

Board of Education Work Session

October 28, 2024 7:00 PM

Board Room, Central Services Building
765 Main St
Springfield, NE 68059

Agenda

- I. Meeting Roll Call
- II. Notice of Open Meetings Act - Posted
- III. Public Comment
- IV. Items for Discussion (Discussion Only)
 - IV.A. Review and Discussion of the Facility Use Policy
 - IV.B. Master Planning and Future Projects
 - IV.C. Belterra Land Transfer to PLVS
 - IV.D. Early Retirement Incentive Policy Reminder and **Review** of changes from last year
 - IV.E. Superintendent Evaluation Committee Report
 - IV.F. Veteran's Day Program
- V. Action Items
 - V.A. APMA Concept Design Proposal
 - V.B. Approval of AWS Well Replacement Quote
- VI. Future Planning
- VII. Adjourn

3014
Use of School Property

1. Use of Specific Facilities by Application and Agreement
 - a. The district permits non-commercial use of the following facilities by individual patrons for their personal health and wellness: weight room, track, common areas, and gym areas. The district understands that it would not be feasible to require a patron to apply to use facilities like the weight room on every occurrence. The facility uses defined in this paragraph are an exception to the general facility use requirements contained in this policy for ease of administration and efficiency. All other facility uses must comply with the other provisions of this policy.
 - b. These particular facilities may be used upon only one application and upon signing the district's written waiver and agreement.
 - c. Use of these facilities is governed by this and other district policy and the agreement signed by the user. A copy of each agreement will be maintained in the district's central office.

2. General Facilities Use Guidelines
 - a. School facilities may be used by various education and community organizations and individuals when it is in the interest of the general public.
 - b. School facilities may not be used for personal profit and other commercial purposes. The district opens its facilities to district patrons for the benefit of the public, not commercial uses. Due to the complications created by groups or individuals using district facilities for commercial purposes, these uses are prohibited. Booster clubs and other organizations raising money purely for the support of student groups, as defined below, and not for personal profit are not considered commercial uses but must comply with the district's policies which apply to these groups.
 - c. Any person or group using school facilities must assure that it will be responsible for maintaining order, protecting property, and providing security and safety.

- d. Only those organizations and persons who are known to school officials, who have financial resources sufficient to cover all rentals and possible damages, and who are willing to discharge such obligations shall be permitted to use the school facilities and equipment.
- e. The rental fees for school facilities shall be set by the board.
- f. Non-curricular student groups or non-student groups (as those terms are defined below) that wish to use the facility must submit a facility use application which may be obtained from the district's central office. The application must be received by the superintendent prior to the approval of any facility use.
- g. The shop and weight room may not be used by students when school is not in session, unless supervised by a district staff member or a responsible adult upon approval of the superintendent. Use of the shop and weight room in violation of this provision may lead to the students being denied access to these facilities or other consequences permitted by board policy and Nebraska law.
- h.** Any person or group using the school facilities, for any purpose, must comply with all of the district's policies, rules, and regulations.

3. Definitions

- a. "Curriculum-related student groups" shall mean students participating in school-sponsored activities, supervised by district staff, related to the curriculum, and recognized by the board.
- b. "Extracurricular student groups" shall mean students participating in an extracurricular activity, sponsored by the district, supervised by district staff, and recognized by the board, such as athletic teams and academic teams which are not otherwise categorized as "curriculum-related student groups."
- c. "Non-curriculum related student groups" shall mean all other groups comprised primarily of students who attend the district participating in activities such as Boy Scouts, Girl Scouts, 4-H, political groups, religious groups, and other similar youth groups.
- d. "Non-student group" shall mean all other groups or individuals who apply to use district facilities.
- e. "Superintendent" shall mean the superintendent of schools or his/her designee.

4. Use of School Property by Student Groups

- a. Curriculum-related and Extracurricular student groups
 - i.) Curriculum-related and Extracurricular student groups may use school facilities at no cost to the group, if they restore the facilities to their prior state after using them.
 - ii.)** The district shall bear any costs associated with use by these groups (*e.g.*, the fee paid to a cook or a custodian required to be in attendance).
 - iii.) Curriculum-related and Extracurricular student groups have priority over non-curriculum related student groups and non-student groups.
- b. Non-curriculum related student groups
 - i. Non-curriculum related student groups may use the school building

during non-instructional time. Such use shall be without charge.

(1) Such uses shall occur while the building is normally open and there is a minimum of interference with custodians or other student and staff facility use.

(2) These groups may use the school buildings in the evening for meetings if the group is sponsored by an adult and the adult (1) files the application to use the facilities on behalf of the group and (2) assumes responsibility for cleanup and placing the area back in the condition it was in prior to use.

ii. Non-curriculum related student groups must apply for use of the facilities and secure the superintendent's permission before using school facilities.

iii. Non-curriculum related student groups may meet only on school premises at times and places determined by the superintendent.

iv. Non-curriculum related student groups must meet each of the following conditions to secure the superintendent's permission to use school facilities:

(1) The facility use will occur during non-instructional time.

(2) The district has facilities available to accommodate the group.

(3) The use is voluntary and for the general benefit of the student participants.

(4) The use will not substantially interfere with the orderly conduct of educational activities and other programs within the school.

