

Agenda

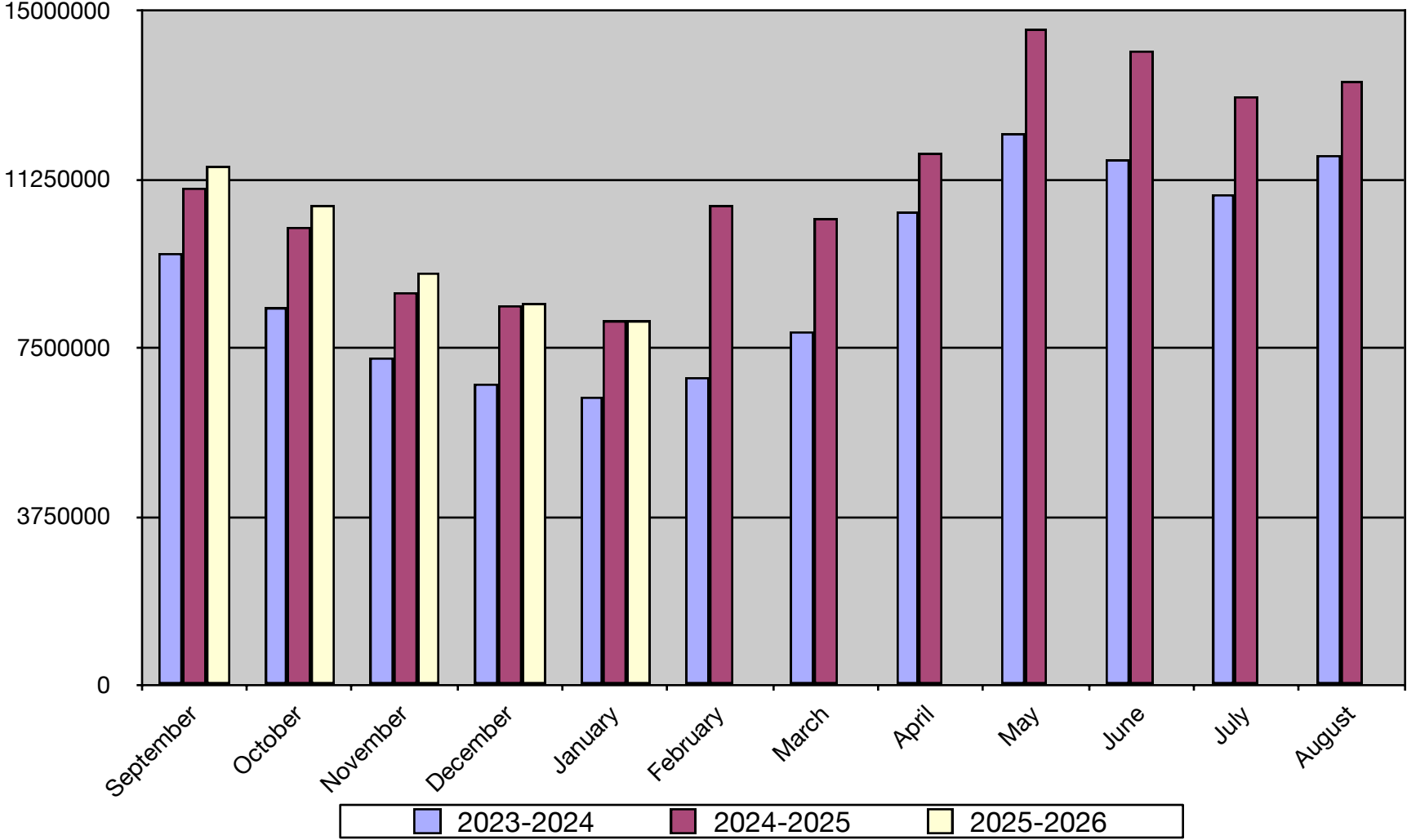
- I. Site Committee Meeting
- II. Finance Committee Meeting
- III. Call to Order and Roll Call
- IV. Notice of Open Meetings Act - Posted
- V. Consent Agenda
 - V.A. Minutes of the Previous Month's Meetings
 - V.B. Treasurer's Report
 - V.C. Statement of Activity Fund Accounts
 - V.D. Recommendation for Bill Payment
- VI. Items From Patrons
- VII. School Improvement and Building Goals from Westmont Elementary & Springfield Elementary
- VIII. Old Business
 - VIII.A. Negotiated Agreement with Springfield Platteview Education Association
 - VIII.B. Policy 4901 - Employee Retirement Incentive Program
 - VIII.C. Approval of the 2026-2027 School Calendar
 - VIII.D. Discuss, consider and take all necessary action with regard to approving a reorganization plan for a boundary change with Papillion La Vista Community Schools.
 - VIII.E. Facility Agreement for SYAA, SBA, SPCS, and Springfield City
- IX. New Business
 - IX.A. Discuss, consider, and take any necessary action to refinance the 2023 lease purchase remaining balance.
 - IX.B. 2026-2027 Contract for Alex Saunders
 - IX.C. Resignation of Sarah Ortiz at the conclusion of the 2025-2026 School Year
- X. Reports
 - X.A. Site Committee Report
 - X.B. Legislative Report
 - X.C. Bond Progress and Update
 - X.D. Student and Staff Successes
- XI. Advance Planning
- XII. Adjourn



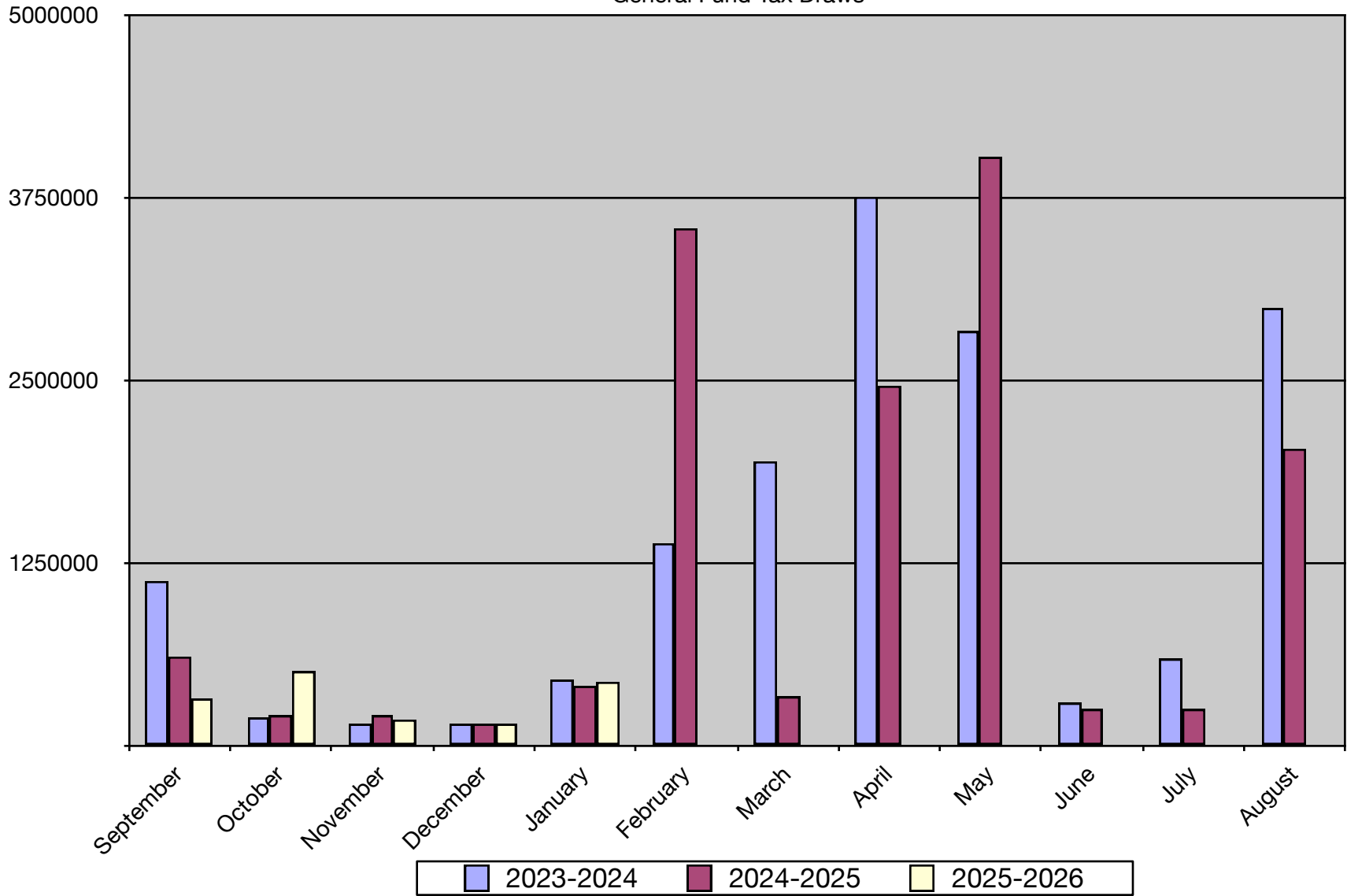
Finance Report February 2026

- Our balance for the General Fund is \$8,129,796. Last year's balance at this time was \$8,115,082.
- The Building Fund is at \$5,731,694. Last year the building fund balance was at \$2,884,519. Bond costs and final tennis court costs are on the bill pay this month.
- We have currently spent approximately 37.58% of our budget this year thus far. Last year at this time we were sitting at 37.29%.
- We will hear from DA Davidson tonight about the process of refinancing the Lease Purchase from 2023.
- The next iterations of designs and drawings continue for the planning of the projects if the Bond was to be approved.
- The School Lunch Fund, Bond, Depreciation, Employee Benefit, and QCPUF are all in normal ranges for this time of year as you review the cash comparisons report.

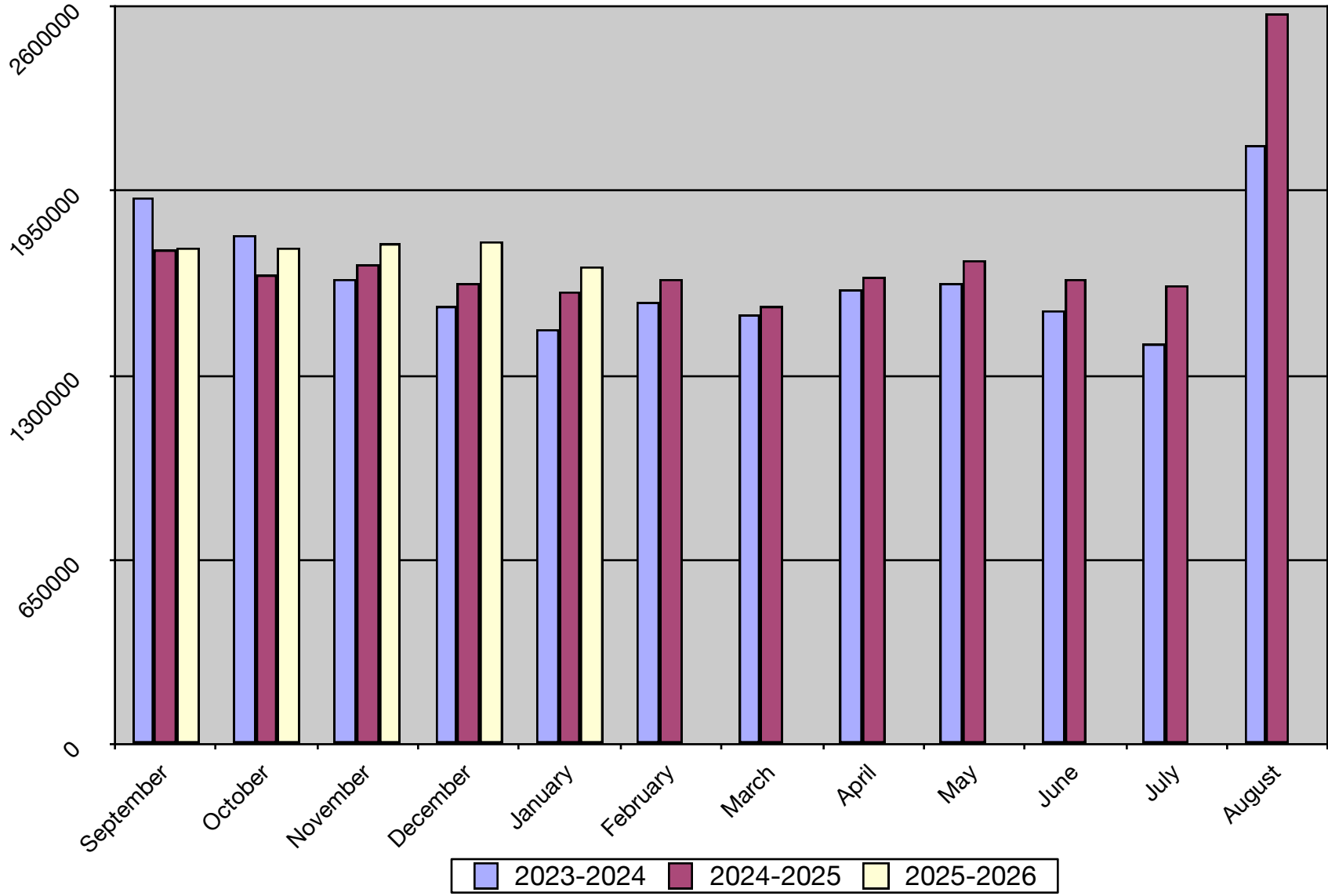
General Fund Balance



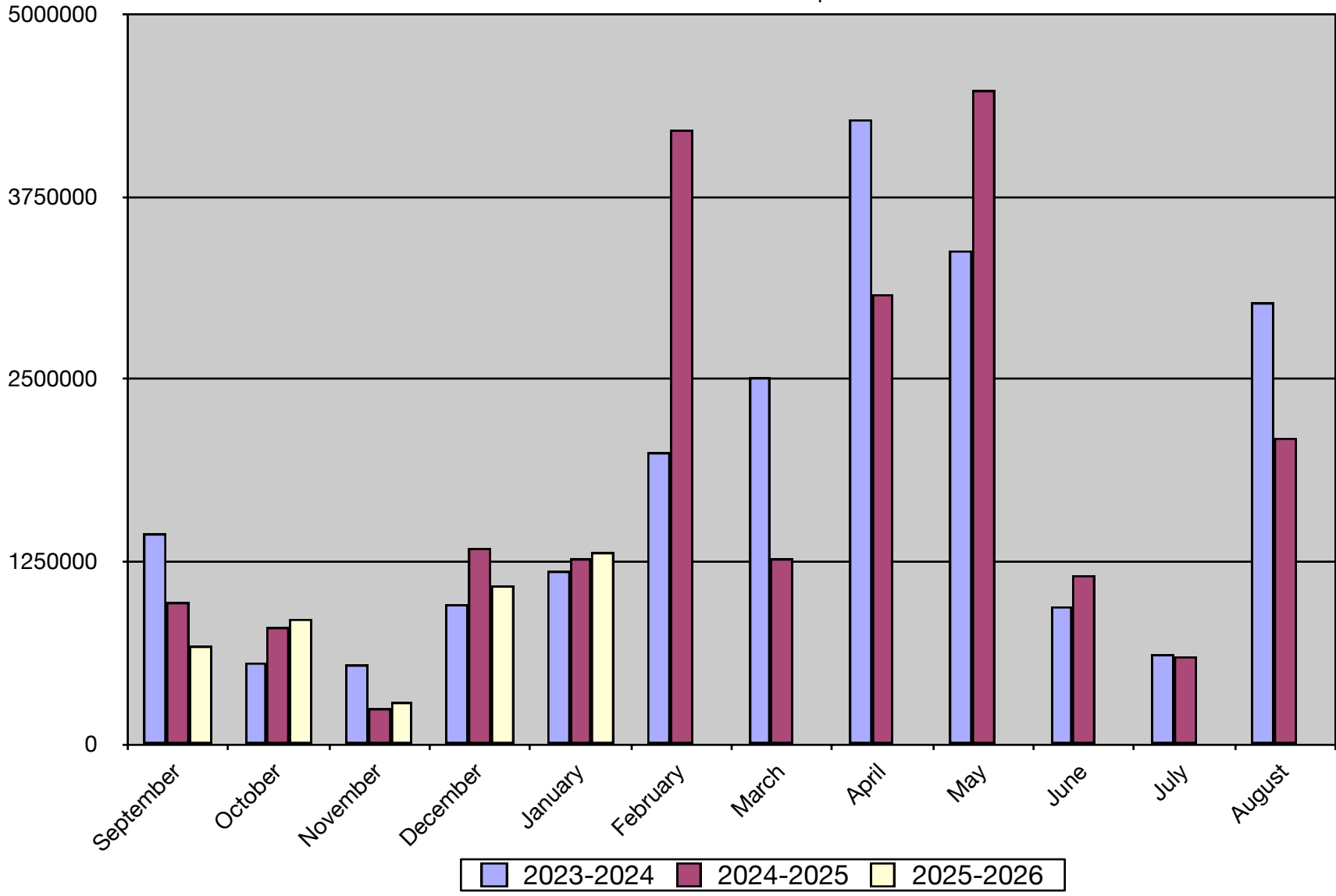
General Fund Tax Draws



General Fund Expenses



General Fund Receipts



Balance as of last day of the month			
Month	2023-2024	2024-2025	2025-2026
September	9,609,983	11,041,660	11,546,703
October	8,377,055	10,182,321	10,659,143
November	7,283,733	8,738,700	9,187,917
December	6,703,038	8,451,027	8,502,563
January	6,422,609	8,115,082	8,129,796
February	6,859,968	10,691,285	
March	7,849,882	10,408,144	
April	10,522,617	11,846,709	
May	12,274,658	14,615,146	
June	11,694,054	14,124,249	
July	10,895,780	13,113,900	
August	11,805,068	13,428,662	
Tax Draw			
Month	2023-2024	2024-2025	2025-2026
September	1,130,424	615,411	329,531
October	203,799	215,955	510,285
November	160,967	218,275	178,007
December	153,858	154,314	152,159
January	454,526	414,935	444,295
February	1,392,580	3,542,589	
March	1,954,292	339,639	
April	3,765,161	2,469,477	
May	2,838,925	4,030,021	
June	300,079	258,725	
July	605,879	250,024	
August	2,994,143	2,042,548	
TOTALS	15,954,632	14,551,913	1,614,277
Receipts			
Month	2023-2024	2024-2025	2025-2026
September	1,440,542	977,911	668,636
October	564,617	801,905	857,236
November	544,630	243,185	293,466
December	964,029	1,341,244	1,087,844
January	1,184,635	1,267,064	1,311,065
February	1,996,855	4,205,874	
March	2,506,693	1,265,032	
April	4,280,274	3,086,362	
May	3,375,268	4,475,413	
June	948,479	1,154,666	
July	616,823	605,927	
August	3,021,781	2,101,741	
TOTALS	21,444,624	21,526,324	4,218,247
Expenses			
Month	2023-2024	2024-2025	2025-2026
September	1,929,692	1,740,486	1,753,865
October	1,797,697	1,658,649	1,751,661
November	1,637,694	1,688,520	1,763,963
December	1,544,596	1,626,798	1,769,705
January	1,465,294	1,597,285	1,683,723
February	1,559,502	1,639,250	
March	1,516,330	1,546,599	
April	1,605,669	1,645,845	
May	1,623,356	1,706,582	
June	1,529,228	1,642,028	
July	1,415,233	1,616,530	
August	2,112,335	2,578,582	
TOTALS	19,736,626	20,687,154	8,722,917

CASH COMPARISONS 24-25 Fiscal Year

			2023-2024	2024-2025	2025-2026
October	General Fund		\$ 8,377,055.35	\$10,182,321.35	\$10,659,142.65
	Emp. Benefit Fund		\$ 228,808.79	\$ 279,389.27	\$ 377,955.01
	Building Fund		\$ 494,503.74	\$ 2,762,230.59	\$ 6,758,269.90
	School Lunch		\$ 676,907.07	\$ 593,331.26	\$ 496,321.91
	Bond Fund		\$ 2,379,828.34	\$ 4,366,815.90	\$ 6,408,315.36
	Bond Fund #2		\$ 24,196.67	\$ 24,256.05	\$ 17,339.14
	Depreciation Fund		\$ 353,379.75	\$ 580,523.40	\$ 757,007.91
	QCPUF		\$ 400,914.49	\$ 430,926.44	\$ 791,181.57
	Total		\$12,935,594.20	\$19,219,794.26	\$26,265,533.45
November	General Fund		\$ 7,283,733.01	\$ 8,738,700.27	\$ 9,187,917.15
	Emp. Benefit Fund		\$ 228,855.81	\$ 279,435.20	\$ 377,638.49
	Building Fund		\$ 2,148,167.39	\$ 2,781,844.84	\$ 6,759,311.96
	School Lunch		\$ 740,002.39	\$ 559,384.76	\$ 459,345.26
	Bond Fund		\$ 1,159,211.99	\$ 2,106,027.27	\$ 4,004,914.32
	Bond Fund #2		\$ 24,201.64	\$ 17,513.47	\$ 17,341.99
	Depreciation Fund		\$ 353,452.36	\$ 572,204.68	\$ 757,132.25
	QCPUF		\$ 63,199.69	\$ 95,435.35	\$ 455,822.71
	Total		\$12,000,824.28	\$15,150,545.84	\$22,019,424.13
December	General Fund		\$ 6,703,037.57	\$ 8,451,027.27	\$ 8,502,562.94
	Emp. Benefit Fund		\$ 228,904.40	\$ 279,482.67	\$ 377,511.85
	Building Fund		\$ 1,168,614.07	\$ 2,784,964.66	\$ 6,711,589.46
	School Lunch		\$ 664,495.03	\$ 514,337.49	\$ 383,218.09
	Bond Fund		\$ 626,438.78	\$ 2,114,906.08	\$ 4,009,119.98
	Bond Fund #2		\$ 24,206.78	\$ 17,420.55	\$ 17,344.94
	Depreciation Fund		\$ 473,536.45	\$ 572,301.87	\$ 692,060.71
	QCPUF		\$ 63,434.04	\$ 96,214.23	\$ 441,250.94
	Total		\$ 9,952,667.12	\$14,830,654.82	\$21,134,658.91
January	General Fund		\$ 6,422,609.42	\$ 8,115,081.80	\$ 8,129,796.17
	Emp. Benefit Fund		\$ 228,953.00	\$ 279,530.14	\$ 377,387.22
	Building Fund		\$ 1,166,589.35	\$ 2,884,518.89	\$ 5,731,693.97
	School Lunch		\$ 600,007.57	\$ 474,077.30	\$ 438,056.08
	Bond Fund		\$ 703,239.64	\$ 2,248,514.42	\$ 4,157,323.25
	Bond Fund #2		\$ 24,211.92	\$ 17,423.51	\$ 17,347.89
	Depreciation Fund		\$ 473,636.99	\$ 572,399.08	\$ 692,178.24
	QCPUF		\$ 70,757.89	\$ 110,984.45	\$ 452,865.22
	Total		\$ 9,690,005.78	\$14,702,529.59	\$19,996,648.04

Board of Education Regular Meeting
Springfield Platteview Community Schools
District #46
Monday, January 12, 2026 7:00 PM

The Finance Committee started at 6:32 p.m. Brian Osborn, Lee Smith and Michael Patera were present. Finance reports were reviewed by the committee. Discussion of the bills took place. The committee meeting adjourned at 6:47 p.m.

A meeting of the Board of Education of Springfield Platteview Community Schools in the County of Sarpy, in the State of Nebraska, was convened in open and public session at 7:00 p.m., Monday, January 12, 2026, at the SPCS Administration Building. Present: Kyle Fisher, Brenda Guenther, Brett Kreifels, Brian Osborn, Michael Patera, Lee Smith. Absent: none.

Notice of the meeting and committee meetings were given in advance thereof by posting in at least five public places as shown by the certificate of posting notice attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Education, and a copy of their acknowledgment of receipt of notice and the agenda was communicated in the advance notice and in the notice to the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. Statute 84-1407 to 84-1414 require that the Open Meetings Act be posted in the meeting room. President Smith informed the board and the public that the Act is located on the west wall of the board room.

Board Reorganization for 2026 was chaired by Superintendent Dr. Saunders.

Nominations for Board President were opened. Osborn nominated Smith. There were no other nominations. Smith was elected Board President by a vote of 6-0.

Nominations for Vice President were opened. Guenther nominated Fisher. Smith nominated Osborn. Fisher was elected Vice President by a vote of 4-2.

Nominations for Secretary were opened. Osborn nominated Kreifels. There were no other nominations. Kreifels was elected Secretary by a vote of 6-0.

Nominations for Treasurer were opened. Guenther nominated Patera. There were no other nominations. Patera was elected Treasurer by a vote of 6-0.

President Smith delegated Vice President Fisher to appoint members to the standing committees for 2026.

Board members appointed Guenther and Kreifels to serve on the SPCS Education Foundation Board for 2026.

Action to approve the Sarpy County Times, the Omaha World Herald, and the Daily Record as newspapers of general circulation within the school district for legal publications, amend Policy 2008 to reflect the same, and approve Policy 2008 as amended passed with a motion by Guenther and a second by Fisher. Vote: Yeas: Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays-none.

Action to designate Horizon Bank (Formerly known as Springfield State Bank) as the official depository and district financial institution in 2026 passed with a motion by Osborn and a second by Fisher. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays- none.

Board members appointed Guenther as the M.A.B.E representative for 2026.

Board members appointed Fisher as the NASB Government Relations Network (GRN) for 2026.

Dr. Saunders asked the Board to review the conflict of interest policy as presented.

Action to approve the Consent Agenda as presented passed with a motion by Fisher and a second by Kreifels. Vote: Yeas- Fisher, Guenther, Kreifels, Patera, Smith. Abstain (With Conflict) - Osborn. Nays- none.

There were no items from patrons.

Action to approve the Interlocal Agreement with Papillion-La Vista Community Schools as presented passed with a motion by Osborn and a second by Patera. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays-none.

Action that the Board of Education of this School District should and does hereby approve the architect agreement between the School District and Alley Poyner Macchietto Architecture, Incorporated for the proposed Platteview high school additions, renovations and expansions project and a new PK-6 elementary school, such agreement in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the architect agreement, to sign, execute and deliver any documents called for in the architect agreement, any amendments thereto, to pay the architect fees and expenses, and to take all other action necessary to carry such architect agreement into effect passed with a motion by Fisher and a second by Kreifels. Vote: Yeas- Fisher, Guenther, Kreifels, Patera, Smith. Abstain (With Conflict) - Osborn. Nays- none.

Action to approve the contract of Jack Fritch for the 2026-27 School Year passed with a motion by Kreifels and a second by Guenther. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays- none.

Action to accept the resignation of Jordan Daum at the conclusion of the 2025-26 School Year passed with a motion by Guenther and a second by Patera. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays- none.

Action to approve the resignation and cancelation of contract for Kelli Haynes effective January 5th, 2026. passed with a motion by Kreifels and a second by Fisher. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays- none.

Dr. Saunders shared the 2024-2025 District Annual Report with the Board.

Dr. Saunders updated the Board on the current Legislative session and bills impacting education.

Dr. Saunders shared updates on the upcoming bond, bond information mailers, and ballot timeline.

Building Principals gave an update to the Board on student attendance and successes for the first semester.

Board members reviewed their upcoming schedule of meetings, trainings, and conventions. Significant school calendar items were also discussed.

Action to adjourn the meeting at 7:53 p.m. passed with a motion by Osborn and a second by Patera. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays- none.

Board of Education Work Session
Springfield Platteview Community Schools
District 46
Monday, January 26, 2026 7:00 PM

The Policy Committee started the meeting at 6:30 p.m. Brett Kreifels, Lee Smith, Michael Patera were present. The Committee reviewed policies as a part of a 3 year cycle of reviews. The meeting adjourned at 6:51 p.m.

A meeting of the Board of Education of Springfield Platteview Community Schools in the County of Sarpy, in the State of Nebraska, was convened in open and public session at 7:05 p.m., Monday, January 26, 2026, at the SPCS Administration Building, 765 Main Street. Present: Kyle Fisher, Brenda Guenther, Brett Kreifels, Brian Osborn, Michael Patera, Lee Smith. Absent: none .

Notice of the meeting was given in advance thereof by posting in at least five public places as shown by the certificate of posting notice attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Education, and a copy of their acknowledgment of receipt of notice and the agenda was communicated in the advance notice and in the notice to the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. Statute 84- 1407 to 84-1414 require that the Open Meetings Act be posted in the meeting room. President Smith informed the board and the public that the Act is located on the west wall of the board room.

There was no public comment.

Superintendent Dr. Saunders recognized the Board on Nebraska School Board Appreciation Week and thanked them for their service to the district.

OPAA directors in attendance gave an update to the Board on the current school year lunch participation.

Board Committees and delegated members were presented for the 2026 school year.

School district data that included demographic information, student learning, and the strategic goals summary for the 2024-2025 school year was presented.

The Board discussed the draft of the 2026-2027 School Calendar.

Dr. Saunders gave an update on current and upcoming staffing for the 2026-2027 school year.

The Board discussed the 2026 School Board Election Calendar information and timeline.

Dr. Saunders updated the Board on the current Legislative session and bills that could impact education.

The Board discussed the upcoming bond vote that is due February 10th.

The Board discussed the Shadow Creek land transfer to Papillion Lavista Community Schools.

Action to approve the contract of Elizabeth Vossler as the District Nurse for 2026-2027 passed with a motion by Kreifels and a second by Guenther. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays- none.

Board members reviewed their upcoming schedule of meetings, trainings, and conventions. Significant school calendar items were also discussed.

Action to adjourn the meeting at 8:25 p.m. passed with a motion by Kreifels and a second by Patera. Vote: Yeas- Fisher, Guenther, Kreifels, Osborn, Patera, Smith. Nays- none.

SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS

Treasurer's Report

For the month ended January 31, 2026

<u>General Fund Now Account</u>			
Bank Balance: Beginning of Reporting Period			\$ 553,744.08
Deposits:			
Springfield State Bank - Interest	\$ 100.11		
Transfer from Depreciation Fund			
Transfers from Investment Account	\$ 1,683,722.98		
Transfers from Bond Fund	\$ -		
Transfer from QCPUF	\$ -		
Transfers from Lunch Fund Investment	\$ -		
Transfers from Building #2 (Bond #2)			
Transfers from Building Fund Investment	\$ -		\$ 1,683,823.09
			\$ 2,237,567.17
Disbursements			
			\$ 1,705,245.26
Bank Balance: End of Reporting Period			\$ 532,321.91
Outstanding Checks: End of Reporting Period			\$ 184,948.87
NOW Account Balance: End of Reporting Period			\$ 347,373.04
<u>General Fund Investment Account</u>			
Available Balance: Beginning of Reporting Period			\$ 8,154,818.40
Deposits:			
Horizon Bank - Interest	\$ 1,330.82		
Sarpy County Treasurer - Local Taxes	\$ 282,955.77		
Sarpy- MVT	\$ 156,667.18		
Sarpy-ProRate M/V	\$ 4,672.18		
SPED SA	\$ 287,578.00		
State Apportionment	\$ 243,591.34		
County Fines	\$ 1,009.28		
Local License Fees	\$ 630.00		
State Aid	\$ 318,707.00		
Medicaid	\$ 9,238.06		
Preschool payments	\$ 3,450.00		
Ipad/Laptop Usage Fees/Building Rental	\$ 620.00		
Refunds/ Reimbursements/Ipad Damage Fines	\$ 615.00		
			\$ 1,311,064.63
			\$ 9,465,883.03
Disbursements			
Transfers to General Fund NOW	\$ 1,683,722.98		
Returned checks/ fees/ overpayment	\$ -		
	\$ -		\$ 1,683,722.98
Investment Account Balance: End of Reporting Period			\$ 7,782,160.05
<u>General Fund Administrative Revolving Account</u>			
Available Balance: Beginning of Reporting Period			\$ 303.08

Deposits:		
Transfers From General Fund Investment Acc't	\$	-
		\$ -
		\$ 303.08
Disbursements		\$ 40.00
Bank Balance: End of Reporting Period		\$ 263.08
Outstanding Checks: End of Reporting Period		
Admin. Revolving Account Balance: End of Reporting Period		\$ 263.08
General Fund Administrative Revolving Account		\$ 263.08
General Fund NOW Account		\$ 347,373.04
General Fund Investment Account		\$ 7,782,160.05
TOTAL GENERAL FUND BALANCE		\$ 8,129,796.17
<u>Employee Benefit Fund</u>		
Available Balance: Beginning of Reporting Period		\$ 378,089.01
Deposits:		
Horizon Bank - Interest		\$ 64.22
Transfers From General Fund Investment Acc't		\$ -
		\$ 378,153.23
Disbursements		\$ -
Bank Balance: End of Reporting Period		\$ 378,153.23
Outstanding Checks: End of Reporting Period		\$ 766.01
Employee Benefit Account Balance: End of Reporting Period		\$ 377,387.22
<u>Special Building Fund #1 Account</u>		
Available Balance: Beginning of Reporting Period		\$ 6,711,589.46
Deposits:		
Horizon Bank - Interest	\$	1,073.66
Sarpy County Treasurer - Local Taxes	\$	128,743.24
Sarpy-ProRate M/V	\$	1,953.75
Sale of Property-Shadow Creek	\$	201,681.32
		\$ 333,451.97
		\$ 7,045,041.43
Disbursements		\$ 1,313,347.46
Available Balance: End of Reporting Period		\$ 5,731,693.97
TOTAL SPECIAL BUILDING FUND BALANCE		\$ 5,731,693.97
<u>School Lunch Investment Account</u>		
Available Balance: Beginning of Reporting Period		\$ 383,719.41
Deposits:		
Horizon Bank - Interest	\$	69.39
Hot Lunches	\$	32,017.20
State/Federal Aid	\$	14,304.35
Donations-Helping Hands	\$	8,649.55

		\$	55,040.49
		\$	438,759.90
Disbursements		\$	294.65
Bank Balance: End of Reporting Period		\$	438,465.25
Outstanding Checks: End of Reporting Period		\$	409.17
Available Balance: End of Reporting Period		\$	438,056.08
TOTAL SCHOOL LUNCH FUND BALANCE		\$	438,056.08
<u>Bond Fund #1 Investment Account</u>			
Available Balance: Beginning of Reporting Period		\$	4,009,119.98
Deposits:			
Horizon Bank - Interest	\$	694.58	
Sarpy County Treasurer - Local Taxes	\$	145,781.17	
Sarpy-ProRate M/V	\$	1,727.52	
		\$	148,203.27
		\$	4,157,323.25
Disbursements		\$	-
Outstanding Checks: End of Reporting Period		\$	-
Available Balance: End of Reporting Period		\$	4,157,323.25
TOTAL BOND FUND BALANCE		\$	4,157,323.25
<u>Building Fund #2 Investment Account (Series 2020 Bond)</u>			
Available Balance: Beginning of Reporting Period		\$	17,344.94
Deposits:			
Horizon Bank - Interest	\$	2.95	
		\$	2.95
		\$	17,347.89
Disbursements		\$	-
Outstanding Checks: End of Reporting Period		\$	-
Available Balance: End of Reporting Period		\$	17,347.89
TOTAL BLDG. FUND #2 BALANCE (2020)		\$	17,347.89
<u>Depreciation Fund Account</u>			
Available Balance: Beginning of Reporting Period		\$	692,060.71
Deposits:			
Horizon Bank - Interest	\$	117.53	
		\$	117.53
		\$	692,178.24
Disbursements		\$	-
Available Balance: End of Reporting Period		\$	692,178.24
Outstanding Checks:		\$	-
TOTAL DEPRECIATION FUND BALANCE		\$	692,178.24
<u>QCPUF Fund Account</u>			
Available Balance: Beginning of Reporting Period		\$	441,250.94

Deposits:			
Sarpy County-Real Estate Taxes	\$	18,056.14	
Sarpy-ProRate M/V	\$	287.93	
Horizon Bank - Interest	\$	76.21	\$ 18,420.28
			\$ 459,671.22
Disbursements			\$ 6,806.00
Outstanding Checks: End of Reporting Period			
Available Balance: End of Reporting Period			\$ 452,865.22
TOTAL QCPUF FUND BALANCE			\$ 452,865.22

402-786-2555
WAVERLY

402-879-4788
SUPERIOR

308-345-1744
McCOOK

402-253-2222
SPRINGFIELD

horizonbankne.com

SPRINGFIELD PLATTEVIEW COMM
ADMINISTRATIVE REVOLVING ACCT
765 MAIN ST
SPRINGFIELD NE 68059

PAGE 1

Effective July 1, 2025: Regulation CC next-day availability amount for check deposits increases from \$225 to \$275. See our Funds Availability Policy for details

YOUR ACCOUNT TYPE IS: COMP FREE BUSINESS

CHECKING SUMMARY	ACCOUNT 04-171-468	PIECES	0	
		WITHDRAWALS	DEPOSITS	BALANCE
PREV STATEMENT BALANCE	(12/31/25)			303.08
INTEREST PAID			
1 CHECKS / DEBITS	40.00		
STATEMENT BALANCE	(01/31/26)			263.08

AVERAGE COLLECTED BALANCE FOR STATEMENT PERIOD ... 281.14

CHECKS / DEBITS ACCOUNT 04-171-468
01/15 40.00 SAFE DEP BOX

DAILY BALANCES	ACCOUNT 04-171-468		
12/31	303.08	01/15	263.08	01/31 263.08

-----	AUTOMATIC TRANSACTIONS	-----	DEBITS	CREDITS
01/15/26	SAFE DEPOSIT BOX RENT #	SPF40	40.00	



Batch Description: JAN 2026 ADMIN REVOLVING
Checking Account: ADMINREV ADMINISTRATIVE REVOLVING

Processing Month: 01/2026

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	01/31/2026	263.08

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
5886	CITY OF SPRINGFIELD	09/07/2021	150.00
5910	NHSSCA	05/06/2022	200.00
	Total:		<u>350.00</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
263.08	(350.00)	(86.92)	(86.92)	0.00

Cleared Automatic Payment Total: 40.00
 Cleared Checks Total:
 Cleared Direct Deposit Total:
 Cleared Void Total:
 Cleared Cash Receipt Total:
 Cleared Manual Journal Entries Total:
 Cleared Sales Journal Total:



BANK STATEMENT



402-786-2555 402-879-4788 308-345-1744 402-253-2222
 WAVERLY SUPERIOR McCOOK SPRINGFIELD
 horizonbankna.com

SPRINGFIELD PLATTEVIEW COMM
 STUDENT FEE ACCOUNT
 765 MAIN ST
 SPRINGFIELD NE 68059

Effective July 1, 2025: Regulation CC next-day availability amount for check deposits increases from \$225 to \$275. See our Funds Availability Policy for details

YOUR ACCOUNT TYPE IS: COMP FREE BUSINESS

CHECKING SUMMARY	ACCOUNT 04-151-129	PIECES	0	
		WITHDRAWALS	DEPOSITS	BALANCE
PREV STATEMENT BALANCE	(12/31/25)			543.25
INTEREST PAID				
STATEMENT BALANCE	(01/31/26)			543.25

AVERAGE COLLECTED BALANCE FOR STATEMENT PERIOD ...			543.25	

DAILY BALANCES	ACCOUNT 04-151-129			
12/31	543.25		01/31	543.25



Batch Description: JAN 2026 STUDENT FEE

Processing Month: 01/2026

Checking Account: 12

Student Fees Account

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>	
	Statement Balance	01/31/2026	543.25	
<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
543.25	0.00	543.25	543.25	0.00

Cleared Automatic Payment Total:

Cleared Checks Total:

Cleared Direct Deposit Total:

Cleared Void Total:

Cleared Cash Receipt Total:

Cleared Manual Journal Entries Total:

Cleared Sales Journal Total:



PO BOX 1507
Grand Island NE 68802-1507

Statement Ending 01/30/2026

SARPY COUNTY SCHOOL DIST 0046

Page 1 of 2

Account Number: XXXXXX7773

>000640 4226886 0001 93592 10Z 3

0402577
MSP 1218
SARPY COUNTY SCHOOL DIST 0046
14801 S 108TH ST
SPRINGFIELD NE 68059-4925

Managing Your Accounts

Phone Number 800-5Points
800-576-4687

Website www.5pointsbank.com



Summary of Accounts

Account Type	Account Number	Ending Balance
Business Checking	XXXXXX7773	\$21,642.42

Business Checking - XXXXXX7773

Account Summary

Date	Description	Amount
01/01/2026	Beginning Balance	\$21,642.42
	0 Credit(s) This Period	\$0.00
	0 Debit(s) This Period	\$0.00
01/30/2026	Ending Balance	\$21,642.42





PO BOX 1507
Grand Island NE 68802-1507

Statement Ending 01/30/2026

SPRINGFIELD PLATTEVIEW COMM

Page 1 of 2

Account Number: XXXXXX2131

Managing Your Accounts

 Phone Number 800-5Points
800-576-4687
 Website www.5pointsbank.com

>001890 4226886 0001 93592 10Z 3

0402379
MSP 1218
SPRINGFIELD PLATTEVIEW COMM
SCHOOLS LEASING CORPORATION
14801 S 108TH ST
SPRINGFIELD NE 68059-4925



Summary of Accounts

Account Type	Account Number	Ending Balance
Business Checking Int Bearing	XXXXXX2131	\$2,027,892.52

Business Checking Int Bearing - XXXXXX2131

Account Summary

Date	Description	Amount
01/01/2026	Beginning Balance	\$2,026,559.99
	1 Credit(s) This Period	\$1,332.53
	0 Debit(s) This Period	\$0.00
01/30/2026	Ending Balance	\$2,027,892.52

Interest Summary

Description	Amount
Interest Earned From 01/01/2026 Through 01/30/2026	
Annual Percentage Yield Earned	0.80%
Interest Days	30
Interest Earned	\$1,332.53
Interest Paid This Period	\$1,332.53
Interest Paid Year-to-Date	\$1,332.53
Average Ledger Balance	\$2,026,559.99
Average Available Balance	\$2,026,559.99

Other Credits

Date	Description	Amount
01/30/2026	INTEREST AT .8000 %	\$1,332.53
		1 item(s) totaling \$1,332.53

Daily Balances

Date	Amount
01/30/2026	\$2,027,892.52



Account Group: PHS

PHS ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1100	PHS ATHLETICS	196,353.43	16,476.35	10,156.34	0.00	2,222.77	(1,068.00)	186,742.65
05 704 1101	PHS TIMING SYSTEM	10,237.51	0.00	0.00	0.00	0.00	0.00	10,237.51
05 704 1102	PHS ATHLETIC TRAINER	(264.79)	0.00	0.00	0.00	0.00	0.00	(264.79)
05 704 1106	PHS BASEBALL	4,000.00	0.00	0.00	0.00	0.00	0.00	4,000.00
05 704 1111	PHS BOYS BASKETBALL	245.00	0.00	0.00	0.00	0.00	0.00	245.00
05 704 1116	PHS BOYS GOLF	750.00	0.00	0.00	0.00	0.00	0.00	750.00
05 704 1121	PHS BOYS SOCCER	1,000.00	0.00	0.00	0.00	604.14	0.00	395.86
05 704 1126	PHS CROSS COUNTRY	750.00	0.00	0.00	0.00	0.00	0.00	750.00
05 704 1131	PHS FOOTBALL	6,105.47	697.88	0.00	0.00	6,950.56	0.00	(1,542.97)
05 704 1136	PHS GIRLS BASKETBALL	(1,335.92)	0.00	0.00	0.00	0.00	0.00	(1,335.92)
05 704 1141	PHS GIRLS GOLF	498.00	0.00	0.00	0.00	0.00	0.00	498.00
05 704 1146	PHS GIRLS SOCCER	1,000.00	0.00	0.00	0.00	0.00	0.00	1,000.00
05 704 1151	PHS SOFTBALL	809.02	0.00	0.00	0.00	0.00	0.00	809.02
05 704 1152	PHS GIRLS TENNIS	1,749.00	0.00	0.00	0.00	0.00	0.00	1,749.00
05 704 1156	PHS TRACK	3,000.00	0.00	0.00	0.00	0.00	0.00	3,000.00
05 704 1161	PHS VOLLEYBALL	548.00	0.00	0.00	0.00	0.00	0.00	548.00
05 704 1166	PHS BOYS WRESTLING	1,281.00	0.00	0.00	0.00	0.00	0.00	1,281.00
05 704 1167	PHS GIRLS WRESTLING	750.00	0.00	0.00	0.00	0.00	0.00	750.00
05 704 1181	PHS PC BOYS BASKETBALL	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1183	PHS PC BOYS TRACK	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1185	PHS PC FOOTBALL	212.32	287.96	0.00	0.00	0.00	0.00	(75.64)
05 704 1187	PHS PC GIRLS BASKETBALL	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1189	PHS PC GIRLS TRACK	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1191	PHS PC VOLLEYBALL	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1193	PHS PC WRESTLING	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1195	PHS PC XCOUNTRY	250.00	0.00	0.00	0.00	0.00	0.00	250.00
05 704 1200	PHS ACTIVITIES	1,535.05	(595.00)	0.00	0.00	0.00	0.00	2,130.05
05 704 1220	PHS CHEER	(4,205.93)	599.94	2,953.09	0.00	0.00	0.00	(1,852.78)
05 704 1230	PHS COLOR GUARD	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 704 1240	PHS DANCE TEAM	1,423.75	1,977.60	110.85	0.00	0.00	0.00	(443.00)
05 704 1250	PHS MOCK TRIAL	(168.22)	0.00	0.00	0.00	0.00	0.00	(168.22)
05 704 1260	PHS MUSICAL	17,046.07	225.00	9,124.47	0.00	0.00	0.00	25,945.54
05 704 1270	PHS PLAY PRODUCTION	3,281.60	0.00	0.00	0.00	0.00	3,568.00	6,849.60
05 704 1275	PHS SHOW CHOIR	2,316.36	0.00	0.00	0.00	0.00	0.00	2,316.36
05 704 1305	PHS FRESHMEN	1,010.97	0.00	0.00	0.00	0.00	0.00	1,010.97
05 704 1310	PHS SOPHOMORES	4,658.32	0.00	0.00	0.00	0.00	0.00	4,658.32
05 704 1315	PHS JUNIORS	5,602.96	0.00	900.00	0.00	0.00	0.00	6,502.96
05 704 1320	PHS SENIORS	6,672.77	0.00	0.00	0.00	0.00	0.00	6,672.77
05 704 1330	PHS ART	2,132.36	0.00	330.00	0.00	0.00	0.00	2,462.36
05 704 1340	PHS BAND	4,682.94	984.20	96.50	0.00	0.00	0.00	3,795.24

Account Group: PHS

PHS ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1350	PHS CHOIR	4,084.49	135.00	96.50	0.00	0.00	0.00	4,045.99
05 704 1360	PHS CONSTRUCTION TECH	1,786.54	1,215.82	0.00	0.00	0.00	0.00	570.72
05 704 1370	PHS FAMILY CONSUMER SCIENCE	4,613.15	0.00	0.00	0.00	0.00	0.00	4,613.15
05 704 1380	PHS INDUSTRY TECH	1,805.13	0.00	392.00	0.00	0.00	0.00	2,197.13
05 704 1385	PHS SCIENCE	3,206.18	85.02	100.00	0.00	0.00	0.00	3,221.16
05 704 1387	PHS WEIGHT ROOM	859.99	0.00	0.00	0.00	0.00	0.00	859.99
05 704 1390	PHS YEARBOOK	19,857.79	76.10	525.00	0.00	0.00	0.00	20,306.69
05 704 1405	PHS ART CLUB	1,215.93	0.00	0.00	0.00	0.00	0.00	1,215.93
05 704 1410	PHS DIVERSITY CLUB	1.01	0.00	0.00	0.00	0.00	0.00	1.01
05 704 1412	PHS ESPORTS	1,843.77	0.00	30.00	0.00	0.00	0.00	1,873.77
05 704 1415	PHS FBLA	1,162.85	180.00	107.50	0.00	0.00	0.00	1,090.35
05 704 1420	PHS FCCLA	(301.08)	0.00	0.00	0.00	0.00	0.00	(301.08)
05 704 1425	PHS FUTURE PROBLEM SOLVERS	45.00	0.00	0.00	0.00	0.00	0.00	45.00
05 704 1427	PHS GREEN CLUB	4,721.00	0.00	0.00	0.00	0.00	0.00	4,721.00
05 704 1430	PHS LETTER CLUB	406.90	0.00	0.00	0.00	0.00	0.00	406.90
05 704 1435	PHS LITERARY CLUB	59.43	0.00	0.00	0.00	0.00	0.00	59.43
05 704 1440	PHS NATIONAL HONOR SOCIETY	7,187.39	0.00	0.00	0.00	0.00	0.00	7,187.39
05 704 1445	PHS QUIZ BOWL	1,625.37	0.00	0.00	0.00	0.00	0.00	1,625.37
05 704 1450	PHS SKILLS USA	3,225.34	0.00	0.00	0.00	0.00	0.00	3,225.34
05 704 1455	PHS SPANISH CLUB	501.42	41.82	20.00	0.00	0.00	0.00	479.60
05 704 1460	PHS SPIRIT CLUB	671.99	70.42	56.04	0.00	0.00	0.00	657.61
05 704 1465	PHS STUDENT COUNCIL	727.45	0.00	0.00	0.00	0.00	1,891.00	2,618.45
05 704 1470	PHS TECH CLUB	51.14	0.00	0.00	0.00	0.00	0.00	51.14
05 704 1475	PHS THESPIANS	484.39	0.00	0.00	0.00	0.00	0.00	484.39
05 704 1505	PHS COMPUTER SCIENCE DUAL CREDIT	1,258.45	0.00	0.00	0.00	0.00	0.00	1,258.45
05 704 1507	PHS ELA DUAL CREDIT	2,449.45	0.00	0.00	0.00	0.00	0.00	2,449.45
05 704 1510	PHS GOVERNMENT DUAL CREDIT	1,891.00	0.00	0.00	0.00	0.00	(1,891.00)	0.00
05 704 1515	PHS MATH DUAL CREDIT	6,100.00	0.00	0.00	0.00	0.00	0.00	6,100.00
05 704 1520	PHS SPANISH DUAL CREDIT	1,079.14	0.00	0.00	0.00	0.00	0.00	1,079.14
05 704 1600	PHS BASEBALL	8,146.04	0.00	2,500.00	0.00	0.00	0.00	10,646.04
05 704 1605	PHS BOYS BASKETBALL	2,243.90	0.00	2,430.21	0.00	0.00	0.00	4,674.11
05 704 1610	PHS BOYS GOLF	84.59	0.00	0.00	0.00	0.00	0.00	84.59
05 704 1615	PHS BOYS SOCCER	301.66	0.00	3,050.00	0.00	0.00	0.00	3,351.66
05 704 1620	PHS CROSS COUNTRY	1,486.14	0.00	60.63	0.00	0.00	0.00	1,546.77
05 704 1625	PHS FOOTBALL	2,396.25	207.50	12,481.00	0.00	4,816.64	0.00	9,853.11
05 704 1630	PHS GIRLS BASKETBALL	4,725.49	2,762.75	(303.00)	0.00	0.00	0.00	1,659.74
05 704 1635	PHS GIRLS GOLF	481.32	0.00	0.00	0.00	0.00	0.00	481.32
05 704 1640	PHS GIRLS SOCCER	1,552.66	0.00	0.00	0.00	0.00	0.00	1,552.66
05 704 1645	PHS SOFTBALL	3,076.29	330.00	269.32	0.00	0.00	0.00	3,015.61

Account Group: PHS

PHS ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1647	PHS TENNIS FUNDRAISING	3,823.75	0.00	125.36	0.00	0.00	0.00	3,949.11
05 704 1650	PHS TRACK	3,743.11	0.00	94.97	0.00	290.50	0.00	3,547.58
05 704 1655	PHS UNIFIED/FOOTBALL	469.08	0.00	23.79	0.00	0.00	1,000.00	1,492.87
05 704 1656	PHS UNIFIED/SOCCER	1,800.00	0.00	0.00	0.00	0.00	0.00	1,800.00
05 704 1660	PHS VOLLEYBALL	2,669.64	0.00	0.00	0.00	0.00	0.00	2,669.64
05 704 1665	PHS BWRESTLING	5,067.40	276.00	0.00	0.00	3,595.20	0.00	1,196.20
05 704 1670	PHS GWRESTLING	380.98	0.00	0.00	0.00	0.00	0.00	380.98
05 704 1710	PHS CLASS FINES	426.61	0.00	0.00	0.00	0.00	0.00	426.61
05 704 1715	PHS COLLEGE ACCESS GRANT	179.21	0.00	0.00	0.00	0.00	0.00	179.21
05 704 1720	PHS CONCESSIONS	34,780.95	15,723.02	9,329.36	0.00	0.00	0.00	28,387.29
05 704 1725	PHS D.C. TOUR	1,465.06	0.00	0.00	0.00	0.00	0.00	1,465.06
05 704 1730	PHS FACULTY COURTESY FUND	1,117.78	0.00	0.00	0.00	0.00	0.00	1,117.78
05 704 1735	PHS FINE ARTS	15,363.97	0.00	0.00	0.00	0.00	0.00	15,363.97
05 704 1740	PHS GUIDANCE	777.63	518.94	0.00	0.00	0.00	0.00	258.69
05 704 1745	PHS LIBRARY	165.23	0.00	10.00	0.00	0.00	0.00	175.23
05 704 1750	PHS PRINCIPAL	4,187.10	454.94	71.67	0.00	0.00	0.00	3,803.83
05 704 1767	PHS STAFF WELLNESS	76.03	0.00	0.00	0.00	0.00	0.00	76.03
05 704 1770	PHS TROJAN STORE	20,263.41	2,964.00	3,063.38	0.00	0.00	0.00	20,362.79
Account Group Total: PHS ACTIVITY		469,298.93	45,695.26	58,204.98	0.00	18,479.81	3,500.00	466,828.84

Account Group: PCJHSACT

PC JR HIGH ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 5440	PC NATIONAL HONOR SOCIETY	709.02	0.00	0.00	0.00	0.00	0.00	709.02
05 704 5465	PC STUDENT COUNCIL	62.21	30.00	0.00	0.00	0.00	0.00	32.21
05 704 5727	PC DESTINATION IMAGINATION	2,041.47	0.00	0.00	0.00	0.00	0.00	2,041.47
05 704 5745	PC LIBRARY	223.94	0.00	0.00	0.00	0.00	0.00	223.94
05 704 5750	PC PRINCIPAL	7,721.42	270.80	3.00	0.00	0.00	0.00	7,453.62
05 704 5755	PC PARENT ADVISORY COUNCIL	2,843.67	0.00	135.64	0.00	0.00	0.00	2,979.31
Account Group Total: PC JR HIGH ACTIVITY		13,601.73	300.80	138.64	0.00	0.00	0.00	13,439.57

Rain Johnson
2-4-26

Account Group: WMELEMACT WM ELEMENTARY ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 4465	WM ELEM STUDENT COUNCIL	2,243.16	0.00	0.00	0.00	0.00	0.00	2,243.16
05 704 4727	WM ELEM DESTINATION IMAGINATION	1,514.94	0.00	0.00	0.00	0.00	0.00	1,514.94
05 704 4745	WM ELEM LIBRARY	3,961.28	0.00	0.00	0.00	0.00	0.00	3,961.28
05 704 4750	WM ELEM PRINCIPAL	3,882.25	0.00	3.00	0.00	0.00	0.00	3,885.25
Account Group Total: WM ELEMENTARY ACTIVITY		11,601.63	0.00	3.00	0.00	0.00	0.00	11,604.63

OK
M. Hasty
2/5/2026

Account Group: SPELEMACT

SP ELEMENTARY ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 2465	SP ELEM STUDENT COUNCIL	468.80	0.00	0.00	0.00	0.00	0.00	468.80
05 704 2727	SP ELEM DESTINATION IMAGINATION	4,849.93	0.00	0.00	0.00	0.00	0.00	4,849.93
05 704 2745	SP ELEM LIBRARY	2,869.16	0.00	12.00	0.00	0.00	0.00	2,881.16
05 704 2750	SP ELEM PRINCIPAL	3,494.53	0.00	3.00	0.00	0.00	0.00	3,497.53
05 704 2760	SP ELEM POP	64.92	137.06	0.00	0.00	0.00	0.00	(72.14)
05 704 2775	SP ELEM WALK-A-THON	2,820.88	219.80	0.00	0.00	0.00	0.00	2,601.08
Account Group Total: SP ELEMENTARY ACTIVITY		14,568.22	356.86	15.00	0.00	0.00	0.00	14,226.36

402-786-2555
WAVERLY

402-879-4788
SUPERIOR

308-345-1744
McCOOK

402-253-2222
SPRINGFIELD

horizonbankne.com

SPRINGFIELD PLATTEVIEW COMM
PLATTEVIEW EARLY EDUCATION CENTER
765 MAIN ST
SPRINGFIELD NE 68059

PAGE 1

Effective July 1, 2025: Regulation CC next-day availability amount for check deposits increases from \$225 to \$275. See our Funds Availability Policy for details

YOUR ACCOUNT TYPE IS: COMP FREE BUSINESS

CHECKING SUMMARY	ACCOUNT 03-491-217	PIECES	0	
		WITHDRAWALS	DEPOSITS	BALANCE
PREV STATEMENT BALANCE (12/31/25)				427.15
INTEREST PAID				
STATEMENT BALANCE (01/31/26)				427.15

AVERAGE COLLECTED BALANCE FOR STATEMENT PERIOD ...			427.15	

DAILY BALANCES	ACCOUNT 03-491-217			
12/31	427.15		01/31	427.15



Platteview Early Education Center

Bank Statement Reconciliation 1/31/2026

Bank Balance: Beginning of Reporting Period \$427.15

Deposits:

Activity Fees \$0.00
Tshirt Fees \$0.00

Total Revenue: \$0.00

Disbursements:

Total Expenses: \$0.00

Cleared Checks

Bank Balance: End of Reporting Period \$427.15

Outstanding Checks: End of Reporting Period

Platteview Early Education Center Balance \$427.15

Springfield Platteview Community Schools
Board Bills for Approval February 09, 2026

GENERAL FUND		
Vendor Name	Invoice Description	Amount
360 COMMUNITY SERVICES	SPED SERVICES	34,765.10
AIRGAS USA, LLC	SUPPLIES-PHS	1,267.59
AMAZON CAPITAL SERVICES	SUPPLIES	3,204.75
AMAZON CAPITAL SERVICES (PAID)	TEACHER SUPPLIES	541.56
BAUGH, NICHOLE	SUPPLIES	63.75
Bellairs, Vanessa	SUPPLIES	175.42
BLACK HILLS ENERGY	UTILITIES	1,621.51
CAPITAL BUSINESS SYSTEMS, INC. - PRINTER	PRINTER LEASE	3,457.36
CAPITAL BUSINESS SYSTEMS, INC. - SERVICE	COPIER SUPPLIES	287.87
CASEYS BUSINESS ADVANTAGE	TRANSPORTATION GAS	915.95
CENTURYLINK	TELEPHONE	296.67
CENTURYLINK	TELEPHONE	140.24
CHAD'S AUTO REPAIR	VEHICLE SERVICES	328.38
CHUCK JOHNSON SERVICES	SERVICES-JAN/FEB	900.00
CITY OF SPRINGFIELD	WATER/SEWER	459.60
CITY WIDE FACILITY SOLUTIONS	CUSTODIAL SERVICES	1,620.00
COLUMN SOFTWARE PBC	MEETING NOTICES	293.97
CORNHUSKER MARRIOTT HOTEL	CONFERENCE-K. FISHER	124.00
COX BUSINESS	TELEPHONE	669.43
CROUSE, NICK	DUES/FEES	605.00
CULLIGAN OF OMAHA	FEB SERVICES	16.00
CUMMINS SALES AND SERVICE	GENERATOR MAINTENANCE	291.68
DAILY RECORD, THE	BOND POSTINGS	1,436.10
DIETZE MUSIC HOUSE	INSTRUMENTAL REPAIRS	498.00
EAKES OFFICE SOLUTIONS	CUSTODIAL SUPPLIES	4,770.50
EDUCATIONAL SERVICE UNIT NO. 3	SERVICES	16,495.59
ELMAN & COMPANY	NEWSLETTER PRINTING/MAILING	3,712.28
FATHER FLANAGAN'S BOYS' HOME-	SPED SERVICES	5,040.00
FIBER PLATFORM LLC	INTERNET	5,944.79
FIRST STUDENT	ACTIVITY/SPED TRANSPORTATION	9,996.44
FOLLETT SCHOOL SOLUTIONS, INC.	SUPPLIES	209.06
FOLLETT	LIBR BOOKS	167.46
FULLERTON, HA	HEALTH RM SUPPLIES	17.90
GRAINGER	SUPPLIES	75.43
GREAT PLAINS PEST SERVICES, INC.	PEST CONTROL SERVICES	250.00
HAYES MECHANICAL, LLC	REPAIR SERVICES	413.29
HEARTLAND FOUNDATION	SPED SERVICES	4,465.00

HEINEMANN	TEXTBOOKS	9,742.56
HOME DEPOT CREDIT SERVICES	SUPPLIES-PHS BOS	196.92
HORIZON BANK (PAID)	SAFE DEPOSIT BOX RENT	40.00
HTM SALES, INC.	PUMP STATION SERVICES	284.78
HUMANEX VENTURES LLC	SUMMIT FEES	3,150.00
J.F. AHERN CO.	SERVICES	1,716.00
J.W. PEPPER & SON, INC.	MUSIC-STEINKE	104.84
JOHNSON, DARIN	MILEAGE	57.80
K5 EVENT PLANNING & FUNDRAISING, LLC	SPECIAL EVENTS COORD	1,537.50
LEHAN, JANE	MILEAGE	156.46
LOUISVILLE HIGH SCHOOL	SPED TRANSPORTATION	252.00
MAHONEY, JEREMY	MILEAGE	89.18
MARK'S PLUMBING PARTS	SUPPLIES	256.88
MAXABILITY THERAPY SERVICES	SPECIAL SERVICES	90.00
MCI	TELEPHONE	15.69
McLAUGHLIN, MICHAEL	MILEAGE	79.75
METROPOLITAN UTILITIES DIST	UTILITIES	3,761.00
MICHELLE, LAUREN	SUPPLIES	22.57
MIDWEST ALARM SERVICES	SERVICES	3,808.10
MUSIC FOR KIDDOS INC	CONFERENCE-EW/BJ	174.00
NACIA	DUES/FEES	40.00
NE ASSOC OF SCHOOL BOARDS	LEGISLATIVE ISSUES CONF/BD DUES	6,816.00
NE PUBLIC HEALTH ENVIROMENTAL	SERVICES	38.00
NE STATE FIRE MARSHALL/BOILER DIV	BOILER CERTIFICATES	216.00
NEBRASKA AIR FILTER INC	PLEATED FILTERS	151.20
NSBA BETTER BANDS FOR NE	CONF FEES/DUES-STEINKE	215.00
OMAHA PUBLIC POWER DISTRICT	UTILITY SERVICES	26,412.00
ONE SOURCE	DUES/FEES	315.50
OPAA! FOOD MGT. OF NE, LLC.	PREK SNACKS	645.00
PAPILLION SANITATION	SERVICES	1,434.56
PHYSICIANS MUTUAL	PRINTING SERVICES	279.00
PINC PROFESSIONAL INTERPRETER AND	INTERPRETER SERVICES	135.00
QUADIENT FINANCE USA, INC.	POSTAGE	549.93
QUILL CORP	SUPPLIES	258.29
RALSTON PUBLIC SCHOOLS	SPECIAL SERVICES	15,122.48
RANSOM, JESSICA	MILEAGE	142.25
ROSSER LAWN CARE, INC.	SNOW REMOVAL	2,582.50
S.I.D. #23	WATER/SEWER	91.00
SERETTA, TIM	MILEAGE	163.34
SISKE, JOSHUA	MILEAGE	349.45
SPEECH SQUAD LLC	SPEECH SERVICES	6,419.25
SPIEHS, SHARI	MILEAGE	25.62
SPRINGFIELD ACE HARDWARE	CUSTODIAL SUPPLIES	144.20

STANTON, TAYLOR	MILEAGE	117.45
SVENDSEN, TREN	SUPPLIES	47.67
T-MOBILE	HOT SPOTS	98.40
UNIVERSITY OF NE-OMAHA (WL) (PAID)	LANGUAGE CELEBRATION-SPANISH	35.00
U.S. BANK	CREDIT CARD CHARGES	2,681.30
VELTRE, MICHAEL	BATTERIES-SCIENCE	124.88
VERIZON WIRELESS	TELEPHONE	119.89
VITA HEALTH STAFFING LLC	NURSE SERVICES	15,300.60
WE WILL WRITE INC	TEACHER SOFTWARE	540.00
WILSON, LESLIE	MILEAGE	157.91
XTRAMATH	XTRA MATH SOFTWARE	500.00
		\$213,342.37
NUTRITION FUND		
EFUNDS (PAID)	DEC 2025 ESERVICES FEES	34.95
GREATER OMAHA REFRIGERATION	WALK IN FREEZER-PHS	508.35
OPAA! FOOD MGT. OF NE, LLC.	FOOD SERVICES	51,618.00
		\$52,161.30
BUILDING FUND		
A.P.M. ARCHITECTURE, INC.	SERVICES	231,177.18
HAYES MECHANICAL, LLC	SERVICES	7,821.21
NEMAHA SPORTS CONSTRUCTION	TENNIS COURT SERVICES	37,301.85
OLSSON	SERVICES	8,073.75
		\$284,373.99

AGREEMENT

Between
The SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS
SARPY COUNTY, NEBRASKA
BOARD OF EDUCATION
And

The SPRINGFIELD PLATTEVIEW
EDUCATION ASSOCIATION

School Years

2026-2027

2027-2028

PREAMBLE

THIS AGREEMENT IS MADE AND ENTERED INTO this 9th day of February 2026, by and between the Board of Education of the Springfield Platteview Community Schools in the county of Sarpy, in the State of Nebraska (hereinafter referred to as the "Board" or "District" as the context may require) and the Springfield Platteview Education Association (hereinafter referred to as the "Association"). ADOPTED 1996. Amended 2026-27 and 2027-28.

GENERAL PURPOSE

The Board and the Association recognize that the development of a quality educational program for the children attending the public schools of Springfield Platteview Community Schools is a joint responsibility that can best be achieved by agreement that all parties work toward common goals. The Board and the Association enter into this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the community. ADOPTED 1996.

NEGOTIATIONS PROCEDURES

The two parties to this Agreement believe the following procedures are necessary for good faith bargaining to occur:

Each party will name a negotiations team and indicate a spokesperson, such information to be given to the other party prior to the first session.

Either party may request bargaining to be opened by contacting the President or spokesperson of the other party.

Meeting dates and times will be scheduled by mutual consent of the two parties.

Facts, opinions, proposals and counter proposals will be freely discussed in good faith during the meetings.

All parties shall treat each other professionally and respectfully during discussions and shall give due consideration to all proposals.

Negotiations between the Board and Association teams shall begin on or before November 1 of the year preceding the contract year in question. Amended for 2012-13.

Final agreements shall be reduced to writing and signed by both parties. Amended 1997.

ARTICLE I Negotiating Agent

The Board of Education agrees that the Springfield Platteview Education Association is the sole and exclusive negotiating agent for the district's certified staff. Amended 2016-17.

ARTICLE II

Teachers Rights

- A. Nothing contained in this Agreement shall be construed to deny any teacher those rights provided under Nebraska Law or other applicable laws and regulations. Rights granted to teachers herein shall be deemed to be in addition to those provided elsewhere.
- B. The Board will not discriminate against any teacher with respect to terms and conditions of employment by reason of membership in the Association and its affiliates, participation in collective negotiations with the Board, or institution of a grievance under the terms of this agreement.

ARTICLE III

Associations Rights

- A. The Springfield Platteview Education Association shall have the right to use the inter school mail system, so long as such use does not interfere with the normal operation of the system.
- B. The Springfield Platteview Education Association shall have the right to use the District's computers, printers, network, e-mail, etc. for Association activities, so long as such use does not interfere with the District's use of the above mentioned. Should, in the opinion of the District Administration, the Association's use become excessive, the Association will enter into a discussion with the Superintendent to determine a more suitable level of usage.

ARTICLE IV

Salaries

- A. Salary Schedule
 - a. Initial Placement
 - b. Teachers beginning service to the district on or after August 1, 2024, will receive credit for up to 13 years maximum of professional service they have completed prior to joining Springfield Platteview Community Schools. If a suitable applicant is not available in a high need, low application area of teaching, the Board of Education in their sole discretion, may approve up to 20 years maximum of professional service.

For a historical record of placement procedures, it is agreed to furnish the following details:

Prior to August 1 1992: Teachers were allowed one year experience for every year taught up to the seventh step. Teachers with experience, but without professional educational experience within the last five years were allowed one year of experience for every two years taught up to the seventh step.

From August 1 1992 to July 31. 2002: Teachers were allowed one year of experience for each year taught. Teachers with experience, but without professional educational experience within the last five years were allowed one year of experience for every two years taught.

From August 1. 2002 to July 31 2008: Teachers had 2 years of experience deducted on their placement on the salary schedule. Adopted for 2006-07.

The changed schedule is reflected in Appendix A and B. Adopted for 2003-04. Amended for 2006-07.

From August 1, 2008 to July 31, 2018: Teachers were allowed all years of professional service they have completed prior to joining Springfield Platteview Community Schools.

From August 1, 2018 to July 31, 2024: Teachers were allowed to receive credit for up to 10 years maximum of professional service they have completed prior to joining Springfield Platteview Community Schools. If a suitable applicant is not available in a high need, low application area of teaching, the Board of Education in their sole discretion, may approve up to 15 years maximum of professional service.

No teacher will receive credit for the 1991-92 school year. Adopted 1992. Amended 2008-09.

Each step will represent 1 year of experience. Each column will represent 9 hours of additional, acceptable education (see Article IV, Section D. Horizontal Movement). No person covered by this negotiated agreement will advance beyond the BA+36/MA column until they receive their Master's degree, except as provided in Article IV, Section D.

Each column will be 3% greater than the preceding column. Each step will be 5% greater than the preceding step.

The columns in the salary schedule will include the columns listed below and the number of steps in each column as shown. Columns H (MA27) and I (MA+36) shall continue beyond the fifteenth step as per Article IV, E. (Longevity Increment) of this contract. Amended for 2020-21 and 2021-22.

Column Name	Number of Steps
A (BA)	5
B (BA+9)	7
C (BA+18)	9
D (BA+27)	10
E (BA+36/MA)	13
F (MA+9)	14
G (MA+18)	15
H (MA+27)	15
I (MA+36)	15

- c. The salary schedule is shown in Appendix A and B for the 2026-27 and 2027-28 school years.
- d. Teachers Returning to Springfield Platteview Community Schools, AFTER accepting the Early Retirement Incentive Program (ERIP) Agreement provisions. Amended 2005-06.

Teachers returning to the District after accepting the provisions of the ERIP agreement shall be placed as any other teacher in the District EXCEPT:

- i. Any monies owed to the returning teacher under the Early Separation Agreement shall cease **UNTIL** they leave the District's employment. The payment(s) will then resume, unchanged, until the District's obligations are met

under the provisions of the ERIP Agreement. (Example: If a teacher rejoins the District for the 2004-05 school year, the payment they would have received on September 20, 2004 will be withheld, until they leave the District employment. See Early Retirement Incentive Program Policy. Amended 2024-2025

- ii. The returning teacher, having previously accepted the terms of the Early Separation Agreement, shall not be placed beyond Step 15 in the MA+36 column (if eligible) and they shall not be able to move beyond Step 15 in the MA+36 column at any time in the future. Amended 2004-05.

B. Base Salary

For teachers holding a baccalaureate degree, the beginning base salary will be \$40,475 for the 2026-27 school year and \$41,225 for the 2027-28 school year. Amended for 2026-27 and 2027-28.

C. Horizontal Movement

- a. Hours earned to advance on the salary schedule must be graduate hours leading toward an advanced degree in education, or graduate hours relating to the teaching processes, or graduate hours relating to the teaching field, or any graduate hours that have prior approval of the Superintendent. To advance on the salary schedule, the teacher must (1) provide notice to the superintendent no later than July 1st prior to the year of advancement of his or her intention to obtain hours that will lead to horizontal advancement on the salary schedule, and (2) have official transcripts on file in the superintendent's office no later than September 1st of that school year.
- b. Graduate hours taken before a teacher completes an undergraduate degree program will not be counted beyond that degree, UNLESS the graduate hours are part of a program for an advanced degree accepted by an accredited institution granting an advanced degree. Adopted 2003-04. Amended 2012-13.

D. Longevity Increment

A longevity increment of 3% will be added to the index of employees who have exhausted all means of horizontal and vertical movement on the salary schedule and have remained on this last step of the MA+27 or MA+36 column for five years. This increment will be given every five years of non movement (Explanation: 6th, 11th, 16th, 21st years of non movement in MA+27 or MA+36.). Amended 2020-21 2021-22.

E. Extra Duty

- a. Those who are assigned to extracurricular duties identified on the Extra Duty Schedule shall be compensated pursuant to Appendix C and D, and entitled Extra Duty Schedule. Amended 2012-13.
- b. Splitting or sharing an extra duty assignment is allowed only if it is (1) reduced to a written agreement with the duties and responsibilities of each person clearly enumerated, (2) signed by both parties (3) approved by the Athletic Director and (4) approved by the Association Extra Duty committee. The agreement and approval is valid for only one (1) year. Added 2001-02.
- c. The board retains the right to assign teachers to positions and create or add additional positions to the Extra Duty Schedule, provided that the parties must negotiate and agree to the amount of compensation that will be paid for such positions. Amended 2012-13.
- d. Each certificated employee of the school district will be required to sign up for one (1) activity duty per year.

F. Extended Contract Days

The Board retains the right to assign extended contract days to teachers. Teachers will be paid at their daily rate of pay (teacher's salary/number of days in contract) for any assignment not covered by the Extra Duty Schedule (Appendix C and D) or their regular teaching contract. Amended 2012-13.

G. Work Outside a Teacher's Normal Duties

With prior administrative approval, those teachers agreeing to teach classes, to work on curriculum, to serve on assessment teams, to participate in professional development classes, or to work on school improvement tasks outside their normal duties will be compensated at the rate of \$30.00 per hour. The teachers will be required to submit a timesheet indicating the hours worked and the number of hours worked. The payment will be included in the teacher's monthly paycheck as soon as is practical. Amended 2024-2025.

ARTICLE V

Terms of Employment

A. Normal Work Day

- a. The board has determined the number of hours in a typical work day, which, as of the date of this Agreement, states as follows: While the typical work day is at least 15 minutes prior to the start of the school day and concluded 15 minutes after the end of the school day, there will be times when professional responsibilities (i.e. meetings, planning, and student tutoring) require work beyond that time period. See Policy 4024. This policy shall remain unchanged and in full force and effect for the 2024-25 and 2025-26 school years. At the conclusion of the 2025-26 school year, the Board shall retain the right to change the number of hours in a typical work day in its sole discretion. Teachers shall receive an uninterrupted lunch period of not less than thirty minutes each school day, and no teacher shall be assigned teaching, supervisory, or other duties during such lunch period except as otherwise allowed by law. Amended 2023-24.

B. Length of the Contract Year

- a. The board has determined the number of days in a contract year in 2024-25 and 2025-26 will be 184 days. In the event that the board of education decides to amend or to consider the number of days for the 2026-27 and following school years, the board of education will notify the Association no later than August 1st, 2026. Amended 2018-19.
- b. The Board will determine the actual number of pupil/teacher contact days. Amended for 2007-08.
- c. The Friday following the conference days will be a "comp day" for the teachers; i.e., they will be paid but not report to work to compensate for the extra hours during the two conference days. Amended for 2005-06.
- d. When a student/teacher contact day is canceled resulting in less than 176 student/teacher contact days for the year, the Board may reschedule the student/teacher contact day or teacher work day, or assign up to six (6) hours of professional online training or other curriculum work approved by the Director of Learning within a time period of one week. The rescheduled day will not be a Saturday or Sunday.
- e. Vacation periods, in-service and workshop days will be arranged annually, prior to June 1, by the Superintendent. Prior to May 15 of each school year, the Superintendent will provide the Association president with a copy of the proposed calendar for the following school year. The President will have fourteen (14) days to present the Association's comments or suggestions back to the Superintendent. This process is to improve

communications only. The authority to determine the school calendar remains solely with the Board of Education.

C. Payment of Salary

a. The contract salary of a teacher is divided into twelve equal payments. Payments are made on the 20th of each month beginning in September and continuing through August. When the 20th falls on a Saturday, Sunday, or holiday, and school is not in session, payment will be made on the last working day before the 20th.

b. Teachers new to the teaching profession and starting their career with SPCS will receive payment in the August payroll for all summer work and pre-service days prior to their official contract start date. Summer hours will be paid at the rate negotiated in this agreement (Article IV, Section G). Pre-service days will be at the individual's daily rate of pay.

D. Substitute Pay

a. In the secondary schools (Grades 7-12) the District will provide a payment of 25 percent of the full daily rate of substitute teacher pay to faculty members who are requested to supervise during their assigned planning period(s). In the elementary schools (Grades K-6), teachers will be paid 25 percent of the full daily rate of substitute pay for faculty members who are requested to supervise during their assigned planning time or to take another teacher's students while supervising/teaching the students previously assigned to them. Amended 2012-13.

ARTICLE VI

Teacher Assignment

- A. A teacher accepts the role of a professional which implies a more complete responsibility than the parameters established by specific assignments. Teachers are on duty for the entire period of the school day, except as provided by State and/or Federal law. Amended 2012-13.
- B. The school district will provide certificated staff with adequate planning time as required by the district's accreditation through AdvancEd. Planning time will generally, but not necessarily, consist of a minimum of 45 minutes per student contact day unless a teacher has agreed to an additional assignment contract. The 15 minutes prior to the start of the school day and the 15 minutes after the end of the school day shall not be counted as part of the 45 minutes of planning time. Amended 2012-13.

ARTICLE VII

Leaves

A. Sick Leave

a. Each teacher will be credited with ten (10) days of sick leave per year without loss of pay. Teachers may accumulate up to 70 days of sick leave during the 2012-13 school year. Beginning with the 2013-14 school year, teachers may accumulate up to 60 days of sick leave. Teachers who have accumulated more than 60 days of sick leave prior to the 2013-14 school year and the number of days in excess of 60 that have been accumulated for each teacher are listed on Appendix E. Any teacher listed in Exhibit E who terminates employment with the school district for any reason and who has twenty (20) years of

continuous service will receive a payment equal to one-half (1/2) the number of days listed in Appendix E times the then current rate of substitute pay. This payment will be made in the September 20 paycheck following the conclusion of their teaching for the district. In this clause, "continuous" shall mean employment by the district for consecutive years. The time granted under this leave may be used for personal illness or because of a serious health condition in the teacher's immediate family. "Serious health condition" is defined in Appendix F.

- b. "Immediate family" is defined as spouse, child, dependent, sibling, domestic partner, and parent. "Domestic partner" shall mean a person of the same or opposite sex who: has shared the same regular and permanent residence with you for at least 3 months and has the current intent of doing so indefinitely; is at least 19 years of age; is not married to another person; is not related by blood closer than would bar marriage in Nebraska; and is financially interdependent or jointly responsible for basic living expenses. The ten days will be granted to the teacher at the beginning of each school year, even if the teacher begins the year on sick leave. Amended 2012-13.
- c. On the sixth consecutive contract day of absence, a doctor's statement may be required verifying illness or disability, and may also be required following each additional five consecutive contract days of absence. The teacher's doctor's statement is only required to indicate that in his/her professional opinion the teacher was unable to perform their duties, or the immediate family member needed care for a serious health condition.
- d. For the care of a newly born child, a parent may use available sick leave or donated sick leave for up to six calendar weeks. A doctor's note will be required after that time to continue sick leave. A parent of a newly born child may use unpaid FMLA leave for up to 12 calendar weeks, however. Adopted 2010-2011.
- e. Any teacher leaving the Springfield Platteview Community School District with twenty (20) years of continuous service will receive a payment equal to one half (1/2) the accumulated, unused sick leave days times (X) the current rate of substitute pay. This payment will be made in the September 20 paycheck following the conclusion of their teaching for the district. In this clause, "continuous" shall mean employment by the district for consecutive years.
- f. An approved leave of absence will not constitute a break in service. However, a leave of absence will not be counted for the required twenty years. A teacher exercising the Early Retirement Incentive option will be governed by Board policies. Amended 2009-10.
- g. A teacher may donate sick leave days from their accumulated sick leave to another teacher who has exhausted their accumulated sick leave and personal leave. A teacher may use no more than fifty (50) donated sick leave days per school year. Donated sick leave days may only be used for a serious health condition as that term is defined in Appendix F. The donation will be on a form provided by the administration and delivered to the Superintendent's office. Amended 2012-13.

B. Personal

- a. Personal leave can be used for any reason. Each teacher has three (3) personal days per year. Personal days may not be carried over from one year to the next. Amended 2024-25 and 2025-26.
- b. Teachers must request a personal day in writing to the Principal. Requests must be given at least three (3) working days in advance of the leave day. Amended 2016-17 and 2017-18.

- c. Personal leave shall not exceed more than 2 teachers at Westmont Elementary and Platteview Central JH and 3 teachers at the Platteview High School and Springfield Elementary on any given day, unless there is an emergency situation approved by the building principal. Principals may decline requests of personal days if a substitute is not available. Amended 2026-27 and 2027-28.
- d. Additionally, personal leave may not be used for any scheduled in-service day, during parent/ teacher conferences, the last week of the first semester or the last two weeks of the school year, except in cases of significant, unavoidable situations which will be determined on an individual basis by the building principal. Amended 2020-21 and 2021-22.
- e. If the teacher does not use all of their personal leave and is under contract for the entire school year, they will receive current per diem pay for up to three (3) unused days. The payment for unused personal leave will be made in the June 20th paycheck. Amended 2024-25 and 2025-26.
- f. After using their personal days, a teacher is docked a day's pay. The dock will be prorated and deducted in equal installments from the remaining pay periods in the contract year. This paragraph does not provide the right to any unpaid leave. Amended 2012-13.

C. Bereavement - Amended 2026-27

- a. In case of the death of a relative in the immediate family - spouse, child, step-children, parent, father-in-law, mother-in-law, guardian, step-parent, brother or sister - an employee may be granted permission to be absent from duty without loss of pay for a period not exceeding five days. If additional days are needed, they shall be deducted from accumulated sick leave, up to an additional five days. These days do not have to be used consecutively.
- b. In case of the death of a grandparent, grandchild, brother-in-law, sister-in-law, uncles, aunts, nieces, nephews, spouse's uncles, spouse's aunts, or spouse's grandparent, up to 3 days without loss of pay will be allowed to attend the funeral. If additional days are needed, they shall be deducted from accumulated sick leave, up to an additional three (3) days. These days do not have to be used consecutively.
- c. An employee can use one (1) day of unused sick leave to attend a funeral of an individual who is not delineated in the "Bereavement Leave" section of the negotiated agreement. This may be a relative, friend or acquaintance of the employee's choice. Only one (1) day of sick leave can be used during any contract year for this purpose.

D. Professional Leave

- a. Each teacher is eligible to receive unlimited paid professional leave with administrative approval. This leave does not accumulate. Decisions for such leave are to be approved by the school administrator.

E. Association Leave

- a. The Board will allow three days that can be used by (an) Association member(s)

throughout the school year. Leave will be at the request of the President of the Association. The President will provide at least two school contract days' notice to the building Principal and Superintendent.

- b. Association leave days do not accumulate and are used only if needed for Association business. Amended 1998.

F. Adoption Leave

- a. A teacher who adopts a child is entitled to the same leave upon the same terms as a teacher who takes leave upon the birth of the teacher's child. The teacher's leave begins following the commencement of the parent-child relationship after the child is adopted. Amended 2012-13.

G. Extended Leave

- a. Pursuant to section 79-838, any teacher upon application in writing to the Superintendent of Schools may be granted an extended leave of absence of a reasonable period not to exceed one year. A teacher on extended leave must notify the district before February 15 of his/her intent to return for the next year or not. Failure of the teacher to notify will be deemed to be a full resignation from the district. If a teacher wishes to continue insurance programs under such extended leave, arrangements for insurance coverage must be made with the Superintendent. Amended 2026-27 and 2027-28

ARTICLE VIII

Insurance Benefits

A. Health Insurance

- a. Springfield Platteview Community Schools will provide each full-time teacher with the full premium for the applicable Educators Health Alliance Group Blue Preferred, \$1,050 deductible (PPO) Health Insurance Plan as provided in Appendix G OR \$3,800 Deductible Health Savings Account (HSA) Eligible Plan. Employees will receive the difference in the cost of the two plans in a health savings account set up by the employee when choosing the \$3,800 Deductible HSA Plan, OR the EHA successor level of coverage. In 2025-26, Springfield Platteview Community Schools will provide the same health insurance coverage plus any rate increase applied by the insurer. Amended 2024-25 and 2025-26.
- b. Springfield Platteview Community Schools will provide each full-time teacher with a premium for employee dental coverage for the EHA Dental Plan, PPO - 100% A, 75% B and 50% C coverage as provided in Appendix G. Teachers will be allowed to purchase additional dental coverage if desired. If a husband and wife both teach for the district, the district will pay for employee and children; employee and spouse; or employee, spouse and children dental coverage, whichever is applicable as provided in Appendix G. In 2025-266, Springfield Platteview Community Schools will provide the same dental insurance coverage plus any rate increase applied by the insurer. Adopted 2008-09; amended 2014-15. Amended 2024-25 and 2025-26.
- c. If the Board desires to consider another health insurance provider, the Association will support and help the Board obtain staff medical history. Adopted 2010-11.

B. Term Life Insurance

- a. Springfield Platteview Community Schools will pay for each full time teacher the premium

of a \$20,000 term life insurance policy. Teachers may purchase additional life insurance in increments of \$10,000 up to a maximum of \$200,000, and such payments may be deducted through payroll deduction. The Superintendent will consult the Association officers before awarding a contract to a company for this coverage.

C. Long-Term Disability Insurance

- a. Each teacher shall purchase his or her own long term disability insurance through a carrier chosen by the school district. Springfield Platteview Community Schools will increase each teacher's compensation by an amount equal to the premium for the disability insurance. The long term disability insurance coverage shall begin on the 46th calendar day of continuous absence from work because of illness or accident. The LTD insurance will provide an income at the rate of 66 percent of the teacher's salary. Benefits of such coverage will be payable to age 70. The Superintendent will consult the Association officers before awarding a contract to a company for this coverage. Amended 2012-13.

ARTICLE IX

Grievance Procedure PROCEDURE

TO RESOLVE GRIEVANCES

Problems should be resolved, whenever possible, before the filing of a grievance. The Board further encourages open communications between administrators and teachers so that resorting to the formal grievance procedure will not normally be necessary. The Board also encourages the informal resolution of disputes or complaints whenever possible. At each step in the grievance process, participants are encouraged to pursue appropriate methods of contract resolution. The purpose of this procedure is to promote a prompt and efficient procedure for the investigation and resolution of grievances. Amended 2003-04.

EFFECT OF RESORT TO OTHER PROCEDURES

If prior to seeking resolution of a dispute by filing a grievance hereunder, or while the grievance procedure is in progress, the grievant seeks resolution of the dispute in the judicial form, the Board or its designee shall be freed from the obligation to entertain or proceed further with resolution of the dispute pursuant to this grievance procedure. Further, since the parties do not intend that this grievance procedure be a device for appellate review, the Administration's response and recommendation shall not be an act or omission giving rise to a grievance under this procedure.

I. Definition of Terms as used herein:

- A. Grievance: Any claim(s) by a teacher, group of teachers, or the Association that there has been a violation, misinterpretation, or misapplication of this agreement and any written reprimand issued to a teacher by the superintendent or his or her designee pursuant to state law.
- B. Grievant: The term "grievant" shall mean a teacher or the Association who files a grievance in accordance with all terms of this procedure. Amended 1998.
- C. Time Limits: All time limits shall refer to calendar days. The number of days indicated at each level should be considered a maximum and reasonable efforts shall be made at all levels to expedite the process. Failure by any grievant to comply with the time limits contained herein shall constitute a waiver of the right to appeal to the next step. Failure of the Board or its representatives to comply with the time limits at any level shall permit the grievant to appeal the grievance to the next level.

D. Grievance Meetings or Hearings: All meetings and hearings under this procedure up to and including Step 2 shall be conducted in private and shall include only the administration's representatives (up to 2), the grievant, and the grievant's designated representatives (up to 2). If the grievant chooses not to have an Association representative assist him/her, the Association (up to 2) shall have the right to be present and heard. All parties shall have the right to record the proceedings of any hearing or meeting at all formal levels of the grievance procedure. Hearings before the Board shall be governed by the Open Meetings Act (Neb. Rev. Stat. § 84-1407 et seq.).. Amended 1998.

II. Representation of Unit Member

The teacher association shall have the right to represent any Unit Member in grievances filed hereunder, provided Unit Members may represent themselves or be represented by legal counsel at their own expense.

III. Resolution of grievances can not violate the Negotiated Agreement

No resolution of a grievance shall be in any way inconsistent with the terms of the Agreement between the Board and the Education Association.

IV. Appearances of a Teacher in the Grievance Procedure

When a teacher participates in a grievance conference, meeting, or hearing, that teacher's salary and fringe benefits shall neither be reduced nor increased for time spent in those activities.

Time spent in such activities outside normal working hours shall not be considered to be time worked.

V. Grievance - Forms - Procedures

All grievances and requests for review must be submitted within the time limits specified and shall be signed by the grievant. The Principal, Superintendent, Board, or their respective designees may refuse consideration of any grievance not filed in accordance with this procedure.

Step 1: All grievances shall be filed with the Superintendent and the appropriate principal within thirty (30) calendar days following the act or omission giving rise thereto, or the date on which the grievant knew or reasonably should have known of the grievance, or an informal attempt to resolve the grievance has failed.

The Principal or his/her designee shall conduct a Step 1 meeting with the grievant and the grievant's designated representative(s), if any, no sooner than seven (7) calendar days and no later than fourteen (14) calendar days following the receipt of the written grievance.

At the Step 1 meeting, the grievant shall have the right to present any evidence in support of the grievance. The Principal or his/her designee shall issue a written decision, stating the reasons therefore, within ten (10) calendar days following the conclusion of the meeting. In the event that the decision in Step 1 refers to documents, copies of such documents shall be attached to the decision.

Step 2: If the grievance is not resolved at Step 1, the grievant may appeal the grievance to the Superintendent or his/her official designee within ten (10) days of receipt of the answer in Step 1. The Superintendent shall arrange for a hearing with the grievant, to take place within five (5) days of his receipt of the letter. Each party shall have the right to include in his representation such witnesses deemed necessary to develop the facts pertinent to the grievance. The Superintendent will have ten (10) days from the date of the hearing to provide the grievant and the president of the local Association with his/her written decision.

VI. Board of Education Review

If the grievance is not satisfactorily resolved at Step 2, the grievant may file a written request for review, with the Board or its designee, within seven (7) calendar days following receipt of the Step 2 decision. The Board or its designee and the grievant and/ or his/her representative(s) shall schedule a conference within thirty (30) calendar days, following receipt of the request for review. The Board or its designee shall issue, to the grievant and the Association, a written decision stating the reasons therefore within twenty-one (21) calendar days following the conclusion of the review conference. If the grievant or the Board of Education is not satisfied after the Board of Education Review, either party may carry the grievance to the District Court. Amended 2003-04.

VII. Miscellaneous Provisions of the Grievance Procedure

The following miscellaneous provisions apply to the Grievance Procedure:

- A. Extensions of the Time Limits: All time limits contained in this article may be extended by mutual written agreement of the Parties; except that the time limits for the initial filing of the grievance may be extended only by written agreement between the Principal, Superintendent, Board, or their respective designees and the grievant. Amended 2012-13.
- B. Notification: All grievances, requests for review, notices, and decisions shall be transmitted in person or by certified or registered mail, restricted delivery and returns receipt requested. In the event of a question as to the timeliness of any grievance, request for review, notice, or decision, the date of receipt shall be determinative. In the event that an action falls due on a Saturday, Sunday, or holiday, or any other day that the school is not open for business, the action will be considered timely if it is accomplished by 5:00 p.m. on the following business day.
- C. Informal Grievance Resolution Does Not Constitute Precedent: No complaint informally resolved, or grievance resolved at Step 1, shall constitute a precedent for any purpose.
- D. Pending Grievance Shall Not Inhibit Board Action: The filing, processing or potential filing of any grievance under this article shall not operate to impede, preclude or delay the Board or its designees from taking the action complained of in the grievance. Amended 2012-13.
- E. Withdrawal of a Grievance: An employee may withdraw their grievance at any level of the procedure, without fear of reprisal from any party. Where the Association feels that the issues involved should be resolved, the Association may assume the grievance at the point discontinued by the individual and proceed through the remainder of the procedure.

ARTICLE X

SECTION 125 FLEXIBLE BENEFITS PLAN

- A. The district shall provide the opportunity for a Section 125 Plan. This plan will let participants (employees) choose some or all of their benefits or let them pay for benefits with pretax dollars. The plan should include, but not be limited to: group insurance premiums not covered by the district, medical costs not paid by insurance and dependent care costs.
- B. This plan should be open to all employees of Springfield Platteview Community Schools.
- C. The district shall cover all administrative costs for this program.
- D. The program year will be from September 1 to August 31.

- E. An independent carrier should administer this program to insure the privacy of all employees who elect to participate.

ARTICLE XI

Separability Clause

If any of this Agreement or an application of the Agreement to any employee or group of employees shall be found contrary to law, then such provisions or application shall not be deemed valid and subsisting except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

ADOPTED 1996.

ARTICLE XII

Nondiscrimination

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, Page 9 of 11 conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

ARTICLE XIII

Duration of Agreement

This document represents the generally understood and accepted items of agreement which have resulted from the negotiations between the Springfield Platteview Education Association and the Board of Education of Springfield Platteview Community Schools, Sarpy County, Nebraska, and is in effect for the 2026-27 and 2027-28 school years.

If a new and substitute contract has not been duly entered into prior to the end of the current school year, the terms of this contract shall remain in full force and effect, except any insurance coverage adjustments shall be effective as per the effective date of the new insurance contract. The terms of the new contract shall be retroactive to the beginning of the new school year. Modified 1996.

ARTICLE XIV

Entire Agreement

The parties mutually agree that this contract constitutes the entire agreement and understanding concerning all proper subjects of bargaining for the duration of the contract between the parties and supersedes all previous agreements. There are no oral agreements nor is the Agreement based upon any oral representation covering the subject matter of this Agreement. This contract shall not be Amended, altered, changed, or amended in any respect unless in writing and signed by both parties.

ARTICLE XV

Document Authorization

In witness whereof the parties hereto have hereunder caused this instrument to be executed on this day and year, _____, 2026.

Springfield Platteview
Education Association

Springfield Platteview Community Schools
Board of Education

By _____
Megan Moore
Association President

By _____
Lee Smith
Board of Education President

By _____
Bridget Stork
Association Chief Negotiator

By _____
Brenda Guenther
Board of Education

Appendix "F"

1. "Serious health condition" shall mean an illness, injury, impairment, or physical or mental condition that involves (a) inpatient care in a hospital, hospice, or residential medical care facility; or (b) continuing treatment by a health care provider.

2. "Inpatient care" means an overnight stay in a hospital, hospice, or residential medical care facility or any subsequent treatment in connection with such inpatient care.

3. A serious health condition involving "continuing treatment by a health care provider" includes any one or more of the following:

(a) Incapacity and treatment A period of incapacity of more than three consecutive, full calendar days, and any subsequent treatment or period of incapacity relating to the same condition, that also involves:

(1) Treatment two or more times, within 30 days of the first day of incapacity, unless extenuating circumstances exist, by a health care provider, by a nurse under direct supervision of a health care provider, or by a provider of health care services (e.g. , physical therapist) under orders of, or on referral by, a health care provider; or

(2) Treatment by a health care provider on at least one occasion, which results in a regimen of continuing treatment under the supervision of the health care provider.

(3) The requirement in paragraphs (a)(1) and (2) of this section for treatment by a health care provider means an in-person visit to a health care provider. The first (or only) in-person treatment visit must take place within seven days of the first day of incapacity.

(4) Whether additional treatment visits or a regimen of continuing treatment is necessary within the 30-day period shall be determined by the health care provider.

(5) The term "extenuating circumstances" in paragraph (a)(1) of this section means circumstances beyond the employee's control that prevent the follow-up visit from occurring as planned by the health care provider. Whether a given set of circumstances are extenuating depends on the facts. For example, extenuating circumstances exist if a health care provider determines that a second in-person visit is needed within the 30-day period, but the health care provider does not have any available appointments during that time period.

(b) Pregnancy or prenatal care. Any period of incapacity due to pregnancy, or for prenatal care. See also §825. 120.

(c) Chronic conditions. Any period of incapacity or treatment for such incapacity due to a chronic serious health condition. A chronic serious health condition is one which:

(1) Requires periodic visits (defined as at least twice a year) for treatment by a healthcare provider, or by a nurse under direct supervision of healthcare provider;

(2) Continues over an extended period of time (including recurring episodes of a single underlying condition); and

(3) May cause episodic rather than a continuing period of incapacity (e.g. , asthma, diabetes, epilepsy, etc.).

(d) Permanent or long-term conditions. A period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective. The employee or family member must be under the continuing supervision of, but need not be receiving active treatment by, a health care provider. Examples include Alzheimer's, a severe stroke, or the terminal stages of a disease.

(e) Conditions requiring multiple treatments. Any period of absence to receive multiple treatments (including any period of recovery therefrom) by a health care provider or by a provider of health care services under orders of, or on referral by, a health care provider, for:

(1) Restorative surgery after an accident or other injury; or

(2) A condition that would likely result in a period of incapacity of more than three consecutive, full calendar days in the absence of medical intervention or treatment, such as cancer (chemotherapy, radiation, etc.), severe arthritis (physical therapy), or kidney disease (dialysis).

(f) Absences attributable to incapacity under paragraph (b) or (c) of this section qualify for FMLA leave even though the employee or the covered family member does not receive treatment from a health care provider during the absence, and even if the absence does not last more than three consecutive, full calendar days. For example, an employee with asthma may be unable to report for work due to the onset of an asthma attack or because the employee's health care provider has advised the employee to stay home when the pollen count exceeds a certain level. An employee who is pregnant may be unable to report to work because of severe morning sickness.

Appendix "G"

Springfield Platteview Community Schools will provide each full-time teacher with a premium for the EHA Group Preferred, \$1,050 deductible (PPO) Health Insurance Plan OR the \$3,800 Deductible Health Savings Account (HSA) Eligible Plan as follows in 2024-25 and any additional costs in 2025-26:

\$1,050	DEDUCTIBLE (PPO)
\$9,839.40	Employee
\$18,203.04	Employee and Child(ren)
\$20,662.68	Employee and Spouse
\$27,744.84	Employee, Spouse, and Child(ren)

\$3,800 DEDUCTIBLE HEALTH SAVINGS ACCOUNT ELIGIBLE

\$8,301.60	Employee
\$15,358.44	Employee and Child(ren)
\$17,433.84	Employee and Spouse
\$23,409.00	Employee, Spouse, and Child(ren)

If an individual selects the Deductible HSA Eligible Option the district will contribute the following amounts annually (PPO costs minus HSA costs) to a Health Savings Account set up for that employee as follows in 2024-25 and any additional costs in 2025-26:

\$1,537.80	Employee
\$2,844.60	Employee and Child(ren)
\$3,228.84	Employee and Spouse
\$4,335.84	Employee, Spouse, and Child(ren)

Springfield Platteview will provide each full-time teacher with a premium for employee dental coverage for the EHA Dental Plan, PPO - 100% A, 75% B with 50% C coverage as follows in 2024-25 and any additional costs in 2025-26:

\$381.36	Employee
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Teachers will be allowed to purchase additional dental coverage for the difference between the employee only coverage and the level of coverage they choose if desired.

If a husband and wife both teach for the district, the district will pay for employee and children; employee and spouse; or employee, spouse and children dental coverage, whichever is applicable. The district will pay the annual dental premiums as follows in 2024-25 and any additional costs in 2025-26:

\$705.12	Employee and Child(ren)
\$800.40	Employee and Spouse
\$1,075.32	Employee, Spouse, and Child(ren)

Appendix C
Extra Duty Schedule
2027-28

\$40,475 Base Salary	% of Base Per Individual Assignment	Salary
FOOTBALL		
Head Football Coach	20%	\$ 8,095.00
Assistant Football Coach	13%	\$ 5,261.75
Junior High Coach	8%	\$ 3,238.00
HS Unified Coach	4%	\$ 1,619.00
BASKETBALL		
Head Basketball Coach	20%	\$ 8,095.00
Ass't Basketball Coach	13%	\$ 5,261.75
9th Grade Coach	13%	\$ 5,261.75
Junior High Coach	8%	\$ 3,238.00
VOLLEYBALL		
Head Volleyball Coach	20%	\$ 8,095.00
Ass't Volleyball Coach	13%	\$ 5,261.75
9th Grade Coach	13%	\$ 5,261.75
Junior High Coach	8%	\$ 3,238.00
WRESTLING		
Head Wrestling Coach	18%	\$ 7,285.50
Ass't Wrestling Coach	12%	\$ 4,857.00
Junior High Coach	8%	\$ 3,238.00
TRACK		
Head Track Coach*	18%	\$ 7,285.50
Ass't Track Coach	12%	\$ 4,857.00
Junior High Coach	8%	\$ 3,238.00
Head Junior High Track Coach	9%	\$ 3,642.75
HS Unified Coach	4%	\$ 1,619.00
BASEBALL		
Head Baseball Coach	18%	\$ 7,285.50
Ass't Baseball Coach	12%	\$ 4,857.00
SOFTBALL		
Head Softball Coach	18%	\$ 7,285.50
Assistant Softball Coach	12%	\$ 4,857.00

SOCCER

Head Soccer Coach	18%	\$	7,285.50
Ass't Soccer Coach	12%	\$	4,857.00
Unified Soccer JH	1.5%	\$	607.13

OTHER ATHLETICS

Golf Coach, Girls	12%	\$	4,857.00
Golf Coach, Boys	12%	\$	4,857.00
Golf Coach Assistant	8%	\$	3,238.00
Cross Country	12%	\$	4,857.00
Cross Country Assistant	8%	\$	3,238.00
Cross Country JH	8%	\$	3,238.00
Tennis Coach, Girls	12%	\$	4,857.00
Tennis Coach, Boys	12%	\$	4,857.00
Assitant Tennis Coach	8%	\$	3,238.00

ACTIVITIES

Art Club	3%	\$	1,214.25
Assistant Band Director	13%	\$	5,261.75
Auditorium Technical Supervisor**	4%	\$	1,619.00
Band Director	20%	\$	8,095.00
Cheerleading Sponsor, High School	18%	\$	7,285.50
Cheerleading Assistant	12%	\$	4,857.00
Circle of Friends	3%	\$	1,214.25
Class Sponsor, 10th Grade	3%	\$	1,214.25
Class Sponsor, 11th Grade	3%	\$	1,214.25
Class Sponsor, 12th Grade	2%	\$	809.50
Class Sponsor, 9th Grade	1%	\$	404.75
Community Choir (SE/WE)	1.5%	\$	607.13
Dance Team	18%	\$	7,285.50
Dance Team Assistant	10%	\$	4,047.50
Debate Team	3%	\$	1,214.25
Department /Grade Level Leader	6%	\$	2,428.50
Destination Imagination Elem	3%	\$	1,214.25
Destination Imagination JH	3%	\$	1,214.25
Drama Club	3%	\$	1,214.25
Dual Credit Teacher - per sem. credit	0.5%	\$	202.38
E-Sports	15%	\$	6,071.25
E-Sports Assistant	5%	\$	2,023.75
FBLA	6%	\$	2,428.50
FCCLA	6%	\$	2,428.50
Flag Corps Sponsor	9%	\$	3,642.75
Future Problem Solvers	6%	\$	2,428.50

Gifted High Ability Teacher JH	6%	\$ 2,428.50
History Club JH	3%	\$ 1,214.25
Honor Society	3%	\$ 1,214.25
Letter Club	2%	\$ 809.50
Lunchroom Supervisor, High School	6%	\$ 2,428.50
Lunchroom Supervisor, Jr. High	6%	\$ 2,428.50
Math Club- High School	3%	\$ 1,214.25
Math counts	3%	\$ 1,214.25
Mock Trial	6%	\$ 2,428.50
MSAP	6%	\$ 2,428.50
Musical Director	9%	\$ 3,642.75
Musical Director Assistant	5%	\$ 2,023.75
One Act Play Director	9%	\$ 3,642.75
One Act Play Assistant	5%	\$ 2,023.75
Outdoor Ed	3%	\$ 1,214.25
Perkins Grant Coordinator	1.7%	\$ 688.08
Play Director	6%	\$ 2,428.50
Quiz Bowl	4%	\$ 1,619.00
Safety Patrol Sponsor	6%	\$ 2,428.50
Skills USA	6%	\$ 2,428.50
Skills USA, Jr. High	3%	\$ 1,214.25
Spanish Club	3%	\$ 1,214.25
Speech Coach	6%	\$ 2,428.50
Student Council, Elementary	3%	\$ 1,214.25
Student Council, High School	5%	\$ 2,023.75
Student Council, Jr. High	3%	\$ 1,214.25
Student Paper	2%	\$ 809.50
Summer Weights - High School	12%	\$ 4,857.00
Summer Weights - Junior High	2%	\$ 809.50
Supervisory Duties (7th Assignment)	15%	\$ 6,071.25
Technology Club/Daktronics	15%	\$ 6,071.25
Technology Club/Daktronics Assistant	10%	\$ 4,047.50
Timing Assistant - Assistant	5%	\$ 2,023.75
Timing System - Lead	6%	\$ 2,428.50
Tri-M Sponsor	3%	\$ 1,214.25
Vocal Music/Show Choir	12%	\$ 4,857.00
Weight Conditioning Coordinator	15%	\$ 6,071.25
Writer's Club	3%	\$ 1,214.25
Yearbook - Elementary	3%	\$ 1,214.25
Yearbook - High School	5%	\$ 2,023.75
Yearbook - Junior High	3%	\$ 1,214.25

**Appendix D
Extra Duty Schedule
2026-27**

\$41,225 Base Salary	% of Base Per Individual Assignment	Salary
FOOTBALL		
Head Football Coach	20%	\$ 8,245.00
Assistant Football Coach	13%	\$ 5,359.25
Junior High Coach	8%	\$ 3,298.00
HS Unified Coach	4%	\$ 1,649.00
 BASKETBALL		
Head Basketball Coach	20%	\$ 8,245.00
Ass't Basketball Coach	13%	\$ 5,359.25
9th Grade Coach	13%	\$ 5,359.25
Junior High Coach	8%	\$ 3,298.00
 VOLLEYBALL		
Head Volleyball Coach	20%	\$ 8,245.00
Ass't Volleyball Coach	13%	\$ 5,359.25
9th Grade Coach	13%	\$ 5,359.25
Junior High Coach	8%	\$ 3,298.00
 WRESTLING		
Head Wrestling Coach	18%	\$ 7,420.50
Ass't Wrestling Coach	12%	\$ 4,947.00
Junior High Coach	8%	\$ 3,298.00

TRACK

Head Track Coach*	18%	\$ 7,420.50
Ass't Track Coach	12%	\$ 4,947.00
Junior High Coach	8%	\$ 3,298.00
Head Junior High Track Coach	9%	\$ 3,710.25
HS Unified Coach	4%	\$ 1,649.00

BASEBALL

Head Baseball Coach	18%	\$ 7,420.50
Ass't Baseball Coach	12%	\$ 4,947.00

SOFTBALL

Head Softball Coach	18%	\$ 7,420.50
Assistant Softball Coach	12%	\$ 4,947.00

SOCCER

Head Soccer Coach	18%	\$ 7,420.50
Ass't Soccer Coach	12%	\$ 4,947.00
Unified Soccer JH	1.5%	\$ 618.38

OTHER ATHLETICS

Golf Coach, Girls	12%	\$ 4,947.00
Golf Coach, Boys	12%	\$ 4,947.00
Golf Coach Assistant	8%	\$ 3,298.00
Cross Country	12%	\$ 4,947.00
Cross Country Assistant	8%	\$ 3,298.00
Cross Country JH	8%	\$ 3,298.00
Tennis Coach, Girls	12%	\$ 4,947.00
Tennis Coach, Boys	12%	\$ 4,947.00
Assitant Tennis Coach	8%	\$ 3,298.00

ACTIVITIES

Art Club	3%	\$ 1,236.75
Assistant Band Director	13%	\$ 5,359.25
Auditorium Technical Supervisor**	4%	\$ 1,649.00
Band Director	20%	\$ 8,245.00
Cheerleading Sponsor, High School	18%	\$ 7,420.50
Cheerleading Assistant	12%	\$ 4,947.00
Circle of Friends	3%	\$ 1,236.75
Class Sponsor, 10th Grade	3%	\$ 1,236.75
Class Sponsor, 11th Grade	3%	\$ 1,236.75
Class Sponsor, 12th Grade	2%	\$ 824.50
Class Sponsor, 9th Grade	1%	\$ 412.25
Community Choir (SE/WE)	1.5%	\$ 618.38
Dance Team	18%	\$ 7,420.50
Dance Team Assistant	10%	\$ 4,122.50
Debate Team	3%	\$ 1,236.75
Department /Grade Level Leader	6%	\$ 2,473.50
Destination Imagination Elem	3%	\$ 1,236.75
Destination Imagination JH	3%	\$ 1,236.75
Drama Club	3%	\$ 1,236.75
Dual Credit Teacher - per sem. credit	0.5%	\$ 206.13
E-Sports	15%	\$ 6,183.75
E-Sports Assistant	5%	\$ 2,061.25
FBLA	6%	\$ 2,473.50
FCCLA	6%	\$ 2,473.50
Flag Corps Sponsor	9%	\$ 3,710.25
Future Problem Solvers	6%	\$ 2,473.50
Gifted High Ability Teacher JH	6%	\$ 2,473.50
History Club JH	3%	\$ 1,236.75
Honor Society	3%	\$ 1,236.75

Letter Club	2%	\$ 824.50
Lunchroom Supervisor, High School	6%	\$ 2,473.50
Lunchroom Supervisor, Jr. High	6%	\$ 2,473.50
Math Club- High School	3%	\$ 1,236.75
Math counts	3%	\$ 1,236.75
Mock Trial	6%	\$ 2,473.50
MSAP	6%	\$ 2,473.50
Musical Director	9%	\$ 3,710.25
Musical Director Assistant	5%	\$ 2,061.25
One Act Play Director	9%	\$ 3,710.25
One Act Play Assistant	5%	\$ 2,061.25
Outdoor Ed	3%	\$ 1,236.75
Perkins Grant Coordinator	1.7%	\$ 700.83
Play Director	6%	\$ 2,473.50
Quiz Bowl	4%	\$ 1,649.00
Safety Patrol Sponsor	6%	\$ 2,473.50
Skills USA	6%	\$ 2,473.50
Skills USA, Jr. High	3%	\$ 1,236.75
Spanish Club	3%	\$ 1,236.75
Speech Coach	6%	\$ 2,473.50
Student Council, Elementary	3%	\$ 1,236.75
Student Council, High School	5%	\$ 2,061.25
Student Council, Jr. High	3%	\$ 1,236.75
Student Paper	2%	\$ 824.50
Summer Weights - High School	12%	\$ 4,947.00
Summer Weights - Junior High	2%	\$ 824.50
Supervisory Duties (7th Assignment)	15%	\$ 6,183.75
Technology Club/Daktronics	15%	\$ 6,183.75
Technology Club/Daktronics Assistant	10%	\$ 4,122.50
Timing Assistant - Assistant	5%	\$ 2,061.25
Timing System - Lead	6%	\$ 2,473.50

Tri-M Sponsor	3%	\$ 1,236.75
Vocal Music/Show Choir	12%	\$ 4,947.00
Weight Conditioning Coordinator	15%	\$ 6,183.75
Writer's Club	3%	\$ 1,236.75
Yearbook - Elementary	3%	\$ 1,236.75
Yearbook - High School	5%	\$ 2,061.25
Yearbook - Junior High	3%	\$ 1,236.75

4901
Early Retirement Incentive Program (ERIP)

Purpose

The purpose of Early Retirement Incentive Program is to provide certified personnel, meeting certain qualifications of years of service within the district, an opportunity to accept voluntary separation earlier than normal retirement. "Certified Personnel" is defined for this policy as teachers (preschool, classroom, specialist), counselors, psychologists, media specialists, and speech pathologists. Effective June 1, 2027, "certified personnel" shall not include administrators who were not otherwise grandfathered in with eligibility rules below.

Offer

On or before February 1st each school year, the Board of Education will decide if they will offer the ERIP Incentive or if there are any limits to participation for that current school year. The district will notify certified staff members when that decision is made. If the Board does not act to offer the program before February 1, it is assumed the program will not be offered that school year.

Eligibility

Certificated personnel who are at least 55 years of age and whose age plus years of creditable service at Springfield Platteview Community Schools equals 85 and who have been in the district for 20 years are eligible for participation. Certificated personnel who were hired after July 1, 2018 must be at least 60 years of age, satisfy the "Rule of 85", and be in the district for 20 years to be eligible for participation. Part time employees will be figured at the individual FTE in determining credit.

Sabbatical, medical and other leaves of absence approved by the Board of Education do not constitute creditable service for ERIP.

Creditable service is defined in accordance with the creditable service requirements of the Nebraska State Retirement System rounded down to the nearest full year.

An employee may participate in ERIP only once.

An employee receiving benefits from the Long Term Disability plan is not eligible during that time.

An employee who has received written notice that his/her principal or supervisor does not intend to continue the employee's contract past the end of the current school year is not eligible.

Eligibility Window

Certificated personnel who are or become eligible for this program on or after January 1, 2024, shall be eligible to participate in the program for a period of three school years. For example, a certificated employee who is eligible for this program on January 1, 2024, must choose to participate in the program in the 2023-24, 2024-25, or 2025-26 school years or forever waive

the ability to participate in the program.

Participation

The district shall notify all employees who are eligible for the ERIP incentive on or before February 1 and any deadlines for declaring participation in the program. No employee will be asked to decide participation without at least 45 days of notice.

The employee must declare his/her intent to participate in the voluntary separation program within 45 days from the notice. The employee must complete the ERIP Application form. Any exceptions may be made with Board of Education approval.

Limits of Participation

The Board of Education, in its sole discretion, reserves the right to limit participation in ERIP based on district financial issues. If limits are necessary, the Board will determine the number of incentives to be offered, and notify certified staff members on or before February 1.

The Board will grant a preference if more applications are submitted than available incentives, to longest continuous service in Springfield Platteview Community Schools. In case of a tie, preferences will be decided, in order of importance, to 1) cost of staff member's schedule salary; 2) state and federal regulations, which may mandate certain employment practices; and 3) educational programs to be offered by the district.

Early Retirement Incentive

The participant receives payment based upon his/her last scheduled salary only or as identified in the Early Retirement Incentive Distribution section below, not including extended contracts, extra duty, etc.

Each payment will be equal to the percentage or amount shown in the Early Retirement Incentive Distribution Table. Such payments shall be made annually for five years.

Early Retirement Incentive Distribution

Tier I – Certificated personnel who had at least 20 years of service with Springfield Platteview Community Schools as of August 1, 2023 shall be eligible for the following incentive: 25% of their 2023-24 salary per year for 5 consecutive years (or 125% of their last scheduled salary total).

Tier II – Certificated personnel who had at least 15 years of service but less than 20 years of service with Springfield Platteview Community Schools as of August 1, 2023 shall be eligible for the following incentive: 15% of their last scheduled salary per year for 5 consecutive years (or 75% of their last scheduled salary total).

Tier III – All certificated personnel who do not qualify for Tier I or Tier II benefits shall be eligible for the following incentive: \$7,000 per year for 5 consecutive years for a total of \$35,000.

The first ERIP incentive payment will be made September 20th in the year of separation. The remaining payments will be made on the anniversary of the first payment, until the full amount is paid.

All ERIP incentive and unused sick leave payments will be deposited in a special pay 403B plan for the participant. If the participant is 55 years or older, the participant may withdraw from the 403B fund as allowed by law. Participants under the age of 55 cannot withdraw from the 403B fund until the age of 55. Participants may not take incentives as cash payments.

Beneficiary

In the event of death of the participant during the ERIP incentive period, the balance of the ERIP separation benefit due will be paid in one lump sum to the participant's beneficiary(ies) or estate at the next scheduled payment date.

Unused Sick Leave

Any teacher exercising this ERIP program will receive a payment equal to one half (1/2) of his/her accumulated sick days times (X) the current rate of substitute pay. This payment will be made in a September payment following the conclusion of his/her teaching for the district. This payment will be made only once.

Date of Adoption: December 11, 2017

Last Revision: February 13, 2012 Last

Review: November 10, 2017 Revised

Date: January 8, 2024

Legal Reference: _____

Springfield Platteview Community Schools

2026-2027 - DRAFT

5	New Teacher Workshop	AUGUST 2026							JANUARY 2027							1	No School Winter Break			
		Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa					
6	All Certified Staff Report																		4	No School Teacher Work Day
11	All Classified Staff Report																		5	1st Day of 2nd Semester
12	First Day of Classes																		15	No School - Teacher InService
																			18	No School

		SEPTEMBER 2026							FEBRUARY 2027							10-11	Early Dismissal PHS/PC 1:25 WM 1:10 & SP 1:20 Parent Teacher Conferences			
		Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa					
7	No School Labor Day																		12	No School - Comp day
28	No School Teacher In-Service																		15	No School - President's Day

9	End of 1st Quarter	OCTOBER 2026							MARCH 2027							5	End of 3rd Quarter			
		Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa					
14-15	Early Dismissal PHS/PC 1:25 WM - 1:10 & SP 1:20 Parent Teacher Conferences																		22-26	No School Spring Break
16	No School - Comp day																			
19	No School																			

		NOVEMBER 2026							APRIL 2027							23	No School			
		Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa					
25-27	No School Thanksgiving Break																			

16-17	Early Dismissal PHS/PC 1:25 WM - 1:10 & SP 1:20	DECEMBER 2026							MAY 2027							12	Last Day for Seniors Commencement			
		Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa					
18	Early Dismissal - PHS/PC 11:25 WM - 11:10 & SP 11:20 End of 1st Semester																		16	Commencement
21-31	No School Winter Break																		18-19	Early Dismissal - PHS/PC 1:25 WM 1:10 & SP 1:20
																			20	Early Dismissal - PHS/PC 11:25
																			21	Teacher Work Day

	Color Code
	New Teacher Workshop
	No School
	Early Dismissal
	1 Hour Late Start
	Teacher InService
	Teacher Work Day
	Regular School Day
	No School - Elementary only

1st Qtr	41 Student Days 46 Teacher Days
2nd Qtr	45 Student Days 46 Teacher Days
3rd Qtr	40 Student Days 43 Teacher Days
4th Qtr	48 Student Days 49 Teacher Days
TOTAL	174 Student Days 184 Teacher Days

REORGANIZATION PLAN AND ORDER

REORGANIZATION PLAN
TO TRANSFER AND ATTACH PROPERTY BY A CHANGE OF BOUNDARIES
UNDER AND PURSUANT TO THE LEARNING COMMUNITY REORGANIZATION ACT
(Sections 79-4,117 to 79-4,129)

TO: The State Committee for the Reorganization of School Districts, the County Clerk of Sarpy County, Nebraska, and All Others Who Are, or May Be, Concerned.

A. This Reorganization Plan (the "Plan") is being initiated under and pursuant to the Learning Community Reorganization Act found at Neb. Rev. Stat §§ 79-4,117 to 79-4,129 (the "Act") and other Nebraska laws, by Sarpy County School District 77-0046, a/k/a Springfield Platteview Community Schools, hereinafter referred to as "SP," an accredited Class III School District, under the laws and statutes of the State of Nebraska, and Sarpy County School District 77-0027, a/k/a Papillion-La Vista Public Schools, hereinafter referred to as "PL," also an accredited Class III School District, under the laws and statutes of the State of Nebraska, (collectively, both school districts are herein sometimes referred to as the "School Districts"). The School Districts are members of the Learning Community of Douglas and Sarpy Counties (the "LC"). According to law, the School Districts submitted the Plan to the State Committee for the Reorganization of School Districts (the "State Committee") for review and action under the Act. Both School Districts have approved the Plan and hereby request approval from the State Committee according to the Act for submission to the Sarpy County Clerk. This Plan involves the transfer and attachment to an established district of part of the territory of one or more districts under Neb. Rev. Stat § 79-4,120 and a change in boundaries of the School Districts solely within the LC and no territory is being transferred out of the LC. SP and PL are not part of an affiliation of school districts or an affiliated school system as provided by Nebraska law.

B. The undersigned School Districts by this Plan, petition, agree, state and represent that it is considered to be in the best interests of SP and PL that the boundaries of each of the School Districts be changed in accordance with this Plan, and in furtherance thereof, do hereby request the State Committee and County Officials to whom this Plan is directed, or their successors in interest, to approve the same and enter an order changing the boundaries of SP and PL, pursuant to Neb. Rev. Stat § 79-4,128, and other Nebraska laws, so as to transfer the following-described territory from SP to PL, such territory (herein sometimes referred to as the "Property") being legally described as follows, to-wit:

A TRACT OF LAND BEING PART OF TAX LOT 9, LOCATED IN THE SE1/4 OF THE NE1/4, AND ALSO THE SW1/4 OF THE NE1/4, ALL LOCATED IN SECTION 3, TOWNSHIP 13 NORTH, RANGE 12 EAST OF THE 6TH P.M., SARPY COUNTY, NEBRASKA, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTER OF SAID SECTION 3, SAID POINT ALSO BEING THE SOUTHWEST CORNER OF SAID TAX LOT 9, AND ALSO THE NORTHWEST CORNER OF TAX LOT 2, A TAX LOT LOCATED IN SAID

SECTION 3, AND ALSO BEING ON THE EASTERLY RIGHT-OF-WAY LINE OF SOUTH 90TH STREET; THENCE N00°21'00"W (ASSUMED BEARING) ALONG THE WEST LINE OF SAID NE1/4 OF SECTION 3, SAID LINE ALSO BEING THE WEST LINE OF SAID TAX LOT 9, AND ALSO SAID EASTERLY RIGHT-OF-WAY LINE OF SOUTH 90TH STREET, A DISTANCE OF 39.01 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING N00°21'00"W ALONG SAID WEST LINE OF THE NE1/4 OF SECTION 3, SAID LINE ALSO BEING THE WEST LINE OF SAID TAX LOT 9, AND ALSO SAID EASTERLY RIGHT-OF-WAY LINE OF SOUTH 90TH STREET, A DISTANCE OF 1298.11 FEET TO THE NORTHWEST CORNER OF THE SOUTH 1/2 OF SAID NE1/4, SECTION 3, SAID POINT ALSO BEING THE NORTHWEST CORNER OF SAID TAX LOT 9, AND ALSO THE SOUTHWEST CORNER OF TAX LOT 5B2, A TAX LOT LOCATED IN SAID SECTION 3; THENCE S89°31'20"E ALONG THE NORTH LINE OF SAID SOUTH 1/2 OF THE NE1/4, SAID LINE ALSO BEING THE NORTH LINE OF SAID TAX LOT 9, AND ALSO THE SOUTH LINE OF SAID TAX LOT 5B2, AND ALSO THE SOUTH LINE OF TAX LOTS, 5A1, 5A2 & 5A3, TAX LOTS LOCATED IN SAID SECTION 3, A DISTANCE OF 2558.73 FEET TO THE NORTHEAST CORNER OF SAID TAX LOT 9, SAID POINT ALSO BEING THE SOUTHEAST CORNER OF SAID TAX LOT 5A3, AND ALSO BEING ON THE WESTERLY RIGHT-OF-WAY LINE OF SOUTH 84TH STREET; THENCE SOUTHERLY ALONG THE EASTERLY LINE OF SAID TAX LOT 9, SAID LINE ALSO BEING SAID WESTERLY RIGHT-OF-WAY LINE OF SOUTH 84TH STREET ON THE FOLLOWING FOUR (4) DESCRIBED COURSES: (1) S00°24'23"E, A DISTANCE OF 396.24 FEET; (2) THENCE S03°14'50"E, A DISTANCE OF 200.29 FEET; (3) THENCE S08°01'20"E, A DISTANCE OF 151.34 FEET; (4) THENCE S00°24'21"E, A DISTANCE OF 308.66 FEET TO THE SOUTHEAST CORNER OF SAID TAX LOT 9, SAID POINT ALSO BEING ON NORTHERLY RIGHT-OF-WAY LINE OF THE ABANDONED ROCK ISLAND RAILROAD, SAID LINE ALSO BEING THE NORTHERLY LINE OF TAX LOT C, A TAX LOT LOCATED IN SAID SECTION 3; THENCE SOUTHWESTERLY ALONG THE SOUTHERLY LINE OF SAID TAX LOT 9, SAID LINE ALSO BEING SAID NORTHERLY RIGHT-OF-WAY LINE OF THE ABANDONED ROCK ISLAND RAILROAD, SAID LINE ALSO BEING SAID NORTHERLY LINE OF TAX LOT C ON THE FOLLOWING TWO (2) DESCRIBED COURSES: (1) S63°33'53"W, A DISTANCE OF 369.15 FEET; (2) THENCE SOUTHWESTERLY ON A CURVE TO THE LEFT WITH A RADIUS OF 2914.70 FEET, A DISTANCE OF 131.46 FEET, SAID CURVE HAVING A LONG CHORD WHICH BEARS S62°19'48"W, A DISTANCE OF 131.45 FEET; THENCE N89°54'38"W, A DISTANCE OF 2141.21 FEET TO THE POINT OF BEGINNING.

SAID TRACT OF LAND CONTAINS AN AREA OF 3,268,515 SQUARE FEET OR 75.035 ACRES, MORE OR LESS.

C. The terms of this Plan and Agreement and on which the transfer and attachment by a change of boundaries, as described above, is to be made between SP and PL shall be as follows:

1. A DESCRIPTION OF THE PROPOSED BOUNDARIES OF THE REORGANIZED DISTRICTS AND A DESIGNATION OF THE CLASS FOR EACH DISTRICT

A description of the Property to be transferred from SP to PL is contained above. Both School Districts are Class III school districts. For a description of the boundaries of the reorganized districts see maps referred to in paragraph 5 and attached as Exhibit "1" to this Plan.

2. SUMMARY OF REASONS FOR PROPOSED CHANGE, EXPLANATION OF STATUTORY COMPLIANCE AND STATUTORY ASSURANCE

The reasons for the proposed transfer and attachment of Property by a change of boundaries pursuant to Neb. Rev. Stat § 79-4,120 as provided herein involve consideration being given to: (1) the educational needs of the learning community, (2) economies in administration costs, (3) the future use of existing satisfactory school buildings, sites, and play fields, (4) the convenience and welfare of pupils, (5) transportation requirements, (6) the equalization of the educational opportunity of pupils, (7) the amount of outstanding indebtedness of each district and proposed disposition thereof, (8) the equitable adjustment of all property, debts, and liabilities among the districts involved, (9) any additional statutory requirements for learning community organization, and (10) any other matters which, in the School Districts judgment, are of importance. This Plan complies with statutory requirements in that no property is leaving the LC and for the reasons stated above. This Plan does not increase the geographic size of any school district that has more than twenty-five thousand students.

3. SUMMARY OF TERMS OF REORGANIZATION

The terms of this Plan involve a transfer and attachment of Property by a change of boundaries pursuant to Neb. Rev. Stat § 79-4,120 as described herein. As this Plan only involves such transfer and attachment according to the Act and there is no new district being created, the school boards, school board wards or districts, if any, and classifications of the School Districts involved are unchanged and shall remain the same and the State Committee will not need to determine initial school board districts or wards, or appoint an initial school board.

4. STATEMENT OF FINDINGS ON LOCATION AND UTILIZATION OF SCHOOLS AND TRANSPORTATION

The terms of this Plan involve a transfer and attachment of Property by a change of boundaries pursuant to Neb. Rev. Stat § 79-4,120 as described herein. As this Plan only involves such transfer and attachment according to the Act there is no change with respect to the location of schools, the utilization of existing buildings, the construction of new buildings, or the transportation requirements of the School Districts involved.

5. MAPS SHOWING BOUNDARIES

Maps showing the boundaries of established school districts and the boundaries proposed under this Plan are attached hereto and incorporated herein by this reference as Exhibit “1.”

6. OTHER MATTERS

The effective date of the change of boundaries and the transfer of the Property from SP to PL shall be upon final approvals and entry of an order by the appropriate County Officials whose order is necessary to effect the change in boundaries and Property transfer set forth herein, or according to law, whichever occurs later in time. All assets, including budget authority and unbonded liabilities of each School District shall remain the same on such transfer and attachment hereunder and shall not be transferred to PL. The transferred land shall continue to be liable for any bonded indebtedness voted or incurred by SP prior to the boundary change order effective date and such transferred land shall not be liable for any bond indebtedness voted or incurred by PL prior to the effective date of the boundary change order. The transferred land shall be responsible for future bonded indebtedness, if any, voted or incurred by PL after the effective date of the boundary change order. All uncollected real estate taxes due and payable on such transferred land prior to the effective date of the boundary change order shall remain the property of SP. All real estate taxes levied and assessed on such transferred land after the effective date of the boundary change order shall be the property of PL.

Upon completing the transfer, the Sarpy County Clerk shall file the certificate or other appropriate notice documents with the Sarpy County Assessor, Treasurer, the State Committee and all other appropriate county or state officials so that taxing records, voting records, and the like, may be changed to reflect such action, and so that such records and any appropriate maps can be changed accordingly.

The undersigned School Districts hereby certify and agree that the Property described in this Plan is within the parameters and meets all conditions of their ADJUSTMENT OF SCHOOL DISTRICT BOUNDARIES INTERLOCAL AGREEMENT and hereby respectfully initiate and present this Plan, and agree and request that the changes in boundaries as set forth herein.

BOARD OF EDUCATION AND SCHOOL
BOARD OF SARPY COUNTY SCHOOL
DISTRICT 77-0046, a/k/a SPRINGFIELD
PLATTEVIEW COMMUNITY SCHOOLS

Date: _____

By: _____
Authorized Official

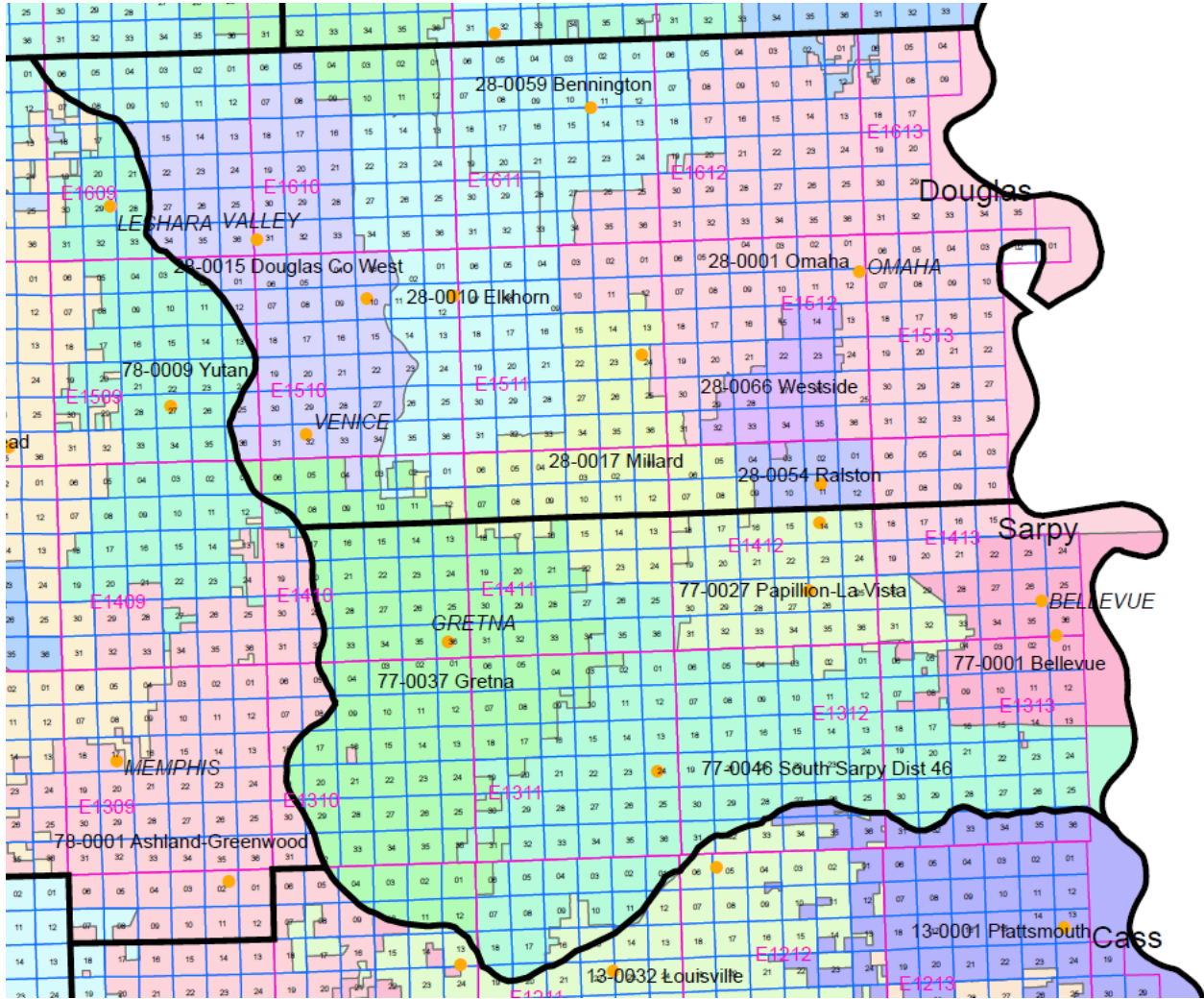
BOARD OF EDUCATION AND SCHOOL
BOARD OF SARPY COUNTY SCHOOL
DISTRICT 77-0027, a/k/a PAPILLION LA VISTA
PUBLIC SCHOOLS

Date: _____

By: _____
Authorized Official

EXHIBIT "1"
(MAPS)

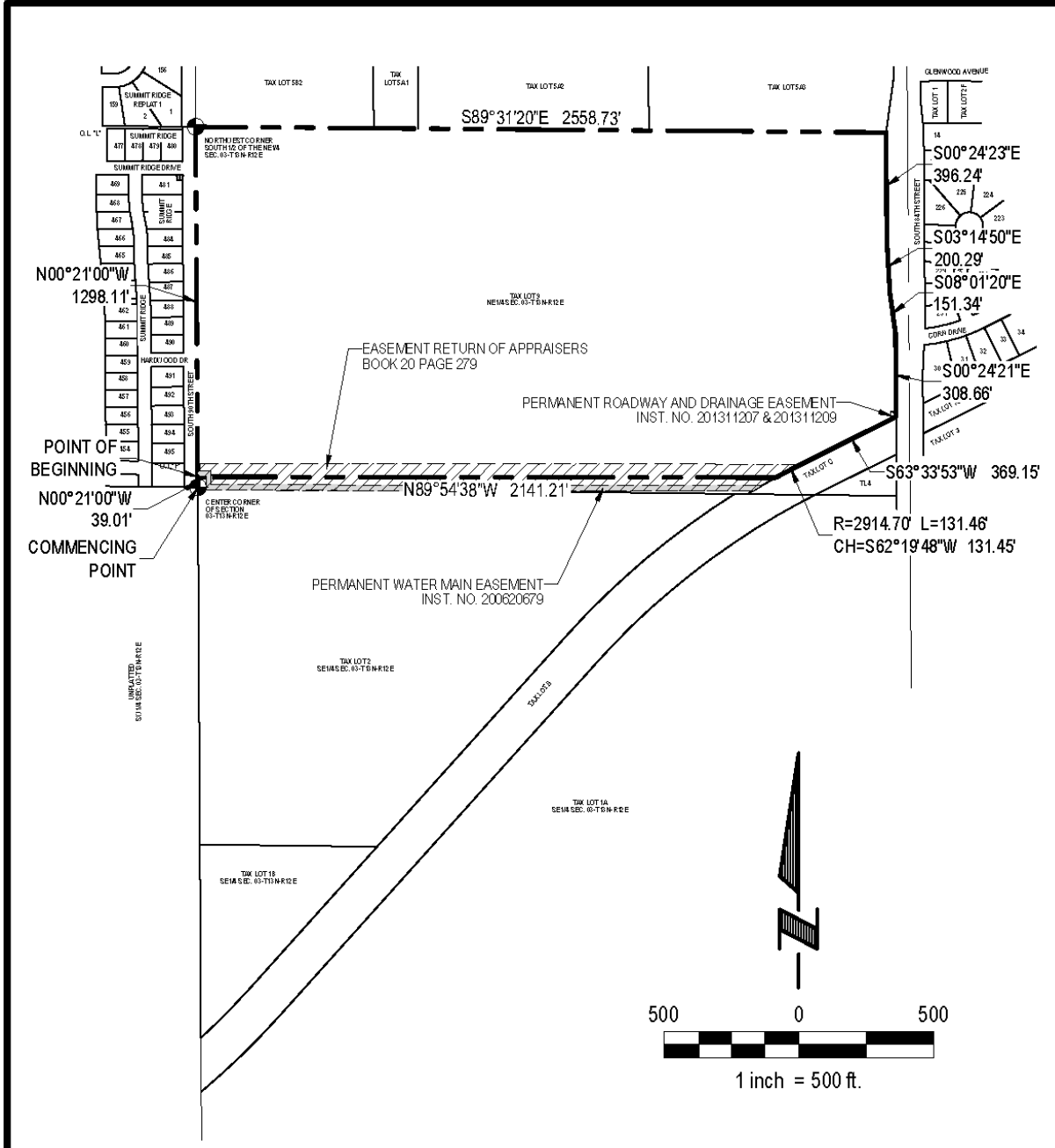
ESTABLISHED DISTRICTS



The intention is to include in this Map the entire boundaries and geographic area and territory of the existing SP and the existing PL which is legally within such school districts. It is further the intention to exclude from this Map any boundaries and geographic area and territory which is not legally within the existing SP and the existing PL. Further, in the event of conflicting descriptions between this Map and official records and documents on file with the County Clerk of Sarpy County, Nebraska, and such other appropriate officials who are required by law to maintain school district boundary lines and description records, such official records and documents shall be controlling as to what are the proper and legal descriptions and boundaries of the existing SP and PL.

EXHIBIT "1"
(MAPS)

BOUNDARIES PROPOSED UNDER THIS PLAN



SEE SHEET 2 FOR LEGAL DESCRIPTION

 E & A CONSULTING GROUP, INC. <i>Engineering Answers</i>	E & A CONSULTING GROUP, INC. Engineering • Planning • Environmental & Field Services 10909 Mill Valley Road, Suite 100 • Omaha, NE 68154 Phone: 402.895.4700 • Fax: 402.895.3599		TAX LOT 9 SEC. 3, T13N, R12E SARPY COUNTY, NEBRASKA
	Job No.: P2016.161.001 Drawn by: CJV	Date: 01-18-2022 Scale: 1" = 500' Sht. 3 of 4	

EXHIBIT "1"
(MAPS)

BOUNDARIES PROPOSED UNDER THIS PLAN

LEGAL DESCRIPTION

A TRACT OF LAND BEING PART OF TAX LOT 9, LOCATED IN THE SE 1/4 OF THE NE 1/4, AND ALSO THE SW 1/4 OF THE NE 1/4, ALL LOCATED IN SECTION 3, TOWNSHIP 13 NORTH, RANGE 12 EAST OF THE 6TH P.M., SARPY COUNTY, NEBRASKA, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTER OF SAID SECTION 3, SAID POINT ALSO BEING THE SOUTHWEST CORNER OF SAID TAX LOT 9, AND ALSO THE NORTHWEST CORNER OF TAX LOT 2, A TAX LOT LOCATED IN SAID SECTION 3, AND ALSO BEING ON THE EASTERLY RIGHT-OF-WAY LINE OF SOUTH 90TH STREET; THENCE N00°21'00"W (ASSUMED BEARING) ALONG THE WEST LINE OF SAID NE 1/4 OF SECTION 3, SAID LINE ALSO BEING THE WEST LINE OF SAID TAX LOT 9, AND ALSO SAID EASTERLY RIGHT-OF-WAY LINE OF SOUTH 90TH STREET, A DISTANCE OF 39.01 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING N00°21'00"W ALONG SAID WEST LINE OF THE NE 1/4 OF SECTION 3, SAID LINE ALSO BEING THE WEST LINE OF SAID TAX LOT 9, AND ALSO SAID EASTERLY RIGHT-OF-WAY LINE OF SOUTH 90TH STREET, A DISTANCE OF 1298.11 FEET TO THE NORTHWEST CORNER OF THE SOUTH 1/2 OF SAID NE 1/4, SECTION 3, SAID POINT ALSO BEING THE NORTHWEST CORNER OF SAID TAX LOT 9, AND ALSO THE SOUTHWEST CORNER OF TAX LOT 5B2, A TAX LOT LOCATED IN SAID SECTION 3; THENCE S89°31'20"E ALONG THE NORTH LINE OF SAID SOUTH 1/2 OF THE NE 1/4, SAID LINE ALSO BEING THE NORTH LINE OF SAID TAX LOT 9, AND ALSO THE SOUTH LINE OF SAID TAX LOT 5B2, AND ALSO THE SOUTH LINE OF TAX LOTS, 5A1, 5A2 & 5A3, TAX LOTS LOCATED IN SAID SECTION 3, A DISTANCE OF 2558.73 FEET TO THE NORTHEAST CORNER OF SAID TAX LOT 9, SAID POINT ALSO BEING THE SOUTHEAST CORNER OF SAID TAX LOT 5A3, AND ALSO BEING ON THE WESTERLY RIGHT-OF-WAY LINE OF SOUTH 84TH STREET; THENCE SOUTHERLY ALONG THE EASTERLY LINE OF SAID TAX LOT 9, SAID LINE ALSO BEING SAID WESTERLY RIGHT-OF-WAY LINE OF SOUTH 84TH STREET ON THE FOLLOWING FOUR (4) DESCRIBED COURSES: (1) S00°24'23"E, A DISTANCE OF 396.24 FEET; (2) THENCE S03°14'50"E, A DISTANCE OF 200.29 FEET; (3) THENCE S08°01'20"E, A DISTANCE OF 151.34 FEET; (4) THENCE S00°24'21"E, A DISTANCE OF 308.66 FEET TO THE SOUTHEAST CORNER OF SAID TAX LOT 9, SAID POINT ALSO BEING ON NORTHERLY RIGHT-OF-WAY LINE OF THE ABANDONED ROCK ISLAND RAILROAD, SAID LINE ALSO BEING THE NORTHERLY LINE OF TAX LOT C, A TAX LOT LOCATED IN SAID SECTION 3; THENCE SOUTHWESTERLY ALONG THE SOUTHERLY LINE OF SAID TAX LOT 9, SAID LINE ALSO BEING SAID NORTHERLY RIGHT-OF-WAY LINE OF THE ABANDONED ROCK ISLAND RAILROAD, SAID LINE ALSO BEING SAID NORTHERLY LINE OF TAX LOT C ON THE FOLLOWING TWO (2) DESCRIBED COURSES: (1) S63°33'53"W, A DISTANCE OF 369.15 FEET; (2) THENCE SOUTHWESTERLY ON A CURVE TO THE LEFT WITH A RADIUS OF 2914.70 FEET, A DISTANCE OF 131.46 FEET, SAID CURVE HAVING A LONG CHORD WHICH BEARS S62°19'48"W, A DISTANCE OF 131.45 FEET; THENCE N89°54'38"W, A DISTANCE OF 2141.21 FEET TO THE POINT OF BEGINNING.

SAID TRACT OF LAND CONTAINS AN AREA OF 3,268,515 SQUARE FEET OR 75.035 ACRES, MORE OR LESS.

SEE SHEET 1 FOR DRAWING.

 E & A CONSULTING GROUP, INC. <small>Engineering Answers</small>	E & A CONSULTING GROUP, INC. <small>Engineering • Planning • Environmental & Field Services</small> <small>10909 Mill Valley Road, Suite 100 • Omaha, NE 68154 Phone: 402.895.4700 • Fax: 402.895.3599</small>		TAX LOTS 1B, 2 AND 9 SEC. 3, T13N, R12E <small>SARPY COUNTY, NEBRASKA</small>
	Job No.: P2016.161.001	Date: 01-18-2022	
Drawn by: CJV	Scale: 1" = 500'	Sht. 4 of 4	

EXHIBIT "1"
(MAPS)

BOUNDARIES PROPOSED UNDER THIS PLAN

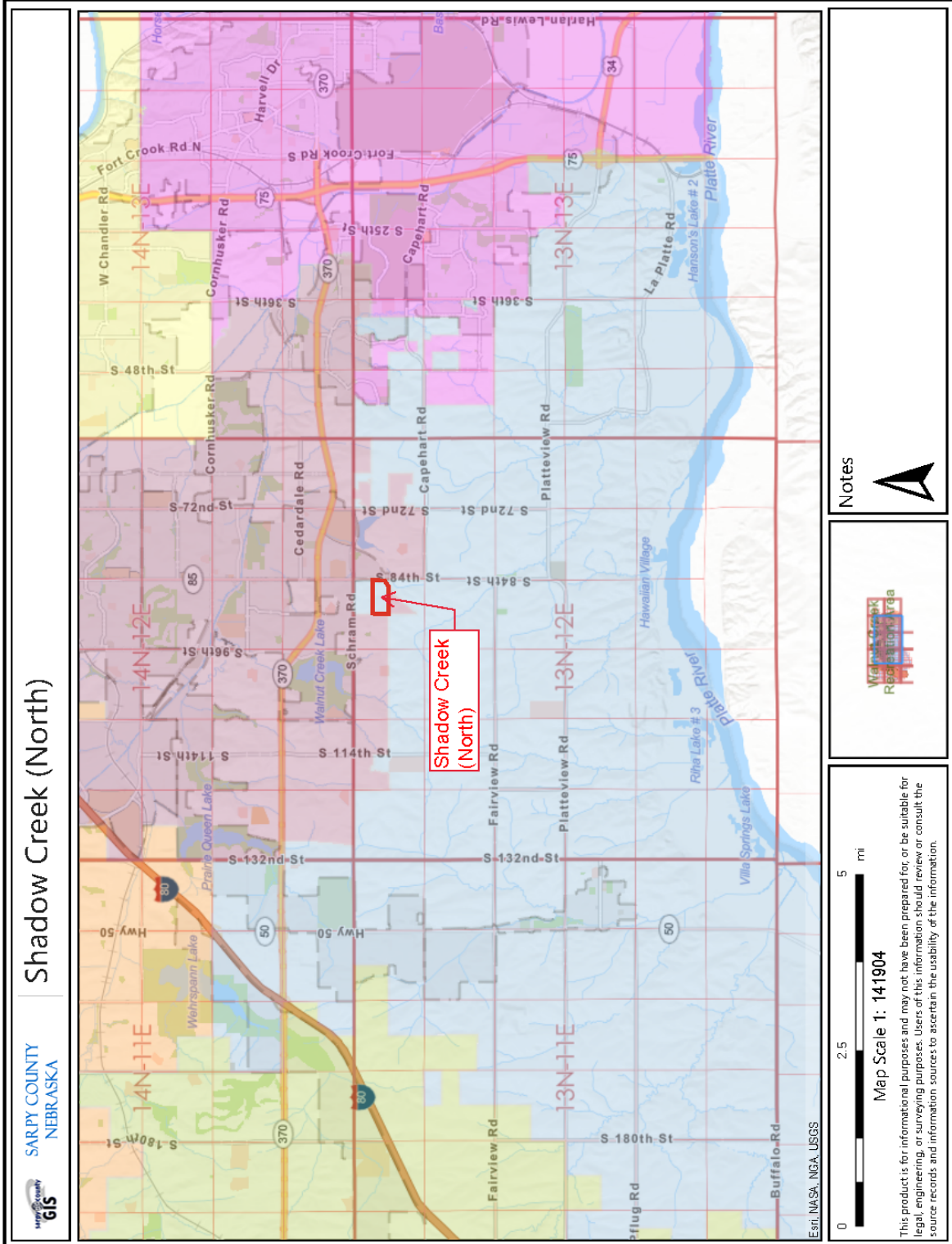
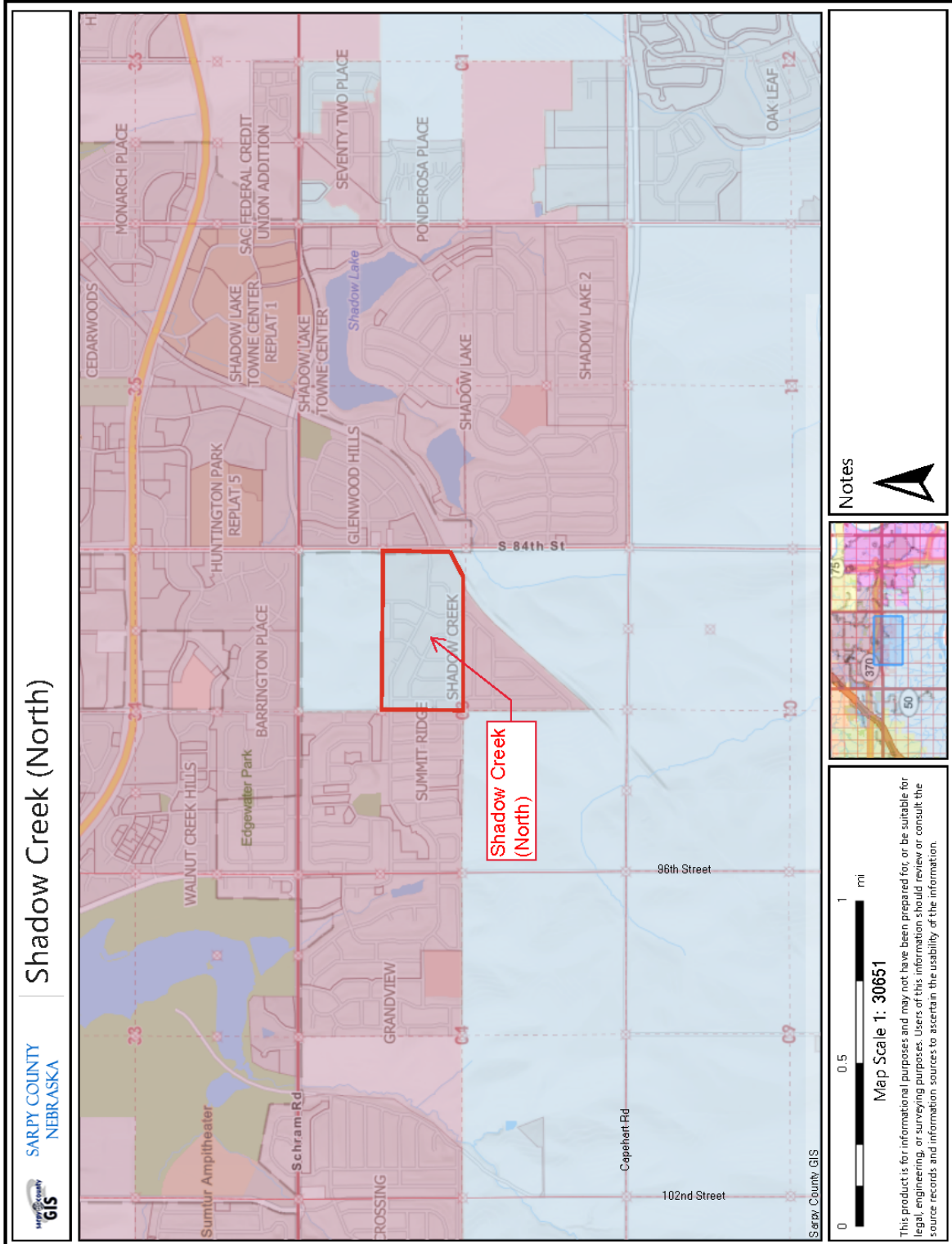


EXHIBIT "1"
(MAPS)

BOUNDARIES PROPOSED UNDER THIS PLAN



PREPAYMENT AGREEMENT
FOR SHADOW CREEK (NORTH) ADDITION TRANSFER AND BOUNDARY CHANGE

This Prepayment Agreement (“Agreement”) is entered into on this February __, 2026 (“Effective Date”) by and between Sarpy County School District 77-0046, a/k/a Springfield Platteview Community Schools, a political subdivision under the laws and statutes of the State of Nebraska (“School”), and jointly Richland Homes, LLC, and B.H.I. Investment Company (collectively “Owner”).

RECITALS

A. The Owner is the legal and record owner or is in the process of acquiring ownership of the real property legally described in Exhibit “A” (“Property”). The Property consists of approximately 75.035 acres, more or less.

B. The Property is currently attached to, a part of and exists within the boundaries of the School.

C. The Owner has requested that the Property be detached from and transferred out of the School’s boundaries and attached to and transferred into the boundaries of Sarpy County School District 77-0027, a/k/a Papillion LaVista Community Schools (“PLCS”).

D. Pursuant to an interlocal agreement effective January 1, 2026, by and between the School and PLCS, the School and PLCS have agreed to allow the Property to be detached from and transferred out of the School’s boundaries and attached and transferred into the boundaries of PLCS through a reorganization plan and boundary transfer process as provided under Nebraska law. The above-described interlocal agreement and a draft of the proposed reorganization plan are incorporated into and made a part of this Agreement as if fully set forth herein.

E. Also pursuant to said interlocal agreement, PLCS has agreed to pay to the School for agreeing to allow the property transfer the amount of \$ 2,687.83 per acre (adjusted 3% each year after 2026) for each acre of the Property that is detached from and transferred out of the School’s boundaries and attached to and transferred into the boundaries PLCS.

F. As an accommodation to PLCS and the School, the Owner has agreed to make such transfer payment to the School now on behalf of PLCS.

AGREEMENT

In consideration of the foregoing recitals, the covenants contained herein, and other and good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Prior to the School’s Board of Education approval of this Agreement, the Owner shall pay to the School in cash or certified funds the amount of TWO HUNDRED ONE THOUSAND, SIX HUNDRED EIGHTY-ONE AND 32/100THS DOLLARS (\$201,681.32) (“Transfer Payment”). Upon approval of the reorganization plan by both the School and PLCS and receipt of the above payment, the School shall file the reorganization plan and proceed with the transfer process.

2. If by August 1, 2026, the County Clerk of Sarpy County, Nebraska, has not executed and filed the appropriate Order for the transfer of the Property or the Property has not otherwise been legally detached from and transferred out of the School's boundaries and attached to and transferred into the boundaries of PLCS, the Owner shall be entitled to receive a refund of the Transfer Payment. Upon such circumstance and written request by the Owner, the School shall pay back the Transfer Payment amount to Owner by the later of (i) September 1, 2026, or (ii) the date the School receives the Owner's written request.

3. This Agreement reflects the entire understanding of the parties with respect to the matters addressed herein. This Agreement shall be governed by and construed in accordance with Nebraska law.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed by their duly authorized representatives, all as of the Effective Date written above.

SARPY COUNTY SCHOOL DISTRICT
77-0046, A/K/A SPRINGFIELD
PLATTEVIEW COMMUNITY SCHOOLS

By: _____
Name: _____
Title: _____
Date: _____

STATE OF NEBRASKA)
) ss.
COUNTY OF SARPY)

The foregoing instrument was acknowledged before me this _____ by _____ of Sarpy County School District 77-0046, also known as Springfield Platteview Community Schools.

Notary Public

RICHLAND HOMES, LLC,
OWNER

B.H.I. INVESTMENT COMPANY,
OWNER

By: _____
Name: Gerald Torczon
Title: Member
Date: _____

By: _____
Name: Gerald Torczon
Title: President
Date: _____

STATE OF NEBRASKA)
) ss.
COUNTY OF _____)

The foregoing instrument was acknowledged before me this _____ by Gerald Torczon, member on behalf of Richland Homes, LLC, LLC, a Nebraska limited liability company.

Notary Public

STATE OF NEBRASKA)
) ss.
COUNTY OF _____)

The foregoing instrument was acknowledged before me this _____ by Gerald Torczon, President on behalf of B.H.I. Investment Company, a Nebraska corporation.

Notary Public

Exhibit "A"
Legal Description of Property

A TRACT OF LAND BEING PART OF TAX LOT 9, LOCATED IN THE SE1/4 OF THE NE1/4, AND ALSO THE SW1/4 OF THE NE1/4, ALL LOCATED IN SECTION 3, TOWNSHIP 13 NORTH, RANGE 12 EAST OF THE 6TH P.M., SARPY COUNTY, NEBRASKA, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTER OF SAID SECTION 3, SAID POINT ALSO BEING THE SOUTHWEST CORNER OF SAID TAX LOT 9, AND ALSO THE NORTHWEST CORNER OF TAX LOT 2, A TAX LOT LOCATED IN SAID SECTION 3, AND ALSO BEING ON THE EASTERLY RIGHT-OF-WAY LINE OF SOUTH 90TH STREET; THENCE N00°21'00"W (ASSUMED BEARING) ALONG THE WEST LINE OF SAID NE1/4 OF SECTION 3, SAID LINE ALSO BEING THE WEST LINE OF SAID TAX LOT 9, AND ALSO SAID EASTERLY RIGHT-OF-WAY LINE OF SOUTH 90TH STREET, A DISTANCE OF 39.01 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING N00°21'00"W ALONG SAID WEST LINE OF THE NE1/4 OF SECTION 3, SAID LINE ALSO BEING THE WEST LINE OF SAID TAX LOT 9, AND ALSO SAID EASTERLY RIGHT-OF-WAY LINE OF SOUTH 90TH STREET, A DISTANCE OF 1298.11 FEET TO THE NORTHWEST CORNER OF THE SOUTH 1/2 OF SAID NE1/4, SECTION 3, SAID POINT ALSO BEING THE NORTHWEST CORNER OF SAID TAX LOT 9, AND ALSO THE SOUTHWEST CORNER OF TAX LOT 5B2, A TAX LOT LOCATED IN SAID SECTION 3; THENCE S89°31'20"E ALONG THE NORTH LINE OF SAID SOUTH 1/2 OF THE NE1/4, SAID LINE ALSO BEING THE NORTH LINE OF SAID TAX LOT 9, AND ALSO THE SOUTH LINE OF SAID TAX LOT 5B2, AND ALSO THE SOUTH LINE OF TAX LOTS, 5A1, 5A2 & 5A3, TAX LOTS LOCATED IN SAID SECTION 3, A DISTANCE OF 2558.73 FEET TO THE NORTHEAST CORNER OF SAID TAX LOT 9, SAID POINT ALSO BEING THE SOUTHEAST CORNER OF SAID TAX LOT 5A3, AND ALSO BEING ON THE WESTERLY RIGHT-OF-WAY LINE OF SOUTH 84TH STREET; THENCE SOUTHERLY ALONG THE EASTERLY LINE OF SAID TAX LOT 9, SAID LINE ALSO BEING SAID WESTERLY RIGHT-OF-WAY LINE OF SOUTH 84TH STREET ON THE FOLLOWING FOUR (4) DESCRIBED COURSES: (1) S00°24'23"E, A DISTANCE OF 396.24 FEET; (2) THENCE S03°14'50"E, A DISTANCE OF 200.29 FEET; (3) THENCE S08°01'20"E, A DISTANCE OF 151.34 FEET; (4) THENCE S00°24'21"E, A DISTANCE OF 308.66 FEET TO THE SOUTHEAST CORNER OF SAID TAX LOT 9, SAID POINT ALSO BEING ON NORTHERLY RIGHT-OF-WAY LINE OF THE ABANDONED ROCK ISLAND RAILROAD, SAID LINE ALSO BEING THE NORTHERLY LINE OF TAX LOT C, A TAX LOT LOCATED IN SAID SECTION 3; THENCE SOUTHWESTERLY ALONG THE SOUTHERLY LINE OF SAID TAX LOT 9, SAID LINE ALSO BEING SAID NORTHERLY RIGHT-OF-WAY LINE OF THE ABANDONED ROCK ISLAND RAILROAD, SAID LINE ALSO BEING SAID NORTHERLY LINE OF TAX LOT C ON THE FOLLOWING TWO (2) DESCRIBED COURSES: (1) S63°33'53"W, A DISTANCE OF 369.15 FEET; (2) THENCE SOUTHWESTERLY ON A CURVE TO THE LEFT WITH A RADIUS OF 2914.70 FEET, A DISTANCE OF 131.46 FEET, SAID CURVE HAVING A LONG CHORD WHICH BEARS S62°19'48"W, A DISTANCE OF 131.45 FEET; THENCE N89°54'38"W, A DISTANCE OF 2141.21 FEET TO THE POINT OF BEGINNING.

SAID TRACT OF LAND CONTAINS AN AREA OF 3,268,515 SQUARE FEET OR 75.035 ACRES, MORE OR LESS

**BUFFALO PARK BALLFIELD FACILITIES LICENSE AGREEMENT
CITY OF SPRINGFIELD, SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS,
SPRINGFIELD BASEBALL ASSOCIATION, AND TROJAN ATHLETIC ASSOCIATION**

Comes now the City of Springfield, a Political Subdivision of the State of Nebraska, (hereinafter referred to as “City”), Springfield Platteview Community Schools, a Political Subdivision of the State of Nebraska, (hereinafter referred to as “School District”), Springfield Baseball Association, a Nebraska Non-Profit Corporation, (hereinafter referred to as “SBA”), and Trojan Athletic Association, LLC, a Nebraska Limited Liability Company, (hereinafter referred to as “TAA”), and hereby jointly and mutually agree as follows:

WHEREAS, City is the owner of Buffalo Park located at 305 S. 6th Street, Springfield, Nebraska, which is depicted on attached Exhibit “A”; and

WHEREAS, School District uses Buffalo Park for high school boys’ baseball practices and games; and

WHEREAS, SBA uses Buffalo Park for Legion baseball practices, games and tournaments; and

WHEREAS, TAA requests to use Buffalo Park for 14U baseball practices, games and tournaments; and

WHEREAS, the Parties desire to outline responsibilities for the operation and maintenance of the ballfield at Buffalo Park; and

NOW, THEREFORE, it is agreed by and between the Parties as follows:

Facilities

The City grants School District, SBA, and TAA a revocable, non-exclusive license to use the following facilities at Buffalo Park:

- Baseball field
- Concession stand
- Restroom facilities
- Parking areas
- Batting cages

Term

This Agreement shall take effect March 1, 2026, and terminate on December 31, 2026, unless earlier terminated as provided herein. Any renewal or extension must be approved in writing by the City.

City Maintenance and Operation Responsibilities

The City hereby agrees to the following responsibilities for the operation and maintenance of the ballfield at Buffalo Park:

- To mow the outfield and surrounding park area once per week, weather permitting, when and if needed.
- To keep fences, concession stand structure, restroom facilities, equipment garage, bleachers, and outfield irrigation equipment (if installed) in good condition and make repairs as necessary.
- To maintain the parking area, sidewalks, block stadium seating wall, and concrete steps by the concession stand.
- To monitor trash receptacles on a regular basis and to pay for trash services.
- To maintain the field lights.
- To pay electricity usage for field lights and concession stand with the understanding that School District, SBA and TAA shall reimburse City for said charges incurred during their usage dates identified in this Agreement.
- To provide water to the concession stand, restroom facilities, and irrigation system.
- To fertilize and apply pesticides to outfield grass areas as necessary.

School District Maintenance Responsibilities

The School District hereby agrees to the following responsibilities for the operation and maintenance of the ballfield at Buffalo Park from _____ through _____:

- To drag, chalk, and otherwise mark the ballfields (field preparation before and after games and tournaments).
- To maintain the infield in good condition including spraying for weeds, filling holes, mowing and trimming as needed.
- To provide all supplies for maintaining the ballfields in good condition. School District, SBA and TAA shall cost share the purchase of supplies, such as chalk, bases, etc.
- To purchase and apply Agra-lime as needed for the season. School District, SBA and TAA shall cost share the purchase of Agra-lime.
- To stock the restrooms with products and supplies, including but not limited to paper towels, toilet paper, and hand soap, for practices, games and tournaments.
- To stock the concession stand with products, supplies and equipment as needed for games and tournaments and maintain said equipment.

- To properly clean the restroom facilities and lock them up after practices, games and tournaments.
- To properly clean the concession stand and lock the building up after games and tournaments.
- To collect and remit sales tax as required by Nebraska statute on concession stand sales.
- To police the area before and after practices, games and tournaments for trash. “Area” includes around the field, spectator seatings areas, concession stand, restroom facilities, driveway from the concession to the parking lot and in the parking lot. To deposit trash in appropriate receptacles and empty trash receptacles into onsite dumpster after games and tournaments.
- To notify the City of any damages to ballfield facilities.
- To provide a contact name, phone number and email address for the City to communicate with throughout the season.

School District’s responsibilities identified within this agreement are in addition to responsibilities identified in the Interlocal Agreement dated May 13, 2013, between School District and City.

SBA Maintenance Responsibilities

SBA hereby agrees to the following responsibilities for the operation and maintenance of the ballfield at Buffalo Park from _____ through _____:

- To drag, chalk, and otherwise mark the ballfields (field preparation before and after games and tournaments).
- To maintain the infield in good condition including spraying for weeds, filling holes, mowing and trimming as needed.
- To provide all supplies for maintaining the ballfields in good condition. School District, SBA and TAA shall cost share the purchase of supplies, such as chalk, bases, etc.
- To purchase and apply Agra-lime as needed for the season. School District, SBA and TAA shall cost share the purchase of Agra-lime.
- To stock the restrooms with products and supplies, including but not limited to paper towels, toilet paper, and hand soap, for practices, games and tournaments.
- To stock the concession stand with products, supplies and equipment as needed for games and tournaments and maintain said equipment.
- To properly clean the restroom facilities and lock them up after practices, games and tournaments.
- To properly clean the concession stand and lock the building up after games and tournaments.
- To collect and remit sales tax as required by Nebraska statute on concession stand sales.

- To police the area before and after practices, games and tournaments for trash. “Area” includes around the field, spectator seatings areas, concession stand, restroom facilities, driveway from the concession to the parking lot and in the parking lot. To deposit trash in appropriate receptacles and empty trash receptacles into onsite dumpster after games and tournaments.
- To notify the City of any damages to ballfield facilities.
- To provide a contact name, phone number and email address for the City to communicate with throughout the season.

TAA Maintenance Responsibilities

TAA hereby agrees to the following responsibilities for the operation and maintenance of the ballfield at Buffalo Park from _____ through _____:

- To drag, chalk, and otherwise mark the ballfields (field preparation before and after games and tournaments).
- To coordinate maintenance of the infield with SBA including spraying for weeds, filling holes, mowing and trimming as needed.
- To provide all supplies for maintaining the ballfields in good condition. School District, SBA and TAA shall cost share the purchase of supplies, such as chalk, bases, etc.
- To purchase and apply Agra-lime as needed for the season. School District, SBA and TAA shall cost share the purchase of Agra-lime.
- To stock the restrooms with products and supplies, including but not limited to paper towels, toilet paper, and hand soap, for practices, games and tournaments.
- To stock the concession stand with products, supplies and equipment as needed for games and tournaments and maintain said equipment.
- To properly clean the restroom facilities and lock them up after practices, games and tournaments.
- To properly clean the concession stand and lock the building up after games and tournaments.
- To collect and remit sales tax as required by Nebraska statute on concession stand sales.
- To police the area before and after practices, games and tournaments for trash. “Area” includes around the field, spectator seatings areas, concession stand, restroom facilities, driveway from the concession to the parking lot and in the parking lot. To deposit trash in appropriate receptacles and empty trash receptacles into onsite dumpster after games and tournaments.
- To notify the City of any damages to ballfield facilities.
- To provide a contact name, phone number and email address for the City to communicate with throughout the season.

Rules of Use and Conduct

School District, SBA and TAA, its participants, coaches, volunteers, and spectators shall comply with all City ordinances, park rules, and policies. Prohibited activities include, but are not limited to:

- Alcohol, tobacco, vaping, and illegal substances
- Motor vehicles on field areas
- Destruction or alteration of City property

The City may remove individuals or suspend use for violations.

Buffalo Park Improvements

If School District, SBA or TAA desire to make improvements to the ballfield, which are not included in the responsibility list above, School District, SBA and/or TAA shall abide by the following:

- Obtain written permission from the City prior to starting the improvement or hiring a contractor to perform services on the desired improvement.
- Provide the City with a Certificate of Insurance from the contractor naming the City as an additional named insured on its liability insurance policy and providing the insurance types and limits as required by the City. The Certificate of Insurance shall be provided to and approved by the City prior to work commencing.
- Provide the City Administrator and City Parks Director with project updates.
- Obtain approval from the City for any changes to the scope of the project.

Any improvements to the ballfield that are cost shared between the City, School District, SBA and/or TAA shall be paid for by the City and reimbursed by School District, SBA and/or TAA within thirty (30) days of receipt of the invoice from City.

All improvements constructed pursuant to this agreement shall be the sole property of the City, with the exception of equipment specifically used in the concession stand (i.e. refrigerator, hot dog machine, grill, etc.).

Supervision

School District, SBA and TAA shall provide adequate adult supervision at all times during use of the ballfield at Buffalo Park. School District, SBA and TAA shall ensure coaches and volunteers comply with applicable youth safety and background check requirements.

Safety and Emergency Procedures

School District, SBA and TAA assume responsibility for first aid and injury response for its participants. School District, SBA and TAA shall follow City emergency procedures, including weather-related evacuations, and shall immediately report serious incidents to the City.

Insurance

School District, SBA and TAA shall maintain insurance coverage throughout the term of this Agreement, including Commercial General Liability Insurance with limits of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate. The City shall be named as Additional Insureds. Certificates of insurance shall be provided prior to use.

Indemnification

To the extent permitted by applicable law, but without waiving any rights under any applicable state governmental immunity act, the parties shall each indemnify and hold harmless the others and their directors, officers, invitees, and employees, from any claims, expenses (including attorneys' fees and litigation expenses), damages, or losses that may occur or may be claimed with respect to any person in or about Buffalo Park and resulting from any act done or omission of the indemnifying party or its agents, employees, invitees or any person connected or associated with the use of Buffalo Park.

Damage to Property

School District, SBA and TAA shall be responsible for any damage to City property caused by School District, SBA and TAA, its participants, or spectators, and shall reimburse the City for repair or replacement costs.

Compliance with Laws

School District, SBA and TAA shall comply with all applicable federal, state, and local laws, including Nebraska statutes administrative code regulations and City ordinances.

Non-Discrimination

No party to this agreement shall discriminate against any employee or applicant for employment to be employed in the performance of this agreement with respect to his or her hire, tenure, terms, conditions or privileges of employment because of his or her race, color, religion, sex, disability or national origin.

No party to this agreement shall directly or indirectly refuse, withhold from, deny, or attempt to refuse, withhold or deny, to any other person any of the accommodations, advantages, facilities, services or privileges in the Soccer Complex on the basis of race, creed, color, sex, religion, national origin or ancestry.

Assignment and Subleasing

School District, SBA and TAA shall not assign this Agreement or permit use of the facilities by any third party without the prior written consent of the City.

Cancellations and Force Majeure

The City may cancel or suspend use due to weather, emergencies, or circumstances beyond its control. The City shall not be liable for losses resulting from such cancellation.

Default and Termination

All parties shall have the right to terminate this Agreement with 45 days written notice to the other parties.

Notices

All notices under this Agreement shall be in writing and delivered to the following:

City: City of Springfield
PO Box 189
170 N. 3rd Street
Springfield, NE 68059

School District: Springfield Platteview Community Schools
765 Main Street
Springfield, NE 68059

SBA: Springfield Baseball Association

TAA: Trojan Athletic Association, LLC

Governing Law and Venue

This Agreement shall be governed by and construed in accordance with the laws of the State of Nebraska. Venue for any action shall lie in the courts of the State of Nebraska.

Entire Agreement

This Agreement constitutes the entire agreement between the parties and may be amended only by written agreement signed by both parties.

IN WITNESS WHEREOF, we the contracting parties, by our respective duly authorized agents, hereto affix our signatures and seals this _____ day of _____, 2026.

ATTEST:

CITY OF SPRINGFIELD,
STATE OF NEBRASKA

By: _____
Mayor

ATTEST:

SPRINGFIELD-PLATTEVIEW
SCHOOL DISTRICT

By: _____
Chairman

ATTEST:

SPRINGFIELD BASEBALL
ASSOCIATION

By: _____
President

ATTEST:

TROJAN ATHLETIC ASSOCIATION, LLC

By: _____
Managing Member

ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING

The undersigned members of the Board of Education of Sarpy County School District 0046 (Springfield Platteview Community Schools) in the State of Nebraska hereby acknowledge receipt of advance notice of a meeting of said body, and the agenda for such meeting, held at 7:00 p.m. on Monday, February 9, 2026 at the District's Administration Building located at 765 Main Street, Springfield, Nebraska.

DATED February 9, 2026.

I hereby certify that _____ was/were absent from the meeting but that, to my personal knowledge, he/she/they received advance notice of the meeting.

Secretary

February 9, 2026
Springfield, Nebraska

A meeting of the Board of Education (the “Board”) of Sarpy County School District 0046 (more commonly referred to as Springfield Platteview Community Schools) in the State of Nebraska (the “District”) was held at 7:00 p.m. on Monday, February 9, 2026 at the District’s Administration Building located at 765 Main Street, Springfield, Nebraska. Advance publicized notice of such meeting was given in strict accordance with the provisions of Article 14, Chapter 84, Reissue Revised Statutes of Nebraska, as amended (the “Open Meetings Act”), and set forth (a) the time, date, and place of this meeting, (b) that this meeting would be open to the attendance of the public and (c) that an agenda of then known subjects to be taken up at the meeting could be obtained from the office of the Superintendent of Schools (the “Superintendent”). A copy of said advance publicized notice was ordered annexed to the minutes of this meeting as Attachment 1. Each Board Member was previously furnished with a copy of said advance publicized notice, the same having been transmitted to each Board Member simultaneously with its publicizing, and a copy of their collective acknowledgment of receipt of such notice is attached to these minutes as Attachment 2. Additionally, reasonable efforts were made to provide advance notification of the meeting to all news media requesting the same of the time, date, and place of the meeting.

The President of the Board, _____, presided, and the Secretary of the Board, _____, recorded the proceedings. On roll call the following Board Members were present: _____

_____.

The following Board Members were absent: _____.

A quorum being present and the meeting duly commenced, the following proceedings were had and done.

The President of the Board publicly stated to all in attendance that a current copy of the Open Meetings Act was available for review and indicated the location of such copy in the room where the meeting was being held. All proceedings hereafter shown were taken while the meeting was open to the attendance of the public.

* * * * *

(Other Proceedings)

* * * * *

Board Member _____ introduced the following resolution and moved for its adoption, the full text of which is attached hereto as Attachment 3:

A RESOLUTION OF THE BOARD OF EDUCATION OF SARPY COUNTY SCHOOL DISTRICT 0046 (SPRINGFIELD-PLATTEVIEW COMMUNITY SCHOOLS) AUTHORIZING THE PREPAYMENT OF AN OUTSTANDING LEASE AGREEMENT OF THE DISTRICT.

The foregoing Resolution having been read, Board Member _____ seconded the motion for its passage and adoption, and after discussion the roll was called and the following Board Members voted in favor of the passage and adoption of said Resolution:

_____.

The following Board Members voted against the same: _____.

The following Board Members were absent or did not vote: _____.

Said Resolution having been voted upon favorably by a majority of the Board, the same was by the President declared passed and adopted.

Board Member _____ then introduced the following resolution and moved for its adoption, the full text of which is attached hereto as Attachment 4:

A RESOLUTION OF THE BOARD OF EDUCATION OF SARPY COUNTY SCHOOL DISTRICT 0046 (SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA (THE "DISTRICT")

AUTHORIZING THE DISTRICT TO UNDERTAKE ONE OR MORE LEASE OR LEASE-PURCHASE FINANCINGS RELATED TO CERTAIN EDUCATIONAL FACILITIES AND RELATED EQUIPMENT AND APPARATUS FOR USE BY THE DISTRICT WITH THE ASSISTANCE OF THE SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS LEASING CORPORATION (THE “CORPORATION”); AUTHORIZING THE EXECUTION AND DELIVERY BY THE DISTRICT AND THE CORPORATION OF DOCUMENTS RELATING TO SUCH FINANCINGS; AUTHORIZING DISTRICT OFFICERS AND CORPORATION OFFICERS TO DETERMINE THE AMOUNT, PAYMENTS AND DATES, EFFECTIVE INTEREST RATES, PREPAYMENT PROVISIONS AND OTHER TERMS AND DETAILS OF SUCH FINANCINGS, ALL SUBJECT TO THE PARAMETERS SET FORTH HEREIN; AUTHORIZING THE FINANCINGS TO BE DESIGNATED AS QUALIFIED TAX-EXEMPT OBLIGATIONS, IF APPLICABLE; ADOPTING CERTAIN POST-ISSUANCE TAX COMPLIANCE PROCEDURES WITH RESPECT TO THE FINANCINGS; AND AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS AND PRESCRIBING OTHER MATTERS RELATING THERETO.

The foregoing Resolution having been read, Board Member _____ seconded the motion for its passage and adoption, and after discussion the roll was called and the following Board Members voted in favor of the passage and adoption of said Resolution:

_____.

The following Board Members voted against the same: _____. The following Board Members were absent or did not vote: _____.

Said Resolution having been voted upon favorably by a majority of the Board Members, the same was by the President declared passed and adopted.

* * * * *

(Other Proceedings)

* * * * *

Moved to adjourn.

DATED February 9, 2026.

ATTEST:

Secretary, Board of Education

President, Board of Education

ATTACHMENT 1

AFFIDAVIT OF PUBLICATION OF NOTICE OF MEETING

ATTACHMENT 2

ACKNOWLEDGMENT OF RECEIPT OF NOTICE OF MEETING

ATTACHMENT 3

PREPAYMENT RESOLUTION

A RESOLUTION OF THE BOARD OF EDUCATION OF SARPY COUNTY SCHOOL DISTRICT 0046 (SPRINGFIELD-PLATTEVIEW COMMUNITY SCHOOLS) AUTHORIZING THE PREPAYMENT OF AN OUTSTANDING LEASE AGREEMENT OF THE DISTRICT.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF SARPY COUNTY SCHOOL DISTRICT 0046 (SPRINGFIELD-PLATTEVIEW COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA:

Section 1. The Board of Education (the “**Board**”) of Sarpy County School District 0046 (Springfield-Platteview Community Schools) in the State of Nebraska (the “**District**”) hereby makes the following findings and determinations:

(a) The District is duly organized as a Class III school district pursuant to Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended; the District maintains both elementary and high school grades under the direction of a single board of education; and the District embraces territory having a population of 5,000 or more but fewer than 200,000 inhabitants, including such adjacent territory as may be included therein for school purposes.

(b) Pursuant to a resolution adopted by its Board on March 12, 2018, the District ratified the creation of the Springfield Platteview Community Schools Leasing Corporation (the “**Corporation**”), which Corporation was established to acquire, construct, improve, repair, renovate and finance buildings, facilities, furnishing and equipment for use by the District.

Section 2. The District entered into a Lease Purchase Agreement dated January 13, 2023 by and between the District and the Corporation (the “**Lease**”) pursuant to which the Corporation leased certain school facilities (the “**Leased Property**”) to the District in exchange for lease payments. Pursuant to Article IX of the Lease, the District is electing to prepay to the Corporation the remaining outstanding Lease on such date as shall be authorized by the Superintendent of Schools, the President of the Board or the Vice-President of the Board, which the Corporation shall apply to an outstanding loan of the Corporation it incurred to cause the construction of the Leased Property.

Section 3. The provisions of this Resolution are hereby declared to be separable and, if any section, phrase or provision shall for any reason be declared to be invalid, such declaration shall not affect the validity of the remainder of the sections, phrases or provisions.

Section 4. All resolutions, orders and other instruments, or parts thereof, in conflict with this Resolution are hereby repealed only to the extent of such conflict.

Section 5. This Resolution shall be in force and take effect from and after its passage as provided by law.

DATED February 9, 2026.

ATTEST:

President, Board of Education

Secretary, Board of Education

ATTACHMENT 4
AUTHORIZING RESOLUTION

A RESOLUTION OF THE BOARD OF EDUCATION OF SARPY COUNTY SCHOOL DISTRICT 0046 (SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA (THE “DISTRICT”) AUTHORIZING THE DISTRICT TO UNDERTAKE ONE OR MORE LEASE OR LEASE-PURCHASE FINANCINGS RELATED TO CERTAIN EDUCATIONAL FACILITIES AND RELATED EQUIPMENT AND APPARATUS FOR USE BY THE DISTRICT WITH THE ASSISTANCE OF THE SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS LEASING CORPORATION (THE “CORPORATION”); AUTHORIZING THE EXECUTION AND DELIVERY BY THE DISTRICT AND THE CORPORATION OF DOCUMENTS RELATING TO SUCH FINANCINGS; AUTHORIZING DISTRICT OFFICERS AND CORPORATION OFFICERS TO DETERMINE THE AMOUNT, PAYMENTS AND DATES, EFFECTIVE INTEREST RATES, PREPAYMENT PROVISIONS AND OTHER TERMS AND DETAILS OF SUCH FINANCINGS, ALL SUBJECT TO THE PARAMETERS SET FORTH HEREIN; AUTHORIZING THE FINANCINGS TO BE DESIGNATED AS QUALIFIED TAX-EXEMPT OBLIGATIONS, IF APPLICABLE; ADOPTING CERTAIN POST-ISSUANCE TAX COMPLIANCE PROCEDURES WITH RESPECT TO THE FINANCINGS; AND AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS AND PRESCRIBING OTHER MATTERS RELATING THERETO.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF SARPY COUNTY SCHOOL DISTRICT 0046 (SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA:

Section 1. The Board of Education (the “**Board**”) of Sarpy County School District 0046 (Springfield Platteview Community Schools) in the State of Nebraska (the “**District**”) hereby makes the following findings and determinations:

(a) The District is duly organized as a Class III school district pursuant to Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended; the District maintains both elementary and high school grades under the direction of a single board of education; and the District embraces territory having a population of 5,000 or more but less than 200,000 inhabitants, including such adjacent territory as may be included therein for school purposes.

(b) The District presently has need to lease certain educational facilities from the Leasing Corporate (as described herein).

(c) Pursuant to Section 79-10,105, Reissue Revised Statutes of Nebraska, as amended (the “**Act**”), the District is authorized to enter into a lease or lease-purchase agreement for the exclusive use of its individual jurisdiction for such buildings or equipment as the Board determines necessary. Such lease or lease-purchase agreements may not exceed a period of seven years, and all payments pursuant to such leases shall be made from current funds in the District’s building fund and/or its general fund.

(d) It is necessary, desirable, advisable and in the best interest of the District to lease purchase from the Corporation (a) three additions to the District's existing facilities, which include (i) an administrative building, (ii) an athletic building/facility, and (iii) a weight room building/facility, all for use by the District, and (b) the equipment, furniture and other apparatus relating thereto (collectively, the "**Project**"), all for use by the District

(e) The Springfield Platteview Community Schools Leasing Corporation (the "**Leasing Corporation**"), a nonprofit corporation duly organized and existing under the Nebraska Nonprofit Corporation Act, Chapter 21, Article 19, Reissue Revised Statutes of Nebraska, as amended (the "**Nonprofit Act**"), has been organized to benefit and carry out the purposes of the District by providing for the acquisition, construction, improvement, repair, renovation and financing of public sites, buildings, facilities, furnishings and equipment for use by the District, including the Project.

(f) Under applicable Internal Revenue Code of 1986, as amended (the "**Code**"), and related regulations and rulings thereunder, and under the statutes of the State of Nebraska (the "**State**") relating to real property taxation, approval by the Board of the formation of the Leasing Corporation and to enter into the financings described herein is required in order that (i) the interest on such financings be exempt from federal income taxes, which exemption will reduce the Leasing Corporation's interest costs and thereby reduce the lease payments to be made by the District pursuant to a hereinafter-described Lease Agreement, (ii) [reserved], and (iii) those portions of the Project consisting of real property will not be subject to State real property taxation.

(g) The Code further provides that in order for the interest on any financing described herein to be exempt from federal income taxes, the Board must agree that the District will accept delivery of full legal and unencumbered title to the Project upon the final maturity of the financing (or sooner, upon the exercise of the purchase option set forth in each lease or lease-purchase agreement).

(h) In order for the District to Lease the Project from the Corporation, it is in the best interest of the District to (i) enter into one or more lease or lease-purchase agreements with the Leasing Corporation or, if determined by the President, the Vice President, the Secretary, the Treasurer and the Superintendent (each, including any person authorized to act on his or her behalf, an "**Authorized Officer**"), or each individually, to be in the best interest of the District, one or more banks or other financial institutions (each, including the Leasing Corporation, a "**Lessor**"), pursuant to which such Lessor will lease said Project to the District in exchange for lease or lease-purchase payments to be made by the District, all in accordance with the Act, (ii) enter into one or more lease or lease-purchase financings with one or more Lessors, pursuant to which such Lessor or Lessors will issue certificates of participation (the "**Certificates**"), representing proportionate interests in the lease or lease-purchase payments to be made by the District pursuant to a lease or lease-purchase agreement, and will acquire and lease the equipment relating to the Project using the proceeds from the sale of the Certificates, and/or (iii) enter into one or more lease or lease-purchase agreements with the Leasing Corporation, pursuant to which the Leasing Corporation shall obtain a loan or other financing from one or more banks or other financial institutions (each, a "**Lender**") in order to finance the Project and shall lease said Project to the District, but subject to the terms, parameters and conditions set forth

herein. Such lease or lease-purchase agreements are referred to herein as a “**Lease Agreement**” or “**Lease Agreements**”.

(i) Pursuant to each Lease Agreement, the District shall make payments to each Lessor (the “**Lease Payments**”) from current building funds and/or general funds of the District. Each Lease Agreement will provide the District with a right of non-appropriation in any fiscal year with respect to the Lease Payments. If for any fiscal year the District fails to appropriate moneys to make Lease Payments in connection with a Lease Agreement, such Lease Agreement will terminate and the District will lose the right to operate and occupy such Project and/or to use such Equipment.

(j) It is necessary that the District adopt policies and procedures to satisfy all applicable requirements of federal income tax law in order to preserve, post-issuance, the tax-exempt status of the Lease Agreements.

(k) All conditions, acts, and things required by law to exist or to be done precedent to the District undertaking the financing described herein pursuant to the Act do exist and have been done as required by law.

Section 2. The Board hereby ratifies, confirms and approves all actions previously taken with respect to the financing of the Project. The Board further authorizes the District to undertake the financing of the Project, subject to the parameters set forth herein.

Section 3. The Leasing Corporation will engage in activities that are essentially public in nature; the purposes and activities of the Leasing Corporation are those permitted under the Nonprofit Act; and the Project financed by the Leasing Corporation will be located within the geographic limits of the District. The District will have a beneficial interest in the Leasing Corporation and will have exclusive beneficial possession and use of the Project so long as any Lease Agreement relating thereto is unpaid and/or outstanding. The Leasing Corporation will perform activities which otherwise would be the responsibility of the District.

Section 4. The Authorized Officers, or each individually, are hereby authorized, empowered and directed to (i) execute and deliver one or more Lease Agreements, one or more Site Leases, License and Easements or similar agreements, pursuant to which the District may lease to the Lessor or Lessors the real property on which the Project will reside, or grant to the Lessor or Lessors a license and easement with respect to such real property, one or more Federal Tax Certificates, pursuant to which the District will make certain representations and covenants related to the exclusion of the interest portion of the Lease Payments from gross income for purposes of federal income taxation, and all other necessary documents in connection with undertaking the lease-purchase financing as permitted by the Act (collectively, the “**Lease Documents**”), for and on behalf of the District, including any necessary counterparts, in form and substance acceptable to the Authorized Officers, or each individually, but subject to the terms, parameters and conditions set forth herein and (ii) approve the form and content of any request from a Lessor of the terms and parameters associated with the lease-purchase financing of the Project and or any offering document relating to the offering of Certificates to finance any Equipment, if applicable. The Authorized Officers, or each individually, are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of such documents as executed.

Section 5. The Board hereby authorizes and directs the Authorized Officers, or each individually, to determine (a) [reserved], (b) the principal amount of each Lease Agreement, provided that the aggregate principal amount of all Lease Agreements authorized by this Resolution shall not exceed \$5,900,000, (c) the term of each Lease Agreement, which shall end on or prior to October 1, 2029, (d) the amounts and the dates of the Lease Payments due thereunder, (e) the effective rate or rates of interest to be carried by the principal installment of each Lease Payment such that the true interest cost of any Lease Agreement shall not exceed 4.50%, (f) the prepayment provisions, if any, (g) the terms and provisions of the Lease Documents, (h) the identity of the Lessor or Lessors, if other than the Leasing Corporation, and the Lender, if applicable, (i) the terms and provisions of any Certificates and (j) such other terms and provisions relating to the Lease Agreement; provided that the Lease Agreement and the other Lease Documents may not have such terms and conditions which conflict with or exceed the parameters set forth in this Resolution. Such determinations and approvals shall be set forth in the particular Lease Agreement.

Section 6. With respect to any Lease Agreement to which the Lessor is the Leasing Corporation, for the purpose of providing funds to lease the Project, the Board does hereby approve the Leasing Corporation entering into one or more loans with one or more Lenders and/or issuing Certificates, as applicable, and one or more Lease Agreements with the District and the execution by the officers of the Leasing Corporation of all documents relating to such loans and/or Certificates, but subject to the parameters set forth in Section 5 hereof.

Section 7. Payment by the District to the Lessors of the Lease Payments due from time to time pursuant to each Lease Agreement is hereby authorized and directed, subject, however, to annual budgeting and appropriation by resolution of this Board as provided by each Lease Agreement. Such payments shall be made from current building funds and/or general funds derived from property taxes and other available funds.

Section 8. Each Lessor, Lender and any participant shall be a financial institution authorized to exercise trust powers within the State, a commercial leasing entity authorized to transact business in the State or the Leasing Corporation or other State nonprofit leasing corporation created under the Nonprofit Act.

Section 9. The Board hereby agrees that the District will accept delivery of full legal and unencumbered title to the Project upon the payment in full or earlier redemption of the Lease Agreements.

Section 10. D.A. Davidson & Co., whether acting in the capacity of a placement agent in connection with a private placement of each Lease Agreement or the capacity of an underwriter in connection with a public offering of the Certificates, shall receive a fee or discount that is mutually agreeable to the District and D.A. Davidson & Co., not to exceed 2.00% of the face or par amount of any Lease Agreement.

Section 11. The Authorized Officers, or each individually, and, if applicable, each officer of the Leasing Corporation, is authorized to execute and deliver for and on behalf of the District any and all additional certificates, documents, opinions or other papers and perform all other acts, including, without limitation, only to the extent as permitted by State law the execution, delivery and filing of any financing statements or any other documents to create and maintain a

security interest in the properties and revenues pledged under each Lease Agreement and any related documents as may be required by the documents set forth above or as they may deem necessary or appropriate in order to implement and carry out the intent and purpose of this Resolution.

Section 12. The obligations of the District under any Lease Agreement shall not constitute an indebtedness of the District or any agency thereof within the meaning of any constitutional or statutory limitation and shall not constitute a liability of or a lien or charge upon moneys or property of the District or any agency thereof, except those lawfully available moneys which the Board has budgeted and appropriated therefor during any annual fiscal period, as provided by each such Lease Agreement.

Section 13. If applicable, and in consultation with Bond Counsel, the District may designate the Lease Agreements as “qualified tax-exempt obligations” as defined in Section 265(b)(3) of the Code. If applicable, the District shall represent that:

(a) the aggregate face amount of all tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) which will be issued by the District and all subordinate entities thereof, including the Leasing Corporation, during the 2026 calendar year is not reasonably expected to exceed \$10,000,000; and

(b) the District and all subordinate entities thereof, including the Leasing Corporation, will not issue an aggregate principal amount of tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) during the 2026 calendar year, including the Lease Agreements, in excess of \$10,000,000, without first obtaining an opinion of nationally recognized counsel in the area of municipal finance that the designation of the Lease Agreements as “qualified tax-exempt obligations” will not be adversely affected by such issuance.

The Authorized Officers, or each individually, are authorized to take such other action as may be necessary to make effective the designation in this Section 13.

Section 14. (a) The District (i) shall comply with all applicable provisions of the Code, including Sections 103 and 141 through 150, and all related Regulations, necessary to maintain the exclusion from gross income for federal income tax purposes of the interest portion of each of the Lease Payments and (ii) will not use or permit the use of any proceeds of any of the Lease Agreements or any other funds of the District nor take or permit any other action, or fail to take any action, if any such action or failure to take action would adversely affect the exclusion from gross income of the interest portion of any of the Lease Payments.

(b) The District hereby adopts the Post-Issuance Tax Compliance Procedures attached to this Resolution as Exhibit A to ensure that all applicable post-issuance requirements of federal income tax law needed to preserve the tax-exempt status of each of the Lease Agreements are met. The District reserves the right to use its discretion as necessary and appropriate to make exceptions or request additional provisions as it may determine. The District also reserves the right to change such policies and procedures from time to time, without notice.

Section 15. The provisions of this Resolution are hereby declared to be separable and, if any section, phrase or provision shall for any reason be declared to be invalid, such declaration shall not affect the validity of the remainder of the sections, phrases or provisions.

Section 16. All resolutions, orders and other instruments, or parts thereof, in conflict with this Resolution are hereby repealed only to the extent of such conflict.

Section 17. This Resolution shall be in force and take effect from and after its passage as provided by law.

DATED February 9, 2026.

ATTEST:

President, Board of Education

Secretary, Board of Education

EXHIBIT A

POST-ISSUANCE TAX COMPLIANCE PROCEDURES

General

In connection with the execution and delivery of each of the Lease Agreements, Sarpy County School District 0046 (Springfield Platteview Community Schools) (the “**District**”) will execute a tax compliance certificate (the “**Tax Certificate**”) that describes the requirements and provisions of the Internal Revenue Code of 1986, as amended (the “**Code**”) that must be followed in order to maintain the tax-exempt status of interest portion of each of the Lease Payments. In addition, the Tax Certificate will contain the reasonable expectations of the District at the time of execution and delivery of each of the Lease Agreements with respect to the use of the gross proceeds of such Lease Agreement and the assets to be financed or refinanced with the proceeds thereof. These Procedures supplement and support the covenants and representations made by the District in the Tax Certificate related to specific issues of tax-exempt obligations. In order to comply with the covenants and representations set forth in each of the Lease Agreement documents and in the Tax Certificate, the District tracks and monitors the actual use of the proceeds of each of the Lease Agreements, the investment and expenditure of the proceeds and the assets financed or refinanced with the proceeds of each such Lease Agreement over its life.

Designation of Responsible Person

The Superintendent of Schools (the “**Superintendent**”) shall maintain an inventory of the assets financed which contains the pertinent data to satisfy the District’s monitoring responsibilities. Any transfer, sale or other disposition of Lease Agreement-financed assets must be reviewed and approved by the Superintendent.

Post-Issuance Compliance Requirements

External Advisors/Documentation

The District shall consult with bond and/or tax counsel and other legal counsel and advisors, as needed, throughout the Lease Agreement execution process to identify requirements and to establish procedures necessary or appropriate so that each of the Lease Agreements will continue to qualify for tax-exempt status. Those requirements and procedures shall be documented in the Tax Certificate and/or other documents finalized at or before execution of each of the Lease Agreements. Those requirements and procedures shall include future compliance with applicable arbitrage rebate requirements and all other applicable post-issuance requirements of federal tax law throughout (and in some cases beyond) the term of each of the Lease Agreements.

The District also shall consult with bond and/or tax counsel and other legal counsel and advisors, as needed, following execution of each Lease Agreement to ensure that all applicable post-issuance requirements in fact are met. This shall include, without limitation, consultation in connection with future contracts with respect to the use of each Lease Agreement-financed or refinanced assets.

The District shall train and employ or otherwise engage expert advisors (a “**Rebate Analyst**”) to assist in the calculation of arbitrage rebate payable in respect of the investment of proceeds, unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to the Lease Agreement.

Unless otherwise provided by the resolution or other authorizing documents relating to each Lease Agreement, unexpended proceeds shall be held in a segregated account by a trustee, and the investment of

proceeds shall be managed by the District. The District shall prepare (or cause the trustee to prepare) regular, periodic statements regarding the investments and transactions involving proceeds.

Arbitrage Rebate and Yield

Unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to the Lease Agreement, the District shall be responsible for:

- engaging the services of a Rebate Analyst and, prior to each rebate calculation date, causing the trustee or other account holder to deliver periodic statements concerning the investment of proceeds to the Rebate Analyst;
- providing to the Rebate Analyst additional documents and information reasonably requested by the Rebate Analyst;
- monitoring efforts of the Rebate Analyst;
- assuring payment of required rebate amounts, if any, no later than 60 days after each 5-year anniversary of the issue date of the Lease Agreement, and no later than 60 days after the last installment payment is paid;
- during the construction period of each capital project financed in whole or in part by bonds, monitoring the investment and expenditure of proceeds and consulting with the Rebate Analyst to determine compliance with any applicable exceptions from the arbitrage rebate requirements during each 6-month spending period up to 6 months, 18 months or 24 months, as applicable, following the issue date of each of the Lease Agreements; and
- retaining copies of all arbitrage reports and account statements as described below under “Record Keeping Requirements”.

The District, in the Tax Certificate and/or other documents finalized at or before the execution of each Lease Agreement, has agreed to undertake the tasks listed above (unless the Tax Certificate documents provide that arbitrage rebate will not be applicable to the Lease Agreement).

Use of Proceeds and Lease Agreement-Financed or Refinanced Assets:

The District shall be responsible for:

- monitoring the use of proceeds and the use of each Lease Agreement-financed or refinanced assets (*e.g.*, facilities, furnishings or equipment) throughout the term of each Lease Agreement to ensure compliance with covenants and restrictions set forth in the Tax Certificate;
- maintaining records identifying the assets or portion of assets that are financed or refinanced with proceeds of each Lease Agreement, including a final allocation of proceeds as described below under “Record Keeping Requirements”;
- consulting with bond and/or tax counsel and other legal counsel and advisers in the review of any contracts or arrangements involving use of each Lease Agreement-financed or refinanced assets to ensure compliance with all covenants and restrictions set forth in the Tax Certificate;
- maintaining records for any contracts or arrangements involving the use of each Lease Agreement-financed or refinanced assets as described below under “Record Keeping Requirements”;

- conferring at least annually with personnel responsible for each Lease Agreement-financed or refinanced assets to identify and discuss any existing or planned use of each Lease Agreement-financed or refinanced assets, to ensure that those uses are consistent with all covenants and restrictions set forth in the Tax Certificate; and
- to the extent that the District discovers that any applicable tax restrictions regarding use of proceeds and each Lease Agreement-financed or refinanced assets will or may be violated, consulting promptly with bond and/or tax counsel and other legal counsel and advisers to determine a course of action to remediate all nonqualified Lease Agreements, if such counsel advises that a remedial action is necessary.

The District, in the Tax Certificate and/or other documents finalized at or before the execution of each Lease Agreement, has agreed to undertake the tasks listed above.

All relevant records and contracts shall be maintained as described below.

Record Keeping Requirements

The District shall be responsible for maintaining the following documents for the term of each Lease Agreement (including refunding obligations, if any) plus at least three years:

- a copy of the Lease Agreement closing transcript(s) and other relevant documentation delivered to the District at or in connection with closing of each Lease Agreement, including any elections made by the District in connection therewith;
- a copy of all material documents relating to capital expenditures financed or refinanced by proceeds, including (without limitation) construction contracts, purchase orders, invoices, trustee requisitions and payment records, draw requests for proceeds and evidence as to the amount and date for each draw down of proceeds, as well as documents relating to costs paid or reimbursed with proceeds and records identifying the assets or portion of assets that are financed or refinanced with proceeds, including a final allocation of proceeds;
- a copy of all contracts and arrangements involving the use of each Lease Agreement-financed or refinanced assets;
- copies of all trustee statements and reports, including arbitrage reports, prepared with respect to each Lease Agreement; and
- a copy of all records of investments, investment agreements, arbitrage reports and underlying documents, including trustee statements, in connection with any investment agreements, and copies of all bidding documents, if any.

**MINUTES AND UNANIMOUS WRITTEN CONSENT
OF THE BOARD OF DIRECTORS
OF THE SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS
LEASING CORPORATION**

Section 21-1981, Reissue Revised Statutes of Nebraska, as amended, provides that Nebraska nonprofit corporations, such as the Springfield Platteview Community Schools Leasing Corporation (the "Corporation"), may take any action required to be taken at a meeting of the directors of such a corporation, or any action which may be taken at a meeting of the directors of such a corporation, may be taken without a meeting if a consent in writing, setting forth the actions so taken, shall be signed by all of the directors.

In accordance with the foregoing, the undersigned, constituting all of the members of the Board of Directors of the Corporation unanimously hereby approved and consented to the adoption of the following resolutions:

1. Resolution No. 6 of the Board of Directors of the Springfield Platteview Community Schools Leasing Corporation.

2. Resolution No. 7 of the Board of Directors of the Springfield Platteview Community Schools Leasing Corporation.

Brian Osborne, Director

Kyle Fisher, Director

Lee Smith, Director

**RESOLUTION NO. 6 OF THE BOARD OF DIRECTORS
OF THE SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS
LEASING CORPORATION**

WHEREAS, the Springfield Platteview Community Schools Leasing Corporation (the “**Corporation**”), on January 13, 2023, obtained a loan in the original aggregate principal amount of \$9,190,000 (the “**Loan**”) pursuant to a Loan Agreement by and between the Corporation and Five Points Bank (the “**Lender**”) dated January 13, 2023 (the “**Loan Agreement**”); and

WHEREAS, the Corporation utilized the proceeds of the Loan to cause the construction of the Project (as described in the Loan Agreement) for use by Sarpy County School District 0046 (Springfield Platteview Community Schools) (the “**District**”), and leased said Project to the District pursuant to a Lease Purchase Agreement by and between the Corporation and the District dated January 13, 2023 (the “**Lease**”); and

WHEREAS, Article IX of the Lease permits the District to make certain prepayments on the Lease, and, pursuant to a resolution adopted by the Board of Education of the District on February 9, 2026, the District authorized the prepayment of the remaining amount of the Lease on such date as shall be determined by certain authorized officers of the District; and

WHEREAS, pursuant to Section 2.8 of the Loan Agreement and by certain waivers of the Lender, the Corporation will utilize the proceeds from the District related to the prepayment on the Lease to exercise its option to prepay the outstanding Loan on such date as the District prepays the Lease, all of which proceeds shall be applied to the outstanding principal balance of the Loan; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS LEASING CORPORATION:

THAT, from proceeds derived from the District related to the prepayment of the Lease, the Corporation shall prepay the outstanding balance of the Loan on such date as the District prepays the Lease, all of which proceeds shall be applied to the outstanding principal balance of the Loan.

**RESOLUTION NO. 7 OF THE BOARD OF DIRECTORS
OF THE SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS
LEASING CORPORATION**

WHEREAS, the Springfield Platteview Community Schools Leasing Corporation (the “**Corporation**”) is a nonprofit corporation duly organized and existing under the Nebraska Nonprofit Corporation Act, Chapter 21, Article 19, Reissue Revised Statutes of Nebraska, as amended (the “**Nonprofit Act**”) and other laws, for the purpose of benefitting and carrying out the purposes of Sarpy County School District 0046 (Springfield Platteview Community Schools) in the State of Nebraska (the “**District**”), a duly organized Class III school district under the laws of the State of Nebraska (the “**State**”), by providing for the acquisition, construction, improvement, repair, renovation and financing of buildings, facilities, furnishings and equipment for use by the District; and

WHEREAS, the District is authorized pursuant to Sections 79-10,105 and 79-10,107, Reissue Revised Statutes of Nebraska, as amended (the “**Leasing Act**”) and other laws, to enter into contracts of one or more years for the lease or the lease-purchase of real or personal property for any purpose for which the District is authorized by law to purchase property or construct improvements; and

WHEREAS, it has been proposed and deemed desirable that the Corporation enter into one or more leasing arrangements with the District pursuant to the Leasing Act for the purpose of the District lease purchasing from the Corporation (a) three additions to the District’s existing facilities, which include (i) an administrative building, (ii) an athletic building/facility, and (iii) a weight room building/facility, all for use by the District, and (b) the equipment, furniture and other apparatus relating thereto (collectively, the “**Project**”), all for use by the District; and

WHEREAS, the Board of Directors (the “**Board**”) of the Corporation has heretofore determined and does now find and determine that it is necessary and desirable for the District, and that it is within the authority and the purposes of the Nonprofit Act, the Leasing Act, and other laws, that the Corporation lease or license from the District certain real property and enter into one or more loans (each, a “**Loan**”) with one or more banks or other financial institutions (each, a “**Lender**”) in such an amount or amounts as set forth herein for the purpose of providing funds to finance the Project, and that the Corporation lease the Project to the District; and

WHEREAS, the Board further finds and determines that it is necessary and desirable in connection with acquiring the Loans that the Corporation enter into certain documents, take certain other actions and approve the execution of certain other documents as provided herein.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS LEASING CORPORATION, AS FOLLOWS:

Section 1. In order to lease to the District the Project, and in order to obtain the funds necessary to finance the costs of the Project, the Corporation is hereby authorized to enter into one or more Loans in an aggregate principal amount not to exceed \$5,900,000, the term of each Loan shall end on or prior to October 1, 2029 and bear interest at a rate such that the true interest cost of any such Loan shall not exceed 4.50%. The President, the Vice President, the Secretary, the Treasurer or any other officer of the Corporation (each, including any person authorized to sign on his or her behalf, an “**Authorized Officer**”) is hereby authorized, empowered and directed to approve of the final amount, maturity date, principal amount, payment provisions, payment price, the rate of interest and such other terms and provisions relating to each Loan, subject to the parameters set forth herein and in that certain resolution adopted by the District’s Board of Education on February 9, 2026 (the “**District Resolution**”), and such terms and provisions shall be set forth in the herein-authorized Loan Agreement relating to such Loan.

Section 2. Each Loan and the interest thereon shall be limited obligations payable solely out of the rents, revenues and receipts received by the Corporation pursuant to the herein-authorized Lease Agreements, and such rents, revenues and receipts shall be pledged and assigned to the Lender as security for the payment of the Loan as provided in the related Loan Agreement. Each Loan and the interest thereon shall not constitute a debt or liability of the State or any political subdivision thereof, including the District, and such Loan shall not constitute an indebtedness within the meaning of any constitutional or statutory debt limitation or restriction.

Section 3. The Authorized Officers, or each individually, are hereby authorized, empowered and directed to execute and deliver for and on behalf of the Corporation, including any necessary counterparts, in form and substance acceptable to the Authorized Officers, or any individually, but subject to the terms, parameters and conditions set forth herein, (i) one or more loan agreements (each, a “**Loan Agreement**”) between the Corporation and the Lender, (ii) one or more lease agreements (each, a “**Lease Agreement**”) between the Corporation and the District, (iii) one or more site or ground leases (each, a “**Site Lease**”) between the Corporation and the District, (iv) one or more leasehold deeds of trust and security agreements (each, a “**Leasehold Deed of Trust**”) from the Corporation to the Lender, and (v) any and all other agreements related to financing the Project deemed necessary by an Authorized Officer to effectuate such financing.

Section 4. The Corporation is hereby authorized to: (a) lease certain real property (the “**Project Site**”) from the District pursuant to the Site Lease; (b) [reserved]; and (c) lease the Project and sub-lease the Project Site to the District pursuant to one or more Lease Agreements, subject to the parameters set forth herein and in the District Resolution.

Section 5. The Authorized Officers, or any individually, are hereby authorized to approve the form and content of any request from a Lender of the terms and parameters of each Loan.

Section 6. The Authorized Officers, or any individually, or any other officer of the Corporation is authorized to execute and deliver for and on behalf of the Corporation any and all additional certificates, documents, opinions or other papers and perform all other acts, including,

without limitation, the execution, delivery and filing of any financing statements or any other documents to create and maintain a security interest in the properties, as permitted by law and revenues pledged under each Loan Agreement as may be required by the documents set forth above or as they may deem necessary or appropriate in order to implement and carry out the intent and purpose of this Resolution.

Section 7. If applicable, and in consultation with Bond Counsel, the Corporation is authorized to designate the Loans as “qualified tax-exempt obligations” as defined in Section 265(b)(3) of the Internal Revenue Code of 1986, as amended (the “Code”). If applicable, the Corporation shall represent that:

(a) the aggregate face amount of all tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) which are expected to be issued by the Corporation, the District and all subordinate entities thereof during the 2026 calendar year is not reasonably expected to exceed \$10,000,000; and

(b) the Corporation, the District and all subordinate entities thereof will not issue an aggregate principal amount of tax-exempt obligations (other than private activity bonds that are not “qualified 501(c)(3) bonds” and certain refunding bonds) during the 2026 calendar year, including the Loan, in excess of \$10,000,000, without first obtaining an opinion of nationally recognized counsel in the area of municipal finance that the designation of the Loans as “qualified tax-exempt obligations” will not be adversely affected by such issuance.

The Authorized Officers, or each individually, are hereby authorized to take such other action as may be necessary to make effective the designation in this Section 7.

Section 8. The Corporation, as directed by the District and as required by any Lease Agreement or Loan Agreement, (1) shall comply with all applicable provisions of the Code, including Sections 103 and 141 through 150, and all related Regulations, necessary to maintain the exclusion from gross income for federal income tax purposes of the interest on each Loan and (2) will not use or permit the use of any proceeds of such Loan or any other funds of the Corporation nor take or permit any other action, or fail to take any action, if any such action or failure to take action would adversely affect the exclusion from gross income of the interest on the Loan.

Section 9. The provisions of this Resolution are hereby declared to be separable and, if any section, phrase or provision shall for any reason be declared to be invalid, such declaration shall not affect the validity of the remainder of the sections, phrases or provisions.

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Sarpy County School District 77-0046, commonly known as Springfield Platteview Community Schools, referred to herein as the "Board" and "District" respectively, and **Alex Saunders**, a legally qualified teacher, referred to herein as the "Teacher".

WITNESSETH: The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 6, 2026, and conclude on or about May 21, 2027, and shall consist of 184 contract days of service with an additional 10 Contract Days. Teacher accepts such employment at a salary based upon placement on **Step 12 of Lane MA18** of the salary schedule.

FIRST: Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20th day of September, 2026, and the remaining installments shall be payable on the 20th day of each month thereafter.

SECOND: Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

FOURTH: A majority of the Board members may cancel, amend, or terminate this contract during its term for any of the following reasons:
(a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) physical or mental incapacity; (i) immorality; and (j) any conduct that interferes substantially with the teacher's continued performance of duties. Cancellation, nonrenewal, termination, or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

FIFTH: Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

SIXTH: Upon termination of this contract, Teacher shall immediately return all District property to the District.

SEVENTH: There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

EIGHTH: This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security, and any legally required deductions and deductions based on benefit elections. This contract is subject to the School Employee Retirement Act. Teacher shall be responsible to pay for damage to District property caused by the Teacher's reckless or intentional actions.

NINTH: Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

TENTH: Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

ELEVENTH: The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time.

TWELFTH: Teacher's failure to return a signed copy of the contract to the Superintendent of Schools or Secretary of the Board of Education of the District on or before **Thursday, February 5, 2026** shall constitute a rejection of this offer of employment.

THIRTEENTH: Other Contract Terms: [THESE MAY INCLUDE TERMS SUCH AS RESIGNATION DEADLINES AND OTHERS NOT ALREADY COVERED BY THE COLLECTIVE BARGAINING AGREEMENT].

By: Alex Saunders Date: 2/02/2026
Teacher

By: _____ Date: _____
Board President

Attest: _____ Date: _____
Board Secretary



**Future Planning
February 2026**

2/11-2/12	Early Dismissal - Parent Teacher Conferences
2/13 & 2/16	No School - Comp Day & President's Day
2/20/26	Foundation Work Session 7:30 a.m.
2/23/26	Policy Committee Meeting 6:30 p.m. Work Session Meeting 7:00 p.m.
3/9/26	TBD Committee Meeting 6:00 p.m. Finance Committee Meeting 6:30 p.m. Regular Board Meeting 7:00 p.m.
3/13/26	Foundation Board Meeting 7:30 a.m.
3/16-3/20	No School - Spring Break
3/23/26	Policy Committee Meeting 6:30 p.m. Work Session Meeting 7:00 p.m.
4/8/26	SPCS Employee Banquet @ 'Round the Bend
4/9-4/12	NSBA Conference San Antonio

