

Crete City Council Regular Meeting
Tuesday, October 1, 2024 6:00 PM
Crete City Hall
243 E 13th Street
Crete, NE 68333

1. Open Meeting

- In accordance with Nebraska law, a copy of the Open Meetings Act can be found in the back of the Council Chambers.
- Items listed on the agenda may be considered in any order.
- Please stand for the Pledge of Allegiance.

2. Roll Call

- Attendance of members will be recorded to determine the presence of a quorum for official actions.

3. Consent Agenda

- All items listed on the consent agenda will be approved by one motion and vote. No separate discussion of these items will occur unless the Mayor, a Councilmember, or a citizen so requests. If such a request is made, the item will be moved out of the consent agenda and considered separately.

3.A. Approve Meeting Minutes

- 3.A.1. September 17th, 2024 City Council Minutes
- 3.A.2. September 17th, 2024 Finance Committee Minutes
- 3.A.3. September 17th, 2024 Personnel Committee Minutes
- 3.A.4. September 17th, 2024 Public Works Committee Minutes

3.B. Accept the City Treasurer's Report

3.C. Approve the Payment of Claims Against the City

4. Items of Business

- Action may be taken to discuss/limit discussion, to hear testimony in favor of or in opposition to, and to approve or disapprove any matter presented under this title.

4.A. Consider the Application for Special Event Permit SE24-12 from the Crete Booster Club for a bonfire and celebration.

4.B. Consider the Application for Special Event Permit SE24-13 for a Homecoming Parade from the Crete High School Student Council.

4.C. Consider the Special Event Permit SE24-14 for the Doane Homecoming Bonfire on October 15th, 2024

4.D. Consider the Agreement between the City of Crete and the Fraternal Order of Police, Lodge #74.

4.E. Consider the Juricek Administrative Subdivision

4.F. Consider Ordinance 2215 Amending Salaries and Wages in Ordinance 2214

4.G. Consider Resolution 2024-20 Establishing a time and place for the public hearing on a business improvement district

5. Petitions - Communications - Citizen Concerns

- Citizen testimony may be limited to 3 minutes per person.
- Please do not repeat testimony that has already be heard.
- No action can be taken on matters presented under this title except to answer any questions or to refer the matter for further action.

6. Officers' Reports

- Reports may be given by Officers, Departments, Committees, or Councilmembers concerning the current operations of the City.
- No action can be taken on matters presented under this title except to answer any questions or to refer the matter for further action.

7. Adjournment

Disclaimers & Notices

- The Council may enter into closed session to discuss any matter on this agenda when it is determined that a closed session is clearly necessary for the protection of the public interest or the prevention of needless injury to the reputation of an individual (if such individual has not requested a public meeting) or as otherwise allowed by law. Any closed session shall be limited to the subject matter for which the closed session was called. If the motion to close passes, then immediately prior to the closed session the Mayor shall restate on the record the limitation of the subject matter of the closed session.
- The City of Crete assures that no person shall on the grounds of race, color, national origin, age, disability, handicap or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity of the City receiving Federal financial assistance. To report discrimination, contact the City Clerk's office.
- The complete agenda with attachments is available at www.crete.ne.gov.



CITY COUNCIL REGULAR MEETING

September 17th, 2024 at 6:00 PM
Crete City Hall, 243 East 13th Street

MINUTES

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street
Post Office, 1242 Linden Avenue
City Bank and Trust, 1135 Main Avenue

Advance notice of the meeting was also given to committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open meetings Act, Laws of the State of Nebraska, in the back of the council chambers. All proceedings shown were taken while the meeting was open to the attendance of the public.

1. Open Meeting

2. Roll Call

Tom Crisman: Present
Anthony Fitzgerald: Present
Kyle Frans: Present
Ashley Newmyer: Present
Dan Papik: Present
Dale Strehle: Present

Present: 6.

3. Consent Agenda

3.A. Approve Meeting Minutes

Approved Meeting Minutes Carried with a motion by Dale Strehle and a second by Dan Papik.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

- 3.A.1. September 3rd, 2024 City Council Budget Hearing Meeting Minutes**
- 3.A.2. September 3rd, 2024 City Council Meeting Minutes**
- 3.A.3. September 3rd, 2024 Finance Committee Meeting Minutes**
- 3.A.4. September 3rd, 2024 Public Works Committee Meeting Minutes**
- 3.B. Accept the City Treasurer's Report**
- 3.C. Approve the Payment of Claims Against the City**

4. Items of Business

4.A. Welcoming Week Proclamation 2024

Mayor Dave Bauer read the proclamation in English and Community Assistance Director Marilyn Schacht read it in Spanish.

4.B. Consider Ordinance 2213 Amending Cemetery Board

City Administrator Tom Ourada explained that this went to the Public Works Committee and this ordinance shifts the management of the cemetery from the Cemetery Board to the Public Works Director.

Introduce Ordinance 2213 and waive it be read on three separate days Carried with a motion by Dale Strehle and a second by Dan Papik.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

Enact Ordinance 2213 Amending Cemetery Board Carried with a motion by Dale Strehle and a second by Dan Papik.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

4.C. Consider approving the payment of claims to Crete Ace Hardware in the amount of \$1,546.69.

Approved the payment of claims to Crete Ace Hardware in the amount of \$1,546.69. Carried with a motion by Dale Strehle and a second by Anthony Fitzgerald.

Dan Papik: Abstain (With Conflict), Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dale Strehle: Aye

Aye: 5, No: 0, Abstain (With Conflict): 1

4.D. Consider Lot 21, Block 2, Burlington Estates Administrative Subdivision.

City Administrator Tom Ourada explained that this is a subdivision that divides one lot into two. The layout meets all administrative subdivision rules and regulations.

Approved Lot 21, Block 2, Burlington Estates Administrative Subdivision. Carried with a motion by Dale Strehle and a second by Dan Papik.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

4.E. Consider Ordinance 2214 Setting Salaries and Wages for Fiscal Year 2024-2025

Introduce Ordinance 2214 and waive it be read on three separate days Carried with a motion by Tom Crisman and a second by Kyle Frans.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

Enact Ordinance 2214 Setting Salaries and Wages for Fiscal Year 2024-2025 Carried with a motion by Tom Crisman and a second by Kyle Frans.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

4.F. Consider Resolution 2024-19 Authorizing Termination of Emergency Medical Services Tiered Response Agreement Between Crete Area Medical Center and the City of Crete.

Tabled Resolution 2024-19 Authorizing Termination of Emergency Medical Services Tiered Response Agreement Between Crete Area Medical Center and the City of Crete. Carried with a motion by Kyle Frans and a second by Dan Papik.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

4.G. Consider 2024 -2025 FOP Agreement

Tabled 2024 -2025 FOP Agreement Carried with a motion by Tom Crisman and a second by Anthony Fitzgerald.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

4.H. Consider the serving of catered alcohol with a Special Designated Liquor License at the Community Room for a private event on Saturday, October 19th 2024.

City Administrator Tom Ourada explained that there were previous discussions on this and there are no concerns. The event will be catered with a Special Designated Liquor License.

Approved the serving of catered alcohol with a Special Designated Liquor License at the Community Room for a private event on Saturday, October 19th 2024. Carried with a motion by Dale Strehle and a second by Dan Papik.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

4.I. Consider the Special Event Permit Application SE24-11 for the Crete Cares Food Distribution.

Approved the Special Event Permit Application SE24-11 for the Crete Cares Food Distribution. Carried with a motion by Dale Strehle and a second by Dan Papik.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

4.J. Consider the Pumpkin Festival painting downtown

Mayor Dave Bauer explained that this is on the corner of 12th and Main Ave and is to brighten up the pumpkins that are there.

Approved the painting of the four pumpkins for the Pumpkin Festival downtown Carried with a motion by Dale Strehle and a second by Dan Papik.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

4.K. Consider the 2025 Youth Grants for Excellence from the Nebraska Library Commission

Library Director Jessica Wilkinson explained that this grant is designed to encourage creative thinking, risk-taking and new approaches to address problems and needs of children and young adults in our community. This grant does require a 25% local match. Will be using this grant to launch a talking stories program using 12 Vox Audio Books, an iPad to assist in Storytime, 3 Tonies boxes, 15 Tonies characters, and 3 Tonies carrying cases. The grand total of this grant will be around \$1,666 with the library needing to contribute \$417. The library would save \$1,249.00

Approved to authorize the Crete Public Library to apply for the 2025 Youth Grants for Excellence from the Nebraska Library Commission Carried with a motion by Dale Strehle and a second by Dan Papik.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

4.L. Consider the 2025 Continuing Education and Training Grants from the Nebraska Library Commission

Library Director Jessica Wilkinson explained that this grant is to assist Nebraska libraries in improving the library services provided to their communities through continuing education and training for their library personnel. This grant requires a match of 25% of the amount requested to come from the library's budget. This grant will help to cover the cost of sending someone to a national conference. Wilkinson stated she will be applying for 2 of those grants to send 2 staff members to different conferences.

Approved to authorize the Crete Public Library to apply for the 2025 Continuing Education and Training Grants from the Nebraska Library Commission Carried with a motion by Dan Papik and a second by Tom Crisman.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

4.M. Consider the 2025 Nebraska Library Internship Grant from the Nebraska Library Commission

Library Director Jessica Wilkinson explained that this internship program works to introduce high school and college students to the varied and exciting work of Nebraska libraries. The internships are intended to function as a recruitment tool, helping the students to view the library as a viable career opportunity while providing the public library with the finances (\$500 or \$1,000 per library or ranch) to provide stipends to the student interns. They would be able to provide 1 intern position for 100 hours, which would last around 8 weeks if they are awarded this grant. There would be no cost to the City of Crete with this grant.

Approved to authorize the Crete Public Library to apply for the 2025 Nebraska Library Internship Grant from the Nebraska Library Commission Carried with a motion by Dale Strehle and a second by Dan Papik.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye, Dan

Papik: Aye, Dale Strehle: Aye

Aye: 6, No: 0

5. Petitions - Communications - Resident Concerns

Gerald Vlasin from 2225 Main Ave addressed the City Council and stated that he received a letter letting him know that he owes \$5,234.38 for the Street Improvement Projects. He stated that he lives in the middle of the block and doesn't understand why he has to pay for the paving. Mayor Dave Bauer stated that the City would look into his questions and get back to him.

6. Officers' Reports

- Chief of Police Gary Young stated the following:
 - Got awarded the full \$91,000 Grant for traffic safety and traffic enforcement.
 - Cases involving mental Health continues to be a growing issue and would like the City to help spread the word about the importance of Mental Health resources. Asked if this can be taken up with our senators.
- Library Director Jessica Wilkinson stated the following:
 - Passed out the monthly Director's Report to the City Council members, Mayor Bauer and City Administrator Tom Ourada.
 - Invited everyone to the Celebrate Crete Event on Wednesday, September 18th, 2024 at Tuxedo Park.
 - The Crete Reads Author will be coming in November.
- Human Resources Coordinator Savannah Anderson introduced Trenton Griffin as the new Building Inspector, Dillion Aksamit is the new Acting Street Supervisor, and Jesse Yager is the new Water Superintendent.
- City Council member Tom Crisman asked if there have been any updates regarding the railroad crossing. City Administrator Tom Ourada mentioned that it was scheduled for last September. Council member Dan Papik mentioned that it is getting to be a safety issue and

City Administrator Tom Ourada mentioned this can be a conversation with the Railroad Transportation District.

- City Administrator Tom Ourada stated the following:
 - Will be presenting at the League of Municipalities Annual Conference with Community Assistance Director Marilyn Schacht and City Clerk Nancy Tellez.
 - A grant opportunity through the Thriving Communities Program is completely funding for City Attorney Anna Burge, Finance Director Wendy Thomas and City Clerk Nancy Tellez to attend a United States Department of Transportation convening in Washington D.C. in October to discuss possible grant funding opportunities in Crete for a pedestrian bridge, roundabouts, and an underpass.
 - The state of Nebraska is taking back \$12,000 in sales tax refund. They provided no explanation.
 - Airport manager Will White is leaving at the end of September.
 - The City will be looking for a Fixed Base Operator.
 - The transfer station intersection is open again.
 - Ourada thanked the Mayor and Council for the passage of the salary ordinance.
- Mayor Dave Bauer invited everyone to attend the Celebrate Crete Event on Wednesday, September 18th at 5:00 p.m. at Tuxedo Park.

7. Adjournment

The meeting adjourned at 6:47 p.m.

Mayor

(SEAL)

City Clerk

I, Nancy Tellez, City Clerk for the City of Crete, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Mayor and Council. I hereby certify that a copy of the Open Meetings Act was posted in the back of the Council Chambers. I certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk. I certify that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting and that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination

and copying by members of the public. I certify that the minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of the City Council. I certify that all news media requesting notification concerning meetings of the City Council were provided with advance notification of the time and place of said meeting and the subjects to be discussed.

City Clerk

(S E A L)



CITY COUNCIL FINANCE COMMITTEE MEETING

September 17th, 2024 at 5:00 PM
Crete City Hall, 243 East 13th Street

MINUTES

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1. Open Meeting

2. Roll Call

Kyle Frans: Present
Ashley Newmyer: Present
Dale Strehle: Present

Present: 3.

3. Items of Business

3.A. Consider Resolution 2024-19 Authorizing Termination of Emergency Medical Services Tiered Response Agreement Between Crete Area Medical Center and the City of Crete.

City Administrator Tom Ourada explained that several options have been discussed and this one of those options. Some options are a resolution continuing until the end of the year, defaulting or looking at renewing. There has been ongoing discussion and this part of the process that they are walking through. Stephanie Boldt, President/CEO of Crete Area Medical Center addressed the Finance Committee and stated that she is disappointed to see this resolution and the lack of communication. Boldt stated that they send a paramedic on every call and that the City of Crete can't send a paramedic on every call. Boldt added that CAMC also provides all the transfers. Boldt explained that there were also physicians, board members, Chief Nursing

Officer, Chief Financial Officer, a paramedic from CAMC present at the meeting.

Mayor Dave Bauer stated that \$90,000 plus a 3% increase every year for the city budget each year means they have to take it out of other departments. When there was a conversation about the possibility of lowering that price CAMC did come back with \$80,000 which is still a lot.

Dr. Jason K. Hesser stated that there are about 55 times per year that paramedics have had to bypass CAMC and go to another hospital in Lincoln to get the appropriate medical care for the patient. Boldt explained that the inter-hospital patient transfers are also the ones that are relied heavily on CAMC's paramedics.

Council member Tom Crisman asked about how many calls are for Crete and Boldt answered that about 52-53% of calls are in Crete. Boldt stated she could get updated numbers to the City Council. Council member Anthony Fitzgerald asked if CAMC had asked the larger Bryan at corporate level to help supplement this in the CAMC budget. Fitzgerald added that there are many benefits that the City of Crete provides to Bryan Health. For example, the life flight services get a good deal to operate out of the Crete Municipal Airport and pretty much all those flights end up at a Bryan facility.

Boldt explained that the CAMC budget is specific to this hospital and the larger Bryan is not going to fund this specific program and this program is a commitment to the community. Boldt explained that the cost to run the program in salaries alone is about \$400,000.

Dr. Eric Post mentioned that it seemed like the City of Crete was slipping this resolution into a meeting and asked for this item to be tabled so that they can present more information and numbers. City Administrator Tom Ourada explained that the City of Crete is not slipping this into a meeting and there have been ongoing conversations about this and the council is exploring the options and this is an option being presented and there will be further discussion on a course of action. Council member Kyle Frans asked if they could have a meeting where the Fire Department is also present.

Finance Committee member Dale Strehle stated that he would like more numbers and information and for this item to be tabled.

Tabled a recommendation to the City Council on Resolution 2024-19 Authorizing Termination of Emergency Medical Services Tiered Response Agreement Between Crete Area Medical Center and the City of Crete. Carried with a motion by Dale Strehle and a second by Ashley Newmyer.

Kyle Frans: Aye, Ashley Newmyer: Aye, Dale Strehle: Aye

Aye: 3, No: 0

4. Officers' Reports

5. Adjournment



CITY COUNCIL PERSONNEL COMMITTEE MEETING

September 17th, 2024 at 5:00 PM
Crete City Hall, 243 East 13th Street

MINUTES

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1. Open Meeting

2. Roll Call

Tom Crisman: Present
Kyle Frans: Present
Ashley Newmyer: Present

Present: 3.

3. Items of Business

3.A. Consider Ordinance 2214 Setting Salaries and Wages for Fiscal Year 2024-2025

City Administrator Tom Ourada explained that this is the second year of the three-year salary survey, and it doesn't mean that everyone gets what is on there, it means that the position goes up.

Recommend to the City Council Ordinance 2214 Setting Salaries and Wages for Fiscal Year 2024-2025 Carried with a motion by Kyle Frans and a second by Ashley Newmyer.

Tom Crisman: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye

Aye: 3, No: 0

4. Officers' Reports

5. Adjournment



CITY COUNCIL PUBLIC WORKS COMMITTEE MEETING

September 17th, 2024 at 5:00 PM
Crete City Hall, 243 East 13th Street

MINUTES

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1. Open Meeting

2. Roll Call

Anthony Fitzgerald: Present

Dan Papik: Present

Dale Strehle: Present

Present: 3.

