

Regular Monthly Meeting of the Kearney Public  
Schools Board of Education  
Monday, March 6, 2023 5:30 PM  
2nd Floor Staff Development Room,  
Administration Building  
320 W 24th St  
Kearney, NE 68845-5331

1. Routine Business -

1.A. Call to Order

1.B. Open Meetings Act Announcement

This is an open, public meeting and a copy of the Open Meetings Act is posted in this room.

1.C. Roll Call

1.C.I. Excuse Absent Board Member

Excuse absent Board Member \_\_\_\_\_ from the meeting.

1.D. Pledge of Allegiance

1.E. Approval of Agenda

Move to approve the agenda for the meeting, as presented.

2. Recognitions

3. Presentations -

3.A. Buffalo Hills Elementary School Presentation on Maker's Space

3.B. Legislative Update

Superintendent Mundorf will report to the Board of Education on recent legislative activity in the Nebraska Unicameral that affects education.

4. Public Participation/Comment

Board meetings may have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about

items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

## 5. Board Reports -

### 5.A. NASB Legislative Committee Report

Drew Blessing will report on the topics the NASB is monitoring in the Nebraska Unicameral that relate to education.

## 6. Consent Agenda -

Move to approve the items on the Consent Agenda, as presented.

### 6.A. Approval of the Minutes of the February 13, 2023 Regular Meeting; and the March 1, 2023 Board Committee of the Whole Meeting, of the Board of Education

Move to approve the minutes of the February 13, 2023 regular meeting; and the March 1, 2023 Board Committee of the Whole meeting, of the Board of Education; as presented.

### 6.B. Approval of the March, 2023 Claims

Move to approve the March, 2023 claims, as presented.

### 6.C. Approval of the March, 2023 Financial Reports

Move to approve the March, 2023 financial reports, as presented.

## 7. Regular Agenda - Personnel

### 7.A. Acceptance of Resignations & Retirement Resignation

We have received letters of resignation from: Rylee Hill, special education teacher at Kearney High School; and Heather Stukey, Principal at Windy Hills Elementary School; as well as a letter of retirement resignation from Mary Fruhling, counselor at Kenwood

Elementary School; effective the end of the 2022-2023 school year. We will ask the Board to accept these resignations and retirement resignation, with regret.

Move to accept the resignations of: Rylee Hill, special education teacher at Kearney High School; and Heather Stukey, Principal at Windy Hills Elementary School; and the retirement resignation of Mary Fruhling, counselor at Kenwood Elementary School; with regret, effective the end of the 2022-2023 school year.

#### 7.B. Approval of Certificated Employment Recommendations

We will ask the Board of Education to employ the following certificated staff for the 2023-2024 school year: Laura Beerman, MA, Step 14, 1.00 FTE English/Language Arts teacher at Kearney High School; Dax VanLengen, BA, Step 3, 1.00 FTE 6th grade English/Language Arts teacher at Sunrise Middle School; Brooke Benck, BA, Step 3, 1.00 FTE 6th grade English/Language Arts teacher at Sunrise Middle School; Emily Brachle, BA+9, Step 3, 1.00 FTE English/Language Arts teacher at Kearney High School (contingent upon her ability to secure Transition to Teach certification); Kevin O'Donnell, MA+27, Step 14, 1.00 FTE FCS teacher at Sunrise Middle School; Trey Schlender, BA, Step 3, 1.00 FTE elementary physical education teacher; Britany Lousberg, MA, Step 8, 1.00 FTE special education PSD teacher at Sunrise Middle School; Kara Fiala, MA, Step 8, 1.00 FTE special education life skills teacher at Meadowlark Elementary School; Corey Farlee, MA+45, Step 15, 1.00 FTE counselor at Kearney High School; Grace Lueders, BA, Step 3, 1.00 FTE elementary music teacher; Halle Stephens, BA, Step 5, 1.00 FTE elementary music teacher; and Timothy Sikes, BA, Step 3, 1.00 FTE 7th grade math teacher at Horizon Middle School.

Move to employ the following certificated staff in the Kearney Public Schools for the 2023-2024 school year: Laura Beerman, MA, Step 14, 1.00 FTE English/Language Arts teacher at Kearney High School; Dax VanLengen, BA, Step 3, 1.00 FTE 6th grade English/Language Arts teacher at Sunrise Middle School; Brooke Benck, BA, Step 3, 1.00 FTE 6th grade English/Language Arts teacher at Sunrise Middle School; Emily Brachle, BA+9, Step 3, 1.00 FTE English/Language Arts teacher at Kearney High School (contingent upon her ability to secure Transition to Teach certification); Kevin O'Donnell, MA+27, Step 14, 1.00 FTE FCS teacher at Sunrise Middle School; Trey Schlender, BA, Step 3, 1.00 FTE elementary physical education teacher; Britany Lousberg, MA, Step 8, 1.00 FTE special education PSD teacher at Sunrise Middle School; Kara Fiala, MA, Step 8, 1.00 FTE special education life skills teacher at Meadowlark Elementary School; Corey Farlee, MA+45, Step 15, 1.00 FTE counselor at Kearney High School; Grace Lueders, BA, Step 3, 1.00 FTE elementary music teacher; Halle Stephens, BA, Step 5, 1.00 FTE elementary music teacher; and Timothy Sikes, BA, Step 3, 1.00 FTE 7th grade math teacher at Horizon Middle School.

#### 8. Regular Agenda - Curriculum & Instruction

##### 8.A. Adoption of K-5 Math Curriculum

The elementary math leaders, elementary principals, and Director of K-5 Education are recommending the adoption of Eureka 2.0 for the next math cycle. Eureka 2.0 was piloted

by 2 teachers in each grade level K-5, which also ensured a pilot was happening in each of the elementary schools.

Move to adopt the Eureka 2.0 K-5 math curriculum in the Kearney Public Schools.

#### 9. Regular Agenda - Miscellaneous

##### 9.A. Adoption of Resolution Setting Student Option In Numbers for the 2023-2024 School Year

We will ask the Board of Education to adopt the resolution to set the number of students allowed to option into the Kearney Public Schools for the 2023-2024 school year.

Move to adopt the attached Resolution to set the number of option in students allowed in the Kearney Public Schools for the 2023-2024 school year, as presented.

##### 9.B. Discuss, Consider, and Take Possible Action on Extra-Curricular Activities Policy 6420

With discussions occurring around the state and nation regarding athletic participation by transgender students, or any student who is competing in athletics outside of their birth gender, the Kearney Public Schools Board of Education will consider additional board policy clarification for athletics and extracurricular activity participation for 6-12 students in our district's extracurricular activity programs.

Move to give first reading approval to Version A of revised Board Policy 6420 (Extra-Curricular Activities), as presented.

Move to give first reading approval to Version B of revised Board Policy 6420 (Extra-Curricular Activities), as presented.

##### 9.C. Closed Session

The Board of Education will require a closed session for the purpose of discussing possible land acquisition.

Move to closed session for the purpose of discussing possible land acquisition.

##### 9.D. Return to Open Session

Move to return to open session.

##### 9.E. Adjournment

Move to adjourn the meeting.

<u>Regular Meeting</u>	<u>February 13, 2023</u>	<u>Staff Development Room</u>	<u>Drew Blessing</u>
Kind	Date	Where Held	President, presiding

Routine Business -

Call to Order                      President Blessing called the meeting to order at 5:30 P.M.

Open Meetings Act  
Announcement                      President Blessing announced that this is an open, public meeting and a copy of the Open Meetings Act is posted in this room.

Pledge of Allegiance              President Blessing led the audience in the Pledge of Allegiance.

Roll Call                              Members Present:

John D. Icenogle	Kathy Gifford
Stephen Gaasch	Dave Brandt
Paul Hazard	Drew Blessing

Guests Present:

Katrina Olmstead, KHS art teacher  
Jenna Mapes, KHS art student  
Megan Schmidt, Bright Futures Pre-school Principal

Approval of Agenda                It was moved by Mrs. Gifford, seconded by Mr. Brandt to approve the agenda for the meeting, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Recognitions -

Recognition of KHS                Jeff Ganz said he would like to introduce Katrina Olmstead, art teacher at students Jenna Mapes and Maria Buck at Kearney High School. He said she is incredible at what she does in her job and it translates into great art students at their school. He said KHS has Selected for 26th                      an incredible group of young artists each year and this year is no exception.

Annual National                      Katrina Olmstead report that two of her art students were selected to have K-12 Ceramic                      their work displayed in the 26<sup>th</sup> Annual National K-12 Ceramic Exhibition in Exhibition in                              March in Cincinnati, OH, and this is the fourth consecutive year KHS has had Cincinnati, OH                      students selected. She said she would like to recognize Jenna Mapes, a sophomore at KHS and Ceramics II student. She said her piece is entitled "Demeter" and is a ceramic flower, because Jenna likes plants. She said their work often translates into something they are interested in. He said Maria Buck created three busts for her display and the piece that was selected is entitled "It's Not My Fault". She said 1,317 pieces were put into show and 178 teachers submitted work from all areas of the country. She said 255 other students were competing with Jenna and 946 competed against Maria. She said we are a public school, and most of the schools that compete are mostly private art schools. She said they only selected a total of 152 pieces and the juror was Bobby Scroggins.

Ms. Olmstead said the event is in conjunction with the National Council on the Education for Ceramic Arts and there are over 4,000 members from the U.S. and 20 other countries, so their work will be shown in a lot of places and many people will get to see it. She said they also do an online show. She said she is very proud of both of them.

Mrs. Gifford asked if the students get to keep their piece or if the show keeps it.

Ms. Olmstead said they don't know at this point. She said they ship it there and they ship it back. She said they were both also selected for regional work at the Scholastic Art Show as well.

Mr. Blessing said he believes this information was also shared on social media on the KHS page.

#### Presentations -

##### Report on Programs at Bright Futures Pre-School

Megan Schmidt, Principal at Bright Futures said they have four programs at their facility – Bright Futures pre-school, Bright Future toddler program through a Sixpence grant, Bright Futures home visitation program through a Sixpence grant, and child care partnerships with day care providers through a Sixpence grant. She said Kearney is the only district in the state to have all three of these pre-school programs.

Mrs. Schmidt said the first program is their pre-school for children ages 3 & 4. She said they take up to 17 students in each classroom and take applications each year in January through March. She said acceptance is based on need, but all children can apply. She said they have some tuition-based families on a sliding scale. She said there are 5 full-day classrooms, Monday through Friday, with one teacher and two paras in each classroom. She said they use the Pyramid Model and CKLA. She said they also use the second step social-emotional curriculum and Eureka Math.

Mrs. Schmidt reported that the next program is their toddler program which is funded through a Sixpence grant for children 18 months to 32 months. She said many children move into their pre-school after they reach the age of 3. She said there are 8 children in each classroom and 3 classrooms, and students attend all day the year round. She said the classrooms have 1 teacher and 2 paras and they have a monthly social with families.

Mrs. Schmidt stated that they also have a home visitation program with 3 home visitation specialists and focus on their growth and key in on students with risk factors. She said each specialist is trained in a different area and they are highly trained in a lot of areas.

Mrs. Schmidt said she serves as the coordinator of the child care partnerships and they have one coordinator and 2 coaches serving 5 day-care centers and 5 in-home providers. She said they have a 3-year agreement with providers and Sixpence can provide support through training, and funding for materials and supplies. She said the coaches work to improve the quality of the programs.

Mrs. Gifford said she serves on the Bright Futures Board and it is amazing all the different connections they make with agencies, UNK, clinics, etc., so they provide huge support to children and families in our community.

Mr. Brandt asked how toddlers get into the pre-school.

Mrs. Schmidt said they can automatically move into the pre-school, if they wish.

Mr. Hazard asked how many students apply.

Mrs. Schmidt said they have around 100 applicants for 40 and 50 spaces in five classrooms.

Mrs. Gifford said that says it is an excellent program and they want to go there.

#### Legislative Update

Mr. Mundorf said it is a busy time in the Legislature with over 800 bills introduced this year and now they are in the process of conducting hearings. He said LB 298 is the bill on dyslexia and it advanced to general file and would require school districts to provide by July 1 of each year to NDE, statistics on the number of students each year tested for dyslexia and the results of tests, and also students who have been identified and in students who have been identified with this condition, who has improved their reading level or are reading at their grade reading level. He said Senator Linehan is a champion of reading and the Reading Improvement Act was her bill which has been in place for a number of years, and was dyslexic herself, so this is important to her. He said it is out of committee and onto the floor so we will see where it goes from there.

Mr. Mundorf said in regard to some other revenue bills, there is an Education Committee hearing tomorrow on LB320 that involves the school association we are a part of, GNSA, which represents the 25 largest school districts in the state and 70% of the students in the state, and GNSA will oppose this bill. He said Columbus and Hastings are schools in the GNSA who have said they will support this bill. He said the bill is a revenue-based bill introduced by Senator Brandt. He said the bill proposes TEEOSA changes to reduce ag land value from the current 72% to 40%, real property lowered from 96% to 86%, and a minimum level of basic school funding of 10%. He said the formula would take out the smallest and largest than your district and create an average mean and they take the smallest spenders and the highest spenders and create an average. He said in 2021-22, our basic funding was \$52.7 million so it would be \$5.27 million in this formula. He said Kearney Public Schools received \$8.5 million in state aid this last year so the question is whether this is outside this formula and some projections are that this will be outside the state aid formula and we will get significantly more state aid. He said there are concerns when we slash valuation because it affects property tax revenue and a lot of districts have a lot more property taxes than others. He said if this is for property tax relief, why is there such a disparity in ag land valuation and commercial property. He said a trust fund would be created, but the question is what is funding this trust over time besides the state's excess dollars at this time.

Mr. Mundorf said LB99 which is Senator Linehan's bill, called the Beatrice ESU bill, who created a joint public agency to conduct bond issues together, etc. He said Senator Linahan was not a fan of that agreement. He said this bill would prevent future agencies from issuing bonds until there has been a bond election and this bill moved out of committee with a 7-0 vote, so we will see where it goes on the floor. He said a joint public agency must give notice of a bond election at least 50 days in advance and other general rules.

Mr. Mundorf said we aren't involved in a joint agency at this time, but if we might in the future that would be impactful in terms of a bond that we would consider.

Mr. Mundorf reported that LB 440 is the Special Building Fund bill and is close to the bill introduced 2 years ago and didn't make it out of committee. He said this one had a hearing last Friday. He said it would make significant changes in Building Fund regulations. He said currently we can tax up to 14 cents for the Special Building Fund so if you have a 14-cent levy under the Special Building Fund, that is under the \$1.05 General Fund levy limit. He said this bill would mean that we couldn't use the Special Building Fund for building a new school building, adding additional space onto a facility, purchase a site for a new building to be located, or engaging in any of these transactions without public approval. He said this is an effort to eliminate the Special Building Fund as a mechanism for funding construction projects. He said it would also require approval of renovation or alternations to facilities and we couldn't erect any space over 1,200 sq. ft., so it is very restrictive. He said we will see where this bill goes.

Mr. Mundorf stated that LB753 is bill where people would get tax credits for contributions to private school education and it did have a hearing. He said it is opposed by the Education Collation which is every public educational institution in the state; however, Senator Linehan has 30 co-sponsors on the bill, so it did advance out of committee and went on to general file on a 6-2 vote. He said it would create a Opportunity Scholarship Act and under the act individuals and corporate taxpayers who qualify for a non-profit tax credit equal to the amount they contributed to the scholarship granting organization and no taxpayer could exceed 50% of their income tax liability and those organizations would have to be recognized by the Nebraska Department of Revenue. He said this is for educational scholarships and it originally started at \$25 million, but it was feared it will go up to \$250 million, but an amendment has been introduced to cap the amount at \$100 million. He said right now, the state has excess funds with federal funds received, but in the future, with looking at tax and valuation cuts and funds going out to private education and we are losing revenue on top of that, there is a concern about how we could appropriately fund public education.

Mr. Brandt asked if he would clarify what Special Building Fund monies could be used for.

Mr. Mundorf said those funds could be used for a less than 1,200 sq. ft. space. He said basically you would have to have an election of the taxpayers to do anything above that.

Mrs. Gifford said any time you have one of those elections, it costs to do that.

Follow-up Report on  
Topics Discussed at  
the January 25, 2023  
Board Special,  
Retreat Meeting

Mr. Mundorf said the Board conducted its winter retreat meeting last month. He said they covered enrollment trends in the Kearney Public Schools and the fact that we have some large groups of students at the elementary level that will be moving up to the middle school level eventually. He said in 2018-2019, we had a small birth rate in Kearney with 80 to 100 less students than previously, but through the state we were able to get our 2020 and 2021 and those birth rates went up significantly with 596 more births in 2020, and 573 more births in 2021.

Mr. Mundorf said we should probably find out this last year's birth rate in the middle of this year, so we will have a shift from small to large classes coming up that we will need to watch and do some create work in terms of long-range plans to address enrollment needs.

Mr. Mundorf said the Board discussed 2023-2024 school calendar development and just talked about various ideas that other districts around the state or country have incorporated, such as a 4-day school week and a longer school year.

Mr. Mundorf said the Board talked about the QCPUF projects to meet certain requirements to improve air quality, fire safety, ADA requirements, Horizon roof replacement, and ADA restroom compliance at Bryant, Emerson and Park Elementary Schools. He said they discussed the overall facility plan and when those projects will be started, the timeline for completion, and funding for them.

Mr. Mundorf said they talked about teacher negotiations and what we have accomplished so far on our new Strategic Plan such as additional College and Career Readiness opportunities through partnerships in the community, Junior Achievement classes added at the middle schools, looking at the math curriculum adoption, significant progress on teacher negotiations, a large grant for staff training on restraint and behavior support of \$432,000, our new Student Assistance Program, middle school sports additions, an after-school K-5 HAL program at Horizon, the tutoring program and expanded offerings at the Arram Center, developing continued relationships with KPD, developing our KPS Emergency Operations Plan, implementation of D.A.R.E. with 6-8 next year, a 10-year lease agreement with UNK on use of facilities, and work on a KPS staffing plan.

Mr. Blessing stated that the purpose of Board retreats is to look at topics for the next 3-5 years and beyond, and to look at birth rates to plan for ups and downs in our enrollment. He said the big take-away in enrollment trends was that we believe we have capacity for these larger groups of students going through the system, but we have to be able to adjust things where needed. He said in terms of the Strategic Plan accomplishments, it is great to see the good things going on in the district. He said we are working on College and Career Readiness and creating some internships with local businesses, especially in the trades for students going into trades rather than college after graduation from KHS. He said in terms of teacher recruitment and retention, there was a huge collaborative effort between the KEA, administration, and Board this year which was a testament to how all of the groups worked together for recruitment and retention of staff. He said we are adding some sports at the middle school level and girls' wrestling at KHS especially, which was highly requested by the community, and we have been able to allocate funding for coaches for those sports as well as for e-sports.

Public Participation/  
Comment

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Brooke Ritter said she lives here in Kearney and has two children in the Kearney Public Schools and she said she would like to talk to the Board again about what the word "porn" means and it is disgusting to have to keep talking about this. She said Mr. Blessing told us there is no porn in the libraries and you can't define the word and she finds that odd mainly because she finds that unacceptable. She said she doesn't know how in the world we got to the place where the schools no longer answer to the parents. She said she thought this was a partnership and she thought parents were partners with the schools, with the educational system, and every other venue of life, but yet with these books, we have no problem ignoring everything about books. She said *The Bluest Eye* got into our libraries because of an AP course, but the fact that it is the most awful book in the sense that it is not indicative of Black life, it is the most extreme evil, and it is on a list for an AP course, which consisted of 100 books. She said she would think as responsible people, we would look at that list and say perhaps this book is unacceptable to a minor and just because they can go to an AP course doesn't mean that they are 20 years old and can handle the evils of everyday life. She said it is not even that there are sexually explicit passages that are pornographic, which goes back to her main point. She asked Mr. Blessing what porn is and if he knows, and if the Board doesn't, who does. She said she was told to trust the experts, our librarians. She said they aren't experts, they are imbedded, they are as good as an Amazon review, and it doesn't mention if you like that blogger, you can follow them. She said if that is an expert, she is sold. She said she is so embarrassed that she has to ask this and she wants an answer from her school district. She said she just wants to know what is acceptable and what is not. She said she doesn't think she is asking too much, because they are not the only game in town. She said she is legally responsible for the education of her child and asking questions of them is her job and she takes that very seriously. She said she is absolutely every part a taxpayer, a parent, a business owner, and a resident, which is everybody that they should answer to so why is it that they can't tell her what pornography is and what is age appropriate and that is not that hard.

Mrs. Ritter said they tell her to trust what the experts say and when she asked why this was put in the schools, she was told by Mr. Mundorf that she should ask the Nebraska Sowers' group and there are some other associations and she is sure she will find out what they think, but that is not local control, people. She asked why she can't ask someone locally why they thought this was acceptable for minors. She said she wants an answer and she's not going to quit asking. She said she will find a way to get an answer. She said she wishes they would work with her and she would love to know what they are going to do now that they have gotten rid of the book challenge process and she made a FOIA request for records and was charged \$700 which was outrageous, just to find out if they are doing their job correctly.

Joe Maul said he appreciates the opportunity to speak and he did sign in as himself, but for full disclosure, he is also chair of the Buffalo County Republican Party. He said he didn't come with the intent to speak, but he thought he would take the opportunity. He said he is a lifelong resident of Kearney and three generations of his family have graduated from Kearney Public Schools. He said he started kindergarten about 1,000 ft. from here.

Mr. Maul said he would like to start out by thanking the prior School Board members and the prior administration, and the prior teachers and coaches, and everybody that brought the Kearney Public Schools to the point it is right now. He said if they noticed, he said prior, and it is because he wouldn't be here if he felt the current Board is doing a good job. He said Kearney Public Schools is envied by everyone in the state of Nebraska. He said he personally knows people who graduated from KHS who took teaching jobs in other schools waiting for an opening in Kearney Public Schools, and he doesn't want to see that end. He said while he understands the issue with the pornographic books and everything, but that is only one small part of what is going on. He said there is a greater effort by one of the political parties to promote an underclass of voting citizens who are dependent on the government. He said they don't care about turning out productive students, and they don't care about individual responsibility. He said they care more about disrupting the schools causing those students to not be successful and fail, and he hopes they see that. He said he does not think this is by accident or a natural evolution of things, but it is a well-planned attempt to lessen the quality of education. He said you don't have to look very far to see other school systems that are suffering. He said 45 miles east of us is the Grand Island Public Schools and they are bleeding teachers and can't get teachers to come there and are begging teachers to teach there, and part of the reason is this wokeness that we are living through, this equity, inclusion, diversity, compassion, whatever you want to call it. He said he calls it the Democratic Party's attempt to lessen the quality of education and therefore lessen the quality of students that are graduating.

Mr. Maul said one of the things that Mr. Mundorf did not mention was LB374, the Parents Bill of Rights and the Academic Transparency Act. He said that bill wouldn't have had to be brought to the Legislature if it weren't for the exact type of things this School Board has done. He said when they threw out the two rules 1310 and 6310, they have a perfect example of why LB374 needs to be done and it would make that the law of the land and they would all have to listen to their concerns with regard to the curriculum and the school – CRT, comprehensive sex education, the book that Brooke mentioned, overall materials, medical decisions, protecting religious beliefs, and surveys.

Mr. Maul said the data these surveys collect on students has nothing to do with the quality of education of the kids, but it gathers personal information that he doesn't know what for, and all he can think of is that is it part of their grand plan to use that data in some way. He said the reason he is bringing this forward now is that Kearney Public Schools is the envy of the state and he would put it up against any school in the country, and maybe he is biased, but what he is asking is if the current Board members are going to be the ones to maintain the quality of education or are they going to be the ones to let it slide and let this liberalism slip into our schools. He said if a student wants to learn, Kearney Public Schools is where they need to be.

Mr. Maul said these six people are the guardians of the district and will determine whether Kearney Public Schools goes up in quality or goes down in quality, so he is imploring them when they make those decisions to search their hearts and decide what is best for the students in the Kearney Public Schools, or is this something you are hearing on the outside to make the schools worse instead of better. He said the "P" in public schools stands for public and does not stand for government and you are the government and we are the public.

Nathan Leach thanked the Board for the opportunity to speak. He said he considers it an honor and privilege to be here and watching a meeting of the first governmental body he observed and learned about parliamentary procedure and he has used that education all of his adult life. He said he would like to speak in response to the last two speakers.

Mr. Leach said there is a statement that if you say something over and over again, people will think it is true. He said it is very rarely the case in history that when we call to ban, censor, or make knowledge less free and accessible that it brings about positive societal change. He said when political power rests with the voters like it does in our local democracy and republic form of government, public schools must be committed to providing students that want an opportunity to learn and explore knowledge, the ability to do so.

Mr. Leach said recently there has been an increase in requests to ban books in our schools and he appreciates this Board's rejection of that call. He said he prefers to focus on books that relate to the lives and experiences of LGBTQ Individuals like him and he wants to highlight to them the uniquely isolated and lonely situation of being queer in a community like ours. He said queer children are by nature born into straight families. He said unlike many minorities, LGBTQ children and young adults must find for themselves a community of others like them, and in a world of straightness, sometimes that one character or that one book can mean the world to an already extremely vulnerable individual.

Mr. Leach said LGBTQ students already exist in our schools and our school media resources should reflect that fact. If you believe that liberalism or whatever our last two speakers believe is taking over our schools, you have never sat in a KHS political science class. He said when he was a student, he grew up as a very conservative student out of a very conservative family and he would have been appalled if he ever noticed that a teacher was brain-washing him to become a liberal. He said teachers take it very seriously to provide our students with a fair education and knowledge about both parties and all aspects of our government. He said maybe something has changed since he graduated in 2015, but he doubts that is so.

Mr. Leach said he appreciates the Board's time and he appreciates the right we have in this country to provide public comment like he has this evening.

#### Board Reports –

#### NASB Legislative Committee Report

Mr. Blessing said LB99 is the Hunger Free Schools Act aimed to provide free breakfasts and lunches to all students. He said the federal and state governments pay for most of it and then school districts would then offer that to students. He said this bill was scheduled for a hearing today so we'll see what the committee does with that and then it will be opened up to the full floor of the Unicameral for a vote. He said NASB supports this because if all students are fed they are ready to learn.

Mr. Blessing stated that LB201 would make the FAFSA test a graduation requirement and he understands that the intent of this bill is to ensure students see what type of financial aid they can get if they are going on to college and if more students are seeing they could qualify to get more financial aid then maybe more students would go on to college. He said on the other hand, some families may not want to fill out the survey and give their financial information and it is time-consuming, so it becomes an unnecessary step for students who have no need or want to attend college.

Mr. Blessing said they will monitor this one and see what comes out of the debate on the floor. He said that hearing was also scheduled for today.

Mr. Blessing said there are what's called the trio bills on the Governor's school finance plan. He said the first bill is LB583 and deals with special education funding and foundation aid. He said this bill would provide \$1,500 in foundation aid to every student, but it would be on the side of resources in the existing formula, so rural schools that don't get any or much state funding would receive that additional \$1,500 per student, but we would all have \$1,500 taken away in state aid for schools our size and that would be taken out in the TEEOSA formula, so that would be a loss for KPS. He said for special education, the state would kick in what we don't get from the federal government, and we would get \$2.1 million or 80% of our costs in special education for Kearney Public Schools. He said the NASB, schools across the state and many organizations and associations support this plan, and it is expected to move forward.

Mr. Blessing said the next bill in the trio is LB589 and deals with some of the property tax caps and we should assume if the state gives us more money, there would be more restrictions on property tax requests, and that is the effort to lower local property taxes, which is a great thing. He said the challenge is for Kearney with this one, and he believes NASB came in neutral on this one, is if people only see with the offset of property taxes is the \$2.1 million, that is maybe 4 or 5 cents on our levy, and the amount of property tax savings would be very low. He said our job is to work with senators and make sure they understand that and advocate for more property tax relief.

Mr. Blessing reported that the final bill in the trio is LB681 which is the revenue bill to put in the dollars to make that plan work and the hearing is on March 15 and maybe we will see some amendments to the bill and then combine them all to bring the bill forward for debate. He said we support the Governor's plan overall and work with our senators to continue to support the plans at the levels that they are while achieving the best possible tax relief for our community.

## Consent Agenda

Items on the Consent Agenda included: approval of the minutes of the January 9, 2023 regular meeting, the January 25, 2023 special, retreat meeting, and the February 7, 2023 Board Committee of the Whole meeting, of the Board of Education, as presented; approval of the February, 2023 claims, as presented; approval of the February, 2023 financial reports; approval of KHS Spirit Squad trip to the Summer Cheerleading Camp, June 26-29, 2023 in Okoboji, IA., with no direct cost incurred by the school district; approval of KHS Girls' Basketball Team trip to the Summer Basketball Tournament in Denver, CO., June 8-10, 2023, with no direct cost incurred by the school district; approval of the KHS FBLA Chapter trip to the FBLA National Leadership Conference in Atlanta, GA., June 25-July 1, 2023, with no direct cost incurred by the school district; approval of KHS DECA Chapter trip to the DECA Central Region Leadership Conference in Chicago, IL., March 28-31, 2023, with no direct cost incurred by the school district; approval of the KHS FFA Chapter trip to the National FFA Convention in Indianapolis, IN., October 31-November 4, 2023, with no direct cost incurred by the school district; second and final reading approval of deletion of Board Rules 1310 and 6310; approval of a change in the date for the March Board Committee of the Whole meeting to Wednesday, March 1, 2023 at 5:00 P.M. in the 1st floor Administration Building Conference Room, 320 West 24th Street, Kearney, NE 68845; approval of a change in the date for the regular March Board of Education meeting to Monday, March 6, 2023 at 5:30 P.M. in the Administration Building Staff Development Room, 320 West 24th Street, Kearney, NE 68845; and approval of a correction in placement on the salary schedule for Halli Chramosta from MA+36, Step 7 to MA+36, Step 6.

It was moved by Mr. Brandt, seconded by Mr. Icenogle to approve the items on the Consent Agenda, as presented.

Mrs. Gifford said it should be noted that these trips are at the cost to the students and not the school district.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

## Regular Agenda - Personnel

## Acceptance of Resignations

Melissa Herrmann said she is bringing before the Board of Education this evening a recommendation to accept the following resignations, all effective the end of the 2022-2023 school year: Makaleigh Kohlscheen, special education teacher at Kearney High School; Mary Stuart, 3rd grade teacher at Northeast Elementary School; Maaika Schilz, 2nd grade teacher at Meadowlark Elementary School; Kimberly Maw, English teacher at Kearney High School; Allyson Ferguson, counselor at Kearney High School; Scott Jochum, industrial technology teacher at Kearney High School; Miriam Ramirez, 8th grade English teacher at Horizon Middle School; Luciano Insua, science teacher at Kearney High School; Noah Murrish, English teacher at Kearney High School; Jacob Henderson, PSD teacher at Sunrise Middle School; and Julia Hill, special education life skills teacher at Meadowlark Elementary School; as well as the retirement resignation of Vicki Maupin, music teacher at Buffalo Hills and Windy Hills Elementary Schools.

It was moved by Mrs. Gifford, seconded by John Icenogle to accept the resignations, with regret, of the persons listed in the agenda, effective the end of the 2022-2023 school year.

Mr. Blessing asked how many years Vicki Maupin has worked for the school district.

Mrs. Herrmann said she does not recall for sure, but several.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Ratification of  
Negotiated Agreement  
with the Kearney  
Education Association  
for 2023-2024

Mrs. Herrmann said she is very proud of the work of the KEA and Board of Education negotiating teams to make some major changes to recruit and retain qualify educators and we really hit a lot of targets this year in terms of making progress in this area. She said some of the highlights of the 2023-2023 negotiated agreement are:

- Increase in base pay for a beginning teacher on Step 1 from \$38,000 to \$39,300
- Increase in district contribution to family insurance from \$4,150 to \$5,350 for all teachers
- All new and current first-year certified staff members will be placed on Step 3 on the salary schedule giving all new teachers an increase in pay
- All years of service will be accepted for new hires for 2023-2024
- Add Step X to the extra duty schedule for special education teachers in Life Skills, Level II, TLC, Transition, and PSD and will assume Step X on the salary schedule. Special education teachers will remain at each level for two years before moving to the next level.
- Extra-curricular stipends will increase by 1%.
- Add the following extra-curricular programs: E-sports (1 head coach), girls' and boys' bowling (2 head coaches), girls' wrestling (1 head coach and 1 assistant coach), and 1 District HAL Coordinator.
- Increase activity worker's pay to \$16.00 per hour
- Move to a paid time off (PTO) Leave Model for teaching staff:
  - 16 days annually
  - Bank up to 50 days (cash out any days over 50 at the end of the year)
  - The daily rate is \$100 per day (buy-out to get down to 50)
  - Teaching staff may roll over one unused Personal Day to PTO

Mrs. Gifford thanked the administration and negotiating team for all of their time and effort to come up with something to give staff the flexibility to do what they need to do when they need to do it and we are already seeing the benefits of being able to attract quality teachers into our school system. She said she is looking forward to having this opportunity for our professional staff to use their time professionally for the benefit of the district, and she thanked the rest of the Board members for supporting these efforts.

Mr. Brandt said this was his first year on the negotiations committee, so he appreciates the other committee members and administrators showing him how the process works, and the KEA negotiating team for their time and cooperation.

Mr. Hazard said he is excited for some of the new programs or activities and the talk about the years of service is the biggest benefit for recruiting. He said we need to recruit good teachers and coaches. He said it is a pretty tough pitch to only allow 7 years of experience when you want to get quality people. He said there are some heavy hitters here and if the public knew what our special education teachers do on a daily basis there wouldn't be many hands up to do that job. He said they are assaulted and they must do some unpleasant things, so the only way to keep them is to financially reward them. He said giving people credit for unused sick days makes them feel like they haven't lost the golden egg, so it is a start. He said these incentives are great so we don't end up with a teacher shortage and thanks to the Board negotiations committee and the KEA.

Mr. Blessing said it was a big year for negotiations and very extensive process for the Board and the KEA, and the administration had to answer a lot of questions. He said typically, the primary things we usually look at from year to year are items 1 and 2 (base pay and health insurance). He said, this year from the board's side, they took a more wholistic look at what to do to recruit and retain teachers. He said this is a trial for this year and they will come back next year and talk about what went well and what didn't. He said as a note on insurance, they look at this item every year and they didn't get quite there to provide full family coverage, but they did offer a very nice increase. He said he wishes they could do more there. He said this change resulted in an increase in the insurance benefit from \$22,000 to \$26,000 per year for health insurance, so 50% of the cost of the family health insurance premium. He said that is a big portion of their pay check going for insurance.

Mrs. Gifford said we have to fit within a range of the mid-point of our array so we had to work with that and had to meet those requirements.

It was moved by Mr. Brandt, seconded by Mrs. Gifford to ratify the Negotiated Agreement with the Kearney Education Association for contract terms for all certified, non-supervisory employees of the Kearney Public Schools, for the 2023-2024 school year, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Approval of  
Certificated  
Employment  
Recommendations

Mrs. Herrmann said we are about a month ahead of where we usually are in hiring. She said this is the bulk of the open positions and we are moving along pretty quickly except in a couple of high needs areas. She said she is asking the Board to approve the following certified employment recommendations: Sidney Enochs, BA, Step 3, 3rd grade teacher at Northeast Elementary School; Jacquelyn Hays, BA+27, Step 5, physical education teacher at Horizon Middle School; Elizabeth Lopez, MA+36, Step 15, school psychologist; Madison Marker, BA, Step 3, agriculture teacher at Kearney High School; Jill O'Connell, MA+18, Step 14, physical education teacher at Sunrise Middle School; Jocelyn Rauert, BA, Step 3, 2nd grade teacher at Meadowlark Elementary School; Carson Schwarz, BA, Step 3, business teacher at Sunrise Middle School; Bailey Stofer, BA, Step 3, special education teacher at Kearney High School; Amanda Swift, MA+36, Step 15, 5th grade teacher at Meadowlark Elementary School;

Melissa Trausch, MA+9, Step 7, Spanish teacher at Kearney High School; and Logan Waggoner, MA, Step 9, special education teacher at Kearney High School.

Mrs. Gifford said it was important to complete the negotiations process when they did.

Mrs. Herrmann said a couple of people on the list were waiting to see if the Board approved the negotiated agreement.

Mr. Blessing asked if March 15 is the deadline for submitting resignations.

Mrs. Herrmann said it is April 15 in our district.

It was moved by Mr. Icenogle, seconded by Mrs. Gifford to employ the certificated staff in the Kearney Public Schools for the 2023-2024 school year, as listed in the agenda.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Approval of Classified, Classified-Exempt and Administrative Employee Compensation for the 2023-2024 School Year

Dr. Chris Loofe stated that he is asking the Board of Education to set compensation levels for classified, classified-exempt, and administrative employees in the Kearney Public Schools for the 2023-2024 school year.

Dr. Loofe stated that the recommendation is for an average increase in total compensation of 5% for classified employees; an average increase in total compensation of 5% for classified-exempt employees; and an average increase in total compensation of 3.5% for administrative employees; for the 2023-2024 school year.

Mrs. Gifford said they want these employees to know that they are supporting all those areas and we are in competition with the rest of the community for these people and we want them to know they are valued workers.

Mr. Blessing asked if classified employees were given an increase in 2021 for 1 1/2 years and their wages were frozen for that period of time.

Dr. Loofe said in January of 2021, he presented to the Board a proposal for an increase in compensation for classified and classified-exempt employees when we were coming out of COVID and every employer in town was exchanging employees and there was a race for employees in town, so the Board approved an average increase in compensation of 11% to cover 18 months for classified employees. He said this period is coming to an end, so we are asking the Board to approve an average increase in total compensation of 5% for the 2023-2024 school year.

Mr. Blessing said he wanted to emphasize that these are average increases and the administration will be communicating what the specific percentages will be for each employee.

It was moved by Mrs. Gifford, seconded by Mr. Gaasch to approve an average increase in total compensation of 5% for classified employees; an average increase in total compensation of 5% for classified-exempt employees; and an average increase in total compensation of 3.5% for administrative employees; in the Kearney Public Schools, for the 2023-2024 school year.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

#### Regular Agenda - Business

##### Approval of Bid for Chromebooks

Troy DeHaven said he is bringing to the Board this evening quotes for Chromebooks for the next school year for 5<sup>th</sup> and 9<sup>th</sup> graders in our usual process of rotating these devices. He said quotes were solicited on December 20, 2022 and received on January 28, 2023. He said based on the quotes submitted, he would recommend that the bid of Connection for 5<sup>th</sup> and 9<sup>th</sup> grade Chromebooks in the amount of \$202,122.00 be accepted.

Mr. Hazard said he saw the bid sheet and he knows what Mr. DeHaven is doing and he knows this is the lowest bid on here, but he wondered if we have used this company before.

Mr. DeHaven said we have and these are the same as the 5<sup>th</sup> and 9<sup>th</sup> Chromebooks we have now.

Mrs. Gifford said Mr. DeHaven does a good job with the Chromebooks rotation every year and these devices will go with the students all the way through their levels 5-8 and 9-12.

Mr. Blessing asked if we recycle them for use elsewhere.

Mr. DeHaven said they recycle most of them, but some have had pretty extensive use already.

Mr. Blessing asked where the funds come from for this purchase.

Dr. Loofe said he works with Mr. DeHaven to purchase these through the technology budget.

It was moved by Mr. Brandt, seconded by Mrs. Gifford to accept the bid of Connection for grades 5 and 9 Chromebooks, in the amount of \$202,122.00.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Regular Agenda - Miscellaneous

Approval of Kearney Public Schools Emergency Operations Plan Dr. Dan Endorf thanked the Board for the healthy dialogue he had with the Board at the Board Committee of the Whole meeting regarding the district's Emergency Operations Plan. He said the next step will be to take this plan to the staff and educate them on it, after Board approval.

Mr. Icenogle said this is a great example of praying for the best and planning for the worst so staff are ready to take care of our kids in an emergency.

Mr. Hazard said this is an issue that is near and dear to him and the number one issue we face in the schools and we need to be prepared and he appreciates that all agencies are willing to step up so we have a collaborative plan.

Mr. Blessing said he is impressed with this collaborative plan to address issues when they arise, so he appreciates his work and the work of KPD on this.

It was moved by Mr. Gaasch, seconded by Mr. Hazard to approve the Emergency Operations Plan for the Kearney Public Schools, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Approval for Drew Blessing and Jason Mundorf to Attend the NASB Nebraska Legislative Delegation Trip to Washington, D.C., April 23-26, 2023 Mr. Blessing said Mr. Mundorf and he have been invited to join the rest of the NASB Nebraska Legislative Delegation for a trip to Washington, D.C., April 23-26, 2023. He said the reason NASB is organizing this trip is that they had been a member of the NSBA national organization, but they are no longer. He said there is a NSBA Advocacy Institute each year, so he believes this is the state association's response to that and still allows us to have a voice in legislation at the national level as well. He said we haven't had a local Board member attend the national event in quite some time. He said they will meet with the Nebraska legislators. He said the trip should only cost around \$2,000 per person.

It was moved by Mrs. Gifford, seconded by Mr. Brandt to approve the participation in the NASB Nebraska Legislative Delegation trip to Washington, D.C., April 23-26, 2023, by Board President Drew Blessing and Superintendent Jason Mundorf.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Closed Session At 7:10 P.M., it was moved by Mrs. Gifford, seconded by Mr. Gaasch to move to closed session for the purpose of discussing classified and administrative employment terms.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Return to Open Session

At 7:53 P.M., it was moved by Mrs. Gifford, seconded by Mr. Hazard to return to open session.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Adjournment

At 7:54 P.M., it was moved by Mrs. Gifford, seconded by Mr. Icenogle to adjourn the meeting.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Notice of Meeting

This meeting was publicized in the Kearney Hub on Friday, February 10, 2023; on radio stations KGFW and KKPR; and KHAS and KHGI T.V.

Next Meeting

The next regular meeting of the Kearney Public Schools Board of Education will be held on Monday, March 6, 2023 at 5:30 P.M. in the Staff Development Room of the Administration Building at 320 West 24<sup>th</sup> St., Kearney NE 68845.

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Dave Brandt, Secretary

**KEARNEY PUBLIC SCHOOLS DISTRICT #7**

**CLAIMS TO BE PAID IN MARCH 2023**

**PUBLICATION OF CHECKS**

<b>VENDOR</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
Accu Cut Systems	Supplies	\$ 54.25
Adventure Enterprises LLC	Transportation Charges	\$ 2,885.00
Alisha Cudaback	Travel	\$ 190.43
Alisha Cudaback	Travel	\$ 190.43
All Makes	Miscellaneous Expenditure	\$ 4,273.26
All Makes	Miscellaneous Expenditure	\$ 269.00
All Makes Auto Supply	Supplies	\$ 90.79
Alliance Asset Tags	Supplies	\$ 943.00
Almquist Maltzahn Galawa Luth	Professional Services	\$ 100.00
Alyssa King	Professional Services	\$ 75.00
Amazon Capital Services	Explore	\$ 172.62
Amazon Capital Services	Library Referances	\$ 171.82
Amazon Capital Services	Library Referances	\$ 281.55
Amazon Capital Services	Miscellaneous Expenditure	\$ 73.33
Amazon Capital Services	Miscellaneous Expenditure	\$ 317.94
Amazon Capital Services	Miscellaneous Expenditure	\$ 114.05
Amazon Capital Services	Miscellaneous Expenditure	\$ 45.03
Amazon Capital Services	Miscellaneous Expenditure	\$ 49.90
Amazon Capital Services	Miscellaneous Expenditure	\$ 179.85
Amazon Capital Services	Miscellaneous Expenditure	\$ 99.80
Amazon Capital Services	Miscellaneous Expenditure	\$ 38.38
Amazon Capital Services	Miscellaneous Expenditure	\$ 31.98
Amazon Capital Services	Miscellaneous Expenditure	\$ 64.62
Amazon Capital Services	Miscellaneous Expenditure	\$ 1,957.48
Amazon Capital Services	Miscellaneous Expenditure	\$ 29.99
Amazon Capital Services	Miscellaneous Expenditure	\$ 275.96
Amazon Capital Services	Miscellaneous Expenditure	\$ 220.86
Amazon Capital Services	Miscellaneous Expenditure	\$ 218.00
Amazon Capital Services	Miscellaneous Expenditure	\$ 198.96
Amazon Capital Services	Miscellaneous Expenditure	\$ 177.41
Amazon Capital Services	Pupil Services	\$ 32.99
Amazon Capital Services	Repairs & Maintenance Services	\$ 8,244.00
Amazon Capital Services	Supplies	\$ 1,310.65
Amazon Capital Services	Supplies	\$ 112.90
Amazon Capital Services	Supplies	\$ 30.70
Amazon Capital Services	Supplies	\$ 51.68
Amazon Capital Services	Supplies	\$ 120.71
Amazon Capital Services	Supplies	\$ 114.79
Amazon Capital Services	Supplies	\$ 17.99
Amazon Capital Services	Supplies	\$ 9.00
Amazon Capital Services	Supplies	\$ 183.74
Amazon Capital Services	Supplies	\$ 94.40
Amazon Capital Services	Supplies	\$ 79.09

Amazon Capital Services	Supplies	\$	78.99
Amazon Capital Services	Supplies	\$	189.14
Amazon Capital Services	Supplies	\$	1,811.60
Amazon Capital Services	Supplies	\$	7.99
Amazon Capital Services	Supplies	\$	749.48
Amazon Capital Services	Supplies	\$	195.65
Amazon Capital Services	Supplies	\$	53.74
Amazon Capital Services	Supplies	\$	16.30
Amazon Capital Services	Supplies	\$	55.97
Amazon Capital Services	Supplies	\$	591.30
Amazon Capital Services	Supplies	\$	72.14
Amazon Capital Services	Supplies	\$	49.95
Amazon Capital Services	Supplies	\$	97.27
Amazon Capital Services	Supplies	\$	206.16
Amazon Capital Services	Supplies	\$	34.95
Amazon Capital Services	Supplies	\$	25.87
Amazon Capital Services	Supplies	\$	37.80
Amazon Capital Services	Supplies	\$	173.48
Amazon Capital Services	Supplies	\$	41.97
Amazon Capital Services	Supplies	\$	207.88
Amazon Capital Services	Supplies	\$	32.83
Amazon Capital Services	Supplies	\$	5.98
Amazon Capital Services	Supplies	\$	46.91
Amazon Capital Services	Supplies	\$	72.21
Amazon Capital Services	Supplies	\$	185.76
Amazon Capital Services	Supplies	\$	61.94
Amazon Capital Services	Supplies	\$	211.53
Amazon Capital Services	Supplies	\$	67.50
Amazon Capital Services	Supplies	\$	779.00
Amazon Capital Services	Supplies	\$	167.73
Amazon Capital Services	Supplies	\$	185.49
Amazon Capital Services	Supplies	\$	427.68
Amazon Capital Services	Supplies	\$	141.74
Amazon Capital Services	Supplies	\$	1,001.30
Amazon Capital Services	Supplies	\$	635.80
Amazon Capital Services	Supplies	\$	218.27
Amazon Capital Services	Supplies	\$	16.34
Amazon Capital Services	Supplies	\$	53.85
Amazon Capital Services	Supplies	\$	773.82
Amazon Capital Services	Supplies	\$	93.80
Amazon Capital Services	Supplies	\$	159.77
Amazon Capital Services	Supplies	\$	372.18
Amazon Capital Services	Supplies	\$	1,479.18
Amazon Capital Services	TechnologyRelated Hardware	\$	422.65
Amy Springer	Travel	\$	60.19
Amy Springer	Travel	\$	26.56
Andrea Lee	Miscellaneous Expenditure	\$	310.00
Angela F Runnells	Professional Services	\$	177.00
Apple Inc	Miscellaneous Expenditure	\$	89.00

Apple Inc	TechnologyRelated Hardware	\$	1,495.00
Apple Inc	TechnologyRelated Hardware	\$	174.40
Apple Market	Food	\$	115.53
April Heilbrun	Supplies	\$	14.37
Aspen Luebbe	Professional Services	\$	120.00
AUCA Chicago Lockbox	Uniforms	\$	794.74
AUCA Chicago Lockbox	Uniforms	\$	78.66
August Fishell	Professional Services	\$	180.00
Awards Unlimited	Miscellaneous Expenditure	\$	754.95
Awards Unlimited	Miscellaneous Expenditure	\$	210.12
Awards Unlimited	Miscellaneous Expenditure	\$	11.96
Awards Unlimited	Miscellaneous Expenditure	\$	226.86
Awards Unlimited	Supplies	\$	336.30
Awards Unlimited	Supplies	\$	11.00
BD Construction	Building Acquisitions and Improvements	\$	15,383.50
Benjamin Dillon	Professional Services	\$	75.00
Black Hills Energy	Natural Gas	\$	1,574.67
Black Hills Energy	Natural Gas	\$	3.32
Blick Art Materials II	Supplies	\$	794.00
Blick Art Materials II	Supplies	\$	1,198.63
BluePath Finance Inc	Building Acquisitions and Improvements	\$	43,646.06
Bob Lantis	Professional Services	\$	170.00
BOKF, National Association	Interest on LongTerm Debt	\$	200,176.67
Braden Rich	Professional Services	\$	60.00
Brady Lollman	Professional Services	\$	85.00
Brady Lollman	Professional Services	\$	90.00
Brandon Cool	Miscellaneous Expenditure	\$	441.27
Brenthaven	Repairs & Maintenance Services	\$	14,725.00
Buffalo County RediMix	Snow Services	\$	9,400.00
Builders HowTo Warehouse	Miscellaneous Expenditure	\$	9,635.02
Builders HowTo Warehouse	Supplies	\$	260.30
Builders HowTo Warehouse	Supplies	\$	21.85
Carahsoft Technology Corporation	Technology Software	\$	585.20
Carl Whitney Sand & Gravel	Snow Services	\$	4,500.00
Cash from NebraskaLand National Bank	Supplies	\$	291.54
CashWa Distributing	Food	\$	115,893.45
CDW Government	Miscellaneous Expenditure	\$	135.09
CDW Government	TechnologyRelated Hardware	\$	1,442.34
Central Hydraulic Syst & Equip	Supplies	\$	77.00
Chad Gillespie	Professional Services	\$	170.00
Charter Communications	Miscellaneous Expenditure	\$	23.27
Charter Communications	Other Communication	\$	28.55
Charter Communications	Supplies	\$	41.80
Cheryl Bivainis	Family Sales	\$	73.05
Chesterman Co.	Food	\$	3,603.00
Chesterman Co.	Miscellaneous Expenditure	\$	96.00
Chesterman Co.	Miscellaneous Expenditure	\$	92.00
Cheyenne DevoreHester	Supplies	\$	28.74
Chris Ladwig	Professional Services	\$	90.00

Chris Loofe	Travel	\$	171.61
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	2,895.23
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	6,725.08
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	245.07
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	218.59
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	364.33
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	425.19
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	233.13
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	298.02
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	26.57
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	42.16
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	57.56
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	471.98
City of Kearney School Resource Office	Security Officer	\$	7,151.91
Classroom Products LLC	Supplies	\$	179.70
Comfy Bowl Inc	Miscellaneous Expenditure	\$	95.00
Copycat Printing Inc	Miscellaneous Expenditure	\$	53.95
Copycat Printing Inc	Supplies	\$	91.20
Cummins Central Power LLC	Vehicle Repair	\$	4,483.84
Curzon Promotional Graphics	Miscellaneous Expenditure	\$	211.80
Curzon Promotional Graphics	Miscellaneous Expenditure	\$	69.95
Dan's Sanitation Inc	Garbage	\$	127.98
Dan's Sanitation Inc	Garbage	\$	0.27
Darin Buescher	Professional Services	\$	175.00
DAS State Accounting Central Finance	Purchased Service Telephone	\$	238.13
Debra Suhr	Professional Services	\$	90.00
Domino's Pizza	Food	\$	3,059.00
Domino's Pizza	Food	\$	48.93
Domino's Pizza	Miscellaneous Expenditure	\$	71.91
Domino's Pizza	Supplies	\$	794.50
Douglas Truck and Equipment LLC	Vehicle Acquisition	\$	79,999.00
Eakes Office Solutions	Miscellaneous Expenditure	\$	821.38
Eakes Office Solutions	Supplies	\$	756.29
Eakes Office Solutions	Supplies	\$	226.46
Eakes Office Solutions	Supplies	\$	3,210.36
Eakes Office Solutions	Supplies	\$	267.76
Eakes Office Solutions	Supplies	\$	62.30
Eakes Office Solutions	Supplies	\$	901.00
Eakes Office Solutions	Supplies	\$	300.46
Eakes Office Solutions	Supplies	\$	261.82
Eakes Office Solutions	Supplies	\$	243.55
Eakes Office Solutions	Supplies	\$	538.14
Eakes Office Solutions	Supplies	\$	73.56
Eakes Office Solutions	Supplies	\$	3,741.35

Eakes Office Solutions	Supplies	\$	16.87
Echo Group Inc.	Supplies	\$	840.19
Ecolab Inc.	Supplies	\$	330.00
Educational Testing Service	Professional Services	\$	19.95
Eileen's Colossal Cookies	Miscellaneous Expenditure	\$	75.75
Eileen's Colossal Cookies	Miscellaneous Expenditure	\$	90.00
Eileen's Colossal Cookies	Supplies	\$	33.25
Eric Trettel	Professional Services	\$	60.00
Eric Trettel	Professional Services	\$	120.00
ESU 10	Dues and Fees	\$	115.00
ESU 10	Professional Services	\$	30.00
ESU 10	Supplies	\$	170.00
Expression Wear Inc	Miscellaneous Expenditure	\$	1,370.00
Farmers Union Coop Assn	Vehicle Gasoline	\$	1,413.95
Farmers Union Coop Assn	Vehicle Gasoline	\$	250.66
Fastenal Company	Supplies	\$	18.61
First Book	Miscellaneous Expenditure	\$	159.21
Follett School Solutions Inc	Library Referances	\$	1,565.76
Follett School Solutions Inc	Library Referances	\$	708.34
Follett School Solutions Inc	Miscellaneous Expenditure	\$	746.38
Force Equipment Company	Supplies	\$	1,623.64
Frontier	Professional Services	\$	199.45
Frontier	Purchased Service Telephone	\$	2,505.20
Fun Express LLC	Explore	\$	25.85
Gage Rethwisch	Professional Services	\$	170.00
Gary Stubbs	Professional Services	\$	60.00
Gary Stubbs	Professional Services	\$	120.00
General Parts LLC	Supplies	\$	213.04
Global Vending Group Inc	Miscellaneous Expenditure	\$	6,090.00
Gothenburg High School	Dues and Fees	\$	119.00
Grand Island Sr High School	Dues and Fees	\$	350.00
Guadalupe Perez	Professional Services	\$	150.00
Gustave A Larson Company	Supplies	\$	3,202.66
Hand2mind Inc	Supplies	\$	977.39
Hawkins Inc	Supplies	\$	906.82
Heinemann	Supplies	\$	975.09
Hiland Dairy Foods	Food	\$	25,441.23
Hobby Lobby Stores Inc	Miscellaneous Expenditure	\$	176.81
Hobby Lobby Stores Inc	Miscellaneous Expenditure	\$	35.97
Hobby Lobby Stores Inc	Supplies	\$	299.58
Hobby Lobby Stores Inc	Supplies	\$	275.01
Hobby Lobby Stores Inc	Supplies	\$	12.58
Hobby Lobby Stores Inc	Supplies	\$	21.56
Hobby Lobby Stores Inc	Supplies	\$	99.73
Holiday Inn Express Fremont	Travel	\$	2,189.25
Holmes Plumbing & Htg	Supplies	\$	111.02
Holmes Plumbing & Htg	Supplies	\$	102.16
Hometown Leasing	Rentals of Equipment and Vehicles	\$	9,142.53
HyVee Accounts Receivable	Food	\$	194.09

HyVee Accounts Receivable	Miscellaneous Expenditure	\$	24.98
HyVee Accounts Receivable	Miscellaneous Expenditure	\$	264.83
HyVee Accounts Receivable	Miscellaneous Expenditure	\$	59.70
HyVee Accounts Receivable	Supplies	\$	63.99
HyVee Accounts Receivable	Supplies	\$	27.41
HyVee Accounts Receivable	Supplies	\$	121.24
Ideal Professional Cleaners & Launderers	Miscellaneous Expenditure	\$	3,544.85
Integrated Security Solutions LLC	Professional Services	\$	1,034.80
InterState Studio & Publishing Co	Miscellaneous Expenditure	\$	242.75
Jack Johnson	Professional Services	\$	110.00
Jack Johnson	Professional Services	\$	125.00
Jack Lederman Co Inc	Professional Services	\$	1,835.67
Jacob McLain	Professional Services	\$	81.00
Jason Mundorf	Travel	\$	555.44
Jason Pierzina	Professional Services	\$	81.00
Jay Gilbert	Miscellaneous Expenditure	\$	370.00
Jeana Peterson	Travel	\$	101.33
Jenn DeBord	Supplies	\$	15.72
Jessica McKillip	Professional Services	\$	60.00
Jessica Scoville	Professional Services	\$	90.00
Jim Langin	Professional Services	\$	70.00
Kate Murphy	Travel	\$	73.68
Kathrin Sindt	Travel	\$	8.38
Kearney Ace Hardware	Supplies	\$	47.85
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	799.07
Kearney Area Chamber Of Commerce	Dues and Fees	\$	1,290.00
Kearney Area Chamber Of Commerce	Miscellaneous Expenditure	\$	1,200.00
Kearney Area Children's Museum	Dues and Fees	\$	185.00
Kearney Area Children's Museum	Dues and Fees	\$	175.00
Kearney Area Children's Museum	Dues and Fees	\$	205.00
Kearney Area Children's Museum	Miscellaneous Expenditure	\$	50.00
Kearney Area Children's Museum	Miscellaneous Expenditure	\$	25.00
Kearney Hub	Advertising	\$	441.79
Kearney PowerSports	Tires and Parts	\$	92.95
Kearney Quality Sew & Vac	Repairs & Maintenance Services	\$	76.97
Kearney Winnelson	Supplies	\$	808.97
Keith Koupal	Professional Services	\$	70.00
Kelly Supply Co	Supplies	\$	210.83
Krystal Reynolds	Travel	\$	10.94
KSB School Law	Dues and Fees	\$	400.00
Lacey Ahrens	Professional Services	\$	100.00
Lawson Products Inc	Supplies	\$	103.13
Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	881.40
Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	1,694.45
Lincoln Marriott Cornhusker Hotel	Miscellaneous Expenditure	\$	98.00
Lindsie Thiems	Travel	\$	25.28
Lips Printing Service	Supplies	\$	605.27
Lips Printing Service	Supplies	\$	150.31
Lisa A Martenson	Travel	\$	22.40

Mackenzie Krull	Professional Services	\$	75.00
Mailgun Technologies Inc	Technology Software	\$	325.00
Mandy Farber	Travel	\$	61.08
Masters True Value	Furniture and Fixtures	\$	9,579.00
Masters True Value	Supplies	\$	81.84
Masters True Value	Vehicle Repair	\$	226.30
Matheson TriGas Inc	Miscellaneous Expenditure	\$	4,253.50
Matheson TriGas Inc	Miscellaneous Expenditure	\$	64.82
Matheson TriGas Inc	Supplies	\$	2,068.81
Matheson TriGas Inc	Supplies	\$	37.07
Maverick Industries Inc	Professional Services	\$	955.00
Mechanical Sales Parts Inc	Supplies	\$	52.95
Megan Braden	Travel	\$	54.69
Megan Renee Martin	Professional Services	\$	120.00
Melisa Dobish	Travel	\$	192.80
Menards Kearney	Miscellaneous Expenditure	\$	274.98
Menards Kearney	Miscellaneous Expenditure	\$	487.52
Menards Kearney	Miscellaneous Expenditure	\$	283.91
Menards Kearney	Supplies	\$	83.93
Menards Kearney	Supplies	\$	15.99
Menards Kearney	Supplies	\$	58.93
Menards Kearney	Supplies	\$	405.67
Metal Doors & Hardware Co	Supplies	\$	4,137.00
Michelle Bond	Travel	\$	23.58
Midway Chevrolet	Tires and Parts	\$	128.43
Midway Chevrolet	Tires and Parts	\$	131.00
Midwest Connect	Miscellaneous Expenditure	\$	101.13
Midwest Connect	Postage	\$	53.55
Midwest Connect	Postage	\$	8.76
Midwest Connect	Postage	\$	12.11
Midwest Connect	Postage	\$	17.17
Midwest Connect	Postage	\$	49.83
Midwest Connect	Postage	\$	359.99
Midwest Connect	Postage	\$	46.83
Midwest Connect	Postage	\$	20.79
Midwest Connect	Postage	\$	48.14
Midwest Connect	Postage	\$	42.06
Midwest Connect	Postage	\$	7.44
Midwest Connect	Postage	\$	6.84
Midwest Connect	Postage	\$	152.42
Midwest Connect	Postage	\$	25.04
Midwest Connect	Postage	\$	293.09
Midwest Connect	Postage	\$	4.32
Midwest Connect	Postage	\$	6.15
Midwest Connect	Postage	\$	1.26
Midwest Connect	Postage	\$	82.62
Midwest Connect	Postage	\$	18.90
Midwest Connect	Supplies	\$	88.26
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	375.00

Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	150.00
Morris Press & Office Supplies	Miscellaneous Expenditure	\$	589.00
Morris Press & Office Supplies	Miscellaneous Expenditure	\$	589.00
Morris Press & Office Supplies	Supplies	\$	187.00
NanoPac Inc	Supplies	\$	6,420.47
NASBNE Association of School Boards	Travel	\$	426.00
NASBNE Association of School Boards	Travel	\$	68.00
NASSP	Miscellaneous Expenditure	\$	250.00
NCEA	Travel	\$	1,065.00
NCS Pearson Inc	Supplies	\$	181.90
NCSANebraska Council of School Admin	Travel	\$	150.00
NCSANebraska Council of School Admin	Travel	\$	50.00
NDE Early Childhood Training Center	Professional Services	\$	30.00
NDEE Swimming Pools	Professional Services	\$	40.00
NDEE Swimming Pools	Professional Services	\$	360.00
Nebraska Council of Economic Education	Supplies	\$	30.00
Nebraska FBLA	Miscellaneous Expenditure	\$	1,024.00
Nebraska FCCLA	Dues and Fees	\$	550.00
Nebraska Public Health Envrmt Lab	Professional Services	\$	258.00
Nebraska School Librarians Association	Travel	\$	70.00
Nebraska Thespians	Miscellaneous Expenditure	\$	3,383.00
NebraskaLand National Bank	Supplies	\$	224.01
New Victorian Suites Lincoln	Travel	\$	479.94
NorMed Inc	Supplies	\$	536.00
North Platte High School	Dues and Fees	\$	433.00
North Platte High School	Miscellaneous Expenditure	\$	54.24
Northwestern Energy	Natural Gas	\$	27,821.20
Novus Windshield Repair	Vehicle Repair	\$	50.00
NSBA Nebr State Bandmasters Assoc	Dues and Fees	\$	175.00
Off Duty Management, Inc	Miscellaneous Expenditure	\$	552.00
Off Duty Management, Inc	Miscellaneous Expenditure	\$	644.00
Off Duty Management, Inc	Miscellaneous Expenditure	\$	161.00
One Source	Dues and Fees	\$	168.00
One Source	Dues and Fees	\$	101.00
PANOGOLD Baking Co.	Food	\$	4,007.00
Papillion La Vista Community Schools	Sped Tuition/Schools	\$	5,947.04
Patrick O'Neill	Professional Services	\$	151.00
Peak Interests LLC	Food	\$	3,298.00
Peerless Machine & Mfg Inc	Repairs & Maintenance Services	\$	1,619.00
PEP CO, Inc.	Professional Services	\$	1,315.00
Platinum Awards & Gifts	Advertising	\$	900.50
Platinum Awards & Gifts	Miscellaneous Expenditure	\$	92.40
Platte Valley Communications	Repairs & Maintenance Services	\$	71.25
Quill Corporation	Supplies	\$	41.64
Randall E Coil	Professional Services	\$	90.00
Raymond Bernal	Professional Services	\$	175.00
Renaissance Learning Inc	Miscellaneous Expenditure	\$	157.75
RevTrak	Supplies	\$	19.95
Richard Rethwisch	Professional Services	\$	170.00

Riley Rose	Professional Services	\$	75.00
Roxanne Bascom	Miscellaneous Expenditure	\$	257.85
Sayler Screenprinting	Miscellaneous Expenditure	\$	641.00
Sayler Screenprinting	Miscellaneous Expenditure	\$	500.00
Sayler Screenprinting	Uniforms	\$	103.00
Scholastic Book Clubs	Miscellaneous Expenditure	\$	709.00
Scholastic Book Fairs	Miscellaneous Expenditure	\$	2,911.37
Scholastic Book Fairs	Miscellaneous Expenditure	\$	1,953.03
Scholastic Book Fairs	Miscellaneous Expenditure	\$	1,061.62
Scholastic Book Fairs	Miscellaneous Expenditure	\$	1,574.21
Scholastic Book Fairs	Miscellaneous Expenditure	\$	480.42
Scholastic Inc	Miscellaneous Expenditure	\$	284.20
Scholastic Inc.	Miscellaneous Expenditure	\$	55.99
Scholastic Inc.	Supplies	\$	2,651.08
School Mate Morris Press	Supplies	\$	77.00
Sharon Berger	Miscellaneous Expenditure	\$	521.28
Sign Center Inc.	Furniture and Fixtures	\$	14,000.00
Smiling Faces Academy, Inc.	Professional Services	\$	930.00
Social Studies School Service	Supplies	\$	235.20
Softplan Systems Inc	Miscellaneous Expenditure	\$	1,090.00
Sonshine World	Professional Services	\$	1,014.00
SpartanNash Family Fresh	Food	\$	116.49
SpartanNash Family Fresh	Supplies	\$	107.24
Sports Attack, LLC	Miscellaneous Expenditure	\$	241.25
Stelling Brass & Winds	Miscellaneous Expenditure	\$	675.00
Stelling Brass & Winds	Miscellaneous Expenditure	\$	1,671.50
Stelling Brass & Winds	Supplies	\$	163.00
Super 8 Valentine	Travel	\$	392.00
SupplyWorks	Supplies	\$	23,998.25
Susan Springer	Miscellaneous Expenditure	\$	200.00
Sydney Ferrara	Travel	\$	76.75
The Filter Shop Inc	Supplies	\$	1,377.11
The Graduate	Travel	\$	332.90
The Lockmobile	Supplies	\$	17.65
Thomas Miller	Professional Services	\$	85.00
Tim O'Dey	Professional Services	\$	90.00
TimeClock Plus LLC	Technology Software	\$	45,185.66
Titan Machinery	Vehicle Repair	\$	1,453.91
TK Elevator Corporation	Repairs & Maintenance Services	\$	907.56
Todd Kramer	Professional Services	\$	170.00
Tori Stofferson	Travel	\$	229.25
Tractor Supply Co.	Supplies	\$	492.46
Trane	Supplies	\$	737.55
University of NE Kearney	Dues and Fees	\$	2,000.00
US Bank Cardmember Service	Advertising	\$	367.00
US Bank Cardmember Service	Dues and Fees	\$	60.00
US Bank Cardmember Service	Dues and Fees	\$	314.00
US Bank Cardmember Service	Dues and Fees	\$	139.00
US Bank Cardmember Service	Dues and Fees	\$	15.00



Verizon Wireless	Purchased Service Telephone	\$	453.30
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	-
Vicky C. DeWald	Miscellaneous Expenditure	\$	1,314.57
Walmart Community BRC	Supplies	\$	770.81
Wordware Inc.	Technology Software	\$	5,599.00
WPCWestern Path Consult Inc	Drug Testing	\$	68.00
ZOHO Corp	Technology Software	\$	6,876.00
ZOHO Corp	TechnologyRelated Hardware	\$	1,677.00

**SPECIAL BUILDING FUND**

**CLAIMS TO REPORT FOR MARCH 2023**

**VENDOR**

Mid America Golf and Landscape Inc

**DESCRIPTION**

Building Acquisitions and Improvements

\$ 416,300.00

## TREASURER'S REPORT

### General Account - NebraskaLand National Bank Month Ending February 28, 2023

#### Per Bank

NebraskaLand Bank	February 28, 2023	\$	21,856,793.89
Less Outstanding Checks		\$	(25,704.29)
Less Outstanding Other Disbursements		\$	-
Plus Outstanding Deposits		\$	-
Adjustment		\$	-
Ending Balance		\$	<u>21,831,089.60</u>

#### Per Books

Beginning Balance	February 28, 2023	\$	20,957,271.86
Plus Receipts		\$	7,202,895.76
Less Expenditures		\$	(6,329,078.02)
Less Returned Checks			
Adjustment		\$	-
Voided Checks			
Ending Book Balance	February 28, 2023	\$	<u>21,831,089.60</u>

**Flex Spending Account Balance**

**\$77,798.39**

## School District 7

### Fund Balances

Fiscal Year: 2022-2023

Month: February

Year: 2023

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	General Fund	\$14,191,372.86	\$33,395,922.59	(\$33,867,937.50)	\$0.00	\$13,719,357.95
02	Depreciation Fund	\$707,403.09	\$70,305.65	(\$180,845.00)	\$0.00	\$596,863.74
03	Employee Benefit Fund	\$312,524.22	\$0.00	(\$27.49)	\$0.00	\$312,496.73
05	Activities Fund	\$2,579,658.31	\$855,943.11	(\$1,291,407.80)	\$243,307.00	\$2,387,500.62
06	School Nutrition Fund	\$2,766,125.03	\$2,267,873.31	(\$2,449,601.65)	\$0.00	\$2,584,396.69
07	Bond Fund	\$7,802,024.10	\$3,554,643.16	(\$6,375,903.20)	\$0.00	\$4,980,764.06
08	Special Building Fund	\$2,286,990.88	\$60,503.76	\$0.00	\$0.00	\$2,347,494.64
09	Qualified Capital Fund	\$0.00	\$9,973,946.32	(\$7,995,157.33)	\$0.00	\$1,978,788.99
10	Coop Fund	\$2,450.11	\$435,167.19	(\$295,596.39)	\$0.00	\$142,020.91
12	Student Fee Fund	\$189,192.13	\$84,697.46	(\$49,641.56)	\$0.00	\$224,248.03
Grand Total:		\$30,837,740.73	\$50,699,002.55	(\$52,506,117.92)	\$243,307.00	\$29,273,932.36

End of Report

**DATE: February 2023**

	<u>FY 2023</u>	<u>TOTAL BUDGET</u>	<u>%</u>	<u>FY 2022</u>	<u>TOTAL BUDGET</u>	<u>%</u>	<u>FY 2021</u>	<u>TOTAL BUDGET</u>	<u>%</u>
<b>GENERAL FUND</b>									
Income:	33,395,922.59	68,128,808.00	49.02%	65,120,558.17	66,050,806.00	98.59%	62,021,542.00	61,392,844.00	101.02%
Expense:	<u>33,867,937.50</u>	68,128,808.00	49.71%	<u>65,815,088.02</u>	66,050,806.00	99.64%	<u>58,810,341.00</u>	61,392,844.00	95.79%
Net:	(472,014.91)			(694,529.85)			3,211,201.00		

<b>BUILDING FUND</b>									
Income:	60,503.76	2,614,762.00	2.31%	337,665.36	2,937,463.00	11.50%	1,315,609.00	6,000,000.00	21.93%
Expense:	<u>0.00</u>	2,614,762.00	0.00%	<u>713,202.19</u>	2,937,463.00	24.28%	<u>3,256,627.00</u>	6,000,000.00	54.28%
Net:	60,503.76			(375,536.83)			(1,941,018.00)		

<b>SCHOOL NUTRITION FUND</b>									
Income:	2,267,873.31	4,559,552.00	49.74%	4,447,627.19	3,711,432.00	119.84%	3,854,308.00	3,531,532.00	109.14%
Expense:	<u>2,449,601.65</u>	4,559,552.00	53.72%	<u>3,472,474.82</u>	3,711,432.00	93.56%	<u>2,910,025.00</u>	3,531,532.00	82.40%
Net:	(181,728.34)			975,152.37			944,283.00		

	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>
Lunch	389,123	120.55	3,228	730,974	166.04	4,402.40	666,398	161.41	4,128.60
Breakfast	104,715	119.51	876	168,260	164.14	1,025.10	153,667	159.96	960.66

## Bearcat Diner Financial Statement for Month Ending February 28, 2023

<b>Receipts:</b>		<b>Budget</b>	<b>Month End</b>		<b>Year-to-Date</b>	<b>% of Budget</b>	<b>2021-2022%</b>
Federal Reimbursement	\$	1,745,000.00	\$ 209,137.50	\$	1,389,963.28	79.65%	119.15%
State Reimbursement	\$	-	\$ -	\$	-	#DIV/0!	0.00%
Sale of Lunches -Pupils	\$	1,250,000.00	\$ 140,233.70	\$	840,268.60	67.22%	11.47%
Other Income	\$	47,700.00	\$ 7,364.46	\$	37,641.43	78.91%	43.21%
District Support				\$	-		
<b>Total:</b>	\$	3,042,700.00	\$ 356,735.66	\$	2,267,873.31	74.53%	69.70%
<b>Expenditures:</b>							
Salaries/Fringe	\$	1,893,184.10	\$ 208,562.86	\$	1,122,912.29	59.31%	61.20%
	\$	1,893,184.10	\$ 208,562.86	\$	1,122,912.29	59.31%	61.20%
Food Items	\$	1,853,400.00	\$ 221,404.07	\$	1,160,468.76	62.61%	57.96%
Equipment	\$	150,000.00	\$ 79,999.00	\$	141,939.74	94.63%	26.15%
Supplies,Repairs and Other	\$	77,000.00	\$ 1,845.37	\$	24,280.86	31.53%	22.16%
<b>Total:</b>	\$	3,973,584.10	\$ 511,811.30	\$	2,449,601.65	61.65%	56.97%
<b>Revenue Over/Under Expenses</b>			\$ (155,075.64)	\$	(181,728.34)		
<b>Beginning Balance</b>	\$	2,766,125.03		\$	2,766,125.03		
<b>Ending Balance</b>	\$	2,766,125.03		\$	2,584,396.69		
<b>End of Month Balance</b>							\$2,291,059.62
<b>Federal Money Due</b>			\$ 208,297.29				
<b>Accounts Receivable &lt; \$50.00</b>			\$ 3,787.28				
<b>Accounts Receivable &gt; \$50.00</b>			\$ 34,915.18				

Board Committee  
of the Whole Meeting  
Kind

March 1, 2023  
Date

1<sup>st</sup> floor Conference Room  
Administration Building  
Where Held

Drew Blessing  
President, presiding

Call to Order President Blessing called the Board Committee of the Whole meeting to order at 5:00 P.M.

Open Meetings Act Announcement President Blessing stated that this is an open, public meeting and a copy of the Open Meetings Act is posted in this room.

Roll Call Members Present:

Drew Blessing  
Kathy Gifford  
Stephen Gaasch

Paul Hazard  
John D. Icenogle  
Dave Brandt

Guests Present: News Media: Mike Konz, Kearney Hub

Approval of Agenda It was moved by Mrs. Gifford, seconded by Mr. Gaasch to approve the agenda for the meeting, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Agenda Items on the Board Committee of the Whole meeting agenda included:

- Preview of agenda for March 6, 2023 regular Board of Education meeting
- K-12 Math Adoption Discussion
- District Enrollment Review/Discussion
- Middle School Athletics Participation Discussion/Review Board Policy 6420 (Extra-Curricular Activities)
- High Ability Learner Eligibility Discussion/Review Board Policy 6225
- KPS Administrative & Classified-Exempt Leave Policy for 2023-2024

Closed Session At 8:57 P.M., it was moved by Mrs. Gifford, seconded by Mr. Icenogle to move to closed session for the purpose of discussing personnel matters to prevent needless injury to the reputation of the person, and if the person has not requested a hearing.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Return to Open Session At 9:25 P.M., it was moved by Mr. Icenogle, seconded by Mrs. Gifford to return to open session.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Adjournment

At 9:27 P.M., it was moved by Mr. Icenogle, seconded by Mrs. Gifford to adjourn the meeting.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Notice of Meeting

This meeting was publicized in the Kearney Hub on Friday, February 24, 2023; on radio stations KGFW and KKPR; and KSNB and KHGI T.V.

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Dave Brandt, Secretary

**BEERMAN, LAURA**

**MA/ Step 14**

**English/Language Arts Teacher  
Kearney High School**

Laura Beerman earned her BA from UNK and her MA from Doane with endorsements in English 7-12 and History 7-12. Her experience includes ELA teacher at Holdrege Public Schools and Twin Rivers Public Schools. Laura will be an ELA teacher at Kearney High School starting fall 2023.

**BENCK, BROOKE**

**BA/ Step 3**

**English/Language Arts Teacher  
Sunrise Middle School**

Brooke Benck will earn her BA from UNK with an endorsement in ELA 5-9. She is student teaching at Sunrise Middle School with Madi Casper. Brooke will be a 6<sup>th</sup> Grade ELA teacher at Sunrise Middle School starting fall 2023.

**BRACHLE, EMILY**

**BA+9/ Step 3**

**English/Language Arts Teacher  
Kearney High School**

Emily Brachle earned her BA from UNK and is in the Transition to Teach program at UNK. She will earn an endorsements in English 7-12. Her experience includes KPS Substitute for the last three years. Laura will be an ELA teacher at Kearney High School starting fall 2023.

**FARLEE, COREY**

**MA+45/ Step 15**

**School Counselor  
Kearney High School**

Corey Farlee earned her BA from Hastings College. She has a MA in Curriculum & Instruction and a MA in School Counseling from Doane with endorsements in Elementary K-6 and School Counselor PK-12. Her experience includes School Counselor at Grand Island Public Schools. Corey will be a Counselor at Kearney High School starting fall 2023.

**FIALA, KARA**

**MA/ Step 8**

**Special Education Teacher  
Meadowlark Elementary School**

Kara Fiala earned her BA and MA from UNK with endorsements in Elementary K-6 and Special Education K-6. Her experience includes Special Education teacher at Holdrege Public Schools. Kara will be the Special Education Life Skills teacher at Meadowlark Elementary School starting fall 2023.

**LOUSBERG, BRITANY**

**MA/ Step 8**

**Special Education Teacher  
Sunrise Middle School**

Britany Lousberg earned her BA from the University of Colorado and her MA from the University of Kansas with endorsements in Special Education 7-12 and Provisional Special Education K-6. Her experience includes Special Education teacher at Lexington Public Schools and Jefferson County Schools. Britany will be the Special Education PSD teacher at Sunrise Middle School starting fall 2023.

**LUEDERS, GRACE**

**BA/ Step 3**

**Elementary Music Teacher  
Building TBD**

Grace Lueders earned her BA from UNK with an endorsement in Music PK-12. Her experience includes Music teacher at Grand Island Public Schools. Grace will be an Elementary Music teacher for the district starting fall 2023.

**O'DONNELL, KEVIN**

**MA+27/ Step 14**

**Family and Consumer Science Teacher  
Sunrise Middle School**

Kevin O'Donnell earned his BA and MA from Hastings College with endorsements in ESL K-12, PE PK-12 and Coaching 7-12. His experience includes PE teacher at Papillion-LaVista Public Schools and Omaha Public Schools. Kevin will be the Family & Consumer Science teacher at Sunrise Middle School starting fall 2023.

**SCHLENDER, TREY**

**BA/ Step 3**

**Elementary PE Teacher  
Building TBD**

Trey Schlender earned his BA from UNK with an endorsement in Health & PE PK-12. He student taught at Hastings Public Schools. Trey will be an Elementary PE teacher for the district starting fall 2023.

**SIKES, TIMOTHY**

**BA/ Step 3**

**7<sup>th</sup> Grade Math Teacher  
Horizon Middle School**

Timo Sikes will earn his BA from UNK with an endorsement in Math 7-12. He is student teaching at Horizon Middle School with Mitch Sanny. Timo will be a 7<sup>th</sup> grade Math teacher at Horizon Middle School starting fall 2023.

**STEPHENS, HALLE**

**BA/ Step 5**

**Elementary Music Teacher**

**Building TBD**

Halle Stephens earned her BA from Fort Hays State with an endorsement in Music PK-12. Her experience includes Music teacher at Hastings Public Schools and Woodland Park School District. Halle will be an Elementary Music teacher for the district starting fall 2023.

**VANLENGEN, DAX**

**BA/ Step 3**

**English/Language Arts Teacher**

**Sunrise Middle School**

Dax VanLengen earned his BA from Wayne State with endorsements in ELA 5-9, Social Science 5-9 and Coaching 7-12. His experience includes 6<sup>th</sup> Grade ELA teacher at Millard Public Schools. Dax will be a 6<sup>th</sup> Grade ELA teacher at Sunrise Middle School starting fall 2023.

### 2023-2024 Option Enrollment Resolution

BE IT RESOLVED by the School Board and Board of Education of this School District that the maximum number of option students that this School District will accept for the 2023-2024 school year in any program, class, grade level, or school building, or in any special education programs operated by this School District, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this School District will contract based on existing contractual arrangements, and availability of appropriate special education programs, is as follows:

#### 7-12 Middle School/High School Attendance Centers

PROGRAM	PROGRAM CAPACITY	PROJECTED ENROLLMENT	NO. OF OPTION STUDENTS
Seventh	490	389	101
Eighth	490	401	89
Ninth	450	401	49
Tenth	450	394	56
Eleventh	450	401	49
Twelfth	450	405	45
Total Building Capacity	<u>2780</u>	<u>2391</u>	<u>389</u>

#### 7-12 Special Education Programs Operated by the School District:

A. Level I & II	332	360	0
B. Level III	0	2	0

#### K-6 Elementary Attendance Centers -

PROGRAM	PROGRAM CAPACITY	PROJECTED ENROLLMENT	NO. OF OPTION STUDENTS
Kindergarten	550	400	150
First	550	475	75
Second	550	513	37
Third	550	447	103
Fourth	550	472	78
Fifth	575	456	119
Sixth	490	397	93
Total Building Capacity	<u>3815</u>	<u>3160</u>	<u>655</u>

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K-6 Special Education Programs  
Operated by the School District:

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A. Level I & II	448	525	0
B. Level III	0	0	0

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The above Resolutions, having been read in their entirety, member \_\_\_\_\_ moved for their passage and adoption, and member \_\_\_\_\_ seconded the same.

After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolutions: \_\_\_\_\_

\_\_\_\_\_

The following members voted against the same: \_\_\_\_\_

\_\_\_\_\_

The following members were absent or not voting: \_\_\_\_\_

\_\_\_\_\_

The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_.

BUFFALO COUNTY SCHOOL DISTRICT  
10-0007, A/K/A KEARNEY PUBLIC SCHOOLS

By: \_\_\_\_\_  
President

Attest:

\_\_\_\_\_  
Secretary

## Instruction

### Extra-Curricular Activities

Extra-curricular/co-curricular activities are school-sponsored clubs, programs, events, and performances. For a list of activities, please see the Student Activity Handbook.

### Participation

Participation for middle and high school students is encouraged but requires good standing in academic areas and adherence to rules of conduct promulgated by the Board of Education. **In addition, in order to ensure that all students at Kearney Public Schools have access to equitable opportunities and a safe and level playing field, participation in athletics at the 6-12 grade levels will be restricted to a student's biological sex, at birth as stated on the student's original birth certificate or subsequent court order. With that being said, any student (regardless of their birth sex) may participate in any extracurricular activity (including in after-school clubs) that allows both boys and girls to participate.**

### Conduct

Students shall conduct themselves in a manner so as not to reflect with disfavor or bring discredit to the school, community or their activity group.

### Interscholastic Activities

#### Addition of New NSAA Interscholastic Activities (Team or individual)

The following guidelines must be met before a new interscholastic activity is added at Kearney High School. Adequate interest and adequate numbers must be shown for development of a team.

1. The activity must be sanctioned by NSAA and culminate with a state contest.
2. A qualified coach or sponsor must be in charge of the activity. The head coach must meet NSAA Coaching requirements.
3. A schedule of contests or games must be arranged by the Activities Director prior to the start of the season. Geographic proximity of contests, comparable school participation, and quality of scheduling must be considered.
4. Appropriate facilities for practice and competition must be available for the activity.
5. An initial start-up budget must be provided through the District's budgetary and allocation process. Consideration may be given for accepting funds raised through booster or other support organizations or through the Kearney Public Schools Foundation. Additional funds will be added to the school's activity budget to provide funding for the activities' on-going yearly budget.
6. Proposals for new activities shall be submitted to the High School administration prior to March 1. A School Activity Committee, selected by the High School Principal and Activities Director, will review all applications and proposals received by March 1 for compliance with the Interscholastic Activities Guidelines and make a recommendation to the board concerning adoption of the activity prior to the December Board of Education meeting.
7. A completed proposal for the initiation of the activity must be approved by the Board of Education by the December Board of Education meeting in the school year preceding the initiation of the activity.

Non-NSAA activities will follow the same process as above (except number 5) but need not be sanctioned by the NSAA.

Policy adopted: 8/14/17

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA

## Instruction

### Extra-Curricular Activities

Extra-curricular/co-curricular activities are school-sponsored clubs, programs, events, and performances. For a list of activities, please see the Student Activity Handbook.

### Participation

Participation for middle and high school students is encouraged but requires good standing in academic areas and adherence to rules of conduct promulgated by the Board of Education. **Additionally, Kearney Public Schools realizes we have a diverse student body including transgender students. Transgender student participation in grades 9-12 will be guided by NSAA policies as outlined in Appendix 4, of the [NSAA Constitution](#), Gender Participation Policy, pgs. 35-38, as it existed on the date of adoption of this policy. To maintain consistency with NSAA eligibility guidelines, participation in athletics at the 6-8 grade level will be restricted to a student's biological sex at birth as stated on the student's original birth certificate or subsequent court order. Girls may participate on boys' teams when there is no girls team offered in that sport by the school. Boys are not allowed to participate on girls' teams even when there is no corresponding boys sport. Activities or clubs that allow participation by both boys and girls will remain open for all interested students.**

### Conduct

Students shall conduct themselves in a manner so as not to reflect with disfavor or bring discredit to the school, community or their activity group.

### Interscholastic Activities

#### Addition of New NSAA Interscholastic Activities (Team or individual)

The following guidelines must be met before a new interscholastic activity is added at Kearney High School. Adequate interest and adequate numbers must be shown for development of a team.

1. The activity must be sanctioned by NSAA and culminate with a state contest.
2. A qualified coach or sponsor must be in charge of the activity. The head coach must meet NSAA Coaching requirements.
3. A schedule of contests or games must be arranged by the Activities Director prior to the start of the season. Geographic proximity of contests, comparable school participation, and quality of scheduling must be considered.
4. Appropriate facilities for practice and competition must be available for the activity.
5. An initial start-up budget must be provided through the District's budgetary and allocation process. Consideration may be given for accepting funds raised through booster or other support organizations or through the Kearney Public Schools Foundation. Additional funds will be added to the school's activity budget to provide funding for the activities' on-going yearly budget.
6. Proposals for new activities shall be submitted to the High School administration prior to March 1. A School Activity Committee, selected by the High School Principal and Activities Director, will review all applications and proposals received by March 1 for compliance with the Interscholastic Activities Guidelines and make a recommendation to the board concerning adoption of the activity prior to the December Board of Education meeting.

7. A completed proposal for the initiation of the activity must be approved by the Board of Education by the December Board of Education meeting in the school year preceding the initiation of the activity.

Non-NSAA activities will follow the same process as above (except number 5) but need not be sanctioned by the NSAA.

Policy adopted: 8/14/17

KEARNEY PUBLIC SCHOOLS  
KEARNEY, NEBRASKA