

Board of Education Regular Meeting
Tuesday, June 11, 2019, 6:00 PM
Lincoln Public Schools District Office 5905 O
Street Lincoln, NE 68510

1. LPS BOARD OF EDUCATION INFORMATION
2. CALL TO ORDER
3. ROLL CALL
4. ANNOUNCE OPEN MEETING ACT POSTING AND LOCATION
5. APPROVAL OF MINUTES
6. SPECIAL REPORTS, PRESENTATIONS AND CELEBRATIONS OF SUCCESS
7. PUBLIC COMMENT
8. CONSENT AGENDA
 1. Human Resources Matters
 2. Routine Business
 3. Option Enrollment Student Applications for 2019-20
9. FIRST READING, ACTION AT NEXT MEETING
 1. From Board Committees
 2. From the Superintendent
 1. Architecture and Engineering Services for New High School Concept Project #9631
10. SECOND READING, RECOMMENDED FOR ACTION
 1. From Board Committees
 1. Newly Annexed Property to the City of Lincoln
 2. From the Superintendent
 1. Proposed Agreements with Administrators, Custodial Employees Association, Maintenance Employees Association, Nutrition Services Workers Association, Office Professionals Association, Para-Educator Employees Association, Technicians, and Transportation Employees Association
 2. Proposed 2019-20 Pay Rates for Substitute and Miscellaneous Employees
11. EXPEDITED/EMERGENCY ACTIONS
12. ITEM(S) REMOVED FROM CONSENT AGENDA
13. INFORMATIONAL ITEMS/REPORTS
 1. From Board Committees
 2. From The Career Academy
 3. From the Superintendent

1. Superintendent Update

14. ANNOUNCEMENTS OF UPCOMING EVENTS FOR THE BOARD

15. PUBLIC COMMENT

16. REQUEST FOR CLOSED SESSION

1. Request for Closed Session - Negotiations/Collective

Bargaining, Property/Real Estate, Litigation, Security,

Criminal Misconduct, Personnel, and Legal Advice Matters

17. ADJOURNMENT

LINCOLN PUBLIC SCHOOLS
Board of Education
Lincoln Public Schools District Office
5905 O Street
Lincoln, NE 68510
MINUTES OF MEETING – MAY 28, 2019

1. OPENING PROCEDURES

Notice of the time and place of the Lincoln Board of Education meeting was e-mailed to an extensive list of local and regional news media. A mailing list is maintained at the Lincoln Public Schools District Office. A public notice was published in the *LINCOLN JOURNAL STAR*.

2. CALL TO ORDER

Board President, Lanny Boswell, called the meeting to order at 6:02 p.m.

3. ROLL CALL

PRESENT BOARD MEMBERS:

Lanny Boswell
Kathy Danek
Connie Duncan
Annie Mumgaard
Bob Rauner

EXCUSED BOARD MEMBERS:

Barbara Baier
Don Mayhew

STAFF IN ATTENDANCE:

Dr. Steve Joel, Superintendent
Mr. Jim Gessford, Attorney for the Board
Dr. Matt Larson, Associate Superintendent for Instruction
Mr. John Neal, Assistant Superintendent for Governmental Relations
Dr. Liz Standish, Associate Superintendent for Business Affairs
Dr. Eric Weber, Associate Superintendent for Human Resources

A list of other people in attendance is set forth in Report File No. Hh-27.

4. ANNOUNCE OPEN MEETING ACT POSTING AND LOCATION

The Lincoln Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of this meeting, the President announced and informed the public about the location of the posted information.

5. APPROVAL OF MINUTES

The May 14, 2019, minutes of the Lincoln Board of Education regular meeting were approved as distributed.

The May 20, 2019, minutes of the Lincoln Board of Education Special/Organizational meeting were approved as distributed.

6. SPECIAL REPORTS, PRESENTATIONS, AND CELEBRATIONS OF SUCCESS

6.1. Student Celebration: Lincoln Public Schools Celebrates Graduation Season

The Lincoln Board of Education featured the graduation speech from Lincoln East High School senior Turner Linafelter, senior class president, and his lunch bunch friend and East High senior Cole Alfred.

7. PUBLIC COMMENT

Korey Reiman and Jerrol Jensen addressed the Board about school safety. Both asked the Board to consider better communication with students and families after an unsettling school occurrence.

8. CONSENT AGENDA

8.1. HUMAN RESOURCES MATTERS

Human Resources Matters, as set forth in Report File No. Hh-28, were presented.

8.2. ROUTINE BUSINESS

8.2.a. Claims/Wire Transfers

Claims were presented for the period ending May 28, 2019, and the following wire transfers were made: Federal Tax ACH Deposit of \$62,418.47; State Tax ACH Deposit of \$879,267.96; Procurement Card ACH Transfer of \$143,489.40; Child Support ACH Transfer of \$774.35; Office Depot ACH Transfer of \$45,523.16; Blue Cross/Blue Shield ACH Transfer of \$5,176,829.17; Term Life/Disability ACH Transfer of \$200,977.41; Retirement ACH Transfer of \$5,122,600.06 Vendor ACH Transfer of \$86,466.18. A copy of the claims is set forth in Report File No. Hh-29.

8.2.b. Payroll

Payroll in the amount of \$197,516.96 was presented for the period ending May 6 and May 15, 2019.

8.2.c. Gifts

A list of approved gifts was presented, as set forth in Report File No Hh-30.

8.2.d. Bids/Contracts/Future Bids/Other Routine Business

Bids/contracts/future bids/other routine business discussed at the Board’s prior meeting or which are under \$500,000 were presented, as set forth in Report File No. Hh-31.

