

**Regular Monthly Meeting of the Kearney
Public Schools Board of Education
Monday, May 13, 2024 5:30 PM
2nd Floor Staff Development Room,
Administration Building
320 W 24th Street
Kearney, NE 68845**

1. Routine Business -

1.A. Call to Order -

1.B. Open Meetings Act Announcement -

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

1.C. Board Meeting Decorum Expectations -

Kearney Public Schools welcomes all guests to our public meetings. It is the intention of the Kearney Public Schools Board of Education that all those present at the Board of Education meetings, whether Board members, KPS staff, or members of the public, act and treat each other with honor and respect. Guests are expected to refrain from speaking during the meeting unless asked to address the Board of Education by the Board President or during their allotted time in public participation. If anyone attending the meeting is determined by the President to be disruptive or a detriment to the procession of the meeting by their words or actions, that person or persons, may be asked by the President to leave the meeting at any time. Anyone who refuses to leave will be escorted from the meeting by either school personnel or a police officer and could be legally barred from attending future meetings. Thank you for helping us to have a respectful meeting forum for everyone to enjoy.

1.D. Pledge of Allegiance -

1.E. Roll Call -

1.E.I. Excuse Absent Board Member -

Move to excuse absent Board member _____ from the meeting.

1.F. Approval of the Agenda -

Move to approve the agenda for the meeting, as presented.

2. Recognitions -

2.A. Recognition of the KHS Music Program for Receiving the Exemplary Program Award from the Nebraska Music Education Association (NMEA) -

Kearney High School was selected to receive the 2024 Exemplary Program Award from the Nebraska Music Education Association for its commitment to excellence. It is also important to acknowledge the collective efforts of the KPS music staff across the district for their work and contributions to the achievement of this award.

2.B. Recognition of KHS FBLA Advisor Kaylei Becker and State Winners and National Qualifiers, Brodie McConville and Lincoln Sanny -

Brodie McConville placed second in the Advertising category at State FBLA, and Lincoln Sanny placed second in the Business Law category, qualifying them both for national competition as well.

3. **Presentations -**

3.A. KHS Report on the Class of 2024 Academic and Scholarship Achievements -

3.B. Legislative Update -

3.C. Update on the KPS Library Book Selection, De-selection, Reconsideration Processes and Other District Action Steps for the 2024-2025 School Year -

4. **Public Participation/Comment -**

Board meetings may have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

5. **Board Reports -**

5.A. NASB Legislative Committee Report -

5.B. 2024 Federal Advocacy Washington DC Report -

6. **Consent Agenda -**

Note: Items on the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items at the meeting unless a Board Member requests an item removed from the agenda for a separate action.

Move to approve the items on the Consent Agenda, as presented.

6.A. Approval of Minutes of the April 8, 2024 Regular Meeting; and the May 8, 2024 Board Committee of the Whole Meeting, of the Board of Education -

6.B. Approval of the May 2024 Claims -

6.C. Approval of the May 2024 Financial Reports -

6.D. Approval of the KHS Boys Basketball Trip to the Gold Crown Tournament, in Denver, Colorado, June 12-16, 2024 (*with no direct costs incurred by the district*) -

6.E. Approval of the KHS Boys Basketball Trip to the Midwest Showcase Tournament, in Kansas City, Missouri, June 21-23, 2024 (*with no direct costs incurred by the district*) -

- 6.F. Approval of the KHS Girls Basketball Trip to the Midwest Showcase Tournament, in Kansas City, Missouri, June 13-15, 2024 (*with no direct costs incurred by the district*) -
7. **Regular Agenda - Personnel -**
- 7.A. Acceptance of the Resignations -
JD Carson, social studies teacher at Kearney High School, effective the end of the 2023-2024 school year.
Move to accept the resignation of JD Carson, as presented.
- 7.B. Approval of the Employment of Certificated Staff -
Elisabeth Backes, MA, Step 3, 1.0 FTE special education teacher at Kearney High School; Christi Burrows, MA, Step 12, 1.0 FTE speech language pathologist at Kearney High School; Jody Dellevoet, BA+36, Step 14, 1.0 FTE 4th grade teacher at Northeast Elementary School; Jana Seier, MA, Step 14, 1.0 FTE permanent sub/SLP at Kearney Education Center; Denise Clodfelter, BA, Step 8, 1.0 FTE special education teacher at Kearney High School; Nicole Wietjes, MA+27, Step 3, 1.0 FTE school psychologist at Kearney Public Schools; for the 2024-2025 school year, and Luke Sutherland, BA+9, Step 4, 1.0 FTE special education teacher at Kearney Public Schools, and Nicholas Knuth, MA, Step 3, 1.0 FTE social science teacher at Kearney High School, pending certification, for the 2024-2025 school year.
Move to employ the certificated staff at Kearney Public Schools for the 2024-2025 school year, as presented.
8. **Regular Agenda - Business -**
- 8.A. Approval of Student Fees for the 2024-2025 School Year -
Transportation Fee - No changes
Student Meal Prices - No changes
Instrument Rental Fees - No changes
Activity Tickets - No changes
Facility Use Fees - No changes
Move to approve the proposed student fees and facility use fees for the the Kearney Public Schools for the 2024-2025 school year, as presented.
- 8.B. Approval of the Purchase Agreement for the Sale of the Construction Technology Class Project House -
Move to approve the Purchase Agreement for the Construction Technology Class project house received from Drew and Kasey Danielson, in the amount of \$460,000.00, located at 5307 18th Avenue Place (Lot 11, Northridge Estates, City of Kearney, Buffalo County, Nebraska, 68845); and authorize Dr. Chris Loofe and Mr. Jason Mundorf to sign all forms and contracts to execute said sale.
- 8.C. Approval of the Three-Year Contract with Imagine Learning for the Purchase of Edgenuity 6-12 On-line Coursework, in the Amount of \$113,700 -
Move to approve the three-year contract (start date of 7/1/2024 and end date of 6/30/2027) with Imagine Learning for the purchase of Edgenuity 6-12 on-line coursework, in the amount of \$113,700, as presented.
- 8.D. Approval of the Six-Year Contract with McGraw Hill for the Purchase of Reveal Math Curriculum, in the Amount of \$163,093.42 -

Move to approve the six-year contract with McGraw Hill for the purchase of Reveal Math curriculum, in the Amount of \$163,093.42, as presented.

8.E. Approval of the One-Year Contract with Houghton Mifflin Harcourt for the Purchase of Math 180 and Read 180, Digital and Printed Materials, in the Amount of \$47,902 -

Move to approve the one-year contract with Houghton Mifflin Harcourt for the purchase of Math 180 and Read 180, digital and printed materials, in the amount of \$47,902, as presented.

9. **Regular Agenda - Miscellaneous -**

9.A. Approval of the Second and Final Reading of Revised Policy 3350 - Staff Travel and Reimbursement (*replacing previous Board Policies 3350 & 3360*) -

Move to give second and final reading approval of revised Board Policy 3350 - Staff Travel and Reimbursement (replacing previous Board Policies 3350 & 3360), as presented.

9.B. Set the Date for the Summer Special Retreat Meeting of the Board of Education -

Move to set Monday, June 17, 2024 at 6:00 PM in the Staff Development Room in the Administration Building at 320 W 24th St, Kearney, NE, for a special, public meeting of the Board of Education.

10. **Next Meeting -**

The next regular meeting of the Kearney Public Schools Board of Education will be held on June 10, 2024 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St, Kearney, NE 68845.

11. **Adjournment -**

Move to adjourn the meeting.

Public Hearing & Regular Monthly Meeting of the Kearney Public Schools Board of Education
Kearney Public Schools Board of Education
Monday, April 8, 2024 at 5:30 PM
2nd Floor Staff Development Room, Administration Building
320 W 24th Street
Kearney, NE 68845

1. Public Hearing & Review of American Civics Education Policy & Requirements

1.A. Convene Hearing

1.B. Policy Review, Public Input & Discussion

- Dr. Loofe, along with Natalie Madsen, 7th grade geography teacher at Sunrise Middle School, presented the annual American civics update. Changes in the types of maps allowed for use in the classroom (per LB962) were highlighted.

1.C. Close Hearing

2. Routine Business

2.A. Call to Order

President Gaasch called the meeting to order at 5:40 PM.

2.B. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

2.C. Pledge of Allegiance

2.D. Roll Call

Attendance Taken at 5:40 PM.

Kathy Gifford: Absent

Amy Barth: Present

Drew Blessing: Present

Steve Gaasch: Present

Paul Hazard: Present

John Icenogle: Present

- Kathy Gifford joined the meeting via zoom.

2.D.I. Excuse Absent Board Member

Move to excuse absent Board member Kathy Gifford from the meeting. This motion, made by Drew Blessing and seconded by John Icenogle, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul

Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

2.E. Approval of the Agenda

Move to approve the agenda for the meeting, as presented. This motion, made by Amy Barth and seconded by Paul Hazard, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul

Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

3. Recognitions

3.A. Recognition of Head Coach Nate Garringer and the KHS eSports Team as 2024 State Champions

- Coach Garringer spoke about his pride in the eSports team and their journey to earning the state championship. They will continue to compete at the national level, and in doing so, the team can qualify for many scholarship opportunities.

3.B. Recognition of Art Teacher Katrina Olmstead and KHS Students Kally Ostermeyer and Shayne Brown for their Selection to Participate in the 27th Annual National K-12 Ceramic Exhibition

- Katrina Olmstead spoke about the high level of competition at the National Ceramic Exhibition and her pride in the work that her students did.

3.C. Recognition of Art Teachers Natasha Hahn, Katrina Olmstead, and Charlotte Dvorak, and KHS Students, Abbie Bausch, Vivianne Beck, Edith Hall, Quinn Peralta Trejo, Evangelina Wilterding, and Myka Otten, as State Scholastic Art Award Winners and National Qualifiers

- Charlotte Dvorak and Katrina Olmstead spoke about the qualification process and recognized those students who earned the Gold Key Award for their work, which qualified them for the national competition.

4. Presentations

4.A. Presentation by the Buffalo County Youth Advisory Board and Recognition of Resolution 02.14.2023 - Youth Mental Health Resources and Coordination

- Genesis Acosta spoke to the Board about the Buffalo County Youth Advisory Board and their efforts to advocate for LB929 which promotes the coordination of 911 and 988 services. A video of YAB members making their presentation was shown.

4.B. Presentation by the Hanny Arram Center on the Real World Academy

- The Board heard a presentation from principal Jason Owens and Hanny Arram Center teachers on the Real World Academy which offers opportunities for students to learn about careers and participate in everyday activities that some students have never experienced, such as how to do laundry and sew buttons. Students are able to visit various local businesses to learn about different jobs within that organization. The UNK Safety Center came to HACS to talk to the students about the importance of safe driving and spoke about how to sign up for drivers' education classes. Students are

evaluated before these experiences and after, as well, to see what they feel they have learned.

4.C. Legislative Update

- Superintendent Mundorf gave an update on the current standing of bills in the Nebraska Legislature as it comes to a close very soon.

4.D. Announcement of the 2024 Kearney Public Schools/Kearney Public Schools Foundation "Celebration of Excellence" Reception

4.E. Update on KPS Library Book Selection, De-selection, and Reconsideration Processes and Other District Action Steps

- Mr. Mundorf gave an update on the KPS process of book selection, de-selection, and reconsideration in reflection of recent changes and revisions at the State Board level in regard to Rule 10 and in light of LB441 in the Nebraska Legislature, as well as the historical removal of KPS Policy 1310. New methods of identifying and labeling books with mature content and suicide help information (if applicable) are being put in place.

5. Public Participation/Comment

- Patrons addressed the Board.

6. Board Reports

6.A. NASB Legislative Committee Report

- Mr. Blessing gave his update on bills that the NASB Legislative Committee is tracking.

7. Consent Agenda

Move to approve the items on the Consent Agenda, as presented. This motion, made by Paul Hazard and seconded by John Icenogle, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

7.A. Approval of Minutes of the March 11, 2024 Regular Meeting; and the April 3, 2024 Board Committee of the Whole Meeting, of the Board of Education

7.B. Approval of the March 2024 Claims

7.C. Approval of the March 2024 Financial Reports

7.D. Approval of the KHS Wrestling Team Summer Camp Trip to Brookings, South Dakota, June 8-12, 2024 *(with no direct costs incurred by the school district)*

8. Regular Agenda - Personnel

8.A. Acceptance of Resignations and Retirements

Move to accept, with regret, the resignations of Hallie Snyder, art teacher at Kenwood and Glenwood Elementary Schools; Ashley Mostek, 4th grade teacher at Meadowlark Elementary School; Amber McKay, science teacher at Kearney High School; Tennille Allison, assistant principal at Kearney High School; Keaton Klimek, math teacher at Kearney High School; Emily Ripp, speech-language pathologist at Kearney High School; Kinzy Dibbern, preschool teacher at Bright Futures Preschool; Terah Maaske, 1st grade teacher at Northeast Elementary School; Jacqueline Arens, school psychologist at Kearney High School; Sara DeMers, 3rd grade teacher at Emerson Elementary School; and Erin Willrich, 3rd grade teacher at Meadowlark Elementary School, effective the end of the 2023-2024 school year. Accept with regret, the retirement resignation of Mary Dubas, 1st grade teacher at Meadowlark Elementary School, effective the end of the 2023-2024 school year. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul

Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

8.B. Approval of the Employment of Certificated Staff

Move to approve the employment of certificated staff; Nicole Lopez, MA, Step 14, 1.0 FTE 1st grade teacher at Northeast Elementary School; Rebekah Andersen, MA+18, Step 4, 1.0 FTE 1st grade teacher at Meadowlark Elementary School; Shannon Blaschko, MA+45, Step 15, 1.0 FTE 4th grade teacher at Meadowlark Elementary School; Megan Spicka, BA, Step 3, 1.0 FTE 3rd grade teacher at Emerson Elementary School; Halle Nachtigal, BA, Step 3, 1.0 FTE kindergarten teacher at Emerson Elementary School; Sydney Weiler, BA, Step 3, 1.0 FTE 8th grade science teacher at Horizon Middle School; Jennifer Meinecke, MA, Step 14, 1.0 FTE special education teacher at Kenwood Elementary School; Amy Schroder, MA+45, Step 15, 1.0 FTE ELL teacher at Northeast Elementary School; Lydia Behnk, BA, Step 3, 1.0 FTE business/computer teacher at Horizon Middle School; Julian Beltran-Dorado, BA, Step 3, 1.0 FTE art teacher at Kenwood and Glenwood Elementary Schools; Zachary Werner, BA, Step 3, 1.0 FTE ELA/reading teacher at Kearney High School; and Jordan Lawn, BA, Step 3, 1.0 FTE preschool teacher at Bright Futures Preschool, for the 2024-2025 school year. This motion, made by Drew Blessing and seconded by Amy Barth, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul

Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

8.C. Approval of the Employment of Administrative Staff

- The Board voiced their appreciation for the work done in filling these positions, especially the position of assistant principal for college and career readiness at Kearney High School.

