

Public Hearing & Regular Monthly Meeting of
the Kearney Public Schools Board of Education
Monday, April 10, 2023 5:30 PM
2nd Floor Staff Development Room,
Administration Building
320 W 24th St
Kearney, NE 68845-5331

1. Public Hearing & Review of American Civics Education Policy & Requirements

1.A. Convene Hearing

1.B. Policy Review, Public Input & Discussion

1.C. Close Hearing

2. Routine Business -

2.A. Call to Order

2.B. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education and a copy of the Open Meetings Act is posted in this room.

2.C. Pledge of Allegiance

2.D. Roll Call

2.D.I. Excuse Absent Board Member

Move to excuse Board Member _____ from the meeting.

2.E. Approval of Agenda

Move to approve the agenda for the meeting, as presented.

3. Recognitions - None

4. Presentations -

4.A. Hanny Arram Center Report on Tutoring Program

Jason Owens, Hanny Arram Center principal, will report on the tutoring program at the Center.

4.B. Legislative Update

Superintendent Mundorf will report on recent activity in the Nebraska Unicameral that affects education.

4.C. Announcement of 2023 Kearney Public Schools/Kearney Public Schools Foundation "Celebration of Excellence" Reception

President Blessing will announce the 2023 Kearney Public Schools/Kearney Public Schools Foundation "Celebration of Excellence" Reception on Thursday, April 27, 2023 from 4:30 to 6:00 P.M. in the Loper Ballroom at the Kearney Holiday Inn, to honor our employees for their years of service, the Foundation award winners, and the 2023 retirees. Anyone is welcome to attend and reservations can be made through the Foundation Office.

5. Board Reports -

5.A. NASB Legislative Committee Report

President Blessing will report on the bills in the Nebraska Unicameral that are being monitored by the NASB Legislative Committee.

6. Consent Agenda -

Move to approve the items on the Consent Agenda, as presented.

6.A. Approval of the Minutes of the March 9, 2023 Regular Meeting, and the April 5, 2023 Board Committee of the Whole Meeting, of the Board of Education

Move to approve the minutes of the March 9, 2023 regular meeting, and the April 5, 2023 Board Committee of the Whole meeting, of the Board of Education, as presented.

6.B. Approval of the April, 2023 Claims

Move to approve the April, 2023 claims, as presented.

6.C. Approval of the April, 2023 Financial Reports

Move to approve the April, 2023 financial reports, as presented.

6.D. Approval of the KHS Wrestling Team Trip to Western State Wrestling Camp, June 19-23, 2023 in Gunnison, CO

The KHS wrestling team is asking for permission to attend the Western State Wrestling Camp, June 19-23, 2023 in Gunnison, Colorado.

Move to approve the trip of the KHS wrestling team to the Western State Wrestling Camp, June 19-23, 2023 in Gunnison, CO., with no direct costs incurred by the school district.

6.E. Approval of KHS Boys' Basketball Trip to Summer Team Camp, June 22 & 23, 2023 in Council Bluffs, IA

The KHS boys' basketball team is asking for permission to attend the Summer Team Camp, June 22 & 23, 2023 in Council Bluffs, IA.

Move to approve the KHS boys' basketball team trip to the Summer Team Camp, June 22 & 23, 2023 in Council Bluffs, IA., with no direct costs incurred by the school district.

6.F. Approval of KHS Boys' Basketball Team Trip to the Gold Crown Tournament, June 15-17, 2023 in Denver, CO

The KHS boys' basketball team is asking for permission to attend the Gold Crown Tournament, June 15-17 2023 in Denver, CO.

Move to approve the KHS boys' basketball team trip to the Gold Crown Tournament, June 15-17 2023 in Denver, CO., with no direct costs incurred by the school district.

6.G. Approval of KHS DECA Club Trip to the DECA International Career and Development Conference in Orlando, FL., April 22-25, 2023

Members of the KHS DECA Club have requested Board permission to attend the DECA International Career and Development Conference in Orlando, FL., April 22-25, 2023.

Move to approve the KHS DECA Club trip to the DECA International Career and Development Conference in Orlando, FL., April 22-25, 2023, with no direct costs incurred by the school district.

6.H. Approval of the KHS Girls' Basketball Team Trip to the Midwest Girls' Basketball Showcase in Kansas City, MO., June 15 & 16, 2023

The KHS girls' basketball team is requesting Board permission to attend the Midwest Girls' Basketball Showcase in Kansas City, MO., June 15 & 16, 2023.

Move to approve the KHS girls' basketball team trip to the Midwest Girls' Basketball Showcase in Kansas City, MO., June 15 & 16, 2023, with no direct costs incurred by the school district.

6.I. Approval of Revised 2023-2024 School Calendar

We have changed the activities on September 20 and February 14 to include professional development time in the mornings and conferences/work time in the afternoons on both days.

Move to approve the revised 2023-2024 school calendar, as presented.

6.J. Second and Final Reading Approval of Revised and Amended Board Policy 6420-A (Extra-Curricular Activities)

Last month, the Board of Education gave first reading approval to Board Policy 6420-A (Extra-Curricular Activities). We will ask the Board of Education to give second and final reading approval to this policy at the April 10, 2023 meeting.

Move to give second and final reading approval to Board Policy 6420 (Extra-Curricular Activities), as revised and amended.

7. Public Participation/Comment

Board meetings may have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

8. Regular Agenda - Personnel

8.A. Acceptance of Resignations & Retirement Resignation

We will ask the Board of Education to accept the resignations of Amanda McConnell, TLC teacher at Kenwood Elementary School; Emily Elgert, speech/language pathologist at Kearney High School; Skye Clark, 4th grade teacher at Northeast Elementary School; Shawna Strong, district special education coordinator; Margaret Florell, 2nd grade teacher at Northeast Elementary School; Greg Yochum, art teacher at Horizon Middle School; Alisha Cudaback, district kindergarten and pre-school specialist; Jessica Berst Spiegel, PSD teacher at Northeast Elementary School; and Rivkah Raffaeli, art teacher at Kenwood Elementary School; as well as the retirement resignation of Lynette Womeldorf, counselor at Sunrise Middle School.

Move to accept the resignations of Amanda McConnell, TLC teacher at Kenwood Elementary School, effective March 28, 2023; and Emily Elgert, speech/language

pathologist at Kearney High School; Skye Clark, 4th grade teacher at Northeast Elementary School; Shawna Strong, district special education coordinator; Margaret Florell, 2nd grade teacher at Northeast Elementary School; Greg Yochum, art teacher at Horizon Middle School; Alisha Cudaback, district kindergarten and pre-school specialist; Jessica Berst Spiegel, PSD teacher at Northeast Elementary School; and Rivkah Raffaeli, art teacher at Kenwood Elementary School; as well as the retirement resignation of Lynette Womeldorf, counselor at Sunrise Middle School; with regret, effective the end of the 2022-2023 school year.

8.B. Approval of Employment of Certificated Teaching Staff

We will ask the Board of Education to approve the employment of the following certificated teaching staff for the Kearney Public Schools for the 2023-2024 school year: Christopher Smithell, MA, Step 14, 1.00 FTE orchestra teacher at Kearney High School; Scott King, MA+18, Step 14, 1.00 FTE science teacher at Kearney High School; Ashley Chizek, MA, Step 14, 1.00 FTE reading teacher at Bryant and Kenwood Elementary Schools; Emily Ripp, MA+27, Step 5, 1.00 FTE speech/language pathologist at Kearney High School; Taylor Haight, MA, Step 5, 1.00 FTE special education teacher at Horizon Middle School; Hayley Mentzer, MA+36, Step 15, 1.00 FTE KHS special education transition program teacher; Madison McMillan, BA, Step 3, 1.00 FTE 2nd grade teacher at Northeast Elementary School; and Nicole Dippel, BA+27, Step 8, 1.00 FTE 2nd grade teacher at Northeast Elementary School.

Move to approve the employment of the following certificated teaching staff for the Kearney Public Schools for the 2023-2024 school year: Christopher Smithell, MA, Step 14, 1.00 FTE orchestra teacher at Kearney High School; Scott King, MA+18, Step 14, 1.00 FTE science teacher at Kearney High School; Ashley Chizek, MA, Step 14, 1.00 FTE reading teacher at Bryant and Kenwood Elementary Schools; Emily Ripp, MA+27, Step 5, 1.00 FTE speech/language pathologist; Taylor Haight, MA, Step 5, 1.00 FTE special education teacher at Horizon Middle School; Hayley Mentzer, MA+36, Step 15, 1.00 KHS special education transition program teacher; Madison McMillan, BA, Step 3, 1.00 FTE 2nd grade teacher at Northeast Elementary School; and Nicole Dippel, BA+27, Step 8, 1.00 FTE 2nd grade teacher at Northeast Elementary School.

8.C. Approval of Employment of Administrative Staff

We will ask the Board of Education to approve the employment of the following administrative staff in the Kearney Public Schools for the 2023-2024 school year: Meredith Johnson, Principal at Emerson Elementary School; and Sarah Hawthorne, Assistant Principal at Bryant and Emerson Elementary Schools; in accordance with the Kearney Public Schools Performance-Based Administrator Supervision and Evaluation Model.

Move to employ the following administrative staff in the Kearney Public Schools for the 2023-2024 school year: Meredith Johnson, Principal at Emerson Elementary School; and Sarah Hawthorne, Assistant Principal and Emerson and Bryant Elementary Schools; in accordance with the Kearney Public Schools Performance-Based Administrator Supervision and Evaluation Model.

9. Regular Agenda - Curriculum & Instruction

9.A. Adoption of Eureka 2.0 Math Curriculum for Grades 6-8

The math curriculum committee is requesting the adoption of the Eureka 2.0 math curriculum for grades 6-8. The district has used Eureka for the past several years, and our test data has skyrocketed in that curriculum area. Eureka 2.0 also aligns very well with the newly-adopted state math standards.

Move to adopt the Eureka 2.0 math curriculum for grades 6-8 in the Kearney Public Schools.

10. Regular Agenda - Business

10.A. Approval of Sale of Sunrise Lots

We will ask the Board of Education to approve the Purchase Agreement for the sale of five vacant lots east of Sunrise Middle School, Lots 1-5, Grandview Estates, Thirteenth Addition to the City of Kearney, Buffalo County (1602-1610 East 45th Street, Kearney, NE 68847) to Tamara Brandt, Mulligan Hill, LLC, in the amount of \$213,000.00, and authorize Dr. Chris Loofe and Mr. Jason Mundorf to sign all forms and documents to execute said sale.

Move to approve the attached Purchase Agreement for the sale of five vacant lots east of Sunrise Middle School, Lots 1-5, Grandview Estates, Thirteenth Addition to the City of Kearney, Buffalo County (1602-1610 East 45th Street, Kearney, NE 68847) to Tamara Brandt, Mulligan Hill, LLC, in the amount of \$213,000.00, and authorize Dr. Chris Loofe and Mr. Jason Mundorf to sign all forms and documents to execute said sale.

10.B. Approval of Purchase Agreement with the City of Kearney for Memorial Field

We will ask the Board of Education to discuss, consider, and take action on a Purchase Agreement and all transaction addendums with the City of Kearney for the purchase of Memorial Field in the amount of \$1,500,001.00.

Move to approve a Purchase Agreement and all transaction addendums with the City of Kearney for the purchase of Memorial Field in the amount of \$1,500,001.00.

10.C. Approval of Student Fees for the 2023-2024 School Year

Dr. Loofe has presented the proposed student fees and facility use fees in the Kearney Public Schools, for the 2023-2024 school year for Board of Education consideration and approval as follows:

Transportation Fee - There will be no transportation fees assessed.

Student Meal Prices - No changes

Instrument Rental Fees - No changes

Activity Tickets - No changes

Facility Use Fees - No changes

Move to approve the proposed student fees and facility use fees for the Kearney Public Schools for the 2023-2024 school year, as presented.

11. Regular Agenda - Miscellaneous

11.A. First Reading Approval of Revised Policy 5416 (Homeless/In-Transition Students)

Move to give first reading approval to revised Board Policy 5416 (Homeless/In-Transition Students), as presented.

11.B. Adjournment

Move to adjourn the meeting.

<u>Regular Meeting</u>	<u>March 6, 2023</u>	<u>Staff Development Room</u>	<u>Drew Blessing</u>
Kind	Date	<u>Administration Building</u>	President, presiding
		Where Held	

Routine Business -

Call to Order President Blessing called the meeting to order at 5:30 P.M.

Open Meetings Act
Announcement President Blessing stated that this is an open, public meeting and a copy of the Open Meetings Act is posted in this room.

Pledge of Allegiance President Blessing led the audience in the Pledge of Allegiance.

Roll Call Members Present:

John Icenogle	Paul Hazard
Stephen Gaasch	Drew Blessing
Kathy Gifford	Dave Brandt

Guests Present:

News Media: Mike Konz, Kearney Hub
 Risell Ventura, NTV
 Kasey Mintz, KSNB Channel 4

Others: Julie Artman, Buffalo Hills Elementary School media specialist

Approval of Agenda It was moved by Mr. Icenogle, seconded by Mrs. Gifford to approve the agenda for the meeting, as presented.

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Recognitions None

Presentations -

Buffalo Hills Jason Calahan said he would like to introduce Julie Artman, the media
Elementary School specialist at Buffalo Hills Elementary School. He said she will report on a new
Presentation on project that she has been working on at their school. He said this project hits
Maker's Space at lot of the goals of the college and career readiness pillar in the Strategic Plan.

Julie Artman said they decided how they wanted to change Buffalo Hills library after the HAL students from Buffalo Hills came back from the HAL Olympiad at ESU 10. She said they decided to create a Maker Space for students to have an opportunity to learn and explore and they began by adding a lab to their library to allow flexibility and STEAM (science, technology, engineering, art and math) activities. She said they will expand it next year to use as a DIY physical space where students can gather to create, invent, learn, and share resources to work on projects to do self-directed, hands-on learning and for their teachers to use as an extension of their classroom learning. She said students take an idea or concept and talk about how they will accomplish it. She said they connect the activities with literature in the library. She said the first idea was Balloons Over Broadway which is based on the marionette behind the Macy's Thanksgiving parade. She said they learned to create balloons and marionettes. She said the students were able to fail forward, persevere, and succeed in a safe learning environment.

Ms. Artman said the kids had flat boxes where they created things to put on top for the Thanksgiving Day parade. She said the students created a pulley system for different tasks and they were very creative. She said they had to create floats with working wheels. She said some made their wheels from hot wheels and some made their own. She said the students also made window displays with moving parts. She said the K-3 students read The Box Turtle and used new STEAM boxes that they made to come up with different ways to make a shell for their turtle, each given different materials. She said they now have Maker Space stations and she tried to challenge them to create the highest tower possible. She said they now also have STEAM carts for the various grade levels. She said they also collaborate with younger students. She said another theme was Ada's Violin that 4th graders are working on which integrates concepts taught in music along with media instruction, and they are using recycled materials to make instruments. She said they read World Book and Epic online for ideas.

Mrs. Gifford thanked Ms. Artman for giving her time to create these extra opportunities for our students.

Legislative Update

Mr. Mundorf reported that the public hearing portion of the current legislative session concluded on March 24 and there were over 800 bills introduced this year, so things are slowing down and there have been filibusters in different areas that delay movement of these bills.

Mr. Mundorf said LB753 is the \$25 million tax credit for scholarships to private schools with a potential total cap of \$100 million. He said Kearney is a member of the Greater Nebraska Schools Association and that group represents the largest 25 school districts in state, educating 75% of students in state and some of the representatives have met with Senator Linehan and she may be agreeable to giving that \$25 million tax credit to public school foundations as well, so that would be good news for us if it happens. He said Senator Linehan is very passionate about this bill and he believes there are a lot of conversations going on to make sure it happens. He said LB583 is the Governor's school finance reform bill and Governor met with representatives of the GNSA and there was a lot of the same language in the bill as LB320 that was brought forward as the Nebraska plan, but it was much different in that it had a much greater property tax reduction benefit, but there was not much support for that bill, so the talk started as to whether the Governor would accept some of the best pieces of LB320 with his bill. He said with LB583 there would be a \$1,500 tax credit per student across the state and would fund up to 80% of SPED costs and we are currently funded at 42%, and those costs would be in the state aid formula, with 38% outside of the formula. He said there was some discussion about whether we could legally fund these expenditures outside the formula. He said this bill would be good for us. He said there is also Senator Briese's property tax cap bill. He said there is a trio of bills with Governor's finance bill and the Governor has indicated he is not interested in any changes to his plan, so he is going to keep the money outside the formula for SPED which would be good for Kearney and he wants to keep the foundation aid for all students in the state and the property tax cap, so if there are any changes and if the bill doesn't come forward as originally drafted, he will veto it. He said LB632 says there would not be the potential to give out of school suspension consequences to any student below the 2nd grade.

Mr. Mundorf said this is a bill we would not support, but obviously we do have those instances in some schools in the state that require those consequences for even students that young and if you will recall we had a student on the national level in 1st grade that brought a gun to school, and we would have an issue with that.

Mr. Mundorf said if that same situation happened in our state, we would not be able to suspend the student from school, and the act should have pretty serious consequences. He said that bill is up this week as well as LB340 that requires direct instruction for expelled students. He said most schools in the state do a partial-day program and often times through online programs, but this bill would require direct instruction from teachers and a full curriculum and all of that sounds very good, but that will really drive the costs up to be able to deliver those services, so he believes the educational groups will testify against that bill. He said LB200 is the superintendent compensation bill from Senator Murman, and the Governor doesn't support that bill and he thinks that should be a local issue that should be made by local school boards based on the local economy, and will veto it if gets to his desk. He said this would be a good thing to have that flexibility when OPS and other large schools are looking for a superintendent, so that is good news in regard to that bill. He said the Unicameral will have more public hearings and more bills moving along in the process.

