

Name / Address
Franklin Public Schools 1001 M ST Franklin, NE 68939-1199

Ship To
Franklin Public Schools 1001 M ST Franklin, NE 68939-1199

Terms	Rep	Project/PO	FOB
Net 30 days	GB	slide replace	

Qty	U/M	Item Code	Description	Rate	Total
1		Replacement pa...	Slide replacement for Maxbella playground Double slide to 5' deck, slide supports and support hardware, does not include slide-to-deck hardware Color: Red - may not match existing plastic exact	2,608.00	2,608.00
1		Freight	Freight estimate only - actual freight figured on final invoice Optional installation \$2250	1,130.00	1,130.00

Phone #	Fax #	E-mail	Web Site	Total	\$3,738.00
308.537.3470	402.975.6006	lorenb@sterlingwest.net	www.sterlingwest.net		

50% Due Upon Order

Due to raw material price volatility, quotes are good for 15 days. Subject to surcharges at the time of order. Payment terms 50% due upon order 50% due net 30. Actual shipping charges invoiced may differ from this quote. All quotes, drawings, renderings, specifications, and supporting documents are property of Sterling West until a signed commitment has been received by Sterling West. A 3% surcharge will be added to all credit card payment transactions - check, ACH, Paypal, and Apple Pay are free.

Quote Accepted By

Please sign and email or fax back. Thank you.



Elementary Principal's Report

Mrs. Shelley Kahrs

October 2021

Parent Teacher Conferences-Fall of 2021

High School	# of Students	# of Parents (Present)	% of Attend.
12th	16	10	62.5%
11th	15	5	33.3%
10th	21	13	61.9%
9th	17	11	64.7%
8th	20	12	60.0%
7th	24	17	70.8%
Total	113	68	60.2%
Elementary	# of Students	# of Parents (Present)	% of Attend.
6th	22	20	90.9%
5th	20	17	85.0%
4th	11	10	90.9%
3rd	14	13	92.9%
2nd	23	23	100.0%
1st	16	16	100.0%
Kind.	13	12	92.3%
Total	119	111	93.3%
Overall Attendance	232	179	77.2%

NSCAS

<https://teach.mapnwea.org/impl/captraining/CATVideo/index.html>

High School Principal's Report - October 2021
Board of Education

1. Academic Information

- ✓ Parent/Teacher Conferences:

Class	# of Students	# of Parents Present	% of Attending
12th	16	10	62.5%
11th	15	5	33.3%
10th	21	13	61.9%
9th	17	11	64.7%
8th	20	12	60.0%
7th	24	17	70.8%
Total	113	68	60.2%

2. Activity Information

- ✓ Discussion Item - Adding activities/sports? Request to add Skills USA as an activity. What is the process for determining when we want to add an activity? Cost associated (Sponsor/Coach, State and National Conventions, Uniforms if it is a sport, equipment, etc.) On the flip side what is our determination for possibly ending an activity (for example in the past Cross Country has had years in which they have had no participants but we still have it, is that what we want to do? If so, how does that look in terms of coaches and sponsors pay?) Ultimately at this time we have a request for adding Skills USA, but in the past I have had interest in Girls Golf, Girls Softball, the possibility of FBLA, and coming soon probably Girls Wrestling.
- ✓ Volleyball - JH has ended their season tonight (Monday); JV and Varsity will be home for the first time in a while tomorrow night starting at 5:00 pm
- ✓ Football - JH has ended their season tonight (Monday); Varsity will be in action again this Friday for the final regular season home game vs. Silver Lake at 7:00 pm
- ✓ Cross Country - Will be at home on Thursday at 4:30 pm for the District Cross Country Meet.
- ✓ Quiz Bowl, FFA, and One-Act are all very actively competing or practicing for upcoming competitions.
- ✓ Marching Band Finished their season with the Harvest of Harmony Parade

3. Other Information

- ✓ None at this time.



Chris Lecher
Superintendent
October 11, 2021

- Meetings/Activities
 - Sept. 10 ESSER III submitted
 - Sept. 13 Board mtg @ 8 PM
 - Sept. 15 Budget submitted
 - Sept. 20 New Supt. Zoom
 - Sept. 20 JHVB/FB @ Silver Lake
 - Sept. 21 Franklin-NebPS Zoom meeting
 - Sept. 21 Franklin XC invite
 - Sept. 22 TVC mtg. @ Hastings
 - Sept. 23 NebPS Intro Zoom
 - Sept. 27 UNK XC invite
 - Sept. 28 Weekly Admin mtg. @ 9 AM Chris' office
 - Sept. 28 NDE Zoom regarding grant funding
 - Sept. 28 JV VB @ Alma
 - Sept. 29-Oct. 1 Auditors here
 - Sept. 30 NCSA zoom with Commissioner Blomstedt
 - Sept. 30 PT conferences
 - Sept. 30 Weekly mtg. with custodial/grounds/kitchen heads @ 9 AM Chris' office
 - Oct. 1 Lunch mtg. w/Greg Barnes from ESU 11
 - Oct. 2 VB @ Blue Hill
 - Oct. 4 ESU 11 Fall conference
 - Oct. 5 Weekly Admin mtg. @ 9 AM Chris' office
 - Oct. 6 NRCSA regional mtg at ESU 11
 - Oct. 6 ESU 11 Supt. Advisory mtg. @ ESU 11
 - Oct. 7 Weekly mtg. with custodial/grounds/kitchen heads @ 9 AM Chris' office
 - Oct. 8 Weekly mtg. with Administrative Asst. staff @ 9 AM Chris' office
 - Oct. 8 Sparq Negotiations Zoom training
- Working on getting evaluations into compliance with NDE Rule 10
- Advertising for Middle grades science
 - Mr. Baumgart and I have been in discussion about Tech Director position if suitable replacement in classroom can be found
- District XC – come watch
- Pole Vault update – prices have changed so I'm waiting on updates/will probably have on Nov. agenda
- Window install coming along
- Band uniforms – we need to start planning
- State Education Conf.-4 of us going (Me, Brandon, Windy, James)
- ESSER III still waiting on final approval – (Nov. mtg. or sooner?)
- Our audit took place September 29, 30 & October 1st.
- ALICAP – I would like to have them give us a comparison quote on all of our insurance
- Negotiations coming up – First meeting needs to take place prior to Nov. 1
- To put on your calendar-Wed. evening Feb. 9 at ESU 11 Supt/Board Hot Topics w/KSB
- I had 21 office days in September.
- **WE HAVE AWESOME STUDENTS AND STAFF AT FPS!!!**
- **It's a GREAT day to be a Flyer!!!!**