8.3. Option Enrollment Student Applications 2019-20

On March 26, 2019, the Board adopted a resolution to accept option enrollment students for the 2019-20 school year. Applications for enrollment during the 2019-20 school year have been received and are in compliance with the Board resolution of March 26, 2019.

The applications included in this agenda item have been examined by staff and meet one of the criteria set forth by the Board in the resolution of March 26, 2019. Staff recommended approval of the applications and that the Board adopt the following resolution:

WHEREAS, the students who have been assigned student numbers 431795 and 222325 (for purposes of confidentiality, assigned numbers are being used) meet one or more of the criteria of the Board resolution of March 26, 2019, with regard to such option students;

THEREFORE, BE IT RESOLVED that the aforementioned students be accepted as option students on the condition and with the express understanding that all programs, all classes and all buildings of assignment, except as otherwise required by law, shall at all times and from time to time during attendance at Lincoln Public Schools be determined solely by Lincoln Public Schools.

8.4. Late Request for Enrollment Option Out 2019-20

March 15, 2019, was the deadline for enrollment option applications to be completed for students wishing to attend school in a district other than the one in which they reside for the 2018-19 school year. The Lincoln Public Schools Board of Education has authority to waive the deadline for late enrollment option requests (NDE Rule 7, Section 004.05).

A request from a student who resides in the district of Lincoln Public Schools and wishes to attend school outside of Lincoln Public Schools has been received after the March 15, 2019, deadline. The Lincoln Board of Education may deny or approve this request. If the request is approved by the Board of Education, it will be forwarded to the option school district for their approval. Staff requests the Board approve the request for option out for the 2019-20 school year.

<u>Student Number</u>	<u>Option District</u>
245133	Norris

Ms. Mumgaard moved, Mrs. Duncan seconded

That the Board approve Consent Agenda items 8.1, 8.2, 8.3, and 8.4, as presented.

Mrs. Danek declared a conflict of interest and advised that she would abstain on Agenda Item 8.2.a, Regular Claims. The filed conflict form is set forth in Report File No. Hh-32.

MOTION PASSED

Lanny Boswell Yes
Kathy Danek Yes
Connie Duncan Yes
Annie Mumgaard Yes
Bob Rauner Yes

9. FIRST READING, ACTION AT NEXT MEETING

9.1. From Board Committee

9.1.1. Newly Annexed Property to the City of Lincoln

The Board of Education assigns school attendance areas to property newly annexed to the City of Lincoln or newly platted. This action establishes school attendance areas prior to the sale of residential lots, allowing purchasers to know what schools their children will attend.

The City of Lincoln has annexed a parcel of land, which automatically brings this property into the district of Lincoln Public Schools. This property needs to be assigned attendance centers so that potential purchasers of homes in this area will know which schools they will be attending:

Grandview Estates 2nd Addition, Annexation Ordinance #20786, for 2019-20 school year:
Wysong Elementary School, Moore Middle School, East High School.

9.2. From The Superintendent

9.2.1. McKinney-Vento Homeless Assistance Grant

The McKinney-Vento Homeless Assistance Act is the primary piece of federal legislation dealing with the education of children and youth experiencing homelessness. The McKinney-Vento program is designed to address the problems that homeless children and youth have face in enrolling, attending, and succeeding in school. Under this program, State educational agencies (SEAs) and Local educational agencies (LEAs) must ensure that each homeless child and youth has equal access to the same free, appropriate public education, including a public preschool education, as other children and youth. Homeless children and youth should have access to the educational and other services that they need to enable them to meet the same challenging State student academic achievement standards to which all students are held. States and districts are required to review and undertake steps to revise laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school.

The LPS Homeless Outreach Advocate works with families experiencing homelessness to arrange transportation services for children to attend school and works with families to provide other supports which create a more stable environment for children experiencing homelessness. LPS will use funds received through the McKinney-Vento Act to continue to support the salary of the Homeless Outreach Advocate and to pay transportation costs for homeless children to attend school.

Ms. Mumgaard asked how long the district had participated in this grant program.

Dr. Hix estimated that the district had participated more than five years.

Dr. Larson asked the Board to consider moving this item to action this evening to allow the district to meet the application due date of June 10.

Ms. Mumgaard moved, Mrs. Danek seconded

That the Board approves the submission of the McKinney-Vento Grant application for approximately \$44,000 with the final allocation to be determined by the State of Nebraska after submission and dependent upon grants awarded to other applicants. This grant requires a 100% match from Title I allocated to the district. Title I funds have been used in past years to cover the required match for this grant.

MOTION PASSED

Lanny Boswell	Yes
Kathy Danek	Yes
Connie Duncan	Yes
Annie Mumgaard	Yes
Bob Rauner	Yes

9.2.2. Proposed Agreements with Administrators, Custodial Employees Association, Maintenance Employees Association, Nutrition Services Workers Association, Office Professionals Association, Para-Educator Employees Association, Technicians, and Transportation Employees Association

The Lincoln Board of Education has recognized the Custodial Employees Association, the Maintenance Employees Association, the Nutrition Services Workers Association, the Lincoln Public Schools Association of Office Professionals, the Paraeducator Employees Association, and the Transportation Employees Association as the exclusive bargaining agents to negotiate salary, fringe benefits, and working conditions for members of the respective employee groups. Mr. Robbie Seybert has negotiated with each employee group. Mr. Seybert has also met and conferred with the representatives from the Administrator and Technician groups. Tentative agreements have been reached between Lincoln Public Schools and the respective employee groups for the 2019-20 and 2020-21 school years as follows:

Administrators

- The salary increase for 2019-20 is 2.35% with a total package increase of 2.80%. A nine to eleven year addition to the service year stipend (included in total package).
- The salary increase for 2020-21 is 2.30% with a total package increase of 2.83%. A six to eight year addition to the service year stipend (included in total package).

