

Crete City Council Regular Meeting
Tuesday, August 1, 2017 6:00 PM
Crete City Hall
243 E 13th Street
Crete, NE 68333

1. **Open Meeting**

The City Council has posted a copy of the Open Meetings Act, Laws of the State of Nebraska, in the back of the council chambers. Additional copies are available to read, if anyone wishes one during this meeting, please advise. As each agenda item is considered, if there are any questions concerning the agenda item please advise. The City Council may consider items listed on the agenda in random order. The City Council has assisted listening devices available, if needed please advise. Please stand and Pledge Allegiance to the Flag.

2. **Roll Call**

Attendance of Council members will be recorded to determine the presence of a quorum for official actions.

3. **Petitions - Communications - Citizen Concern**

No action can be taken by the council on matters presented under this title except to answer any question posed and/or to refer the matter for further action. Testimony may be limited to 3 minutes per person. Please do not repeat testimony that has already be heard.

4. **Special Order of Business**

The council may take action to hear testimony in favor of or in opposition to, discuss/limit discussion and take action to approve or disapprove any matter presented under this title.

4.A. Library Policies

The Library Advisory Board has reviewed the policies of the Library

4.B. Fraternal Order of Police Lodge #74 Agreement

The Personnel Committee has reviewed the tentative agreement ratified by the Fraternal Order of Police Lodge #74, the bargaining unit for the Police Officers and Sergeants.

4.C. Tabitha Demolition Asbestos Consulting Proposal

The Public Works Committee has reviewed a proposal by ATC Group Services

4.D. Tabitha Demolition Recommendation of Award

The Public Works Committee has reviewed the engineer's recommendation of contract

4.E. Tent Space Rental

The Parks and Recreation Committee has reviewed a rate for tent camping at Tuxedo Park

4.F. 4-H Archery Contest

The Parks and Recreation Committee has reviewed a request by the Saline County 4-H to hold an archery contest on the Trail east of the lake bed at Tuxedo Park

5. **Resolutions & Ordinances**

The Council may take action to hear testimony in favor of or opposition to, discuss/limit discussion and take action to approve or disapprove any matter presented under this title. The Council may take action to waive the statutory rule requiring reading on three separate dates on any ordinance being considered. The Council may take action to pass and approve any matter presented under this title.

6. **Officers' Reports**

Reports may be given by Department Heads, Committees and Council members concerning current operations of the City. Questions may be asked and answered. No action can be taken by the Council on matters presented under this title except to answer any question posed and to refer the matter for further action.

7. **Consent Agenda**

Council will consider approval of the following items. Explanation may occur for each item and the council may approve and or amend and approve the items listed.

7.A. City Council Meeting Minutes

7.A.1. July 10, 2017

7.A.2. July 18, 2017

7.B. City Council Committee Meeting Minutes

7.B.1. July 18, 2017 Finance

7.B.2. July 18, 2017 Public Safety

7.C. City Treasurer's Report

7.D. Claims Against the City

8. **Adjournment**

The city council will review the above matters and take such actions as they deem appropriate. The city council may enter into closed session to discuss any matter on this agenda when it is determined by the council that it is clearly necessary for protection of the public interest or the prevention of needless injury to the reputation of an individual and if such an individual has not requested a public meeting, or as otherwise allowed by law. Any closed session shall be limited to the subject matter for which the closed session was called. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The City of Crete assures that no person shall on the grounds of race, color, national origin, age, disability, handicap or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity of the City receiving Federal financial assistance. To report discrimination, contact the City Clerk's office. The complete agenda with attachments is available at www.crete.ne.gov.

Disclaimers & Notices

- The Council may enter into closed session to discuss any matter on this agenda when it is determined that a closed session is clearly necessary for the protection of the public interest or the prevention of needless injury to the reputation of an individual (if such individual has not requested a public meeting) or as otherwise allowed by law. Any closed session shall be limited to the subject matter for which the closed session was called. If the motion to close passes, then immediately prior to the closed session the Mayor shall restate on the record the limitation of the subject matter of the closed session.
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Check Out and Renewal Policies

- Individual card holders may borrow up to twenty items from the library at one time. Patrons with a family card may borrow up to forty items.
- A maximum of eight (8) DVDs may be checked out at any one time.
- Books, magazines, audio books, cake pans and DVDs may be checked out for two weeks.
- Books, magazines, audio books and DVDs all have a seven-day grace period that follows their due date during which no fines accrue.
- Material may be renewed as long as there have been no other requests for it. Generally, a maximum of two renewals is allowed, but this is determined on a case by case basis

Returns

Library materials can be returned directly to the library during operating hours. There is also a drop off box located at the southwest corner of the library.

Please note that all DVD and audiobooks must be returned directly to the library. We ask patrons not to place any CDs/DVDs into the collections box as the discs can fall out of their case and become damaged.

Interlibrary Loan (ILL)

- The Library Board recognizes that no single library can meet all of the demands in its community. Libraries in different political subdivisions can, and should, work together, sharing their services and resources to more fully meet the needs of their users. This public library will at all opportunities cooperate with other libraries to strengthen the services and resources of this library and other libraries.
- Patrons must be library card holders for a period of six months before they will be eligible for interlibrary loan privileges.
- Interlibrary loan should be used whenever possible to meet the needs of this library's patrons when our collection does not supply the requested materials.
- Interlibrary loan should not take the place of providing an adequate collection of our own.
- Requests for interlibrary loan materials should be surveyed periodically to determine if any of these items should be purchased for our collection.
- Interlibrary loan materials that are lost by the borrowing patron will be paid for by that patron.
- Patrons are required to pay for the return postage on any interlibrary loan item received, whether or not they actually check out the item. When the lending library assesses a borrowing charge, that charge will also be passed on to the patron.
- When staff determine that any patron is abusing the interlibrary loan privilege, staff may suspend that patron's privileges. Abuse may consist of keeping an ILL book past its due date, losing an ILL book, or any other situation that jeopardizes Crete Public Library's relationship with the lending library. Generally, the first suspension of ILL privileges will last for 6 months. At the end of that period, the patron may be able to request ILL materials again. In some instances, staff may revoke a patron's ILL privileges for a longer period of time, depending on the extent of the abuse.

Closing Policies and Disaster Plans

Closing Policies

The Library Director, or designated staff, is authorized to close or evacuate to safety the library staff and patrons in an emergency, unsafe conditions or threatening weather conditions.

Disaster Plans

The following policy pertains to disasters (i.e. fire, tornado, etc.) and accident response and reporting.

Fire

If smoke or fire becomes apparent, staff should notify any patrons present in the building and leave the Library with them through the nearest posted emergency exit. These emergency exit signs are plainly posted in three places in the Library. Upon leaving the Library, staff should immediately notify appropriate City personnel regarding the situation.

Tornado

If a tornado warning is issued, staff should notify any patrons present in the building and gather with them in the lower level of the Library. The women's restroom is the initial gathering area. Any overflow should be directed to the remaining downstairs rooms.

Leaving the building

In the event of any disaster that requires staff and patrons to leave the Library, staff and patrons should gather in the area of the City Park near the gazebo, south of the Library. All on-duty staff should be accounted for at this time. Upon leaving the Library, staff should immediately notify appropriate City personnel regarding the situation.

Accidents

If a Library patron is involved in an accident on Library grounds, Library staff should offer immediate assistance. If necessary, staff will call the rescue unit and/or a family member. Any accident that requires more than routine handling by Library staff should be documented on an Accident/Incident Report Form.

Collections Development Policies

The library collection will reflect the needs and interests of the community. A variety of resources will be offered on this analysis of need. The library collection will be kept relevant to community interests through purchases, acceptable donations, and withdrawals.

The library subscribes to the [Library Bill of Rights](#) of the American Library Association and to the [Freedom to Read statement](#) prepared by the American Library Association and the American Book Publisher's Council.

The library also subscribes to the [Freedom to View statement](#) ascribed to by the American Library Association. This statement was originally drafted by the Freedom to View Committee of the American Film and Video Association (formerly the Educational Film Library Association) and was adopted by the AFVA Board of Directors in February 1979. This statement was updated and approved by the AFVA Board of Directors in 1989.

Selection Policies

- The library will provide materials to meet the diverse needs of this community. Selection will be made on the basis of requests, interest in current topics, and need. Material selection will be completed by the appropriate library staff based on community interests. A balanced collection will be maintained in-so-far as the interests of the community are being met. Materials may be defined as print or non-print items.
- The standard selection tools will be used whenever possible in choosing materials. These include, but are not limited to: Library Journal, School Library Journal, and Booklist.
- The library will not attempt to furnish materials needed for normal courses of study offered by the schools. The public library has materials for self-study, but is not designed to furnish reading required for academic study.
- The library will strive to remain informed of other sources of books and media which are publicly available to avoid unnecessary duplication.
- Materials which are no longer useful in the light of stated objectives of the library will be systematically withdrawn from the collection according to accepted professional practices. If not saleable, such materials will be offered to another institution or recycled. Items will be withdrawn from the collection on a regular basis, according to established standards. These standards include, but are not limited to, patron demand, relevancy to current interests, and copyright date of material (particularly non-fiction).
- The library collection is made useful by the acquisition of new resources. Donations which are relevant to the current collection are also added to enhance the library's resources.
- No one group or individual will unduly influence the acquisition or withdrawal of library resources. In the event that a patron has an objection to library resources, library staff will provide he/she with the Request for [Reconsideration of Library Material form](#). Upon the patron's completion of this form, it will be forwarded to the Library Director for further consideration.

Gifts, Memorials & Bequests

- Any donations will be accepted by the Library Board on behalf of the City of Crete acting within the ordinances of the City and provisions of the state laws. The Director and the Library Board have the authority to make decisions regarding the use of donations.
- The library accepts unrestricted gifts of books, periodicals and toys, with the understanding that these items will be added to the library collection only when considered appropriate by the Director. The Library retains the right to refuse any donation that is not considered appropriate.
- The same principles of selection that are applied to purchases for the library will be applied to gifts and donations. Items that do not meet the selection criteria will be either made available to the public at no charge, included in the library's book or sale room, or recycled.
- Papers and records of organizations that are deemed by the Library Board to have local area

historical importance may be accepted or forwarded to the Benne Memorial Museum.

- Memorabilia, regalia, plaques and other such materials will not be accepted for permanent display or storage.

Confidentiality of Library Records Policies

All registration and circulation records of Crete Public Library, except statistical reports of registration and circulation, shall be confidential information. Except in accordance with proper judicial order, no person shall make known in any manner, any information contained in such records. As used in this section, the term "registration records" includes any information which a library requires a patron to provide in order to become eligible to borrow books and other materials, and the term "circulation records" includes all information which identifies the patrons borrowing particular books and other materials and using library technology.

Patrons who wish to use the public computers will be required to sign in with their library card or another form of ID. This sign-up sheet is shredded at the end of day in order to ensure the privacy of our patrons.

The Library will treat information displayed on its computers and/or printers as confidential. Requests for disclosure of information will be honored when required by local, state, or federal law or when required by Library policy.

Procedures for Maintaining Confidentiality of Library Records

- The library staff member receiving the request for information pertaining to Library records, will immediately refer the person making the request to the Director. The Director shall then explain the confidentiality policy.
- The Director, upon receipt of such process order, or subpoena, shall notify the City Administrator, who may consult with the City Attorney to determine if such process, order, or subpoena is in good form and if there is a showing of good cause for its issuance.
- If the process, order, or subpoena is not in proper form or if good cause has not been shown, the library will not provide any records and will advise City Administrator of the situation.
- Any threats or unauthorized demands (i.e. those not supported by a process, order, or subpoena) concerning circulation and other records identifying the names of library users shall be reported to the City Administrator.
- Any problems relating to the privacy of circulation and other records identifying the names of library users which are not provided for above shall be referred to the Director.

Internet Access Policies

In order to meet the informational and educational needs of our community, Crete Public Library provides access to various information resources through public Internet computers and laptops. Wireless access is provided for mobile devices. The Library also provides a document scanner for patron use.

Crete Public Library is not responsible for any of the internet's content or accuracy of information. The Internet is a global entity with a multitude of users. Library patrons should access the Internet with this in mind. Library patrons should also be aware that the Internet is not secure, and therefore it may be possible for third parties to obtain information regarding patrons' activities on the Internet. Crete Public Library, however, will not release information on public use of the Internet except as required by law.

As with our print, audio, databases and DVD collections, access to the Internet is provided to all patrons. Crete Public Library is not responsible for monitoring patron use of the Internet, regardless of age. Parents or guardians are responsible for their children's use of the Internet. Parents or guardians may restrict their children's Internet use by notifying Library staff. Staff will place an Internet restriction on the child's library card. With this restriction, a parent may indicate that the child may not use the Internet at all, or only under the parent's supervision. Library staff may provide information to parents and children regarding age appropriate web sites.

Library staff will assist patrons with basic Internet use and printing. Patrons seeking more advanced computer skills may sign up for the Library's periodic computer classes.

Guidelines for Internet/Computer Access

- To access the Internet, patrons must have a current library card or a photo i.d.. Non-resident patrons who choose not to purchase a library card may be issued an Internet Use Only card without paying the Library's non-resident fee.
- Patrons must have less than \$5.00 in fines to use a computer.
- If all patron computers are utilized, the person who has been at their computer for the longest time will be asked to give up their seat if another new patron wishes to use a computer.
- Children seven (7) years and younger must be accompanied by an adult or older sibling when using the Internet.
- Printing charges (black and color) are based on current materials costs.
- Patrons who use the Internet in a disruptive manner may be asked to leave the Library for a period of time determined by the Library Director. Illegal use of the Library's computer resources will result in the loss of patron computer privileges.

Volunteers

Crete Public Library is supported by the community, including its many volunteers. These volunteers are members of the library board and Friends of the Crete Public Library. In addition, the library has volunteers to help in the library and many who help with the June Summer Reading Program and the Reading with Friends program in July.

Library Board

The five-member Library Board of Advisors participates and counsels the library director in all aspects of the library, including, budgeting, collections, programming. The 2016-2017 board members are:

Peter Clarke – President

Fabiola Dimas – Vice-President

Doug Mundt - Secretary and Friends of the Library liaison

Jan Sears

Jennifer Wegener

Friends of the Library

The mission statement of the Friends of the Crete Public Library reads as follows, “A private foundation to supplement, support and service the goals/services/programs of the CPL.”

The Friends of the Library are a national non-profit group of citizens who are dedicated to the betterment of public libraries. The Friends of the Crete Public Library consist of 13 board members

The Friends support of the library ensures that the needs of the Crete community are further enhanced through the collection of materials as well as programming initiatives. Funding provided by the Friends group is for extra resources above and beyond the regular City of Crete Budget. In no instance are such funds to be a replacement for City of Crete regular funds.

Library Volunteer Policies

The primary purpose of the Volunteer Program is to augment and enhance community engagement in the delivery of library services in Crete. Volunteer opportunities also offer citizens a way to contribute to the community and learn more about the Library.

Volunteer Assignments

Every assignment or activity for which volunteers are utilized are provided with information detailing their responsibilities and time commitment needed.

Volunteer positions may include assignments or projects that are short-term or long-term to be completed within a defined period, and/or ongoing without an identified end date.

Volunteer Qualifications

Youth ages 11-18 with parental approval and adults aged 19 and above.

For all activities related to recruitment and retention of volunteers, the Crete Public Library does not discriminate on the basis of race, color, religion, sex or sexual orientation, national origin, marital status or political beliefs.

Volunteer Placements

Volunteers may not be assigned to displace any City employee from a paid position. A volunteer position may not replace any employee position which is vacant due to retirement, resignation or termination.

Volunteers must abide by the same rules of conduct, ethical standards and confidentiality requirements that govern staff.

Meeting Rooms Policies

The meeting rooms of the Crete Public Library may be reserved for use by civic, educational, cultural, and governmental groups when no admission charge is made. Exceptions may be made by the Director for meetings sponsored by the library. Upon adequate notice, and for adequate reasons, the library reserves the right to revoke the permission to use any meeting room.

Restrictions:

- No meeting will be allowed which is sponsored by a for-profit organization or business with the intent to sell a product or service, to recruit customers, or to train members. No meeting which interferes with the purposes of the Library will be allowed.
- No alcoholic beverages may be served at any meeting held in the Library.
- The use of tobacco products is not allowed in the library, which includes the meeting rooms.
- No meetings will be allowed which would not meet the intent of this policy. Groups allowed to use the meeting rooms must not discriminate against persons in regard to race, age, color, national origin, gender or physical challenges.
- Those groups using the meeting rooms will be held responsible for any damage to the library facility or equipment that goes beyond normal use and wear.
- The meeting rooms are available during the library's regularly scheduled hours. Library programming will take precedence.
- Advance notice is required to reserve a meeting room. Click [here](#) for a meeting room application form.

Minors/Unattended Children Policies

The Crete Public Library adheres to the 2016 Nebraska Library Commission's "Nebraska Intellectual Freedom" policies. Regarding Intellectual Freedom for Minors, "Young people have First Amendment rights. Librarians and governing bodies should maintain that parents or legal guardians—and only parents or legal guardians—have the right and the responsibility to restrict the access to library resources for their children—and only their children. Censorship by librarians of constitutionally protected speech, whether for the supposed protection of children, or for any other reason, violates the First Amendment. Librarians cannot restrict access to information for minors or censor material to protect children from controversial viewpoints."

The Crete Public Library welcomes library use by children. The Library is a public building with staff trained to provide public library services. Staff members are available to assist children with accessing library materials and services.

For the safety and protection of youth and for the benefit of all, the Crete Public Library has developed the following rules:

- Children under age 7 should always be directly supervised someone aged 12 or older. Direct supervision implies that the child is within the sight or sound range of the responsible adult.
- In general, children aged 7-11 must be accompanied by someone aged 12 or older. Accompanied implies that the responsible adult remains in the library and is responsible for the actions of the 7-11-year-old child. Exceptions can be made for children 7 and older who are visiting the library on their own. In this case, the children are subject to the Patron Code of Conduct Policies. The library reserves the right to contact parents, guardians or proper authorities if unattended children require supervision. The other exception is during the Summer Reading Program. Parents/guardians/caregivers need to arrange a safe escort to and from Summer Reading Programs, as library staff not responsible for children before and after programs.
- Children at least 12 years of age may be unattended as long as they abide by the Patron Code of Conduct Policies.

The Crete Public Library assumes no responsibility for children left unattended at the library, nor is the Library responsible if children leave the Library property unattended. If a child appears to be lost, the library staff will immediately try to locate the responsible adult. If the adult is not immediately located, library staff will contact the police department for assistance. The staff will at no time take the child out of the library on their own.

Overdue Materials Policy

Damaging books, magazines, or other library materials by cutting, tearing, or marring pages, covers, etc., is against city ordinance and subject to punishment as allowed by law. It is the responsibility of the library staff to keep current circulation records. It is the responsibility of the Director to recover overdue materials using the most effective means possible.

Fines

- A fine of ten (10) cents per day will be charged for each day a book, CD, DVD or magazine is overdue. A seven-day grace period on these items will be granted patrons. On the eighth day, the patron will be charged the full ten (10) cents per day and every day thereafter, except those days when the library is closed.
- Patrons with overdue materials and/or fines totaling more than \$5.00 will not be allowed to check out materials or access the computers. This applies to all types of library accounts. For example, if a family library account has \$5.00 in fines or other problems such as missing books or damages, no family member will be able to use the account until the situation is resolved.
- Overdue notices will be sent to patrons when materials are returned late. The first notice will be sent when materials are seven (7) days overdue. The second notice will be sent when materials are fourteen (14) days overdue. If the materials are not returned upon receipt of the third notice, the material will be considered lost (see section below) and a bill will be forwarded to the City Administrator. The City Administrator will then notify the patron that legal action may follow if they fail to return the materials in question or pay for their replacement. Court action may be taken at the discretion of the City Administrator.

Lost or damaged materials

- Crete Public Library realizes that all patrons may have accidents with borrowed resources. To that end, each patron record receives one "Free Pass" and is not required to pay for a damaged item. This allows library staff to inform patrons of the damage/lost policy and let patrons know that payment for damage may be required in the future. Once a "Free Pass" has been used, damaged materials must be paid for by the borrower. Small damages, such as broken DVD cases, etc., will be charged for accordingly. In the event that the damage is severe, the item will be replaced. Replacement cost for materials will be the price indicated on the Library's database record. Patrons that pay for damaged item(s) which must be replaced may keep the item(s). Lost items are not eligible for a "Free Pass" and must be paid for patrons.
- Once a damaged or lost item has been paid for, library staff try to replace it. The Library does not provide refunds for lost and paid for materials later found by patrons.

Patron Code of Conduct Policies

The Crete Public Library Board of Trustees established these rules to outline appropriate Library patron behavior. The Crete Public Library provides a wide range of services for a variety of community members. Inappropriate patron behavior interferes with patron use and enjoyment of the Library and Library staff effectiveness.

Library patrons shall be respectful of each other and library staff. Patrons shall not engage in behavior that interferes with other patrons' use of the Library, nor shall patron behavior interfere with Library staffs' job responsibilities.

Examples of prohibited patron behavior include but are not limited to:

- Destroying property.
- Using any communication devices in a manner that disturbs other patrons. (In particular, extended talking on cell phones is not allowed.)
- Engaging in noisy and boisterous activity, including running, shoving, pushing or fighting.
- Engaging in loud conversation above normal conversational levels.
- Gambling, soliciting or panhandling on Library property.
- Sleeping in the Library.
- Consumption of food or beverages, with the exception of approved meeting room use and the Library's water fountain.
- Use or possession of alcohol or illegal drugs.
- Use of tobacco.
- Accompaniment by any animal other than a service animal, as defined by Federal law.
- Using roller skates, skateboards, scooters or other such devices on Library property.
- Non-compliance with Crete Public Library's Internet Policy.
- Leaving children of any age who require supervision at the Library without an appropriate care provider.
- Attending the library with children of any age without providing supervision.
- Use of obscene or abusive language.
- Use or possession of any type of weapons.
- Staring, following or indecently exposing oneself to another person.
- The absence of appropriate attire, including shirts and shoes.
- Personal hygiene that poses a health risk and/or provides an offensive odor that interferes with the Library environment and patron/staff Library use.
- Using restrooms for bathing or washing clothes.

Any person who does not comply with these rules will be asked to leave the Library premises. Such persons may be banned from the Library, temporarily or permanently. Any person wishing to appeal such action must notify the Library Director five business days prior to the upcoming Library Board meeting for inclusion on the meeting agenda. The person filing the appeal must attend the Board meeting when the appeal is listed on the agenda.

