

Board of Education Work Session

November 27, 2017 7:00 PM

Board Room, Central Services Building
765 Main St
Springfield, NE 68059

Agenda

- I. Meeting Roll Call
- II. Notice of Open Meetings Act - Posted
- III. Public Comment
- IV. Items for Discussion (Discussion Only)
 - IV.A. Possible Health Insurance Options for District in 2018-19
 - IV.B. Discussion on Legislative Issues
 - IV.C. Classified Pay and Hiring Schedule for 2018-19
 - IV.D. Discussion on tax anticipation notes and potential funding options
- V. Action Items
 - V.A. Transfer of Funds From Bond Fund to Qualified Purpose Fund
 - V.B. Transfer of Funds From Building Fund to General Fund
- VI. Future Planning
- VII. Executive Session- Personnel
- VIII. Adjourn

Springfield Platteview Community Schools
Classified Rate Schedule
2017-2018

2017-2018		Benefit Package	Minimum Rate 2018-19 Rate	
Accompanist	179 Days	C	\$16.17	\$ 16.47
Building Clerical	207 Days	B	\$12.36	\$ 12.66
Business Manager	252 Days	A	\$16.13	\$ 16.43
Human Resources Manager	252 Days	A	\$16.13	\$ 16.43
District Clerical	250 Days	A	\$13.91	\$ 14.21
Custodian/ Grounds	260 Days	A	\$11.49	\$ 13.00
Custodian-Night/Part-Time	260 Days	C	\$11.28	\$ 12.28
Detention Monitor	179 Days	D	\$10.66	\$ 11.96
Director of Maintenance	260 Days	A	Salary	
Director of Technology	260 Days	A	Salary	
Dr. of Building and Grounds	260 Days	A	Salary	
ISS Monitor	152 Days	C	\$11.64	\$ 12.94
Aide - Library	154 Days	C	\$10.20	\$ 10.50
Nurse	207 Days	B	\$20.09	\$ 20.39
Health Room Para	154 Days	C	\$12.26	\$ 12.56
Sports Trainer	207 Days	B	\$18.24	\$ 18.54
Elementary Office Assistant	184 Days	C	\$10.20	\$ 10.50
Secondary Office Assistant	157 Days	C	\$10.20	\$ 10.50
Aide - Classroom	152 Days	C	\$10.20	\$ 10.50
Aide - SPED	152 Days	C	\$10.20	\$ 11.70
Aide - SPED - Pre-School	174 Days	C	\$10.20	\$ 11.70
Aide (Certified)	152 Days	C	\$1.70	Additional
Aide - DLC - SPED	152 Days	C	\$1.70	Additional

Benefits

A

Hired prior to 2012-13 school year -

Family Health/Single Dental or 35% In Lieu; \$20,000 Life; LTD;
 Sick Leave 9 days/45 cum; Personal Leave 1 Day/No Cum;
 9 Paid Holidays; Vacation 2 weeks paid/ 3 weeks after 10 Years;

Hourly Hired 2012-13 school year -

SingleHealth/Single Dental or \$325 Cash In Lieu; \$20,000 Life; LTD;
 Sick Leave 9 days/45 cum; Personal Leave 1 Day/No Cum;

Hourly Hired 2012-13 or later effective 2013-14 school year

SingleHealth/Single Dental or 35% Cash In Lieu; \$20,000 Life; LTD;
 Sick Leave 9 days/45 cum; Personal Leave 1 Day/No Cum;
 9 Paid Holidays; Vacation 2 weeks paid/ 3 weeks after 10 Years;

B

Hired prior to 2012-13 school year -

Family Health/Single Dental or 35% In Lieu; \$20,000 Life; LTD;
 Sick Leave 6 Days/45 cum; Personal Leave 1 day/no cum
 Vacation 3 days paid

Hourly Hired 2012-13 school year -

\$450.00 toward Single Health/Single Dental or \$300 Cash in Lieu;
 \$20,000 Life; LTD; Sick Leave 6 Days/45 cum;
 Personal Leave 1 day/no cum; Vacation 3 days paid

Hourly Hired 2012-13 or later effective 2013-14 school year

Single Health/Single Dental or 35% In Lieu; \$20,000 Life; LTD;
 Sick Leave 6 Days/45 cum; Personal Leave 1 day/no cum
 Vacation 3 days paid

C

Sick Leave - 5 days/45 day Cum; Personal Leave 1 Day/No Cum
 Year 1-5 - \$120 in 125K Plan; Year 6-14 - \$180 in 125K Plan
 Year 15+ - \$240 in 125K Plan. Benefits pro-rated on split positions

D

None

NOTE: Benefits are pro-rated for shared positions and late hires



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**Future Planning
Nov. 27, 2017**

1. 12/1/17 Foundation Board Meeting 7:30 AM
2. 12/11/17 Regular Board Meeting 7 PM; Site 6 PM; Finance 6:30 PM
3. 12/20/17 HOLIDAY LUNCHEON- Sponsored by the Board of Education
4. 1/8/18 Regular Board Meeting 7 PM; Finance at 6:30 PM
5. 1/21-22/17 NASB Legislative Issues/ Budget and Finance Workshop- Lincoln
6. 1/22/18 Board Work Session
7. 2/12/17 Regular Board Meeting 7 PM; Site 6 PM; Finance at 6:30 PM
8. 2/14-15/17 Parent- Teacher Conferences
9. 2/21-22 Education Forum- Kearney, NE
8. 2/26/17 Board Work Session 7 PM