

**Special Committee of the Whole Meeting of
the Kearney Public Schools Board of
Education
Wednesday, December 3, 2025 5:00 PM
1st floor Administration Building Conference
Room
320 W 24th Street
Kearney, NE 68845**

1. Call to Order -

2. Open Meetings Act Announcement -

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

3. Board Meeting Decorum Expectations -

Kearney Public Schools welcomes all guests to our public meetings. It is the intention of the Kearney Public Schools Board of Education that all those present at the Board of Education meetings, whether Board members, KPS staff, or members of the public, act and treat each other with honor and respect. Guests are expected to refrain from speaking during the meeting unless asked to address the Board of Education by the Board President or during their allotted time in public participation. If anyone attending the meeting is determined by the President to be disruptive or a detriment to the procession of the meeting by their words or actions, that person or persons, may be asked by the President to leave the meeting at any time. Anyone who refuses to leave will be escorted from the meeting by either school personnel or a police officer and could be legally barred from attending future meetings. Thank you for helping us to have a respectful meeting forum for everyone to enjoy.

4. Roll Call -

5. Approval of Agenda -

Move to approve the agenda of the meeting, as presented.

6. Public Participation/Comment -

Board meetings must have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to three (3) minutes per speaker to express their view. Public Participation/Comment may not exceed thirty (30) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the

recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

7. Agenda -

7.A. Presentation of the 2024-2025 District Financial Audit Report -

Move to approve the 2024-2025 District Financial Audit Report, as presented.

7.B. Preview of the December 8, 2025 Regular Meeting Agenda -

7.B.I. Holiday Music Provided by Horizon Middle School Under the Direction of Victoria Glandon -

7.B.II. Recognition of Victoria Glandon, Horizon Middle School Music Teacher, on Receiving the 2026 NFHS Middle School Outstanding Music Educator Award -

7.B.III. Presentation by Emily Davidson, 7th Grade Teacher at Horizon Middle School, on the LEAP Program -

7.B.IV. Presentation by Erikka Rhodes, Hanny Arram Center for Success JAG Teacher, Mid-Year JAG Program Update -

7.B.V. K-12 Financial Literacy Presentation -

7.B.VI. Annual "State of the Schools" Report -

7.B.VII. Construction Update -

7.B.VIII. Follow-up Report from the NASB Annual Education Conference -

7.B.IX. Acceptance of the Kearney High School Booster Club Annual Self-Audit Report for the 2024-2025 School Year -

7.B.X. Acceptance of the Windy Hills Elementary Parent Advisory Committee Annual Self-Audit Report for the 2024-2025 School Year -

7.B.XI. Set the Date of the January Winter Retreat Meeting of the Board of Education as January 26, 2026, 6:00-9:00 PM -

7.B.XII. Second and Final Reading Approval of Revised 2000 Section of Board Policies -

7.B.XIII. Second and Final Reading Approval of Board Policy 5410 Wand Detectors -

7.B.XIV. Acceptance of Resignations and Retirements - Jennifer Palser -

7.B.XV. Approval of the Employment of Certificated Staff - Claire Nelson, Camryn McPhillips, Lilyan Lam -

7.B.XVI. Approval of the Superintendent's Contract Commencing July 1, 2026 -

7.B.XVII. Closed Session for the Purpose of Conducting a Strategy Session in Regard to Negotiations for the 2026-2027 School Year -

7.C. Review of Student Advisory Council Comments & Suggestions -

7.D. Review of the 3000 Section of Board Policies -

7.E. Discuss the KHS south parking lot, access road, and turf replacement projects to determine whether to move forward in these areas. -

7.F. Discuss a Potential Change in Financial Literacy Courses at KHS -

7.G. Discuss the Potential of Middle School Credits -

7.H. Discuss Vape Detectors -

7.I. Winter Retreat Topics -

8. Adjournment -

Move to adjourn the meeting.