Custodial Employees Association

- The salary increase for 2019-20 is 2.35% with a total package increase of 3.07%.
- The salary increase for 2020-21 is 2.30% with a total package increase of 3.05%.
- The High Deductible Health Plan (HDHP) will be an insurance option for all Custodians beginning in 2019-20.
- Proposed additional language regarding snow removal pay when the work is conducted outside of the Custodian's normal schedule.

Maintenance Employees Association

- The salary increase for 2019-20 is 2.35% with a total package increase of 2.79%.
- The salary increase for 2020-21 is 2.30% with a total package increase of 2.73%.

Nutrition Services Workers Association

- The salary increase for 2019-20 is 2.35% with a total package increase of 3.73%.
- The salary increase for 2020-21 is 2.30% with a total package increase of 3.67%.
- The High Deductible Health Plan (HDHP) will be an insurance option for all Nutrition Service workers beginning in 2019-2020.

Office Professionals Association

- The salary increase for 2019-20 is 2.35% with a total package increase of 3.20%. The service year stipend will increase by \$.05 (included in total package).
- The salary increase for 2020-21 is 2.30% with a total package increase of 2.97%.
- The High Deductible Health Plan (HDHP) will be an insurance option for all Office workers beginning in 2019-2020.

Paraeducator Employees Association

- The salary increase for 2019-20 is 2.35% with a total package increase of 3.95%. The service year stipend will increase by \$.05 (included in total package).
- The salary increase for 2020-21 is 2.30% with a total package increase of 3.51%.
- The High Deductible Health Plan (HDHP) will be an insurance option for all Paraeducators beginning in 2019-2020.

Technicians

- The salary increase for 2019-20 is 2.35% with a total package increase of 2.88%.
- The salary increase for 2020-21 is 2.30% with a total package increase of 2.90%. A five to nine year addition to the service year stipend (included in total package).
- The High Deductible Health Plan (HDHP) will be an insurance option for all Technicians beginning in 2019-20.
- Modified language regarding usage of leave during school closure days.

Transportation Employees Association

- The salary increase for 2019-20 is 2.35% with a total package increase of 3.61%. The service year stipend will increase by \$.05 (included in total package).
- The salary increase for 2020-21 is 2.30% with a total package increase of 3.53%.
- The High Deductible Health Plan (HDHP) will be an insurance option for all Transportation workers beginning in 2019-20.
- Modified language regarding usage of leave during school closure days.
- Modified sick leave and pay schedules due to changing ERP system implementation.

Health insurance premiums will increase 4.99% in 2019-20 and were estimated to increase by 4.99% in 2020-21. Editorial changes (leave, years, pay, etc.) were made in the agreements/salary schedules/handbooks. These settlements are within the parameters set by the Board of Education.

Included in the total package increases for each employee group are all district costs including the district's contributions to health insurance, state retirement, and Social Security.

A complete copy of the proposed agreement/handbook for each of the eight employee groups is available for review at the office of the Associate Superintendent for Human Resources upon request.

Mrs. Danek asked if this completed the negotiated groups.

Mr. Seybert replied that this group completed the district's bargaining groups.

9.2.3. Proposed 2019-20 Pay Rates for Substitute and Miscellaneous Employees

The Board of Education must approve all salary schedules/pay rates for the employees of Lincoln Public Schools. The 2018-19 pay rates for substitute and miscellaneous employees and the proposed 2019-20 pay rates for such employees are set forth in Report File No. Hh-33.

The recommended salary increases range from no increase to a 1.00 percent increase, depending on the employee group. The determination of what salary to recommend was made in conjunction with the supervisor of that employee group and an assessment of the availability of candidates for the positions.

10. SECOND READING, RECOMMENDED FOR ACTION

10.1. From Board Committees

10.1.1. 2019-20 Transportation Plan

Each spring a transportation plan is prepared for the following school year. District Policy 3710 is reviewed and recommendations for operational changes are solicited from individual school buildings and various departments. Schedules are prepared and a summary of needs is balanced against staff and equipment available to the district. Each year a review of all routes for the current year are reconsidered.

The Lincoln Public Schools Transportation Department will transport only those students who qualify under provisions of state law, including:

1. Elementary and Middle School students residing more than four (4) miles from the school in the attendance area within which they reside.
2. Special Education students whose individual education plan (IEP) require transportation as essential to learning.
3. Students who have been moved for the benefit of the district to relieve overcrowding, due to major facility renovations, efficiency in use of buildings and/or staff.

In addition, the Board, at its discretion, may approve other transportation areas based upon unique circumstances and for the purpose of equalizing school enrollments and facilitating programs. The tentative listing of all routes recommended for the 2019-20 school year, is set forth in Report File No. Hh-34. The additional bus runs and routes represent a net budget increase of \$658,220.

Ms. Mumgaard moved, Mrs. Duncan seconded

That the Board approve the 2019-20 Transportation Plan.

MOTION PASSED

Lanny Boswell	Yes
Kathy Danek	Yes
Connie Duncan	Yes
Annie Mumgaard	Yes
Bob Rauner	Yes

10.1.2. Policy 1114: Community Relations - Media Relations

Lincoln Public Schools reviews policies on an on-going basis and updates policies to ensure that they accurately reflect the ever-changing work of the district.

The revision to Policy 1114 recognizes that the ever growing and changing media landscape makes it impossible for the Board to be committed to the use of "all news" media. The revised language better reflects a reasonable requirement of the Board. The mission of the LPS Communications Department is to tell the story of Lincoln Public Schools by strategically reaching out through a variety of print, broadcast, online, and other media sources.