3. Items of Business

3.A. Consider Ordinance 2213 Amending Cemetery Board

City Attorney, Anna Burge, explained how she had not changed anything yet, but if the City decides to recreate the Cemetery Advisory Board and pass that under the City Ordinance. Section 1 would repeal everything about having a cemetery board. Another Ordinance changes will be shifting the authority that is currently under the Cemetery Board to the Public Works Director.

Recommendation was made to the City Council to adopt Ordinance 2213 Amending Cemetery Board Carried with a motion by Anthony Fitzgerald and a second by Dan Papik.
Anthony Fitzgerald: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 3, No: 0

3.B. Consider the Lot 21, Block 2, Burlington Estates Administrative Subdivision

City Administrator, Tom Ourada, explained that this is a subdivision that divides one block into two. The layout meets all administrative subdivision rules and regulations

Recommendation was made to the City Council to approve the Lot 21, Block 2, Burlington Estates Administrative Subdivision. Carried with a motion by Anthony Fitzgerald and a second by Dan Papik.

Anthony Fitzgerald: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 3, No: 0.

3.C. Consider the Special Event Permit Application SE24-11 for the Crete Cares Food Distribution.

Police Chief, Gary Young, explained this is an annual event that's done before Christmas by Crete Cares. Request to shut down 9th through 10th Streets on Linden and use the traffic circle by the bus barn. This keeps most of the traffic off 9th and Main using the Welcome Center parking lot. Crete Public School allows the use of school areas for this event.

Recommendation was made to the City Council to approve the Special Event Permit Application SE24-11 for the Crete Cares Food Distribution. Carried with a motion by Anthony Fitzgerald and a second by Dan Papik.

Anthony Fitzgerald: Aye, Dan Papik: Aye, Dale Strehle: Aye

Aye: 3, No: 0

4. Officers' Reports

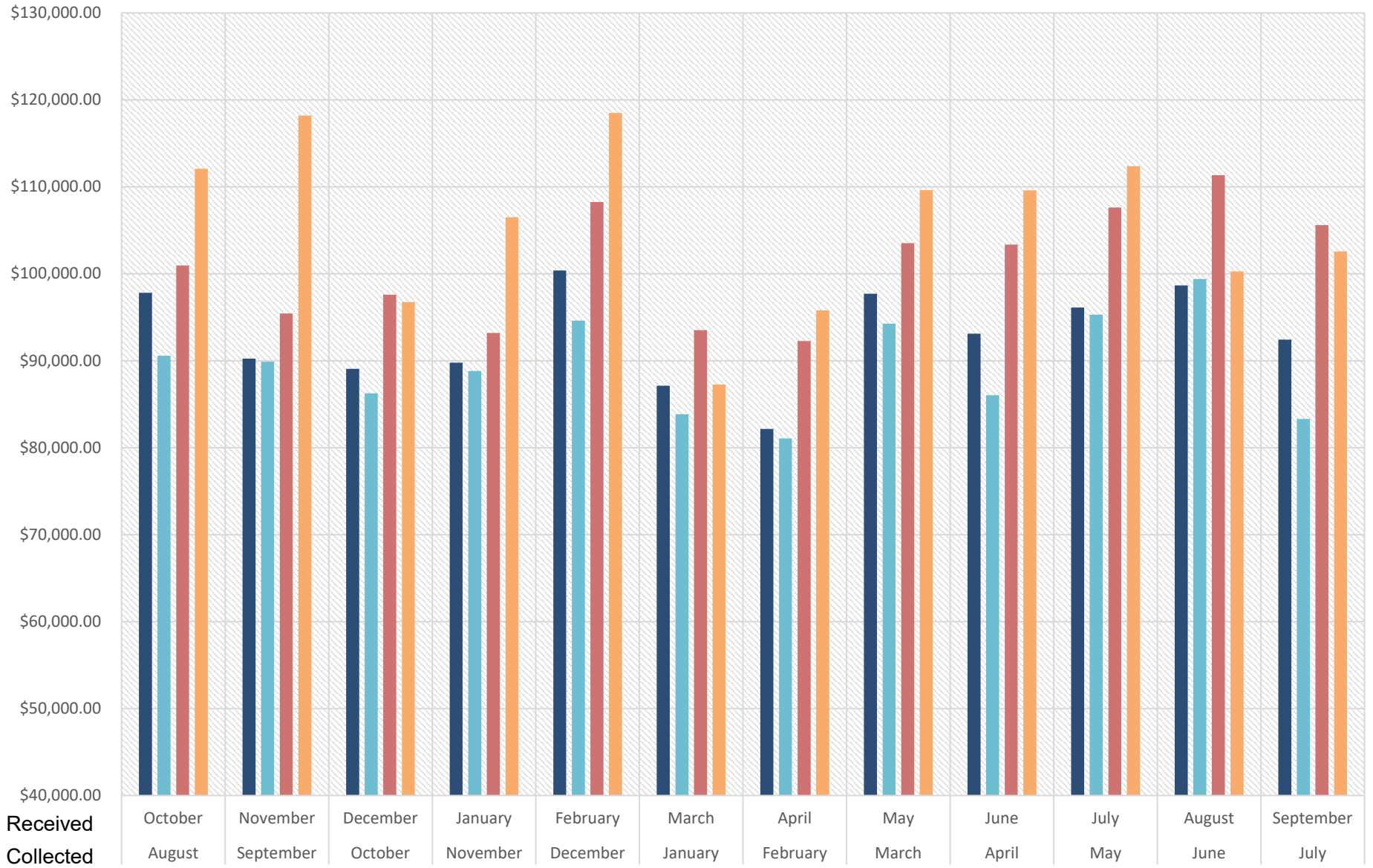
5. Adjournment

6. Consider the Pumpkin Festival painting downtown

City of Crete Sales Tax Receipts

Month Collected by Retail	Month Received by City	FY2022 Gen. Fund	Change Gen. Fund	FY2023 Gen. Fund	Change Gen. Fund	FY2024 Gen. Fund	Change Gen. Fund	5 Year Average	Gross Change yr. to yr.	Gross Change 5 yr. Average	LB840 Program	LB 357 Bond	LB 357 Public Safety	LB 357 Reserve	Next Year Refunds	Projection	Refunds
August	October	\$90,562.71	-0.50%	\$100,946.22	11.47%	\$112,079.68	11.03%	\$97,824.90	9.50%	19.11%	\$56,039.84	\$21,000.00	\$10,500.00	\$24,539.84		\$82,838.99	(\$2,151.46)
September	November	\$89,891.94	8.99%	\$95,435.14	6.17%	\$118,194.74	23.85%	\$90,235.00	23.85%	16.13%	\$59,097.37	\$21,000.00	\$10,500.00	\$27,597.37		\$76,081.51	(\$3.56)
October	December	\$86,263.66	-1.01%	\$97,592.24	13.13%	\$96,745.35	-0.87%	\$89,070.79	2.78%	20.78%	\$48,372.68	\$21,000.00	\$10,500.00	\$16,872.68		\$74,165.44	(\$9,839.92)
November	January	\$88,837.18	9.59%	\$93,189.55	4.90%	\$106,493.06	14.28%	\$89,784.80	9.40%	19.01%	\$53,246.53	\$21,000.00	\$10,500.00	\$21,746.53		\$76,564.16	(\$78.47)
December	February	\$94,625.07	-3.03%	\$108,244.80	14.39%	\$118,509.22	9.48%	\$100,391.96	9.67%	17.81%	\$59,254.61	\$21,000.00	\$10,500.00	\$27,754.61		\$86,341.62	(\$423.11)
January	March	\$83,860.75	-11.43%	\$93,536.46	11.54%	\$87,279.08	-6.69%	\$87,129.09	-3.25%	17.09%	\$43,639.54	\$21,000.00	\$10,500.00	\$12,139.54		\$69,317.48	(\$6,649.18)
February	April	\$81,072.44	6.27%	\$92,271.35	13.81%	\$95,787.93	3.81%	\$82,153.83	4.27%	23.38%	\$47,893.97	\$21,000.00	\$10,500.00	\$16,393.97		\$67,506.98	(\$871.34)
March	May	\$94,261.86	-8.70%	\$103,537.01	9.84%	\$109,613.71	5.87%	\$97,695.43	6.30%	16.37%	\$54,806.85	\$21,000.00	\$10,500.00	\$23,306.85		\$78,639.80	(\$1,031.65)
April	June	\$86,024.43	-11.09%	\$103,361.32	20.15%	\$109,581.23	6.02%	\$93,119.02	6.49%	16.48%	\$54,790.61	\$21,000.00	\$10,500.00	\$23,290.61		\$77,528.45	(\$1,005.41)
May	July	\$95,288.64	4.58%	\$107,615.66	12.94%	\$112,375.22	4.42%	\$96,115.90	3.39%	18.95%	\$56,187.61	\$21,000.00	\$10,500.00	\$24,687.61		\$82,827.78	\$0.00
June	August	\$99,404.95	4.08%	\$111,328.69	12.00%	\$100,278.28	-9.93%	\$98,668.66	-9.84%	21.77%	\$50,139.14	\$21,000.00	\$10,500.00	\$18,639.14		\$81,533.06	(\$192.93)
July	September	\$83,299.71	-4.66%	\$105,594.67	26.76%	\$102,576.28	-2.86%	\$92,428.44	-2.47%	20.05%	\$51,288.14	\$21,000.00	\$10,500.00	\$19,788.14		\$78,522.49	(\$1,198.70)
Totals		\$1,073,393.32	-0.58%	\$1,212,653.08	13.09%	\$1,269,513.76	4.87%	\$1,114,617.80	5.01%	18.91%	\$634,756.88	\$252,000.00	\$126,000.00	\$256,756.88	\$0.00	\$931,867.76	(\$23,445.73)
						\$1,165,000.00	Budgeted Transfer to General Fund										
						Net Receipts	Monthly Transfer to General Fund										
						\$105,792.81	Average Net Receipts										
						\$97,083.33	Required										

