

**Regular Monthly Meeting of the Kearney  
Public Schools Board of Education  
Monday, March 11, 2024 5:30 PM  
2nd Floor Staff Development Room,  
Administration Building  
320 W 24th St  
Kearney, NE 68845**

1. **Routine Business -**
  - 1.A. **Call to Order -**
  - 1.B. **Open Meetings Act Announcement -**

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.
  - 1.C. **Pledge of Allegiance -**
  - 1.D. **Roll Call -**
    - 1.D.I. **Excuse Absent Board Member -**

Move to excuse absent Board member \_\_\_\_\_ from the meeting.
  - 1.E. **Approval of the Agenda -**

Move to approve the agenda for the meeting, as presented.
2. **Recognitions -**
  - 2.A. **Recognition of Head Coach Brandon Cool and the KHS Football Team for Receiving the 2023-2024 NFF National High School Academic Excellence Award -**

The National Football Foundation (NFF) and the College Hall of Fame announced the KHS Football Team as the state of Nebraska's Class A winner of the 2023-2024 NFF National High School Academic Excellence Award, presented by the Rose Bowl Legacy Foundation, for the third year in a row.
  - 2.B. **Recognition of Head Coach Ryan Bauer and KHS Wrestler Jack Sponenburgh as the 2024 Class A, 106 LB State Champion -**

KHS wrestler Jack Sponenburgh won the 2024 Class A state championship title in the 106 weight class on February 17, 2024.
  - 2.C. **Recognition of Head Coach Meggie Rusher and the KHS Dance Catz as 2024 State Runner-Up at the Nebraska State Dance Championship -**

The KHS Dance Catz won the 2024 state runner-up title at the Nebraska State Dance Championships on February 17, 2024.
  - 2.D. **Recognition of Art Teacher Ana Rodriguez Trejo and Sunrise Middle School Student Emma Payne as a State Scholastic Art Award Winner and National Qualifier -**

Emma Payne received a Gold Key award for her toothpick sculpture at the state level, qualifying her for the national level competition.
3. **Presentations -**
  - 3.A. **Presentation by Bright Futures Preschool on Early Childhood -**
  - 3.B. **Legislative Update -**

Superintendent Mundorf will report to the Board of Education on recent legislative activity in the Nebraska Unicameral that affects education.

4. **Public Participation/Comment -**

Board meetings may have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

5. **Board Reports -**

5.A. NASB Legislative Committee Report -

Drew Blessing will report on the topics the NASB is monitoring in the Nebraska Unicameral that relate to education.

6. **Consent Agenda -**

**Note: Items on the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items at the meeting unless a Board Member requests an item removed from the agenda for a separate action.**

Move to approve the items on the Consent Agenda, as presented.

6.A. Approval of Minutes of the February 12, 2024 Regular Meeting; the February 21, 2024 Special Meeting; and the March 6, 2024 Board Committee of the Whole Meeting, of the Board of Education -

6.B. Approval of the March 2024 Claims -

6.C. Approval of the March 2024 Financial Reports -

7. **Regular Agenda - Personnel -**

7.A. Acceptance of Resignations and Retirements -

Move to accept, with regret, the resignations of Paige Uhing, 1st grade teacher at Emerson Elementary School; Emily Noble, 1st grade teacher at Park Elementary School; Ashley Bush, business teacher at Kearney High School; Kirk McLoed, 5th grade teacher at Emerson Elementary School; Mitch Olson, special education teacher for Kearney Public Schools; Jenn DeBord, special education teacher at the Hanny Arram Center; Heidi Straka, 1st grade teacher at Bryant Elementary School; Rebecca Dunn, kindergarten teacher at Emerson Elementary School; Jason Boyd, assistant principal at Kearney High School; Danielle May, 8th grade science teacher at Horizon Middle School; Lisa Cool, school psychologist at Kearney Public

Schools; Dr. Dan Endorf, Director of Student Services and Safety at Kearney Public Schools; and Erikka Rhodes, special education teacher at Kearney High School, effective the end of the 2023-2024 school year. Accept with regret, the retirement resignations of Kris Hillburn, 3rd grade teacher at Bryant Elementary School; Robin Bennett, 1st grade teacher at Meadowlark Elementary School, and Eleanor Arens, 2nd grade teacher at Buffalo Hills Elementary School, effective the end of the 2023-2024 school year.

7.B. **Approval of the Employment of Certificated Staff -**

Move to approve the employment of certificated staff, Michelle Hellman, BA+9, Step 3, 1.0 FTE 3rd grade teacher at Bryant Elementary School; Drew Danielson, BA+27, Step 10, 1.0 FTE permanent substitute teacher at Kearney High School; Cortney Hoelck, BA, Step 3, 1.0 FTE 1st grade teacher at Bryant Elementary School; Terianne Knott, BA+27, Step 8, 1.0 FTE science teacher at Kearney High School; Michaela Becker, BA, Step 3, 1.0 FTE 2nd grade teacher at Buffalo Hills Elementary School; Kylee Rasmussen, BA, Step 3, 1.0 FTE 2nd grade teacher at Buffalo Hills Elementary School; Amber Brown, BA, Step 3, 1.0 FTE 1st grade teacher at Emerson Elementary School; and Evie Schroeder, BA, Step 7, 1.0 FTE 5th grade teacher at Emerson Elementary School; Katheryn Pacheco, BA, Step 3, 1.0 FTE ELL teacher at Horizon Middle School; Shelbee Lemburg, BA+18, Step 5, 1.0 FTE 1st grade teacher at Meadowlark Elementary School; and Jaycee Lapp, BA, Step 3, 1.0 FTE math teacher at Sunrise Middle School, for the 2024-2025 school year.

8. **Regular Agenda - Business -**

8.A. **Approval of the Purchase of a New Baseball Scoreboard for Memorial Field from Digital Scoreboards at a Cost of \$206,500 -**

Move to approve the purchase of a new baseball scoreboard for Memorial Field from Digital Scoreboards in the amount of \$206,500, as presented.

8.B. **Approval of the Memorandum of Understanding Between Kearney Public Schools and the City of Kearney for the Donation of the Purchased Scoreboard - MOU between KPS and the City of Kearney to donate the purchased scoreboard to the City for use by all field user groups, with KPS maintaining scoreboard advertising and collecting revenue accordingly, as presented.**

Move to approve the Memorandum of Understanding between Kearney Public Schools and the City of Kearney to donate the purchased scoreboard to the City for use by all field user groups, with KPS maintaining scoreboard advertising and collecting revenue accordingly, as presented.

9. **Regular Agenda - Miscellaneous -**

9.A. **Approval of the First Reading of Adopted Board Policy 6288 "Artificial Intelligence" -**

Move to approve the first reading of adopted board policy 6288 "Artificial Intelligence", as presented.

10. **Next Meeting -**

The next regular meeting of the Kearney Public Schools Board of Education will be held on April 8, 2024 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St, Kearney, NE 68845.

11. **Adjournment -**

Move to adjourn the meeting.

### Current Bills to Watch:

- LB 1402 (Linehan) is very similar to LB 753 (which is on the ballot) and provides tax credits or private school scholarships. LB 1402 however doesn't provide tax credits. It is simply moving \$25 million out of the state education budget to scholarship granting organizations that would funnel funds to students who qualify and wish to attend a private school. Passed out of committee with a 6-3 vote to the floor.
- LB 1027 (Clements) Changes existing law relevant to home schools. Currently, the home school must provide evidence that the school offers a program of instruction leading to the acquisition of basic skills in the language arts, mathematics, science, social studies, and health. LB 1027 requires assurance rather than evidence. An assurance would be satisfied by a signed statement by the parent or legal guardian of the student that the education provided would be in compliance. The bill advanced out of committee on a 5-1-2 vote.
- LB 1193 (Conrad)--Provides that a parent or guardian would have the right to have the child repeat a grade in kindergarten through fourth grade due to (i) academic needs, (ii) illness, or (iii) excessive absenteeism. In addition, a parent or guardian would have the right to have the parent's or guardian's child repeat a grade in fifth through twelfth grade due to excessive absenteeism. Bill advanced from committee on an 8-0 vote.
- Education Committee has two priority package bills which means they will advance to the floor for debate and a vote. Those bills are LB 1329 and LB 1331.
  - Omnibus package LB 1329 has six bills:
  - LB 1339 (Brewer)--Authorizes school boards to adopt a written policy to utilize armed staff, faculty or contractors for school security. Local control issue. Bill also grants funds from the School Safety and Security Fund for the creation of school facilities maps for first responders.
  - LB 673 (Hansen)--Bill would grant funding to schools who apply to update their maps with emergency response mapping data. Specific requirements would ensure all data is similar and current. First responders would be able to enter emergency situations with improved confidence.
  - LB 1012 (Walz)--Would allow QCPUF to be used for abatement projects to address school safety infrastructure issues.

- LB 962 (Wayne)--Would require public schools to use only the Gall-Peters or AuthaGraph projection map for teaching purposes in the classroom. The standard Mercator projection map would still be allowed only in comparison to other maps.
  - LB 855 (Conrad)--Prohibits school districts from using debt collectors for school lunch fund debts.
  - LB 1385 (Kauth)--Introduces provisions to streamline the application process for teaching certificate approval and creates reciprocity between states for the issuance of teaching certificates.
- LB 71--(Sanders)--Parent Involvement Bill--Prioritized by Sen. Meyer
  - The amendments maintain the existing requirement for a local school board policy to involve parents, guardians, or educational decision makers in the education of their children and the rights of each parent, guardian, or educational decision maker to: The bill would require school districts to outline the following:
    - How the school district will provide access to parents, guardians, or educational decision makers concerning
      - Textbooks
      - Tests
      - Activities Information
      - Digital materials
      - Websites or applications for learning
      - Training materials for teachers, administrators, and staff
      - Procedures for the review and approval of training materials, learning materials, and activities
      - Other curriculum materials used in the district.
    - How the school district will accommodate requests by parents, guardians, or educational decision makers to monitor courses, assemblies, counseling sessions, and other instructional activities
    - Under what circumstances parents, guardians, or educational decision makers may ask that their children be excused from testing, classroom instruction, learning materials, activities, guest speaker events, and other school experiences the parents, guardians or educational decision makers may find objectionable.
    - How the school district will provide access to records of students
    - The school district's testing policy
    - How the school district participates in surveys of students and the rights of parents, guardians, or other educational decision makers to remove their children from such surveys.

**LB 371 failed to advance from committee yesterday, 3/6/24. This means LB 71 will very highly likely be the parents' rights bill that is adopted in Nebraska.**


**Financial Bills:**

LB 878 (Holdcroft) not only restructures bond and levy elections but also adds an element of election oversight. The bill provides that, with limited exceptions, an election for the purposes of issuing a bond, a property tax levy, or a property tax level override must be held in conjunction with the statewide general election. Passed out of the education committee with a 7-1 vote (Walz saying no).

LB 1316 (Linehan)--Hard Cap 3% bill

- Part of Governor's plan to cut property taxes by 40% permanently
- Lobbyists tell us this will pass
- Other intel says it may not
- If passed, we are projecting a \$1.8 million dollar shortfall in the 2024-25 budget based on current projections of state aid (losing \$900,000), our negotiated settlements and staffing, and current cash reserve.
- ESSER dollars received
- We'll be fine in 2024-2025 regardless with tightened budgets and planning going forward
- Negotiations impact/increases impact

LB 1415 (von Gillern)--Governor's priority

- 1 cent sales tax increase across the state
  - \$978 million dollars to educational foundation aid
  - Dollar for dollar property tax revenue replacement
- 

**Regular Monthly Meeting of the Kearney Public Schools Board of Education**  
**Kearney Public Schools Board of Education**  
**Monday, February 12, 2024 at 5:30 PM**  
**2nd Floor Staff Development Room, Administration Building**  
**320 W 24th St**  
**Kearney, NE 68845**

**1. Routine Business**

**2. Call to Order**

President Gaasch called the meeting to order at 5:30 PM.