10.1.3. Policy 4825: Employee Fundraising

Lincoln Public Schools reviews policies on an on-going basis and updates policies to ensure that they accurately reflect the ever-changing work of the district.

With the proliferation of fundraising opportunities, especially crowd funding sites on the Internet, it is much easier for employees to seek independent fundraising opportunities. The adoption of Policy 4825 provides clear oversight of employee fundraising, which, when aligned with other district fundraising policies, ensures that requests to the public for additional funds are aligned with the district's strategic plan, curriculum, and policies. By ensuring alignment between fundraising and district work, the Board can assure that funds sought by the district employees align with the work approved by the Board and shared with the public.

10.1.4. Policy 5520: Students - Student Fees

The Board of Education of Lincoln Public Schools annually reviews and approves Policy 5520 to ensure that its policy is in accordance with the Public Elementary and Secondary Student Fees Authorization Act.

The district's general policy is to provide for the free instruction in school, in accordance with the Nebraska Constitution and state and federal law. This generally means that the district's policy is to provide free instruction for courses that are required by state law or regulation and to provide the staff, facility, equipment, and materials necessary for such instruction without charge or fee to the students.

The district does provide activities, programs, and services to children that extend beyond the minimum level of constitutionally required free instruction. Students and their parents have historically contributed to the district's efforts to provide such activities, programs, and services. The district's general policy is to continue to encourage and to the extent permitted by law, to require such student and parent contributions to enhance the educational program provided by the district.

Revisions to Policy 5520 reflect changes to fees and the fee waiver eligibility to address changes in cost while remaining in compliance with all applicable laws.

Mrs. Danek moved, Mrs. Duncan seconded

That the Board adopt Policy 1114, Policy 4825, and Policy 5520 as presented.

MOTION PASSED

Lanny Boswell	Yes
Kathy Danek	Yes
Connie Duncan	Yes
Annie Mumgaard	Yes
Bob Rauner	Yes

10.2. From the Superintendent

There were no items presented for second reading from the Superintendent this evening.

11. EXPEDITED/EMERGENCY ACTIONS

There were no expedited or emergency actions presented this evening.

12. ITEMS REMOVED FROM CONSENT AGENDA

There were no items removed from consent at this meeting.

13. INFORMATIONAL ITEMS/REPORTS

13.1. From Board Committees

There was no information presented from Board committees at this meeting.

13.2. From The Career Academy

There was no report from The Career Academy at this meeting.

13.3. From the Superintendent

13.3.1. Superintendent Update

Dr. Joel thanked the Board for the time they invested in graduations this past weekend. He said the ceremonies provided many great student speakers, including Ms. Mumgaard's daughter who spoke at the Lincoln High graduation.

Dr. Joel announced that the district had the opportunity to hear from a nationally known speaker on Equity at today's Multicultural Education and Equity in Action Institute.

13.3.2. Monthly Financial Report

The monthly financial report for the month ending April 30, 2019, was presented as set forth in Report File No. Hh-35.

14. ANNOUNCEMENTS OF UPCOMING EVENTS FOR THE BOARD

June 11: Board Work Session, 4:30 p.m., LPSDO
Board Meeting, 6:00 p.m., LPSDO

15. PUBLIC COMMENT

There were no speakers at this portion of the meeting.

16. REQUEST FOR CLOSED SESSION

Mr. Boswell advised that there was no request for a closed session this evening.

17. ADJOURNMENT

There being no further business, the Lincoln Board of Education adjourned at 6:33 p.m. Recorded votes may be superseded or nullified by a previously announced or filed conflict of interest statement.

Lanny Boswell
President of the Board

Stephen C. Joel
Secretary of the Board

LINCOLN PUBLIC SCHOOLS
 REPORT OF GIFTS OVER \$500 IN VALUE
 6/11/19 BOARD MEETING

ATTACHMENT ONE

SCHOOL	DONOR(S)	S T A F F	S T U D E N T	P A R E N T	GIFT	SUGGESTED USE
Eastridge	Eastridge PTO Emily Dutter 6245 L Street Lincoln NE 68510				\$1,615.67	The donation will be used for the purchase of ukuleles.

BIDS, CONTRACTS, AND OTHER ROUTINE BUSINESS

BIDS

1. PERSONAL FINANCE CURRICULUM #9715

It is recommended that award be made to Cengage Learning, the publisher of Personal Finance 13th Edition. These textbooks will replace the outdated copyright materials currently in use with high school students.

Cengage Learning (Independence, Kentucky)

\$39,375.00

This will be an estimated expenditure of \$39,375.00 from the General Fund.

The Board, by approving this purchase with Cengage Learning, hereby designates the Director of Curriculum or another person as selected by the Associate Superintendent for Business Affairs or a designee from time to time as its program administrator under these purchase orders.

2. WEB DESIGN CURRICULUM #9717

It is recommended that award be made to Cengage Learning, the publisher of New Perspectives HTML5 and CSS3: Comprehensive. These textbooks will replace the outdated copyright materials currently in use with high school students.

Cengage Learning (Independence, Kentucky)

\$29,700.00

This will be an estimated expenditure of \$29,700.00 from the General Fund.

The Board, by approving this purchase with Cengage Learning, hereby designates the Director of Curriculum or another person as selected by the Associate Superintendent for Business Affairs or a designee from time to time as its program administrator under these purchase orders.

3. SCIENCE FOCUS PROGRAM TABLES #9716

It is recommended that award be confirmed to University Pub., Inc. for the purchase of tables for the Science Focus Program. The tables will be placed in a common area shared with Lincoln Children's Zoo. University Pub., Inc. is the distributor for Palmer Hamilton products. The selected tables are exclusively manufactured by Palmer Hamilton.

