

Board of Education Regular Meeting
Monday, June 9, 2025 6:00 PM

Miami Public Schools Administrative Office
Board Room
601 16th Ave NW
Miami, Oklahoma 74354



Agenda

1. Call to Order/Roll Call to establish quorum
2. Pledge of Allegiance
3. Comments from the Floor
The following rules shall govern this section:
 1. Speakers must identify themselves
 2. Each speaker is given a maximum of three (3) minutes
 3. Total time allocated to this item is thirty (30) minutes
 4. No board action will be taken on comments from the floor
4. Superintendent/Assistant Superintendent's Reports (to include but not to be limited by)
 5. Strategic Plan/Goal Area
5. Consent Agenda:
All of the following items, which concern reports and items of routine nature normally approved at a board meeting, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of approval of the following items:
 - 5.A. Minutes of the May 12, 2025 regular board meeting
 - 5.B. Approval of monthly encumbrances for FY25
 6. General Fund accounts payable encumbrances-874-895
 7. General Fund payroll encumbrances-70422-70452
 8. Bond Fund 33 accounts payable-none
 9. Bond Fund 34 accounts payable-none
 10. Bond Fund 35 accounts payable-none
 11. Bond Fund 36 accounts payable-none
 12. Bond Fund 37 accounts payable-none
 13. Bond Fund 38 accounts payable-none
 14. Bond Fund 39 accounts payable-none
 15. Child Nutrition accounts payable encumbrances-none
 16. Child Nutrition payroll encumbrances-70011
 17. Building Fund encumbrances-none
 18. Function/Summary Report for May 2025
 19. Activity and Cafeteria Report for May 2025

- 5.C. Treasurer's Report for May 2025
- 5.D. Fundraiser requests forms attached for the 2025-2026 SY:
- 5.E. Adoption of the City of Miami Hazard Mitigation Plan for 2025-2030 SY
- 5.F. Annual CRW Consulting E-rate Consulting Services, LLC Program Year 2026
- 5.G. Annual Presence Agreement for the 25-26 SY
- 5.H. Annual Audit for FY 2025 with David Clanin
- 5.I. Annual Oklahoma School Assurance Group (OSAG) Workers' Compensation Insurance Quote
- 5.J. Annual CCOSA District Level Services Program Agreement 25-26 SY
- 5.K. Annual Designations for FY 26:
 - 20. Miami Community Facilities Authority (MCFA)-Mark Zordel and Jillian Douthit
- 6. Items to be considered by the Board
 - 6.A. The Board will discuss and vote to approve or not approve the renewal of the Sublease Agreement dated September 1, 2019 between the District and Ottawa County Educational Facilities Authority for the fiscal year ending June 30, 2026 as required under the provisions of the agreement.
 - 6.B. The Board will discuss and vote to approve or not approve the Education Data Consultant Agreement for the 25-26 SY.
 - 6.C. The Board will discuss and vote to approve or not approve Cynthia Belcher as an adjunct teacher at Miami High School to teach in the area of English for the 2025-2026 school year.
 - 6.D. The Board will discuss and vote to approve or not approve Patrick Billings as an adjunct teacher at Miami High School to teach in the area of Computer Science for the 2025-2026 school year.
 - 6.E. The Board will discuss and vote to approve or not approve Aaron Bland as an adjunct teacher at Miami High School to teach in the area of Business Education for the 2025-2026 school year.
 - 6.F. The Board will discuss and vote to approve or not approve Jessica Byrne as an adjunct teacher at Miami High School to teach in the area of Science for the 2025-2026 school year.
 - 6.G. The Board will discuss and vote to approve or not approve Amanda Herd as an adjunct teacher at Miami High School to teach in the area of Intermediate Math for the 2025-2026 school year.
 - 6.H. The Board will discuss and vote to approve or not approve Chrisann Lamb as an adjunct teacher at Miami High School and Miami Junior High School to teach in the area of Vocal Music for the 2025-2026 school year.
 - 6.I. The Board will discuss and vote to approve or not approve Luke Cusack as an adjunct teacher at Miami Junior High School to teach World History/Geography and Miami High School and Miami Junior High to teach in the area of Physical Education/Health/Safety for the 2025-2026 school year.
 - 6.J. The Board will discuss and vote to approve or not approve Kelcee Henry as an adjunct teacher at Miami Junior High School to teach in the area of English for the 2025-2026 school year.