Move to employ as administrative staff, Haley Mentzer as assistant principal at Kearney High School, Jeff Schwartz as director of student services and safety at Kearney Public Schools, and Chelsey Jacobitz, as assistant principal for college and career readiness at Kearney High School, in accordance with the Kearney Public Schools Performance-Based Administrator Supervision and Evaluation Model. This motion, made by Paul Hazard and seconded by John Icenogle, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

9. Regular Agenda - Business

9.A. Approve the Renovation of a Common Space at Kenwood Elementary at an Estimated Cost of \$124,890

- Due to the growing enrollment (exceeding 10 students to one teacher) at Kenwood Elementary in the TLC or autism program, existing space within the building is being remodeled to add a classroom to accommodate the growth.

Move to approve the renovation of a common space at Kenwood Elementary at an estimated cost of \$124,890, as presented. This motion, made by Amy Barth and seconded by Drew Blessing, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

9.B. Approval of the Purchase of Two Passenger Vans to be Added to the KPS Transportation Fleet

- Dr. Sutton reviewed the KPS transportation needs as well as the driver training requirements for these additional passenger vans.
- It was noted that Mr. Gaasch's suggestion of the state purchasing contract was a benefit to the district in purchasing these vans. In addition, it was also noted that buying locally will promote ease of maintenance and repair.

Move to approve the purchase of two passenger vans to be added to the KPS transportation fleet in the amount of \$111,230, as presented. This motion, made by Drew Blessing and seconded by Paul Hazard, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

10. Regular Agenda - Miscellaneous

10.A. Approval of the Second and Final Reading of New Board Policy 6288 - Artificial Intelligence

Move to give second and final reading approval to Board Policy 6288 - Artificial Intelligence, as presented. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

10.B. Approval of the First Reading of Revised Policy 3350 - Staff Travel and Reimbursement (*replacing previous Board Policies 3350 & 3360*)

- Dr. Loofe reviewed the need for revisions to Board Policies 3350 and 3360 due to their being outdated. These policies will be replaced with the new Board Policy 3350, which will clearly define who is eligible for reimbursement for in-district travel, among other things. A mileage chart has been added so that the distances between buildings are defined. It was noted that district and building administrators do not qualify for reimbursement.

Move to approve the first reading of revised Board Policy 3350 - Staff Travel & Reimbursement (replacing previous Board Policies 3350 & 3360), as presented. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

11. Next Meeting

12. Adjournment

- Meeting was adjourned at 7:12 PM.

Move to adjourn the meeting. This motion, made by Drew Blessing and seconded by Amy Barth, Passed.

Kathy Gifford: Absent, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

Notice of Meeting

This meeting was publicized in the Kearney Hub on April 4, 2024; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Kathy Gifford, Secretary

**Special Committee of the Whole Meeting of the Kearney Public Schools Board of
Education
Kearney Public Schools Board of Education
Wednesday, May 8, 2024 at 5:00 PM
1st floor Administration Building Conference Room
320 W 24th Street
Kearney, NE 68845**

1. Call to Order

President Gaasch called the meeting to order at 5:01 PM

2. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

3. Board Meeting Decorum Expectations

4. Roll Call

Attendance Taken at 5:01 PM.

Amy Barth: Absent

Drew Blessing: Present

Steve Gaasch: Present

Kathy Gifford: Present

Paul Hazard: Present

John Icenogle: Present

4.A. Excuse Absent Board Member

Move to excuse absent Board member Amy Barth from the meeting. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Amy Barth: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

5. Approval of Agenda

Move to approve the agenda of the meeting, as presented. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Amy Barth: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

6. Public Participation/Comment

- None

7. Agenda

7.A. Preview of the May 13, 2024 Regular Meeting Agenda

- 7.A.I. Recognition of the KHS Music Program for Receiving the Exemplary Program Award from the Nebraska Music Education Association (NMEA)
- 7.A.II. Recognition of KHS FBLA Advisor Kaylei Becker and State Winners and National Qualifiers, Brodie McConville and Lincoln Sanny
- 7.A.III. KHS Report on the Class of 2024 Academic and Scholarship Achievements
- 7.A.IV. Legislative Update
- 7.A.V. NASB Legislative Committee Report
- 7.A.VI. 2024 Federal Advocacy Washington DC Report
- 7.A.VII. Approval of the KHS Boys Basketball Trip to the Gold Crown Tournament, in Denver, Colorado, June 12-16, 2024
- 7.A.VIII. Approval of the KHS Boys Basketball Trip to the Midwest Showcase Tournament, in Kansas City, Missouri, June 21-23, 2024
- 7.A.IX. Approval of the KHS Girls Basketball Trip to the Midwest Showcase Tournament, in Kansas City, Missouri, June 13-15, 2024
- 7.A.X. Acceptance of the Resignation of JD Carson
- 7.A.XI. Approval of the Employment of Certificated Staff - Elisabeth Backes, Christi Burrows, Jody Dellevoet, Jana Seier
- 7.A.XII. Approval of Student Fees for the 2024-2025 School Year
- 7.A.XIII. Approval of the Purchase Agreement for the Sale of the Construction Technology Class Project House
- 7.A.XIV. Approval of the Three-Year Contract with Imagine Learning for the Purchase of Edgenuity 6-12 On-line Coursework, in the Amount of \$113,700
- 7.A.XV. Approval of the Six-Year Contract with McGraw Hill for the Purchase of Reveal Math Curriculum, in the Amount of \$163,093.42
- 7.A.XVI. Approval of the One-Year Contract with Houghton Mifflin Harcourt for the Purchase of Math 180 and Read 180, Digital and Printed Materials, in the Amount of \$47,902
- 7.A.XVII. Approval of the Second and Final Reading of Revised Policy 3350 - Staff Travel and Reimbursement (*replacing previous Board Policies 3350 & 3360*)
- 7.A.XVIII. Set the Date of Monday, June 24, 2024 at 6:00 PM for the Summer Special Retreat Meeting of the Board of Education in the Staff Development Room
- 7.B. 2024 Summer Construction Update
- 7.C. Middle School Enrollment
- 7.D. Update on the KPS Library Book Selection, De-selection, Reconsideration Processes and Other District Action Steps for the 2024-2025 School Year

7.E. Board Policy Revision Timeline/Next Steps

7.F. Topics for Summer Retreat on Monday, June 24, 6:00 to 9:00 PM in the Staff Development Room

- A decision was made to change the date of the Board of Education Summer Retreat Meeting to June 17, 2024.

7.F.I. Middle School Enrollment Issues

7.F.II. School Calendars (KCLC, Pre-K)

7.F.III. Virtual High School

7.F.IV. 2024-2025 Budget

7.F.V. Future Construction Projects

8. Adjournment

- Meeting was adjourned at 8:00 PM.

Move to adjourn the meeting. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Amy Barth: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

Notice of Meeting

This meeting was publicized in the Kearney Hub on May 4, 2024; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Kathy Gifford, Secretary

KEARNEY PUBLIC SCHOOLS DISTRICT #7**CLAIMS TO BE PAID IN MAY 2024****PUBLICATION OF CHECKS**

VENDOR	DESCRIPTION	AMOUNT
Acer Service Corporation	Repairs & Maintenance Services	\$ 209.05
Adventure Enterprises LLC	Transportation Charges	\$ 701.32
Adventure Enterprises LLC	Transportation Charges	\$ 416.68
Adventure Enterprises LLC	Transportation Charges	\$ 3,354.00
Adventure Enterprises LLC	Transportation Charges	\$ 3,354.00
Adventure Enterprises LLC	Transportation Charges	\$ 2,236.00
Adventure Enterprises LLC	Transportation Charges	\$ 3,354.00
Adventure Enterprises LLC	Transportation Charges	\$ 1,118.00
Adventure Enterprises LLC	Transportation Charges	\$ 2,236.00
Adventure Enterprises LLC	Transportation Charges	\$ 3,537.00
Adventure Enterprises LLC	Transportation Charges	\$ 559.00
Adventure Enterprises LLC	Transportation Charges	\$ 1,118.00
Affordable Plumbing Co	Miscellaneous Expenditure	\$ 12,756.00
AGParts Worldwide, Inc.	Repairs & Maintenance Services	\$ 131.40
AGParts Worldwide, Inc.	Repairs & Maintenance Services	\$ 245.10
AGParts Worldwide, Inc.	Repairs & Maintenance Services	\$ 159.00
Alan Roesler	Supplies	\$ 125.00
Alan Roesler	Supplies	\$ 125.00
Alan Roesler	Professional Services	\$ 80.00
All City Garage Door LLC	Repairs & Maintenance Services	\$ 225.00
All Makes Auto Supply	Tires and Parts	\$ 6.99
All Makes Auto Supply	Tires and Parts	\$ 98.57
All Makes Auto Supply	Supplies	\$ 41.43
All Makes Auto Supply	Vehicle Gasoline	\$ 227.20
All Makes Auto Supply	Vehicle Gasoline	\$ 22.71
All Makes Auto Supply	Tires and Parts	\$ 28.58
All Makes Auto Supply	Tires and Parts	\$ 30.58
All Makes Auto Supply	Tires and Parts	\$ 154.51
Alyssa Post	Professional Services	\$ 75.00
Amax Contracting Inc	Professional Services	\$ 281.60
Amazon Capital Services	Supplies	\$ 198.50
Amazon Capital Services	Supplies	\$ 277.25
Amazon Capital Services	Supplies	\$ 185.61
Amazon Capital Services	Supplies	\$ 278.67
Amazon Capital Services	Supplies	\$ 27.24
Amazon Capital Services	Supplies	\$ 424.98
Amazon Capital Services	Supplies	\$ 292.00
Amazon Capital Services	Supplies	\$ 22.55
Amazon Capital Services	Supplies	\$ 509.00
Amazon Capital Services	Supplies	\$ 96.40
Amazon Capital Services	Supplies	\$ 384.51
Amazon Capital Services	Supplies	\$ 144.58
Amazon Capital Services	Supplies	\$ 124.30
Amazon Capital Services	Supplies	\$ 121.36

Amazon Capital Services	Supplies	\$	290.12
Amazon Capital Services	Supplies	\$	258.38
Amazon Capital Services	Supplies	\$	55.77
Amazon Capital Services	Supplies	\$	161.85
Amazon Capital Services	Supplies	\$	179.51
Amazon Capital Services	Supplies	\$	776.48
Amazon Capital Services	Supplies	\$	273.90
Amazon Capital Services	Supplies	\$	1,208.28
Amazon Capital Services	Supplies	\$	80.99
Amazon Capital Services	Supplies	\$	41.44
Amazon Capital Services	Supplies	\$	55.76
Amazon Capital Services	Supplies	\$	183.32
Amazon Capital Services	Supplies	\$	74.97
Amazon Capital Services	Supplies	\$	185.61
Amazon Capital Services	Supplies	\$	1,911.49
Amazon Capital Services	Explore	\$	-
Amazon Capital Services	Supplies	\$	30.99
Amazon Capital Services	Supplies	\$	192.96
Amazon Capital Services	Supplies	\$	40.94
Amazon Capital Services	Supplies	\$	99.98
Amazon Capital Services	Supplies	\$	555.94
Amazon Capital Services	Supplies	\$	212.79
Amazon Capital Services	Supplies	\$	316.19
Amazon Capital Services	Supplies	\$	57.49
Amazon Capital Services	Supplies	\$	92.24
Amazon Capital Services	Supplies	\$	611.55
Amazon Capital Services	Supplies	\$	39.82
Amazon Capital Services	Supplies	\$	24.99
Amazon Capital Services	Supplies	\$	42.78
Amazon Capital Services	Supplies	\$	23.99
Amazon Capital Services	Supplies	\$	15.92
Amazon Capital Services	Supplies	\$	26.95
Amazon Capital Services	Supplies	\$	5.39
Amazon Capital Services	Supplies	\$	90.11
Amazon Capital Services	Supplies	\$	139.41
Amazon Capital Services	Supplies	\$	104.36
Amazon Capital Services	Supplies	\$	185.78
Amazon Capital Services	TechnologyRelated Hardware	\$	118.07
Amazon Capital Services	Supplies	\$	64.96
Amazon Capital Services	Supplies	\$	-
Amazon Capital Services	Supplies	\$	144.74
Amazon Capital Services	Supplies	\$	84.79
Amazon Capital Services	Supplies	\$	279.43
Amazon Capital Services	Furniture and Fixtures	\$	328.04
Amazon Capital Services	Supplies	\$	12.99
Amazon Capital Services	Supplies	\$	908.52
Amazon Capital Services	Supplies	\$	66.29
Amazon Capital Services	Miscellaneous Expenditure	\$	79.99
Amazon Capital Services	Miscellaneous Expenditure	\$	149.78

