

**Special Committee of the Whole Meeting of
the Kearney Public Schools Board of
Education
Wednesday, January 7, 2026 5:00 PM
1st floor Administration Building Conference
Room
320 W 24th Street
Kearney, NE 68845**

1. Call to Order -

2. Open Meetings Act Announcement -

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

3. Board Meeting Decorum Expectations -

Kearney Public Schools welcomes all guests to our public meetings. It is the intention of the Kearney Public Schools Board of Education that all those present at the Board of Education meetings, whether Board members, KPS staff, or members of the public, act and treat each other with honor and respect. Guests are expected to refrain from speaking during the meeting unless asked to address the Board of Education by the Board President or during their allotted time in public participation. If anyone attending the meeting is determined by the President to be disruptive or a detriment to the procession of the meeting by their words or actions, that person or persons, may be asked by the President to leave the meeting at any time. Anyone who refuses to leave will be escorted from the meeting by either school personnel or a police officer and could be legally barred from attending future meetings. Thank you for helping us to have a respectful meeting forum for everyone to enjoy.

4. Roll Call -

5. Approval of Agenda -

Move to approve the agenda of the meeting, as presented.

6. Public Participation/Comment -

Board meetings must have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to three (3) minutes per speaker to express their view. Public Participation/Comment may not exceed thirty (30) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the

recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

7. Agenda -

7.A. Preview of the January 12, 2026 Regular Meeting Agenda -

7.A.I. Reorganization of the Kearney Public Schools Board of Education for 2026 -

7.A.I.a. Election of the President of the Board of Education for 2026 -

7.A.I.b. Election of the Vice President of the Board of Education for 2026 -

7.A.I.c. Election of the Secretary of the Board of Education for 2026 -

7.A.II. Recognition of Kearney High School Students who were Selected to Participate in the 2025 Nebraska All-State Band, Choir and Orchestra, sponsored by the Nebraska Music Education Association -

7.A.III. Recognition of Alison Klein, Kearney High School Science Teacher, for Earning National Board Certification in Adolescent and Young Adult Science (Chemistry) from the National Board for Professional Teaching Standards -

7.A.IV. Announcement and Recognition of "Nebraska School Board Member Week," January 25-31, 2026 -

7.A.V. Presentation by Troy Saulsbury and Caryn Saulsbury, 4th Grade Teachers at Central Elementary School on their Oregon Trail Unit -

7.A.VI. Presentation by Erika Rhodes, Hanny Arram Center for Success JAG Teacher, Mid-Year JAG Program Update -

7.A.VII. Construction Update -

7.A.VIII. Second and Final Reading Approval of Revised 3000 Section of Board Policies -

7.A.IX. Second and Final Reading Approval of Revised Board Policy 5204 Student Graduation -

7.A.X. Acceptance of Resignations and Retirements - Reid Bednar -

7.A.XI. Approval of the Employment of Certificated Staff - Emma Allen, Abbie Scholl, Mallory Wetherell, Mallory Daley, Jordan Fuehrer -

7.A.XII. Approval of the Check Signing Authority for 2026 for the Kearney Public Schools at Nebraskaland Bank as President and Secretary of the Board of Education, and Meagan Kershner and Jenae Dahlstedt -

7.A.XIII. Board Committee Assignments for 2026 - Committee on American Civics and Negotiations Committee -

7.B. Discuss the naming of the Kearney High School Track after Retired Coach Mathieson -

7.C. Finalize the Winter Retreat Agenda Topics for the January 26, 2026, Meeting -

7.C.I. Infrastructure Cost Analysis with Craig Bennett of Miller & Associates for the Extension of 27th Avenue South and 6th Street West for KHS Traffic Flow -

7.C.II. Review of the District Facilities Plan and Potential Summer Projects -

7.C.II.a. Sunrise Parking Lot & Traffic Flow - Review Plans -

7.C.II.b. Windy Hills Gym Wall -

7.C.II.c. Horizon Parking Lot Issues -

7.C.II.d. Upcoming Roof Replacements -

7.C.II.e. KHS Turf Replacement -

7.C.II.f. Finishing Cottonwood -

7.C.III. What's Happening in KHS HAL? -

7.C.IV. Administrative Leave 2026-2027 -

7.C.V. Health Savings Accounts for Administrators -

7.C.VI. KPS Artificial Intelligence (AI) Framework -

7.C.VII. Negotiations Closed Session -

7.D. Review of the 4000 Section of Board Policy -

7.E. Closed Session -

Move to enter into a closed session for the purpose of conducting a strategy session in regard to negotiations for the 2026-2027 school year.

7.F. Return to Open Session -

7.G. Closed Session -

Move to enter into a closed session for the purpose of discussing a personnel matter.

7.H. Return to Open Session -

8. Adjournment -

Move to adjourn the meeting.