5. Use of facilities by non-student groups

a. The superintendent may authorize the use of any school facilities for non-school activities by non-student groups.

b. In addition to the guidelines listed elsewhere in this policy and other board policies or administrative protocol, the superintendent will consider the following when making determinations regarding use of district facilities by non-student groups:

i. The local education association may hold meetings when classes are not in session and staff members are not on duty.

ii. Non-student groups which provide education-related programming and services for students and staff may be given priority of use over other outside groups. The superintendent has sole discretion in determining whether proposed uses relate sufficiently to the district's educational standards and programs.

iii. Non-student groups which provide programming and services for community members and others living within the district may be given priority of use over other outside groups.

c. Denial of access

i. The superintendent may limit or deny access to school buildings, grounds, and activities to any person whom the superintendent deems to be using the facilities inappropriately and contrary to the district's mission.

ii. Upon determining that a person or group has engaged in, or is engaging in conduct that constitutes grounds for exclusion under this policy, the superintendent shall take such action as he or she determines appropriate, including directing the person to cease engaging in the conduct or to leave the school premises or activity immediately. The superintendent may request assistance from law enforcement authorities to remove an offending person from the school grounds. A person who enters school premises in violation of these conditions shall be deemed to be trespassing.

iii. The superintendent shall have the authority to fix the time when, and the conditions under which, the offending person may return to school premises.

6. Students, staff, and community members may use or lease school equipment for non-school use only if they have received the prior permission of the superintendent.

7. Proof of Insurance

a. When any non-curriculum related or non-student group utilizes school district facilities, the group submitting the facility use application may be asked to provide proof of insurance up to the current tort claims limits applicable to political subdivision in the State of Nebraska. Currently, those

limits are \$1,000,000 per person for any number of claims arising out of a single occurrence and \$5,000,000 for all claims arising out of a single occurrence.

b. The district may require the non-curriculum related or non-student group to include the district as an additional insured on any such policies and may refuse access to its facilities until proof of satisfaction of this requirement is submitted to the superintendent.

8. No Fees for Admission

a. Non-curriculum related and non-student groups may not charge a fee to participate in or be a spectator at any recreational activity, event, or other such gathering occurring on district grounds unless approved in advance by the superintendent.

b. If the district retains control over the area of the premises in which the non-curricular and non-student group desires to use, meaning the district provides supervision, staffing, custodial services, or otherwise maintains its control during the group's use of the facilities, the group may not charge a fee for admission under any circumstances.

c. Non-curricular and non-student groups may charge for parking or vehicle entry onto the premises unless otherwise prohibited by the superintendent.

d. In the event that school personnel are utilized for the use of the identified event, the school district may charge an additional hourly rate for individuals involved.

Adopted on: 02-13-2023

Revised on: _____

Reviewed on: _____



Springfield Platteview Community Schools Facility Use Application

Applicant Name : _____

Organization Name, if applicable: _____

Applicant's Position within Organization: _____

Address: _____

Phone Number: _____ Email: _____

Description of Requested Use: _____

Is your organization a registered 501(c)(3) or other nonprofit? Yes No

Date(s) of Requested Use: _____

Time of Requested Use: _____ to _____

Facility/Room Request, if preferred: _____

Expected Number of Attendees: _____

Check any of the following needs which apply to your request. Note that the district may deem additional services necessary and may require the Applicant/Organization to pay for such services as a condition of use:

- Custodial (set up, tear down, sanitation)
- Kitchen/Kitchen Staff (cooking, food service, clean up)
- Technology Assistance (sound, lighting, presentation)

Liability Insurance, check applicable:

- I/we have coverage of \$5 million per occurrence.
- I/we have other coverage: _____
- I/we have no insurance coverage

Terms and Conditions of Use:

1. All users must comply with the school board's facility use and other policies, rules, and regulations. A copy of the board's facility use policy is available upon request.
2. The facilities are closed from 10 PM to 7 AM and may not be used during those hours.
3. The user(s) named above and the individual(s) signing on behalf of the User agree to defend, indemnify, and hold harmless the school district, its

employees and agents for any expense, cost, loss, damage, claim, judgment or claims bill incurred or rendered against same, including attorneys' fees and investigation expenses (pre-suit, suit, trial, appeal, and post appeal proceedings) on account of any intentional or negligent acts or omissions of the user or its employees, agents or servants, or any intentional or negligent acts or omissions of the district or its employees, agents or servants arising out of the use of any facility under this agreement.

4. All non-governmental users may be required to provide a certificate of insurance and name the district as an additional insured, on a primary and non-contributory basis, and provide documentation evidencing general liability coverage under an occurrence basis policy, with minimum limits of \$5,000,000.00 per occurrence , combined single limit covering bodily injury, property damage, personal injury, premises, operations, products, completed operations, independent contractors, and contractual liability. These coverage limits may be achieved through a combination of underlying policies and umbrella/excess policies, if preferred. There shall be no exclusions for contracted liability. All governmental users shall provide evidence of insurance or self-insurance to the limits set forth in NEB. REV. STAT. § 13-926.

5. All users are subject to the fee schedule established by the school board, and all Applicants by signing below verify that they have authority to sign this application on behalf of the listed Organization, and all individuals and agents of organizations certify that they have financial means and authorization to pay for the required fees and deposits, if any.

RELEASE, WAIVER, AND INDEMNIFICATION OF CLAIMS FOR USE OF THE SCHOOL DISTRICT'S FACILITIES

I, the undersigned, have read this release and understand all its terms. I execute it voluntarily and with full knowledge of its significance. **I UNDERSTAND THAT IT CONTAINS A RELEASE OF LIABILITY AND AN INDEMNIFICATION.**

Acknowledgment of Risks. I understand and agree that using school facilities may be strenuous and/or hazardous and I should contact a healthcare professional or doctor before beginning any activities. I am voluntarily participating in these activities and using the facilities and equipment with full knowledge of the dangers involved. I understand the risks associated with using the school's facilities. I hereby agree to expressly and voluntarily assume all risks related to the use of the school's facilities.