**3. Open Meetings Act Announcement**

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

**4. Pledge of Allegiance**

**5. Roll Call**

Attendance Taken at 5:30 PM.

Paul Hazard: Absent

Drew Blessing: Present

Steve Gaasch: Present

Kathy Gifford: Present

John Icenogle: Present

**5.A. Excuse Absent Board Member**

- Mr. Hazard joined the meeting via Zoom.

Move to excuse absent Board member Paul Hazard from the meeting. This motion, made by Kathy Gifford and seconded by Drew Blessing, Passed.

Paul Hazard: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

**6. Approval of the Agenda**

Move to approve the agenda for the meeting, as presented. This motion, made by Drew Blessing and seconded by Kathy Gifford, Passed.

Paul Hazard: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

**7. Recognitions**

**8. Presentations**

8.A. Presentation by Horizon Middle School on the Growth of Student Organizations and Clubs at Horizon Middle School

- Amber Lewis, principal at Horizon Middle School, introduced counselor Roan Howard, who did a presentation on all the clubs that are offered at Hoizon Middle School. He spoke about a number of new clubs, such as Minecraft Club, Chess Club, D & D Club, Improv Club, and Finger Boarding Club, to name just a few. These clubs are designed with the hope of finding areas of interest for every student at Horizon, serving as a way to help them feel included. Mr. Howard talked about how students and parents alike have appreciated the connections that have been made through these clubs.
- Mr. Blessing thanked Mr. Howard for all the work that he has put into promoting these opportunities for students to be involved and making connections with them.
- Mrs. Gifford also thanked Mr. Howard and all the staff at Horizon who have given their time to help make these clubs available at HMS.
- Mr. Icenogle thanked Mr. Howard as well.

## 8.B. Legislative Update

- Mr. Mundorf spoke about the progress being made in the Nebraska State Legislature. He stated that 610 bills were brought forward for this current 60-day session, noting that the committees are working very hard to have hearings, but the progress is slow. He outlined the following bills:
  - In reference to Governor Pillen's plan to reduce property taxes:
    - LB243 - 3% cap on revenue - (last year) schools could access an additional 4-7%, KPS qualified for 5% but only used 2.5%
    - LB1316 Senator Linehan - 3% hard cap on revenue - Governor would propose an increase in revenue that would include a one cent sales tax increase, removal of some sales tax exemptions, and the possibility of tapping into state agency cash reserves
    - LB1415 - proposes \$987 million going back to school districts as state aid/revenue - this would cause a shift in what the state provides
    - LB1339 Senator Brewer - allowing off-duty officers to carry service revolvers on school campus - possibility of teacher/staff being armed
    - LB1012 - possibility of using QCPUF fund dollars for safety personnel
    - LB287 - open records/meeting act and public notices - may move to posting notices on a state website or allow notice to be posted on our own public school website

## 9. Public Participation/Comment

- Kathy Adams referenced an article that she had read in regard to the curation of books in public schools. She voiced her concern about the sexually explicit books she believes are in the Kearney Public Schools libraries. She stated her feeling that KPS is doing a disservice to students by placing these books on the shelves and that the Board should be ashamed that they are allowing it.

## 10. Board Reports

### 10.A. NASB Legislative Committee Report

- Mr. Blessing stated there are ten hearings today, eight tomorrow and five later this week, that the NASB Legislative Committee is tracking which are related to public schools. His summary of activities:
  - LB1399 - changes to parental involvement:
    - adds to the list of educational material that parents can request and requires fulfillment of these requests within ten days
    - changes the language allowing parents to attend classes
    - notification to parents of surveys (KPS already does) and allowing parents to see their child's survey
    - requires library catalog publicized (KPS already does)
    - allows anyone to read 5 minutes of any school library book
    - policy posted on website (KPS already does)
  - Mr. Blessing stated that there was discussion about the positive effects of more parental involvement, but concerns were voiced about the possibility of some things becoming a disruption to student learning in the classroom and if the additional provisions are affordable for schools.
  - LB953, LB1053, LB1121 - grants for teacher recruitment and retention
  - LB988 - requiring that all school elections must occur in a general election year
  - LB1402, LB1403 - opportunity scholarships

## 11. Consent Agenda

Move to approve the items on the Consent Agenda, as presented. This motion, made by Drew Blessing and seconded by Kathy Gifford, Passed.

Paul Hazard: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

11.A. Approval of Minutes of the January 9, 2024 Regular Meeting, the January 22, 2024 Special Meeting, the January 29, 2024 Special Retreat Meeting and the February 7, 2024 Board Committee of the Whole Meeting

11.B. Approval of the February 2024 Claims

11.C. Approval of the February 2024 Financial Reports

11.D. Approval of 7th Grade Volleyball, 7th Grade Girls Basketball, and 7th Grade Boys Basketball as Middle School Sports Offerings for the 2024-2025 School Year with Coaching Positions Added to the 2024-2025 Negotiated Agreement

## 12. Regular Agenda - Personnel

12.A. Acceptance of Resignations and Retirements

- Mr. Blessing and Mrs. Gifford thanked the teachers for their years of service.

Move to accept, with regret, the retirement resignation of Pat McFadden, science teacher and cross country/track coach at Kearney High School; and the resignation of Nicole Andreasen, second-grade teacher at Emerson Elementary School, effective the end of the 2023-2024 school year; and the resignation of Sue Liveringhouse, kindergarten teacher at Kenwood

Elementary School, effective January 18, 2024. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Paul Hazard: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

#### 12.B. Ratification of Negotiated Agreement with the Kearney Education Association

- Dr. Loofe outlined the process and deadlines for negotiations with the Kearney Education Association (KEA). A summary of those negotiations follows:
  - Increase base pay Step 1 from \$39,300 to \$40,000
  - Increase district contribution for family insurance from \$5,350 to \$5,900
  - Total compensation increase of 4.34%
  - 101.47% in array (legally must be between 98% and 102%)
  - Increase in staffing
  - Increase in extra-duty positions
- Dr. Herrmann discussed the following additional changes:
  - Increase in teacher coverage rates
  - Contract language changes
- Mr. Blessing clarified that the 4.34% increase in total compensation is what the district's expense will be and not what staff members will receive. He noted his wish to do more for staff in reference to insurance, but recognized that it comes at a significant cost to both staff and KPS. Mr. Blessing expressed his appreciation for Mrs. Gifford and Mr. Icenogle's efforts in the negotiation process and for the relationship the Board has with KEA.
- Mr. Hazard recognized all the efforts of the committee and KEA in coming to an agreement. He noted the leave time changes and recognition of years of service as ways that we are moving in the right direction. He addressed concerns that have come to him from teachers about the lack of insurance provided by the district by noting historical decisions from past negotiations and the current cost of insurance, making this an issue that cannot be resolved right away. He voiced the Board's willingness to continue working on this and urged KEA to do the same.
- Mrs. Gifford noted that when hiring new teachers, KPS starts them on the pay scale at step 3 to help them with the cost of insurance.

Move to ratify the Negotiated Agreement with the Kearney Education Association for contract terms for all certified, non-supervisory employees of the Kearney Public Schools for the 2024-2025 school year as presented. This motion, made by Kathy Gifford and seconded by Drew Blessing, Passed.

Paul Hazard: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

#### 12.C. Approval of the Employment of Certificated Staff

- Mrs. Gifford clarified the caveat of pending certification when hiring new teachers is normal and when the Board approves these, they are authorizing payment for teachers in these positions. She welcomed all new teachers to KPS.
- Mr. Blessing thanked all who were involved in the hiring of these new teachers, noting that some positions are harder to fill than others.

Move to approve the employment of certificated staff- Averie Clanton, BA, Step 3, 1.0 FTE first-grade teacher at Kenwood Elementary School; Stephanie Flint, MA+27, Step 10, 1.0 FTE school counselor at Central Elementary School; Laura Lucas, MA+36, Step 15, 1.0 FTE 7th grade ELA teacher at Sunrise Middle School; Jody Nissen, MA+18, Step 14, 1.0 FTE special education teacher at Bryant Elementary School; Mattie Traphagan, MA, Step 6, 1.0 FTE ELL teacher at Northeast Elementary School; Sadie Uhing, BA, Step 3, 1.0 FTE orchestra teacher at Kearney High School; Cale Uhrmacher, BA, Step 3, 1.0 FTE special education teacher at Sunrise Middle School; Abby Webb, MA, Step 13, 1.0 FTE art teacher at Bryant and Central Elementary Schools; Dee Westcott, BA, Step 6, 1.0 FTE special education teacher at Buffalo Hills Elementary School; Heather Atkinson, BA, Step 3, 1.0 FTE 4th grade teacher at Emerson Elementary School; Tori Lindner, BA, Step 4, 1.0 FTE kindergarten teacher at Glenwood Elementary School; NeLeigh Owens, BA, Step 3, 1.0 FTE kindergarten teacher at Kenwood Elementary School; Whitney Kuhn, MA, Step 6, 1.0 FTE counselor at Emerson Elementary School; Megan Homolka, BA, Step 3, 1.0 FTE Spanish teacher at Horizon Middle School; Alan Varela, BA+18, Step 5, 1.0 FTE math teacher at Kearney High School, for the 2024-2025 School Year; Elliot Lebsack, BA, Step 3, 1.0 FTE social science teacher at Kearney High School; Whitney Lewis, BA, Step 3, 1.0 FTE special education teacher at Kearney High School; Thomas Harling, BA, Step 3, 1.0 FTE woods teacher at Kearney High School, and Molly Lambert, BA, Step 3, 1.0 FTE first-grade teacher at Emerson Elementary School, pending certification, for the 2024-2025 school year. This motion, made by John Icenogle and seconded by Kathy Gifford, Passed.

Paul Hazard: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

#### 12.D. Approval of Classified, Classified-Exempt and Administrative Employee Compensation for the 2024-2025 School Year

- Dr. Loofe noted that certified teacher salaries make up 67% of the district's budget. He stated that the remainder of staff at KPS fall into the categories of classified, classified-exempt, and administrative. He reviewed proposed compensation and changes to administrative contract days for the 2024-2025 school year.
- Mrs. Gifford asked for clarification for the public on the difference in the categories of non-certified staff.
- Dr. Loofe broke it down as follows:
  - classified employees: custodial, food service, paraprofessionals
  - classified-exempt employees: nurses, social workers and various directors
  - administrative employees: central office and building leadership
- Mr. Blessing noted that while a 5% increase may seem like a lot, KPS is competing with all Kearney businesses for employees to fill these positions, and KPS needs to have competitive pay.

- Mr. Gaash expressed his appreciation for the great staff at KPS and the need to compensate them for all of their work, especially when trying to keep up with inflation. He also noted the recommendation of administrative staff to take a smaller percentage in helping to provide for classified staff and thanked them for that.

Move to approve an average increase in total compensation of 5% for classified employees, an average increase in total compensation of 4% for classified-exempt employees, and an average increase in total compensation of 3.5% for administrative employees in Kearney Public Schools. Additionally, we will move all administrative contract dates from August 1 - July 31 to July 1 - June 30 with 10 days added to both the elementary principal and elementary assistant principal contracts. Elementary principals and assistant principals will receive an additional increase in total compensation of 2% for the extra contract days added. This motion, made by Kathy Gifford and seconded by Drew Blessing, Passed.

Paul Hazard: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

### 13. Regular Agenda - Business

#### 13.A. Approval of Bid for Chromebooks

- Mr. DeHaven discussed his recommendation to go with Connection for the purchase of Chromebooks, citing his reasons for this as their auto-expiration date, standard two-year warranty, and having worked with them in the past, so they have already proven the quality of their product, even though they are not the lowest bid.
- Mrs. Gifford thanked Mr. DeHaven for his work in finding a good product, noting that there is a rotation system built into the district budget that is used for the replacement of Chromebooks.
- Mr. Gaasch thanked Mr. DeHaven for his efforts and experience in finding the best value for the district.
- Mr. Hazard thanked Mr. DeHaven for work as well, stating that in his experience, the lowest bid is usually not the best bid. He also emphasized that the Chromebook rotation expense is built into the budget and is not a new expense.

Move to accept the bid from Connection for grades 5 and 9 Chromebooks, in the amount of \$351,898.75. This motion, made by Kathy Gifford and seconded by Drew Blessing, Passed.

Paul Hazard: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

#### 13.B. Approval of Bids for a Special Education Bus, and Regular Bus

- Dr. Sutton discussed his proposal for new transportation needs for the district. He stated his reasons for choosing Blue Bird buses (from Nebraska Central Equipment) as driver familiarity of controls and safety features, parts and maintenance can be handled locally, and the overall quality of the buses. He also noted the request for a larger bus to keep up with the growing transportation needs of the district. Dr. Sutton stated his

proposal for the propane bus, which can operate at 50-55 cents per mile versus the diesel bus, which operates at 65 cents per mile, provides savings down the road.

- Mrs. Gifford thanked Dr. Sutton for his planning for transportation needs now and in the future and for always keeping student safety in mind.
- Dr. Loofe stated that a large portion of the purchase price of the special education bus is reimbursable back to the district. He also noted that money is budgeted for transportation needs annually, so this is not a new additional expense for the district.
- Mr. Blessing thanked Dr. Sutton for sharing the operation and maintenance costs involved with these purchases, not just the sticker price, as all factors should be considered.
- Mr. Gaasch expressed his appreciation for the breakdown of expenses involved and the explanation of budget planning for transportation.
- Mr. Icenogle added that the district's centralized propane supply saves money by not having to travel to fulfill this need.

Move to accept the recommended purchase of a replacement special education Blue Bird Micro Bus at an estimated cost of \$129,000, and a replacement 72-passenger 2025 Blue Bird propane regular route bus at an estimated cost of \$146,000, as presented. This motion, made by Drew Blessing and seconded by Kathy Gifford, Passed.

Paul Hazard: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

#### **14. Regular Agenda - Miscellaneous**

14.A. Approval for Steve Gaasch and Jason Mundorf to Attend the NASB Federal Advocacy Fly-In Event in Washington DC, April 29 - May 1, 2024

- Mr. Gaasch said that after hearing about Mr. Mundorf and Mr. Blessing's experience at this event last year, he is excited for the opportunity to attend.
- Mr. Mundorf emphasized that the trip has proven to be very enlightening. He cited many opportunities for one-on-one conversations with senators and representatives to talk about educational issues.
- Mr. Blessing stated his approval of Mr. Mundorf and Mr. Gasch's attendance at this event, which he believes to be a great opportunity to build relationships with federal delegates and the Department of Education and learn how grants operate, among other things. He encouraged anyone who is visiting Washington, DC, to contact any of their representative offices to sign up because there is a Nebraska breakfast that takes place every Wednesday and representatives are there speaking about current issues.

Move to approve the participation of Board President Steve Gaasch and Superintendent Jason Mundorf, in the NASB Federal Advocacy Fly-In event in Washington DC, April 29 - May 1, 2024. This motion, made by Drew Blessing and seconded by Kathy Gifford, Passed.

Paul Hazard: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

#### **15. Next Meeting**

- The next regular meeting of the Kearney Public Schools Board of Education will be held on March 11, 2024 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St, Kearney, NE 68845.

## 16. Adjournment

- Meeting was adjourned at 6:53 PM.

Move to adjourn the meeting. This motion, made by Kathy Gifford and seconded by John Icenogle, Passed.

Paul Hazard: Absent, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

### Notice of Meeting

This meeting was publicized in the Kearney Hub on February 8, 2024; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

---

Kathy Gifford, Secretary

**Special Meeting**  
**Kearney Public Schools Board of Education**  
**Wednesday, February 21, 2024 at 5:30 PM**  
**2nd Floor Staff Development Room, Administration Building**  
**320 W 24th St**  
**Kearney, NE 68845**

**1. Call to Order**

President Gaasch called the meeting to order at 5:30 PM.

**2. Open Meetings Act Announcement**

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

**3. Roll Call**

Attendance Taken at 5:30 PM.

Drew Blessing: Absent

Steve Gaasch: Present

Kathy Gifford: Present

Paul Hazard: Present

John Icenogle: Present

**3.A. Excuse Absent Board Member**

Move to excuse absent Board member Drew Blessing from the meeting. This motion, made by Kathy Gifford and seconded by John Icenogle, Passed.

Drew Blessing: Absent, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

**4. Approval of Agenda**

Move to approve the agenda of the meeting, as presented. This motion, made by Kathy Gifford and seconded by John Icenogle, Passed.

Drew Blessing: Absent, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

**5. Agenda**

**5.A. Appointment of New Board Member**

- Mrs. Gifford thanked Amy Barth for her interest in serving on the Kearney Public School Board of Education and thanked the committee for their work as well.
- Mr. Gaasch, as a member of the appointment committee, stated that there were twelve very qualified applications for this position, and the top five candidates were chosen to be interviewed. He noted that all five candidates would make excellent Board members, but ultimately, after deliberations, Amy Barth was the clear choice. Mr. Gaasch voiced his appreciation for those who applied and interviewed, stating that he felt blessed to have such a great number of interested, qualified applicants.

Move to appoint Amy Barth to fill the vacancy on the Kearney Public Schools Board of Education created by the resignation of Mr. Dave Brandt, with the term of office to run from February 21, 2024, commencing upon administration of the oath of office, and shall continue for the remainder of the unexpired term of Dave Brandt, in accordance with the attached Resolution. This motion, made by Kathy Gifford and seconded by Paul Hazard, Passed. Drew Blessing: Absent, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea  
Yea: 4, Nay: 0, Absent: 1

#### 5.B. Administration of the Oath of Office

- The oath of office was administered to new Board member Amy Barth.

#### 6. Adjournment

- Meeting was adjourned at 5:40 PM.

Move to adjourn the meeting. This motion, made by Kathy Gifford and seconded by John Icenogle, Passed.

Drew Blessing: Absent, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 4, Nay: 0, Absent: 1

#### Notice of Meeting

This meeting was publicized in the Kearney Hub on February 17, 2024; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

---

Kathy Gifford, Secretary

**Special Committee of the Whole Meeting of the Kearney Public Schools Board of  
Education  
Kearney Public Schools Board of Education  
Wednesday, March 6, 2024 at 5:00 PM  
1st floor Administration Building Conference Room  
320 W 24th St  
Kearney, NE 68845**

**1. Call to Order**

President Gaasch called the meeting to order at 5:00 PM.

**2. Open Meetings Act Announcement**

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

**3. Roll Call**

Attendance Taken at 5:00 PM.

Amy Barth: Present

Drew Blessing: Present

Steve Gaasch: Present

Kathy Gifford: Present

Paul Hazard: Present

John Icenogle: Present

**4. Approval of Agenda**

Move to approve the agenda of the meeting, as presented. This motion, made by Drew Blessing and seconded by Paul Hazard, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard:

Yea, John Icenogle: Yea

Yea: 6, Nay: 0

**5. Agenda**

- Mr. Mundorf reviewed the criteria for recognitions at board meetings.

**5.A. Preview of the March 11, 2024 Regular Meeting Agenda**

5.A.I. Recognition of Head Coach Brandon Cool and the KHS Football Team for Receiving the 2023-2024 NFF National High School Academic Excellence Award

5.A.II. Recognition of Head Coach Nate Garringer and the KHS eSports Team as 2024 State Champions

5.A.III. Recognition of Head Coach Ryan Bauer and KHS Wrestler Jack Sponenburgh as the 2024 Class A, 106 LB State Champion

5.A.IV. Recognition of Head Coach Meggie Rusher and the KHS Dance Catz as 2024 State Runner-Up at the Nebraska State Dance Championship

5.A.V. Recognition of Art Teacher Ana Rodriguez Trejo and Student Emma Payne as a State Scholastic Art Award Winner and National Qualifier

5.A.VI. Presentation by the Buffalo County Youth Board and Recognition of Resolution # 02.14.2023 - Youth Mental Health Resources and Coordination, from the Buffalo County Community Partners

5.A.VII. Presentation by Bright Futures Preschool on Early Childhood

5.A.VIII. Legislative Update

5.A.IX. NASB Legislative Committee Report

5.A.X. Acceptance of Resignations of Paige Uhing, Emily Noble, Ashley Bush, Kirk McLoed, Mitch Olson, Jenn DeBord, Heidi Straka, Rebecca Dunn, Jason Boyd, Danielle May, and Lisa Cool; and Retirements of Kris Hillburn, Robin Bennett, Eleanor Arens

5.A.XI. Approval of the Employment of Certificated Staff

5.B. Discuss Potential Scoreboard Purchase at Memorial Field

5.C. Update on Library Book Curation

5.D. Discussion of New Board Policy to Address Employee Travel Requests

5.E. Discussion of New Board Policy #6288 Artificial Intelligence

5.F. Discussion of Lunch Debt Collections Protocols and Any Changes Going Forward

5.G. Discuss Special Education Kindergarten Enrollment Numbers in 2024-2025 and Special Education Staffing needs

## 6. Adjournment

- Meeting was adjourned at 7:35 PM.

Move to adjourn the meeting. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

### Notice of Meeting

This meeting was publicized in the Kearney Hub on March 2, 2024; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

---

Kathy Gifford, Secretary

**KEARNEY PUBLIC SCHOOLS DISTRICT #7**

**CLAIMS TO BE PAID IN MARCH 2024**

**PUBLICATION OF CHECKS**

<b>VENDOR</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
4 Seasons Fundraising, Inc	Miscellaneous Expenditure	\$ 19.21
4 Seasons Fundraising, Inc	Miscellaneous Expenditure	\$ 809.00
ABPA Region 12	Professional Services	\$ 90.00
Adventure Enterprises LLC	Transportation Charges	\$ 2,556.00
Adventure Enterprises LLC	Transportation Charges	\$ 1,118.00
AEL Access Elevator & Lifts Inc	Repairs & Maintenance Services	\$ 474.00
AGParts Worldwide, Inc.	Repairs & Maintenance Services	\$ 329.70
AGParts Worldwide, Inc.	Repairs & Maintenance Services	\$ 41.70
Alegro Brands Inc	Supplies	\$ 27.95
Alicia Smith	Professional Services	\$ 90.00
All Makes	Furniture and Fixtures	\$ 15,298.63
All Makes	Supplies	\$ 388.00
Amanda Gundersen	Professional Services	\$ 105.00
Amazon Capital Services	Supplies	\$ 564.23
Amazon Capital Services	Supplies	\$ 51.17
Amazon Capital Services	Supplies	\$ 74.43
Amazon Capital Services	Supplies	\$ 619.05
Amazon Capital Services	Supplies	\$ 486.06
Amazon Capital Services	Supplies	\$ 124.77
Amazon Capital Services	Supplies	\$ 174.14
Amazon Capital Services	Supplies	\$ 104.88
Amazon Capital Services	Supplies	\$ 14.21
Amazon Capital Services	Supplies	\$ 99.80
Amazon Capital Services	Supplies	\$ 38.54
Amazon Capital Services	Supplies	\$ 36.47
Amazon Capital Services	Supplies	\$ 160.94
Amazon Capital Services	Supplies	\$ 50.96
Amazon Capital Services	Supplies	\$ 25.48
Amazon Capital Services	Supplies	\$ 36.97
Amazon Capital Services	Supplies	\$ 38.14
Amazon Capital Services	Supplies	\$ 67.82
Amazon Capital Services	Supplies	\$ 206.92
Amazon Capital Services	Supplies	\$ 224.65
Amazon Capital Services	Supplies	\$ 211.94
Amazon Capital Services	Supplies	\$ 74.47
Amazon Capital Services	Supplies	\$ 86.79
Amazon Capital Services	Supplies	\$ 148.20
Amazon Capital Services	Supplies	\$ 150.78
Amazon Capital Services	Supplies	\$ 71.44
Amazon Capital Services	Supplies	\$ 84.99
Amazon Capital Services	Supplies	\$ 15.99
Amazon Capital Services	Supplies	\$ 138.87
Amazon Capital Services	Supplies	\$ 140.54
Amazon Capital Services	Supplies	\$ 612.13

Amazon Capital Services	Supplies	\$	556.13
Amazon Capital Services	Furniture and Fixtures	\$	139.95
Amazon Capital Services	Explore	\$	81.31
Amazon Capital Services	Supplies	\$	113.00
Amazon Capital Services	Supplies	\$	343.21
Amazon Capital Services	Supplies	\$	12.99
Amazon Capital Services	Supplies	\$	406.28
Amazon Capital Services	Supplies	\$	17.44
Amazon Capital Services	Supplies	\$	316.35
Amazon Capital Services	Supplies	\$	80.23
Amazon Capital Services	Supplies	\$	193.61
Amazon Capital Services	Supplies	\$	37.03
Amazon Capital Services	Supplies	\$	32.58
Amazon Capital Services	Supplies	\$	54.64
Amazon Capital Services	Supplies	\$	864.18
Amazon Capital Services	Supplies	\$	49.48
Amazon Capital Services	Supplies	\$	37.78
Amazon Capital Services	Supplies	\$	629.08
Amazon Capital Services	Supplies	\$	56.98
Amazon Capital Services	Supplies	\$	36.29
Amazon Capital Services	Supplies	\$	7.49
Amazon Capital Services	Library Referances	\$	50.59
Amazon Capital Services	Library Referances	\$	203.65
Amazon Capital Services	Library Referances	\$	17.27
Amazon Capital Services	Supplies	\$	52.06
Amazon Capital Services	AudioVisual Materials	\$	27.90
Amazon Capital Services	TechnologyRelated Hardware	\$	1,559.79
Amazon Capital Services	Advertising	\$	131.65
Amazon Capital Services	Supplies	\$	929.28
Amazon Capital Services	Supplies	\$	56.09
Amazon Capital Services	Supplies	\$	1,259.86
Amazon Capital Services	Supplies	\$	2,691.42
Amazon Capital Services	Supplies	\$	629.08
Amazon Capital Services	Tires and Parts	\$	606.33
Amazon Capital Services	Supplies	\$	2,111.58
Amazon Capital Services	Supplies	\$	421.25
Amazon Capital Services	2324 CTE Grant	\$	6,125.94
Amazon Capital Services	2324 CTE Grant	\$	1,091.25
Amazon Capital Services	Supplies	\$	38.30
Amazon Capital Services	Miscellaneous Expenditure	\$	188.09
Amazon Capital Services	Supplies	\$	133.76
Amazon Capital Services	Miscellaneous Expenditure	\$	88.29
Amazon Capital Services	Supplies	\$	171.96
Amazon Capital Services	Miscellaneous Expenditure	\$	23.56
Amazon Capital Services	Miscellaneous Expenditure	\$	179.85
Amazon Capital Services	Miscellaneous Expenditure	\$	236.17
Amazon Capital Services	Miscellaneous Expenditure	\$	29.95
Amazon Capital Services	Miscellaneous Expenditure	\$	72.08
Amazon Capital Services	Miscellaneous Expenditure	\$	264.63

Amazon Capital Services	Miscellaneous Expenditure	\$	53.74
Amazon Capital Services	Miscellaneous Expenditure	\$	42.27
Amazon Capital Services	Miscellaneous Expenditure	\$	-
Amazon Capital Services	Miscellaneous Expenditure	\$	136.33
Amazon Capital Services	Miscellaneous Expenditure	\$	111.30
Amazon Capital Services	Miscellaneous Expenditure	\$	57.74
Amazon Capital Services	Miscellaneous Expenditure	\$	215.33
Amazon Capital Services	Miscellaneous Expenditure	\$	224.94
Amazon Capital Services	Miscellaneous Expenditure	\$	108.00
Amazon Capital Services	Miscellaneous Expenditure	\$	91.65
Amazon Capital Services	Supplies	\$	551.70
Amazon Capital Services	Supplies	\$	965.10
American Butchers LLC	Food	\$	5,335.55
American Red CrossHealth & Safety Svcs	Professional Services	\$	136.80
American Solutions for Business	Supplies	\$	599.53
Amplify Education Inc	Textbooks Consumables	\$	964.22
Amy Haskett	Travel	\$	71.75
Amy Haskett	Travel	\$	136.21
Amy Neumeister	Professional Services	\$	165.00
Angela Green	Travel	\$	50.66
Apple Inc	Repairs & Maintenance Services	\$	614.24
Apple Market	Food	\$	250.46
Arnold Motor Supply	Supplies	\$	52.77
Ashley Chizek	Travel	\$	168.75
Ashli Pruettt	Professional Services	\$	120.00
Ask Supply Co	Supplies	\$	352.00
Associated Supply Company Inc.	Repairs & Maintenance Services	\$	8,682.73
Associated Supply Company Inc.	Supplies	\$	1,313.48
AUCA Chicago Lockbox	Uniforms	\$	1,326.89
AUCA Chicago Lockbox	Uniforms	\$	126.56
August Fishell	Professional Services	\$	77.00
Aurora Fossil Museum Foundation Inc.	Supplies	\$	75.00
Awards Unlimited	Miscellaneous Expenditure	\$	68.25
Awards Unlimited	Miscellaneous Expenditure	\$	76.81
Awards Unlimited	Supplies	\$	250.80
Awards Unlimited	Miscellaneous Expenditure	\$	925.50
Awards Unlimited	Miscellaneous Expenditure	\$	629.10
Awards Unlimited	Miscellaneous Expenditure	\$	42.75
Awards Unlimited	Supplies	\$	42.75
Awards Unlimited	Miscellaneous Expenditure	\$	318.64
Awards Unlimited	Miscellaneous Expenditure	\$	30.00
Awarii Dunes Golf Club	Miscellaneous Expenditure	\$	752.00
Barr Middle School	Supplies	\$	100.00
Beau Heiss	Professional Services	\$	125.00
Best Western Plus Lincoln Inn & Suites	Travel	\$	661.25
Best Western Plus Lincoln Inn & Suites	Travel	\$	654.00
Bethany Ernst	Professional Services	\$	75.00
Big Apple Fun Center	Miscellaneous Expenditure	\$	1,932.00
Birdies & Brews	Miscellaneous Expenditure	\$	900.13

Black Hills Energy	Natural Gas	\$	861.78
Black Hills Energy	Natural Gas	\$	1.82
Blick Art Materials II	Supplies	\$	20.16
Blick Art Materials II	Supplies	\$	661.54
Blick Art Materials II	Supplies	\$	112.49
Blick Art Materials II	Miscellaneous Expenditure	\$	302.76
Blick Art Materials II	Miscellaneous Expenditure	\$	514.59
BluePath Finance Inc	Building Acquisitions and Improvements	\$	44,633.74
Bob Lantis	Professional Services	\$	170.00
Body Worx	Vehicle Repair	\$	1,357.40
Bomgaars Supply Inc	Miscellaneous Expenditure	\$	199.96
Brady Lollman	Professional Services	\$	170.00
Brett Mahony	Professional Services	\$	300.00
Brett Mahony	Professional Services	\$	125.00
Brett Mahony	Supplies	\$	125.00
Builders HowTo Warehouse	Supplies	\$	305.20
Builders HowTo Warehouse	Supplies	\$	487.77
Builders HowTo Warehouse	Miscellaneous Expenditure	\$	31,469.62
Builders HowTo Warehouse	Miscellaneous Expenditure	\$	612.00
Carol Kenton	Travel	\$	59.23
Carol Kenton	Travel	\$	64.32
Carol Kreutzer	Travel	\$	629.21
Caryn Saulsbury	Supplies	\$	49.32
CashWa Distributing	Food	\$	142,453.66
CDW Government	Supplies	\$	115.79
CDW Government	TechnologyRelated Hardware	\$	780.66
Cengage Learning Gale	Textbooks	\$	3,753.00
Central Restaurant Products	Furniture and Fixtures	\$	612.34
Chad Gillespie	Professional Services	\$	470.00
Charter Communications	Supplies	\$	41.83
Charter Communications	Other Communication	\$	4,352.70
Charter Communications	Dues and Fees	\$	23.30
Charter Communications	Other Communication	\$	28.60
Chase Erwin	Professional Services	\$	60.00
Chesterman Co.	Miscellaneous Expenditure	\$	326.55
Chesterman Co.	Miscellaneous Expenditure	\$	169.05
Chesterman Co.	Food	\$	6,131.85
Chris Kabourek	Miscellaneous Expenditure	\$	125.00
Chris Loofe	Travel	\$	353.76
Chris Wright	Professional Services	\$	125.00
Cindy Pawloski	Travel	\$	64.86
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	2,864.61
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	5,945.39
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	363.05
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	274.28
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-

City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	245.04
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	204.78
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	246.07
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	16.48
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	54.71
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	25.45
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	50.53
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	256.72
City Of Kearney Fuel Dept.	Transportation Charges	\$	-
City Of Kearney Fuel Dept.	Transportation Charges	\$	-
City of Kearney School Resource Office	Security Officer	\$	13,494.57
Class Act	Dues and Fees	\$	2,000.00
Cliff Keen Athletics, Inc	Miscellaneous Expenditure	\$	47.44
Coach Master's Inc	Tires and Parts	\$	1,189.24
CoachComm, LLC	Miscellaneous Expenditure	\$	1,890.00
Colorado Timing Systems	Miscellaneous Expenditure	\$	165.00
Communicate & Connect Therapy LLC	Pupil Services	\$	444.53
COMPanion Corporation	Technology Software	\$	896.00
Complete Weddings & Events	Miscellaneous Expenditure	\$	595.00
Construction Rental Kearney	Rentals of Equipment and Vehicles	\$	167.20
Constructive Playthings	Supplies	\$	488.69
Cooperative Producers Inc	Vehicle Gasoline	\$	1,374.15
Copycat Printing Inc	Miscellaneous Expenditure	\$	26.50
Copycat Printing Inc	Miscellaneous Expenditure	\$	300.00
Copycat Printing Inc	Miscellaneous Expenditure	\$	136.94
Copycat Printing Inc	Supplies	\$	246.05
Copycat Printing Inc	Advertising	\$	259.95
Copycat Printing Inc	Supplies	\$	210.00
Copycat Printing Inc	Supplies	\$	603.39
Copycat Printing Inc	Miscellaneous Expenditure	\$	81.64
Copycat Printing Inc	Miscellaneous Expenditure	\$	536.42
Cornhusker Cleaning Supply.	Supplies	\$	120.85
Corporate Edge I	Miscellaneous Expenditure	\$	531.90
Country Meats	Supplies	\$	118.00
Coy Clark	Professional Services	\$	60.00
Culligan Of Kearney	Miscellaneous Expenditure	\$	155.20
Culligan Of Kearney	Supplies	\$	75.94
Cummins Central Power LLC	Vehicle Repair	\$	278.32
Dan's Sanitation Inc	Garbage	\$	132.47
Dan's Sanitation Inc	Garbage	\$	0.28
DAS State Accounting Central Finance	Purchased Service Telephone	\$	267.63
Dawn Bourbon	Professional Services	\$	90.00
Dawson Public Power District	Electricity	\$	696.43
Dawson Public Power District	Electricity	\$	1.47
Dean Davis	Supplies	\$	125.00
Dean Riedel	Professional Services	\$	77.00
Deterdings	Supplies	\$	47.95
Discount School Supply	Supplies	\$	559.32

