

Board of Education Regular Meeting
Thursday, October 9, 2025 6:00 PM

Miami Public Schools Administrative Office
Board Room
601 16th Ave NW
Miami, Oklahoma 74354



Agenda

1. Call to Order/Roll Call to establish quorum
2. Pledge of Allegiance
3. Comments from the Floor
The following rules shall govern this section:
 1. Speakers must identify themselves
 2. Each speaker is given a maximum of three (3) minutes
 3. Total time allocated to this item is thirty (30) minutes
 4. No board action will be taken on comments from the floor
4. Superintendent/Assistant Superintendent's Reports (to include but not to be limited by)
 5. Financial Update
 6. Capital Improvement Update
 7. Academic Achievement and Professional Development
5. Consent Agenda:
All of the following items, which concern reports and items of routine nature normally approved at a board meeting, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of approval of the following items:
 - 5.A. Minutes of the September 8, 2025 regular board meeting and September 30, 2025 special board meeting.
 - 5.B. Approval of monthly encumbrances for FY25
 8. General Fund accounts payable encumbrances-289-399
 9. General Fund payroll encumbrances-70307-70315
 10. Bond Fund 31 accounts payable-none
 11. Bond Fund 32 accounts payable-none
 12. Bond Fund 33 accounts payable-none
 13. Bond Fund 34 accounts payable-none
 14. Bond Fund 35 accounts payable-none
 15. Bond Fund 36 accounts payable-none
 16. Bond Fund 37 accounts payable-none
 17. Bond Fund 38 accounts payable-none
 18. Bond Fund 39 accounts payable-none

- 19. Child Nutrition accounts payable encumbrances-14-17
- 20. Child Nutrition payroll encumbrances-none
- 21. Building Fund encumbrances-35-39
- 22. Function/Summary Report for September 2025
- 23. Activity and Cafeteria Report for September 2025
- 5.C. Treasurer's Report for September 2025
- 5.D. Fundraiser requests from:
 - 24. MHS-Interact Club
 - 25. MHS-FCCLA
 - 26. MHS-Speech & Debate
- 5.E. Coleman Theatre Agreement for the 25-26 SY
- 5.F. Eastern Shawnee Tribal Police Department Resource K-9 Officer for 25-26 SY
- 5.G. Ottawa County E911 Governing Authority Agreement 25-26 SY
- 5.H. TEAM Professional Agreement for the 25-26 SY
- 6. Items to be considered by the Board
 - 6.A. Declare the attached list(s) of various inventory items as surplus property and authorize the Superintendent to sell or dispose of said property in the best interest of the district.
 - 6.B. The Board will discuss and vote to approve or not approve the Resolution for Call for Election for Board seat # 1.
 - 6.C. The Board will take consideration and vote to elect or not to elect the following as new members of the board of directors of the Oklahoma Public School Investment Interlocal Cooperative (55K001):
 - 27. Position No. 1: Pam Deering (CCOSA), Executive Director of CCOSA, to a 2026-2030 term.
 - 28. Position No. 2: Robert Trammell (OROS), Executive Director of OROS, to 2026-2030 term.
 - 29. Position No. 4: Randy Davenport (OROS), Superintendent of Holdenville Public Schools, to a 2026-2029 term.
 - 30. Position No. 9: Terry Davidson (CCOSA), Finance Director of Comanche Public Schools, to a 2026-2029 term.
 - 31. Position No 13: Glen Coper (OSSBA), Board Member of Moore Norman Technology Center, to a 2026-2029 term.
 - 6.D. The Board will discuss and vote to approve or not approve the Memorandum of Agreement with Northeast Technology Center for the 25-26 SY.
 - 6.E. The Board will vote to approve or not approve the proposed updates to the Board of Education Policy DAA_ *Nondiscrimination*.
 - 6.F. The Board will vote to approve or not approve the proposed updates to the Board of Education Policy FE_ *Student Transfers*.
 - 6.G. The Board will discuss and vote to approve or not approve the proposed updates to the Board of Education Policy FFACA_ *Medication: Administering To Students*.
- 7. Proposed Executive Session for the items listed below, which are all authorized by 25 O.S. Section 307(B)(1).
 - 7.A. Discuss ongoing Superintendent Evaluation

