

Board of Education Work Session

April 26, 2021 7:00 PM

Board Room, Central Services Building
14801 South 108 Street
Springfield, NE 68059-4925

Agenda

- I. Meeting Roll Call
- II. Notice of Open Meetings Act - Posted
- III. Public Comment
- IV. Items for Discussion (Discussion Only)
 - IV.A. End of Year Activities and Calendar
 - IV.B. Facility Project Updates
- V. Action Items
 - V.A. Transfer to Activity/ Athletics Account at High School
 - V.B. Approve the teacher contract for 2021-22 for Aaron Boyle
- VI. Future Planning
- VII. Adjourn

PROBATIONARY TEACHER'S CONTRACT

THIS CONTRACT made by and between the Springfield Platteview Community Schools in the County of Sarpy, in the State of Nebraska, hereinafter referred to as the District and **Aaron J. Boyle**, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the schools of the District for a school year, which shall begin on or about August 12, 2021, and end on or about May 26, 2022, and shall consist of 184 contract days of service including at least 176 teaching days and that the Teacher hereby agrees to accept such employment at a salary of **\$36,325.00*** and under the following conditions.

FIRST: The Teacher understands and agrees that because he/she has not yet completed the probationary period provided for in the applicable statutes, he/she has the status of probationary certificated employee.

SECOND: The Teacher understands that this Contract must be ratified by the Board of Education to be legally binding.

THIRD: Teacher understands and agrees that, because of his/her probationary status, the Board of Education may elect not to renew this Contract for a subsequent term for any reason it deems sufficient if such nonrenewal is not for constitutionally impermissible reasons.

FOURTH: The salary of the Teacher shall be payable in 12 equal installments. The first installment shall be payable on the 20th day of September, 2021, and the remaining installments shall be payable on the 20th day of each month thereafter.

FIFTH: The teacher hereby agrees to be governed by the policies of the Board of Education of the District and the rules, regulations, and directives of the Administration and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as Teacher to the best of his/her professional ability.

SIXTH: In addition to the teaching duties set forth herein, the Teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon.

SEVENTH: This contract may be cancelled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by the applicable provisions of the Nebraska Revised Statutes.

EIGHT: That upon termination of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 1/184 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

NINTH: There shall be no penalty for release or resignation by the Teacher from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

TENTH: This contract shall conform to the regulation governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

ELEVENTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the District Superintendent of Schools in the District and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

TWELFTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

THIRTEENTH: Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before _____ shall constitute a rejection of this offer of employment.

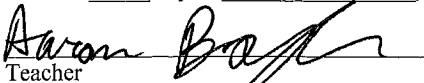
FOURTEENTH: Other Contract Terms:

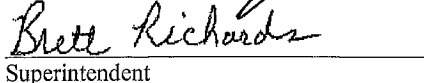
* BA, Step 1 = \$36,325.00 (Base) x 1.00 (Index) = \$36,325.00 (Salary Schedule in Negotiated Agreement)

Daily rate: \$197.42

Monthly rate: \$3,027.08

EXECUTED this _____ day of _____, 2021.


Teacher


Superintendent

Springfield Platteview Community Schools
Sarpy County, NE

President, Board of Education

March 8, 2021

Date

Secretary, Board of Education

March 8, 2021

Date



***Future Planning
April 26, 2021***

- 5/10/21 Regular Board Meeting 7 PM
Policy Committee 6 PM
Finance Committee 6:30 PM
- 5/20/21 Foundation Board Meeting 7:30 AM
- 5/23/21 Commencement Ceremony 1 PM- PHS Stadium
- 5/26/21 Last Day of School- Students
Recognition Banquet- Werner Park 5:30 PM; 6 PM Ceremony
- 5/27/21 Last Day for Teachers
- 6/14/21 Regular Board Meeting 7 PM
Site Committee 6 PM
Finance Committee 6:30 PM
- 6/25/21 Foundation Golf Tournament- 9 AM Platteview CC
- 6/28/21 Board Work Session 7 PM

* No work session in May

Major Calendar Dates:

- Prom- Friday, May 14 8 PM- Sumtur Amphitheatre