City of Crete Net 1% Sales Tax Receipts

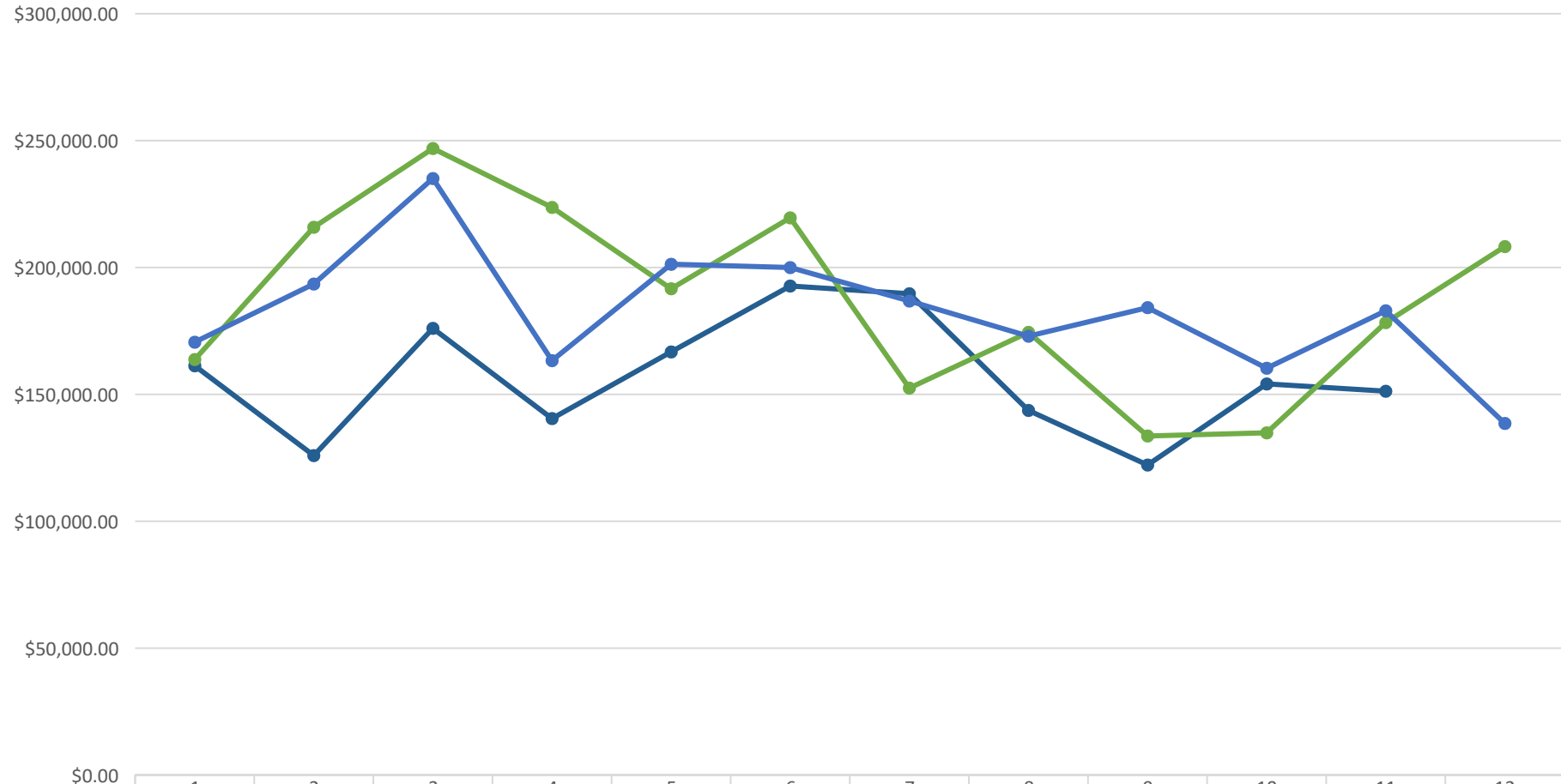


Received
Collected

■ 5 Year Average ■ 2021-2022 ■ 2022-2023 ■ 23-24

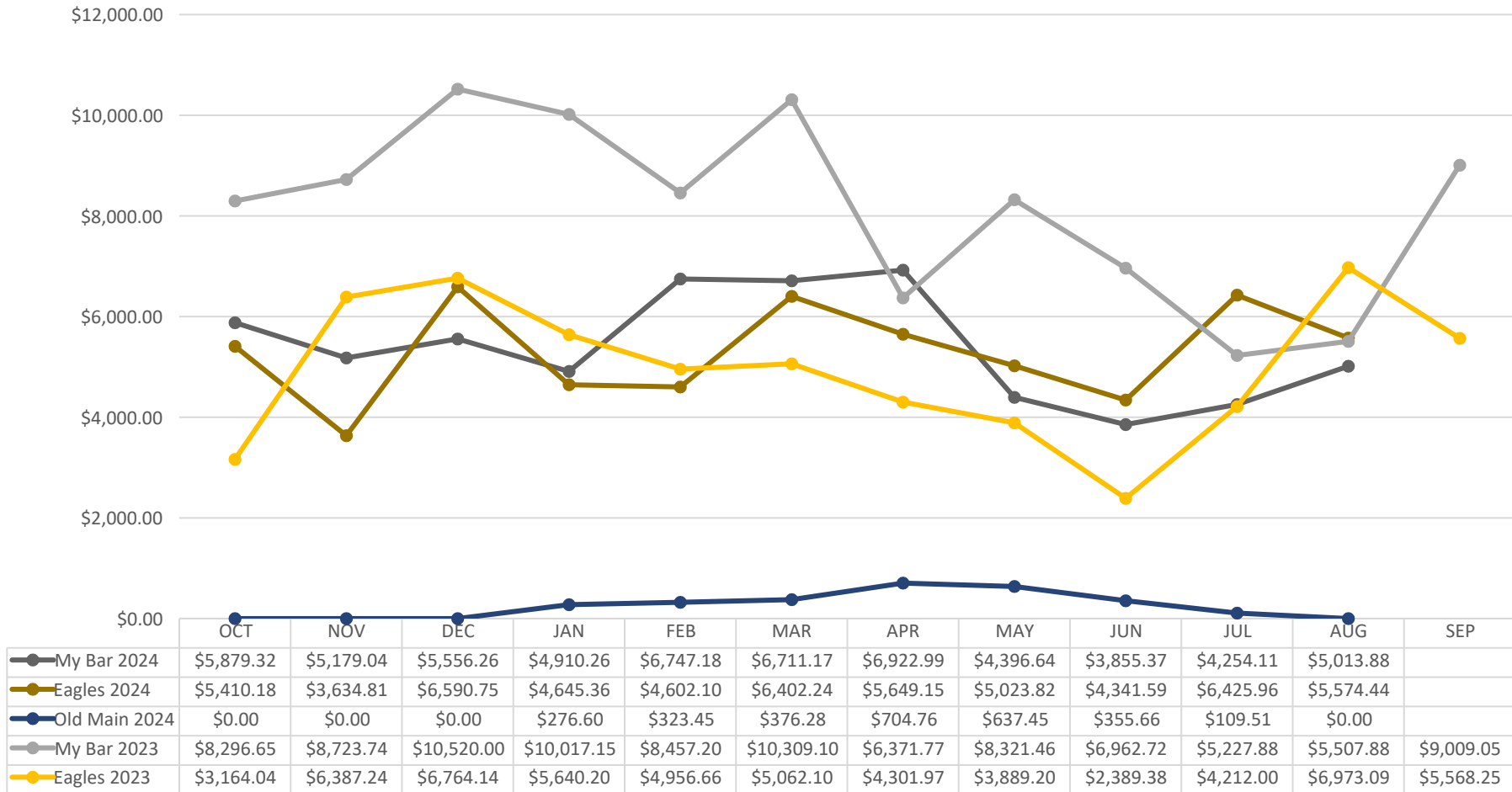


GROSS SALES

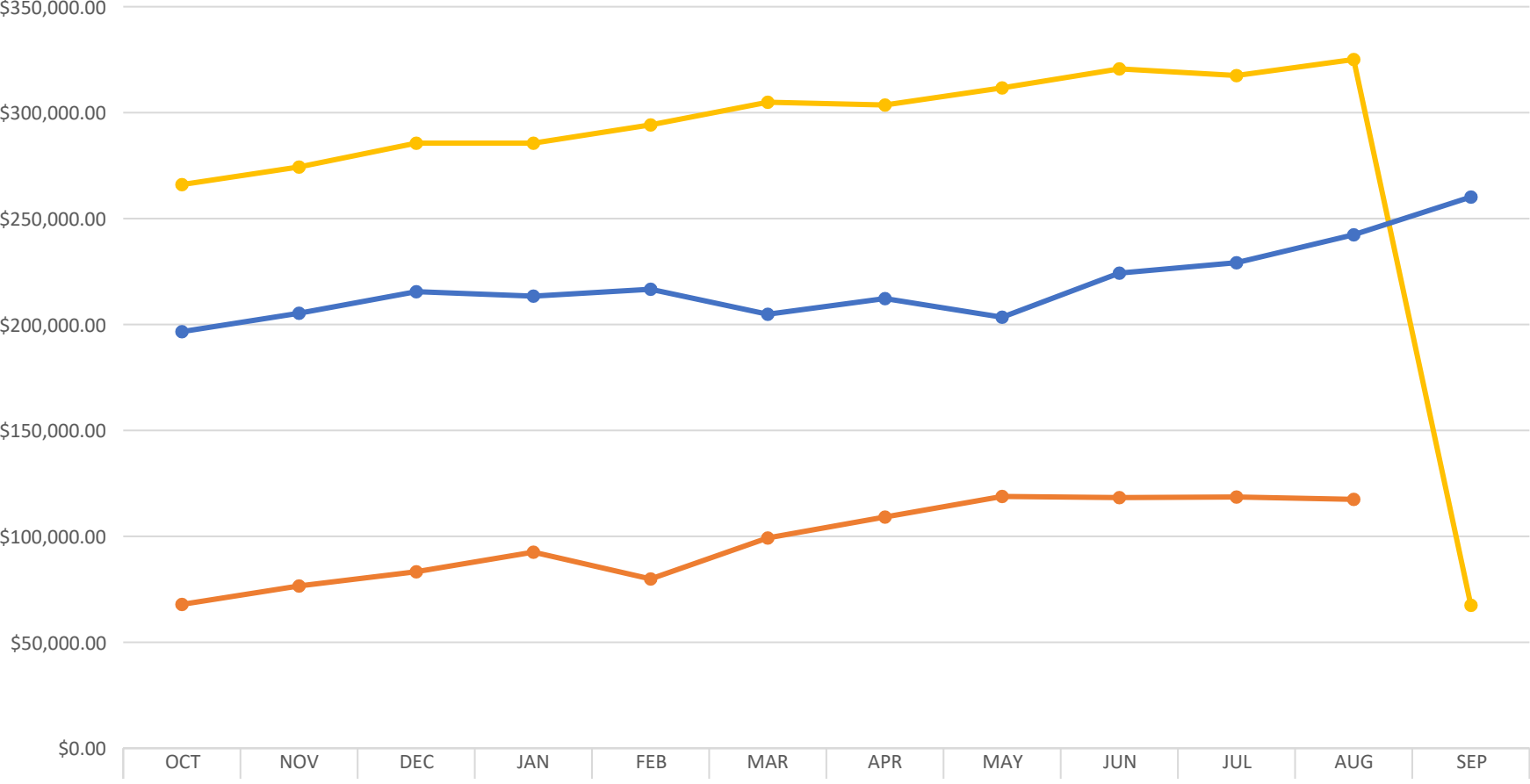


	1	2	3	4	5	6	7	8	9	10	11	12
Gross Sales 2024	\$161,278.58	\$125,912.15	\$176,004.76	\$140,460.30	\$166,753.19	\$192,709.78	\$189,669.97	\$143,684.55	\$122,180.34	\$154,136.93	\$151,261.75	
Gross Sales 2023	\$163,724.17	\$215,871.22	\$246,916.38	\$223,676.47	\$191,626.58	\$219,588.51	\$152,481.91	\$174,438.02	\$133,601.38	\$134,855.41	\$178,299.44	\$208,247.16
Gross Sales 2022	\$170,592.50	\$193,507.44	\$235,089.41	\$163,309.23	\$201,296.95	\$199,990.83	\$186,813.28	\$172,939.17	\$184,175.02	\$160,311.80	\$182,941.40	\$138,545.51

Outlet Commissions



Community Betterment Funds



Report Criteria:

Vendor.Vendor number = 0-1059,1061-99999999

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
AKRS EQUIPMENT (80)								
AKRS EQUIPMENT	1	Invoice	MOWER OIL	09/17/2024	63.98		10/24	050-5791
Total AKRS EQUIPMENT (80):					63.98			
AMAZON BUSINESS (6116)								
AMAZON BUSINESS	1	Invoice	FLAGPOLE ROPE	09/12/2024	80.28		10/24	050-5330
AMAZON BUSINESS	1	Invoice	OFFICE SUPPLIES	09/16/2024	33.98		10/24	701-9900
AMAZON BUSINESS	1	Invoice	FRIENDS DONATIONS	09/17/2024	459.62		10/24	702-5692
AMAZON BUSINESS	1	Invoice	FIELD DRUG TESTING KI	09/18/2024	103.92		10/24	201-5660
AMAZON BUSINESS	1	Invoice	OFFICE SUPPLIES	09/18/2024	29.49		10/24	701-9900
AMAZON BUSINESS	1	Invoice	PUMPKIN FEST	09/20/2024	17.99		10/24	001-9890
AMAZON BUSINESS	1	Invoice	FRIENDS DONATIONS	09/20/2024	166.89		10/24	702-5692
AMAZON BUSINESS	1	Invoice	OFFICE SUPPLIES	09/24/2024	47.58		10/24	701-9900
AMAZON BUSINESS	1	Invoice	PROGRAM EXPENSE	09/25/2024	39.80		10/24	701-6210
AMAZON BUSINESS	1	Invoice	ETHERNET PLUS SWITC	09/25/2024	104.12		10/24	101-6050
AMAZON BUSINESS	2	Invoice	ETHERNET PLUS SWITC	09/25/2024	217.42		10/24	201-6050
AMAZON BUSINESS	3	Invoice	ETHERNET PLUS SWITC	09/25/2024	113.30		10/24	502-6050
AMAZON BUSINESS	4	Invoice	ETHERNET PLUS SWITC	09/25/2024	104.12		10/24	521-6050
AMAZON BUSINESS	1	Invoice	PUBLIC EVENT SUPPLIE	09/29/2024	139.93		10/24	201-5370
Total AMAZON BUSINESS (6116):					1,658.44			
AQUA-CHEM INC (260)								
AQUA-CHEM INC	1	Invoice	UN1791, HYPOCHLORITE	09/18/2024	426.99		10/24	002-7041
Total AQUA-CHEM INC (260):					426.99			
ATOJITOS GUATEMALTECOS (6717)								
ATOJITOS GUATEMALTECOS	1	Invoice	CELEBRATE CRETE EVE	09/18/2024	800.00		09/24	001-9890
Total ATOJITOS GUATEMALTECOS (6717):					800.00			
BAKER & TAYLOR (370)								
BAKER & TAYLOR	1	Invoice	BOOKS/MAGAZINES	09/03/2024	17.99		10/24	701-5691
Total BAKER & TAYLOR (370):					17.99			

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
BARCO MUNICIPAL PRODUCTS INC (380)								
BARCO MUNICIPAL PRODUCTS INC	1	Invoice	CANTILEVER ARM BRAC	09/13/2024	303.21	1628	10/24	401-6001
BARCO MUNICIPAL PRODUCTS INC	2	Invoice	2" ROUND POST CAP FLA	09/13/2024	59.40	1628	10/24	401-6001
BARCO MUNICIPAL PRODUCTS INC	3	Invoice	1 3/4" SQUARE POST CA	09/13/2024	9.90	1628	10/24	401-6001
BARCO MUNICIPAL PRODUCTS INC	4	Invoice	90 DEGREE CROSSPIEC	09/13/2024	79.20	1628	10/24	401-6001
BARCO MUNICIPAL PRODUCTS INC	5	Invoice	2" SQUARE POST CAP, F	09/13/2024	9.90	1628	10/24	401-6001
Total BARCO MUNICIPAL PRODUCTS INC (380):					461.61			
BEATRICE CONCRETE CO (440)								
BEATRICE CONCRETE CO	1	Invoice	47B ROCK	09/13/2024	111.76		10/24	401-5980
BEATRICE CONCRETE CO	1	Invoice	FILL SAND	09/13/2024	197.89		10/24	002-8031
BEATRICE CONCRETE CO	1	Invoice	47B ROCK	09/13/2024	133.32		10/24	401-5980
BEATRICE CONCRETE CO	1	Invoice	CONCRETE	09/12/2024	282.30		10/24	401-5980
BEATRICE CONCRETE CO	1	Invoice	CRUSHED CONCRETE	09/19/2024	49.72		10/24	002-8031
BEATRICE CONCRETE CO	2	Invoice	#5 STOCK REBAR GRAD	09/19/2024	40.31		10/24	002-8031
BEATRICE CONCRETE CO	1	Invoice	CONCRETE	09/19/2024	736.32		10/24	002-8031
BEATRICE CONCRETE CO	1	Invoice	47B ROCK	09/23/2024	275.88		10/24	401-5980
Total BEATRICE CONCRETE CO (440):					1,827.50			
BLACK HILLS ENERGY (495)								
BLACK HILLS ENERGY	1	Invoice	4163-7774-56 1440 LINDE	09/19/2024	448.69		10/24	001-7040
BLACK HILLS ENERGY	1	Invoice	9755-6163-66 239 E 13TH	09/25/2024	42.63		10/24	501-7530
BLACK HILLS ENERGY	1	Invoice	2392-3387-65 1426 MAIN	09/25/2024	42.09		10/24	502-7530
BLACK HILLS ENERGY	1	Invoice	7515-0723-40 210 E 14TH	09/25/2024	53.31		10/24	301-7530
BLACK HILLS ENERGY	1	Invoice	0865-5518-13 1515 FORE	09/25/2024	400.96		10/24	701-7530
BLACK HILLS ENERGY	1	Invoice	4432-1028-11 485 S MAIN	09/25/2024	84.71		10/24	003-7530
Total BLACK HILLS ENERGY (495):					1,072.39			
BLUE VALLEY DOOR CO INC (510)								
BLUE VALLEY DOOR CO INC	1	Invoice	BLDG/GRND MAINTENAC	09/25/2024	1,138.00		10/24	050-5330
Total BLUE VALLEY DOOR CO INC (510):					1,138.00			
BNSF RAILWAY COMPANY (530)								
BNSF RAILWAY COMPANY	1	Invoice	LEASE 10-1-24 THRU 9-3	09/12/2024	2,479.26		10/24	001-9690
Total BNSF RAILWAY COMPANY (530):					2,479.26			

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
CANON FINANCIAL SERVICES INC (5778)								
CANON FINANCIAL SERVICES INC	1	Invoice	COPIER CONTRACT 8604	10/01/2024	51.00		10/23	101-9740
CANON FINANCIAL SERVICES INC	2	Invoice	COPIER CONTRACT 8604	10/01/2024	51.00		10/23	201-9740
CANON FINANCIAL SERVICES INC	3	Invoice	COPIER CONTRACT 8604	10/01/2024	51.00		10/23	401-9740
CANON FINANCIAL SERVICES INC	5	Invoice	COPIER CONTRACT 8604	10/01/2024	51.00		10/23	701-9740
CANON FINANCIAL SERVICES INC	6	Invoice	COPIER CONTRACT 8604	10/01/2024	51.00		10/23	721-9740
Total CANON FINANCIAL SERVICES INC (5778):					255.00			
CDW GOVERNMENT INC (750)								
CDW GOVERNMENT INC	1	Invoice	ADO ACROBAT PRO F/EN	09/11/2024	28.65		10/24	001-9910
CDW GOVERNMENT INC	2	Invoice	ADO ACROBAT PRO F/EN	09/11/2024	28.64		10/24	002-9910
CDW GOVERNMENT INC	3	Invoice	ADO ACROBAT PRO F/EN	09/11/2024	28.64		10/24	003-9910
Total CDW GOVERNMENT INC (750):					85.93			
CENTER POINT LARGE PRINT (765)								
CENTER POINT LARGE PRINT	1	Invoice	BOOKS/MAGAZINES	09/03/2024	171.99		10/24	701-5691
CENTER POINT LARGE PRINT	1	Invoice	BOOKS/MAGAZINES	09/03/2024	23.37		10/24	701-5691
Total CENTER POINT LARGE PRINT (765):					195.36			
CHAPIN LAWN CARE (6387)								
CHAPIN LAWN CARE	1	Invoice	MONTHLY MOWING	09/29/2024	260.00		10/24	201-5329
Total CHAPIN LAWN CARE (6387):					260.00			
CHARPEN PROPERTIES LLC (6355)								
CHARPEN PROPERTIES LLC	1	Invoice	LB840 CHARPEN PROPE	09/23/2024	7,755.89		10/24	801-5755
Total CHARPEN PROPERTIES LLC (6355):					7,755.89			
CITY HALL FUND (830)								
CITY HALL FUND	1	Invoice	DEPARTMENT OFFICE R	10/01/2024	548.00		10/23	001-9680
CITY HALL FUND	2	Invoice	DEPARTMENT OFFICE R	10/01/2024	412.00		10/23	002-9680
CITY HALL FUND	3	Invoice	DEPARTMENT OFFICE R	10/01/2024	265.00		10/23	003-9680
CITY HALL FUND	4	Invoice	DEPARTMENT OFFICE R	10/01/2024	187.50		10/23	101-9680
CITY HALL FUND	5	Invoice	DEPARTMENT OFFICE R	10/01/2024	150.00		10/23	401-9680
CITY HALL FUND	6	Invoice	DEPARTMENT OFFICE R	10/01/2024	37.50		10/23	721-9680

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
Total CITY HALL FUND (830):					1,600.00			
CITY HEALTH FUND (835)								
CITY HEALTH FUND	1	Invoice	HEALTH REIMBURSEME	10/01/2024	220.00		10/23	101-9620
CITY HEALTH FUND	2	Invoice	HEALTH REIMBURSEME	10/01/2024	260.00		10/23	201-9620
CITY HEALTH FUND	3	Invoice	HEALTH REIMBURSEME	10/01/2024	40.00		10/23	203-9620
CITY HEALTH FUND	4	Invoice	HEALTH REIMBURSEME	10/01/2024	220.00		10/23	401-9620
CITY HEALTH FUND	5	Invoice	HEALTH REIMBURSEME	10/01/2024	80.00		10/23	601-9620
CITY HEALTH FUND	6	Invoice	HEALTH REIMBURSEME	10/01/2024	320.00		10/23	701-9620
CITY HEALTH FUND	7	Invoice	HEALTH REIMBURSEME	10/01/2024	500.00		10/23	001-9620
CITY HEALTH FUND	8	Invoice	HEALTH REIMBURSEME	10/01/2024	220.00		10/23	002-9620
CITY HEALTH FUND	9	Invoice	HEALTH REIMBURSEME	10/01/2024	140.00		10/23	003-9620
Total CITY HEALTH FUND (835):					2,000.00			
CITY TAX FUND (865)								
CITY TAX FUND	1	Invoice	ELECTRIC SURPLUS & F	10/01/2024	29,167.00		10/23	001-9960
CITY TAX FUND	2	Invoice	ELECTRIC SURPLUS & F	10/01/2024	10,000.00		10/23	001-9965
CITY TAX FUND	1	Invoice	LIBRARY BOND PAYMEN	10/01/2024	21,000.00		10/23	150-1015
CITY TAX FUND	1	Invoice	CAMPSITE RENTAL	09/20/2024	15.00		10/24	701-6210
Total CITY TAX FUND (865):					60,182.00			
CONSOLIDATED MANAGEMENT COMPANY (955)								
CONSOLIDATED MANAGEMENT COMPANY	1	Invoice	MEETING/TRAINING	07/17/2024	45.40		10/24	201-9760
CONSOLIDATED MANAGEMENT COMPANY	1	Invoice	MEETING/TRAINING	07/24/2024	45.40		10/24	201-9760
CONSOLIDATED MANAGEMENT COMPANY	1	Invoice	MEETING/TRAINING	07/31/2024	80.45		10/24	201-9760
CONSOLIDATED MANAGEMENT COMPANY	1	Invoice	MEETING/TRAINING	09/25/2024	23.20		10/24	201-9760
Total CONSOLIDATED MANAGEMENT COMPANY (955):					194.45			
COUNTY ROAD TIRE LLC (6167)								
COUNTY ROAD TIRE LLC	1	Invoice	REAR STEER AXEL TIRE	09/16/2024	632.00	1627	10/24	401-5810
Total COUNTY ROAD TIRE LLC (6167):					632.00			
CRETE AREA MEDICAL CENTER (1070)								
CRETE AREA MEDICAL CENTER	1	Invoice	AMBULANCE LAUNDRY	10/01/2024	35.00		10/23	302-8500