- 7.B. Discuss those employees listed on the attached personnel agenda sheet
8. Convene or not convene into executive session
9. Acknowledge board's return to Open Session.
10. Executive session minutes compliance announcement.
11. The Board will vote to approve or not approve the employment of Support personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.
12. New Business
13. Board will adjourn

Where Posted: Front Display Case, Administrative Offices, 601 16th NW, Miami, OK 74354

Date and Time: _____

Signature: _____

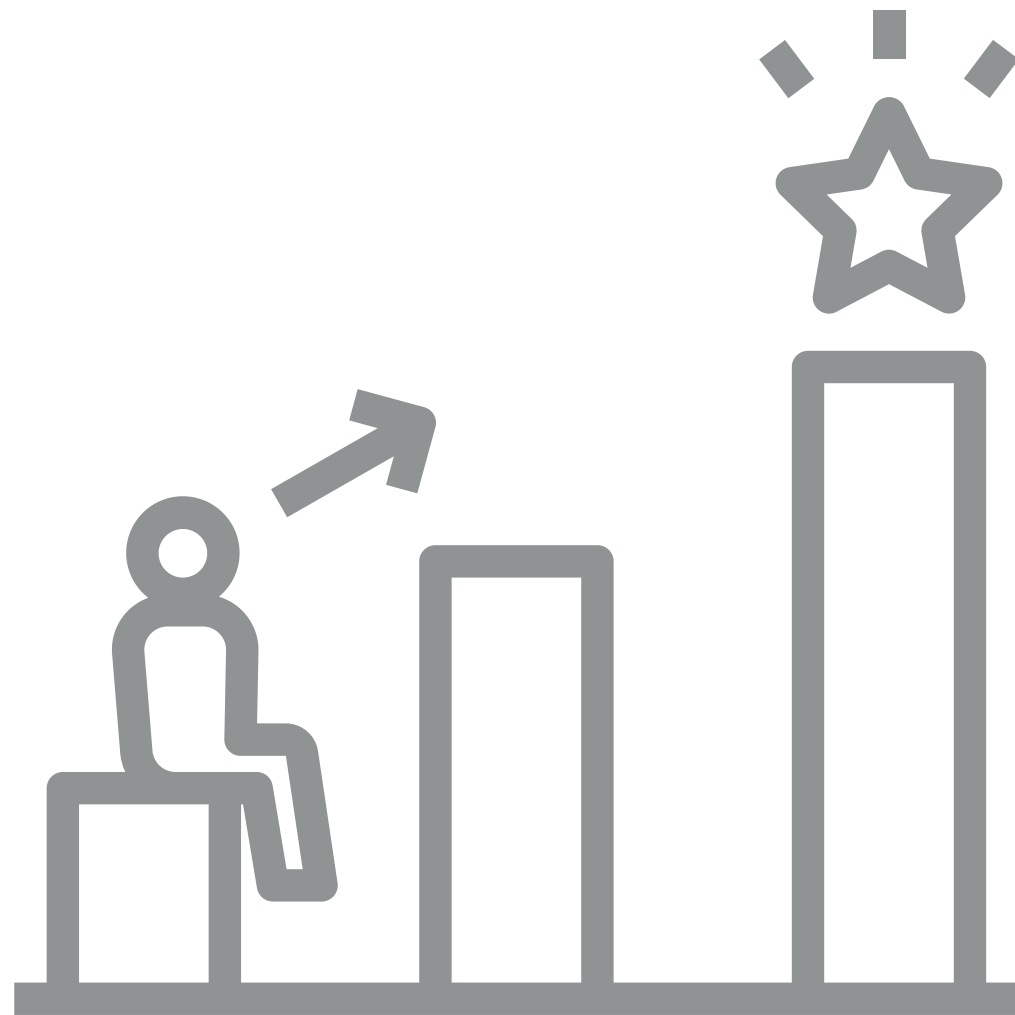
Title: Secretary to the Superintendent/B.O.E Minutes Clerk

Miami Public Schools- Board Report



Oct. 2025

Our Mission:



Miami Public Schools are responsible for creating a positive learning environment where all students have the opportunity to achieve academic success and to become productive, responsible citizens who can adapt to an ever-changing world.



