

**Special Committee of the Whole Meeting of
the Kearney Public Schools Board of
Education
Wednesday, November 5, 2025 5:00 PM
1st floor Administration Building Conference
Room
320 W 24th Street
Kearney, NE 68845**

1. Call to Order -

2. Open Meetings Act Announcement -

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

3. Board Meeting Decorum Expectations -

Kearney Public Schools welcomes all guests to our public meetings. It is the intention of the Kearney Public Schools Board of Education that all those present at the Board of Education meetings, whether Board members, KPS staff, or members of the public, act and treat each other with honor and respect. Guests are expected to refrain from speaking during the meeting unless asked to address the Board of Education by the Board President or during their allotted time in public participation. If anyone attending the meeting is determined by the President to be disruptive or a detriment to the procession of the meeting by their words or actions, that person or persons, may be asked by the President to leave the meeting at any time. Anyone who refuses to leave will be escorted from the meeting by either school personnel or a police officer and could be legally barred from attending future meetings. Thank you for helping us to have a respectful meeting forum for everyone to enjoy.

4. Roll Call -

5. Approval of Agenda -

Move to approve the agenda of the meeting, as presented.

6. Public Participation/Comment -

Board meetings must have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to three (3) minutes per speaker to express their view. Public Participation/Comment may not exceed thirty (30) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the

recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

7. Agenda -

7.A. Preview of the November 10, 2025 Regular Meeting Agenda -

- 7.A.I. Recognition of Park Elementary School being named a Blue Ribbon School -
- 7.A.II. Recognition of Deb Schauer for Receiving the Champion for Disability Employment Award from the Nebraska VR, a State Agency within the Department of Education -
- 7.A.III. Resolution of Support of Military Students and Families -
- 7.A.IV. Presentation by Michelle Dutcher, Kenwood Elementary School Principal, on their Partnership with Brookestone Gardens -
- 7.A.V. Announcement of "American Education Week" -
- 7.A.VI. Construction Update -
- 7.A.VII. Acceptance of the Meadowlark Elementary Parent Advisory Committee Annual Self-Audit Report for the 2024-2025 School Year -
- 7.A.VIII. Acceptance of the Northeast Elementary Parent Advisory Committee Annual Self-Audit Report for the 2024-2025 School Year -
- 7.A.IX. Acceptance of the Bryant Elementary Parent Advisory Committee Annual Self-Audit Report for the 2024-2025 School Year -
- 7.A.X. Second and Final Reading Approval of Revised 1000 Section of Board Policies -
- 7.A.XI. Approval of Kearney High School FCCLA Trip to the National Leadership Conference, July 6-10, 2026, in Washington, D.C. -
- 7.A.XII. Acceptance of Resignations and Retirements - Melissa Trausch, Katrina Olmstead, Elizabeth Lindner, Tonya Anderson, Sharee Josjor and Barbara Thompson -
- 7.A.XIII. Approval of the Employment of Certificated Staff - Rosa Lopez Moore -
- 7.A.XIV. Approval of the Kearney High School Choral Department Performance Tour -
- 7.A.XV. First Reading Approval of Revised 2000 Section of Board Policies -
- 7.A.XVI. First Reading Approval of Board Policy 5410 Wand Detectors -
- 7.A.XVII. Approval of the 2026-2027 School Calendar -
- 7.A.XVIII. Conduct a Performance Evaluation of the Superintendent -
- 7.A.XIX. Closed Session — for the performance evaluation of the superintendent and the superintendent's contract negotiations. -

7.B. Student Council Roundtable -

7.C. Closed Session for Negotiation and Strategy Discussion with Respect to the 2026-2027 Collective Bargaining -

Move to closed session for negotiation and strategy discussion with respect to the 2026-2027 collective bargaining.

7.D. Return to Open Session -

8. Adjournment -

Move to adjourn the meeting.