Public Bulletin Board and Exhibits Policies

The Library has two bulletin boards for public use, one located at the north entry and another at the east entry. Only notices from non-profit organizations may be displayed. For example, schedules from the area schools may be displayed, while a scrapbooking class that charges participants a fee would not. Library staff have the sole discretion to monitor the bulletin board use and remove anything not meeting these criteria.

The Library has limited space, and typically there isn't adequate room for exhibits provided by the public. The Library does use its limited space to exhibit new resources of all types.

Security Cameras Policies

The Library must offer a welcoming, open atmosphere and provide a quiet, comfortable and safe environment where people can use library facilities and collections for intended purposes to the maximum extent possible.

Security cameras are used where needed to provide peace of mind to library users and staff by discouraging violations of the Library's Patron Code of Conduct Policies, to assist library staff in preventing the occurrence of any violations, and when necessary, to provide law enforcement assistance in prosecuting criminal activity. The purpose of this policy is to establish guidelines for the placement and use of video security cameras, as well as the access and retrieval of recorded video images at Crete Public Library.

- Cameras are installed at library locations on an as needed basis.
- Signs will be posted at Library entrances informing the public that security cameras are in use.
- Security cameras may be placed in both indoor and outdoor areas where Library staff can randomly monitor activity.
- Access to the footage in pursuit of documented incidents of criminal activity or violation of the Patron Code of Conduct Policies is restricted to the Library Director.
- Patron access to video footage is not allowed.
- Production of video copies for distribution is limited to the Library Director. Access is also allowed by police when pursuant to a subpoena, court order, or when otherwise required by law.
- Video records will not be maintained, provided no criminal activity or policy violation has occurred.
- Because security cameras are not constantly monitored, staff and public should take appropriate precautions for their safety and for the security of personal property. Neither the Crete Public Library nor the City of Crete is responsible for loss of property or personal injury.
- Staff and patron safety is the first priority in any threatening situation. The protection of library property is of secondary importance.

Social Media Policies

Crete Public Library uses social media in many forms, and library staff maintains and edits the content of the library's social media sites to comply with Library policies.

Social media is defined as any web application, site or account used by the Library to facilitate the sharing of opinions and information about library-related subjects and issues. Library social media is intended to create a welcoming online space where Library users will find useful and entertaining information and opportunities to interact with staff and other users.

The Library will utilize social media tools to encourage community involvement and to create a dialog between the Library and its patrons regarding library services, resources, events and programs, and community information. Crete Public Library does not endorse the advertisements promoted on any social media site.

Public Comments and Posts

Patrons of Crete Public Library (CPL) are welcome to share and post replies on the library's social media sites. These sites are not considered public forums and are monitored and managed by Library staff. Comments, posts, and messages are allowed on the Library's social networking sites as long as they conform to the Library's social media policy. All interactions will be regularly monitored and reviewed for content and relevancy. The Library reserves the right to refrain from posting user submissions or comments, or to remove or edit them at any time. By commenting and posting on CPL-hosted social media sites, users agree to CPL's social media policy. All content posted to sites maintained by the Library is subject to CPL's Code of Conduct.

Test Proctoring Policies

In an age of online testing, customers, educational institutions, and employers now expect public libraries to serve as test proctors. Students taking online courses from local colleges, students enrolled in distance-learning programs, and adults taking exams for employment testing or job recertification make use of the test proctoring services that some library locations are currently providing.

- Library staff will proctor tests but we do not guarantee constant supervision or a quiet environment.
- Proctoring will be provided to all library patrons who have a valid Crete Public Library card. If a student does not have a Crete Public Library card, then a non-resident card must be obtained.
- Students must make an appointment with a designated staff member. No “drop-in” test proctoring is provided.
- Before taking a test, the student must provide the necessary return postage if postage is not provided by the school. We require actual stamps or prepaid envelopes with exact postage, not money for postage.
 - Tests will be returned via U.S. Mail. All return postage charges are prepaid.
 - Special handling requirements for returning tests cannot be accommodated.
- Special software applications -- We will not proctor online exams that require the installation of special software or the modification of existing computer settings.
- The school must provide to the library ahead of time, the relevant tests/exams and instructions and the Library staff will read and follow all instructions.
- We reserve the right to cancel or postpone a proctoring session if test materials are not received in time; if test materials require clarification; if test materials incur any expenses other than postage; or if test materials otherwise exceed our ability to comply with the testing institution’s requirements.

Use of Library

Within the library facility itself, the use of all reference books, magazines, other books, and public computers is available to all at no cost. There is a charge for using the copy machine, printing from patron computers, and laminating materials.

To borrow materials from the library, patrons must obtain a library card. Patrons residing within the city limits of Crete will not be charged for their initial card since the library is funded by taxes collected within city limits. Cards issued to replace lost cards (resident and non-resident) will cost \$1.00. Patrons residing outside of the city limits of Crete who do not own property within the city limits of Crete will be required to purchase an annual non-resident library card for \$30.00 per year. Cards may be obtained on an individual basis or as a family.

Adult patrons are required to show proof of identification and current address with a driver's license or some other picture I.D. Children 15 years old and younger must have a parent's signature on their application, along with their parents' driver's license number and address verification. Patrons may be asked to bring a piece of mail that they have received at their current address to verify that address. Patrons who own property within the City limits but do not reside within the City limits must provide proof of this ownership (i.e. a tax statement or online verification through Saline County's website.) in order to be considered a resident card holder.

Service to library patrons will not be denied or abridged because of gender, age, religion, race, social, economic, or political status.

Use of the public library or its services may be temporarily denied for due cause by the Director. Such cause may include failure to return materials and to pay fines, destruction of property, or other objectionable conduct on library premises.

TENTATIVE AGREEMENT JULY 12, 2017

AGREEMENT BETWEEN

THE CITY OF CRETE, NEBRASKA &

FRATERNAL ORDER OF POLICE, LODGE #74

For the period of:

October 1, 2017 - September 30, 2020

The City and FOP reserve the right to change and/or amend any proposal made during negotiations prior to agreement. The City and FOP also reserve the right to correct inadvertent errors and omissions

AGREEMENT

This Agreement by and between City of Crete, Nebraska (hereinafter referred to as "City" or "Employer") and Fraternal Order of Police Lodge No. 74 (hereinafter referred to as "Union" or "FOP") is for the purpose of setting forth the agreement between the parties concerning wages, hours and working conditions for certain employees of the City described below, establishing a mutually agreeable means of resolving grievances without work stoppages, and achieving the highest level of employee performance consistent with safety, good health and sustained effort.

ARTICLE 1 UNION RECOGNITION

Bargaining Unit. The Employer recognized the Union as the bargaining representative for all employees in the job classifications of: Sergeant, Patrol Sergeant and Officer, at the City of Crete Police Department, excluding the positions of Chief, Lieutenant, and Community Service Officer.

ARTICLE 2 MANAGEMENT RIGHTS

Section 1. Reservation of Management Rights. All management rights, inherent management rights, functions, responsibilities and authority not specifically limited by the express terms of this Agreement are retained by the Employer and remain exclusively within the rights of the Employer.

Section 2. Listing of Management Rights. The City reserves the right to operate and manage all operations of the City including the City Police Department and to direct the activities of the employees in the bargaining unit covered by this Agreement in accordance with the City of Crete Police Department Standard Operating Procedures as amended from time to time. The rights reserved by the City include, but are not limited to the right: (1) to plan, direct, control, reduce and terminate operations; (2) to determine the nature of services to be supplied and to determine the extent to which such services will be provided by its employees; (3) to determine the scheduling of service and the methods, processes and means of service; (4) to hire, select, assign (and prepare written job descriptions to document such assignments and to modify and amend such written job descriptions from time to time as may be necessary), appraise the performance of employees, transfer, or promote employees; (5) to promulgate and enforce reasonable rules; (6) to establish drug, alcohol and controlled substance testing in accordance with D.O.T. and/or City of Crete Policy; (7) to relieve employees from duty because

of lack of work; and (8) to introduce any new or improved methods or facilities.

ARTICLE 3 WORK STOPPAGES

Section 1. Prohibition of Work Stoppages. There shall be no lockouts, strikes, slowdowns, work stoppages or interferences with production, including sympathy strikes or boycotts, for any reason whatsoever during the period of this agreement. The Union and the Employer specifically acknowledge and agree to comply with the requirements of Neb. Rev. Stat. § 48-821 and agrees that neither the Union nor any of its members in the bargaining unit will violate Neb. Rev. Stat. § 48-821.

Section 2. Union Obligations. The Union, its officers, agents and members agree to comply with all of the requirements of Neb. Rev. Stat. § 48-821. If any unauthorized activity in violation of Neb. Rev. Stat. §48-821 occurs or is threatened, the Union agrees to use every means at its disposal to disavow, prevent and terminate such activity in order to preserve the continuity and efficiency of the service provided by the Crete Police Department.

ARTICLE 4 NONDISCRIMINATION

Section 1. Prohibition of Discrimination. All provisions of this Agreement shall be applied equally to all employees in the bargaining unit without discrimination as to sex, race, religion, color, creed, protected age, disability, veteran status, national origin or political affiliation or any other prohibited basis under applicable local, state, and federal law.

Section 2. Gender References. All references to employees in this Agreement designate both sexes, and whenever the male or female gender is used, such term shall be construed to include both male and female employee.

Section 3. Union Membership. The Employer and the Union agree not to intimidate, coerce, or in any manner interfere with the rights of bargaining unit employees to form, join or assist the Union or to refrain from any such activities.

ARTICLE 5
UNION DUES CHECKOFF

Section 1. In General, The City shall deduct monthly FOP dues from the pay of each Employee covered by this Agreement, provided at the time of such deduction there is in the possession of the City Clerk a current, unrevoked, written assignment, executed by the Employees in a form designed by the FOP. Dues deductions for new members shall begin the first full pay period following the submission of the form to the City Clerk. Such authorization may be revoked by the Employee at any time given written notice thereof to the City Clerk.

Section 2. Pay Periods. Such authorized deductions shall be made on the first two pay periods of each month and will within ten (10) days be remitted to the FOP account with notification to the designated FOP official. The FOP shall advise the City in writing of the name of such official.

Section 3. Continuation. Previously signed and unrevoked written authorizations shall continue to be effective as to Employees reinstated following layoff, leave of absence, or suspension not exceeding sixty (60) days.

Section 4. Deduction Authorization. If the City Clerk receives an Employee revocation or authorization on or before the eighth (8th) day of the first payroll period of the calendar month, no deduction will be made from that payroll period or subsequent payroll period. If such revocation is received after the eighth day of the first payroll period, a deduction will be made from such payroll but shall not be made for subsequent payroll periods.

Section 5. Notice. At the time of the execution of the Agreement, the FOP shall advise the City in writing of the exact amount of the regular FOP dues utilizing a dollar or percentage figure. If at any time the FOP changes the dues amount, the FOP shall notify the City in writing and the new amount of dues shall begin the first pay period of the following month.

Section 6. Indemnification. The City shall not be liable for remittances of payment of any other sum than those constituting actual deductions made, and if for any reason it fails to make a deduction for any Employee as provided above, it shall make that deduction from the Employee's next pay period in which FOP dues are normally deducted after written notification to the City of the error. If the City makes an overpayment to the FOP, the City will deduct that amount from the next remittance to the FOP. The FOP agrees to indemnify and hold the City harmless against all claims, lawsuits, orders, or judgments brought or issued against the City as a result of any action taken or not taken by the City, under the provisions of this Article.

ARTICLE 6 BULLETIN BOARD AND MEETING SPACE

Section 1. Bulletin Board Designation. The City shall permit the FOP to use one bulletin board, located in the entry room off of the garage, for posting FOP notices. Only the FOP President and his/her designee shall be permitted to post or remove notices. The FOP shall be permitted to keep two (2) file cabinets within the police facility, at the expense of the FOP. The file cabinets shall be clearly marked with their locations agreed upon by the Police Chief and FOP President.

Section 2. Bulletin Board Materials. Materials posted shall concern elections, meetings, reports and other official Union business or notices of social and recreational activities, but no material will be posted of a political nature; nor shall any material derogatory to the Employer or any other employees be posted. All material posted on the bulletin board shall either be on Union stationary or otherwise authenticated and shall be authorized on its face by an officer of the Union. No material may be posted on the bulletin board until it has been approved by the Chief of Police as having met the requirements of this section.

Section 3. Meeting Space. The Union shall be entitled to use the Crete Police Department meeting room in the basement of the Department to hold Union meetings on a reasonable basis, including meetings to discuss negotiations, if the Union provides the Chief of Police on a reasonable basis with a reasonable amount of notice. The Chief will not withhold use of the room unreasonably.

ARTICLE 7 FUNERAL LEAVE

Section 1. Benefit. In the event of a death in the immediate family of an employee covered by this Agreement, the Employer will grant time off with pay of three (3) days for making arrangements for and/or attendance at the funeral of such family member. The immediate family shall include the following persons: spouse, domestic partner, parents, step-parents, mother in-law, father in-law, children, step-children, siblings, and brother-in-law and sister in-law. The term "domestic partner" shall be that person that qualifies as such under the definition of domestic partner currently codified in the Office of Personnel Management Regulations, 5 C.F.R. § 875.213.

In the event of a death in the secondary family of an employee covered by this Agreement, the Employer will grant time off with pay of one (1) day for making arrangements for and/or attendance at the funeral of such family member. The secondary family shall include the following persons: grandparents, grandchildren, aunts, uncles, nieces and nephews.

Section 2. Verification. An employee must be on the current payroll as of the date of the death of the member of the immediate or secondary family in order to qualify for the benefit and must notify his supervisor not later than the first (1st) day of such absence. When requested, the employee must furnish proof satisfactory to the City of the death, the relationship to the deceased, the date of the funeral, and the employee's actual attendance at such funeral.

ARTICLE 8 GRIEVANCE PROCEDURE

Section 1. For purposes of this agreement, a contract grievance is defined as any dispute concerning the interpretation or application of a provision of this agreement. All other grievances shall follow City Policy as written on the date this contract is signed and adopted.

Section 2. The Union and any member of the bargaining unit shall be authorized to file a grievance. When the Employer receives a grievance filed by an Employee without the Union assistance, the Employee shall notify a designated Union representative. A Union representative shall have the right to be present at any discussion between the Employer and Employee regarding the grievance.

Section 3. Informal Step. The Union or Employee may initially discuss the grievance with the Chief of Police in order to informally resolve matters as quickly as possible. In the event a satisfactory settlement is not reached, the following procedure shall be available to the Union or aggrieved Employee.

Step 1. The Union or any Employee shall file a grievance, in writing, to the City Administrator. Such grievance must be filed within ten (10) working days from the date the Grievant became aware of the event giving rise to the grievance or the grievance will be presumed to have been waived. The City Administrator will advise the Mayor and will respond, in writing, within ten (10) working days of receipt of the written grievance. The City Administrator, Union and Grievant may meet to discuss the grievance prior to the City Administrator making a decision.

Step 2. Within ten (10) working days after receiving the decision of the City Administrator on the grievance, the Union or Grievant, if still dissatisfied with such decision, may appeal the decision by presenting the grievance in written form to the City Council. The City Council shall respond in writing to the Grievant within ten (10) working days after receiving the grievance. The City Council's written response must include his reason(s) for the decision.

Step 3. Within thirty (30) calendar days after receiving the written decision by the City Council on the grievance, the Union or Grievant, if dissatisfied with such decision,

may submit the grievance to a court of competent jurisdiction.

Section 4. The time limits provided for in this grievance procedure shall be strictly construed and the failure of any party to meet the time limits stated in this grievance procedure relative to the submittal of the grievance shall constitute an unconditional acceptance of the remedy promulgated at previous step, or shall constitute a withdrawal of the grievance, whichever is appropriate. In the event that the Employer fails to answer a grievance within the time specified, the grievance may be processed to the next higher level and the same time limits shall apply as if the Employer's answer had been timely filed on the last day.

Section 5. The Employer and the Union or Grievant, by mutual agreement in writing may extend time limits or waive any or all of the steps cited above.

ARTICLE 9 OVERTIME

Section 1. Overtime for Sergeants and Officers. Sergeants and Officers working beyond forty (40) hours in any one work week shall be paid overtime pay at a rate of one and one-half times the regular hourly rate of pay of such employee. The City reserves the right to enact the 207(k) exemption for law enforcement employees in the unit. In the event, the City implements 29 U.S.C. § 207 (k), Sergeants and Officers working beyond the hours specified by the City that are consistent with the parameters provided in 29 C.F.R. § 553.230 will be paid overtime at a rate of one and one-half times the regular hourly rate of pay of such employee. However, the City shall provide the FOP with a 60-day notice prior to any such implementation.

Section 2. Compensatory Time. The Employer shall maintain a compensatory time bank for each bargaining unit employee. At the end of the two week pay period, Employees shall denote on their time card what overtime hours they wish to have placed in Compensatory Time Bank, and which overtime hours are to be paid by payroll for that pay period. If there is no denotation on the time card, then all overtime hours will be paid out by payroll.

Section 3. Use. Any employee that has accrued compensatory time, shall be permitted to use such time off within a "reasonable period" after making the request, if such use does not "unduly disrupt" the operations of the agency.

Section 4. Bank Maximum. The maximum amount of compensatory time which may be carried in any employee's compensatory time bank shall be 128 hours. Should the employee's Compensatory Time Bank reach its maximum accumulation, then all overtime hours shall be paid out by payroll until such time as the employee uses compensatory time to reduce the comp time bank amount. Upon termination of employment, the employee shall be paid for all compensatory time at the employee's current rate of pay.

Section 5. Hours Worked. During the term of this agreement, holiday hours will be treated as hours worked for the purposes of calculating overtime. Vacation hours, funeral leave hours, sick leave hours and compensatory time hours shall not be treated as hours worked for the purposes of calculating overtime.

ARTICLE 10 WAGES

Section 1. Wages.

A. Pay Grid. The pay grids to be utilized during the term of this Agreement are attached hereto as follows:

See Appendix A

All hourly wage amounts shall be included in any computations for overtime.

B. Placement. New employees may be placed at any step on the pay plan at the time of hire. If an employee is initially placed on a step that is higher than the initial step, the length of pay plan step shall remain the same as the pay plan provides. However, the probationary period for that employee shall be 6 months for an officer, and 4 months for a Sergeant. Promoted employees shall be placed on a step at the higher rank which is not less than 5% above their current rate of pay and will advance a step on the promotion anniversary.

C. Movement in Steps. Employees shall progress in the pay plan based on the years of service to the City. The first step for Officers shall last 6 months. Thereafter, all remaining steps shall last a maximum of 1 year. The first step for Sergeant if an outside hire shall be six months, the first step for an officer internally promoted to Sergeant shall be a probationary period which shall last 4 months. Thereafter, all remaining steps shall last a maximum of 1 year.

D. The Department Head, with the Administrator's approval, may advance an employee two (2) steps one time during the employee's tenure.

Section 2. Call Back Pay. Bargaining unit employees called back to work after completing their regular shift and being off duty before being called back to work shall be paid a minimum of two hours call back pay at one and one half times the regular rate of pay for that employee or one and one-half (1-1/2) times the actual hours worked, whichever is greater. Employees required to work on a regularly schedule day off shall be paid a minimum of two (2) hours at one and one-half (1 ½) their regular rate of pay or one and one-half (1 ½) times the actual hours worked, whichever is greater.

Section 3. Court Pay. Bargaining unit employees notified or subpoenaed to appear at court proceedings on a regularly scheduled day off or outside their regularly scheduled work hours, shall be paid a minimum of two hours' court pay at one and one half times their regular rate of pay or one and one-half (1-1/2) times the actual hours worked, whichever is greater, if the employee is actually present in court or is already on their way to court from home. Bargaining unit employees who are notified or subpoenaed to appear at court proceedings on a regularly scheduled day when such proceedings run into or extend past their regularly scheduled shift, the employee shall be paid at a rate of one and one half times their regular rate of pay only for those hours before or after their regularly scheduled work time.

ARTICLE 11 VACATION

Section 1. Eligibility. All bargaining unit employees are eligible to accrue vacation benefits from the outset of employment. Probationary employees shall not be permitted to use vacation without express permission from the Chief of Police.

Section 2. Benefit. The accrual rate for paid vacation to be made available to eligible employees, prorated biweekly, shall be:

A. Start through Year 1	80 hours
B. Year 2 through Year 4	82 hours
C. Year 5 through Year 9	115 hours
D. Year 10 through Year 14	128 hours
E. Year 15 through Year 16	146 hours
F. Year 17 through Year 19	156 hours
G. Year 20 through Year 22	165 hours
H. Year 23 through Year 24	170 hours
I. Year 25 through Year 26	171 hours
J. Year 27	172 hours
K. Year 28 +	186 hours

Section 3. Usage. To accommodate scheduling requirements, eligible employees must request vacation time in advance, in writing as follows: seniority will apply when two (2) or more employees submit vacation requests at the same time. Once scheduled, employees will not be able to use rank or seniority to replace an employee already scheduled for vacation.

- A. Police Officers must obtain the approval of the Patrol Sergeant;
- B. Police Sergeants must obtain the approval of the Police Chief;

Section 4. Accumulation. The maximum number of vacation hours which may be accumulated by an eligible employee is 281 hours. All hours above 281 shall be forfeited.

Section 5. Vacation Hours. Vacation hours are not considered as hours worked in the computation of overtime.

Section 6. Separation. Employees separating from employment due to resignation, dismissal, retirement or death will be paid 100% of all accrued but unused vacation pay, up to the maximum accumulation allowed as provided in Section 4 above.

ARTICLE 12 TUITION REIMBURSEMENT

Tuition reimbursement for continuing education will be available to all full-time employees after six (6) months of employment subject to the following guidelines, for the purpose of enhancing the knowledge and skills of employees to better perform their current duties;

Employees are required to receive approval from the Chief of Police and City Administrator to receive reimbursement. Employees shall complete a "Tuition Request Form".

Reimbursement shall include books, fees, and tuition cost only, based on the following scale:

- A or B – 100%
- C – 85%
- D or F – 0%

ARTICLE 13 SICK LEAVE

Section 1. Qualifications. Sick leave shall be granted to employees in the bargaining unit for any of the following reasons:

- A. Personal illness or injury creating an incapacity to work.
- B. A quarantine of the employee in accordance with community health regulations.
- C. An appointment with a doctor or dentist.
- D. An illness, medical appointment, or condition of an immediate family member which requires the employee's presence. Immediate includes the employee's Mother, Father, Spouse, in-laws, Children, Brother, Sister, and Grandchildren.

Section 2. Benefit. Sick leave shall accrue for bargaining unit employees from their initial date of employment at the factored hourly equivalent of 8.25 hours per month of service.

Section 3. Maximum Accumulation. Bargaining unit employees may accumulate up to 991 hours of sick leave. Any sick leave accrued beyond that maximum level shall be forfeited.