University Pub., Inc. (Lincoln, Nebraska) \$43,092.00

This will be an estimated expenditure of \$43,092.00 from the Bond Fund. A portion of this purchase will be reimbursed by the Lincoln Children's Zoo.

The Board, by approving this purchase with University Pub., Inc., hereby designates the Director of Curriculum or another person as selected by the Associate Superintendent for Business Affairs or a designee from time to time as its program administrator under this purchase order.

4. NUTRITION SERVICES DISPOSABLE PRODUCTS #9630

Bids were requested from interested vendors to provide paper products for use by Nutrition Services for all locations. Products are ordered as needed during the period of July 1, 2019, through June 30, 2020.

It is recommended that award be made to the lowest responsible vendors meeting specifications, based on estimated expenditures:

Big Red Worms (Lincoln, Nebraska)	\$13,134.50
Cash-Wa Distributing (Kearney, Nebraska)	112,021.98
Egan Supply Company (Omaha, Nebraska)	3,288.60
FlavorSeal, LLC (Avon, Ohio)	8,007.60
Nu-Life Laboratories, Inc. (Lenexa, Kansas)	28,413.75
Reinhart Foodservice (Omaha, Nebraska)	41,632.25
Schwarz Paper (Lincoln, Nebraska)	60,989.60
Sysco Lincoln (Lincoln, Nebraska)	136,546.10
US Foods dba Thompson Company (Grand Island, Nebraska)	11,870.30
Total	\$415,904.68 (estimated)

There were nine responding vendors. The quotation request had seventy-one items. Bids and contracts are available in the Purchasing Department.

This will be an estimated expenditure of \$415,904.68 from the Nutrition Services Fund.

The Board, by approving these purchases with the above vendors, hereby designates the Director of Nutrition Services or another person as selected by the Associate Superintendent for Business Affairs or a designee from time to time as its program administrator under these purchase orders.

5. AP EXAM FEES – LINCOLN HIGH, SOUTHEAST, AND SOUTHWEST HIGH SCHOOLS #9725

It is recommended that the Board approve an award to College Board for the cost of Advanced Placement exam fees for tests taken by Lincoln High, Southeast, and Southwest High Schools during the 2018-19 school year. It was necessary to make this a confirming report in order to avoid a late-payment fee upon request of the schools.

College Board (New York, New York)

\$115,317.00

This amount includes all material costs, fees, credits, and fee reductions available to LPS students under this program.

This will be an expenditure of \$115,317.00 from the Activity Fund.

The Board, by approving this purchase with College Board, hereby designates the Director of Purchasing or another person as selected by the Associate Superintendent for Business Affairs or a designee from time to time as its program administrator under this purchase order.

CONTRACTS

1. GRANT AGREEMENT WITH UNITED WAY OF LINCOLN AND LANCASTER COUNTY #9721

It is recommended that an agreement be entered into between Lincoln Public Schools and United Way of Lincoln Lancaster County (UWLLC) to provide grant funding to Lincoln Public Schools for services provided at Culler Middle School Community Learning Center.

UWLLC will provide Lincoln Public Schools grant funds in the amount of \$38,000.00 to support these services. This agreement will be renewed annually with actual amounts dependent on availability of funds.

The term of the agreement will be from July 1, 2019, to June 30, 2020. This grant will be renewed assuming satisfactory performance, demonstration of anticipated outcome and availability of funds.

A complete copy of the proposed agreements is available in the Purchasing Department.

The Board, by approving this agreement with the above named entity, hereby designates the Director of Federal Programs or another person as selected by the Associate Superintendent for Business Affairs or a designee from time to time as its program administrator under this agreement.

2. ADOBE CREATIVE CLOUD SOFTWARE #9682

It is recommended that the Board confirm the award to **JourneyED** (Plano, Texas) for a 15-month Enterprise Licensing subscription to the full range of Adobe software titles used by students and staff. This subscription provides licensing for all 2,520 devices in secondary computer labs and entitles 3,500 staff named-user access on any device.

Software titles including InDesign, Dreamweaver, Premiere Pro, and Photoshop are key components in classes throughout the high school curriculum including English Language Arts, Career and Technical Education, and Visual Art. Acrobat Pro is used by instructional, administrative, and office staff throughout the district.

Adobe is fundamentally changing its software licensing model. While the new model is slightly less flexible for deployment, it leverages the district's identity access management which will allow for greater precision in reconciling use with future licensing. The term of the proposed subscription will afford staff an entire fiscal year to determine the most appropriate subscription level for the 2020-21 school year. JourneyED, via a statewide coop, provides fulfillment services for the Adobe Creative Cloud Enterprise Licensing Subscription extended to K12 districts. Lincoln Public Schools is currently at the highest discount level provided under this licensing program and this agreement includes an additional promotional discount of 20 percent.

This will be an expenditure of **\$80,010.00** from the ESU Fund.

The Board, by approving this agreement with JourneyED, is approving the award, the contract documents for this project, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent for Business Affairs or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent for Business Affairs or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Chief Technology Officer, or another person as selected by the Superintendent for Business Affairs or a designee from time to time as its program administrator under this agreement.

3. WEB FILTERING RENEWAL #9684

It is recommended that the Board confirm the three-year agreement with **ContentKeeper Technologies** (Anaheim, California) for the maintenance of hardware and licensing of software that comprise the web-filtering, decryption, reporting, and high-availability solution used by the district the past three years. This is a 3-year renewal of the secure web gateway solution that has served the district exceedingly well, both filtering web access for staff and students while in our schools and filtering all Chromebooks students take off network. The proposed award represents a 44 percent savings over licensing the solution annually over the same term.