Board Reports -

NASB Legislative Committee Report

Mr. Blessing said LB638 is the K-12 cybersecurity bill that would assist with litigation and recovery related to cyber security issues. He said there have been a number of schools across the state that have had ransomware attacks and other attacks which have cost schools a lot of money and cause a lot of problems operationally, and this bill aims to give them support through training as well as additional services to hopefully prevent that from happening and at least allow schools to recover costs. He said the next bill is LB679 which is a follow-up bill to LB888 last year. He said last year, LB 888 put into statute that schools must provide holocaust and genocide education for all students prior to graduation, so this bill LB679 would provide funding for training opportunities for that due to the mandated legislation. He said LB429 is a tax bill that would transfer unused property tax credits from the property tax credit fund after 3 years. He said over the past couple of years, a very low number of farmers have claim that property tax credit, so if anyone hasn't done that, they can go back in and do it, but after the 3-year period they can't go back and amend their taxes. He said if there is not an appropriation for that money, it goes nowhere. He said the bill would take that money after three years and put it into the state school funding formula. He reported that LB529 is an amendment to the pink postcard bill that was sent out to all property tax owners last year and they were not accurate the first time, so this will help to end confusion that caused. He said one of the changes would be to clarify that bond levies are excluded from that amount because last year some counties included it and some didn't, so that is what created the confusion. He said it would also require that at least one Board member would attend the joint tax levy meeting, and it would not be a violation of the Open Meetings Act if more than a quorum of a Board attended the meeting. He said we are supportive on those efforts.

Mr. Brandt asked if the school lunch and breakfast bill has gone anywhere yet.

Mr. Mundorf said he believes there has been a hearing on it, but he doesn't know if it has gone to General File.

Mr. Blessing said the bills he mentioned are up for hearings this week and some have moved out of committee, but he probably won't mention them again until they come up for more debate, which is stalled at the moment.

Public Participation/
Comment

Mr. Blessing stated that Board meetings may have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view.

Mr. Blessing said Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Mr. Blessing said any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individuals.

Mr. Blessing said 47 people have signed up to speak this evening, so the Board will allow 3 minutes per speaker and Dr. Loofe will serve as the time-keeper. He said he will call two names from the list at a time, one to speak and one on deck, and if a person is on deck and they haven't added their address and organization they represent on the sign-up sheet, they should do so at that time. He said no comments should reference a specific person whether it be a student, staff member, etc. and persons in the audience should refrain from comments and there will be no jeering. He said while they may be passionate about this matter, we need to embody the "Be Kind" philosophy adopted by the school district. He said we will begin with the stipulated 1-hour maximum limit for comments and then he will entertain a motion from the Board on whether to extend that time.

Public comments were received by the Board of Education.

Mr. Blessing asked the Board if they wish to entertain a motion to extend the time for public participation/comments. He said legal counsel has indicated we need to specify a finite time in the motion.

Mr. Icenogle asked how many persons are left to speak.

Tori Stofferson said there are still 29 on the list who haven't spoken.

It was moved by Mr. Gaasch, seconded by Mr. Hazard to extend the total time allotment for public participation/comments by one hour.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, absent. 5 ayes. 1 absent. Motion carried.

Public comments continued to be received by the Board of Education.

Mr. Blessing said the additional one-hour allowance for public participation/comments has passed and we have three more presenters who haven't spoken, so he would entertain a motion to extend the time period for these three presentations.

It was moved by Mr. Icenogle, seconded by Mrs. Gifford to extend the time allotment for public participation/comments by 10 minutes.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, absent. 5 ayes. 1 absent. Motion carried.

Public comments continued to be received by the Board of Education.

The Public Participation/Comment portion of the meeting agenda concluded.

Consent Agenda

Items on the Consent Agenda included: approval of the minutes of the February 13, 2023 regular meeting; and the March 1, 2023 Board Committee of the Whole meeting, of the Board of Education; as presented; approval of the March, 2023 claims, as presented; and approval of the March, 2023 financial reports, as presented.

It was moved by Mrs. Gifford, seconded by Mr. Icenogle to approve the items on the Consent Agenda, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, absent. 5 ayes. 1 absent. Motion carried.

Regular Agenda – Personnel

Acceptance of Resignations & Retirement Resignation

Melissa Herrmann said she is bringing before the Board of Education this evening, a recommend to accept the resignations of Rylee Hill, special education teacher at Kearney High School; and Heather Stukey, Principal at Windy Hills Elementary School; and the retirement resignation of Mary Fruhling, counselor at Kenwood Elementary School; with regret, effective the end of the 2022-2023 school year.

It was moved by Mr. Icenogle, seconded by Mrs. Gifford to accept the resignations of: Rylee Hill, special education teacher at Kearney High School; and Heather Stukey, Principal at Windy Hills Elementary School; and the retirement resignation of Mary Fruhling, counselor at Kenwood Elementary School; with regret, effective the end of the 2022-2023 school year.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, absent. 5 ayes. 1 absent. Motion carried.

Approval of Certificated Employment Recommendations Mrs. Herrmann said she is bringing a recommendation to the Board of Education this evening for employment of the following certificated staff in the Kearney Public Schools for the 2023-2024 school year: Laura Beerman, MA, Step 14, 1.00 FTE English/Language Arts teacher at Kearney High School; Dax VanLengen, BA, Step 3, 1.00 FTE 6th grade English/Language Arts teacher at Sunrise Middle School; Brooke Benck, BA, Step 3, 1.00 FTE 6th grade English/Language Arts teacher at Sunrise Middle School; Emily Brachle, BA+9, Step 3, 1.00 FTE English/Language Arts teacher at Kearney High School (contingent upon her ability to secure Transition to Teach certification); Kevin O'Donnell, MA+27, Step 14, 1.00 FTE FCS teacher at Sunrise Middle School; Trey Schlender, BA, Step 3, 1.00 FTE elementary physical education teacher; Britany Lousberg, MA, Step 8, 1.00 FTE special education PSD teacher at Sunrise Middle School; Kara Fiala, MA, Step 8, 1.00 FTE special education life skills teacher at Meadowlark Elementary School; Corey Farlee, MA+45, Step 15, 1.00 FTE counselor at Kearney High School; Grace Lueders, BA, Step 3, 1.00 FTE elementary music teacher; Halle Stephens, BA, Step 5, 1.00 FTE elementary music teacher; and Timothy Sikes, BA, Step 3, 1.00 FTE 7th grade math teacher at Horizon Middle School.

It was moved by Mrs. Gifford, seconded by Mr. Gaasch to approve the employment of the certificated staff in the Kearney Public Schools for the 2023-2024 school year, as listed.

Mrs. Gifford said the stipulation about having Transition to Teach certification for one of the candidates is because they have a degree, but they are needing teacher certification and the program at UNK helps candidates do that.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, absent. 5 ayes. 1 absent. Motion carried.

Regular Agenda - Curriculum & Instruction

Adoption of K-5 Math Curriculum Sara Paider said the math curriculum committee is requesting the adoption of the Eureka 2.0 math curriculum for grades K-5. She said the district has used Eureka for the past several years and our test data has skyrocketed in that curriculum area. She said they are impressed with Eureka 2.0 because it aligns very well with the newly-adopted state math standards and the pilot has had great results. She said they have piloted it at two grade levels in the elementary schools. She stated that they did put the adoption in front of elementary teachers and principals and they overwhelmingly voted to recommend adoption of it.

It was moved by Mrs. Gifford, seconded by Mr. Hazard to adopt the Eureka 2.0 math curriculum for grades K-5 in the Kearney Public Schools.

Mr. Blessing thanked everyone who worked so hard on determining our math curriculum for the future. He said the Board members received a presentation on this recommendation at the Board Committee of the Whole meeting.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, absent. 5 ayes. 1 absent. Motion carried.

Regular Agenda - Miscellaneous

Adoption of Resolution Setting Student Option In Numbers for the 2023-2024 School Year Mr. Mundorf said Dr. Endorf worked on developing the student numbers for this Resolution for the 2023-2024 school year, but he is covering things downstairs, so he will report on this item. He said Dr. Endorf worked with Sarah Larsen and Melisa Dobish on determining the number of option-in students we can allow for the next school year at each grade level based on our projected enrollment capacity. He said our program capacity minus our projected enrollment equals the number of option-in students we can allow at each grade level and in our special education programs. He said if the projected enrollment number in special education is greater than our program capacity, we would not be able to allow any students to option into our SPED programs, which is the case. He said we follow the 25 students per classroom limit at the elementary level and we are currently at an average of 22 per classroom, outside of the 5th grade which has 23 students per teacher, so that gives us some program capacity. He said the smallest number of students allowed to option in is in 2nd grade where we already have 513 students so we would only take 37 more students through the enrollment option program. He said he would recommend that this Resolution be adopted, as presented.

It was moved by Mrs. Gifford, seconded by Mr. Hazard to adopt the attached Resolution to set the number of option-in students allowed in the Kearney Public Schools for the 2023-2024 school year, as presented.

Mr. Blessing said he wanted to clarify that this is the state program that allows students to come into our school district from other school districts. He said we are required by law to adopt this resolution and that governs the way we handle option in requests for the next school year.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, absent. 5 ayes. 1 absent. Motion carried.

Discuss, Consider, & Take Possible Action on Extra-Curricular Activities Policy 6420

Mr. Mundorf said he would like to thank all of the citizens who came to the meeting tonight to give their viewpoints on the potential policy change the Board has in front of it tonight.

Mr. Mundorf said he would say a couple of things that he thinks are important. He said there was information in social media today that sounded like we might be adopting policy tonight that would open participation up even further, and he thinks there has been some lost thought there, because that is not the case. He said the NSAA governs high school sports only and doesn't govern middle school sports. He said currently we do not have a middle school athletic participation policy and he would commend this Board publicly for taking on this issue. He said he brought this issue to President Blessing and we then brought it to the Board for discussion at its March Board Committee of the Whole meeting, which was a five-hour meeting. He said obviously this is an issue that people are passionate about and we see that at the national level and the state level with the introduction of LB575 in the Nebraska Unicameral.

Mr. Mundorf said it would have been easy for this Board to basically shelve this issue and not have any language in this regard and that is what all of the other school districts in our state are doing. He said they don't have a middle school policy on this subject either and we know because we looked and we have talked to them.

Mr. Mundorf said the NSAA policy that governs transgender students, Appendix 4 of the NSAA Constitution and Bylaws, is what people have been following. He said that NSAA policy has actually been in place since 2016 so it's not new and it is what has governed every high school across our state for seven years. He said we have never had a biological boy transition to a girl to compete in sports, but he thinks that is about to change very soon. He said he believes that will be in front of the NSAA and our state. He said he brought this before the Board because ultimately if we have a student who is a transgender who comes forward and wants to compete in athletics, the last thing he would want is if this issue is brought before the Board of Education with no policy, no direction, and a community of people who are very upset by their participation. He said he doesn't have a crystal ball and can't tell them when that could happen, but if there was a biological boy would want to participate to girls sports tonight, that would be a problem. He said the state has not had that problem because the cases have been with biological girls wanting to participate in boys' sports. He said if we talk about consistency, he thinks we are in a dangerous place if we say as long as it is a female student wanting to transition to a male it is fine, but if it is a boy transitioning into a girl it is not. He said if someone comes before the Board and we don't have a policy, it is unfair to the family who would be involved, and they would be put up on the pulpit so to speak and we should honor their privacy. He said it would be easy for this Board to not take action and leave this alone like many of the other school districts in the state have done, but he thinks they will see Kearney as a district that steps up and leads and makes decisions that are best for Kearney, best for our kids, best for our stakeholders, and he would guess that is why we are here tonight. He said on behalf of the administration, they need something to guide them, especially at the middle school level and then we need to make a decision that is fair at the high school level.

Mr. Blessing said before we open this item up for discussion and so the Board members and public are clear, he will read the two policy options – Version A and Version B, and then he will go down the line and allow Board members to give their opening remarks, then we will entertain a motion, and then have discussion. Mr. Blessing read both versions:

Version A –

Participation

Participation for middle and high school students is encouraged but requires good standing in academic areas and adherence to rules of conduct promulgated by the Board of Education. **In addition, in order to ensure that all students at Kearney Public Schools have access to equitable opportunities and a safe and level playing field, participation in athletics at the 6-12 grade levels will be restricted to a student's biological sex, at birth as stated on the student's original birth certificate or subsequent court order. With that being said, any student (regardless of their birth sex) may participate in any extracurricular activity (including in after-school clubs) that allows both boys and girls to participate.**

Version B –

Participation

Participation for middle and high school students is encouraged but requires good standing in academic areas and adherence to rules of conduct promulgated by the Board of Education. Additionally, Kearney Public Schools realizes we have a diverse student body including transgender students. Transgender student participation in grades 9-12 will be guided by NSAA policies as outlined in Appendix 4, of the [NSAA Constitution](#), Gender Participation Policy, pgs. 35-38, as it existed on the date of adoption of this policy. To maintain consistency with NSAA eligibility guidelines, participation in athletics at the 6-8 grade level will be restricted to a student's biological sex at birth as stated on the student's original birth certificate or subsequent court order. Girls may participate on boys' teams when there is no girls team offered in that sport by the school. Boys are not allowed to participate on girls' teams even when there is no corresponding boys sport. Activities or clubs that allow participation by both boys and girls will remain open for all interested students.

It was moved by Mr. Hazard, seconded by Mr. Gaasch to discuss and adopt Version A of revised Board Policy 6420 (Extra-Curricular Activities), as presented.

John Icenogle said he heard a lot about how some members of the community felt. He said the first time they discussed this as a Board was at the Board Committee of the Whole meeting last Wednesday, so obviously it hasn't even been a whole week. He said this matter came to them from the administration and legal counsel and, as he understands it, there was a recommendation and a desire to have guidance and a policy on this issue. He said his first thought was if our administrators are coming to them and asking for a policy he believes it is their duty as Board members to begin the process of drafting and formulating one. He said that being said, he has actually heard from patrons on both sides of this debate that maybe this matter needs to be tabled and we need more discussion back and forth, and that is definitely something that we might want to consider as to whether we are moving too fast with a policy that will broadly cover our students. He said that is not the answer tonight and this is a very divisive issue and we have a lot of people here to discuss this issue. He said that was his thought process from the beginning that it is their duty to start drafting a policy in the best interest of students and for the administrators to do their jobs and maintain the safety of our students. He said he then took a look at both versions of the policy and initially he was leaning toward Version B of the policy and it is not perfect for the middle schools by any means but he felt the policy didn't need to be more restrictive than the NSAA. He said from a legal perspective, what we need to be cautious of is having a policy for our middle schools that is different from the policy for the high school and what changes in development occur when a student goes from the 8th grade to the 9th grade. He said he thought about this after the Wednesday meeting and he is not sure Version B is an option as it is worded, there are inconsistencies in our policies and a lot of our thought processes for doing this don't make sense with Version B. He said the logic of the last sentence doesn't make sense to him. He said if we are trying to protect girls or boys from participation with the other gender, then this doesn't make sense.

Mr. Icenogle said for right now, perhaps we could redraft and reword Version B given more time. He said Policy A is definitely the most restrictive. He said from the input tonight and those he has talked to, that is what most people are leaning toward. He said his problem with Policy A and actually the decision as a whole, is that he feels no matter what they do, if they enact it or don't, they are potentially harming one of our students, and that is very difficult for him. He said if they aren't harming anyone with either policy, it is obviously the one to take, with what they have today, but he doesn't want to harm transgender students and he doesn't want them to be alienated. He said he wants them to be a part of the class and learn and be part of the community, but he also wants our girls to be able to flourish and compete in their sports. He said the one thing that sticks out to him, and they have heard from some of our students is, if biological girls are getting the same say in this, and he doesn't think they are. He said he doesn't think we have answered whether we are willing to let our girls compete against a transgender girl. He said he doesn't have the answer to that but he wishes he did. He said he is feeling torn. He said Pete Kotsiopoulos had a great point as to whether we can wait for the NSAA or the Legislature on this or will they kick the bucket down the road, and he is not sure we can. He said we opened a can of worms and put it on the agenda and the public became aware, as they should, and it is obvious that we have a lot of aware people in the community who want to know what the Board is doing. He said he is willing to entertain a motion to table this item, but it has to be addressed. He said he doesn't think we can get to the next school year and not have a policy. He said he doesn't think it makes sense legally and it is not fair to our administrators. He said tonight we are voting to put one of these policies through and right now we have motion to put Version A through. He said it will not be enacted tonight but will require second and final reading approval at the next regular Board meeting in April. He said we could table this and talk about it again at next month's Committee of the Whole meeting, but he has a feeling we have some members of the Board who have an opinion on that and Mr. Hazard has made a motion to adopt Version A. He said what he has heard overall from everyone is to get it right. He said he wishes they had more time, but as of today he will not be the one to hold it back and he is definitely open for more discussion in the future. He said he received a lot of e-mails today and he hopes everyone understands it takes some time to respond.

Paul Hazard said the response tonight is a good thing and he appreciates that members of the public all showed up. He said it shows that they are involved because they took the time to be here or are watching online. He said it is healthy for everyone to discuss these things, and it isn't a fun topic to discuss, but it has to happen. He said he doesn't think any Board member or anyone else here wants to make a decision that is going to harm someone. He said the Board members may disagree on different positions and other things, but he doesn't think they disagree on that.

Mr. Hazard said when he starts to look at things, he looks at them from a few different lenses. He said he is a father of 3 daughters so he is going to do what is best for my daughters and he always will and he thinks every one of them will do what is best for them if they were in that decision-making position. He said the second thing would be to look at the students as a whole, and a third thing that might not have been talked about enough today is our staff and our teachers and staff matter, so when we are making those decisions we have to keep all of these things in mind.

Mr. Hazard said it doesn't make sense for this Board, in his opinion, to talk out of both sides of their mouth, and when you are in middle school, this is the rule, and when you are in high school, this is the rule, so what changed, a grade level or a building? He said that doesn't make any sense and we need to be consistent.

