

**Regular Monthly Meeting of the Kearney
Public Schools Board of Education
Monday, December 9, 2024 5:30 PM
2nd Floor Staff Development Room,
Administration Building
320 W 24th Street
Kearney, NE 68845**

1. **Routine Business -**
 - 1.A. Holiday Music Provided by Sunrise Middle School Under the Direction of Stacie Blackmore -
 - 1.B. **Call to Order -**
 - 1.C. **Open Meetings Act Announcement -**

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.
 - 1.D. **Board Meeting Decorum Expectations -**

Kearney Public Schools welcomes all guests to our public meetings. It is the intention of the Kearney Public Schools Board of Education that all those present at the Board of Education meetings, whether Board members, KPS staff, or members of the public, act and treat each other with honor and respect. Guests are expected to refrain from speaking during the meeting unless asked to address the Board of Education by the Board President or during their allotted time in public participation. If anyone attending the meeting is determined by the President to be disruptive or a detriment to the procession of the meeting by their words or actions, that person or persons, may be asked by the President to leave the meeting at any time. Anyone who refuses to leave will be escorted from the meeting by either school personnel or a police officer and could be legally barred from attending future meetings. Thank you for helping us to have a respectful meeting forum for everyone to enjoy.
 - 1.E. **Pledge of Allegiance -**
 - 1.F. **Roll Call -**
 - 1.F.I. Excuse Absent Board Member -
Move to excuse absent Board member _____ from the meeting.
 - 1.G. **Approval of the Agenda -**

Move to approve the agenda for the meeting, as presented.
2. **Recognitions -**
 - 2.A. Special Recognitions -

Superintendent Mundorf will recognize outgoing Board of Education members, Steve Gaasch and Kathy Gifford, for their years of dedicated service to the students and staff of the Kearney Public Schools, and the Kearney community.
3. **Presentations -**
 - 3.A. Annual "State of the Schools" Report -
4. **Public Participation/Comment -**

Board meetings must have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

5. **Board Reports -**

5.A. Follow-up Report from the NASB Annual Education Conference -

6. **Consent Agenda -**

Note: Items on the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items at the meeting unless a Board Member requests an item removed from the agenda for a separate action.

Move to approve the items on the Consent Agenda, as presented.

6.A. Approval of Minutes of the November 11, 2024 Regular Meeting, the November 18, 2024 Special Town Hall Meeting, and the December 4, 2024 Committee of the Whole Meeting -

6.B. Approval of the December 2024 Claims -

6.C. Approval of the December 2024 Financial Reports -

6.D. Set the Date for the January Winter Retreat Meeting of the Board of Education as January 27, 2025, 6:00-9:00pm. -

6.E. Approval of the Second and Final Reading of Revised Board Policy 5415 School Wellness -

7. **Regular Agenda - Personnel -**

7.A. Acceptance of Resignations and Retirements -

The retirement resignation of Mark Stute, principal at Meadowlark Elementary School, and the resignation of Alexandria Policky, 2nd grade teacher at Windy Hills Elementary School, effective at the end of the 2024-2025 school year.

Move to accept, with regret, the resignations and retirements as presented.

7.B. Approval of the Employment of Certificated Staff -

Hallie Renner, MA, Step 4, 1.0 FTE 3rd grade teacher at Northeast Elementary School, Danica Land, BA, Step 7, 1.0 FTE kindergarten teacher at Park Elementary

School and Abbygail Marshall, BA, Step 3, 1.0 FTE music teacher at Bryant and Central Elementary Schools, for the 2025-2026 school year.

Move to employ the certificated staff at Kearney Public Schools for the 2025-2026 school year as presented.

7.C. **Approval of the Employment of Administrative Staff -**

Move to employ as administrative staff, Ashley Palu as assistant principal at Northeast Elementary School for the 2024-2025 school year, and Natalie Madsen as principal of Bryant Elementary School for the 2025-2026 school year, in accordance with the Kearney Public Schools Performance-Based Administrator Supervision and Evaluation Model.

8. **Regular Agenda - Business -**

9. **Regular Agenda - Miscellaneous -**

9.A. **Approval of the First Reading of Revised Board Policy 3290 Internal Controls -**

Move to approve the first reading of revised Board Policy 3290 Internal Controls, as presented.

9.B. **Approval of the Superintendent's Contract Commencing July 1, 2025 -**

Move to approve the Superintendent's contract commencing July 1, 2025

9.C. **Approve Drew Blessing, Jason Mundorf, and One Other Board Member to Attend the NASB Federal Advocacy Conference in Washington D.C. March 16-19, 2025 -**

Move to approve Drew Blessing, Jason Mundorf, and one other board member to attend the NASB Federal Advocacy Conference in Washington D.C. March 16-19, 2025.

9.D. **Approve a New K-5 Alternative Program School on the Current Site of Glenwood Elementary School to Open in August 2026 -**

Move to approve a new K-5 Alternative Program School on the current site of Glenwood Elementary School to Open in August 2026.

10. **Closed Session -**

Moved to closed session for the purpose of conducting a strategy session in regard to negotiations for the 2025-2026 school year.

11. **Return to Open Session -**

Move to return to open session.

12. **Next Meeting -**

The next regular meeting of the Kearney Public Schools Board of Education will be held on January 13, 2024 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St, Kearney, NE 68845.

13. **Adjournment -**

Move to adjourn the meeting.

Regular Monthly Meeting of the Kearney Public Schools Board of Education
Kearney Public Schools Board of Education
Monday, November 11, 2024 at 5:30 PM
Kearney High School Concert Hall and Theater
2702 West 11th Street
Kearney, NE 68845

1. Routine Business

1.A. Call to Order

President Gaasch called the meeting to order at 5:31 PM.

1.B. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

1.C. Board Meeting Decorum Expectations

1.D. Pledge of Allegiance

1.E. Roll Call

Attendance Taken at 5:33 PM.

Paul Hazard: Absent

Amy Barth: Present

Drew Blessing: Present

Steve Gaasch: Present

Kathy Gifford: Present

John Icenogle: Present

1.E.I. Excuse Absent Board Member

Move to excuse absent Board member Paul Hazard from the meeting. This motion, made by Kathy Gifford and seconded by John Icenogle, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

1.F. Approval of the Agenda

Move to approve the agenda for the meeting, as presented. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

2. Recognitions

2.A. Recognition of Coach Nate Polacek and KHS Cross Country Runner Abigail Burger as the 2024 State Champion in Class A

- Mr. Jeff Ganz, Kearney High School Principal, thanked the Board for the invitation to recognize KHS Girls Cross Country Coach Polacek and Abigail Burger for her amazing season, which ended in winning the 2024 Class A State Championship.
- Coach Polacek addressed the Board and highlighted Abigail's dedication and commitment to achieving her goals, which culminated in winning the state championship.
- Abigail thanked the Board, administration, coaches, and fellow teammates for their support.

2.B. Resolution of Support of Military Students and Families

Move to adopt the resolution of support for military families in Kearney Public Schools. This motion, made by Kathy Gifford and seconded by Amy Barth, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

3. Presentations

3.A. Annual Update of the Employee Benefit and Depreciation Funds

- Dr. Loofe presented an update of the employee benefit and depreciation funds as recommended by the district CPA, Mindy Oman of KSO. This is considered best practice and will take place in future September meetings ahead of budget approval.
- There was discussion regarding the planned expenditure of band uniforms. Dr. Loofe stated for approximately the last eight years he has been saving money in the KHS budget for this purpose. This money is not included in the depreciation schedule that was presented.
- Clarification was sought as to how the district chose the amount of \$48,000 to leave in reserves. Through consultation with KSO, and in analyzing historical data, Dr. Loofe decided that this amount was sufficient to remain in the account to cover expenditures.
- It was noted that funds could always be transferred from the General Fund to cover expenses, if necessary.

3.B. Presentation by Jen True, Principal at Buffalo Hills Elementary, on MTSS/Supporting Students at All Tiers

- Mrs. True gave a presentation on Multi-Tiered Systems of Supports (MTSS) - Supporting Students at All Tiers. This is a program that is designed to meet students where they are in all aspects of their education and well-being.
- It was noted that MTSS is used in all KPS elementary schools. KPS has recently undertaken significant improvements in math and reading curriculum.
- Grade level teachers meet and analyze testing data to determine what is and is not working for students.
- Students struggling in the area of behavior are given a "check-in, check-out" system in which they check in with a trusted adult daily.
- Mrs. True thanked the Board for all of their support.

3.C. Announcement of "American Education Week"

4. **Public Participation/Comment**

5. **Board Reports**

6. **Consent Agenda**

Move to approve the items on the Consent Agenda, as presented. This motion, made by Kathy Gifford and seconded by John Icenogle, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

6.A. Approval of Minutes of the October 14, 2024 Regular Meeting and the November 6, 2024 Board Committee of the Whole Meeting

6.B. Approval of the November Claims

6.C. Approval of the November Financial Reports

6.D. Acceptance of the Kearney Bearcat Boosters Annual Self-Audit Report for the 2023-2024 School Year

7. **Regular Agenda - Personnel**

7.A. Acceptance of Resignations and Retirements

- The Board expressed their gratitude to all retiring teachers for their service to KPS.

Move to accept, with regret, the resignations and retirements as presented. This motion, made by Drew Blessing and seconded by Kathy Gifford, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

7.B. Approval of the Employment of Certificated Staff

- The Board voiced their excitement about the new teachers coming aboard.

Move to employ the certificated staff at Kearney Public Schools for the 2025-2026 school year as presented. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

7.C. Approval of the Employment of Administrative Staff

- The Board expressed their excitement for Mrs. Taylor as she steps into her new leadership role.

Move to employ as administrative staff, Amber Taylor as principal at Northeast Elementary School for the 2025-2026 school year, in accordance with the Kearney Public Schools

Performance-Based Administrator Supervision and Evaluation Model. This motion, made by Drew Blessing and seconded by Kathy Gifford, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

8. Regular Agenda - Business

8.A. Approval of a 5-Year Contract with Centegix for School Safety Rapid Notification, Emergency Mapping, and Visitor Management Systems in All KPS Schools at a Cost of \$143,700 Per Year

- Board members voiced their approval of this product, and agreed that student safety has been, and will continue to be a priority at KPS.

Move to approve the contract with Centegix as presented. This motion, made by Kathy Gifford and seconded by Drew Blessing, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

8.B. Approval of BD Construction as the Construction Manager at Risk for the Central Elementary Secured Entrance and Kearney High School South Construction Addition as Recommended by the KPS Board Committee

- The Board asked for clarification on the process used for selecting a construction manager at risk.
- The committee consisted of KPS administration, board members, community members and the architect.

Move to approve BD Construction as the Construction Manager at Risk as presented. This motion, made by Drew Blessing and seconded by Kathy Gifford, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

8.C. Approval of the Lease Purchase Agreement in the Amount of \$12,000,000 with NebraskaLand Bank for the KHS South Construction Projects Based on the KPS Board Committee Recommendation

- The Board emphasized their excitement about the low 3.74% interest rate, and they look forward to continuing their partnership with NebraskaLand Bank.

Move to approve the lease purchase agreement with NebraskaLand Bank as presented. This motion, made by Drew Blessing and seconded by Amy Barth, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

9. Regular Agenda - Miscellaneous

9.A. Approval of the 2025-2026 School Calendar

- The calendar has gone through a process of review by various groups and committees.

Move to approve the 2025-2026 school calendar as presented. This motion, made by Kathy Gifford and seconded by Drew Blessing, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

9.B. Approval of the First Reading of Revised Board Policy 5415 School Wellness

- This policy is being reviewed for a minor change, in removing the reference to the "KHS Pit Stop," which was in the old high school building.
- It was noted that there will be a full policy review in cooperation with legal counsel in the near future.