- 6.K. The Board will discuss and vote to approve or not approve Haley Rexwinkle as an adjunct teacher at Miami Junior High School to teach in the area of English for the 2025-2026 school year.
- 6.L. The Board will discuss and vote to approve or not approve Briah Reyes as an adjunct teacher at Miami Junior High School to teach in the area of Intermediate Math for the 2025-2026 school year.
- 6.M. The Board will discuss and vote to approve or not approve Austin Goodman as an adjunct teacher at Miami Junior High School to teach in the area of Intermediate Math for the 2025-2026 school year.
- 6.N. The Board will discuss and vote to approve or not approve Christy Alsbury as an adjunct teacher at Nichols Upper Elementary School to teach in the area of 6th Grade Math for the 2025-2026 school year.
- 6.O. The Board will discuss and vote to approve or not approve Catherine Mahan as an adjunct teacher at Nichols Upper Elementary School to teach in the area of 4th & 5th Grade Science for the 2025-2026 school year.
- 6.P. The Board will discuss and vote to approve or not approve Derek Derwin as an adjunct teacher at Nichols Upper Elementary School to teach in the area of 6th Grade Science for the 2025-2026 school year.
- 6.Q. The Board will discuss and vote to approve or not approve Mindy Forbes as an adjunct teacher at Nichols Upper Elementary School to teach in the area of 4th & 5th Grade Math for the 2025-2026 school year.
- 6.R. The Board will discuss and vote to approve or not approve Valarie Bauer Blunk as an adjunct teacher at Nichols Upper Elementary School to teach in the area of 4th & 5th Grade Math for the 2025-2026 school year.
- 6.S. The Board will discuss and vote to approve or not approve Susan Benefield as an adjunct teacher at Roosevelt Elementary School to teach in the area of 1st Grade for the 2025-2026 school year.
- 6.T. The Board will discuss and vote to approve or not approve Alicia Brodrick as an adjunct teacher at Roosevelt Elementary School to teach in the area of 2nd Grade for the 2025-2026 school year.
- 6.U. The Board will discuss and vote to approve or not approve Taehler Pupo as an adjunct teacher at Roosevelt Elementary School to teach in the area of 1st Grade for the 2025-2026 school year.
- 6.V. The Board will discuss and vote to approve or not approve Cheslyn McDonald as an adjunct teacher at Washington Elementary School to teach in the area of Physical Education for the 2025-2026 school year.
- 6.W. The Board will discuss and vote to approve or not approve Candace Powel as an adjunct teacher at Washington Elementary School to teach in the area of 1st Grade for the 2025-2026 school year.
- 6.X. The Board will discuss and vote to approve or not approve Herb Young as an adjunct teacher at Washington Elementary School to teach in the area of 2nd Grade for the 2025-2026 school year.
- 6.Y. The Board will discuss and vote to approve or not approve Nazareth Meyes as an adjunct teacher at Wilson Elementary School to teach in the area of Physical Education for the 2025-2026 school year.

7. Proposed Executive Session for the items listed below, which are all authorized by 25 O.S. Section 307(B)(1).
 - 7.A. Discuss those employees listed on the attached personnel agenda sheet
 - 7.B. Exhibit A-Support Staff
8. Convene or not convene into executive session
9. Acknowledge board's return to Open Session.
10. Executive session minutes compliance announcement.
11. The Board will vote to approve or not approve the employment of Certified personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.
12. The Board will vote to approve or not approve the employment of Support personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.
13. The Board will vote to approve or not approve the resignation of Certified personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.
14. The Board will vote to approve or not approve the resignation of Support personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.
15. The Board will discuss and vote to approve or not approve the employment of Exhibit A-Support Staff, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.
16. New Business
17. Board will adjourn

Where Posted: Front Display Case, Administrative Offices, 601 16th NW, Miami, OK 74354

Date and Time: _____

Signature: _____

Title: Secretary to the Superintendent/B.O.E Minutes Clerk



Miami Public Schools

June 9, 2025
Board of Education - Regular Meeting





Strategic Plan Goal Area: Facilities and Bond Issue

- Committees have visited each school site.
- Meeting held with McDonald & Associates and K+D Architects to look at bond options and scope of project.
- Committee was surveyed to determine individual priorities.
 - 100% agreement in running an issue
 - 54.5% feel we should pursue the 0% tax increase for \$4.1 million
 - Project Priorities:
 - Will Rogers
 - Washington
 - MHS/MJHS
 - Nichols
 - Roosevelt





Strategic Plan Goal Area: Facilities and Bond Issue

- Top priorities across all projects:
 - Roof repairs
 - Replacement of exterior walls
 - Update restrooms
 - Update HVAC Units
 - Safe rooms
 - Update electrical capacities
- Next steps:
 - Meeting on June 19th with K+D Architects and Brewer Construction
 - Develop a long term facilities plan that detail 2, 5, and 10 year plan
 - Begin working with stakeholders on consolidation plan





Strategic Plan Goal Area: Extracurricular-Athletics

- May 16th- Meeting with all coaches
- Identified 5 words that we want to be used when talking about athletes at MPS:
 - ***Class, Respect, Character, Citizenship, Grit***
- Prioritized 3 areas to focus on in 2025-2026
 - Funding
 - Facilities
 - Program/Coach Development
- Next Steps
 - Each group is to contact community members who showed interest in supporting growth in our athletic programs
 - Whole group will meet again in August





Strategic Plan Goal Area: Academic Achievement

- Committee has identified the following needs for 2025-2026:
 - Increased parental involvement
 - Detailed information given at Open House
 - Essential Standards
 - How to use Powerschool
 - Academic and Behavioral Plans
 - Improved instructional practices
 - Classroom non-negotiables
 - Celebration of academic success





Staff Needs Update:

- 3rd Grade at Roosevelt
- HS Science
- Spanish
- 6th Grade Math

13 Resignations

5 Non-renewals/dismissals

5 Transfers to new positions or sites





Other Updates

- June 11-13: CCOSA Conference
- June 12: Last Day of Leadership Miami
- June 18-19: Girls Basketball Youth Skills Camp at SBT
- June 19:
 - Observation of Juneteenth
 - Meeting with K+D Architects and Brewer Construction
 - Basketball Border Battle @ NEO
- June 23: Regular Board Meeting
- June 24: OSAC Conference
- June 27: Basketball Golf Tournament



MIAMI PUBLIC SCHOOLS
Miami, Oklahoma
June 9, 2025
AGENDA PERSONNEL SHEET

EMPLOYMENT

Certified:

Jolynn Kaiser	Kindergarten Teacher	Wilson
Candace Rene Williams	Registered Nurse	District
Halie Barger	Educational Technology	District

Support:

Patience Cruz	Long Term Special Education Teacher	Washington
Kevin Dunkel	Reserve Officer	District

Stipend:

Blake Ragsdale	Head Wrestling (MJHS) & Assistant Wrestling (MHS)	
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Resignation:

Certified:

Kyle Baldrige	Director of Safety and Security	District
Richard Patterson	AP Government Teacher	MHS
Taylor Snow	Kindergarten Teacher	Wilson

Support:

Beverly Whited	Special Education Paraprofessional	Wilson
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Rescind:

Samantha Gabbard	Custodian	MHS/MJHS
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EXHIBIT A



2130 H st. NW
Miami, Oklahoma 74354
918-542-8455
miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year assigned to the Maintenance Department:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Dillon Browning	Maintenance Assistant	General Fund
Dusty Browning	Maintenance Assistant	General Fund
Mark Puryear	Maintenance Assistant	General Fund
Danielle Ebbs	Custodian	General Fund

Sincerely,

A handwritten signature in blue ink, appearing to read 'Martin Dow', is written over the word 'Sincerely,'.

Martin Dow
Director of Maintenance



2130 H st. NW
Miami, Oklahoma 74354
918-542-8455
miami.k12.ok.us

Mrs. Douthit:

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year assigned to Transportation Department roles:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Linda McQueen	Bus Driver	General Fund
Patricia Young	Bus Driver	General Fund
Bradley Satterwhite	Bus Driver	General Fund
Skipper Emerine	Bus Driver	General Fund
Martin Dow	Substitute Driver	General Fund
Andrea Harrison	Bus Driver & Skilled 6 hours a day	General Fund
Brad Harrison	Bus Driver	General Fund
Wendy Dow	Sped Bus Monitor	General Fund
Kyle Highsmith	Substitute Bus Driver	General Fund

Sincerely,

Shari Seamon
Secretary, Transportation Department

A handwritten signature in blue ink that reads 'Shari Seamon'.



Mrs. Douthit,

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year in IET:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Ronnie Harnar	Network Administrator	General Fund

Sincerely,

Aimee Parnell
Director Technology



504 Goodrich Blvd.
Miami, Oklahoma 74354
918-542-9760
miami.k12.ok.us

Mrs. Douthit,

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year at Miami Academy/Virtual Learning Center:

<i>Name</i>	<i>Position</i>	<i>Funding Source</i>
Brad Douthit	Custodian	General Fund
Cindy Harkins	Secretary I	General Fund

Sincerely,

A handwritten signature in blue ink that reads 'Alicia Morgan'.

Alicia Morgan
Director, Miami Academy and Virtual Learning Center



2000 E. Central Ave.
Miami, Oklahoma 74354
918-542-4421
miami.k12.ok.us

Mrs. Douthit:

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year at Miami High School:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Abby Wells	Secretary III	General Fund
Jenny Ragsdale	Secretary I	General Fund
Novaleen Smith	Secretary I	General Fund
Sandra Aguilar	SPED Teacher's Aide	IDEA - 621
Dusty Bekemeier	Teacher's Aide	General Fund
Junior Grube	Custodian	General Fund
Skipper Emerine	Custodian	General Fund
Penny Kirk	Custodian	General Fund
Katy Ellick	Registrar	General Fund
Kimberly Reed	SPED Teacher's Aide	IDEA - 621
Chris Mercer	Head Baseball Coach	General Fund
Penny Price	District Food Service	Child Nutrition - Fund 22
Penny Demel	Custodian	General Fund
Karen Wood	Custodian	General Fund

Pam Bevis

Principal, MJH/MHS



2000 E. Central Ave.
Miami, Oklahoma 74354
918-542-5588
miami.k12.ok.us

Mrs. Douthit:

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year at Miami Junior High School:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Bea McMain	SPED Teacher's Aide	IDEA - 627
Kolten King	SPED Teacher's Aide	IDEA - 621
Tina Wilson	SPED Teacher's Aide	IDEA - 621
Darcy Riley	Secretary I	General Fund
Mandy Horn	Secretary II	General Fund
Freddie Swafford	Teacher's Aide	JOM/Title VI
Diana Flaherty	Custodian	General Fund
Kelley Epel	Custodian	General Fund
Angel Sharbutt	Custodian	General Fund
Wendy Brackens	Custodian	General Fund
Cassandra Comtassel	SPED Teacher's Aide	IDEA- 621

Sincerely,

Pam Bevis
Principal, MJH/MHS



Board of Education

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year assigned to district-wide roles:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Amy Hamar	Executive Assistant to the Superintendent	General Fund
Lisa Namestka	Executive Assistant to Federal Programs	General Fund
Tonya Waybright	Executive Assistant to Human Resources/Encumbrance	General Fund
Jennifer Davis	Encumbrance Clerk/Purchasing Agent	General Fund
Lisa Highsmith	Director of Human Resources/District Treasurer	General Fund
Martin Dow	Director of Maintenance	General Fund
David Frazier	Director of Communications	General Fund
Shari Seamon	Transportation Secretary	General Fund

Sincerely,

Jill Douthit
Superintendent



504 14th st. NW
Miami, Oklahoma 74354
918-542-3309
miami.k12.ok.us

Mrs. Douthit,

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year at Nichols Upper Elementary:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Bethany Kendall	Secretary I	General Fund
Lynn Jennings	Secretary I	General Fund
Bryce Walker	SPED Teacher's Aide	IDEA - 621
Jade White	SPED Teacher's Aide	IDEA - 627
Kalina Guzman	SPED Teacher's Aide	IDEA - 627
Sky Pendergraft	SPED Teacher's Aide	IDEA-627
Tausha Gilmartin	Library Assistant	Title I
Wendy Dow	Teacher's Aide	JOM/Title VI
Kelly Kippes	Teacher's Aide	Title I
Jessica Williams	SPED Teacher's Aide	IDEA - 627
Stacy Cagle	PCA/SPED Teacher's Aide	IDEA - 621
Brittany McGaughey	Teacher's Aide	Title I
Jeannie Dunkel	Kitchen Manager	Child Nutrition - Fund 22
Edwin Taylor	Custodian	General Fund
Ricky Martin	Custodian	General Fund
Nina Martin	Custodian	General Fund

Sincerely,



Courtney Billings
Principal, Nichols Upper Elementary



129 G st. NE
Miami, Oklahoma 74354
918-542-5576
miami.k12.ok.us

Mrs. Douthit,

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year at Roosevelt Elementary:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Shana Sciacca	Secretary I	General Fund
Pam Mathis	Teacher's Aide	Title I
Sherri Mills	Teacher's Aide	Title I
Melissa Lightfoot	Teacher's Aide/Library	JOM/Title VI
Sarah Cook	SpEd Aide/PCA	IDEA - 621
Letara Credit	SPED Teacher's Aide	IDEA - 621
Linda McAuliff	SPED Teacher's Aide	IDEA - 622
Stacie Kirby	SPED Teacher's Aide	IDEA - 621
Emily Browning	.5 Custodian	General Fund
Janice Jones	Kitchen Manager	Child Nutrition - Fund 22

Sincerely,

Melissa Bekemeier

Principal, Roosevelt Elementary



1930 B st. NE
Miami, Oklahoma 74354
918-542-3394
miami.k12.ok.us

Mrs. Douthit:

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year at Washington Elementary:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Caitlin Case	Secretary I	General Fund
Emily Geasland	PCA	IDEA - 621
Jessica Shere	SPED Teacher's Aide	IDEA - 621
Kayla Plott	SPED Teacher's Aide	General Fund
Chris Portenier	Teacher's Aide	JOM/Title VI
Robin Mains	Teacher's Aide	Title I
Juette Muise	Teacher's Aide	Title I
Samantha Pulley	Teacher's Aide	511/587
Peyton Westmoreland	.5 Social Worker	General Fund
Beverly Martin	Teacher's Aide	Title I
Christina Gabbard	Teacher's Aide	Title I
Dale Wells	Custodian	General Fund
Grant Laue	Custodian	General Fund

Sincerely,

Melissa Turner

Principal, Washington Elementary



308 G st. NW
Miami, Oklahoma 74354
918-542-8419
miami.k12.ok.us

Mrs. Douthit :

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year at Wilson Early Childhood Center:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Rachelle McCord	Secretary I	General Fund
Dorothy Ballard	SPED Teacher's Aide	IDEA - 621
Donna Pryor	SPED Teacher's Aide	IDEA - 627
Michael Robinson	Teacher's Aide	General Fund
Yvonne Verderosa	Teacher's Aide	JOM/Title VI
Amye White	Teacher's Aide	General Fund
Christina Turley	Teacher's Aide	General Fund
Carol Benton	Teacher's Aide	General Fund
Ellender Collins	Custodian	General Fund
Roy Demel	Custodian	General Fund
Sheri Bottero	Kitchen Manager	Child Nutrition - Fund 22

Sincerely,

Margie Hayes

Principal, Wilson Early Childhood Center



2116 Rockdale Blvd.
Miami, Oklahoma 74354
918-542-8455
miami.k12.ok.us

Mrs. Douthit

This letter is to recommend the support personnel listed below for positions for the 2025-2026 school year in Miami Campus Police:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Nash Smith	SRO	General Fund
Felipe Alaniz	Sergeant	General Fund
Glenn Johnston	SRO	General Fund
Timothy Youngberg	Security Guard	General Fund
Justin Judd	Reserve Officer	General Fund
Ray Harvey	Reserve Officer	General Fund
Michael Sweeten	Reserved Armed Security	General Fund
Kyle Baldrige	Reserved Armed Security	General Fund

Joye Williams
Chief of Police

A handwritten signature in black ink that reads 'Joye O. Williams'. The signature is written in a cursive style with a large initial 'J'.