

**Public Hearing and Regular Meeting**  
**Monday, July 8, 2024 5:30 PM**  
**2nd Floor Staff Development Room,**  
**Administration Building**  
**320 W 24th Street**  
**Kearney, NE 68845**

1. **Public Hearing and Review of the 2023-2024 KPS Student Fee Collection -**
  - 1.A. Convene Hearing -
  - 1.B. Presentation, Discussion, Public Input -

The public hearing on student fees is for the purpose of reviewing the amount of money collected from students in the student fees pursuant to, and use of waivers provided in, the student fee policy and rule of the school district, for the 2023-2024 school year.
  - 1.C. Close Hearing -
2. **Public Hearing on Parent Engagement and Title I Parent Engagement Policies -**
  - 2.A. Convene Hearing -
  - 2.B. Presentation, Discussion and Public Input -

Each year, the school district is required to conduct a public hearing in regard to its Parent Engagement and Title I Parent Engagement policies, and report on ways the district encourages parents to become engaged in their children's education program.
  - 2.C. Close Hearing -
3. **Routine Business -**
  - 3.A. **Call to Order -**
  - 3.B. **Open Meetings Act Announcement -**

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.
  - 3.C. **Board Meeting Decorum Expectations -**

Kearney Public Schools welcomes all guests to our public meetings. It is the intention of the Kearney Public Schools Board of Education that all those present at the Board of Education meetings, whether Board members, KPS staff, or members of the public, act and treat each other with honor and respect. Guests are expected to refrain from speaking during the meeting unless asked to address the Board of Education by the Board President or during their allotted time in public participation. If anyone attending the meeting is determined by the President to be disruptive or a detriment to the procession of the meeting by their words or actions, that person or persons, may be asked by the President to leave the meeting at any time. Anyone who refuses to leave will be escorted from the meeting by either school personnel or a police officer and could be legally barred from attending future meetings. Thank you for helping us to have a respectful meeting forum for everyone to enjoy.
  - 3.D. **Pledge of Allegiance -**
  - 3.E. **Roll Call -**
    - 3.E.I. Excuse Absent Board Member -

Move to excuse absent Board member Drew Blessing from the meeting.

**3.F. Approval of the Agenda -**

Move to approve the agenda for the meeting, as presented.

**4. Recognitions -**

**5. Presentations -**

**5.A. KHS Report on Student Participation in Activities -**

Ryan Hogue, KHS Assistant Principal and AD, will report on the number of students who participated in various activities at Kearney High School during the 2023-2024 school year.

**5.B. Construction Update -**

**6. Public Participation/Comment -**

Board meetings may have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

**7. Board Reports -**

**8. Consent Agenda -**

**Note: Items on the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items at the meeting unless a Board Member requests an item removed from the agenda for a separate action.**

Move to approve the items on the Consent Agenda, as presented.

**8.A. Approval of Minutes of the June 10, 2024 Regular Meeting; the June 17, 2024 Special Retreat Meeting; and the July 2, 2024 Board Committee of the Whole Meeting, of the Board of Education -**

**8.B. Approval of the July 2024 Claims -**

**8.C. Approval of the July 2024 Financial Reports -**

**8.D. Authorize the Superintendent or His/Her Designee to Dispose of All Obsolete Furniture, Books, Materials, and Equipment in the Most Favorable Manner to the District in Accordance with All Laws, Rules, and Regulations Pertaining to Such Disposition, for the 2024-2025 School Year -**

- 8.E. Designate Mr. Jason Mundorf as the Authorized Representative of the Kearney Public Schools to Sign All Claims and Forms for All Federal Programs for the 2024-2025 School Year -
- 8.F. Designate Kate Murphy and Dr. Chris Loofe as the Authorized Representatives of the Kearney Public Schools to Sign All Claims for Reimbursement, as Well as All Federal, State, and Local Information Pertaining to the School Food Service Program, for the 2024-2025 School Year -
- 8.G. Acceptance of the KHS Band Parents Annual Self-Audit Report for the 2023-2024 School Year -  
*\*There are two statements attached due to a change in banks.*
- 8.H. Approval of the 2024-2025 KPS Student and Staff Handbooks -
1. Athletics and Activities
  2. K-12 Student Handbook
  3. Certified and Classified Employee Handbooks
9. **Regular Agenda - Personnel -**
10. **Regular Agenda - Business -**
- 10.A. Approval of a Three-Year, IXL Subscription for K-8 Reading and Math Support and Intervention in the Amount of \$187,200. -  
Move to approve the three-year subscription with IXL, as presented.
11. **Regular Agenda - Miscellaneous -**
- 11.A. Approval of Board Resolution 4149- Teacher Training -  
Move to approve Board Resolution 4149- Teacher Training, as presented.
- 11.B. Second and Final Reading Approval of New and Revised Board Policies -  
Board Policies: 5101 Student Discipline; 1050 (*new*) Public Access to School Records; 9310.2 and 9310.4 Public Participation; 3310 Purchasing; 9310.6 Notice of Meetings; 5201 Promotion and Retention; 3330 Contracting for Services; 9270.2 Membership in School Board Associations; 5008 Student Attendance; 5006 Option Enrollment; 4109 (*new*) Teacher Training; 5204 Student Graduation; 6111 (*new*) Classroom Environment; 3720 School Lunch Costs; 6130 Safe Schools  
Move to approve the second and final reading of new and revised board policies, as presented.
12. **Next Meeting -**  
The next regular meeting of the Kearney Public Schools Board of Education will be held on August 12, 2024 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St, Kearney, NE 68845.
13. **Adjournment -**  
Move to adjourn the meeting.

**Regular Monthly Meeting of the Kearney Public Schools Board of Education**  
**Kearney Public Schools Board of Education**  
**Monday, June 10, 2024 at 5:30 PM**  
**2nd Floor Staff Development Room, Administration Building**  
**320 W 24th Street**  
**Kearney, NE 68845**

**1. Routine Business**

**1.A. Call to Order**

- President Gaasch called the meeting to order at 5:30 PM.

**1.B. Open Meetings Act Announcement**

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

**1.C. Board Meeting Decorum Expectations**

**1.D. Pledge of Allegiance**

**1.E. Roll Call**

Attendance Taken at 5:30 PM.

Kathy Gifford: Absent

Amy Barth: Present

Drew Blessing: Present

Steve Gaasch: Present

Paul Hazard: Present

John Icenogle: Present

**1.E.I. Excuse Absent Board Member**

Move to excuse absent Board member Kathy Gifford from the meeting. This motion, made by Drew Blessing and seconded by John Icenogle, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul

Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

**1.F. Approval of the Agenda**

Move to approve the agenda for the meeting, as presented. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul

Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

**2. Recognitions**

**2.A. Recognition of Head Coach Broc Howard and the KHS Boys Track Team as 2024 State Champions**

- Coach Howard took a moment to thank all the coaches, his own family, and their families for all the time and effort devoted to winning this state title. He spoke of his pride in the team and about individuals on the team and their drive and persistence in past years to help them achieve their goals this year. Coach Howard also thanked Mr. Bosard and the facilities team for providing an outstanding track facility for students. He acknowledged the academic accomplishments of the team and thanked the athletic department for all of their support and efforts as well.

### 3. Presentations

#### 3.A. District Construction Update

- Kent Cordes of BD Construction gave an update on all the construction projects happening throughout the district.

### 4. Public Participation/Comment

- Patrons addressed the Board.

### 5. Board Reports

#### 6. Consent Agenda

Move to approve the items on the Consent Agenda, as presented. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

6.A. Approval of Minutes of the May 13, 2024 Regular Meeting; and the June 5, 2024 Board Committee of the Whole Meeting, of the Board of Education

6.B. Approval of the June 2024 Claims

6.C. Approval of the June 2024 Financial Reports

6.D. Approval of the Revised KPS Transportation Handbook for the 2024-2025 School year

### 7. Regular Agenda - Personnel

### 8. Regular Agenda - Business

8.A. Approval of Bid for Milk Products in the Kearney Public Schools for the 2024-2025 School Year

- Dr. Loofe presented bid information for milk products for the 2024-2025 school year. A very slight increase was noted.

Move to accept the bid from Hiland Dairy for milk products in the Kearney Public School for the 2024-2025 school year, as presented. This motion, made by Drew Blessing and seconded by Paul Hazard, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul

Hazard: Yea, John Icenogle: Yea  
Yea: 5, Nay: 0, Absent: 1

#### 8.B. Apporval of the Bid for Bread Products in the Kearney Public School for the 2024-2025 School Year

- Dr. Loofe presented bid information for bread products for the 2024-2025 school year. A very slight increase was noted.

Move to approve the bid from Pan-O-Gold for bread products in the Kearney Public Schools for the 2024-2025 school year, as presented. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul Hazard: Yea, John Icenogle: Yea  
Yea: 5, Nay: 0, Absent: 1

### 9. Regular Agenda - Miscellaneous

#### 9.A. First Reading Approval of New and Revised Board Policies

- All policies were thoroughly evaluated, along with required changes and optional suggestions from legal counsel, in the committee meeting, which took place on June 5, 2024. Mr. Mundorf reviewed a few selected policies upon request. Some minor changes were discussed to policy 5101 in regard to the placement of the section on religious freedom and policy 5204 in regard to physical education requirements. Further inquiries will be made with legal and KHS. The Board agreed to move forward with first-reading approval.

Move to approve the first reading of new and revised board policies, as presented. This motion, made by Drew Blessing and seconded by John Icenogle, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul Hazard: Yea, John Icenogle: Yea  
Yea: 5, Nay: 0, Absent: 1

### 10. Next Meeting

- The next regular meeting of the Kearney Public Schools Board of Education will be held on July 8, 2024 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St, Kearney, NE 68845.

### 11. Adjournment

- Meeting was adjourned at 6:24 PM.

Move to adjourn the meeting. This motion, made by Paul Hazard and seconded by John Icenogle, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul Hazard: Yea, John Icenogle: Yea  
Yea: 5, Nay: 0, Absent: 1

Notice of Meeting

This meeting was publicized in the Kearney Hub on June 6, 2024; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

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Kathy Gifford, Secretary

**Summer Special Retreat Meeting of the Kearney Public Schools Board of Education**  
**Kearney Public Schools Board of Education**  
**Monday, June 17, 2024 at 6:00 PM**  
**1st floor Administration Building Conference Room**  
**320 W 24th Street**  
**Kearney, NE 68845**

**1. Routine Business**

**1.A. Call to Order**

President Gaasch called the meeting to order at 6:00 PM.

**1.B. Open Meetings Act Announcement**

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

**1.C. Board Meeting Decorum Expectations**

**1.D. Pledge of Allegiance**

**1.E. Roll Call**

Attendance Taken at 6:00 PM.

Amy Barth: Present

Drew Blessing: Present

Steve Gaasch: Present

Kathy Gifford: Present

Paul Hazard: Present

John Icenogle: Present

1.E.I. Excuse Absent Board Member

**1.F. Approval of the Agenda**

Move to approve the agenda for the meeting, as presented. This motion, made by Drew Blessing and seconded by Paul Hazard, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard:

Yea, John Icenogle: Yea

Yea: 6, Nay: 0

**2. Public Participation/Comment**

- None.

**3. Agenda**

**3.A. Future Construction Projects**

- Items of discussion included:
  - KHS south addition - multipurpose room, girls wrestling room, classrooms, JROTC air rifle range, offices/storage etc.
  - Central Elementary - secure entrance

- Sunrise Middle School - additional classrooms and parking
- KEC - parking lot

### 3.B. 2024-2025 Budget Discussion & Projection

- Considered several options in preparation for future expenses.

### 3.C. Middle School Enrollment Issues

- Projection of bigger classes coming in future years. There was discussion of consideration for facility and staffing needs.

### 3.D. Library Book Selection, Deselection, and Reconsideration Process

### 3.E. KCLC Summer Programming

- The biggest hurdle is staffing. Many of the staff during the school year are UNK students who are not available during the summer.

## 4. Adjournment

- Meeting was adjourned at 9:10 PM.

Move to adjourn the meeting. This motion, made by Amy Barth and seconded by Drew Blessing, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea  
Yea: 6, Nay: 0

### Notice of Meeting

This meeting was publicized in the Kearney Hub on June 13, 2024; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

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Kathy Gifford, Secretary

**Special Committee of the Whole Meeting of the Kearney Public Schools Board of  
Education  
Kearney Public Schools Board of Education  
Tuesday, July 2, 2024 at 5:00 PM  
1st floor Administration Building Conference Room  
320 W 24th Street  
Kearney, NE 68845**

**1. Call to Order**

President Gaasch called the meeting to order at 5:02 PM.

**2. Open Meetings Act Announcement**

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

**3. Board Meeting Decorum Expectations**

**4. Roll Call**

Attendance Taken at 5:02 PM.

Amy Barth: Present

Drew Blessing: Present

Steve Gaasch: Present

Kathy Gifford: Present

Paul Hazard: Present

John Icenogle: Present

**5. Approval of Agenda**

Move to approve the agenda of the meeting, as presented. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

**6. Public Participation/Comment**

**7. Agenda**

**7.A. Preview of the July 8, 2024 Regular Meeting Agenda**

7.A.I. Public Hearing and Review of the 2023-2024 KPS Student Fee Policy

7.A.II. Public Hearing on Parent Engagement and Title I Parent Engagement Policies

7.A.III. KHS Report on Student Participation in Activities

7.A.IV. Construction Update

7.A.V. Authorize the Superintendent or His/Her Designee to Dispose of All Obsolete Furniture, Books, Materials, and Equipment in the Most Favorable Manner to the District in Accordance with All Laws, Rules, and Regulations Pertaining to Such Disposition, for the 2024-2025 School Year

7.A.VI. Designate Mr. Jason Mundorf as the Authorized Representative of the Kearney Public Schools to Sign All Claims and Forms for All Federal Programs for the 2024-2025 School Year

7.A.VII. Designate Kate Murphy and Dr. Chris Loofe as the Authorized Representatives of the Kearney Public Schools to Sign All Claims for Reimbursement, as Well as All Federal, State, and Local Information Pertaining to the School Food Service Program, for the 2024-2025 School Year

7.A.VIII. Second and Final Reading Approval of New and Revised Board Policies

7.B. Closed Session to Discuss 2024-2025 Negotiations

- Entered closed session at 5:16 PM.

Move to enter closed session for the purpose of discussing teacher negotiations for the 2024-2025 school year. This motion, made by John Icenogle and seconded by Amy Barth, Passed. Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea  
Yea: 6, Nay: 0

7.C. Return to Open Session

- Returned to open session at 5:49 PM.

Move to return to open session. This motion, made by John Icenogle and seconded by Drew Blessing, Passed. Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea  
Yea: 6, Nay: 0

7.D. Review Proposed Construction Projects for 2024-2025

7.E. Review 2024-2025 Tentative Budget  
Attendance Update Taken at 5:50 PM.

John Icenogle: Absent

7.F. Review the 2024-2025 Student and Staff Handbooks

7.F.I. Athletics and Activities

7.F.II. PreK-12 Student Handbook

7.F.III. Staff (Certified/Classified Employee) Handbooks

7.G. Review a Three-Year Renewal Proposal for the IXL Subscription for K-8 Reading and Math Support and Intervention

7.H. Review 4149 Board Resolution- Teacher Training Time

7.I. Discuss Potential New/Revised Board Policies

7.I.I. Naming Rights and Sponsorships

- Reviewed policies 1140 and 3250.

#### 7.I.II. Public Participation Sign-up Ahead of Meeting

### 8. Adjournment

- Meeting was adjourned at 8:23 PM.

Move to adjourn the meeting. This motion, made by Paul Hazard and seconded by Amy Barth, Passed.