Release, Waiver and Indemnification. In consideration of permission granted by the District to use the District's facilities, and in the addition to any payment of any fees or charges, I do hereby waive, release and forever discharge the District, its board of education, officers, agents and employees from all actions, causes of action, damages, claims or demands that we, our heirs, executors, administrators, or assigns may have against the District and the parties named above for all personal injuries or loss of property which I incur by using the facilities and equipment or that otherwise result from my participation in any activities, whether

such injuries are caused by my negligence or the negligence of the District or any of its employees, representatives, or volunteers. I agree to indemnify the District, its board of education, officers, agents, and employees and to pay for any costs, attorney fees, or awards that may result from resisting any complaint or lawsuit which I may bring against the above-named parties for any injury or loss I claim to have suffered.

Responsibility for Supervision. I understand that the facilities will be available to me only during hours designated by the administration, and that I am responsible for my own use of facilities and equipment at all times. I will inspect the facilities and equipment upon each visit before using any equipment. The District provides no training, supervision, or assistance.

Compliance with Rules. I agree to abide by all District rules, regulations, and policies now in force or that may be adopted in the future, and all directives given to me pertaining to the use of the facilities.

THIS DOCUMENT CONTAINS A RELEASE, A WAIVER, AND AN INDEMNIFICATION. READ IT CAREFULLY BEFORE SIGNING IT.

Applicant's Signature: _____ Date: _____

For District Use Only

Application

- Denied
- Approved, subject to the following:

Insurance

- User has provided sufficient proof of insurance.
- User must obtain proof of insurance and list district as additional insured.
- Insurance requirements are waived.

Additional Services Requested/Required

- Custodial: \$ _____
- Kitchen: \$ _____
- Technology: \$ _____
- None

Total Fee Required to Grant Use: \$ _____

EXHIBIT "A"

UNPLATTED
TAXLOT 3
SECTION 32-T14N-R12E

NORTHWEST CORNER
OF THE NW1/4
SECTION 05-T13N-R12E

SCHRAM ROAD

UNPLATTED
E1/2 OF THE NE1/4
SECTION 06-T13N-R12E

N03°07'16"W 2634.61'

S05°20'17"W 74.18'

S04°57'16"W 80.24'

S04°14'44"W 241.03'

S01°16'32"E 158.74'

S11°28'35"E 74.93'

S17°09'55"E 93.80'

S17°03'33"E 44.73'

S03°03'54"E 366.41'

S16°33'08"E 78.51'

S16°00'17"E 50.00'

R=475.00' L=178.66'
CH=S02°08'23"E 177.61'

UNPLATTED
TAX LOT 4
NW1/4 SECTION 05-T13N-R12E



1 inch = 400 ft.

R=525.00' L=106.52'

CH=S02°49'22"W 106.34'

S02°59'23"E 249.45'

S87°00'37"W 1267.66'

NE1/4 OF THE SW1/4
SEC. 05-T13N-R12E
OWNER: LASCHANSKY INVESTMENTS, LLC.

TAXLOT 1
SEC. 05-T13N-R12E
OWNER: NEBRASKA
CHRISTIAN COLLEGE

POINT OF BEGINNING
SOUTHWEST CORNER
OF THE NW1/4
SEC. 5-T13N-R12E

SEE SHEET: 2 OF 3 FOR LEGAL DESCRIPTION
SEE SHEET: 3 OF 3 FOR TABLES

E & A CONSULTING GROUP, INC.
Engineering Answers

E & A CONSULTING GROUP, INC.		
Engineering • Planning • Environmental & Field Services		
10909 Mill Valley Road, Suite 100 • Omaha, NE 68154 Phone: 402.895.4700 • Fax: 402.895.3599		
Job No.: P2017.550.001	Date: 08-23-2022	
Drawn by: CJV	Scale: 1" = 400'	Sht: 1 of 3

SCHOOL TRANSFER LEGAL
PART OF THE NW1/4 OF
SECTION 05, TOWNSHIP 13
NORTH, RANGE 12 EAST
SARPY COUNTY, NEBRASKA

EXHIBIT "A"