Amazon Capital Services	Miscellaneous Expenditure	\$	894.16
Amazon Capital Services	Miscellaneous Expenditure	\$	168.67
Amazon Capital Services	Miscellaneous Expenditure	\$	45.97
Amazon Capital Services	Supplies	\$	171.96
Amazon Capital Services	Miscellaneous Expenditure	\$	119.70
Amazon Capital Services	Miscellaneous Expenditure	\$	610.44
Amazon Capital Services	Miscellaneous Expenditure	\$	66.96
Amazon Capital Services	Miscellaneous Expenditure	\$	15.35
Amazon Capital Services	Miscellaneous Expenditure	\$	40.99
Amazon Capital Services	Miscellaneous Expenditure	\$	673.43
Amazon Capital Services	Miscellaneous Expenditure	\$	213.31
Amazon Capital Services	Miscellaneous Expenditure	\$	324.52
Amazon Capital Services	Miscellaneous Expenditure	\$	13.98
Amazon Capital Services	Miscellaneous Expenditure	\$	27.85
Amazon Capital Services	Miscellaneous Expenditure	\$	110.74
Amazon Capital Services	Miscellaneous Expenditure	\$	1,152.41
Amazon Capital Services	Miscellaneous Expenditure	\$	80.18
Amazon Capital Services	Supplies	\$	3,331.23
Amazon Capital Services	Supplies	\$	779.99
Amazon Capital Services	Miscellaneous Expenditure	\$	439.61
Amber White	Miscellaneous Expenditure	\$	16.88
Amira Learning Inc	Technology Software	\$	4,000.00
Amy Otto	Travel	\$	50.99
Amy Otto	Travel	\$	10.45
Ana L Rodriguez Trejo	Supplies	\$	249.24
Angelica Johnson	Professional Services	\$	210.00
Angie Runnells	Professional Services	\$	1,142.00
Anissa Miller	Miscellaneous Expenditure	\$	325.00
Apple Inc	Miscellaneous Expenditure	\$	2,392.00
Apple Inc	Miscellaneous Expenditure	\$	419.00
Apple Inc	Miscellaneous Expenditure	\$	419.00
Apple Inc	Miscellaneous Expenditure	\$	2,659.00
Apple Inc	TechnologyRelated Hardware	\$	314.07
Apple Market	Food	\$	313.64
April Heilbrun	Miscellaneous Expenditure	\$	56.67
Archway	Miscellaneous Expenditure	\$	110.00
Ashley Chizek	Travel	\$	36.58
Ashley Palu	Miscellaneous Expenditure	\$	99.20
Associated Supply Company Inc.	Repairs & Maintenance Services	\$	12,394.95
AUCA Chicago Lockbox	Uniforms	\$	1,492.03
AUCA Chicago Lockbox	Uniforms	\$	154.00
Aussie Hydraulics LLP	Repairs & Maintenance Services	\$	182.48
Awards Unlimited	Miscellaneous Expenditure	\$	24.70
Awards Unlimited	Miscellaneous Expenditure	\$	368.43
Axmman Heating & Air Conditioning	Miscellaneous Expenditure	\$	12,887.00
Baer Photography	Miscellaneous Expenditure	\$	130.00
Bailey Roeder	Professional Services	\$	675.00
Bear Frame & Alignment	Vehicle Repair	\$	803.95
Bethany Ernst	Professional Services	\$	75.00

Black Hills Energy	Natural Gas	\$	659.09
Black Squirrel Enterprises, LLC	Supplies	\$	125.00
Blick Art Materials II	Supplies	\$	1,668.24
Bobbi Ehmke	Family Sales	\$	39.55
Bomgaars Supply Inc	Miscellaneous Expenditure	\$	899.80
Boogaarts Food Store	Food	\$	64.21
Brady Harrison	Professional Services	\$	400.00
Braelyn Verba	Supplies	\$	62.69
BrainPOP LLC	Textbooks	\$	30,360.00
Brandon Hanika	Professional Services	\$	140.00
Brent Wilson	Professional Services	\$	160.00
Broadfoot's Sand & Gravel Incorporated	Supplies	\$	1,170.00
BSN Sports, LLC	Miscellaneous Expenditure	\$	71.50
BSN Sports, LLC	Miscellaneous Expenditure	\$	12.00
BSN Sports, LLC	Miscellaneous Expenditure	\$	192.00
BSN Sports, LLC	Miscellaneous Expenditure	\$	387.25
BSN Sports, LLC	Miscellaneous Expenditure	\$	373.25
BSN Sports, LLC	Miscellaneous Expenditure	\$	147.00
BSN Sports, LLC	Miscellaneous Expenditure	\$	120.97
BSN Sports, LLC	Supplies	\$	179.53
Builders HowTo Warehouse	Supplies	\$	15.99
Builders HowTo Warehouse	Supplies	\$	436.11
Builders HowTo Warehouse	Miscellaneous Expenditure	\$	12,231.56
Builders HowTo Warehouse	Miscellaneous Expenditure	\$	725.60
Bump Armor	TechnologyRelated Hardware	\$	14,103.66
Bye Masonry Inc	Miscellaneous Expenditure	\$	8,099.84
Carol Helleberg	Contracted Educational	\$	585.00
Carol Kenton	Travel	\$	55.21
Carol Kenton	Travel	\$	76.45
Carol Kreutzer	Miscellaneous Expenditure	\$	10.91
Carrie Johnson	Miscellaneous Expenditure	\$	76.55
Cash from NebraskaLand National Bank	Supplies	\$	79.81
Cash from NebraskaLand National Bank	Miscellaneous Expenditure	\$	194.85
Cash from NebraskaLand National Bank	Miscellaneous Expenditure	\$	431.00
CashWa Distributing	Food	\$	328.91
CashWa Distributing	Food	\$	157,241.85
CashWa Distributing	Food	\$	2,077.71
Cassandra Spivey	Miscellaneous Expenditure	\$	65.00
Catering By Jill	Miscellaneous Expenditure	\$	5,134.00
CDW Government	TechnologyRelated Hardware	\$	231.58
Central Community College Kearney	Supplies	\$	144.00
Century Lumber Center	Miscellaneous Expenditure	\$	43.24
Chance Waggoner	Miscellaneous Expenditure	\$	218.71
Charter Communications	Supplies	\$	60.01
Charter Communications	Other Communication	\$	2,901.80
Charter Communications	Dues and Fees	\$	41.51
Charter Communications	Other Communication	\$	48.90
Charter Communications	Supplies	\$	60.01
ChartwellsGrand Island	Supplies	\$	111.42

ChartwellsGrand Island	Supplies	\$	534.58
Chesterman Co.	Supplies	\$	3,302.25
Chesterman Co.	Miscellaneous Expenditure	\$	1,228.50
Chesterman Co.	Food	\$	5,873.10
Choice Paint and Supply	Supplies	\$	439.96
Christian Bradley	Professional Services	\$	160.00
Christian Bradley	Professional Services	\$	80.00
Christian Bradley	Professional Services	\$	240.00
Christian Bradley	Professional Services	\$	80.00
Christian Bradley	Professional Services	\$	280.00
Christie Heacock	Miscellaneous Expenditure	\$	111.87
Cindy Pawloski	Travel	\$	73.70
City of Kearney	Water - Sewer	\$	16,108.50
City of Kearney School Resource Office	Security Officer	\$	7,058.52
Clint Edwards	Travel	\$	56.28
Coach Master's Inc	Vehicle Repair	\$	614.05
Columbus High School	Dues and Fees	\$	175.00
Comfort Suites Grand Island	Miscellaneous Expenditure	\$	1,428.05
Comfy Bowl Inc	Miscellaneous Expenditure	\$	95.00
Concrete Contracting	Miscellaneous Expenditure	\$	1,618.50
Cooperative Producers Inc	Vehicle Gasoline	\$	1,674.62
Copycat Printing Inc	Supplies	\$	76.50
Copycat Printing Inc	Miscellaneous Expenditure	\$	625.56
Copycat Printing Inc	Supplies	\$	41.60
Copycat Printing Inc	Supplies	\$	226.72
Copycat Printing Inc	Advertising	\$	738.00
Copycat Printing Inc	Supplies	\$	224.97
Corey Atchison	Family Sales	\$	306.05
Cori Trofholz	Miscellaneous Expenditure	\$	10.83
Cornhusker Cleaning Supply.	Supplies	\$	70.03
Country Meats	Supplies	\$	224.00
Crowne Plaza	Miscellaneous Expenditure	\$	249.90
Culligan Of Kearney	Miscellaneous Expenditure	\$	44.00
Culligan Of Kearney	Miscellaneous Expenditure	\$	44.00
Culligan Of Kearney	Dues and Fees	\$	37.08
Culligan Of Kearney	Supplies	\$	121.78
Cunningham's Journal	Miscellaneous Expenditure	\$	260.00
Curzon Promotional Graphics	Miscellaneous Expenditure	\$	270.03
Curzon Promotional Graphics	Miscellaneous Expenditure	\$	555.61
Dan Endorf	Dues and Fees	\$	213.25
Dan Endorf	Travel	\$	21.44
Dan Schmidt	Professional Services	\$	140.00
Dan Schmidt	Professional Services	\$	120.00
Danielle Burkett	Professional Services	\$	90.00
Danielle Steffensmeier	Professional Services	\$	210.00
Dan's Sanitation Inc	Garbage	\$	132.47
Dan's Sanitation Inc	Garbage	\$	0.28
DAS State Accounting Central Finance	Purchased Service Telephone	\$	267.63
Dawson Public Power	Electricity	\$	644.74

Deborah Merz	Dues and Fees	\$	47.00
Del Miller	Professional Services	\$	80.00
Del Miller	Professional Services	\$	80.00
Del Miller	Supplies	\$	125.00
Del Miller	Professional Services	\$	80.00
Del Miller	Supplies	\$	125.00
Desiree John	Travel	\$	90.72
Desiree John	Travel	\$	51.59
Deterdings	Supplies	\$	671.93
DHHS Division Of Public Health School He	Dues and Fees	\$	100.00
Digital Scoreboards LLC	Miscellaneous Expenditure	\$	154,875.00
Domino's Pizza	Supplies	\$	1,496.50
Domino's Pizza	Miscellaneous Expenditure	\$	178.50
Domino's Pizza	Food	\$	3,972.50
Domino's Pizza	Food	\$	156.18
Drake Beranek	Miscellaneous Expenditure	\$	147.81
Eakes Office Solutions	Rentals of Equipment and Vehicles	\$	151.98
Eakes Office Solutions	Supplies	\$	771.14
Eakes Office Solutions	Supplies	\$	156.99
Eakes Office Solutions	Supplies	\$	899.80
Eakes Office Solutions	Supplies	\$	446.60
Eakes Office Solutions	Supplies	\$	3,953.48
Eakes Office Solutions	Supplies	\$	293.97
Eakes Office Solutions	Supplies	\$	1,352.97
Eakes Office Solutions	Supplies	\$	912.52
Eakes Office Solutions	Supplies	\$	12.76
Eakes Office Solutions	Supplies	\$	63.20
Eakes Office Solutions	Supplies	\$	111.65
Eakes Office Solutions	Supplies	\$	77.14
Eakes Office Solutions	Supplies	\$	1,664.63
Eakes Office Solutions	Supplies	\$	593.34
Eakes Office Solutions	Supplies	\$	70.25
Eakes Office Solutions	Copier & Printing Usage	\$	629.86
Eakes Office Solutions	Supplies	\$	1,167.60
Eakes Office Solutions	Supplies	\$	74.35
Eakes Office Solutions	Miscellaneous Expenditure	\$	4,639.36
Eakes Office Solutions	Miscellaneous Expenditure	\$	10.81
Echo Group Inc.	Supplies	\$	2,758.04
Edgerton Education Foundation	Travel	\$	344.00
Eduard Zeiter	Family Sales	\$	75.25
Educational Theatre Association	Miscellaneous Expenditure	\$	129.00
Electronic Systems Inc	Professional Services	\$	4,319.86
Elizabeth Lopez	Travel	\$	26.34
Erica Timperley	Professional Services	\$	1,600.00
Erin Small	Travel	\$	80.00
ESU 10	Supplies	\$	80.00
ESU 10	Travel	\$	40.00
ESU 10	Sped Tuition/Agencies	\$	425.84
ESU 10	Sped Tuition/Agencies	\$	4,105.72

ESU 10	Sped Tuition/Agencies	\$	7,420.50
ESU 10	Sped Tuition/Agencies	\$	6,307.00
ESU 10	Dues and Fees	\$	60.00
ESU 10	Dues and Fees	\$	40.00
ESU 10	Dues and Fees	\$	320.00
ESU 10	Dues and Fees	\$	1,117.48
ESU 10	Sped Tuition/Agencies	\$	2,141.33
ESU 10	Sped Tuition/Agencies	\$	2,141.34
ESU 7	Sped Tuition/Agencies	\$	2,860.00
Farmers Union Coop Assn	Supplies	\$	31.35
Farmers Union Coop Assn	Vehicle Gasoline	\$	948.17
Farmers Union Coop Assn	Vehicle Gasoline	\$	719.11
Fastenal Company	Supplies	\$	3.66
Fearless Ink Custom Apparel, Inc	Miscellaneous Expenditure	\$	266.00
Follett Content Solutions LLC	Supplies	\$	67.22
Follett Content Solutions LLC	Library Referances	\$	108.74
Follett Content Solutions LLC	Library Referances	\$	2,122.15
Follett Content Solutions LLC	Library Referances	\$	1,497.74
Follett Content Solutions LLC	Library Referances	\$	112.21
Follett Content Solutions LLC	Periodicals	\$	3.08
Follett Content Solutions LLC	Miscellaneous Expenditure	\$	36.34
Follett Content Solutions LLC	Miscellaneous Expenditure	\$	772.71
Follett School Solutions Inc	Library Referances	\$	1,313.57
Follett School Solutions Inc	Technology Software	\$	2,970.00
Frontier	Professional Services	\$	216.00
Frontier	Professional Services	\$	12.00
Frontier	Professional Services	\$	12.00
Frontier	Purchased Service Telephone	\$	1,952.91
Fun Express LLC	Supplies	\$	37.99
Garrett Tires & Treads	Tires and Parts	\$	635.95
Gartner & Associates Co Inc	Supplies	\$	130.00
Gene Hofferber	Family Sales	\$	62.65
General Parts LLC	Supplies	\$	117.27
Give Thx, Inc.	Supplies	\$	3,285.00
GNS Greater Ne Superintendants	Dues and Fees	\$	250.00
Gopher Sport	Supplies	\$	1,897.79
GovConnection Inc	TechnologyRelated Hardware	\$	359,573.75
Grand Island High School	Dues and Fees	\$	80.00
Grand Island High School	Dues and Fees	\$	250.00
Grand Island High School	Miscellaneous Expenditure	\$	1,233.51
Haley Sanchez	Professional Services	\$	90.00
Halli Chramosta	Travel	\$	16.82
Hampton Inn Norfolk	Travel	\$	417.00
Hampton Inn Norfolk	Travel	\$	417.00
Hampton Inn Omaha West Dodge Rd Old Mill	Travel	\$	387.00
Hampton Inn Omaha West Dodge Rd Old Mill	Travel	\$	1,190.00
hand2mind inc	Supplies	\$	55.23
Hands of Heartland , LLC	Pupil Services	\$	14,584.02
Harco Athletic Reconditioning Inc	Supplies	\$	858.00

