

Board of Education Work Session

March 26, 2012 7:00 PM

Board Room, Central Services Building

765 Main St

Springfield, NE 68059

## **Agenda**

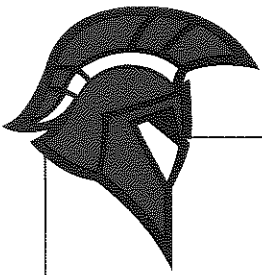
- I. Meeting Roll Call
- II. Notice of Open Meetings Act - Posted
- III. Public Comment
- IV. Action Items
  - IV.A. Change in Classified Benefit Program for 2012-2013
  - IV.B. Teacher Resignation - Jamie Heller
  - IV.C. Other Teacher Resignations
  - IV.D. Teacher Contract - Manon Strayer
  - IV.E. Summer 2012 Buildings and Grounds Projects
  - IV.F. 2012-2013 Administrative Contracts and Compensation
- V. Items for Discussion (Discussion Only)
  - V.A. Strategic Planning and Community Forum
  - V.B. Legal Expenses
  - V.C. Draft 2013-2014 School Calendar
  - V.D. Other Items for Discussion
- VI. Future Planning
- VII. Adjourn

**South Sarpy School District #46**  
**Classified Staff Hiring Schedule and Benefits**  
**2012-13**

<b>2011-12</b>	<b>Days</b>	<b>Benefit Package</b>	<b>New Hire Benefit Package</b>	<b>Minimum Rate</b>
Accompanist	182	G	G	\$ 15.40
Building Clerical	207	C	C*	\$ 10.05
Business Manager	257	A	A	Salary
Custodian	261	A	H*	\$ 10.50
Custodian-Night/Part-Time	181	B	B	\$ 10.35
Detention Monitor	181	G	G	\$ 10.05
Director of Maintenance	261	A	A	Salary
Director of Technology	250	F	F	Salary
District Administrative Ass't	252	A	H*	\$ 14.80
District Bookkeeper	252	A	H*	\$ 14.80
District Ass't Bookkeeper	252	A	H*	\$ 12.25
District Clerical	252	A	H*	\$ 10.05
Dr. of Building and Grounds	261	A	A	Salary
Food Service (3 to 5.5 hrs)	182	E	E	\$ 9.90
Food Service (5.5+ hrs)	182	E	E	\$ 10.05
Food Service Ass't Manager	182	E	E	\$ 11.05
Food Service Director	210	D	D	Salary
ISS Monitor	181	B	B	\$ 11.05
Aide - Library	184	B	B	\$ 9.30
Nurse	187	B	B	\$ 18.75
Health Room Para	187	B	B	\$ 11.25
Sports Trainer	190	B	B	\$ 17.00
Office Assistant	187	B	B	\$ 9.30
Aide (Teacher Certified)	182	B	B	\$ 1.00
Aide - DLC - SPED	182	B	B	\$ 9.95
Aide - Classroom	182	B	B	\$ 9.30
Aide - SPED	182	B	B	\$ 9.30
Aide - SPED - Pre-School	140	B	B	\$ 9.30

**Benefits**

A	Family Health/Single Dental or 35% In Lieu; \$20,000 Life; LTD; Sick Leave 9 days/45 cum; Personal Leave 1 Day/No Cum; 9 Paid Holidays; Vacation 2 weeks paid/ 3 weeks after 10 Years;
B	Sick Leave = 5 days/45 days Cum; Personal Leave 1 day/no cum Year 1-5 = \$120 in 125K Plan; Year 6-14 = \$180 in 125K Plan, Year 15+ = \$240 in 125K Plan
C*	Family \$450 per mo Health/Single Dental or \$300 per month cash In Lieu; \$20,000 Life; LTD; Sick Leave 6 days/45 cum; Personal Leave 1 Day/No Cum; Vacation 3 days paid
D	Family Health/Single Dental or 35% In Lieu; \$20,000 Life; LTD; Sick Leave 6 days/45 cum; Personal Leave 1 Day/No Cum; 9 Paid Holidays; Uniform Allowance \$125/year
E	Sick Leave 5 days/45 cum; Personal Leave 1 Day/No Cum; Year 1-5 = \$120 in 125K Plan; Year 6-14 = \$180 in 125K Plan, Year 15+ = \$240 in 125K Plan, Uniform Allowance \$125 Free lunch
F	Family Health/Single Dental or 35% In Lieu; \$20,000 Life; LTD; Sick Leave 9 days/45 cum; Personal Leave 1 Day/No Cum;
G	None
<b>H*** new</b>	Single Health/Single Dental or \$325 per month cash In Lieu; \$20,000 Life; LTD; Sick Leave 9 days/45 cum; Personal Leave 1 Day/No Cum; 9 Paid Holidays; Vacation 2 weeks paid/ 3 weeks after 10 Years;



South Sarpy School District #46  
14801 South 108th Street  
Springfield, NE 68059

Angela M. Simpson, Principal  
Steve K. Joekel, Assistant Principal  
Activities Director

To: Dr. Chuck Chevalier

I am writing this letter to you to let you know that I will be resigning from my current teaching position here at Platteview High School. I have the opportunity to become the Assistant Principal and Activities Director at Arlington Public Schools. I am very thankful to our district for the opportunities they have given me to grow as a person and as a professional. I am especially thankful to Ms Simpson for all her time spent helping me grow as a professional. She has gone out of her way numerous times to help me learn what it takes to become an administrator. To Ms Simpson I am extremely grateful. I am also grateful to Mr. Joekel. Even though we have only worked together for one year professionally he has taught me a lot about attention to detail and he has constantly been teaching me that no matter what your job is students must come first. I am also thankful for Dr. Chevalier's leadership for our district and his leadership in my life in terms of growing professionally. He has allowed me to have leadership position in our district, and has taken his own time to visit with me personally about what it takes to become an administrator.

Thank you for all you and South Sarpy School District No. 46 have done for me!

James Shada

Summer Buildings/Grounds Projects  
2012

Building	Item	Cost	Notes
All	Heat Pump Replacements - 3	\$ 24,000	1
All	Seal the cracks in the sidewalks and replace areas that are unsafe.	\$ 10,000	1
All	Mulch for playgrounds	\$ 12,000	1
All	Repair Ashpalt	\$ 15,000	1
All	Tree Trimming/Landscaping/Mulch	\$ 5,000	1
All	Fertilize and Spray Fields/Lawns/Seed	\$ 7,000	1
All	Fix/Upgrade Electrical, including GFCI receptacles	\$ 5,000	1
All	Painting	\$ 10,000	1
All	Replace emergency lighting and/or batteries	\$ 3,000	1
All	Upgrade Wireless Access Points with Cabling	\$ 105,861	1
All	Upgrade Point to Point Internet Connection	\$ 42,483	1
All	Upgrade Internet Switches	\$ 35,041	1
CO	Parking Lot Expansion	\$ 5,000	1
PC	Rust around basement windows repaired	\$ 500	1
PC	Replace lighting Nurses/Staff bathroom	\$ 500	1
PC	Asphalt by Cafeteria/Gym Door	\$ 100	1
PEEC	Faucet Replaced, locks replaced	\$ 500	1
PEEC	Mulch and dirt added	Above	1
PEEC	Handicap Door Handles, sinks, grab bars	\$ 2,000	1
PEEC	Weather stripping	\$ 500	1
PHS	Replace Ceiling Tiles	\$ 1,500	1
PHS	<b>Science Tables (Took out shingle press box)</b>	<b>\$ 3,415</b>	1
PHS	Mulch on Campus	Above	1
PHS	Cooling Tower upgrade and gear box	\$ 23,000	1
PHS	Grade parking lot and add rock	\$ 5,000	1
PHS	Update HVAC controls, calibrate sensors (Boiler, Chiller, HVAC)	\$ 10,000	1
PHS	Update Lights	\$ 5,000	1
PHS	Identify bad temperature sensors and replace.	\$ 5,000	1
PHS	Hood in FCS Room	\$ 3,000	1
PHS	Art Room Counter and Cabinets	\$ 1,000	1
PHS	Windows-Commons	<b>\$ 19,000</b>	1
PHS	Front Door Replaced with ADA switches	\$ 11,000	1

Summer Buildings/Grounds Projects  
2012

SP	HVAC Replacement	\$ 60,000	1
SP	Paint Hallways	Above	1
SP	Add Gym Sound System	\$ 7,600	1
SP	GFCI Outlets	\$ 1,000	1
SP	Soundproof Gym	\$ 13,500	1
SP	Replace bathroom countertops and sinks	\$ 1,500	1
SP	Move interwrite cables in room 103	\$ 500	1
SP	Fix Art/Discovery back door	\$ 1,000	1
SP	Hot Water Tank - wrap with insulation	\$ 1,500	1
SP	(New addition) Cracks in CMU walls revealing settlement issues at center of exterior wall in many locations (Have Keim check).	\$ 5,000	1
SP	Identify bad temperature sensors and replace.	\$ 1,000	1
SP	Update HVAC controls, calibrate sensors, and add chilled water re-set and heating hot water re-set schedules depending upon outdoor temperature to reduce energy consumption.	\$ 5,000	1
WEEC	Handicap Door Handles, sinks, grab bars	\$ 2,000	1
WEEC	Playground Mulch	Above	1
WEEC	Sand for Sandbox	\$ 100	1
WM	Add Speaker System	\$ 7,500	1
WM	Drywall repair	\$ 200	1
WM	Repair parking lot	Above	1
WM	Replace Kindergarten bathroom fixtures and flooring (oder)	\$ 1,000	1
WM	Add Mulch	Above	1
WM	Seal the blacktop areas and repaint lines and markings.	\$ 3,000	1
WM	Seal the wooden playground equipment.	\$ 500	1
WM	The bricks around the landscaping are set flush and do not hold the mulch in the landscaped section.	\$ 500	1
WM	Identify bad temperature sensors and replace.	\$ 1,000	1
WM	Update HVAC controls, calibrate sensors, and add chilled water re-set and heating hot water re-set schedules depending upon outdoor temperature to reduce energy consumption	\$ 5,000	1
WM	Change out the faucet (possibly the sink) in the teacher's lounge-add a garbage disposal.	\$ 1,000	1

3/26/12

Summer Buildings/Grounds Projects  
2012

WM	Finish replacing the doors under the stage in the gym-stain and poly them.	\$ 200	1
	Total	\$ 490,000	
	LIF Revenue	\$ 90,000	
	Total Building Fund	\$ 400,000	



14801 South 108<sup>th</sup> St.  
 Springfield, NE 68059  
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**COMMUNITY EVENT AND FORUM**  
**March 27, 7 PM Platteview High School Auditorium**  
**AGENDA**

- 1) Meeting Roll Call
- 2) Notice of Open Meetings Act
- 3) Welcome and Introductions (5 min.)- Nick Stolzer, Board President
- 4) Strategic Plan Presentation (45 min.)- Brett Richards
- 5) 10 MINUTE BREAK/ refreshments
- 6) Focus Group Discussions (20 min.)
  - What did you like about the strategic plan?
  - What concerns do you have about the strategic plan?
  - What are we missing that we should be looking at from a district level perspective?

\*\*\*If having trouble getting communications, ask about specific initiatives. Help create the conversation.

- 7) Back to the auditorium to debrief- administrators and Board
- 8) Adjourn

Classroom #1	Classroom #2	Classroom #3	Classroom #4	Classroom #5	Classroom #6
Simpson	Johnson	Kirwan	Richards	Chevalier	Hasty/ Belsky
Fisher	Wichman	Dill	Kreifels	Stolzer	Sherman

**South Sarpy School District #46  
Board of Education  
Future Planning  
March 26, 2012**

1. 3/27/12 Community Forum at PHS Auditorium – 7:00 p.m.
2. 4/6-9/12 No School
3. 4/9/12 Regular Board Meeting (Policy – 6:00 p.m.; Finance – 6:30 p.m.)
4. 4/10/12 Learning Community Sub-District #6 Meeting at South Sarpy  
Central Office – 11:30 a.m.
5. 4/20/12 No Classes – Grades 9-12 (Music Districts)
6. 4/21-23/12 NSBA Annual Conference (Boston)(Kyle, Nick, Brian, Brett)
7. **4/24/12** **Note Tuesday Date - Board Work Session – 7:00 p.m.**
8. 5/14/12 Regular Board Meeting (Policy – 6:00 p.m.; Finance – 6:30 p.m.)
9. 5/15/12 Last Scheduled Day for Seniors
10. 5/20/12 Commencement – 1:00 p.m.
11. 5/22/12 Recognition Banquet at Millard Social Hall – 6:00 p.m.
12. 5/23/12 Last Day of School
13. 5/24/12 Last Teacher Contract Day

(No Scheduled May 2012 Work Session)