Mr. Hazard said the NSAA policy absolutely leaves the door open for transgender kids to compete, and if that is the case, our middle school policy does not align with that. He said our middle school policy cannot align with the NSAA policy because the NSAA doesn't govern middle school athletics, so who is going to take on the extra costs and the extra hoops to jump through. He said he doesn't think he has ever heard anyone on this Board say they don't want transgender kids to compete. He said he thinks we would all agree that kids that are involved in activities typically have more success, have a larger network of friends, are more outgoing, and excel in different facets of life.

Mr. Hazard said he thinks the policy we are looking at is no different than the policy in the states of Montana, Texas, Florida, Alabama, Mississippi, South Dakota, Arkansas, and West Virginia, so the policy he just made the motion to move forward is nothing new and there would be 3 more states (Kansas, North Dakota and Louisiana) on the list, if they hadn't been vetoed by the Governors, so this would not be anything new. He said he then gets into the issue that hits him hard because he has three daughters. He said he has a daughter who competes in track with success, a daughter who competes in dance with success, a daughter in middle school who is a soccer and basketball player, and an elementary age daughter who competes in whatever she wants to, so he asked it affects Title IX. He said he has watched every girls' basketball home game and how will that affect them. He said he has spoken with those of the opposing view and he hears what they say, and he is not against one community of people or another. but at the same time let's look at programs that we have – HAL - do we let everyone into that program? He said we do not and, in fact, Kearney has a higher percentage they need to be at to get in the HAL program than other schools, so it is actually tougher. He said what about Bright Futures? He said there is an application process and there are hundreds of people who want to get into it, but do we say we let all kids in or have a standard for entry? He said he would say following NSAA policy is inconsistent with what we do now because it leaves the door open for anything, instead of a standard. He said there were references to Title IX and an unfair advantage. He said he would restate what one of our presenters said that at some point the heart and lung capacity is greater in a male and the average height and weight is greater in a male, and why is the size of a basketball different for girls than it is for boys and why is it a bit heavier? He said he ran in track and college and had some success, so if he had competed in the women's competition he would be the champion every year. He said there is clearly a difference. He said in high school track the shot and discus are not the same for girls as they are for boys because one is heavier. He said let's also look at the mental health side as well. He asked about the mental health of the group and how that affects them, and how does it affect a team with 23, 24 or 25 players. He said we have to look at all of these things across the board. He said at last check before the meeting started, there were 1,600+ signatures on a petition, and how that works, where were those signatures from, he doesn't know, but he did read a lot of comments from people in Kearney.

Mr. Hazard said he knows that the people that elected him and put him in this seat, want Version A. He said he has been in touch with many teachers and coaches, but they didn't come and speak tonight because they need their job and they are scared of what will happen if they speak out. He said there are two sides to the coin, but the people he talks to are scared, but they want to be a voice. He said if there is nothing else that comes out of this, that is a problem. He said our teachers should be welcome here and be front and center any time they want to be. He said he can't get behind anything that leaves the door open or hurts Title IX and that is why he supports Version A of the policy.

Stephen Gaasch said he concurs with quite a bit of what has been said. He thanked the public for coming and sharing their hearts, minds and desires because it is important to them. He said as Mr. Hazard said, it is important to look at the petition on line and e-mails with their feedback because that will make a difference in what they are going to do. He said this is a very difficult situation because people are involved, tender kids are involved and hearts are involved, and whatever decision they make, someone will probably get hurt or not get hurt and that is just the way it is, but it is not a perfect world. He said they can try to do their best to please as many people as they possibly can and that is what we are going to try to do, but it's going to be difficult for some people. He said Tiffany mentioned George and I don't know if there is going to be a perfect situation for George. He said it's going to be a difficult time and choices have to be made and sometimes the choices we make have repercussions and we have to go through some different steps in life, and maybe that is the case for George and maybe that is something we have to consider. He said what weighs on his heart is, like Paul, he has 3 daughters and 2 of the 3 are pretty strong athletes. He said like Jolene, he had a daughter run in the state cross-country meet this year as a freshman and she did very well and worked very hard but it is going to be very disappointing next year if she doesn't make the team because two boys decided they wanted to compete as a girl and that is not fair to her. He said they are all about providing safe and equitable opportunities for as many kids as they can and help boys and girls grow and mature and become better individuals. He said if the budget were not an issue, maybe we could have a girls' team, and boys' team and a third coed team and a different competitive stance, but we can't afford to do that. He said we need to find a way to make the best of what we have and what we can do is make it as equitable as we can and say if you have the biological body of a male they are on this team and if they have the biological body of a girl, they are on that team. He said he has played against girls on teams in high school, but the males were much stronger and it wasn't a fair competition. He said he sees this as two distinct things we are talking about here. He said one is talking about providing affirmation and acceptance of our kids no matter who you are, if you are a transgender kid, or a normal male or female from birth, we need to provide affirmation for them and provide opportunities for them to make them feel included, but he is not sure sports are going to be the perfect answer for every kid. He said we also need to talk about providing opportunities and he thinks we have mixed the two together. He said Dr. Jeanne Stolzer talked about facts and opinions and we are mixing up providing opportunities and affirmation. He said we need to provide a equitable opportunity for a majority of our kids to play and the only way we can do that because of the biological factors involved, and the DNA factors involved, is to separate men from women, because no matter how many drugs you take or how many surgeries you have, your body is going to always stay XX or XY, whatever you are born with, and as soon as you stop taking those drugs your body is going to go back it where it was because it is just the way our body is designed.

Mr. Gaasch said all we can do is provide equitable, safe, and fair opportunities for as many kids as we possibly can.

Mr. Gaasch said the only way he can see that we can do that is go by biological birth sex of a child, whether it is an XX or XY. He said there is no safe, fair and equitable way to do it, unless someone wants to give us more money so we can add more teams. He said sports aren't always going to be the way to provide the safe, fair and equitable opportunity for all.

Mr. Blessing thanked everyone who reached out and shared their thoughts in a mostly respectful fashion. He said he thinks things ran a lot smoother than they could have and some people have passion and expressed themselves in a passionate way, but for the most part, people were respectful and he appreciates that. He said that is how we are here and how this process works and how this Board makes policies. He said they can't do anything outside of this Board Room because that is what is required by law. He said as they proceed, he is going to respond to comments he heard tonight, and he is not referring to everyone who has spoken tonight or a majority, but he is going to respond passionately about some things he heard tonight. He said the first one to start with is about the policy and this policy is about students and so to relate a transgender student to an inanimate object is disgusting. He said they are people regardless of whether you think the fact that they are transgender is right or wrong and they are people and students in our school district and they are first and foremost our students, and that is not appropriate. He said he will defend that before anything else and last before he leaves this Board. He said this is not an easy decision because it does involve students and protecting them against evil. He said he has to live with this decision when he leaves tonight, but a transgender student has to live with this decision and other students will have to live with the decision far longer than this Board will have to think about it.

Mr. Blessing said if they know him, they know details are important to him. He said someone did share what the NSAA policy looks like, but they left out some important points, so he will summarize the points in the NSAA Constitution regarding transgender students and as far as he knows he has not added any of his own language to it. He said in terms of what the policy does, it requires parents, friends, or teachers to petition the NSAA, it requires verification from a health care professional or psychologist, it requires documentation of hormone therapy, psychological testing, counseling, and other psychological or medical interventions, and then it goes to a NSAA review committee and there are specific stipulations and requirements for male and female students to ensure according to the NSAA that they have sufficient hormone therapy and there is even a provision for additional examinations to ensure the bone structure, muscle mass and testosterone levels would not give them a physical or psychological advantage over females of similar age students. He said if approved by the NSAA, they require regular reports from health care professionals on hormone treatment and the student can never return to compete on teams of their birth sex and they cannot share restroom or locker rooms, under the NSAA policy. He said he knows a lot of people here tonight have concerns about sharing locker rooms and restrooms and droves of biological men wanting to play in women's sports and that just isn't the reality of this NSAA policy. He said to his knowledge, six students from across the state have applied to NSAA as a male to female and it sounds like maybe one has been successful in doing that.

Mr. Blessing said before he begins he wants to thank the community at large. He said he wanted to respond to was a comment about one person tonight about a traveling left group being here tonight, so that was an interesting statement. He said he doesn't know all of the people here tonight, but he can recognize most of them. He said there are probably people who are pro-transgender and he doesn't think we had a lot of people bussed in tonight to try to interfere with school policy, and I think people here tonight are largely from our community. He said we have to get past this and categorizing people as left and right and have a passionate discussion and make decisions to work together to make things better. He said regardless of how this turns out and how he votes tonight, he said he wants to speak to all students in the district including transgender students, and he is concerned about how the decision made tonight will affect their mental health. He said he wants them to know that he values them and he is sorry they are in the middle of this mess that we created. He said he hopes if they are feeling anxious, that they are able to find a trusted parent, friend or counselor to help and direct them to McKenna's Rae of Hope or roh.org for assistance.

Mrs. Gifford said this Board is extremely caring about our students and wants to do what is best, but unfortunately there is no clear policy or direction on what is best, so their position is extremely difficult. She said she has worked in education for over 50 years and she has seen several of her students and/or parents here this evening, and her students are always hers. She said she has seen how lucky they are to be in this school system. She said she has been in other systems and she has grandchildren in other schools, and we have added so many opportunities for our students not just in sports, but in any other activities as well, and she has been fortunate enough to have been involved in many of those activities. She said she had just begun teaching when Title IX was enacted and she observed the benefits of Title IX, but was not a recipient of it, but she fought all the time with her brothers and won. She said she has a little bit different perspective or maybe not from some people. She said she also wants to take the opportunity to thank each and every one who texted her or e-mailed her, and while she didn't answer all of them because of family matters she had going on, but she did read them and considered everything they said. She said she had people express their opinions both ways.

Mrs. Gifford said school systems don't have to provide any activities for students and there are no legal documents that state have to provide those opportunities, so why do we do this? She said we do it because we know the value it brings to our students whatever it is. She stated that we have over 20 organizations besides sports or music at KHS and if want to organize a club, we let them do it. She said that doesn't happen everywhere. He said due to limited financial and staff resources there are only so many things we can offer for so many students. He said KPS has tremendous opportunities for students and they may not get first choice and in life we don't always get to have our first choices. She said she wishes we could provide every opportunity for every student. She said it saddens her a great deal that our transgender or LGBTQ students are put in this position. She said they were her students and there are some sitting in this room and they deserve to be as respected as anyone, but because of the political world, everything has been polarized. She said she doesn't know if she has all the information she needs to make a final decision. She said she still has questions about the NSAA policy and how it works.

Mrs. Gifford said she would really like to know more information about what Title IX includes to make sure we don't do anything against it. She said she, like Mr. Icenogle, really has a hard time making a decision on either one of the policies as they are written now.

Mrs. Gifford said a couple of things that people did say and she asked her psychologist, is that we really have to think about what is best for the most and that causes the least amount of risk for students and it is not against anyone at all, but she doesn't know how to keep from putting people in a difficult situation. She said there was a lot of misinformation spewed about that subject. She said people don't just choose one day to go that direction. She said she has talked to too many therapists to know that is not true. He said she wants to be clear that it is not the way it works and why would they do that. She said she thinks the administration deserves some guidance, but she is not sure this is the one. She said this is first reading tonight, but even if we take it from here to second reading, it might not pass, depending on what we learn between times. She said they are not treating this lightly. She said they can tell the passion of the members of the Board and go out of here understanding that. She said every single student and employee in our school system needs to know they belong and are valued and accepted as the people they are.

Mr. Blessing said what he would like to do is propose an amendment to Mr. Hazard's motion. He said he would propose to strike the sentence of the policy that reads –“In addition, in order to ensure that all students at Kearney Public Schools have access to equitable opportunities and for a safe and level playing field”.

There was a call for a point of order because there is a motion on the floor.

It was moved by Mr. Blessing, seconded by Mr. Icenogle to amend the main motion to extract the following words –“In addition, in order to ensure that all students at Kearney Public Schools have access to equitable opportunities and for a safe and level playing field”.

Nathan Leach stated that under Robert's Rules of Order, the underlying item that is being considered is the main motion and things that change the motion like an amendment, motion to table, motion to refer to committee, are all subsidiaries of the main motion. He said an amendment is absolutely in order and then if you come to conclusion on that amendment, and then you go back to consider the main motion. He said there is no doubt that it is in order.

Mr. Blessing said this is not an attempt to pull anything over on anyone and he is not changing the substance of this policy. He said the first statement is superfluous and doesn't mean anything. He said we need to just get straight to the point.

Mrs. Gifford asked if it is correct that we are voting on the amendment only at this time.

Mr. Blessing said that is correct.

Mr. Icenogle stated that the wording is not necessary and could be picked at and are we going to have a debate down the road on what equal opportunity means.

Mr. Icenogle said there is no reason to have it in there. He said if people came here to support Version A, we are still talking about Version A.

Mr. Hazard asked if it is correct that the wording in red was provided by school counsel. He said he would agree with what Mr. Blessing and Mr. Icenogle are saying that it doesn't change the substance of the policy.

Mr. Mundorf said that is correct and that it doesn't change the main point of the policy.

Mr. Blessing said it is their intent that whatever they come up with for a policy tonight will be revetted through the attorney and then if we need to change it, we can at second reading.

Mr. Hazard said based on that, why are we changing the policy now if it has been provided to us by the attorney and if we are going to have this on the agenda at our next committee meeting, so we have time to talk to our legal counsel. He asked if there is something we are missing by taking it out now. He asked why we don't leave it in there and consider the original motion that was made, and then if we want to take it out, because I do agree that in looking at it, it doesn't look like it would change the substance of the policy, but it would be going against what our legal counsel has provided and then we can verify with them and strike it for the second reading.

Mr. Blessing said it is his understanding that if we make no changes tonight and then something has to be changed, we have to do in it at a public meeting and then we would have to go back to first reading.

Mr. Icenogle said it is March and we are looking at April for enacting the policy, and it won't affect anything until next fall so he asked if it is a huge deal if we have to do another first reading. He said his intention would be to have a policy in place come sports by next fall.

Mr. Brandt said he agrees with what Mr. Icenogle said. He said if NSAA policy takes weeks to get approved and spring sports start and the administration has asked for direction and clarification at the middle level. He said he would be fine with waiting to clarify things with the attorney and with what the Legislature may or may not do on this matter. He said he would say to table action on the policy until next month or later and get more clarity on things in the meantime.

It was moved by Mr. Blessing, seconded by Mr. Icenogle to amend Policy 6420 to extract the wording – "In addition, in order to ensure that all students at Kearney Public Schools have access to equitable opportunities and a safe and level playing field,"

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Mr. Blessing said we will now consider the main motion.

Mrs. Gifford said she feels she needs more information. She said even if she would vote for the policy at first reading, there is nothing to say that she would approve it at second reading next month, if we learned additional information in the meantime. She said there may be changes needed depending on what we learn. She said she absolutely wants to find a way to be supportive of all students being involved in something and that is why it is important to have in the policy that it includes after-school activities and clubs and organizations and students aren't cut from these activities and students aren't eliminated based on anything.

Mr. Hazard said it has been brought up by some of the Board members about waiting to see if LB575 passed in the Unicameral and the Board members have all received a letter from Senator Lowe indicated his constituents' support of LB575. He said the motion he made for support of Version A of Policy 6420 is in alignment with LB575, so if LB575 passes, it's going to have very similar language already. He said if it doesn't pass, we would then have our own policy created the way our constituents have overwhelmingly stated, and that is not just by e-mails received by the Board, but it also comes from others like Senator Lowe and those who have expressed their feelings to the entire Board. He said there has also been a lot of discussion to say whether the motion he made for the Version A of the policy is in alignment with the NSAA Constitution. He said even if LB575 doesn't pass, we would still have our policy. He said when people say let's wait for the Legislature, he doesn't think that this good position to take, and we should be out in front of the issue.

Mr. Blessing said the Board is now voting on the main motion as amended so this vote will determine whether this main policy is given first reading approval, as amended.

Mr. Brandt said he was sorry he was absent, but he was at his son's orchestra concert at the High School.

Mr. Brandt asked if this motion to approve Version A passes or fails, will there be an opportunity to address Version B of the policy.

Mr. Blessing said there will not. He said if Version A passes, that is the Version that is approved and there would be no need to act on Version B. He said if this motion fails, then there would be an opportunity for further motions or the agenda item would fail and they would move on.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, nay; Brandt, nay. 4 ayes. 2 nays. Motion carried.

Closed Session

At 9:56 P.M., it was moved by Mr. Brandt, seconded by Mrs. Gifford to move to closed session for the purpose of discussing a possible land acquisition.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Return to Open Session

At 10:40 P.M., it was moved by Mr. Icenogle, seconded by Mrs. Gifford to return to open session.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Adjournment

At 10:41 P.M., it was moved by Mrs. Gifford, seconded by Mr. Hazard to adjourn the meeting.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Notice of Meeting

This meeting was publicized in the Kearney Hub on Friday, March 3, 2023; on radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Next Meeting

The next regular meeting of the Kearney Public Schools Board of Education will be held on Monday, April 10, 2023 at 5:30 P.M. in the Staff Development Room of the Administration Building at 320 West 24th St., Kearney, NE 68845.