Discount School Supply	Supplies	\$	1,915.52
Domino's Pizza	Miscellaneous Expenditure	\$	90.87
Domino's Pizza	Miscellaneous Expenditure	\$	22.24
Domino's Pizza	Miscellaneous Expenditure	\$	22.24
Domino's Pizza	Food	\$	3,664.50
Domino's Pizza	Supplies	\$	1,291.75
Eakes Office Solutions	Rentals of Equipment and Vehicles	\$	15,427.20
Eakes Office Solutions	Supplies	\$	1,660.24
Eakes Office Solutions	Supplies	\$	80.99
Eakes Office Solutions	Supplies	\$	58.94
Eakes Office Solutions	Supplies	\$	776.12
Eakes Office Solutions	Supplies	\$	377.13
Eakes Office Solutions	Supplies	\$	1,886.32
Eakes Office Solutions	Supplies	\$	1,961.40
Eakes Office Solutions	Supplies	\$	686.91
Eakes Office Solutions	Supplies	\$	89.98
Eakes Office Solutions	Supplies	\$	1,169.74
Eakes Office Solutions	Supplies	\$	31.99
Eakes Office Solutions	Supplies	\$	27.48
Eakes Office Solutions	Supplies	\$	453.96
Eakes Office Solutions	Supplies	\$	19.00
Eakes Office Solutions	Supplies	\$	351.05
Eakes Office Solutions	Supplies	\$	23.90
Eakes Office Solutions	Supplies	\$	13.94
Eakes Office Solutions	Supplies	\$	116.59
Eakes Office Solutions	Supplies	\$	359.92
Eakes Office Solutions	Supplies	\$	449.90
Eakes Office Solutions	Supplies	\$	449.90
Eakes Office Solutions	Supplies	\$	38.28
Echo Group Inc.	Supplies	\$	193.03
Ed Sughroue	Professional Services	\$	170.00
Edupoint Educational Systems	Technology Software	\$	35,640.00
EduSafe LLC	Professional Services	\$	1,196.00
Eileen's Colossal Cookies	Miscellaneous Expenditure	\$	86.00
Eileen's Colossal Cookies	Miscellaneous Expenditure	\$	23.50
Elizabeth Lopez	Travel	\$	15.08
Erin Small	Travel	\$	81.94
ESU 10	Miscellaneous Expenditure	\$	400.00
ESU 10	Sped Tuition/Agencies	\$	212.92
ESU 10	Sped Tuition/Agencies	\$	2,499.32
ESU 10	Sped Tuition/Agencies	\$	2,360.44
ESU 10	Sped Tuition/Agencies	\$	658.55
ESU 10	Sped Tuition/Agencies	\$	525.14
ESU 10	Sped Tuition/Agencies	\$	525.15
ESU 2	Technology Software	\$	6,500.00
ESU 7	Sped Tuition/Agencies	\$	2,160.00
Eustis Body Shop Kearney	Vehicle Repair	\$	500.00
Expression Wear Inc	Miscellaneous Expenditure	\$	220.00
Farmers Union Coop Assn	Vehicle Gasoline	\$	1,031.88

Farmers Union Coop Assn	Vehicle Gasoline	\$	474.76
Fastenal Company	Supplies	\$	11.24
Follett Content Solutions LLC	Supplies	\$	726.17
Follett Content Solutions LLC	Library Referances	\$	445.90
Follett School Solutions Inc	Library Referances	\$	271.64
Follett School Solutions Inc	Library Referances	\$	659.38
Follett School Solutions Inc	Miscellaneous Expenditure	\$	640.95
Frontier	Professional Services	\$	188.71
Frontier	Professional Services	\$	10.48
Frontier	Professional Services	\$	10.49
Frontier	Purchased Service Telephone	\$	1,936.72
Gartner & Associates Co Inc	Supplies	\$	4,420.00
Gary Stubbs	Professional Services	\$	60.00
General Parts LLC	Supplies	\$	663.88
Geri Jasnoch	Miscellaneous Expenditure	\$	38.95
Geri Jasnoch	Miscellaneous Expenditure	\$	64.87
Glaser Ceramics Inc	Supplies	\$	155.70
Glass Doctor of Central Nebraska	Vehicle Repair	\$	347.52
Grace Lueders	Travel	\$	46.74
Grand Island Northwest	Miscellaneous Expenditure	\$	183.00
Grand Island Public Schools Foundation	Miscellaneous Expenditure	\$	150.00
Great Minds LLC	Textbooks	\$	286.45
Halli Chramosta	Travel	\$	60.84
Hampton Inn by Hilton Omaha Airport	Travel	\$	3,234.00
Hampton Inn Omaha West Dodge Rd Old Mill	Travel	\$	833.00
Hands of Heartland , LLC	Pupil Services	\$	21,688.65
HangSafe Hooks	Supplies	\$	1,640.63
Harbols, Lauren M	Miscellaneous Expenditure	\$	305.00
Harco Athletic Reconditioning Inc	Miscellaneous Expenditure	\$	7,116.00
Hawkins Inc	Supplies	\$	1,496.50
Health Management Systems Inc	Professional Services	\$	18,401.50
Henry Stelling	Professional Services	\$	260.00
Henry Stelling	Professional Services	\$	134.00
Heritage Landscape Supply Group Inc	Supplies	\$	2,250.73
Heritage Water Services Inc.	Professional Services	\$	955.00
High Plains Pizza Hut, Inc	Food	\$	2,915.50
High Point Networks, LLC	Professional Services	\$	168.75
Hiland Dairy Foods	Food	\$	31,005.24
Hobby Lobby Stores Inc	Supplies	\$	10.78
Hobby Lobby Stores Inc	Supplies	\$	21.58
Hobby Lobby Stores Inc	Supplies	\$	43.18
Hobby Lobby Stores Inc	Supplies	\$	40.35
Hobby Lobby Stores Inc	Miscellaneous Expenditure	\$	57.07
Hobby Lobby Stores Inc	Miscellaneous Expenditure	\$	40.35
Hobby Lobby Stores Inc	Supplies	\$	30.18
Hobby Lobby Stores Inc	Supplies	\$	74.75
Hobby Lobby Stores Inc	Miscellaneous Expenditure	\$	174.52
Holiday Inn Kearney	Miscellaneous Expenditure	\$	4,419.33
Holiday Inn Kearney	Miscellaneous Expenditure	\$	2,648.62

Holiday Inn Express Fremont	Travel	\$ 1,859.45
Holiday Inn Express Fremont	Travel	\$ 319.90
Holli Ourada	Professional Services	\$ 20.64
Holmes Plumbing & Htg	Supplies	\$ 2,474.37
Hometown Leasing	Rentals of Equipment and Vehicles	\$ 9,142.53
Hometown Leasing	Rentals of Equipment and Vehicles	\$ 9,142.53
HyVee Accounts Receivable	Miscellaneous Expenditure	\$ 379.90
HyVee Accounts Receivable	Food	\$ 224.46
Imagine Learning, Inc.	Textbooks Consumables	\$ 4,725.00
Intellicom	Professional Services	\$ 6,715.75
Iowa School for the deaf	Pupil Services	\$ 29,900.00
Isaac Obermiller	Professional Services	\$ 120.00
Isaac Obermiller	Professional Services	\$ 125.00
Isaac Obermiller	Supplies	\$ 125.00
ISTE	Miscellaneous Expenditure	\$ 4,585.00
J W Pepper & Son Inc	Miscellaneous Expenditure	\$ 192.00
J W Pepper & Son Inc	Miscellaneous Expenditure	\$ 7.00
J W Pepper & Son Inc	Supplies	\$ 431.20
J W Pepper & Son Inc	Supplies	\$ 371.39
J W Pepper & Son Inc	Miscellaneous Expenditure	\$ 55.00
J W Pepper & Son Inc	Miscellaneous Expenditure	\$ 8.09
Jacob Oertle	Miscellaneous Expenditure	\$ 847.28
Jason Mundorf	Travel	\$ 315.74
Jason Parks	Professional Services	\$ 260.00
Jason Taylor	Professional Services	\$ 276.00
Jayce Dueland	Professional Services	\$ 90.00
Jeana Peterson	Travel	\$ 89.38
Jeanne Lightle	Miscellaneous Expenditure	\$ 47.71
Jenae Dahlstedt	Travel	\$ 171.52
Jenn Buse	Miscellaneous Expenditure	\$ 428.44
Jeremy Canada	Professional Services	\$ 120.00
Jersie Hermanson	Professional Services	\$ 360.00
Jersie Hermanson	Professional Services	\$ 125.00
Jersie Hermanson	Professional Services	\$ 60.00
Jesse Ripley	Travel	\$ 133.00
Jill Bauer	Travel	\$ 14.67
Joel Ferebee	Professional Services	\$ 240.00
Joel Ferebee	Professional Services	\$ 375.00
Joel Ferebee	Professional Services	\$ 125.00
Joel Ferebee	Professional Services	\$ 125.00
Joel Ferebee	Supplies	\$ 125.00
John Cervantes	Transportation Charges	\$ 25.90
Jostens, Inc.	Miscellaneous Expenditure	\$ 572.00
Justin Kosmicki	Professional Services	\$ 50.00
Justin Kosmicki	Professional Services	\$ 70.00
Kaplan Early Learning Company	Supplies	\$ 517.21
Kate Murphy	Travel	\$ 55.35
Kathrin Sindt	Travel	\$ 8.11
Katie McGowen	Supplies	\$ 28.17

Kearney Ace Hardware	Supplies	\$	29.96
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	941.36
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	1,293.53
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	90.18
Kearney Area Chamber Of Commerce	Dues and Fees	\$	800.00
Kearney Area Children's Museum	Dues and Fees	\$	170.00
Kearney Area Children's Museum	Dues and Fees	\$	260.00
Kearney Area Children's Museum	Dues and Fees	\$	75.00
Kearney Area Children's Museum	Dues and Fees	\$	215.00
Kearney Area Children's Museum	Dues and Fees	\$	225.00
Kearney Area Children's Museum	Dues and Fees	\$	195.00
Kearney Area Solid Landfill City Of Kear	Professional Services	\$	692.90
Kearney High Band Parent	Miscellaneous Expenditure	\$	900.00
Kearney High School	Supplies	\$	1,500.00
Kearney Hub	Periodicals	\$	56.74
Kearney Pub SchFoundation	Professional Services	\$	23,118.25
Kearney Pub SchFoundation	Professional Services	\$	13,316.09
Kearney Pub SchFoundation	Professional Services	\$	671.17
Kearney Pub SchFoundation	Professional Services	\$	6,612.14
Kearney Tire & Auto Service Co	Vehicle Repair	\$	3,112.96
Kearney Tire & Auto Service Co	Tires and Parts	\$	429.01
Kearney Tire & Auto Service Co	Tires and Parts	\$	1,559.46
Kearney Winlectric Co	Supplies	\$	65.94
Kearney Winnelson	Supplies	\$	3,871.80
Kelly Supply Co	Supplies	\$	2,171.49
KHS Band Boosters	Miscellaneous Expenditure	\$	8,272.20
Kim Loofe	Travel	\$	24.12
Kirby Wells	Professional Services	\$	170.00
Kirstin Kirkland	Travel	\$	31.99
Lakeshore Lrng Materials	Supplies	\$	46.97
Lakeshore Lrng Materials	Supplies	\$	80.49
Lakeshore Lrng Materials	Miscellaneous Expenditure	\$	1,740.40
Laminator.com Inc	Supplies	\$	150.46
Landmark Implement Inc Kearney	Furniture and Fixtures	\$	56,500.00
Landmark Implement Inc Kearney	Repairs & Maintenance Services	\$	4,528.42
Leisa McConnell	Travel	\$	80.87
Leisa McConnell	Travel	\$	69.28
Lerrin Rowe	Miscellaneous Expenditure	\$	75.02
Lexington High School	Dues and Fees	\$	100.00
Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	3,421.13
Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	3,871.80
Lincoln East High School	Miscellaneous Expenditure	\$	160.00
Lincoln Journal Star	Advertising	\$	1,161.37
Lincoln Journal Star	Advertising	\$	681.03
Londyn Rupperecht	Travel	\$	253.39
Lori Keller	Travel	\$	10.45
Mailgun Technologies Inc	Technology Software	\$	325.00
Makayla Harmon	Professional Services	\$	239.72
Makayla Harmon	Supplies	\$	19.97

MakerBot Industries LLC	Supplies	\$	256.50
Marci Ochsner	Travel	\$	40.20
Martin Kracl	Professional Services	\$	240.00
Martin Kracl	Professional Services	\$	250.00
Martin Kracl	Professional Services	\$	70.00
Masters True Value	Supplies	\$	200.63
Matheson TriGas Inc	Supplies	\$	1,392.82
Matheson TriGas Inc	Rentals of Equipment and Vehicles	\$	177.22
Matheson TriGas Inc	Supplies	\$	1,489.01
Meca Sportswear	Miscellaneous Expenditure	\$	1,657.60
Mechanical Sales Parts Inc	Supplies	\$	1,402.95
Megan Schmidt	Supplies	\$	74.88
Melisa Dobish	Travel	\$	182.37
Melissa Willis	Miscellaneous Expenditure	\$	719.75
Menards Kearney	Supplies	\$	43.50
Menards Kearney	Supplies	\$	19.78
Menards Kearney	Supplies	\$	558.56
Menards Kearney	Supplies	\$	691.32
Menards Kearney	Supplies	\$	116.72
Menards Kearney	Miscellaneous Expenditure	\$	234.02
Metal Doors & Hardware Co	Supplies	\$	500.00
MHS MultiHealth Systems Inc	Supplies	\$	1,306.25
Michele A Friesen	Miscellaneous Expenditure	\$	39.99
Mid America Golf and Landscape Inc	Sunrise Athletic Complex Replacement Projects	\$	22,133.00
MidPlains Equipment	Repairs & Maintenance Services	\$	607.54
Midway Chrysler Dodge Jeep	Vehicle Repair	\$	294.95
Midwest Connect	Postage	\$	32.64
Midwest Connect	Supplies	\$	86.91
Midwest Connect	Supplies	\$	2.72
Midwest Connect	Supplies	\$	11.92
Midwest Connect	Postage	\$	11.28
Midwest Connect	Postage	\$	71.68
Midwest Connect	Postage	\$	336.02
Midwest Connect	Postage	\$	41.57
Midwest Connect	Postage	\$	24.38
Midwest Connect	Postage	\$	64.05
Midwest Connect	Postage	\$	7.48
Midwest Connect	Postage	\$	184.66
Midwest Connect	Postage	\$	0.68
Midwest Connect	Supplies	\$	129.48
Midwest Connect	Postage	\$	388.50
Midwest Connect	Postage	\$	2.72
Midwest Connect	Postage	\$	9.15
Midwest Connect	Postage	\$	0.68
Midwest Connect	Postage	\$	169.50
Midwest Connect	Postage	\$	39.17
Miranda Jenkins	Professional Services	\$	75.00
Miranda Jenkins	Professional Services	\$	75.00
Misko Sports	Miscellaneous Expenditure	\$	153.00

Misko Sports	Miscellaneous Expenditure	\$	2,037.00
Mitch Olson	Travel	\$	31.89
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	34.00
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	207.00
Morgan Bird	Travel	\$	6.03
Morgan Walker	Travel	\$	49.31
Morris Press & Office Supplies	Miscellaneous Expenditure	\$	740.68
Morris Press & Office Supplies	Miscellaneous Expenditure	\$	633.18
Morris Press & Office Supplies	Supplies	\$	91.00
NASBNE Association of School Boards	Travel	\$	325.00
NASBNE Association of School Boards	Travel	\$	325.00
Nate Sughroue	Professional Services	\$	170.00
National FFA Organization	Miscellaneous Expenditure	\$	66.00
National Insurance Marketing Brokers LLC	Professional Services	\$	2,646.75
NCS Pearson Inc	Supplies	\$	1,167.60
NCSANebraska Council of School Admin	Travel	\$	150.00
NDEE Swimming Pools	Professional Services	\$	40.00
Nebraska Association of Skills USA Inc	Miscellaneous Expenditure	\$	470.00
Nebraska Central Equipment Co	Tires and Parts	\$	140.55
Nebraska FBLA	Miscellaneous Expenditure	\$	1,065.00
Nebraska FFA Association	Miscellaneous Expenditure	\$	36.00
Nebraska HOSA	Dues and Fees	\$	200.00
Nebraska Public Power District	Miscellaneous Expenditure	\$	287.25
Nebraska Public Power District	Electricity	\$	72,402.71
Nebraska Safety Center	Professional Services	\$	225.00
Nebraska Schoolmasters Club	Travel	\$	48.00
North Platte High School	Dues and Fees	\$	126.00
Northwestern Energy	Natural Gas	\$	18,326.58
Off Duty Management, Inc	Miscellaneous Expenditure	\$	138.00
Omaha Marriott Downtown	Dues and Fees	\$	428.00
Omaha World Herald	Supplies	\$	107.80
One Call Concepts Inc	Professional Services	\$	12.76
One Source	Professional Services	\$	390.00
Overton High School	Miscellaneous Expenditure	\$	7,066.50
Paige Garringer	Travel	\$	120.80
Paige Rowe	Mileage Paid to Parents	\$	25.46
PANOGOLD Baking Co.	Food	\$	6,712.84
Patrick McFadden	Miscellaneous Expenditure	\$	480.00
Patrick O'Neill	Professional Services	\$	60.00
Patrick O'Neill	Professional Services	\$	70.00
Pediatric Dental Specialists	Supplies	\$	361.00
Penn State Industries	2324 CTE Grant	\$	979.90
PEP CO, Inc.	Professional Services	\$	1,385.00
Perry Guthery Haasa & Gessford PC LLO	Contracted Legal Services	\$	8,777.50
Platinum Awards & Gifts	Miscellaneous Expenditure	\$	82.45
Platinum Awards & Gifts	Supplies	\$	15.55
Platinum Awards & Gifts	Supplies	\$	30.50
Platte Valley Communications	Professional Services	\$	485.00
Platte Valley Communications	Repairs & Maintenance Services	\$	75.98

Platte Valley Communications	Supplies	\$	1,300.00
Platte Valley Communications	Tires and Parts	\$	358.63
Play With A Purpose	Supplies	\$	630.06
Popplers Music Inc	Miscellaneous Expenditure	\$	106.00
Prairie View Roofing & Development LLC	Repairs & Maintenance Services	\$	410.00
Precision Dynamics Corporation	Supplies	\$	569.95
Public Risk Management	Builders Risk Insurance	\$	10,320.00
QPR Institute Inc	Employee Training and Development Services	\$	300.00
Quill Corporation	Supplies	\$	214.50
Quill Corporation	Supplies	\$	119.66
Rachel O'Connor	Travel	\$	63.78
Randy Coil	Professional Services	\$	90.00
Rapid Fire Protection Inc	Professional Services	\$	1,175.00
RCCochran Inc	Miscellaneous Expenditure	\$	224.00
Read Naturally Inc	Miscellaneous Expenditure	\$	431.10
Relentless Merchandise	Miscellaneous Expenditure	\$	639.00
Rhonda Moseley	Travel	\$	41.47
Rick Mitchell	Travel	\$	221.48
Riley Rose	Professional Services	\$	120.00
Riley Rose	Professional Services	\$	120.00
Robin Bennett	Supplies	\$	195.17
Rod Hartman	Professional Services	\$	90.00
Russell's Appliances	Furniture and Fixtures	\$	219.99
Russell's Appliances	2324 CTE Grant	\$	2,978.00
Russell's Appliances	2324 CTE Grant	\$	1,300.00
Rutt's Heating & Air Conditioning Inc	Roofs	\$	27,723.15
Ryan Bauer	Miscellaneous Expenditure	\$	83.20
Ryan Bauer	Miscellaneous Expenditure	\$	58.32
Ryan Kaminski	Supplies	\$	125.00
RYDE Transit	Supplies	\$	300.00
Samantha Hahn	Miscellaneous Expenditure	\$	250.00
Sayler Screenprinting	Supplies	\$	868.00
Sayler Screenprinting	Miscellaneous Expenditure	\$	330.00
Sayler Screenprinting	Miscellaneous Expenditure	\$	387.00
Sayler Screenprinting	Uniforms	\$	678.00
Scholastic Book Clubs	Miscellaneous Expenditure	\$	85.02
Scholastic Book Clubs	Miscellaneous Expenditure	\$	2,670.98
Scholastic Book Fairs	Miscellaneous Expenditure	\$	1,246.00
Scholastic Book Fairs	Miscellaneous Expenditure	\$	1,263.79
Scholastic Book Fairs	Miscellaneous Expenditure	\$	504.59
Scholastic Book Fairs	Miscellaneous Expenditure	\$	2,788.95
Scholastic Book Fairs	Miscellaneous Expenditure	\$	3,146.32
Scholastic Book Fairs	Miscellaneous Expenditure	\$	766.94
Scholastic Book Fairs	Miscellaneous Expenditure	\$	519.53
Scholastic Inc	Miscellaneous Expenditure	\$	166.12
Scholastic Inc.	Supplies	\$	96.26
Scholastic Inc.	Supplies	\$	1,723.20
Scholastic Inc.	Miscellaneous Expenditure	\$	560.07
School Social Wk Assoc Of Ne SSWAN	Dues and Fees	\$	380.00

School Specialty Inc	Miscellaneous Expenditure	\$	96.06
Scott Schukar	Professional Services	\$	77.00
Scott Schukar	Professional Services	\$	77.00
SherwinWilliams	Miscellaneous Expenditure	\$	74.15
Shiffler Equipment Sales Inc OHIO	Supplies	\$	927.03
Sideline Power	Miscellaneous Expenditure	\$	4,095.00
Sign Center Inc.	Miscellaneous Expenditure	\$	2,500.00
Sign Center Inc.	Miscellaneous Expenditure	\$	8,500.00
Smiling Faces Academy, Inc.	Professional Services	\$	921.72
Solution Tree Inc	Supplies	\$	243.05
Sonova USA, Inc	Supplies	\$	2,077.88
Sonshine World	Professional Services	\$	2,265.00
Southpaw Enterprises	Supplies	\$	50.00
SpartanNash Family Fresh	Explore	\$	108.43
Spencer Noble	Miscellaneous Expenditure	\$	132.80
Spracklin Chiropractic	Physicals	\$	90.00
Staybridge Suites Lincoln NE	Travel	\$	768.00
Stefanie Green	Miscellaneous Expenditure	\$	8.00
Stelling Brass & Winds	Miscellaneous Expenditure	\$	1,416.00
Stericycle	Professional Services	\$	69.45
Steven Brumbaugh	Family Sales	\$	5.25
Striv AV, LLC	Miscellaneous Expenditure	\$	2,860.04
SupplyWorks	Repairs & Maintenance Services	\$	1,319.74
Teacher Synergy Inc	Supplies	\$	46.19
Teresa Schnoor	Miscellaneous Expenditure	\$	300.00
The College Board NY	Dues and Fees	\$	400.00
The Filter Shop Inc	Supplies	\$	90.24
The Lockmobile	Repairs & Maintenance Services	\$	55.00
The Lockmobile	Supplies	\$	77.50
The New York Times Company	AudioVisual Materials	\$	858.70
The Summit Center, Inc	Supplies	\$	122.99
The Zones of Regulation Inc	Travel	\$	220.00
Thomas Miller	Professional Services	\$	77.00
Tim Valleau	Professional Services	\$	77.00
TK Elevator Corporation	Professional Services	\$	984.87
Tractor Supply Co.	Supplies	\$	14.98
Trane	Professional Services	\$	1,868.00
Trane	Repairs & Maintenance Services	\$	9,024.45
Tresona Multimedia, LLC	Miscellaneous Expenditure	\$	180.00
Trey Schlender	Travel	\$	26.13
TriCounty Glass Inc	Repairs & Maintenance Services	\$	180.00
TSAE Inc	Professional Services	\$	580.00
Tyler Technologies Inc	Employee Training and Development Services	\$	150.00
Tyler Technologies Inc	Technology Software	\$	5,639.00
Unite Private Networks LLC	Purchased Service Telephone	\$	3,131.10
UNK Dept of Music, Theatre, & Dance	Miscellaneous Expenditure	\$	105.00
UNK Dept of Music, Theatre, & Dance	Miscellaneous Expenditure	\$	65.00
UNK Dept of Music, Theatre, & Dance	Supplies	\$	37.00
UNK Dept of Music, Theatre, & Dance	Miscellaneous Expenditure	\$	67.00

US Bank Cardmember Service	Community Service Activities	\$	3,991.01
US Bank Cardmember Service	Supplies	\$	10.00
US Bank Cardmember Service	Dues and Fees	\$	600.00
US Bank Cardmember Service	Supplies	\$	284.40
US Bank Cardmember Service	TechnologyRelated Hardware	\$	14.22
US Bank Cardmember Service	Supplies	\$	2,700.00
US Bank Cardmember Service	Professional Services	\$	134.00
US Bank Cardmember Service	Dues and Fees	\$	145.00
US Bank Cardmember Service	Professional Services	\$	300.00
US Bank Cardmember Service	Supplies	\$	97.97
US Bank Cardmember Service	Dues and Fees	\$	75.00
US Bank Cardmember Service	Driver License/Criminal History	\$	82.50
US Bank Cardmember Service	Professional Services	\$	1,400.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	18.18
US Bank Cardmember Service	Miscellaneous Expenditure	\$	286.30
US Bank Cardmember Service	Travel	\$	682.41
US Bank Cardmember Service	Transportation Charges	\$	44.11
US Bank Cardmember Service	Transportation Charges	\$	91.50
US Bank Cardmember Service	Transportation Charges	\$	129.70
US Bank Cardmember Service	Miscellaneous Expenditure	\$	198.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	314.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	687.81
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,144.03
US Bank Cardmember Service	Transportation Charges	\$	135.67
US Bank Cardmember Service	Travel	\$	230.06
US Bank Cardmember Service	Dues and Fees	\$	60.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	338.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	319.97
US Bank Cardmember Service	Miscellaneous Expenditure	\$	3,284.27
US Bank Cardmember Service	Miscellaneous Expenditure	\$	2,000.30
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,522.21
US Bank Cardmember Service	Miscellaneous Expenditure	\$	84.17
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,785.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	595.00
US Foods Inc	Food	\$	2,846.01
Ventris Learning LLC	Supplies	\$	90.00
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Miscellaneous Expenditure	\$	60.08

Verizon Wireless	Purchased Service Telephone	\$	-
Village Cleaners Inc	Supplies	\$	300.00
Walmart Community BRC	Supplies	\$	5,118.78
West Music	Instruments	\$	2,550.60
WILKINS ArchitectureDesignPlanning	Construction Services	\$	1,730.84
WILKINS ArchitectureDesignPlanning	Construction Services	\$	5,219.19
WILKINS ArchitectureDesignPlanning	Construction Services	\$	1,749.06
WILKINS ArchitectureDesignPlanning	Sunrise Athletic Complex Replacement Projects	\$	30,660.00
Will Frederick	Professional Services	\$	150.00
Will Frederick	Professional Services	\$	75.00
Will Frederick	Professional Services	\$	75.00
Winzer Franchise Company	Supplies	\$	347.53
Wordware Inc.	Technology Software	\$	6,249.69
WPS Western Psychological Services	Supplies	\$	450.00
WPS Western Psychological Services	Supplies	\$	133.00
Yandas Music	Miscellaneous Expenditure	\$	53.99
Yandas Music	Supplies	\$	37.00
Yandas Music	Miscellaneous Expenditure	\$	1,350.00
YMCA Child Care Center	Professional Services	\$	500.00

**SPECIAL BUILDING FUND and QCPUF  
CLAIMS TO REPORT FOR MACH 2024  
VENDOR**

	DESCRIPTION		AMOUNT
BOKF, National Association	Interest on LongTerm Debt	\$	194,925.00
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	1,730.84
WILKINS ArchitectureDesignPlanning	Construction Services	\$	5,219.20
WILKINS ArchitectureDesignPlanning	Construction Services	\$	15,825.28
WILKINS ArchitectureDesignPlanning	Construction Services	\$	7,511.88
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	1,749.06
WILKINS ArchitectureDesignPlanning	Construction Services	\$	4,427.50
WILKINS ArchitectureDesignPlanning	Construction Services	\$	2,287.99

## TREASURER'S REPORT

### General Account - NebraskaLand National Bank Month Ending February 29, 2024

#### Per Bank

NebraskaLand Bank	February 29,2024	\$	20,547,802.00
Less Outstanding Checks		\$	(11,905.10)
Less Outstanding Other Disbursements		\$	-
Plus Outstanding Deposits		\$	(20,317.59)
Adjustment			
Ending Balance		\$	<u>20,515,579.31</u>

#### Per Books

Beginning Balance	February 29,2024	\$	19,675,005.58
Plus Receipts		\$	7,606,759.19
Less Expenditures		\$	(6,766,185.46)
Less Returned Checks			
Adjustment			
Voided Checks		\$	-
Ending Book Balance	February 29,2024	\$	<u>20,515,579.31</u>

**Flex Spending Account Balance**

**\$88,685.04**

## School District 7

### Fund Balances

Fiscal Year: 2023-2024

Month: February

Year: 2024

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>	<u>Cash Balance</u>	<u>Variance</u>
01	General Fund	\$27,033,504.65	\$36,935,515.83	(\$37,858,137.95)	\$0.00	\$26,110,882.53	\$14,789,163.72	\$11,321,718.81
02	Depreciation Fund	\$1,076,196.69	\$77,604.92	(\$574,242.94)	\$0.00	\$579,558.67	\$579,558.67	\$0.00
03	Employee Benefit Fund	\$323,877.92	\$0.00	(\$3,610.00)	\$0.00	\$320,267.92	\$320,267.92	\$0.00
05	Activities Fund	\$2,679,878.46	\$1,228,197.10	(\$1,542,013.30)	\$0.00	\$2,366,062.26	\$2,368,215.28	(\$2,153.02)
06	School Nutrition Fund	\$2,787,009.30	\$2,094,132.44	(\$2,562,210.02)	\$0.00	\$2,318,931.72	\$2,376,918.81	(\$57,987.09)
07	Bond Fund	\$10,080,339.66	\$3,788,635.24	(\$6,443,491.33)	\$0.00	\$7,425,483.57	\$5,404,478.43	\$2,021,005.14
08	Special Building Fund	\$1,914,684.98	\$293,404.50	(\$157,158.83)	\$0.00	\$2,050,930.65	\$1,953,902.88	\$97,027.77
09	Qualified Capital Fund	\$10,549,849.68	\$1,882,445.75	(\$1,626,169.46)	\$0.00	\$10,806,125.97	\$10,453,726.62	\$352,399.35
10	Coop Fund	\$130,684.67	\$308,486.08	(\$382,746.37)	\$0.00	\$56,424.38	\$58,662.34	(\$2,237.96)
12	Student Fee Fund	\$287,578.14	\$92,826.72	(\$81,282.83)	\$0.00	\$299,122.03	\$299,257.37	(\$135.34)
<b>Grand Total:</b>		<b>\$56,863,604.15</b>	<b>\$46,701,248.58</b>	<b>(\$51,231,063.03)</b>	<b>\$0.00</b>	<b>\$52,333,789.70</b>	<b>\$38,604,152.04</b>	<b>\$13,729,637.66</b>

End of Report

**FY 24 Kearney Public Schools  
Revenue Expense Reports  
Compared to Budget**

DATE: February 2024

	<u>FY 2024</u>	<u>TOTAL BUDGET</u>	<u>%</u>		<u>FY 2024</u>	<u>TOTAL BUDGET</u>	<u>%</u>
<b><u>GENERAL FUND</u></b>				<b><u>SCHOOL NUTRITION FUND</u></b>			
Income:	\$36,935,515.83	\$65,748,643.00	56%	Income:	\$2,094,132.44	\$2,204,000.00	95%
Expense:	<u>\$37,858,137.95</u>	\$73,615,368.00	51%	Expense:	<u>\$2,562,210.02</u>	\$4,562,125.00	56%
Net:	-\$922,622.12			Net:	-\$468,077.58		
100 Supt.	\$133,404.06	\$200,000.00	67%	<b><u>SNF SUMMARY</u></b>			
103 Comm	\$70,120.83	\$30,000.00	234%		<b><u>TOTAL</u></b>	<b><u># OF DAYS</u></b>	<b><u>DAILY AVG.</u></b>
211 Dir PK-5	\$1,069,000.74	\$278,000.00	385%	Lunch	\$ 507,970.00	121.41	4183.92
220 Sped	\$327,609.30	\$599,746.99	55%	Breakfast	\$ 120,070.00	120.38	997.42
230 Media	\$3,682.50	\$29,000.00	13%	<b><u>BOND FUND</u></b>			
240 Dir SS&S	\$74,048.19	\$87,500.00	85%	Income:	\$3,788,635.24	\$7,402,673.00	51%
270 Dir 6-12	\$104,972.29	\$205,000.00	51%	Expense:	<u>\$6,443,491.33</u>	\$16,254,205.00	40%
310 Personnel	\$150,732.83	\$167,000.00	90%	Net:	-\$2,654,856.09		
320 Technology	\$570,802.94	\$1,600,000.00	36%	<b><u>BUILDING FUND</u></b>			
400 Principals	\$553,398.23	\$976,500.00	57%	Income:	\$293,404.50	\$1,000,000.00	29%
510 Finance	\$1,000,869.08	\$5,974,702.77	17%	Expense:	<u>\$157,158.83</u>	\$2,971,280.00	5%
550 Facilities	\$1,347,936.16	\$2,795,625.00	48%	Net:	\$136,245.67		
560 Utilities	\$510,403.36	\$975,000.00	52%	<b><u>QCPUF FUND</u></b>			
570 Transport.	\$195,147.69	\$250,000.00	78%	Income:	\$1,882,445.75	\$8,892,000.00	21%
910 Payroll	\$30,910,182.79	\$57,667,293.24	54%	Expense:	<u>\$1,626,169.46</u>	\$11,643,214.00	14%
931 Substitutes	\$804,821.67	\$1,750,000.00	46%	Net:	\$256,276.29		
941 Overtime	<u>\$31,005.29</u>	<u>\$30,000.00</u>	<u>103%</u>	<b><u>DEPRECIATION FUND</u></b>			
	\$37,858,137.95	\$73,615,368.00	51%	Income:	\$308,486.06	\$552,906.00	56%
<b><u>DEPRECIATION FUND</u></b>				<b><u>COOP FUND</u></b>			
Income:	\$77,604.92	\$850,050.00	9%	Expense:	<u>\$382,746.37</u>	\$700,000.00	55%
Expense:	<u>\$574,242.94</u>	\$1,374,679.00	42%	Net:	-\$74,260.31		
Net:	-\$496,638.02			<b><u>ACTIVITIES FUND</u></b>			
<b><u>ACTIVITIES FUND</u></b>				<b><u>STUDENT FEE FUND</u></b>			
Income:	\$1,228,197.10	\$1,500,000.00	82%	Income:	\$92,826.72	\$215,000.00	43%
Expense:	<u>\$1,542,013.30</u>	\$3,743,946.00	41%	Expense:	<u>\$81,282.83</u>	\$437,192.00	19%
Net:	-\$313,816.20			Net:	\$11,543.89		
<b>TOTAL REVENUE</b>					\$46,701,248.56	\$88,365,272.00	53%
<b>TOTAL EXPENDITURES</b>					\$51,231,063.03	\$115,613,783.00	44%

**Bearcat Diner Financial Statement for Month Ending February 29,  
2024**

<b>Receipts:</b>		<b>Budget</b>	<b>Month End</b>	<b>Year-to-Date</b>	<b>% of Budget</b>	<b>2022-2023%</b>
Federal Reimbursement	\$	1,981,300.00	\$ 204,226.32	\$ 1,226,267.32	61.89%	79.65%
Sale of Lunches -Pupils	\$	1,150,000.00	\$ 146,118.09	\$ 828,834.19	72.07%	67.22%
Other Income	\$	72,700.00	\$ 5,406.57	\$ 34,407.98	47.33%	87.50%
District Support				\$ -		
<b>Total:</b>	\$	3,204,000.00	\$ 355,750.98	\$ 2,089,509.49	65.22%	74.67%
 <b>Expenditures:</b>						
Salaries/Fringe	\$	2,029,657.06	\$ 225,803.98	\$ 1,213,622.41	59.79%	59.31%
				\$ -		
	\$	2,029,657.06	\$ 225,803.98	\$ 1,213,622.41	59.79%	59.31%
				\$ -		
Food Items	\$	2,239,717.94	\$ 203,092.77	\$ 1,273,592.01	56.86%	62.61%
Equipment	\$	216,000.00	\$ 12,622.74	\$ 40,676.68	18.83%	94.63%
Supplies,Repairs and Other	\$	76,750.00	\$ 1,128.51	\$ 34,389.31	44.81%	31.53%
<b>Total:</b>	\$	4,562,125.00	\$ 442,648.00	\$ 2,562,280.41	56.16%	61.65%
<b>Revenue Over/Under Expenses</b>			\$ (86,897.02)	\$ (472,770.92)		
<b>Beginning Balance</b>	\$	2,358,125.00		\$ 2,358,125.00		
<b>Ending Balance</b>	\$	2,358,125.00		\$ 1,885,354.08		
 <b>Federal Money Due</b>						
			\$ 217,125.00			
 <b>Accounts Receivable &lt; \$50.00</b>						
			\$ 5,564.96			
 <b>Accounts Receivable &gt; \$50.00</b>						
			\$ 27,614.19			

**BECKER, MICHAELA**

**BA/ Step 3**

**2nd Grade Teacher**

**Buffalo Hills Elementary School**

Michaela Becker will earn her BA from UNK with an endorsements in Eled K-6. She is student teaching with Ashley Markwardt at Northeast Elementary School. Michaela will be a 2nd Grade teacher at Buffalo Elementary School starting the fall of 2024.

**BROWN, AMBER**

**BA/ Step 3**

**1st Grade Teacher**

**Emerson Elementary School**

Amber Brown earned her BA from UNK with an endorsements in Eled K-6. She student taught in Omaha Public Schools. Amber will be a 1st Grade teacher at Emerson Elementary School starting the fall of 2024.

**DANIELSON, DREW**

**BA+27/ Step 10**

**Permanent Substitute Teacher**

**Kearney High School**

Drew Danielson earned his BA from Hastings College with endorsements in PE K-12 and Language Arts 5-9. His experience includes PE teacher at Hastings Public Schools, Cozad Public Schools and Elkhorn Public Schools. Drew will be a Permanent Substitute teacher at Kearney High School starting the fall of 2024.

**HELLMAN, MICHELLE**

**BA+9/ Step 3**

**3<sup>rd</sup> Grade Teacher**

**Bryant Elementary School**

Michelle Hellman earned her BA from UNK with an endorsement in Eled. She has been a Substitute teacher for Kearney Public Schools for ten years. Michelle will be a 3<sup>rd</sup> Grade teacher at Bryant Elementary School starting the fall of 2024.

**HOELCK, CORTNEY**

**BA/ Step 3**

**1<sup>st</sup> Grade Teacher**

**Bryant Elementary School**

Cortney Hoelck will earn her BA from UNK with an endorsement in Eled K-6. She is student teaching with Katheryn Sauer at Kenwood Elementary. Cortney will be a 1<sup>st</sup> Grade teacher at Bryant Elementary School starting the fall of 2024.

**KNOTT, TERIANNE**

**BA+27/ Step 8**

**Science Teacher**

**Kearney High School**

Terianne Knott earned her BA from Lakehead University with an endorsement in Science 5-9. Her experience includes 8<sup>th</sup> Grade teacher at Lincoln Public Schools. Terianne will be a Science teacher at Kearney High School starting the fall of 2024.

**LAPP, JAYCEE**

**BA/ Step 3**

**Math 180 Teacher**

**Sunrise Middle School**

Jaycee Lapp will earn her BA from UNK with an endorsements in Eled K-6. She is student teaching at Amherst Public Schools. Jaycee will be a Math 180 teacher at Sunrise Middle School starting the fall of 2024.

**LEMBURG, SHELBEЕ**

**BA+18/ Step 5**

**1<sup>st</sup> Grade Teacher**

**Meadowlark Elementary School**

Shelbee Lemburg earned her BA from UNK with an endorsements in Eled K-6. Her experience includes 2<sup>nd</sup> Grade teacher at Gretna Public Schools. Shelbee will be a 1st Grade teacher at Meadowlark Elementary School starting the fall of 2024.

**PACHECO, KATHERYN**

**BA/ Step 3**

**ELL Teacher**

**Horizon Middle School**

Katheryn Pacheco will earn her BA from UNK endorsements in ELL K-12 and Spanish 7-12. She is student teaching at Lexington Public Schools. Katheryn will be an ELL teacher at Horizon Middle School starting the fall of 2024.

**RASMUSSEN, KYLEE**

**BA/ Step 3**

**2<sup>nd</sup> Grade Teacher**

**Buffalo Elementary School**

Kylee Rasmussen earned her BA from UNK with an endorsement in Eled. She student taught with Alexis Pennington at Park Elementary. Kylee will be a 2<sup>nd</sup> Grade teacher at Buffalo Hills Elementary School starting the fall of 2024.

**SCHROEDER, EVIE**

**BA/ Step 7**

**5<sup>th</sup> Grade Teacher**

**Emerson Elementary School**

Evie Schroeder earned her BA from UNK with an endorsements in Eled. Her experience includes 4<sup>th</sup> grade teacher at Schuyler Public Schools and 5<sup>th</sup> grade teacher in Texas. Evie will be a 5th Grade teacher at Emerson Elementary School starting the fall of 2024.



# DIGITAL SCOREBOARDS

Open with Google Docs

29' x 13' – 10mm

Scorevision CORE Rack & Software Suite

Retrofit Installation

11-year parts/5-year labor warranty

QTY	ITEM	ITEM DESCRIPTION	TOTAL
1	Digital Display	29' x 13' – 10mm – 864 x 384 331,776 Total Pixels 10,125 NIT - Ultra High Output Brightness	Included
1	Truss	29' x 3' Arched or Squared Truss with Non-Lit Lettering	Included
1	Protective Netting	Protective Netting System	Included
1	Fiber Convertors Fiber Enclosure	Single-Mode Fiber Convertors and All-Weather Fiber Enclosure	Included
1	Control System	Scorevision CORE Rack, Nova Video Processor, iPad System Confidence Camera, Connectors and Accessories	Included
1	Software System	Scorevision Software Suite (1 <sup>st</sup> year ASL Included) (\$6,000 ASL Beginning Year 2)	Included
1	Graphics Package	Digital Scoreboards Silver Level Animation & Graphics Package	Included
1	Onsite Tech	Onsite Tech, Commissioning & System Training	Included
1	Removal	Removal & Disposal of Existing Scoreboard	Included
1	Installation	Installation of Digital Display & Signage onto Existing Structure <b>- See Surface &amp; Subsurface and Retrofit Clauses Enclosed -</b>	Included
1	Digital Warranty	<b>Industry Best</b> 11-year parts / 5-year onsite labor (excludes lift, if no catwalks) 24/7/365 Live Diagnostics Monitoring with Full Redundancy 5% Onsite Spare Parts Package 7 Day a Week In-House Support & Tech Center	Included
1	Freight	Freight to Destination	Included
<b>PACKAGE PRICE</b>			<b>\$206,500.00</b>

MEMORANDUM OF UNDERSTANDING  
By and Between  
The City of Kearney and Kearney Public Schools

This Memorandum of Understanding (“MOU”), between the City of Kearney (“City”) and Kearney Public Schools (“KPS”), (collectively the “Parties”) in lieu of the donation of a digital scoreboard, including installation, by KPS at Memorial Field, owned and operated by the City. The City and KPS agree to the following points as described during the useful life of the scoreboard:

- An installation timeline shall be developed in partnership between the KPS, City and the Contractor/Vendor. Work performed by the Contractor/Vendor, City or KPS shall be identified.
- Once installed, the City at its own expense will own, insure, and maintain the scoreboard and associated equipment.
- Annual Scorevision software costs will be split evenly between KPS and City.
- All Memorial Field users will have access to the use of the scoreboard after attending scoreboard operation training.
- Scoreboard users, wishing to use graphics, shall work through the media productions team at KPS.

---

Dr. Jason Mundorf  
Kearney Public School Superintendent

---

Date

---

Brenda Jensen  
City of Kearney, Interim City Manager

---

Date

InstructionArtificial IntelligenceIntroduction

Kearney Public Schools acknowledges that artificial intelligence continues to emerge as a resource that may assist students with future technology and responsible choices about real-time data gathering. However, artificial intelligence also poses challenges to delineate the responsible use of artificial intelligence with perils of student plagiarism, confidentiality, intellectual property infringement, and the like. As a result, in consideration of these competing interests, the Board of Education delegates the authority to classroom teachers to decide whether to permit or deny the use of artificial intelligence in any class, project, exam, essay, or other assignment from the classroom teacher. All classroom teachers should be clear in their expectations regarding artificial intelligence and under what circumstances a student may (or may not) use artificial intelligence. A student who, without the prior authorization or permission from the classroom teacher, uses artificial intelligence to assist with any class, project, exam, essay, or other assignment may be subject to disciplinary measures, including the Board's plagiarism policy and academic dishonesty rules.

Date of Adoption: [Insert Date]