Harmony Bridge LLC	Miscellaneous Expenditure	\$	347.00
Hastings College Dept of Music	Miscellaneous Expenditure	\$	45.00
Hastings High School	Dues and Fees	\$	125.00
Hastings High School	Dues and Fees	\$	150.00
Hastings Museum	Miscellaneous Expenditure	\$	50.00
Hastings Museum	Travel	\$	126.00
Health Management Systems Inc	Professional Services	\$	18,531.50
Heartland Curbing & Landscaping	Snow Services	\$	1,525.00
Heartland Refrigeration LLC	Professional Services	\$	953.12
Heartland Scenic Studio Inc	Repairs & Maintenance Services	\$	1,120.00
Heather White	Family Sales	\$	16.50
Henry Stelling	Professional Services	\$	250.00
Heritage Landscape Supply Group Inc	Supplies	\$	10,576.80
Heritage Water Services Inc.	Professional Services	\$	677.00
High Plains Pizza Hut, Inc	Food	\$	4,717.50
Hiland Dairy Foods	Food	\$	34,839.77
Hilton Garden Inn Lincoln	Travel	\$	630.00
Hilton Garden Inn Lincoln	Travel	\$	1,168.00
Hobart Sales & Service E.F. Incorporated	Supplies	\$	59.26
Hobart Sales & Service E.F. Incorporated	Furniture and Fixtures	\$	498.74
Hobby Lobby Stores Inc	Supplies	\$	62.98
Hobby Lobby Stores Inc	Supplies	\$	29.56
Hobby Lobby Stores Inc	Supplies	\$	54.47
Hobby Lobby Stores Inc	Miscellaneous Expenditure	\$	127.91
Hobby Lobby Stores Inc	Supplies	\$	22.93
Hobby Lobby Stores Inc	Supplies	\$	68.61
Hoehner Turf Irrigation	Lawn Services	\$	3,697.55
Holdrege High School	Dues and Fees	\$	100.00
Holiday Inn Lincoln SW	Travel	\$	4,584.00
Holmes Plumbing & Htg	Supplies	\$	943.84
Holmes Plumbing & Htg	Supplies	\$	420.73
Hometown Leasing	Rentals of Equipment and Vehicles	\$	9,142.53
Hugh D Stewart	Professional Services	\$	814.14
HyVee Accounts Receivable	Food	\$	125.51
HyVee Accounts Receivable	Miscellaneous Expenditure	\$	51.42
HyVee Accounts Receivable	Food	\$	455.40
Ideal Professional Cleaners & Launderers	Miscellaneous Expenditure	\$	4,767.75
Imagine Learning, Inc.	Textbooks Supplementals	\$	275.00
InterState Studio & Publishing Co	Miscellaneous Expenditure	\$	547.31
InterState Studio & Publishing Co	Miscellaneous Expenditure	\$	168.16
InterState Studio & Publishing Co	Miscellaneous Expenditure	\$	70.95
J Spot Services LLC	Professional Services	\$	750.00
J W Pepper & Son Inc	Miscellaneous Expenditure	\$	96.87
J W Pepper & Son Inc	Miscellaneous Expenditure	\$	21.99
J W Pepper & Son Inc	Supplies	\$	297.60
Jack Lederman Co Inc	Professional Services	\$	184.50
Jackie Arens	Travel	\$	22.98
Jalen Publishing	Miscellaneous Expenditure	\$	60.00
Janelle Pittz	Professional Services	\$	90.00

Jason Kriger	Professional Services	\$	80.00
Jason Kriger	Professional Services	\$	320.00
Jason Kriger	Supplies	\$	125.00
Jason Mundorf	Travel	\$	353.76
Jeana Peterson	Travel	\$	155.98
Jeanne Lightle	Miscellaneous Expenditure	\$	37.40
Jenae Loeffelholz	Miscellaneous Expenditure	\$	24.64
Jessica Mittelstaedt	Family Sales	\$	38.30
Jill Bauer	Travel	\$	17.89
Jim Crosby	Miscellaneous Expenditure	\$	175.00
Jim Langin	Professional Services	\$	140.00
Jim Langin	Professional Services	\$	140.00
Joel Ferebee	Supplies	\$	125.00
Joel Ferebee	Supplies	\$	125.00
Joel Ferebee	Supplies	\$	125.00
John Cervantes	Transportation Charges	\$	5.95
John Scrimger	Professional Services	\$	80.00
John Scrimger	Professional Services	\$	160.00
John Scrimger	Supplies	\$	125.00
John Scrimger	Professional Services	\$	160.00
John Scrimger	Supplies	\$	125.00
John Scrimger	Professional Services	\$	120.00
Johnstone Supply	Supplies	\$	2,183.42
Jones School Supply Company	Supplies	\$	136.56
Jones School Supply Company	Supplies	\$	54.94
Joslyn Poff	Professional Services	\$	75.00
Jostens, Inc.	Miscellaneous Expenditure	\$	118.58
Jostens, Inc.	Miscellaneous Expenditure	\$	92.81
Jostens, Inc.	Miscellaneous Expenditure	\$	383.33
Jostens, Inc.	Miscellaneous Expenditure	\$	64.83
Jostens, Inc.	Miscellaneous Expenditure	\$	188.33
Jostens, Inc.	Miscellaneous Expenditure	\$	64.83
Julie Block	Family Sales	\$	50.25
Justin Ludwig	Professional Services	\$	160.00
Justin Ludwig	Professional Services	\$	80.00
Justin Ludwig	Professional Services	\$	160.00
Justin Ludwig	Professional Services	\$	160.00
Justine Tschetter	Family Sales	\$	143.15
Kansas Athletics	Dues and Fees	\$	500.00
Kaplan Early Learning Company	Supplies	\$	392.36
Kaplan Early Learning Company	Supplies	\$	1,144.55
Karmen Grant	Miscellaneous Expenditure	\$	39.98
Kaseya US LLC	Technology Software	\$	10,800.00
Kassi Richards	Professional Services	\$	45.00
Kate Murphy	Travel	\$	93.60
Katherine Welk	Professional Services	\$	500.00
Kathleen Brodine	Miscellaneous Expenditure	\$	35.98
Kathrin Sindt	Travel	\$	12.66
Kaylei Becker	Miscellaneous Expenditure	\$	86.51

Kearney Ace Hardware	Supplies	\$	59.90
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	290.14
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	1,364.77
Kearney Area Builders Association	Miscellaneous Expenditure	\$	450.00
Kearney Area Solid Landfill City Of Kear	Professional Services	\$	605.28
Kearney Area Solid Landfill City Of Kear	Dues and Fees	\$	21.84
Kearney High Band Parent	Miscellaneous Expenditure	\$	850.36
Kearney PowerSports	Vehicle Repair	\$	227.38
Kearney Pub SchFoundation	Professional Services	\$	19,431.83
Kearney Pub SchFoundation	Professional Services	\$	13,678.47
Kearney Pub SchFoundation	Professional Services	\$	469.28
Kearney Pub SchFoundation	Professional Services	\$	6,543.49
Kearney Tire & Auto Service Co	Vehicle Repair	\$	696.37
Kearney Towing & Repair Center Inc	Vehicle Repair	\$	115.00
Kearney Winlectric Co	Supplies	\$	112.15
Kearney Winnelson	Supplies	\$	1,380.58
Kearney Winnelson	Supplies	\$	82.00
Kelly Peak	Family Sales	\$	322.35
Kelly Supply Co	Supplies	\$	268.14
Kelly Supply Co	Supplies	\$	321.28
Kevin R. Kavan	Dues and Fees	\$	2,850.00
KHS Band Boosters	Miscellaneous Expenditure	\$	4,043.00
Kidwell	Professional Services	\$	58,458.75
Kim Loofe	Travel	\$	37.79
Kling Magnetics Inc	Supplies	\$	120.00
Kooper Brandle	Professional Services	\$	250.00
Lacey Ahrens	Professional Services	\$	500.00
Lakeshore Lrng Materials	Supplies	\$	46.55
Lakeshore Lrng Materials	Supplies	\$	6,552.89
Laminator.com Inc	Supplies	\$	154.46
Landmark Implement Inc Kearney	Vehicle Repair	\$	1,191.34
Landmark Implement Inc Kearney	Tires and Parts	\$	602.78
Lanette Puccini	Professional Services	\$	75.00
Language Line Services Inc	Travel	\$	130.20
Larry Rutar	Professional Services	\$	225.00
Lawson Products Inc	Supplies	\$	79.80
Learning AZ	Supplies	\$	88.00
Learning AZ	Miscellaneous Expenditure	\$	723.00
Leisa McConnell	Travel	\$	200.20
Leisa McConnell	Travel	\$	224.59
Lexington High School	Dues and Fees	\$	115.00
Lexington High School	Dues and Fees	\$	225.00
Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	762.50
Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	1,547.40
Lincoln East High School	Dues and Fees	\$	100.00
Lincoln Journal Star	Advertising	\$	536.74
Lincoln Southeast High School	Dues and Fees	\$	250.00
Lincoln Southwest High School	Dues and Fees	\$	-
Lincoln Southwest High School	Dues and Fees	\$	160.00

Lips Printing Service	Miscellaneous Expenditure	\$	259.49
Lips Printing Service	Supplies	\$	44.42
Lisa Race	Family Sales	\$	133.90
Londyn Rupprecht	Supplies	\$	106.95
Luke Consbruck	Professional Services	\$	160.00
Lura Townsend	Contracted Educational	\$	163.70
Maci Miller	Miscellaneous Expenditure	\$	200.00
Mailgun Technologies Inc	Technology Software	\$	325.00
Marci Ochsner	Travel	\$	53.60
Marty Tiff	Miscellaneous Expenditure	\$	978.00
Masters True Value	Miscellaneous Expenditure	\$	47.91
Masters True Value	Supplies	\$	697.62
Masters True Value	Supplies	\$	28.01
Matheson TriGas Inc	Supplies	\$	547.90
Matheson TriGas Inc	Rentals of Equipment and Vehicles	\$	174.06
Matheson TriGas Inc	Supplies	\$	798.20
Matheson TriGas Inc	Supplies	\$	1,624.67
Matt Bailey	Professional Services	\$	240.00
Matt Bailey	Professional Services	\$	160.00
Matt Bailey	Professional Services	\$	160.00
Matt Bailey	Professional Services	\$	80.00
Matt Bailey	Supplies	\$	125.00
Matt Bailey	Supplies	\$	125.00
Matt Bailey	Professional Services	\$	160.00
Matt Jones	Family Sales	\$	122.15
Mechanical Sales Parts Inc	Supplies	\$	334.64
Megan Brown	Family Sales	\$	38.80
Melinda Reid	Travel	\$	561.37
Menards Kearney	Supplies	\$	50.00
Menards Kearney	Supplies	\$	221.28
Menards Kearney	Supplies	\$	241.86
Menards Kearney	Supplies	\$	2,344.49
Menards Kearney	Supplies	\$	84.64
Menards Kearney	Supplies	\$	210.89
Menards Kearney	Miscellaneous Expenditure	\$	1,007.75
Menards Kearney	Miscellaneous Expenditure	\$	97.27
Meredith Johnson	Miscellaneous Expenditure	\$	300.39
Merryman Performing Arts Center	Rentals of Equipment and Vehicles	\$	18,211.69
Metal Doors & Hardware Co	Supplies	\$	50.00
Michaela Cortez Thompson	Professional Services	\$	150.00
Michele A Friesen	Miscellaneous Expenditure	\$	25.09
Midway Chevrolet	Tires and Parts	\$	52.99
Midwest Connect	Postage	\$	40.80
Midwest Connect	Postage	\$	0.68
Midwest Connect	Postage	\$	668.01
Midwest Connect	Postage	\$	18.36
Midwest Connect	Postage	\$	19.55
Midwest Connect	Postage	\$	35.29
Midwest Connect	Postage	\$	12.96

Midwest Connect	Postage	\$	4.76
Midwest Connect	Postage	\$	6.80
Midwest Turf & Irrigation	Supplies	\$	93.33
Millard South High School	Miscellaneous Expenditure	\$	110.00
Millard South High School	Miscellaneous Expenditure	\$	140.00
Miller Signs	Miscellaneous Expenditure	\$	126.00
Miller Signs	Tires and Parts	\$	20.00
Minden High School	Dues and Fees	\$	337.50
Minden High School	Dues and Fees	\$	150.00
Mindi Heese	Travel	\$	25.73
Miranda Jenkins	Professional Services	\$	150.00
Misko Sports	Miscellaneous Expenditure	\$	2,400.00
Misko Sports	Miscellaneous Expenditure	\$	1,385.00
Misko Sports	Miscellaneous Expenditure	\$	1,734.00
Mitch Olson	Travel	\$	40.54
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	80.00
Morgan Walker	Travel	\$	48.98
Morris Press & Office Supplies	Miscellaneous Expenditure	\$	689.00
Morris Press & Office Supplies	Supplies	\$	450.00
Music in Motion	Supplies	\$	52.95
Nancy McKillip	Professional Services	\$	135.00
Natasha Hahn	Travel	\$	250.58
Nathan LeFeber	Miscellaneous Expenditure	\$	13.56
National Art Education Association	Miscellaneous Expenditure	\$	90.00
National FFA Organization	Miscellaneous Expenditure	\$	260.00
National Insurance Marketing Brokers LLC	Professional Services	\$	2,324.75
National Science Teaching Association	Dues and Fees	\$	300.00
NCS Pearson Inc	Supplies	\$	1,885.71
NCS Pearson Inc	Supplies	\$	557.24
NCSANebraska Council of School Admin	Dues and Fees	\$	75.00
NCSANebraska Council of School Admin	Dues and Fees	\$	435.00
NCSANebraska Council of School Admin	Dues and Fees	\$	694.00
NCSANebraska Council of School Admin	Dues and Fees	\$	920.00
NCTA	Supplies	\$	98.67
Nebraska Central Equipment Co	Tires and Parts	\$	674.94
Nebraska Public Health Envrmt Lab	Professional Services	\$	15.00
Nebraska Public Power District	Miscellaneous Expenditure	\$	184.96
Nebraska Public Power District	Electricity	\$	59,721.24
Nebraska School Nutrition Assn	Dues and Fees	\$	3,600.00
NetSupport Inc.	Technology Software	\$	1,318.15
Nikki Garey	Travel	\$	821.75
Norfolk High School	Dues and Fees	\$	150.00
North Platte High School	Dues and Fees	\$	35.00
Northwestern	Natural Gas	\$	9,078.28
Novus Windshield Repair	Vehicle Repair	\$	45.00
Novus Windshield Repair	Vehicle Repair	\$	45.00
Nutrien Ag Solutions	Supplies	\$	1,844.20
Omaha Central High School	Dues and Fees	\$	250.00
Omaha Henry Doorly Zoo & Aquarium	Miscellaneous Expenditure	\$	285.00