Dave Brandt, Secretary

KEARNEY PUBLIC SCHOOLS DISTRICT #7**CLAIMS TO BE PAID IN APRIL 2023****PUBLICATION OF CHECKS**

VENDOR	DESCRIPTION	AMOUNT
24 Hour Tees / DripShip	Miscellaneous Expenditure	\$ 553.00
4imprint, Inc	Miscellaneous Expenditure	\$ 6,013.80
ADBA Nebraska Science Olympiad	Miscellaneous Expenditure	\$ 100.00
Adventure Enterprises LLC	Transportation Charges	\$ 1,017.00
Adventure Enterprises LLC	Transportation Charges	\$ 1,295.00
Adventure Enterprises LLC	Travel	\$ 9,917.00
Affordable Plumbing Co	Miscellaneous Expenditure	\$ 13,478.00
Alexander Simetich	Professional Services	\$ 160.00
Alisha Cudaback	Travel	\$ 57.64
Alisha Cudaback	Travel	\$ 57.64
All Makes	Furniture and Fixtures	\$ 727.08
All Makes Auto Supply	Supplies	\$ 109.23
All Makes Auto Supply	Tires and Parts	\$ 270.27
All Makes Auto Supply	Tires and Parts	\$ 59.09
All Makes Auto Supply	Tires and Parts	\$ 28.20
Amazon Capital Services	Copier & Printing Usage	\$ 521.66
Amazon Capital Services	Explore	\$ 300.48
Amazon Capital Services	Explore	\$ 1,155.11
Amazon Capital Services	Miscellaneous Expenditure	\$ 45.99
Amazon Capital Services	Miscellaneous Expenditure	\$ 138.99
Amazon Capital Services	Miscellaneous Expenditure	\$ 25.99
Amazon Capital Services	Miscellaneous Expenditure	\$ 138.84
Amazon Capital Services	Miscellaneous Expenditure	\$ 111.00
Amazon Capital Services	Miscellaneous Expenditure	\$ 2,543.09
Amazon Capital Services	Miscellaneous Expenditure	\$ 144.90
Amazon Capital Services	Miscellaneous Expenditure	\$ 880.72
Amazon Capital Services	Miscellaneous Expenditure	\$ 623.94
Amazon Capital Services	Miscellaneous Expenditure	\$ 158.97
Amazon Capital Services	Miscellaneous Expenditure	\$ 484.73
Amazon Capital Services	Miscellaneous Expenditure	\$ 100.72
Amazon Capital Services	Miscellaneous Expenditure	\$ 97.40
Amazon Capital Services	Miscellaneous Expenditure	\$ 84.22
Amazon Capital Services	Miscellaneous Expenditure	\$ 74.70
Amazon Capital Services	Miscellaneous Expenditure	\$ 68.90
Amazon Capital Services	Miscellaneous Expenditure	\$ 219.81
Amazon Capital Services	Periodicals	\$ 60.07
Amazon Capital Services	Supplies	\$ 449.00
Amazon Capital Services	Supplies	\$ 57.50
Amazon Capital Services	Supplies	\$ 67.49
Amazon Capital Services	Supplies	\$ 621.41
Amazon Capital Services	Supplies	\$ 9.45
Amazon Capital Services	Supplies	\$ 241.34
Amazon Capital Services	Supplies	\$ 29.71

Amazon Capital Services	Supplies	\$	125.68
Amazon Capital Services	Supplies	\$	198.57
Amazon Capital Services	Supplies	\$	26.99
Amazon Capital Services	Supplies	\$	548.65
Amazon Capital Services	Supplies	\$	151.02
Amazon Capital Services	Supplies	\$	66.98
Amazon Capital Services	Supplies	\$	34.17
Amazon Capital Services	Supplies	\$	32.99
Amazon Capital Services	Supplies	\$	2,125.42
Amazon Capital Services	Supplies	\$	877.97
Amazon Capital Services	Supplies	\$	98.06
Amazon Capital Services	Supplies	\$	79.10
Amazon Capital Services	Supplies	\$	1,115.29
Amazon Capital Services	Supplies	\$	181.03
Amazon Capital Services	Supplies	\$	111.39
Amazon Capital Services	Supplies	\$	25.68
Amazon Capital Services	Supplies	\$	324.76
Amazon Capital Services	Supplies	\$	202.12
Amazon Capital Services	Supplies	\$	35.48
Amazon Capital Services	Supplies	\$	74.95
Amazon Capital Services	Supplies	\$	114.60
Amazon Capital Services	Supplies	\$	101.80
Amazon Capital Services	Supplies	\$	120.47
Amazon Capital Services	Supplies	\$	358.29
Amazon Capital Services	Supplies	\$	108.90
Amazon Capital Services	Supplies	\$	51.77
Amazon Capital Services	Supplies	\$	72.27
Amazon Capital Services	Supplies	\$	191.28
Amazon Capital Services	Supplies	\$	178.36
Amazon Capital Services	Supplies	\$	689.00
Amazon Capital Services	Supplies	\$	276.89
Amazon Capital Services	Supplies	\$	3,005.53
Amazon Capital Services	Supplies	\$	2,264.66
Amazon Capital Services	TechnologyRelated Hardware	\$	247.88
American Red CrossHealth & Safety Svcs	Employee Training and Development Services	\$	32.40
Amplify Education Inc	Supplies	\$	51.38
Amy Otto	Travel	\$	34.45
Amy Otto	Travel	\$	17.03
Amy Prochaska	Miscellaneous Expenditure	\$	17.57
Amy Springer	Travel	\$	101.26
Amy Springer	Travel	\$	40.02
Ana L Rodriguez Trejo	Supplies	\$	246.28
Andersen Wrecking Co	Supplies	\$	10.00
Angela F Runnells	Professional Services	\$	177.00
Apple Financial Services	Repairs & Maintenance Services	\$	50,000.00
Apple Financial Services	TechnologyRelated Hardware	\$	48,887.50
Apple Inc	Supplies	\$	89.00
Apple Inc	Supplies	\$	149.50
Apple Inc	Supplies	\$	149.50

Apple Inc	TechnologyRelated Hardware	\$	126.20
Apple Market	Food	\$	94.19
Areli Valles	Contracted Educational	\$	3,510.00
Arnold Motor Supply	Supplies	\$	7.63
Ashley Bush	Miscellaneous Expenditure	\$	136.23
AUCA Chicago Lockbox	Uniforms	\$	1,404.48
AUCA Chicago Lockbox	Uniforms	\$	114.17
Awards Unlimited	Miscellaneous Expenditure	\$	18.51
Awards Unlimited	Supplies	\$	44.71
Awards Unlimited	Supplies	\$	42.75
Awards Unlimited	Supplies	\$	54.58
Axmann Heating & Air Conditioning	Miscellaneous Expenditure	\$	384.88
Bamford Inc	Professional Services	\$	225.00
Bear Frame & Alignment	Tires and Parts	\$	151.66
Bear Frame & Alignment	Vehicle Repair	\$	857.86
Bellevue West	Miscellaneous Expenditure	\$	122.00
Best Western Plus Lincoln Inn & Suites	Travel	\$	1,561.00
Black Hills Energy	Natural Gas	\$	1,352.37
Black Hills Energy	Natural Gas	\$	2.85
Blick Art Materials II	Supplies	\$	480.20
Blick Art Materials II	Supplies	\$	5.85
Blick Art Materials II	Supplies	\$	36.02
Blick Art Materials II	Supplies	\$	-
Blick Art Materials II	Supplies	\$	351.97
Blick Art Materials II	Supplies	\$	287.75
BluePath Finance Inc	Building Acquisitions and Improvements	\$	43,646.06
Bob Rogers Travel Inc	Miscellaneous Expenditure	\$	7,933.00
Bobby Simetich	Professional Services	\$	160.00
Boogaarts Food Store	Food	\$	40.28
Brady Harrison	Professional Services	\$	140.00
Brandi Sayer	Miscellaneous Expenditure	\$	11.95
Brandi Walker	Family Sales	\$	40.90
Brian Haas	Travel	\$	229.25
Bridgeport High School	Miscellaneous Expenditure	\$	156.74
BSN Sports, LLC	Miscellaneous Expenditure	\$	1,541.20
BSN Sports, LLC	Supplies	\$	375.19
Buffalo County RediMix	Snow Services	\$	2,900.00
Buffalo County Sheriff's Office	Professional Services	\$	8,100.00
Builders HowTo Warehouse	Miscellaneous Expenditure	\$	5,129.20
Builders HowTo Warehouse	Supplies	\$	366.80
Builders HowTo Warehouse	Supplies	\$	36.11
Builders HowTo Warehouse	Supplies	\$	492.16
Builders HowTo Warehouse	Supplies	\$	14.03
Builders HowTo Warehouse	Tires and Parts	\$	10.95
Business World ProdHastings	Supplies	\$	45.01
C R Toys	Supplies	\$	39,842.93
C R Toys	Supplies	\$	282.39
Carl Whitney Sand & Gravel	Snow Services	\$	4,350.00
Carol Kenton	Travel	\$	69.24

Carol Kenton	Travel	\$	133.62
Carolina Biological Supply	Supplies	\$	599.00
Carquest Auto Parts Stores	Supplies	\$	26.64
Carson Zwingman	Professional Services	\$	750.00
Cash from NebraskaLand National Bank	Miscellaneous Expenditure	\$	547.01
CashWa Distributing	Food	\$	115,893.45
CashWa Distributing	Food	\$	147,342.94
CashWa Distributing	Miscellaneous Expenditure	\$	131.00
CDW Government	TechnologyRelated Hardware	\$	476.44
Cengage Learning Gale	Textbook Loan	\$	5,064.26
Central Eye Care	Miscellaneous Expenditure	\$	704.00
Central Restaurant Products	Furniture and Fixtures	\$	2,477.00
Central Restaurant Products	Supplies	\$	542.56
Century Lumber Center	Miscellaneous Expenditure	\$	120.41
Charter Communications	Miscellaneous Expenditure	\$	23.30
Charter Communications	Other Communication	\$	2,708.82
Charter Communications	Other Communication	\$	28.59
Charter Communications	Supplies	\$	41.82
ChartwellsGrand Island	Travel	\$	432.00
ChartwellsGrand Island	Travel	\$	352.00
Chesterman Co.	Food	\$	4,595.00
Chesterman Co.	Miscellaneous Expenditure	\$	451.00
Chesterman Co.	Miscellaneous Expenditure	\$	185.00
Chesterman Co.	Supplies	\$	2,626.00
Chris Loofe	Travel	\$	172.92
Chris Mroczek	Professional Services	\$	175.00
Christian Bradley	Professional Services	\$	80.00
Christian Bradley	Professional Services	\$	80.00
Cindy Pawloski	Travel	\$	53.64
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	2,924.45
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	5,920.96
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	270.76
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	212.87
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	370.50
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	442.72
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	263.70
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	268.27
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	37.94
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	42.15
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	58.11
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	482.74
City of Kearney School Resource Office	Security Officer	\$	7,540.73
City of KearneyWater,Sanitn,Sewer Dept	Garbage	\$	7,104.22
Class Act	Miscellaneous Expenditure	\$	200.00

Cody Dvorak	Miscellaneous Expenditure	\$	1,411.00
Comfy Bowl Inc	Miscellaneous Expenditure	\$	95.00
Community Products LLC	Supplies	\$	2,510.00
Concrete Contracting	Miscellaneous Expenditure	\$	1,547.00
Copycat Printing Inc	Miscellaneous Expenditure	\$	136.16
Copycat Printing Inc	Miscellaneous Expenditure	\$	133.36
Copycat Printing Inc	Miscellaneous Expenditure	\$	167.35
Copycat Printing Inc	Miscellaneous Expenditure	\$	108.77
Copycat Printing Inc	Supplies	\$	2,021.15
Copycat Printing Inc	Supplies	\$	226.72
Cornhusker Cleaning Supply.	Supplies	\$	279.62
Country Meats	Supplies	\$	118.00
Crouch Recreation	Site Improvements	\$	41,300.00
Crystal Staley	Supplies	\$	157.09
Culligan Of Kearney	Miscellaneous Expenditure	\$	79.00
Culligan Of Kearney	Supplies	\$	80.00
Culligan Of Kearney	Supplies	\$	456.75
Cummins Central Power LLC	Vehicle Repair	\$	1,061.14
Dan's Sanitation Inc	Garbage	\$	127.98
Dan's Sanitation Inc	Garbage	\$	0.27
DAS State Accounting Central Finance	Purchased Service Telephone	\$	238.13
Dawson Public Power District	Electricity	\$	1,283.07
Dawson Public Power District	Electricity	\$	2.71
Deb Stocker	Supplies	\$	74.32
Del Miller	Professional Services	\$	160.00
Demco Inc	Supplies	\$	90.39
Denise Valentine	Travel	\$	575.45
Desiree John	Travel	\$	57.19
Desiree John	Travel	\$	84.43
Dmilaco Sports Fashions	Miscellaneous Expenditure	\$	431.50
Dmilaco Sports Fashions	Miscellaneous Expenditure	\$	170.00
Dmilaco Sports Fashions	Uniforms	\$	60.00
Domino's Pizza	Food	\$	3,657.50
Domino's Pizza	Miscellaneous Expenditure	\$	247.96
Domino's Pizza	Miscellaneous Expenditure	\$	165.30
Domino's Pizza	Miscellaneous Expenditure	\$	77.92
Douglas County West Community Schools	Miscellaneous Expenditure	\$	116.06
Dundy County Stratton High School	Miscellaneous Expenditure	\$	370.91
Eakes Office Solutions	Miscellaneous Expenditure	\$	46.59
Eakes Office Solutions	Supplies	\$	8.18
Eakes Office Solutions	Supplies	\$	43.40
Eakes Office Solutions	Supplies	\$	25.58
Eakes Office Solutions	Supplies	\$	203.78
Eakes Office Solutions	Supplies	\$	1,075.16
Eakes Office Solutions	Supplies	\$	1,832.99
Eakes Office Solutions	Supplies	\$	64.97
Eakes Office Solutions	Supplies	\$	225.25
Eakes Office Solutions	Supplies	\$	302.73
Eakes Office Solutions	Supplies	\$	381.03

Ean Luebbe	Professional Services	\$	125.00
Ean Luebbe	Professional Services	\$	100.00
Echo Group Inc.	Supplies	\$	500.73
Ecolab Inc.	Supplies	\$	330.00
Embassy SuitesLincoln	Travel	\$	328.00
Embassy SuitesLincoln	Travel	\$	576.00
Emily Jameson	Miscellaneous Expenditure	\$	12.00
Epic Sports	Miscellaneous Expenditure	\$	102.44
Erin Small	Travel	\$	94.98
Essential Food Group Inc	Miscellaneous Expenditure	\$	658.63
ESU 10	Dues and Fees	\$	50.00
ESU 10	Dues and Fees	\$	70.00
ESU 10	Dues and Fees	\$	50.00
ESU 10	Dues and Fees	\$	70.00
ESU 10	Dues and Fees	\$	80.00
ESU 10	Miscellaneous Expenditure	\$	40.00
ESU 10	Sped Tuition/Agencies	\$	473.22
ESU 10	Sped Tuition/Agencies	\$	10,827.59
ESU 10	Sped Tuition/Agencies	\$	1,858.70
ESU 10	Sped Tuition/Agencies	\$	3,412.60
ESU 10	Sped Tuition/Agencies	\$	3,590.34
ESU 10	Sped Tuition/Agencies	\$	658.91
ESU 10	Sped Tuition/Agencies	\$	1,018.40
ESU 10	Supplies	\$	40.00
ESU 10	Supplies	\$	40.00
ESU 10	Travel	\$	20.00
ESU 10	Travel	\$	20.00
ESU 10	Travel	\$	60.00
ESU 10	Travel	\$	50.00
ESU 7	Sped Tuition/Agencies	\$	4,745.00
Expression Wear Inc	Miscellaneous Expenditure	\$	430.00
Farmers Union Coop Assn	Vehicle Gasoline	\$	3,569.52
Farmers Union Coop Assn	Vehicle Gasoline	\$	606.84
Fastenal Company	Supplies	\$	106.74
FFA Convention TourNebraska Group	Miscellaneous Expenditure	\$	1,125.00
Follett Content Solutions LLC	Library Referances	\$	342.21
Follett Content Solutions LLC	Library Referances	\$	368.41
Follett Content Solutions LLC	Library Referances	\$	977.79
Follett Content Solutions LLC	Miscellaneous Expenditure	\$	961.10
Follett Content Solutions LLC	Miscellaneous Expenditure	\$	19.47
Follett Content Solutions LLC	Miscellaneous Expenditure	\$	1,217.17
Follett School Solutions Inc	Instructional Materials	\$	11,505.06
Follett School Solutions Inc	Library Referances	\$	181.67
Follett School Solutions Inc	Miscellaneous Expenditure	\$	199.40
Follett School Solutions Inc	Supplies	\$	415.43
Follett School Solutions Inc	Supplies	\$	1,135.43
Follett School Solutions Inc	Supplies	\$	197.01
Follett School Solutions Inc	Technology Software	\$	2,478.72
Follett School Solutions Inc	Technology Software	\$	197.01

Frontier	Professional Services	\$	398.90
Frontier	Purchased Service Telephone	\$	5,111.45
Fruhauf Uniforms Inc	Miscellaneous Expenditure	\$	720.00
Fun Express LLC	Miscellaneous Expenditure	\$	134.36
Gartner & Associates Co Inc	Supplies	\$	831.50
Gaylord Sales and Leasing	Vehicle Acquisition	\$	36,990.00
General Parts LLC	Supplies	\$	205.89
Glass Doctor of Central Nebraska	Vehicle Repair	\$	748.28
Gold Crown Foundation, Inc.	Miscellaneous Expenditure	\$	650.00
Gopher Sport	Supplies	\$	604.41
GovConnection Inc	TechnologyRelated Hardware	\$	202,122.00
Graham Tire	Vehicle Repair	\$	52.64
Hampton Inn by Hilton Omaha Airport	Travel	\$	3,129.00
Hampton Inn by Hilton Omaha Airport	Travel	\$	672.00
Hands of Heartland , LLC	Pupil Services	\$	838.56
Hastings Museum	Supplies	\$	50.00
Hawkins Inc	Supplies	\$	1,216.47
Hazelden Publishing	Textbooks	\$	421.73
HD Supply Facilities Mtce LTD	Miscellaneous Expenditure	\$	974.40
Health Management Systems Inc	Professional Services	\$	18,401.50
Heartland Curbing & Landscaping	Snow Services	\$	325.00
Heartland Refrigeration LLC	Furniture and Fixtures	\$	2,108.66
Heritage Water Services Inc.	Professional Services	\$	955.00
Hiland Dairy Foods	Food	\$	30,483.10
Hobby Lobby Stores Inc	Miscellaneous Expenditure	\$	91.14
Hobby Lobby Stores Inc	Miscellaneous Expenditure	\$	157.43
Hobby Lobby Stores Inc	Supplies	\$	38.93
Hobby Lobby Stores Inc	Supplies	\$	36.97
Holiday Inn Kearney	Miscellaneous Expenditure	\$	4,205.83
Holmes Plumbing & Htg	Supplies	\$	1,150.95
Hometown Leasing	Rentals of Equipment and Vehicles	\$	9,142.53
HyVee Accounts Receivable	Food	\$	146.15
HyVee Accounts Receivable	Food	\$	652.83
HyVee Accounts Receivable	Supplies	\$	301.12
HyVee Accounts Receivable	Supplies	\$	95.87
Integrated Life Choices	Pupil Services	\$	4,135.84
Integrated Security Solutions LLC	Professional Services	\$	253.31
Intellicom	Professional Services	\$	10,178.50
J W Pepper & Son Inc	Miscellaneous Expenditure	\$	66.50
J W Pepper & Son Inc	Supplies	\$	103.50
J W Pepper & Son Inc	Supplies	\$	29.95
Jack Lederman Co Inc	Professional Services	\$	42.50
Jackie Arens	Travel	\$	88.76
Jeana Peterson	Travel	\$	84.56
Jenae Loeffelholz	Miscellaneous Expenditure	\$	39.00
Jennifer Lawn	Travel	\$	60.26
Jennifer Riedel	Travel	\$	115.00
Jessica Scoville	Professional Services	\$	90.00
Jill Bauer	Travel	\$	58.10

Jim Langin	Professional Services	\$	140.00
Johnstone Supply	Professional Services	\$	39.95
Johnstone Supply	Supplies	\$	11,852.52
Johnstone Supply	Supplies	\$	1,077.21
Jonathan Carson	Miscellaneous Expenditure	\$	51.95
Jones School Supply Company	Supplies	\$	42.04
Junior Achievement	Miscellaneous Expenditure	\$	700.00
Justin Ludwig	Professional Services	\$	160.00
Kate Murphy	Travel	\$	96.48
Kathleen Eckloff	Miscellaneous Expenditure	\$	62.26
Kearney Ace Hardware	Supplies	\$	127.50
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	934.56
Kearney Area Chamber Of Commerce	Dues and Fees	\$	40.00
Kearney Area Chamber Of Commerce	Miscellaneous Expenditure	\$	14,000.00
Kearney Area Chamber Of Commerce	Miscellaneous Expenditure	\$	700.00
Kearney Area Chamber Of Commerce	Supplies	\$	100.00
Kearney Area Children's Museum	Dues and Fees	\$	180.00
Kearney Area Children's Museum	Dues and Fees	\$	195.00
Kearney Area Children's Museum	Dues and Fees	\$	80.00
Kearney Area Children's Museum	Dues and Fees	\$	295.00
Kearney Area Children's Museum	Dues and Fees	\$	345.00
Kearney Area Children's Museum	Dues and Fees	\$	205.00
Kearney Area Children's Museum	Miscellaneous Expenditure	\$	165.00
Kearney Area Solid Landfill City Of Kear	Professional Services	\$	872.62
Kearney Area Solid Landfill City Of Kear	Repairs & Maintenance Services	\$	171.00
Kearney Crete & Block	Miscellaneous Expenditure	\$	85.75
Kearney Hub	Periodicals	\$	18.49
Kearney Hub	Periodicals	\$	51.90
Kearney Pub SchFoundation	Professional Services	\$	21,733.76
Kearney Pub SchFoundation	Professional Services	\$	14,893.36
Kearney Pub SchFoundation	Professional Services	\$	17,270.70
Kearney Pub SchFoundation	Professional Services	\$	14,255.01
Kearney Tire & Auto Service Co	Repairs & Maintenance Services	\$	37.67
Kearney Tire & Auto Service Co	Vehicle Repair	\$	206.10
Kearney Winlectric Co	Supplies	\$	153.51
Kearney Winnelson	Supplies	\$	1,993.89
Kearney Winnelson	Supplies	\$	252.90
Kelly Supply Co	Supplies	\$	83.82
KHS Band Boosters	Miscellaneous Expenditure	\$	7,213.20
Kidwell	Professional Services	\$	20,624.00
Kidwell	Technology Software	\$	15,919.29
KPS Foundation	Miscellaneous Expenditure	\$	190.00
KSB School Law	Contracted Legal Services	\$	525.00
Lakeshore Lrng Materials	Supplies	\$	1,435.36
Laminator.com Inc	Supplies	\$	274.82
Laminator.com Inc	Supplies	\$	142.46
Language Line Services Inc	Travel	\$	69.68
Lawson Products Inc	Supplies	\$	428.45
Lawson Products Inc	Supplies	\$	614.47

Learning AZ	Supplies	\$	68.25
Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	1,395.85
Lincoln Journal Star	Advertising	\$	557.98
Lincoln Journal Star	Advertising	\$	717.01
Lincoln Marriott Cornhusker Hotel	Travel	\$	218.00
Lincoln Northeast High School	Dues and Fees	\$	115.00
Lincoln Pius X High School	Dues and Fees	\$	190.00
Lincoln Pius X High School	Miscellaneous Expenditure	\$	700.43
Lincoln Public Schools	Supplies	\$	875.00
Lisa A Martenson	Travel	\$	16.51
Lisa Brown	Supplies	\$	75.00
Lori Keller	Travel	\$	19.71
Lou's Sporting Goods	Miscellaneous Expenditure	\$	7,720.73
Lou's Sporting Goods	Miscellaneous Expenditure	\$	2,145.22
Lou's Sporting Goods	Miscellaneous Expenditure	\$	2,077.29
Lou's Sporting Goods	Supplies	\$	1,450.64
Lou's Sporting Goods	Supplies	\$	82.00
Lou's Sporting Goods	Supplies	\$	800.00
Lou's Sporting Goods	Supplies	\$	801.46
Lou's Sporting Goods	Supplies	\$	3,855.61
Lou's Sporting Goods	Supplies	\$	622.37
Lou's Sporting Goods	Supplies	\$	3,832.12
Lou's Sporting Goods	Supplies	\$	598.88
Lura Townsend	Contracted Educational	\$	346.88
Mackenzie Krull	Professional Services	\$	75.00
Mailgun Technologies Inc	Technology Software	\$	325.00
Maria Gregg	Family Sales	\$	45.00
Mariah Murrish	Supplies	\$	250.00
Masters True Value	Supplies	\$	499.22
Masters True Value	Supplies	\$	15.17
Matheson TriGas Inc	Rentals of Equipment and Vehicles	\$	153.69
Matheson TriGas Inc	Supplies	\$	1,182.00
Matheson TriGas Inc	Supplies	\$	1,938.11
Matt Bailey	Professional Services	\$	80.00
Matt Plugge	Professional Services	\$	160.00
McGraw Hill School Education Holdings LL	Supplies	\$	236.61
Meadowlark Hills Golf Course	Miscellaneous Expenditure	\$	393.00
Meadowlark Hills Golf Course	Miscellaneous Expenditure	\$	1,237.50
Medical Device Depot Inc.	Supplies	\$	219.00
Medical Device Depot Inc.	Supplies	\$	3,181.37
Megan Braden	Travel	\$	92.88
Melinda Hogeland	Supplies	\$	100.51
Menards Kearney	Miscellaneous Expenditure	\$	4.97
Menards Kearney	Miscellaneous Expenditure	\$	889.63
Menards Kearney	Miscellaneous Expenditure	\$	42.88
Menards Kearney	Miscellaneous Expenditure	\$	407.96
Menards Kearney	Supplies	\$	415.38
Menards Kearney	Supplies	\$	888.41
Menards Kearney	Supplies	\$	64.65

Menards Kearney	Supplies	\$	2,246.58
Menards Kearney	Supplies	\$	259.56
Metal Doors & Hardware Co	Supplies	\$	1,181.31
Michael Kenton	Professional Services	\$	50.00
Michele A Friesen	Miscellaneous Expenditure	\$	34.56
Michelle DeVries	Travel	\$	62.94
Michelle Rodriguez	Professional Services	\$	15.00
Midway Chevrolet	Tires and Parts	\$	54.38
Midway Chevrolet	Vehicle Repair	\$	500.00
Midwest Connect	Miscellaneous Expenditure	\$	447.27
Midwest Connect	Postage	\$	26.46
Midwest Connect	Postage	\$	6.93
Midwest Connect	Postage	\$	9.09
Midwest Connect	Postage	\$	231.19
Midwest Connect	Postage	\$	119.91
Midwest Connect	Postage	\$	19.68
Midwest Connect	Postage	\$	30.06
Midwest Connect	Postage	\$	5.94
Midwest Connect	Postage	\$	5.25
Midwest Connect	Postage	\$	8.19
Midwest Connect	Postage	\$	74.79
Midwest Connect	Postage	\$	3.35
Midwest Connect	Postage	\$	550.16
Midwest Connect	Postage	\$	18.40
Midwest Connect	Postage	\$	44.85
Midwest Connect	Postage	\$	7.56
Midwest Connect	Postage	\$	8.36
Midwest Connect	Supplies	\$	33.13
Mindi Heese	Travel	\$	37.73
Mitch Olson	Travel	\$	69.43
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	1,022.50
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	167.00
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	350.00
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	63.00
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	70.00
Morgan Walker	Travel	\$	96.81
Morris Press & Office Supplies	Miscellaneous Expenditure	\$	618.45
Morris Press & Office Supplies	Supplies	\$	224.40
Morris Press & Office Supplies	Supplies	\$	416.90
Morris Press & Office Supplies	Supplies	\$	975.12
Morris Press & Office Supplies	Supplies	\$	1,210.00
Motivating Systems LLC	Supplies	\$	2,000.00
NASBNE Association of School Boards	Professional Services	\$	1,915.07
NASBNE Association of School Boards	Travel	\$	190.00
NASBNE Association of School Boards	Travel	\$	95.00
NASCO	Miscellaneous Expenditure	\$	373.63
Nature Gift Store LLC	Supplies	\$	104.85
Navigator Motorcoaches Inc	Transportation Charges	\$	1,250.00
Navigator Motorcoaches Inc	Transportation Charges	\$	562.00

Navigator Motorcoaches Inc	Transportation Charges	\$	888.00
NCD Honor Choir	Miscellaneous Expenditure	\$	165.00
NCS Pearson Inc	Supplies	\$	1,459.50
NDE Early Childhood Training Center	Professional Services	\$	20.00
NDEE Swimming Pools	Professional Services	\$	40.00
NDEE Swimming Pools	Professional Services	\$	360.00
Nebraska Central Equipment Co	Vehicle Repair	\$	289.57
Nebraska FCCLA	Dues and Fees	\$	944.00
Nebraska Public Power District	Electricity	\$	138,201.90
Nebraska Public Power District	Miscellaneous Expenditure	\$	365.73
Nebraska Safety Center	Professional Services	\$	125.00
Nebraska Schoolmasters Club	Dues and Fees	\$	30.00
Nebraska Schoolmasters Club	Travel	\$	48.00
Nebraska Schoolmasters Club	Travel	\$	48.00
Nielsen Contracting LLC	Building Acquisitions and Improvements	\$	24,438.00
Nielsen Contracting LLC	Professional Services	\$	10,495.50
Northwestern Energy	Natural Gas	\$	27,821.20
Northwestern Energy	Natural Gas	\$	24,023.73
Novus Windshield Repair	Vehicle Repair	\$	55.00
Novus Windshield Repair	Vehicle Repair	\$	40.00
NSAA	Miscellaneous Expenditure	\$	580.73
NSAA	Miscellaneous Expenditure	\$	964.09
NSAA	Miscellaneous Expenditure	\$	1,457.40
NSAA	Miscellaneous Expenditure	\$	466.20
NSG Logistics LLC	Supplies	\$	1,275.50
Off Duty Management, Inc	Miscellaneous Expenditure	\$	161.00
Omaha Music Therapy LLC	Pupil Services	\$	1,267.20
One Call Concepts Inc	Professional Services	\$	1.60
One Source	Professional Services	\$	920.35
Paige Garringer	Travel	\$	267.89
PANOGOLD Baking Co.	Food	\$	4,763.71
PapillionLaVista South High School	Miscellaneous Expenditure	\$	337.36
Peak Interests LLC	Food	\$	3,929.00
PEP CO, Inc.	Professional Services	\$	2,615.00
Perry Guthery Haasa & Gessford PC LLO	Contracted Legal Services	\$	1,907.20
Pitsco Education, LLC	Supplies	\$	2,157.25
Pitsco Education, LLC	Supplies	\$	750.00
Platinum Awards & Gifts	Miscellaneous Expenditure	\$	74.45
Platinum Awards & Gifts	Supplies	\$	173.45
Play With A Purpose	Supplies	\$	2,131.00
Prairie View Roofing & Development LLC	Repairs & Maintenance Services	\$	1,753.75
Qdoba Mexican Grill	Miscellaneous Expenditure	\$	1,268.90
Quill Corporation	Supplies	\$	34.59
Quill Corporation	Supplies	\$	64.22
Rachel Ann Pierce	Professional Services	\$	180.00
RevTrak	Supplies	\$	19.95
Rhonda Moseley	Travel	\$	57.32
Rick Mitchell	Supplies	\$	34.99
Robyn Favinger	Travel	\$	80.04

RockIT Event Pros LLP	Professional Services	\$	328.77
rSchool Today	Supplies	\$	300.00
Rubye Jeannette Baker	Professional Services	\$	90.00
Rudis	Miscellaneous Expenditure	\$	2,941.50
Ryan Bauer	Miscellaneous Expenditure	\$	17.56
Ryan Hogue	Travel	\$	1,098.67
Saadat Hosseini	Professional Services	\$	160.00
Sarah Plonkey	Travel	\$	110.79
Sayler Screenprinting	Uniforms	\$	1,077.75
Scholastic Book Fairs	Miscellaneous Expenditure	\$	5,594.21
Scholastic Inc	Supplies	\$	130.58
Scholastic Inc	Supplies	\$	40.00
Scholastic Inc.	Periodicals	\$	233.76
Scholastic Inc.	Periodicals	\$	119.88
Scholastic Inc.	Periodicals	\$	101.88
School Nutrition Association	Dues and Fees	\$	627.50
School Pride	Miscellaneous Expenditure	\$	50.00
SCHOOLSin	Supplies	\$	3,167.32
Shane Labenz	Professional Services	\$	160.00
Sharon Livingston	Supplies	\$	59.88
Shawna Strong	Travel	\$	104.80
Shawna Churchill	Professional Services	\$	25.00
Sheryl Hansen	Miscellaneous Expenditure	\$	40.00
Sign Center Inc.	Supplies	\$	558.06
SignGlasses LLC	Contracted Educational	\$	3,704.40
SignOVation Inc	Miscellaneous Expenditure	\$	2,100.00
Smiling Faces Academy, Inc.	Professional Services	\$	2,660.00
Sonshine World	Professional Services	\$	358.00
SpartanNash Family Fresh	Supplies	\$	103.09
Speed Stacks Inc	Miscellaneous Expenditure	\$	930.00
Spomenko Ilic	Professional Services	\$	160.00
Spracklin Chiropractic	Physicals	\$	180.00
Spracklin Chiropractic	Physicals	\$	90.00
Staci Cahis	Miscellaneous Expenditure	\$	150.00
Stefanie Green	Miscellaneous Expenditure	\$	23.95
Sterling Athletics	Miscellaneous Expenditure	\$	1,845.55
Striv AV, LLC	Miscellaneous Expenditure	\$	35.00
SupplyWorks	Supplies	\$	13,899.69
Sydney Ferrara	Travel	\$	83.38
Tami Buss	Miscellaneous Expenditure	\$	29.99
Tami Buss	Supplies	\$	250.00
Taylor Miigerl	Professional Services	\$	225.00
TBK Transmissions, Inc	Vehicle Repair	\$	5,105.47
Teacher Created Resources	Supplies	\$	24.95
Teacher Synergy Inc	Supplies	\$	30.48
Teacher's Discovery	Supplies	\$	29.41
The Dent Popper Inc.	Tires and Parts	\$	375.00
The Dent Popper Inc.	Vehicle Repair	\$	575.00
The Filter Shop Inc	Supplies	\$	887.51

Threshold	Supplies	\$	1,654.45
Thunderbirds Forensics Booster Club Inc	Dues and Fees	\$	285.33
Timothy Higgins	Miscellaneous Expenditure	\$	4,994.40
TK Elevator Corporation	Repairs & Maintenance Services	\$	555.00
Tractor Supply Co.	Supplies	\$	3,119.76
Trane	Building Acquisitions and Improvements	\$	74,640.00
Trane	Supplies	\$	746.73
TriCounty Glass Inc	Repairs & Maintenance Services	\$	245.00
Trisha Abels	Travel	\$	47.68
Ty Swarm	Travel	\$	72.05
Unite Private Networks LLC	Purchased Service Telephone	\$	4,125.14
UNK Athletic Department	Dues and Fees	\$	300.00
UNLChild Nutrition Training Academy	Dues and Fees	\$	200.00
US Bank Cardmember Service	Advertising	\$	360.00
US Bank Cardmember Service	Driver License/Criminal History	\$	52.50
US Bank Cardmember Service	Dues and Fees	\$	75.00
US Bank Cardmember Service	Dues and Fees	\$	75.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	90.97
US Bank Cardmember Service	Miscellaneous Expenditure	\$	192.05
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,800.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	17.11
US Bank Cardmember Service	Miscellaneous Expenditure	\$	55.45
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,117.88
US Bank Cardmember Service	Miscellaneous Expenditure	\$	5.35
US Bank Cardmember Service	Miscellaneous Expenditure	\$	60.23
US Bank Cardmember Service	Miscellaneous Expenditure	\$	325.43
US Bank Cardmember Service	Miscellaneous Expenditure	\$	248.82
US Bank Cardmember Service	Miscellaneous Expenditure	\$	2,496.76
US Bank Cardmember Service	Miscellaneous Expenditure	\$	149.60
US Bank Cardmember Service	Miscellaneous Expenditure	\$	676.35
US Bank Cardmember Service	Miscellaneous Expenditure	\$	135.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,702.47
US Bank Cardmember Service	Miscellaneous Expenditure	\$	679.88
US Bank Cardmember Service	Miscellaneous Expenditure	\$	323.99
US Bank Cardmember Service	Miscellaneous Expenditure	\$	940.55
US Bank Cardmember Service	Miscellaneous Expenditure	\$	23.42
US Bank Cardmember Service	Professional Services	\$	4,660.45
US Bank Cardmember Service	Professional Services	\$	158.00
US Bank Cardmember Service	Professional Services	\$	885.00
US Bank Cardmember Service	Professional Services	\$	80.00
US Bank Cardmember Service	Supplies	\$	35.00
US Bank Cardmember Service	Supplies	\$	104.06
US Bank Cardmember Service	Supplies	\$	160.36
US Bank Cardmember Service	Supplies	\$	110.00
US Bank Cardmember Service	Supplies	\$	370.49
US Bank Cardmember Service	Supplies	\$	25.00
US Bank Cardmember Service	Textbooks	\$	300.00
US Bank Cardmember Service	Transportation Charges	\$	49.57
US Bank Cardmember Service	Transportation Charges	\$	357.25

US Bank Cardmember Service	Transportation Charges	\$	60.88
US Bank Cardmember Service	Transportation Charges	\$	78.97
US Bank Cardmember Service	Travel	\$	255.00
US Bank Cardmember Service	Travel	\$	24.57
US Bank Cardmember Service	Travel	\$	626.87
US Bank Cardmember Service	Travel	\$	1,056.58
US Bank Cardmember Service	Travel	\$	1,661.30
US Bank Cardmember Service	Travel	\$	901.39
US Bank Cardmember Service	Travel	\$	324.01
US Bank Cardmember Service	Travel	\$	4,272.87
US Bank Cardmember Service	Travel	\$	82.00
US Bank Cardmember Service	Travel	\$	858.65
US Bank Cardmember Service	Vehicle Gasoline	\$	70.00
US Foods Inc	Food	\$	5,631.88
USI Education & Government Sales	Supplies	\$	28.49
Ventris Learning LLC	Miscellaneous Expenditure	\$	90.00
Verizon Wireless	Miscellaneous Expenditure	\$	30.04
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Vernon Library Supplies, Inc.	Supplies	\$	479.67
Vicky C. DeWald	Miscellaneous Expenditure	\$	408.07
Virco Inc	Furniture and Fixtures	\$	7,378.04
Von Alavi	Professional Services	\$	160.00
Von Alavi	Professional Services	\$	80.00
VVS, Inc	Supplies	\$	742.80
Walmart Community BRC	Miscellaneous Expenditure	\$	4,371.28
Walmart Community BRC	Supplies	\$	770.81
WeVideo	Supplies	\$	508.30
Will Richter	Miscellaneous Expenditure	\$	72.00
William V MacGill & Co	Supplies	\$	52.45
WPCWestern Path Consult Inc	Drug Testing	\$	176.00
WPS Western Psychological Services	Supplies	\$	173.80
Yandas Music	Miscellaneous Expenditure	\$	25.00
Yandas Music	Miscellaneous Expenditure	\$	404.00
Yandas Music	Miscellaneous Expenditure	\$	186.00
Yandas Music	Miscellaneous Expenditure	\$	36.00
Yandas Music	Miscellaneous Expenditure	\$	1,202.00
Yandas Music	Supplies	\$	601.34

Yandas Music	Supplies	\$	45.00
York High School	Miscellaneous Expenditure	\$	100.00
Zimmerman Printers	Miscellaneous Expenditure	\$	504.00
Zimmerman Printers	Miscellaneous Expenditure	\$	199.60

SPECIAL BUILDING FUND

CLAIMS TO REPORT FOR APRIL 2023

VENDOR

WILKINS ArchitectureDesignPlanning
WILKINS ArchitectureDesignPlanning
WILKINS ArchitectureDesignPlanning
WILKINS ArchitectureDesignPlanning

DESCRIPTION

Building Acquisitions and Improvements	\$	33,300.00
Building Acquisitions and Improvements	\$	21,931.78
Building Acquisitions and Improvements	\$	21,931.78
Building Acquisitions and Improvements	\$	21,931.78

TREASURER'S REPORT

General Account - NebraskaLand National Bank Month Ending March 31, 2023

Per Bank

NebraskaLand Bank	March 31, 2023	\$	21,482,236.59
Less Outstanding Checks		\$	(12,394.56)
Less Outstanding Other Disbursements		\$	(31,525.71)
Plus Outstanding Deposits		\$	(3,422.00)
Adjustment		\$	-
Ending Balance		\$	<u>21,434,894.32</u>

Per Books

Beginning Balance	March 31, 2023	\$	21,809,451.62
Plus Receipts		\$	6,119,043.45
Less Expenditures		\$	(6,493,600.75)
Less Returned Checks			
Adjustment		\$	-
Voided Checks			
Ending Book Balance	March 31, 2023	\$	<u>21,434,894.32</u>

Flex Spending Account Balance

\$81,650.09

School District 7

Fund Balances

Fiscal Year: 2022-2023

Month: March

Year: 2023

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	General Fund	\$14,191,372.86	\$38,746,580.31	(\$39,000,046.66)	\$0.00	\$13,937,906.51
02	Depreciation Fund	\$707,403.09	\$82,978.79	(\$180,845.00)	\$0.00	\$609,536.88
03	Employee Benefit Fund	\$312,524.22	\$0.00	(\$27.49)	\$0.00	\$312,496.73
05	Activities Fund	\$2,579,658.31	\$1,017,685.53	(\$1,580,465.24)	\$243,307.00	\$2,260,185.60
06	School Nutrition Fund	\$2,766,125.03	\$2,669,646.25	(\$2,782,204.84)	\$0.00	\$2,653,566.44
07	Bond Fund	\$7,802,024.10	\$3,700,672.64	(\$6,576,079.87)	\$0.00	\$4,926,616.87
08	Special Building Fund	\$2,286,990.88	\$66,546.98	(\$416,300.00)	\$0.00	\$1,937,237.86
09	Qualified Capital Fund	\$0.00	\$9,980,992.01	(\$7,995,157.33)	\$0.00	\$1,985,834.68
10	Coop Fund	\$2,450.11	\$468,750.82	(\$384,569.04)	\$0.00	\$86,631.89
12	Student Fee Fund	\$189,192.13	\$120,948.42	(\$68,889.77)	\$0.00	\$241,250.78
Grand Total:		\$30,837,740.73	\$56,854,801.75	(\$58,984,585.24)	\$243,307.00	\$28,951,264.24

End of Report

DATE: March 2023

	<u>FY 2023</u>	<u>TOTAL BUDGET</u>	<u>%</u>	<u>FY 2022</u>	<u>TOTAL BUDGET</u>	<u>%</u>	<u>FY 2021</u>	<u>TOTAL BUDGET</u>	<u>%</u>
GENERAL FUND									
Income:	38,746,580.31	68,128,808.00	56.87%	65,120,558.17	66,050,806.00	98.59%	62,021,542.00	61,392,844.00	101.02%
Expense:	<u>39,000,046.66</u>	68,128,808.00	57.24%	<u>65,815,088.02</u>	66,050,806.00	99.64%	<u>58,810,341.00</u>	61,392,844.00	95.79%
Net:	(253,466.35)			(694,529.85)			3,211,201.00		

BUILDING FUND									
Income:	66,546.98	2,614,762.00	2.55%	337,665.36	2,937,463.00	11.50%	1,315,609.00	6,000,000.00	21.93%
Expense:	<u>416,300.00</u>	2,614,762.00	15.92%	<u>713,202.19</u>	2,937,463.00	24.28%	<u>3,256,627.00</u>	6,000,000.00	54.28%
Net:	(349,753.02)			(375,536.83)			(1,941,018.00)		

SCHOOL NUTRITION FUND									
Income:	2,669,646.25	4,559,552.00	58.55%	4,447,627.19	3,711,432.00	119.84%	3,854,308.00	3,531,532.00	109.14%
Expense:	<u>2,782,204.84</u>	4,559,552.00	61.02%	<u>3,472,474.82</u>	3,711,432.00	93.56%	<u>2,910,025.00</u>	3,531,532.00	82.40%
Net:	(112,558.59)			975,152.37			944,283.00		

	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>
Lunch	460,007	137.62	3,343	730,974	166.04	4,402.40	666,398	161.41	4,128.60
Breakfast	121,236	136.42	889	168,260	164.14	1,025.10	153,667	159.96	960.66

Bearcat Diner Financial Statement for Month Ending March 31, 2023

Receipts:		Budget	Month End	Year-to-Date	% of Budget	2021-2023%
Federal Reimbursement	\$	1,745,000.00	\$ 263,194.20	\$ 1,653,157.48	94.74%	136.82%
State Reimbursement	\$	-	\$ -	\$ -	#DIV/0!	
Sale of Lunches -Pupils	\$	1,250,000.00	\$ 128,652.50	\$ 968,921.10	77.51%	13.29%
Other Income	\$	47,700.00	\$ 5,830.24	\$ 47,567.67	99.72%	59.85%
District Support				\$ -		
Total:	\$	3,042,700.00	\$ 397,676.94	\$ 2,669,646.25	87.74%	80.28%
Expenditures:						
Salaries/Fringe	\$	1,893,184.10	\$ 177,006.29	\$ 1,299,918.58	68.66%	71.57%
	\$	1,893,184.10	\$ 177,006.29	\$ 1,299,918.58	68.66%	71.57%
Food Items	\$	1,853,400.00	\$ 154,190.30	\$ 1,314,659.06	70.93%	65.70%
Equipment	\$	150,000.00	\$ -	\$ 141,939.74	94.63%	26.15%
Supplies,Repairs and Other	\$	77,000.00	\$ 1,406.60	\$ 25,687.46	33.36%	29.30%
Total:	\$	3,973,584.10	\$ 332,603.19	\$ 2,782,204.84	70.02%	65.47%
Revenue Over/Under Expenses			\$ 65,073.75	\$ (112,558.59)		
Beginning Balance	\$	2,766,125.03		\$ 2,766,125.03		
Ending Balance	\$	2,766,125.03		\$ 2,653,566.44		
End of Month Balance						\$2,373,193.72
Federal Money Due			\$ 209,420.90			
Accounts Receivable < \$50.00			\$ 3,984.48			
Accounts Receivable > \$50.00			\$ 30,895.68			

Instruction

Extra-Curricular Activities

Extra-curricular/co-curricular activities are school-sponsored clubs, programs, events, and performances. For a list of activities, please see the Student Activity Handbook.

Participation

Participation for middle and high school students is encouraged but requires good standing in academic areas and adherence to rules of conduct promulgated by the Board of Education. ~~In addition, in order to ensure that all students at Kearney Public Schools have access to equitable opportunities and a safe and level playing field,~~ Participation in athletics at the 6-12 grade levels will be restricted to a student's biological sex, at birth as stated on the student's original birth certificate or subsequent court order. With that being said, any student (regardless of their birth sex) may participate in any extracurricular activity (including in after-school clubs) that allows both boys and girls to participate.

Conduct

Students shall conduct themselves in a manner so as not to reflect with disfavor or bring discredit to the school, community or their activity group.

Interscholastic Activities

Addition of New NSAA Interscholastic Activities (Team or individual)

The following guidelines must be met before a new interscholastic activity is added at Kearney High School. Adequate interest and adequate numbers must be shown for development of a team.

1. The activity must be sanctioned by NSAA and culminate with a state contest.
2. A qualified coach or sponsor must be in charge of the activity. The head coach must meet NSAA Coaching requirements.
3. A schedule of contests or games must be arranged by the Activities Director prior to the start of the season. Geographic proximity of contests, comparable school participation, and quality of scheduling must be considered.
4. Appropriate facilities for practice and competition must be available for the activity.
5. An initial start-up budget must be provided through the District's budgetary and allocation process. Consideration may be given for accepting funds raised through booster or other support organizations or through the Kearney Public Schools Foundation. Additional funds will be added to the school's activity budget to provide funding for the activities' on-going yearly budget.
6. Proposals for new activities shall be submitted to the High School administration prior to March 1. A School Activity Committee, selected by the High School Principal and Activities Director, will review all applications and proposals received by March 1 for compliance with the Interscholastic Activities Guidelines and make a recommendation to the board concerning adoption of the activity prior to the December Board of Education meeting.
7. A completed proposal for the initiation of the activity must be approved by the Board of Education by the December Board of Education meeting in the school year preceding the initiation of the activity.

Non-NSAA activities will follow the same process as above (except number 5) but need not be sanctioned by the NSAA.

Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA



2023-2024 KPS CALENDAR

OWN Your FUTURE

NO SCHOOL
START/END
BRIGHT FUTURES
TEACHERS ONLY

AUGUST

3&4 New Teacher Orientation
 7-8-9 Teacher Pre-Service Days
 10 **First Day of School K-12**
 10&11 Kindergarten 11:45 Dismiss
 14 Bright Futures Toddler Program First Day of School
 17 Bright Futures Preschool First Day of School

AUGUST 2023						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER

1 Bright Futures No School
 4 No School PK-12 Labor Day
 13 & 18 **P-T Conferences 5:00-9:00**
 20 **P-T Conferences/Work Time Morning PD (8:00-12:00) Confs/Work Time(1:00-6:00)**
 No School PK-12
 21&22 No School PK-12 Conf Comp Days

OCTOBER

6 Bright Futures No School
 13 No School PK-12 Professional Dev Day, Work Day, Grading
 End of First Quarter K-12: 42 Days

OCTOBER 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

NOVEMBER

3 Bright Futures No School
 13 No School PK-12 Professional Dev Day
 22-24 No School PK-12 Thanksgiving Vacation

DECEMBER

1 Bright Futures No School
 20 11:45 A.M. Dismissal PK-12 Teacher Grading P.M. Elementary 11:45 am Middle School 11:50 am High School 11:55 am
 End of Second Quarter K-12: 43.5 Days
 21- January 3 No School PK-12 Holiday Break

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JANUARY 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JANUARY

3 No School for Students Professional Development Day, Work Day
 4 **Second Semester Begins**
 12 Bright Futures No School

FEBRUARY

2 Bright Futures No School
 7&12 **P-T Conferences 5:00-9:00**
 14 **P-T Conferences/WorkDay Morning PD (8:00-12:00) Confs/Work time (1:00-6:00)**
 No school PK-12
 15&16 No School PK-12 Conference Comp. Days

FEBRUARY 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARCH

1 Bright Futures No School
 7 End of Third Quarter K-12: 43 Days
 8 No school PK-12 Prof Dev, Work Day, Grading
 18-22 No School PK-12 Spring Break
 29 No School PK-12 Holiday Break

APRIL

1 No School PK-12
 19 No School PK-12 Professional Dev Day
 26 Bright Futures No School

APRIL 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MAY

10 Bright Futures Preschool Last Day
 12 **KHS Graduation**
 17 **Last Day K-12 Early Dismissal**
 Elementary 11:45 am
 Middle School 11:50 am
 High School 11:55 am
 24&27 Bright Futures No School
 End Fourth Quarter K-12: 41.5 days

JUNE

KCLC & Summer Lunch Program
 17 Bright Futures Toddler Program No School

JUNE 2024						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

JULY 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JULY

KCLC & Summer Lunch Program
 4 Bright Futures Toddlers Program No School
 12 Bright Futures Toddler Program Last Day of School

K-12: 170 Total Days
 Teacher Contract Days: 185

Board Committee of
the Whole Meeting
Kind

April 5, 2023
Date

1st Floor Conference Room
Administration Building
Where Held

Drew Blessing
President,
presiding.

Call to Order President Blessing called the Board Committee of the Whole meeting to order at 5:00 P.M.

Open Meetings Announcement President Blessing announced that this is an open, public meeting and a copy of the Open Meetings Act is posted in this room.

Roll Call Members Present:

Dave Brandt	Kathy Gifford
Drew Blessing	Stephen Gaasch
Paul Hazard	John D. Icenogle

Approval of Agenda It was moved by Mr. Gaasch, seconded by Mrs. Gifford to approve the agenda for the meeting, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Agenda - Items on the agenda included:

- Preview of the agenda for the April 10, 2023 public hearing and regular meeting of the Board of Education
- Discussion of Middle School Girls' Wrestling
- Discussion of Payroll/Benefits Specialist/Payroll Administrator in Training
- Discussion of Classified/Classified-Exempt/Administrator Leave Policies for 2023-2024
- Discussion of 2023-2024 Parent-Teacher Conferences/Calendar Change

Closed Session At 7:33 P.M., it was moved by Mr. Blessing, seconded by Mr. Brandt to move to closed session for the purpose of discussing possible land acquisition.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Return to Open Session At 8:00 P.M., it was moved by Mrs. Gifford, seconded by Mr. Hazard to return to open session.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

- Closed Session At 8:01 P.M., it was moved by Mrs. Gifford, seconded by Mr. Icenogle to move to closed session for the purpose of discussing personnel matters, and to prevent needless injury to the reputation of the person, and if the person has not requested a hearing.
- After opportunity for discussion and on roll call vote, the Board voted as follows:
- Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.
- Return to Open Session At 8:46 P.M., it was moved by Mr. Hazard, seconded by Mrs. Gifford to return to open session.
- After opportunity for discussion and on roll call vote, the Board voted as follows:
- Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.
- Adjournment At 8:47 P.M., it was moved by Mrs. Gifford, seconded by Mr. Hazard to adjourn the meeting.
- After opportunity for discussion and on roll call vote, the Board voted as follows:
- Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried
- Notice of Meeting This meeting was publicized in the Kearney Hub on Friday, March 31, 2023; on radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Dave Brandt, Secretary

CHIZEK,ASHLEY

MA/ Step 14

Reading Teacher

Bryant/Kenwood Elementary Schools

Ashley Chizek earned her BA from Hastings College and her MA from Doane with endorsements in Eled K-6 and Special Education Generalist K-12. Her experience includes 3rd Grade teacher at Pleasanton Public Schools and Special Education teacher at Grand Island Public Schools. Ashley will be a Reading teacher at Bryant and Kenwood Elementary Schools starting fall 2023.