John Icenogle: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea

Yea: 5, Nay: 0, Absent: 1

#### Notice of Meeting

This meeting was publicized in the Kearney Hub on June 29, 2024; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

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Kathy Gifford, Secretary

**KEARNEY PUBLIC SCHOOLS DISTRICT #7****CLAIMS TO BE PAID IN JULY 2024****PUBLICATION OF CHECKS**

<b>VENDOR</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
Accu Cut Systems	Supplies	\$ 76.00
Acer Service Corporation	Repairs & Maintenance Services	\$ 399.50
Active Internet Technologies	Advertising	\$ 23,000.00
AGParts Worldwide, Inc.	Repairs & Maintenance Services	\$ 1,384.60
All Makes	Furniture and Fixtures	\$ 3,465.44
All Makes Auto Supply	Vehicle Repair	\$ 55.08
Amanda Swift	Supplies	\$ 299.12
Amax Contracting Inc	Supplies	\$ 211.20
Amazon Capital Services	Supplies	\$ 1,054.11
Amazon Capital Services	Supplies	\$ 82.96
Amazon Capital Services	Supplies	\$ 1,395.71
Amazon Capital Services	Supplies	\$ 316.17
Amazon Capital Services	Supplies	\$ 253.65
Amazon Capital Services	Supplies	\$ 163.74
Amazon Capital Services	Supplies	\$ 238.62
Amazon Capital Services	Supplies	\$ 120.54
Amazon Capital Services	Supplies	\$ 131.92
Amazon Capital Services	Supplies	\$ 246.46
Amazon Capital Services	Supplies	\$ 170.88
Amazon Capital Services	Supplies	\$ 319.51
Amazon Capital Services	Supplies	\$ 1,138.58
Amazon Capital Services	Supplies	\$ 210.60
Amazon Capital Services	Supplies	\$ 137.70
Amazon Capital Services	Supplies	\$ 2,371.68
Amazon Capital Services	Supplies	\$ 771.30
Amazon Capital Services	Supplies	\$ 424.75
Amazon Capital Services	Supplies	\$ 2,074.96
Amazon Capital Services	Explore	\$ 390.00
Amazon Capital Services	Supplies	\$ 895.69
Amazon Capital Services	Supplies	\$ 705.30
Amazon Capital Services	Supplies	\$ 465.42
Amazon Capital Services	Supplies	\$ 1,206.62
Amazon Capital Services	Supplies	\$ 8.99
Amazon Capital Services	Supplies	\$ 594.49
Amazon Capital Services	Supplies	\$ 98.61
Amazon Capital Services	Supplies	\$ 494.54
Amazon Capital Services	Supplies	\$ 316.80
Amazon Capital Services	Supplies	\$ 52.34
Amazon Capital Services	Supplies	\$ 421.78
Amazon Capital Services	Supplies	\$ 22.87
Amazon Capital Services	Professional Services	\$ 66.67
Amazon Capital Services	Supplies	\$ 6,996.00
Amazon Capital Services	Supplies	\$ 50.90
Amazon Capital Services	TechnologyRelated Hardware	\$ 995.71
Amazon Capital Services	Supplies	\$ 458.48

Amazon Capital Services	Supplies	\$	151.52
Amazon Capital Services	Supplies	\$	73.58
Amazon Capital Services	Supplies	\$	570.13
Amazon Capital Services	Supplies	\$	1,153.48
Amazon Capital Services	Supplies	\$	10,735.44
Amazon Capital Services	Supplies	\$	146.22
Amazon Capital Services	Supplies	\$	1,839.58
Amazon Capital Services	Supplies	\$	539.69
Amazon Capital Services	Supplies	\$	826.77
Amazon Capital Services	Miscellaneous Expenditure	\$	20.95
Amazon Capital Services	Supplies	\$	60.91
Amazon Capital Services	Miscellaneous Expenditure	\$	49.97
Amazon Capital Services	Miscellaneous Expenditure	\$	135.50
Amazon Capital Services	Miscellaneous Expenditure	\$	56.98
Amazon Capital Services	Supplies	\$	827.06
Amazon Capital Services	Supplies	\$	342.77
Amazon Capital Services	Miscellaneous Expenditure	\$	69.98
Amazon Capital Services	Miscellaneous Expenditure	\$	1,232.56
Amy Otto	Travel IDEA Base & E/P	\$	69.48
Amy Otto	Travel IDEA Base & E/P	\$	16.08
Amy Springer	Travel IDEA Base & E/P	\$	72.38
Aperture Education LLC	Textbooks	\$	23,520.00
Apple Inc	TechnologyRelated Hardware	\$	782.79
Arnold Motor Supply	Tires and Parts	\$	61.68
Asher Endorf	Professional Services	\$	100.00
Ashley Carrier	Travel Psychologist	\$	127.65
Ashley Carrier	Travel IDEA Base & E/P	\$	31.36
Ashley Carrier	Travel IDEA Base & E/P	\$	101.03
AUCA Chicago Lockbox	Uniforms	\$	1,265.89
AUCA Chicago Lockbox	Uniforms	\$	124.44
Avery Products Corporation	Supplies	\$	1,254.25
Awards Unlimited	Miscellaneous Expenditure	\$	44.51
Awards Unlimited	Miscellaneous Expenditure	\$	48.95
Awards Unlimited	Miscellaneous Expenditure	\$	43.61
Baer Photography	Advertising	\$	130.00
Baer Photography	Copier & Printing Usage	\$	130.00
BD Construction	Building Acquisitions and Improvements	\$	85,006.32
BD Construction	Building Acquisitions and Improvements	\$	98,484.74
BD Construction	Construction Services	\$	5,844.71
BD Construction	Construction Services	\$	5,844.70
BD Construction	Construction Services	\$	9,275.46
Bear Frame & Alignment	Vehicle Repair	\$	4,033.58
Bear Frame & Alignment	Vehicle Repair	\$	1,386.77
Best Western Plus Lincoln Inn & Suites	Travel Athletic Admin Pass Thru	\$	1,213.80
Black Hills Energy	Natural Gas	\$	86.15
Black Squirrel Enterprises, LLC	Miscellaneous Expenditure	\$	1,572.40
Blick Art Materials II	Supplies	\$	101.63
Blick Art Materials II	Supplies	\$	1,255.83
Blick Art Materials II	Supplies	\$	585.01
Blick Art Materials II	Miscellaneous Expenditure	\$	70.33

Blick Art Materials II	Miscellaneous Expenditure	\$ 272.60
Blick Art Materials II	Miscellaneous Expenditure	\$ 1,734.27
Board of Regents of the University of NE	Miscellaneous Expenditure	\$ 41,440.00
Board of Regents of the University of NE	Professional Services	\$ 5,831.44
Brookes Publishing	Supplies	\$ 253.00
Buffalo County Election Commission	Miscellaneous Expenditure	\$ 13,318.23
Builders HowTo Warehouse	Supplies	\$ 652.58
Builders HowTo Warehouse	Supplies	\$ 1,032.60
Builders HowTo Warehouse	Miscellaneous Expenditure	\$ 59.98
Carl Whitney Sand & Gravel	Snow Services	\$ 3,810.00
Carol Kenton	Travel IDEA Base & E/P	\$ 214.67
Carol Kenton	Travel IDEA Base & E/P	\$ 88.71
Carolina Biological Supply	Supplies	\$ 1,680.73
Cash from NebraskaLand National Bank	Vehicle Gasoline	\$ 33.19
CashWa Distributing	Furniture and Fixtures	\$ 76,384.81
CDW Government	TechnologyRelated Hardware	\$ 94,739.06
Central Community College GI	Professional Services	\$ 171.00
Central Nebraska Bobcat	Tires and Parts	\$ 83.94
Central Restaurant Products	Furniture and Fixtures	\$ 11,127.45
Charter Communications	Supplies	\$ 41.78
Choice Marine LLC	Professional Services	\$ 500.00
Choice Paint and Supply	Supplies	\$ 96.02
Choice Paint and Supply	Supplies	\$ 307.86
Chris Loofe	Travel Fiscal Services	\$ 543.96
Christine Wilson	Dues and Fees	\$ 27,456.00
City Of Kearney	Miscellaneous Expenditure	\$ 30.66
City Of Kearney	Supplies	\$ 100.00
City of Kearney	Garbage	\$ 7,834.56
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ 3,582.62
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ 4,168.30
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ 270.99
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ -
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ -
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ 98.38
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ 200.20
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ -
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ 219.77
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ 199.54
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ 174.58
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ 25.06
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ 22.34
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ -
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ -
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ -
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$ 334.59
City Of Kearney Fuel Dept.	Transportation Charges	\$ -
City Of Kearney Fuel Dept.	Transportation Charges	\$ -
City of Kearney School Resource Office	Security Officer	\$ 6,764.30
CoachComm, LLC	Miscellaneous Expenditure	\$ 1,945.00
Comfy Bowl Inc	Miscellaneous Expenditure	\$ 52.50

Committee for Children	Textbooks Supplementals	\$	5,190.00
Construction Rental Kearney	Rentals of Equipment and Vehicles	\$	191.80
Cooperative Producers Inc	Vehicle Gasoline	\$	1,080.00
Copycat Printing Inc	Supplies	\$	29.00
Copycat Printing Inc	Advertising	\$	60.74
Copycat Printing Inc	Supplies	\$	209.20
Cornhusker Cleaning Supply.	Supplies	\$	238.09
Cozad High School	Miscellaneous Expenditure	\$	150.00
Culligan Of Kearney	Miscellaneous Expenditure	\$	44.00
Culligan Of Kearney	Supplies	\$	32.50
Cummins Central Power LLC	Vehicle Repair	\$	2,407.10
DAS State Accounting Central Finance	Purchased Service Telephone	\$	267.63
Dawn Kovarik	Travel	\$	502.73
Dawson Public Power	Electricity	\$	536.14
Demco Inc	Supplies	\$	106.53
Demco Inc	Supplies	\$	51.93
Demco Inc	Supplies	\$	170.00
Demco Inc	Library Referances	\$	777.39
Demco Inc	Library Referances	\$	98.70
Dennys Marquez	Professional Services	\$	171.32
Derek Rusher	Miscellaneous Expenditure	\$	500.00
Desiree John	Travel IDEA Base & E/P	\$	54.20
Desiree John	Travel IDEA Base & E/P	\$	33.90
Discount School Supply	Miscellaneous Expenditure	\$	12.74
Discovery Education Inc	Textbooks	\$	14,950.00
Domino's Pizza	Miscellaneous Expenditure	\$	95.72
Domino's Pizza	Miscellaneous Expenditure	\$	703.50
Domino's Pizza	Supplies	\$	609.00
Drake Beranek	Miscellaneous Expenditure	\$	2,950.47
DuttonLainson Company	Supplies	\$	3,321.90
Eakes Office Solutions	Rentals of Equipment and Vehicles	\$	147.78
Eakes Office Solutions	Supplies	\$	500.49
Eakes Office Solutions	Supplies	\$	846.11
Eakes Office Solutions	Supplies	\$	564.00
Eakes Office Solutions	Supplies	\$	2,699.40
Eakes Office Solutions	Supplies	\$	3,599.20
Eakes Office Solutions	Supplies	\$	831.00
Eakes Office Solutions	Supplies	\$	2,663.49
Eakes Office Solutions	Supplies	\$	11,708.22
Eakes Office Solutions	Supplies	\$	1,512.32
Eakes Office Solutions	Supplies	\$	565.45
Eakes Office Solutions	Supplies	\$	89.90
Eakes Office Solutions	Supplies	\$	613.27
Eakes Office Solutions	Supplies	\$	108.96
Eakes Office Solutions	Supplies	\$	454.73
Eakes Office Solutions	Supplies	\$	626.04
Eakes Office Solutions	Supplies	\$	4.06
Eakes Office Solutions	Furniture and Fixtures	\$	359.98
Eakes Office Solutions	Supplies	\$	119.11
Eakes Office Solutions	Miscellaneous Expenditure	\$	102.84

Eakes Office Solutions	Miscellaneous Expenditure	\$	33.49
Eakes Office Solutions	Miscellaneous Expenditure	\$	483.26
Eakes Office Solutions	Miscellaneous Expenditure	\$	89.23
Eakes Office Solutions	Supplies	\$	269.94
Echo Group Inc.	Supplies	\$	3,831.71
Edlio LLC	Advertising	\$	14,200.00
Edpuzzle Inc.	Textbooks Supplementals	\$	8,820.00
Edupoint Educational Systems	Technology Software	\$	17,820.00
Eileen's Colossal Cookies	Supplies	\$	130.50
Electronic Systems Inc	Professional Services	\$	491.60
ESU 10	Technology Software	\$	85.00
ESU 10	Travel Coordinator	\$	20.00
ESU 10	Sped Tuition/Agencies	\$	212.92
ESU 10	Travel Behavior	\$	60.00
ESU 10	Pupil Services	\$	9,374.00
ESU 10	Travel Speech Pathology & Audiology	\$	40.00
ESU 10	Sped Tuition/Agencies	\$	2,171.38
ESU 10	Sped Tuition/Agencies	\$	4,152.82
ESU 10	Sped Tuition/Agencies	\$	3,240.53
ESU 10	Sped Tuition/Agencies	\$	1,150.81
ESU 10	Sped Tuition/Agencies	\$	1,150.81
ESU 6	Miscellaneous Expenditure	\$	10.00
ESU 7	Sped Tuition/Agencies	\$	2,090.00
ESU Coordinating Council Ainsworth, NE	Professional Services	\$	285.00
ESU Coordinating Council Ainsworth, NE	TechnologyRelated Repairs and Maintenance	\$	351.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	880.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	901.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	330.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	330.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	285.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	901.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	356.00
ESU Coordinating Council Ainsworth, NE	Technology Software	\$	1,181.00
ESU Coordinating Council Ainsworth, NE	AudioVisual Materials	\$	330.00
ESU Coordinating Council Ainsworth, NE	AudioVisual Materials	\$	330.00
ESU Coordinating Council Ainsworth, NE	Dues and Fees	\$	417.00
ESU Coordinating Council Ainsworth, NE	Miscellaneous Expenditure	\$	330.00
ESU Coordinating Council Ainsworth, NE	Miscellaneous Expenditure	\$	835.00
Farmers Union Coop Assn	Vehicle Gasoline	\$	246.38
Farmers Union Coop Assn	Vehicle Gasoline	\$	240.75
Fastenal Company	Supplies	\$	4.76
Fastenal Company	Supplies	\$	27.48
Flinn Scientific Inc	Supplies	\$	2,057.87
Follett Content Solutions LLC	Supplies	\$	944.51
Follett Content Solutions LLC	Library Referances	\$	49.48
Follett Content Solutions LLC	AudioVisual Materials	\$	652.74
Follett School Solutions Inc	Library Referances	\$	84.27
Gartner & Associates Co Inc	Supplies	\$	170.00
Global Vending Group Inc	Miscellaneous Expenditure	\$	300.00
Global Vending Group Inc	Miscellaneous Expenditure	\$	6,350.00

Good Samaritan foundation	Miscellaneous Expenditure	\$	30.00
Gothenburg High School	Miscellaneous Expenditure	\$	115.00
Grand Island Central Catholic	Miscellaneous Expenditure	\$	500.00
Gustave A Larson Company	Supplies	\$	160.92
Hampton Inn Omaha West Dodge Rd Old Mill	Travel	\$	2,940.00
Hampton Inn Omaha West Dodge Rd Old Mill	Travel Athletic Admin Pass Thru	\$	576.00
Hands of Heartland , LLC	Pupil Services	\$	14,794.55
Happy Numbers Inc.	Textbooks Supplementals	\$	12,687.50
Harold Warp Pioneer Village Foundation	Dues and Fees	\$	1,702.75
Health Management Systems Inc	Professional Services	\$	37,063.00
Heritage Landscape Supply Group Inc	Supplies	\$	1,057.20
Heritage Water Services Inc.	Professional Services	\$	955.00
High Plains Pizza Hut, Inc	Food	\$	1,011.50
High Point Networks, LLC	Professional Services	\$	3,220.00
Hiland Dairy Foods	Food	\$	6,443.40
Hobby Lobby Stores Inc	Supplies	\$	170.68
Hobby Lobby Stores Inc	Supplies	\$	57.23
Hobby Lobby Stores Inc	Miscellaneous Expenditure	\$	179.50
Hobby Lobby Stores Inc	Supplies	\$	229.33
Hoehner Turf Irrigation	Lawn Services	\$	4,300.85
Holiday Inn Kearney	Miscellaneous Expenditure	\$	117.95
Holmes Plumbing & Htg	Supplies	\$	2,251.01
Hometown Leasing	Rentals of Equipment and Vehicles	\$	9,142.53
Houghton Mifflin Harcourt Publishing Co.	Professional Services	\$	29,810.00
HyVee Accounts Receivable	Food	\$	436.93
Iowa School for the deaf	Pupil Services	\$	36,335.00
J Spot Services LLC	Professional Services	\$	1,200.00
Jason Mundorf	Travel Executive Administration	\$	531.98
Jason Weides	Professional Services	\$	1,200.00
Jessica Grasz	Supplies	\$	41.97
Johnstone Supply	Supplies	\$	4,547.65
Johnstone Supply	Supplies	\$	2,828.46
Johnstone Supply	Supplies	\$	79.92
JourneyEd.com Inc	Technology Software	\$	13,510.92
Junior Library Guild	Library Referances	\$	312.62
Kathy Hansen	Travel Hearing Handicapped	\$	692.78
Kearney Ace Hardware	Supplies	\$	55.50
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	914.57
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	326.06
Kearney Area Children's Museum	Dues and Fees	\$	350.00
Kearney Area Solid Landfill City Of Kear	Professional Services	\$	1,699.81
Kearney Catholic Schools	Miscellaneous Expenditure	\$	470.00
Kearney County Clerk	Election Expense	\$	670.56
Kearney Hub	Periodicals	\$	23.38
Kearney Noon Kiwanis	Dues and Fees	\$	500.00
Kearney Pub SchFoundation	Professional Services	\$	24,397.55
Kearney Pub SchFoundation	Professional Services	\$	24,448.47
Kearney Pub SchFoundation	Professional Services	\$	34,128.26
Kearney Tire & Auto Service Co	Vehicle Repair	\$	572.46
Kearney Towing & Repair Center Inc	Miscellaneous Expenditure	\$	200.00

Kearney Winlectric Co	Professional Services	\$	14.20
Kearney Winlectric Co	Supplies	\$	822.43
Kearney Winnelson	Supplies	\$	4,166.20
Kearney Winnelson	Supplies	\$	20.00
Kelly Supply Co	Supplies	\$	2,635.33
Kelly Supply Co	Supplies	\$	101.28
Kidwell	TechnologyRelated Hardware	\$	8,557.50
Lakeshore Lrng Materials	Supplies	\$	587.99
Lakeshore Lrng Materials	Miscellaneous Expenditure	\$	28.49
Laminator.com Inc	Supplies	\$	79.48
Laminator.com Inc	Supplies	\$	74.98
Landmark Implement Inc Kearney	Vehicle Repair	\$	2,662.04
Lincoln Journal Star	Advertising	\$	78.96
Lincoln Marriott Cornhusker Hotel	Travel Principal	\$	29.00
Lincoln Marriott Cornhusker Hotel	Professional Services	\$	343.00
Lincoln Pius X High School	Miscellaneous Expenditure	\$	350.00
Lips Printing Service	Supplies	\$	526.57
Lips Printing Service	Supplies	\$	50.57
Little Bee Speech Co	Supplies	\$	123.59
LMN Graphics, LLC	Miscellaneous Expenditure	\$	582.00
Loper Legacy Fund	Miscellaneous Expenditure	\$	275.00
Loper Legacy Fund	Miscellaneous Expenditure	\$	85.00
Makayla Harmon	Travel Sixpence Home 1	\$	470.41
Marci Ochsner	Travel Fiscal Services	\$	29.48
Masters True Value	Supplies	\$	1,489.51
Masters True Value	Furniture and Fixtures	\$	10,959.00
Matheson TriGas Inc	Rentals of Equipment and Vehicles	\$	177.22
Matheson TriGas Inc	Supplies	\$	1,866.60
McGraw Hill School Education Holdings LL	Textbooks	\$	163,093.42
Medco Supply	Supplies Training Room	\$	1,961.94
Megan Cassidy	Travel	\$	262.43
Megan Schmidt	Miscellaneous Expenditure	\$	125.10
Menards Kearney	Supplies	\$	310.53
Menards Kearney	Supplies	\$	84.14
Menards Kearney	Supplies	\$	2,262.43
Menards Kearney	Supplies	\$	71.93
Mid America Golf and Landscape Inc	Sunrise Athletic Complex Replacement Projects	\$	430,187.00
Midwest 3D Solutions, LLC	Supplies	\$	285.00
Midwest Connect	Postage	\$	0.68
Midwest Connect	Supplies	\$	8.61
Midwest Connect	Supplies	\$	28.33
Midwest Connect	Postage	\$	4.90
Midwest Connect	Postage	\$	127.80
Midwest Connect	Postage	\$	282.73
Midwest Connect	Postage	\$	106.87
Midwest Connect	Postage	\$	1.60
Midwest Connect	Postage	\$	16.34
Midwest Connect	Postage	\$	11.77
Midwest Connect	Postage	\$	12.69
Midwest Connect	Postage	\$	457.66

Midwest Connect	Postage	\$	6.62
Midwest Connect	Supplies	\$	184.69
Midwest Connect	Postage	\$	139.04
Midwest Connect	Postage	\$	14.77
Midwest Connect	Postage	\$	10.62
Midwest Connect	Postage	\$	0.68
Midwest Connect	Postage	\$	188.60
Midwest Connect	Postage	\$	74.12
Midwest Floor Specialties	Repairs & Maintenance Services	\$	9,505.00
Mighty Ducts	Professional Services	\$	10,300.00
Millard South High School	Miscellaneous Expenditure	\$	650.00
Miller Signs	Supplies	\$	100.00
Misko Sports	Miscellaneous Expenditure	\$	21,622.00
Mister B's Tees	Miscellaneous Expenditure	\$	1,742.00
Mister B's Tees	Miscellaneous Expenditure	\$	805.00
Mitch Olson	Travel IDEA Base & E/P	\$	25.59
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	58.00
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	152.00
Morris Press & Office Supplies	Supplies	\$	12.81
Morris Press & Office Supplies	Supplies	\$	19.21
Morris Press & Office Supplies	Supplies	\$	19.21
Morris Press & Office Supplies	Supplies	\$	15.40
Morris Press & Office Supplies	Supplies	\$	15.42
Morris Press & Office Supplies	Supplies	\$	19.21
Morris Press & Office Supplies	Supplies	\$	7.71
Morris Press & Office Supplies	Supplies	\$	11.52
Morris Press & Office Supplies	Supplies	\$	1,001.89
Morris Press & Office Supplies	Supplies	\$	12.85
Morris Press & Office Supplies	Supplies	\$	6.43
Morris Press & Office Supplies	Grading & Scheduling Supplies	\$	51.40
Morris Press & Office Supplies	Supplies	\$	76.86
Morris Press & Office Supplies	Supplies	\$	509.00
NACIA	Dues and Fees	\$	80.00
NanoPac Inc	Supplies	\$	148.00
NASBNE Association of School Boards	Travel Board of Education	\$	370.00
NASBNE Association of School Boards	Travel Executive Administration	\$	185.00
NASPANebraska Assoc Sch Persl Admin	Dues and Fees	\$	190.00
National Cheerleaders Association	Miscellaneous Expenditure	\$	9,854.00
National FFA Organization	Miscellaneous Expenditure	\$	132.00
National Insurance Marketing Brokers LLC	Professional Services	\$	2,622.75
Natural Playgrounds Shop, LLC	Supplies	\$	1,510.61
Navigate360 LLC	Supplies	\$	2,126.00
NCS Pearson Inc	Supplies	\$	3,442.05
NCSANebraska Council of School Admin	Travel Regular Instruction	\$	159.19
NCSANebraska Council of School Admin	Travel Principal	\$	100.81
NCSANebraska Council of School Admin	Dues and Fees	\$	911.50
NCSANebraska Council of School Admin	Dues and Fees	\$	260.00
Nebraska Central Equipment Co	Tires and Parts	\$	168.89
Nebraska Central Equipment Co	Tires and Parts	\$	399.44
Nebraska Department of Education	Travel Coordinator	\$	20.00

Nebraska Diaper Bank	Miscellaneous Expenditure	\$	200.00
Nebraska Public Health Envrmt Lab	Professional Services	\$	15.00
Nebraska Public Power District	Miscellaneous Expenditure	\$	29.37
Nebraska Public Power District	Electricity	\$	60,247.94
Nebraska Safety Center	Professional Services	\$	270.00
Nikki Garey	Travel Hearing Handicapped	\$	605.48
Norfolk Lodge & Suites, LLC	Travel Athletic Admin Pass Thru	\$	774.00
North Platte High School	Miscellaneous Expenditure	\$	100.00
Northwestern	Natural Gas	\$	2,416.24
Novus Windshield Repair	Vehicle Repair	\$	165.00
Novus Windshield Repair	Vehicle Repair	\$	45.00
Nutrien Ag Solutions	Supplies	\$	975.50
Off Duty Management, Inc	Security Officer	\$	126.50
One Call Concepts Inc	Professional Services	\$	15.92
One Source	Professional Services	\$	244.00
One Source	Dues and Fees	\$	110.00
O'Reilly Automotive Inc	Tires and Parts	\$	41.47
O'Reilly Automotive Inc	Supplies	\$	11.98
Overton Veterinary Services LLC	Dues and Fees	\$	200.00
Paige Garringer	Travel Adaptive PE	\$	166.70
PEP CO, Inc.	Professional Services	\$	1,150.00
Perry Guthery Haasa & Gessford PC LLO	Contracted Legal Services	\$	2,407.00
Platinum Awards & Gifts	Miscellaneous Expenditure	\$	80.00
Platte Valley Communications	Professional Services	\$	95.00
Prairie View Roofing & Development LLC	Repairs & Maintenance Services	\$	5,847.49
ProEd Inc.	Supplies	\$	59.40
ProTint	Professional Services	\$	15,108.75
Quill Corporation	Explore	\$	336.60
Quill Corporation	Supplies	\$	216.62
Rapid Fire Protection Inc	Professional Services	\$	2,247.00
Rapid Fire Protection Inc	Professional Services	\$	3,900.00
Rapunzl Investments LLC	Technology Software	\$	8,000.00
Read Naturally Inc	Textbooks Supplementals	\$	3,268.00
Reading with TLC	Supplies	\$	55.94
Regal Awards Inc	Miscellaneous Expenditure	\$	225.00
Riekas Equipment Company	Repairs & Maintenance Services	\$	192.20
Robin Bennett	Miscellaneous Expenditure	\$	215.24
Roland C Whitney	Rentals of Equipment and Vehicles	\$	585.00
Ryan Hogue	Travel	\$	1,295.11
Sarah Hawthorne	Supplies	\$	33.20
Sayler Screenprinting	Advertising	\$	292.50
Sayler Screenprinting	Supplies	\$	637.25
Sayler Screenprinting	Supplies	\$	350.50
School Pride	Supplies	\$	80.00
School Specialty Inc	Supplies	\$	12.98
School Specialty Inc	Supplies	\$	430.93
School Specialty Inc	Supplies	\$	403.89
School Specialty Inc	Supplies	\$	1,437.38
Screencastify, LLC	Technology Software	\$	13,890.00
Secured Mobility LLC	Security Mobility	\$	11,015.54

Securly, Inc	Supplies	\$	1,914.00
SherwinWilliams	Supplies	\$	154.09
SherwinWilliams	Supplies	\$	2,650.69
SherwinWilliams	Supplies	\$	209.55
Shiloh Robinson	Professional Services	\$	500.00
Shoot A Way Inc	Miscellaneous Expenditure	\$	8,919.00
Shoot A Way Inc	Miscellaneous Expenditure	\$	4,449.50
Shoot A Way Inc	Miscellaneous Expenditure	\$	4,449.50
Shredding Solutions	Supplies	\$	65.53
Sign Center Inc.	Miscellaneous Expenditure	\$	4,743.50
SLP Now, LLC	Supplies	\$	498.00
Stelling Brass & Winds	Miscellaneous Expenditure	\$	2,483.00
SupplyWorks	Supplies	\$	48,654.25
Sway Medical Inc	Miscellaneous Expenditure	\$	1,625.00
Sydney Steele	Travel IDEA Base & E/P	\$	95.61
Teacher Synergy Inc	Supplies	\$	40.90
Teaching Strategies LLC	Supplies	\$	780.00
Teaching Strategies LLC	Supplies	\$	1,300.00
Teaching Strategies LLC	Miscellaneous Expenditure	\$	832.00
Teaching Strategies LLC	Miscellaneous Expenditure	\$	1,508.00
TeamLeader	Miscellaneous Expenditure	\$	13,041.12
Terry McMillan	Dues and Fees	\$	280.00
The Fanatic Group, LLC	Supplies	\$	2,885.00
Therapro, Inc	Supplies	\$	32.50
Tiffany Weiss	Miscellaneous Expenditure	\$	66.09
Titan Machinery	Repairs & Maintenance Services	\$	995.95
TK Elevator Corporation	Professional Services	\$	984.87
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	40.87
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	342.16
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	1,472.30
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	694.79
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	40.87
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	122.61
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	1,472.30
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	694.79
Tractor Supply Co.	Supplies	\$	40.96
Trane	Professional Services	\$	896.00
Trane	Building Acquisitions and Improvements	\$	26,080.00
TriCounty Glass Inc	Repairs & Maintenance Services	\$	290.00
Unite Private Networks LLC	Purchased Service Telephone	\$	3,125.37
US Bank Cardmember Service	Miscellaneous Expenditure	\$	116,121.08
Ventris Learning LLC	Supplies	\$	160.00
Verizon Wireless	Miscellaneous Expenditure	\$	30.04
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	111.48
Verizon Wireless	Purchased Service Telephone	\$	40.38
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	128.04
Verizon Wireless	Purchased Service Telephone	\$	-

Verizon Wireless	Purchased Service Telephone	\$	40.38
Verizon Wireless	Purchased Service Telephone	\$	40.38
Verizon Wireless	Purchased Service Telephone	\$	40.38
Verizon Wireless	Purchased Service Telephone	\$	40.38
Verizon Wireless	Purchased Service Telephone	\$	98.30
Verizon Wireless	Miscellaneous Expenditure	\$	-
Verizon Wireless	Purchased Service Telephone	\$	457.32
Vernier Software & Tech.	Supplies	\$	498.12
Vernon Library Supplies, Inc.	Supplies	\$	260.19
Victor Technology LLC	Supplies	\$	597.50
Virco Inc	Furniture and Fixtures	\$	43,858.40
Wahoo High School	Miscellaneous Expenditure	\$	180.00
Walmart Community BRC	Supplies	\$	2,607.07
WILKINS ArchitectureDesignPlanning	Architect	\$	412.50
WILKINS ArchitectureDesignPlanning	Construction Services	\$	187.50
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	1,276.22
WILKINS ArchitectureDesignPlanning	Construction Services	\$	297.64
WILKINS ArchitectureDesignPlanning	Construction Services	\$	297.64
WILKINS ArchitectureDesignPlanning	Construction Services	\$	3,461.68
WILKINS ArchitectureDesignPlanning	Sunrise Athletic Complex Replacement Projects	\$	1,280.05
William V MacGill & Co	Supplies	\$	638.34
WPCWestern Path Consult Inc	Drug Testing	\$	146.00
Yandas Music	Miscellaneous Expenditure	\$	66.94
Yandas Music	Commencement Expense	\$	460.00
Yandas Music	Miscellaneous Expenditure	\$	6,831.31
Yandas Music	Supplies	\$	2,520.00
Yandas Music	Miscellaneous Expenditure	\$	159.98

**SPECIAL BUILDING FUND and QCPUF  
CLAIMS TO REPORT FOR JULY 2024**

<b>VENDOR</b>	<b>DESCRIPTION</b>		<b>AMOUNT</b>
BD Construction	Building Acquisitions and Improvements	\$	75,731.76
BD Construction	Construction Services	\$	63,768.79
BD Construction	Construction Services	\$	27,081.52
BD Construction	Construction Services	\$	16,634.93
BD Construction	Construction Services	\$	16,634.93
BD Construction	Construction Services	\$	93,597.83
Environmental Direct Inc	Construction Services	\$	28,500.00
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	1,730.84
WILKINS ArchitectureDesignPlanning	Construction Services	\$	1,730.84
WILKINS ArchitectureDesignPlanning	Construction Services	\$	2,708.40
WILKINS ArchitectureDesignPlanning	Construction Services	\$	1,107.44
WILKINS ArchitectureDesignPlanning	Construction Services	\$	1,107.43
WILKINS ArchitectureDesignPlanning	Construction Services	\$	4,528.30

## TREASURER'S REPORT

### General Account - NebraskaLand National Bank Month Ending June 30, 2024

#### Per Bank

NebraskaLand Bank	June 30, 2024	\$	35,535,870.86
Less Outstanding Checks		\$	(70,998.44)
Less Outstanding Other Disbursements		\$	-
Plus Outstanding Deposits		\$	(219.04)
Adjustment		\$	-
Ending Balance		\$	<u>35,464,653.38</u>

#### Per Books

Beginning Balance	June 30, 2024	\$	34,089,443.45
Plus Receipts		\$	8,126,317.46
Less Expenditures		\$	(6,751,107.75)
Less Returned Checks			
Adjustment		\$	0.22
Voided Checks		\$	-
Ending Book Balance	June 30, 2024	\$	<u>35,464,653.38</u>

**Flex Spending Account Balance**

**\$115,809.41**

## School District 7

### Fund Balances

Fiscal Year: 2023-2024

Month: June

Year: 2024

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>	<u>Cash Balance</u>	<u>Variance</u>
01	General Fund	\$27,033,504.65	\$72,463,428.36	(\$61,103,345.32)	\$0.00	\$38,393,587.69	\$27,054,226.93	\$11,339,360.76
02	Depreciation Fund	\$1,076,196.69	\$152,759.03	(\$646,479.44)	\$0.00	\$582,476.28	\$582,476.28	\$0.00
03	Employee Benefit Fund	\$323,877.92	\$0.00	(\$3,610.00)	\$0.00	\$320,267.92	\$320,267.92	\$0.00
05	Activities Fund	\$2,679,878.46	\$2,167,682.96	(\$2,968,342.11)	\$0.00	\$1,879,219.31	\$1,880,749.32	(\$1,530.01)
06	School Nutrition Fund	\$2,787,009.30	\$3,321,550.34	(\$3,912,876.23)	\$0.00	\$2,195,683.41	\$2,234,715.31	(\$39,031.90)
07	Bond Fund	\$10,080,339.66	\$7,461,598.52	(\$7,361,572.11)	\$0.00	\$10,180,366.07	\$8,159,360.93	\$2,021,005.14
08	Special Building Fund	\$1,914,684.98	\$788,789.76	(\$348,269.75)	\$0.00	\$2,355,204.99	\$2,258,177.22	\$97,027.77
09	Qualified Capital Fund	\$10,549,849.68	\$2,575,376.31	(\$1,902,489.33)	\$0.00	\$11,222,736.66	\$10,870,337.31	\$352,399.35
10	Coop Fund	\$130,684.67	\$378,689.41	(\$659,971.19)	\$0.00	(\$150,597.11)	(\$146,752.88)	(\$3,844.23)
12	Student Fee Fund	\$287,578.14	\$206,764.10	(\$167,770.80)	\$0.00	\$326,571.44	\$326,595.04	(\$23.60)
<b>Grand Total:</b>		<b>\$56,863,604.15</b>	<b>\$89,516,638.79</b>	<b>(\$79,074,726.28)</b>	<b>\$0.00</b>	<b>\$67,305,516.66</b>	<b>\$53,540,153.38</b>	<b>\$13,765,363.28</b>

End of Report

**FY 24 Kearney Public Schools  
Revenue Expense Reports  
Compared to Budget**

DATE: June 2024

	<u>FY 2024</u>	<u>TOTAL BUDGET</u>	<u>%</u>		<u>FY 2024</u>	<u>TOTAL BUDGET</u>	<u>%</u>
<b><u>GENERAL FUND</u></b>				<b><u>SCHOOL NUTRITION FUND</u></b>			
Income:	\$72,463,428.36	\$65,748,643.00	110%	Income:	\$3,321,550.34	\$2,204,000.00	151%
Expense:	<u>\$61,103,345.32</u>	\$73,615,368.00	83%	Expense:	<u>\$3,912,876.23</u>	\$4,562,125.00	86%
Net:	\$11,360,083.04			Net:	-\$591,325.89		
100 Supt.	\$213,832.16	\$200,000.00	107%	<b><u>SNF SUMMARY</u></b>			
103 Comm	\$79,667.63	\$30,000.00	266%		<b><u>TOTAL</u></b>	<b><u># OF DAYS</u></b>	<b><u>DAILY AVG.</u></b>
211 Dir PK-5	\$1,123,767.01	\$278,000.00	404%	Lunch	\$ 638,233.00	166.29	3838.07
220 Sped	\$590,544.54	\$599,746.99	98%	Breakfast	\$ 166,736.00	165.48	1007.59
230 Media	\$20,710.43	\$29,000.00	71%	<b><u>BOND FUND</u></b>			
240 Dir SS&S	\$117,975.81	\$87,500.00	135%	Income:	\$7,461,598.52	\$7,402,673.00	101%
270 Dir 6-12	\$176,157.76	\$205,000.00	86%	Expense:	<u>\$7,361,572.11</u>	\$16,254,205.00	45%
310 Personnel	\$168,927.16	\$167,000.00	101%	Net:	\$100,026.41		
320 Technology	\$1,166,209.18	\$1,600,000.00	73%	<b><u>BUILDING FUND</u></b>			
400 Principals	\$924,254.22	\$976,500.00	95%	Income:	\$788,789.76	\$1,000,000.00	79%
510 Finance	\$1,234,061.44	\$5,974,702.77	21%	Expense:	<u>\$348,269.75</u>	\$2,971,280.00	12%
550 Facilities	\$1,922,466.34	\$2,795,625.00	69%	Net:	\$440,520.01		
560 Utilities	\$829,520.16	\$975,000.00	85%	<b><u>QCPUF FUND</u></b>			
570 Transport.	\$231,963.25	\$250,000.00	93%	Income:	\$2,575,376.31	\$8,892,000.00	29%
910 Payroll	\$50,906,565.72	\$57,667,293.24	88%	Expense:	<u>\$1,902,489.33</u>	\$11,643,214.00	16%
931 Substitutes	\$1,347,715.86	\$1,750,000.00	77%	Net:	\$672,886.98		
941 Overtime	<u>\$49,006.65</u>	<u>\$30,000.00</u>	<u>163%</u>	<b><u>COOP FUND</u></b>			
	\$61,103,345.32	\$73,615,368.00	83%	Income:	\$378,689.41	\$552,906.00	68%
<b><u>DEPRECIATION FUND</u></b>				Expense:	<u>\$659,971.19</u>	\$700,000.00	94%
Income:	\$152,759.03	\$850,050.00	18%	Net:	-\$281,281.78		
Expense:	<u>\$646,479.44</u>	\$1,374,679.00	47%	<b><u>STUDENT FEE FUND</u></b>			
Net:	-\$493,720.41			Income:	\$206,764.10	\$215,000.00	96%
<b><u>ACTIVITIES FUND</u></b>				Expense:	<u>\$167,770.80</u>	\$437,192.00	38%
Income:	\$2,167,682.96	\$1,500,000.00	145%	Net:	\$38,993.30		
Expense:	<u>\$2,968,342.11</u>	\$3,743,946.00	79%	<b>TOTAL REVENUE</b>			
Net:	-\$800,659.15			\$89,516,638.79	\$88,365,272.00	101%	
				<b>TOTAL EXPENDITURES</b>			
				\$79,074,726.28	\$115,613,783.00	68%	

## Bearcat Diner Financial Statement for Month Ending May 31, 2024

<b>Receipts:</b>	<b>Budget</b>	<b>Month End</b>	<b>Year-to-Date</b>	<b>% of Budget</b>	<b>2022-2023%</b>
Federal Reimbursement	\$ 1,981,300.00	\$ 159,143.31	\$ 2,123,877.76	107.20%	128.92%
Sale of Lunches -Pupils	\$ 1,150,000.00	\$ 3,103.12	\$ 1,138,033.90	98.96%	94.37%
Other Income	\$ 72,700.00	\$ -	\$ 48,578.63	66.82%	129.58%
District Support			\$ -		
<b>Total:</b>	\$ 3,204,000.00	\$ 162,246.43	\$ 3,310,490.29	103.32%	114.74%
			\$ -		
<b>Expenditures:</b>			\$ -		
Salaries/Fringe	\$ 2,029,657.06	\$ 125,750.11	\$ 1,906,296.77	93.92%	93.23%
	\$ 2,029,657.06	\$ 125,750.11	\$ 1,906,296.77	93.92%	93.23%
			\$ -		
Food Items	\$ 2,239,717.94	\$ 94,455.31	\$ 1,909,273.70	85.25%	94.64%
Equipment	\$ 216,000.00	\$ 2,499.00	\$ 48,758.93	22.57%	106.07%
Supplies,Repairs and Other	\$ 76,750.00	\$ 1,100.27	\$ 48,617.12	63.34%	44.15%
<b>Total:</b>	\$ 4,562,125.00	\$ 223,804.69	\$ 3,912,946.52	85.77%	93.42%
<b>Revenue Over/Under Expenses</b>		\$ (61,558.26)	\$ (602,456.23)		
<b>Beginning Balance</b>	\$ 2,358,125.00		\$ 2,358,125.00		
<b>Ending Balance</b>	\$ 2,358,125.00		\$ 1,755,668.77		\$ 2,545,167.99
 <b>Federal Money Due</b>					
<b>Accounts Receivable &lt; \$50.00</b>		\$ 4,470.27			
<b>Accounts Receivable &gt; \$50.00</b>		\$ 28,845.14			

# Annual Board Report - Farmers & Merchants Bank

## Kearney Band Parents Association Annual Report

Prepared by Jeff Hasenauer - Treasurer (June 2023-June 2024)

Report as of Year Ending June 30, 2024

### GENERAL ACCOUNT - Per Bank Statement

Farmers & Merchants General Chk	July 1, 2023	\$ 28,026.07
Plus Deposits		\$ 131,278.66
Plus Interest		\$ -
Less Expenditures		\$ (159,304.73)
Statement Ending Balance	June 30, 2024	\$ 0.00
Less Outstanding Checks		\$ -
Ending Balance	June 30, 2024	<u>\$ 0.00</u>

### GENERAL ACCOUNT - Per Check Register

Balance of July 1, 2023	<b>\$ 28,026.07</b>
-------------------------	---------------------

Revenue Collected July 1, 2023 to June 30, 2024

# REVENUE

Student Fundraiser Income - K Cards & Beef raffles	\$8,770.90
Student Concession/Stadium Clean-up Income	\$9,172.20
NSBA Concessions	\$10,518.26
NSBA State Competition Hosting Income	\$7,500.00
NSBA Progam Income	\$936.73
Ad Space Income	\$7,882.14
Petty Cash - IN : BMF/NSBA	\$14,100.00
Internal Xfers from On-line Acct	\$5,509.40
Internal Xfers from Student Accts	\$53,829.66
Funds for Students - IN	\$358.60
Bearcat Marching Festival Income	\$4,737.50
Bearcat Marching Festival Concessions	\$3,485.26
Cash Donations	\$352.01
Benevity	\$3,625.00
Pie Supper Income	\$501.00
 Total Deposits	 <u>\$ 131,278.66</u>
Total Balance + Deposits	<u>\$ 159,304.73</u>

# DISBURSEMENTS

Disbursements July 1, 2023 to June 30, 2024

Internal xfers to Student Accts	\$18,613.10	
Internal xfers to On-line Acct		
Funds for Students - OUT		
Secondary Uniform expenses, cleanings, fees for enrichment clinics, Honor Band, Student payment requests	\$3,558.88	
Marching Instructors - 5 assistants	\$8,300.00	
Purchases for the Band Program	\$13,801.20	
SUMMER BAND CAMP		\$480.00
STORE MERCHANDISE		\$5,409.40
TRAILER REPAIRS/FUEL		\$427.80
SPEAKER CARTS/BANNER STANDS		\$6,484.00
VISUAL MOVEMENTS		\$200.00
MOVIE NIGHT		\$800.00
Operating Expenses / Supplies	\$655.18	
Petty Cash - OUT : BMF/NSBA/BBD	\$14,100.00	
Bearcat Marching Concession Cost		
Books/Subs/Software/Website	\$1,664.89	
NSBA Concessions Purchases	\$4,980.98	
NSBA Expenses	\$3,150.92	
Scholarships & Awards	\$250.00	
Program Expenses BMF/NSBA	\$398.46	
Storage Rental	\$455.00	
Bearcat Marching Festival Expenses	\$762.63	
Misc Exp	\$23.56	
Germany Trip Expenditures	\$24,537.34	
Benevity	\$1,400.00	
TRANSFER TO PINNACLE BANK	\$62,652.59	
 Total Disbursement		<u>\$ 159,304.73</u>
 Ending Balance June 30, 2024		<u>\$ (0.00)</u>

**SAVINGS/ONLINE ACCOUNTS - Balances BEFORE Move to Pinnacle Bank Per Bank Statement**

( See Pinnacle Report for Balances AFTER the move, starting on 4/1 )

	6/30/23	3/31/24
On-Line Access Only Account	\$300.00	\$313.24
Student Ledgers, Scholarship, Instrument, Colorguard, Hardship	\$34,732.48	\$25,504.77
<b>Breakdown</b>		
Student Savings/Trip Ledger	\$31,743.15	\$22,687.88
Hardship Fund	\$1,632.27	\$1,632.27
Scholarship Fund	\$661.45	\$411.54
Instrument Fund	\$543.08	\$543.08
Colorguard Fund	\$130.00	\$230.00
Interest	\$22.53	\$0.00

## Annual Board Report - Pinnacle Bank

### Kearney Band Parents Association Annual Report

Prepared by Jeff Hasenauer - Treasurer (June 2023-June 2024)

Report as of Year Ending June 30, 2024

**GENERAL ACCOUNT - Per Bank Statement**

Pinnacle Bank - General Chk	July 1, 2023	\$	-
Plus Deposits		\$	114,147.92
Plus Interest		\$	-
Less Expenditures		\$	(64,879.39)
Statement Ending Balance	June 30, 2024	\$	49,268.53
Less Outstanding Checks		\$	-
Ending Balance	June 30, 2024	\$	<u>49,268.53</u>

**GENERAL ACCOUNT - Per Check Register**

Balance of July 1, 2023 \$ -

Revenue Collected July 1, 2023 to June 30, 2024

REVENUE

Student Fundraiser Income -			
K Cards & Beef raffles	\$4,550.00		
Student Concession/Stadium Clean-up			
Income	\$4,893.36		
NSBA Concessions			
NSBA State Competition Hosting Income			
NSBA Progam Income			
Ad Space Income			
Petty Cash - IN : BMF/NSBA	\$2,250.00		
Internal Xfers from On-line Acct			
Internal Xfers from Student Accts	\$18,325.67		
Funds for Students - IN			
Bearcat Marching Festival Income			
Bearcat Marching Festival Concessions			
Big Band Dance	\$2,225.75		
Brad Goode Concert	\$1,099.00		
Graduation Seat Raffle	\$765.85		
Cash Donations	\$8,045.10		
Benevity			
Pie Supper Income			
Germany Trip Foreign Currency	\$10,440.49		
Misc Income	\$0.11		
Interest			
TRANSFER FROM FARMERS BANK	\$61,552.59		
Total Deposits		\$	<u>114,147.92</u>
Total Balance + Deposits		\$	<u>114,147.92</u>