Wardog of the Month

Ryder Oakely
Senior at MHS

Estimate of Needs



General Fund Overview (2024-2025)

- **Projected Expenditures:** \$22,381,423
- **Actual Revenue:** \$23,040,153
- **Actual Expenditures:** \$3,613,620 (portion only)
- **Carryover:** Stronger than expected due to reallocation of custodian salaries/benefits to Building Fund (per former CEO's guidance).
- **Why this matters:** A healthy carryover ensures payroll and early-year expenses can be met with confidence.



Revenue Performance

- **Estimated revenue (2024-2025): \$22,381,423**
- **Actual revenue collected: \$23,040,153**
- **Over-collection: \$658,730**
- **Projected 2025-2026 revenue: \$22,342,543**
- **Conservative estimates protect against shortfalls**



Building Toward a Sustainable Carryover



- The shift of custodial salaries to the Building Fund relieved short-term pressure on the General Fund but created strain elsewhere.
- Adjustments are being made in 2025-2026 to move some costs back to the General Fund.
- **Target carryover: \$4 million.**
- Once this level is achieved, the district can begin exploring salary increases for teachers and staff.

Building Fund Financial Highlights



- **2024-2025 carryforward: \$1.8 million**
- **2024-2025 available for expenditure: \$3.09 million**
- **2025-2026 carryforward: \$759,676**
- **Estimated 2025-2026 revenue: \$1.9 million**
- Reduced carryover means the Building Fund must be monitored closely to avoid overexpenditure.

Budget



<https://docs.google.com/spreadsheets/d/12DqAHMb-pzaDbqKAny9sXpXgy53ECDb9pCb7LTdmgrY/edit?usp=sharing>

Professional Development



Professional Development

Sept 22 - Enrichment
Foundation, CPR, Wardor
Advisor, Alice, PLCs, PD
Committee Meeting

Vector for Mandatory
trainings began in July -
Successful!

Wardog Advisors - 18
Professional development
opportunities offered 2nd
quarter - after school

March 3rd - in the works!



Instructional Coach



Prioritizing Teacher Support

1: Monthly Observations, Regular Check-ins, Collaboration

2: Bimonthly Observations, Coaching Cycle, Modeling, Collaboration

3: Weekly Observations, Coaching Cycle, Modeling, Collaboration

Upcoming Events

- October 10th: Football @ Skiatook
- October 13th-17th: Fall Break/No School
- October 14th: Bond Vote
- October 16th: Football vs. Grove
- October 24th: Football @ Cushing
- October 27th: Potential Special Meeting @ 6:00 pm



MIAMI PUBLIC SCHOOLS
Miami, Oklahoma
October 9, 2025
AGENDA PERSONNEL SHEET

Employment

Support:

Maleya Jones
Sophie Stewart

Special Education Paraprofessional
Special Education Paraprofessional

Washington
Washington

*Reassign Roy Demel from a custodian at Wilson Elementary to
MHS Athletic Facility as a custodian for the 25-26 SY*
*Reassign Diana Flaherty from a custodian at MHS to
Wilson as a custodian for the 25-26 SY*
*Reassign Junior Grube from a custodian at MHS to
Roosevelt Elementary as a custodian for the 25-26 SY*

Substitute:

Addee Carder
Mark Grigsby
Destiny Stanley
Leslue Stayton

Resignation:

Rescind:

Natalie Stidham