Section 4. Notification. An employee on sick leave shall report to his/her supervisor whenever possible, at least one hour before the work shift when he or she will be absent. The employee shall keep the supervisor informed of his or her need for sick leave and anticipated date for return to work.

Section 5. Separation. Employees separating from employment due to resignation or dismissal will not receive any payout of sick leave hours upon separation of employment. Employees separating due to retirement as defined by the City of Crete Police Pension Plan, or death will be paid fifty percent (50%) of accumulated sick leave. Upon the death of an employee, the employee's estate will be paid 50% of all unused sick leave regardless of years of service.

ARTICLE 14 HOLIDAYS

Section 1. Eligibility. All employees in the bargaining unit shall be entitled to holiday pay benefits from their date of hire.

Section 2. Holidays. Bargaining unit employees will earn the number of holidays that are provided to the City of Crete employees at large, on the days that those holidays actually fall. (The pay shall be based on the number of hours the employee is ordinarily scheduled to work).

The following are the Holidays for all employees.

New Year's Day, January 1

Martin Luther King Jr. Day, Third Monday in January

President's Day, Third Monday in February

Spring Holiday, Monday after Easter

Memorial Day, Last Monday in May

Independence Day, July 4

Labor Day, First Monday in September

Veteran's Day, November 11

Thanksgiving Day, Fourth Thursday in November

Day after Thanksgiving, Fourth Friday in November

Christmas Eve, December 24 one half (1/2) day, if it actually falls on a Monday through Friday. If it falls on a Saturday or Sunday then only those employees whose shift starts after midnight on that Saturday or Sunday, and who actually work that day, shall receive the 1/2 day of Holiday pay.

Christmas Day, December 25

Section 3. Holiday Pay. Employees who are scheduled to work on holidays shall receive pay at one and one-half (1-1/2) times their regular rate for the hours worked in addition to the regular holiday pay received by all employees.

Section 4. Overtime. Holiday pay hours shall count as hours worked for the purposes of overtime.

Section 5. Flex/Comp Time. The City reserves the right to flex holidays. Employees may voluntarily flex holidays. Employees may place the flexed holiday benefit hours into their comp bank.

ARTICLE 15 HEALTH INSURANCE

A. The City agrees to provide single and family coverage health and life insurance benefits to permanent full-time employees in the bargaining unit pursuant to the City of Crete's health insurance program.

B. The City reserves the right to modify plan benefits, insurance carriers, third party administrators, and otherwise make changes and modifications in the health insurance benefits provided to employees in the bargaining unit during the life of this contract.

C. The City shall pay 85% of the premium for Family coverage; the employee shall pay 15% of the premium. The City shall pay 100% of the premium for single coverage.

ARTICLE 16 OTHER INSURANCE

Section 1. Dental Insurance. The City agrees to provide dental insurance coverage to bargaining unit employees and their family provided for to City employees at large, but shall pay the same percentage of premiums that it pays for unit member's health care.

Section 2. Life Insurance. The City will provide life insurance coverage for bargaining

unit employees of \$25,000 and the City agrees to pay 100% of the premium for such. The beneficiary shall be determined by the Employee. In the absence or death of the beneficiary, the full amount will be paid to the Employee's estate. Benefits will be paid for any on or off-duty death in which a policy benefit is paid.

Section 3. Vision Insurance. The City agrees to provide employees with the option for vision insurance with employees selecting such coverage to pay 100% of the cost through a payroll deduction.

Section 4. Short Term Disability. The City agrees that bargaining unit members shall be provided the short term disability benefit in accordance with the City's Short Term Disability policy in place on January 1, 2015 which is 66 2/3% of the average weekly wage or a weekly maximum of \$800 whichever is less.

Section 5. Long Term Disability. The City agrees that bargaining unit member's shall be provided the long term disability benefit in accordance with the City's Long Term Disability policy in place on date the contract is approved.

Section 6. Continuation of Benefits. The City agrees to continue paying all full time employee benefits to include accumulation of vacation and sick leave, all health, dental and required life insurance premiums, as well as any other benefits set out in this agreement for a six (6) month period for any Employee who is off work due to an injury or illness covered under (a) Short Term Disability, (b) Long Term Disability or (c) while the Employee is on paid administrative leave. Thereafter, the City shall continue to pay 50% of the full time employee benefits for a period of six (6) additional months. The City agrees to continue paying all full time employee benefits to include accumulation of vacation and sick leave, all health, dental and required life insurance premiums, as well as any other benefits set out in this agreement for a twelve (12) month period for any Employee who is off work due to an injury or illness covered under Workers Compensation. The employee shall be entitled to use any available sick leave, vacation leave, or compensatory leave to supplement all pay and benefits to reach the 100% level of his or her pay and benefit levels. At all times, the employee will be responsible for their contributions to benefits and all voluntary policies that are paid through payroll deductions.

ARTICLE 17 LEAVES OF ABSENCE

Section 1. Family and Medical Leave. Eligible bargaining unit employees shall be provided leave under the FMLA and the City reserves the right to require employees to substitute paid leave for any unpaid leave provided under the FMLA. If required to substitute paid leave, the employee's sick leave will be expired first.

Section 2. Military Leave. The City agrees to provide military leave to bargaining unit employees in accordance with federal and state law.

ARTICLE 18 PROBATIONARY PERIOD

Section 1. All non-certified employees in the bargaining unit shall serve a probationary period of six (6) months from date of graduation from the Nebraska Law Enforcement Training Center not to exceed eighteen (18) months from time of hire. Certified officers shall serve a six (6) month probation from time of hire according to Article 10. During this period, an employee shall be subject to termination with or without cause, and without due process. Promoted employees shall serve a four (4) month probation.

Section 2. No probation period other than those outlined above may be instituted.

ARTICLE 19 UNIFORMS

Section 1. Benefit. All uniform and equipment items provided by the City shall remain the property of the City and must be returned to the City upon termination of employment. The City will be responsible for replacement of supplied uniform and equipment items if unserviceable due to normal wear or on-duty damage. All uniform and equipment items are subject to the approval of the Chief of Police.

Uniforms. The City shall provide each employee with uniforms if the employee is required to wear a uniform. Uniform items shall include, but are not limited to: shirts, pants, a winter coats and rain jacket (For those employees who work outdoors), nametags and other insignia, as appropriate for position and rank, etc. The City shall also provide a badge of office to sworn officers.

Equipment. The City shall provide each employee with the individual equipment necessary to perform their respective duties. Individual equipment items for sworn officers shall include, but are not limited to: a whistle, police baton, handcuffs, flashlight, a primary weapon (pistol), a patrol rifle, ammunition magazines, ammunition, body armor, belt, external vest carrier, etc. The City shall make available to sworn officers one less-lethal shotgun in each primary patrol vehicle. The City shall provide training ammunition as approved by the Chief of Police.

Section 2. Employee Obligation. The employee shall maintain uniforms and equipment items in good condition. The employee shall maintain a neat appearance. Upon separation from

employment, each employee shall return all uniforms and equipment items provided by the City. The employee may be responsible for replacement of supplied uniform and equipment items if unserviceable for reasons other than normal wear or on-duty damage. The employee shall not wear any uniforms items while off-duty except as required to travel to or from work or as otherwise approved by the Chief of Police. The employee shall provide and maintain all black foot wear (shoes or boots as preferred by the employee) and all underwear (all visible underwear worn by sworn officers shall be black in color). Sworn officers who wish to carry a secondary pistol may do so at the consent of the Chief of Police and at their own expense.

ARTICLE 20 SENIORITY

Section 1. Seniority shall be based on continuous length of full-time service with the Crete Police Department without a break or interruption. The seniority of an employee is determined by the length of fulltime service computed in years, months and days from the beginning of his/her last continuous employment. Leaves of absence, leaves without pay, layoffs or suspensions for disciplinary reasons all for ninety (90) calendar days or less shall not constitute a break or interruption of service within the meaning of this section. Military Leave does not constitute a break or interruption of service with the Employer

Section 2. A list of Employees arranged in order of seniority shall be maintained and made available for examination by Employees. The list will be revised and updated at the end of each fiscal year.

Section 3. Where two (2) or more Employees in the same classification are appointed on the same date, their seniority standing shall be determined based on their placement on the hiring list.

ARTICLE 21 OUTSIDE EMPLOYMENT

Section 1. Employees shall be entitled to engage in outside employment provided the duties of the outside employment do no constitute a conflict of interest nor conflict with Employee's performance of duties with the City and responsibility to the City. The Chief of Police shall decide whether a conflict of interest exists. Duties with the Employer and responsibility to the City shall take priority over outside employment.

Section 2. An employee must notify the Chief of Police, in writing of any request for outside employment. Failure to do so, could result in disciplinary action including the loss of permission for outside employment. Employees shall not wear or use the Employer's provided

clothing or equipment, with the exception of bulletproof vests, during any outside employment without the written permission of the Chief of Police. All outside employment shall be governed by the Police Department Standard Operating Procedures.

Section 3. Employees shall be allowed to work up to twenty (20) hours a week at outside employment.

ARTICLE 22 REDUCTION IN FORCE AND RECALL

Section 1. In the event of a reduction of the work force, entry level probationary Employees shall be laid off first. All other Employees (including promotion probationary Employees) shall then be laid off by inverse seniority with the least senior Employee being laid off first. No regular Employee shall be laid off while there are provisional, probationary, part-time, or seasonal Employees working in the same classification.

Section 2. When a layoff becomes necessary, the Employer will notify the FOP and individual in writing with as much notice as possible, but not less than thirty (30) days.

Section 3. An Employee whose position has been eliminated by such a reduction may request the Mayor to be considered for retention in another City position. The request shall be in writing, within ten (10) work days of the notice of the determination to eliminate the Employee's position.

Section 4. The names of Employees who have been laid off shall be placed on a recall list, maintained by the Employer. The Employer shall rehire in the reverse order of layoff, provided, such Employees are otherwise qualified to perform the duties of the position. No new Employees will be hired by the Employer as long as there are Employees laid off whom have seniority. Recall shall be a registered letter to the Employee's last known address. It shall be the Employee's responsibility to notify the Employer, in writing, of a change of address. If the Employee does not respond in fourteen (14) calendar days, or denies the recall, that Employee's name shall be deleted from the recall list.

Section 5. Employees who have been laid off shall have recall rights for two years from the date of their layoff.

Section 6. The Employer will make its best efforts to assist laid off Employees with maintaining their certifications while the employees are laid off.

ARTICLE 23
PERSONNEL FILES

Section 1. Each Employee shall, upon request, have the right to review his or her personnel file during regular business hours.

Section 2. No record of complaints, allegations, personnel action taken, or any disciplinary action pertaining to an Employee shall be kept by the Employer in any location other than the personnel file maintained by the Employer in any location other than the personnel file maintained by the City at City Hall.

No record of complaints determined to be unfounded or without merit will be kept in an employee's personnel file for more than 2 years from the date of the complaint.

ARTICLE 24
DISCIPLINE

All discipline will conform to the City of Crete Civil Service Commission Rules and Regulations and Civil Service Code as amended and approved when needed.

ARTICLE 25
SAVINGS CLAUSE

If any provision of this agreement is subsequently declared by the proper legislative or judicial authority to be unlawful or unenforceable, all other provisions to this agreement shall remain in full force and effect for the duration of the agreement.

ARTICLE 26
DURATION

This agreement shall remain in full force and effect until a successor agreement is reached or a ruling is entered by the CIR setting the wages, benefits, and conditions of employment. The parties agree that during the term of this Agreement, neither party shall file a case to determine the propriety of the wages provided herein under the terms of Section 48-818 (a.k.a. a "wage case") in the Commission of Industrial Relations. Nothing in this language shall prohibit the parties from filing grievances, prosecuting those grievances through appeal to the appropriate court, or filing actions for breach of contract, or filing prohibited practice or representation actions in the Commission of Industrial Relations.

FRATERNAL ORDER OF POLICE #74

CITY OF CRETE

President

Mayor

ATTEST:

Secretary

City Clerk

APPENDIX "A"

Economic Proposal as a Package

Article 10 Wages

October 1, 2017 – September 30, 2018 2% increase across the board

October 1, 2018 – September 30, 2019 2% increase across the board

October 1, 2019 – September 30, 2020 2.5% increase across the board



ENVIRONMENTAL • GEOTECHNICAL
BUILDING SCIENCES • MATERIALS TESTING

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Telephone 402-697-9747
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July 20, 2017

Tom Ourada
City of Crete
243 East 13th Street
Crete, Nebraska 68333

Subject: Proposal for Asbestos Consulting Services
Tabitha Building Demolition Project
1540 Grove Avenue, Crete, Nebraska 68333
ATC Proposal No. 10204-2017-0720-01

Dear Mr. Ourada,

ATC Group Services LLC (ATC) is pleased to present this proposal for to provide asbestos consulting services for the demolition of the Tabitha Building Demolition project in Crete, Nebraska. Services provided will include a review of the existing asbestos survey report, bid and abatement management services as described herein this proposal.

PROPOSED SCOPE OF WORK

Project tasks will generally include:

Task 1: Survey Review

- ATC will review the existing report written by New Horizons LLC at the site.
- If additional building materials are identified that were not part of the inspection, additional samples may be collected.
- If the review produces different findings, updated drawings will be provided.

Task 2: Project Specification and Bid Attendance

- ATC will prepare abatement specifications which detail the regulations that are to be followed, present the materials to be abated, address worker protection, handling and disposal requirements as well as other relevant sections for a bidding document.
- ATC will attend a bid meeting lead by Olsson and Associates.
- ATC will be available for addendums as related to the abatement project and spend time resolving questions and answers raised during the bidding process.

Task 3: During Abatement - Compliance Audits, Inspections, Air Monitoring

- ATC will conduct a document review of the selected contractor's documentation including, but not limited to, worker certification, fit tests, worker acknowledgement forms etc.
- ATC will attend construction meetings for the expressed purpose of tracking the project, ensure the materials are abated in a timely and compliant manner and provide related consulting necessary. While on-site, ATC will conduct a compliance review of the contractor's abatement activities. This includes inspection of containment, waste

handling, engineering controls, disposal methods, and documentation the work is being performed in accordance to the contract.

- Final pre-demolition visual inspection as required by the State of Nebraska. This may include post abatement air tests if the building will be re-occupied prior to demolition.

ESTIMATED COST

ATC proposes a time and materials fee with a not-to-exceed amount to complete the scope of work as described above. Unit costs are provided below. Client will be invoiced for actual project activities and according to the fee schedule below. This estimate does not include labor or materials for re-construction or actual asbestos abatement.

Proposed Budget Total: \$6,500.00

The budget is based on the following general assumptions:

1. 1 site visit to review NH report, additional samples if needed, revised documents.
2. Specs and pre-bid meeting attendance with abatement contractors.
3. Abatement monitoring & clearances, including up to 5 site visits as needed.

This budget will not be exceeded without written authorization from the Client in the form of a change order.

ATC Fee Schedule

Sr. Project Manager	\$ 75.00 per hour
Nebraska Asbestos Inspector	\$ 65.00 per hour
Technician	\$ 60.00 per hour
CADD Draftsman	\$ 60.00 per hour
Bulk PLM Sample Analysis	\$ 20.00 per sample or layer
Point Count Analysis	\$ 30.00 per sample or layer
TEM Bulk Sample	\$ 90.00 per sample
PCM Air Sample	\$ 12.00 per sample
Per Diem	\$ 30.00 per day
Trip Charge	\$ 40.00 per roundtrip

Reimbursable expenses are included in the proposed budget.

PROJECT AUTHORIZATION

ATC appreciates the opportunity to submit this proposal and looks forward to working with you on this project. If the proposed scope of work is acceptable and you would like to authorize ATC to proceed, please provide an intent to award or purchase order number. If the proposed scope of work does not meet your current needs, please contact ATC to discuss potential revisions. If our proposal is not activated within 60 days, ATC reserves the right to modify the scope of work and/or fees for such work to reflect current conditions.

CLOSURE

We appreciate your consideration of ATC for this work and look forward to assisting you on this and future projects. If you have any questions or special instructions, please do not hesitate to contact us.

Sincerely,



Tim Jacobsen, MPH
Operations Manager



CLIENT SERVICES AGREEMENT

This AGREEMENT is made this _____ day of _____, 20____, by and between _____ its employees, officers, directors, subsidiaries, and agents (Client) at _____ and ATC GROUP SERVICES LLC, its employees, officers, directors, subsidiaries, and agents (ATC) at _____.

The parties mutually agree as follows:

DESIGNATED REPRESENTATIVES Except as expressly specified otherwise in writing, the parties designate the following named individuals as their authorized representatives to provide approvals, directives, and permissions, including changes, and to receive notices or other communications under this agreement at the following addresses:

ATC: _____

CLIENT: _____

PROPOSAL NAME/NUMBER: _____

SERVICE ORDER NUMBER: _____

1. SERVICES TO BE PERFORMED ATC shall prepare a proposal and/or a service order for Client. The proposal and/or service order shall describe the work to be performed (Services), the location (Site), fees and/or rates to be charged, certain special conditions of performance including equipment, sampling protocols, and necessary reimbursable expenses. ATC will be authorized to proceed with the Services (Service Order), when Client indicates its acceptance by signing this Agreement. The proposal, Service Order, this Agreement and any attachments pertaining to thereto shall comprise the Contract Document.

2. ADDITIONAL SERVICES If any additional or different Services are required to complete an existing Service Order, these additional Services shall be set forth in a new Service Order satisfying all applicable and appropriate requirements including a separate schedule of fees and Services (Change Order).

3. COMPENSATION Client will pay ATC for Services and expenses in accordance with the Service Order. ATC will submit periodic invoices to Client together with reasonable supporting documentation requested by Client and a final bill upon completion of its services. Unless otherwise agreed in writing, there shall be no retainage. Payment is due within thirty (30) days regardless of whether Client has been reimbursed by any other party. ATC may suspend work, withhold reports and vacate the site if payment is not received. Client will indemnify ATC for all claims concerning the suspension of work for nonpayment regardless of whether the claims are made by the client, someone claiming through the client, or by a third party. Client agrees to pay ATC's attorney's fees, and all other costs incurred in collecting past due amounts. ATC may from time to time revise its fees and/or rates and advise client either by general notification, or by specific Service Order.

4. EXPENSES Unless otherwise stated in the Service Order, Client agrees to pay ATC for its reimbursable expenses, in addition to its fees. Reimbursable expenses are expenditures made by ATC in the interest of the contracted Services. Reimbursable expenses shall be billed, and paid, in accordance with the schedule included with the Service Order. ATC will submit a Change Order to Client detailing other reimbursable expenses not outlined in the Service Order, for written authorization prior to billing.

5. INSURANCE ATC agrees that it now carries, and will continue to carry during the performance of any Services under this Agreement, Workers' Compensation and Employer's Liability, Commercial General Liability (including Contractual Liability), Commercial Automobile Liability, Professional Liability and Contractor's Pollution Liability insurance coverage with limits at or above those described, as follows:

a. Workers' Compensation (statutory)	
Employer's Liability	
• Each accident	\$ 1,000,000
• Disease – Each Employee	\$ 1,000,000
• Disease – Policy Limit	\$ 1,000,000
b. Commercial General Liability	
• Each Occurrence	\$1,000,000
• Personal and Advertising Injury	\$1,000,000
• General Aggregate	\$2,000,000
• Products and Completed Operations Aggregate	\$2,000,000
c. Commercial Automobile Liability	
• Combined Single Limit	\$1,000,000
d. Errors and Omissions / Professional Liability	
• Each Claim	\$1,000,000
• Annual Aggregate	\$1,000,000
e. Contractor's Pollution Liability	
• Each Claim	\$1,000,000
• Annual Aggregate	\$1,000,000

6. OBLIGATIONS OF CLIENT Client warrants that all information provided to ATC concerning the required Services is complete and accurate to the best of Client's knowledge. Client agrees to advise ATC prior to commencement of the Services, and during the work, of any hazardous conditions on or near the Site known to Client. Client understands that ATC is relying upon the completeness and accuracy of information supplied to it by Client and ATC will not independently verify such information unless otherwise provided in the Service Order. Client shall be solely responsible for and shall indemnify and hold harmless ATC for any costs, expenses or damages incurred by ATC due to Client's failure to follow applicable reporting and governmental requirements. Client will not hold ATC liable if ATC's recommendations are not followed and expressly waives any claim against ATC, and agrees to defend, indemnify and hold ATC harmless from any claim or liability for injury or loss that results from failure to properly implement ATC's recommendations.

7. STANDARD OF CARE ATC's Services as defined by the Service Order shall be performed in accordance with generally accepted industry principles and practices, consistent with a level of care and skill ordinarily practiced by the consulting profession currently providing similar services under similar circumstances at the time the Services were provided. Client agrees to give ATC written notice within one (1) year of any breach or

default under this section and to provide ATC a reasonable opportunity to cure such breach or default, without the payment of additional fees to ATC, as a condition precedent to any claim for damages.

8. LIMITATIONS OF METHOD RELIABILITY The Client recognizes and agrees that all testing and remediation methods have inherent reliability limitations; no method or number of sampling locations can guarantee that a condition will be discovered within the performance of a Service Order as authorized by the Client. The Client further acknowledges and agrees that reliability of testing or remediation methods varies according to the sampling frequency and other variables and that these factors, including cost, have been considered in the Client's selection of Services. ATC's observations only represent conditions observed at the time of the Site visit. ATC is not responsible for changes that may occur to the Site after ATC completes the Services.

9. INTERPRETATION OF DATA ATC shall not be responsible for the interpretation of ATC data by third parties, or the information developed by third parties from such data. Client recognizes that subsurface conditions may vary from those encountered at the locations where the borings, surveys, or explorations are made by ATC and that the data interpretations and recommendations of ATC's personnel are based solely on the information available to them.

10. THIRD PARTY INFORMATION ATC is dependent on information available from various governmental agencies and private database firms to aid in evaluating the history of the Site. ATC shall not be liable for any such agency's or database firm's failure to make relevant files or documents properly available, to properly index files, or otherwise to fail to maintain or produce accurate or complete records.

11. SITE ACCESS Client grants or shall obtain for ATC a right of entry to all parts of the Site necessary to complete the requested Services and unless otherwise specified in the Service Order, it represents that it has obtained the applicable permits and licenses for the proposed Services. If Client does not own the Site, Client represents that it has or will obtain prior to the commencement of the Services, the authority and permission of the owner and/or the occupant of the Site. Client acknowledges that due to the nature of some Services unavoidable damage may occur. Client waives its right of recovery for such unavoidable damage, and if Client is not the owner of the Site, Client agrees to indemnify and defend ATC against any claims by the owner and/or occupant for any such damage.

Unless otherwise specified in the Service Order, ATC is not liable for damages caused by exploratory demolition or investigation to identify, quantify, or evaluate building materials, systems, and/or components not readily accessible to ATC during ATC's performance of the Services. ATC is not responsible for unforeseen conditions that exist on the Site within building systems that prohibit or deter ATC from gaining access to building materials, systems, and/or components.

12. SITE CONTROL ATC's testing, observation, or inspection of the work of other parties on a project shall not relieve such parties of their responsibility to perform their work in accordance with applicable plans, specifications and safety requirements. Continuous monitoring by ATC's employees does not mean that ATC is observing or verifying all Site work or placement of all materials. Client agrees that ATC will only make on-Site observations appropriate to the Services provided by ATC and will not relieve others of their responsibilities to perform the work.

13. TEST AND SAMPLING LOCATIONS Unless otherwise specified in the Service Order, the accuracy of test or sampling locations and elevations will be commensurate only with pacing and approximate measurements or estimates. Client should retain the services of a professional surveyor if greater accuracy is required. Client will furnish a diagram indicating the accurate location of the Site. Sample locations may also be indicated on the diagram. ATC reserves the right to deviate a reasonable distance from the boring and sampling locations unless the Client specifically revokes this right in writing at the time the diagram is supplied.

14. SAMPLES AND EQUIPMENT Unless otherwise specified in the Service Order or required by law, ATC will not retain any samples obtained from the Site. At no time does ATC assume title to the samples; all samples shall remain the property of the Client.

All laboratory and field equipment contaminated during ATC's Services that cannot readily and adequately be cleansed of its hazardous contaminants shall become the property and responsibility of Client. Client shall purchase all such equipment as an expense of the Services, and it shall be turned over to Client for proper disposal unless otherwise specified in the Service Order.

15. ENGINEERING AND CONSTRUCTION SERVICES If the Services requested only require geotechnical engineering, subsurface exploration, construction materials testing, and or engineering, ATC assumes that there are no hazardous substances or constituents in the soils or groundwater underlying the Site. ATC's duties and responsibilities are limited to performing tests and monitoring of specific construction activities as outlined in the Service Order. Unless otherwise specified in the Service Order, any consulting, testing or monitoring related to environmental conditions, including, but not limited to hazardous waste, soil or groundwater contamination, or air pollutants are not part of ATC's engineering and construction Services. If it becomes apparent during the field exploration that hazardous substances or constituents may be present, field operations will be terminated without liability.

16. OPINIONS OF COSTS ATC may provide estimates of costs for remediation or construction as appropriate based on available data, designs, or recommendations. However, these opinions are intended to provide information on the range of costs and are not intended for use in firm budgeting or negotiation unless specifically agreed to in writing by ATC.

17. SAFETY ATC shall not, unless otherwise specified in the Service Order, be responsible for health and safety procedures, construction means, methods, techniques, sequences, or procedures, nor be responsible for the acts or omissions of contractors or other parties on the Site.

18. UTILITIES Unless otherwise specified in the Service Order, it is Client's responsibility to mark or furnish the locations of all underground man-made obstructions at all Sites that the Client owns and/or operates. Client shall indemnify, defend and hold harmless ATC from and against any claims, losses or damages incurred or asserted against ATC related to Client's failure to mark, protect or advise ATC of underground structures or utilities.

19. ROOF CUTS Unless otherwise specified in the Service Order, if roof cuts/samples are required by the Services, it is the Client's responsibility to make appropriate repairs. If a roofing contractor or maintenance personnel selected by Client is not on the roof to make repairs at the time samples are obtained, ATC may make temporary repairs, which may result in additional charges. ATC personnel are not certified in roofing repair, therefore under no circumstances, shall ATC be responsible for any water damage to the roofing system, building, or its contents resulting from ATC's temporary repairs.

20. HAZARDOUS CONDITIONS OR SUBSTANCES The Client acknowledges that ATC has neither created nor contributed to the creation or existence of any hazardous, radioactive, toxic, irritant, pollutant, substance or constituent at the Site. All Site generated hazardous and non-hazardous waste, including used disposable protective gear and equipment, are the property of the Client.

Client agrees to indemnify and hold harmless ATC against all claims for injury or loss sustained by any party, including the United States, from exposure, release, or the presence of any such hazardous, radioactive, toxic, irritant, pollutant, substance or constituent at the Site. This indemnity includes but is not limited to, ATC acting as Client's agent to sign waste manifests, allegations that ATC is a handler, generator, operator, treater or storer, transporter or disposer under any federal, state or local, law, regulation or ordinance, and Client's or third party's violation of federal, state or local, law, regulation or ordinance, related to the handling, storage, or disposal of hazardous substances or constituents at/or introduced to the Site, before or after the completion of the Services.

21. RIGHT TO STOP WORK If, during the performance of a Service Order, any unforeseen hazardous substance, material, element, constituent, condition, or occurrence is encountered which, in ATC's reasonable judgment significantly affects or may affect the Services provided, the risk involved in providing the Services, or the recommended scope of Services, ATC may immediately suspend work.

22. ATC AND CLIENT INDEMNIFICATION ATC shall indemnify and hold harmless Client against claims, demands, and lawsuits to the extent arising out of or caused by the negligence or willful misconduct of ATC in connection with activities conducted in the performance of the Services.

The Client shall indemnify and hold harmless ATC from and against claims, demands, and lawsuits, to the extent arising out of or caused by Client's breach of this Agreement or the negligence or willful misconduct of the Client or other contractors retained by Client in connection with activities conducted in the performance of the Services.

If a dispute arises between the parties resulting in litigation, the prevailing party shall be entitled to recover all reasonable costs incurred. Client agrees that all indemnifications granted to ATC shall also be granted to those subcontractors retained by ATC for the performance of the Services.

23. LIMIT OF LIABILITY ATC's total liability for all claims or causes of action of any kind, including but not limited to negligence, bodily injury or property damage, breach of contract or warranty, shall not exceed the amounts recoverable from the insurance limits set forth in this Agreement.

24. CONSEQUENTIAL DAMAGES In no event shall either party be liable to the other party for any consequential, incidental, punitive, liquidated or indirect damages, including but not limited to loss of income, loss of profits, loss or restriction of use of property, or any other business losses, regardless if such damages are caused by breach of contract, negligent act or omission, other wrongful act, or whether ATC shall be advised, shall have other reason to know, or in fact shall know of the possibility of such damages.

25. WARRANTY ATC is not a manufacturer. If any equipment is used or purchased by ATC for a Service Order the manufacturer's warranties if any on the equipment are solely those of the manufacturer. ATC makes no other representation, guarantee, or warranty, expressed or implied, in fact or by law, whether of merchantability, fitness for any particular purpose or otherwise, concerning any of the goods or Services which may be furnished by ATC to Client.

26. DOCUMENTS Project-specific documents and data produced by ATC under this Agreement shall become the property of Client upon completion of the Service Order and payment of amounts owed ATC. ATC shall have the right, but not the obligation, to retain copies of all such materials.

27. RELIANCE Documents and data produced by ATC are not intended or represented by ATC to be suitable for use or reliance beyond the scope or purpose for which they were originally prepared, or for anyone except the Client. Any such unauthorized use will be at the Client's or third party's sole risk.

28. THIRD-PARTY CLAIMS Client agrees to pay ATC's costs (including reasonable attorney's fees) for defending ATC against any claims that a third party or a regulatory agency asserts against ATC related to the Services that were provided to Client. Claims include legal actions by a third party or regulatory agency that are based upon the discoveries, findings or conclusions disclosed in documents or reports supplied to Client by ATC.

29. SUBPOENAS The Client is responsible for payment of ATC's time and expenses resulting from ATC's response to subpoenas issued by any party, involving any legal or administrative proceeding in which ATC is not named as a party, in connection with any Services performed under this Agreement. Charges are based on fee schedules in effect at the time the subpoena is served. ATC shall not object on Client's behalf to any subpoena, but will make reasonable efforts to cooperate with Client if Client chooses to object.

30. TERMINATION OF CONTRACT This Agreement may be terminated by either party upon seven (7) days written notice provided that any incomplete or unfinished Service Order will remain in effect until completed, unless otherwise agreed to in writing. In the event of termination or suspension, by the Client, ATC shall be paid for Services performed prior to the termination date plus reasonable termination and suspension expenses.

31. ASSIGNMENT Neither the Client nor ATC may assign, or transfer its benefits, rights, duties, or interest in this Agreement without the written consent of the other party. This Agreement shall be binding on and inure to the benefit of the successors and assigns of the parties.

32. FORCE MAJEURE Neither Client nor ATC shall hold the other responsible for damages or delays in performance caused by uncontrollable events, which could not reasonably have been anticipated or prevented, including but not limited to, acts of God, the public enemy, acts of the Government of the United States or of the several states, or any foreign country, or any of them acting in their sovereign capacity, materially different Site conditions, wars, riots, terrorism, rebellions, sabotage, fires, explosions, accidents, floods, strikes, or other conceded acts of workers, lockouts, or changes in laws, regulations, or ordinances.

33. GENERAL PROVISIONS The captions and headings throughout this Agreement are for convenience only and do not define, limit, modify, or add to the meaning of any provision of this Agreement. If any provision of this Agreement is in conflict with any provision of the Service Order, the terms and conditions of this Agreement shall prevail unless the conflict concerns the scope of Services to be provided. If any provision shall to any extent be deemed invalid, it shall be modified if possible to fulfill the intent of the parties as reflected in the original provision and the remainder of this Agreement shall not be affected.

This Contract Document represents the entire understanding between the parties and supersedes any and all prior contracts whether written or oral. Nothing contained in this Contract Document shall be construed to be for the benefit of any persons not a party to this Agreement. No third party beneficiary rights are created.

The validity, interpretation, and performance of this Agreement shall be governed by and construed in accordance with the laws of the state in which the Site is located. Any legal action arising out of this Agreement shall be venued in a court of competent jurisdiction within the state and county of the Site.

No waiver by either party of any default by the other party in the performance of any provision of this Agreement shall operate as or be construed as a waiver of any future default, whether like or different in character.

ATC is solely responsible for the performance of this Agreement, and no parent, subsidiary or affiliated company, or any of its directors, officers, employees, or agents shall have any legal responsibility whether in contract or tort, including negligence.

ATC GROUP SERVICES LLC

BY: _____

PRINTED NAME: _____

TITLE: _____

DATE: _____

CLIENT:
(Person authorized to execute contracts)

BY: _____

PRINTED NAME: _____

TITLE: _____

DATE: _____



July 19, 2017

City of Crete, Nebraska
Attn: Tom Ourada
P.O. Box 86
Crete, Nebraska 68333

Re: Tabitha Building Demolition
Recommendation of Award of Contract

Dear Mr. Ourada,

Bids for the above referenced project were received by Olsson Associates on July 13, 2017. A total of five (5) bids were submitted and reviewed. A bid tabulation has been prepared and is enclosed for your reference.

The apparent low bid was submitted by Brandt Excavating with a bid amount of \$ 229,561.98. They are a registered contractor with the State of Nebraska Department of Labor. This bid is below the Engineers Opinion of Probable Construction Cost for the project of \$430,473.75.

I have reviewed the required bid submittal documents and it is my opinion that Brandt Excavating has met the bidding requirements and is a qualified contractor that is capable of satisfactorily performing the work under this project. It is my recommendation that a Notice of Award of Contract be given to Brandt Excavating.

Sincerely,

A handwritten signature in black ink, appearing to read 'Erin Bright', is written over a light gray rectangular background.

Erin Bright, PE
Olsson Associates

F:\2017\0501-1000\017-0964\20-Management\Communication\17-07-19_Letter of Recommendation.docx



Tabitha Building Demolition

Bid Date
7/13/2017

Olsson Project No.
017-0964

No.	Contractor	Lump Sum Amount	Addendum No 1 Acknowledged	5% Bid Bond Submitted
1	Brandt Excavating	\$ 229,561.98	Yes	Yes
2	Complete Construction Services	\$ 270,000.00	Yes	Yes
3	Gana Trucking & Excavating	\$ 307,505.00	Yes	Yes
4	Land Excavating and Demolition	\$ 317,500.00	Yes	Yes
5	High Plains Enterprises	\$ 367,425.00	Yes	Yes



CRETE
NEBRASKA



No Camping

Big Blue River

Not Drawn to Scale

No Camping

No Camping

No Camping

Rodeo

No Camping

No Camping

No Camping

Rodeo Arena

Fairview

Tent Camping
A

Rest Rooms

No Camping

Tuxedo Park

No Camping

No Camping

No Camping

No Camping

Izaak Walton Cabin

Izaak Walton

Rest Rooms
Camper-Trailers Only

No Camping

Designated
Camping
Areas

No Camping

Tent Camping
E

Old Settlers

Rest Rooms

10 9 8 7 6 5 4 3 2 1

Camper-Trailers
Overflow

No Camping

No Camping

No Camping

Tent Camping
F

No Camping

Vavra Rd

Tent Camping
D

Sertoma
Tent
Camping
C

Parking
Play-ground

Tent Camping
B

No Camping

No Camping

No Camping

Camper-Trailers
Overflow

Cottonwood
20 19 18 17 16 15

Camper-Trailers Only
14 13 12 11

Chautauqua

Tuxedo Rd

No Camping

No Camping

Jerry Wilcox

From: Eric Stehlik <eric.stehlik@unl.edu>
Sent: Wednesday, July 26, 2017 12:33 PM
To: Jerry Wilcox
Cc: Randy Pryor
Subject: 4-H Archery Contest
Attachments: Saline@extension.com_20170726_124623.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Saline County 4-H is planning to again host the 4-H Archery Contest in the Driftwood Walking Trail area, and entering into a portion of the Lakebed area of Tuxedo Park. The proposed date for the contest is Sunday, August 20 beginning at 9 a.m. with shooting to commence approximately 3 p.m.

Due to the anticipated surge of campers and visitors in the park area for the total solar eclipse on Monday, August 21, we would increase the number of posted TRAIL CLOSED signs, and urge our participants to use extra caution as they travel through the course. None of our stations shoot across the path, they may shoot from the walking trail or from a short spur off the trail to the targets placed further away from the path/walking trail. We could have an extra person watching the trail entrance near the river bridge to keep foot traffic from entering the trail during the shoot if deemed necessary.

Driftwood Trail follows the old dike in the wooded area east of the red area that contains the lakebed on the map. We do not venture any further west than the east edge of the rectangular track location seen on the map of Camper and Tent Spaces provided to me by Police Chief Hensel.

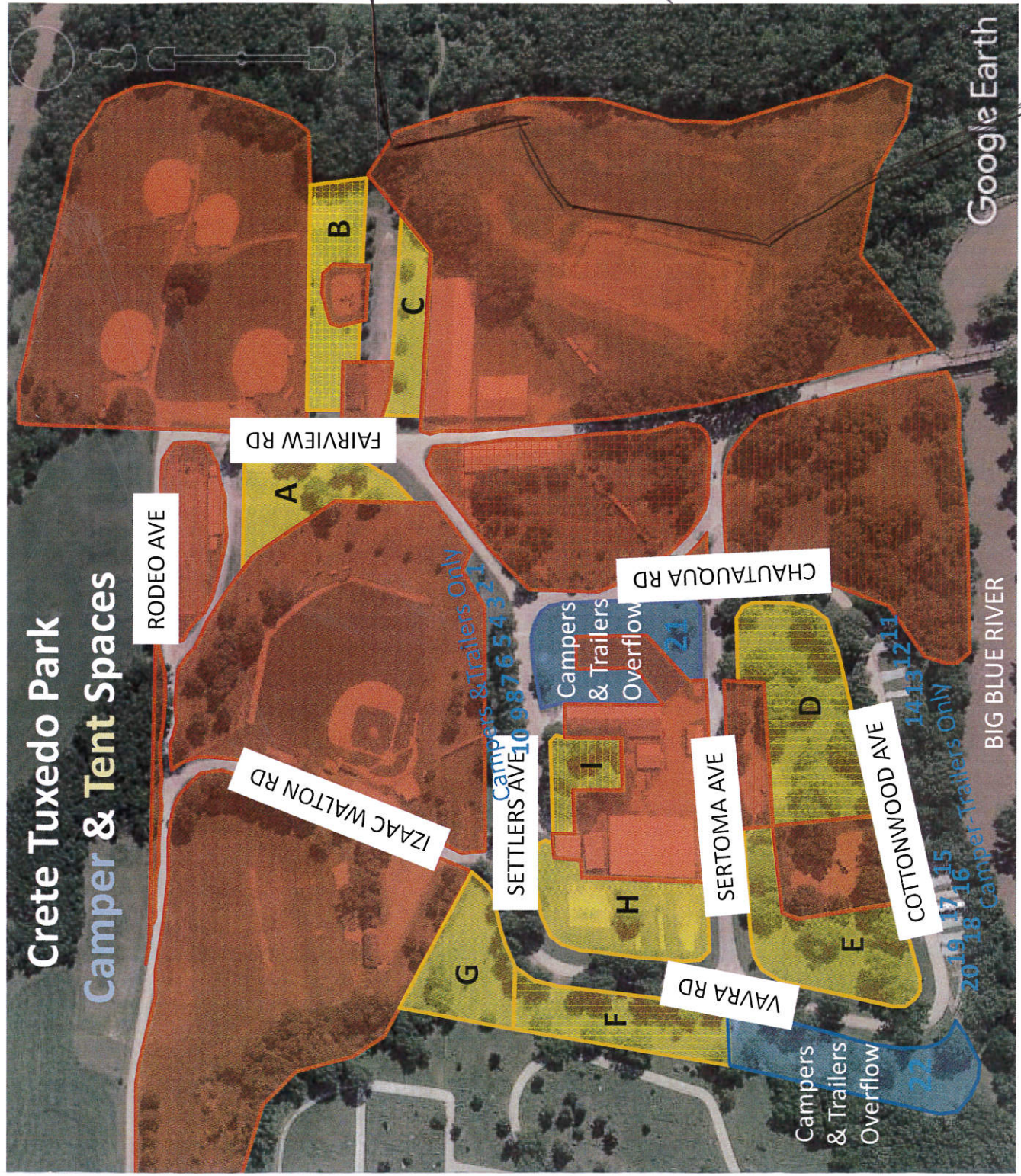
Thank You for your consideration.

Eric Stehlik
4-H Associate
Saline County

306 W 3rd
P.O.Box 978
Wilber, NE 68465

402-821-2151 Phone
402-821-3398 Fax

Crete Tuxedo Park Camper & Tent Spaces



RODEO AVE

FAIRVIEW RD

IZAAC WALTON RD

CHAUTAUQUA RD

SETTLERS AVE

SERTOMA AVE

COTTONWOOD AVE

WAVRA RD

Campers & Trailers Overflow
10 11 12 13 14 15 16 17 18 19 20 21 22

Campers & Trailers Overflow
20 21 22

Google Earth

BIG BLUE RIVER

Area Trail Hickory

Crete Fire & Rescue Department

P.O. Box 411
Crete, Nebraska 68333
(402) 826-FIRE (3473)



Department Meeting
June 13, 2017

1900 hours

Vice President Kuss called the May department meeting of the Crete Volunteer Fire & Rescue Department to order at 1900 hours with 28 members in attendance.

President Yost read the open meeting rules: The Fire & Rescue Department has posted a copy of the open meetings ACT. Laws of the State of Nebraska, in the back of the meeting room, additional copies are available to read. If anyone wishes one during this meeting, please make us aware. As each agenda item is considered, if there are any questions concerning the agenda item please make us aware of these questions.

Public

Steve Yost was here to deliver a check for the Robert Yost memorial for \$745.

Officers Reports

Chief Tod Allen: *Nothing at this time. No questions for Tod at this time.

Assistant Chief Rod Kuss: *Went to the solar eclipse meeting last night. They are interested in a medical station, but they are only going to use us for the pancake feed at this time. We will be cooking pancakes at Tuxedo Park. This is on August 19th. *No questions for Rod at this time.

Fire Captain Matt Bakker: *Last night at work night we changed all of the air packs batteries. The batteries are in each of the trucks. *No questions for Matt at this time.

Fire 1st Lieutenant Harrison Gaman: *Nothing at this time. *No question for Harrison at this time.

Fire 2nd Lieutenant Adam Kuss: *Nothing at this time. *No questions for Adam at this time.

Rescue Captain James Yost: *WORK *No questions for James at this time.

Rescue 1st Lieutenant Terry Petracek: *Nothing at this time. *No questions for Terry at this time.

Rescue 2nd Lieutenant Colin Gaman: *Please don't shut off the tablets that we have in the ambulances. James is looking at getting a Wi-Fi hotspot for 99-1. *Elite program you must put in the hospital destination. *EMS conference is in Kearney July 14, sign-up sheet is posted; you must be an EMT to go. *Demo for charting software is tomorrow at 1830. *Do not take a BLS transfer with only one person. *T-shirt order form is out in the tv room so sign up if interested. *No questions for Colin at this time.

Ambulance Administrator Janina Bakker: *Nothing at this time. *No questions for Janina at this time.

Secretary Jenna Arneson: *Nothing to report at this time. *No questions for Jenna at this time.

Treasurer Janina Bakker: *We are missing a couple of receipts so please make sure you turn them in! *No questions for Janina at this time.

Vice President Adam Kuss: *Nothing at this time. No questions for Adam at this time.

President Stephanie Yost: *Please try to take things off the computer that you need, especially pictures. If you could also take some of the files off that are no longer needed that would be great! *No questions for Stephanie at this time.

Committee Reports

BBQ: This Friday we are seasoning the meat at Mahlon's at 1830. *Amber does not have all everyone's bios, please get those turned in. *Sign-up sheet will be coming around to work.

Rescue Call to Premier Estates. There was a motion by Matt Bakker to suspend the meeting at 1918 until after the rescue call, 2nd by Tina Rockenbach. Motion Carried.

Motion to resume the meeting by Matt Bakker at 2008, 2nd by Colin Gaman.

Little Peanuts on Boswell is doing a lemonade/cookie sale tomorrow and all proceeds will be coming to the department. Please stop by if possible!

Football: Meeting on Monday at 1800. If you are interested in helping please show up.

Memorial: All flags were placed and pulled in. Thank you to everyone that helped. All of the graves right now have markers on them.

Bylaws: They were approached about the possibility of adding a new bylaw that would allow us to bring people in every six months. It is recommended by the bylaws committee that we will not make it a bylaw and that it is more of a scheduling issue. They (the bylaws) would recommend a SOG that will be followed to accept members at 6 month intervals or quarterly. The bylaws state that the applicants do not need to be read every meeting. They will be meeting again to come up with an SOG.

They will also create a new application and process that we would like to go through during the application time frame.

Call Percentages: Our current bylaws state that members must come down for calls. There will be a new SOG with a percentage stating that you must make that percentage of calls for the year. There will be a procedure in place if you are below that set percentage.

Department Meeting Minutes

There was a motion by Bryan Heath to accept the May meeting minutes, motion 2nd by Luke Knoke. Motion carried.

Claims

<u>Claim #</u>	<u>To:</u>	<u>Description</u>	<u>Amount</u>
5887	Jill Kraus	Food for Fire School	\$75.00
5888	Greg Kraus	Food for Fire School	\$75.00
5889	Courtney Marcelino	Food for Fire School	\$75.00
5890	Tim McGlaughlin	Food for Fire School	\$75.00

5891	Lauren Doane	Food for Fire School	\$75.00
5892	Adam Kuss	Food for Fire School	\$75.00
5893	Amber Madigan	Food for Fire School	\$75.00
5894	Josh Forrest	Food for Fire School	\$75.00
5895		Scholarship	\$500.00
5896	9th Street	Paper Towels & Fryer Oil	\$119.94
5897	Abby Allen	Scholarship	\$500.00
Card	Walmart	Antenna for demo radio	\$18.50
5898	Harrison Gaman	June Meeting Meal	\$43.70
5899	Harrison Gaman	Propane	\$20.37
Total			\$1,802.51

Treasurer presented the Claims to the membership. There was a motion by Matt Bakker to pay the May claims from the proper accounts, motion 2nd by Luke Knoke, motion carried.

Receipts

<u>Receipt #</u>	<u>From:</u>	<u>Description</u>	<u>Amount</u>
3563	Jerome or Donna Kalkwarf	Donation	\$100.00
3564	Victor Oliver	Jeanie Oliver Memorial	\$250.00
3565	Wally & Noreen Wild	Robert Yost Memorial	\$20.00
3566	Rod & Terri Kuss	Robert Yost Memorial	\$10.00
Total			\$380.00

Treasurer presented the Receipts to the membership. There was a motion by Matt Bakker to accept the May receipts and place them in the proper accounts, motion 2nd Nikki Wells motion carried.

Communications

The treasurer shared the communications. Motion to accept by Archie Sukovaty, motion 2nd by Harrison Gaman, motion carried.

Old Business

Janina Bakker: We were approved for a shredder not over \$200 and they found one for \$209. Motion by Harrison Gaman to accept the change with a 2nd by Donovin Viger

New Business

*Stephanie Yost is looking for people that still need to get their IV certification.

*Calendar: Please look at the calendar when you are scheduling things for down here so we don't overbook ourselves.

*Matt shared the new pager that he is interested in. The pager is a pager/radio in one. It comes with a longer antennae but a shorter one can be placed. It is also waterproof. It's very comparable to our current 5s and 6s in size, but has much clearer communication. It stays charged a lot longer. The only negative that he can see is that it's a little bit heavier. However, it's not that big of a difference for all the good that it has.

*There's a motion by Pat West with a 2nd by Archie Sukovaty to take the pager purchase to Public Safety.

Special Order of Business

There was a request for a leave of absence from Amber Madigan from June 1, 2017-August 1, 2017. Motion to accept by Archie Sukovaty, 2nd by Adam Kuss. Motion carried.

There was a request for a leave of absence from Phillip Oelschlager from June 1, 2017- December 31, 2017. Motion to accept by Harrison Gaman, 2nd by Terry Petracek. Motion carried.

There was a request for leave by Kameron Klozenbucher for a three month leave of absence while he deals with his dad's estate. Effective immediately through September 15, 2017. Motion to approve by Adam Kuss, 2nd by Colin Gaman. Motion carried.

Application of Paige Hervert was read Motion to advance to standing committee by Bryan Heath, 2nd by Tina Rockenbach. Motion carried.

Six month review of Tim McLaughlin: Matt Bakker recommends he becomes a full member. By a vote of 26 yes and 0 no he will become a full member.

There was a motion by Archie Sukovaty to adjourn meeting at 2106 hours, 2nd by Colin Gaman. Motion carried.

Meeting adjourned 2106 hours
Vacancies: 13

President Stephanie Yost
Stephanie Yost

Secretary Jenna Arneson
Jenna Arneson

Crete Fire & Rescue Department

P.O. Box 411
Crete, Nebraska 68333
(402) 826-FIRE (3473)



June Officers Meeting
June 26, 2017

1930 hours

President Yost called the June officers meeting of the Crete Volunteer Fire & Rescue Department to order at 1930 hours with 9 officers in attendance.

President Yost read the open meeting rules: The Fire & Rescue Department has posted a copy of the open meetings ACT. Laws of the State of Nebraska, in the back of the meeting room, additional copies are available to read. If anyone wishes one during this meeting please advise. As each agenda item is considered, if there are any questions concerning the agenda item please make us aware of this request.

Public

*Nobody from the public present.

Officers Reports

Chief Tod Allen: *Work *No questions for Tod at this time.

Assistant Chief Rod Kuss: *Nothing at this time. *No questions for Rod at this time.

Fire Captain Matt Bakker: *As the board states, we will be taking apart #95 out at the training grounds on Monday at 5:30. *Next training is on hose deployment and we've already done that so we are looking for something else to do. *Make sure we are attaching the report to the page in the book. *No questions for Matt at this time.

Fire 1st Lieutenant Harrison Gaman: *Nothing at this time. *No questions for Harrison at this time.

Fire 2nd Lieutenant Adam Kuss: *Absent. *No questions for Adam at this time.

Rescue Captain James Yost: *He wants to apologize, one of our members stated that he had CPR, but the training was a video. Some officers were aware and didn't step up and say something. As officer's we need to be better examples. It has been taken care of. *Radio communications: our radios are not picking up when we head east. Do we need to have somebody that specializes in radio communications come take a look? Let's talk to Tod to get the okay first. *We have intercepted Lincoln twice in a month now. We need to get a contract with Lincoln. We are to deny the service until a contract is in place. We will want the contract to cover both the rescue and transfer services. *This is just a reminder to make sure you call yourself in route on calls so that we don't end up with six officers on scene. *There is a new software program. Our software needs to be compatible with E-Lite. This software has some very neat features. It was quoted at \$3800 per year. There are some districts around that use it so we may ask around to see what they think. *EMS Assessment~ James called today to see where we are at. They are looking at doing the assessment over a period of 3 days the week of July 24. *No questions for James at this time. *At fire school James talked to a guy that will do a free estimate of a station renovation. We will remind Tod to look into that. *No questions for James at this time.

Rescue 1st Lieutenant Terry Petracek: *When are we doing EVOC? August~ Can we do it sooner so we can get some drivers for transfers? Yes, let's do it at the next training on July 17. *Steph, can you take care of the recipients for the scholarships and invite them to the July meeting. Terry has the names and addresses of the recipients. *No questions for Terry at this time.

Rescue 2nd Lieutenant Colin Gaman: *Nothing at this time. *No questions for Colin at this time.

Transfer Administrator Janina Bakker: *Nothing at this time. *No questions for Janina at this time.

Secretary Jenna Arneson: *Nothing at this time. *No questions for Jenna at this time.

Treasurer Janina Bakker: *There was a call that we had fraud on our credit card. Matt received a call thanking him for his application to this place. (They referred to him as Frank). It is an ongoing investigation. New cards have been ordered. *No questions for Janina at this time.

Vice President Adam Kuss: *Nothing at this time. *No questions for Adam at this time.

President Stephanie Yost: *Nothing at this time. *Question from Terry, where are we with background checks? Adam did it last time online. Janina will work with Steph.

Committee Reports

BBQ: *We had one and it went over well. ☺ We don't have the numbers yet since we have to do all of the things that need to be paid.

Bylaws: *We discussed call percentages at our last meeting and we were going to come up with an SOP instead of making it a new bylaw. The SOP was shared with us. We will do some polishing prior to sharing it with the members.

Officers Meeting Minutes

The May officer's meeting minutes were presented to the officers. There was a motion by Terry Petracek to approve the meeting minutes as presented, 2nd by Matt Bakker, motion carried.

Old Business

*Has Tod talked about refusals for the hospital yet?

*The roll off~ they will drop it off for one week. If it's here we will get it filled.

New Business

*Nothing at this time.

Special Order of Business

*Nothing at this time.

Motion by Harrison Gaman to go into executive session at 2046, 2nd by Colin Gaman, motion carried.

Motion to exit executive session at 2113 by James Yost, 2nd by Rod Kuss with no action taken.

Motion to adjourn meeting by Matt Bakker. Second by Terry Petracek. Motion carried. Meeting Adjourned at 2113.

Stephanie Yost
President Stephanie Yost

Jenna Arneson
Secretary Jenna Arneson

**CITY OF CRETE, NEBRASKA
ECONOMIC DEVELOPMENT ADVISORY BOARD**

**July 13, 2017
12:15 P.M.**

AGENDA ITEM 1. OPEN MEETING – Manny Dimas called the meeting to order in the absence of Justin Kozisek. Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street
US Post Office, 1242 Linden Avenue
City Bank & Trust, 1135 Main Avenue

Advance notice of the meeting also given to the board members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska, in the back of the Council Chambers. Additional copies are available to read. The committee may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

AGENDA ITEM 2. ROLL CALL – Board members present: Manny Dimas, Carol Kohl, Jill McCartney and Cody Vance. Members absent: Justin Kozisek, Ken Marvin, Kyle McGowan,. A quorum was present. Also present were City Administrator Tom Ourada, City Clerk Jerry Wilcox and Economic Development Program Director Judi Meyer.

AGENDA ITEM 3. MEETING MINUTES – McCartney made a motion to approve the minutes of the June 8, 2017 meeting. Kohl seconded the motion. Abstain: None. Voting aye: Dimas, Kohl, McCartney, Vance. Voting no: None. Absent: Kozisek, Marvin, McGowan. Motion carried.

AGENDA ITEM 4. TREASURER’S REPORT – Vance made a motion to approve the treasurer’s report for June 30, 2017 meeting. McCartney seconded the motion. Abstain: None. Voting aye: Dimas, Kohl, McCartney, Vance. Voting no: None. Absent: Kozisek, Marvin, McGowan. Motion carried.

AGENDA ITEM 5. SPECIAL ORDER OF BUSINESS -

- A. DTR Update** –Meyer reported that there are two applications submitted to date. There was good interest at the informational meeting and the contractors meeting is upcoming. The quarterly report has been submitted to SENDD for submittal to the State.
- B. LB840 Economic Development Plan Semi-Annual report** – Meyer reviewed the semi-annual report that will be presented to the City Council with the board. The report included that there have been three inquiries and that the performance requirements have been met by all that have been reviewed.

C. Applications for Consideration – The board reviewed the following applications for future consideration: NONE.

D. Application Introductions – The following applications have been submitted for staff review: NONE.

AGENDA ITEM 6. OFFICERS' REPORTS – Ourada reported on meetings that have taken place with developers about housing. A NIFA project is being considered.

AGENDA ITEM 7. ADJOURNMENT - The meeting adjourned at 12:35 PM and the next regularly scheduled meeting is August 10, 2017.

CITY OF CRETE, NEBRASKA
AIRPORT AUTHORITY
July 13, 2017
8:15 AM

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street
US Post Office, 1242 Linden Avenue
City Bank & Trust, 1135 Main Avenue

Advance notice of the meeting also given to the board members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska, in the back of the Council Chambers. Additional copies are available to read. The board may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

Agenda Item 1. Roll Call - Board members present were Robert Gunther, Howard Nitzel, Dan Papik, Zoraida Ramos and Blaine Spanjer. Also present were City Clerk Jerry Wilcox and Airport Manager Pat Dennison. The meeting was called to order by Spanjer.

Agenda Item 2. Petitions, Communications, Citizen Concerns – None.

Agenda Item 3. Special Order of Business

A. Grant Agreement

The board reviewed the grant agreement received from the FAA for construction of the new “B” hangar. The agreement includes the total grant funds of \$853,768 with the remaining amount being the local match of approximately \$94,864 for a total project cost of \$948,632.

Gunther made a motion to approve the grant agreement and authorize the chairperson to sign. Papik seconded the motion. Voting aye: Gunther, Nitzel, Papik, Ramos, Spanjer. Voting no: None. Absent: None. Motion carried.

B. New Hangar Funding Parameters – Resolution 2017-02

The City Clerk presented a resolution that sets the parameters for issuing bonds to pay the local match for the construction of the new “B” hangar of \$95,000 and the roof repairs for Hangar #2 of \$17,000. The bonds could be tax exempt with limitations on the use of the new hangar, which would include lower interest rates and higher issuance costs. If the bonds are issued as taxable, there would be no limitations on the use of the hangar, the interest rates would be higher and the cost of issuance would be lower. The total difference in cost would be minimal. The parameters include:

- Shall not to exceed \$115,000
- Shall be issued in multiples of \$1,000
- Shall not mature later than December 31, 2022
- Shall not exceed 4.00% true interest cost

Ramos made a motion to approve the resolution and issue the bonds as taxable. Gunther seconded the motion. Voting aye: Gunther, Nitzel, Papik, Ramos, Spanjer. Voting no: None. Absent: None. Motion carried.

C. Hangar #2 Roof Repairs

A proposal by Tillotson Enterprises Inc. to repair the roof on Hangar #2 was reviewed. The repairs would include sealing and covering the roof with an acrylic coating. The total cost of the repairs would be \$16,985 with \$8,492.50 due on signing and \$8,492.50 due upon completion. There is a 12 year warranty and expected life of 20 years.

Papik made a motion to approve the quote, authorize the chairperson to sign the contract and authorize the initial payment to be made. Nitzel seconded the motion. Voting aye: Gunther, Nitzel, Papik, Ramos, Spanjer. Voting no: None. Absent: None. Motion carried.

D. Budget

The City Clerk reviewed budget information with the board. As has been the norm for the past 10 years, the Airport Authority will ask only for property tax funds to pay for bonded indebtedness on capital projects. The 2017-2018 budget bonded indebtedness is limited to the local match \$115,000 required for the new “B” Hangar. The property tax dollars required for that is equal to \$25,000. All other operations will be funded by the hangar rents collected and the margin on fuel sales.

Ramos made a motion to approve the budget as presented and request the bonded indebtedness payments amount of \$25,000 from the City Council. Voting aye: Gunther, Nitzel, Papik, Ramos, Spanjer. Voting no: None. Absent: None. Motion carried.

Agenda Item 4. Officers Report – None.

Agenda Item 5. Consent Agenda – Ramos made a motion to approve the consent agenda items as presented. Nitzel seconded the motion. Voting aye: Gunther, Nitzel, Papik, Ramos, Spanjer. Voting no: None. Absent: None. Motion carried.

- A. June 8, 2017 minutes
- B. June 30, 2017 financial report
- C. Claims

1	City Bank and Trust	Bond payment	\$8,122.00
2	City of Crete	Water	\$20.07
3	Crete Ace Hardware	Valve	\$8.09
4	Crete Auto	Parts	\$2.56
5	Crete Aviation	FBO	\$2,800.00
6	Crete Aviation (paid 6/20)	Fuel Commission	\$3,122.40
7	Crete News	Notice	\$163.06
8	DJ Welding	“A” Hangar door repairs	\$1,895.00
9	IES Commercial	Beacon Repair	\$890.67
10	Norris PPD	Electricity	\$886.88
11	Sapp Brothers	100LL Fuel	\$17,857.63
12	Wilber Windows & Doors	Walk in door	\$1,553.00
13	Windstream	Phone	\$112.69

Agenda Item 6. Adjourn - Board member Nitzel made a motion to adjourn at 8:50 AM. Board member Papik seconded the motion. Voting aye: Gunther, Nitzel, Papik, Ramos, Spanjer. Voting no: None. Absent: None. Motion carried.

Secretary

Chairperson

**SPECIAL MEETING
Crete City Council
City Hall Council Chambers**

July 10, 2017

AGENDA ITEM 1 – OPEN MEETING:

Mayor Roger Foster called the special meeting of the City Council to order at 5:00 p.m. Notice of the meeting was given by posting, the appointed method for giving notice as shown by the Proof of Publication attached to the minutes. Advance notice of the meeting also given to the Mayor and City Council. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska, in the back of the Council Chambers. Additional copies are available to read. If one is needed during this meeting, please advise. As each agenda item is considered; if there are any questions concerning the agenda item, please advise. The City may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

AGENDA ITEM 2 - ROLL CALL: (Attendance of the Council members will be recorded to determine the presence of a quorum for official actions.)

Answering roll call were the following council members: Jack Oelschlager, Chuck Vyhnalek, Dave Bauer, Dale Strehle, Judy Henning and Travis Sears.

AGENDA ITEM 3 - RESOLUTIONS & ORDINANCES: (The Council may take action to hear testimony in favor of or opposition to, discuss/limit discussion and take action to approve or disapprove any matter presented under this title. The Council may take action to waive the statutory rule requiring reading on three separate dates on any ordinance being considered. The Council may take action to pass and approve any matter presented under this title.)

A. Director of Assets and Purchasing

City Administrator Tom Ourada reported that with the approval of the job description at the last meeting, the City would be able to advertise to fill the position. He reported that research showed that the pay scale for the position would be from \$46,995 to \$62,660 annually.

Council member Oelschlager made a motion to approve the advertisement and filling of the position at an annually salary of \$46,995 to \$62,660. Council member Strehle seconded the motion. Voting aye: Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no: None. Absent: None. Motion carried.

AGENDA ITEM 4 - ADJOURNMENT:

Council member Strehle moved that the meeting be adjourned at 5:10 PM. Council member Sears seconded the motion. Voting aye; Oelschlager, Vyhnalek, Bauer, Strehle, Henning, Sears. Voting no; None. Absent; None. Motion carried.

ATTEST:

City Clerk

Mayor

(S E A L)

I, Jerry L. Wilcox, City Clerk for the City of Crete, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Mayor and Council. I hereby certify that a copy of the Open Meetings Act was posted in the back of the Council Chambers. I certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk. I certify that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting and that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public. I certify that the minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of the City Council. I certify that all news media requesting notification concerning meetings of the City Council were provided with advance notification of the time and place of said meeting and the subjects to be discussed.

City Clerk

(SEAL)

**REGULAR MEETING
Crete City Council
City Hall Council Chambers**

July 18, 2017

AGENDA ITEM 1 – OPEN MEETING:

Mayor Roger Foster called the regular meeting of the City Council to order at 6:00 p.m. Notice of the meeting was given by posting and publishing in The Crete News, the appointed method for giving notice as shown by the Proof of Publication attached to the minutes. Advance notice of the meeting also given to the Mayor and City Council. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska, in the back of the Council Chambers. Additional copies are available to read. If one is needed during this meeting, please advise. As each agenda item is considered; if there are any questions concerning the agenda item, please advise. The City may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

Those in attendance pledged allegiance to the flag.

AGENDA ITEM 2 - ROLL CALL: (Attendance of the Council members will be recorded to determine the presence of a quorum for official actions.)

Answering roll call were the following council members: Chuck Vyhnalek, Dave Bauer, Dale Strehle and Judy Henning. Absent was Jack Oelschlager and Travis Sears.

AGENDA ITEM 3 - PETITIONS-COMMUNICATIONS-CITIZEN CONCERN: (No action can be taken by the Council on matters presented under this title except to answer any question posed and/or to refer the matter for further action.) None.

AGENDA ITEM 4 - SPECIAL ORDER OF BUSINESS: (The Council may take action to hear testimony in favor of or in opposition to, discuss/limit discussion and take action to approve or disapprove any matter presented under this title.)

A. Public Hearing – LB840 Economic Development Plan Semi-Annual Report

Council member Strehle made a motion to open a public hearing at 6:00 PM to hear comments in favor of and/or in opposition to the semi-annual report on the LB840 Economic Development Plan. Council member Bauer seconded the motion. Voting aye: Vyhnalek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

Economic Development Director Judi Meyer reported on the activities and results of the compliance audits of the plan that have taken place since she has been in the office. She also reported that work is continuing on the downtown revitalization program and a new housing development plan.

Council member Strehle made a motion to close the public hearing at 6:05 PM. Council member Henning seconded the motion. Voting aye: Vyhnalek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

Council member Strehle made a motion to accept the semi-annual report on the LB840 Economic Development Plan as presented. Council member Bauer seconded the motion. Voting aye: Vyhnalek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

B. Community Assistance Director Report

Dulce Castaneda, Community Assistance Director presented the City Council with a report on the activities of her office. She reported on the demographics of visits to her office and how some individuals have been effected by the assistance provided.

Council member Strehle made a motion to accept the report as presented. Council member Henning seconded the motion. Voting aye: Vyhnalek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

C. Sherwood Foundation Grant Application

Economic Development Director Judi Meyer presented the City Council with an application for grant funds from the Sherwood Foundation. The grant funds, if received, would be used for the construction of the new library/storm shelter/community building.

Council member Strehle made a motion to approve submitting the grant application to the Sherwood Foundation. Council member Henning seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

D. Street Improvements

The Public Works Committee met and reviewed a proposal by Olsson Associates to develop some estimates of construction for street improvements in the area of the new library/storm shelter/community building at a cost of \$3,750. The committee recommends approval of the proposal.

Council member Bauer made a motion to approve the proposal by Olsson Associates to develop construction estimates for street improvements at a cost of \$3,750. Council member Henning seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

E. Community Development Agency Meeting

Council member Bauer made a motion to adjourn the City Council and reconvene as the Community Development Agency at 6:25 PM. Council member Strehle seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

The City Council reconvened at 6:30 PM.

F. Tabitha Demo Bids

No action was taken on this item. Additional information is being obtained regarding the hazardous material abatement.

G. Vacated Ivy Avenue

The Public Works Committee met and reviewed a lease agreement with the Sacred Heart Church so that they could stage construction equipment on the vacated Ivy Avenue until the sale of the property can be finalized. The committee recommends approval of the agreement.

Council member Bauer made a motion to approve the lease agreement with the Sacred Heart Church until the sale of the property can be finalized. Council member Vyhnaelek seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

H. West 13th Street Signage

The Public Works Committee met and reviewed the placement of signs on the recently reconstructed West 13th Street. The committee recommends that 25 mph and no parking signs be placed on West 13th Street from Tuxedo Park Road to the Riverside Cemetery entrance.

Council member Bauer made a motion to approve placing the 25 mph and no parking signs on West 13th Street from Tuxedo Park Road to the Riverside Cemetery entrance. Council member Henning seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

I. City Attorney Special Invoice

The Finance Committee met and reviewed a special invoice of the City Attorney regarding the work done on the law suit filed against the City by Norris Public Power District. The additional time spent on the case was a cost of \$9,612.75. The committee recommends payment of the invoice.

Council member Vyhnaelek made a motion to approve payment of the invoice to City Attorney Joe Dalton for the extra time worked. Council member Strehle seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

J. Civil Service Commission Rules and Regulations

City Clerk Jerry Wilcox reported that the Civil Service Commission met and approved amendments to the Civil Service Commission Rules and Regulations. They are now ready to accept application for the new police officer position.

No action is required by the City Council.

K. Police Officers Essential Functions

The Public Safety Committee met and reviewed a revised list of essential functions for the position of police officer. The list mirrors the State of Nebraska recommendations. The committee recommends approval of the revised essential functions for police officer.

Council member Strehle made a motion to approve the revised list of essential functions for a police officers. Council member Henning seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

L. Supplemental Accident Insurance for Fire and Rescue Department

The Public Safety Committee met and reviewed the renewal of a supplemental accident insurance policy for the volunteer firefighters. The annual renewal rate is \$4,567. The committee recommends approval of the renewal.

Council member Strehle made a motion to approve the renewal of the supplemental policy at a cost of \$4,567. Council member Vyhnaelek seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

M. Thermal Imaging Cameras

The Public Safety Committee met and reviewed a proposal by the Fire and Rescue Department to purchase two thermal imaging cameras that would be placed on the SCBA units. The estimated costs is approximately \$900 each. The committee recommends the purchase of the two cameras.

Council member Strehle made a motion to approve the purchase of two thermal imaging cameras for approximately \$1,800. Council member Henning seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

N. Fireworks Display Request

The Public Safety Committee reviewed a request to have a fireworks display after a wedding on August 11th at 5:00 PM. The fireworks would consist of parachutes and would be ignited at the United Church of Christ at 12th Street and Ivy Avenue. The committee had concerns about the noise, traffic and drifting in the residential area. The committee recommends denying the request.

Council member Strehle made a motion to deny the request for fireworks in the City on August 11th. Council member Vyhnaelek seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

O. Parade Application

Police Chief Steve Hensel, representing the Saline Solar Shadow Committee, presented the City Council with an application for a fun run during the Saline Solar Shadow on August 19th in Tuxedo Park and on West 13th Street. There would not be any street closures required.

Council member Bauer made a motion to approve holding the fun run in Tuxedo Park and on West 13th Street. Council member Strehle seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

P. New Volunteer Firefighter

The Fire and Rescue Department has met and reviewed applications to become volunteer firefighters for the City. The department recommends the addition of Paige Hervert to the insurance rolls as a volunteer firefighter.

Council member Vyhnaelek made a motion to approve the addition of Paige Hervert to the insurance rolls as a volunteer firefighter. Council member Strehle seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

AGENDA ITEM 5 - RESOLUTIONS & ORDINANCES: (The Council may take action to hear testimony in favor of or opposition to, discuss/limit discussion and take action to approve or disapprove any matter presented under this title. The Council may take action to waive the statutory rule requiring reading on three separate dates on any ordinance being considered. The Council may take action to pass and approve any matter presented under this title.)

A. Resolution 2017-23 LARM Participation

The Finance Committee met and reviewed the contribution estimates provided by LARM for the next fiscal year. The total premium is a decrease of 3%. The committee recommends participation in LARM until September 30, 2018 and prior to that date, a request for quotes will be completed for the October 1, 2018 coverage.

Council member Vyhnaelek introduced Resolution 2017-23 and moved for approval. The Clerk was directed to read the resolution.

BE IT RESOLVED that the governing body of the City of Crete, Nebraska, in consideration of the contribution credits provided under the LARM boards plan, agrees to provide written notice of termination at least 180 days prior to the desired termination date, which date shall be no sooner than September 30, 2018.

Council member Bauer seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

B. Resolution 2017-24 Redevelopment Agreement Amendment

The Community Development Agency met and reviewed an amendment to the redevelopment agreement for a new hotel. The CDA recommends approval of the amendment.

Council member Bauer introduced Resolution 2017-24 and moved for approval. The Clerk was directed to read the resolution.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CRETE, NEBRASKA, AUTHORIZING AND APPROVING THE FIRST AMENDMENT TO REDEVELOPMENT AGREEMENT (HOTEL REDEVELOPMENT PROJECT).

Council member Strehle seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

C. Resolution 2017-25 Surplus Property

Council member Strehle moved to introduce and approve Resolution 2017-25 approving the declaration of abandoned and/or unused property as surplus for disposal. The Clerk was directed to read the resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF CRETE, NEBRASKA:

That said abandoned property more specifically described on Exhibit A, attached hereto;

1. That said abandoned and/or unusable property more specifically described on Exhibit A, attached hereto is/are hereby declared to be surplus personal property.
2. That it is in the best interest of the City that said abandoned and/or unusable property be disposed of by salvage, sale or auction.
3. That if said abandoned and/or unusable property is sold, the Mayor is authorized to deliver a bill of sale after sale of the property and upon payment of the sale price to the City.

Council member Strehle seconded the motion. Voting aye: Vyhnaelek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

D. Resolution 2017-26 Fracture Critical Bridge Inspections

The Public Works Committee met and reviewed an agreement with the Nebraska Department of Transportation that provided for the inspection of fracture critical bridges by the state with the City paying 20% of the cost or approximately \$400.

Council member Strehle moved to introduce and approve Resolution 2017-26. The Clerk was directed to read the resolution.

Be it Resolved by the Mayor and City Council:

That the Mayor of the City of Crete is hereby authorized to sign the attached Project Program Agreement between the City of Crete and the NDOR.

City of Crete is committed to providing local funds for the project as required by the Project Program Agreement.

NDOR Project Number: STP-NBIS(110)

NDOR Control Number: 00953A

NDOR Project Name: 2017 Fracture Critical Bridge Inspection

Council member Bauer seconded the motion. Voting aye: Vyhnalek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

E. Ordinance 2010 Amending USDA WWTP Bonds

Council member Strehle introduced Ordinance 2010 and moved that the rules regarding the reading of an ordinance on three different days be waived. The Clerk was directed to read the ordinance by title.

AN ORDINANCE OF THE CITY OF CRETE, NEBRASKA, AMENDING ORDINANCE NO. 1990 TO CORRECT CERTAIN ERRORS RELATING TO THE TERMS OF THE CITY'S SANITARY SEWER REVENUE BONDS, SERIES 2016; AUTHORIZING CERTAIN OTHER DOCUMENTS AND ACTIONS IN CONNECTION THEREWITH; AND PROVIDING FOR PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM.

Council member Bauer seconded the motion to waive the rule. Voting aye: Vyhnalek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

The Clerk was directed to read the ordinance by Title. Council member Strehle made a motion to approve the ordinance on final reading. Council member Vyhnalek seconded the motion. Voting aye: Vyhnalek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

Mayor Foster stated that Ordinance 2010 is now an ordinance of the City of Crete.

AGENDA ITEM 6 - REPORTS: (The following reports by committees, officers and elected officials are given concerning current operations of the city. Questions may be asked and answered. No action can be taken by the Council on matters presented under this title except to answer any question posed and to refer the matter for further action.)

Economic Development Director Judi Meyer reported that ten contractor packets have been distributed and 10 inquiries for projects in the Downtown Redevelopment Program. Four contractors attended an informational meeting about the program.

Library Director Joy Stevenson reported that eighteen at risk readers are being assisted by volunteers in the Reading with Friends program.

Parks and Recreation Director Dan Dunaway reported that coed softball registrations are being accepted and reported the following information regarding the swimming pool:

- 140 kids have taken swimming lessons this year.
- Swim team season is over with 2 meets being held in Crete.
- There have been 20 private parties scheduled, which is all the available days there are.
- The Pool will close August 13th.

Fire Chief Tod Allen reported that there have 570 calls for service to date this year.

Police Chief Steve Hensel reported that with the City Council approval of the essential functions, applications will be taken beginning tomorrow until August 25th.

Mayor Foster requested a closed session for the protection of the public interest to discuss contract negotiations.

City Administrator Tom Ourada reported the following:

- The new building committee has been meeting with BVH on a design contract.
- The group doing the survey of the EMS services will be here on July 24th and 25th to collect information.
- Meetings continue to be held with developers about housing.
- Online bill pay is now available for utility bills.
- Other services will be added to online payments in the future.
- A meeting is scheduled with the Nebraska Historical Society to discuss becoming a Certified Local Government
- A meeting is scheduled with Hastings Keno to discuss operations and games.
- Meetings continue to be held for the planning of a possible June event in the City, Fiesta Crete.
- The concrete for the columbarium in Riverside Cemetery should be done in August.

Council member Judy Henning asked about enforcement of rolling through stop signs.

AGENDA ITEM 7 - CONSENT AGENDA: (Council will consider approval of the following items. Explanation may occur for each item and the council may approve and or amend and approve the items listed.)

Council member Vyhnaek moved to approve Consent Agenda items A, B, filing of the treasurer's report for audit and approval of the regular claims as endorsed by the Finance Committee. Council member Strehle seconded the motion. Voting aye: Vyhnaek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

A. Council Minutes

1. July 5, 2017

B. Committee Minutes

1. July 5, 2017 Finance

C. Treasurer's Report

1. June 30, 2017 Reports

D. Regular Claims (as endorsed by Finance Committee) Total \$1,159,635.44

BEATRICE CONCRETE	CONCRETE	\$412.15
CDW GOVERNMENT	SOFTWARE & UPGRADES	\$610.00
CITY HALL FUND	RENT	\$1,225.00
CITY OF CRETE TAX	SURPLUS/FRANCHISE	\$35,000.00
CRETE ACE HARDWARE	SUPPLIES	\$672.03
CRETE FOOD MART	SUPPLIES	\$127.13
CRETE LUMBER & FARM	SUPPLIES	\$38.90
EAKES OFFICE SOLUTIONS	OFFICE SUPPLIES	\$815.45
EXECUTIVE ANSWERING	ANSWERING SERVICE	\$60.00
FRANSYL EQUIPMENT CO.	PARTS	\$45.76
HEATH SPORTS	SUPPLIES	\$167.75
LINCOLN WINWATER WORKS	SUPPLIES	\$253.64
MEAN	PURCHASED POWER	\$696,704.54
MCI MEGA PREFERRED	PHONE SERVICE	\$11.79
MIDWEST LABORATORIES	LAB	\$1,985.00
NAPA AUTO PARTS	PARTS	\$481.58
NeDEQ	REGISTRATION	\$150.00

NE DEPT OF REVENUE	SALES AND FUEL TAX	\$46,536.00
NE POWER REVIEW BOARD	FEES	\$1,213.94
NEOPOST	POSTAGE	\$400.99
OLSSON ASSOCIATES	ENGINEERING	\$1,711.02
ONE CALL CONCEPTS	LOCATE FEES	\$74.79
PAYROLL	UTILITY WAGES	\$66,380.65
REVENUE FUND	SUPPLIES	\$27.55
SID DILLON FORD	SERVICE	\$59.24
THE CRETE NEWS	PUBLISHING	\$16.80
UNION BANK & TRUST	QUARTERLY HSA FEES	\$131.90
UNITE PRIVATE NETWORKS	INTERNET	\$1,137.38
UPS	LAB	\$12.22
WALKERS UNIFORM RENTAL	UNIFORMS	\$51.93
WASTE CONNECTIONS	SERVICE	\$33,405.82
WESCO RECEIVABLES CORP	SUPPLIES	\$998.91
WINDSTREAM	PHONE SERVICE	\$438.87
UTILITY FUNDS	TOTAL	\$891,358.73
AQUA-CHEM INC	POOL CHEMICALS	\$5,477.00
ART ON DISPLAY	VEHICLE DECALS	\$165.00
BAKER & TAYLOR	BOOKS	\$968.42
BARCO MUNICIPAL PROD	CONES	\$641.86
BAUER INSURANCE	NOTARY BOND	\$40.00
BEATRICE CONCRETE	CONCRETE	\$1,153.68
BLACK HILLS ENERGY	NATURAL GAS	\$23.18
BLUE CROSS BLUE SHIELD	REFUND	\$91.27
BRYANT AIR CONDITIONING	REFUND	\$37.50
CDW GOVERNMENT	COMPUTERS	\$284.16
CITY HALL FUND	RENT	\$375.00
CITY OF BEATRICE	911 SERVICE FEE	\$62,500.00
CLINE WILLIAMS LLP	TIF LEGAL FEES	\$908.00
COLIN GAMAN	REIMBURSEMENT	\$28.03
CORNHUSKER INT	TRUCK REPAIR	\$792.61
CRETE ACE HARDWARE	SUPPLIES	\$974.31
CAMC	ALS FEES	\$5,256.92
CRETE FOOD MART	SUPPLIES	\$57.61
CRETE LUMBER & FARM	SUPPLIES	\$107.63
CRETE VETERINARY CLINIC	BOARDING & DISPOSAL	\$1,473.08
CRIST AUTO BODY REPAIR	TOWING	\$92.00
CULLIGAN WATER SERVICE	WATER	\$34.75
DAVID COFFEY	SERVICE	\$584.00
DOANE UNIVERSITY	MEETING ROOM	\$122.77
EAKES OFFICE SOLUTIONS	OFFICE SUPPLIES	\$1,858.76
EMERGENCY MEDICAL PROD	MEDICAL SUPPLIES	\$709.55
EMS BILLING SERVICES	BILLING	\$4,183.15
EXECUTIVE ANSWERING	ANSWERING SERVICE	\$20.00
FIRST NATN'L BANK	SUPPLIES	\$1,497.24
GABRIEL KORN	REFUND	\$411.92
GENE'S APPLIANCE SERVICE	REPAIRS	\$85.00
GILMORE & ASSOCIATES	ENGINEERING	\$118.70

GOLDSTAR PUBLICATIONS	BOOKS	\$20.95
GRAHAM TIRE LIN. NORTH	TIRES	\$454.65
HEATH SPORTS	SUPPLIES	\$470.85
JAY'S OIL CO.	TIRE REPAIR	\$80.99
JONES AUTOMOTIVE	VEHICLE REPAIRS	\$297.00
JOSEPH BALES	REFUND	\$50.00
JUDI MEYER	REIMBURSEMENT	\$95.66
KEN'S PHARMACY	MEDICAL SUPPLIES	\$16.06
LANCASTER MUTUAL AID	MEMBERSHIP	\$100.00
LAURA RENKER	REIMBURSEMENT	\$306.09
LINCOLN WINWATER WORKS	SUPPLIES	\$2,838.80
MCI MEGA PREFERRED	PHONE SERVICE	\$47.04
MEYER AUTOMOTIVE	TOWING	\$150.00
MILFORD A/C & APPLIANCE	REFUND	\$37.50
NE DEPT OF REVENUE	FUEL TAX	\$213.00
NE ENVIRONMENTAL PROD	VEHICLE REPAIRS	\$190.81
NE SECRETARY OF STATE	NOTARY	\$30.00
NEOPOST	POSTAGE	\$601.47
NORRIS PUBLIC POWER	UTILITIES	\$10.59
OCLC INC	SUPPLIES	\$146.67
OLSSON ASSOCIATES	ENGINEERING	\$6,112.47
OVERHEAD DOOR CO.	REPAIRS	\$147.50
PAPER TIGER SHREDDING	SERVICE	\$30.00
PAYROLL	TAX FUND WAGES	\$119,085.71
PINNACLE BANK	BOND INTEREST	\$4,875.00
PLAINS EQUIPMENT GROUP	VEHICLE REPAIR	\$87.67
POLICEONE.COM	REGISTRATION	\$435.00
QUILL CORP.	OFFICE SUPPLIES	\$49.99
REGION V SERVICES CRETE	SERVICE	\$376.38
REVENUE FUNDS	SALES TAX	\$5,145.95
SALINE COUNTY REGISTER	FILING	\$78.00
SEWARD ELECTRONICS	SWITCH	\$142.20
SID DILLON FORD	VEHICLE REPAIR	\$344.95
SIEDHOFF BODY SHOP	TOWING	\$190.00
SKALA'S O.K. TIRE STORE	TIRE REPAIR	\$344.50
STEPHENS & SMITH CONST	STREEET CONSTRUCTION	\$24,834.37
SUSAN CHURCH	REIMBURSEMENT	\$118.09
TELEVISION SERVICE	EQUIPMENT RENTAL	\$161.25
THE CRETE NEWS	PUBLISHING	\$700.89
THE MAILBOX	BOOKS	\$54.95
TRI-STATE OIL RECLAIMERS	USED OIL	\$75.00
U.S. BANK	SUPPLIES	\$727.42
UNION BANK & TRUST CO	QUARTERLY HSA FEES	\$166.10
UNITE PRIVATE NETWORKS	INTERNET	\$252.62
VAN DIEST SUPPLY COMPANY	CULVERTS	\$3,649.25
WASTE CONNECTIONS	SERVICE	\$673.97
WINDSTREAM	PHONE SERVICE	\$2,186.25
TAX FUNDS	TOTAL	\$268,276.71

AGENDA ITEM 6 – OFFICERS REPORTS:

Mayor Roger Foster requested a closed session for the protection of the public interest to discuss contract negotiations.

Council member Strehle made a motion that the Mayor, City Council, City Administrator, City Attorney, City Clerk and Police Chief go into closed session at 7:03 PM for the protection of the public interest to discuss contract negotiations. Council member Vyhnalek seconded the motion. Voting aye: Vyhnalek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried. The Mayor stated that the Mayor, City Council, City Administrator, City Attorney, City Clerk and Police Chief would meet in closed session for the protection of the public interest to discuss contract negotiations.

Council member Strehle made a motion that the Mayor and City Council return to open session at 7:09 PM. Council member Henning seconded the motion. Voting aye: Vyhnalek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried. The Mayor stated that the Mayor and City Council met in closed session for the protection of the public interest to discuss contract negotiations and no action was taken.

AGENDA ITEM 8 - ADJOURNMENT:

Council member Strehle moved that the meeting be adjourned at 7:10 PM. Council member Henning seconded the motion. Voting aye: Vyhnalek, Bauer, Strehle, Henning. Voting no: None. Absent: Oelschlager, Sears. Motion carried.

ATTEST:

City Clerk

Mayor

(S E A L)

I, Jerry L. Wilcox, City Clerk for the City of Crete, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Mayor and Council. I hereby certify that a copy of the Open Meetings Act was posted in the back of the Council Chambers. I certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk. I certify that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting and that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public. I certify that the minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of the City Council. I certify that all news media requesting notification concerning meetings of the City Council were provided with advance notification of the time and place of said meeting and the subjects to be discussed.

City Clerk

(S E A L)

CITY OF CRETE, NEBRASKA
CITY COUNCIL FINANCE COMMITTEE
JULY 18, 2017
5:00 PM

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street
US Post Office, 1242 Linden Avenue
City Bank & Trust, 1135 Main Avenue

Advance notice of the meeting also given to the committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska, in the back of the Council Chambers. Additional copies are available to read. The committee may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

The meeting was called to order by Council member Vyhnalek. Members present: Dale Strehle and Chuck Vyhnalek. Members absent: Travis Sears. Also present: Council member Judy Henning, Council member Dave Bauer, City Administrator Tom Ourada, City Clerk Jerry Wilcox, Police Chief Steve Hensel and Fire Chief Tod Allen.

LARM Participation

The committee reviewed the renewal participation information from LARM. The total contribution presented was \$366,533. This amount is approximately 3% less than last year. With a three year commitment, a 5% discount could be received. In previous years, discussion was to get new quotes after the 2018 fiscal year, so the committee would recommend taking the 2% discount for providing a 180 day notification of withdrawal from the program.

Strehle made a motion to recommend that the City Council approve a resolution of participation through September 30, 2018. The motion was seconded by Vyhnalek. Voting yes: Strehle, Vyhnalek. Voting no: none. Absent: Sears. Motion carried.

Special Claim from City Attorney

The committee reviewed a special claim from the City Attorney for services regarding the Norris Public Power District law suit against the annexation of the WWTP. The extra time spent on the case was at a cost of \$9,612.75. The committee would recommend paying the special claim to Joe Dalton, Assistant City Attorney.

Strehle made a motion to recommend that the City Council approve special claim for legal services by the City Attorney. The motion was seconded by Vyhnalek. Voting yes: Strehle, Vyhnalek. Voting no: none. Absent: Sears. Motion carried.

A motion to adjourn at 5:45 PM was made by Strehle, seconded by Vyhnalek. Voting yes: Strehle, Vyhnalek. Voting no: none. Absent: Sears. Motion carried.

CITY OF CRETE, NEBRASKA
CITY COUNCIL PUBLIC SAFETY COMMITTEE
July 18, 2017
5:00 PM

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street
US Post Office, 1242 Linden Avenue
City Bank & Trust, 1135 Main Avenue

Advance notice of the meeting also given to the committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open Meetings Act, Laws of the State of Nebraska, in the back of the Council Chambers. Additional copies are available to read. The committee may consider items listed on the agenda in random order. All proceedings shown were taken while the meeting was open to the attendance of the public.

Council member Strehle called the meeting to order at 5:00 PM.

Roll Call

Committee members present: Council members Dave Bauer and Dale Strehle. Committee members absent: Travis Sears. Also present: Council members Judy Henning and Chuck Vyhnalek, City Administrator Tom Ourada, City Clerk Jerry Wilcox, Police Chief Steve Hensel and Fire Chief Tod Allen.

Civil Service Commission Rules and Regulations

City Clerk Jerry Wilcox reported that the Civil Service Commission amended the rules and regulations and are now ready to take application for the police officer position. No action is required by the committee.

Police Officers Essential Functions

Police Chief Hensel reported that the revised list of essential functions are from the essential functions list provided by the state. It is more comprehensive than the old list and does not leave any gray areas. The list will be included in the application packets for the police officer position.

Council member Bauer made a motion to recommend approving the revised list of essential functions. Council member Strehle seconded the motion. On roll call the following votes are recorded: Ayes: Bauer, Strehle. No: None. Absent: Sears. Motion carried.

Supplemental Insurance Policy for Volunteer Firefighters

Fire Chief Allen presented the committee with the invoice for the renewal premiums for the second year of a three year policy of accident insurance for the volunteer firefighters. The cost of the annual premium is \$4,567.

Council member Bauer made a motion to recommend the approval of the renewal of the policy. Council member Strehle seconded the motion. On roll call the following votes are recorded: Ayes: Bauer, Strehle. No: None. Absent: Sears. Motion carried.

Thermal Imaging Cameras

Fire Chief Allen presented the committee with information about thermal imaging cameras that will connect to the SCBA units and cost approximately \$900 each. The department would like to try two of the cameras before it buys enough for all the SCBA units.

Council member Bauer made a motion to recommend the approval of the purchase of two thermal imaging cameras. Council member Strehle seconded the motion. On roll call the following votes are recorded: Ayes: Bauer, Strehle. No: None. Absent: Sears. Motion carried.

North Main Avenue Speed Limit

Council member Strehle would like the City to consider moving the 25 mph speed limit sign further north so that the traffic from the north is slowed down before they get into the City. City Administrator Ourada reported that the City cannot place signs outside the City Limits and that he would contact the Saline County Superintendent of Roads about some signage north of the City Limits.

Fireworks Display Request

The City has received a request to have a fireworks display after a wedding on August 11th at 5:00 PM. The fireworks would be parachutes and the wedding is at the United Church of Christ at 12th Street and Ivy Avenue. Concerns discussed were traffic, noise and the drifting of the parachutes into the residential area.

Council member Bauer made a motion to deny the request to ignite fireworks within the City on August 11th. Council member Strehle seconded the motion. On roll call the following votes are recorded: Ayes: Bauer, Strehle. No: None. Absent: Sears. Motion carried.

Officers Report

None.

Meeting adjourned at 5:25 PM.

Accounts Payable Detail Listing

CITY OF CRETE

<u>Pay#</u>	<u>Post Date</u>	<u>Due Date</u>	<u>Amount</u>	<u>Invoice</u>	<u>Date</u>	<u>PO#</u>	<u>Date</u>	<u>Vend#</u>	<u>Vendor Name</u>	<u>Status</u>
	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>				<u>Debit</u>	<u>Credit</u>
	22-10-1700				DIST SYST/REMEDI/REBUILD				678.22	0.00
104984	8/1/2017	8/1/2017	1,721.07	C1 495009				BEATRICE CONCRETE CO.	1,721.07	0.00
	21-10-8000				BLDG MAINT/MAT					
104985	8/1/2017	8/1/2017	791.26	C1495010				BEATRICE CONCRETE CO.	791.26	0.00
	22-10-1700				DIST SYST/REMEDI/REBUILD					
104986	8/1/2017	8/1/2017	187.05	C1 494898				BEATRICE CONCRETE CO.	174.00	0.00
	21-10-8040				MAINT UG LINES/MAT				13.05	0.00
	21-10-8040				TAX ADDED				187.05	0
104992	8/1/2017	8/1/2017	285.00	1B 9496				BEATRICE CONCRETE CO.	285.00	0.00
	24-10-6020				MISC SUPPLIES					
104993	8/1/2017	8/1/2017	235.53	C1 495056				BEATRICE CONCRETE CO.	235.53	0.00
	22-10-1700				DIST SYST/REMEDI/REBUILD					
104994	8/1/2017	8/1/2017	403.77	C1 495098				BEATRICE CONCRETE CO.	403.77	0.00
	22-10-1700				DIST SYST/REMEDI/REBUILD					
104921	8/1/2017	8/1/2017	2,750.00	4159				BIBLIONIX LLC	2,750.00	0.00
	41-10-6050				COMPUTER EXP					
104922	8/1/2017	8/1/2017	23.18					BX 6001 BLACK HILLS ENERGY	23.18	0.00
	41-10-5210				LIBR UTIL					
104923	8/1/2017	8/1/2017	24.81					BX 6001 BLACK HILLS ENERGY	24.81	0.00
	23-10-7530				UTIL 1001 S MAIN					
104924	8/1/2017	8/1/2017	103.20					BX 6001 BLACK HILLS ENERGY	103.20	0.00
	43-10-5210				UTIL POOL					
104925	8/1/2017	8/1/2017	24.27					BX 6001 BLACK HILLS ENERGY	24.27	0.00
	23-10-7530				UTIL 485 S MAIN					
104926	8/1/2017	8/1/2017	23.18					BX 6001 BLACK HILLS ENERGY	23.18	0.00
	16-10-5210				UTIL CITY HALL					
104927	8/1/2017	8/1/2017	25.71					BX 6001 BLACK HILLS ENERGY	25.71	0.00
	31-10-5210				UTIL FIRE STAT					
104976	8/1/2017	8/1/2017	265.31					BX 6001 BLACK HILLS ENERGY	265.31	0.00
	21-10-7040				UTIL PP					
104968	8/1/2017	8/1/2017	259.48					BLUE CROSS BLUE SHIELD	259.48	0.00
	10-20-5901				REFUND					
104874	8/1/2017	8/1/2017	848.02	714646				CAPITAL BUSINESS SYSTEMS	311.51	0.00
	31-10-5780				COPIER SERV				100.70	0.00
	10-40-5780				COPIER SERV				140.02	0.00
	10-10-5780				COPIER SERV				50.93	0.00
	10-40-5780				COPIER SERV				50.93	0.00
	42-10-5390				COPIER SERV				17.33	0.00
	42-22-5780				COPIER SERV				16.29	0.00
	43-22-5780				COPIER SERV				16.29	0.00
	10-10-5780				COPIER SERV				144.02	0.00
	41-10-6040				COPIER SERV				311.51	0.00
									848.02	0
104875	8/1/2017	8/1/2017	439.82	714646				CAPITAL BUSINESS SYSTEMS	17.32	0.00
	21-10-9740				COPIER SERV				17.32	0.00
	22-10-9740				COPIER SERV				17.32	0.00
	23-10-9740				COPIER SERV				17.32	0.00
	21-10-9740				COPIER SERV				285.01	0.00

Accounts Payable Detail Listing

CITY OF CRETE

<u>Pay#</u>	<u>Post Date</u>	<u>Due Date</u>	<u>Amount</u>	<u>Invoice</u>	<u>Date</u>	<u>PO#</u>	<u>Date</u>	<u>Vend#</u>	<u>Vendor Name</u>	<u>Status</u>
	<u>Account#</u>	<u>Work Order</u>			<u>Description</u>				<u>Debit</u>	<u>Credit</u>
	22-10-9740				COPIER SERV				35.63	0.00
	23-10-9740				COPIER SERV				35.63	0.00
	21-10-9740				COPIER SERV				25.27	0.00
	22-10-9740				COPIER SERV				3.16	0.00
	23-10-9740				COPIER SERV				3.16	0.00
									<u>439.82</u>	<u>0</u>
104979	8/1/2017	8/1/2017	391.95	58462-IN				475 CATHER & SONS CONSTRUCT	Ck# 83892 Printed	
	24-10-5980				ASPHALT				391.95	0.00
104928	8/1/2017	8/1/2017	260.55	60916419				CENGAGE LEARNING INC	Ck# 83893 Printed	
	41-10-5691				BKS, MAG				260.55	0.00
104806	7/20/2017	7/20/2017	37.01					757 CENTRAL UNITED LIFE INSUR.	Posted	
	10-40-3460				CC - CENTRAL				37.01	0.00
104804	7/20/2017	7/20/2017	84.75					FUNDS CITY DEPARTMENTS	Posted	
	24-10-5110				VEHICLE USE				6.75	0.00
	42-10-5010				VEHICLE USE				32.54	0.00
	42-22-5110				VEHICLE USE				30.15	0.00
	43-22-5110				VEHICLE USE				15.31	0.00
									<u>84.75</u>	<u>0</u>
104830	7/20/2017	7/20/2017	29.25					FUNDS CITY DEPARTMENTS	Posted	
	21-10-9520				VEHICLE USE				18.28	0.00
	22-10-9520				VEHICLE USE				5.54	0.00
	23-10-9520				VEHICLE USE				5.43	0.00
									<u>29.25</u>	<u>0</u>
104816	7/20/2017	7/20/2017	435.37					CITY OF CRETE CAFETERIA	Ck# 83876 Printed	
	10-10-3456				CAFE MEDICAL - RCI				120.85	0.00
	10-40-3456				CAFE MEDICAL - RCI				50.00	0.00
	24-10-3456				CAFE MEDICAL - RCI				25.00	0.00
	41-10-3456				CAFE MEDICAL - RCI				25.00	0.00
	42-22-3456				CAFE MEDICAL - RCI				15.55	0.00
	43-22-3456				CAFE MEDICAL - RCI				6.67	0.00
	10-40-3456				CAFE CC				192.30	0.00
									<u>435.37</u>	<u>0</u>
104831	7/20/2017	7/20/2017	198.07					CITY OF CRETE CAFETERIA	Ck# 28065 Printed	
	21-10-3456				CAFE MEDICAL - RCI				9.01	0.00
	22-10-3456				CAFE MEDICAL - RCI				185.44	0.00
	23-10-3456				CAFE MEDICAL - RCI				3.62	0.00
									<u>198.07</u>	<u>0</u>
104812	7/20/2017	7/20/2017	15,612.05					CITY OF CRETE HEALTH FUNI	Ck# 83877 Printed	
	10-10-3455				CH -BCBS				2,526.47	0.00
	10-40-3455				CH -BCBS				5,223.27	0.00
	10-60-3455				CH -BCBS				179.20	0.00
	24-10-3455				CH -BCBS				3,261.33	0.00
	31-10-3455				CH -BCBS				30.94	0.00
	37-10-3455				CH -BCBS				262.69	0.00
	39-10-3455				CH -BCBS				89.89	0.00
	41-10-3455				CH -BCBS				973.69	0.00
	42-10-3455				CH -BCBS				1,540.68	0.00
	42-22-3455				CH -BCBS				568.92	0.00

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	<u>Account#</u>	<u>Work Order</u>		<u>Description</u>					<u>Debit</u>	<u>Credit</u>
	21-10-3450			PAYPORT JULY					1,150.00	0.00
104854	8/1/2017	8/1/2017	35.00							
	10-20-5971			LAUNDRY SERV					35.00	0.00
104880	7/31/2017	7/31/2017	745.63					330	CRETE POSTMASTER	Ck# 83896 Printed
	23-10-9650			UTIL POSTAGE					745.63	0.00
104850	7/19/2017	7/19/2017	9,612.75							
	10-10-5380			PROF SERV					9,612.75	0.00
104860	8/1/2017	8/1/2017	10.74	7299667-0						
	24-10-5530			OFFICE SUPPLIES					10.74	0.00
104861	8/1/2017	8/1/2017	197.79	7299667-0						
	21-10-9900			OFFICE SUPPLIES					65.93	0.00
	22-10-9900			OFFICE SUPPLIES					65.93	0.00
	23-10-9900			OFFICE SUPPLIES					65.93	0.00
									<u>197.79</u>	<u>0</u>
104867	8/1/2017	8/1/2017	284.95	7292424-0						
	10-10-5530			OFFICE SUPPLIES					284.95	0.00
104988	8/1/2017	8/1/2017	42.98	7299667-1						
	90-10-5530			OFFICE SUPPLIES					42.98	0.00
104818	7/20/2017	7/20/2017	10,778.58							
	10-10-3435			SOC SEC					875.32	0.00
	10-20-3435			SOC SEC					373.28	0.00
	10-40-3435			SOC SEC					3,706.74	0.00
	10-60-3435			SOC SEC					87.70	0.00
	16-10-3435			SOC SEC					16.52	0.00
	31-10-3435			SOC SEC					66.02	0.00
	37-10-3435			SOC SEC					228.68	0.00
	39-10-3435			SOC SEC					46.50	0.00
	41-10-3435			SOC SEC					1,024.76	0.00
	42-10-3435			SOC SEC					642.66	0.00
	42-22-3435			SOC SEC					150.20	0.00
	43-10-3435			SOC SEC					19.40	0.00
	43-22-3435			SOC SEC					1,675.36	0.00
	44-10-3435			SOC SEC					16.52	0.00
	90-10-3435			SOC SEC					275.40	0.00
	24-10-3435			SOC SEC					1,573.52	0.00
									<u>10778.58</u>	<u>0</u>
104819	7/20/2017	7/20/2017	2,520.72							
	10-10-3435			MEDICARE					204.64	0.00
	10-20-3435			MEDICARE					87.30	0.00
	10-40-3435			MEDICARE					866.88	0.00
	10-60-3435			MEDICARE					20.50	0.00
	16-10-3435			MEDICARE					3.86	0.00
	24-10-3435			MEDICARE					368.04	0.00
	31-10-3435			MEDICARE					15.44	0.00
	37-10-3435			MEDICARE					53.48	0.00
	39-10-3435			MEDICARE					10.88	0.00
	41-10-3435			MEDICARE					239.66	0.00
	42-10-3435			MEDICARE					150.30	0.00
	42-22-3435			MEDICARE					35.12	0.00

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	<u>Account#</u>	<u>Work Order</u>		<u>Description</u>					<u>Debit</u>	<u>Credit</u>
	43-10-3435			MEDICARE					4.54	0.00
	43-22-3435			MEDICARE					391.80	0.00
	44-10-3435			MEDICARE					3.86	0.00
	90-10-3435			MEDICARE					64.42	0.00
									<u>2520.72</u>	<u>0</u>
104820	7/20/2017	7/20/2017	8,192.72					EFTPS		ACH 20102429
	10-10-3425			FED MARRIED					411.73	0.00
	10-20-3425			FED MARRIED					77.20	0.00
	10-40-3425			FED MARRIED					1,410.60	0.00
	31-10-3425			FED MARRIED					40.00	0.00
	37-10-3425			FED MARRIED					123.82	0.00
	39-10-3425			FED MARRIED					32.02	0.00
	41-10-3425			FED MARRIED					633.96	0.00
	42-10-3425			FED MARRIED					205.08	0.00
	42-22-3425			FED MARRIED					105.22	0.00
	43-10-3425			FED MARRIED					4.57	0.00
	43-22-3425			FED MARRIED					90.42	0.00
	10-10-3425			FED SINGLE					105.57	0.00
	10-20-3425			FED SINGLE					58.63	0.00
	10-40-3425			FED SINGLE					2,008.77	0.00
	10-60-3425			FED SINGLE					75.10	0.00
	24-10-3425			FED SINGLE					542.61	0.00
	37-10-3425			FED SINGLE					14.25	0.00
	41-10-3425			FED SINGLE					37.53	0.00
	42-10-3425			FED SINGLE					232.33	0.00
	43-10-3425			FED SINGLE					12.24	0.00
	43-22-3425			FED SINGLE					776.14	0.00
	90-10-3425			FED SINGLE					291.37	0.00
	24-10-3425			FED MARRIED					903.56	0.00
									<u>8192.72</u>	<u>0</u>
104836	7/20/2017	7/20/2017	6,137.26					EFTPS		ACH 1524
	21-10-3435			SOC SEC					2,717.38	0.00
	22-10-3435			SOC SEC					1,882.00	0.00
	23-10-3435			SOC SEC					1,537.88	0.00
									<u>6137.26</u>	<u>0</u>
104837	7/20/2017	7/20/2017	1,435.36					EFTPS		ACH 1525
	21-10-3435			MEDICARE					635.52	0.00
	22-10-3435			MEDICARE					440.14	0.00
	23-10-3435			MEDICARE					359.70	0.00
									<u>1435.36</u>	<u>0</u>
104838	7/20/2017	7/20/2017	6,010.82					EFTPS		ACH 1526
	21-10-3425			FED MARRIED					1,716.27	0.00
	22-10-3425			FED MARRIED					1,085.54	0.00
	23-10-3425			FED MARRIED					752.23	0.00
	21-10-3425			FED SINGLE					893.69	0.00
	22-10-3425			FED SINGLE					806.18	0.00
	23-10-3425			FED SINGLE					756.91	0.00
									<u>6010.82</u>	<u>0</u>

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104930	8/1/2017	8/1/2017	147.85	61250					ELETECH INC	Ck# 83898 Printed
	41-10-5330				CONTRACT MAINT				147.85	0.00
104931	8/1/2017	8/1/2017	36.00	61006					ENVIRO-TECH PEST SERVICE	Ck# 83899 Printed
	31-10-5330				BLDG & GROUNDS MAINT				36.00	0.00
104932	8/1/2017	8/1/2017	36.00	63823					ENVIRO-TECH PEST SERVICE	Ck# 83899 Printed
	31-10-5330				BLDG & GROUNDS MAINT				36.00	0.00
104805	7/20/2017	7/20/2017	431.93						611 FIRST NEBRASKA CREDIT UNIACH	20102430
	10-10-3415				CREDIT UNION				48.25	0.00
	10-40-3415				CREDIT UNION				251.93	0.00
	24-10-3415				CREDIT UNION				67.31	0.00
	41-10-3415				CREDIT UNION				50.00	0.00
	42-10-3415				CREDIT UNION				14.44	0.00
									<u>431.93</u>	<u>0</u>
104839	7/20/2017	7/20/2017	583.07						611 FIRST NEBRASKA CREDIT UNIACH	1527
	21-10-3415				CREDIT UNION				367.58	0.00
	22-10-3415				CREDIT UNION				155.55	0.00
	23-10-3415				CREDIT UNION				59.94	0.00
									<u>583.07</u>	<u>0</u>
104933	8/1/2017	8/1/2017	44.97						FOOD MAGAZINE	Ck# 83900 Printed
	41-10-5691				BKS, MAG				44.97	0.00
104822	7/20/2017	7/20/2017	270.00						FOP LODGE #74	ACH 20102431
	10-40-3477				FOP DUES				270.00	0.00
104934	8/1/2017	8/1/2017	5.88	41276					HEARTLAND NATURAL GAS	Ck# 83901 Printed
	31-10-5210				GAS DEL				5.88	0.00
104935	8/1/2017	8/1/2017	3.78	41274					HEARTLAND NATURAL GAS	Ck# 83901 Printed
	31-10-5210				GAS DEL				3.78	0.00
104967	8/1/2017	8/1/2017	411.92						TODD HRUZA	Ck# 83902 Printed
	10-20-5901				REFUND				411.92	0.00
104936	8/1/2017	8/1/2017	64.50	422454-00					HUSKER ELECTRIC SUPPLY CCK#	83903 Printed
	41-10-5330				BULBS				64.50	0.00
104997	8/1/2017	8/1/2017	2,344.58	5868					INTEGRATED SYSTEMS GROLCk#	83904 Printed
	42-10-6050				COMPUTER				2,344.58	0.00
104937	8/1/2017	8/1/2017	375.00	97400					JEO CONSULTING GROUP, INCk#	83905 Printed
	10-10-5480				ZONING				375.00	0.00
104990	8/1/2017	8/1/2017	281.03	3783					JINDRA IRRIGATION	Ck# 28080 Printed
	21-10-8044				REPAIR				281.03	0.00
104958	8/1/2017	8/1/2017	59.04						JOY STEVENSON	Ck# 83906 Printed
	41-10-5470				REIMBURSE				59.04	0.00
104959	8/1/2017	8/1/2017	55.64						JOY STEVENSON	Ck# 83906 Printed
	41-10-5470				MTG & TRNG				55.64	0.00
104960	8/1/2017	8/1/2017	29.96						JOY STEVENSON	Ck# 83906 Printed
	41-10-5470				MTG & TRNG				29.96	0.00
104987	8/1/2017	8/1/2017	74.91	S101579619.001					KRIZ-DAVIS COMPANY	Ck# 83907 Printed
	24-10-5970				FLAGS (TAX EXEMPT)				74.91	0.00
104938	8/1/2017	8/1/2017	20.00						188 LEAGUE OF NEBR. MUNICIPALCk#	28081 Printed
	22-10-8480				H2O TRNG (LUTHER)				20.00	0.00
104940	8/1/2017	8/1/2017	9,444.00						188 LEAGUE OF NEBR. MUNICIPALCk#	83908 Printed
	10-10-5400				DUES & MEMBERSHIPS				9,444.00	0.00
104995	8/1/2017	8/1/2017	2,862.72	049943 00					LINCOLN WINWATER WORKS Ck#	28082 Printed

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	22-10-1700				DIST SYST/REMEDI/REBUILD				2,862.72	0.00
104872	8/1/2017	8/1/2017	186.71	N6644763				MAIL FINANCE		Ck# 83909 Printed
	10-10-5531				POSTAGE				108.92	0.00
	24-10-5531				POSTAGE				15.56	0.00
	41-10-6030				POSTAGE				15.56	0.00
	42-22-5531				POSTAGE				46.67	0.00
									<u>186.71</u>	<u>0</u>
104873	8/1/2017	8/1/2017	124.48	N6644763				MAIL FINANCE		Ck# 28083 Printed
	21-10-9650				POSTAGE				62.24	0.00
	22-10-9650				POSTAGE				31.12	0.00
	23-10-9650				POSTAGE				31.12	0.00
									<u>124.48</u>	<u>0</u>
104991	8/1/2017	8/1/2017	465.46	5640891				1050 MIDLAND SCIENTIFIC, INC		Ck# 28084 Printed
	23-10-7282				LAB				465.46	0.00
104942	8/1/2017	8/1/2017	205.50					MIDWEST BREATHING AIR LLC		Ck# 83910 Printed
	32-10-5264				FIRE EQUIP BREATHING APP				205.50	0.00
104943	8/1/2017	8/1/2017	2,874.03	0664661-IN				224 MUNICIPAL SUPPLY INC. OF		Ck# 28085 Printed
	22-10-1700				DIST SYST/REMEDI/REBUILD				2,874.03	0.00
104877	7/24/2017	7/24/2017	106.39	686303		2/17/2017		1707 MURPHY TRACTOR & EQ CO		Ck# 83881 Printed
	24-10-5968				GRADER PARTS				106.39	0.00
104878	7/24/2017	7/24/2017	23.83	688543		2/22/2017		1707 MURPHY TRACTOR & EQ CO		Ck# 83881 Printed
	24-10-5968				GRADER PARTS				23.83	0.00
104825	7/20/2017	7/20/2017	286.11					MUTUAL OF OMAHA		Posted
	10-10-3445				REG LIFE - MO				31.47	0.00
	10-40-3445				REG LIFE - MO				126.42	0.00
	10-60-3445				REG LIFE - MO				3.08	0.00
	24-10-3445				REG LIFE - MO				52.99	0.00
	31-10-3445				REG LIFE - MO				1.27	0.00
	37-10-3445				REG LIFE - MO				8.79	0.00
	39-10-3445				REG LIFE - MO				6.03	0.00
	41-10-3445				REG LIFE - MO				16.23	0.00
	42-10-3445				REG LIFE - MO				26.94	0.00
	42-22-3445				REG LIFE - MO				8.05	0.00
	43-10-3445				REG LIFE - MO				1.27	0.00
	43-22-3445				REG LIFE - MO				3.57	0.00
									<u>286.11</u>	<u>0</u>
104826	7/20/2017	7/20/2017	810.74					MUTUAL OF OMAHA		Posted
	10-10-3465				DISABILITY				78.50	0.00
	10-40-3465				DISABILITY				298.23	0.00
	10-60-3465				DISABILITY				7.96	0.00
	24-10-3465				DISABILITY				123.95	0.00
	31-10-3465				DISABILITY				2.17	0.00
	37-10-3465				DISABILITY				18.39	0.00
	39-10-3465				DISABILITY				4.12	0.00
	41-10-3465				DISABILITY				84.66	0.00
	42-10-3465				DISABILITY				43.70	0.00
	42-22-3465				DISABILITY				13.89	0.00
	43-10-3465				DISABILITY				1.76	0.00
	43-22-3465				DISABILITY				6.62	0.00

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	<u>Account#</u>	<u>Work Order</u>		<u>Description</u>					<u>Debit</u>	<u>Credit</u>
	90-10-3465			DISABILITY					26.79	0.00
	10-10-3465			DISABILITY					100.00	0.00
									<u>810.74</u>	<u>0</u>
104840	7/20/2017	7/20/2017	268.39					MUTUAL OF OMAHA		Posted
	21-10-3445			REG LIFE - MO					92.46	0.00
	22-10-3445			REG LIFE - MO					150.37	0.00
	23-10-3445			REG LIFE - MO					<u>25.56</u>	<u>0.00</u>
									268.39	0
104841	7/20/2017	7/20/2017	573.06					MUTUAL OF OMAHA		Posted
	21-10-3465			DISABILITY					204.80	0.00
	22-10-3465			DISABILITY					158.10	0.00
	23-10-3465			DISABILITY					108.65	0.00
	21-10-3465			DIABILITY					<u>101.51</u>	<u>0.00</u>
									573.06	0
104944	8/1/2017	8/1/2017	115.00	000632659				NADA USED CAR GUIDE		Ck# 83911 Printed
	41-10-5691			USED CAR GUIDE					115.00	0.00
104864	8/1/2017	8/1/2017	32.22	955687				176 NAPA AUTO PARTS		Ck# 28086 Printed
	21-10-8460			REFRIGERANT					32.22	0.00
104865	8/1/2017	8/1/2017	111.78	955626				176 NAPA AUTO PARTS		Ck# 28086 Printed
	21-10-8460			VEHICLE EXP					111.78	0.00
104866	8/1/2017	8/1/2017	91.38	955767				176 NAPA AUTO PARTS		Ck# 28086 Printed
	21-10-7050			WELDING GAS					91.38	0.00
104913	8/1/2017	8/1/2017	47.88	956496				176 NAPA AUTO PARTS		Ck# 83912 Printed
	42-10-5801			OIL					47.88	0.00
104817	7/20/2017	7/20/2017	300.00					NE CHILD SUPPORT PAYMENT		ACH 20102432
	10-10-3475			CHILD SUPPORT					300.00	0.00
104811	7/20/2017	7/20/2017	2,808.38					ITHHOLD NE DEPT OF REVENUE		ACH 20102433
	10-10-3430			ST MARRIED					164.44	0.00
	10-20-3430			ST MARRIED					27.06	0.00
	10-40-3430			ST MARRIED					536.15	0.00
	24-10-3430			ST MARRIED					304.49	0.00
	31-10-3430			ST MARRIED					14.84	0.00
	37-10-3430			ST MARRIED					44.94	0.00
	39-10-3430			ST MARRIED					9.86	0.00
	41-10-3430			ST MARRIED					231.58	0.00
	42-10-3430			ST MARRIED					69.25	0.00
	42-22-3430			ST MARRIED					36.24	0.00
	43-10-3430			ST MARRIED					1.41	0.00
	43-22-3430			ST MARRIED					30.73	0.00
	10-10-3430			ST SINGLE					32.83	0.00
	10-20-3430			ST SINGLE					15.22	0.00
	10-40-3430			ST SINGLE					674.25	0.00
	10-60-3430			ST SINGLE					23.76	0.00
	16-10-3430			ST SINGLE					0.01	0.00
	24-10-3430			ST SINGLE					169.84	0.00
	37-10-3430			ST SINGLE					2.83	0.00
	41-10-3430			ST SINGLE					11.15	0.00
	42-10-3430			ST SINGLE					84.22	0.00
	43-10-3430			ST SINGLE					4.07	0.00

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	43-22-3430				ST SINGLE				216.63	0.00
	44-10-3430				ST SINGLE				0.02	0.00
	90-10-3430				ST SINGLE				102.56	0.00
									<u>2808.38</u>	<u>0</u>
104842	7/20/2017	7/20/2017	2,073.09					ITHHOLD NE DEPT OF REVENUE		ACH 1528
	21-10-3430				ST MARRIED				646.81	0.00
	22-10-3430				ST MARRIED				378.91	0.00
	23-10-3430				ST MARRIED				271.70	0.00
	21-10-3430				ST SINGLE				276.99	0.00
	22-10-3430				ST SINGLE				255.20	0.00
	23-10-3430				ST SINGLE				243.48	0.00
									<u>2073.09</u>	<u>0</u>
104855	8/1/2017	8/1/2017	1,453.00	490727				ST OF NE NE PUBLIC HEALTH ENVIRONICK# 28087		Printed
	22-10-7281				LAB				1,453.00	0.00
104856	8/1/2017	8/1/2017	17.00					ST OF NE NE PUBLIC HEALTH ENVIRONICK# 28087		Printed
	23-10-7282				LAB				17.00	0.00
104969	8/1/2017	8/1/2017	103.18					NEBRASKA TOTAL CARE		Ck# 83913 Printed
	10-20-5901				REFUND				103.18	0.00
104945	8/1/2017	8/1/2017	123.00	272525				NECO		Ck# 83914 Printed
	31-10-5330				BLDG & GROUNDS MAINT				123.00	0.00
104946	8/1/2017	8/1/2017	29.95					OLD-HOUSE JOURNAL		Ck# 83915 Printed
	41-10-5691				BKS, MAG				29.95	0.00
104857	8/1/2017	8/1/2017	643.50	277829				OLSSON ASSOCIATES		Ck# 28088 Printed
	21-10-9915				SCADA CONSULT				643.50	0.00
104947	8/1/2017	8/1/2017	643.50	281797				OLSSON ASSOCIATES		Ck# 28088 Printed
	21-10-9915				SCADA CONSULT				321.75	0.00
	22-10-9915				SCADA CONSULT				321.75	0.00
									<u>643.5</u>	<u>0</u>
104870	8/1/2017	8/1/2017	91.80					ORSCHELN FARM AND HOME		Ck# 83916 Printed
	24-10-5970				TARP				39.99	0.00
	43-22-5585				ROPE				33.98	0.00
	24-10-5970				HOSE/GRINDING WHEEL				17.83	0.00
									<u>91.8</u>	<u>0</u>
104871	8/1/2017	8/1/2017	29.99					ORSCHELN FARM AND HOME		Ck# 83917 Printed
	37-10-5791				TRIMMER LINE				29.99	0.00
104801	7/20/2017	7/20/2017	320.00					ACH PINNACLE BANK		ACH 20102434
	10-20-3417				SAVINGS ACH				74.57	0.00
	10-40-3417				SAVINGS ACH				220.00	0.00
	31-10-3417				SAVINGS ACH				25.43	0.00
									<u>320</u>	<u>0</u>
104843	7/20/2017	7/20/2017	700.00					ACH PINNACLE BANK		ACH 1529
	23-10-3417				SAVINGS ACH				400.00	0.00
	21-10-3418				CHECKING ACH				300.00	0.00
									<u>700</u>	<u>0</u>
104948	8/1/2017	8/1/2017	16.84	1843917				PLAINS EQUIPMENT GROUP		Ck# 83918 Printed
	42-10-5791				GASKET				16.84	0.00
104949	8/1/2017	8/1/2017	25.25	1831037				PLAINS EQUIPMENT GROUP		Ck# 83918 Printed
	42-10-5791				GASKET, THERMOSTAT				25.25	0.00

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104950	8/1/2017	8/1/2017	141.28	1842459					PLAINS EQUIPMENT GROUP	Ck# 83918 Printed
	24-10-5970			WASHER, SUPPORT					141.28	0.00
104951	8/1/2017	8/1/2017	6.24	8505623					NEW QUILL CORP.	Ck# 83919 Printed
	41-10-5530			OFFICE SUPPLIES					6.24	0.00
104952	8/1/2017	8/1/2017	56.97	8396456					NEW QUILL CORP.	Ck# 83919 Printed
	41-10-5530			OFFICE SUPPLIES					56.97	0.00
104953	8/1/2017	8/1/2017	114.11	8499135					NEW QUILL CORP.	Ck# 83919 Printed
	41-10-5530			OFFICE SUPPLIES					114.11	0.00
104954	8/1/2017	8/1/2017	32.10						LAURA RENKER	Ck# 83920 Printed
	41-10-5530			OFFICE SUPPLIES					32.10	0.00
104907	8/1/2017	8/1/2017	14,451.52						CU REVENUE/ELEC FUND CITY U	Ck# 28089 Printed
	21-10-7090			FUEL OIL RECOVERY					55.85	0.00
	21-10-9670			GAS PUMPS					48.85	0.00
	22-10-7100			WATER (4)					13,752.15	0.00
	23-10-7530			SEWER					594.67	0.00
									<u>14451.52</u>	<u>0</u>
104908	8/1/2017	8/1/2017	12,378.16						CU REVENUE/ELEC FUND CITY U	Ck# 83921 Printed
	10-10-5490			GENERAL (2)					101.50	0.00
	10-40-5215			GENERAL (POLICE 1)					741.56	0.00
	10-40-5610			GENERAL (POLICE 8)					29.00	0.00
	16-10-5210			CITY HALL					1,196.71	0.00
	24-10-5210			ST & GRADE					3,697.52	0.00
	24-10-5890			ST & GRADE					154.60	0.00
	31-10-5210			FIRE MAINT					1,081.77	0.00
	37-10-5210			CEMETERY					37.32	0.00
	39-10-5210			SAN LANDFILL					78.92	0.00
	41-10-5210			LIBRARY					577.62	0.00
	42-10-5210			PARK & REC					2,073.32	0.00
	43-10-5210			SWIM POOL					2,608.32	0.00
									<u>12378.16</u>	<u>0</u>
104909	8/1/2017	8/1/2017	84.79						CITYUSE REVENUE/SEWER FUND - CIT	Ck# 28090 Printed
	21-10-7060			ELECTRIC					84.79	0.00
104910	8/1/2017	8/1/2017	485.72						CITYUSE REVENUE/SEWER FUND - CIT	Ck# 83922 Printed
	10-40-5215			POLICE					35.91	0.00
	16-10-5210			CITY HALL					113.02	0.00
	24-10-5210			ST & GRADE					35.03	0.00
	31-10-5210			FIRE MAINT					37.66	0.00
	41-10-5210			LIBR					35.03	0.00
	42-10-5210			PARK & REC					136.18	0.00
	43-10-5210			SWIM POOL					92.89	0.00
									<u>485.72</u>	<u>0</u>
104911	8/1/2017	8/1/2017	712.17						CUSE REVENUE/WATER FUND - CIT	Ck# 28091 Printed
	21-10-7060			ELECTRIC					111.82	0.00
	23-10-7530			SEWER REV					600.35	0.00
									<u>712.17</u>	<u>0</u>
104912	8/1/2017	8/1/2017	1,043.43						CUSE REVENUE/WATER FUND - CIT	Ck# 83923 Printed
	10-40-5215			POLICE					33.27	0.00
	16-10-5210			CITY HALL					149.15	0.00
	24-10-5210			ST & GRADE					48.44	0.00

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	31-10-5210			FIRE MAINT					56.43	0.00
	37-10-5210			CEMETERY					20.66	0.00
	41-10-5210			LIBRARY					28.37	0.00
	42-10-5210			PARK & REC					467.09	0.00
	43-10-5210			SWIM POOL					240.02	0.00
									1043.43	0
104955	8/1/2017	8/1/2017	14.92	2580					ROCKY MOUNTAIN EMERGEN	Ck# 83924 Printed
	31-21-5791			VEHICLE REP					14.92	0.00
104961	8/1/2017	8/1/2017	14.82	1707-164049					SACK LUMBER CO.	Ck# 28092 Printed
	22-10-1590			BIT, STAKES					13.79	0.00
	22-10-1590			TAX ADDED					1.03	0.00
									14.82	0
104962	8/1/2017	8/1/2017	31.70	1707-164774					SACK LUMBER CO.	Ck# 28092 Printed
	22-10-1590			STAKES, LAP SIDING					31.70	0.00
104975	8/1/2017	8/1/2017	21.50	1707-163687					SACK LUMBER CO.	Ck# 28092 Printed
	22-10-1590			STAKES					21.50	0.00
104989	8/1/2017	8/1/2017	11.80	1707-161289					SACK LUMBER CO.	Ck# 28092 Printed
	22-10-1700			DIST SYST/REMEDI/REBUILD					11.80	0.00
104977	8/1/2017	8/1/2017	2,190.83	6480					SALT CREEK SOFTWARE	Ck# 28093 Printed
	21-10-9975			COMPUTER					2,190.83	0.00
104956	8/1/2017	8/1/2017	47.00						SELECTA MAGAZINE	Ck# 83925 Printed
	41-10-5691			SUBSCRIPTION 2 YR					47.00	0.00
104996	8/1/2017	8/1/2017	159.92						SHOPKO	Ck# 83926 Printed
	43-22-5331			BLDG & GROUNDS POOL					159.92	0.00
104863	8/1/2017	8/1/2017	20.00	0045298					128 SKALA'S O.K. TIRE STORE, INC	Ck# 83927 Printed
	37-10-5810			MOUNT TIRES					20.00	0.00
104963	8/1/2017	8/1/2017	531.34	0045462					128 SKALA'S O.K. TIRE STORE, INC	Ck# 83927 Printed
	24-10-5917			SWEEPER					531.34	0.00
104978	8/1/2017	8/1/2017	42.03	0045132					128 SKALA'S O.K. TIRE STORE, INC	Ck# 83927 Printed
	24-10-5810			LAWN MOWER TIRE REPAIR					42.03	0.00
104957	8/1/2017	8/1/2017	162.14	335038600					SOLUTIONONE	Ck# 83928 Printed
	41-10-6040			COPIER SERV					162.14	0.00
104964	8/1/2017	8/1/2017	720.00						SOUTHEAST COMMUNITY COI	Ck# 83929 Printed
	31-21-5470			RESCUE TRNG					720.00	0.00
104971	8/1/2017	8/1/2017	481.00						SOUTHEAST COMMUNITY COI	Ck# 83929 Printed
	31-21-5470			RESCUE TRNG (BONDE)					481.00	0.00
104972	8/1/2017	8/1/2017	126.31						SPECTRUM	Ck# 83930 Printed
	41-10-6050			COMPUTER					41.02	0.00
	10-10-5210			COMPUTER					12.27	0.00
	31-10-5210			COMPUTER					18.67	0.00
	10-40-5220			COMPUTER					54.35	0.00
									126.31	0
104973	8/1/2017	8/1/2017	41.86						SPECTRUM	Ck# 28094 Printed
	21-10-9910			COMPUTER					29.42	0.00
	22-10-9910			COMPUTER					12.44	0.00
									41.86	0
104868	8/1/2017	8/1/2017	275.00	8298					1930 SPEECE LEWIS ENGINEERS	Ck# 83931 Printed
	10-10-4320			PERMIT AMT DUE					275.00	0.00
104879	7/26/2017	7/26/2017	275.00	8297	7/14/2017				1930 SPEECE LEWIS ENGINEERS	Ck# 83882 Printed

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	10-10-5452			ELEVATION CERTIFICATE SURVEY					275.00	0.00
104876	8/1/2017	8/1/2017	68.48					RAY SUEPER		Ck# 83932 Printed
	10-10-5451			MILEAGE					68.48	0.00
104970	8/1/2017	8/1/2017	2,397.23					SYNCHRONY BANK/AMAZON		Ck# 83933 Printed
	41-10-5691			BKS, MAG					43.31	0.00
	41-10-5691			BKS, MAG					14.99	0.00
	41-10-5691			BKS, MAG					12.84	0.00
	41-10-5691			BKS, MAG					157.07	0.00
	41-10-5691			BKS, MAG					9.13	0.00
	41-10-5691			BKS, MAG					64.90	0.00
	41-10-5530			OFFICE SUPPLIES					84.99	0.00
	41-10-5530			OFFICE SUPPLIES					18.95	0.00
	41-10-5530			OFFICE SUPPLIES					37.90	0.00
	41-10-5530			OFFICE SUPPLIES					77.88	0.00
	41-10-5691			BKS, MAG					231.01	0.00
	40-10-5692			DONATIONS					112.98	0.00
	41-10-5691			BKS, MAG					8.43	0.00
	41-10-5691			BKS, MAG					53.88	0.00
	41-10-5691			BKS, MAG					5.99	0.00
	41-10-5691			BKS, MAG					182.85	0.00
	41-10-5691			BKS, MAG					12.80	0.00
	41-10-5691			BKS, MAG					257.52	0.00
	41-10-5691			BKS, MAG					361.80	0.00
	41-10-5691			BKS, MAG					319.85	0.00
	41-10-5691			BKS, MAG					211.24	0.00
	41-10-5691			BKS, MAG					18.05	0.00
	41-10-5691			BKS, MAG					88.30	0.00
	41-10-5691			BKS, MAG					10.57	0.00
									<u>2397.23</u>	<u>0</u>
104823	7/20/2017	7/20/2017	23.18					TRANSAMERICA LIFE		Posted
	10-10-3445			CA - TRANS					6.53	0.00
	10-40-3445			CA - TRANS					14.47	0.00
	24-10-3445			CA - TRANS					2.18	0.00
									<u>23.18</u>	<u>0</u>
104824	7/20/2017	7/20/2017	67.85					TRANSAMERICA LIFE		Posted
	10-10-3445			REG ILL - TRANS					11.53	0.00
	10-40-3445			REG ILL - TRANS					52.48	0.00
	24-10-3445			REG ILL - TRANS					3.84	0.00
									<u>67.85</u>	<u>0</u>
104844	7/20/2017	7/20/2017	8.93					TRANSAMERICA LIFE		Posted
	21-10-3445			CA - TRANS					4.57	0.00
	22-10-3445			CA - TRANS					2.18	0.00
	23-10-3445			CA - TRANS					2.18	0.00
									<u>8.93</u>	<u>0</u>
104845	7/20/2017	7/20/2017	15.76					TRANSAMERICA LIFE		Posted
	21-10-3445			REG ILL - TRANS					8.08	0.00
	22-10-3445			REG ILL - TRANS					3.84	0.00
	23-10-3445			REG ILL - TRANS					3.84	0.00

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104846	7/20/2017	7/20/2017	12.75						15.76	0
	21-10-3470				RETIREMENT ROTH %				4.25	0.00
	22-10-3470				RETIREMENT ROTH %				4.25	0.00
	23-10-3470				RETIREMENT ROTH %				4.25	0.00
									12.75	0
104807	7/20/2017	7/20/2017	29.74							
	10-10-3470				RETIREMENT ROTH %				12.75	0.00
	10-40-3470				RETIREMENT ROTH %				12.74	0.00
	42-10-3470				RETIREMENT ROTH %				4.25	0.00
									29.74	0
104808	7/20/2017	7/20/2017	8,981.68							
	10-10-3470				RETIREMENT 7%				1,001.30	0.00
	10-40-3470				RETIREMENT 7%				287.56	0.00
	10-60-3470				RETIREMENT 7%				97.60	0.00
	24-10-3470				RETIREMENT 7%				1,821.78	0.00
	31-10-3470				RETIREMENT 7%				31.16	0.00
	37-10-3470				RETIREMENT 7%				227.80	0.00
	39-10-3470				RETIREMENT 7%				53.16	0.00
	41-10-3470				RETIREMENT 7%				607.14	0.00
	42-10-3470				RETIREMENT 7%				567.18	0.00
	42-22-3470				RETIREMENT 7%				186.96	0.00
	43-10-3470				RETIREMENT 7%				23.50	0.00
	43-22-3470				RETIREMENT 7%				88.26	0.00
	10-40-3470				PD RETIREMENT 7%				3,988.28	0.00
									8981.68	0
104809	7/20/2017	7/20/2017	580.28							
	10-10-3471				DEF COMP 457				350.00	0.00
	10-40-3471				DEF COMP 457				70.00	0.00
	39-10-3471				DEF COMP 457				7.62	0.00
	42-10-3471				DEF COMP 457				21.29	0.00
	43-10-3471				DEF COMP 457				1.09	0.00
	10-40-3471				DEF COMP 457 %				83.20	0.00
	24-10-3471				DEF COMP 457 %				47.08	0.00
									580.28	0
104810	7/20/2017	7/20/2017	1,375.25							
	10-10-3456				CM - HSA				135.06	0.00
	10-40-3456				CM - HSA				915.66	0.00
	24-10-3456				CM - HSA				166.66	0.00
	37-10-3456				CM - HSA				61.25	0.00
	42-10-3456				CM - HSA				90.61	0.00
	43-10-3456				CM - HSA				6.01	0.00
									1375.25	0
104847	7/20/2017	7/20/2017	6,778.58							
	21-10-3470				RETIREMENT 7%				2,972.80	0.00
	22-10-3470				RETIREMENT 7%				2,095.90	0.00
	23-10-3470				RETIREMENT 7%				1,709.88	0.00
									6778.58	0

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104848	7/20/2017	7/20/2017	50.00						UNION BANK & TRUST CO	ACH 1530
	21-10-3471				DEF COMP 457				50.00	0.00
104849	7/20/2017	7/20/2017	1,050.25						UNION BANK & TRUST CO	ACH 1530
	21-10-3456				CM - HSA				311.49	0.00
	22-10-3456				CM - HSA				269.74	0.00
	23-10-3456				CM - HSA				469.02	0.00
									<u>1050.25</u>	<u>0</u>
104980	8/1/2017	8/1/2017	313.16	309444					USABUEBOOK	Ck# 28095 Printed
	23-10-7201				MAINT TREATMT PLT/EQUIP				313.16	0.00
104939	8/1/2017	8/1/2017	135.00						390 UTILITIES SECTION	Ck# 28096 Printed
	22-10-8480				BACKFLOW WKSP				135.00	0.00
104965	8/1/2017	8/1/2017	4,567.00						VYNHALEK INSURANCE AGENC	Ck# 83934 Printed
	31-10-5170				INSURANCE				4,567.00	0.00
104941	8/1/2017	8/1/2017	54.10	0899956					532 WALKERS UNIFORM RENTAL	Ck# 28097 Printed
	23-10-9640				UNIFORMS				54.10	0.00
104966	8/1/2017	8/1/2017	129.95	5395					WILBER PLUMBING & HEATIN	Ck# 83935 Printed
	41-10-5330				BLDG & GROUNDS				129.95	0.00
104998	8/1/2017	8/1/2017	442.43						E!!!!!!!!!!!!!! WINDSTREAM	Ck# 83936 Printed
	10-30-5220				UTIL - CRETE 911				442.43	0.00
			<u>188,080.81</u>		171 Non-voided payables listed.					

Report Setup
 AP - Accounts Payable Listing : Vendor Name
 Filter Options
 Starting: 7/19/2017
 Ending: 8/1/2017
 Banks: All
 Payable Status: Posted, Printed, ACH, Recorded, Voided
 All Vendors Selected