Omaha North High School	Dues and Fees	\$	300.00
One Call Concepts Inc	Professional Services	\$	13.94
One Source	Professional Services	\$	182.00
One Source	Dues and Fees	\$	19.00
One Source	Dues and Fees	\$	100.00
Paige Rowe	Mileage Paid to Parents	\$	24.12
PANOGOLD Baking Co.	Food	\$	6,584.26
Papillion La Vista Community Schools	Dues and Fees	\$	125.00
PAR Inc	Supplies	\$	134.20
PEAP President Ed Award Program	Miscellaneous Expenditure	\$	147.84
PEP CO, Inc.	Professional Services	\$	1,545.00
Platinum Awards & Gifts	Miscellaneous Expenditure	\$	8.00
Platte Valley Communications	Professional Services	\$	340.10
Platte Valley Communications	Professional Services	\$	227.20
Platte Valley Laboratories	Professional Services	\$	50.00
Power Protection Products Inc	TechnologyRelated Hardware	\$	2,925.00
Prairie View Roofing & Development LLC	Repairs & Maintenance Services	\$	4,822.00
ProEd Inc.	Supplies	\$	130.90
ProEd Inc.	Supplies	\$	99.00
Proquest LLC	Supplies	\$	686.31
PutInCups LLC	Miscellaneous Expenditure	\$	759.26
Quill Corporation	Supplies	\$	559.88
Quill Corporation	Supplies	\$	79.68
Rachel Ann Pierce	Professional Services	\$	500.00
Rachel O'Connor	Travel	\$	65.66
Rapid Fire Protection Inc	Professional Services	\$	2,150.00
Rapid Fire Protection Inc	Professional Services	\$	500.00
Really Good Stuff Inc	Supplies	\$	181.97
Rebecca Brecht	Professional Services	\$	90.00
Rhonda Moseley	Travel	\$	36.05
Riddell All Amercian Sports	Miscellaneous Expenditure	\$	429.02
Riverside Assessments, LLC	Supplies	\$	2,502.28
Rivistas Subscription Services	Periodicals	\$	368.23
Robert Goff	Supplies	\$	125.00
RockIT Event Pros LLP	Miscellaneous Expenditure	\$	1,587.60
Russell's Appliances	2324 CTE Grant	\$	3,540.00
Saadat Hosseini	Professional Services	\$	120.00
Sara DeMers	Supplies	\$	54.99
Sara Langan	Travel	\$	148.39
Sara Langan	Travel	\$	419.53
Sara McCarty	Professional Services	\$	75.00
Sara Paider	Dues and Fees	\$	35.00
Sayler Screenprinting	Miscellaneous Expenditure	\$	426.00
Sayler Screenprinting	Miscellaneous Expenditure	\$	1,601.00
Sayler Screenprinting	Miscellaneous Expenditure	\$	164.15
Scholastic Book Clubs	Supplies	\$	42.80
Scholastic Inc.	Periodicals	\$	423.06
Scholastic Magazines Inc.	Supplies	\$	96.26
Scholastic Magazines Inc.	Supplies	\$	2,460.56

School Health Corporation	Supplies	\$	544.68
School Nutrition Association	Dues and Fees	\$	58.50
School Pride	Supplies	\$	2,045.00
Shanna Gillming	Dues and Fees	\$	150.00
Sheridan Swotek	Miscellaneous Expenditure	\$	49.43
Sheryl Hansen	Miscellaneous Expenditure	\$	50.00
Shiffler Equipment Sales Inc OHIO	Supplies	\$	917.97
Sign Center Inc.	Furniture and Fixtures	\$	1,171.51
Skills USA Inc. VICA	Miscellaneous Expenditure	\$	292.00
Skold Door & Floor Company	Repairs & Maintenance Services	\$	2,405.00
Smallcakes of Kearney	Miscellaneous Expenditure	\$	292.80
Smiling Faces Academy, Inc.	Professional Services	\$	2,119.44
Sonic Drive Inn	Miscellaneous Expenditure	\$	41.00
Sonshine World	Professional Services	\$	2,380.00
SpartanNash Family Fresh	Explore	\$	132.52
SpartanNash Family Fresh	Food	\$	151.88
Spencer Noble	Travel	\$	88.31
Spencer Noble	Miscellaneous Expenditure	\$	191.09
Sportdecals	Supplies	\$	1,188.00
Stagecoach Gift Shop	Supplies	\$	32.00
Steinbrink Landscaping	Supplies	\$	860.00
Steph Maloley	Family Sales	\$	112.90
Steve Cherry	Miscellaneous Expenditure	\$	194.02
Steve Stutzman	Miscellaneous Expenditure	\$	149.99
Stukent, Inc.	Miscellaneous Expenditure	\$	2,000.00
Sunbelt Rentals	Rentals of Equipment and Vehicles	\$	1,026.01
Super 8 Valentine	Travel	\$	294.00
SupplyWorks	Supplies	\$	21,038.89
Sydney Steele	Travel	\$	81.34
Teacher Created Resources	Supplies	\$	118.73
Teacher Synergy Inc	Supplies	\$	65.60
Teacher Synergy Inc	Supplies	\$	43.99
Teacher Synergy Inc	Supplies	\$	130.23
Teacher Synergy Inc	Supplies	\$	166.92
Terri Bruntz	Professional Services	\$	90.00
The Filter Shop Inc	Supplies	\$	2,051.12
Thurston Heating & Air Conditioning Inc	Supplies	\$	5,460.00
Tiffany Stoiber	Professional Services	\$	40.00
Tim Hedges	Supplies	\$	125.00
Tim Hedges	Supplies	\$	285.00
Tim Higgins	Miscellaneous Expenditure	\$	278.80
Tim Higgins GI	Professional Services	\$	290.00
TJS Auto Glass Inc	Repairs & Maintenance Services	\$	295.85
TJS Auto Glass Inc	Vehicle Repair	\$	150.00
TK Elevator Corporation	Professional Services	\$	574.14
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	82.65
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	245.45
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	2,873.98
TMobile USA Inc.	TMobile Handheld Devices & Service	\$	1,400.05

Tractor Supply Co.	Supplies	\$	200.92
Tractor Supply Co.	Furniture and Fixtures	\$	939.97
Trane	Building Acquisitions and Improvements	\$	26,080.00
Trey Schlender	Travel	\$	35.85
Treyson AnthonyValdez Majva	Professional Services	\$	500.00
Trident Beverage Inc	Supplies	\$	1,196.00
TSAE Inc	Professional Services	\$	795.00
Tyler Technologies Inc	Technology Software	\$	340.00
ULINE	Miscellaneous Expenditure	\$	2,695.57
Unite Private Networks LLC	Purchased Service Telephone	\$	6,250.74
University of Nebraska Lincoln	Travel	\$	220.00
University of Nebraska Lincoln	Travel	\$	220.00
University of Nebraska Lincoln	Travel	\$	2,215.00
University of Nebraska Lincoln	Travel	\$	1,315.00
University of Nebraska Lincoln	Travel	\$	860.00
University of Nebraska Lincoln	Travel	\$	1,740.00
University of Nebraska Lincoln	Travel	\$	660.00
University of Nebraska Lincoln	Travel	\$	220.00
University of Nebraska Lincoln	Travel	\$	660.00
UNK Dept of Music, Theatre, & Dance	Miscellaneous Expenditure	\$	34.00
US Bank Cardmember Service	Community Service Activities	\$	420.36
US Bank Cardmember Service	Transportation Charges	\$	74.93
US Bank Cardmember Service	Dues and Fees	\$	1,075.00
US Bank Cardmember Service	Supplies	\$	35.99
US Bank Cardmember Service	Supplies	\$	126.30
US Bank Cardmember Service	Supplies	\$	193.90
US Bank Cardmember Service	Travel	\$	50.00
US Bank Cardmember Service	Dues and Fees	\$	25.00
US Bank Cardmember Service	Supplies	\$	115.02
US Bank Cardmember Service	Travel	\$	2,721.56
US Bank Cardmember Service	Supplies	\$	62.57
US Bank Cardmember Service	Technology Software	\$	17.99
US Bank Cardmember Service	Travel	\$	326.18
US Bank Cardmember Service	Travel	\$	365.62
US Bank Cardmember Service	Travel	\$	459.90
US Bank Cardmember Service	Professional Services	\$	244.00
US Bank Cardmember Service	Supplies	\$	93.88
US Bank Cardmember Service	Driver License/Criminal History	\$	67.50
US Bank Cardmember Service	Supplies	\$	499.00
US Bank Cardmember Service	Professional Services	\$	625.00
US Bank Cardmember Service	Supplies	\$	499.00
US Bank Cardmember Service	2324 CTE Grant	\$	5,355.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	60.00
US Bank Cardmember Service	Travel	\$	46.11
US Bank Cardmember Service	Miscellaneous Expenditure	\$	120.45
US Bank Cardmember Service	Miscellaneous Expenditure	\$	208.80
US Bank Cardmember Service	Miscellaneous Expenditure	\$	650.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	926.68
US Bank Cardmember Service	Transportation Charges	\$	30.00

US Bank Cardmember Service	Miscellaneous Expenditure	\$	247.83
US Bank Cardmember Service	Miscellaneous Expenditure	\$	908.78
US Bank Cardmember Service	Miscellaneous Expenditure	\$	905.00
US Bank Cardmember Service	Supplies	\$	635.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	445.83
US Bank Cardmember Service	Miscellaneous Expenditure	\$	31.99
US Bank Cardmember Service	Miscellaneous Expenditure	\$	147.33
US Bank Cardmember Service	Miscellaneous Expenditure	\$	728.25
US Bank Cardmember Service	Transportation Charges	\$	299.83
US Bank Cardmember Service	Miscellaneous Expenditure	\$	3,000.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	667.30
US Bank Cardmember Service	Miscellaneous Expenditure	\$	104.50
US Bank Cardmember Service	Miscellaneous Expenditure	\$	321.54
US Bank Cardmember Service	Miscellaneous Expenditure	\$	293.58
US Bank Cardmember Service	Miscellaneous Expenditure	\$	520.32
US Bank Cardmember Service	Miscellaneous Expenditure	\$	230.53
US Bank Cardmember Service	Miscellaneous Expenditure	\$	947.06
US Bank Cardmember Service	Miscellaneous Expenditure	\$	84.69
US Bank Cardmember Service	Miscellaneous Expenditure	\$	264.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	321.47
US Bank Cardmember Service	Miscellaneous Expenditure	\$	245.85
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,611.22
US Foods Inc	Food	\$	7,924.25
USI Education & Government Sales	Supplies	\$	408.95
Ventris Learning LLC	Supplies	\$	90.00
Verizon Wireless	Miscellaneous Expenditure	\$	30.04
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	56.01
Verizon Wireless	Purchased Service Telephone	\$	20.29
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	53.08
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	20.29
Verizon Wireless	Purchased Service Telephone	\$	20.29
Verizon Wireless	Purchased Service Telephone	\$	20.29
Verizon Wireless	Purchased Service Telephone	\$	20.29
Verizon Wireless	Purchased Service Telephone	\$	49.39
Verizon Wireless	Miscellaneous Expenditure	\$	-
Verizon Wireless	Purchased Service Telephone	\$	230.92
Vicky C. DeWald	Miscellaneous Expenditure	\$	1,287.96
Von Alavi	Supplies	\$	125.00
Von Alavi	Professional Services	\$	690.00
Von Alavi	Professional Services	\$	690.00
Von Alavi	Supplies	\$	125.00
Walmart Community BRC	Supplies	\$	11,047.45
Walsworth Publishing Company	Miscellaneous Expenditure	\$	52,000.00
West Music	Supplies	\$	513.27
West Music	Supplies	\$	39.93

WILKINS ArchitectureDesignPlanning	Architect	\$	2,587.50
WILKINS ArchitectureDesignPlanning	Construction Services	\$	148.17
WILKINS ArchitectureDesignPlanning	Construction Services	\$	148.16
WILKINS ArchitectureDesignPlanning	Construction Services	\$	1,730.84
WILKINS ArchitectureDesignPlanning	Sunrise Athletic Complex Replacement Projects	\$	1,276.23
Will Frederick	Professional Services	\$	75.00
Winzer Franchise Company	Supplies	\$	79.69
Wordware Inc.	Technology Software	\$	475.00
WPS Western Psychological Services	Supplies	\$	124.00
WPS Western Psychological Services	Supplies	\$	286.30
Yandas Music	Miscellaneous Expenditure	\$	756.99
Yandas Music	Miscellaneous Expenditure	\$	412.00
Yandas Music	Supplies	\$	122.00
Yandas Music	Professional Services	\$	760.00
Yandas Music	TechnologyRelated Hardware	\$	22,643.98
YMCA Child Care Center	Professional Services	\$	1,000.00
Zimmerman Printers	Miscellaneous Expenditure	\$	535.50
SPECIAL BUILDING FUND and QCPUF	DESCRIPTION		
CLAIMS TO REPORT FOR MAY 2024			AMOUNT
VENDOR			

TREASURER'S REPORT

General Account - NebraskaLand National Bank Month Ending April 30, 2024

Per Bank

NebraskaLand Bank	April 30, 2024	\$	18,168,250.22
Less Outstanding Checks		\$	(14,819.53)
Less Outstanding Other Disbursements		\$	-
Plus Outstanding Deposits		\$	(219.04)
Adjustment		\$	-
Ending Balance		\$	<u>18,153,211.65</u>

Per Books

Beginning Balance	April 30, 2024	\$	18,358,071.72
Plus Receipts		\$	6,130,261.23
Less Expenditures		\$	(6,335,121.30)
Less Returned Checks			
Adjustment		\$	-
Voided Checks		\$	-
Ending Book Balance	April 30, 2024	\$	<u>18,153,211.65</u>

Flex Spending Account Balance

\$95,844.56

School District 7

Fund Balances

Fiscal Year: 2023-2024

Month: April

Year: 2024

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>	<u>Cash Balance</u>	<u>Variance</u>
01	General Fund	\$27,033,504.65	\$45,785,626.38	(\$49,368,469.64)	\$0.00	\$23,450,661.39	\$12,105,290.12	\$11,345,371.27
02	Depreciation Fund	\$1,076,196.69	\$106,317.36	(\$561,042.83)	\$0.00	\$621,471.22	\$621,471.22	\$0.00
03	Employee Benefit Fund	\$323,877.92	\$0.00	(\$3,610.00)	\$0.00	\$320,267.92	\$320,267.92	\$0.00
05	Activities Fund	\$2,679,878.46	\$1,518,630.57	(\$2,095,287.64)	\$0.00	\$2,103,221.39	\$2,104,673.98	(\$1,452.59)
06	School Nutrition Fund	\$2,787,009.30	\$2,837,023.96	(\$3,274,768.38)	\$0.00	\$2,349,264.88	\$2,396,873.48	(\$47,608.60)
07	Bond Fund	\$10,080,339.66	\$4,382,749.42	(\$6,443,491.33)	\$0.00	\$8,019,597.75	\$5,998,592.61	\$2,021,005.14
08	Special Building Fund	\$1,914,684.98	\$371,200.80	(\$160,638.73)	\$0.00	\$2,125,247.05	\$2,028,219.28	\$97,027.77
09	Qualified Capital Fund	\$10,549,849.68	\$1,994,095.19	(\$1,838,789.14)	\$0.00	\$10,705,155.73	\$10,352,756.38	\$352,399.35
10	Coop Fund	\$130,684.67	\$340,160.56	(\$493,603.50)	\$0.00	(\$22,758.27)	(\$20,381.34)	(\$2,376.93)
12	Student Fee Fund	\$287,578.14	\$129,664.62	(\$116,522.69)	\$0.00	\$300,720.07	\$300,983.15	(\$263.08)
Grand Total:		\$56,863,604.15	\$57,465,468.86	(\$64,356,223.88)	\$0.00	\$49,972,849.13	\$36,208,746.80	\$13,764,102.33