LEGAL DESCRIPTION

A TRACT OF LAND LOCATED IN PART TAX LOT 4, A TAX LOT LOCATED IN PART OF THE NW1/4 OF THE NW1/4, PART OF THE NE1/4 OF THE NW1/4, PART OF THE SE1/4 OF THE NW1/4 AND PART OF THE SW1/4 OF THE NW1/4, LOCATED IN SECTION 05, TOWNSHIP 13 NORTH, RANGE 12 EAST OF THE 6TH P.M., SARPY COUNTY, NEBRASKA. MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHWEST CORNER OF SAID NW1/4 OF SECTION 05, SAID POINT ALSO BEING THE SOUTHWEST CORNER OF SAID TAX LOT 4; THENCE N03°07'16"W (ASSUMED BEARING) ALONG THE WEST LINE OF SAID NW1/4 OF SECTION 05, SAID LINE ALSO BEING THE WEST LINE OF SAID TAX LOT 4, A DISTANCE OF 2634.61 FEET TO A POINT ON THE ON THE SOUTHERLY RIGHT-OF-WAY LINE OF SCHRAM ROAD, SAID POINT ALSO BEING 50 FEET SOUTH OF THE NORTH LINE OF SAID NW1/4 OF SECTION 05; THENCE N87°15'58"E ALONG SAID SOUTHERLY RIGHT-OF-WAY LINE OF SCHRAM ROAD, SAID LINE ALSO BEING A LINE 50 FEET SOUTH OF AND PARALLEL WITH THE NORTH LINE OF SAID NW1/4 OF SECTION 05, A DISTANCE OF 350.42 FEET; THENCE SOUTHERLY ON THE FOLLOWING TWELVE (12) DESCRIBED COURSES; (1) THENCE S05°20'17"W, A DISTANCE OF 74.18 FEET; (2) THENCE S44°08'41"W, A DISTANCE OF 105.88 FEET; (3) THENCE SOUTHEASTERLY ON A CURVE TO THE RIGHT WITH A RADIUS OF 50.00 FEET, A DISTANCE OF 43.69 FEET, SAID CURVE HAVING A LONG CHORD WHICH BEARS S20°49'30"E, A DISTANCE OF 42.31 FEET; (4) THENCE S89°29'52"E, A DISTANCE OF 130.40 FEET; (5) THENCE S04°57'16"W, A DISTANCE OF 80.24 FEET; (6) THENCE S04°14'44"W, A DISTANCE OF 241.03 FEET; (7) THENCE S01°16'32"E, A DISTANCE OF 158.74 FEET; (8) THENCE S11°28'35"E, A DISTANCE OF 74.93 FEET; (9) THENCE S17°09'55"E, A DISTANCE OF 93.80 FEET; (10) THENCE S17°03'33"E, A DISTANCE OF 44.73 FEET; (11) THENCE S03°03'54"E, A DISTANCE OF 366.41 FEET; (12) THENCE S16°33'08"E, A DISTANCE OF 78.51 FEET TO THE NORTHERLY RIGHT-OF-WAY LINE OF SUNBURST DRIVE; THENCE S16°00'17"E, A DISTANCE OF 50.00 FEET TO A POINT ON THE SOUTHERLY RIGHT-OF-WAY LINE OF SUNBURST DRIVE; THENCE ALONG THE SOUTHERLY RIGHT-OF-WAY LINE OF SUNBURST DRIVE ON THE FOLLOWING THIRTEEN (13) DESCRIBED COURSES; (1) THENCE N73°59'43"E, A DISTANCE OF 138.98 FEET; (2) THENCE S61°00'17"E, A DISTANCE OF 17.68 FEET; (3) THENCE N73°59'43"E, A DISTANCE OF 50.00 FEET; (4) THENCE N28°59'43"E, A DISTANCE OF 17.68 FEET; (5) THENCE N73°59'43"E, A DISTANCE OF 238.71 FEET; (6) THENCE S61°00'17"E, A DISTANCE OF 17.68 FEET; (7) THENCE N73°59'43"E, A DISTANCE OF 50.00 FEET; (8) THENCE N28°59'43"E, A DISTANCE OF 17.68 FEET; (9) THENCE N73°59'43"E, A DISTANCE OF 315.14 FEET; (10) THENCE NORTHEASTERLY ON A CURVE TO THE RIGHT WITH A RADIUS OF 189.03 FEET, A DISTANCE OF 64.83 FEET, SAID CURVE HAVING A LONG CHORD WHICH BEARS N83°49'16"E, A DISTANCE OF 64.52 FEET; (11) THENCE S86°21'11"E, A DISTANCE OF 12.06 FEET; (12) THENCE SOUTHEASTERLY ON A CURVE TO THE RIGHT WITH A RADIUS OF 113.50 FEET, A DISTANCE OF 145.48 FEET, SAID CURVE HAVING A LONG CHORD WHICH BEARS S49°38'03"E, A DISTANCE OF 135.72 FEET; (13) THENCE S12°54'54"E, A DISTANCE OF 18.26 FEET TO THE TERMINUS OF THE WEST RIGHT-OF-WAY LINE OF SOUTH 117TH STREET; THENCE CONTINUING S12°54'54"E, A DISTANCE OF 54.27 FEET; THENCE SOUTHEASTERLY ON A CURVE TO THE RIGHT WITH A RADIUS OF 475.00 FEET, A DISTANCE OF 178.66 FEET, SAID CURVE HAVING A LONG CHORD WHICH BEARS S02°08'23"E, A DISTANCE OF 177.61 FEET; THENCE S08°38'08"W, A DISTANCE OF 772.66 FEET; THENCE SOUTHWESTERLY ON A CURVE TO THE LEFT WITH A RADIUS OF 525.00 FEET, A DISTANCE OF 106.52 FEET, SAID CURVE HAVING A LONG CHORD WHICH BEARS S02°49'22"W, A DISTANCE OF 106.34 FEET; THENCE S02°59'23"E, A DISTANCE OF 249.45 FEET TO A POINT ON THE SOUTH LINE OF SAID TAX LOT 4, SAID POINT ALSO BEING ON THE SOUTH LINE OF SAID NW1/4 OF SECTION 05; THENCE S87°00'37"W ALONG SAID SOUTH LINE OF TAX LOT 4, SAID LINE ALSO BEING SAID SOUTH LINE OF NW1/4 OF SECTION 05, A DISTANCE OF 1267.66 FEET TO THE POINT OF BEGINNING.

SAID TRACT OF LAND CONTAINS 2,321,876 SQUARE FEET OR 53.303 ACRES, MORE OR LESS.

SEE SHEET: 1 OF 3 FOR DRAWING

SEE SHEET: 3 OF 3 FOR TABLES



E & A CONSULTING GROUP, INC.

Engineering Answers

E & A CONSULTING GROUP, INC.

Engineering • Planning • Environmental & Field Services

10909 Mill Valley Road, Suite 100 • Omaha, NE 68154 Phone: 402.895.4700 • Fax: 402.895.3599

Job No.: P2017.550.001

Date: 08-23-2022

Drawn by: CJV

Scale: 1" = 400'

Sht: 2 of 3

**SCHOOL TRANSFER LEGAL
PART OF THE NW1/4 OF
SECTION 05, TOWNSHIP 13
NORTH, RANGE 12 EAST**

SARPY COUNTY, NEBRASKA

EXHIBIT "A"

LINE TABLE		
LINE #	DIRECTION	LENGTH
L1	N87° 15' 58"E	350.42'
L2	S44° 08' 41"W	105.88'
L3	S89° 29' 52"E	130.40'
L4	N73° 59' 43"E	138.98'
L5	S61° 00' 17"E	17.68'
L6	N73° 59' 43"E	50.00'
L7	N28° 59' 43"E	17.68'
L8	N73° 59' 43"E	238.71'
L9	S61° 00' 17"E	17.68'
L10	N73° 59' 43"E	50.00'
L11	N28° 59' 43"E	17.68'
L12	N73° 59' 43"E	315.14'
L13	S86° 21' 11"E	12.06'
L14	S12° 54' 54"E	18.26'
L15	S12° 54' 54"E	54.27'

CURVE TABLE				
CURVE #	RADIUS	LENGTH	LONG CHORD	CHORD LENGTH
C1	50.00'	43.69'	S20° 49' 30"E	42.31'
C2	189.03'	64.83'	N83° 49' 16"E	64.52'
C3	113.50'	145.48'	S49° 38' 03"E	135.72'

SEE SHEET: 1 OF 3 FOR DRAWING
SEE SHEET: 2 OF 3 FOR LEGAL DESCRIPTION

 E & A CONSULTING GROUP, INC. <i>Engineering Answers</i>	E & A CONSULTING GROUP, INC. Engineering • Planning • Environmental & Field Services 10909 Mill Valley Road, Suite 100 • Omaha, NE 68154 Phone: 402.895.4700 • Fax: 402.895.3599			SCHOOL TRANSFER LEGAL PART OF THE NW1/4 OF SECTION 05, TOWNSHIP 13 NORTH, RANGE 12 EAST SARPY COUNTY, NEBRASKA
	Job No.: P2017.550.001		Date: 08-23-2022	
	Drawn by: CJV	Scale: 1" = 400'	Sht: 3 of 3	

4901

Early Retirement Incentive Program (ERIP)

Purpose

The purpose of Early Retirement Incentive Program is to provide certified personnel, meeting certain qualifications of years of service within the district, an opportunity to accept voluntary separation earlier than normal retirement. "Certified Personnel" is defined for this policy as teachers (preschool, classroom, specialist), counselors, psychologists, media specialists, and speech pathologists. Effective June 1, 2027, "certified personnel" shall not include administrators who were not otherwise grandfathered in with eligibility rules below.

Offer

On or before February 1st each school year, the Board of Education will decide if they will offer the ERIP Incentive or if there are any limits to participation for that current school year. The district will notify certified staff members when that decision is made. If the Board does not act to offer the program before February 1, it is assumed the program will not be offered that school year.

Eligibility

Certificated personnel who are at least 55 years of age and whose age plus years of creditable service at Springfield Platteview Community Schools equals 85 are eligible for participation. Certificated personnel who were hired after July 1, 2018 must be at least 60 years of age and also satisfy the "Rule of 85" to be eligible for participation. Part time employees will be figured at the individual FTE in determining credit.

Sabbatical, medical and other leaves of absence approved by the Board of Education do not constitute creditable service for ERIP.

Creditable service is defined in accordance with the creditable service requirements of the Nebraska State Retirement System rounded down to the nearest full year.

An employee may participate in ERIP only once.

An employee receiving benefits from the Long Term Disability plan is not eligible during that time.

An employee who has received written notice that his/her principal or supervisor does not intend to continue the employee's contract past the end of the current school year is not eligible.

Eligibility Window

Certificated personnel who are or become eligible for this program on or after January 1, 2024, shall be eligible to participate in the program for a period of three school years. For example, a certificated employee who is eligible for this program on January 1, 2024, must choose to

participate in the program in the 2023-24, 2024-25, or 2025-26 school years or forever waive the ability to participate in the program.

Participation

The district shall notify all employees who are eligible for the ERIP incentive on or before February 1 and any deadlines for declaring participation in the program. No employee will be asked to decide participation without at least 45 days of notice.

The employee must declare his/her intent to participate in the voluntary separation program within 45 days from the notice. The employee must complete the ERIP Application form. Any exceptions may be made with Board of Education approval.

Limits of Participation

The Board of Education, in its sole discretion, reserves the right to limit participation in ERIP based on district financial issues. If limits are necessary, the Board will determine the number of incentives to be offered, and notify certified staff members on or before February 1.

The Board will grant a preference if more applications are submitted than available incentives, to longest continuous service in Springfield Platteview Community Schools. In case of a tie, preferences will be decided, in order of importance, to 1) cost of staff member's schedule salary; 2) state and federal regulations, which may mandate certain employment practices; and 3) educational programs to be offered by the district.

Early Retirement Incentive

The participant receives payment based upon his/her last scheduled salary only or as identified in the Early Retirement Incentive Distribution section below, not including extended contracts, extra duty, etc.

Each payment will be equal to the percentage or amount shown in the Early Retirement Incentive Distribution Table. Such payments shall be made annually for five years.

Early Retirement Incentive Distribution

Tier I – Certificated personnel who had at least 20 years of service with Springfield Platteview Community Schools as of August 1, 2023 shall be eligible for the following incentive: 25% of their 2023-24 salary per year for 5 consecutive years (or 125% of their last scheduled salary total).

Tier II – Certificated personnel who had at least 15 years of service but less than 20 years of service with Springfield Platteview Community Schools as of August 1, 2023 shall be eligible for the following incentive: 15% of their last scheduled salary per year for 5 consecutive years (or 75% of their last scheduled salary total).

Tier III – All certificated personnel who do not qualify for Tier I or Tier II benefits shall be eligible for the following incentive: \$7,000 per year for 5 consecutive years for a total of \$35,000.

The first ERIP incentive payment will be made September 20th in the year of separation. The remaining payments will be made on the anniversary of the first payment, until the full amount is paid.

All ERIP incentive and unused sick leave payments will be deposited in a special pay 403B plan for the participant. If the participant is 55 years or older, the participant may withdraw from the 403B fund as allowed by law. Participants under the age of 55 cannot withdraw from the 403B fund until the age of 55. Participants may not take incentives as cash payments.

Beneficiary

In the event of death of the participant during the ERIP incentive period, the balance of the ERIP separation benefit due will be paid in one lump sum to the participant's beneficiary(ies) or estate at the next scheduled payment date.

Unused Sick Leave

Any teacher exercising this ERIP program will receive a payment equal to one half (1/2) of his/her accumulated sick days times (X) the current rate of substitute pay. This payment will be made in a September payment following the conclusion of his/her teaching for the district. This payment will be made only once.

Date of Adoption: December 11, 2017
Last Revision: February 13, 2012
Last Review: November 10, 2017

Legal Reference:

SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS PROUDLY PRESENTS THE ANNUAL

VETERANS DAY

Ceremony

10:00
a.m.

11.11.24

PLATTEVIEW HIGH SCHOOL, MAIN GYM
14801 S 108TH ST
SPRINGFIELD, NE 68059

The students and staff of Springfield Platteview Schools warmly invite you to a special Veterans Day Ceremony. Join us as we honor America's veterans with inspiring performances from the Platteview High School band and choir. Together, let us celebrate their patriotism, love of country, and the sacrifices they have made for our freedom. Your presence would mean a lot as we pay tribute to these brave individuals.

SPECIAL GUESTS INCLUDE:





10-9-2024

Dr. Ryan Saunders, Superintendent
Springfield Platteview Community Schools
765 Main St.
Springfield, Ne 68059

RE: Proposal for Architectural Design Services
SPCS New Elementary and HS Addition Study

Dear Dr. Saunders:

Thank you for the opportunity to provide an Architectural Services proposal for conceptual development of your new elementary school and high school addition and renovation. We have assembled an excellent team of architects, interior designers, and engineering consultants who will bring expertise and creativity to your project. This letter outlines the terms of the Agreement.

Project Description:

The Project is the architectural concept design of an approximately 70,000 SF new elementary school located near 72nd and Capehart road and an addition and renovation of Platteview High School. The new elementary school will be programmed like the latest Springfield Elementary project and is comprised of (3) sections of K-6 classroom with (1) Section of Pre-K classroom with separate entrance. The study will evaluate 1-story and 2-story options, site orientation and layout as well as conceptual floor plan adjacencies and exterior building material concepts.

The architectural concept design of an addition and renovation to Platteview High school will build upon work developed in the Masterplan project and include a programming phase to confirm classrooms, shared learning spaces, and staff spaces that are necessary for the high school to continue to support a growing student population. It will also include further investigation of how to implement new mechanical, electrical and plumbing systems into areas of the existing school.

This fee proposal is based on fixed fee lump sum that assumes a 4-5 month duration. Engineering services are provided on an as needed basis.

Scope of Services:

1. New Elementary School

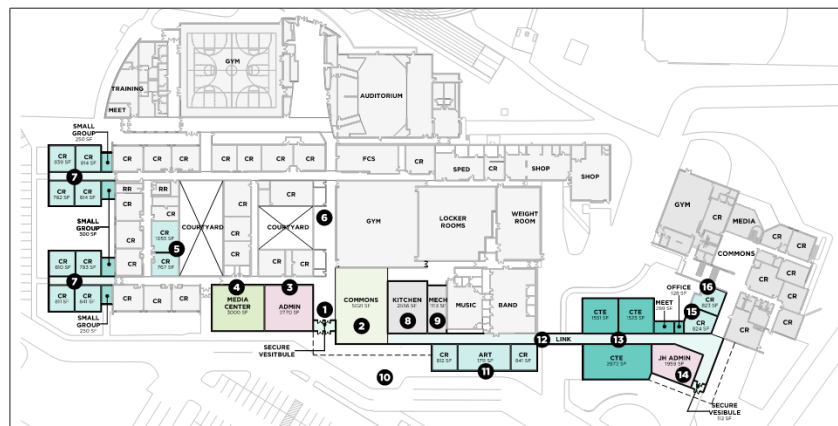
- a. Meet with key staff members and confirm the program (quantity, type, and sizes of desired spaces to be included) and overall project aspirations.
- b. Develop a site plan locating building and site amenities on Oak Leaf development parcel.
- c. Provide multiple conceptual floor plan options based upon developed space program.
- d. Provide conceptual renderings to illustrate design intent
- e. Provide project narrative with conceptual level information for a selected contractor to create a conceptual cost estimate.
- f. Provide (3) High resolution renderings for bond marketing purposes.



- | | | |
|---|-------------------------------|------------------|
| 1. Entry to site | 4. Elementary school building | 7. Playground |
| 2. Student drop-off and visitor parking | 5. Paved play | 8. Staff Parking |
| 3. Main entry | 6. Play field | |

2. Platteview HS Addition and renovation

- a. Meet with key staff members and confirm the program (quantity, type, and sizes of desired spaces to be included) and overall project aspirations.
- b. Gather feedback through (2) engagement sessions with expanded group of staff members to inform PHS program.
- c. Develop a site plan locating building and site amenities on Oak Leaf development parcel.
- d. Provide multiple conceptual floor plan options based upon developed space program.
- e. Provide conceptual renderings to illustrate design intent
- f. Provide project narrative with conceptual level information for a selected contractor to create a conceptual cost estimate.
- g. Provide (3) High resolution renderings for bond marketing purposes.



- | | | | |
|---|--|---|---|
| 1. Secure entry adjacent to new administration offices. | 5. Existing media center renovated into (2) classrooms. | 8. Renovate and Expand Kitchen. | 12. Link connecting PCJH and PCJH. |
| 2. Renovated and expanded commons and Cafeteria. | 6. Renovate 1960 and 1969 portions of the building to support new mechanical systems, new finishes, lighting and technology. | 9. Upgraded mechanical room and systems. | 13. STEAM and CTE education area. |
| 3. Renovated and expanded administration area. | 7. (4) Classroom addition, (2) small group rooms. | 10. Reconfigures entry drop to support addition. | 14. Expand and renovate PCJH administration area. |
| 4. Media Center | | 11. (3) Classrooms. (2) at 900 SF and (1) at 1500 SF. | 15. Shared small group rooms. |

- 3. Assist Owner in hiring Construction Manager at Risk.
- 4. Review contractor pricing.

ARCHITECTURAL

- 1. Deliverables: Work will include preliminary site plan, preliminary building code study, exterior building elevations or renderings, diagrammatic floor plans and space program spreadsheet.
- 2. Up to (6) marketing quality renderings of the interior and/or exterior, along with a presentation to update your members at the appropriate time.
- 3. Assist the Owner in hiring a Construction Manager at Risk.

STRUCTURAL, MECHANICAL, ELECTRICAL, & PLUMBING (MEP)

- 1. Conceptual narratives for a new elementary school and additions/renovations to Platteview High School (PHS) including the following disciplines:
- 2. Civil
- 3. Structural
- 4. Mechanical (HVAC, plumbing, & fire protection)
- 5. Electrical (power, lighting, fire alarm, telecom, security)
- 6. On site investigation at PHS to inform conceptual narratives, as required
- 7. Peer review of architectural site plans for the new elementary school and PHS
- 8. Attendance by 1-2 Olsson staff at up to 8 stakeholder meetings

Optional Supplemental Services

- 1. Renderings and modeling. Additional rendering other than those described above.
- 2. Rezoning submittal and representation at any required public hearing or review boards (if required).
- 3. Cost estimating.

Services Not Included

- 1. Geotechnical services.
- 2. Property survey.
- 3. Environmental investigation or mitigation services.
- 4. Commercial kitchen design excluding the selection of finishes.

Design Team

Architecture	APMA
Structural	Olsson
MEP	Olsson

Schedule for Services

Elementary School

- 4-6 Weeks: Site Planning
Program Confirmation
Concept Plans
- 4-6 Weeks: Conceptual Building Massing
3-Dimensional Building Studies
Final Renderings

Platteview High School Addition and Renovation

- 4-6 Weeks: (2) Engagement Sessions
Programming and Space Planning
Concept Plans
- 4-6 Weeks: Conceptual Building Massing
3-Dimensional Building Studies
Final Renderings

Fee Proposal

Based on the above scope of services outlined in the project description above, we propose the following fees :

BASIC SERVICES

Architectural Concept Design	\$	35,000
Civil, Structural Services, and MEP Conceptual Design Services (Hourly, Not to Exceed):	\$	27,000
Total:	\$	<u>35,000 + Hourly Engineering as required</u>

Billing Schedule

Billing will occur monthly and be billed on a percentage based on complete work. Hourly billing will be billed as it occurs.

Terms

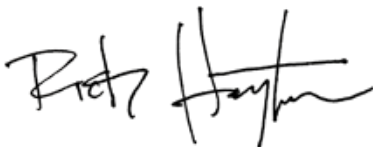
1. In addition to the fees outlined above, standard reimbursable expenses such as mileage, long distance phone charges, incidental printing costs, project specific website fees, and delivery charges will be billed at cost plus a 10% fee.
2. Bulk printing of Contract Documents, permitting fees, and other non-standard items related to Basic Services are not included in this fee proposal.
3. All taxes levied on professional services and reimbursables shall be passed through to the Owner/Client.
4. APMA will perform the services outlined in this proposal for the fee stated, invoices will be presented monthly as the work progresses and are payable upon receipt. Accounts unpaid 60 days after the invoice date shall bear monthly interest at a rate of 1.5% per month.
5. Unpaid invoices that exceed 60 days past due may result in APMA suspending work until the account is brought current.
6. Owner/Client's Responsibilities:
 - a. Shall make decision and provide information to APMA in a timely manner.
 - b. Shall establish the Owner/Client's budget for the project.
 - c. Shall furnish property surveys that includes reference points, legal description and utility locations.
 - d. Shall furnish testing, inspections and reports required by law.
7. Owner and APMA agree that the laws of the State of Nebraska govern this Agreement, and any lawsuit arising out of this Agreement or the Services herein shall be brought in the County where the Project is located. In an effort to resolve any conflicts that arise during the design and construction of the Project or following the completion of the Project, the Client and the Consultant agree that all disputes between them arising out of or relating to this Agreement or the Project shall be submitted to nonbinding mediation.
8. It is intended by the parties to this Agreement that the Architect's services in connection with the Project shall not subject the Architect's individual employees, officers, or directors to any personal legal exposure for the risks associated with this Project. Therefore, and notwithstanding anything to the contrary contained herein, the Owner agrees that as the Owner's sole and exclusive remedy, any claim, demand or suit shall be directed and/or asserted only against Alley Poyner Macchietto Architecture Incorporated, a Nebraska Corporation, and not against any of the Architect's individual employees, officers, or directors.
9. The Architect and Owner agree to waive all claims against each other for any consequential damages arising out of this agreement.