Web filtering is used by the district to manage access to the Internet and ensure compliance with the Children's Internet Protection Act (CIPA) as required for E-rate participation. In addition to CIPA compliance, schools depend upon reliable web filtering to focus student access on educationally appropriate content.

This will be an expenditure of **\$255,344.74** from the Coop Fund.

The Board, by approving this agreement with ContentKeeper, is approving the award, the contract documents for this project, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent for Business Affairs or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent for Business Affairs or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Chief Technology Officer, or another person as selected by the Superintendent for Business Affairs or a designee from time to time as its program administrator under this agreement.

4. HPE ARUBA WIRELESS MAINTENANCE #9683

It is recommended that the Board confirm the award to **DataVizion** of **\$184,865.23** for a three-year software licensing and hardware maintenance agreement that covers all components of the HPE Aruba Networks wireless system deployed throughout the district. Factoring in an annual cost increase consistent with past experience, a three-year agreement saves the district 20 percent or \$47,432.

DataVizion became the provider of these services beginning last year and has been responsive to issues associated with the operation of a large network. The LPS wireless network supports all staff, students and visitors and consists of over 5,000 Aruba access points, central controller infrastructure, and operating system, configuration, and monitoring software. This agreement ensures the equipment remains operational and updates to the software are critical to the continued security of data that traverses the network.

This is an expenditure of \$184,865.23 from the ESU and Coop Funds.

The Board, by approving this agreement with Datavizion, is approving the award, the contract documents for this project, and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent for Business Affairs or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent for Business Affairs or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day-to-day basis during this project as contemplated thereby, for and on behalf of this school district, and hereby designates the Chief Technology Officer, or another person as selected by the Associate Superintendent for Business Affairs or a designee from time to time as its program administrator under this agreement.

5. GRANT AGREEMENT WITH UNITED WAY OF LINCOLN AND LANCASTER COUNTY #9722

It is recommended that an agreement be entered into between Lincoln Public Schools and United Way of Lincoln Lancaster County (UWLLC) to provide grant funding to Lincoln Public Schools for services provided at McPhee and Campbell Community Learning Center Schools.

UWLLC will provide Lincoln Public Schools grant funds in the amount of \$237,206.35 to support these services. This agreement will be renewed annually with actual amounts dependent on availability of funds.

The term of the agreement will be from July 1, 2019, to June 30, 2020. Renewal of the commitment is made assuming satisfactory performance and demonstration of anticipated outcomes are achieved.

A complete copy of the proposed agreements is available in the Purchasing Department.

The Board, by approving this agreement with the above named entity, hereby designates the Director of Federal Programs or another person as selected by the Associate Superintendent for Business Affairs or a designee from time to time as its program administrator under this agreement.

6. PROFESSIONAL SERVICES FOR DEN HARTOG SYNTHETIC TURF PROJECT #9707

It is recommended that an agreement be entered into between Lincoln Public Schools and Olsson Associates for professional engineering services to include design, bidding, and construction services for the renovation of the Den Hartog Field to synthetic turf.

It is recommended that award be made to:

Olsson Associates (Lincoln, NE)

\$43,650.00

This will be an expenditure of \$43,650.00 from the General Fund.

The Board, by approving this project with Olsson Associates, is approving the award, the contract documents for this project and all associated documents related thereto according to the terms and conditions as on file with district records or such other or additional terms and provisions as negotiated and approved by the Associate Superintendent for Business Affairs or a designee, and the Board is hereby delegating to and authorizing the Associate Superintendent for Business Affairs or a designee to sign, execute, and deliver the contract documents and all such related documents, make all contract payments, and to take or cause to be taken any and all other action and sign any other documents as may be necessary to complete the transaction, and to administer, operate, and/or implement the contract and all associated documents related thereto on a day to day basis during this project as contemplated thereby, for and on behalf of this School District, and hereby designates the Director of Facilities and Maintenance, or another person as selected by the Associate Superintendent for Business Affairs or a designee from time to time as its program administrator under this agreement.

7. SUSPENSION OF REGULATIONS 3400.1 AND ANY OTHERS PURSUANT TO POLICY 8314 AND AUTHORIZE EASEMENT AND CONVEYANCE

As the City of Lincoln grows, many times additional rights of way and easements are necessary to make, upgrade, or continue municipal improvements. The Lincoln Electric System (LES) is requesting an easement of right-of-way on Lincoln Public Schools' Campbell Elementary School property.

It is recommended under policy 8314 that Regulation 3400.1 and any other relevant Policies or Regulations be suspended and that the Lincoln Public Schools Board of Education authorize and approve the easement of right-of-way and conveyance of interests in the property as so provided. Under Section 79-10,114, R.R.S., an affirmative vote of two-thirds (5 of 7) is required to approve this transaction, sale, and conveyance of interests in the property at this regular meeting. It is further recommended that Lincoln Public Schools approve the proposal.

By approving of this agenda item, the Board hereby approves the following Resolution:

BE IT RESOLVED, by Lancaster County School District No. 0001, a/k/a Lincoln Public Schools ("LPS") pursuant to Policy 8314 that Regulation 3400.1 and any other relevant Policies or Regulations should be and are hereby suspended.

BE IT FURTHER RESOLVED, that LPS is a Class IV School District under the laws and statutes of the State of Nebraska, and that as such the LPS Board of Education at this regular meeting should and hereby does authorize and approve the easement of right-of-way and conveyance of interests in the property subject to a Site Lease Agreement dated July 31, 2013 (Memorandum of Site Lease Agreement recorded with Register of Deeds August 2, 2013 as document number 2013040127 in Lancaster County, Nebraska) and First Amendment to Site Lease Agreement dated June 4, 2014 with Verizon Wireless (VAW) LLC d/b/a Verizon Wireless and Consent to the Ground Lease Sublease and Leaseback with American Tower Corporation signed June 30, 2015 (collectively the "Existing Lease Agreement") and all other existing easements, rights-of-way, covenants, conditions, and restrictions currently of record on the property as described at this meeting and as shown in the documents on file with district records on the terms and conditions as proposed and stated, or with such changes as may be approved by the Associate Superintendent for Business Affairs or a designee.

BE IT FURTHER RESOLVED, that the LPS Associate Superintendent for Business Affairs, be and hereby delegated the authority and is authorized and directed to sign, execute and deliver for and on behalf of LPS, the easement of right-of-way and conveyance of interests in the property as set forth therein, and that such officer should be and is hereby authorized and directed to take or cause to be taken all other action necessary or appropriate to complete and close the transaction and conveyance on the easement or right-of-way to LES as so described.

OTHER ROUTINE BUSINESS

1. PUBLIC SURPLUS SYSTEM AND THE SALE, RECYCLING OR TRANSFER OF DISTRICT SURPLUS PROPERTY #7613

In accordance with LPS Policy 3400, Sale of Real or Other Property, in December of 2013, the Board approved the on-line auction of district surplus inventory with Public Surplus System (Provo, Utah), an internet auction system designed specifically for public agencies.

At this time, the following groups of items will be listed for auction:

School furniture (chairs, tables, a/v carts, book cases, library carts, cabinets, choral risers)
Teaching aids (maps, globes, unique demonstration items, outdated material or technology)
Operations (replaced/old tools and machines)
Nutrition Services (replaced/old equipment, food delivery truck)
Athletics (outdated weight equipment, uniforms and training aids)

Sales will be reported on a quarterly basis.

The Board, by approving this recommendation, hereby authorizes the Director of Purchasing, or another person as selected by the Associate Superintendent for Business Affairs, to sell the listed property via the Public Surplus System on-line program or other selected disposal method and to sign and deliver all sale documents and to otherwise administer the on-line auction program on a day-to-day basis for and on behalf of the district.

City of Lincoln Annexation & Affected LPS Boundaries

Assigned LPS Schools

Wysong Elementary School
 Moore Middle School
 East High School

LPS School Board District







District 5

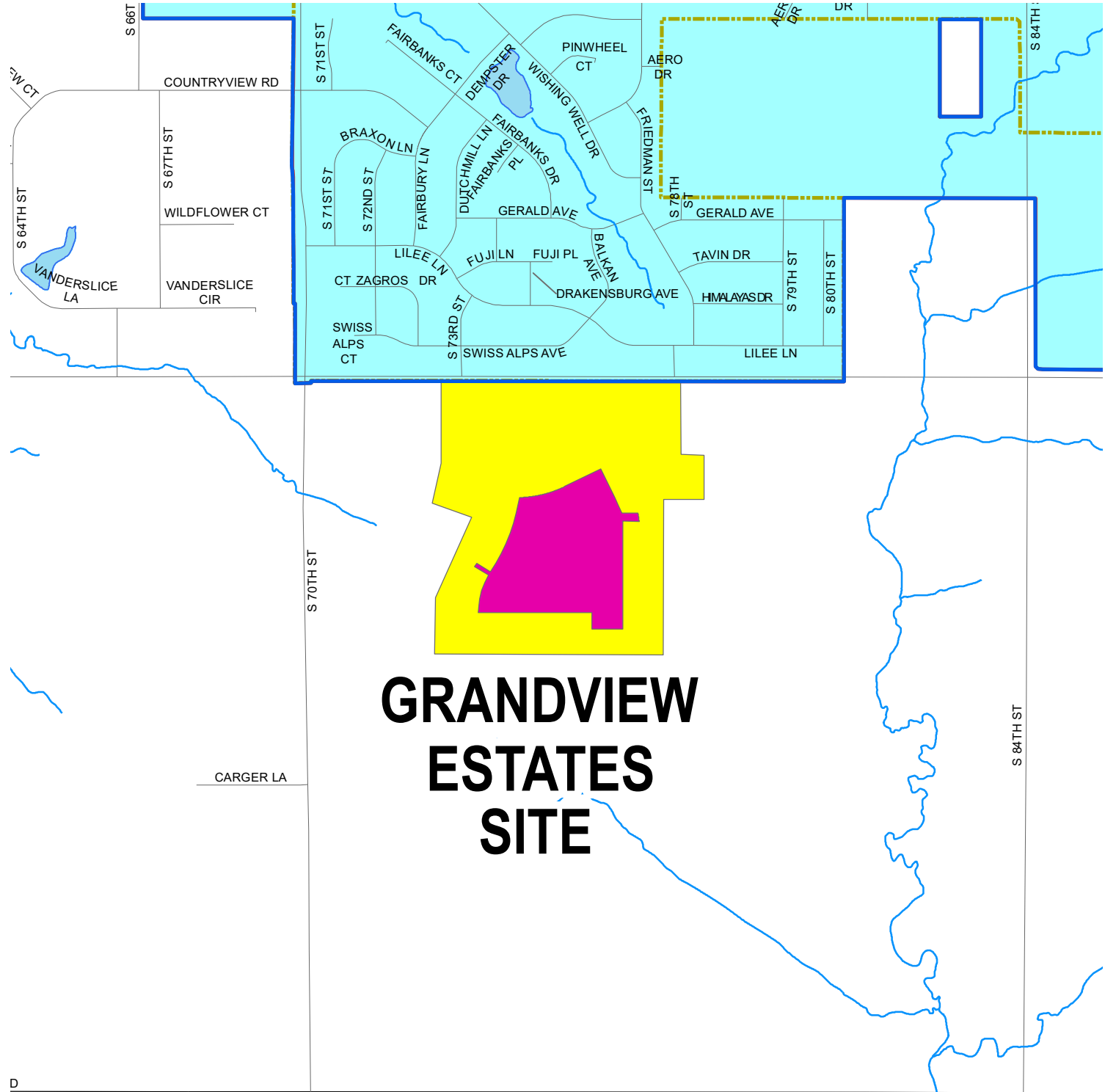
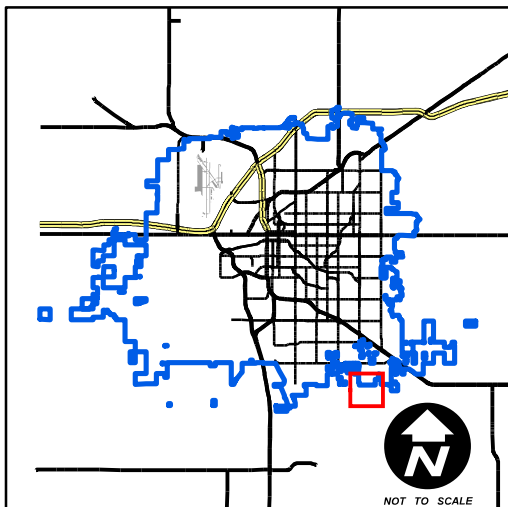
City of Lincoln Information

Annexation Number: 19002
 Ordinance Number: 20786
 Name: Grandview Estates 2nd Addition
 Effective: May 21, 2019
 Size: 79.26 Acres

Previous School District

#160 - Norris

-  Area of Annexation
-  LPS District Boundary
-  Lincoln City Limits
-  Elementary Attendance Area
-  High School Attendance Area
-  Middle School Attendance Area



LINCOLN PUBLIC SCHOOLS
2018-2019 and Proposed 2019-2020 Substitute and Miscellaneous Pay Rates

	2018-19	2019-20
	Pay Rate/Day	Pay Rate/Day
I Substitute Teachers/RNs		
A. Certified Substitute Teacher/RN		
Full Day	\$154.68	\$164.00
Half Day	\$81.19	\$82.00
B. Local Substitute Teacher		
Full Day	\$139.20	\$148.41
Half Day	\$73.47	\$74.20
C. Long Term Substitutes		
Full Day Additional Pay	\$15.47	\$15.68
Half Day Additional Pay	\$7.76	\$7.84
Substitutes working 11 consecutive days at the same assignment will receive the additional pay.		
	2018-19	2019-20
	Pay Rate/Hour	Pay Rate/Hour
II Substitute Technicians	A maximum of the hourly rate of newly hired technician	A maximum of the hourly rate of newly hired technician
III Substitute Office Personnel		
Substitute Office Employee	\$12.82	\$12.95
Long term - 11 days at same assignment	\$.15/hr. additional	\$.15/hr. additional
Ten years of full-time office experience at LPS	\$.15/hr. additional	\$.15/hr. additional
IV Substitute Nutrition Services Personnel		
Substitutes and Servers	\$11.72	\$11.84
Substitute - Retired Nutr. Serv. Employee	\$.15/hr. additional	\$.15/hr. additional with 10 consecutive yrs of regular employment
V Substitute Paraeducators		
Paraeducator I	\$10.27	\$10.37
Paraeducator II	\$11.04	\$11.15
Paraeducator III	\$11.83	\$11.95
Paraeducator IV	\$12.97	\$13.10
Long term sub para rate	\$.15/hr. additional or hourly rate of newly hired paraeducator	\$.15/hr. additional or hourly rate of newly hired paraeducator
VI Substitute Transportation Employees		
Substitute Bus Driver	\$16.86	\$17.03
Substitute Transportation Paraeducator	\$12.05	\$12.17
VI Substitute Custodians		
Substitute Custodian	\$11.72	\$11.84
Substitute - Retired Custodian	\$.15/hr. additional	\$.15/hr. additional
	2018-19	2019-20
	Pay Rate/Hour	Pay Rate/Hour
VII Miscellaneous Hourly Employees		
Mentor-Gifted	\$18.72	\$18.91
ESL Interpreters (Oral)	\$23.95	\$24.19
ESL Interpreters (Written)	\$23.95	\$24.19
Summer Crew Salary Range	\$10.72 to \$13.61	\$10.83 to \$13.75
Intramurals	\$10.00 to \$11.00	\$10.00 to \$11.00
Intramural Coach	\$10.00 to \$11.00	\$10.00 to \$11.00
Misc. Activity Hourly Rates		
Athletic Event Workers	\$9.00 to \$11.21	\$9.00 to \$11.21
Standard Head Clinicians	\$21/hr and \$9.00/hr set-up	\$21/hr and \$9.00/hr set-up
Standard Assistant Clinicians	\$15.00	\$15.00
Clinician Additional Coach	\$12.00	\$12.00
Concessions	\$9.00 to \$14.05	\$9.00 to \$14.05
Technical Support	\$18.64	\$18.64
Student Workers	\$9.00	\$9.00
Hourly Child Care	\$11.46	\$11.57
Hourly Maintenance	\$11.54	\$11.66
Band Workers	\$9.50 to \$15.00	\$9.50 to \$15.00
Band Camp Workers	\$10.72	\$10.83
Band Camp Supervision	\$18.36	\$18.54
Camera Operator	\$11.76	\$11.88
Board Technician	\$17.17	\$17.34