Move to approve the first reading of revised Board Policy 5415 School Wellness as presented. This motion, made by Amy Barth and seconded by John Icenogle, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

9.C. Conduct a Performance Evaluation of the Superintendent

- Board President Steve Gaasch gave a summary of the many facility improvements, program additions, and over-all district advancements at KPS under Mr. Mundorf's leadership. Mr. Mundorf's quickness in trying to get things done was noted as a strength and a weakness. The Board stated the importance of the time needed to communicate information to the community and all stakeholders as their reason for the need to slow down. Mr. Mundorf was praised for being a great communicator, keeping Board members constantly informed of what is happening in the district. The Board also commended Mr. Mundorf's ability to keep the KPS core pillars in his vision for KPS.
- Mr. Mundorf acknowledged the Board's constructive criticism of his drive to move things forward quickly, stating that this was a fair assessment and that he would be working on this in the future. He recognized and thanked his district team, teachers and staff for their collective efforts in making all the district accomplishments possible. Mr. Mundorf emphasized that he works for the Board of Education and will continue to do his best to accomplish the tasks that they request of him.
- Mr. Mundorf is on track and continues to work toward receiving his doctorate.

9.D. Presentation and Approval of the 2023-2024 District Financial Audit Report

- Mindy Oman of KSO presented a few highlights from the 2023-2024 district financial audit report for the Board. She emphasized the importance of the Board's involvement in the district finances throughout the year so that any anomalies can be identified.

Move to approve the 2023-2024 district financial audit report as presented. This motion, made by John Icenogle and seconded by Kathy Gifford, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

10. Closed Session

- The Board moved to closed session at 6:55pm.

Move to closed session for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. This motion, made by Kathy Gifford and seconded by John Icenogle, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

11. Return to Open Session

- The Board returned to open session at 8:42pm.

Move to return to open session. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

12. Closed Session

- The Board moved to closed session at 8:44pm.

Move to closed session for negotiation and strategy discussion with respect to the 2025-2026 collective bargaining. This motion, made by Amy Barth and seconded by John Icenogle, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

13. Return to Open Session

- The Board returned to open session at 8:56pm.

Move to return to open session. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford:

Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

14. Closed Session

- The Board moved to closed session at 8:57pm.

Move to enter closed session for the purpose of conducting a performance evaluation of the Superintendent, and to prevent needless injury to the reputation of the person, and if the person has not requested a hearing. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

15. Return to Open Session

- The Board returned to open session at 9:30pm.

Move to return to open session. This motion, made by John Icenogle and seconded by Kathy Gifford, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

16. Next Meeting

- The next regular meeting of the Kearney Public Schools Board of Education will be held on December 9, 2024 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St, Kearney, NE 68845.

17. Adjournment

- Meeting was adjourned at 9:31pm.

Move to adjourn the meeting. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

Notice of Meeting

This meeting was publicized in the Kearney Hub on November 7, 2024; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Kathy Gifford, Secretary

KEARNEY PUBLIC SCHOOLS: PUBLIC NOTICE

Notice is hereby given that a special, town hall meeting of the Board of Education of School District #7, of the City of Kearney, Buffalo County, Nebraska, will be held on Monday, November 18, 2024 at 5:30 PM in the Merryman Performing Arts Center, 225 West 22nd Street, Kearney, NE 68845

The agenda for the special, town hall meeting of the Board of Education, which is kept continually current, is available at the Administrative Offices of the Kearney Public Schools, 320 West 24th St., Kearney, NE 68845, during normal business hours; or may be accessed electronically through Sparq Meetings on the Kearney Public Schools website at www.kearneypublicschools.org on **November 14, 2024**.

Please publish in the November 14, 2024 edition of the Hub.

Please bill public notice advertisement to:

Dr. Chris Loofe, Assoc. Supt/Director of Finance
Kearney Public Schools
320 West 24th Street
Kearney, NE 68845-5331

**Special Committee of the Whole Meeting of the Kearney Public Schools Board of
Education
Kearney Public Schools Board of Education
Wednesday, December 4, 2024 at 5:00 PM
2nd Floor Staff Development Room, Administration Building
320 W 24th Street
Kearney, NE 68845**

1. Call to Order

President Gaasch called the meeting to order at 5:00 PM

2. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

3. Board Meeting Decorum Expectations

4. Roll Call

Attendance Taken at 5:02 PM.

Amy Barth: Present

Drew Blessing: Present

Steve Gaasch: Present

Kathy Gifford: Present

Paul Hazard: Present

John Icenogle: Present

5. Approval of Agenda

Move to approve the agenda of the meeting, as presented. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

6. Public Participation/Comment

- Patrons addresses the Board.

7. Agenda

7.A. Preview of the December 9, 2024 Regular Meeting Agenda

7.A.I. Holiday Music Provided by Sunrise Middle School Under the Direction of Stacie Blackmore

7.A.II. Special Recognitions of Outgoing Board Members - Steve Gaasch and Kathy Gifford

7.A.III. Annual "State of the Schools" Report

7.A.IV. Follow-up Report from the NASB Annual Education Conference

7.A.V. Set the Date for the January Winter Retreat Meeting of the Board of Education as January 27, 2025, 6:00-9:00pm.

7.A.VI. Approval of the Second and Final Reading of Revised Board Policy 5415 School Wellness

7.A.VII. Discuss and/or Approve a Building Name for the Kearney High School South New Building

7.A.VIII. Acceptance of Resignations and Retirements - Mark Stute and Alexandria Policky

7.A.IX. Approval of the Employment of Certificated Staff

7.A.X. Approval of the First Reading of Revised Board Policy 3290 Internal Controls

- This is based on recommendations by Perry Law Firm to update.

7.A.XI. Approve Drew Blessing, Jason Mundorf, and one other board member to attend the NASB Federal Advocacy Conference in Washington D.C. March 16-19, 2025

7.A.XII. Approval of the Superintendent's Contract Commencing July 1, 2025

7.A.XIII. Closed Session for the Purpose of Conducting a Strategy Session in Regard to Negotiations for the 2025-2026 School Year

7.B. Book Challenge Update "Me, Earl, and the Dying Girl"

- Mr. Mundorf updated Board members on the process.

7.C. Student Representative of the School Board

- Board members discussed.

7.D. Winter Retreat Topics

- Board members made suggestions and were encouraged to send any further ideas to Mr. Mundorf.

7.E. Discussion of K-5 Alternative School Possibilities and Next Steps

- Board members discussed next steps.

7.F. Closed Session for the Purpose of Conducting a Strategy Session in Regard to the Superintendent's Contract Negotiations

- The Board moved to closed session at 6:48.

Move to closed session for the purpose of conducting a strategy session in regard to the Superintendent's contract negotiations. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard:

Yea, John Icenogle: Yea
Yea: 6, Nay: 0

8. Adjournment

- Meeting was adjourned at 8:09pm.

Move to adjourn the meeting. This motion, made by John Icenogle and seconded by Paul Hazard, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard:
Yea, John Icenogle: Yea
Yea: 6, Nay: 0

Notice of Meeting

This meeting was publicized in the Kearney Hub on November 30, 2024; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Kathy Gifford, Secretary

KEARNEY PUBLIC SCHOOLS DISTRICT #7**CLAIMS TO BE PAID IN DECEMBER 2024****PUBLICATION OF CHECKS**

VENDOR	DESCRIPTION	AMOUNT
4imprint, Inc	Advertising Communications	\$ 3,361.05
Acer Service Corporation	Repairs & Maintenance Services Chromebook Mainte	\$ 59.76
Acer Service Corporation	Repairs & Maintenance Services Chromebook Mainte	\$ 136.40
Acer Service Corporation	Repairs & Maintenance Services Chromebook Mainte	\$ 54.60
Adam Smith	Professional Services Athletic Administration	\$ 127.00
AGParts Worldwide, Inc.	Repairs & Maintenance Services Chromebook Mainte	\$ 334.60
AGParts Worldwide, Inc.	Repairs & Maintenance Services Chromebook Mainte	\$ 219.20
Alan Makovicka	Professional Services Athletic Administration	\$ 127.00
Alicia King	Miscellaneous Expenditure	\$ 100.00
All City Garage Door LLC	Repairs & Maintenance Services Maintenance Of Bu	\$ 5,214.00
All Makes	Furniture and Fixtures Care & Upkeep of Grounds	\$ 418.00
All Makes Auto Supply	Tires and Parts Non Student Vehicles	\$ 1,089.33
All Makes Auto Supply	Tires and Parts Reg. Ed. Transp. Maintenance	\$ 34.98
All Makes Auto Supply	Tires and Parts Sped Transportation Maintenance	\$ 192.84
Alyssa Clay	Travel Coordinator	\$ 19.38
Amax Contracting Inc	Supplies Maintenance of Buildings	\$ 1,408.00
Amazon Capital Services	Library References Library	\$ 41.80
Amazon Capital Services	Miscellaneous Expenditure	\$ 73.12
Amazon Capital Services	Miscellaneous Expenditure	\$ 202.05
Amazon Capital Services	Miscellaneous Expenditure	\$ 299.99
Amazon Capital Services	Miscellaneous Expenditure	\$ 176.25
Amazon Capital Services	Miscellaneous Expenditure	\$ 164.89
Amazon Capital Services	Miscellaneous Expenditure	\$ 109.96
Amazon Capital Services	Miscellaneous Expenditure	\$ 89.49
Amazon Capital Services	Miscellaneous Expenditure	\$ 16.09
Amazon Capital Services	Miscellaneous Expenditure	\$ 14.54
Amazon Capital Services	Miscellaneous Expenditure	\$ 85.95
Amazon Capital Services	Miscellaneous Expenditure	\$ 462.08
Amazon Capital Services	Miscellaneous Expenditure	\$ 119.92
Amazon Capital Services	Miscellaneous Expenditure	\$ 804.13
Amazon Capital Services	Miscellaneous Expenditure	\$ 24.98
Amazon Capital Services	Miscellaneous Expenditure	\$ 48.23
Amazon Capital Services	Miscellaneous Expenditure	\$ 253.10
Amazon Capital Services	Miscellaneous Expenditure	\$ 598.26
Amazon Capital Services	Miscellaneous Expenditure	\$ 170.76
Amazon Capital Services	Miscellaneous Expenditure	\$ 413.07
Amazon Capital Services	Miscellaneous Expenditure	\$ 167.73
Amazon Capital Services	Miscellaneous Expenditure Activities Director	\$ 65.99
Amazon Capital Services	Miscellaneous Expenditure Art Honor Society NA	\$ 58.11
Amazon Capital Services	Miscellaneous Expenditure Book Fair	\$ 156.21
Amazon Capital Services	Miscellaneous Expenditure Boys Wrestling	\$ 71.92
Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$ 702.34
Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$ 731.57
Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$ 479.97
Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$ 2,141.54

Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$	400.00
Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$	1,061.36
Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$	769.44
Amazon Capital Services	Miscellaneous Expenditure Golf/Girls	\$	32.99
Amazon Capital Services	Supplies	\$	299.94
Amazon Capital Services	Supplies	\$	1,409.05
Amazon Capital Services	Supplies	\$	227.83
Amazon Capital Services	Supplies	\$	426.83
Amazon Capital Services	Supplies Art	\$	619.79
Amazon Capital Services	Supplies Art	\$	116.76
Amazon Capital Services	Supplies Art	\$	79.80
Amazon Capital Services	Supplies Behavior Disorder	\$	562.15
Amazon Capital Services	Supplies Care and Upkeep of Grounds	\$	1,259.56
Amazon Capital Services	Supplies Communications	\$	300.29
Amazon Capital Services	Supplies Drama	\$	77.01
Amazon Capital Services	Supplies Early Childhood	\$	629.69
Amazon Capital Services	Supplies Fed Vocational&Applied Tech Ed(Perkins)	\$	314.49
Amazon Capital Services	Supplies Guidance Services	\$	20.99
Amazon Capital Services	Supplies Health Services	\$	49.42
Amazon Capital Services	Supplies Health Services	\$	40.49
Amazon Capital Services	Supplies High Ability Learners	\$	264.11
Amazon Capital Services	Supplies High Ability Learners	\$	11.81
Amazon Capital Services	Supplies IDEA Base & E/P	\$	524.58
Amazon Capital Services	Supplies Instruction & Curriculum Development	\$	43.46
Amazon Capital Services	Supplies Instruction & Curriculum Development	\$	573.12
Amazon Capital Services	Supplies Library	\$	41.80
Amazon Capital Services	Supplies Office of the Principal	\$	59.17
Amazon Capital Services	Supplies Operations of Buildings	\$	115.49
Amazon Capital Services	Supplies OT Related Services	\$	253.96
Amazon Capital Services	Supplies PLTW	\$	70.17
Amazon Capital Services	Supplies Regular Instruction	\$	216.05
Amazon Capital Services	Supplies Regular Instruction	\$	199.63
Amazon Capital Services	Supplies Regular Instruction	\$	2,958.25
Amazon Capital Services	Supplies Regular Instruction	\$	910.50
Amazon Capital Services	Supplies Regular Instruction	\$	80.84
Amazon Capital Services	Supplies Regular Instruction	\$	463.88
Amazon Capital Services	Supplies Regular Instruction	\$	23.13
Amazon Capital Services	Supplies Regular Instruction	\$	11.98
Amazon Capital Services	Supplies Regular Instruction	\$	15.99
Amazon Capital Services	Supplies Regular Instruction	\$	30.27
Amazon Capital Services	Supplies Regular Instruction	\$	126.32
Amazon Capital Services	Supplies Regular Instruction	\$	45.10
Amazon Capital Services	Supplies Regular Instruction	\$	57.67
Amazon Capital Services	Supplies Regular Instruction	\$	197.28
Amazon Capital Services	Supplies Regular Instruction	\$	9.99
Amazon Capital Services	Supplies Regular Instruction	\$	86.27
Amazon Capital Services	Supplies Regular Instruction	\$	90.90
Amazon Capital Services	Supplies Regular Instruction	\$	39.16
Amazon Capital Services	Supplies Regular Instruction	\$	111.32
Amazon Capital Services	Supplies Regular Instruction	\$	30.68

Amazon Capital Services	Supplies Regular Instruction	\$	57.67
Amazon Capital Services	Supplies Regular Instruction	\$	101.93
Amazon Capital Services	Supplies Regular Instruction	\$	61.93
Amazon Capital Services	Supplies Regular Instruction	\$	348.66
Amazon Capital Services	Supplies Regular Instruction	\$	151.18
Amazon Capital Services	Supplies Regular Instruction	\$	24.30
Amazon Capital Services	Supplies Regular Instruction	\$	191.70
Amazon Capital Services	Supplies Regular Instruction	\$	194.84
Amazon Capital Services	Supplies Regular Instruction	\$	65.45
Amazon Capital Services	Supplies Regular Instruction	\$	547.35
Amazon Capital Services	Supplies Regular Instruction	\$	78.03
Amazon Capital Services	Supplies Resource	\$	354.13
Amazon Capital Services	Supplies Science	\$	104.72
Amazon Capital Services	Supplies Security	\$	159.98
Amazon Capital Services	Supplies Sixpence Community Grant	\$	24.53
Amazon Capital Services	Supplies Technology	\$	26.89
Amazon Capital Services	Supplies Vocal Music	\$	37.00
Amazon Capital Services	Supplies Vocational AE	\$	66.00
Amazon Capital Services	Supplies Wood Shop	\$	41.47
Amazon Capital Services	TechnologyRelated Hardware Technology	\$	74.10
Amazon Capital Services	Uniforms Golf/Girls	\$	65.98
Amber Benson	Miscellaneous Expenditure Volleyball	\$	407.16
Amber Lewis	Professional Services - Pro Development - Human Re	\$	484.45
American Button Machines	Supplies Library	\$	201.56
American Floor Mats	Supplies Regular Instruction	\$	891.30
American Red CrossHealth & Safety Svcs	Professional Services	\$	1,078.20
Amy Cope	Supplies Concessions	\$	72.21
Anatomage Inc	Supplies Fed Vocational&Applied Tech Ed(Perkins)	\$	19,280.00
Anderson Ford of Lincoln	Bus Acquisition	\$	122,260.00
Angela Green	Travel Resource	\$	55.48
Apple Inc	Miscellaneous Expenditure	\$	3,766.00
Apple Inc	Miscellaneous Expenditure	\$	899.00
Apple Inc	Supplies Regular Instruction	\$	897.00
Apple Inc	TechnologyRelated Hardware Technology	\$	730.19
Apple Market	Food FCS	\$	141.90
Arnold Motor Supply	Supplies Care and Upkeep of Grounds	\$	228.79
AUCA Chicago Lockbox	Uniforms Operations of Buildings	\$	1,420.85
AUCA Chicago Lockbox	Uniforms Regular Education Transportation	\$	95.56
Audra Haas	Miscellaneous Expenditure	\$	15.24
Awards Unlimited	Miscellaneous Expenditure Athletic Administratio	\$	53.64
Bellevue West	Miscellaneous Expenditure	\$	931.82
Best Western Plus Lincoln Inn & Suites	Travel Athletic Admin Pass Thru	\$	1,122.00
Bethany Ernst	Miscellaneous Expenditure	\$	900.00
Big Apple Fun Center	Miscellaneous Expenditure Unified Sports	\$	240.00
Black Hills Energy	Natural Gas IDEA Base & E/P	\$	1.36
Black Hills Energy	Natural Gas Operations of Buildings	\$	646.00
Blick Art Materials II	Miscellaneous Expenditure	\$	2,142.23
Blick Art Materials II	Miscellaneous Expenditure	\$	46.56
Blick Art Materials II	Miscellaneous Expenditure Class Act Donation	\$	400.00
Blick Art Materials II	Supplies Art	\$	270.30

Blick Art Materials II	Supplies Art	\$	244.16
Blick Art Materials II	Supplies Regular Instruction	\$	110.08
Bracker's Good Earth Clays Inc	Supplies Art	\$	626.47
Brandon Cool	Miscellaneous Expenditure Football	\$	213.52
Brandon Cool	Travel Football	\$	528.99
BSN Sports, LLC	Miscellaneous Expenditure Advertising	\$	15,974.56
BSN Sports, LLC	Other Equipment	\$	12,985.00
BSN Sports, LLC	Uniforms Track/Girls	\$	7,223.82
Builders HowTo Warehouse	Miscellaneous Expenditure	\$	815.87
Builders HowTo Warehouse	Supplies Care and Upkeep of Grounds	\$	418.18
Builders HowTo Warehouse	Supplies Industrial Art	\$	255.68
Builders HowTo Warehouse	Supplies Machine Shop	\$	261.05
Builders HowTo Warehouse	Supplies Regular Education Transportation	\$	77.75
Builders HowTo Warehouse	Supplies Regular Instruction	\$	166.12
Bulk Bookstore	Miscellaneous Expenditure Class Act Donation	\$	260.75
Carlie Schlender	Professional Services Basketball/Boys	\$	200.00
Carlie Schlender	Professional Services Boys Wrestling	\$	200.00
Carol Kenton	Travel IDEA Base & E/P	\$	54.61
Carol Kenton	Travel IDEA Base & E/P	\$	51.93
Carolina Biological Supply	Supplies Science	\$	270.56
Carrie Westerbuhr	Miscellaneous Expenditure	\$	483.07
Carroll LaClair	Miscellaneous Expenditure	\$	100.00
Caryn Saulsbury	Miscellaneous Expenditure	\$	53.67
CashWa Distributing	Food	\$	173,982.31
CDW Government	Technology Software Technology	\$	2,700.00
CDW Government	TechnologyRelated Hardware Technology	\$	1,095.15
Cecilia Beahm	Miscellaneous Expenditure Volleyball	\$	39.99
Centegix	Supplies Security	\$	143,700.00
Central Community College GI	Professional Services Auto Mechanics	\$	45.00
Central Restaurant Products	Furniture and Fixtures	\$	2,449.00
Central Restaurant Products	Supplies	\$	592.22
Central States Safety & Driver Trng LLC	Professional Services Regular Education Transpor	\$	650.00
Charter Communications	Other Communication Regular Education Transporta	\$	28.55
Charter Communications	Supplies Office of the Principal	\$	23.27
Charter Communications	Supplies Regular Instruction	\$	41.78
Chelsie Palu	Miscellaneous Expenditure	\$	22.50
Chesterman Co.	Food	\$	6,221.33
Chesterman Co.	Miscellaneous Expenditure	\$	156.60
Chesterman Co.	Supplies Concessions	\$	1,796.85
Choice Paint and Supply	Supplies Care and Upkeep of Grounds	\$	64.49
Christopher Kabes	Professional Services	\$	354.00
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	55.13
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	385.43
City Of Kearney Fuel Dept.	Vehicle Gasoline Non Student Vehicles	\$	3,550.36
City Of Kearney Fuel Dept.	Vehicle Gasoline Regular Education Transportatio	\$	8,588.09
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	90.52
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	145.40
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	363.64
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	262.83
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	290.40

City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	694.35
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	19.02
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	126.29
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	35.78
City of Kearney School Resource Office	Security Officer Security	\$	6,500.85
City of Kearney Water, Sanitn, Sewer Dept	Garbage	\$	10,680.20
Clubs Choice	Miscellaneous Expenditure	\$	3,600.01
Cody Dvorak	Miscellaneous Expenditure	\$	418.00
Column Software PBC	Advertising Fiscal Services	\$	72.85
Comfy Bowl Inc	Miscellaneous Expenditure	\$	95.00
Community Products LLC	Supplies Sixpence Community Grant	\$	3,397.00
Construction Rental Kearney	Rentals of Equipment and Vehicles Maintenance of	\$	48.40
Cooper, Hoffman, and Powell LLC	Miscellaneous Expenditure	\$	1,000.00
Cooperative Producers Inc	Vehicle Gasoline Regular Education Transportatio	\$	3,017.78
Copycat Printing Inc	Supplies Regular Instruction	\$	117.85
Cornhusker Cleaning Supply.	Supplies Regular Education Transportation	\$	175.84
Cottonmill Enterprises, Inc	Miscellaneous Expenditure	\$	150.00
Crew Howard	Professional Services Boys Wrestling	\$	150.00
Culligan Of Kearney	Professional Services Care & Upkeep of Grounds	\$	38.00
Culligan Of Kearney	Supplies Care and Upkeep of Grounds	\$	269.08
Culligan Of Kearney	Supplies Regular Instruction	\$	44.00
Cummins Central Power LLC	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	365.40
Cunningham's Journal	Miscellaneous Expenditure Advertising	\$	1,240.00
Cunningham's Journal	Miscellaneous Expenditure Advertising	\$	1,100.00
Curzon Promotional Graphics	Miscellaneous Expenditure Advertising	\$	6,620.00
Curzon Promotional Graphics	Miscellaneous Expenditure Wish List	\$	6,703.40
Dan Schumacher	Professional Services Care & Upkeep of Grounds	\$	262.65
Dan's Sanitation Inc	Garbage IDEA Base & E/P	\$	0.28
Dan's Sanitation Inc	Garbage Operations of Buildings	\$	132.47
DAS State Accounting Central Finance	Purchased Service Telephone Technology	\$	292.87
Decker Inc.	Supplies Maintenance of Buildings	\$	136.94
Demco Inc	Supplies Library	\$	90.93
Desiree John	Travel IDEA Base & E/P	\$	46.90
Desiree John	Travel IDEA Base & E/P	\$	44.62
Domino's Pizza	Food	\$	4,318.00
Domino's Pizza	Miscellaneous Expenditure	\$	27.24
DuttonLainson Company	Supplies Maintenance of Buildings	\$	1,386.00
Eakes Office Solutions	Rentals of Equipment and Vehicles Regular Instru	\$	9,237.14
Eakes Office Solutions	Supplies Drama	\$	188.57
Eakes Office Solutions	Supplies Instruction & Curriculum Development	\$	129.74
Eakes Office Solutions	Supplies Operations of Buildings	\$	135.85
Eakes Office Solutions	Supplies Regular Education Transportation	\$	37.59
Eakes Office Solutions	Supplies Regular Instruction	\$	4,242.97
Eakes Office Solutions	Supplies Regular Instruction	\$	2,026.59
Eakes Office Solutions	Supplies Regular Instruction	\$	1,291.04
Eakes Office Solutions	Supplies Regular Instruction	\$	227.62
Eakes Office Solutions	Supplies Regular Instruction	\$	129.42
Echo Group Inc.	Supplies Maintenance of Buildings	\$	386.59
Eileen's Colossal Cookies	Miscellaneous Expenditure	\$	41.00
Eileen's Colossal Cookies	Miscellaneous Expenditure	\$	147.50

Eileen's Colossal Cookies	Miscellaneous Expenditure Athletic Administratio	\$	65.25
Electronic Sound Inc	Professional Services Technology	\$	1,600.50
Elizabeth Lopez	Travel Pyschologist	\$	20.17
Embassy SuitesLincoln	Supplies Guidance Services	\$	149.00
Embassy SuitesLincoln	Travel Guidance Services	\$	149.00
Emily Carlson	Supplies Regular Instruction	\$	40.92
Emily Davidson	Professional Services - Pro Development - Human Re	\$	26.21
Emily Knust	Travel IDEA Base & E/P	\$	17.22
Emily Knust	Travel OT Related Services	\$	15.95
Emily Parker	Salaries Payable Offset	\$	801.10
ESU 10	Dues and Fees Instruction & Curriculum Developme	\$	40.00
ESU 10	Professional Services Instruction & Curriculum D	\$	80.00
ESU 10	Sped Tuition/Agencies Contracted Services	\$	2,076.87
ESU 10	Sped Tuition/Agencies IDEA Base & E/P	\$	1,870.59
ESU 10	Sped Tuition/Agencies IDEA Base & E/P	\$	2,953.96
ESU 10	Sped Tuition/Agencies PT Related Services	\$	6,310.68
ESU 10	Sped Tuition/Agencies Speech Pathology & Audiolo	\$	3,307.72
ESU 10	Sped Tuition/Agencies Supervision	\$	344.33
ESU 10	Sped Tuition/Agencies Visually Handicapped	\$	5,338.58
ESU 9	Professional Services Technology	\$	10,706.50
Ethan Kovalek	Professional Services	\$	190.00
Ethan Kovalek	Professional Services Boys Wrestling	\$	150.00
Eustis Body Shop Kearney	Vehicle Repair Non Student Vehicles	\$	1,000.00
Everyday Speech LLC	Technology Software Regular Instruction	\$	4,051.89
Expression Wear Inc	Miscellaneous Expenditure	\$	60.00
Farmers Union Coop Assn	Vehicle Gasoline Regular Education Transportatio	\$	191.93
Farmers Union Coop Assn	Vehicle Gasoline School Age Sped Transportation	\$	597.85
Father Flanagan's Boys' Home	Pupil Services Contracted Services	\$	2,080.00
FCCLA Herndon	Miscellaneous Expenditure	\$	70.00
Fearless Ink Custom Apparel, Inc	Miscellaneous Expenditure Softball/Girls	\$	105.00
Follett Content Solutions LLC	Library References Library	\$	759.63
Follett Content Solutions LLC	Library References Library	\$	1,025.04
Follett Content Solutions LLC	Library References Library	\$	1,526.47
Follett Content Solutions LLC	Miscellaneous Expenditure	\$	172.13
Follett Content Solutions LLC	Periodicals Library	\$	480.55
Follett Content Solutions LLC	Supplies Regular Instruction	\$	121.17
Follett School Solutions Inc	Library References Library	\$	102.31
Frog Publications	Supplies Regular Instruction	\$	34.95
Frontier	Professional Services Regular Instruction	\$	219.78
Frontier	Professional Services Regular Instruction	\$	12.71
Frontier	Professional Services Regular Instruction	\$	12.71
Frontier	Purchased Service Telephone Fiscal Services	\$	1,936.52
Game One	Miscellaneous Expenditure Basketball/Boys	\$	1,678.12
Game One	Miscellaneous Expenditure Basketball/Girls	\$	2,703.78
Game One	Miscellaneous Expenditure Basketball/Girls	\$	421.33
Game One	Miscellaneous Expenditure Basketball/Girls	\$	338.10
Gartner & Associates Co Inc	Supplies Maintenance of Buildings	\$	135.00
General Parts LLC	Supplies Maintenance of Buildings	\$	6,688.07
Glaser Ceramics Inc	Miscellaneous Expenditure Art Honor Society NA	\$	275.90
Glendale Parade Store LLC	Supplies	\$	403.30

Grace Rosenau	Travel Regular Instruction	\$	22.65
Graczyk Lawn & Landscape	Lawn Services Care & Upkeep of Grounds	\$	5,400.00
Grand Island Northwest	Miscellaneous Expenditure	\$	300.00
Haley Sanchez	Professional Services Sixpence Community Grant	\$	120.00
Hands of Heartland , LLC	Pupil Services Contracted Services	\$	44,126.40
Harco Athletic Reconditioning Inc	Supplies Football	\$	833.00
Hastings High School	Dues and Fees	\$	160.00
Hastings Middle School	Miscellaneous Expenditure	\$	275.00
Hawkins Inc	Supplies Care and Upkeep of Grounds	\$	1,185.51
Hayley Mentzer	Travel Instruction & Curriculum Development	\$	336.13
Heinemann	Supplies Resource	\$	3,070.38
Heritage Water Services Inc.	Professional Services Care & Upkeep of Grounds	\$	955.00
High Plains Pizza Hut, Inc	Food	\$	6,516.28
Hiland Dairy Foods	Food	\$	37,815.93
Hobby Lobby Stores Inc	Supplies	\$	207.65
Hobby Lobby Stores Inc	Supplies FCS	\$	16.51
Hoehner Turf Irrigation	Lawn Services Care & Upkeep of Grounds	\$	3,796.80
Holiday Inn Kearney	Travel Activities Director	\$	119.95
Holmes Plumbing & Htg	Supplies Maintenance of Buildings	\$	83.81
Hometown Leasing	Rentals of Equipment and Vehicles Regular Instru	\$	10,786.59
HyVee Accounts Receivable	Food	\$	172.23
HyVee Accounts Receivable	Food FCS	\$	29.30
HyVee Accounts Receivable	Miscellaneous Expenditure	\$	13.17
HyVee Accounts Receivable	Supplies Regular Instruction	\$	53.72
Imagine Learning, Inc.	Supplies ELL	\$	4,725.00
Integrated Security Solutions LLC	Professional Services Care & Upkeep of Grounds	\$	683.82
Intellicom	TechnologyRelated Hardware Technology	\$	62.00
Isabelle Robinson	Professional Services Sixpence Community Grant	\$	150.00
J Spot Services LLC	Professional Services Care & Upkeep of Grounds	\$	362.50
J W Pepper & Son Inc	Supplies Band	\$	141.04
Jack Lederman Co Inc	Miscellaneous Expenditure	\$	1,306.48
Jack Lederman Co Inc	Professional Services Care & Upkeep of Grounds	\$	6,629.96
Jacob Consbruck	Dues and Fees Instruction & Curriculum Developme	\$	139.00
Jacob Consbruck	Professional Services Pro Development Human Re	\$	566.87
Jacob Oertle	Miscellaneous Expenditure Boys Wrestling	\$	145.48
Jacqueline Kalkwarf	Miscellaneous Expenditure	\$	71.76
Jane Teply	Professional Services	\$	200.00
Janis Rowe	Mileage Paid to Parents School Age Sped Transpor	\$	29.61
Jason Mundorf	Travel Executive Administration	\$	611.04
Jayden Young	Professional Services	\$	330.00
JB Junction Childcare Inc	Professional Services Sixpence Community Grant	\$	441.36
Jeffrey Schwartz	Travel Instruction & Curriculum Development	\$	118.60
Jenae Loeffelholz	Miscellaneous Expenditure	\$	9.82
Jennie Schuster	Miscellaneous Expenditure	\$	146.60
Jennifer Palsler	Professional Services - Pro Development - Human Re	\$	16.23
Jersie Hermanson	Supplies Basketball Girls	\$	125.00
Jessica Grasz	Travel Poverty	\$	20.14
Jessica Grasz	Travel Poverty	\$	20.13
Jessica McKillip	Professional Services Sixpence Community Grant	\$	425.00
Jill Bauer	Travel Speech Pathology & Audiology	\$	37.65

JoAnn Koontz	Professional Services	\$	250.00
Joel Ferebee	Supplies Basketball Girls	\$	125.00
Joel Ferebee	Supplies Basketball Girls	\$	125.00
John Scrimger	Supplies Basketball Girls	\$	125.00
Johnstone Supply	Supplies Care and Upkeep of Grounds	\$	2,198.53
Kaplan Early Learning Company	Supplies EC EXPANSION	\$	2,005.15
Kaplan Early Learning Company	Supplies Sixpence Community Grant	\$	1,034.90
Kari Vyhldal	Professional Services	\$	725.96
Kate Murphy	Travel	\$	93.40
Katie Davis	Miscellaneous Expenditure	\$	236.00
Kaylei Becker	Miscellaneous Expenditure	\$	22.82
Kearney Ace Hardware	Supplies Care and Upkeep of Grounds	\$	239.15
Kearney Ace Hardware	Supplies Regular Education Transportation	\$	32.58
Kearney Ag & Auto Repair Inc	Tires and Parts Reg. Ed. Transp. Maintenance	\$	236.02
Kearney Ag & Auto Repair Inc	Vehicle Repair Non Student Vehicles	\$	804.51
Kearney Ag & Auto Repair Inc	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	87.99
Kearney Area Solid Landfill City Of Kear	Professional Services Care & Upkeep of Grounds	\$	412.35
Kearney Noon Kiwanis	Dues and Fees Executive Administration	\$	100.00
Kearney PowerSports	Repairs & Maintenance Services Non Student Vehic	\$	2,342.95
Kearney Pub SchFoundation	Miscellaneous Expenditure Class Act Donation	\$	157.42
Kearney Pub SchFoundation	Miscellaneous Expenditure Class Act Donation	\$	7.18
Kearney Pub SchFoundation	Miscellaneous Expenditure Class Act Donation	\$	708.64
Kearney Pub SchFoundation	Miscellaneous Expenditure Class Act Donation	\$	96.44
Kearney Pub SchFoundation	Miscellaneous Expenditure Class Act Donation	\$	269.15
Kearney Pub SchFoundation	Miscellaneous Expenditure Class Act Donation	\$	4,497.60
Kearney Pub SchFoundation	Miscellaneous Expenditure Class Act Donation	\$	165.29
Kearney Pub SchFoundation	Miscellaneous Expenditure Class Act Donation	\$	61.68
Kearney Pub SchFoundation	Miscellaneous Expenditure Class Act Donation	\$	3,000.00
Kearney Pub SchFoundation	Miscellaneous Expenditure Class Act Donation	\$	17.72
Kearney Pub SchFoundation	Miscellaneous Expenditure Class Act Donation	\$	57.40
Kearney Pub SchFoundation	Professional Services	\$	13,742.54
Kearney Quality Sew & Vac	Repairs & Maintenance Services FCS	\$	76.46
Kearney Tire & Auto Service Co	Tires and Parts Non Student Vehicles	\$	323.52
Kearney Tire & Auto Service Co	Vehicle Repair Non Student Vehicles	\$	74.54
Kearney Towing & Repair Center Inc	Professional Services Regular Education Transpor	\$	235.50
Kearney Trailers LLC	Machinery	\$	26,828.00
Kearney Winlectric Co	Supplies Maintenance of Buildings	\$	473.50
Kearney Winnelson	Supplies Maintenance of Buildings	\$	1,663.90
Kellee Vornhagen	2324 CTE Grant	\$	1,081.90
Kelly Supply Co	Supplies Maintenance of Buildings	\$	969.80
Kidwell	AudioVisual Materials AudioVisual	\$	283.75
Kidwell	Professional Services Technology	\$	979.01
Kris Simon	Miscellaneous Expenditure	\$	199.00
Kyle Heilbrun	Travel Psychologist	\$	322.89
Lakeshore Lrng Materials	Miscellaneous Expenditure Class Act Donation	\$	393.90
Lakeshore Lrng Materials	Supplies Early Childhood	\$	284.05
Lakeshore Lrng Materials	Supplies Sixpence Community Grant	\$	4,696.66
Landmark Implement Inc Kearney	Tires and Parts Non Student Vehicles	\$	29.99
Lewis Central High School	Dues and Fees	\$	700.00
Lexington High School	Miscellaneous Expenditure	\$	190.00

Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	2,980.50
Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	4,210.60
Lincoln Journal Star	Advertising	\$	744.48
Lincoln Northeast High School	Dues and Fees	\$	360.00
Linda Crandall	Professional Services	\$	175.00
Lips Printing Service	Miscellaneous Expenditure	\$	104.92
Little Johnny LLC	Contracted Educational Contracted Services	\$	7,150.00
Luke Sutherland	Travel Resource	\$	34.84
Lydia Goracke	Professional Services - Pro Development - Human Re	\$	27.46
Maci Miller	Professional Services	\$	1,200.00
Mailgun Technologies Inc	Technology Software Technology	\$	325.00
Marci Ochsner	Travel Fiscal Services	\$	48.24
Mary Bryson	Pupil Services Contracted Services	\$	5,305.50
Masters True Value	Repairs & Maintenance Services Non Student Vehic	\$	102.34
Masters True Value	Supplies Care and Upkeep of Grounds	\$	686.20
Masters True Value	Supplies Regular Education Transportation	\$	12.82
Matheson TriGas Inc	Professional Services Care & Upkeep of Grounds	\$	112.53
Matheson TriGas Inc	Rentals of Equipment and Vehicles Maintenance of	\$	182.22
Matheson TriGas Inc	Supplies Care and Upkeep of Grounds	\$	702.20
Matheson TriGas Inc	Supplies Machine Shop	\$	1,087.66
Matt Wilkinson	Professional Services Athletic Administration	\$	127.00
Mead Lumber Co	Miscellaneous Expenditure	\$	4,100.43
Mead Lumber Co	Supplies Care and Upkeep of Grounds	\$	19.75
Megan Braden	Travel Regular Instruction	\$	164.34
Megan Dubowsky	Supplies Resource	\$	14.25
Menards Kearney	Miscellaneous Expenditure	\$	489.13
Menards Kearney	Miscellaneous Expenditure	\$	958.77
Menards Kearney	Miscellaneous Expenditure	\$	40.30
Menards Kearney	Miscellaneous Expenditure	\$	218.95
Menards Kearney	Miscellaneous Expenditure	\$	272.41
Menards Kearney	Supplies Care and Upkeep of Grounds	\$	1,025.57
Menards Kearney	Supplies Industrial Art	\$	433.64
Menards Kearney	Supplies Machine Shop	\$	51.89
Menards Kearney	Supplies Maintenance of Buildings	\$	441.30
Menards Kearney	Supplies Operations of Buildings	\$	180.74
Menards Kearney	Supplies PLTW	\$	85.82
Menards Kearney	Supplies Regular Education Transportation	\$	161.34
Menards Kearney	Supplies Science	\$	115.41
Menards Kearney	Supplies Wood Shop	\$	366.32
Merryman Performing Arts Center	Rentals of Equipment and Vehicles Regular Instru	\$	30,000.00
Merryman Performing Arts Center	TechnologyRelated Hardware Technology	\$	7,500.00
Metal Doors & Hardware Co	Supplies Maintenance of Buildings	\$	62.38
Michele A Friesen	Miscellaneous Expenditure	\$	47.23
Mid America Golf and Landscape Inc	Sunrise Athletic Complex Replacement Projects	\$	350,817.50
Midway Chevrolet	Tires and Parts Sped Transportation Maintenance	\$	197.54
Midwest Connect	Postage	\$	21.17
Midwest Connect	Postage	\$	8.94
Midwest Connect	Postage Early Childhood	\$	5.72
Midwest Connect	Postage Fiscal Services	\$	266.76
Midwest Connect	Postage Human Resources	\$	0.73

Midwest Connect	Postage Maintenance of Buildings	\$	12.76
Midwest Connect	Postage Office of the Principal	\$	538.89
Midwest Connect	Postage Office of the Principal	\$	109.22
Midwest Connect	Postage Office of the Principal	\$	12.90
Midwest Connect	Postage Office of the Principal	\$	16.06
Midwest Connect	Postage Office of the Principal	\$	1.46
Midwest Connect	Postage Office of the Principal	\$	1.46
Midwest Connect	Postage Office of the Principal	\$	144.63
Midwest Connect	Postage Regular Education Transportation	\$	0.73
Midwest Connect	Postage Regular Instruction	\$	12.41
Midwest Connect	Postage Regular Instruction	\$	1.46
Midwest Connect	Postage Supervision	\$	36.42
Midwest Connect	Supplies Band	\$	14.26
Midwest Connect	Supplies Regular Instruction	\$	110.27
Midwest Connect	Supplies Regular Instruction	\$	47.45
Midwest Connect	Supplies Regular Instruction	\$	4.56
Midwest Connect	Supplies Regular Instruction	\$	8.03
Mike Larson	Professional Services Athletic Administration	\$	127.00
Millard West High School	Miscellaneous Expenditure	\$	1,914.30
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure Girls Wrestling	\$	275.10
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure Girls Wrestling	\$	65.50
Morgan Walker	Travel Behavior Behavior Disorder	\$	55.68
Morris Press & Office Supplies	Supplies Fiscal Services	\$	116.60
Morris Press & Office Supplies	Supplies Office of the Principal	\$	185.00
Nancy McKillip	Professional Services Sixpence Community Grant	\$	240.00
NASBNE Association of School Boards	Employee Training and Development Services Guida	\$	92.00
NASBNE Association of School Boards	Miscellaneous Expenditure Executive Administrati	\$	92.00
NASBNE Association of School Boards	Professional Services School Improvement	\$	92.00
Nasco Education LLC	Supplies Agriculture	\$	899.92
National Insurance Marketing Brokers LLC	Professional Services Pro Development Human Re	\$	2,395.00
NCSANebraska Council of School Admin	Dues and Fees Instruction & Curriculum Developme	\$	115.00
NCSANebraska Council of School Admin	Dues and Fees Office of the Principal	\$	200.00
NCSANebraska Council of School Admin	Dues and Fees Office of the Principal	\$	145.00
NCSANebraska Council of School Admin	Dues and Fees Regular Instruction	\$	200.00
NCSANebraska Council of School Admin	Travel Principal Office of the Principal	\$	200.00
Nebraska Association of Skills USA Inc	Miscellaneous Expenditure	\$	300.00
Nebraska Central Equipment Co	Tires and Parts Reg. Ed. Transp. Maintenance	\$	100.64
Nebraska Central Equipment Co	Tires and Parts Sped Transportation Maintenance	\$	108.28
Nebraska Central Equipment Co	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	1,939.66
Nebraska FCCLA	Dues and Fees	\$	54.00
Nebraska FFA Association	Miscellaneous Expenditure	\$	800.00
Nebraska FFA Association	Miscellaneous Expenditure	\$	800.00
Nebraska Public Power District	Electricity	\$	62,270.39
Nebraska Public Power District	Miscellaneous Expenditure	\$	36.37
Nebraska Public Power District	Miscellaneous Expenditure	\$	36.37
Nebraska Safety & Fire Equipment Inc	Professional Services Care & Upkeep of Grounds	\$	150.00
Nebraska Safety Center	Professional Services Regular Education Transpor	\$	270.00
Nebraska Thespians	Miscellaneous Expenditure	\$	4,350.00
Nicole Peterson	Travel Poverty	\$	22.38
North Platte High School	Miscellaneous Expenditure	\$	75.00

Northwestern Energy	Natural Gas	\$	3,482.77
Novus Windshield Repair	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	300.00
NSAA	Miscellaneous Expenditure	\$	6,045.86
Off Duty Management, Inc	Professional Services Athletic Administration	\$	345.00
Off Duty Management, Inc	Security Officer Security	\$	339.25
Omaha Marriott Downtown	Travel Board of Education	\$	342.00
Omaha Marriott Downtown	Travel Coordinator	\$	488.00
Omaha Marriott Downtown	Travel Executive Administration	\$	513.00
Omaha Marriott Downtown	Travel Fiscal Services	\$	513.00
Omaha Marriott Downtown	Travel Pyschologist	\$	244.00
Omaha Marriott Downtown	Travel Supervision	\$	244.00
Omaha Northwest High School	Miscellaneous Expenditure	\$	152.80
Outdoor Recreation Products	Furniture and Fixtures Care & Upkeep of Grounds	\$	1,194.31
Paige Garringer	Travel Adaptive PE	\$	151.82
PANOGOLD Baking Co.	Food	\$	7,104.14
Paper Tiger Shredding	Professional Services	\$	119.75
Paper Tiger Shredding	Professional Services Fiscal Services	\$	119.75
Paper Tiger Shredding	Professional Services Pro Development Human Re	\$	4.79
Paper Tiger Shredding	Supplies Resource	\$	253.87
Parchment LLC	Dues and Fees Office of the Principal	\$	7,466.00
Patrick Clare	Professional Services Athletic Administration	\$	127.00
Patsy Koch Johns	Miscellaneous Expenditure	\$	290.00
Paul Hazard	Travel Board of Education	\$	308.62
PEP CO, Inc.	Professional Services Care & Upkeep of Grounds	\$	1,860.00
Phelps County Clerk	Election Expense Board of Education	\$	162.70
Pitsco Education, LLC	Miscellaneous Expenditure	\$	8,825.09
Plank Road Publishing Inc	Miscellaneous Expenditure	\$	60.40
Platinum Awards & Gifts	Miscellaneous Expenditure Board of Education	\$	304.70
Platinum Awards & Gifts	Supplies Executive Administration	\$	14.35
Platinum Awards & Gifts	Supplies High Ability Learners	\$	8.00
Platinum Awards & Gifts	Supplies Regular Instruction	\$	14.85
Platte Valley Auto Kearney	Tires and Parts Reg. Ed. Transp. Maintenance	\$	70.14
Platte Valley Communications	Professional Services Care & Upkeep of Grounds	\$	203.09
Platte Valley Communications	Professional Services Maintenance of Buildings	\$	126.35
Platte Valley Communications	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	262.14
Platte Valley Laboratories	Professional Services Care & Upkeep of Grounds	\$	50.00
Prairie View Roofing & Development LLC	Repairs & Maintenance Services Maintenance Of Bu	\$	3,074.00
Premier Rental Purchase	TechnologyRelated Hardware Technology	\$	450.00
Quill Corporation	Supplies Regular Instruction	\$	603.61
Quill Corporation	Supplies Regular Instruction	\$	64.69
Rachel Fox	Miscellaneous Expenditure	\$	231.00
Randy Rood	Professional Services	\$	345.00
Ravenna Public Schools	Pupil Services Contracted Services	\$	805.00
Really Good Stuff Inc	Supplies Regular Instruction	\$	42.63
Regal Awards Inc	Supplies Human Resources	\$	1,914.52
Rhonda Moseley	Travel OT Related Services	\$	23.12
Richard Brodersen	Professional Services Athletic Administration	\$	155.00
Roan Howard	Professional Services - Pro Development - Human Re	\$	39.54
Roland C Whitney	Rentals of Equipment and Vehicles Maintenance of	\$	585.00
Russell's Appliances	Miscellaneous Expenditure	\$	679.00

Ryonet	Supplies Art	\$	20.50
Sadie Uhing	Travel Regular Instruction	\$	108.54
Sara Davis	Miscellaneous Expenditure Tennis/Boys	\$	238.86
Sara Paider	Dues and Fees Instruction & Curriculum Developme	\$	562.42
Sayler Screenprinting	Miscellaneous Expenditure	\$	1,603.25
Scholastic Book Fairs	Miscellaneous Expenditure	\$	1,728.09
Scholastic Book Fairs	Miscellaneous Expenditure	\$	501.66
Scholastic Magazines Inc.	Periodicals Library	\$	212.56
School Nutrition Association	Dues and Fees	\$	62.50
School Pride	Miscellaneous Expenditure Athletic Administratio	\$	80.00
SherwinWilliams	Furniture and Fixtures Care & Upkeep of Grounds	\$	5,200.00
SherwinWilliams	Supplies Care and Upkeep of Grounds	\$	278.85
Shiffler Equipment Sales Inc OHIO	Supplies Regular Instruction	\$	694.23
Sierra Wilson	Travel Pyschologist	\$	28.61
Sign Center Inc.	Professional Services Care & Upkeep of Grounds	\$	484.50
SignGlasses LLC	Contracted Educational Hearing Handicapped	\$	252.00
Smiling Faces Academy, Inc.	Professional Services Sixpence Community Grant	\$	1,628.00
So I Did A Thing, LLC	Miscellaneous Expenditure Softball/Girls	\$	420.00
Sodexo, Inc & Affiliates	Miscellaneous Expenditure Board of Education	\$	434.04
Sonshine World	Professional Services Sixpence Community Grant	\$	331.25
SpartanNash Family Fresh	Supplies FCS	\$	53.86
Spracklin Chiropractic	Physicals Regular Education Transportation	\$	180.00
Staci Cahis	Professional Services - Pro Development - Human Re	\$	21.54
Steph Brand	Miscellaneous Expenditure Volleyball	\$	339.75
Stephanie Garrett	Mileage Paid to Parents School Age Sped Transpor	\$	14.87
Stericycle	Professional Services Health Services	\$	72.92
Sterling Computers	Technology Software Technology	\$	1,434.00
Summer Lukasiewicz	Professional Services	\$	289.00
Sunbelt Rentals	Rentals of Equipment and Vehicles Maintenance of	\$	916.22
SupplyWorks	Machinery ESSER III Grant	\$	40,876.84
SupplyWorks	Supplies ESSER III Grant	\$	35,995.98
SupplyWorks	Supplies Operations of Buildings	\$	32,634.48
Tanya Holoubeck	Travel Instruction & Curriculum Development	\$	310.42
Tavean Miller	Professional Services Boys Wrestling	\$	150.00
Teacher Synergy Inc	Miscellaneous Expenditure	\$	31.50
Teacher Synergy Inc	Supplies Resource	\$	32.01
Teresa Schnoor	Miscellaneous Expenditure	\$	649.00
The College Board NY	Miscellaneous Expenditure Adv Placement Test	\$	180.18
The Lockmobile	Supplies Care and Upkeep of Grounds	\$	30.30
The Supply Room Inc	Supplies	\$	720.80
Tiffany Stoiber	Professional Services	\$	175.00
Time for Kids	Miscellaneous Expenditure	\$	220.00
TMobile USA Inc.	TMobile Handheld Devices & Service Security	\$	40.91
TMobile USA Inc.	TMobile Handheld Devices & Service Security	\$	540.33
TMobile USA Inc.	TMobile Handheld Devices & Service Security	\$	1,512.66
TMobile USA Inc.	TMobile Handheld Devices & Service Security	\$	40.91
Tractor Supply Co.	Supplies Care and Upkeep of Grounds	\$	85.97
Tracy Schall	Supplies AudioVisual	\$	46.08
Trane	Repairs & Maintenance Services Maintenance Of Bu	\$	679.90
Travis Meyer	Professional Services Boys Wrestling	\$	150.00

Trevor Altwine	Miscellaneous Expenditure	\$	900.00
ULINE	Supplies	\$	1,747.67
Unite Private Networks LLC	Other Communication Technology	\$	3,015.82
University of NebraskaLincoln	Dues and Fees Implementation of Standards	\$	2,200.00
UNK Academic Advising & Career Dev	Dues and Fees Human Resources	\$	165.00
UNL Career Services	Dues and Fees Human Resources	\$	205.00
US Bank Cardmember Service	Advertising Communications	\$	1,261.46
US Bank Cardmember Service	Community Service Activities	\$	577.82
US Bank Cardmember Service	Driver License/Criminal History Regular Educatio	\$	67.50
US Bank Cardmember Service	Dues and Fees	\$	196.00
US Bank Cardmember Service	Dues and Fees Art	\$	198.00
US Bank Cardmember Service	Dues and Fees Health Services	\$	125.00
US Bank Cardmember Service	Dues and Fees IDEA Base & E/P	\$	500.00
US Bank Cardmember Service	Dues and Fees Instruction & Curriculum Developme	\$	142.00
US Bank Cardmember Service	Dues and Fees Regular Instruction	\$	75.00
US Bank Cardmember Service	Explore Regular Instruction	\$	37.44
US Bank Cardmember Service	Miscellaneous Expenditure	\$	2,400.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	619.74
US Bank Cardmember Service	Miscellaneous Expenditure	\$	148.66
US Bank Cardmember Service	Miscellaneous Expenditure	\$	5,593.88
US Bank Cardmember Service	Miscellaneous Expenditure	\$	470.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,165.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	230.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	22.25
US Bank Cardmember Service	Miscellaneous Expenditure	\$	563.76
US Bank Cardmember Service	Miscellaneous Expenditure	\$	6.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	286.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	246.87
US Bank Cardmember Service	Miscellaneous Expenditure	\$	100.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	100.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	125.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	105.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	267.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	2,140.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,372.79
US Bank Cardmember Service	Miscellaneous Expenditure Activities Director	\$	7.96
US Bank Cardmember Service	Miscellaneous Expenditure Advertising	\$	1,405.00
US Bank Cardmember Service	Miscellaneous Expenditure Athletic Administratio	\$	521.39
US Bank Cardmember Service	Miscellaneous Expenditure Bearcat Design	\$	1,706.28
US Bank Cardmember Service	Miscellaneous Expenditure Board of Education	\$	53.73
US Bank Cardmember Service	Miscellaneous Expenditure Golf/Girls	\$	100.00
US Bank Cardmember Service	Miscellaneous Expenditure Soccer/Girls	\$	595.00
US Bank Cardmember Service	Miscellaneous Expenditure Softball/Girls	\$	1,150.51
US Bank Cardmember Service	Miscellaneous Expenditure Swimming	\$	25.00
US Bank Cardmember Service	Miscellaneous Expenditure Training Room	\$	592.00
US Bank Cardmember Service	Miscellaneous Expenditure Volleyball	\$	703.63
US Bank Cardmember Service	Miscellaneous Expenditure Wish List	\$	9,454.35
US Bank Cardmember Service	Other Communication Maintenance of Buildings	\$	167.00
US Bank Cardmember Service	Professional Services Pro Development Human Re	\$	1,062.00
US Bank Cardmember Service	Rentals of Equipment and Vehicles Maintenance of	\$	180.00

US Bank Cardmember Service	Supplies Care and Upkeep of Grounds	\$	2,631.25
US Bank Cardmember Service	Supplies Early Childhood	\$	98.91
US Bank Cardmember Service	Supplies Guidance Services	\$	89.99
US Bank Cardmember Service	Supplies Regular Instruction	\$	320.00
US Bank Cardmember Service	Supplies Regular Instruction	\$	59.88
US Bank Cardmember Service	Technology Software Instruction & Curriculum Dev	\$	266.32
US Bank Cardmember Service	Technology Software Technology	\$	83.28
US Bank Cardmember Service	Transportation Charges	\$	66.07
US Bank Cardmember Service	Transportation Charges	\$	34.00
US Bank Cardmember Service	Transportation Charges	\$	67.07
US Bank Cardmember Service	Transportation Charges Athletic Administration	\$	159.29
US Bank Cardmember Service	Transportation Charges Band	\$	485.63
US Bank Cardmember Service	Travel Activities Director	\$	498.12
US Bank Cardmember Service	Travel Athletic Admin Pass Thru	\$	1,724.14
US Bank Cardmember Service	Travel Executive Administration	\$	580.76
US Bank Cardmember Service	Travel Implementation of Standards	\$	968.04
US Bank Cardmember Service	Travel Instruction & Curriculum Development	\$	159.71
US Bank Cardmember Service	Travel Speech Pathology & Audiology	\$	11.82
US Bank Cardmember Service	Travel Supervision	\$	177.36
US Bank Cardmember Service	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	284.10
US Bank Cardmember Service	Vehicle Repair Sped Transportation Maintenance	\$	309.65
US Foods Inc	Food	\$	2,825.09
US News Awards	Advertising Communications	\$	10,945.00
USI Education & Government Sales	Supplies Regular Instruction	\$	213.80
Valerie Nigro	Miscellaneous Expenditure	\$	20.00
Varsity Spirit LLC	Miscellaneous Expenditure Cheerleaders	\$	496.02
Ventris Learning LLC	Supplies Regular Instruction	\$	903.00
Ventris Learning LLC	Supplies Regular Instruction	\$	451.50
Verizon Wireless	Miscellaneous Expenditure Wish List	\$	30.04
Verne Simmonds Company	Supplies Maintenance of Buildings	\$	670.00
Vernon Library Supplies, Inc.	Library References Library	\$	201.58
Walmart Community BRC	Supplies	\$	3,439.38
WarrenT Drain Cleaners & Plum	Professional Services Care & Upkeep of Grounds	\$	190.00
WILKINS ArchitectureDesignPlanning	Architect	\$	335,400.00
WILKINS ArchitectureDesignPlanning	Architect	\$	79,120.00
William Schmidt	Professional Services - Pro Development - Human Re	\$	466.90
Winzer Franchise Company	Supplies Care and Upkeep of Grounds	\$	214.83
Wooly Learning Inc	Miscellaneous Expenditure Class Act Donation	\$	378.10
WPS Western Psychological Services	Supplies Speech Pathology & Audiology	\$	176.00
WSC Career Services	Dues and Fees Human Resources	\$	50.00
Yandas Music	Miscellaneous Expenditure	\$	580.00
Yandas Music	Miscellaneous Expenditure	\$	128.65
Yandas Music	Miscellaneous Expenditure	\$	99.99
Yandas Music	Miscellaneous Expenditure Class Act Donation	\$	2,040.00
YMCA	Dues and Fees	\$	850.00
Zach Ourada	Professional Services Boys Wrestling	\$	150.00
Zimmerman Printers	Miscellaneous Expenditure	\$	36.00

SPECIAL BUILDING FUND and QCPUF

CLAIMS TO REPORT FOR DECEMBER 2024

VENDOR	DESCRIPTION	AMOUNT
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BD Construction	Construction Services	\$ 363,882.03
BD Construction	Construction Services	\$ 70,035.71
BD Construction	Construction Services	\$ 346,825.06
WILKINS ArchitectureDesignPlanning	Construction Services	\$ 3,461.67
WILKINS ArchitectureDesignPlanning	Construction Services	\$ 4,440.00
WILKINS ArchitectureDesignPlanning	Construction Services	\$ 2,264.16

General Account - NebraskaLand National Bank Month Ending November 30, 2024

Per Bank

NebraskaLand Bank	November 30, 2024	\$	12,809,938.36
Less Outstanding Checks		\$	(47,244.59)
Less Outstanding Other Disbursements		\$	(22,781.06)
Plus Outstanding Deposits		\$	17,105,785.37
Adjustment		\$	-
Ending Balance		\$	<u>29,845,698.08</u>

Per Books

Beginning Balance	November 30, 2024	\$	42,671,656.12
Plus Receipts		\$	2,698,153.95
Less Expenditures		\$	(15,524,111.99)
Less Returned Checks			
Adjustment		\$	-
Voided Checks		\$	-
Ending Book Balance	November 30, 2024	\$	<u>29,845,698.08</u>

Flex Spending Account Balance

\$46,484.70

School District 7

Fund Balances

Fiscal Year: 2024-2025

Month: November
 Year: 2024
 Fund Type:

Include Cash Balance
 FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>	<u>Cash Balance</u>	<u>Variance</u>
01	General Fund	\$29,129,456.00	\$21,253,408.64	(\$21,392,941.88)	\$0.00	\$28,989,922.76	\$30,048,650.02	(\$1,058,727.26)
02	Depreciation Fund	\$223,261.05	\$0.00	(\$315,498.48)	\$0.00	(\$92,237.43)	(\$92,237.43)	\$0.00
03	Employee Benefit Fund	\$48,081.40	\$0.00	\$0.00	\$0.00	\$48,081.40	\$48,081.40	\$0.00
05	Activities Fund	\$1,709,489.45	\$813,852.86	(\$1,583,399.46)	\$350,000.00	\$1,289,942.85	\$1,293,465.92	(\$3,523.07)
06	School Nutrition Fund	\$2,340,509.43	\$1,111,020.20	(\$1,352,485.39)	\$0.00	\$2,099,044.24	\$2,154,654.08	(\$55,609.84)
07	Bond Fund	\$10,571,848.22	\$2,319,217.80	(\$6,518,080.81)	\$0.00	\$6,372,985.21	\$6,372,985.21	\$0.00
08	Special Building Fund	\$2,051,029.03	\$315,666.11	(\$1,623,309.39)	\$0.00	\$743,385.75	\$743,385.75	\$0.00
09	Qualified Capital Fund	\$9,515,129.91	\$592,366.99	(\$3,002,269.99)	\$0.00	\$7,105,226.91	\$7,105,226.91	\$0.00
10	Coop Fund	\$23,387.08	\$131,468.69	(\$83,747.93)	\$0.00	\$71,107.84	\$73,080.73	(\$1,972.89)
12	Student Fee Fund	\$350,980.90	\$23,227.51	(\$61,870.07)	\$0.00	\$312,338.34	\$312,817.00	(\$478.66)
Grand Total:		\$55,963,172.47	\$26,560,228.80	(\$35,933,603.40)	\$350,000.00	\$46,939,797.87	\$48,060,109.59	(\$1,120,311.72)

End of Report

FY25 KPS Revenue and Expense Report Compared to Budget

DATE: Nov. 2024

	<u>FY 2025</u>	TOTAL <u>BUDGET</u>	%		<u>FY 2025</u>	TOTAL <u>BUDGET</u>	%
<u>GENERAL FUND</u>				<u>SCHOOL NUTRITION FUND</u>			
Revenue:	\$21,253,408.64	\$58,239,513.00	36%	Revenue:	\$1,111,020.20	\$2,640,214.00	42%
Expense:	<u>\$21,392,941.88</u>	\$82,822,585.00	26%	Expense:	<u>\$1,352,485.39</u>	\$4,941,540.00	27%
Net:	-\$139,533.24			Net:	-\$241,465.19		
100 Supt.	\$115,731.54	\$250,000.00	46%	<u>SNF SUMMARY</u>			
103 Comm	\$8,271.19	\$50,000.00	17%		<u>TOTAL</u>	<u># OF</u>	<u>DAILY</u>
211 Dir PK-5	\$70,462.06	\$400,000.00	18%	Lunch	76008	18.00	4222.67
220 Sped	\$199,686.26	\$620,000.00	32%	Breakfast	21072	18.00	1170.67
230 Media	\$3,430.46	\$29,000.00	12%				
240 Dir SS&S	\$60,164.92	\$140,000.00	43%	<u>BOND FUND</u>			
270 Dir 6-12	\$359,555.08	\$400,000.00	90%	Revenue:	\$2,319,217.80	\$5,208,578.00	45%
310 Personnel	\$114,807.70	\$275,000.00	42%	Expense:	<u>\$6,518,080.81</u>	\$17,801,474.00	37%
320 Technology	\$353,774.40	\$1,750,000.00	20%	Net:	-\$4,198,863.01		
400 Principals	\$344,237.90	\$1,041,000.00	33%				
510 Finance	\$1,006,138.52	\$7,190,522.83	14%	<u>BUILDING FUND</u>			
550 Facilities	\$1,354,347.64	\$3,020,000.00	45%	Revenue:	\$315,666.11	\$17,213,878.00	2%
560 Utilities	\$251,837.51	\$1,000,000.00	25%	Expense:	<u>\$1,623,309.39</u>	\$19,361,897.00	8%
570 Transport.	\$105,970.11	\$260,000.00	41%	Net:	-\$1,307,643.28		
910 Payroll	\$16,638,691.58	\$64,342,062.17	26%				
931 Substitutes	\$385,621.95	\$2,000,000.00	19%	<u>QCPUF FUND</u>			
941 Overtime	<u>\$20,213.06</u>	<u>\$55,000.00</u>	37%	Revenue:	\$592,366.99	\$1,785,098.00	33%
	\$21,392,941.88	\$82,822,585.00	26%	Expense:	<u>\$3,002,269.99</u>	\$12,564,466.00	24%
<u>DEPRECIATION FUND</u>				Net:	-\$2,409,903.00		
Revenue:	\$0.00	\$301,739.00	0%				
Expense:	<u>\$315,498.48</u>	\$525,000.00	60%	<u>COOP FUND</u>			
Net:	-\$315,498.48			Revenue:	\$131,468.69	\$913,573.00	14%
				Expense:	<u>\$83,747.93</u>	\$914,960.00	9%
<u>ACTIVITIES FUND</u>				Net:	\$47,720.76		
Revenue:	\$813,852.86	\$2,353,152.00	35%				
Expense:	<u>\$1,583,399.46</u>	\$4,062,641.00	39%	<u>STUDENT FEE FUND</u>			
Net:	-\$769,546.60			Revenue:	\$23,227.51	\$106,418.00	22%
				Expense:	<u>\$61,870.07</u>	\$457,399.00	14%
<u>EMP. BENEFIT FUND</u>				Net:	-\$38,642.56		
Revenue:	\$0.00	\$42,354.00	0%				
Expense:	<u>\$0.00</u>	\$42,354.00	0%	TOTAL REVENUE	\$26,560,228.80	\$88,804,517.00	30%
Net:	\$0.00			TOTAL EXPENDITURES	\$35,933,603.40	\$143,494,316.00	25%

Bearcat Diner Financial Statement for Month Ending November 30 2024

Receipts:	Budget	Month End	Year-to-Date	% of Budget	2023-2024%
Federal Reimbursement	\$ 1,631,713.83	\$ 517,470.75	\$ 680,784.31	41.72%	32.33%
Sale of Lunches -Pupils	\$ 950,000.00	\$ 156,518.77	\$ 416,361.51	43.83%	38.06%
Other Income	\$ 38,500.00	\$ 5,326.55	\$ 13,874.38	36.04%	27.41%
District Support			\$ -		
Total:	\$ 2,620,213.83	\$ 679,316.07	\$ 1,111,020.20	42.40%	34.27%
 Expenditures:					
Salaries/Fringe	\$ 2,262,628.92	\$ 236,494.61	\$ 650,997.72	28.77%	30.98%
	\$ 2,262,628.92	\$ 236,494.61	\$ 650,997.72	28.77%	30.98%
Food Items	\$ 2,323,911.08	\$ 242,356.96	\$ 665,763.57	28.65%	31.73%
Equipment	\$ 250,000.00	\$ 2,200.00	\$ 26,509.75	10.60%	7.58%
Supplies,Repairs and Other	\$ 105,000.00	\$ 1,162.25	\$ 9,214.35	8.78%	41.22%
Total:	\$ 4,941,540.00	\$ 482,213.82	\$ 1,352,485.39	27.37%	30.41%
Revenue Over/Under Expenses		\$ 197,102.25	\$ (241,465.19)		
Beginning Balance	\$ 1,807,001.50		\$ 1,807,001.50		
Ending Balance	\$ 1,807,001.50		\$ 1,565,536.31		\$ 2,068,719.20
 Federal Money Due					
			\$ 230,719.90		
 Accounts Receivable < \$50.00					
			\$ 5,257.38		
 Accounts Receivable > \$50.00					
			\$ 48,796.01		

StudentsSchool Wellness Policy

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The Superintendent or designee(s) will convene the DWC and facilitate development of and updates to the wellness policy, and will ensure each school's compliance with the policy.

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The District will develop a plan for the implementation, management, and coordination of the wellness policy. The plan delineates roles, responsibilities, actions and timelines specific to each school; as well as specific goals and objectives for nutrition standards for all foods and beverages available on the school campus, food and beverage marketing, nutrition promotion and education, physical activity, physical education and other school-based activities that promote student wellness. Online tools may be used to complete a school-level assessment based on the Centers for Disease Control and Prevention's School Health Index, create an action plan that fosters implementation and generate an annual progress report. This wellness policy will be posted on the District's website.

Recordkeeping

The District will retain records to document compliance with the requirements of the wellness policy. Documentation maintained in this location will include:

- The written wellness policy;
- Documentation that the policy has been made available to the public, when it has been reviewed and updated, as well as recent assessment of the policy on an annual basis

- An indication of who is involved in the update and methods the district uses to make stakeholders aware of their ability to participate on the DWC;
- The most recent assessment on the implementation of the local school wellness policy
- Documentation demonstrating the most recent assessment on the implementation of the Local School Wellness Policy has been made available to the public.

Annual Notification of Policy

The District will inform families and the public each year of basic information about this policy. The District will make this information available via district-wide communications. The District will provide information about the school nutrition environment. This will include a summary of the District's events or activities related to wellness policy implementation. The District will also publicize the name and contact information of the District officials leading and coordinating the committee, as well as information on how the public can get involved with the school wellness committee.

Triennial Progress Assessments

At least once every three years, the District will evaluate compliance with the wellness policy to assess the implementation of the policy and include:

- The extent to which the District's schools are in compliance with the wellness policy;
- The extent to which the District's wellness policy aligns with the Alliance for a Healthier Generation's model wellness policy; and
- A description of the progress made in attaining the goals of the District's wellness policy.

The position/person responsible for managing the triennial assessment and contact information is the Superintendent or the Superintendent's designee.

The District will notify households/families of the availability of the triennial progress report.

Revisions and Updating the Policy

The DWC will update or modify the wellness policy based on the results of the annual School Health Index and triennial assessments or as District priorities change; community needs change; wellness goals are met; new health science, information, and technology emerges; and new Federal or state guidance or standards are issued. This shall occur every three years.

Community Involvement, Outreach and Communications

The District is committed to community input, which begins with awareness of the wellness policy. The District will actively communicate ways in which representatives of DWC and others can participate in wellness policy work. The District will inform parents of the improvements that have been made to school meals and compliance with school meal standards, availability of child nutrition programs, and compliance with Smart Snacks in School nutrition standards. The District will use communications such as email or the District's website, as well as handbook, newsletters, presentations to parents, or sending information home to parents, to ensure that all families are notified of the wellness policy and how to get involved. The District will ensure that communications are culturally and linguistically appropriate to the community, and accomplished through means similar to other ways that schools are communicating important school information to parents.

The District will notify the public about the content of or any updates to the wellness policy annually, at a minimum. The District will also use these mechanisms to inform the community about the availability of the annual and triennial reports.

Nutrition

School Meals

All schools within the District that participate in USDA child nutrition programs, including the National School Lunch Program (NSLP), the School Breakfast Program (SBP), and any additional Federal child nutrition programs will meet the nutrition requirements of such programs. The District may also operate additional nutrition-related programs and activities. These nutrition requirements have been adopted by the District to promote student health and reduce childhood obesity.

Competitive Foods and Beverages

The foods and beverages sold and served outside of the school meal programs (e.g., “competitive” foods and beverages) will meet the USDA Smart Snacks in School nutrition standard at a minimum. Smart Snacks aim to improve student health and well-being, increase consumption of healthful foods during the school day and create an environment that reinforces the development of healthy eating habits.

To support healthy food choices and improve student health and well-being, all foods and beverages outside the reimbursable school meal programs that are sold to students on the school campus during the school day or 30 minutes after school will meet or exceed the USDA Smart Snacks nutrition standards or, if the state policy is stronger, will meet or exceed state nutrition standards. These standards will apply in all locations and through all services where foods and beverages are sold, which may include, but are not limited to, à la carte options in cafeterias, vending machines, school stores and snack or food carts.

The rules are as follows:

- (1) school breakfast and lunch programs will be offered which meet or exceed the requirements of federal and state law and regulatory authorities;
- (2) nutritional content of all foods on the main menu in the breakfast and lunch programs shall be available on the KPS Bearcat Diner website;
- (3) no foods in competition with the school lunch or breakfast program shall be sold or otherwise made available to students anywhere on school premises during the period of one-half hour prior to the serving period for breakfast and lunch and lasting until one-half hour after the serving of breakfast and lunch.
- (4) no foods that do not meet the current USDA regulations shall be sold or otherwise available on school premises during the school day, which is defined as the period from the midnight prior until 30 minutes after dismissal. Off-campus fund-raisers are exempt from this rule. (USDA Smart Snacks, Appendix A)
- (5) no student access to snack or beverage vending machines at the elementary schools at any time. All food and beverages sold in vending machines ~~or quick-access sites (such as the KHS Pit stop)~~ across the district shall comply with USDA Smart Snack regulations on content and size.
- (6) All school nutrition program directors, managers and staff will meet or exceed hiring and annual continuing education/training requirements in the USDA professional standards for child nutrition professionals.

These rules and regulations shall be updated to meet or exceed USDA standards as those standards continue to develop.

Celebration and Rewards

New USDA regulations specifically outline nutritional requirements of all food sold in schools. This shall also apply to classroom rewards, incentives, and celebrations. Foods provided for instructional purposes (e.g. cultural programs, FCS classes, and foods given in accordance with a special education student's IEP) shall be exempt from these standards.

Fundraising

Foods and beverages that meet or exceed the USDA Smart Snacks in Schools nutrition standards may be sold through fundraisers on the school campus during the school day.

Parents may be provided information on non-healthy food items in order to support the healthy schools policy.

A Smart Snack calculator is available at <http://rdp.healthiergeneration.org/calc/calculator> to check on appropriateness of foods considered for use in schools.

Nutrition Promotion

Students and staff will receive consistent nutrition messages throughout schools, classrooms, gymnasiums, and cafeterias. Nutrition promotion also includes marketing and advertising nutritious foods and beverages to students and this will be implemented consistently through a comprehensive approach by school staff, teachers, parents, students and the community. The District will promote healthy food and beverage choices for all students throughout the school campus, as well as encourage participation in school meal programs.

Nutrition Education

The District will teach, model, encourage and support healthy eating by all students. The District will implement a curriculum that meets or exceeds the health and nutrition education objectives established by the Nebraska Department of Education.

Food and Beverage Marketing in Schools

The District is committed to providing a school environment that ensures opportunities for all students to practice healthy eating and physical activity behaviors throughout the school day while minimizing commercial distractions. The District will teach students how to make informed choices about nutrition, health and physical activity. Advertising and marketing is permitted for only those foods and beverages that are allowed to be sold on the school campus, consistent with the District's wellness policy

Any foods and beverages marketed or promoted to students on the school campus during the school day will meet or exceed the USDA Smart Snacks in School nutrition standards or, if stronger, state nutrition standards, such that only those foods that comply with or exceed those nutrition standards are permitted to be marketed or promoted to students.

Food and beverage marketing is defined as advertising and other promotions in schools. This term includes, but is not limited to the following:

- Brand names, trademarks, logos or tags, except when placed on a physically present food or beverage product or its container.
- Displays, such as on vending machine exteriors
- Corporate brand, logo, name or trademark on school equipment, such as marquees, message boards, scoreboards or backboards (Note: immediate replacement of these items are not required; however, districts will replace or update scoreboards or other durable equipment when existing contracts are up for renewal or to the extent that it is financially possible over time so that items are in compliance with the marketing policy.)

- Corporate brand, logo, name or trademark on cups used for beverage dispensing, menu boards, coolers, trash cans and other food service equipment; as well as on posters, book covers, pupil assignment books or school supplies displayed, distributed, offered or sold by the District.
- Advertisements in school publications or school mailings.
- Free product samples, taste tests or coupons of a product, or free samples displaying advertising of a product.

As the District/school nutrition services/Athletics Department/PTA/PTO reviews existing contracts and considers new contracts, equipment and product purchasing (and replacement) decisions should reflect the applicable marketing guidelines established by the District wellness policy.

3. Physical Activity

Children and adolescents should participate in at least 60 minutes of physical activity every day. A substantial percentage of students' physical activity can be provided through a comprehensive school physical activity program (CSPAP). A CSPAP reflects strong coordination and synergy across all of the components: quality physical education as the foundation; physical activity before, during and after school; staff involvement and family and community engagement. The District is committed to providing these opportunities. Schools will ensure that these varied physical activity opportunities are in addition to, and not as a substitute for, physical education.

4. Other Activities that Promote Student Wellness

The District will integrate wellness activities across the entire school setting, not just in the cafeteria, other food and beverage venues and physical activity facilities. The District will coordinate and integrate initiatives related to physical activity, physical education, nutrition and other wellness components so all efforts are complementary, not duplicative, and work towards the same set of goals and objectives promoting student well-being, optimal development and strong educational outcomes.

Schools in the District are encouraged to coordinate content across curricular areas that promote student health, such as teaching nutrition concepts in mathematics, with consultation provided by either the school or the District's curriculum experts.

Glossary -

School Campus: areas that are owned or leased by the school and used at any time for school-related activities, including on the outside of the school building, school buses or other vehicles used to transport students, athletic fields and stadiums (or parking lots).

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Legal Reference: Healthy, Hunger-Free Kids Act of 2010, 42 U.S.C. section 1758b; 7 CFR sections 210.11 and 210.30; National School Lunch Program, 42 U.S.C sections 1751-1760, 1770; Regulations and Procedures for Accreditation of Schools, NDE Rule 10

Policy adopted: 6/12/06
 revised: 8/13/18
 revised:

KEARNEY PUBLIC SCHOOLS
 KEARNEY, NEBRASKA

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- Corporate brand, logo, name or trademark on school equipment, such as marquees, message boards, scoreboards or backboards (Note: immediate replacement of these items are not required; however, districts will replace or update scoreboards or other durable equipment when existing contracts are up for renewal or to the extent that it is financially possible over time so that items are in compliance with the marketing policy.)

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- Advertisements in school publications or school mailings.
- Free product samples, taste tests or coupons of a product, or free samples displaying advertising of a product.

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Policy adopted: 6/12/06
 revised: 8/13/18
 revised: 12/9/24

KEARNEY PUBLIC SCHOOLS
 KEARNEY, NEBRASKA

LAND, DANICA

BA/ Step 7

Kindergarten Teacher

Park Elementary School

Danica Land earned her BA from the UNK with an endorsement in Early Childhood Inclusive B-3. Her experience includes special education teacher at Lexington Public Schools. Danica will be a kindergarten teacher at Park Elementary starting the fall of 2025.

Marshall, Abbygail

BA/ Step 3

Music Teacher

Bryant and Central Elementary Schools

Abbygail Marshall will earn her BA from UNK in December with an endorsement in Music K-12. She student taught at Kearney Public Schools. Abbygail will be a music teacher at Bryant and Central Elementary Schools starting the fall of 2025.

Renner, Hallie

MA/ Step 4

3rd Grade Teacher

Northeast Elementary School

Hallie Renner earned her BA from Hastings College and her MA from American College of Education with an endorsements in Elementary K-8 and ESL PK-12. Her experience includes 3rd grade teacher at Hastings Public Schools. Hallie will be a 3rd grade teacher at Northeast Elementary starting the fall of 2025.

Business

Internal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

(a) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and ~~maintain~~ align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);

(b) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;

(c) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;

(d) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and

(e) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) ~~Implement a Control System procedure;~~ Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Continue to develop and implement adequate maintenance procedures for the equipment; and
- 5) Continue to develop and implement sales and disposition procedures for the equipment to ensure the highest possible return; ~~and~~

6) ~~Continue to develop and implement disposition procedure for the equipment.~~

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

3290(b)

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable Federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for small purchases (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids; (over \$250,000);
- 4) A procedure for competitive proposals; ~~and~~ (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

1. An assurance that minority business enterprises and labor surplus area firms are used, when possible;
2. An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
3. A Suspension and Debarment clause;
4. A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
5. A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
6. For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
7. A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
8. A provision addressing the District's conflict of interest policies; and
9. A requirement that the contractor maintains records related to the contracted work.

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient; or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the, and the vendor. The District will maintain a copy of said verification or documentation.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations, and the terms and conditions of the Federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Identifying adequately Maintaining records and documentation that sufficiently identify the amount, source, and application expenditure of funds for federally-funded activities;
- 4) Ensuring effective controls over ~~and~~ accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

3290c

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other Federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another Federal award, except where the federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both Federal and non-Federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally-assisted and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;

- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to Federal awards but may be used for interim accounting purposes.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of "prevailing wages" to those who work on the job site, as well as the contractor bonding requirements.

For all federal awards, the District will comply with all applicable legal requirements, including the Davis-Bacon Act.

3290(d)

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- A. Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- B. Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$105,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- C. Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- D. Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.

E. When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the Federal awarding agency.

F. If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

G. Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Maintaining Records: Financial records, supporting documents, statistical records, and all other District records pertinent to a federal award must be retained for the minimum period time as required by federal law or the terms of the federal awarding agency, whichever is longer in time.

Conflict of Interest: ~~Notwithstanding any other Board Policies or Procedures, the District shall ensure that it avoids any conflicts of interest regarding any federal awards. The District will disclose in writing any potential conflict of interest to the federal awarding agency or pass-through entity in accordance with applicable federal awarding agency policy. No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A "conflict of interest" includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District's Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution~~

3290(e)

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200.303.

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326. Cross-Reference: Policies 3130 & 3131.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Legal Reference: 2 CFR §§ 200.310-200.313.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Legal Reference: 2 C.F.R. § 200.213.

Legal Reference: 2 C.F.R. § 200.307.

Legal Reference: 2 C.F.R. § 200.306.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Legal Reference: 40 U.S. Code § 3141, et seq; 2 C.F.R. § 200.326

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Legal Reference: 2 C.F.R. § 200, et seq.

Policy adopted: 7/11/22

KEARNEY PUBLIC SCHOOLS

Policy adopted: 1/13/2025

KEARNEY PUBLIC SCHOOLS