10. The Architect's cumulative liability to the Owner/Client for claims of any type in connection with the Project shall not exceed 2 times the total fees paid to the Architect.
11. Nothing contained in this proposal shall create a contractual relationship with, or a cause of action in favor of a third party against either the Owner/Client or the Architect.
12. APMA will strive to perform its services in a manner consistent with the professional skill and care ordinarily exercised by architects practicing in the same or similar locality under the same or similar circumstances. This proposal creates no other representation, warranty or guarantee, expressed or implied.
13. The Owner/Client may not use documents produced by APMA or its consultants under this agreement for any other endeavor without the expressed written consent of APMA.
14. Changes to the scope of services including but not limited to total project size, quality, complexity, or change in the Owner/Client's schedule, budget or project delivery method shall be subject to additional services per APMA standard hourly rates.
15. Force Majeure: Architect shall not be responsible for delays caused by factors beyond the Architect's reasonable control, including but not limited to delays because of labor strikes, lockouts, work slowdowns or stoppages, government ordered industry shutdowns, power or server outages, acts of nature, widespread infectious disease outbreaks (including, but not limited to epidemics and pandemics), failure of any governmental or other regulatory authority to act in a timely manner, failure of the Owner to furnish timely information or approve or disapprove of Architect's services or work project, or delays caused by faulty performance by the Owner's contractors of any level or any other events or circumstances not within the reasonable control of the party affected, whether similar or dissimilar to any of the foregoing. When such delays beyond the Architect's reasonable control occur, the Owner agrees that the Architect shall not be responsible for damages, nor shall the Architect be deemed in default of this Agreement, and the parties will negotiate an equitable adjustment to the Architect's schedule and/or compensation if impacted by the force majeure event or condition.

If the terms of this letter are acceptable, please sign and return a copy to APMA for our records.

Sincerely,

Alley Poyner Macchietto Architecture Incorporated



Rick Hauptman, AIA
Partner

Acceptance:

I accept this proposal and authorize APMA to perform the work described herein:

SIGNATURE

TITLE

DATE



ESTIMATE	#2184
EXPIRATION DATE	Sep 26, 2024
TOTAL	\$50,645.02

Platteview High School
14801 South 108th Street
Springfield, NE 68059

(402) 339-3606
dmann@springfieldplatteview.org

CONTACT US

PO Box 246
Mead, NE 68041

(402) 624-3895
info@awswell.com

ESTIMATE

Services	qty	unit price	amount
Drill New 6" Well for Water Supply to School Location will be south of the Mechanical Room	1.0	\$0.00	\$0.00
Basic Service - Drilling 6" PVC Well Drilling 6" PVC Well	160.0	\$80.00	\$12,800.00
Core Hole in Concrete Floor	1.0	\$350.00	\$350.00
Basic Service - Backhoeing & Labor	1.0	\$6,500.00	\$6,500.00
Full Well Scan Full water analysis required by State of NE	1.0	\$5,000.00	\$5,000.00
Pour - 4' x 4' Concrete Pad with Bollards - Around Well head	1.0	\$1,200.00	\$1,200.00
Materials	qty	unit price	amount
PVC 9600B 6X20 S40 BE PIPE	160.0	\$10.92	\$1,747.20
OES4601020 6"X10' SCRN 020 SLT	20.0	\$96.48	\$1,929.60
6 SLIP PVC40 CAP	2.0	\$59.92	\$119.84
5PS67BS4CO MONITOR PITLESS 6" X 5'	1.0	\$2,111.44	\$2,111.44
7WE112 MONITOR TURTLE CAP	1.0	\$232.89	\$232.89

6X6 NIPPLE TBE 304SS 40S	1.0	\$316.50	\$316.50
6" SXF PVC40 ADPT	1.0	\$83.64	\$83.64
H10287N 2 NL CURB STOP MP ORISEAL CURB STOP	1.0	\$1,021.59	\$1,021.59
2X20 PVC SCH80 THREADED	160.0	\$7.25	\$1,160.00
4034E 2" CHECK VALVE	1.0	\$237.38	\$237.38
7.5HP 460V 3PH 4" FRK MOTOR 2343288602	1.0	\$3,564.85	\$3,564.85
60FH7S4-PE 7.5HP 60GPM PE	1.0	\$3,882.40	\$3,882.40
Misc - Wire Conduit, Clamps & Fittings Misc Wire Conduit, Clamps & Fittings	1.0	\$650.00	\$650.00
Misc - Brass Fitting Allowance Brass Fitting Allowance	1.0	\$650.00	\$650.00
8" Riser Pipe Installed under Building to bring 2" Water Line up and Throug	1.0	\$350.00	\$350.00
Wire - 10/3 UF Drop Wire 10/3 UF Drop Wire	165.0	\$2.49	\$410.85
Wire - 10/3 UF with ground 10/3 UF with ground	50.0	\$2.23	\$111.50
Grout Annular Space Per State of NE requirement	1.0	\$2,500.00	\$2,500.00
Pack Sand Uniform graded pack to be placed around well screen.	1.0	\$1,500.00	\$1,500.00
Valve - 5' Curb Box 5' Curb Box	1.0	\$163.00	\$163.00
Adapter - 3 1/2" x 2" Curb Box Adapter	1.0	\$102.34	\$102.34
Plumbing, Fittings & Connections - In mechanical room Connect incoming 2" Water line to existing plumbing	1.0	\$1,500.00	\$1,500.00
Registration - State Registration Fee for Well & Permitting State Registration Fee for Well	1.0	\$450.00	\$450.00

Materials subtotal: \$24,795.02

Subtotal	\$50,645.02
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Tax (None 0%)	\$0.00
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Total	\$50,645.02
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Thank you for your business. Please remit payment to: AWS Well Co, PO BOX 246, Mead, NE 68041.

Payment is due within 30 days of the date of the invoice. Please be aware that unpaid balances accrue interest at the rate of 1.5% per month. *We do not accept debit/credit cards at this time.



**Future Planning
October 2024**

- 11/11/24 Veterans Day Program 10:00 A.M. at PHS

- 11/11/24 Policy Committee Meeting 6:00 P.M.
Finance Committee Meeting 6:30 P.M.
Board Meeting 7:00 P.M.

- 11/12-11/13 School Improvement Visit

- 11/18/24 Foundation Board Meeting 7:30 A.M.

- 11/20-11/22 NASB State Conference - Omaha

- 11/25/24 Board Work Session 7:00 P.M.

- 11/27-11/29 No School - Thanksgiving break

- 4/4-4/6/25 NSBA Conference - Atlanta