# DISBURSEMENTS

Disbursements July 1, 2023 to June 30, 2024

Internal xfers to Student Accts	\$4,567.38	
Internal xfers to On-line Acct		
Funds for Students - OUT		
Secondary Uniform expenses, cleanings, fees for enrichment clinics, Honor Band, Student payment requests	\$2,270.09	
Marching Instructors - 5 assistants	\$651.83	
Purchases for the Band Program	\$5,000.00	
MIDNIGHT GROOVE - CONCERT W/BRAD G.		\$5,000.00
STORE MERCHANDISE		
TRAILER REPAIRS/FUEL		
SPEAKER CARTS/BANNER STANDS		
VISUAL MOVEMENTS		
MOVIE NIGHT		
Operating Expenses / Supplies	\$373.06	
Petty Cash - OUT : BMF/NSBA/BBD/ BRAD GOODE CONCERT	\$2,250.00	
Bearcat Marching Concession Cost		
Books/Subs/Software/Website	\$533.67	
NSBA Concessions Purchases		
NSBA Expenses		
Fundraising Expenses	\$205.50	
Scholarships & Awards		
Program Expenses BMF/NSBA/BBD	\$650.33	
Band Banquet	\$240.01	
Bearcat Marching Festival Expenses		
Misc Exp	\$0.11	
Germany Trip Expenditures	\$21,529.15	
Benevity	\$825.00	
TRANSFER TO ONLINE ACCT	\$278.49	
TRANSFER TO STUDENT SAVINGS	\$25,504.77	
 Total Disbursement	 	 \$ 64,879.39
 Ending Balance June 30, 2024	 	 \$ 49,268.53

**SAVINGS/ONLINE ACCOUNTS**

	<b>PINNACLE</b>	<b>FARMERS</b>
	4/1/24 to 6/30/24	3/31/24
On-Line Access Only Account - Ending Balance Jue 30,2024	\$400.42	\$313.24
Student Ledgers, Scholarship, Instrument, Colorguard, Hardship - Ending Balance Jue 30,2024	\$13,656.21	\$25,504.77
<b>Breakdown</b>		
Student Savings/Trip Ledger	\$10,463.29	\$22,687.88
Hardship Fund	\$1,632.27	\$1,632.27
Scholarship Fund	\$702.57	\$411.54
Instrument Fund	\$628.08	\$543.08
Colorguard Fund	\$230.00	\$230.00
Interest	\$0.00	\$0.00

**RESOLUTION APPROVING STAFF TRAININGS**

**WHEREAS**, the School District is required by various state and federal laws to train staff on numerous topics; and,

**WHEREAS**, during the 2024 legislative session, the Legislature enacted LB 1329; and,

**WHEREAS**, LB 1329 defers to each Board of Education to determine the reasonable length of time for certain staff training requirements; and

**WHEREAS**, to ensure that the District’s planned training requirements for the 2024-2025 school year comply with LB 1329’s requirements, and to ensure the Board of Education is aware of and approves of other required staff trainings during the 2024-2025 school year, the Board of Education adopts this Resolution to find and determine that the following training requirements are reasonable in scope and length.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby determines as follows:

1. The following trainings are reasonable in both length and scope and the Superintendent or designee shall identify the District staff who shall be trained as follows:

<b>Subject</b>	<b>Required by</b>	<b>Source of Training</b>	<b>Approximate Length of Training</b>
	<b>ALL STAFF</b>		
Behavioral Awareness	Neb. Rev. Stat. § 79-3603	TBA	Beginning Fall of 2026
Dating Violence Prevention	Neb. Rev. Stat. § 79-2,141	Vector	(34 min)
Suicide Prevention	Neb. Rev. Stat. § 79-2,146	Vector	(37 min)
Anti-Bullying	Neb. Rev. Stat. § 79-2,137; NDE Rule 10.011.01F; NDE Guidance ( <a href="https://www.education.ne.gov/safety/staff-development-and-resources-for-teachers/">https://www.education.ne.gov/safety/staff-development-and-resources-for-teachers/</a> )	Vector	(25 min)
Anti-Harassment and Discrimination Requirements for Designated Title IX Positions	Title IX, 20 U.S. Code § 1681	Vector	(45 min)
Safe Seizure Schools	Neb. Rev. Stat. § 79-3204	Vector	(29 min)
Child Abuse	Neb. Rev. Stat. § 28-711	Vector	(24 min)
	<b>Staff As Determined (Below)</b>		
School Resource Officers and Building	Neb. Rev. Stat. § 79-2704	KSB Law	New SRO and New Admin. (20 hours)

Administrators			
District Assessment Contact - State Assessments	NDE Guidance ( <a href="https://www.education.ne.gov/assessment/district-assessment-contact-dac/#1661275806368-95d87496-3109">https://www.education.ne.gov/assessment/district-assessment-contact-dac/#1661275806368-95d87496-3109</a> )	Vector	DAC Trains Building Coordinators (60 min)
Pupil Transportation Drivers	NDE Rule 91.003.02	Vector	Bus Drivers, Activity Sponsors and Coaches only (up to 1 day / TBA)
Seclusion and Restraint	Rule 10 / Code Section 11 / School Environment	Vector	New staff only (1 day) or (½ day) refresher for SPED staff
Bloodborne Pathogens	OSHA / Dept. of Labor	Vector	New staff only (22 min) Refresher for existing staff is (2 min)
Concussion Awareness	Neb. Rev. Stat. § 71-9104	Vector	Coaches only (34 min)

2. The Superintendent or designee is authorized to implement additional training requirements for staff if the Superintendent or designee determines that additional training would be in the best interest of the District and/or is otherwise required by law.

3. The Superintendent or designee is further authorized to deviate from the source of these training requirements if any unexpected circumstances arise and the Superintendent or designee determines that it is in the best interests of the District to require a different training(s).

4. All District staff who are directed to attend or participate in any training requirement(s) must complete such training(s) in good faith and in accordance with this Resolution and the directives of the Superintendent or designee.

This Resolution shall continue until or unless modified by a vote of the majority of a quorum of the Board of Education.

**DATED** this \_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_ **PUBLIC SCHOOLS**

**BY:** \_\_\_\_\_  
President

**ATTEST:**  
\_\_\_\_\_  
Secretary

## Students

### Student Discipline

Development of Uniform Discipline System. It shall be the responsibility of the Superintendent to develop and maintain a system of uniform discipline. The discipline which may be imposed includes actions which are determined to be reasonably necessary to aid the student, to further school purposes, or to prevent interference with the educational process, such as (without limitation) counseling and warning students, parent contacts and parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling upon written consent of the parent or guardian, or in-school suspension. The discipline may also include out-of-school suspension (short-term or long-term) and expulsion.

1. Short-Term Suspension: Students may be excluded by the Principal or the Principal's designee from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:
  - a. Conduct that constitutes grounds for expulsion, whether the conduct occurs on or off school grounds; or
  - b. Other violations of rules and standards of behavior adopted by the Board of Education or the administrative or teaching staff of the school, which occur on or off school grounds, if such conduct interferes with school purposes or there is a nexus between such conduct and school.

The following process will apply to short-term suspensions:

- A. The Principal or the Principal's designee will make a reasonable investigation of the facts and circumstances. A short-term suspension will be made upon a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
  - B. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student will be advised of what the student is accused of having done, an explanation of the evidence the authorities have, and be afforded an opportunity to explain the student's version of the facts.
  - C. Within 24 hours or such additional time as is reasonably necessary, not to exceed an additional 48 hours, following the suspension, the Principal or administrator will send a written statement to the student and the student's parent or guardian describing the student's conduct, misconduct or violation of the rule or standard and the reasons for the action taken.
  - D. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal or administrator ordering the short-term suspension before or at the time the student returns to school. The Principal or administrator shall determine who in addition to the parent or guardian is to attend the conference. The principal shall document their attempt to make a reasonable effort to hold a conference with the parent or guardian.
  - E. A student who on a short-term suspension shall not be permitted to be on school grounds without the express permission of the Principal
2. Long-Term Suspension: A long-term suspension means an exclusion from school and any school functions for a period of more than five school days but less than twenty school days. A student who on a long-term suspension shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends a long-term suspension. The notice will include a description of the procedures for long-term suspension; the procedures will be those set forth in the Student Discipline Act.

3. Expulsion:

A. Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period. A student who has been expelled shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends an expulsion. The notice will include a description of the procedures for expulsion; the procedures will be those set forth in the Student Discipline Act.

B. Suspensions Pending Hearing. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers. If the student is suspended pending the outcome of the hearing, the student may complete classwork and homework, including, but not limited to, examinations missed during the period of suspension. During this period, the student will not be required to attend the alternative programs for expelled students in order to complete classwork or homework.

C. Summer Review. Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year in accordance with law.

D. Alternative Education: Students who are expelled may be offered an alternative education program that will enable the student to continue academic work for credit toward graduation. A student will not be required to attend the alternative education program in order to complete classwork or homework. In the event an alternative education program is not provided, a conference will be held with the parent, student, the Principal or another school representative assigned by the Principal, and a representative of a community organization that assists young people or that is involved with juvenile justice to develop a plan for the student in accordance with law.

E. Suspension of Enforcement of an Expulsion: Enforcement of an expulsion action may be suspended (i.e., "stayed") for a period of not more than one full semester in addition to the balance of the semester in which the expulsion takes effect. As a condition of such suspended action, the student and parents will be required to sign a discipline agreement.

F. Students Subject to Juvenile or Court Probation. Prior to the readmission to school of any student who is less than nineteen years of age and who is subject to the supervision of a juvenile probation officer or an adult probation officer pursuant to the order of the District Court, County Court, or Juvenile Court, who chooses to meet conditions of probation by attending school, and who has previously been expelled from school, the Principal or the Principal's designee shall meet with the student's probation officer and assist in developing conditions of probation that will provide specific guidelines for behavior and consequences for misbehavior at school (including conduct on school grounds and conduct during an educational function or event off school grounds) as well as educational objectives that must be achieved. If the guidelines, consequences, and objectives provided by the Principal or the Principal's designee are agreed to by the probation officer and the student, and the court permits the student to return to school under the agreed to conditions, the student may be permitted to return to school.

G. Returning from Expulsion. At the conclusion of an expulsion, the District will reinstate the student and accept nonduplicative, grade-appropriate credits earned by the student during the term of expulsion from any Nebraska accredited institution or institution accredited by one of the six regional accrediting bodies in the United States.

H. Exception for Pre-Kindergarten through Second Grade Students. Notwithstanding the foregoing, no pre-kindergarten through second grade student may be suspended from school, unless the student brings a deadly weapon on school grounds, in a school vehicle, or to a school activity. Instead, the Principal or Principal's designee may implement alternative disciplinary measures on a case-by-case basis if a pre-kindergarten through second grade student engages in misconduct that would otherwise result in a short-term suspension. If a pre-kindergarten through second grade student brings a deadly weapon on school grounds, in a school vehicle, or to a school activity, then the student may be suspended or expelled in accordance with this Policy's disciplinary procedures.

I. Religious Freedom. The District will not substantially burden a student's right to religious exercise unless the student's religious exercise is disruptive to the school environment, not permitted by staff, may pose a safety risk, or would otherwise interfere with the school day.

The student may with proper consent, upon such return, be evaluated by the school for possible disabilities and may be referred for evaluation possible placement in a special education program. The student may be expelled or otherwise disciplined for subsequent conduct as provided in Board policy and state statute.

4. Emergency Exclusion: A student may be excluded from school in the following circumstances:
- a. If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or
  - b. If the student's conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers described above.

If the emergency exclusion will be for five school days or less, the procedures for a short-term suspension shall be followed. If the Superintendent or his or her designee determines that an emergency exclusion shall extend beyond five days, a hearing is to be held and a final determination made within ten school days after the initial date of exclusion. Such procedures shall substantially comply with the procedures set forth in this policy for a long-term suspension or expulsion, and be modified only to the extent necessary to accomplish the hearing and determination within this shorter time period.

5. Other Forms of Student Discipline: Administrative and teaching personnel may also take actions regarding student behavior, other than removal of students from school, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but are not limited to, counseling of students, parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation.

The actions may also include in-school suspensions. When in-school suspensions, after-school assignments, or other disciplinary measures are assigned, the student is responsible for complying with such disciplinary measures. A failure to serve such assigned discipline as directed will serve as grounds for further discipline, up to expulsion from school.

- A. **Student Conduct Expectations.** Students are not to engage in conduct which causes or which creates a reasonable likelihood that it will cause a substantial disruption in or material interference with any school function, activity or purpose or interfere with the health, safety, well-being or rights of other students, staff or visitors.
- B. **Grounds for Short-Term Suspension, Long-Term Suspension, Expulsion or Mandatory Reassignment.** The following conduct has been determined by the Board of Education to have the potential to seriously affect the health, safety or welfare of students, staff and other persons or to otherwise seriously interfere with the educational process. Such conduct constitutes grounds for long-term suspension, expulsion, or mandatory reassignment, and any other lesser forms of discipline.
- C. The following conduct is subject to the consequence of long-term suspension, expulsion, or mandatory reassignment where it occurs on school grounds, in a vehicle owned, leased, or contracted by the school and being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or an employee's designee, or at a school-sponsored activity or athletic event.
1. Willfully disobeying any reasonable written or oral request of a school staff member, or the voicing of disrespect to those in authority.
  2. Use of violence, force, coercion, threat, intimidation, harassment, or similar conduct in a manner that constitutes a substantial interference with school purposes or making any communication that a reasonable recipient would interpret as a serious expression of an intent to harm or cause injury to another.
  3. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, repeated damage or theft involving property, or setting or attempting to set a fire of any magnitude.
  4. Causing or attempting to cause personal injury to any person, including any school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision.
  5. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student or making a threat which causes or may be expected to cause a disruption to school operations.
  6. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon or that has the appearance of a weapon or bringing or possessing any explosive device, including fireworks.
  7. Engaging in selling, using, possessing or dispensing of alcohol, tobacco, narcotics, drugs, controlled substance, or an inhalant; being under the influence of any of the above;

possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance or inhalant. Tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), electronic nicotine delivery systems, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation. The term "under the influence" has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol or illegal substances on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant.

8. Public indecency or sexual conduct.

9. Engaging in bullying, which includes any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or a school employee's designee, or at school-sponsored activities or school-sponsored athletic events.

10. Sexually assaulting or attempting to sexually assault any person. This conduct may result in an expulsion regardless of the time or location of the offense if a complaint alleging such conduct is filed in a court of competent jurisdiction.

11. Engaging in any activity forbidden by law which constitutes a danger to other students or interferes with school purposes. This conduct may result in an expulsion regardless of the time or location of the offense if the conduct creates or had the potential to create a substantial interference with school purposes, such as the use of the telephone or internet off-school grounds to threaten.

12. A repeated violation of any rules established by the school district or school officials if such violations constitute a substantial interference with school purposes.

13. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes or assigned activities.

14. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to students or staff members. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, disability, national origin, or religion.

15. Dressing or grooming in a manner which is dangerous to the student's health and safety or a danger to the health and safety of others or repeated violations of the student dress and grooming standards; dressing, grooming, or engaging in speech that is lewd or indecent, vulgar or plainly offensive; dressing, grooming, or engaging in speech that school officials reasonably conclude will materially and substantially disrupt the work and discipline of the school; dressing, grooming, or engaging in speech that a reasonable observer would interpret as advocating illegal drug use.

16. Willfully violating the behavioral expectations for riding school buses or vehicles.

17. A student who engages in the following conduct shall be expelled for the remainder of the school year in which it took effect if the misconduct occurs during the first semester, and if the expulsion for such conduct takes place during the second semester, the expulsion shall remain in effect for the first semester of the following school year, with the condition that such action may be modified or terminated by the school district during the expulsion period on such terms as the administration may establish:

- a. The knowing and intentional use of force in causing or attempting to cause personal injury to a school employee, school volunteer, or student, except if caused by accident, self-defense, or on the reasonable belief that the force used was necessary to protect some other person and the extent of force used was reasonably believed to be necessary, or
- b. The knowing and intentional possession, use, or transmission of a dangerous weapon other than a firearm.

18. Knowingly and intentionally possessing, using, or transmitting a firearm on school grounds, in a school-owned or utilized vehicle, or during an educational function or event off school grounds, or at a school-sponsored activity or athletic event. This conduct shall result in an expulsion for one calendar year. "Firearm" means a firearm as defined in 18 U.S.C. 921, as that statute existed on January 1, 1995. That statute includes the following statement: "The term 'firearm' means (a) any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive; (b) the frame or receiver of any such weapon; (c) any firearm muffler or firearm silencer; or (d) any destructive device." The Superintendent may modify such one year expulsion requirement on a case-by-case basis, provided that such modification is in writing. Bringing a firearm or other dangerous weapon to school for any reason is illegal.

For purposes of this policy, the term "dangerous weapon" includes any personal safety or security device (such as a taser, mace, or pepper spray). In the event that a student desires to carry or possess a personal safety or security device, the student must obtain prior approval from the building principal before bringing such device on school grounds. If a student obtains prior approval from the building principal, the student must store the device during the school day in the student's locker, in the main office, or in another secure location designated by the building principal. A student shall not carry a personal safety or security device during the school day.

D. Additional Student Conduct Expectations and Grounds for Discipline. The following additional student conduct expectations are established. Failure to comply with such rules is grounds for disciplinary action. When such conduct occurs on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event, the conduct is grounds for long-term suspension, expulsion or mandatory reassignment.

1. Student Appearance: Students are expected to dress in a way that is appropriate for the school setting. Students should not dress in a manner that is dangerous to the health and safety of anyone or interferes with the learning environment or teaching process in our school. Following is a list of examples of attire that will not be considered appropriate, such list is not exclusive and other forms of attire deemed inappropriate by the administration may be deemed inappropriate for the school setting:

- a. Clothing that shows an inappropriate amount of bare skin or underwear (midriffs, spaghetti straps, sagging pants) or clothing that is too tight, revealing or baggy, or tops and bottoms that do not overlap or any material that is sheer or lightweight enough to be seen through, or otherwise of an appropriate size and fit so as to be revealing or drag on the ground
- b. Shorts, skirts, or skorts that do not reach mid-thigh or longer.
- c. Clothing or jewelry that advertises or promotes beer, alcohol, tobacco, or illegal drugs.
- d. Clothing or jewelry that could be used as a weapon (chains, spiked apparel) or that would encourage "horse-play" or that would damage property (e.g. cleats).
- e. Head wear including hats, caps, bandannas, and scarves.

- f. Clothing or jewelry which exhibits nudity, makes sexual references or carries lewd, indecent, or vulgar double meaning.
- g. Clothing or jewelry that is gang related.
- h. Visible body piercing (other than ears).

A student who is a member of an indigenous tribe of the United States or another country may wear tribal regalia in any location where the student is authorized to be on such school grounds or at any school function, as long as the tribal regalia does not interfere with the educational process and does not endanger another person, as determined by the administration.

Consideration will be made for students who wear special clothing as required by religious beliefs, disability, or to convey a particularized message protected by law. The final decision regarding attire and grooming will be made by the Principal or Superintendent. In the event a student is uncertain as to whether a particular item or method of grooming is consistent with the school's guidelines, the student should contact the Principal for approval, and may also review such additional posting of prohibited items or grooming which may be available in the Principal's office.

Coaches, sponsors or teachers may have additional requirements for students who are in special lab classes, students who are participants in performing groups or students who are representing the school as part of an extracurricular activity program.

On a first offense of the dress code, the student may call home for proper apparel. If clothes cannot be brought to school, the student may be assigned to in-school suspension for the remainder of the day. Students may not be allowed to leave campus to change clothes. Continual violations of the dress code may result in more stringent disciplinary actions, up to expulsion. Further, in the event the dress code violation is determined to also violate other student conduct rules (e.g., public indecency, insubordination, expression of profanity, and the like), a first offense of the dress code may result in more stringent discipline, up to expulsion.

#### E. Electronic Devices:

a. Philosophy and Purpose. The District strongly discourages students from bringing and/or using electronic devices at school. The use of electronic devices can be disruptive to the educational process and are items that are frequently lost or stolen. In order to maintain a secure and orderly learning environment, and to promote respect and courtesy regarding the use of electronic devices, the District hereby establishes the following rules and regulations governing student use of electronic devices, and procedures to address student misuse of electronic devices.

b. Definitions.

(1) "Electronic devices" include, but are not limited to, cell phones, IPADS, tablets, or Mp3 players, iPods, personal digital assistants (PDAs), compact disc players, portable game consoles, cameras, digital scanners, lap top computers, and any other electronic or battery powered instruments which transmit voice, text, or data from one person to another.

(2) "~~Sexting~~" means ~~generating, sending or receiving, encouraging others to send or receive, or showing others, through an electronic device, a text message, photograph, video or other medium that:~~

(i) ~~Displays sexual content, including erotic nudity, any display of genitalia, unclothed female breasts, or unclothed buttocks, or any sexually explicit conduct as defined at Neb. Rev. Stat. § 28-1463.02; or~~

(ii) ~~Sexually exploits a person, whether or not such person has given consent to creation or distribution of the message, photograph or video by permitting,~~

~~allowing, encouraging, disseminating, distributing, or forcing such student or other person to engage in sexually explicit, obscene or pornographic photography, films, or depictions; or,~~

~~(iii) Displays a sexually explicit message for sexual gratification, flirtation or provocation, or to request or arrange a sexual encounter.~~

c. Possession and Use of Electronic Devices.

(1) Students are not permitted to possess or use any electronic devices during class time. ~~or during passing time except as otherwise provided by this policy.~~ Cell phone usage is strictly prohibited during any class period; including voice usage, digital imaging, or text messaging.

(2) Students are permitted to possess and use electronic devices before school hours, at lunch time (KHS only), during passing periods (KHS only), and after school hours, provided that the student not commit any abusive use of the device (see paragraph (d)(1). Administrators have the discretion to prohibit student possession or use of electronic devices on school grounds during these times in the event the administration determines such further restrictions are appropriate; an announcement will be given in the event of such a change in permitted use.

(3) Electronic devices may be used during class time when specifically approved by the teacher or a school administrator in conjunction with appropriate and authorized class or school activities or events (i.e., student use of a camera during a photography class). ~~student use of a lap top computer for a class presentation).~~

(4) Students may use electronic devices during class time when authorized pursuant to an Individual Education Plan (IEP), a Section 504 Accommodation Plan, or a Health Care Plan, or pursuant to a plan developed with the student's parent when the student has a compelling need to have the device (e.g., a student whose parent is in the hospital could be allowed limited use of the cell phone for family contacts, so the family can give the student updates on the parent's conditions.

d. Violations:

Violations of the electronic use policy will be handled in accordance with the Student code of Conduct. The Code of Conduct can be found in the Kearney Public Schools PreK-12 Handbook.

~~(1) Prohibited Use of Electronic Devices: Students shall not use electronic devices for:~~

~~(a) Activities which disrupt the educational environment;~~

~~(b) Illegal activities in violation of state or federal laws or regulations;~~

~~(c) Unethical activities, such as cheating on assignments or tests;~~

~~(d) Immoral or pornographic activities;~~

~~(e) Activities in violation of Board or school policies and procedures relating to student conduct and harassment;~~

~~(f) Recording others (photographs, videotaping, sound recording, or otherwise transmitting images and/or sounds of another person or persons, etc.) without direct administrative approval and consent of the person(s) being recorded, other than recording of persons participating in school activities that are open to the public;~~

~~(g) "Sexting;"~~

~~(h) Activities which invade the privacy of others. Such student misuses will be dealt with as serious school violations, and immediate and appropriate disciplinary action will be imposed, including, but not limited to, suspension and expulsion from school.~~

~~\_\_\_\_\_ (i) Distribution of a private image of another person's intimate area or of a person engaged in sexually explicit contact is a Class I misdemeanor for a first offense, punishable by up to one year in prison, a \$1,000 fine, or both. Second and~~

~~\_\_\_\_\_ subsequent offenses would be a Class IV felony, punishable by up to two years in  
\_\_\_\_\_ prison with 12 months post-release supervision, a \$10,000 fine, or both.~~

~~\_\_\_\_\_ 5101(i)~~

~~(2) Disposition of Confiscated Electronic Devices: Electronic devices possessed or used in violation of this policy may be confiscated by school personnel and returned to the student or parent/guardian at an appropriate time. If an electronic device is confiscated, the electronic device shall be taken to the school's main office to be identified, placed in a secure area, and returned to the student and/or the student's parent/guardian in a consistent and orderly way.~~

~~(i) First Violation: Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration and a conference between the student and school principal or assistant principal. The electronic device shall remain in the possession of the school administration until such time as the student personally comes to the school's main office and retrieves the electronic device.~~

~~(ii) Second Violation: Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration and a conference between the student and his/her parent/guardian and the school principal or assistant principal. The electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device.~~

~~(iii) Third Violation: Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration, a conference between the student and his/her parent/guardian and the school principal or assistant principal, and suspension of the student from school. The electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device.~~

~~(3) Penalties for Prohibited Use of Electronic Devices: Students who receive a "sexting" message are to report the matter to a school administrator and then delete such message from their electronic device. Students shall not participate in sexting or have any "sexting" message on their electronic devices regardless of when the message was received while on school grounds or at a school activity. Students who violate the prohibitions of this policy shall be subject to the imposition of appropriate disciplinary action, up to and including expulsion, provided that at a minimum the following penalties shall be imposed~~

~~(i) Students found in possession of a "sexting" message shall be subject to a one (1) day suspension from school.~~

~~(ii) Students who send or encourage another to send a "sexting" message shall be subject to a five (5) day suspension from school.~~

~~(4) Reporting to Law Enforcement: Violations of this policy regarding the prohibited use of electronic devices that may constitute a violation of federal or state laws and regulations, including, but not limited to, the Nebraska Child Protection Act or the Nebraska Child~~

~~Pornography Prevention Act shall be reported to appropriate legal authorities and law enforcement.~~

5101(j)

~~e. Responsibility for Electronic Devices. Students or their parents/guardians are expected to claim a confiscated electronic device within ten (10) days of the date it was relinquished. The school shall not be responsible, financially or otherwise, for any unclaimed electronic devices. By bringing such devices to school, students and parents authorize the school to dispose of unclaimed devices at the end of each semester. The District is not responsible for the security and safekeeping of students' electronic devices and is not financially responsible for any damage, destruction, or loss of electronic devices.~~

6. Inappropriate Public Displays of Affection (IPDA): Students are not to engage in inappropriate public displays of affection on school property or at school activities. Such conduct includes kissing, touching, fondling or other displays of affection that would be reasonably considered to be embarrassing or a distraction to others. Students may be subject to disciplinary actions that might constitute sexual conduct.

7. Law Violations:

a. Any act of a student which is a basis for expulsion and which the principal or designee knows or suspects is a violation of the Nebraska Criminal Code, will be reported to law enforcement as soon as possible. Conduct to be reported for law enforcement referral includes conduct that may constitute a felony, conduct which may constitute a threat to the safety or well-being of students or others in school programs and activities, and conduct that the legal system is better equipped to address than school officials.

Conduct that does not need to be reported for law enforcement referral includes typical adolescent behavior that can be addressed by school administrators without the involvement of law enforcement. In making the decision of whether to report, consideration should be given to the student's maturity, mental capacity, and behavioral disorders, where applicable. When appropriate, it shall be the responsibility of the referring administrator to contact the student's parent of the fact that the referral to legal authorities has been or will be made. The foregoing reporting standards shall be reviewed annually by the school board on or before August 1 of each year, be annually reviewed in collaboration with the County Attorney each year, be distributed to each student and his or her parent or guardian at the beginning of each school year, or at the time of enrollment if during the school year, and shall be posted in conspicuous places in each school during the school year.

b. When a principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to which the minor is reportedly being taken, except when a minor has been taken into custody as a victim of suspected child abuse, in which case the principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.

Legal Reference: Neb. Rev. Stat. 79-254 to 79-296

**LB 43 (2024)**

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revised: 8/10/20

revised: 8/14/23

**revised:**

KEARNEY PUBLIC SCHOOLS

KEARNEY, NEBRASKA

## Community Relations

### Public Access to School Records - Examination, Making Memoranda, and Copying

1. The School District, through the Superintendent, shall provide interested persons access to the records of the School District as required by law. Such access shall include the opportunity to examine School District records, when permitted by law. The School District shall not make records of individual students, personnel, or other confidential material available, except as allowed by law or compelled by court order.
2. Records may be examined at the School District offices during the hours such offices are open for the ordinary transaction of business. School district offices will be open for the ordinary transaction of business (a) during the school year on such days as school is in session, and (b) during the summer months when school is not in session, Monday through Friday, except legal holidays or other days the District is closed.
3. Records may be obtained in the form in which the record is maintained including, but not limited to, printouts, electronic data, and photocopies. The School District will not be required to produce or generate any record in a new or different form or format modified from that of the original School District record. Copies of records may be made as follows:
  - (a) Copies may be made by persons using their own copying or photocopying equipment, provided that such copies shall be made on the premises of the School District offices or at a location mutually agreed to by the requester and the School District.
  - (b) Copies may be obtained from the School District if the School District has copying equipment reasonably available, and upon payment of a fee for providing copies. The Superintendent shall determine a reasonable fee for the copying of school district records, provided that such fee is not to exceed the actual cost of making the copies available. If the copies requested are estimated by the School District to be more than fifty dollars (\$50.00), the School District may require the requester to furnish a deposit prior to fulfilling such request.
4. For residents of Nebraska and news media desiring to submit a public records request to the School District, a requester must submit a written request to the School District. Upon written request for access to records, the School District will provide to the requester as soon as is practicable and without delay, but not more than four (4) business days after actual receipt of the request:
  - (a) Access to or, if copying equipment is reasonably available, copies of the school district records requested;
  - (b) A written denial of the request, or portion thereof, if there is a legal basis for such denial of access to school district records on a written form from the school district; or
  - (c) If the entire request cannot with reasonable good faith efforts be fulfilled within four (4) business days after actual receipt of the request due to the significant difficulty or extensiveness of the request, the school district shall provide a written explanation, including the earliest practicable date for fulfilling the request, and estimate of the expected cost of any copies, and an opportunity to modify or prioritize the items within the request. If the response to the request is expected to require more than eight cumulative hours of staff time spent searching, identifying, physically redacting, or copying, the District may require the requester to furnish a deposit, as permitted under the Public Records Request Laws.

5. For nonresidents of Nebraska, a requester must submit a written request to the School District. The School District may then require the requester to submit a deposit, as permitted under the Public Records Request Laws.

Legal Reference: Neb. Rev. Stat. Sec. 84-712 et seq.

Policy adopted:

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA

## Internal Board Policies

### Opportunity for Public Expression

The Board of Education as a representative body, recognizes the importance of the public's viewpoint relative to the educational programs in the Kearney Public Schools. Therefore, the following guidelines have been established for patrons to efficiently and effectively give expression to their suggestions, concerns, and grievances:

- A. Public Participation – Board meetings may have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be: **For regular meetings of the Board, individual speakers shall have up to (5) minutes to address the Board, and the Board shall hear up to (60) cumulative minutes of public comment. For all meetings other than regular meetings of the Board, individual speakers shall have up to (3) minutes to address the Board, and the Board shall hear up to (30) cumulative minutes of the public comment. The Board may vote to modify these time limits when the Board deems appropriate. The President may implement other reasonable requirements for public comment, consistent with the Open Meetings Act.** The Board-imposed time limits may be adjusted and/or extended by a majority vote of the Board following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during the Public Participation/Comment.

Any member of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and the name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

- B. Concerns and Complaints – Board action shall be taken regarding a concern or complaint according to the complaint procedure outlined in district policy.

### Quorum

The Board of Education shall transact business only when it is in session, has a quorum present, and minutes are kept. A majority of all members of the Board shall constitute a quorum.

### Procedures During Meetings

In the absence of the President and the Vice President of the Board of Education at any meeting, the Board shall choose a President pro tempore. In the absence of the Secretary at any meeting, the Board shall also choose a Secretary pro tempore.

Any action taken on a question or a motion duly moved and seconded shall be by roll call vote of the Board in open session, and the record shall state how each member voted, or if the member was absent or abstained. Voting shall be taken on a rotated basis, unless recorded electronically.

Parliamentary Procedure

The rules of parliamentary procedures as embodied in the most current Robert's Rules of Order Newly Revised, shall guide the Board of Education in its deliberation when the issue in question is not covered by policies.

Voting

Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the Board in open session, and the record shall state how each member voted, or if the member was absent or abstaining. The requirements of a roll call or viva voice vote may be satisfied by use of an electronic voting device which allows the yeas and nays of each member of the Board to be readily seen by the public.

Legal Reference:           §84-1412  
                                  §84-1413  
                                  §79-520  
                                  §79-569  
                                  §79-554

Internal Policy adopted: 8/14/17  
                                  revised: 9/14/20  
                                  revised: 8/8/22  
                                  revised:

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA

## Internal Board Policies

### Open Sessions

Subject to the provisions of the public meeting law of the State of Nebraska and the policies of the District, the public shall have the right to attend and the right to speak at meetings of the Board except any part thereof held in closed session, and all or any part of a meeting of the Board except that held in closed session. Members of the public may use recording devices (tape recorder, video camera, etc.) to record any part of a meeting of a public body, except for closed sessions. No recording, other than note taking, shall be done without informing the President in advance. The President shall control the placement of the recording device so the device does not obstruct the view of Board members or other members of the public attending the meeting and does not otherwise interfere with the meeting.

The Board may make and enforce reasonable rules and regulations regarding the conduct of persons attending its meetings and regarding their privilege to speak. ~~The Board is not required to allow citizens to speak at each meeting, nor may it forbid public participation at all meetings.~~

Any member of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and the name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

The Board may allow advisors, consultants, and other persons who are not Board members to appear at the meeting via telephone or other similar means.

The chair has the authority to assure that people conduct themselves in an orderly manner at the meeting. Undue interruption or other interference with the orderly conduct of business will not be allowed. The chair may order persons who are disorderly to be removed from the meeting. Defamatory or abusive remarks are always out of order. A speaker's privilege of address may be terminated if he or she persists in improper remarks.

At a public meeting of the Board no person shall orally initiate charges or complaints against an individual employee of the District or challenge instructional materials used in the District. All such complaints, charges or challenges shall be presented to the Superintendent or Board in writing and signed by the complainant. All such charges, if presented to the Board directly, shall be referred to the Superintendent for investigation and report.

The Board is not obligated to act on any request unless the same has been submitted in writing to the Superintendent or to the president of the Board sufficiently in advance to allow the same to have been incorporated into the agenda for the meeting.

## Business

### Purchasing Guides

The Director of Finance shall ensure that all purchases are made in the interest of economy and efficiency. Where necessary, standards and procedures shall be established to accomplish the following policies of the Board of Education:

1. Requisitions for supplies, materials, equipment and services will be submitted to the Finance Department by principals or department heads on the forms provided. A purchase order will be necessary for any additional purchases made or items purchased for previewing during the year. Any individual or organization purchasing items without permission from the principal will be expected to pay for the item. No school employee is permitted to charge anything to the school district or buy any supplies for the school without a purchase order.
2. School personnel should request more than one bid on items they wish to purchase that are above \$2,500.00.
3. For purchases of \$80,000 and above, the Director of Finance shall obtain written quotes which shall be opened in conformity with any applicable laws. The Board retains the right to determine the responsibility of the bidders, and shall award the contract to the lowest responsible bidder meeting specifications, be the bidder a member or apart from the local community.
4. Any school employee who orders any supplies or equipment outside of that which has been included in the annual budget and without written authorization of the principal or superintendent shall be personally liable for payment for the supplies or equipment purchased.
5. The district need not comply with the bidding requirements if the District purchases property from the Nebraska State Purchasing Bureau, so long as the Nebraska State Purchasing Bureau competitively bid the purchase of property.
6. Notwithstanding anything to the contrary, no employee may enter into any agreement or understanding on behalf of the District that may financially benefit the employee, member of the employee's immediate family, or a business with which the employee is associated, unless the Board of Education approves such contract or arrangement in advance.
7. Credit Card Purchasing Program -
  - A. The Board of Education authorizes the Director of Finance to contract with one or more financial institutions, card-issuing banks, credit card companies, charge card companies, debit card companies, or third-party merchant banks capable of operating a purchasing card program on behalf of the District.
  - B. The Board of Education delegates to the Director of Finance: (a) the determination of the type of purchasing card or cards to be utilized in the District's purchasing card program; and (b) the determination of which employees shall be approved or disapproved to be assigned a purchasing card in the District's purchasing card program. The Director of Finance shall submit the approved names to the Board, from time to time.
  - C. The District's purchasing card program may only be utilized for the purchase of goods and services for and on behalf of the District. No officer or employee of the District shall use a purchasing card for any unauthorized use.

3310 (b)

D. An itemized receipt for purposes of tracking expenditures shall accompany all purchasing card purchases. In the event that a receipt does not accompany an authorized cardholder's purchase, the Director of Finance shall temporarily or permanently suspend said cardholder's purchasing card privileges.

E. Upon the termination or suspension of employment of an individual using a purchasing card, the Director of Finance shall immediately close such individual's purchasing card account and said employee shall immediately return the purchasing card.

Legal reference:

Neb. Rev. Stat. 13-610  
Neb. Rev. Stat. Sec. 49-1401, et seq

Policy adopted: 8/14/17  
revised: 8/12/19  
revised:

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA

Internal Board PoliciesDesignated Method of Giving Notice of Meetings

The methods of giving advance notice of meetings of the Board of Education of the Kearney Public School District shall be made by publication in a newspaper of regular circulation within the public body's jurisdiction not less than two (2) days prior to such meeting and, if available, on the newspaper's website. **If a newspaper refuses, neglects, or is unable to timely publish such notice, then notice may be given by (1) posting on the newspaper's website, if available, and (2) posting such notice in conspicuous public places within the District. The Board Secretary shall keep written record of such postings. Unless such meeting is an emergency meeting, in which event notice will be given as required by law.**

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law. An emergency has been defined as any event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; or an unforeseen occurrence or condition.

Legal Reference: **Neb. Rev. Stat. Sections 79-554; 79-555 and 84-1411 §84-1413**

Internal Policy adopted: 8/14/17  
revised: 8/10/20  
**revised:**

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA

## Students

### Promotion and Retention

Students shall normally progress from one grade to the next higher grade by annual promotions.

A teacher may recommend that a student be retained based on performance documentation and teacher judgment outlining the benefit of such retention to the student. The teacher must confer with principal and parent. All efforts will be made to reach agreement on the student's placement. If resolution cannot be reached, the parent will be notified. The teacher's written recommendation for promotion or retention will be placed in the student's cumulative folder.

If a parent or guardian would like their student to retake a grade level, the parent or guardian must meet with the Superintendent or designee to discuss the student repeating a grade. At that meeting, the parent or guardian must provide evidence of academic needs, illness, or excessive absenteeism that would warrant the student to repeat the grade. A student in kindergarten through fourth grade may be retained due to academic needs, illness, or excessive absenteeism. A student in grades fifth through twelfth grade may be retained due to excessive absenteeism. At such meeting, the Superintendent or designee shall identify any alternative educational opportunities, including remedial instruction, if applicable, and verify any special education supports available to such student. If the student's parent or guardian still intends for their student to repeat a grade, such parent or guardian shall then complete the required form and return such form to the District. Upon completion of the form and if all requirements pursuant to this policy and law are met, the District shall permit the student to repeat the student's grade for the next school year.

On rare occasions, acceleration may be considered when a student demonstrates exceptional aptitude for advanced study as determined by specific district testing, and demonstrated advanced academic performance.

Legal Reference: Neb. Rev. Stat. **Sec.** 79-526

Policy adopted: 8/14/17  
**revised:**

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA

## Business

### Contracting for Services

Contractual services which by their nature are not adapted to award by competitive bidding, such as contracts for the services of individuals possessing a high degree of professional skill, where the ability or fitness of the individual plays an important part, are not subject to bid but are subject to approval by the Board of Education.

Every contract for services to be provided to Kearney Public Schools will use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. Such requirement shall be deemed to be included and a part of the terms of every contract for services with the School District, including, but not limited, to oral contracts.

For any company that submits a bid or proposal for any technology-related product or service, and before entering into any contract with any company for any technology-related product or service, the company must certify that: (1) the company is not a scrutinized company (as defined by law); (2) the company will not subcontract with any scrutinized company for any aspect of performance of the contemplated contract; and (3) any products or services to be provided do not originate with a scrutinized company. The District will not knowingly enter into any contract with any scrutinized company.

Legal Reference:       Neb. Rev. Stat. 4-114

Policy adopted: 8/14/17  
revised:

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA

Internal Board Policies – Board Members

Membership in School Board Associations

The Board of Education shall ordinarily hold memberships in such school board associations as it may from time to time deem appropriate as an opportunity for growth in Board service.

The Board will list on the school's website the organizations and memberships that the Board belongs to and the annual membership dues (if any) for such organizations and memberships, as well as the fees paid by the Board to any individual lobbyist or lobbying firm (if any).

Legal Reference:        **Neb. Rev. Stat. Sec. 79-512**  
                                 **LB 304 (2024)**

Internal Policy adopted: 8/14/17  
**revised:**

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA

## Students

### Student Attendance

#### Attendance Policy and Excessive Absenteeism

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules and regulations, and all staff are expected to implement this policy and administrative rules and regulations to encourage regular and punctual student attendance. ~~The Principals and teachers are required to maintain an accurate record of student attendance.~~ The District will maintain an accurate record of student attendance.

#### A. **Attendance and Absences**

1. **Circumstances of Absences – Definitions.** The circumstances for all absences from school will be identified as Excluded “School Excused” or Excused or Unexcused “Not School Excused”. Absences should be cleared through the Principal's office in advance whenever possible. All absences, except for illness and/or death in the family, require advance approval.
  - a. Excluded “School Excused”. Any of the following circumstances that lead to an absence will be identified as an Excluded “*School Excused*” absence, provided the required attendance procedures have been followed:
    - (1) Impossible or impracticable barriers outside the control of the parent or child prevent a student from attending school. The parent must provide the school with documentation to demonstrate the absence was beyond the control of the parent or child. This could include, but is not limited to documented illness (**including physical or mental illness**), court, death of a family member, or suspension.
    - (2) Other absences as determined by the principal or the principal’s designee.
  - b. Excused or Unexcused “Not School Excused”. Absences that are not school excused may result in a report to the county attorney and may be classified as follows:
    - (1) Parent acknowledged absences are those in which the parent communicated with the school in the prescribed manner that the child is absent and is the parent’s responsibility for the extent of the school day. This includes, but is not limited to, illness, vacations, and medical appointments.
    - (2) Other absences are those in which the parent has not communicated a reason for the student’s absence.
2. **Absence Procedure.** In its Student Information System, the District may identify many different codes that provide greater definition to the circumstances of a child’s absence, but all of the codes need to be identified to parents and students as fitting into one of the above defined absence circumstances.

Two school days will be allowed to make up work for each day missed, with a maximum of 10 days allowed to make up work or otherwise determined by the teacher.

3. Mandatory Ages of Attendance. A child is of mandatory age if the child will reach age 6 prior to January 1 of the then-current school year and has not reached 18 years of age.  
5008(b)

Exceptions for Younger Students. Attendance is not mandatory for a child who has reached 6 years of age prior to January 1 of the then-current school year, but will not reach age 7 prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the school district in which the child resides an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect pursuant to law not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement pursuant to section 79-1601(3) on or before the child's seventh birthday.

Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects pursuant to law not to meet accreditation or approval requirements; or (3) has reached the age of 16 years and has been withdrawn from school in the manner prescribed by law.

Early Withdrawal for Students Enrolled in Accredited or Approved Schools. A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if an exit interview is conducted and a withdrawal form is signed.

Exit Interview. The process is initiated by a person who has legal or actual charge or control of the child submitting a withdrawal form. The form is to be as prescribed by the Commissioner of Education. Upon submission of the form, the Superintendent or Superintendent's designee shall set a time and place for an exit interview if the child is enrolled in Kearney Public Schools or resides in the Kearney Public School District and is enrolled in a private, denominational, or parochial school.

The exit interview shall be personally attended by:

- The child, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable;
- The person who has legal or actual charge or control of the child who requested the exit interview;
- The Superintendent or Superintendent's designee;
- The child's principal or the principal's designee if the child at the time of the exit interview is enrolled in a school operated by the school district; and
- Any other person requested by any of the required parties who agrees to attend the exit interview and is available at the time designated for the exit interview which may include, for example, other school personnel or the child's principal if the child is enrolled in a private school.

At the exit interview, the person making the written request must present evidence that (a) the person has legal or actual charge or control of the child and (b) the child would be withdrawing due to either:

- Financial hardships requiring the child to be employed to support the child's family or one or more dependents of the child, or
- An illness of the child making attendance impossible or impracticable.

The Superintendent or Superintendent's designee shall identify all known alternative educational opportunities, including vocational courses of study, that are available to the child in the school district and how withdrawing from school is likely to reduce potential future earnings for the child and increase the likelihood of the child being unemployed in the future. Any other relevant information may be presented and discussed by any of the parties in attendance.

At the conclusion of the exit interview, the person making the written request may sign a withdrawal form provided by the school district agreeing to the withdrawal of the child OR may rescind the written request for the withdrawal.

Withdrawal Form. Any withdrawal form signed by the person making the written request shall be valid only if:

- the child also signs the form, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable, and
- the Superintendent or Superintendent's designee signs the form acknowledging that the interview was held, the required information was provided and discussed at the interview, and, in the opinion of the Superintendent or Superintendent's designee, the person making the written request does in fact have legal or actual charge or control of the child and the child is experiencing either (i) financial hardship, or (ii) an illness making attendance impossible or impracticable.

Early Withdrawal for Students Enrolled in an Exempt School (Home Schools). A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if such child has been enrolled in a school that elects not to meet the accreditation or approval requirements by filing with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.

4. Reporting and Responding to Excessive Absenteeism. Any administrator, teacher, or member of the board of education who knows of any failure on the part of any child of mandatory school attendance age to attend school regularly without lawful reason, shall within three days report such violation to the superintendent or such person(s) who the superintendent designates to be the attendance officer (hereafter, "attendance officer"). The attendance officer shall immediately cause an investigation into any such report to be made. The attendance officer shall also investigate any case when of his or her personal knowledge, or by report or complaint from any resident of the district, the attendance officer believes there is a violation of the compulsory attendance laws. The school shall render all services in its power to compel such child to attend some public, private, denominational, or parochial school, which the person having control of the child shall designate, in an attempt to address the problem of excessive absenteeism. Such services shall include, as appropriate, the services listed below under "Excessive Absenteeism" and "Reporting Excessive Absenteeism."
5. Excessive Absenteeism. Students who accumulate five (5) absences in a quarter which are Excuse/Unexcused "Not School Excused" shall be deemed to have "excessive absences." Such absences shall be determined on a per day (or hourly equivalent) basis for elementary students and on a per class basis for secondary students. When a student has excessive absences, school officials will have verbal or written communication with the

person or persons who have legal or actual charge or control of any child.

5008(d)

When a student continues thereafter to have absences which are Excused/Unexcused "Not School Excused" and the absences are of concern due to the effect of the absences on the student's academics, the student's attendance history, the time of the school year, the reasons for the absences, or other circumstances, one or more meetings will be held between the school (a school attendance officer, a school administrator or his or her designee, and/or a social worker), the child's parent or guardian, and the child, when appropriate, to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers identified to improve regular attendance. **The plan shall include, if agreed to by the person who is responsible for making educational decisions on behalf of the child, an educational evaluation to determine whether any intellectual, academic, physical, or social-emotional barriers are contributing factors to the lack of attendance. The plan shall also consider, but not be limited to:**

- (a) The physical, mental, or behavioral health of the child;
- (b) Educational counseling;
- ~~(c) Educational evaluation;~~
- (c) Referral to community agencies for economic services;
- (d) Family or individual counseling; and
- (e) Assisting the family in working with other community services.

If the parent/guardian refuses to participate in such meeting, the principal shall place documentation of refusal in the child's attendance records.

6. Reporting Excessive Absenteeism to the County Attorney.

The school may report to the county attorney of the county in which the person having control of the student resides when the school has documented the efforts to address excessive absences, the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and the student has accumulated more than twenty (20) absences per **school** year. The school shall notify the child's family in writing prior to making the referral to the county attorney. Illness (**including physical or mental illness**) that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney. A report to the county attorney may also be made when a student otherwise accrues excessive absences as herein defined.

Attendance Areas

The district has established boundaries for elementary attendance areas. Current attendance boundary information is available at the Central Administration Office. Students are expected to attend neighborhood school sites. However, because of facility and personnel limitation considerations, students may be assigned to particular elementary/middle school sites to maintain an appropriate class size, as established by the district. District administrators may place students at a building site for the purpose of special programming.

Elementary and middle level students must register at the Kearney Public Schools Enrollment Office. Registration requires visible evidence of establishing a residence in the school attendance area.

Designation of Attendance Centers

An “elementary attendance center” in this district shall mean a building in which education is offered in one or more of the grades kindergarten through grade five. Only grades kindergarten up through grade four at any such building shall be considered a part of or defined and designated as constituting an elementary attendance center. The designation of and definition of “elementary attendance center” as used herein shall also apply to the terms “elementary facility”, or “elementary school.”

Legal Reference: Neb. Rev. Stat. **Sections** 79-201 and 79-209

Policy adopted: 8/14/17  
revised: 11/9/20  
**revised:**

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA

## Students

### Option Enrollment

#### A. Process to Option In

For a student to attend Kearney Public Schools as an option enrollment student, the student's parent or legal guardian must submit an application to the Board of Education of the Kearney Public School District ~~between September 1 and March 15 during the application period~~ for enrollment during the following and subsequent school years (the "application period").

Upon receipt of an application, the Superintendent or the Superintendent's designee shall provide the resident school ~~district, or if the student attends a different district as an option student, the option district~~ with the name of the applicant on or before April 1. When an application is submitted after March 15, under the approved waiver criteria (first time kindergarten student or a sibling in KPS), acceptance decisions will be returned within sixty days of submission.

The application deadline will not be waived by the School District for application to option into the Kearney Public Schools, except in the following circumstances:

1. Siblings: The application deadline will be waived where the application is for a student who is the sibling of a student attending Kearney Public Schools as of the time the application filed. A "sibling" for this purpose means a child who resides in the same household on a permanent basis with a student who is currently attending the School District and who has the same natural or adoptive parent or who is a stepbrother or stepsister.
2. Kindergarten: The application deadline will be waived where the application is for a student who is seeking to enroll and attend the Kindergarten grade level provided the application was filed on or before June 1 prior to the first semester of the next school year.
3. Release Approval: For the foregoing exceptions, the application must contain a release approval from the resident district or, if the student attends a different district as an option student, the student's current option district.
4. Other Conditions: The waiver of the deadline in the above circumstances do not require acceptance of the application, as such application may be rejected for reasons other than late filing.

#### B. Rejection of Applications; Reasons

1. Capacity: An option enrollment application shall be rejected in the event the capacity of a program, class, grade level, or school building operated by the School District would be exceeded by acceptance of the application, and an option enrollment application shall be rejected in the event the application is for enrollment in a program, class, grade level, or school building which has been declared unavailable to option students due to lack of capacity.

The Director of Special Education shall review on a case-by-case basis all option applications for students that would receive or could be eligible to receive special education or related services. If the Director or designee determines that the District does not have the capacity to provide the student with the appropriate services and accommodations, then the Director or designee shall send a denial notice to the parent(s) or guardian(s) and include a description of services and accommodations that the District does not have the capacity to provide.

2. Timeliness: An option enrollment application shall be rejected in the event the application is not filed on or before the March 15<sup>th</sup> immediately preceding the school year in which enrollment is sought, and the filing deadline has not been waived.

3. Previous Option Enrollment: An option enrollment application shall be rejected in the event the student has ~~exhausted their option enrollments in other school districts, as determined by state law. previously filed an option enrollment application for enrollment in any School District and has had such application accepted, unless a statutory exception to the "one-time" rule is applicable to the student's circumstance.~~
4. Other Reasons: An option enrollment application may be rejected in the event the Superintendent, the Superintendent's designee, or the School Board determines: The application is not submitted on a form prescribed by the State Department of Education, is not completely and accurately filled in, is not received within the time required by law, or any additional information requested to be supplied is not supplied to the School District within the time lines indicated; or in the event acceptance of the application is not required by law. Matters which are legally prohibited from being considered as standards for acceptance or rejection of applications (including "previous academic achievement, athletic or extracurricular ability, disabilities, proficiency in the English language, or previous disciplinary proceedings" and further including, without limitation, race, national origin, and gender) shall not be considered as reasons for acceptance or rejection.

C. Priority of Acceptance

Priority shall be accorded in the following order: (1) first, to those applications required to be given priority by law, (2) second, to those with a sibling in attendance at Kearney Public Schools, with priority within this group being given to those who had earliest filed applications, and (3) third to those without an option student sibling in attendance at Kearney Public Schools, with priority within this group to those who had earliest filed applications.

Filing date determinations are made by the Superintendent, or the Superintendent's designee. In the event applications within a group are received at the same or substantially the same time, priority as between such same-date applications shall be determined on the basis of random drawing.

D. Determination of Capacity

The School Board will determine and set, on an annual basis, the maximum number of option enrollment applications the School District will accept in any program, class, grade level or school building operated by this School District, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this School District will contract based on existing contractual arrangements, and may declare a program, class or school unavailable to option students due to lack of capacity. Such determinations may be made in the form of an Appendix "1" to this Policy. The determination and declaration made for any school year shall continue in effect for the next and subsequent school years unless otherwise determined and/or declared. The capacity for special education services shall be determined on a case-by-case basis as determined by the Director of Special Education or designee.

E. Releases for Options Out

Provisions for Release -

~~\_\_\_\_\_ Student will be released upon receipt of an enrollment option application, except for those students foregoing an expulsion period.~~

A request for release of a resident student of or option student currently attending Kearney Public School District who submits an enrollment option application after March 15 or any other statutory deadline will be granted only on the following conditions:

1. Kindergarten: A release will be granted where the application is for a student who is seeking to enroll and attend the Kindergarten grade level provided the application was filed on or before June 1 prior to the first semester of the next school year.
2. Siblings: A release will be granted where the application would allow the student to attend the same school as a sibling. A "sibling" for this purpose means a child who resides in the same household on a permanent basis with a student who is currently enrolled in the option district and who has the same natural or adoptive parent or who is a stepbrother or stepsister.
3. Educational Programming: A release will be granted where the needs of the student require the District to obtain additional staffing or equipment and it is in the best interest of the District and the student to enroll in the option district. The determination of whether this condition is met shall be made by the Superintendent or the Superintendent's designee.
4. No Pending Expulsion: The deadline shall not be waived if the administration is considering or has recommended expulsion of the student at the time the application is filed, and the administration determines it is appropriate to complete the expulsion process.

The Superintendent or the Superintendent's designee is hereby authorized to execute such releases on behalf of the School Board and the School District. ~~subject to subsequent ratification by the School Board.~~

#### F. Notification of Acceptance or Rejection

In the case of an application to option enroll into the Kearney Public School District, the Superintendent or the Superintendent's designee shall notify, in writing, the parent or legal guardian of the student and the resident school district ~~or, if the student is an option student attending a different district, that option district~~ whether the application is accepted or rejected ~~on or before April 1 or, in the case of an application submitted after March 15,~~ within sixty days after submission.

If an option enrollment application or a request for release is rejected by the Kearney Public School District, the Superintendent or the Superintendent's designee shall provide written notification to the parent or guardian stating the reasons for the rejection and the process for appealing such rejection to the State Board of Education. ~~Such notification shall be sent by certified mail.~~

#### G. ~~Applications Subsequent to Relocations or Mergers~~

~~An option enrollment application does not require a release and shall be accepted or rejected within forty-five days after filing in the following circumstances:~~

- ~~1. The student relocated to a different resident school district after February 1, or~~
- ~~2. The student's option school district merged with another district effective after February 1, and~~
- ~~3. The application is for attendance during the immediately following and subsequent school years.~~

#### G. Status of Option Student

A student who is admitted under the enrollment option program shall be treated as a resident student, and in such regard shall be required to provide such enrollment information and documentation as is required for enrollment of other students (e.g., certified birth certificate and evidence of physical examination, visual evaluation and immunization), shall be required to be enrolled on a full-time basis, and shall be required to adhere to student conduct rules. The building assignment for an option student, as well as classroom and grade level assignments, shall be determined by the administration.

An option student shall not be entitled to transportation except as required by law. **Transportation or transportation reimbursement will be provided only in the following circumstances:**

1. The Kearney Public School District may, upon mutual agreement with the parent or legal guardian of an option student, provide transportation to the option student on the same basis as provided for resident students. The school district may charge the parents of each option student transported a fee sufficient to recover the additional costs of the such transportation.
2. Option students who qualify for free lunches are eligible for either free transportation or transportation reimbursement from the option school district. The District's policy is that the District selects which service (transportation or reimbursement) is to be provided to students.
3. For option students receiving special education services, the transportation services required in the student's Individualized Education Plan shall be provided by the resident school district.

**H. Information Regarding Schools, Programs, Policies and Procedures.**

As part of the option enrollment program, the administration shall make information about the Kearney Public Schools and its school, programs, policies and procedures available to all interested persons and shall have a copy of the option enrollment policy and regulations available on the Kearney Public Schools website.

Legal Reference:           Neb. Rev. Stat. Sections 79-232 to 79-246

Policy adopted: 8/14/17  
revised: 8/14/23  
revised:

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA

Personnel - Certificated EmployeesTeacher Training

The district shall provide and promote development programs for all professional staff - Superintendent, principals, teachers and the Board of education. Features of the staff development program:

1. Staff development resources and time shall be allocated in keeping with the key values and priorities of the district.
2. The staff development program shall concentrate on the programs and practices of effective schools and teaching, goal setting, assessment procedures, evaluation of staff, and the change process.
3. Content shall be selected that has been verified by research to improve student outcomes.
4. Teachers shall be actively involved in initiating, planning, and conducting the development programs for teachers.

At least annually, the administration will present to the Board the planned staff training as required by law. The Board will then approve those training requirements if the Board determines that the length of each training is reasonable.

Legal Reference: LB 1329 (2024)

Policy adopted:

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA



Math	30 credit hours
<i>(Algebra and Geometry or equivalent course work)</i>	
Science	30 credit hours
<i>(Physical Science, Biology, Chemistry or equivalent course work)</i>	
Social Studies	30 credit hours
<i>(Geography, World History, American History and Political Science or equivalent course work)</i>	
Physical Education	10 credit hours
Career & Technical Education (CTE)	15 credit hours

In addition, every student must complete at least one five-credit high school course in personal finance or financial literacy, prior to graduation. **Each student shall also complete and submit a Free Application for Federal Student Aid prior to graduation, unless the required opt-out form is completed by either: (1) the student's parent or legal guardian; (2) the Principal, if the Principal determines that good cause exists not to require the student to complete the FAFSA; or (3) an emancipated student or student of at least 19 years of age.**

#### Diploma –

A diploma will be awarded to each student who has satisfactorily completed all graduation requirements. The diploma will indicate that the student has met the requirements of either the Kearney Public Schools diploma or the Kearney High School diploma. Records of students entering Kearney High School from an exempt school setting must be reviewed for credit equivalency. Students with an individual education plan (IEP) are eligible for graduation when they have completed the requirements of the IEP. A foreign exchange student wishes to receive a district high school diploma, the student must make application to the principal prior to the beginning of the school year. To receive a diploma the student must fulfill all of the districts regular high school graduation requirements.

#### Ceremony –

**Any student who passes away during their senior year at Kearney High School or the Hanny Arram Center for Success will have their name placed and read into the graduating class as a member of the class. Any student who passes away prior to their senior year at Kearney High School or the Hanny Arram Center for Success will be recognized by a universal “open chair” and a moment of silence during commencement exercises.**

#### Participation –

**Only students who meet the graduation requirements established by this policy will be allowed to participate in the graduation ceremony.**

#### Legal Reference:

Neb. Rev. Stat. Sec. 79-729  
**Neb. Rev. Stat. Sec. 79-3003**  
 NDE Rule 10

Policy adopted: 8/14/17  
 revised: 2/12/18  
 revised: 9/13/21  
 revised: 8/14/23  
**revised:**

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InstructionClassroom Environment

At all times, teachers are expected to organize, maintain and ensure that their classroom is in a safe, orderly and clean condition for student learning. Classrooms should be free from distractions (such as inappropriate or unprofessional posters or other displays) and other apparatus that may cause student health problems (such as essential oils and/or essential oil diffusers). Teachers who are uncertain as to whether their classroom meets this requirement are encouraged to consult with their building principal in a proactive manner.

The District will only permit the Gall-Peters projection map (or a similar cylindrical equal-area projection map) or the AuthaGraph projection map for display or use in the classroom.

Legal Reference: LB 1329 (2024)

Policy adopted:

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Business

School Lunch Costs

The cost of lunches will be based on the cost for preparation and serving of food, cost for components of the meal neither federally donated commodities nor covered by subsidy, cost for replacement of expandable items, plus a charge for depreciation of equipment.

The price for school lunches will be fixed at a level calculated to encourage total participation in the program and within the ability of the majority of parents to pay.

The District will not use a debt collection agency to collect or attempt to collect, directly or indirectly, debts due or assessed to be owed for outstanding debts on a school lunch or breakfast account of any student. Nor will the District assess or collect any interest, fees, or other monetary penalties for outstanding debts on a school lunch or breakfast account of any student.

InstructionSafe Schools

It is the mission of Kearney Public Schools to provide a safe, secure, drug-free and welcoming environment for all students, staff and community members. The administration is authorized and directed to adopt such regulations and take such actions as determined appropriate by the Board of Education to advance the mission of providing safe schools. Such regulations and actions may include, but not be limited to, school security measures, such as use of metal detectors, surveillance, searches and seizures, and security officers, as well as staff training and student educational programs.

Emergency Response Mapping

Kearney Public Schools will provide mapping data to public safety agencies for use in response to emergencies. The mapping data will be provided in an electronic or digital format and will contain all information identified in state statute and as reasonably requested by the public safety agencies.

At least annually, the District will certify to the appropriate public safety agencies that the mapping data provided to the public safety agencies is accurate or, if information has changed, provide the appropriate public safety agencies with updated mapping data.

Legal Reference: LB 1329 (2024)

Policy adopted: 8/14/17  
revised:

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KEARNEY, NEBRASKA