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
Total CRETE AREA MEDICAL CENTER (1070):					35.00			
CRETE FOODMART (GEN) (1095)								
CRETE FOODMART (GEN)	1	Invoice	TREATMENT SUPPLIES	09/24/2024	14.33		10/24	002-7041
Total CRETE FOODMART (GEN) (1095):					14.33			
CRETE LUMBER & FARM SUPPLY CO (1110)								
CRETE LUMBER & FARM SUPPLY CO	1	Invoice	DEWATERING BLDG MAI	09/19/2024	1.60		10/24	003-7220
Total CRETE LUMBER & FARM SUPPLY CO (1110):					1.60			
CRETE POSTMASTER (1120)								
CRETE POSTMASTER	1	Invoice	UTILITY POSTAGE	09/30/2024	431.31		09/24	001-9650
CRETE POSTMASTER	2	Invoice	UTILITY POSTAGE	09/30/2024	431.30		09/24	003-9650
CRETE POSTMASTER	3	Invoice	UTILITY POSTAGE	09/30/2024	431.31		09/24	002-9650
Total CRETE POSTMASTER (1120):					1,293.92			
DAYS I M BARRIENTOS DERUIZ (6716)								
DAYS I M BARRIENTOS DERUIZ	2	Adjustmen	CONSUMER DEPOSIT RE	09/17/2024	282.66-		09/24	001-3500
DAYS I M BARRIENTOS DERUIZ	1	Invoice	CONSUMER DEPOSIT RE	09/17/2024	282.66-		00/00	001-3500
DAYS I M BARRIENTOS DERUIZ	2	Adjustmen	CONSUMER DEPOSIT RE	09/17/2024	282.66		00/00	001-3500
DAYS I M BARRIENTOS DERUIZ	1	Invoice	CONSUMER DEPOSIT RE	09/17/2024	282.66		09/24	001-3500
Total DAYS I M BARRIENTOS DERUIZ (6716):					.00			
DEMCO (1240)								
DEMCO	1	Invoice	OFFICE SUPPLIES	09/27/2024	87.86		10/24	701-9900
Total DEMCO (1240):					87.86			
DITCH WITCH UNDERCON (1320)								
DITCH WITCH UNDERCON	1	Invoice	UTG-TR 8484862	09/24/2024	288.51	1635	10/24	001-8100
Total DITCH WITCH UNDERCON (1320):					288.51			
DUTTON LAINSON COMPANY (1450)								
DUTTON LAINSON COMPANY	1	Invoice	JUNCTION, LOADBREAK	09/18/2024	769.13	1573	10/24	001-1500

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
Total DUTTON LAINSON COMPANY (1450):					769.13			
EAKES OFFICE SOLUTIONS (1475)								
EAKES OFFICE SOLUTIONS	1	Invoice	OFFICE SUPPLIES	09/20/2024	69.74		10/24	701-9900
EAKES OFFICE SOLUTIONS	1	Invoice	CONSUMER DEPOSIT CH	09/04/2024	215.88		10/24	101-9900
EAKES OFFICE SOLUTIONS	1	Invoice	CONTRACT ADMIN FEE &	10/01/2024	153.41		10/24	701-9740
Total EAKES OFFICE SOLUTIONS (1475):					439.03			
EXECUTIVE ANSWERING SERVICE (1670)								
EXECUTIVE ANSWERING SERVICE	1	Invoice	ANSWERING SERVICE	09/17/2024	10.02		10/24	203-9980
EXECUTIVE ANSWERING SERVICE	2	Invoice	ANSWERING SERVICE	09/17/2024	12.53		10/24	401-9980
EXECUTIVE ANSWERING SERVICE	3	Invoice	ANSWERING SERVICE	09/17/2024	.50		10/24	601-9980
EXECUTIVE ANSWERING SERVICE	4	Invoice	ANSWERING SERVICE	09/17/2024	.50		10/24	511-9980
EXECUTIVE ANSWERING SERVICE	5	Invoice	ANSWERING SERVICE	09/17/2024	1.50		10/24	521-9980
EXECUTIVE ANSWERING SERVICE	6	Invoice	ANSWERING SERVICE	09/17/2024	50.10		10/24	001-9980
EXECUTIVE ANSWERING SERVICE	7	Invoice	ANSWERING SERVICE	09/17/2024	12.53		10/24	002-9980
EXECUTIVE ANSWERING SERVICE	8	Invoice	ANSWERING SERVICE	09/17/2024	12.52		10/24	003-9980
Total EXECUTIVE ANSWERING SERVICE (1670):					100.20			
FARMERS COOPERATIVE (1695)								
FARMERS COOPERATIVE	1	Invoice	7000 GAL UNLEADED FU	09/18/2024	18,916.20	1629	10/24	001-1510
FARMERS COOPERATIVE	1	Invoice	FALKEN WILDPEAK AT4W	09/24/2024	1,206.00	1633	10/24	401-5810
FARMERS COOPERATIVE	2	Invoice	TIRE TAX	09/24/2024	4.00	1633	10/24	401-5810
FARMERS COOPERATIVE	3	Invoice	TIRE DISPOSAL	09/24/2024	9.50	1633	10/24	401-5810
Total FARMERS COOPERATIVE (1695):					20,135.70			
GILMORE & BELL PC (1960)								
GILMORE & BELL PC	1	Invoice	SERIES 2024 GOVP BON	09/05/2024	7,500.00		10/24	150-9860
Total GILMORE & BELL PC (1960):					7,500.00			
HANSMEYER, REBECCA (6592)								
HANSMEYER, REBECCA	1	Invoice	LB840 WOOL & WHIMSY	09/27/2024	10,400.64		10/24	801-5755
Total HANSMEYER, REBECCA (6592):					10,400.64			

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
HEARTLAND NATURAL GAS (2175)								
HEARTLAND NATURAL GAS	1	Invoice	UTILITY-485 S MAIN AVE	09/25/2024	46.88		10/24	003-7530
HEARTLAND NATURAL GAS	1	Invoice	UTILITY-239 E 13TH ST	09/25/2024	.27		10/24	501-7530
HEARTLAND NATURAL GAS	1	Invoice	UTILITY-210 E 14TH	09/25/2024	5.63		10/24	301-7530
Total HEARTLAND NATURAL GAS (2175):					52.78			
HEATH SPORTS (2180)								
HEATH SPORTS	1	Invoice	POLO SHIRTS-BLDG INS	09/24/2024	135.92		10/24	101-9640
Total HEATH SPORTS (2180):					135.92			
JACK COCHNAR (6711)								
JACK COCHNAR	1	Invoice	20DTR002 DOWNTOWN	09/24/2024	42,747.64		10/24	852-6901
Total JACK COCHNAR (6711):					42,747.64			
JEO CONSULTING GROUP INC. (2425)								
JEO CONSULTING GROUP INC.	1	Invoice	R222218.00 SOLAR FARM	09/20/2024	618.75		10/24	001-2000
JEO CONSULTING GROUP INC.	1	Invoice	R231906.00 CRETE FIRE	09/23/2024	1,200.00		10/24	301-9860
Total JEO CONSULTING GROUP INC. (2425):					1,818.75			
KIDWELL (2580)								
KIDWELL	1	Invoice	SERVICE AGREEMENT	09/01/2024	22.50		10/24	101-6050
KIDWELL	2	Invoice	SERVICE AGREEMENT	09/01/2024	55.00		10/24	201-6050
KIDWELL	3	Invoice	SERVICE AGREEMENT	09/01/2024	17.50		10/24	401-6050
KIDWELL	4	Invoice	SERVICE AGREEMENT	09/01/2024	5.00		10/24	601-6050
KIDWELL	5	Invoice	SERVICE AGREEMENT	09/01/2024	22.50		10/24	301-6050
KIDWELL	6	Invoice	SERVICE AGREEMENT	09/01/2024	55.00		10/24	701-6050
KIDWELL	7	Invoice	SERVICE AGREEMENT	09/01/2024	12.50		10/24	721-6050
KIDWELL	8	Invoice	SERVICE AGREEMENT	09/01/2024	35.00		10/24	001-9910
KIDWELL	9	Invoice	SERVICE AGREEMENT	09/01/2024	12.50		10/24	002-9910
KIDWELL	10	Invoice	SERVICE AGREEMENT	09/01/2024	12.50		10/24	003-9910
KIDWELL	1	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	24.09		10/24	101-6050
KIDWELL	2	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	24.09		10/24	201-6050
KIDWELL	3	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	24.09		10/24	401-6050
KIDWELL	4	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	6.57		10/24	601-6050
KIDWELL	5	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	6.57		10/24	301-6050
KIDWELL	6	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	24.09		10/24	701-6050
KIDWELL	7	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	13.14		10/24	721-6050

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
KIDWELL	8	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	6.57		10/24	521-6050
KIDWELL	9	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	6.57		10/24	501-6050
KIDWELL	10	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	6.57		10/24	050-6050
KIDWELL	11	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	28.47		10/24	001-9910
KIDWELL	12	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	24.09		10/24	002-9910
KIDWELL	13	Invoice	DUO ESSENTIAL SOFTW	09/01/2024	24.09		10/24	003-9910
KIDWELL	1	Invoice	DELL R440 SERVER & DE	09/05/2024	447.70		10/24	101-6050
KIDWELL	2	Invoice	DELL R440 SERVER & DE	09/05/2024	447.70		10/24	201-6050
KIDWELL	3	Invoice	DELL R440 SERVER & DE	09/05/2024	447.70		10/24	401-6050
KIDWELL	4	Invoice	DELL R440 SERVER & DE	09/05/2024	122.10		10/24	601-6050
KIDWELL	5	Invoice	DELL R440 SERVER & DE	09/05/2024	122.10		10/24	050-6050
KIDWELL	6	Invoice	DELL R440 SERVER & DE	09/05/2024	447.70		10/24	701-6050
KIDWELL	7	Invoice	DELL R440 SERVER & DE	09/05/2024	244.20		10/24	721-6050
KIDWELL	8	Invoice	DELL R440 SERVER & DE	09/05/2024	122.10		10/24	301-6050
KIDWELL	9	Invoice	DELL R440 SERVER & DE	09/05/2024	122.10		10/24	521-6050
KIDWELL	10	Invoice	DELL R440 SERVER & DE	09/05/2024	122.10		10/24	501-6050
KIDWELL	11	Invoice	DELL R440 SERVER & DE	09/05/2024	529.10		10/24	001-9910
KIDWELL	12	Invoice	DELL R440 SERVER & DE	09/05/2024	447.70		10/24	002-9910
KIDWELL	13	Invoice	DELL R440 SERVER & DE	09/05/2024	447.70		10/24	003-9910
Total KIDWELL (2580):					4,539.00			
KILGORE MEMORIAL LIBRARY (6718)								
KILGORE MEMORIAL LIBRARY	1	Invoice	BOOKS	09/18/2024	31.00		10/24	701-5691
Total KILGORE MEMORIAL LIBRARY (6718):					31.00			
LINCOLN WINWATER WORKS (2810)								
LINCOLN WINWATER WORKS	1	Invoice	MAINT OF SERVICE	09/26/2024	301.02		10/24	002-8031
Total LINCOLN WINWATER WORKS (2810):					301.02			
MAX I WALKER UNIFORM & APPAREL (3035)								
MAX I WALKER UNIFORM & APPAREL	1	Invoice	UNIFORMS	09/18/2024	82.67		10/24	003-9640
MAX I WALKER UNIFORM & APPAREL	1	Invoice	UNIFORMS	09/25/2024	89.42		10/24	003-9640
Total MAX I WALKER UNIFORM & APPAREL (3035):					172.09			
MUNICIPAL ENERGY AGENCY OF NEBRASKA (3310)								
MUNICIPAL ENERGY AGENCY OF NEBRASKA	1	Invoice	PURCHASED POWER-NM	09/18/2024	658,755.08		10/24	001-7260
MUNICIPAL ENERGY AGENCY OF NEBRASKA	2	Invoice	PURCHASED POWER-OT	09/18/2024	6.33		10/24	001-7270

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
MUNICIPAL ENERGY AGENCY OF NEBRASKA	3	Invoice	WHEELING EXPENSE	09/18/2024	84,695.21		10/24	001-7820
MUNICIPAL ENERGY AGENCY OF NEBRASKA	4	Invoice	GENERATION COMPENS	09/18/2024	350.63-		10/24	001-4215
Total MUNICIPAL ENERGY AGENCY OF NEBRASKA (3310):					743,105.99			
NAPA AUTO PARTS (3345)								
NAPA AUTO PARTS	1	Invoice	VEHICLE MAINTENANCE	09/17/2024	83.96		10/24	050-5791
NAPA AUTO PARTS	1	Invoice	VEHICLE MAINTENANCE	09/17/2024	11.99		10/24	050-5791
NAPA AUTO PARTS	2	Invoice	TOWELS & GLOVES	09/17/2024	17.47		10/24	050-6020
NAPA AUTO PARTS	1	Invoice	VEHICLE MAINTENANCE	09/27/2024	515.82		10/24	001-8460
NAPA AUTO PARTS	1	Invoice	SHOP SUPPLIES	09/27/2024	15.58		10/24	001-7080
NAPA AUTO PARTS	1	Invoice	POWER STEERING FLUI	09/03/2024	13.95		10/24	001-8460
NAPA AUTO PARTS	1	Invoice	TRENCHER REPAIR	09/04/2024	478.84		10/24	001-8460
NAPA AUTO PARTS	1	Invoice	VEHICLE MAINTENANCE	09/05/2024	74.06		10/24	003-8460
NAPA AUTO PARTS	1	Invoice	COMPRESSOR OIL & FU	09/30/2024	16.28		10/24	002-7091
Total NAPA AUTO PARTS (3345):					1,227.95			
NE LAW ENFORCEMENT TRAINING CENTER (5650)								
NE LAW ENFORCEMENT TRAINING CENTER	1	Invoice	PATROL RIFLE COURSE-	09/20/2024	500.00		10/24	201-9760
Total NE LAW ENFORCEMENT TRAINING CENTER (5650):					500.00			
NE PUBLIC HEALTH ENVIRONMENTAL LAB (3480)								
NE PUBLIC HEALTH ENVIRONMENTAL LAB	1	Invoice	LABS	09/16/2024	17.00		10/24	003-7282
NE PUBLIC HEALTH ENVIRONMENTAL LAB	1	Invoice	LAB	09/17/2024	1,265.00		10/24	002-7281
Total NE PUBLIC HEALTH ENVIRONMENTAL LAB (3480):					1,282.00			
NEBRASKA.GOV (3575)								
NEBRASKA.GOV	1	Invoice	JUSTICE CASE LISTING (08/31/2024	1.00		10/24	101-5420
Total NEBRASKA.GOV (3575):					1.00			
ORIENTAL TRADING COMPANY INC (3830)								
ORIENTAL TRADING COMPANY INC	1	Invoice	PROGRAM EXPENSE	09/13/2024	188.50		10/24	701-6210
Total ORIENTAL TRADING COMPANY INC (3830):					188.50			
QUADIENT FINANCE USA INC (5591)								
QUADIENT FINANCE USA INC	1	Invoice	POSTAGE #7900 0440 80	09/08/2024	199.75		10/24	701-9650

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
Total QUADIENT FINANCE USA INC (5591):					199.75			
RIXSTINE RECOGNITION (4320)								
RIXSTINE RECOGNITION	1	Invoice	COED SOFTBALL TROPH	09/18/2024	78.00		10/24	721-5578
Total RIXSTINE RECOGNITION (4320):					78.00			
SACK LUMBER CO (4385)								
SACK LUMBER CO	1	Invoice	2" 4X8 DOW R10	09/10/2024	52.99		10/24	003-7220
Total SACK LUMBER CO (4385):					52.99			
SAPP BROS PETROLEUM (4505)								
SAPP BROS PETROLEUM	1	Invoice	TANK RENT PROPANE	09/20/2024	50.00		10/24	050-7530
SAPP BROS PETROLEUM	1	Invoice	TANK RENT PROPANE	09/20/2024	50.00		10/24	050-7530
SAPP BROS PETROLEUM	1	Invoice	PROPANE SALES	09/16/2024	115.63		10/24	050-4215
SAPP BROS PETROLEUM	2	Invoice	SALES TAX	09/16/2024	6.36		10/24	050-4904
SAPP BROS PETROLEUM	1	Invoice	PROPANE	09/16/2024	60.01		10/24	050-7530
Total SAPP BROS PETROLEUM (4505):					282.00			
SECURITY EQUIPMENT INC (5787)								
SECURITY EQUIPMENT INC	1	Invoice	ACCESS HOSTING-1515	09/13/2024	103.59		10/24	701-6484
SECURITY EQUIPMENT INC	2	Invoice	ACCESS HOSTING-1945	09/13/2024	124.80		10/24	201-6484
SECURITY EQUIPMENT INC	3	Invoice	ACCESS HOSTING-210 E	09/13/2024	52.41		10/24	301-6484
SECURITY EQUIPMENT INC	4	Invoice	ACCESS HOSTING-243 E	09/13/2024	24.96		10/24	501-6484
Total SECURITY EQUIPMENT INC (5787):					305.76			
SEWARD COUNTY INDEPENDENT (4590)								
SEWARD COUNTY INDEPENDENT	1	Invoice	CEMETERY	09/18/2024	11.82		10/24	601-5390
SEWARD COUNTY INDEPENDENT	1	Invoice	PLANNING COMMISSION	09/18/2024	10.91		10/24	101-5480
SEWARD COUNTY INDEPENDENT	1	Invoice	CITY COUNCIL	09/25/2024	11.82		10/24	101-5390
SEWARD COUNTY INDEPENDENT	1	Invoice	ORDINANCE 2214	09/25/2024	7.73		10/24	101-5390
SEWARD COUNTY INDEPENDENT	1	Invoice	ORDINANCE 2213	09/25/2024	11.36		10/24	101-5390
SEWARD COUNTY INDEPENDENT	1	Invoice	PROCEEDINGS	09/25/2024	151.36		10/24	101-5390
Total SEWARD COUNTY INDEPENDENT (4590):					205.00			

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
SID DILLON FORD (4635)								
SID DILLON FORD	1	Invoice	OIL & FILTER 2015 F-250	09/18/2024	62.93		10/24	002-8460
SID DILLON FORD	1	Invoice	OIL & FILTER 2020 FORD	09/19/2024	47.56		10/24	001-8460
SID DILLON FORD	1	Invoice	OIL CHANGE/AIR FILTER	09/23/2024	123.42		10/24	201-5791
SID DILLON FORD	1	Invoice	OIL & FILTER 2006 F-250	09/27/2024	62.93		10/24	001-8460
Total SID DILLON FORD (4635):					296.84			
SIGN SOLUTIONS USA LLC (5832)								
SIGN SOLUTIONS USA LLC	1	Invoice	E 8TH ST // HIP WHITE 39	09/19/2024	16.17	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	2	Invoice	E 16TH ST // HIP WHITE 3	09/19/2024	16.17	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	3	Invoice	E 15TH ST // HIP WHITE 3	09/19/2024	16.17	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	4	Invoice	W 12TH ST // HIP WHITE	09/19/2024	16.17	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	5	Invoice	W 10TH ST // HIP WHITE	09/19/2024	16.17	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	6	Invoice	W 9TH ST // HIP WHITE 3	09/19/2024	16.17	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	7	Invoice	CEDAR RD // HIP WHITE	09/19/2024	17.14	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	8	Invoice	BURMA RD // HIP WHITE	09/19/2024	17.14	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	9	Invoice	W 13TH ST // HIP WHITE	09/19/2024	16.17	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	10	Invoice	JUNIPER AVE // HIP WHIT	09/19/2024	21.56	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	11	Invoice	FOREST AVE // HIP WHIT	09/19/2024	21.56	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	12	Invoice	QUINCE AVE // HIP WHIT	09/19/2024	21.56	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	13	Invoice	UNONA AVE // HIP WHITE	09/19/2024	21.56	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	14	Invoice	EVERGREEN AVE // HIP	09/19/2024	21.03	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	15	Invoice	SYCAMORE AVE // HIP W	09/19/2024	21.03	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	16	Invoice	VALLEYVIEW DR // HIP W	09/19/2024	21.03	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	17	Invoice	LONGWOOD DR // HIP W	09/19/2024	21.03	1636	10/24	401-6000
SIGN SOLUTIONS USA LLC	18	Invoice	REDWOOD AVE // HIP WH	09/19/2024	21.03	1636	10/24	401-6000
Total SIGN SOLUTIONS USA LLC (5832):					338.86			
UNION BANK & TRUST CO (5205)								
UNION BANK & TRUST CO	1	Invoice	SET UP & ADMIN FEE	09/03/2024	600.00		10/24	150-9860
Total UNION BANK & TRUST CO (5205):					600.00			
UPS (5240)								
UPS	1	Invoice	POSTAGE	09/14/2024	19.84		10/24	003-9650
UPS	1	Invoice	POSTAGE	09/21/2024	11.48		10/24	003-9650
Total UPS (5240):					31.32			

Name	Seq	Type	Description	Invoice Date	Total Cost	PO Number	Period	GL Account
USABLUBOOK (5250)								
USABLUBOOK	1	Invoice	LARGE NITRILE GLOVES	09/13/2024	150.00	1626	10/24	003-7282
USABLUBOOK	2	Invoice	10.0 PH BUFFER SOLUTI	09/13/2024	13.25	1626	10/24	003-7282
USABLUBOOK	3	Invoice	7.0 PH BUFFER SOLUTIO	09/13/2024	13.25	1626	10/24	003-7282
USABLUBOOK	4	Invoice	4.0 PH BUFFER SOLUTIO	09/13/2024	13.25	1626	10/24	003-7282
USABLUBOOK	5	Invoice	934-AH GLASS FIBER FIL	09/13/2024	600.67	1626	10/24	003-7282
Total USABLUBOOK (5250):					790.42			
WASTE CONNECTIONS OF NEBRASKA (5360)								
WASTE CONNECTIONS OF NEBRASKA	1	Invoice	1945 FOREST AVE	10/01/2024	60.14		10/23	201-5329
WASTE CONNECTIONS OF NEBRASKA	2	Invoice	243 E 13TH ST	10/01/2024	208.63		10/23	501-7530
WASTE CONNECTIONS OF NEBRASKA	3	Invoice	1420 MAIN AVE	10/01/2024	21.49		10/23	502-7530
WASTE CONNECTIONS OF NEBRASKA	4	Invoice	320 W 9TH ST	10/01/2024	30.07		10/23	001-8000
WASTE CONNECTIONS OF NEBRASKA	5	Invoice	320 W 9TH ST	10/01/2024	30.07		10/23	002-8000
WASTE CONNECTIONS OF NEBRASKA	6	Invoice	100 S MAIN AVE	10/01/2024	157.42		10/23	003-7530
WASTE CONNECTIONS OF NEBRASKA	7	Invoice	1440 LINDEN	10/01/2024	78.63		10/23	001-7220
WASTE CONNECTIONS OF NEBRASKA	8	Invoice	5TH FOREST AVE	10/01/2024	.00		10/23	522-7530
WASTE CONNECTIONS OF NEBRASKA	1	Invoice	2429 CO RD F	10/01/2024	78.63		10/24	050-7530
WASTE CONNECTIONS OF NEBRASKA	1	Invoice	1515 FOREST AVE	10/01/2024	94.83		10/24	701-5330
Total WASTE CONNECTIONS OF NEBRASKA (5360):					759.91			
WESCO RECEIVABLES CORP (5581)								
WESCO RECEIVABLES CORP	1	Invoice	CONNECTOR, ELBOW U	09/11/2024	2,932.60	1575	10/24	001-1500
Total WESCO RECEIVABLES CORP (5581):					2,932.60			
WINDSTREAM (5465)								
WINDSTREAM	1	Invoice	092221749 CIVIL DEFENS	09/23/2024	84.02		10/24	101-5490
Total WINDSTREAM (5465):					84.02			
Grand Totals:					927,233.82			

GL Period	Amount
10/23	64,643.45
10/24	860,496.45
00/00	.00
09/24	2,093.92
Grand Totals:	<u>927,233.82</u>

Vendor number hash: 395575
Vendor number hash - split: 754171
Total number of invoices: 121
Total number of transactions: 230

Terms Description	Invoice Amount	Discount Amount	Net Invoice Amount
Open Terms	<u>927,233.82</u>	<u>.00</u>	<u>927,233.82</u>
Grand Totals:	<u>927,233.82</u>	<u>.00</u>	<u>927,233.82</u>

Report Criteria:
Vendor.Vendor number = 0-1059,1061-99999999



CITY OF CRETE
APPLICATION FOR SPECIAL EVENT PERMIT

Event Title: Crete Booster Club Kickoff

Date of Event October 9th, 2024

Start Time of Event 5:00 pm

Finish Time of Event 9:30 pm

Location of Event Tuxedo Park

Disc kart track area for
a bonfire and celebration

This request is for temporary occupation of the street or sidewalk right-of-way.

Streets or Alleys requesting to be closed N/A

Special Equipment N/A

Organization Crete Booster Club

Responsible Party Marilyn Schacht

Address 573 County Rd 2400, Crete, NE 68333

Phone (402) 418-1755

DO NOT WRITE IN THIS SPACE

Application # 2024-12

City Admin. Review _____

Public Works Review _____

Emergency Services Review _____

Parks & Recreation Review _____

Council Meeting Date _____

Approved _____

Denied _____

Insurance Certificate
Required _____

Ins. Cert. Received _____

(COMPLETE REVERSE SIDE)



CRETE-4

OP ID: DB

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
09/17/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

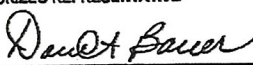
PRODUCER Bauer Insurance Inc. 1241 Main P.O. Box 159 Crete, NE 68333 David A Bauer	CONTACT NAME: David A Bauer PHONE (A/C, No, Ext): 402-826-5141	FAX (A/C, No): 402-826-4322
	EMAIL ADDRESS: daveb@bauerinsuranceinc.com	
INSURED Crete Athletic Booster Club 1750 Iris Ave Crete, NE 68333		INSURER(S) AFFORDING COVERAGE INSURER A: United States Liability
		INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADOL SUBR INSD I WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
<input checked="" type="checkbox"/>	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	<input checked="" type="checkbox"/>	NBP1565280B	09/30/2024	09/30/2025	EACH OCCURRENCE	\$ 1,000,000
						DAMAGE TO RENTED PREMISES (Per occurrence)	\$ 100,000
						MED EXP (Any one person)	\$ 5,000
						PERSONAL & ADV INJURY	\$
						GENERAL AGGREGATE	\$
						PRODUCTS - COMP/OP AGG	\$
							\$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY					COMBINED SINGLE LIMIT (Per accident)	\$
						BODILY INJURY (Per person)	\$
						BODILY INJURY (Per accident)	\$
						PROPERTY DAMAGE (Per accident)	\$
							\$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$					EACH OCCURRENCE	\$
						AGGREGATE	\$
							\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	<input type="checkbox"/>	N/A			PER STATUTE	OTH-ER
						E.L. EACH ACCIDENT	\$
						E.L. DISEASE - EA EMPLOYEE	\$
						E.L. DISEASE - POLICY LIMIT	\$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER City of Crete 243 E 13th St. Crete, NE 68333	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE 



CITY OF CRETE
APPLICATION FOR SPECIAL EVENT PERMIT

Event Title: Homecoming Parade

Date of Event Friday Oct. 11, 2024

Start Time of Event 2:30 pm

Finish Time of Event 3:00 pm

Location of Event 15th Street @ Glenwood Ave, 15th Street to Iris, the Iris north to the back parking lot of Middle School.

[X] This request is for temporary occupation of the street or sidewalk right-of-way.

Streets or Alleys requesting to be closed

See Above
Streets around Middle, High School.

Special Equipment Road Closed Signs

Organization Crete High School Student Council

Responsible Party Crete High School - Crystal Kent

Address 1750 Iris Ave, Crete, NE

Phone 402-418-2814

DO NOT WRITE IN THIS SPACE

Application # SE24-13

City Admin. Review [X]

Public Works Review [X]

Emergency Services Review

Parks & Recreation Review

Council Meeting Date

Approved

Denied

Insurance Certificate Required

Ins. Cert. Received

(COMPLETE REVERSE SIDE)

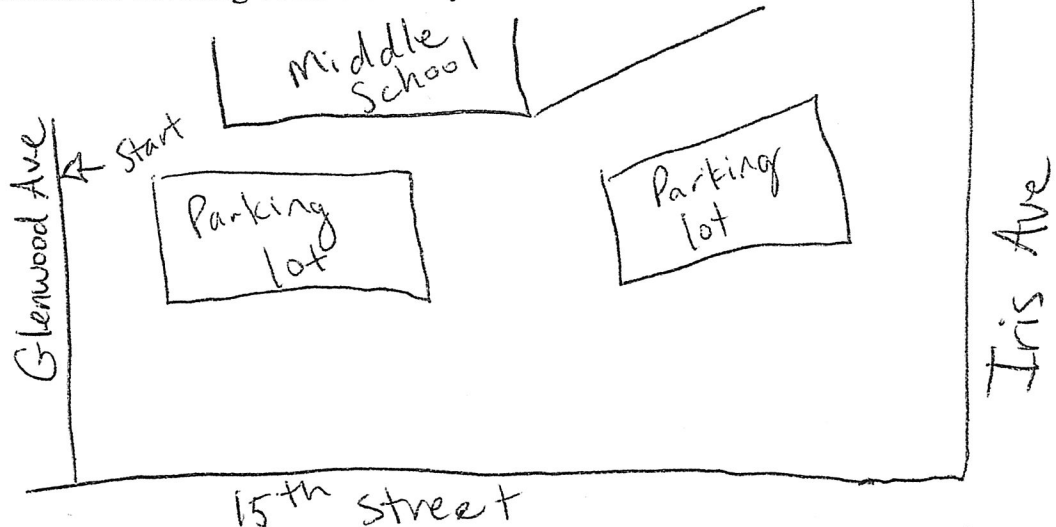
By signing this application, Applicant agrees to indemnify and hold the City of Crete and all of its officers and employees harmless from and against any and all claims made by any person or any loss or damage sustained by any person as a direct result of the acts or omissions of the Applicant, its employees, agents, invitees, or guests or as a direct result of the event set forth in the application and any activities related thereto (the "Event"). Applicant agrees to abide by all applicable laws, rules, and regulations pertaining to Applicant's event, including those relating to copyright and intellectual property. Applicant shall bear the sole responsibility for securing any necessary licenses, including music licenses, prior to the event and shall indemnify and hold the City of Crete and all of its officers and employees harmless from and against any and all claims made by any person alleging intellectual property infringement or other claims related to licensure or lack thereof.

Crystal Kent Cory Kelley
Signature of Responsible Party

REQUIRED ATTACHMENTS:

- Diagram or print of location of event.
- If alcoholic liquor will be served, copy of SDL.
- If alcoholic liquor will be served, description of barricades, devices, security measures, etc. to ensure compliance with The Nebraska Liquor Control Act:

- Copy of insurance covering event with City of Crete as named insured.





CITY OF CRETE
APPLICATION FOR SPECIAL EVENT PERMIT

Event Title: Doane University Homecoming Bonfire

Date of Event October 15, 2024
Start Time of Event 8pm
Finish Time of Event 11pm
Location of Event Tuxedo Race Track

This request is for temporary occupation of the street or sidewalk right-of-way.

Streets or Alleys requesting to be closed

Special Equipment

Organization Doane University

Responsible Party Student Affairs Programming, Spencer Munson

Address 1014 Boswell Ave, Crete, NE 68333

Phone 402-429-2642

DO NOT WRITE IN THIS SPACE
Application # 2024-14
City Admin. Review [checked]
Public Works Review [checked]
GRY 108 Crete PD XXXX
Emergency Services Review
Parks & Recreation Review
Council Meeting Date
Approved
Denied
Insurance Certificate Required
Ins. Cert. Received

(COMPLETE REVERSE SIDE)

By signing this application, Applicant agrees to indemnify and hold the City of Crete and all of its officers and employees harmless from and against any and all claims made by any person or any loss or damage sustained by any person as a direct result of the acts or omissions of the Applicant, its employees, agents, invitees, or guests or as a direct result of the event set forth in the application and any activities related thereto (the "Event"). Applicant agrees to abide by all applicable laws, rules, and regulations pertaining to Applicant's event, including those relating to copyright and intellectual property. Applicant shall bear the sole responsibility for securing any necessary licenses, including music licenses, prior to the event and shall indemnify and hold the City of Crete and all of its officers and employees harmless from and against any and all claims made by any person alleging intellectual property infringement or other claims related to licensure or lack thereof.

Debra J. Sheppard
Signature of Responsible Party

REQUIRED ATTACHMENTS:

- Diagram or print of location of event.
- If alcoholic liquor will be served, copy of SDL.
- If alcoholic liquor will be served, description of barricades, devices, security measures, etc. to ensure compliance with The Nebraska Liquor Control Act:

- Copy of insurance covering event with City of Crete as named insured.

Blue River Raceway

Tuxedo Park Rd

Tuxedo Park Rd

Seritoma Rd

ce

Client#: 2055237

DOANEUNI

ACORD™

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

09/18/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER: USI Insurance Services, LLC, 6100 Fairview Rd Ste 1400, Charlotte, NC 28210, 704 543-0258. CONTACT NAME: Cassie Watkins, PHONE: 704 543-0258, FAX: (A/C, No):, E-MAIL ADDRESS: cassie.watkins@usi.com. INSURER(S) AFFORDING COVERAGE: INSURER A: United Educators Ins, Recip Risk Ret Gr, NAIC #: 10020. INSURED: Doane University, 1014 Boswell Avenue, Crete, NE 68333.

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Table with columns: INSR LTR, TYPE OF INSURANCE, ADDL INSR, SUBR WVD, POLICY NUMBER, POLICY EFF (MM/DD/YYYY), POLICY EXP (MM/DD/YYYY), LIMITS. Includes Commercial General Liability (S8357V), Automobile Liability, Umbrella Liab, and Workers Compensation.

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) RE: September 27, 2024- Doane Homecoming at the Race Track in Tuxedo Park. The City of Crete, Nebraska, is an Additional Insured for General Liability when required by written contract and executed prior to loss.

CERTIFICATE HOLDER: City of Crete, 245 East 13th Street, Crete, NE 68333. CANCELLATION: SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE: Paula B. Belmont

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Nancy Tellez

From: Nancy Tellez
Sent: Monday, September 30, 2024 2:36 PM
To: Tom Ourada
Subject: FW: Special Event Permit

From: Spencer Munson <spencer.munson@doane.edu>
Sent: Monday, September 30, 2024 2:15 PM
To: Nancy Tellez <nancy.tellez@crete.ne.gov>
Subject: Re: Special Event Permit

Nancy,

We plan to source wood from Doane's campus and deliver it to the Tuxedo Race Track on the afternoon of the 15th. The fire will be in the middle of the track starting at 9pm and going till 11pm. We will build it about 4-5ft tall so that it can be managed with low risk. Students will be served hot chocolate and smores and play glow games around the track area. There will be 3-4 Doane staff members on site and 3-4 student leaders to manage the space and any liabilities. This is zero tolerance for alcohol event.

In the past the Crete Fire Department has helped us extinguish the remaining fire and we pick up the remaining logs the next day to clear the track. In the past we have left those remaining logs by the tree line to the east. Is there any wood in the area that needs to be burned?

We will make sure we leave the area as we found it.

Are there any other questions or concerns?

Thank you,

Spencer

On Mon, Sep 30, 2024 at 10:56 AM Nancy Tellez <nancy.tellez@crete.ne.gov> wrote:

Good morning Spencer,

Yes, however the application was an outdated version. I reached out to your office and Deb Sherard helped out and sent the correct form. City Administrator Tom Ourada asked that along with the map you provided there be more info on what your plan is for the event.

Nancy

From: Spencer Munson <spencer.munson@doane.edu>
Sent: Monday, September 30, 2024 10:38 AM
To: Nancy Tellez <nancy.tellez@crete.ne.gov>
Subject: Re: Special Event Permit

Did you get this? I forwarded all of the info last week.

On Fri, Sep 27, 2024 at 5:07 PM Nancy Tellez <nancy.tellez@crete.ne.gov> wrote:

Good afternoon Spencer,

Would you be able to please submit a plan along with the map explaining where you plan to have the event?

Thank you,

Nancy

Nancy Tellez | City Clerk

City of Crete | 243 East 13th Street | Crete, NE | 68333

Office: 402 826-6415 | Cell: 402 381-7789



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AGREEMENT BETWEEN
THE CITY OF CRETE, NEBRASKA
&
FRATERNAL ORDER OF POLICE, LODGE #74

For the period of:

October 1, 2024 - September 30, 2025

AGREEMENT

This Agreement by and between City of Crete, Nebraska (hereinafter referred to as "City" or "Employer") and Fraternal Order of Police Lodge No. 74 (hereinafter referred to as "Union" or "FOP") is for the purpose of setting forth the agreement between the parties concerning wages, hours and working conditions for certain employees of the City described below, establishing a mutually agreeable means of resolving grievances without work stoppages, and achieving the highest level of employee performance consistent with safety, good health and sustained effort.

ARTICLE 1 UNION RECOGNITION

Bargaining Unit. The Employer recognized the Union as the bargaining representative for all employees in the job classifications of: Sergeant, Patrol Sergeant and Officer, at the City of Crete Police Department, excluding the positions of Chief, Lieutenant, Captain, Code Enforcement Officer, and Administrative Assistant.

ARTICLE 2 MANAGEMENT RIGHTS

Section 1. Reservation of Management Rights. All management rights, inherent management rights, functions, responsibilities and authority not specifically limited by the express terms of this Agreement are retained by the Employer and remain exclusively within the rights of the Employer.

Section 2. Listing of Management Rights. The City reserves the right to operate and manage all operations of the City including the City Police Department and to direct the activities of the employees in the bargaining unit covered by this Agreement in accordance with the City of Crete Police Department Standard Operating Procedures as amended from time to time. The rights reserved by the City include, but are not limited to the right: (1) to plan, direct, control, reduce and terminate operations; (2) to determine the nature of services to be supplied and to determine the extent to which such services will be provided by its employees; (3) to determine the scheduling of service and the methods, processes and means of service; (4) to hire, select, assign (and prepare written job descriptions to document such assignments and to modify and amend such written job descriptions from time to time as may be necessary), appraise the performance of employees, transfer, or promote employees; (5) to promulgate and enforce reasonable rules; (6) to establish drug, alcohol and controlled substance testing in accordance with D.O.T. and/or City of Crete Policy; (7) to relieve employees from duty because of lack of work; and (8) to introduce any new or improved methods or facilities.

ARTICLE 3 WORK STOPPAGES

Section 1. Prohibition of Work Stoppages. There shall be no lockouts, strikes, slowdowns, work stoppages or interferences with production, including sympathy strikes or boycotts, for any reason whatsoever during the period of this agreement. The Union and the Employer specifically acknowledge and agree to comply with the requirements of Neb. Rev. Stat. § 48-821 and agrees that

neither the Union nor any of its members in the bargaining unit will violate Neb. Rev. Stat. § 48-821.

Section 2. Union Obligations. The Union, its officers, agents and members agree to comply with all of the requirements of Neb. Rev. Stat. § 48-821. If any unauthorized activity in violation of Neb. Rev. Stat. §48-821 occurs or is threatened, the Union agrees to use every means at its disposal to disavow, prevent and terminate such activity in order to preserve the continuity and efficiency of the service provided by the Crete Police Department.

ARTICLE 4 NONDISCRIMINATION

Section 1. Prohibition of Discrimination. All provisions of this Agreement shall be applied equally to all employees in the bargaining unit without discrimination as to sex, race, religion, color, creed, protected age, disability, veteran status, national origin or political affiliation or any other prohibited basis under applicable local, state, and federal law.

Section 2. Gender References. All references to employees in this Agreement designate both sexes, and whenever the male or female gender is used, such term shall be construed to include both male and female employees.

Section 3. Union Membership. The Employer and the Union agree not to intimidate, coerce, or in any manner interfere with the rights of bargaining unit employees to form, join or assist the Union or to refrain from any such activities.

ARTICLE 5 UNION DUES CHECKOFF

Section 1. In General. The City shall deduct monthly FOP dues from the pay of each Employee covered by this Agreement, provided at the time of such deduction there is in the possession of the City Clerk a current, unrevoked, written assignment, executed by the Employees in a form designed by the FOP. Dues deductions for new members shall begin the first full pay period following the submission of the form to the City Clerk. Such authorization may be revoked by the Employee at any time given written notice thereof to the City Clerk.

Section 2. Pay Periods. Such authorized deductions shall be made on the first two pay periods of each month and will within ten (10) days be remitted to the FOP account with notification to the designated FOP official. The FOP shall advise the City in writing of the name of such official.

Section 3. Continuation. Previously signed and unrevoked written authorizations shall continue to be effective as to Employees reinstated following layoff, leave of absence, or suspension not exceeding sixty (60) days.

Section 4. Deduction Authorization. If the City Clerk receives an Employee revocation or authorization on or before the eighth (8th) day of the first payroll period of the calendar month, no deduction will be made from that payroll period or subsequent payroll period. If such revocation is received after the eighth day of the first payroll period, a deduction will be made from such payroll but shall not be made for subsequent payroll periods.

Section 5. Notice. At the time of the execution of the Agreement, the FOP shall advise the City in writing of the exact amount of the regular FOP dues utilizing a dollar or percentage figure. If at any time the FOP changes the dues amount, the FOP shall notify the City in writing and the new amount of dues shall begin the first pay period of the following month.

Section 6. Indemnification. The City shall not be liable for remittances of payment of any other sum than those constituting actual deductions made, and if for any reason it fails to make a deduction for any Employee as provided above, it shall make that deduction from the Employee's next pay period in which FOP dues are normally deducted after written notification to the City of the error. If the City makes an overpayment to the FOP, the City will deduct that amount from the next remittance to the FOP. The FOP agrees to indemnify and hold the City harmless against all claims, lawsuits, orders, or judgments brought or issued against the City as a result of any action taken or not taken by the City, under the provisions of this Article.

ARTICLE 6 BULLETIN BOARD AND MEETING SPACE

Section 1. Bulletin Board Designation. The City shall permit the FOP to use one bulletin board, located in the entry room off of the garage, for posting FOP notices. Only the FOP President and his/her designee shall be permitted to post or remove notices. The FOP shall be permitted to keep two (2) file cabinets within the police facility, at the expense of the FOP. The file cabinets shall be clearly marked with their locations agreed upon by the Police Chief and FOP President.

Section 2. Bulletin Board Materials. Materials posted shall concern elections, meetings, reports and other official Union business or notices of social and recreational activities, but no material will be posted of a political nature; nor shall any material derogatory to the Employer or any other employees be posted. All material posted on the bulletin board shall either be on Union stationary or otherwise authenticated and shall be authorized on its face by an officer of the Union. No material may be posted on the bulletin board until it has been approved by the Chief of Police as having met the requirements of this section.

Section 3. Meeting Space. The Union shall be entitled to use the Crete Police Department meeting room in the basement of the Department to hold Union meetings on a reasonable basis, including meetings to discuss negotiations, if the Union provides the Chief of Police on a reasonable basis with a reasonable amount of notice. The Chief will not withhold use of the room unreasonably.

ARTICLE 7 FUNERAL LEAVE

Section 1. Benefit. In the event of a death in the immediate family of an employee covered by this Agreement, the Employer will grant time off with pay of three (3) days for making arrangements for and/or attendance at the funeral of such family member. The immediate family shall include the following persons: spouse, domestic partner, parents, step- parents, mother in-law, father in-law, children, step-children, grandchildren, siblings, and brother-in-law and sister in-law. The term "domestic partner" shall be that person that qualifies as such under the definition of domestic partner currently codified in the Office of Personnel Management Regulations, 5 C.F.R. § 875.213.

In the event of a death in the secondary family of an employee covered by this Agreement, the Employer will grant time off with pay of one (1) day for making arrangements for and/or attendance at the funeral of such family member. The secondary family shall include the following persons: grandparents, aunts, uncles, nieces and nephews.

Section 2. Verification. An employee must be on the current payroll as of the date of the death of the member of the immediate or secondary family in order to qualify for the benefit and must notify his supervisor not later than the first (1st) day of such absence.

When requested, the employee must furnish proof satisfactory to the City of the death, the relationship to the deceased, the date of the funeral, and/or the employee's actual attendance at such funeral.

ARTICLE 8 GRIEVANCE PROCEDURE

Section 1. For purposes of this agreement, a contract grievance is defined as any dispute concerning the interpretation or application of a provision of this agreement. All other grievances shall follow City Policy as written on the date this contract is signed and adopted.

Section 2. The Union and any member of the bargaining unit shall be authorized to file a grievance. When the Employer receives a grievance filed by an Employee without the Union assistance, the Employee shall notify a designated Union representative. A Union representative shall have the right to be present at any discussion between the Employer and Employee regarding the grievance.

Section 3. Informal Step. The Union or Employee may initially discuss the grievance with the Chief of Police in order to informally resolve matters as quickly as possible. In the event a satisfactory settlement is not reached, the following procedure shall be available to the Union or aggrieved Employee.

Step 1. The Union or any Employee shall file a grievance, in writing, to the City Administrator. Such grievance must be filed within ten (10) working days from the date the Grievant became aware of the event giving rise to the grievance or the grievance will be presumed to have been waived. The City Administrator will advise the Mayor and will respond, in writing, within ten (10) working days of receipt of the written grievance. The City Administrator, Union and Grievant may meet to discuss the grievance prior to the City Administrator making a decision.

Step 2. Within ten (10) working days after receiving the decision of the City Administrator on the grievance, the Union or Grievant, if still dissatisfied with such decision, may appeal the decision by presenting the grievance in written form to the City Council. The City Council shall respond in writing to the Grievant within ten (10) working days after receiving the grievance. The City Council's written response must include his reason(s) for the decision.

Step 3. Within thirty (30) calendar days after receiving the written decision by the City Council on the grievance, the Union or Grievant, if dissatisfied with such decision, may submit the grievance to a court of competent jurisdiction.

Section 4. The time limits provided for in this grievance procedure shall be strictly construed and the failure of any party to meet the time limits stated in this grievance procedure relative to the submittal of the grievance shall constitute an unconditional acceptance of the remedy promulgated at previous step, or shall constitute a withdrawal of the grievance, whichever is appropriate. In the event that the Employer fails to answer a grievance within the time specified, the grievance may be processed to the next higher level and the same time limits shall apply as if the Employer's answer had been timely filed on the last day.

Section 5. The Employer and the Union or Grievant, by mutual agreement in writing may extend time limits or waive any or all of the steps cited above.

ARTICLE 9 OVERTIME

Section 1. Overtime for Sergeants and Officers. Sergeants and Officers working beyond forty (40) hours in any one work week shall be paid overtime pay at a rate of one and one-half times the regular hourly rate of pay of such employee. The City reserves the right to enact the 207(k) exemption for law enforcement employees in the unit. In the event, the City implements 29 U.S.C. § 207 (k), Sergeants and Officers working beyond the hours specified by the City that are consistent with the parameters provided in 29 C.F.R. § 553.230 will be paid overtime at a rate of one and one-half times the regular hourly rate of pay of such employee. However, the City shall provide the FOP with a 60-day notice prior to any such implementation.

Section 2. Compensatory Time. The Employer shall maintain a compensatory time bank for each bargaining unit employee. At the end of the two week pay period, Employees shall denote on their time card what overtime hours they wish to have placed in Compensatory Time Bank, and which overtime hours are to be paid by payroll for that pay period. If there is no denotation on the time card, then all overtime hours will be paid out by payroll.

Section 3. Use. Any employee that has accrued compensatory time, shall be permitted to use such time off within a "reasonable period" after making the request, if such use does not "unduly disrupt" the operations of the agency.

Section 4. Bank Maximum. The maximum amount of compensatory time which may be carried in any employee's compensatory time bank shall be 128 hours. Should the employee's Compensatory Time Bank reach its maximum accumulation, then all overtime hours shall be paid out by payroll until such time as the employee uses compensatory time to reduce the comp time bank amount. Upon termination of employment, the employee shall be paid for all compensatory time at the employee's current rate of pay.

Section 5. Hours Worked. Holiday hours, vacation hours, funeral leave hours, sick leave hours and compensatory time hours shall not be treated as hours worked for the purposes of calculating overtime.

ARTICLE 10
WAGES

Section 1. Wages.

A. Pay Grid. The pay grids to be utilized during the term of this Agreement are attached hereto as Appendix A.

All hourly wage amounts shall be included in any computations for overtime.

B. Placement. New employees may be placed at any step on the pay plan at the time of hire. If an employee is initially placed on a step that is higher than the initial step, the length of pay plan step shall remain the same as the pay plan provides. However, the probationary period for that employee shall be 6 months for an officer, and 4 months for a Sergeant. Promoted employees shall be placed on a step at the higher rank which is not less than 5% above their current rate of pay and will advance a step on the promotion anniversary.

C. Movement in Steps. Employees shall progress in the pay plan based on the years of service to the City. The first step for Officers shall last 6 months. Thereafter, all remaining steps shall last a maximum of 1 year. The first step for Sergeant if an outside hire shall be six months, the first step for an officer internally promoted to Sergeant shall be a probationary period which shall last 4 months. Thereafter, all remaining steps shall last a maximum of 1 year.

D. The Department Head, with the Administrator's approval, may advance an employee two (2) steps one time during the employee's tenure.

Section 2. Call Back Pay. Bargaining unit employees called back to work after completing their regular shift and being off duty before being called back to work shall be paid a minimum of two hours call back pay at one and one halftimes the regular rate of pay for that employee or one and one-half (1-1/2) times the actual hours worked, whichever is greater.

Employees required to work on a regularly scheduled day off shall be paid a minimum of two (2) hours at one and one-half (1-1/2) their regular rate of pay or one and one-half (1-1/2) times the actual hours worked, whichever is greater.

Section 3. Court Pay. Bargaining unit employees notified or subpoenaed to appear at court proceedings on a regularly scheduled day off or outside their regularly scheduled work hours, shall be paid a minimum of two hours' court pay at one and one-half times their regular rate of pay or one and one-half (1-1/2) times the actual hours worked, whichever is greater, if the employee is actually present in court or is already on their way to court from home. Bargaining unit employees who are notified or subpoenaed to appear at court proceedings on a regularly scheduled day when such proceedings run into or extend past their regularly scheduled shift, the employee shall be paid at a rate of one and one halftimes their regular rate of pay only for those hours before or after their regularly scheduled work time.

**ARTICLE 11
VACATION**

Section 1. Eligibility. All bargaining unit employees are eligible to accrue vacation benefits from the outset of employment. Probationary employees shall not be permitted to use vacation without express permission from the Chief of Police.

Section 2. Benefit. The accrual rate for paid vacation to be made available to eligible employees, prorated biweekly, shall be:

A.	Start through Year 1	80 hours
B.	Year 2 through Year 4	82 hours
C.	Year 5 through Year 9	115 hours
D.	Year 10 through Year 14	128 hours
E.	Year 15 through Year 16	146 hours
F.	Year 17 through Year 19	156 hours
G.	Year 20 through Year 22	165 hours
H.	Year 23 through Year 24	170 hours
I.	Year 25 through Year 26	171 hours
J.	Year 27	172 hours
K.	Year 28 +	186 hours

Section 3. Usage. To accommodate scheduling requirements, eligible employees must request vacation time in advance, in writing as follows: seniority will apply when two (2) or more employees submit vacation requests at the same time. Once scheduled, employees will not be able to use rank or seniority to replace an employee already scheduled for vacation.

- A. Police Officers must obtain the approval of the Patrol Sergeant;
- B. Police Sergeants must obtain the approval of the Police Chief;

Section 4. Accumulation. The maximum number of vacation hours which may be accumulated by an eligible employee is 281 hours. All hours above 281 shall be forfeited.

Section 5. Vacation Hours. Vacation hours are not considered as hours worked in the computation of overtime.

Section 6. Separation. Employees separating from employment due to resignation, dismissal, retirement or death will be paid 100% of all accrued but unused vacation pay, up to the maximum accumulation allowed as provided in Section 4 above.

**ARTICLE 12
TUITION REIMBURSEMENT**

Tuition reimbursement for continuing education will be available to all full-time employees after six (6) months of employment subject to the following guidelines, for the purpose of enhancing the knowledge and skills of employees to better perform their current duties.

Employees are required to receive approval from the Chief of Police and City Administrator

to receive reimbursement. Employees shall complete a "Tuition Request Form".

Reimbursement shall include books, fees, and tuition cost only, based on the following scale:

- A or B - 100%
- C - 85%
- D or F - 0%

ARTICLE 13 SICK LEAVE

Section 1. Qualifications. Sick leave shall be granted to employees in the bargaining unit for any of the following reasons:

- A. Personal illness or injury creating an incapacity to work.
- B. A quarantine of the employee in accordance with community health regulations.
- C. An appointment with a doctor or dentist.
- D. An illness, medical appointment, or condition of an immediate family member which requires the employee's presence. Immediate includes the employee's Mother, Father, Spouse, in-laws, Children, Brother, Sister, and Grandchildren.

Section 2. Benefit. Sick leave shall accrue for bargaining unit employees from their initial date of employment at the factored hourly equivalent of 8.25 hours per month of service.

Section 3. Maximum Accumulation. Bargaining unit employees may accumulate up to 99 1 hours of sick leave. Any sick leave accrued beyond that maximum level shall be forfeited.

Section 4. Notification. An employee on sick leave shall report to his/her supervisor whenever possible, at least one hour before the work shift when he or she will be absent. The employee shall keep the supervisor informed of his or her need for sick leave and anticipated date for return to work.

Section 5. Separation. Employees separating from employment due to resignation or dismissal will not receive any payout of sick leave hours upon separation of employment.

Employees separating due to retirement as defined by the City of Crete Police Pension Plan, or death will be paid fifty percent (50%) of accumulated sick leave. Upon the death of an employee, the employee's estate will be paid 50% of all unused sick leave regardless of years of service.

ARTICLE 14 HOLIDAYS

Section 1. Eligibility. All employees in the bargaining unit shall be entitled to holiday pay benefits from their date of hire.

Section 2. Holidays. Bargaining unit employees will earn the number of holidays that are provided to the City of Crete employees at large, on the days that those holidays actually fall. (The pay shall be based on the number of hours the employee is ordinarily scheduled to work).

The following are the Holidays for all employees:

- New Year's Day, January 1
- Martin Luther King Jr. Day, Third Monday in January
- President's Day, Third Monday in February
- Spring Holiday, Monday after Easter
- Memorial Day, Last Monday in May
- Juneteenth, June 19
- Independence Day, July 4
- Labor Day, First Monday in September
- Veteran's Day, November 11
- Thanksgiving Day, Fourth Thursday in November
- Day after Thanksgiving, Fourth Friday in November
- Christmas Eve, December 24 one half (1/2) day
- Christmas Day, December 25

Section 3. Holiday Pay. Employees who actually work on holidays shall receive pay at one and one-half (1-1/2) times their regular rate for the hours worked in addition to the regular holiday pay received by all employees.

Section 4. Overtime. Holiday pay hours shall not count as hours worked for the purposes of overtime.

Section 5. Flex/Comp Time. The City reserves the right to flex holidays. Employees may voluntarily flex holidays. Employees may place the flexed holiday benefit hours into their comp bank.

ARTICLE 15 HEALTH INSURANCE

Section 1. The City agrees to provide single and family coverage health and life insurance benefits to permanent full-time employees in the bargaining unit pursuant to the City of Crete's health insurance program.

Section 2. The City reserves the right to modify plan benefits, insurance carriers, third party administrators, and otherwise make changes and modifications in the health insurance benefits provided to employees in the bargaining unit during the life of this contract.

Section 3. The City shall pay 85% of the premium for Family coverage; the employee shall

pay 15% of the premium. The City shall pay 100% of the premium for single coverage.

ARTICLE 16 OTHER INSURANCE

Section 1. Dental Insurance. The City agrees to provide dental insurance coverage to bargaining unit employees and their family provided to City employees at large, but shall pay the same percentage of premiums that it pays for unit member's health care.

Section 2. Life Insurance. The City will provide life insurance coverage for bargaining unit employees of \$25,000 and the City agrees to pay 100% of the premium for such. The beneficiary shall be determined by the Employee. In the absence or death of the beneficiary, the full amount will be paid to the Employee's estate. Benefits will be paid for any on or off-duty death in which a policy benefit is paid.

Section 3. Vision Insurance. The City agrees to provide employees with the option for vision insurance with employees selecting such coverage to pay 100% of the cost through a payroll deduction.

Section 4. Short Term Disability. The City agrees that bargaining unit members shall be provided the short-term disability policy issued by an insurance company approved by the City Council to provide coverage for City employees. The weekly benefit provided by this policy is 66 2/3% of the average weekly wage or a weekly maximum of \$1,200.00, whichever is less.

Employees shall not be required to use vacation or compensatory time before accessing short term disability insurance coverage or during any period of time that one is receiving short term disability insurance coverage.

Section 5. Long Term Disability. The City agrees that bargaining unit members shall be provided the long-term disability policy issued by an insurance company approved by the City Council to provide coverage for City employees. The monthly benefit provided by this policy is 66 2/3% of the average monthly wage or a monthly maximum of \$4,000.00, whichever is less. Employees shall not be required to use vacation or compensatory time before accessing long term disability insurance coverage or during any period of time that one is receiving long term disability insurance coverage.

Section 6. Continuation of Benefits. The City agrees to continue paying all full-time employee benefits to include accumulation of vacation and sick leave, all health, dental and required life insurance premiums, as well as any other benefits set out in this agreement for a six (6) month period for any Employee who is off work due to an injury or illness covered under (a) Short Term Disability, (b) Long Term Disability or (c) while the Employee is on paid administrative leave. Thereafter, the City shall continue to pay 50% of the full-time employee benefits for a period of six (6) additional months. The City agrees to continue paying all full-time employee benefits to include accumulation of vacation and sick leave, all health, dental and required life insurance premiums, as well as any other benefits set out in this agreement for a twelve (12) month period for any Employee who is off work due to an injury or illness covered under Workers Compensation. The employee shall be entitled to use any available sick leave, vacation leave, or compensatory leave to supplement all pay and benefits to reach the 100% level of his or her pay and benefit levels. At all times, the employee will be responsible for their contributions to benefits and all voluntary policies that are paid through

payroll deductions.

ARTICLE 17 LEAVES OF ABSENCE

Section 1. Family and Medical Leave. Eligible bargaining unit employees shall be provided leave under the FMLA and the City reserves the right to require employees to substitute paid leave for any unpaid leave provided under the FMLA. If required to substitute paid leave, the employee's sick leave will be expired first.

Section 2. Military Leave. The City agrees to provide military leave to bargaining unit employees in accordance with federal and state law.

ARTICLE 18 PROBATIONARY PERIOD

Section 1. All non-certified employees in the bargaining unit shall serve a probationary period of six (6) months from date of graduation from the Nebraska Law Enforcement Training Center not to exceed eighteen (18) months from time of hire. Certified officers shall serve a six (6) month probation from time of hire according to Article 10. During this period, an employee shall be subject to termination with or without cause, and without due process. Promoted employees shall serve a four (4) month probation.

Section 2. No probation period other than those outlined above may be instituted.

ARTICLE 19 UNIFORMS

Section 1. Benefit. All uniform and equipment items provided by the City shall remain the property of the City and must be returned to the City upon termination of employment. The City will be responsible for replacement of supplied uniform and equipment items if unserviceable due to normal wear or on-duty damage. All uniform and equipment items are subject to the approval of the Chief of Police.

Section 2. Uniforms. The City shall provide each employee with uniforms if the employee is required to wear a uniform. Uniform items shall include, but are not limited to: shirts, cargo pants, winter coat, baseball cap, rain jacket, nametags, and other insignia, as appropriate for position and rank, etc. The City shall also provide a badge of office to sworn officers.

Section 3. Equipment. The City shall provide each employee with the individual equipment necessary to perform their respective duties. Individual equipment items for sworn officers shall include, but are not limited to: a whistle, police baton, handcuffs, flashlight, a primary weapon (pistol), a patrol rifle, ammunition magazines, ammunition, body armor, belt, external vest carrier, etc. The City shall provide training ammunition as approved by the Chief of Police.

Section 4. Employee Obligation. The employee shall maintain uniforms and equipment

items in good condition. The employee shall maintain a neat appearance. Upon separation from employment, each employee shall return all uniforms and equipment items provided by the City. The employee may be responsible for replacement of supplied uniform and equipment items if unserviceable for reasons other than normal wear or on-duty damage. The employee shall not wear any uniforms items while off-duty except as required to travel to or from work or as otherwise approved by the Chief of Police. The employee shall provide and maintain all black footwear (shoes or boots as preferred by the employee) and all underwear (all visible underwear worn by sworn officers shall be black in color). Sworn officers who wish to carry a secondary pistol may do so at the consent of the Chief of Police and at their own expense.

ARTICLE 20 SENIORITY

Section 1. Seniority shall be based on continuous length of full-time service with the Crete Police Department without a break or interruption. The seniority of an employee is determined by the length of fulltime service computed in years, months and days from the beginning of his/her last continuous employment. Leaves of absence, leaves without pay, layoffs or suspensions for disciplinary reasons all for ninety (90) calendar days or less shall not constitute a break or interruption of service within the meaning of this section. Military Leave does not constitute a break or interruption of service with the Employer

Section 2. A list of Employees arranged in order of seniority shall be maintained and made available for examination by Employees. The list will be revised and updated at the end of each fiscal year.

Section 3. Where two (2) or more Employees in the same classification are appointed on the same date, their seniority standing shall be determined based on their placement on the hiring list.

ARTICLE 21 OUTSIDE EMPLOYMENT

Section 1. Employees shall be entitled to engage in outside employment provided the duties of the outside employment do no constitute a conflict of interest nor conflict with employee's performance of duties with the City and responsibility to the City. The Chief of Police shall decide whether a conflict of interest exists. Duties with the Employer and responsibility to the City shall take priority over outside employment.

Section 2. An employee must notify the Chief of Police, in writing of any request for outside employment. Failure to do so, could result in disciplinary action including the loss of permission for outside employment. Employees shall not wear or use the Employer's provided clothing or equipment, with the exception of bulletproof vests, during any outside employment without the written permission of the Chief of Police. All outside employment shall be governed by the Police Department Standard Operating Procedures.

Section 3. Employees shall be allowed to work up to twenty (20) hours a week at outside employment.

**ARTICLE 22
REDUCTION IN FORCE AND RECALL**

Section 1. In the event of a reduction of the work force, entry level probationary Employees shall be laid off first. All other Employees shall then be laid off by inverse seniority with the least senior Employee being laid off first. No regular Employee shall be laid off while there are provisional, probationary, part-time, or seasonal Employees working in the same classification.

Section 2. When a layoff becomes necessary, the Employer will notify the FOP and individual in writing with as much notice as possible, but not less than thirty (30) days.

Section 3. An Employee whose position has been eliminated by such a reduction may request the Mayor to be considered for retention in another City position. The request shall be in writing, within ten (10) work days of the notice of the determination to eliminate the Employee's position.

Section 4. The names of Employees who have been laid off shall be placed on a recall list, maintained by the Employer. The Employer shall rehire in the reverse order of layoff, provided, such Employees are otherwise qualified to perform the duties of the position. No new Employees will be hired by the Employer as long as there are Employees laid off whom have seniority. Recall shall be a registered letter to the Employee's last known address. It shall be the Employee's responsibility to notify the Employer, in writing, of a change of address. If the Employee does not respond in fourteen (14) calendar days, or denies the recall, that Employee's name shall be deleted from the recall list.

Section 5. Employees who have been laid off shall have recall rights for two years from the date of their layoff.

Section 6. The Employer will make its best efforts to assist laid off Employees with maintaining their certifications while the employees are laid off.

**ARTICLE 23
PERSONNEL FILES**

Section 1. Each Employee shall, upon request, have the right to review his or her personnel file during regular business hours.

Section 2. No record of complaints, allegations, personnel action taken, or any disciplinary action pertaining to an Employee shall be kept by the Employer in any location other than the personnel file maintained by the Employer in any location other than the personnel file maintained by the City at City Hall.

No record of complaints determined to be unfounded or without merit will be kept in an employee's personnel file for more than 2 years from the date of the complaint.

**ARTICLE 24
DISCIPLINE**

All discipline will conform to the City of Crete Civil Service Commission Rules and Regulations and Civil Service Code as amended and approved when needed.

**ARTICLE 25
SAVINGS CLAUSE**

If any provision of this agreement is subsequently declared by the proper legislative or judicial authority to be unlawful or unenforceable, all other provisions to this agreement shall remain in full force and effect for the duration of the agreement.

**ARTICLE 26
DURATION**

This agreement shall remain in full force and effect until a successor agreement is reached or a ruling is entered by the CIR setting the wages, benefits, and conditions of employment. The parties agree that during the term of this Agreement, neither party shall file a case to determine the propriety of the wages provided herein under the terms of Section 48-818 (a.k.a. a "wage case") in the Commission of Industrial Relations. Nothing in this language shall prohibit the parties from filing grievances, prosecuting those grievances through appeal to the appropriate court, or filing actions for breach of contract, or filing prohibited practice or representation actions in the Commission of Industrial Relations.

FRATERNAL ORDER OF POLICE, LODGE #74

CITY OF CRETE, NEBRASKA

Dawn Jonas
President

Mayor

09-24-24
Date

Date

[Signature]
Secretary

City Clerk

09/24/2024
Date

Date

**APPENDIX A
HOURLY WAGE RATES**

Officers							
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
\$27.30	\$28.39	\$29.53	\$30.71	\$31.94	\$33.21	\$34.55	\$35.92

Sergeants							
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
\$32.55	\$33.53	\$34.53	\$35.56	\$36.63	\$37.74	\$38.87	\$40.04

JURICEK ADDITION

AN ADMINISTRATIVE SUBDIVISION BLOCK 65, ORIGINAL TOWN OF CRETE, LOCATED IN THE EAST 1/2 OF SECTION 27 T8N R4E OF THE 6TH P.M., CITY OF CRETE, SALINE COUNTY, NEBRASKA.

LEGAL DESCRIPTION

AN ADMINISTRATIVE SUBDIVISION OF BLOCK 65, ORIGINAL TOWN OF CRETE, LOCATED IN THE EAST 1/2 OF SECTION 27 T8N R4E OF THE 6TH P.M., CITY OF CRETE, SALINE COUNTY, NEBRASKA. SAID TRACT OF LAND SHALL BE FULLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS.

COMMENCING AT THE NORTHWEST CORNER OF BLOCK 65, ORIGINAL TOWN OF CRETE, AND THE POINT OF BEGINNING; THENCE S 89°56'33" E, (A SALINE COUNTY LDP BEARING, ON THE NORTH LINE OF BLOCK 68, A DISTANCE OF 263.08 FEET, TO THE NORTHEAST CORNER OF BLOCK 65; THENCE S 00°13'40" E, ON THE EAST LINE OF SAID BLOCK 65, A DISTANCE OF 209.95 FEET, TO A POINT OF INTERSECTION WITH THE NORTH LINE OF THE RAILROAD AVENUE RIGHT OF WAY; THENCE S 47°27'48" W, ON SAID NORTHERLY RIGHT OF WAY, A DISTANCE OF 191.19 FEET, TO A POINT OF CURVATURE; THENCE WITH A CURVE TO THE RIGHT WITH AN ARC LENGTH OF 164.39 FEET, WITH A RADIUS OF 5475.65 FEET, WITH A CHORD BEARING OF S 48°19'24" W, WITH A CHORD LENGTH OF 164.38 FEET TO THE INTERSECTION OF THE NORTH RIGHT OF WAY OF RAILROAD AVENUE, AND THE EAST RIGHT OF WAY OF HAWTHORN STREET; THENCE N 00°02'00" W, ON THE EAST RIGHT OF WAY OF HAWTHORN STREET, A DISTANCE OF 448.77 FEET, TO THE POINT OF BEGINNING, AND CONTAINING A CALCULATED AREA OF 87,112.10 SQUARE FEET, OR 2.000 ACRES.

OWNER CERTIFICATION

WE, MATEO J. RAMOS LUCAS, A SINGLE PERSON AND THE TOM AND SUE JURICEK TRUST, TOMAS J. JURICEK AND SUSAN E. JURICEK, TRUSTEES, THE SOLE OWNER(S) OF THE TRACT OF LAND DESCRIBED IN THE SURVEYOR'S CERTIFICATE, DO HEREBY APPROVE THIS SUBDIVISION KNOWN AS JURICEK ADDITION, LOCATED IN THE EAST 1/2 OF SECTION 27 T8N R4E OF THE 6TH P.M., CITY OF CRETE, SALINE COUNTY, NEBRASKA. THIS SUBDIVISION IS ALSO SUBJECT TO ALL EASEMENTS, COVENANTS, AND RESTRICTIONS OF RECORD, AS OF THE LAST DATE SHOWN HEREON.

SIGNED THIS _____ DAY OF _____, 20__.

THOMAS J. JURICEK TRUSTEE
TOM AND SUE JURICEK TRUST

SUSAN E. JURICEK TRUSTEE
TOM AND SUE JURICEK TRUST

MATEO J. RAMOS LUCAS A SINGLE PERSON

ACKNOWLEDGEMENT OF NOTARY

STATE OF _____)
COUNTY OF _____)ss
THE FOREGOING INSTRUMENT WAS ACKNOWLEDGED BY ME ON THIS _____ DAY OF _____, 20____, BY,

NAME _____ TITLE _____
MY COMMISSION EXPIRES _____
NOTARY PUBLIC

ACKNOWLEDGEMENT OF NOTARY

STATE OF _____)
COUNTY OF _____)ss
THE FOREGOING INSTRUMENT WAS ACKNOWLEDGED BY ME ON THIS _____ DAY OF _____, 20____, BY,

NAME _____ TITLE _____
MY COMMISSION EXPIRES _____
NOTARY PUBLIC

ACKNOWLEDGEMENT OF NOTARY

STATE OF _____)
COUNTY OF _____)ss
THE FOREGOING INSTRUMENT WAS ACKNOWLEDGED BY ME ON THIS _____ DAY OF _____, 20____, BY,

NAME _____ TITLE _____
MY COMMISSION EXPIRES _____
NOTARY PUBLIC

SURVEYORS CERTIFICATE

I, DEREK A. BEENBLOSSOM, A REGISTERED LAND SURVEYOR, UNDER THE LAWS OF THE STATE OF NEBRASKA, DO HEREBY CERTIFY THAT THIS SURVEY WAS MADE BY ME ON SEPTEMBER 26, 2024, AND THAT ALL DIMENSIONS ARE IN FEET, AND DECIMALS OF A FOOT, ALL CURVILINEAR DISTANCES ARE SHOWN IN CHORD DISTANCE, AND ARE CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEFS.

SIGNED THIS 26TH DAY OF SEPTEMBER, 2024.

Derek A. Beenblossom
DEREK A. BEENBLOSSOM RLS 570



CITY OF CRETE CITY COUNCIL APPROVAL

THIS PLAT OF AN ADMINISTRATIVE SUBDIVISION OF BLOCK 65 ORIGINAL TOWN OF CRETE AS DESCRIBED IN THE ABOVE LEGAL DESCRIPTION WAS APPROVED BY THE MAYOR AND THE MAYOR AND THE CITY COUNCIL OF THE CITY OF CRETE, SALINE COUNTY, NEBRASKA.

ON THIS _____ DAY OF _____, 20____

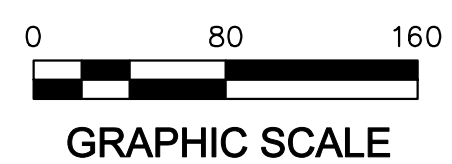
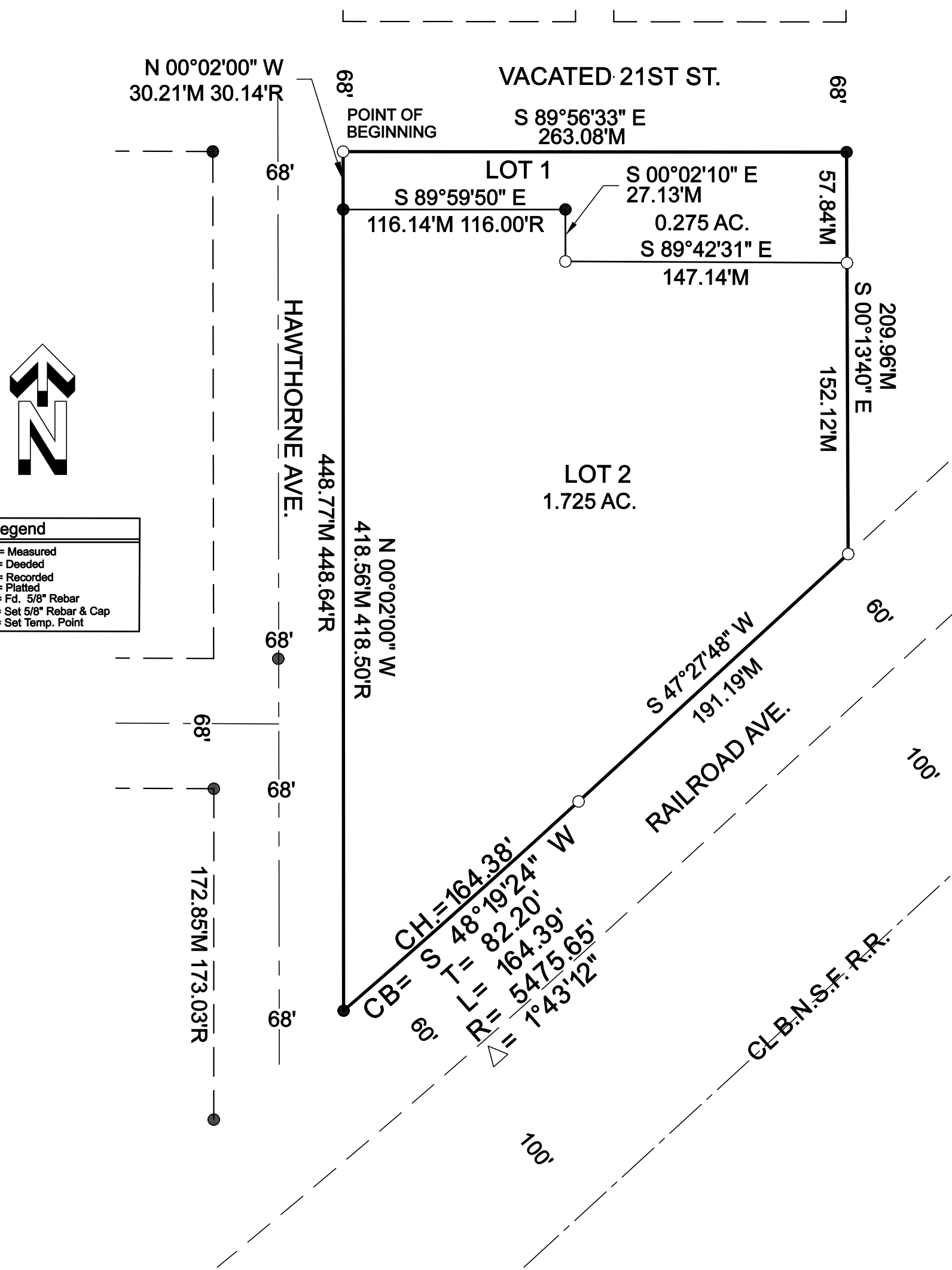
DAVID A. BAUER MAYOR ATTEST: NANCY TELLEZ CITY CLERK

APPROVAL OF ZONING ADMINISTRATOR

THIS PLAT OF AN ADMINISTRATIVE SUBDIVISION OF BLOCK 65 ORIGINAL TOWN OF CRETE AS DESCRIBED IN THE ABOVE LEGAL DESCRIPTION WAS APPROVED BY THE MAYOR AND THE ZONING ADMINISTRATOR OF THE CITY OF CRETE, SALINE COUNTY, NEBRASKA.

ON THIS _____ DAY OF _____, 20____

TOM OURADA ZONING ADMINISTRATOR



ALLEN SURVEYING SERVICES LLC
6412 Kearney Ave. Lincoln, NE 68507 402-466-4366
1128 Main Ave. Crete, NE 68333 402-826-4620

ORDINANCE NO. 2215

AN ORDINANCE OF THE CITY OF CRETE, NEBRASKA RELATING TO WAGES AND SALARIES; TO AMEND ORDINANCE NO. 2214 TO ADJUST THE WAGES AND SALARIES OF CITY OFFICERS AND NON-BARGAINING UNIT EMPLOYEES OF THE CITY OF CRETE.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF CRETE, NEBRASKA:

Section 1. That the wages and salaries of city officers and non-bargaining unit employees specified in Exhibit A of Ordinance No. 2214 shall be amended and replaced by the new Exhibit A attached hereto. Said Exhibit shall be incorporated herein and in Ordinance No. 2214 as though set out in full.

Section 2. That all other sections, provisions, or parts of Ordinance No. 2214 that are not amended by this ordinance shall remain in full force and effect.

Section 3. That all ordinances or parts of ordinances in conflict herewith shall be repealed and that any partial repeal shall not affect the other parts of ordinances that can be given effect without the repealed parts.

Section 4. That if any section, part, or provision of this ordinance is for any reason held invalid, the invalidity thereof shall not affect the validity of any other section, part, or provision of this ordinance.

Section 5. That this ordinance shall be published in pamphlet or book form and shall take effect and be in full force and effect from and after its passage, approval, and publication, as provided by law.

PASSED AND ENACTED the 1st day of October, 2024.

Mayor

ATTEST:

City Clerk

Seal

ORDINANCE 2215 - EXHIBIT A

Amending Ordinance 2214

NON-BARGAINING UNIT OFFICER AND EMPLOYEE SALARIES & WAGES

SALARIED POSITIONS

APPOINTED POSITIONS	Maximum Salary Per Biweekly Pay Period
City Administrator	\$7,347.45
City Attorney	\$5,768.47
City Clerk	\$3,603.40
City Treasurer/Finance Director	\$4,301.17
Fire Chief	\$474.81

NON-APPOINTED POSITIONS	Maximum Salary Per Biweekly Pay Period
Airport Manager	\$ 2,376.92
Ambulance Administrator	\$363.35
Assistant Fire Chief	\$284.87
Building Inspector	\$3,093.52
Community Assistance Director	\$2,755.54
Deputy City Clerk	\$2,497.97
Economic Development Coordinator	\$2,498.40
Economic Development Director	\$3,660.34
Electric Superintendent	\$4,460.12
GIS Technician & Technical Support Specialist	\$2,848.16
Grant Writer	\$2,413.50
Human Resource Coordinator	\$2,848.65
Human Resources Director	\$3,351.62
IT Director	\$3,672.36
Library Director	\$3,403.82
Media Specialist	\$2,258.57
Office Manager	\$2,872.47
Parks and Recreation Director	\$3,832.36
Police Chief	\$4,584.38
Police Captain	\$4,040.96
Public Works Director	\$4,659.86
SSAR Report Preparation	1/4 Annual State Incentive Payment
Street Superintendent	3/4 Annual State Incentive Payment
Street Supervisor	\$2,946.44

HOURLY POSITIONS

CITY ADMINISTRATION	1	2	3	4	5	6	7	8
Administrative Assistant	\$15.89	\$16.86	\$17.84	\$18.78	\$19.75	\$20.72	\$21.68	\$22.64
Purchasing Clerk	\$21.39	\$22.71	\$24.03	\$25.35	\$26.67	\$27.99	\$29.30	\$30.64
FIRE & RESCUE	1							
Ambulance Attendant	\$24.76							
Ambulance Maintenance	\$17.58							
Firefighter Call Response	\$8.00	per call						

**ORDINANCE 2215 - EXHIBIT A
Amending Ordinance 2214**

Officer Call Response	\$10.00		per call					
LIBRARY	1	2	3	4	5	6	7	8
Assistant Director	\$22.50	\$23.65	\$24.80	\$25.96	\$27.11	\$28.26	\$29.42	\$30.58
Children's Librarian	\$20.40	\$21.42	\$22.44	\$23.46	\$24.48	\$25.50	\$26.52	\$27.51
Librarian	\$20.40	\$21.42	\$22.44	\$23.46	\$24.48	\$25.50	\$26.52	\$27.51
Library Clerk	\$16.53	\$17.32	\$18.12	\$18.91	\$19.70	\$20.50	\$21.29	\$22.05
Library Aide	\$14.42							
PARKS & RECREATION	1	2	3	4	5	6	7	8
Parks Groundskeeper I	\$18.72	\$19.66	\$20.61	\$21.56	\$22.51	\$23.45	\$24.40	\$25.36
Park Facilities and Groundskeeper	\$22.66	\$23.63	\$24.60	\$25.56	\$26.53	\$27.50	\$28.48	\$29.46
Parks Seasonal Laborer	\$13.69	\$14.06	\$14.43	\$14.80	\$15.18			
Pool Cashiers	\$12.36	\$12.72	\$13.03	\$13.35				
Pool Lifeguards	\$13.15	\$13.83	\$14.51	\$15.18				
Pool Manager/Swim Coach	\$15.05	\$15.68	\$16.30	\$16.93	\$17.56	\$18.19		
Pool Manager - Assistant	\$13.83	\$14.51	\$15.18	\$15.94				
Recreation Coordinator	\$23.79	\$24.87	\$25.96	\$27.04	\$28.12	\$29.20	\$30.28	\$31.35
Referees/Coaches	\$12.36							
Training Pay	\$12.36							
POLICE	1	2	3	4	5	6	7	8
Administrative Assistant (PD)	\$18.12	\$19.22	\$20.32	\$21.42	\$22.53	\$23.63	\$24.73	\$25.80
Code Enforcement Officer	\$20.04	\$21.10	\$22.17	\$23.23	\$24.29	\$25.35	\$26.41	\$27.47
Noncertified Conditional Officer	\$23.07							
PUBLIC WORKS	1	2	3	4	5	6	7	8
ADMINISTRATION								
Admin Asst/Asst Office Manager	\$22.59	\$23.76	\$24.93	\$26.09	\$27.26	\$28.42	\$29.59	\$30.78
Bookkeeper	\$19.42	\$20.59	\$21.77	\$22.95	\$24.12	\$25.30	\$26.48	\$27.65
Customer Service Rep.	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
Janitor/Custodian	\$16.32	\$16.98	\$17.65	\$18.32	\$18.99	\$19.66	\$20.33	\$20.98
Transfer Station Attendant	\$13.69	\$14.06	\$14.43	\$14.80	\$15.18			
Additional Duty	\$0.65	\$1.02	\$1.39	\$1.75	\$2.11	\$2.48	\$2.85	\$3.21
Meter Reader	\$0.40	per meter						
CEMETERY								
Cemetery Sexton	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
Seasonal/Laborer	\$13.69	\$14.06	\$14.43	\$14.80	\$15.18			
ELECTRIC								
Electric Foreman	\$35.97	\$37.54	\$39.10	\$40.67	\$42.23	\$43.79	\$45.36	\$46.93
Electric Groundperson	\$24.41	\$25.80	\$27.22	\$28.63	\$30.04	\$31.44	\$32.85	\$34.27
Electric Lineman I	\$35.32	\$36.83	\$38.33	\$39.84	\$41.34	\$42.85	\$44.36	\$45.87
Electric Lineman II	\$29.15	\$30.56	\$31.98	\$33.40	\$34.82	\$36.23	\$37.65	\$39.06
Power Plant Operator	\$25.95	\$26.90	\$27.85	\$28.78	\$29.74	\$30.68	\$31.64	\$32.59

ORDINANCE 2215 - EXHIBIT A
Amending Ordinance 2214

Power Plant Superintendent		\$32.78	\$34.05	\$35.33	\$36.61	\$37.89	\$39.17	\$40.44	\$41.73
	STREET								
Street Foreman		\$26.11	\$27.38	\$28.66	\$29.94	\$31.22	\$32.49	\$33.77	\$35.08
Street Operator		\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
	WASTEWATER								
Wastewater Lead Operator		\$28.20	\$29.63	\$31.06	\$32.50	\$33.93	\$35.36	\$36.79	\$38.24
Wastewater Operator		\$23.32	\$24.84	\$26.35	\$27.87	\$29.38	\$30.90	\$32.41	\$33.93
Wastewater Superintendent		\$35.46	\$37.16	\$38.87	\$40.58	\$42.29	\$43.99	\$45.70	\$47.38
	WATER								
Water Foreman		\$27.60	\$29.02	\$30.43	\$31.84	\$33.25	\$34.66	\$36.07	\$37.45
Water Operator		\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
Water Superintendent		\$29.05	\$30.57	\$32.09	\$33.62	\$35.14	\$36.67	\$38.19	\$39.75

RESOLUTION NO. 2024-20

A RESOLUTION ESTABLISHING A TIME AND PLACE FOR THE PUBLIC HEARING ON A BUSINESS IMPROVEMENT DISTRICT; AND RELATED MATTERS

WHEREAS, Nebraska Revised Statute §§ 19-4015 through 19-4038 Authorizes Cities of the First Class to create Business Improvement Districts to fund and maintain improvements; and

WHEREAS, the City of Crete is a City of the First Class; and

WHEREAS, over 30% of Assessable front footage on Main Avenue between 13th Street and 11th Street have signed a petition requesting to create a business improvement district and create a specific special assessment to the properties within this district for the purpose of handling snow and ice in the winter and other things to improve Crete’s main business district.

THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF CRETE NEBRASKA:

Section 1. The Mayor and Council shall hold a meeting at the City Hall in the City on the 15th day of October, 2024 at 6:00 p.m. for the purpose of hearing all evidence for and against the creation of a business improvement district and to make a ruling based on the evidence presented. Notice of the time of holding such meeting and the purpose for which it is held shall be published in the Crete News, a legal newspaper of general circulation in the City. The Clerk is directed to cause said notice to be published as provided by statute. The Clerk is also directed to mail a copy of said notice to all interested parties.

Approved this 1st day of October, 2024.

CITY OF CRETE, NEBRASKA

ATTEST:

By: _____
Mayor

By: _____
Clerk