End of Report

**FY 24 Kearney Public Schools
Revenue Expense Reports
Compared to Budget**

DATE: April 2024

	<u>FY 2024</u>	<u>TOTAL BUDGET</u>	%		<u>FY 2024</u>	<u>TOTAL BUDGET</u>	%
<u>GENERAL FUND</u>				<u>SCHOOL NUTRITION FUND</u>			
Income:	\$45,785,626.38	\$65,748,643.00	70%	Income:	\$2,837,023.96	\$2,204,000.00	129%
Expense:	<u>\$49,368,469.64</u>	\$73,615,368.00	67%	Expense:	<u>\$3,274,768.38</u>	\$4,562,125.00	72%
Net:	-\$3,582,843.26			Net:	-\$437,744.42		
100 Supt.	\$205,339.05	\$200,000.00	103%	<u>SNF SUMMARY</u>			
103 Comm	\$71,745.48	\$30,000.00	239%		<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>
211 Dir PK-5	\$1,080,665.28	\$278,000.00	389%	Lunch	\$ 638,233.00	153.27	4164.11
220 Sped	\$455,767.52	\$599,746.99	76%	Breakfast	\$ 153,499.00	152.05	1009.53
230 Media	\$20,527.02	\$29,000.00	71%	<u>BOND FUND</u>			
240 Dir SS&S	\$87,938.97	\$87,500.00	101%	Income:	\$4,382,749.42	\$7,402,673.00	59%
270 Dir 6-12	\$148,196.96	\$205,000.00	72%	Expense:	<u>\$6,443,491.33</u>	\$16,254,205.00	40%
310 Personnel	\$162,158.54	\$167,000.00	97%	Net:	-\$2,060,741.91		
320 Technology	\$655,816.00	\$1,600,000.00	41%	<u>BUILDING FUND</u>			
400 Principals	\$677,570.92	\$976,500.00	69%	Income:	\$371,200.80	\$1,000,000.00	37%
510 Finance	\$1,141,339.52	\$5,974,702.77	19%	Expense:	<u>\$160,638.73</u>	\$2,971,280.00	5%
550 Facilities	\$1,670,693.09	\$2,795,625.00	60%	Net:	\$210,562.07		
560 Utilities	\$684,735.37	\$975,000.00	70%	<u>QCPUF FUND</u>			
570 Transport.	\$220,611.42	\$250,000.00	88%	Income:	\$1,994,095.19	\$8,892,000.00	22%
910 Payroll	\$40,967,966.94	\$57,667,293.24	71%	Expense:	<u>\$1,838,789.14</u>	\$11,643,214.00	16%
931 Substitutes	\$1,077,863.49	\$1,750,000.00	62%	Net:	\$155,306.05		
941 Overtime	<u>\$39,534.07</u>	<u>\$30,000.00</u>	132%	<u>DEPRECIATION FUND</u>			
	\$49,368,469.64	\$73,615,368.00	67%	Income:	\$106,317.36	\$850,050.00	13%
				Expense:	<u>\$561,042.83</u>	\$1,374,679.00	41%
				Net:	-\$454,725.47		
				<u>COOP FUND</u>			
				Income:	\$340,160.56	\$552,906.00	62%
				Expense:	<u>\$493,603.50</u>	\$700,000.00	71%
				Net:	-\$153,442.94		
				<u>ACTIVITIES FUND</u>			
				Income:	\$129,664.62	\$215,000.00	60%
				Expense:	<u>\$116,522.69</u>	\$437,192.00	27%
				Net:	\$13,141.93		
				TOTAL REVENUE	\$57,465,468.86	\$88,365,272.00	65%
				TOTAL EXPENDITURES	\$64,356,223.88	\$115,613,783.00	56%

**Bearcat Diner Financial Statement for Month Ending April 30,
2024**

Receipts:		Budget	Month End	Year-to-Date	% of Budget	2022-2023%
Federal Reimbursement	\$	1,981,300.00	\$ 140,722.63	\$ 1,725,689.78	87.10%	106.74%
Sale of Lunches -Pupils	\$	1,150,000.00	\$ 118,892.19	\$ 1,055,917.79	91.82%	86.52%
Other Income	\$	72,700.00	\$ 4,663.24	\$ 44,356.34	61.01%	111.41%
District Support				\$ -		
Total:	\$	3,204,000.00	\$ 264,278.06	\$ 2,825,963.91	88.20%	98.51%
				\$ -		
Expenditures:						
Salaries/Fringe	\$	2,029,657.06	\$ 172,593.13	\$ 1,583,835.81	78.03%	77.58%
	\$	2,029,657.06	\$ 172,593.13	\$ 1,583,835.81	78.03%	77.58%
				\$ -		
Food Items	\$	2,239,717.94	\$ 138,242.67	\$ 1,601,675.06	71.51%	80.90%
Equipment	\$	216,000.00	\$ 1,964.06	\$ 46,146.33	21.36%	102.60%
Supplies,Repairs and Other	\$	76,750.00	\$ 1,455.56	\$ 43,181.47	56.26%	36.57%
Total:	\$	4,562,125.00	\$ 314,255.42	\$ 3,274,838.67	71.78%	79.28%
Revenue Over/Under Expenses			\$ (49,977.36)	\$ (448,874.76)		
Beginning Balance	\$	2,358,125.00		\$ 2,358,125.00		
Ending Balance	\$	2,358,125.00		\$ 1,909,250.24		\$ 2,613,276.16
 Federal Money Due			\$ 239,044.67			
 Accounts Receivable < \$50.00			\$ 6,521.12			
Accounts Receivable > \$50.00			\$ 32,396.48			

BACKES, ELISABETH

MA/Step 3

Special Education Teacher (Resource)

Kearney High School

Elisabeth Backes earned her BA and will earn her MA from UNK with an endorsement in Speech Language Path B-21. She is student teaching at Meadowlark Elementary with Mindi Heese. Elisa will be a Special Education teacher at Kearney High School starting the fall of 2024.

BURROWS, CHRISTI

MA/ Step 12

Speech Language Path

Kearney High School

Christi Burrows earned her BA from UNK and MA from the University of Tulsa with an endorsement in Speech Language Path B-21. Her experience includes Speech Language Path at schools in Florida, Texas and Nebraska. Christi will be a Speech Language Path at Kearney High School starting the fall of 2024.

CLODFELTER, DENISE

BA/ Step 8

Special Education Teacher (Resource)

Kearney High School

Denise Clodfelter earned her BA from UNK with endorsements in Elementary K-6 and Special Education Generalist K-6. Her experience includes Special Education teacher at schools in Nebraska, Kansas and Florida. Denise will be a Special Education teacher at Kearney High School starting the fall of 2024.

DELLEVOET, JODY

BA+36/ Step 14

4th Grade Teacher

Northeast Elementary School

Jody Dellevoet earned her BA from UNK with an endorsement in Elementary K-6. Her experience includes elementary teacher at Firth Public School and McCook Public School. Jody will be a 4th Grade teacher at Northeast Elementary School starting the fall of 2024.

KNUTH, NICHOLAS

MA/ Step 3

Social Science Teacher

Kearney High School

Nicholas Knuth earned his BA and MA from UNK. He will enter the Transition to Teach program at UNK. Nicholas will be a Social Science teacher at Kearney High School starting the fall of 2024

SEIER, JANA

MA/ Step 14

Speech Language Path

Kearney Education Center

Jana Seier earned her BA and MA from UNK with an endorsement in Speech Language Path B-21. Her experience includes Speech Language Path at Grand Island Public Schools and ESU 16. Jana will be a Speech Language Path at Kearney Education Center starting the fall of 2024.

SUTHERLAND, LUKE

BA/ Step 4

Special Education Teacher (Resource)

District – Parochial Schools

Luke Sutherland earned his BA from UNK with an endorsement of Elementary K-6. His experience includes 3rd grade teacher at Grand Island Public Schools. Luke will be a Special Education teacher for the district serving the parochial schools starting the fall of 2024.

WIETJES, NICOLE

MA+27/ Step 3

School Psychologist

District

Nicole Wietjes earned her BA from UNL and will earn her Education Specialist from UNK with an endorsement in School Psychologist PK-12. Her experience includes school psych intern with Kearney Public Schools. Nicole will be a School Psychologist for the district starting the fall of 2024.



Price Quote

8860 E. Chaparral Rd
Suite 100
Scottsdale, AZ 85250
877-725-4257

Date 4/18/2024
Quote No. Q-13744
Acct. No. 12215799
Total 113,700.00
Pricing Expires 07/22/2024

Kearney Public Schools
320 W 24th St
Kearney NE 68845
United States

Imagine Edgenuity 6-12 3-Years PD Upfront 24-27

Payment Term	Contract Start	Contract End
Net 30	7/1/2024	6/30/2027

Site	Description	End Date	Qty
Kearney School District 7	Edgenuity 6-12 Comprehensive Concurrent User	06/30/2027	40
	Edgenuity Enhanced CTE Concurrent User	06/30/2027	40
	Purpose Prep Concurrent User	06/30/2027	40
	Edgenuity Academic Integrity	06/30/2027	1

Subtotal 113,700.00
Tax Total 0.00
Total 113,700.00

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Kearney Public Schools
WAREHOUSE FACILITIES
KEARNEY, NE 68847-7407
ACCOUNT NUMBER: 330056

SUBSCRIPTION/DIGITAL CONTACT:

CLINT EDWARDS

CONTACT:

CLINT EDWARDS

SALES REP INFORMATION:

Jenner Poppe
jenner.poppe@mheducation.com
(402) 203-7323

Section Summary	Value of All Materials	Free Materials	Product Subtotal
Reveal Math © 2020 - Algebra 1 (6 Year)	\$77,189.49	(\$3,774.99)	\$73,414.50
Reveal Math © 2020 - Geometry (6 Year)	\$49,167.00	(\$2,760.30)	\$46,406.70
Reveal Math © 2020 - Algebra 2 (6 Year)	\$43,051.50	(\$2,760.30)	\$40,291.20
Professional Development	\$7,500.00	(\$5,000.00)	\$2,500.00
PRODUCT TOTAL*	\$176,907.99	(\$14,295.59)	\$162,612.40
ESTIMATED S&H**			\$481.02
ESTIMATED TAX**			\$0.00
GRAND TOTAL*			\$163,093.42

* Price firm for 90 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

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Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

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ACCOUNT NAME: Kearney Public Schools

EXPIRATION DATE: 07/31/2024

QUOTE NUMBER: KRHUD-05022024030141-001

ACCOUNT #: 330056

PAGE #: 1



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2020 - Algebra 1 (6 Year)					
REVEAL ALGEBRA 1 STUDENT HARDCOVER BUNDLE WITH ALEKS AND MH 6YR SUBSCRIPTION	978-1-26-534323-1	160	\$160.71	\$0.00	\$25,713.60
Digital Only (ALEKS via my.mhe) - REVEAL ALGEBRA 1 STUDENT DIGITAL BUNDLE WITH ALEKS AND MH 6YR SUBSCRIPTION (Student Digital + ALEKS + MH Plus)	978-1-26-534712-3	390	\$122.31	\$0.00	\$47,700.90
LANGUAGE DEVELOPMENT HANDBOOK ALGEBRA 1 STUDENT EDITION	978-0-07-690089-3	9	\$22.92	\$206.28	*Free Materials
Teacher Materials					
REVEAL ALGEBRA 1 TEACHER BUNDLE 6YR SUBSCRIPTION Includes: Volume 1 and 2 Teacher Editions, 6 Year Digital Teacher License	978-0-07-681905-8	4	\$469.89	\$1,879.56	*Free Materials
LANGUAGE DEVELOPMENT HANDBOOK ALGEBRA 1 TEACHER EDITION	978-0-07-690092-3	9	\$12.66	\$113.94	*Free Materials
Digital Only - REVEAL ALGEBRA 1 TEACHER DIGITAL LICENSE 6 YEAR SUBSCRIPTION	978-0-07-697205-0	5	\$231.18	\$1,155.90	*Free Materials
OLP ALEKS 6-12 ADD-ON VIA MY.MHEDUCATION.COM 6 YEAR TEACHER SUBSCRIPTION	978-0-07-697183-1	9	\$46.59	\$419.31	*Free Materials
Teacher Materials Subtotal:				\$3,568.71	\$0.00
Reveal Math © 2020 - Algebra 1 (6 Year) Subtotal:				\$3,774.99	\$73,414.50

Reveal Math © 2020 - Geometry (6 Year)					
REVEAL GEOMETRY STUDENT HARDCOVER BUNDLE WITH ALEKS AND MH 6YR SUBSCRIPTION	978-1-26-535210-3	30	\$160.71	\$0.00	\$4,821.30
Digital Only (ALEKS via my.mhe) - REVEAL GEOMETRY STUDENT DIGITAL BUNDLE WITH ALEKS AND MH 6YR SUBSCRIPTION (Student Digital + ALEKS + MH Plus)	978-1-26-535524-1	340	\$122.31	\$0.00	\$41,585.40
LANGUAGE DEVELOPMENT HANDBOOK GEOMETRY STUDENT EDITION	978-0-07-690097-8	5	\$22.92	\$114.60	*Free Materials
Teacher Materials					
REVEAL GEOMETRY TEACHER BUNDLE 6YR SUBSCRIPTION Includes: Volume 1 and 2 Teacher Editions, 6 Year Digital Teacher License	978-0-07-681997-3	5	\$469.89	\$2,349.45	*Free Materials
LANGUAGE DEVELOPMENT HANDBOOK GEOMETRY TEACHER EDITION	978-0-07-690098-5	5	\$12.66	\$63.30	*Free Materials
OLP ALEKS 6-12 ADD-ON VIA MY.MHEDUCATION.COM 6 YEAR TEACHER SUBSCRIPTION	978-0-07-697183-1	5	\$46.59	\$232.95	*Free Materials
Teacher Materials Subtotal:				\$2,645.70	\$0.00
Reveal Math © 2020 - Geometry (6 Year) Subtotal:				\$2,760.30	\$46,406.70

Reveal Math © 2020 - Algebra 2 (6 Year)

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REVEAL ALGEBRA 2 STUDENT HARDCOVER BUNDLE WITH ALEKS AND MH 6YR SUBSCR	978-1-26-535816-7	30	\$160.71	\$0.00	\$4,821.30
Digital Only (ALEKS via my.mhe) - REVEAL ALGEBRA 2 STUDENT DIGITAL BUNDLE WITH ALEKS AND MH 6YR SUBSCRIPTION (Student Digital + ALEKS + MH Plus)	978-1-26-536092-4	290	\$122.31	\$0.00	\$35,469.90
LANGUAGE DEVELOPMENT HANDBOOK ALGEBRA 2 STUDENT EDITION	978-0-07-690093-0	5	\$22.92	\$114.60	*Free Materials
Teacher Materials					
REVEAL ALGEBRA 2 TEACHER BUNDLE 6YR SUBSCRIPTION Includes: Volume 1 and 2 Teacher Editions, 6 Year Digital Teacher License	978-0-07-682013-9	5	\$469.89	\$2,349.45	*Free Materials
LANGUAGE DEVELOPMENT HANDBOOK ALGEBRA 2 TEACHER EDITION	978-0-07-690094-7	5	\$12.66	\$63.30	*Free Materials
OLP ALEKS 6-12 ADD-ON VIA MY.MHEDUCATION.COM 6 YEAR TEACHER SUBSCRIPTION	978-0-07-697183-1	5	\$46.59	\$232.95	*Free Materials
Teacher Materials Subtotal:				\$2,645.70	\$0.00
Reveal Math © 2020 - Algebra 2 (6 Year) Subtotal:				\$2,760.30	\$40,291.20
Professional Development					
PROFESSIONAL LEARNING ONSITE DAY 6-12 MATHEMATICS	978-1-26-422185-1	1	\$3,500.00	\$3,500.00	*Free Materials
DRIVING WITH DATA PROF LRN ONLINE 1 HALF-DAY MH PLUS AND 1 HALF-DAY ALEKS	978-1-26-628650-6	1	\$2,500.00	\$0.00	\$2,500.00
PROF LRN HALF-DAY ONLINE TRAINING 2 HOUR SESSION GRADES 6-12 MATHEMATICS	978-1-26-599201-9	1	\$1,500.00	\$1,500.00	*Free Materials
Professional Development Subtotal:				\$5,000.00	\$2,500.00

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KEARNEY, NE 68847-7407
ACCOUNT NUMBER: 330056

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CLINT EDWARDS

VALUE OF ALL MATERIALS	\$176,907.99
FREE MATERIALS	(\$14,295.59)
PRODUCT TOTAL*	\$162,612.40
ESTIMATED SHIPPING & HANDLING**	\$481.02
ESTIMATED TAX**	\$0.00
GRAND TOTAL	\$163,093.42

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Student Licenses						
1866600	9780358937265 Read 180 on Ed Student Digital Subscription 1 Year	\$109.00	198	\$21,582.00	\$12,672.00	\$8,910.00
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1835546	9780358740643 Read 180 on Ed Teacher Digital Subscription 1 Year	\$299.00	4	\$1,196.00	\$1,196.00	
Includes: Read 180 on Ed Teacher License 1 Year Access to Teacher's Corner						
Total for Teacher Licenses		\$0.00				
A la Carte Items Available for Purchase						
Classroom Materials						
1847497	9780358804727 Read 180 Stage B Teacher Bookshelf	\$710.00	2	\$1,420.00	\$1,420.00	
Includes: Read 180 Stage B Getting Started Book 1 Teaching Guide Read 180 Stage B Getting Started Book 2 Teaching Guide Read 180 Code Book 1 Teaching Guide Read 180 Code Book 2 Teaching Guide Read 180 Code Book 3 Teaching Guide Read 180 Code Book 4 Teaching Guide Read 180 Stage B Real Book Workshop 1 Teaching Guide Read 180 Stage B Real Book Workshop 2 Teaching Guide Read 180 Stage B Real Book Workshop 3 Teaching Guide Read 180 Stage B Real Book Workshop 4 Teaching Guide Read 180 Stage B Real Book Workshop 5 Teaching Guide Read 180 Stage B Real Book Workshop 6 Teaching Guide Read 180 Stage B Real Book Workshop 7 Teaching Guide Read 180 Stage B Real Book Workshop 8 Teaching Guide Read 180 Stage B Real Book Workshop 9 Teaching Guide Read 180 Stage B Real Book Workshop 10 Teaching Guide Read 180 Stage B Real Book Workshop 11 Teaching Guide Read 180 Stage B Real Book Workshop 12 Teaching Guide Read 180 Stage A Classroom Poster Pack Read 180 Classroom Poster Pack A-C, National						
Teacher Materials						
1835337	9780358739326 Read 180 Code Book 1 Teaching Guide	\$120.00	4	\$480.00		\$480.00
1835338	9780358739333 Read 180 Code Book 2 Teaching Guide	\$120.00	4	\$480.00		\$480.00
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1835340	9780358739357 Read 180 Code Book 4 Teaching Guide	\$120.00	4	\$480.00		\$480.00
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1840249	9780358766377 Read 180 Stage B Real Book Workshops 1-3 Student Edition Bundle	\$30.00	60	\$1,800.00		\$1,800.00
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Teacher Licenses						
1821211	9780358654605	Math 180 on Ed Teacher Digital Subscription 1 Year	4	\$1,196.00	\$1,196.00	
Includes: Math 180 on Ed Teacher License, 1 Year Access to Teacher's Corner						
Total for Teacher Licenses				\$0.00		
A la Carte Items Available for Purchase						
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1815167	9780358610076	MATH 180 Multiplication and Division Student mSpace	60	\$900.00		\$900.00
1815170	9780358610106	MATH 180 Fractions Student mSpace	60	\$900.00		\$900.00
1815173	9780358610137	MATH 180 Decimals and Integers Student mSpace	96	\$1,440.00		\$1,440.00
1815176	9780358610168	MATH 180 Rates and Ratios Student mSpace	50	\$750.00		\$750.00
1815179	9780358610199	MATH 180 Proportional and Linear Relationships Student mSpace	76	\$1,140.00		\$1,140.00
1815182	9780358610229	MATH 180 Linear and Non-Linear Functions Student mSpace	76	\$1,140.00		\$1,140.00
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1821687	9780358658597	MATH 180 Multiplication and Division Classroom Package	2	\$1,338.00	\$1,338.00	
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1821688	9780358658603	MATH 180 Fractions Classroom Package	2	\$1,338.00	\$1,338.00	
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1821684	9780358658566	MATH 180 Rates and Ratios Teacher Bookshelf	2	\$1,198.00	\$1,198.00	
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1821686	9780358658580 MATH 180 Linear and Non-Linear Functions Teacher Bookshelf	\$599.00	2	\$1,198.00	\$1,198.00	
Includes: MATH 180 Linear and Non-Linear Functions mSpace Annotated Edition MATH 180 Linear and Non-Linear Functions Teacher Edition MATH 180 Getting Started Teacher Edition MATH 180 Classroom Posters MATH 180 Program Guide						
Total for A la Carte Items Available for Purchase		\$6,270.00				
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Stage C						
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1866600	9780358937265 Read 180 on Ed Student Digital Subscription 1 Year	\$109.00	70	\$7,630.00	\$4,480.00	\$3,150.00
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1840257	9780358766452 Read 180 Stage C Real Book Workshops 1-3 Student Edition Bundle	\$30.00	70	\$2,100.00		\$2,100.00
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Proposal for Kearney School District 7

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1840329 9780358767176	Read 180 Stage C Real Book Workshops 10-12 Student Edition Bundle Includes: Read 180 Stage C Real Book Workshop 10-12 Student Edition Read 180 Stage C Getting Started Book 2 Student Edition	\$30.00	70	\$2,100.00		\$2,100.00
Total for A la Carte Items Available for Purchase				\$9,110.00		

Total for Stage C **\$12,260.00**

**Professional Services - Math 180
Implementation Success Plan**

1821115	9780358653707	Getting Started: Introduction to Math 180 on Ed Live Online 2-Hour Grade 5-12 This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed. Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.	\$800.00	1	\$800.00	\$800.00
Total for Implementation Success Plan				\$0.00		

Leader Support for Math 180

1852718	9780358845010	Math 180 Leader Success Live Online 1-Hour Grade 4-12 During this one-hour live online session, leaders learn about the design and resources of their HMH program. To help leaders develop a plan to guide implementation and set up teachers for a successful start, HMH Coaches share tools and best teaching and student learning practices to observe in the classroom. Leaders also preview the Teacher Success Pathways and resources on HMH Ed for ongoing support.	\$400.00	1	\$400.00	\$400.00
Total for Leader Support for Math 180				\$0.00		

Total for Professional Services - Math 180 **\$0.00**

**Professional Services - Read 180
Implementation Success Plan**

1833602	9780358732082	Getting Started Introduction to Read 180 on Ed Live Online 2-Hour Grade 3-12 This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed. Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.	\$800.00	1	\$800.00	\$800.00
Total for Implementation Success Plan				\$0.00		

Leader Support for Read 180

Send **Check Payments** to:
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14046 Collections Center Drive
Chicago, IL 60693

Attention:
Kirstin Kirkland
kirkirkland@kearneycats.com

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Proposal for Kearney School District 7

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
1852471 9780358841821	Read 180 Leader Success Live Online 1-Hour Grade 3-12 <small>During this one-hour live online session, leaders learn about the design and resources of their HMH program. To help leaders develop a plan to guide implementation and set up teachers for a successful start, HMH Coaches share tools and best teaching and student learning practices to observe in the classroom. Leaders also preview the Teacher Success Pathways and resources on HMH Ed for ongoing support.</small>	\$400.00	1	\$400.00	\$400.00	
Total for Leader Support for Read 180		\$0.00				
<u>Total for Professional Services - Read 180</u>		\$0.00				

<i>Total Savings:</i>	\$51,029.00
<i>Subtotal Purchase Amount:</i>	\$44,030.00
<i>Shipping & Handling:</i>	\$3,872.00
<u>Total Cost of Proposal (PO Amount):</u>	\$47,902.00

****Please add proper sales tax to your order****

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Total Cost of Proposal (PO Amount): \$47,902.00

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
 - o Point of Contact for Print materials
 - o Point of Contact for Digital materials
 - o Point of Contact for Scheduling Professional Development
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to:	Sold to:
Kearney School District 7	Kearney School District 7
320 W 24th St	320 W 24th St
Kearney, NE 68845	Kearney, NE 68845
- Please provide funding start and end dates.
- Please note that all products and services will be billed upon the processing of your purchase order.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
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HMH Confidential and Proprietary

Staff Travel and Reimbursement Information: In-state and out-of-state travel procedures and reimbursement forms. It is the intent of the Kearney Public Schools ("District") to provide reimbursement to employees for pre-approved expenditures incurred by them while traveling on behalf of the District.

District Required Travel:

In order to be fair and equitable to the employee, it is the intent of the District that employees be fully reimbursed for pre-approved allowable expenditures incurred as a result of required District travel. Required travel includes travel at the direction of the Board, Superintendent, or immediate supervisor. Travel that is an integral part of an individual position is also considered to be required travel.

Employee Requested Travel:

At the discretion of the traveling employee's supervisor, travel expenditures requested by an employee that will benefit the District may be pre-approved at a rate reflecting full reimbursement or a reimbursement level less than 100% of the eligible expenditures in order to maximize District dollars. Travel related to conference attendance will be considered employee requested.

As political entities, all expenditures of the District are a matter of public record. That implies that at any time, any District taxpayer, the State Auditor's Office, or the Department of Education may make a request to access the District's expenditure records, including employee reimbursements. Because the taxpayers have entrusted the District with the use of their dollars, it is important that all expenditures are based on a fiscally conservative approach. The reimbursement practice and procedure has been developed on such an approach. Employees traveling on District business are encouraged to keep this in mind as they plan for and incur expenditures in the course of their work and as they interact with the Finance Office staff to receive reimbursement.

One of the functions of the Finance Office is to assure that expenditures are in line with District guidelines and sound accounting practices. The following guidelines for travel reimbursement, and review by the Finance staff of actual expenditures, should be viewed as a method used to assure that the typical taxpayer would agree that their tax dollars are spent wisely and appropriately. Expenditures should enhance the education provided to students and also the daily business operations of the District.

This practice and procedure has been developed based on provisions contained in Nebraska State Statutes, Federal guidelines, and common business and accounting procedures. The District will reimburse staff members for eligible expenses incurred while traveling on District business to the extent that those expenditures were pre-approved by the employee's supervisor (e.g. Building principal or Department Head) and/or the Superintendent. For any reimbursements to be made from a grant program, the grant program director must also pre-approve the expenditures. If the reimbursement will be made from grant funds, it is the responsibility of the staff member requesting reimbursement to review any grant specific requirements to make sure that the expenditures are allowable within the grant as well as District practice and procedure. If there is a conflict between grant requirements and District practice and procedure, the stricter provision prevails.

Employees should not make travel arrangements until all necessary approvals have been received. Any employee making arrangements prior to obtaining the necessary written approval will be financially liable for the arrangements if the travel request is denied. If air transportation will be utilized in the travel arrangements, please follow District guidelines.

The District reimburses expenditures through the use of a Request for Reimbursement Form. If the expenditures pertain to a conference/activity attended by the employee, staff may obtain the Request for Reimbursement Form from their building administrative assistant or by requesting one from the Finance office. The Request for Reimbursement Form must be signed by the individual staff member, approved by the supervisor, and have appropriate budget coding indicated before being forwarded to the Finance Office for processing.

Original itemized receipts are required as support for all reimbursed expenditures.

Examples of acceptable receipts include:

Conference Registration - copy of the actual registration form detailing the agenda and registration fee along with an original receipt of payment and/or a copy of the method of payment.

Lodging - the original itemized hotel/motel bill listing daily charges.

Meals - itemized restaurant receipt.

Air Travel - The booking of air travel is to be arranged through the District.

Ground Transportation - original receipt of payment or car rental agreement arranged by District.

Occasionally, an employee may incur expenditures while traveling that were not submitted for pre approval or exceed the pre-approved amounts. At the discretion of the employee's supervisor, such expenses may be reimbursed as long as the expenditure meets District guidelines. Employees incurring expenditures that have not been pre-approved or exceed pre-approved amounts should be aware that incurring the expense does not guarantee reimbursement.

Employees attending a conference/activity are encouraged to have the District pay the registration fee to the sponsoring organization directly. This allows the District to take advantage of possible reductions in registration fees for group attendance. In order for the District to make direct payment of the conference registration, the request and supporting documentation should be received by the Finance Office at least ten working days prior to the desired date of payment. If attendance at a conference/activity cannot be pre-planned to allow for the ten-day period, contact the Finance Office to see if other arrangements can be made to allow the District to still make direct payment of the registration fee.

Staff members are encouraged to take advantage of potential "early-registration" discounts. However, it is the responsibility of each staff member to assure that the **Conference Attendance Request Form** has been approved prior to paying for registration. Any employee making arrangements prior to obtaining the necessary written approval will be financially liable for the arrangements if the travel

request is denied. This form can be found on the KPS website under Staff Links and Employee Forms.

If an employee requests reimbursement for a conference/activity registration, a copy of the actual registration form detailing the agenda and registration fee along with an original receipt of payment and/or a copy of the method of payment should be provided as support of the payment.

Expenses incurred by staff while attending a conference may be reimbursable as long as they meet District guidelines and have not been included in the conference registration fee.

Lodging expenses may either be directly billed to the District by the hotel/motel after the employee's stay or paid for by the employee and claimed as a reimbursable expense. Fully itemized lodging receipts must be provided in order to ensure compliance with the Local Government Miscellaneous Expenditures Act.

The District will only pay for, or reimburse staff members for, the actual nights of lodging necessary while traveling on District business. This will normally include the night prior to a conference/activity if the conference/activity start time does not reasonably allow for travel on the initial day and any nights during the conference/activity. The night of the close of the conference/activity may be paid/reimbursed based on the adjournment time and distance to be traveled or if transportation is not available.

Payment by employee submitted for reimbursement: If the employee pays for lodging and claims reimbursement, the original itemized hotel/motel bill must be submitted to document the expense. The District will reimburse staff for the nightly room charge, applicable taxes, parking (if traveling by automobile), internet access charges (to the extent the access charges are reasonable and is required by the staff members immediate supervisor), and room service (to the extent that the cost, when added to the other meals for the day, does not exceed the daily meal allowance). Personal expenses such as telephone calls, movie/game rentals, health room fees, laundry/dry cleaning, safe rental, etc. are not reimbursable.

Direct bill to the School District: At the time of making a reservation, an employee may inquire if the hotel/motel will directly bill the District. If the hotel/motel requires a copy of the sales tax exempt certificate, please have them contact the Finance Office at 308-698-8009. If the employee elects to have the hotel/motel bill the District directly, only the nightly room charge and applicable taxes may be included on the bill submitted by the hotel/motel. To prevent duplicate payment, the employee must pay for any personal expenses, parking, business phone calls, and room service at checkout. Any items paid for by the employee that qualify and are pre-approved for reimbursement, may then be submitted for reimbursement.

Inclusion in the Conference/Activity Registration: In rare instances, lodging costs may be included in the conference/activity registration. Such lodging expenses may be reimbursed or paid directly by the District. However, in these instances, the employee's supervisor should make certain that this arrangement is the most economical and/or practical.

In general, reimbursement or direct payment for lodging will be based on the single room rate. In instances where lodging is shared and 100% reimbursement is pre-approved, each employee may be reimbursed for their portion of the shared room charge not to exceed the single room rate. In instances

where less than 100% reimbursement is approved, each employee may be reimbursed their actual room costs up to the pre-approved % of the single room rate. Since a copy of the original hotel/motel bill will need to be submitted by one of the employees sharing a room, a notation should be made on the reimbursement request indicating the individuals involved to allow cross-referencing of the reimbursement requests. If a hotel/motel room is shared with an employee's family member, the employee is responsible for any room charges in excess of the single rate or pre-approved percentage of the single rate. At no time will reimbursement be greater than the cost of the room.

If the employee does not utilize the hotel/motel as reserved, the employee is responsible for canceling the reservation. The District will not reimburse an employee for expenses incurred as a result of not canceling a reservation.

Meals, including non-alcoholic beverages, may be reimbursed for each day, or portion of the day, that a staff member is away from his/her office on District business and for which an overnight stay is required. The employee may claim only the actual amount of the cost of meals, including tips, up to the meal and incidental expense rate for the locality of travel.

Meals included in Conference Registration or Meals for the Days of Actual Travel: The following guidelines may be used to determine the portion of the daily allowance to be deducted if a meal is included in the conference registration or a reasonable reimbursement for individual meals for days of travel: The amounts listed below are subject to change based on current reimbursement rates. These rates will be reviewed annually and the information can be found on the KPS website under Staff Links and Employee Forms.

<u>In State Travel Meal Allowance</u>	<u>Out of State Travel Meal Allowance</u>
Breakfast \$10.00 20%	Breakfast \$14.00 23%
Lunch \$15.00 30%	Lunch \$16.00 27%
Dinner \$25.00 50%	Dinner \$30.00 50%
Daily Total \$50.00 100%	Daily Total \$60.00 100%
Gratuity 18% max	Gratuity 18% max

As an example: if a conference registration includes a \$20 evening banquet, then \$40 would be a reasonable guideline for breakfast and lunch. ($\$60 - \$20 = \$40$).

The following departure or return times may also be used as a reference for reimbursable meal expenditures on the days in which travel occurs.

Breakfast - When an employee leaves for overnight travel at or before 6:00 a.m., breakfast may be reimbursed.

Lunch — When an employee leaves for overnight travel at or before 11:00 a.m. or returns from overnight travel at or after 2:00 p.m., lunch may be reimbursed.

Dinner — When an employee leaves for overnight travel at or before 4:00 p.m. or returns from overnight travel at or after 7:00 p.m., dinner may be reimbursed.

The times listed above should not include the time taken for the meal.

To prevent duplicate reimbursement, the Request for Reimbursement should not include meal expenditures for other staff members. In an instance where one itemized receipt reflects two or more staff member's meals, copies of the receipts will be accepted. A notation should be made on each employee's receipt copy indicating the other staff member's name so that the Request for Reimbursement may be cross-referenced to avoid a delay in reimbursement due to the lack of an original receipt. A charge slip alone is not considered to be an acceptable receipt.

Note: State statute specifically states that only non-alcoholic beverages may be paid for by public entities. Therefore, the District will not reimburse employees for alcoholic beverages.

For clarification regarding specific meal reimbursement situations, call 308-698-8009.

Air Travel: Air travel shall only be authorized when it is more economical than ground transportation. In the determination of the most economical method of transportation, the impact on productive work time may be taken into consideration. If a staff member elects to travel by a method other than the one determined to be the most economical, the employee will be reimbursed at the lesser amount. If the employee elects to travel by car when the commercial air travel rate is determined to be more economical no additional en route expenses will be paid.

Unless an employee is traveling with a group of students or other arrangements have been approved by the Board of Education Office and the Superintendent, air travel for employees must be booked through the District. This process allows the District to directly pay for the airfare and avoids a large out-of-pocket expenditure for the employee. In order to assure that the ticket is issued properly, the employee must submit documentation from their supervisor indicating approval of travel. **Note:** in any situation in which approval has been given for booking air travel directly as opposed to utilizing the District, employees should not make travel arrangements until all necessary approvals have been received. Any employee making arrangements prior to obtaining the necessary written approval will be financially liable for the arrangements if the travel request is denied.

Although the District will book flights for a family member accompanying an employee on travel, the employee is responsible for payment to the travel agency/airline at the time of booking. This ensures that family members' expenses are not included in the travel expenditures paid directly by the District. Any arrangements made to extend the stay for personal vacation time that result in an increase in fare must be reimbursed to the District prior to departure.

All fares paid directly by the District or reimbursed to an employee will be based on the coach fare, if such seating is available, at the time of booking. A request for reimbursement of airfare must be supported by an airline invoice/receipt indicating individual(s) traveling, dates, destinations, and cost along with a copy of the method of payment showing the payment was made by the employee. A boarding pass alone is not considered to be an acceptable receipt.

If a previously arranged flight needs to be changed or canceled, contact the Finance office at 308-698-8009. All airline tickets purchased (or reimbursed) by the District for employee travel are District property. Therefore, if the travel plans are canceled after a paper ticket has been issued to the

employee; the paper ticket must be returned to the Finance office. If an electronic ticket has been issued for the employee and the travel plans are canceled, notify the Finance office. When returning tickets to the Finance office, the employee and supervisor should provide an explanation for the cancellation of the travel plans.

Use of Personal Automobile: An employee may be reimbursed for use of their personal automobile while traveling on District business at the rate provided for in State Statute as of the beginning of the current school fiscal year. When possible, employees are encouraged to carpool. When carpooling, only the driver is eligible for mileage reimbursement.

The Request for Reimbursement must reflect the allowable miles traveled. Any miles of a personal nature, such as for sightseeing, should not be included. Prior to payment, the mileage claim may be compared to city-to-city mileage charts to determine reasonableness.

In-District Travel with Personal Automobile: See chart below for what qualifies and what does not qualify for mileage reimbursement. Pursuant to state law and the Nebraska Department of Administrative Services, mileage will be reimbursed at “the prevailing standard mileage rate as established by the IRS through its Revenue Procedures.” Please note that the rate may change during the school year. Use the mileage reimbursement form found on the KPS website under Staff Links and Employee Forms.

<u>Reimbursable In-District Travel</u>	<u>Non-Reimbursable In-District Travel</u>
Job assignments at multiple buildings	Professional Learning Sessions in multiple buildings
Student Assistance Team meetings	Department/Staff meetings
504 meetings	Activities / Coaching responsibilities
IEP / MDT meetings	Extra duty assignments
Home Visitation meetings	Activity rehearsals
Equipment Deliveries	Activity training / summer conditioning
Directed by Supervisor to pick up or deliver something	
Parent Teacher Conferences at multiple buildings	

Rental of Automobile: A rental car may be approved for traveling employees when other means of transportation are unavailable, more costly, or impractical.

Prior to authorizing the rental of a car, other means of local transportation must have been explored and are either not available, more costly, or impractical based on the business needs of

the trip. Other means of local transportation to be considered should include: airport shuttles provided to & from the hotel/motel, the walking distance required if staying at a hotel/motel away from the conference/activity location, local buses, taxis, etc. To avoid any question of cost allocation, no personal use of an authorized rental car (for example: sightseeing) will be allowed while traveling on District business.

In instances where a rental is authorized by the traveling employee's supervisor, the most economical, usually an economy or compact size, car should be rented. Employees are encouraged to refuel the rental car before returning it to the rental company since fees charged for refueling generally exceed the average per gallon rate at a gas station. Fuel for a rental car should be paid for by the employee and submitted for reimbursement from the District.

In those instances in which car rental has been authorized, the physical damage and liability insurance offered by the rental company should be purchased. The need to purchase the insurance, along with the cost of fuel and any potential parking expenses should be a consideration in determining the most economical form of ground transportation.

Use of District-Owned Cars: Employees desiring to use District-owned vehicles for transportation must submit a Request for Use of District-Owned Vehicle to the secretary in the Transportation Department. In instances in which use of a District-owned vehicle is authorized, no personal use of the vehicle is allowed. Mileage reimbursement is not applicable in this situation.

Other Types of Ground Transportation and Miscellaneous Transportation Expenses: The District may reimburse employees for other reasonable and necessary ground transportation such as cab fare, shuttle fare, etc. In addition, reimbursement may be made for necessary parking and toll charges incurred while traveling on District business. The original receipt of payment should support the Request for Reimbursement. Fines incurred for parking and traffic violations are not reimbursable.

If an employee is involved in an accident while on District business, the accident should be reported to the local police, the car rental company - if the car is a rental, the employee's insurance company - if the car is employee owned, and the Finance Office 308-698-8009. If an accident involves a District vehicle, the transportation office should be contacted at 308-698-8261.

Staff may be reimbursed for other expenditures made on behalf of the District. These miscellaneous expenditures include, but are not limited to: instructional or instructional support materials, supplies, business telephone calls/faxes, internet access charges when reasonable and required by the immediate supervisor, etc. The original receipt or a copy of the method of payment should support the Request for Reimbursement.

The following other types of items are examples of items that would also not be eligible for reimbursement:

- Personal entertainment such as movies, theater tickets, etc.
- Personal items such as magazines, books, etc.
- Sightseeing expenses
- Spouse or family member expenses incurred if accompanying the employee
- Alcohol or alcoholic beverages

- Meal expenditures beyond a reason based on normal living standards and a conservative fiscal approach to the use of District resources
- Expenditures for snacks, unless the snack is in place of a specific meal
- Internet access for personal use
- Mileage beyond a reasonable level based on city to city map mileage.
- Excess baggage charges
- Mileage to and from the airport (replacing mileage to and from work)

Travel advances for employee expenditures are not allowed by the District. To minimize the dollar amount of expenditures for which employees may need to seek reimbursement, employees are encouraged to utilize the methods outlined above that allow for direct payment by the District of conference/activity registration, air fare, and lodging. Reimbursement of expenditures can generally be made immediately following the next Board meeting following the time the approved Request for Reimbursement is received by the Finance Office provided the necessary receipts/documentation are included.

All employee travel expenditures to be paid for from the District's General Fund should only be submitted for reimbursement through the District's Finance Office. In accordance with the Nebraska Department of Education Rule 2, a Student Activity Fund cannot be used to reimburse an employee for travel expenditures, which are then submitted for General Fund reimbursement to the Student Activity Fund.

To avoid reimbursement delay due to misplaced or lost receipts, employees are encouraged to submit the Request for Reimbursement and supporting receipts within 2 weeks after the conference/activity. Please staple all supporting documentation to the Request for Reimbursement form.

To assure that reimbursement is made from the school fiscal year in which the expense was incurred, a Supervisor signed Request for Reimbursement and all supporting documentation must be submitted to the Finance Office by the 20th of each month.

Although this practice and procedure has been designed to cover many circumstances that may arise while traveling, circumstances may arise for which this practice and procedure is silent or, due to the specific situation, appears to create an unintentional financial burden on the employee. Alternative reimbursement procedures may be allowed if pre-approved by the Superintendent in instances in which this practice and procedure is silent or appears to result in an unintentional financial burden for the traveling employee.

Policy adopted:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA