

Board of Education Regular Meeting

December 8, 2014 6:00 PM

District Board Office, Central Services  
Building  
765 Main St  
Springfield, NE 68059

## **Agenda**

- I. Policy Committee Meeting
- II. Finance Committee Meeting
- III. Call to Order and Roll Call
- IV. Notice of Open Meetings Act - Posted
- V. Consent Agenda
  - V.A. Minutes of the Previous Month's Meetings
  - V.B. Treasurer's Report
  - V.C. Statement of Activity Fund Accounts
  - V.D. Recommendation for Bill Payment
- VI. Items From Patrons on Agenda Items
- VII. Old Business
  - VII.A. Voluntary Separation Program
- VIII. New Business
  - VIII.A. Superintendent Evaluation
  - VIII.B. Superintendent Contract 2015-2018
  - VIII.C. Springfield Platteview Education Association Request for Recognition
- IX. Reports
  - IX.A. La Platte Building
  - IX.B. Holiday luncheon plans
  - IX.C. L.C. Update
  - IX.D. Student and Staff Successes
- X. Items from Patrons on Items Not on Agenda
- XI. Advance Planning
- XII. Adjourn

StudentsStudent Discipline

A. Development of Uniform Discipline System. It shall be the responsibility of the Superintendent to develop and maintain a system of uniform discipline. The discipline which may be imposed includes actions which are determined to be reasonably necessary to aid the student, to further school purposes, or to prevent interference with the educational process, such as (without limitation) counseling and warning students, parent contacts and parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling upon written consent of the parent or guardian, or in-school suspension. The discipline may also include out-of-school suspension (short-term or long-term) and expulsion.

1. Short-Term Suspension: Students may be excluded by the Principal or the Principal's designee from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:

- a. Conduct that constitutes grounds for expulsion, whether the conduct occurs on or off school grounds; or
- b. Other violations of rules and standards of behavior adopted by the Board of Education or the administrative or teaching staff of the school, which occur on or off school grounds, if such conduct interferes with school purposes or there is a nexus between such conduct and school.

The following process will apply to short-term suspensions:

- a. The Principal or the Principal's designee will make a reasonable investigation of the facts and circumstances. A short-term suspension will be made upon a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
- b. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student will be advised of what the student is accused of having done, an explanation of the evidence the authorities have, and be afforded an opportunity to explain the student's version of the facts.
- c. Within 24 hours or such additional time as is reasonably necessary following the suspension, the Principal or administrator will send a written statement to the student and the student's parent or guardian describing the

- student's conduct, misconduct or violation of the rule or standard and the reasons for the action taken.
- d. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal or administrator ordering the short-term suspension before or at the time the student returns to school. The Principal or administrator shall determine who in addition to the parent or guardian is to attend the conference.
  - e. A student who on a short-term suspension shall not be permitted to be on school grounds without the express permission of the Principal.
2. Long-Term Suspension: A long-term suspension means an exclusion from school and any school functions for a period of more than five school days but less than twenty school days. A student who on a long-term suspension shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends a long-term suspension. The notice will include a description of the procedures for long-term suspension; the procedures will be those set forth in the Student Discipline Act.
3. Expulsion:
- a. Meaning of Expulsion. Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period. A student who has been expelled shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends an expulsion. The notice will include a description of the procedures for expulsion; the procedures will be those set forth in the Student Discipline Act.
  - b. Suspensions Pending Hearing. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory

reassignment takes effect if no hearing is requested or, if a hearing is requested, the date the hearing examiner makes the report of his or her findings and a recommendation of the action to be taken to the superintendent, if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers.

- c. Summer Review. Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year in accordance with law.
- d. Alternative Education: Students who are expelled may be provided an alternative education program that will enable the student to continue academic work for credit toward graduation. In the event an alternative education program is not provided, a conference will be held with the parent, student, the Principal or another school representative assigned by the Principal, and a representative of a community organization that assists young people or that is involved with juvenile justice to develop a plan for the student in accordance with law.
- e. Suspension of Enforcement of an Expulsion: Enforcement of an expulsion action may be suspended (i.e., “stayed”) for a period of not more than one full semester in addition to the balance of the semester in which the expulsion takes effect. As a condition of such suspended action, the student and parents will be required to sign a discipline agreement.
- f. Students Subject to Juvenile or Court Probation. Prior to the readmission to school of any student who is less than nineteen years of age and who is subject to the supervision of a juvenile probation officer or an adult probation officer pursuant to the order of the District Court, County Court, or Juvenile Court, who chooses to meet conditions of probation by attending school, and who has previously been expelled from school, the Principal or the Principal’s designee shall meet with the student’s probation officer and assist in developing conditions of probation that will provide specific guidelines for behavior and consequences for misbehavior at school (including conduct on school grounds and conduct during an educational function or event off school grounds) as well as educational objectives that must be achieved. If the guidelines, consequences, and objectives provided by the Principal or the Principal’s designee are agreed to by the probation officer and the student, and the court permits the student to return to school under the agreed to conditions, the student may be permitted to return to school. The student may with proper consent,

upon such return, be evaluated by the school for possible disabilities and may be referred for evaluation for possible placement in a special education program. The student may be expelled or otherwise disciplined for subsequent conduct as provided in Board policy and state statute.

4. Other Forms of Student Discipline: Administrative and teaching personnel may also take actions regarding student behavior, other than removal of students from school, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but are not limited to, counseling of students, parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. The actions may also include in-school suspensions. When in-school suspensions, after-school assignments, or other disciplinary measures are assigned, the student is responsible for complying with such disciplinary measures. A failure to serve such assigned discipline as directed will serve as grounds for further discipline, up to expulsion from school.
- B. Student Conduct Expectations. Students are not to engage in conduct which causes or which creates a reasonable likelihood that it will cause a substantial disruption in or material interference with any school function, activity or purpose or interfere with the health, safety, well being or rights of other students, staff or visitors.
- C. Grounds for Short-Term Suspension, Long-Term Suspension, Expulsion or Mandatory Reassignment. The following conduct has been determined by the Board of Education to have the potential to seriously affect the health, safety or welfare of students, staff and other persons or to otherwise seriously interfere with the educational process. Such conduct constitutes grounds for long-term suspension, expulsion, or mandatory reassignment, and any other lesser forms of discipline. The conduct is subject to the consequence of long-term suspension, expulsion, or mandatory reassignment where it occurs on school grounds, in a vehicle owned, leased, or contracted by the school and being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or an employee's designee, or at a school-sponsored activity or athletic event.
1. Willfully disobeying any reasonable written or oral request of a school staff member, or the voicing of disrespect to those in authority.
  2. Use of violence, force, coercion, threat, intimidation, harassment, or similar conduct in a manner that constitutes a substantial interference with school purposes or making any communication that a reasonable recipient would interpret as a serious expression of an intent to harm or cause injury to another.

3. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, repeated damage or theft involving property, or setting or attempting to set a fire of any magnitude.
4. Causing or attempting to cause personal injury to any person, including any school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision.
5. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student or making a threat which causes or may be expected to cause a disruption to school operations.
6. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon or that has the appearance of a weapon or bringing or possessing any explosive device, including fireworks.
7. Engaging in selling, using, possessing or dispensing of alcohol, tobacco, narcotics, drugs, controlled substance, or an inhalant; being under the influence of any of the above; possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance or inhalant. Tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes, non-medical, and other vapor dispensers-regardless whether such products contain nicotine)), alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation. The term "under the influence" has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol or illegal substances on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant.
8. Public indecency or sexual conduct.
9. Engaging in bullying, which includes any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or a school employee's designee, or at school-sponsored activities or school-sponsored athletic events.
10. Sexually assaulting or attempting to sexually assault any person. This conduct may result in an expulsion regardless of the time or location of the offense if a complaint alleging such conduct is filed in a court of competent jurisdiction.
11. Engaging in any activity forbidden by law which constitutes a danger to other students or interferes with school purposes. This conduct may result in an expulsion regardless of the time or location of the offense if the conduct creates or

- had the potential to create a substantial interference with school purposes, such as the use of the telephone or internet off-school grounds to threaten.
12. A repeated violation of any rules established by the school district or school officials if such violations constitute a substantial interference with school purposes.
  13. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes or assigned activities.
  14. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to students or staff members. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, disability, national origin, or religion.
  15. Dressing or grooming in a manner which is dangerous to the student's health and safety or a danger to the health and safety of others or repeated violations of the student dress and grooming standards; dressing, grooming, or engaging in speech that is lewd or indecent, vulgar or plainly offensive; dressing, grooming, or engaging in speech that school officials reasonably conclude will materially and substantially disrupt the work and discipline of the school; dressing, grooming, or engaging in speech that a reasonable observer would interpret as advocating illegal drug use.
  16. Willfully violating the behavioral expectations for riding school buses or vehicles.
  17. A student who engages in the following conduct shall be expelled for the remainder of the school year in which it took effect if the misconduct occurs during the first semester, and if the expulsion for such conduct takes place during the second semester, the expulsion shall remain in effect for the first semester of the following school year, with the condition that such action may be modified or terminated by the school district during the expulsion period on such terms as the administration may establish:
    - a. The knowing and intentional use of force in causing or attempting to cause personal injury to a school employee, school volunteer, or student, except if caused by accident, self-defense, or on the reasonable belief that the force used was necessary to protect some other person and the extent of force used was reasonably believed to be necessary, or
    - b. The knowing and intentional possession, use, or transmission of a dangerous weapon other than a firearm.
  18. Knowingly and intentionally possessing, using, or transmitting a firearm on school grounds, in a school-owned or utilized vehicle, or during an educational function or event off school grounds, or at a school-sponsored activity or athletic event. This conduct shall result in an expulsion for one calendar year. "Firearm" means a firearm as defined in 18 U.S.C. 921, as that statute existed on January 1, 1995. That statute includes the following statement: "The term 'firearm' means (a) any weapon (including a starter gun) which will or is designed to or may

readily be converted to expel a projectile by the action of an explosive; (b) the frame or receiver of any such weapon; (c) any firearm muffler or firearm silencer; or (d) any destructive device.” The Superintendent may modify such one year expulsion requirement on a case-by-case basis, provided that such modification is in writing.

Bringing a firearm or other dangerous weapon to school for any reason is discouraged; however, a student will not be subject to disciplinary action if the item is brought or possessed under the following conditions:

- a. Prior written permission to bring the firearm or other dangerous weapon to school is obtained from the student's teacher, building administrator and parent.
- b. The purpose of having the firearm or other dangerous weapon in school is for a legitimate educational function.
- c. A plan for its transportation into and from the school, its storage while in the school building and how it will be displayed must be developed with the prior written approval by the teacher and building administrator. Such plan shall require that such item will be in the possession of an adult staff member at all times except for such limited time as is necessary to fulfill the educational function.
- d. The firearm or other dangerous weapon shall be in an inoperable condition while it is on school grounds.

D. Additional Student Conduct Expectations and Grounds for Discipline. The following additional student conduct expectations are established. Failure to comply with such rules is grounds for disciplinary action. When such conduct occurs on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event, the conduct is grounds for long-term suspension, expulsion or mandatory reassignment.

1. Student Appearance: Students are expected to dress in a way that is appropriate for the school setting. Students should not dress in a manner that is dangerous to the health and safety of anyone or interferes with the learning environment or teaching process in our school. ~~Refer to school handbooks for student appearance requirements. Following is a list of examples of attire that will not be considered appropriate, such list is not exclusive and other forms of attire deemed inappropriate by the administration may be deemed inappropriate for the school setting:—~~
  - a. ~~Clothing that shows an inappropriate amount of bare skin or underwear (midriffs, spaghetti straps, sagging pants) or clothing that is too tight, revealing or baggy, or tops and bottoms that do not overlap or any material that is sheer or lightweight enough to be seen through, or otherwise of an appropriate size and fit so as to be revealing or drag on the ground.—~~

- b. ~~Shorts, skirts, or skorts that do not reach mid-thigh or longer.—~~
- c. ~~Clothing or jewelry that advertises or promotes beer, alcohol, tobacco, or illegal drugs.—~~
- d. ~~Clothing or jewelry that could be used as a weapon (chains, spiked apparel) or that would encourage “horse play” or that would damage property (e.g. cleats).—~~
- e. ~~Head wear including hats, caps, bandannas, and scarves.—~~
- f. ~~Clothing or jewelry which exhibits nudity, makes sexual references or carries lewd, indecent, or vulgar double meaning.—~~
- g. ~~Clothing or jewelry that is gang-related.—~~
- h. ~~Visible body piercing (other than ears).—~~A

Consideration will be made for students who wear special clothing as required by religious beliefs, disability, or to convey a particularized message protected by law. The final decision regarding attire and grooming will be made by the Principal or Superintendent. In the event a student is uncertain as to whether a particular item or method of grooming is consistent with the school’s guidelines, the student should contact the Principal for approval, and may also review such additional posting of prohibited items or grooming which may be available in the Principal’s office.

Coaches, sponsors or teachers may have additional requirements for students who are in special lab classes, students who are participants in performing groups or students who are representing the school as part of an extracurricular activity program.

On a first offense of the dress code, the student may call home for proper apparel. If clothes cannot be brought to school, the student will be assigned to in-school suspension for the remainder of the day. Students will not be allowed to leave campus to change clothes. Continual violations of the dress code will result in more stringent disciplinary actions, up to expulsion. Further, in the event the dress code violation is determined to also violate other student conduct rules (e.g., public indecency, insubordination, expression of profanity, and the like), a first offense of the dress code may result in more stringent discipline, up to expulsion.

## 2. Academic Integrity.

- a. Policy Statement: Students are expected to abide by the standards of academic integrity established by their teachers and school administration. Standards of academic integrity are established in order for students to learn as much as possible from instruction, for students to be given grades which accurately reflect the student’s level of learning and progress, to provide a level playing field for all students, and to develop appropriate values.

Cheating and plagiarism violate the standards of academic integrity. Sanctions will be imposed against students who engage in such conduct.

b. Definitions: The following definitions provide a guide to the standards of academic integrity:

(1) “Cheating” means intentionally misrepresenting the source, nature, or other conditions of academic work so as to accrue undeserved credit, or to cooperate with someone else in such misrepresentation. Such misrepresentations may, but need not necessarily, involve the work of others. Cheating includes, but is not limited to:

(a) Tests (includes tests, quizzes and other examinations or academic performances):

(i) Advance Information: Obtaining, reviewing or sharing copies of tests or information about a test before these are distributed for student use by the instructor. For example, a student engages in cheating if, after having taken a test, the student informs other students in a later section of the questions that appear on the test. (ii) Use of

Unauthorized Materials: Using notes, textbooks, pre-programmed formulae in calculators, or other unauthorized material, devices or information while taking a test except as expressly permitted. For example, except for “open book” tests, a student engages in cheating if the student looks at personal notes or the textbook during the test.

(iii) Use of Other Student Answers: Copying or looking at another student’s answers or work, or sharing answers or work with another student, when taking a test, except as expressly permitted. For example, a student engages in cheating if the student looks at another student’s paper during a test. A student also engages in cheating if the student tells another student answers during a test or while exiting the testing room, or knowingly allows another student to look at the student’s answers on the test paper.

(iv) Use of Other Student to Take Test. Having another person take one's place for a test, or taking a test for another student, without the specific knowledge and permission of the instructor. (v) Misrepresenting Need to Delay Test. Presenting false or incomplete information in order to postpone

or avoid the taking of a test. For example, a student engages in cheating if the student misses class on the day of a test, claiming to be sick, when the student's real reason for missing class was because the student was not prepared for the test.

(b) Papers (includes papers, essays, lab projects, and other similar academic work):

i) Use of Another's Paper: Copying another student's paper, using a paper from an essay writing service, or allowing another student to copy a paper, without the specific knowledge and permission of the instructor.

(ii) Re-use of One's Own Papers: Using a substantial portion of a piece of work previously submitted for another course or program to meet the requirements of the present course or program without notifying the instructor to whom the work is presented.

(iii) Assistance from Others: Having another person assist with the paper to such an extent that the work does not truly reflect the student's work. For example, a student engages in cheating if the student has a draft essay reviewed by the student's parent or sibling, and the essay is substantially re-written by the student's parent or sibling. Assistance from home is encouraged, but the work must remain the student's.

(iv) Failure to Contribute to Group Projects. Accepting credit for a group project in which the student failed to contribute a fair share of the work.

(v) Misrepresenting Need to Delay Paper. Presenting false or incomplete information in order to postpone or avoid turning in a paper when due. For example, a student engages in cheating if the student misses class on the day a paper is due, claiming to be sick, when the student's real reason for missing class was because the student had not finished the paper.

(c) Alteration of Assigned Grades. Any unauthorized alteration of assigned grades by a student in the teacher's

grade book or the school records is a serious form of cheating.

- (2) “Plagiarism” means to take and present as one's own a material portion of the ideas or words of another or to present as one's own an idea or work derived from an existing source without full and proper credit to the source of the ideas, words, or works. Plagiarism includes, but is not limited to:
- (a) Failure to Credit Sources: Copying work (words, sentences, and paragraphs or illustrations or models) directly from the work of another without proper credit. Academic work frequently involves use of outside sources. To avoid plagiarism, the student must either place the work in quotations or give a citation to the outside source.
  - (b) Falsely Presenting Work as One's Own: Presenting work prepared by another in final or draft form as one's own without citing the source, such as the use of purchased research papers or use of another student's paper.
- (3) “Contributing” to academic integrity violations means to participate in or assist another in cheating or plagiarism. It includes but is not limited to allowing another student to look at your test answers, to copy your papers or lab projects, and to fail to report a known act of cheating or plagiarism to the instructor or administration.
- c. Sanctions: The following sanctions will occur when a student engages in cheating, plagiarism, or contributing to an academic integrity offense:
- (1) Academic Sanction. The instructor will refuse to accept the student's work in which the academic integrity offense took place, assign a grade of "F" or zero for the work, and require the student to complete a test or project in place of the work within such time and under such conditions as the instructor may determine appropriate. In the event the student completes the replacement test or project at a level meeting minimum performance standards, the instructor will assign a grade which the instructor determines to be appropriate for the work.
  - (2) Report to Parents and Administration. The instructor will notify the Principal of the offense and the instructor or Principal will notify the student's parents or guardian.
  - (3) Student Discipline Sanctions. Academic integrity offenses are a violation of school rules. The Principal may recommend sanctions in addition to those assigned by the instructor, up to and including suspension or expulsion. Such additional sanctions will

be given strong consideration where a student has engaged in serious or repeated academic integrity offense or other rule violations, and where the academic sanction is otherwise not a sufficient remedy, such as for offenses involving altering assigned grades or contributing to academic integrity violations.

3. Electronic Devices

a. Philosophy and Purpose. The District ~~strongly discourages~~ ~~does allow~~ students ~~from to~~ bringing and/or ~~using~~ ~~use~~ electronic devices at school. The use of electronic devices, ~~can be~~ ~~when used inappropriately, can be~~ disruptive to the educational process. ~~and are items that are frequently lost or stolen.~~ In order to maintain a secure and orderly learning environment, and to promote respect and courtesy regarding the use of electronic devices, the District hereby establishes the following rules and regulations governing student use of electronic devices, and procedures to address student misuse of electronic devices.

b. Definitions.

- (1) “Electronic devices” include, but are not limited to, cell phones, Mp3 players, iPods, personal digital assistants (PDAs), iPads, compact disc players, portable game consoles, cameras, digital scanners, lap top computers, and other electronic or battery powered instruments which transmit voice, text, or data from one person to another.
- (2) “Sexting” means generating, sending or receiving, encouraging others to send or receive, or showing others, through an electronic device, a text message, photograph, video or other medium that:
  - (i) Displays sexual content, including erotic nudity, any display of genitalia, unclothed female breasts, or unclothed buttocks, or any sexually explicit conduct as defined at Neb. Rev. Stat. § 28-1463.02; or
  - (ii) Sexually exploits a person, whether or not such person has given consent to creation or distribution of the message, photograph or video by permitting, allowing, encouraging, disseminating, distributing, or forcing such student or other person to engage in sexually explicit, obscene or pornographic photography, films, or depictions; or,
  - (iii) Displays a sexually explicit message for sexual gratification, flirtation or provocation, or to request or arrange a sexual encounter.

c. Possession and Use of Electronic Devices.

(1) Students are ~~not~~ permitted to possess or use ~~any~~ electronic devices ~~outside of during~~ class time ~~or during passing time except as otherwise~~ provided by this policy. ~~Electronic devices Cell phone~~ usage for anything other than school purposes is strictly prohibited during any class period; including voice usage, digital imaging, or text messaging.

(2) Students are permitted to possess and use electronic devices before school hours, at lunch time, and after school hours, provided that the student not commit any abusive use of the device (see paragraph (d)(1). Administrators have the

discretion to prohibit student possession or use of electronic devices on school grounds during these times in the event the administration determines such further restrictions are appropriate; an announcement will be given in the event of such a change in permitted use.

~~(3) Electronic devices may be used during class time when specifically approved by the teacher or a school administrator in conjunction with appropriate and authorized class or school activities or events (i.e., student use of a camera during a photography class; student use of a lap top computer for a class presentation).~~

(4) (3) Students may use electronic devices during class time when authorized pursuant to an Individual Education Plan (IEP), a Section 504 Accommodation Plan, or a Health Care Plan, or pursuant to a plan developed with the student's parent when the student has a compelling need to have the device (e.g., a student whose parent is in the hospital could be allowed limited use of the cell phone for family contacts, so the family can give the student updates on the parent's condition).

d. Violations

(1) Prohibited Use of Electronic Devices: Students shall not use electronic devices for: (a) activities which disrupt the educational environment; (b) illegal activities in violation of state or federal laws or regulations; (c) unethical activities, such as cheating on assignments or tests; (d) immoral or pornographic activities; (e) activities in violation of Board or school policies and procedures relating to student conduct and harassment; (f) recording others (photographs, videotaping, sound recording, etc.) without direct administrative approval and consent of the person(s) being recorded, other than recording of persons participating in school activities that are open to the public; (g) "sexting;" or (h) activities which invade the privacy of others. Such student misuses will be dealt with as serious school violations, and immediate and appropriate disciplinary action will be imposed, including, but not limited to, suspension and expulsion from school.

(2) Disposition of Confiscated Electronic Devices: Electronic devices ~~possessed or~~ used in violation of this policy may be confiscated by school personnel and returned to the student or parent/guardian at an appropriate time. If an electronic device is confiscated, the electronic device shall be taken to the school's main office to be identified, placed in a secure area, and returned to the student and/or the student's parent/guardian in a consistent and orderly way.

(i) First Violation: Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration and a conference between the student and school principal or assistant principal. The electronic device shall remain in the possession of the school administration until such time as the student personally comes to the school's main office and retrieves the electronic device.

(ii) Second Violation: Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration and a conference between the student and his/her parent/guardian and the school principal or assistant principal. The electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device.

(iii) Third Violation: Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration, a conference between the student and his/her parent/guardian and the school principal or assistant principal, and suspension of the student from school. The electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device.

(3) Penalties for Prohibited Use of Electronic Devices: Students who receive a "sexting" message are to report the matter to a school administrator and then delete such message from their electronic device. Students shall not participate in sexting or have any "sexting" message on their electronic devices regardless of when the message was received while on school grounds or at a school activity. Students who violate the prohibitions of this policy shall be subject to the imposition of appropriate disciplinary action, up to and including expulsion, provided that at a minimum the following penalties shall be imposed:

(i) Students found in possession of a "sexting" message ~~may~~ **shall** be subject to a one (1) day suspension from school.

(ii) Students who send or encourage another to send a "sexting" message shall be subject to a five (5) day suspension from school **on the first offense. Further offenses may lead up to long-term suspension from school.**

(4) Reporting to Law Enforcement: Violations of this policy regarding the prohibited use of electronic devices that may constitute a violation of federal or state laws and regulations, including, but not limited to, the Nebraska Child Protection Act or the Nebraska Child Pornography Prevention Act shall be reported to appropriate legal authorities and law enforcement.

- e. Responsibility for Electronic Devices. Students or their parents/guardians are expected to claim a confiscated electronic device within ten (10) days of the date it was relinquished. The school shall not be responsible, financially or otherwise, for any unclaimed electronic devices. By bringing such devices to school, students and parents authorize the school to dispose of unclaimed devices at the end of each semester. The District is not responsible for

the security and safekeeping of students' electronic devices and is not financially responsible for any damage, destruction, or loss of electronic devices.

- E. Inappropriate Public Displays of Affection (IPDA): Students are not to engage in inappropriate public displays of affection on school property or at school activities. Such conduct includes kissing, touching, fondling or other displays of affection that would be reasonably considered to be embarrassing or a distraction to others. Students will face the following consequences for IPDA:

1. 1st Offense: Student will be confronted and directed to cease.
2. 2nd Offense: Student will be confronted, directed to cease, and parents will be notified.
3. 3rd Offense: Student will be suspended from school for a minimum of 1 day, and parents and student will need to meet with Administrator(s) and/or counselor.

If this type of behavior continues, or if the IPDA is lewd or constitutes sexual conduct, the student could face long-term suspension or expulsion.

- F. Specific Rule Items: ~~The following conduct may result in disciplinary action which, in the repeated violations, may result in discipline up to expulsion:~~ See school handbooks for more specific rules that, in repeated violations, may result in discipline up to expulsion.—

~~Students are not given locker passes, restroom passes or telephone passes to leave a classroom or study hall unless special circumstances arise.—~~

1. ~~Students in the hallway during class time must have a pass with them.—~~
2. ~~Gum, candy, seeds, etc. are not allowed in the school building or classrooms. The pop machine is closed until after school and pop is to be drunk outside.—~~
3. ~~Students are expected to bring all books and necessary materials to class. This includes study halls.—~~
4. ~~Assignments for all classes are due as assigned by the teacher.—~~
5. ~~Students are not to operate the mini-blinds or the windows.—~~
6. ~~Classes are ended by the teacher. Students are not to begin to pack up or leave the class until the dismissal bell has rung or the teacher has dismissed the class.—~~
7. ~~Students are to be in their seats and ready for class on the tardy bell.—~~
8. ~~Special classes such as Industrial Technology, Art, P.E., and computer courses will have other safety or clean-up rules that will be explained to students by that teacher which must be followed.—~~
9. ~~Students are not to bring “nuisance items” to school. A nuisance item is something that is not required for educational purposes and which would cause a distraction to the student or others.—~~
10. ~~Students are to stand back from the entry steps and doors in the mornings before school and at noon before the bell so that others may pass in and out of the entry doors.—~~
11. ~~Snow handling is prohibited.—~~

- G. Law Violations

1. Cases of law violations or suspected law violations by students will be reported to the police and to the student's parents or guardian as soon as possible.
2. When a principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent,—

guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to which the minor is reportedly being taken, except when a minor has been taken into custody as a victim of suspected child abuse, in which case the principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.

3. In an effort to demonstrate that student behavior is always subject to possible legal sanctions regardless of where the behavior occurs it is the District's policy to notify the proper legal authorities when a student engages in any of the following behaviors on school grounds or at a school sponsored event:
  - (a) Knowingly possessing illegal drugs or alcohol.
  - (b) Aggravated or felonious assault.
  - (c) Vandalism resulting in significant property damage.
  - (d) Theft of school or personal property of a significant nature.
  - (e) Automobile accident.
  - (f) Any other behavior which significantly threatens the health or safety of students or other persons, and such other offenses which are required to be reported by law.

When appropriate, it shall be the responsibility of the referring administrator to contact the student's parent of the fact that the referral to legal authorities has been or will be made.

Legal Reference: Neb. Rev. Stat. " 79-254 to 79-296

Date of Adoption: 8/11/2014

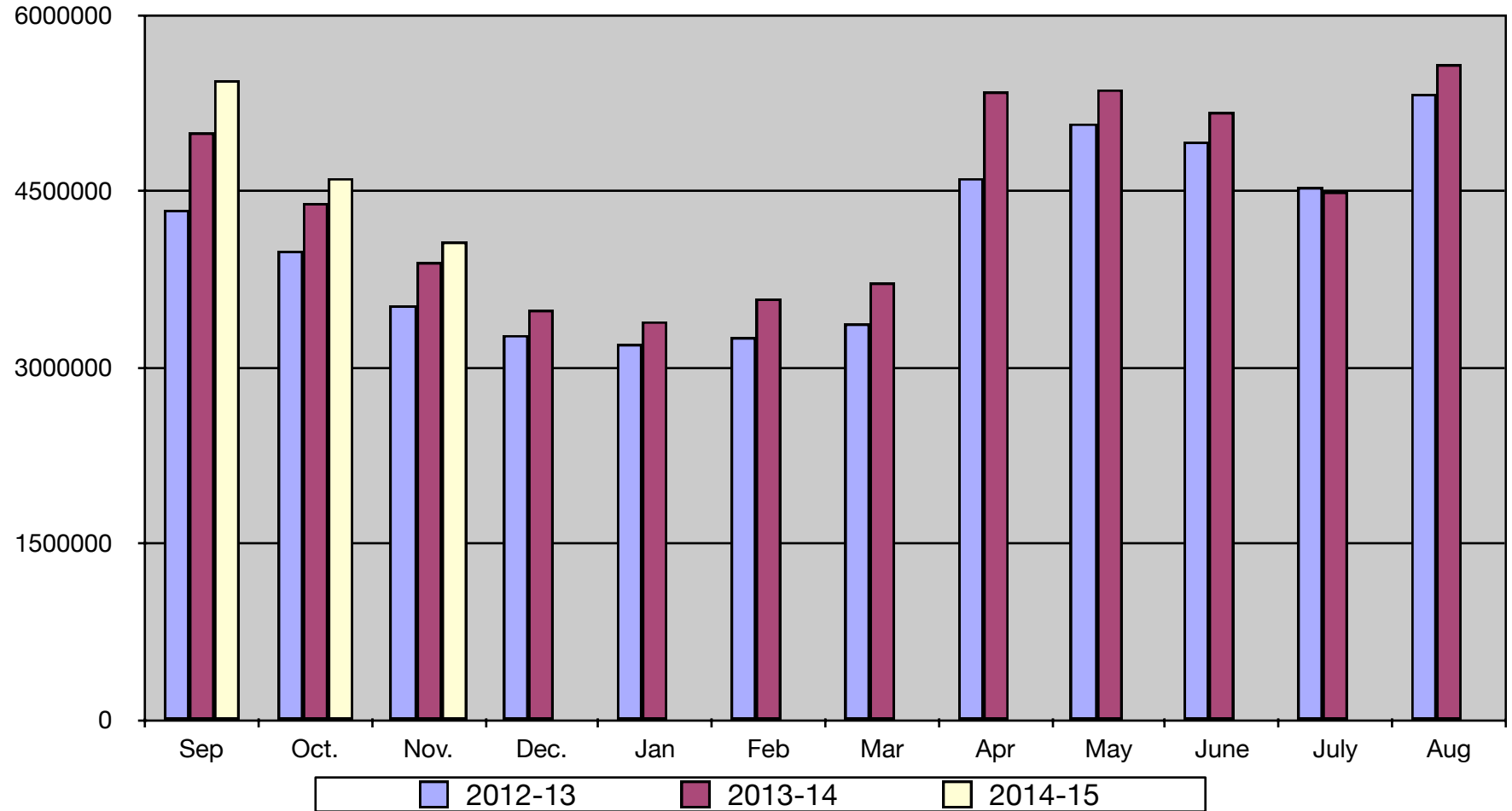
			2012	2013	2014
	<b>Aug</b>	General Fund	\$5,195,318.65	\$5,323,954.10	\$5,584,849.60
		Emp. Benefit Fund	\$ 709,896.74	\$ 670,052.57	\$ 667,660.22
		Building Fund	\$1,198,410.01	\$1,108,225.73	\$ 938,679.79
		School Lunch	\$ 134,422.71	\$ 83,025.24	\$ 126,156.87
		Bond Fund	\$ 464,056.95	\$ 494,321.08	\$ 494,058.88
		Depreciation Fund	\$ 210,496.58	\$ 235,729.26	\$ 194,729.86
		Aug Total	\$7,912,601.64	\$7,915,307.98	\$8,006,135.22
	<b>Sept</b>	General Fund	\$4,338,547.54	\$5,002,123.12	\$5,445,181.22
		Emp. Benefit Fund	\$ 509,943.64	\$ 667,140.77	\$ 667,709.97
		Building Fund	\$1,198,414.51	\$1,108,167.93	\$ 929,769.28
		School Lunch	\$ 120,376.89	\$ 114,579.06	\$ 164,157.23
		Bond Fund	\$ 486,936.11	\$ 511,640.08	\$ 511,622.03
		Depreciation Fund	\$ 210,516.77	\$ 215,963.32	\$ 194,744.37
		Sept Total	\$6,864,735.46	\$7,619,614.28	\$7,913,184.10
	<b>Oct.</b>	General Fund	\$3,985,892.18	\$4,403,101.64	\$4,616,197.23
		Emp. Benefit Fund	\$509,996.66	\$ 667,190.85	\$ 667,758.17
		Building Fund	\$1,196,850.31	\$1,103,328.56	\$ 926,866.29
		School Lunch	\$123,243.39	\$ 139,403.48	\$ 200,416.19
		Bond Fund	\$490,608.31	\$ 514,272.80	\$ 513,486.64
		Depreciation Fund	\$210,540.56	\$ 215,979.53	\$ 194,758.43
		Oct. Total	\$6,517,131.41	\$7,043,276.86	\$7,119,482.95
	<b>Nov</b>	General Fund	\$3,536,230.31	\$3,905,659.00	\$4,064,330.02
		Emp. Benefit Fund	\$ 510,049.06	\$ 667,236.00	\$ 667,801.71
		Building Fund	\$1,195,272.72	\$1,101,382.00	\$ 895,025.83
		School Lunch	\$ 111,385.34	\$ 142,105.00	\$ 198,664.45
		Bond Fund	\$ 444,637.53	\$ 91,303.00	\$ 79,663.77
		Depreciation Fund	\$ 210,562.19	\$ 215,994.00	\$ 182,547.70
		November Total	\$6,008,137.15	\$6,123,679.00	\$6,088,033.48

Finance Committee  
Superintendent Report  
December 8, 2014, 6:30 PM

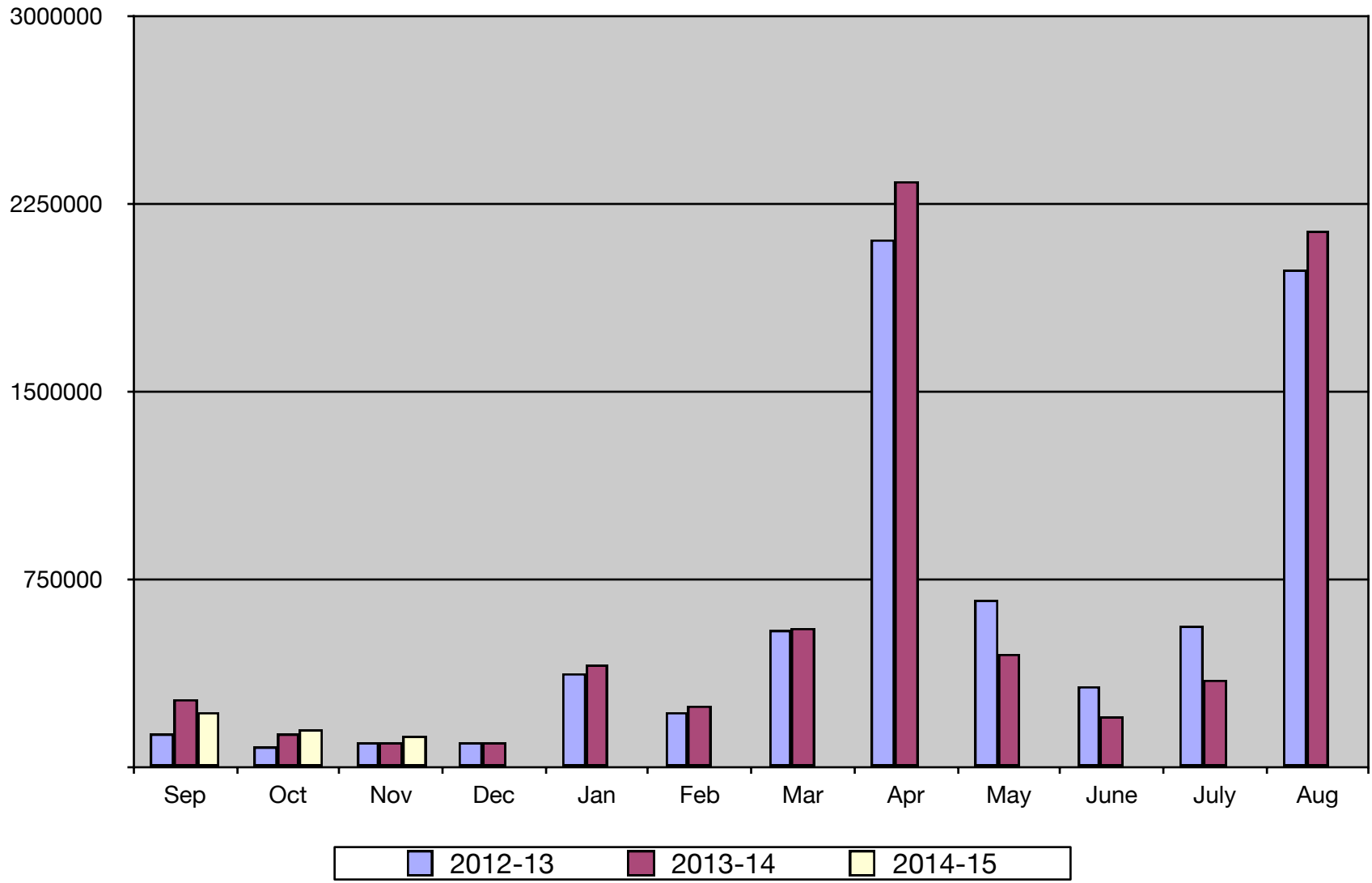
Superintendent's Report:

- Our cash balance for the general fund is \$4,064,330, up \$158,671 from a year ago. Receipts are down \$23,573 from a year ago. This not something to be concerned about at this time. Taxes come in at various times and rates each year. State aid is coming in at consistent rate of \$447,428.30.
- Spending is down for 2014-15 so far by \$34,807 from a year ago. This is due to us not having an Apple payment for this fall. Our cash balance is still better than a year ago, which is good news. Spending will start to taper off down to a minimal level over the next several months.
- The Lunch Fund continues top perform with students continuing to purchase lunches at a consistent rate. You'll consistently see our balance above \$135,000 during the school year in this account.
- The American Express bills are mostly fuel this month along with airline tickets and hotel reservations for San Diego for the National Association of Secondary School Principals conference. This includes tickets for Holli Kirwan and three teachers (department leaders) to attend, along with Angela Simpson and Brett Richards. The conference includes a day breakout workshop on "Breaking Ranks" initiatives that we have been researching. This is an excellent opportunity for all of us as we look to move forward with high school enhancements in multiple areas.
- La Platte building update: more info at committee meeting.
- The Building Fund is now at \$895,025 after paying for a heat pump replacement at Westmont in the stage area, which was a little more complicated and a higher cost to replace than usual because of its location.
- Overall, spending and revenues are at where we have planned for this school year. No surprises at this time.

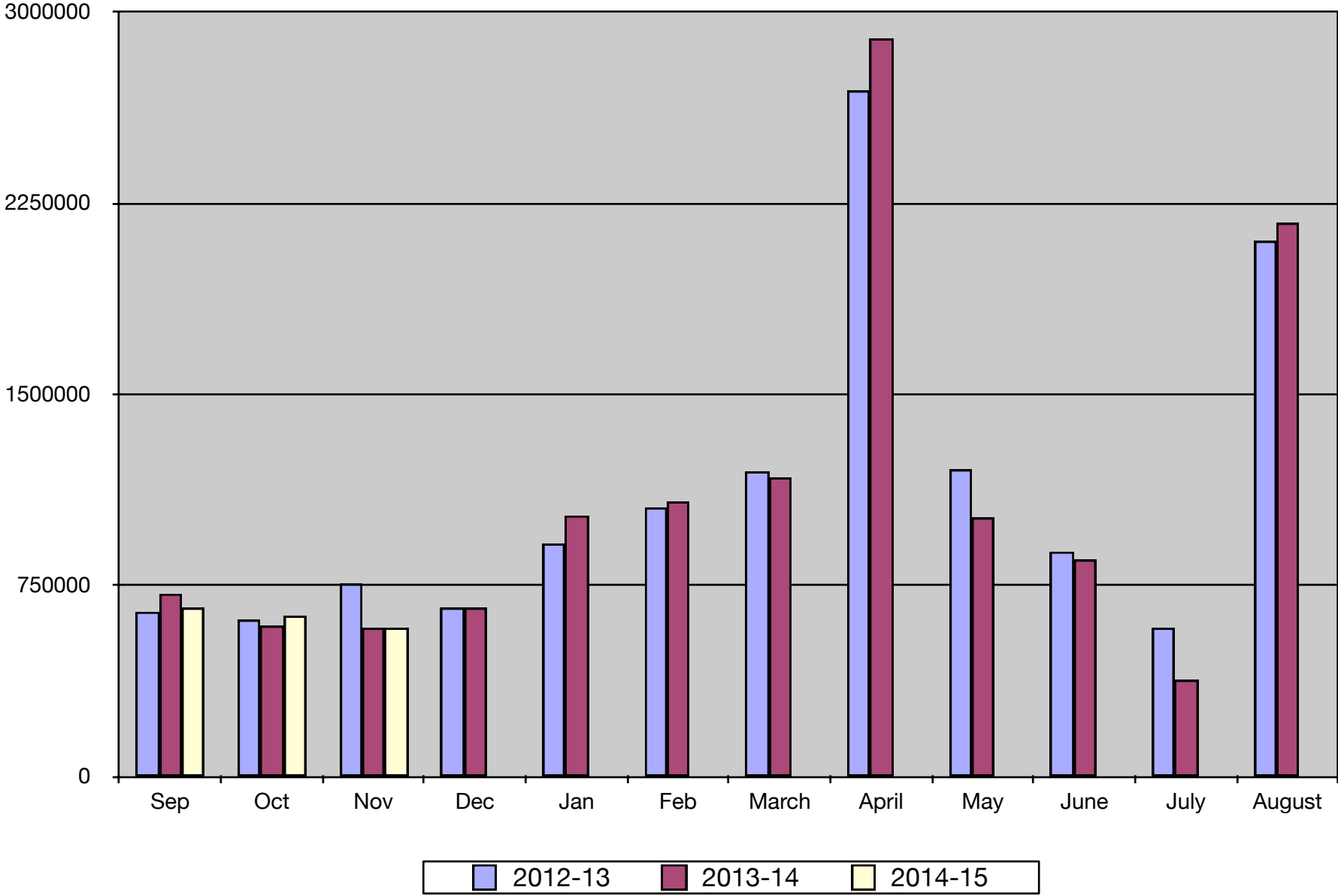
General Fund Balance 2014-15



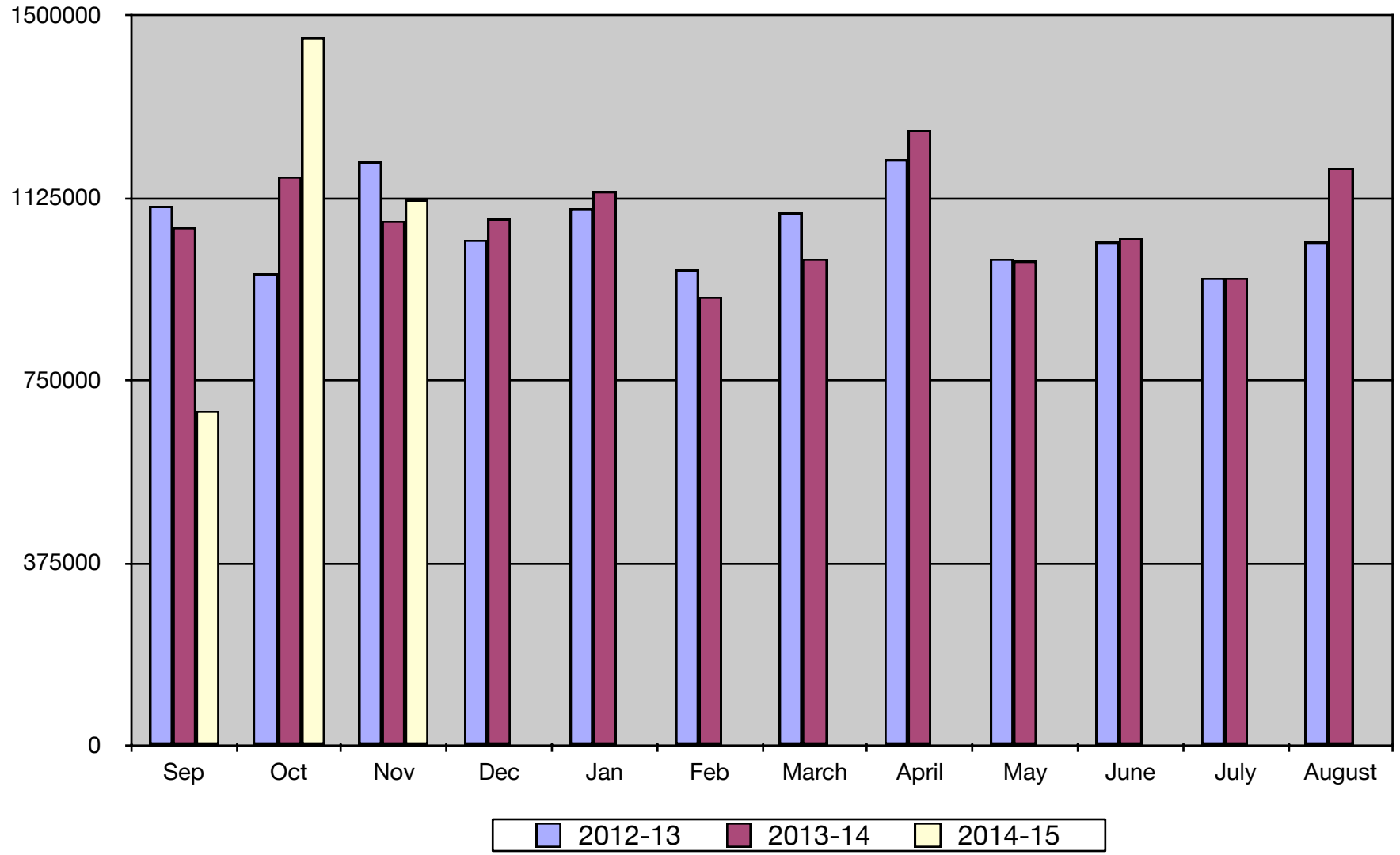
General Fund Tax Draws 2014-15



General Fund Receipts 2014-15



General Fund Expenses 2014-15



<b>Balance as of last day of the month</b>			
<b>Month</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>
September	4,338,547	5,002,123	5,445,181
October	3,985,892	4,403,102	4,616,197
November	3,536,230	3,905,659	4,064,330
December	3,278,783	3,498,799	
January	3,191,901	3,385,214	
February	3,263,470	3,583,808	
March	3,378,626	3,721,367	
April	4,615,835	5,347,733	
May	5,074,928	5,371,706	
June	4,933,927	5,173,649	
July	4,536,582	4,498,987	
August	5,323,954	5,584,850	
<b>Tax Draw</b>			
<b>Month</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>
September	139,895	272,100	219,694
October	85,459	135,236	157,468
November	100,777	100,586	127,918
December	106,390	101,602	
January	379,986	414,529	
February	224,566	252,258	
March	548,216	555,271	
April	2,107,552	2,339,560	
May	674,661	458,059	
June	322,621	207,636	
July	569,100	350,637	
August	1,988,022	2,149,417	
TOTALS	7,247,245	7,336,891	505,080
<b>Receipts</b>			
<b>Month</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>
September	649,211	717,640	657,710
October	615,551	591,667	628,360
November	752,636	580,732	580,396
December	662,527	658,879	
January	911,505	1,024,114	
February	1,050,937	1,081,990	
March	1,199,470	1,174,377	
April	2,692,301	2,895,646	
May	1,202,370	1,013,524	
June	879,324	848,391	
July	585,501	379,282	
August	2,103,800	2,173,746	
TOTALS	13,305,134	13,139,988	1,866,466
<b>Expenses</b>			
<b>Month</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>
September	1,110,071	1,064,827	687,596
October	968,066	1,169,708	1,457,192
November	1,199,125	1,076,257	1,121,297
December	1,040,798	1,082,081	
January	1,103,856	1,138,157	
February	979,502	923,031	
March	1,095,238	998,881	
April	1,205,089	1,264,563	
May	998,460	994,381	
June	1,035,487	1,043,643	
July	961,623	958,814	
August	1,033,529	1,185,601	
TOTALS	12,730,844	12,899,944	3,266,085

## Board of Education Regular Meeting

November 10, 2014

The Site Committee started at 6:00 p.m. Brian Wichman, Bob Icenogle, Kyle Fisher were present. Brenda Sherman attended at 6:20 p.m. Discussion included possible sale of the La Platte building, facility planning, energy performance contracting options, and the completion of the track striping and painting. The committee meeting ended at 6:32 p.m.

The Finance Committee started at 6:32 p.m. Brenda Sherman, Brian Wichman, Kyle Fisher, Bob Icenogle were present. Finance reports were reviewed by the committee. Discussion of the bills took place. The committee meeting adjourned at 6:48 p.m.

A meeting of the Board of Education of Springfield Platteview Community Schools in the County of Sarpy, in the State of Nebraska, was convened in open and public session at 7:00 p.m., Monday, November 10, 2014, at the District Board Office, Central Services Building. Present: Lori Bartels, Kyle Fisher, Bob Icenogle, Brenda Sherman, and Brian Wichman. Absent: Jenny Kreifels.

Notice of the meeting and committee meetings were given in advance thereof by posting in at least five public places as shown by the certificate of posting notice attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Education, and a copy of their acknowledgment of receipt of notice and the agenda was communicated in the advance notice and in the notice to the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Statute 84-1407 to 84-1414 require that the Open Meetings Act be posted in the meeting room. President Sherman informed the board and the public that the Act is located on the west wall of the board room.

Jenny Kreifels joined the meeting at 7:01 p.m.

Action to approve the Consent Agenda as presented passed with a motion by Bartels and a second by Wichman. Vote: Yeas - Bartels, Fisher, Icenogle, Kreifels, Sherman, and Wichman. Nays - None.

There were no items from patrons on agenda items.

Learning Community Superintendents met with the Nebraska Legislature's Education Committee in the Spring/Summer of 2014. The report is the result of all 11 Superintendents working together to determine recommendations on the future direction of the Learning Community. President Sherman went through each item of the report to assure that members support the issues, findings, and recommendations of the Learning Community Superintendents. Action to support the Learning Community Superintendents Report, recommendations, and Board comments that are to be submitted to the Nebraska Legislature's Education Committee as presented passed with a motion by Bartels and a second by Kreifels. Vote: Yeas - Bartels, Fisher, Icenogle, Kreifels, Sherman, and Wichman. Nays - None.

The week of November 16th through November 22nd, 2014 has been designated as American Education Week. President Sherman read a resolution to honor those who work in our school district, and celebrate the many accomplishments of our students and our staff. Action to approve the American Education Resolution as presented passed with a motion by Wichman and a second by Kreifels. Vote: Yeas - Bartels, Fisher, Icenogle, Kreifels, Sherman, and Wichman. Nays - None.

Each year, the NASB holds a State Convention at the La Vista Embassy Suites. One of the sessions is the delegate assembly where delegates, one from each school board in the state, gather in one assembly vote on NASB legislative positions and changes to any NASB by-laws. The delegate from our district needs to be determined if we are to have a vote at this year's assembly. Action to approve Board Member Kyle Fisher as the NASB delegate at this year's NASB state convention to represent Springfield Platteview Community Schools passed with a

motion by Bartels and a second by Icenogle. Vote: Yeas - Bartels, Fisher, Icenogle, Kreifels, Sherman, and Wichman. Nays - None.

The Superintendent and Director of Learning shared key benchmark data to show improvement toward the Strategic Plan goals set by the Board. This data will be reviewed annually as part of the Strategic Plan process. Fisher reported on Government Affairs. The MABE Committee will meet later in the week so there is no report at this time. Superintendent Richards reported on Cornerstone Christian's interest in purchasing the La Platte Building. He reviewed the statute by which the board can sell property. Wichman reported on the Site Committee meeting. Superintendent Richards reported on student and staff successes, and parent-teacher conference attendance.

There were no items from patrons on items not on the agenda.

Board members reviewed their upcoming schedule of meetings, trainings, and conventions. Significant school calendar items were also discussed.

Action to enter into executive session at 7:51 p.m. for the purpose of the Superintendent's Evaluation which allows for the prevention of needless injury to the reputation of an individual passed with a motion by Wichman and a second by Bartels. Vote: Yeas - Bartels, Fisher, Icenogle, Kreifels, Sherman, and Wichman. Nays - None.

Board members reconvened in open session at 8:24 p.m. Action to adjourn at 8:25 p.m. passed with a motion by Kreifels and a second by Wichman. Vote: Yeas - Bartels, Fisher, Icenogle, Kreifels, Sherman, and Wichman. Nays - None.  
Thoma Bumgardner, Recording Secretary

Accepted: Jenny Kreifels, Secretary Board of Education

## Board of Education Work Session

November 24, 2014

A meeting of the Board of Education of Springfield Platteview Community Schools in the County of Sarpy, in the State of Nebraska, was convened in open and public session at 7:00 p.m., Monday, November 24, 2014, at the District Board Office, Central Services Building. Present: Lori Bartels, Kyle Fisher, Bob Icenogle, Jennifer Kreifels, Brenda Sherman, and Brian Wichman. Absent: None.

Notice of the meeting and committee meetings were given in advance thereof by posting in at least five public places as shown by the certificate of posting notice attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Education, and a copy of their acknowledgment of receipt of notice and the agenda was communicated in the advance notice and in the notice to the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Statute 84-1407 to 84-1414 require that the Open Meetings Act be posted in the meeting room. President Sherman informed the board and the public that the Act is located on the west wall of the board room.

There was no public comment.

Holli Kirwan, Director of Learning and Angela Simpson, PHS Principal discussed options being considered by the administration and department leaders to improve on meeting our goal of becoming a strong college prep high school.

The Board discussed the 2013-14 audit report received from Dana F. Cole & Company audit firm. There were only two findings this year. One, that the district doesn't have an accountant, and the other had to do with overspending the Bond fund budget by just over \$5,000.

The board discussed the process for the sale of the La Platte building. An appraisal by First Property Management on a commercial building is \$3-\$4,000. Steve Williams has said he is willing to set up a process for the district to put the La Platte building up for sale. Superintendent Richards will check back with Cornerstone Christian to make sure they are still serious about buying the building before proceeding. The board also discussed whether the district should consider selling the La Platte building even if Cornerstone Christian is not interested in the purchase.

Brenda Sherman and Kyle Fisher reported on the state conference that they attended in LaVista. It was suggested that the district look into the Whole Child Project. Other board members were encouraged to attend the next state conference.

Holiday luncheon plans were discussed. Board members were asked for their input and to let Brenda Sherman or Brett Richards know if they could be available in the buildings during the luncheons. Plans will be finalized at the December board meeting.

The National School Board Association's national convention is to be held in Nashville, Tennessee March 21-23. Members were asked to let the superintendent know if they plan to attend by the December 8 meeting.

Board members reviewed their upcoming schedule of meetings, trainings, and conventions. Significant school calendar items were also discussed.

Action to go into executive session at 8:12 p.m. for the purpose of protecting the public interest and for the prevention of needless injury to the reputation of an individual regarding contract negotiations and the superintendent's evaluation passed with a motion by Kreifels and a second by Bartels. Vote: Yeas - Bartels, Fisher, Icenogle, Kreifels, Sherman. Nays - None. Absent - Wichman

The board reconvened in open session at 8:59 p.m.

Action to adjourn the meeting at 9:00 p.m. passed with a motion by Kreifels and a second by Bartels. Vote: Yeas - Bartels, Fisher, Icenogle, Kreifels, Sherman, Wichman. Nays - None.

Thoma Bumgardner, Recording Secretary

Accepted: Jenny Kreifels, Secretary Board of Education

Administrative  
12/4/2014

Date	Num	Transaction	Payment	C	Deposit	Balance
11/6/2014	5394	SAMS CLUB cat: SUPPLIES memo: 1-12-1100-410	167.52	R		1,574.54
11/7/2014	5395	UNIVERSITY OF NE-OMAHA cat: REGISTR FEE memo: 1-01-1210-630	150.00			1,424.54
11/12/2014	5396	NE PSCHOLOGICAL ASSOCIATION cat: REGISTR FEE memo: 1-01-1210-630	180.00			1,244.54
11/14/2014	TXFR	TRANSFER FROM GENERAL MM		R	2,978.37	4,222.91
11/14/2014	5397	UNIVERSITY OF NE-OMAHA cat: REGISTR FEE memo: 1-22-1100-630	200.00			4,022.91
11/18/2014	5398	NE MUSIC EDUCATORS ASSOC cat: REGISTR FEE memo: 1-22-1100-630	110.00	R		3,912.91
11/21/2014	5399	BECKY ELLIFF cat: REIMBR. Meal memo: 1-01-2210-670	54.52	R		3,858.39
11/25/2014	5400	POSTMASTER-SPRINGFIELD cat: POSTAGE memo: 1-01-2510-341	20.13	R		3,838.26
11/25/2014	5401	UNIVERSITY OF NE-LINCOLN cat: REGISTR FEE memo: 1-01-2210-630	300.00			3,538.26

**SPRINGFIELD STATE BANK**  
**600 MAIN ST**  
**SPRINGFIELD, NE 68059**  
**Tel: (402)253-2222**

SPRINGFIELD PLATTEVIEW COMM  
 STUDENT FEE ACCOUNT  
 14801 S 108TH ST  
 SPRINGFIELD NE 68059

Statement Date: **11/28/2014** Enclosures: **( 0 )** Account No.: **4151129** Page: **1**

**REGULAR CHECKING ACCOUNT SUMMARY**

Category	Number	Type :	REG	Status :	Active	Amount
Balance Forward From 10/31/14						7.58
Debits						0.00
Ending Balance On 11/28/14						7.58 ✓
Average Balance (Collected)						7.58+

**AVERAGE AND MINIMUM BALANCES**

Average Ledger Balance :	7.58	Minimum Ledger Balance :	7.58
Average Collected Balance :	7.58	Minimum Collected Balance :	7.58
Average Available Balance :	7.58	Minimum Available Balance :	7.58

**OVERDRAFT FEE SUMMARY**

	Total For This Period	Total Year-To-Date
Total Overdraft Fees	\$0.00	\$0.00
Total Returned Item Fees	\$0.00	\$0.00

**This Statement Cycle Reflects 28 Days**

SPRINGFIELD STATE BANK CHRISTMAS OPEN HOUSE  
 FRIDAY, DECEMBER 12, 2014, 9:00 AM TO 6:00 PM  
 ENTERTAINMENT BY AREA SCHOOLS, SANTA 5:00 PM TO 6:00 PM  
 JOIN US FOR REFRESHMENTS AND REGISTER TO WIN CASH

# Nebraska Public Agency Investment Trust

## Account Statement

November 1, 2014 to November 30, 2014

SOUTH SARPY SCHOOL DISTRICT #46  
14801 S 108TH ST  
SPRINGFIELD, NE 68059-4925

NPAIT  
PO BOX 82529  
Lincoln, NE 68501  
Toll Free: (800) 640-8817  
Local: (402) 323-1615

Account Number: 126649-001

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### Fund Summary

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	<u>PRICE PER SHARE</u>	<u>SHARES OWNED</u>	<u>MARKET VALUE</u>
<b>Nebraska Public Agency Investment Trust</b> 126649-001	\$1.00	68,537.08	\$68,537.08

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### Transaction Summary

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**Nebraska Public Agency Investment Trust**  
126649-001

<u>TRADE DATE</u>	<u>SETTLEMENT DATE</u>	<u>TRANSACTION DESCRIPTION</u>	<u>SHARES</u>	<u>AMOUNT</u>
11/1/2014		Beginning Shares Balance	68,536.51	\$68,536.51
11/28/2014	12/1/2014	Interest	0.57	\$0.57
		<b>Total :</b>	<b>68,537.08</b>	<b>\$68,537.08</b>

Accrual Details for Holdings between 11/01/2014 and 11/30/2014

Fund: NPAT

Account Number: 126649-001

SOUTH SARPY SCHOOL DISTRICT #46  
SOUTH SARPY SCHOOL DISTRICT #46

Settlement Date	Price Cycle	Settled Shares	Accrual Factor	Accrual Dividend (USD)	Non-Div. Distribution		Cumulative Accrual Dividend (USD)
					Accrual Paid (USD)	Accrual Paid (USD)	
11/03/2014	EOD	68,536.5100	0.0000008171	0.06	0.00	0.00	0.06
11/04/2014	EOD	68,536.5100	0.0000002732	0.02	0.00	0.00	0.07
11/05/2014	EOD	68,536.5100	0.0000003325	0.02	0.00	0.00	0.10
11/06/2014	EOD	68,536.5100	0.0000002746	0.02	0.00	0.00	0.12
11/07/2014	EOD	68,536.5100	0.0000008206	0.06	0.00	0.00	0.17
11/10/2014	EOD	68,536.5100	0.0000005452	0.04	0.00	0.00	0.21
11/12/2014	EOD	68,536.5100	0.0000002744	0.02	0.00	0.00	0.23
11/13/2014	EOD	68,536.5100	0.0000002744	0.02	0.00	0.00	0.25
11/14/2014	EOD	68,536.5100	0.0000008115	0.06	0.00	0.00	0.30
11/17/2014	EOD	68,536.5100	0.0000002739	0.02	0.00	0.00	0.32
11/18/2014	EOD	68,536.5100	0.0000002711	0.02	0.00	0.00	0.34
11/19/2014	EOD	68,536.5100	0.0000002728	0.02	0.00	0.00	0.36
11/20/2014	EOD	68,536.5100	0.0000002742	0.02	0.00	0.00	0.38
11/21/2014	EOD	68,536.5100	0.0000008220	0.06	0.00	0.00	0.43
11/24/2014	EOD	68,536.5100	0.0000002748	0.02	0.00	0.00	0.45
11/25/2014	EOD	68,536.5100	0.0000002741	0.02	0.00	0.00	0.47
11/26/2014	EOD	68,536.5100	0.0000005475	0.04	0.00	0.00	0.51
11/28/2014	EOD	68,536.5100	0.0000008153	0.06	0.00	0.57	0.00

Total: Accrual computed without daily compounding

Accrued Dividend prior to 11/01/2014: 0.00

0.57

<b>SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS</b>			
<b>Treasurer's Report</b>			
<b>For the month ended November 2014</b>			
<b>General Fund Now Account</b>			
Bank Balance: Beginning of Reporting Period			\$ 289,153.25
Deposits:			
Springfield State Bank - Interest	\$ 45.05		
Transfer from Admin Revolving	\$ 0.00		
Transfers from Investment Account	\$ 1,118,223.90		
Transfer from Bond Fund	\$ 435,393.02		
Deposit from Bank Error			
Transfer from Depreciation Fund	\$ 12,223.00		
Transfers from Lunch Fund Investment	\$ 48,140.58		
Transfers from Building Fund Investment	\$ 31,900.00		\$ 1,645,925.55
			\$ 1,935,078.80
Disbursements			
			\$ 1,061,653.41
Bank Balance: End of Reporting Period			\$ 873,425.39
Outstanding Checks: End of Reporting Period			\$ 608,727.92
<b>NOW Account Balance: End of Reporting Period</b>			<b>\$ 264,697.47</b>
<b>General Fund Investment Account</b>			
Available Balance: Beginning of Reporting Period			\$ 4,335,867.03
Deposits:			
Springfield State Bank - Interest	\$ 260.36		
Sarpy County Treasurer - Local Taxes	\$ 4,193.41		
Learning Community Common Taxes	\$ 14,438.93		
Sarpy County- MVT	\$ 109,285.80		
Medicaid	\$ 0.00		
State Aid	\$ 447,428.30		
SPED School Age Reimb.	\$ 0.00		
Liquor License	\$ 900.00		
County Fines and Fees	\$ 0.00		
IDEA/Federal Grants/ Title/ Perkins	\$ 0.00		
Rentals	\$ 300.00		
Pre-School / Summer School Tuition	\$ 1,200.00		
Refunds and Reimbursements	\$ 2,180.58		
iPad Fees and Insurance	\$ 180.00		
Postage	\$ 28.25		\$ 580,395.63
			\$ 4,916,262.66
Disbursements			
Transfers to General Fund NOW	\$ 1,121,296.77		
Transfer to Depreciation Fund	\$ 0.00		
Administrative Revolving	\$ 0.00		
Returned checks/ fees	\$ 0.00		
Bank and other Service Charges	\$ 0.00		\$ 1,121,296.77
			<b>\$ 3,794,965.89</b>
<b>Investment Account Balance: End of Reporting Period</b>			
			<b>\$ 3,794,965.89</b>
<b>General Fund Administrative Revolving Account</b>			
Available Balance: Beginning of Reporting Period			\$ 4,218.41
Deposits:			
Transfers From General Fund Investment Acc't	\$ 2,978.37		
Transfers From Lunch Fund Investment Acc't	\$ 0.00		
Transfers From Building Fund	\$ 0.00		
			\$ 2,978.37
			\$ 7,196.78
Disbursements			
			\$ 1,390.12
Bank Balance: End of Reporting Period			\$ 5,806.66
Outstanding Checks: End of Reporting Period			\$ 1,140.00
Outstanding Deposits: End of Reporting Period			\$ 0.00
<b>Admin. Revolving Account Balance: End of Reporting Period</b>			<b>\$ 4,666.66</b>
			<b>\$ 4,666.66</b>
General Fund Administrative Revolving Account			\$ 4,666.66
General Fund NOW Account			\$ 264,697.47
General Fund Investment Account			\$ 3,794,965.89
			<b>\$ 4,064,330.02</b>
<b>TOTAL GENERAL FUND BALANCE</b>			
			<b>\$ 4,064,330.02</b>
<b>Employee Benefit Fund</b>			
Available Balance: Beginning of Reporting Period			\$ 667,758.17
Deposits:			
Springfield State Bank - Interest		\$ 43.54	
Transfers From General Fund Investment Acc't		\$ 0.00	
Bank Balance: End of Reporting Period			\$ 667,801.71
Certificate of Deposit			
Available Balance: End of Reporting Period			\$ 667,801.71
Disbursements			
			\$ 0.00
<b>TOTAL EMPLOYEE BENEFIT BALANCE</b>			<b>\$ 667,801.71</b>
			<b>\$ 667,801.71</b>
<b>Special Building Fund Investment Account</b>			
Available Balance: Beginning of Reporting Period			\$ 926,866.29
Deposits:			
Springfield State Bank - Interest	\$ 59.32		
Sarpy County Treasurer - Local Taxes	\$ 0.22		\$ 59.54
			\$ 926,925.83
Disbursements			
			\$ 31,900.00
Available Balance: End of Reporting Period			\$ 895,025.83
<b>TOTAL SPECIAL BUILDING FUND BALANCE</b>			<b>\$ 895,025.83</b>
			<b>\$ 895,025.83</b>
<b>School Lunch Investment Account</b>			
Available Balance: Beginning of Reporting Period			\$ 200,416.19
Deposits:			
Springfield State Bank - Interest	\$ 12.71		
Hot Lunches	\$ 32,386.65		
State/Federal Aid	\$ 13,989.48		
Miscellaneous	\$ 0.00		\$ 46,388.84
			\$ 246,805.03
Disbursements			
Transfers to NOW	\$ 48,140.58		\$ 48,140.58
Available Balance: End of Reporting Period			\$ 198,664.45
<b>TOTAL SCHOOL LUNCH FUND BALANCE</b>			<b>\$ 198,664.45</b>
			<b>\$ 198,664.45</b>
<b>Bond Fund Investment Account</b>			
Available Balance: Beginning of Reporting Period			\$ 513,486.64
Deposits:			
Springfield State Bank - Interest	\$ 18.34		
Sarpy County Treasurer - Local Taxes	\$ 1,551.81		\$ 1,570.15
			\$ 515,056.79
Disbursements			
Transfer to NOW			\$ 435,393.02
Available Balance: End of Reporting Period			\$ 79,663.77
<b>TOTAL BOND FUND BALANCE</b>			<b>\$ 79,663.77</b>
			<b>\$ 79,663.77</b>
<b>Depreciation Fund Account</b>			
Available Balance: Beginning of Reporting Period			\$ 194,758.43
Deposits:			
Springfield State Bank - Interest	\$ 12.27		
Transfers from General Fund	\$ 0.00		\$ 12.27
			\$ 194,770.70
Disbursements			
Transfer to NOW			\$ 12,223.00
Available Balance: End of Reporting Period			\$ 182,547.70
<b>TOTAL DEPRECIATION FUND BALANCE</b>			<b>\$ 182,547.70</b>
			<b>\$ 182,547.70</b>

# Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

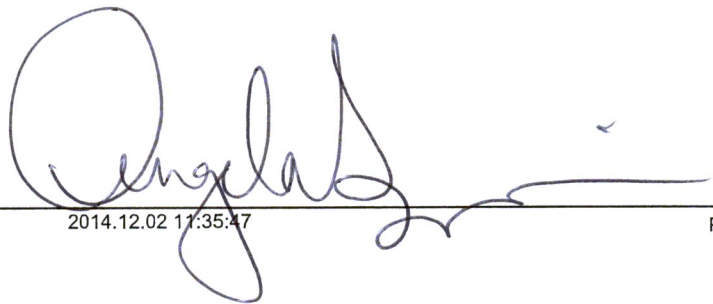
Platteview High School

11/01/2014 through 11/30/2014

Checking

## Bank Statement Reconciliation Summary

1. Statement Balance	\$ 184,312.27
2. - Outstanding checks	\$ 3,725.24
3. + Outstanding Deposits	\$ 0.00
4. + Outstanding Adjustments	\$ 0.00
5. Total	\$ 180,587.03
6. + Investments	\$ 0.00
7. Book Balance	\$ 180,587.03



SPRINGFIELD STATE BANK  
 600 MAIN ST  
 SPRINGFIELD, NE 68059  
 Tel: (402)253-2222

SPRINGFIELD PLATTEVIEW COMM  
 PLATTEVIEW ACTIVITY FUND  
 14801 S 108TH STREET  
 SPRINGFIELD NE 68059

Statement Date: 11/28/2014 Enclosures: ( 102)

Account No.: 104812 Page: 1

**NOW CHECKING ACCOUNT SUMMARY**

Category	Number	Type :	REG	Status :	Active	Amount
Balance Forward From 10/31/14						188,483.70
Deposits	12					33,691.51+
Debits	90					37,824.63
Automatic Withdrawals	1					50.00
Interest Added This Statement						11.69+
Ending Balance On 11/28/14						<b>184,312.27</b>
Annual Percentage Yield Earned			0.09%			
Interest Paid This Year			131.52			
Interest Paid Last Year			146.95			
Average Balance (Collected)			179,173.34+			

**STATEMENT PERIOD ACTIVITY**

Date	Check/Description	Amount	Check/Description	Amount	Balance
11/03/14	42576	100.00	31507	153.15	188,230.55
11/03/14	42820	1,328.90			186,901.65
11/04/14	42814	20.00	42812	70.00	186,811.65
11/04/14	42810	70.00	42802	410.00	186,331.65
11/04/14	42740	250.00			186,081.65
11/05/14	42829	11.60	42813	30.00	186,040.05
11/05/14	42824	55.00	42808	70.00	185,915.05
11/05/14	42837	896.00	42836	2,819.48	182,199.57
11/05/14	42760	10.00			182,189.57
11/06/14	DEPOSIT	3,104.55+		1,100.00	184,194.12
11/06/14	42827	135.00	42832	1,318.57	182,740.55
11/07/14	42688	15.00	31509	50.70	182,674.85
11/07/14	42833	246.00	42823	288.00	182,140.85
11/07/14	42841	381.87	42822	481.00	181,277.98
11/07/14	31508	1,894.04			179,383.94
11/10/14	DEPOSIT	4,701.15+	42839	30.00	184,055.09
11/10/14	42769	70.00	42826	135.00	183,850.09
11/10/14	42840	143.00	42835	393.25	183,313.84
11/12/14	42785	100.00	42860	125.00	183,088.84
11/12/14	42845	135.00	42856	342.24	182,611.60
11/12/14	42853	748.00	42865	851.91	181,011.69
11/12/14	42846	1,362.96	42855	1,947.39	177,701.34
11/13/14	42864	212.88	42848	711.14	176,777.32
11/13/14	42834	1,063.84			175,713.48
11/14/14	DEPOSIT	1,212.00+		900.00	176,025.48
11/14/14	42817	11.50	42857	18.16	175,995.82
11/14/14	42459	120.00	42849	161.87	175,713.95
11/14/14	42854	212.02	42866	1,172.00	174,329.93

Continued

01/15/1

SPRINGFIELD STATE BANK  
 600 MAIN ST  
 SPRINGFIELD, NE 68059  
 Tel: (402)253-2222

Statement Date: 11/28/2014 Enclosures: (102)  
**STATEMENT PERIOD ACTIVITY (cont.)**

Account No.: 104812 Page: 2

Date	Check/Description	Amount	Check/Description	Amount	Balance
11/14/14	42799	241.99			174,087.94
11/17/14	DEPOSIT	2,942.00+	42821	25.00	177,004.94
11/17/14	42851	119.18			176,885.76
11/18/14	42842	61.00	42844	135.00	176,689.76
11/18/14	42825	200.00	42867	232.00	176,257.76
11/18/14	42858	1,216.56	42438	125.00	174,916.20
11/19/14	42774	455.00			174,461.20
11/20/14	42759	30.00	42850	80.08	174,351.12
11/20/14	42870	102.75	42843	239.58	174,008.79
11/20/14	42872	407.20			173,601.59
11/21/14	DEPOSIT	1,799.00+	DEPOSIT	1,808.84+	177,209.43
11/21/14	DEPOSIT	2,184.43+	DEPOSIT	2,499.75+	181,893.61
11/21/14		450.00			181,423.61
11/24/14	31512	48.28	42892	20.00	181,314.88
11/24/14	42847	70.00	42882	60.45	181,174.88
11/24/14	42873	78.00	42888	70.00	180,996.88
11/24/14	42877	140.00	42879	100.00	180,636.88
11/24/14	42886	339.75	31510	220.00	179,941.13
11/24/14	42881	365.00	42880	356.00	179,093.23
11/24/14	42890	525.00	42885	482.90	178,026.30
11/24/14	42894	700.00	42887	541.93	177,326.30
11/25/14	REFER TO MAKER 0000000050			50.00	177,276.30
11/25/14	42883	23.41	42831	129.75	177,123.14
11/25/14	42806	344.00	42898	602.50	176,176.64
11/26/14	DEPOSIT	1,277.00+	DEPOSIT	2,082.00+	179,535.64
11/26/14	DEPOSIT	2,669.79+	DEPOSIT	7,411.00+	189,616.43
11/26/14	42750	70.00	42889	203.65	189,342.78
11/26/14	42900	210.00			189,132.78
11/28/14	42884	80.00	42895	190.80	188,861.98
11/28/14	42899	4,561.40			184,300.58
11/28/14	INTEREST PAID			11.69+	184,312.27

**AVERAGE AND MINIMUM BALANCES**

Average Ledger Balance :	180,555.12	Minimum Ledger Balance :	173,601.59
Average Collected Balance :	179,173.34	Minimum Collected Balance :	173,601.59
Average Available Balance :	180,555.16	Minimum Available Balance :	173,601.59

**CHECKS AND OTHER DEBITS**

\* indicates a gap in the check numbers

Date	Check #	Amount	Date	Check #	Amount	Date	Check #	Amount
11/06/14	W/D	1,100.00	11/07/14	31508	1,894.04	11/18/14	<del>42438</del> * 042838	125.00
11/14/14	W/D	900.00	11/07/14	31509	50.70	11/14/14	<del>42459</del> * 042859	120.00
11/21/14	W/D	450.00	11/24/14	31510	220.00	11/03/14	<del>42576</del> * 042776	100.00
11/03/14	31507	153.15	11/24/14	31512*	48.28	11/07/14	42688*	15.00

Continued

01/15/12

# Adjustment Detail

Detail report. Sorted by Group ID.  
From 11/01/2014 to 11/30/2014.

Group	Group Description				Amount
Activity ID	Site ID	Adj. Date	Description		
E	Miscellaneous				
710	SpringPlat	11/14/2014	used cash/Stanton for UNK lunches		\$ 20.00
780	SpringPlat	11/14/2014	used cash/Stanton for UNK lunches		-\$ 20.00
Group E Totals:					\$ 0.00
Report Totals :					\$ 0.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 11/01/2014 to 11/30/2014.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
<b>SpringPI Platteview High School</b>						
<b>A</b>	<b>Athletics</b>					
100	Athletics	43,772.83	2,274.00	1,591.66	0.00	44,455.17
105	Baseball Contest	0.00	0.00	0.00	0.00	0.00
106	Baseball Equip/Supplies	5,103.13	0.00	0.00	0.00	5,103.13
110	Boys Basketball Contest	403.02	0.00	0.00	0.00	403.02
111	Boys Basketball Equip/Supplies	2,253.15	0.00	25.50	0.00	2,227.65
115	Boys Golf Contest	0.00	0.00	0.00	0.00	0.00
116	Boys Golf Equip/Supplies	1,000.00	0.00	0.00	0.00	1,000.00
120	Boys Soccer Contest	-56.00	0.00	0.00	0.00	-56.00
121	Boys Soccer Equip/Supplies	2,116.87	0.00	0.00	0.00	2,116.87
125	Cross Country Contest	-183.80	24.00	694.50	0.00	-854.30
126	Cross Country Equip/Supplies	1,037.38	0.00	0.00	0.00	1,037.38
130	Football Contest	-2,695.00	0.00	75.00	0.00	-2,770.00
131	Football Equip/Supplies	1,402.55	0.00	0.00	0.00	1,402.55
135	Girls Basketball Contest	0.00	0.00	0.00	0.00	0.00
136	Girls Basketball Equip/Supplies	2,168.06	0.00	2,110.82	0.00	57.24
140	Girls Golf Contest	-475.00	0.00	0.00	0.00	-475.00
141	Girls Golf Equip/Supplies	700.00	0.00	0.00	0.00	700.00
145	Girls Soccer Contest	-56.00	0.00	0.00	0.00	-56.00
146	Girls Soccer Equip/Supplies	2,650.00	0.00	0.00	0.00	2,650.00
150	Softball Contest	-1,298.00	0.00	125.00	0.00	-1,423.00
151	Softball Equip/Supplies	4,112.34	0.00	0.00	0.00	4,112.34
155	Track Contest	0.00	0.00	0.00	0.00	0.00
156	Track - Boys Equip/Supplies	3,000.00	0.00	0.00	0.00	3,000.00
157	Track - Girls Equip/Supplies	3,083.34	0.00	0.00	0.00	3,083.34
160	Volleyball Contest	-1,860.00	0.00	601.00	0.00	-2,461.00
161	Volleyball Equip/Supplies	-2,541.46	0.00	422.00	0.00	-2,963.46
165	Wrestling Contest	-243.60	150.00	0.00	0.00	-93.60
166	Wrestling Equip/Supplies	2,250.00	0.00	0.00	0.00	2,250.00
180	PC Boys Basketball Contest	500.00	0.00	280.00	0.00	220.00
181	PC Boys Basketball Equip/Supplies	0.00	0.00	0.00	0.00	0.00
182	PC Boys Track Contest	500.00	0.00	0.00	0.00	500.00
183	PC Boys Track Equip/Supplies	0.00	0.00	0.00	0.00	0.00
184	PC Football Contest	-305.00	0.00	50.00	0.00	-355.00
185	PC Football Equip/Supplies	-0.65	0.00	0.00	0.00	-0.65
186	PC Girls Basketball Contest	500.00	0.00	0.00	0.00	500.00
187	PC Girls Basketball Equip/Supplies	0.00	0.00	0.00	0.00	0.00
188	PC Girls Track Contest	500.00	0.00	0.00	0.00	500.00
189	PC Girls Track Equip/Supplies	0.00	0.00	0.00	0.00	0.00
190	PC Volleyball Contest	-100.00	0.00	0.00	0.00	-100.00
191	PC Volleyball Equip/Supplies	0.00	0.00	0.00	0.00	0.00
192	PC Wrestling Contest	500.00	0.00	0.00	0.00	500.00
193	PC Wrestling Equip/Supplies	0.00	0.00	0.00	0.00	0.00
<b>A Totals:</b>		<b>67,738.16</b>	<b>2,448.00</b>	<b>5,975.48</b>	<b>0.00</b>	<b>64,210.68</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 11/01/2014 to 11/30/2014.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>B</b>	<b>Clubs &amp; Organizations</b>							
200	Baseball Club			3,278.01	0.00	0.00	0.00	3,278.01
203	Boys Basketball Club			1,505.40	0.00	0.00	0.00	1,505.40
205	Boys Golf Club			125.80	0.00	0.00	0.00	125.80
210	Boys Soccer Club			1,496.47	0.00	0.00	0.00	1,496.47
220	Cheer			3,483.53	0.00	108.29	0.00	3,375.24
230	Cross Country Club			424.50	258.50	419.78	0.00	263.22
240	Dance Team			4,513.28	0.00	25.00	0.00	4,488.28
245	Drama Club			1,327.64	0.00	0.00	0.00	1,327.64
250	FBLA			737.52	1,799.00	1,172.00	0.00	1,364.52
260	Football Club			6,857.85	254.00	1,030.00	0.00	6,081.85
270	Girls Basketball Club			1,805.74	7,931.00	6,508.79	0.00	3,227.95
280	Girls Golf Club			315.78	0.00	0.00	0.00	315.78
290	Girls Letter Club			5,952.58	212.00	4,081.70	0.00	2,082.88
300	Girls Soccer Club			2,503.47	0.00	0.00	0.00	2,503.47
330	National Honor Society			640.30	0.00	210.00	0.00	430.30
340	P Club			720.48	0.00	0.00	0.00	720.48
342	Platteview Tech Club			432.78	0.00	0.00	0.00	432.78
345	Softball Club			624.92	0.00	288.00	0.00	336.92
350	Skills USA			1.63	0.00	0.00	0.00	1.63
360	Spanish Club			477.68	0.00	0.00	0.00	477.68
370	Spirit Club			868.06	0.00	0.00	0.00	868.06
380	Student Council			703.02	0.00	23.41	0.00	679.61
390	Thespian			0.00	0.00	0.00	0.00	0.00
400	Track Club			2,594.15	0.00	0.00	0.00	2,594.15
410	Volleyball Club			2,997.45	0.00	1,169.81	0.00	1,827.64
420	Wrestling Club			3,136.04	0.00	0.00	0.00	3,136.04
	<b>B</b>	<b>Totals:</b>		<b>47,524.08</b>	<b>10,454.50</b>	<b>15,036.78</b>	<b>0.00</b>	<b>42,941.80</b>
<b>C</b>	<b>Classes</b>							
500	Art			1,205.42	0.00	497.24	0.00	708.18
505	Band			8,549.78	2,082.00	163.00	0.00	10,468.78
510	Choir			4,201.44	2,135.44	2,971.14	0.00	3,365.74
515	Class of 2016			1,317.20	1,246.00	190.80	0.00	2,372.40
520	Class of 2017			2,100.06	0.00	27.00	0.00	2,073.06
525	Class of 2018			0.00	0.00	0.00	0.00	0.00
540	Class of 2015			2,471.76	0.00	0.00	0.00	2,471.76
550	Construction Tech			152.82	0.00	0.00	0.00	152.82
570	Family Consumer Science			1,522.28	1,729.00	1,410.05	0.00	1,841.23
580	Industry Tech			980.20	0.00	0.00	0.00	980.20
590	Yearbook			13,112.22	2,499.75	0.00	0.00	15,611.97
	<b>C</b>	<b>Totals:</b>		<b>35,613.18</b>	<b>9,692.19</b>	<b>5,259.23</b>	<b>0.00</b>	<b>40,046.14</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 11/01/2014 to 11/30/2014.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>D</b>								
<b>Activities</b>								
600	Activities			123.49	0.00	0.00	0.00	123.49
650	Mock Trial			31.57	0.00	0.00	0.00	31.57
655	Musical			742.34	0.00	0.00	0.00	742.34
660	Play Production			2,341.47	1,592.00	549.18	0.00	3,384.29
670	Speech			480.55	0.00	0.00	0.00	480.55
			<b>D Totals:</b>	<u>3,719.42</u>	<u>1,592.00</u>	<u>549.18</u>	<u>0.00</u>	<u>4,762.24</u>
<b>E</b>								
<b>Miscellaneous</b>								
700	Alumni			5,279.57	0.00	0.00	0.00	5,279.57
705	Capital Improvement			0.00	0.00	0.00	0.00	0.00
710	Concessions			6,501.19	5,873.70	6,136.57	20.00	6,258.32
715	D.C. Tour			0.00	0.00	0.00	0.00	0.00
720	Faculty Courtesy Fund			957.18	0.00	0.00	0.00	957.18
730	Fine Arts			1,323.95	0.00	0.00	0.00	1,323.95
740	Guidance			317.80	0.00	0.00	0.00	317.80
750	Library			618.16	0.00	0.00	0.00	618.16
760	Principal			5,627.96	1,136.81	1,431.64	0.00	5,333.13
770	Textbook Fines			1,980.08	6.00	0.00	0.00	1,986.08
780	College Access Grant			4,645.20	0.00	223.22	-20.00	4,401.98
			<b>E Totals:</b>	<u>27,251.09</u>	<u>7,016.51</u>	<u>7,791.43</u>	<u>0.00</u>	<u>26,476.17</u>
<b>F</b>								
<b>Dual Credits</b>								
803	Government			325.00	0.00	0.00	0.00	325.00
805	Math			1,825.00	0.00	0.00	0.00	1,825.00
			<b>F Totals:</b>	<u>2,150.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>2,150.00</u>
<b>N</b>								
<b>Non-Active Accounts</b>								
90001	AV - Graduation			0.00	0.00	0.00	0.00	0.00
90002	Class of 2010			0.00	0.00	0.00	0.00	0.00
90003	Class of 2011			0.00	0.00	0.00	0.00	0.00
90004	Class of 2012			0.00	0.00	0.00	0.00	0.00
90005	Class of 2013			0.00	0.00	0.00	0.00	0.00
90006	Class of 2014			0.00	0.00	0.00	0.00	0.00
90060	General Fund			0.00	0.00	0.00	0.00	0.00
90061	German			0.00	0.00	0.00	0.00	0.00
90062	GovernmentTrip			0.00	0.00	0.00	0.00	0.00
90063	Lit Mag			0.00	0.00	0.00	0.00	0.00
			<b>N Totals:</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
			<b>SpringPI Totals:</b>	<u>183,995.93</u>	<u>31,203.20</u>	<u>34,612.10</u>	<u>0.00</u>	<u>180,587.03</u>
			<b>Report Totals:</b>	<u>183,995.93</u>	<u>31,203.20</u>	<u>34,612.10</u>	<u>0.00</u>	<u>180,587.03</u>



Statement of Activity Fund  
Springfield Elementary  
For the Period of November 1, 2014 - November, 30, 2014

Activity	Balance Last Report	Receipts	Expenditures	Transactions In-Out	Balance On Hand
Library	\$ 2,806.79	\$ -	\$ -	\$ -	\$ 2,806.79
Pop	\$ 492.64	\$ -	\$ -	\$ -	\$ 492.64
General	\$ 2,446.17	\$ 310.61	\$ 11.13	\$ -	\$ 2,745.65
Student Council	\$ 1,889.24	\$ -	\$ 144.62	\$ -	\$ 1,744.62
Walk - A - Thon	\$ 2,629.87	\$ -	\$ -	\$ -	\$ 2,629.87
D.I.	\$ 699.40	\$ -	\$ -	\$ -	\$ 699.40
<b>Total</b>	<b>\$ 10,964.11</b>	<b>\$ 310.61</b>	<b>\$ 155.75</b>	<b>\$ -</b>	<b>\$ 11,118.97</b>

Previous Bank Balance \$ 12,068.97  
 Deposits made this month \$ 310.61  
 Checks Paid this Month \$ 1,249.48  
 New Bank Balance \$ 11,130.10  
 Minus Outstanding Cks. \$ 11.13  
 Plus Outstanding Deposits \$ -  
 Final Account Balance \$ 11,118.97

*Wes Reed*

Wes Reed, Principal  
December 1, 2014

STATEMENT OF ACTIVITY FUND				
WESTMONT ELEMENTARY				
FOR THE PERIOD:		Nov. 14		
Activity	Balance Last Report	Receipts	Expenditures	Balance On Hand
Library Fund	\$899.78	\$0.00	\$204.45	\$695.33
General Fund	\$2,046.36	\$212.42	\$261.14	\$1,997.64
Pop	\$1,379.68	\$71.34	\$73.16	\$1,377.86
Student Council	\$532.89	\$96.00	\$266.78	\$362.11
Destination Imag.	\$1,296.35	\$132.62	\$141.99	\$1,286.98
<b>Totals</b>	<b>\$6,155.06</b>	<b>\$512.38</b>	<b>\$947.52</b>	<b>\$5,719.92</b>
<b>Previous Bank Balance</b>	<b>\$6,243.52</b>			
<b>Deposits Made This Month</b>	<b>\$512.38</b>			
<b>Checks Paid This Month</b>	<b>\$666.68</b>			
<b>New Bank Balance</b>	<b>\$6,089.22</b>			
<b>Minus Outstanding Checks</b>	<b>\$369.30</b>			
<b>Plus Outstanding Deposits</b>	<b>\$0.00</b>			
<b>Final Account Balance</b>	<b>\$5,719.92</b>			
			<i>Melissa Hasty</i>	
			MELISSA HASTY	
			Principal	

Reconciliation Summary

BANK STATEMENT -- CLEARED TRANSACTIONS:

Previous Balance:			572.55
Checks and Payments	5	Items	-1,987.16
Deposits and Other Credits	1	Item	3,486.00
Service Charge	0	Items	0.00
Interest Earned	0	Items	0.00
Ending Balance of Bank Statement:			2,071.39

YOUR RECORDS -- UNCLEARED TRANSACTIONS:

Cleared Balance:			2,071.39
Checks and Payments	0	Items	0.00
Deposits and Other Credits	0	Items	0.00
Register Balance as of 11/28/2014:			2,071.39
Checks and Payments	1	Item	-16.05
Deposits and Other Credits	0	Items	0.00
Register Ending Balance:			2,055.34

<b>BILLS BY FUND FOR PAYMENT DECEMBER 8, 2014</b>			
<b>Payee</b>	<b>Account Code</b>	<b>Reason</b>	<b>Amount</b>
Educational Service #3	1-01-1100-318	A.V REPAIR	\$ 124.32
Educational Service #3	1-01-1100-318	A/V REPAIR	\$ 363.82
State of NE-Office of CIO	1-01-1100-318	ONLINE SERVICE	\$ 236.79
AMAZON	1-01-1100-410	SUPPLIES	\$ 91.35
American Express	1-01-1100-410	CREDIT CARD PAYMENT	\$ 22.09
Prime Communications, Inc.	1-01-1100-410	Shipping	\$ 15.00
Prime Communications, Inc.	1-01-1100-410	SUPPLIES	\$ 309.00
Mahoney, Jeremy R	1-01-1100-670	REIMBR. MILEAGE	\$ 64.96
Staskiewicz, Frank	1-01-1100-670	REIMBR. CONF. EXPENSES	\$ 362.87
Feldhacker, Heather L	1-01-2130-410	REIMBR. MILEAGE/SUPPLIES	\$ 33.18
School Health	1-01-2130-410	CREDIT MEMO	\$ (54.20)
School Health	1-01-2130-410	supplies	\$ 114.65
Feldhacker, Heather L	1-01-2130-670	REIMBR. MILEAGE/SUPPLIES	\$ 4.76
Murphy, Roberta K	1-01-2130-670	REIMBR. MILEAGE	\$ 117.60
HUMANeX Ventures LLC	1-01-2210-318	SURVEY	\$ 3,200.00
AMAZON	1-01-2210-410	SUPPLIES	\$ 64.89
American Express	1-01-2210-410	CREDIT CARD PAYMENT	\$ 195.25
Houghton Mifflin	1-01-2210-410	SUPPLIES-WM WATER DAMAGE	\$ 488.02
Houghton Mifflin	1-01-2210-410	SUPPLIES-WM WATER DAMAGE	\$ 1,372.23
HyVee Food & Drug Store	1-01-2210-410	SUPPLIES	\$ 18.64
AdvancED Nebraska	1-01-2210-630	WORKSHOP	\$ 425.00
Educational Service #3	1-01-2210-630	WORKSHOP-KIRWAN	\$ 79.00
American Express	1-01-2210-670	CREDIT CARD PAYMENT	\$ 3,166.48
Kirwan, Holli S	1-01-2210-670	REIMBR. MILEAGE	\$ 96.32
NASSP Conference	1-01-2210-670	ANDREW HOPP	\$ 580.00
NASSP Conference	1-01-2210-670	CHRISTINE GUSTAFSON	\$ 580.00
NASSP Conference	1-01-2210-670	HOLLI KIRWAN	\$ 580.00
NASSP Conference	1-01-2210-670	SHANNON CLAYTON	\$ 580.00
NE Assoc Of School Boards	1-01-2310-630	WORKSHOP-ICENOGL	\$ 95.00
NE Assoc Of School Boards	1-01-2310-630	WORKSHOP-OSBORN	\$ 95.00
NE Assoc Of School Boards	1-01-2310-670	CREDIT MEMO	\$ (24.00)
American Express	1-01-2310-690	CREDIT CARD PAYMENT	\$ 145.08
Harding & Shultz, P.C.,L.L.O.	1-01-2320-317	CREDIT MEMO	\$ (480.00)
Harding & Shultz, P.C.,L.L.O.	1-01-2320-317	LEGAL SERVICE	\$ 558.00
Omaha World Herald	1-01-2320-350	CLASSIFIED AD/LEGALS	\$ 267.00
LYNN CARD COMPANY	1-01-2320-410	SUPPLIES	\$ 457.95
American Express	1-01-2320-670	CREDIT CARD PAYMENT	\$ 791.62
NASSP Conference	1-01-2320-670	BRETT RICHARDS	\$ 580.00
Classic Sportswear & Awards	1-01-2320-690	SUPPLIES	\$ 132.00
Taher, Inc.	1-01-2320-690	SUPPLIES	\$ 180.00
Lukas Partners, Inc.	1-01-2330-318	PR SERVICE-NOV 2014	\$ 598.95
Reliance Communications, LLC	1-01-2330-318	RENWAL QUOTE # 62081	\$ 2,250.00
Dana F. Cole & Company, LLP	1-01-2510-315	AUDIT SERVICE	\$ 6,895.00
Claritus	1-01-2510-318	POSTAGE CONTRACT	\$ 250.00
Educational Service Unit #3 (ADMIN)	1-01-2510-318	INTERLOCAL SUBS	\$ 70.00
Mailfinance	1-01-2510-318	POSTAGE LEASE	\$ 231.57
Midwest Office Automations	1-01-2510-318	COPIER LEASE	\$ 2,765.99
CenturyLink	1-01-2510-342	PHONE @ CO	\$ 236.39
CenturyLink	1-01-2510-342	PHONE @ SP	\$ 404.23
Verizon Wireless	1-01-2510-342	CELL PHONE	\$ 181.41
Windstream	1-01-2510-342	PHONE SERVICE	\$ 1,066.50
Claritus	1-01-2510-410	SUPPLIES	\$ 159.14
Culligan Us Filter	1-01-2510-410	SUPPLIES	\$ 18.00
HyVee Food & Drug Store	1-01-2510-410	SUPPLIES	\$ 12.36
Quill Corp	1-01-2510-410	SUPPLIES	\$ 9.74
American Express	1-01-2520-336	CREDIT CARD PAYMENT	\$ 134.96
Buskirk, Richard	1-01-2520-336	TIRES & OIL CHANGE VAN #1	\$ 55.50
Buskirk, Richard	1-01-2520-337	TIRES & OIL CHANGE VAN #1	\$ 740.00
Great Plains Pest Services In	1-01-2620-318	PEST CONTROL	\$ 150.00
NE Public Health Enviromental Laboratory	1-01-2620-318	WATER TESTING	\$ 31.00

<b>BILLS BY FUND FOR PAYMENT DECEMBER 8, 2014</b>			
Papillion Sanitation	1-01-2620-318	SANITATION PICK UP	\$ 395.42
Rosser Lawn Care, Inc.	1-01-2620-318	MOWING @ PHS	\$ 990.00
Rosser Lawn Care, Inc.	1-01-2620-318	MOWING @ SP	\$ 280.00
Rosser Lawn Care, Inc.	1-01-2620-318	MOWING @ WM	\$ 350.00
Rosser Lawn Care, Inc.	1-01-2620-318	SNOW REMOVAL @ PHS	\$ 1,129.00
Rosser Lawn Care, Inc.	1-01-2620-318	SNOW REMOVAL @ SP	\$ 90.00
Rosser Lawn Care, Inc.	1-01-2620-318	SNOW REMOVAL @ WM	\$ 135.00
ARR-Boone Brothers Roofing	1-01-2620-319	REPAIR @ LP	\$ 698.50
Hayes Mechanical, LLC	1-01-2620-319	A/C @ SP	\$ 506.18
Hayes Mechanical, LLC	1-01-2620-319	BOILER REPAIR @ SP	\$ 1,227.97
Hayes Mechanical, LLC	1-01-2620-319	WATER HEATER @ SP	\$ 1,209.13
Leading Edge Lawn & Landscape, LLC	1-01-2620-319	TREES @ SP - STUMPS @ WM	\$ 1,375.00
Rainbow Glass And Supply	1-01-2620-319	TROPHY CASE @ PHS	\$ 150.78
Egan Supply Company	1-01-2620-410	SUPPLIES	\$ 131.37
Grainger	1-01-2620-410	SUPPLIES	\$ 608.12
Home Depot/GECF	1-01-2620-410	SUPPLIES	\$ 131.51
Educational Service Unit #3 (ADMIN)	1-01-4100-120	INTERLOCAL SUBS	\$ 690.00
Educational Service Unit #3 (ADMIN)	1-01-4100-210	INTERLOCAL SUBS	\$ 52.79
Educational Service Unit #3 (ADMIN)	1-01-4100-290	INTERLOCAL SUBS	\$ 4.49
Metropolitan Utilities Dist	1-02-2610-321	LEVEL PAYMENT	\$ 404.00
Omaha Public Power District	1-02-2610-322	LEVEL PAYMENT	\$ 385.47
First Student	1-02-2750-318	ACTIVITY TRIPS-NOV 2014	\$ 3,605.13
First Student	1-02-2750-318	FACILITY RENT	\$ (1,000.00)
First Student	1-02-2750-318	FUEL ESCALATOR	\$ 2,967.62
First Student	1-02-2750-318	REGULAR ROUTES	\$ 38,652.60
First Student	1-02-2760-318	ROUTE EXTENTIONS	\$ 2,858.19
First Student	1-02-2760-318	SPED ROUTES	\$ 23,129.00
Happy, Yellow and Checker Cab Companies	1-02-2760-318	SPED TRANSPORTATION	\$ 5,603.07
Kim Dorn	1-02-2760-332	PARENT MILEAGE	\$ 468.74
First Student	1-02-2790-318	LC HOURS	\$ 2,763.20
Metropolitan Utilities Dist	1-03-2610-321	LEVEL PAYMENT	\$ 391.00
Omaha Public Power District	1-03-2610-322	LEVEL PAYMENT	\$ 367.03
Educational Service Unit #3 (ADMIN)	1-10-1100-120	INTERLOCAL SUBS	\$ 3,737.50
Educational Service Unit #3 (ADMIN)	1-10-1100-210	INTERLOCAL SUBS	\$ 285.92
Educational Service Unit #3 (ADMIN)	1-10-1100-290	INTERLOCAL SUBS	\$ 24.29
Infinity Printing Supplies	1-10-1100-410	SUPPLIES	\$ 214.22
Quill Corp	1-10-1100-410	SUPPLIES	\$ 35.88
Kids On The Move Inc	1-10-1200-318	SPED SERVICE	\$ 1,875.75
Bureau Of Education & Research	1-10-1200-630	SEMINAR - HARVAT	\$ 235.00
Evangelical Good Samaritan Society, The	1-10-1230-318	SPED SERVICE	\$ 3,640.00
Madonna School	1-10-1230-362	SPED SERVICE	\$ 1,107.15
Educational Service Unit #3 (ADMIN)	1-10-1290-120	INTERLOCAL SUBS	\$ 345.00
Educational Service Unit #3 (ADMIN)	1-10-1290-210	INTERLOCAL SUBS	\$ 26.39
Educational Service Unit #3 (ADMIN)	1-10-1290-290	INTERLOCAL SUBS	\$ 2.24
Educational Service Unit #3 (SPED)	1-10-1290-318	SPED SERVICE	\$ 6,458.41
Kids On The Move Inc	1-10-1290-318	SPED SERVICE	\$ 1,204.75
Westside Community Schools	1-10-1290-318	SPED SERVICE	\$ 207.20
AMAZON	1-10-1290-410	SUPPLIES	\$ 142.89
HyVee Food & Drug Store	1-10-1290-410	SUPPLIES	\$ 632.90
Lee, Sandra R	1-10-1290-410	REIMBR. SUPPLIES	\$ 56.05
Play With a Purpose	1-10-1290-410	SUPPLIES	\$ 285.00
Educational Service Unit #3 (SPED)	1-10-1290-630	WORKSHOP-EDWARDS	\$ 55.00
Miller, Vanessa A	1-10-1310-410	REIMBR. SUPPLIES	\$ 106.43
Culligan Us Filter	1-11-1100-318	SUPPLIES	\$ 152.00
AMAZON	1-11-1100-410	SUPPLIES	\$ 234.90
Center Trophy Company	1-11-1100-410	SUPPLIES	\$ 15.45
Namify	1-11-1100-410	SUPPLIES	\$ 21.49
Presidents Challenge (The)	1-11-1100-410	National Physical Fitness Award Ce	\$ 14.00
Presidents Challenge (The)	1-11-1100-410	Shipping	\$ 5.95
Richard John Burchner III	1-11-1100-410	SUPPLIES	\$ 210.00
American Express	1-11-1100-670	CREDIT CARD PAYMENT	\$ 835.20
Doane, Maggie M	1-11-1100-670	REIMBR. CONFERENCE	\$ 218.35
Janak, Marla J	1-11-1100-670	REIMBR. MILEAGE	\$ 51.91

<b>BILLS BY FUND FOR PAYMENT DECEMBER 8, 2014</b>			
AccuPrint Laser Services Inc	1-11-1220-410	TONER	\$ 307.90
AMAZON	1-11-1220-410	SUPPLIES	\$ 33.99
American Express	1-11-1220-410	CREDIT CARD PAYMENT	\$ 113.22
Reed, Wesley S	1-11-2410-670	REIMBR. MILEAGE	\$ 55.16
Metropolitan Utilities Dist	1-11-2610-321	LEVEL PAYMENT	\$ 1,388.00
Omaha Public Power District	1-11-2610-322	LEVEL PAYMENT	\$ 3,522.11
City Of Springfield	1-11-2610-323	WATER & SEWER @ SP	\$ 212.73
Egan Supply Company	1-11-2610-410	SUPPLIES	\$ 128.10
Hillyard/Sioux Falls	1-11-2610-410	SUPPLIES	\$ 56.61
AccuPrint Laser Services Inc	1-12-1100-410	TONER	\$ 274.90
AMAZON	1-12-1100-410	SUPPLIES	\$ 16.98
American Express	1-12-1100-410	CREDIT CARD PAYMENT	\$ 59.97
Handwriting Without Tears	1-12-1100-410	SUPPLIES-WM WATER DAMAGE	\$ 48.45
Presidents Challenge (The)	1-12-1100-410	Supplies	\$ 45.00
Quill Corp	1-12-1100-410	CREDIT MEMO-WM WATER DAM	\$ (62.99)
Quill Corp	1-12-1100-410	SUPPLIES	\$ 386.99
Quill Corp	1-12-1100-410	SUPPLIES-WM WATER DAMAGE	\$ 125.98
Hasty, Melissa D	1-12-1100-460	REIMBR. MILEAGE/SUPPLIES	\$ 288.89
Janak, Marla J	1-12-1100-670	REIMBR. MILEAGE	\$ 135.32
Educational Service Unit #3 (ADMIN)	1-12-1220-120	INTERLOCAL SUBS	\$ 115.00
Educational Service Unit #3 (ADMIN)	1-12-1220-210	INTERLOCAL SUBS	\$ 8.80
Educational Service Unit #3 (ADMIN)	1-12-1220-290	INTERLOCAL SUBS	\$ 0.75
AMAZON	1-12-1220-410	SUPPLIES	\$ 87.75
Fun and Function	1-12-1220-410	SUPPLIES	\$ 92.93
AdvancED Nebraska	1-12-2410-630	WORKSHOP-HASTY	\$ 120.00
Hasty, Melissa D	1-12-2410-670	REIMBR. MILEAGE/SUPPLIES	\$ 296.24
Omaha Public Power District	1-12-2610-322	LEVEL PAYMENT	\$ 4,207.80
S I D #23	1-12-2610-323	WATER & SEWER @ WM	\$ 58.56
Egan Supply Company	1-12-2610-410	SUPPLIES	\$ 128.11
Hillyard/Sioux Falls	1-12-2610-410	SUPPLIES	\$ 56.62
Educational Service Unit #3 (ADMIN)	1-20-1100-120	INTERLOCAL SUBS	\$ 5,577.50
Educational Service Unit #3 (ADMIN)	1-20-1100-210	INTERLOCAL SUBS	\$ 426.68
Educational Service Unit #3 (ADMIN)	1-20-1100-220	INTERLOCAL SUBS	\$ 102.24
Educational Service Unit #3 (ADMIN)	1-20-1100-290	INTERLOCAL SUBS	\$ 36.35
Infinity Printing Supplies	1-20-1100-410	SUPPLIES	\$ 236.05
Educational Service Unit #3 (SPED)	1-20-1230-362	SPED SERVICE	\$ 8,464.00
Goodwill Industries, Inc.	1-20-1230-362	SPED SERVICE	\$ 820.00
NE Department of Education	1-20-1230-362	SPED SERVICE	\$ 14,507.47
Ollie Webb Center, Inc.	1-20-1230-362	SPED SERVICE	\$ 8,372.00
Culligan Us Filter	1-21-1100-690	SUPPLIES	\$ 92.50
Educational Service Unit #3 (ADMIN)	1-21-1220-120	INTERLOCAL SUBS	\$ 172.50
Educational Service Unit #3 (ADMIN)	1-21-1220-210	INTERLOCAL SUBS	\$ 13.20
Educational Service Unit #3 (ADMIN)	1-21-1220-290	INTERLOCAL SUBS	\$ 1.12
Subscription Serv Of America	1-21-2220-440	Subscription Renewal	\$ 80.90
Egan Supply Company	1-21-2610-410	SUPPLIES	\$ 128.10
Hillyard/Sioux Falls	1-21-2610-410	SUPPLIES	\$ 56.61
King, Elizabeth Eno	1-22-1100-318	CHOREOGRAPHY	\$ 375.00
Schmitt Music Center	1-22-1100-318	SUPPLIES	\$ 30.00
AMAZON	1-22-1100-410	SUPPLIES	\$ 142.22
American Express	1-22-1100-410	CREDIT CARD PAYMENT	\$ 100.00
Dostal, Alexander J	1-22-1100-410	SUPPLIES	\$ 11.99
Eldridge Publishing Co	1-22-1100-410	SUPPLIES	\$ 236.15
Falch, Kelly A	1-22-1100-410	REIMBR. SUPPLIES	\$ 13.90
Lowe's	1-22-1100-410	SUPPLIES	\$ 39.10
Pepper Of Minneapolis	1-22-1100-410	SUPPLIES	\$ 476.49
Poppler's Music, Inc	1-22-1100-410	SUPPLIES	\$ 129.21
Rockbrook Camera	1-22-1100-410	SUPPLIES	\$ 129.96
Schmitt Music Center	1-22-1100-410	CREDIT MEMO	\$ (21.00)
Schmitt Music Center	1-22-1100-410	SUPPLIES	\$ 299.12
Tanner Pollock	1-22-1100-410	REIMBR. SUPPLIES	\$ 6.45
Walmart Community/GECRB	1-22-1100-410	SUPPLIES	\$ 784.18
Softchoice	1-22-1100-460	LICENSE	\$ 1,505.00
Midwest Woodworkers	1-22-1100-530	CABINET SAW	\$ 2,368.00

<b>BILLS BY FUND FOR PAYMENT DECEMBER 8, 2014</b>			
Engaging Technologies LLC	1-22-1100-560	SUPPLIES	\$ 3,196.00
Platteview High School	1-22-1100-630	REIMBR. ACTIVITY ACCOUNT	\$ 170.00
Embassy Suites-Lincoln	1-22-1100-670	ROOMS-LAYHER	\$ 1,134.00
Janak, Marla J	1-22-1100-670	REIMBR. MILEAGE	\$ 61.76
King, Matthew T	1-22-1100-670	REIMBR. SUPPLIES	\$ 216.86
Lowe's	1-22-1100-690	SUPPLIES	\$ 261.73
Quill Corp	1-22-1220-410	CREDIT MEMO	\$ (312.65)
Quill Corp	1-22-1220-410	SUPPLIES	\$ 789.37
Mackin Educational Resources	1-22-2220-430	LIBRARY BOOKS	\$ 202.73
AMAZON	1-22-2220-450	SUPPLIES	\$ 238.32
AMAZON	1-22-2410-410	SUPPLIES	\$ 84.22
Office Depot Inc	1-22-2410-410	SUPPLIES	\$ 96.77
Quill Corp	1-22-2410-410	SUPPLIES	\$ 165.07
AdvancED Nebraska	1-22-2410-630	SUPPLIES	\$ 120.00
American Express	1-22-2410-670	CREDIT CARD PAYMENT	\$ 791.62
Case, Jacki L	1-22-2410-670	REIMBR.	\$ 54.88
NASSP Conference	1-22-2410-670	ANGELA SIMPSON	\$ 495.00
HyVee Food & Drug Store	1-22-2410-690	SUPPLIES	\$ 53.55
Metropolitan Utilities Dist	1-22-2610-321	LEVEL PAYMENT	\$ 3,127.00
Omaha Public Power District	1-22-2610-322	LEVEL PAYMENT	\$ 15,459.59
Egan Supply Company	1-22-2610-410	SUPPLIES	\$ 256.20
Hillyard/Sioux Falls	1-22-2610-410	SUPPLIES	\$ 149.14
			<b>\$ 230,311.96</b>
<b>Payee</b>			
<b>Payee</b>	<b>Account Code</b>	<b>Reason</b>	<b>Amount</b>
Taher, Inc.	2-23-6000-318	OCT 2014 OPERATING EXPENSE	\$ 51,736.77
			<b>\$ 51,736.77</b>
<b>Payee</b>			
<b>Payee</b>	<b>Account Code</b>	<b>Reason</b>	<b>Amount</b>
Apollo Heating & Air Conditioning	3-06-2515-000	HEAT PUMP @ WM	\$ 9,317.00
			<b>\$ 9,317.00</b>
			<b>\$ 291,365.73</b>



Prepared For  
**BRETT RICHARDS**  
 SO SARPY SCHOOL 46

Account Number  
 XXXX-XXXXX7-21006

Closing Date  
 11/22/14

Page 3 of 4

*fuel = 134.96  
 1-01-2520-330*

**Activity Continued**

**Card Number XXXX-XXXXX7-22020**

Reference Code

Amount \$

10/23/14	B & B PITSTOP REF# 000363036 PURCHASE ROC NUMBER 000363036	SPRINGFIELD GAS STATION 10/22/14	NE	00036303600		74.96
					<i>fuel</i>	
10/23/14	GREENWOODHEINEMANN REF# 238527523	800-225-5800 BOOK-JOURNAL 10/23/14	NH	23852752300	<i>1-01-2210-410 Holli</i>	195.25
10/23/14	PAYPAL *NEBRASKAMUS REF# 84492426 PROFESSIONAL SERVIC ROC NUMBER 84492426	4029357733 402-935-7733 10/23/14	CA	84492426000	<i>1-22-1100-410</i>	100.00
10/25/14	B & B PITSTOP REF# 000367029 PURCHASE ROC NUMBER 000367029	SPRINGFIELD GAS STATION 10/24/14	NE	00036702900	<i>fuel</i>	60.00
11/01/14	NAMIFY LLC REF# 120882	SPRINGVILLE CATALOG MERCHAND 10/31/14	UT	12088200000	<i>1-01-1100-410 Frank</i>	22.09
11/01/14	RAINBOW RESOURCE CEN REF# 58c4ca107d5	TOULON 309-695-3200 10/31/14	IL		<i>1-11-1220-410 SPED SP</i>	113.22
11/04/14	SPORT SUPPLY GROUP 240268830 ROC NUMBER 240268830	806-527-7510 W0103114091439 68059 10/31/14	TX	24026883000	<i>1-12-1100-410 Wm</i>	59.97
11/05/14	RENAISSANCE NASHVILL FOL# 1569 ARRIVAL DATE DEPARTURE DATE 11/05/14 11/09/14 00 ROOM RATE \$896.16 ROC NUMBER 1569	NASHVILLE LODGING 11/05/14	TN	15690000000	<i>1-01-1100-670 M. Doane</i>	896.16
11/11/14	RENAISSANCE NASHVILL FOL# 1569 ARRIVAL DATE DEPARTURE DATE 11/05/14 11/09/14 00 ROOM RATE \$60.96 ROC NUMBER 1569	NASHVILLE LODGING 11/11/14	TN	15690000000	<i>1-11-1100-670 M. Doane</i>	-60.96 Credit
11/18/14	SOUTHWEST AIRLINES ( DALLAS TKT# 5262461663464 PASSENGER TICKET <u>KIRWAN/HOLLI</u> SOUTHWEST AIRLINES ( DALLAS FROM OMAHA NE TO SAN DIEGO CA TO LAS VEGAS NV TO OMAHA NE TO UNAVAILABLE	( DALLAS AIRLINE/AIR C 11/17/14 TX SOUTHWEST AIRLINES (MAS TX TX CARRIER CLASS WN 0 WN 0 WN 0 YY 00	TX	79001367180	<i>1-01-2210-670</i>	408.20
11/18/14	SOUTHWEST AIRLINES ( DALLAS TKT# 5262461663467 PASSENGER TICKET <u>CLAYTON/SHANNON</u> SOUTHWEST AIRLINES ( DALLAS FROM OMAHA NE TO SAN DIEGO CA TO LAS VEGAS NV TO OMAHA NE TO UNAVAILABLE	( DALLAS AIRLINE/AIR C 11/17/14 TX SOUTHWEST AIRLINES (MAS TX TX CARRIER CLASS WN 0 WN 0 WN 0 YY 00	TX	79001367180	<i>1-01-2210-670</i>	408.20

022485 3/3

**Activity Continued**

Reference Code

Amount \$

11/18/14	SOUTHWEST AIRLINES ( DALLAS TX TKT# 5262461663463 AIRLINE/AIR C 11/17/14 PASSENGER TICKET <u>RICHARDS/BRETT</u> SOUTHWEST AIRLINES (MAS SOUTHWEST AIRLINES ( DALLAS TX FROM OMAHA NE TO SAN DIEGO CA CARRIER CLASS WN 0 TO LAS VEGAS NV WN 0 TO OMAHA NE WN 0 TO UNAVAILABLE YY 00	79001367180	408.20	1-01-2320-670
11/18/14	SOUTHWEST AIRLINES ( DALLAS TX TKT# 5262461663465 AIRLINE/AIR C 11/17/14 PASSENGER TICKET <u>SIMPSON/ANGELA</u> SOUTHWEST AIRLINES (MAS SOUTHWEST AIRLINES ( DALLAS TX FROM OMAHA NE TO SAN DIEGO CA CARRIER CLASS WN 0 TO LAS VEGAS NV WN 0 TO OMAHA NE WN 0 TO UNAVAILABLE YY 00	79001367180	408.20	1-22-2460-670
11/18/14	SOUTHWEST AIRLINES ( DALLAS TX TKT# 5262461663468 AIRLINE/AIR C 11/17/14 PASSENGER TICKET <u>GUSTAFSON/CHRISTINE</u> SOUTHWEST AIRLINES (MAS SOUTHWEST AIRLINES ( DALLAS TX FROM OMAHA NE TO SAN DIEGO CA CARRIER CLASS WN 0 TO LAS VEGAS NV WN 0 TO OMAHA NE WN 0 TO UNAVAILABLE YY 00	79001367180	408.20	1-01-2210-670
11/18/14	SOUTHWEST AIRLINES ( DALLAS TX TKT# 5262461663466 AIRLINE/AIR C 11/17/14 PASSENGER TICKET <u>HOPP/ANDREW</u> SOUTHWEST AIRLINES (MAS SOUTHWEST AIRLINES ( DALLAS TX FROM OMAHA NE TO SAN DIEGO CA CARRIER CLASS WN 0 TO LAS VEGAS NV WN 0 TO OMAHA NE WN 0 TO UNAVAILABLE YY 00	79001367180	408.20	1-01-2210-670
11/19/14	HILTON ADVANCE PURCH 800-236-7113 TN FOL# 1506324142 LODGING 11/18/14 ARRIVAL DATE DEPARTURE DATE 11/17/14 11/18/14 00 ROC NUMBER 1506324142	15063241420	2,300.52	1533.68 = 1-01-2210-670 383.42 = 1-01-2320-670 383.42 = 1-22-2410-670
11/20/14	VILLAGE INN #849 000 PAPIILLION NE REF# 90420632 3032962121 11/19/14 GENERAL MERCHANDISE ROC NUMBER 90420632	90420632000	145.08	1-01-2310-690

**Total for BRETT A. RICHARDS**

New Charges/Other Debits  
 Payments/Other Credits

6,416.45  
 -60.96

## PERSONNEL

### Voluntary Separation Program

#### Purpose

The purpose of Voluntary Separation Program (VSP) is to provide certified personnel, meeting certain qualifications of years of service within the district, an opportunity to accept voluntary separation earlier than normal retirement. "Certified Personnel" is defined for this policy as teachers (preschool, classroom, specialist), counselors, psychologists, media specialists, speech pathologists, and administrators employed by the district.

#### Offer

On or before January 1 each school year, the Board of Education will decide if they will offer the Voluntary Separation Incentive or there are any limits to participation for that current school year. The district will notify certified staff members when that decision is made. If the Board does not act to offer the program before January 1, it is assumed the program will not be offered that school year.

#### Eligibility

Employment in the South Sarpy School District #46 for twenty (20) years as a certified staff member is required for participation. Part time employees will be figured at the individual FTE in determining credit.

Sabbatical, medical, and other leaves of absence approved by the Board of Education do not constitute creditable service for the voluntary separation program.

Creditable service is defined in accordance with the creditable service requirements of the Nebraska State Retirement System rounded down to the nearest full year.

An employee may participate in the Voluntary Separation Program only once.

An employee receiving benefits from the Long Term Disability plan is not eligible during that time.

An employee who has received written notice that his/her principal or supervisor does not intend to continue the employee's contract past the end of the current school year is not eligible.

Participation

The district shall notify all employees who are eligible for the voluntary separation incentive on or before January 15 and any deadlines for declaring participation in the voluntary separation program. No employee will be asked to decide voluntary separation participation without at least 45 days of notice.

The employee must declare his/her intent to participate in the voluntary separation program within 45 days from the notice. The employee must complete the VSP Application form. Any exceptions may be made with Board of Education approval.

Limits of Participation

The Board of Education, in its sole discretion, reserves the right to limit participation in the VSP based on district financial issues. If limits are necessary, the Board will determine the number of incentives to be offered, and notify certified staff members on or before January 1.

The Board will grant a preference if more applications are submitted than available incentives, to longest continuous service in South Sarpy School District #46. In case of a tie, preferences will be decided, in order of importance, to 1) cost of staff member’s schedule salary; 2) state and federal regulations, which may mandate certain employment practices; and 3) educational programs to be offered by the district.

Voluntary Separation Incentive

The participant receives payment based upon his/her last scheduled salary only, not including extended contracts, extra duty, etc.

Each payment will be equal to the percentage shown in the Voluntary Separation Incentive Distribution Table. Such payments shall be made annually for five years. (See following table.)

Voluntary Separation Incentive Distribution

<u>Years of Service as of Aug. 1</u>	<u>Distribution</u>
20-24	22% per year for 5 consecutive years
25 or more	25% per year for 5 consecutive years

The first VSP incentive payment will be made September 20<sup>th</sup> in the year of separation. The remaining payments will be made on the anniversary of the first payment, until the full amount is paid.

If the participant is 55 years or older, the participant may elect to have the VSP incentive payments paid to a TSA account. Some restrictions apply. The payment shall be made directly to the participant if younger than 55 years.

Beneficiary

In the event of death of the participant during voluntary separation incentive period, the balance of the voluntary separation benefit due will be paid in one lump sum to the participant's beneficiary(ies) or estate at the next scheduled payment date.

Unused Sick Leave

Any teacher exercising this voluntary separation program will receive a payment equal to one half (1/2) of his/her accumulated sick days times (X) the current rate of substitute pay. This payment will be made in a September payment following the conclusion of his/her teaching for the district. This payment will be made only once.

Date of Adoption: September 10, 2007

Last Revision: November 8, 2010

Last Review: \_\_\_\_\_

Legal Reference

\_\_\_\_\_

<b>Indicator: Fiscal Responsibility</b>	(1) Does Not Meet Standards	(2) Meets Standards	(3) Exceeds Standards
Effectively organizes expenditures into a comprehensive budget that matches the district's operational needs, the Board of Education's goals, and the educational plan of the district.		x	
Is knowledgeable of major expenditures and controls expenditures so major budget areas are not overspent unless there is an emergency.		x	
Stays knowledgeable about state, federal, and local funding issues, so that a comprehensive 3-year projection of costs and revenue can be maintained. Previous forecasts were accurate.		x	
Correctly manages personnel salary and benefit costs, placing certified staff correctly on the salary schedule, and managing classified staff rates. Is knowledgeable of all benefits' costs and budgets costs correctly.		x	
Develops budgets that adequately funds each area of costs, so that equipment, technology, hardware, buildings and grounds are maintained to a high level.		x	
Range Totals	5-7	8-12	13-15
Grand Total	10		
<b>Indicator: Educational Program</b>	(1) Does Not Meet Standards	(2) Meets Standards	(3) Exceeds Standards
Sets and communicates a clear vision for student learning, including school improvement goals, curriculum goals, student assessments and data, instructional techniques, and behavior expectations. Continuously evaluates programs, and student achievement scores are excellent.		x	
Attends trainings on student learning and stays alert to all advances in education pedagogy.		x	
Completely supports equal access of all students in the comprehensive educational program of the district, including the inclusion of students with special needs to the extent allowed by each students Individual Education Plan.		x	
Maintains a district-wide culture that promotes outstanding student achievement and continuous improvement for all staff in all areas of the district.		x	
Successfully, yet efficiently provides professional development opportunities for all employees that enhances growth in employees' capacities for his/her position.		x	
Range Totals	5-7	8-12	13-15
Grand Total	10		
<b>Indicator: Human Resources</b>	(1) Does Not Meet Standards	(2) Meets Standards	(3) Exceeds Standards
Maintains an effective system of personnel recruitment, selection, and induction that provides excellent, high-achieving staff members.		x	
Maintains an effective system of professional development, so that staff training improves staff performance and a continuous improvement attitude.		x	
Maintains a system of job descriptions and staff appraisal that supports high expectations for all personnel. When appropriate, makes recommendations for dismissal.		x	
Works cooperatively with all staff to achieve goals and maintain a productive environment. All staff are motivated to succeed and are positive about the possibilities of student success. Personnel, collectively, have a positive morale, and efforts of both staff and students are honored.		x	
Deals with personnel emergencies in a timely and professional manner.		x	
Range Totals	5-7	8-12	13-15
Grand Total	10		
<b>Indicator: Community Relations</b>	(1) Does Not Meet Standards	(2) Meets Standards	(3) Exceeds Standards
Effectively serves as district spokesperson and organizes a district public relations program.			x
Maintains good relationships with a wide spectrum of publics in the district.		x	
Gets input from community members on district improvement efforts and develops programs that are a unifying force in the district.		x	
Works cooperatively with the local and regional news media, participates in state education leadership associations, develops positive relationships with state legislators, and provides input to state leaders for the district's benefit.			x
Is highly visible in the community by attending school district, city, and county events. Works with city and county elected officials to enhance school district positions.			x
Range Totals	5-7	8-12	13-15
Grand Total	13		
<b>Indicator: Board Relations</b>	(1) Does Not Meet Standards	(2) Meets Standards	(3) Exceeds Standards
Keeps board members informed of school district issues and activities. Uses appropriate communication tools to reach all board members. Is available to answer Board member questions. Provides research when requested.			x
Advises board on school policies and procedures and maintains abreast with changes in school laws. Reports input from school attorney as required.		x	
Cultivates positive relationships with Board members. Works diligently to meet Board goals for the district. Prepares worthwhile Board meeting agendas using input from members.			x
Effectively advises school board members regarding negotiations and provides successful leadership as spokesperson during negotiations.		x	
Is valuable at providing management strategies, school improvement plans, action steps and day to day operations that mirror the goals of the Board.		x	
Range Totals	5-7	8-12	13-15
Grand Total	12		
<b>Indicator: Buildings &amp; Grounds</b>	(1) Does Not Meet Standards	(2) Meets Standards	(3) Exceeds Standards
Is the custodian of all properties owned and operated by the school district. As such, effectively maintains all buildings and campuses in such a way as to provide the most positive learning environment possible.		x	
Develops useful short-term and yearly building and grounds improvement plans including maintenance projects, cost projections and outcomes.		x	
Develops useful long-term building plans, using enrollment projections and educational programs as a basis for planning. Effectively advises the Board on new construction.		x	
Creates and implements a school safety program that promotes safe school environments. Workplace injuries are at a minimum and safety concerns are quickly resolved.		x	
Successfully maintains all equipment owned by the district. Keeps records on equipment inventory and use, so equipment replacement is scheduled in an efficient and cost effective way.		x	
Range Totals	5-7	8-12	13-15
Grand Total	10		
<b>Summary</b>	<b>Board Avg Points</b>		
Fiscal Responsibility	10		
Education Program	10		
Human Resources	10		
Community Relations	13		
Board Relations	12		
Building and Grounds	10		
<b>Total</b>	<b>65</b>		
	30-43	44-74	75-90
<b>Summative Score</b>	(1) Does Not Meet Standards	(2) Meets Standards	(3) Exceeds Standards
<b>Summary Notes:</b>			
<b>Strengths:</b>			
*Mr. Richards has worked diligently to improve SPCS in areas of district culture and exposure as well as building relationships with the administrators, teachers, parents, patrons and board members.			
*Mr. Richards has been a champion for Learning Community change representing earnestly the plight of our district during the process of the Superintendent's Learning Community Report			
*Mr. Richards has learned the state education budgeting process			
* Mr. Richards maintains excellent communication with Board members.			
<b>Areas For Growth:</b>			
*If Mr. Richards desires, the board would support continued professional development.			
*Revisit and continually innovate focus of iPad learning and map out the next phase			
*Identify areas of delegation that create capacity in the superintendent job			
<b>Goals/Tasks for Next 12 Months:</b>			
*Create a system of effective district reform in the areas of curriculum, assessment and instruction to increase student achievement. Develop and present to the board the tool intended to use to demonstrate quarterly progress toward improvements in student achievement.			
*Develop a plan to create capacity in instructional and school improvement leaders.			
* Work with board, superintendents, legislature to create common levy and boundary solutions for district to become sustainable and flourish into the future.			
*Develop comprehensive facility improvement and bond campaign process that will succeed for district.			
*Continue to meet and obtain benchmarks identified in strategic plan by updating the board quarterly.			
*Develop a plan for moving special education students out of portables at Springfield Elementary.			
Signature of Superintendent/Date		Signature of Board President/Date	





## **CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT**

This Contract of Employment with Superintendent (the "Contract") is made and entered into by and between the Board of Education of Springfield Platteview Community Schools (hereinafter referred to as the "Board"), and Brett A. Richards (hereinafter referred to as the "Superintendent").

### **WITNESSETH**

In accordance with action duly taken by the Board and recorded in the Minutes of the Board Meeting held on the 8th day of December, 2014, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept employment as the Superintendent of the Springfield Platteview Community Schools (the "District") upon and subject to the following terms and conditions:

#### **I. Term of Contract**

A. Term. This Contract shall be for a term of three (3) years, beginning on the 1<sup>st</sup> day of July, 2015, and ending on the 30<sup>th</sup> day of June 2018, unless sooner terminated as provided in Section VI hereof. References in this Contract to "Contract Year" shall mean the period of July 1 to June 30.

#### **II. Qualifications and Duties**

A. Qualifications. Throughout the Term of this Contract, the Superintendent shall hold a valid certificate to act as a Superintendent of Schools in the State of Nebraska; said certificate shall be duly registered and filed as required by law, and the Superintendent shall not be under contract with another board of education within the State of Nebraska.

B. Duties. The Superintendent duties shall include: (i) responsibility for the day to day administration of the instructional and business affairs of the District; (ii) responsibility for the implementation of Board Policy; (iii) initiating all personnel actions that require Board action, including recommendations concerning termination, cancellation or non-renewals; organizing, administering and supervising the District's supervisory staff; and, subject to Board approval, (iv) selecting, placing, and transferring personnel. The Superintendent shall report to the Board. The exact nature and extent of the Superintendent duties shall be defined from time to time by the Board, in its sole discretion. Without limiting the foregoing, the parties agree as set forth below:

1. The Superintendent will perform his duties in compliance with his written job description, if any; all rules, regulations, directives, policies and procedures of the District as duly adopted from time to time by the Board; the terms of all applicable third party contracts; and all federal, state or local laws, statutes or ordinances and any rules or regulations promulgated thereunder.

2. The Superintendent will devote substantially all of his available working time, skill and energy to performing the duties required by his position as Superintendent and will not engage in any other business or occupation except to the extent the same is expressly approved in advance and in writing by the Board; provided, however, that nothing herein shall be deemed or construed to limit or restrict the ability of the Superintendent to engage in activities that are incident to the ownership or management of personal investments or to participate in professional activities such as consulting, speaking, writing or lecturing, so long as such activities do not interfere with the ability of the Superintendent to perform his duties hereunder or conflict with the interests of the District.

### III. Salary

A. Annual Salary. During the 2015-2016 Contract Year of this Contract, the Board shall pay the Superintendent an annual salary in the amount of one hundred thirty-eight thousand and three hundred and seventy five and no/100 dollars (\$138,928.00). The Superintendent's annual salary for each Contract Year thereafter shall be set by the Board, in its sole discretion, provided only that the Superintendent's annual salary for any Contract Year thereafter during the term of this Contract shall not be less than the Superintendent's annual salary for the immediately preceding Contract Year.

B. Payment of Salary and Adjustments. The annual salary shall be paid in equal monthly installments in accordance with the usual and customary payroll practices of the District that apply to its professional staff. All salary payments shall be subject to authorized deductions and all local, state and federal withholding as required by law, including without limitation, retirement contributions, FICA, FUTA, Medicare and state or federal unemployment contributions.

### IV. Leaves and Other Fringe Benefits

#### A. Leaves.

##### 1. Vacation.

a. Vacation Days: The Superintendent shall be allowed twenty (20) working days of vacation leave each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).

b. Carry-over and Accumulation of Vacation Days. The Superintendent's vacation days shall be supplemented each contract year after the first year to restore his accumulated days to twenty (20). Upon ending employment, the Superintendent shall be paid for unused vacation days at his then effective daily rate of pay. The Board may require the Superintendent to take vacation days.

2. Sick and Bereavement Leave. The Superintendent shall be allowed ten (10) working days of sick leave each contract year. Unused sick leave may be carried over from one contract year to the next succeeding contract year to a maximum of sixty (60) sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the accumulated number of days is less than 60, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 60 days. Upon ending employment, unused sick leave days will not be paid. The superintendent shall be allowed up to ten (10) working days per year for Bereavement Leave. Any days used for Bereavement will be subtracted from Sick Leave days available.

3. Holidays. The following days shall be holiday days and not working days: President's Day, Easter, Memorial Day, and July 4th, Labor Day, Thanksgiving, and day after Thanksgiving, Christmas, and New Year's Day.

4. Log. The Superintendent shall maintain a current log of used vacation and sick leave days with the Superintendent's administrative assistant. The Superintendent will notify the Board President when vacation days are used.

B. Fringe Benefits. The Superintendent shall receive fringe benefits of family health insurance, and single dental insurance. The School District shall also purchase a term life insurance policy insuring the Superintendent having a primary death benefit of \$50,000, with the beneficiary of such policy to be determined by the Superintendent. The superintendent shall pay his own disability insurance at his own expense.

C. Transportation. The Board shall reimburse the Superintendent for all mileage that he may reasonably and necessarily incur in connection with the performance of the Superintendent's official duties at the mileage reimbursement rate established by the Department of Administrative Services under State Statute Section 81-1176 in effect at the time of the travel.

D. Professional Meetings. Subject to prior Board approval, the Superintendent may elect to attend appropriate professional meetings at the local, state and national level, and such attendance shall not be counted as vacation or sick leave. Such attendance shall be scheduled so as not to interfere with the proper performance of the Superintendent's duties. The reasonable and necessary expenses incurred by the Superintendent for transportation, registration, meals and lodging in connection with his attendance at such approved meetings shall be paid by the Board, as and to the extent permitted by law and Board policy.

E. Professional Association Dues. The Superintendent's membership in the Nebraska Association of School Administrators shall be paid by the Board. The Superintendent's membership in other professional associations may be paid by the District subject to prior Board approval.

## **V. Representations and Warranties of Superintendent**

A. Representations and Warranties of the Superintendent. As an express condition precedent and a material inducement to the Board to enter into this Contract and observe and perform the obligations and undertakings to be observed and performed by it hereunder, the Superintendent represents and warrants to the Board as follows:

1. That all information set forth in the Superintendent's application of employment and all other information provided to the Board by the Superintendent in connection therewith is true, correct and complete in all material respects and does not omit any facts necessary in order to make the statements and information contained therein not misleading;

2. The Superintendent has never been convicted of, entered a plea of no contest or *nolo contendere* to, or otherwise been charged with or convicted of a felony or any other lesser offense involving willful and wanton misconduct, moral turpitude, abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NCA 27; and

3. The Superintendent has not suffered suspension or revocation of any educational professional license or certificate.

## **VI. Cancellation, Termination, Non-Renewal and Amendment**

A. Cancellation, Termination, Non-Renewal and Amendment. This Contract may be cancelled, terminated, not renewed or amended as follows:

1. Termination Due to Death. This Contract shall immediately terminate in the event of the Superintendent's death.

2. Non-Renewal or Amendment by the Board as of the End of the Term. Subject to the procedures set forth in Neb. Rev. Stat. §§79-824 through 79-845 (Reissue 2003), this Contract may be amended or not renewed by the Board as of the end of its Term upon the Board providing written notice of its intent to amend or not renew the Contract to the Superintendent no later than the 15<sup>th</sup> day of March immediately preceding the end of the term of this Contract.

3. Termination by Superintendent. If the Superintendent desires to be released from his contract, he and the Board may discuss, and the Board, at its sole discretion, can release him if terms of an agreement and release date can be agreed upon.

4. Cancellation or Amendment by Board During the Term. Subject to the procedures set forth in Neb. Rev. Stat. §§79-824 through 79-845 (Reissue 2003), this Contract may be cancelled or amended by the Board at any time during the Term for any of the following reasons: (i) cancellation, termination, revocation or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate or Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (ii) breach of any of the material provisions of this Contract of Employment; (iv) incompetency; (v) neglect of duty; (vi) unprofessional conduct; (vii) insubordination; (viii) immorality; (ix) physical or mental incapacity; (x) intemperance; or (xi) conviction of a felony. For purposes of this Contract, "physical or mental incapacity" shall be deemed to exist sufficient to establish just cause for cancellation of the Superintendent's contract with the school district should the Superintendent be continuously disabled for a period of (120) consecutive calendar days, has exhausted all available leave and is unable to return to work on a full-time basis and perform the essential functions of his job with reasonable accommodation.

B. Entitlement to Compensation and Benefits in the Event of Cancellation, Termination, or Non-Renewal. In the event this Contract is terminated, cancelled or not renewed, the Superintendent shall be entitled to receive payment for any vacation leave that he has accrued and which remains unused as of the date on which such termination, cancellation or non-renewal takes effect. Together with that portion of his Annual Salary which has been earned up to such date, as determined by multiplying his Annual Salary for the Contract Year in question by a fraction, the numerator of which is the number of whole and fractional months he has worked up to the date on which the termination, cancellation or non-renewal takes effect, and the denominator of which is twelve (12). Except as set forth above, the Board shall have no further obligation of any kind to continue to pay or provide any further compensation or benefits to the Superintendent from and after the date on which such termination, cancellation or non-renewal takes effect.

## VII. Miscellaneous

A. No Third Party Beneficiaries. This Contract shall be for the sole benefit of the parties hereto and their respective heirs, successors, permitted assigns, and legal representatives and is not intended, nor shall it be construed, to give any person, other than the parties hereto and their respective heirs, successors, permitted assigns and legal representatives, any legal or equitable right, remedy or claim hereunder.

B. Choice of Law. This Contract shall be governed by, and construed in accordance with, the internal laws of the State of Nebraska. Any legal action or proceeding with respect to this Contract or any document related hereto shall be brought only in the district courts of Nebraska, or the United States District Court for the District of Nebraska., and, by execution and delivery of this Contract, each party hereto hereby accepts for itself and in respect of its property, generally and unconditionally, the jurisdiction of the aforesaid courts. The parties hereto hereby irrevocable waive any objection, including, without limitation, any forum non *conveniens*, which any of them may now or hereafter have to the bringing of such action or proceeding in such respective jurisdictions.

C. Entire Agreement. This Contract, together with all exhibits and schedules hereto, constitutes the entire agreement among the Parties pertaining to the subject matter hereof and supersedes all prior contracts, agreements, understandings, negotiations and discussions, whether oral or written, of the Parties.

D. Amendment. No amendment, supplement or modification of this Contract shall be binding unless executed in writing by the party to be bound thereby.

E. Waiver. No waiver of any of the provisions of this Contract or any breach of any provision of this Contract shall be deemed or shall constitute a waiver of any other provision or breach hereof (whether or not similar), nor shall such waiver constitute a continuing waiver unless otherwise expressly provided in writing.

F. Interpretations. Any uncertainty or ambiguity existing herein shall not be interpreted against either party because such party prepared any portion of this contract, but shall be interpreted according to the application of rules of interpretation on contracts generally. The headings and table of contents (if any) used in this Contract are inserted for convenience and reference only and are not intended to be an integral part of or to affect the meaning or interpretation of this Contract.

G. Time is of the Essence, Computation of Time. Time is of the essence with respect to every covenant, condition to be satisfied, and action to be taken hereunder, and the parties shall proceed accordingly with respect to every action necessary, proper or advisable to make effective the transactions contemplated by this Contract. Whenever the last day for the exercise of any privilege or the discharge of any duty hereunder shall fall upon any day which is not a business day, the party having such privilege or duty may exercise such privilege or discharge such duty on the next succeeding business day.

H. Survival. All representations and warranties; all of the rights, remedies, obligations, and all of the covenants and agreements set forth in this Contract which, by their terms, require or contemplate performance which is to extend beyond or occur after the date hereof, shall survive the execution and delivery of this Contract and shall remain in full force and effect and be enforceable as between the parties hereto in accordance with their terms for the statute of limitations period applicable thereto.

I. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by his carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

J. Physical or Mental Examination. The Board has the authority to require the Superintendent to undergo a physical or mental examination by a physician and/or psychologist of the Board's choosing. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

IN WITNESS WHEREOF, this Contract has been executed and entered into by the parties hereto, fully intending the same to be binding upon themselves and their respective heirs, personal representatives, trustees, successors and assigns.

Sarpy County School District 77-0046, a/k/a Springfield Platteview Community Schools	Brett Richards, Superintendent of Schools
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Dated this 8th day of December 2014.	Dated this 8th day of December 2014.
Brenda Sherman, President, Board of Education	Brett A. Richards
Attest:	
Secretary	

December 5, 2014

Springfield-Platteview Public Schools  
Board of Education  
14801 S. 108th St.  
Springfield, NE 68059

Dear Negotiations Committee:

The Springfield-Platteview Education Association requests that the school board of the Springfield-Platteview Public Schools take action to recognize the Springfield-Platteview Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2016-17 contract year.

Please direct your response to the undersigned.

Sincerely,

Jerry Layher, President  
Springfield-Platteview Education Association



14801 South 108<sup>th</sup> St.  
Springfield, NE 68059  
Phone: 402-592-1300  
Fax: 402-597-8551

## **Future Planning December 8, 2014**

1. 12/18/14- Holiday Luncheons at each school
2. 12/20- 1/4- Holiday Break
3. 1/12/15- Regular Board Meeting; 6 PM- Association; 6:30 PM Finance
4. 1/20/15- Foundation Board Mtg. 7:30 AM
5. 1/22/14- Community Advisory Meeting 6:30 PM
6. 1/26/15- Board Work Session 7 PM