DIPPLE, NICOLE

BA+27/ Step 8

4th Grade Teacher

Northeast Elementary Schools

Nicole Dipple earned her BA from UNK with endorsements in Eled K-6 and Special Education Generalist K-6. Her experience includes 2nd Grade teacher at Overton Public Schools and Kindergarten teacher at Overland Park, KS. Nicole will be a 4th Grade teacher at Northeast Elementary Schools starting fall 2023.

HAIGHT, TAYLOR

MA/ Step 5

Special Education Teacher

Horizon Middle School

Taylor Haight earned her BA and MA from UNK with endorsements in Eled K-6 and Special Education Generalist K-6. Her experience includes 5th Grade teacher at Lincoln Public Schools and Special Education teacher at Lexington Public Schools. Taylor will be a Special Education teacher at Horizon Middle School starting fall 2023.

KING, SCOTT

MA+18/ Step 14

Science Teacher

Kearney High School

Scott King earned his BA from the University of Wyoming and his MA from Montana State University with endorsements in Biology 7-12 and Science 7-12. His experience includes Science teacher at North Platte Public Schools and Perkins County Schools. Scott will be a Science teacher at Kearney High School starting fall 2023.

MCMILLAN, MADISON

BA/ Step 3

2nd Grade Teacher

Northeast Elementary School

Madison McMillan earn her BA from UNK with an endorsement in Eled K-6. Her experience includes 1st Grade teacher at Lexington Public Schools. Madison will be a 2nd Grade teacher at Northeast Elementary School starting fall 2023.

MENTZER, HAYLEY

MA+36/ Step 15

**Special Education Teacher
Transition Building**

Hayley Mentzer earned her BA and MA from UNL and second MA from UNK with endorsements in Special Education Generalist 7-12, Secondary Transition Specialist 7-12 and Principal 7-12. Her experience includes Special Education teacher at Millard and Papillion-LaVista Public Schools and Coordinator of Young Adult Program at Millard Public Schools. Hayley will be a Special Education teacher at Transition building starting fall 2023.

RIPP, EMILY

MA+27/ Step 5

**Speech Language Pathologist
TBD**

Emily Ripp earned her BA and MA from UNK with an endorsement in Speech Language Path B-21. Her experience includes Speech Language Pathologist at Grand Island Public Schools. Emily will be a SLP for the district starting fall 2023.

SMITHELL, CHRISTOPHER

MA/ Step 14

**Orchestra Teacher
Kearney High School**

Christopher Smithell earned his BA from UNL and his MA from Wichita State with an endorsement in Music PK-12. His experience includes Orchestra teacher at Geary County USD 475, Lincoln Public Schools and Omaha Public Schools. Christopher will be an Orchestra teacher at Kearney High School starting fall 2023.



THIS IS A LEGALLY BINDING AGREEMENT. IF NOT UNDERSTOOD, SEEK LEGAL ADVICE. The REALTOR® negotiating this agreement is a member of the Buffalo County Board of REALTORS® and as such is governed by its Code of Ethics and Rules and Regulations.



PURCHASE AGREEMENT FOR VACANT LAND

Date: March 8, 2023

AGENCY CONFIRMATION: The following agency relationship(s) are hereby confirmed for this transaction.

Agent: Scott Anderson Val Stroup of Coldwell Banker/Town & Country (company) (Cell#)

Is the agent of: [X] Seller exclusively [] Buyer exclusively [] both the Buyer and Seller (Limited Dual Agent)

Agent: Rocky Geiser of Remax Executives, Inc (company) (Cell#)

Is the agent of: [] Seller exclusively [X] Buyer exclusively [] both the Buyer and Seller (Limited Dual Agent)

Buyer's Agent shall remain the agent of the Buyer even though payment may be received from the Seller.

The undersigned, as Buyer, agrees to purchase the following property, on the following terms:

1. ADDRESS: 1602-1610 East 45th St., Kearney, NE 68847

2. LEGAL DESCRIPTION: Lots 1-5, Grandview Estates Thirteenth Addition to the City of Kearney, Buffalo County, NE

3. PERSONAL PROPERTY: The purchase price includes all fixtures and equipment permanently attached to the real estate. The personal property to be included is as follows: none

4. PRICE & FINANCIAL TERMS: Buyer agrees to pay \$213,000.00, on the following terms: an earnest money deposit of \$5000(see #5), shown by the receipt herein, will be deposited into a trust account and applied towards the purchase price at the time of closing. Balance to be paid per the following checked paragraph(s):

[X] A. CASH AT CLOSING - NO FINANCING BEING REQUIRED: Balance of \$ 208000. (see #5) shall be paid in cash, or by certified or cashier's check at time of closing. Upon Seller's request, Buyer to provide Seller a letter from a government regulated depository showing evidence of said funds within seven (7) calendar days of acceptance of this offer or this offer shall be null and void with the earnest money forfeited to the Seller.

[] B. CONTINGENT UPON LOAN: Balance of \$ shall be paid in cash, or by certified or cashier's check at time of closing, contingent upon Buyer's ability to obtain a loan, to be secured by deed of trust, on above described Property in the amount of \$. The loan terms will have an initial interest rate not to exceed % per annum and a term of no less than years. Buyer agrees to make application for the loan within 7 calendar days of acceptance of this offer, sign all papers, pay all costs, except as provided herein, and to establish escrow reserves for taxes and insurance if required by Lender. Buyer agrees to pay all loan fees, closing costs and prepaid items required by Lender. If the original loan application is denied, the Buyer authorizes and shall instruct the Lender to immediately notify in writing all real estate licensees involved in the transaction. Upon written notice of denial by the lender, this Purchase Agreement shall be null & void and the earnest money will be refunded to Buyer (subject to paragraph 13) unless Seller and Buyer mutually agree in writing within five (5) calendar days from receipt of notification of loan denial that an additional loan application will be made or that additional loan information will be submitted to the original Lender. If Buyer has not received final loan approval by the Seller shall have the right to cancel this agreement. In the event of Seller's cancellation, the earnest money (subject to paragraph 13) shall be returned to the Buyer.

5. OTHER PROVISIONS: The earnest is to be mailed within two business days of written acceptance.

6. **TITLE:** Seller agrees to convey marketable title to Buyer by warranty deed or Equivalent free and clear of all liens, encumbrances, special assessments levied or assessed and subject to all easements and restrictions or covenants now of record. Buyer shall be furnished a current title insurance commitment before closing. Following closing, a title insurance policy insuring good and marketable title will be issued.

Check requested title policy: ALTA basic owner's policy ALTA expanded coverage

The cost of the title insurance shall be paid as follows:

<input checked="" type="checkbox"/> Title Insurance policy paid by:	<input type="checkbox"/> Seller	<input type="checkbox"/> Buyer	<input checked="" type="checkbox"/> Divided equally
<input type="checkbox"/> Lenders Policy paid by:	<input type="checkbox"/> Seller	<input type="checkbox"/> Buyer	<input type="checkbox"/> Divided equally
<input type="checkbox"/> Endorsements paid by:	<input type="checkbox"/> Seller	<input type="checkbox"/> Buyer	<input type="checkbox"/> Divided equally

Buyer selects Nebraska Title as the title insurance company. Buyer agrees that should a valid title defect exist, Seller has a reasonable time to correct said defect, not to exceed 30 calendar days from the date of the title commitment. If the title defects are not cured within such time frame, the Buyer may declare this Agreement null and void, and be entitled to full return of the earnest money (subject to paragraph 13). Seller agrees to pay any assessments for items such as paving, curbing, sidewalk or utilities previously constructed, now under construction, or ordered to be constructed by public authority not yet assessed at the time of execution of this agreement. The documentary stamp tax shall be paid by the Seller.

7. **SID DISCLOSURE:** If checked, the property is located in a Sanitary Improvement District. Buyer acknowledges receipt of the most current Statement of SID # _____.

8. **RESTRICTIVE COVENANTS & HOMEOWNERS ASSOCIATION DISCLOSURE:** If checked, Buyer acknowledges receipt of Declaration of Restrictive Covenants for this property and that this purchase is subject to the terms and conditions contained therein.

9. **REAL ESTATE TAXES AND PRORATIONS:** Seller shall pay all taxes for the years prior to the year of closing. Taxes for the year of closing together with interest, rents, and homeowners' association dues, prepaid utilities and heating fuel, if any, shall be prorated to the date of closing. Taxes shall be prorated based upon the most recent valuation (including preliminary valuations), as shown on the county assessor's website, as of the time of closing and the most recently certified mill levy.

10. **CLOSING & POSSESSION:** The closing of the sale shall be on the 31st day of March, 2023. Possession of Property will be given to the Buyer upon the completion of closing and receipt of all funds by the closing agent. This agreement shall in no manner be construed to convey the Property or to give any right of possession prior to closing.

11. **CLOSING:** Buyer and Seller agree that the closing of the sale may be handled by the Listing Agency, their closing department/affiliate or an Escrow agent. If Buyer's Lender requires an insured closing letter issued by a Title Insurance Underwriter, the Listing Agency agrees to transfer this transaction, if necessary, to an Escrow Agent for closing in order to obtain the insured closing letter. All transactions closed by an Escrow Agent will have an insured closing letter, the cost of which will be equally divided between Buyer and Seller. Upon transfer to an Escrow Agent, any broker holding the earnest money or other trust funds is authorized to transfer such items to the Escrow Agent. All documents and other items received by any broker in connection with the sale shall also be transferred to the Escrow Agent. After the transfer, a broker shall have no further responsibility or liability to Buyer or Seller to account for funds or preparation of documents in connection with the closing of the sale. Escrow Agent will not be required to disburse funds, deliver or record any documents until it has received sufficient certified funds or equivalent and all terms of this Agreement have been satisfied. Closing charges shall be equally divided between Buyer and Seller. If Buyer's loan is a government-regulated loan, which prohibits Buyer from paying such fees, they shall be paid by Seller.

12. **COUNTERPARTS, E-SIGNATURES, E-MAIL AND FAX TRANSMISSION:** This agreement may be executed in one or more counterparts, each of which is deemed to be an original hereof, and all of which shall together constitute one and the same instrument. The parties agree that they may conduct this transaction by electronic means such as the use of electronic signatures. The facsimile or e-mail transmission of a signed copy hereof or any counter offer to the other party or their agent with confirmation of transmission shall constitute delivery.

Buyers Initials [Signature] Sellers Initials cl
Date 3/7/2023 Date 3/9/23

13. **DEFAULT, RESCISSION, FAILURE OF CONTINGENCY OR TERMINATION:** If Buyer defaults on the performance of this agreement, Seller may, at Seller's option, retain the earnest money as liquidated damages for such failure, or utilize such other legal remedies as are available to Seller by reason of such failure. If this agreement is void by failure of contingency or is rescinded or terminated by either party without fault as allowed hereby, each party shall bear their costs and the earnest money shall be refunded to the Buyer.

14. **DO NOT CALL PROVISION:** Seller and Buyer authorize telephone, facsimile and other electronic means of contact by individuals on behalf of the Seller's broker and Buyer's broker, if different, as well as other service providers in the transaction.

15. **ADDENDUM:** The attached addendum(s) shall be made a part of the Purchase Agreement. List Addendum(s) _____

16. **ENTIRE AGREEMENT:** This document contains the entire agreement of the parties and supersedes all prior agreements or representations oral or written with respect to the Property which are not expressly set forth herein or incorporated herein by reference. This agreement may be modified only in writing, signed and dated by both parties. All express representations and warranties shall survive closing. Both parties acknowledge that they have not relied on any statements of the real estate agent or broker which are not herein expressed. "Buyer" shall be one or more. "Seller" shall be one or more. Whenever required by context, singular shall include the plural, the plural the singular, and one gender shall include all genders. Time is of the essence in this agreement.

17. **AUTHORITY TO SIGN:** The undersigned Buyer and Seller each warrant that all required parties have executed this purchase agreement or have the authority to contract on behalf of the principals involved.

28. **ACCEPTANCE DEADLINE:** This offer shall expire on 03/09/2023 (Date) at _____ a.m. _____ p.m. (hour in the time zone of the office of the Seller's agent) and be automatically null and void unless prior to the time of expiration, Seller's written acceptance is delivered to the Buyer's limited agent or their Broker's office or the Buyer.

Buyer reserves the right to withdraw this Offer prior to acceptance. Withdrawal shall be complete if verbal notification of withdrawal is made to the Seller's Limited Agent or Broker of the Seller's Limited Agent or the Seller before the delivery of Seller's written acceptance.

DocuSigned by:
Buyer *Thomas S. Brink* Date 3/7/2023
Mulligan Hill, L.L.C.

Buyer _____ Date _____

Address _____

Phone _____

NAMES FOR DEED: Mulligan Hill, L.L.C.

Check one: JTWR0S Tenants in common Other _____
Check one: Husband and Wife Single Person Other _____

RECEIPT FOR EARNEST MONEY

RECEIVED FROM: See paragraph 5 the sum of \$ 5000(see #5) by check, cash, other _____ to apply to the purchase price of the Property on terms and conditions as stated. In the event this offer is not accepted by the Seller of the Property within the time specified the earnest money shall be refunded.

Remax Executives, Inc REALTORS® By: Rocky Geiser^{DS}

Buyers Initials *Tom* Sellers Initials *cl*
Date 3/9/2023 Date 3/9/23

Complete only one of A, B or C below:

A: ACCEPTANCE OF ALL TERMS: Seller accepts all of the terms of the above agreement and agrees to perform all of its terms.

Seller _____ Date _____

Seller _____ Date _____

B: REJECTION: The foregoing offer is rejected.

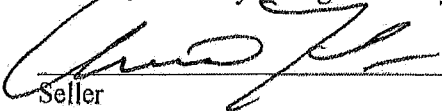
Seller _____ Date _____ Seller _____ Date _____

C: COUNTER OFFER #1 BY SELLER: In response to the above Purchase Agreement dated MARCH 8TH, 2023 for the sale of the Property, all of the terms and conditions of the Purchase Agreement are accepted and shall remain the same with the exception of the following:

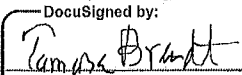
THIS OFFER IS CONDITIONAL UPON APPROVAL OF THIS CONTRACT BY THE KEARNEY PUBLIC SCHOOL BOARD

CLOSING SHALL BE WITHIN 6 BUSINESS DAYS OF THE APRIL 10TH SCHOOL BOARD MEETING.

This Counter Offer shall expire MARCH 11TH, 2023 (Date), at 5:00 a.m. p.m. (hour in the time zone of the office of the Seller's agent) and be automatically null and void unless, prior to the time of expiration, Buyer's written acceptance is delivered to the Seller's Limited Agent or their Broker's office or the Seller. If this accepted Counter Offer is so delivered, the Purchase Agreement as amended by this Counter Offer shall become a contract between the parties. Seller reserves the right to withdraw this Counter Offer prior to acceptance. Withdrawal shall be complete if verbal notification of withdrawal is made to the Buyer's Agent or Broker of the Buyer's Agent or Buyer before the delivery of Buyer's written acceptance.

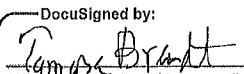
 3/9/23
Seller _____ Date _____ Seller _____ Date _____

I hereby accept the above counter offer as of 3/9/2023 (Date), at _____ a.m. _____ p.m.

DocuSigned by:  3/9/2023
Buyer Mulligan Hill, L.L.C. Date _____ Buyer _____ Date _____

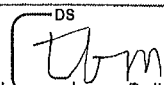
RECEIPTS FOR FULLY EXECUTED PURCHASE AGREEMENT

Buyer acknowledges receipt of executed copy of this Agreement.

DocuSigned by:  3/9/2023
Buyer Mulligan Hill, L.L.C. Date _____ (Buyer) _____ Date _____

Seller acknowledges receipt of executed copy of this Agreement.

(Seller) _____ Date _____ (Seller) _____ Date _____

Buyers Initials  Sellers Initials cl
Date 3/9/2023 Date 3/9/23

Kearney Public Schools

Student Fee Schedule

2023/2024

Elementary Schools

1. Students are responsible to pay tuition for summer school, night school, intersession classes or workshops ranging up to \$150.00 or greater depending on the length of the class and the costs associated with providing the class. **(NO CHANGE)**
2. Field Trips: Students will be asked to provide or pay for any meal expenses associated with a curricular or extracurricular field trip. **(NO CHANGE)**
3. Students are permitted to and may be encouraged to supply materials for course projects. The district will provide materials for standard course projects. Upon completion of the project the standard course projects may be purchased by the student at cost. Costs will vary depending on the type of project. If a student chooses to and has received approval from the teacher to create a project other than the standard course project, or use materials other than standard course project materials, the student will be responsible for furnishing or paying the cost of materials for the project. **(NO CHANGE)**
4. Students will be asked to furnish minor personal or consumable items. Students are encouraged, but not required, to bring items from class supply lists which may be handed out at the buildings. **(NO CHANGE)**
5. Students may be asked to provide a T-shirt to complete a tie dying unit in art. **(NO CHANGE)**
6. Elementary students may be asked to supply an old shirt to be used as a paint shirt during art class. **(NO CHANGE)**
7. Kindergarten students may be asked to pay \$4.00 for the cost of making a personalized book. **(NO CHANGE)**
8. Students are responsible for providing appropriate clothing for physical education - tennis shoes, socks, running shorts and T-shirts. **(NO CHANGE)**
9. **Transportation: All students would be eligible for regular transportation. No Annual fee.**

Extra Curricular & Other Programs

10. Students must furnish or rent and maintain orchestra instruments or attire for participation in optional orchestra courses. The district is not required to provide for the use of a particular type of orchestra instrument for a student. The elementary orchestra instrument rental rate is \$80 per year. **(NO CHANGE)**
11. Activity tickets may be purchased by students for **\$60.00**. **(NO CHANGE)**
12. Charges for use of school copiers will be assessed at a rate of \$.05 cents to \$.10 cents per page except for one copy of the student file, which will be provided at no charge. **(NO CHANGE)**
13. School Meals – Breakfast **\$1.55**; Lunch, **\$2.40**. Prices are based on one meal per day and may vary depending on the number of meals or items purchased by the student. **(NO CHANGE)**

Fee Waiver Information

Students who qualify to receive free or reduced price meals under the U.S. Department of Agriculture Child Nutrition Program guidelines may be granted a fee waiver. Waivers are not automatically provided. Parents of elementary students must apply for a fee waiver for each activity separately. Fee waiver applications may be obtained from the Building Principal.

Kearney Public Schools

Student Fee Schedule

2023/2024

Horizon & Sunrise Middle Schools

1. Students are responsible for paying tuition for summer school, night school, intersession classes or workshops ranging up to \$150.00 or greater depending on the length of the class and the costs associated with providing the class. **(NO CHANGE)**
2. Field trips: Students will be asked to provide or pay for the meals that accompany a curricular or extracurricular field trip. **(NO CHANGE)**
3. Students are permitted to and may be encouraged to supply materials for course projects. The district will provide materials for standard course projects. Upon completion of the project the standard course projects may be purchased by the student at cost. If a student chooses to and has received approval from the teacher to create a project other than the standard course project, or to use materials other than standard project materials, the student will be responsible for furnishing or paying the reasonable cost of materials for the project. Costs will vary from \$1 to \$60 depending on the type of project in the following courses; Art, Family Consumer Science, Industrial Technology and Explore. **(NO CHANGE)**
4. Students will be asked to furnish minor personal or consumable items and will be encouraged, but not required, to bring items from class supply lists which will be distributed at the building. **(NO CHANGE)**
5. Students are to provide appropriate attire for Physical Education classes; tennis shoes, socks, running shorts and T-shirts. **(NO CHANGE)**
6. Calculator Deposit: Students may be asked to pay a refundable damage deposit fee of \$6.00 to \$110.00 for the use of calculators that are taken home. Students are encouraged, but not required, to purchase such equipment for their personal use. **(NO CHANGE)**
7. **Transportation: All students would be eligible for regular transportation. No Annual fee.**

Extra Curricular & Other Programs

8. Instrument Rental-band & orchestra: Students are responsible for renting or purchasing and maintaining orchestra/band instruments or attire for participation in optional orchestra/band courses. The district is not required to provide for the use of a particular type of instrument for a student. Rental fees range from \$80 year orchestra to \$145 year for band instruments. **(NO CHANGE)**
9. Admission Fees:Spectator fees for admission to events are not to exceed \$6.00 per event. **(NO CHANGE)**
10. All Sports: All shoes, some practice attire, and uniforms that are kept by the student are provided by the student. Students are required to clean school uniforms. All students are asked to provide their own personal articles of clothing which includes shoes, personal undergarments, gym shorts, T-shirts, socks, and/or mouth pieces. Such items may be used in either practice or game situations. Specific material required:

Kearney Public Schools

Student Fee Schedule

2023/2024

<u>Activity</u>	<u>Attire Description</u>
Football	Shoes, socks, undergarments, gym shorts, T-shirts, mouth pieces, personal protective padding not associated with uniform
Basketball (Boys & Girls)	Shoes, socks, undergarments, gym shorts, T-shirts, personal protective padding not associated with uniform
Wrestling	Shoes, socks, undergarments, gym shorts, T-shirts, personal protective padding not associated with uniform
Volleyball (Girls)	Shoes, socks, knee pads, undergarments, gym shorts, T-shirts, personal protective padding not associated with uniform
Track (Boys & Girls)	Shoes, socks, undergarments, gym shorts, T-shirts, personal protective padding not associated with uniform
Soccer (Boys & Girls)	Shoes, socks, undergarments, gym shorts, T-shirts, personal protective padding not associated with uniform

11. Padlock Deposit: Students are responsible for a deposit of \$5.00 for locker padlocks. The fee will be returned at the end of the year when the padlocks are returned. **(NO CHANGE)**
12. Charges for use of school copiers will be assessed at a rate of \$.05 cents to \$.10 cents per page except for one copy of the student file, which will be provided at no charge. **(NO CHANGE)**
13. School Meals – Breakfast, **\$1.80**; Lunch, **\$2.60**. Prices are based on one meal per day and may vary depending on the number of meals or items purchased by the student. **(NO CHANGE)**
14. The cost will vary for NSAA required athletic physicals and is payable directly to the student’s physician or clinic. **(NO CHANGE)**

Fee Waiver Information

Students who qualify to receive free or reduced price meals under the U.S. Department of Agriculture Child Nutrition Program guidelines may be granted a fee waiver. Waivers are not automatically provided. Parents must apply to receive a fee waiver for each activity separately. Fee waiver applications may be obtained from the Building Principal.

Kearney High School

1. Students are responsible for paying tuition for summer school, night school, intersession classes or workshops ranging up to \$150.00 or greater depending on the length of the class and the costs associated with providing the class. **(NO CHANGE)**
2. Field Trips: Students will be asked to provide or pay for any meal expenses associated with a curricular or extracurricular field trip. **(NO CHANGE)**
3. The district will provide materials for standard course projects. Upon completion of the project the standard course projects may be purchased by the student at cost. If a student wants to create a project other than the standard course project, or to use materials other than standard project materials, the student will be responsible for furnishing or paying the reasonable cost of such materials for the project. Costs will vary depending on the type of project in the following courses: Art, Family & Consumer

Kearney Public Schools

Student Fee Schedule

2023/2024

Science, Woods I & II, Intro to Metals. Construction Technology - Students encouraged to purchase their own tools, but if they cannot afford them school will provide. **(NO CHANGE)**

4. Students will be asked to furnish minor personal or consumable items and are encouraged, but not required, to bring items from class supply lists. **(NO CHANGE)**
5. Students are to provide appropriate attire for Physical Education classes – tennis shoes, socks, running shorts and T-shirts. **(NO CHANGE)**
6. Calculator Deposit: Students may be asked to pay a refundable damage deposit fee of \$2.50 to \$135 for the use of calculators that are taken home. Students are encouraged, but not required, to purchase such equipment for their personal use. **(NO CHANGE)**
7. Instrument Rental-band & orchestra: Students are responsible for renting or purchasing and maintaining orchestra/band instruments in elective orchestra/band courses. The district is not required to provide for the use of a particular type of instrument for a student. Rental fees range from \$80 year orchestra to \$145 year for band instruments. **(NO CHANGE)**
8. **Transportation: All students would be eligible for regular transportation. No Annual fee.**
9. Parking Fees. Cost for parking student’s vehicle in KHS parking lot \$10.00 **(NO CHANGE)**

Extra Curricular Activities

10. Activity Tickets: May be purchased by students for **\$60.00**. The purchase of an activity ticket is required for those students who participate on an athletic team. Spectator fees for admission to school plays, musicals, social activities and athletic events shall not exceed \$10.00 per event. District and Conference events hosted by the school will have the admission fee determined by NSAA. **(NO CHANGE)**
11. All Sports: All shoes, some practice attire, and uniforms that are kept by the student are provided by the student. Students are required to clean school uniforms. Students are responsible for required equipment and attire appropriate to the sport or activity that are not provided by the school and are responsible for any optional clothing, equipment or other items associated with the sport or activity.

Athletic Equipment and Attire

A – Athletes Provide

B – Schools pay up front, Athletes purchase from school and keep.

Sport	Category	Items
Football	A	Shoes, socks, undergarments, practice shirt & shorts, meals on trips
Volleyball	A	Shoes, socks, undergarments, practice shirt & shorts, meals on trips
	B	T-shirt uniform for tournaments
Boys Tennis	A	Shoes, socks, undergarments, practice shirt & shorts, meals on trips, racquet
	B	Meet shirt
Girls Golf	A	Shoes, golf clubs, tees, practice balls (not range), meals on trips
	B	Meet shirt
Softball	A	Shoes, gloves, undergarments, practice shirt & shorts, meals on trips
	B	Tourney shirt & shorts, visor

Kearney Public Schools

Student Fee Schedule

2023/2024

B/G Cross Country	A	Shoes, socks, undergarments, practice shirt & shorts, meals on trips
Basketball	A	Shoes, socks, undergarments, practice shirt & shorts, meals on trips
B/G Wrestling	A	Shoes, socks, undergarments, practice shirt & shorts, meals on trips
Swimming	A	Practice suit, towel, meals on trips
	B	Meet suit, swim caps
Track	A	Shoes, socks, undergarments, practice shirt & shorts, meals on trips
Soccer	A	Shoes, socks, undergarments, practice shirt & shorts, meals on trips
	B	Game socks
Girls Tennis	A	Shoes, socks, undergarments, practice shirt & shorts, meals on trips, racquet
	B	Meet shirt & skirt
Boys Golf	A	Shoes, golf clubs, practice balls (not range), tees, meals on trips
	B	Meet shirt

12. Padlock Deposit: Students are responsible for a deposit of \$5.00 for locker padlocks. The fee will be returned at the end of the year when the padlocks are returned. **(NO CHANGE)**
13. Charges for use of school copiers will be assessed at a rate of \$.05 cents to \$.10 cents per page except for one copy of the student file, which will be provided at no charge. Students will be charged \$5.00 for copies of transcripts provided by the Guidance Office. **(NO CHANGE)**
14. School Meals – Breakfast, **\$1.80**; Lunch, **\$2.65**. Prices are based on one meal per day and may vary depending on the number of meals or items purchased by the student. **(NO CHANGE)**
15. The cost will vary for NSAA required athletic physicals and is payable directly to the student's physician or clinic.
16. Club and Organization membership is optional. Dues range between \$5.00 - \$25.00 depending on the club or organization. **(NO CHANGE)**
17. Optional class dues are \$5.00 for all freshmen, sophomores, and juniors. **(NO CHANGE)**
18. Participants are responsible for the purchase of Dance Team uniforms that may range in cost between \$300 and \$950. Camp attendance is optional. **(NO CHANGE)**
19. Participants are responsible for the purchase of Cheerleader uniforms that may range in cost from \$300 - \$950. Camp attendance is optional. **(NO CHANGE)**
20. Students who participate in Speech/Debate/Mock Trial may be assessed an optional copying fee of between \$5.00 and \$15.00 for personal student projects, copies of research, etc. **(NO CHANGE)**
21. Any tuition and fees for postsecondary education college courses are to be paid directly by students to the college, unless other provisions apply. **(NO CHANGE)**
22. Costs of college entrance tests or prep courses such as ACT preparation tutoring, PSAT tests and ACT

Kearney Public Schools

Student Fee Schedule

2023/2024

tests are optional and to be paid directly to the private companies involved or the high school. **(NO CHANGE)**

23. Students are responsible for the cost of all clinics, camps, and conditioning programs. Any personal items purchased at camps or clinics, such as T-shirts, shall be at the student's expense. **(NO CHANGE)**
24. Admission fees to school dances, such as prom, shall not exceed \$30.00 per event. **(NO CHANGE)**
25. Trips: Transportation, lodging, meals, admission to events, etc. Students are responsible for costs of school sponsored trips where the trip is an extracurricular activity. If the trip is not school sponsored, the costs of the trip are not subject to this policy and no fee waivers will apply. A trip is not school sponsored if: it is not supervised or administered by the school, attendance on the trip does not count towards graduation credit or grade advancement, and participation on the trip is voluntary for students. **(NO CHANGE)**
26. Senior Recognition Assessment: Participation in class activities attendant to graduation (such as being part of the composite picture, special yearbook pages, etc.) is not required in order for students to receive their high school diploma. Students who choose to participate will be required to pay the cost of the items involved in the graduation ceremony and attendant class activities. These may include the rental of graduation robes, caps, tassels, class flowers, class gift, yearbook picture page, and class composite picture. A single Senior Assessment, not to exceed \$150, will be assessed to those Seniors who elect to participate in such activities. **(NO CHANGE)**

Fee Waiver Information

Students who qualify to receive free or reduced price meals under the U.S. Department of Agriculture Child Nutrition Program guidelines may be granted a fee waiver. Waivers are not automatically provided. Parents must apply to receive a fee waiver for each activity separately. Fee waiver applications may be obtained from the Building Principal.

Students

Homeless/In Transition Students

A. General Policy Statement

The District shall ensure that homeless children and youths shall have equal access to the same free, appropriate public education, including public preschool education, as provided to other children and youths.

B. Definitions

“School of Origin” shall mean the school that a child or youth attended when permanently housed or the school in which the child or youth was last enrolled, including preschool. School of origin shall also include any designated receiving school for the next grade level for all feeder schools when a student completes the final grade level served by the school of origin.

“Homeless children and youths” shall mean any individuals who lack a fixed, regular, and adequate nighttime residence; and includes:

1. Children and youths who are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; or are abandoned in hospitals;
2. Children and youths who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings;
3. Children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings; and
4. Migratory children who qualify as homeless because they are living in circumstances described in (1-3).

“Unaccompanied youth” shall mean a homeless child or youth not in the physical custody of a parent or guardian.

C. School Stability -

1. School Selection: Each school shall presume that keeping a homeless child or youth enrolled in the child’s or youth’s school of origin is in the child’s or youth’s best interest, except when doing so is contrary to the request of the child’s or youth’s parent or guardian or, in the case of an unaccompanied youth, the youth.

To overcome the presumption that a child or youth should remain in his/her school of origin, the school shall consider student-centered factors including: the impact of mobility on achievement, education, health, and safety of homeless children and youth, giving priority to the request of the child’s or youth’s parent or guardian or, in the case of an unaccompanied youth, the youth.

2. Enrollment: Once the school is selected in accordance with the child’s or youth’s best interest, that child or youth shall be immediately enrolled, even if the child or youth is unable to produce records normally required for enrollment including, but not limited to, previous academic records, immunization or other health records, proof of residency or has missed any application or enrollment deadlines during any period of homelessness.

3. Transportation: If the child or youth continues to attend his or her school of origin, transportation shall be provided promptly even if there is a dispute pending regarding which school is in the child’s or youth’s best interest to attend. Transportation will continue to be provided to and from the school of origin for the remainder of any academic year during which the child or youth becomes permanently housed.

D. Records-

Any record ordinarily kept by the school, including immunization or medical records, academic records, birth certificates, guardianship records, and evaluations for special services or programs, regarding each homeless child or youth shall be maintained:

1. such that all records are available, in a timely fashion, when a child or youth enrolls in a new school or school district;
2. any information about a homeless child's or youth's living situation shall be treated as a confidential student education record, and shall not be deemed to be directory information; and
3. in a manner consistent with the Federal Education Rights and Privacy Act.

E. Services-

The Local Education Agency Liaison shall identify an appropriate staff person to be the Local Educational Liaison (LEL) for all homeless children and youth attending school in the District. The LEL responsibilities shall include, but are not limited to:

1. Ensure homeless children and youth are identified through outreach and coordination activities including coordination with the Nebraska Department of Education Homeless Education Liaison, community, and school personnel responsible for education and related services to homeless children and youths;
2. Receive appropriate time and training in order to carry out the duties required by law and this policy;
3. Ensure homeless families and homeless children and youths are referred to health care, dental, mental health, substance abuse, housing and any other appropriate services;
4. Ensure that homeless children and youths:
 - a. Are enrolled in school which includes attending classes and participating fully in school activities;
 - b. Have a full and equal opportunity to meet the same challenging State academic standards as other children and youths;
 - c. Receive individualized counseling from counselors to prepare and improve their readiness for college, including college selection, application, financial aid, and on-campus supports.
 - d. Unaccompanied youths are informed of their status as independent students under the Higher Education Act of 1965 and may obtain assistance from the LEL to receive verification of such status for purposes of the Free Application for Federal Student Aid.
5. Ensure that public notice of the educational rights and available transportation services of the homeless children and youths is disseminated in locations frequented by parents or guardians of such youths and unaccompanied homeless youths, including schools, shelters, public libraries, and soup kitchens, in a manner and form that is easily understandable.
6. Ensure the dispute resolution process identified below is carried out in accordance with the law and district policy.

F. Dispute Resolution –

1. The dispute procedure must be available for disputes over eligibility, as well as school selection or enrollment.
2. In the event of a dispute regarding where a child or youth should enroll, the child or youth shall be immediately enrolled in the school in which enrollment is sought pending final resolution of the dispute, including all available appeals. The district shall immediately provide the child's parent or guardian or, in the case of an unaccompanied youth, the youth a written explanation of the decision made regarding the school selection including the right to appeal such decision. Said writing shall be provided in a manner and form understandable to such parent, guardian, or unaccompanied youth and also include the LEL contact information.

The LEL shall carry out the dispute resolution process within 30 calendar days from the date of said writing pursuant to 92 Nebraska Administrative Code 19-005.02.

3. Appeals: Any parent, guardian or other person having legal or actual charge of a homeless child or youth that is dissatisfied with the decision of a school district after the dispute resolution process may file an appeal with the Nebraska Commissioner of Education within thirty calendar days of receipt of the decision by following the process in 92 Nebraska Administrative Code 19-005.03 and 19-005.03C.

The party may appeal the decision of the Commissioner or designee by filing a Petition with the State Board of Education within thirty (30) calendar days of the receipt of the decision. Refer to NDE, Rule 19, Section 00503C.

Legal Reference: Neb. Rev. Stat. § 79-215
 Nebraska Department of Education Rule 19
 McKinney-Vento Homeless Assistance Act, 42 USC §§11431, et seq.
 Every Student Succeeds Act

Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA