

Regular Monthly Meeting of the Kearney Public  
Schools Board of Education  
Monday, February 13, 2023 5:30 PM  
2nd Floor Staff Development Room,  
Administration Building  
320 W 24th St  
Kearney, NE 68845-5331

1. Routine Business -

1.A. Call to Order

1.B. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

1.C. Pledge of Allegiance

1.D. Roll Call

1.D.I. Excuse Absent Board Member

Move to excuse absent Board Member \_\_\_\_\_ from the meeting.

1.E. Approval of Agenda

Move to approve the agenda for the meeting, as presented.

2. Recognitions -

2.A. Recognition of KHS Students Jenna Mapes and Maria Buck for Being Selected to Display their Ceramic Art Work at the 26th Annual National K-12 Ceramic Exhibition in March in Cincinnati, OH.

Kearney High School students Jenna Mapes and Maria Buck have been selected to display their ceramic art work at the 26th Annual National K-12 Ceramic Exhibition to be held in March in Cincinnati, Ohio. Their pieces were two of 152 entries to be chosen out of 1,317 for the exhibition. Mapes' artwork entitled, Demeter, is a ceramic flower. Buck's selected piece is a ceramic bust entitled, "Not My Fault".

3. Presentations -

3.A. Report on Programs at Bright Futures Pre-School

Megan Schmidt, principal of Bright Futures Pre-School, will report on the programs and activities at Bright Futures Pre-School.

### 3.B. Legislative Update

Superintendent Mundorf will report to the Board of Education on the activity of bills in this session of the Nebraska Unicameral that affect education.

### 3.C. Follow-up Report on Topics Discussed at the January 25, 2023 Board Special, Retreat Meeting

President Blessing and Superintendent Mundorf will report on the topics discussed at the January 25, 2023 special, retreat meeting of the Board of Education.

## 4. Public Participation/Comment

Board meetings may have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

## 5. Board Reports -

### 5.A. NASB Legislative Committee Report

President Blessing will report to the Board of Education on bills in the Nebraska Unicameral that are being monitored by the NASB Legislative Committee.

## 6. Consent Agenda -

Move to approve the items on the Consent Agenda, as presented.

- 6.A. Approval of the Minutes of the January 9, 2023 Regular Meeting, the January 25, 2023 Special, Retreat Meeting, and the February 7, 2023 Board Committee of the Whole Meeting, of the Board of Education

Move to approve of the minutes of the January 9, 2023 regular meeting; the January 25, 2023 special, retreat meeting; and the February 7, 2023 Board Committee of the Whole meeting; of the Board of Education, as presented.

- 6.B. Approval of the February, 2023 Claims

Move to approve the February, 2023 claims, as presented.

- 6.C. Approval of the February, 2023 Financial Reports

Move to approve the February, 2023 financial reports, as presented.

- 6.D. Approval of KHS Spirit Squad Trip to Summer Cheerleading Camp, June 26-29, 2023 in Okoboji, IA

The KHS spirit squad is requesting permission to attend the Summer Cheerleader Camp at Okoboji, IA., June 26-29, 2023.

Move to approve the KHS Spirit Squad trip to Summer Cheerleading Camp, June 26-29, 2023 in Okoboji, IA., with no direct costs incurred by the school district.

- 6.E. Approval of KHS Girls' Basketball Team Trip to Summer Basketball Tournament in Denver, CO., June 8-10, 2023

Members of the KHS girls' basketball team are requesting permission to attend the Summer Basketball Tournament in Denver, CO., June 8-10, 2023.

Move to approve the KHS girls' basketball team trip to the Summer Basketball Tournament in Denver, CO., June 8-10, 2023, with no direct costs incurred by the school district.

- 6.F. Approval of KHS FBLA Chapter Trip to FBLA National Leadership Conference in Atlanta, GA., June 25-July 1, 2023

The KHS FBLA Chapter is asking for approval of their trip to the FBLA National Leadership Conference in Atlanta, GA., June 25-July 1, 2023.

Move to approve the KHS FBLA Chapter trip to the FBLA National Leadership Conference in Atlanta, GA., June 25-July 1, 2023, with no direct costs incurred by the school district.

- 6.G. Approval of KHS DECA Chapter Trip to DECA Central Region Leadership Conference in Chicago, IL., March 28-31, 2023

The KHS DECA Chapter is asking permission to attend the DECA Central Region Leadership Conference in Chicago, IL., March 28-31, 2023.

Move to approve the KHS DECA Chapter trip to the DECA Central Region Leadership Conference in Chicago, IL., March 28-31, 2023, with no direct costs incurred by the school district.

6.H. Approval of the KHS FFA Chapter Trip to the National FFA Convention in Indianapolis, IN., October 31-November 4, 2023

The KHS FFA Chapter is asking permission to attend the National FFA Convention in Indianapolis, IN., October 31-November 4, 2023.

Move to approve the KHS FFA Chapter trip to the National FFA Convention in Indianapolis, IN., October 31-November 4, 2023, with no direct costs incurred by the school district.

6.I. Second and Final Reading Approval of Deletion of Board Rules 1310 and 6310

The Board of Education gave first reading approval to the deletion of Board Rules 1310 and 6310 at the January regular Board meeting and we will ask the Board to give second and final reading approval to the deletion of these rules at the February meeting.

Move to give second and final reading approval to deletion of Board Rules 1310 and 6310, as presented.

6.J. Approval of Change in Date for March Board Committee of the Whole Meeting to Wednesday, March 1, 2023 at 5:00 P.M. in the 1st floor Administration Building Conference Room, 320 West 24th Street, Kearney, NE 68845.

Move to approval the change in the date for the March Board Committee of the Whole Meeting to Wednesday, March 1, 2023 at 5:00 P.M. in the 1st floor Administration Building Conference Room, 320 West 24th Street, Kearney, NE 68845.

6.K. Approval of Change in Date for Regular March Board of Education Meeting to Monday, March 6, 2023 at 5:30 P.M. in the Administration Building Staff Development Room, 320 West 24th Street, Kearney, NE 68845.

Move to approve the change in the date for the regular March Board of Education meeting to Monday, March 6, 2023 at 5:30 P.M. in the Administration Building Staff Development Room at 320 West 24th Street, Kearney, NE 68845.

6.L. Approval of Correction in Placement on Salary Schedule for Halli Chramosta

We will ask the Board of Education to approve a correction in the placement of new hire Halli Chramosta on the salary schedule from MA+36, Step 7 to MA+36, Step 6.

Move to approve a correction in the placement of Halli Chramosta on the salary schedule from MA+36, Step 7 to MA+36, Step 6.

7. Regular Agenda - Personnel

#### 7.A. Acceptance of Resignations

We have received letters of resignation from Makaleigh Kohlscheen, special education teacher at Kearney High School; Mary Stuart, 3rd grade teacher at Northeast Elementary School; Maaika Schilz, 2nd grade teacher at Meadowlark Elementary School; Kimberly Maw, English teacher at Kearney High School; Allyson Ferguson, counselor at Kearney High School; Scott Jochum, industrial technology teacher at Kearney High School; Miriam Ramirez, 8th grade English teacher at Horizon Middle School; Luciano Insua, science teacher at Kearney High School; Noah Murrish, English teacher at Kearney High School; Jacob Henderson, PSD teacher at Sunrise Middle School; and Julia Hill, special education life skills teacher at Meadowlark Elementary School; as well as the retirement resignation of Vicki Maupin, music teacher at Buffalo Hills and Windy Hills Elementary Schools; effective the end of the 2022-2023 school year. We will ask the Board to accept these resignations, with regret.

Move to accept the resignations of Makaleigh Kohlscheen, special education teacher at Kearney High School; Mary Stuart, 3rd grade teacher at Northeast Elementary School; Maaika Schilz, 2nd grade teacher at Meadowlark Elementary School; Kimberly Maw, English teacher at Kearney High School; Allyson Ferguson, counselor at Kearney High School; Scott Jochum, industrial technology teacher at Kearney High School; Miriam Ramirez, 8th grade English teacher at Horizon Middle School; Luciano Insua, science teacher at Kearney High School; Noah Murrish, English teacher at Kearney High School; Jacob Henderson, PSD teacher at Sunrise Middle School; and Julia Hill, special education life skills teacher at Meadowlark Elementary School; as well as the retirement resignation of Vicki Maupin, music teacher at Buffalo Hills and Windy Hills Elementary Schools; with regret, effective the end of the 2022-2023 school year.

#### 7.B. Ratification of Negotiated Agreement with the Kearney Education Association

The Kearney Public Schools Board of Education has completed the negotiations process with the Kearney Education Association for contract terms for the 2023-2024 school year. The KEA membership has ratified the proposed Negotiated Agreement, so we will ask the Board of Education to ratify the agreement as well.

Move to ratify the Negotiated Agreement with the Kearney Education Association for contract terms for all certified, non-supervisory employees of the Kearney Public Schools, for the 2023-2024 school year, as presented.

#### 7.C. Approval of Certificated Employment Recommendations

We will ask the Board of Education to employ the following certificated staff in the Kearney Public Schools for the 2023-2024 school year: Sidney Enochs, BA, Step 3, 3rd grade teacher at Northeast Elementary School; Jacquelyn Hays, BA+27, Step 5, physical education teacher at Horizon Middle School; Elizabeth Lopez, MA+36, Step 15, school psychologist; Madison Marker, BA, Step 3, agriculture teacher at Kearney High School; Jill O'Connell, MA,+18, Step 14, physical education teacher at Sunrise Middle School; Jocelyn Rauert, BA, Step 3, 2nd grade teacher at Meadowlark Elementary School; Carson Schwarz, BA, Step 3,

business teacher at Sunrise Middle School; Bailey Stofer, BA, Step 3, special education teacher at Kearney High School; Amanda Swift, MA+36, Step 15, 5th grade teacher at Meadowlark Elementary School; Melissa Trausch, MA+9, Step 7, Spanish teacher at Kearney High School; and Logan Waggoner, MA, Step 9, special education teacher at Kearney High School.

Move to employ the following certificated staff in the Kearney Public Schools for the 2023-2024 school year: Sidney Enochs, BA, Step 3, 3rd grade teacher at Northeast Elementary School; Jacquelyn Hays, BA+27, Step 5, physical education teacher at Horizon Middle School; Elizabeth Lopez, MA+36, Step 15, school psychologist; Madison Marker, BA, Step 3, agriculture teacher at Kearney High School; Jill O'Connell, MA+18, Step 14, physical education teacher at Sunrise Middle School; Jocelyn Rauert, BA, Step 3, 2nd grade teacher at Meadowlark Elementary School; Carson Schwarz, BA, Step 3, business teacher at Sunrise Middle School; Bailey Stofer, BA, Step 3, special education teacher at Kearney High School; Amanda Swift, MA+36, Step 15, 5th grade teacher at Meadowlark Elementary School; Melissa Trausch, MA+9, Step 7, Spanish teacher at Kearney High School; and Logan Waggoner, MA, Step 9, special education teacher at Kearney High School.

**7.D. Approval of Classified, Classified-Exempt and Administrative Employee Compensation for the 2023-2024 School Year**

Each year, the Board of Education is asked to set compensation for the classified, classified-exempt, and administrative employees of the school district for the next school year. For the 2023-2024 school year, we are recommending an average increase in total compensation of 5% for classified employees, an average increase in total compensation of 5% for classified-exempt employees; and an average increase in total compensation of 3.5% for administrative employees; in the Kearney Public Schools.

Move to approve an average increase in total compensation of 5% for classified employees; an average increase in total compensation of 5% for classified-exempt employees; and an average increase in total compensation of 3.5% for administrative employees; in the Kearney Public Schools, for the 2023-2024 school year.

**8. Regular Agenda - Business**

**8.A. Approval of Bid for Chromebooks**

Requests for quotes were sent out to multiple vendors for grades 5 and 9 Chromebooks on December 20, 2022 and received on January 28, 2023. These proposals were reviewed based on the district's requirements of the device and the evaluation rubric.

Based on these quotes, it is the recommendation that the bid be awarded to Connection in the amount of \$202,122.00 for Chromebooks.

Vendor	Device	Total Cost
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Connection	Acer C722	\$ 202,122.00
CDW	HP 11 MK G9	\$ 230,156.50
Sterling	Lenovo 100e Gen 3 AMD	\$ 243,342.50
Computer Hardware	Lenovo 100e Gen 3 AMD	\$ 247,437.00
Connection	Acer C734	\$ 252,491.00
Sterling	Dell 3110	\$ 275,443.00
Sterling	Lenovo 100e Gen 3 Intel	\$ 278,236.00

Move to accept the bid of Connection for grades 5 and 9 Chromebooks, in the amount of \$202,122.00.

9. Regular Agenda - Miscellaneous

9.A. Approval of Kearney Public Schools Emergency Operations Plan

We will ask the Board of Education to approve the Emergency Operations Plan for the Kearney Public Schools.

Move to approve the Emergency Operations Plan for the Kearney Public Schools, as presented.

9.B. Approval for Drew Blessing and Jason Mundorf to Attend the NASB Nebraska Legislative Delegation Trip to Washington, D.C., April 23-26, 2023

Board President Drew Blessing and Superintendent Jason Mundorf have been invited to attend the NASB Nebraska Legislative Delegation trip to Washington, D.C., April 23-26, 2023.

Move to approve the participation in the NASB Nebraska Legislative Delegation trip to Washington, D.C., April 23-26, 2023, by Board President Drew Blessing and Superintendent Jason Mundorf.

9.C. Closed Session

The Board of Education will require a closed session for the purpose of discussing teacher negotiations.

Move to closed session for the purpose of discussing teacher negotiations.

9.D. Return to Open Session

Move to return to open session.

9.E. Adjournment

Move to adjourn the meeting.

<u>Regular Meeting</u> Kind	<u>January 9, 2023</u> Date	<u>Staff Development Room</u> Where Held	<u>Drew Blessing</u> President, presiding
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Routine Business -

Call to Order Superintendent Mundorf called the meeting to order at 5:30 P.M.

Pledge of Allegiance Superintendent Mundorf led the audience in the Pledge of Allegiance.

Welcome New Board Members Superintendent Mundorf welcomed new Board members, Paul Hazard and John D. Icenogle.

Superintendent Mundorf said as any school superintendent would tell you there is very little a superintendent or district administration can accomplish without a supportive school board and he has been very blessed in his first six months to have a very supportive board and then also obviously meetings with Mr. Hazard and Mr. Icenogle and they have had good conversations. He said he has been excited getting to know them and their philosophies and he looks forward to see how the team will work together, so he is excited for them to join the Board and will continue to represent the great work we continue to do in the Kearney Public Schools, so he thanked them for serving.

Oath of Office The Oath of Office was administered to new Board members Paul Hazard and John D. Icenogle, and re-elected Board member, Drew Blessing.

Roll Call Members Present:

Drew Blessing	Stephen Gaasch
Kathy Gifford	Dave Brandt
Paul Hazard	John D. Icenogle

Guests Present:

News Media: Mike Konz, Kearney Hub

Others: Nathan LeFeber, Rick Mitchell & Pat Nebesniak, KHS music directors  
All-State Band members from KHS  
Heather Stukey, Windy Hills Elementary School Principal  
Mr. Ryan Hogue, AD and Assistant Principal at KHS  
Mrs. Jenn True, Emerson Elementary School Principal  
KPD Officer Patrick McLaughlin

Approval of Agenda It was moved by Mrs. Gifford, seconded by Mr. Brandt to approve the agenda for the meeting, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Reorganization of the Kearney Public Schools Board of Education for 2023 -

President of the Board of Education for 2023 Superintendent Mundorf said he would entertain nominations for the office of President of the Board of Education for 2023.

Mrs. Gifford nominated Drew Blessing for the office of President of the Board of Education for 2023. Mr. Brandt seconded the motion. There were no other nominations. Mr. Brandt moved that nominations cease and that a unanimous ballot be cast for Drew Blessing. Mrs. Gifford seconded the motion.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Mr. Blessing that the Board members for electing him President of the Board for 2023.

Vice President of the Board of Education for 2023

Mr. Blessing called for nominations for the office of Vice President of the Board of Education for 2023.

Mr. Brandt nominated Stephen Gaasch for the office of Vice President of the Board of Education for 2023. Mr. Icenogle seconded the motion. There were no other nominations. Mr. Brandt moved that nominations cease and that a unanimous ballot be cast for Stephen Gaasch. Mrs. Gifford seconded the motion.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Secretary of the Board of Education for 2023

Mr. Blessing called for nominations for the office of Secretary of the Board of Education for 2023.

Mrs. Gifford nominated Dave Brandt for the office of Secretary of the Board of Education for 2023. Mr. Gaasch seconded the motion. There were no other nominations. Mrs. Gifford moved that nominations cease and that a unanimous ballot be cast for Dave Brandt. Mr. Gaasch seconded the motion.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Recognitions -

Recognition of Officer Patrick McLaughlin

Mr. Mundorf said it is an honor to be in front of the Board to recognize Officer Pat McLaughlin for serving the Kearney Public Schools for 16 years as a D.A.R.E. Officer and more recently as a School Resource Officer, primarily at Kearney High School. He said when the SRO program was started in our schools, one of the inaugural officers was Officer McLaughlin and any of our school administrators will tell you that he has been a real rock and he supports the students and works with the administrators in what can be some pretty difficult situations at times, so he has been someone we could always count on as a leader. He said the Kearney Public Schools has a great relationship with the Kearney Police Department and with Officer McLaughlin, and it is people like Pat who make that relationship possible through his great work and our ability to work together with the Kearney Police Department.

Mr. Mundorf read the plaque that was presented to Officer McLaughlin on behalf of the school district that stated, "Presented to KPD Officer Patrick McLaughlin for his dedicated and meritorious service to the students and staff of Kearney Public Schools as a D.A.R.E. and SRO for a total of 16 years, presented January 9, 2023".

Pat McLaughlin said he would like to thank each and every one of them. He said people often forget how lucky we are to live in this community and how lucky his kids are to be in the Kearney Public Schools. He said he was a DARE officer in the schools from the mid-80s until 2009 and he would like to thank the school administrators, superintendents, and police chiefs that came before them, Chief Lamkin and Chief Lynch, that made it work all of these years through all the ups and downs, from that first year with Officer Harshbarger as the SRO and they learned a lot of lessons about how to work together, and then when Officer Luke came along and he became the first real school resource officer at the High School. He said he then became the SRO and from that point on were the lessons they learned on how to work together. He said there was Officer Taillon and Officer Wendt and now Officer Weldon and Officer Dennis will carry on that tradition. He said he wanted to work in the schools like one of his kids were there and he wants to pass that same approach on to the current resource officers that they should treat every school like their kids go to the school and we know them the best. He said it has been a privilege to have his kids go to Kearney Public Schools and it is because of all of the Board members, Superintendents and Police Chiefs, now and all of their predecessors who stuck together during the good times and the rough times and we all worked together. He said he appreciates the recognition.

Mrs. Gifford said having been involved in the Kearney Public Schools for over 30 years, we went through the time when we didn't have SROs, and then we did have SROs when society unfortunately brought us to that level of need, and so she appreciated having them there and there was a level of calm when they were there and she appreciated that they were as much or more there to help the students as they were the teachers, administrators and support staff. She thanked the SROs and Police Department for everything they do for our schools.

Mr. Hazard said his daughter comes home and talks about Officer McWaffle because she is a 5<sup>th</sup> grade and can say McLaughlin yet, and having been someone who wore a uniform for a different law enforcement agency before, he knows the sacrifices that come with it, the stress that comes with it, and he can only imagine all the extra stress that comes with all those extra kids that he is entrusted with for the safety of students and staff. He said what he does doesn't go unnoticed, and we are definitely blessed to have had him service in the Kearney Public Schools, so he thanked him.

Mr. Icenogle said he sees a lot of them at work as well. He said as a criminal defense attorney, it makes his job easy because they do all the right things and prevent any loopholes, so they really do their job. He said he likes having someone like Officer McLaughlin in our community and even more so in our schools.

Mr. Blessing thanked Officer McLaughlin for his service as a D.A.R.E. Officer and School Resource Officer, first and foremost for keeping our students safe, but also for the building of positive relationships as well, and he truly appreciates the partnership between KPD and KPS.

Recognition of Kearney  
High School Music  
Students and  
Directors

Jeff Ganz thanked the Board for allowing him to come here to recognize the KHS music students and directors. He said he doesn't know if the Board members were invited to the Christmas music program at KHS, but it was awesome. He said he just sat there and shut his eyes and listened. He said he feels KHS has far and above the best music students and directors in the state and he would put them up against anyone in the nation. He said the students care about it, they work hard at it, and they practice from early in the morning to late at night. He said KHS also has amazing music instructors in Mr. LeFeber, Mr. Mitchell, Mr. Nebesniak, and Mr. Moyer who could not be here tonight. He said they all do an incredible job with our music department. He said if they are new to the Board or haven't seen them play he would recommend doing that to see and listen to how our young people perform. He said it gives him goosebumps and the students are always trying to get him to cry at their performances, and when they do they know they have hit it. He said the Christmas program was no small feat.

Mr. Ganz said the honor that they are specifically being recognized for this evening is earning the "Exceptional Participation Award" from the Nebraska Music Educators Association. He said we are exceptional and now people are starting to see it, and every year we have a whole group of people to bring up here and to please understand the work that goes into it, the amazing abilities of our students have, but also our instructors who do such incredible work with our students.

Mr. Mitchell said we have great kids and that is part of the success of their program is to keep kids in the center of it and for the kids that go all in, they are there for them morning, noon, and night to be sure they can have a successful experience. He said he would like to draw attention to the group of kids here who are members of the band that participated in the all-state ensemble in November and we had 27 kids from our program selected which is really quite phenomenal. He said there are about 600 students selected state-wide from about 4,000 auditions, and we had 27 from KHS in the state-wide ensemble. He said our kids are above and beyond any other kids in the state and they are spectacular.

Mr. LeFeber said if they are wondering about the exceptional participation distinction and ratings and what that has to do with the it, they self-report to NMEA and we have a participation of greater than 1/3 of our student population which is roughly 500 students. He said they are spectacular and if they come to the school before and after the school day they will see why. He said the whole hallway is jammed with kids and they want to be down there. He thanked the Board for this recognition.

Mr. Mitchell reported that Mr. Moyer was not able to be here this evening because he is with kids at for the Honors Choir competition at Doane College.

Mr. Brandt said this was his group of kids growing up and at college and he still has some loose ties, more than their ties to instructors at KPS, and he knows the hours that have gone into their work starting at 6th or even 5<sup>th</sup> grade and parents that have encouraged you and have gotten you to the point where you are now. He said he appreciates them and all the work they do and told them to continue on with their music careers and they haven't gotten to this point without being super talented. He told them to keep using that talent as they move along outside of High School and their community and see where music can take them in their lives.

Mrs. Gifford congratulated all of the students. She said she did get to attend the Christmas concert and it was great, as it always is, but it was really spectacular this year. She said this is a well-deserved honor for kids, teachers and sponsors. She said being at KHS, she knows the time and work they put into their music. She said they will never forget this time and whether they go into music as a profession or not, they will have these memories for a lifetime. She said she took piano lessons from 8 to 18 and doesn't play for anyone but herself, but it is an enjoyable time for her to sit down and do that.

Mr. Icenogle said he had the good fortune, although he might not use that word, of being taught how to play the trumpet by Mr. Mitchell and he is sure he will be getting a claim for his hearing loss, and it is awesome to see him still thriving and having a great bunch of kids to teach. He said music is such an incredible program and he is happy to have been a part of it years ago. He said he hopes it is not as much of a contact sport as it was then when he was marching. He said it is amazing to see how much the program has grown and he congratulated all of them for this award.

Mr. Blessing thanked to all of the students and directors for coming and the parents as well. He said from the first parade they took their 3-year-old to this fall, he is obsessed with band. He said every night before bed, his son has to watch the blue band – the KHS marching band. He said he appreciates their coming tonight to be recognized.

Recognition of Ryan Hogue, for NASSP “Assistant Principal of the Year” Award for 2022

Mr. Ganz said it is his pleasure to help recognize Ryan Hogue, AD and Assistant Principal at Kearney High School, for receiving the “Assistant Principal of the Year” Award from the NASSP for 2022. He said Mr. Hogue is very deserving of this award and he works extremely hard at his job. He said on game days, there isn't anyone who does it like him and he has been blessed to work with him for the last year and a half.

Mr. Hogue thanked the Board of Education for honoring him. He said he is humbled to be in front of the Board and work for a great school district in the Kearney Public Schools. He said the state has a lot of great school districts, but Kearney Public Schools is second to none of anyone in the state. He said they are fortunate to be in a very supportive community to raise their children and he has a lot of support from the school district. He said Mr. Ganz elaborates on what he does, but he couldn't do it without his principal, teachers, coaches, and other assistant principals. He said he is fortunate to work with the greatest administrators in the state. He said he is thrilled to go to work every day and a lot of people can't say that. He said they like Kearney very much and his wife says they will never talk about moving again. He said he would like to thank Dr. Loofe who took a chance on hiring someone who has never been higher than a Class C-1 AD. He said it was a big challenge and he hopes he has done a good job. He said he appreciates everyone's support.

Mrs. Gifford said Mr. Hogue has been a great supporter of student groups and she appreciates his positive attitude and energy.

Mr. Blessing said he appreciates all he does for students at Kearney High School.

Recognition of Jenn True for NAESP "Outstanding New Principal of the Year" Award for 2022

Sara Paider thanked the Board for the opportunity to recognize one of our very own, Jenn True, Principal at Emerson Elementary School who was named the Nebraska Association of Elementary School Principals' "Outstanding New Principal of the Year" for 2022. She said this award is given to new principals who show outstanding work in education and have been in their principal position for five years or less. She said Mrs. True is very deserving of this award and is a servant leader not only in her building but in the Kearney Public Schools, and she puts her students and families first and she is proud to be able to work alongside her, along with all of our other outstanding administrators in the district.

Mrs. True thanked the Board for this recognition. She said she feels very honored to be a principal in the Kearney Public Schools and especially at Emerson School. She said when she gave her speech upon receiving this award, she couldn't talk enough about her amazing staff, students and parents and this award is truly an honor. She said they give more to her than she could possibly give to them. She said she has two children and she wouldn't have them educated anywhere else. She said her fellow teachers and administrators over the last 16 years who have molded her into what she is and she tries to make every day a little bit better for her students, staff, and families.

Mrs. Gifford thanked Mrs. True for advocating for her students, staff, and families at Emerson School.

Mr. Gaasch said he had an 8-year-old daughter who went through Emerson before Mrs. True was there, and she enjoyed it. He thanked Mrs. True for all of her work at Emerson. He said he thinks she does a great job.

Announcement and Recognition of "Nebraska School Board Member Week" -January 22-29, 2023

Mr. Mundorf said we have a special week in January that has been designated "Nebraska School Board Member Week" – January 22-29, 2023. He said board members across the state are recognized during this special week.

Mr. Mundorf read Legislative Resolution 37 which was passed by the 107<sup>th</sup> session of the Nebraska Unicameral. He thanked our local board members for their dedication and hard work, and said the school district will be honoring them during the week of January 22-29, 2023. He said nothing is accomplished in a school system without the work of the school board members.

Presentations -

Windy Hills School Presentation on 5th Grade Leadership Initiative & Kindness Committee

Heather Stukey, Windy Hills School Principal, said Windy Hills has been serving Kearney since 1980 as a two-unit elementary school. She said while she could stay here for hours and talk about all of the wonderful things going on at Windy Hills, she invited the Board instead to join her in watching a video the 5<sup>th</sup> graders at Windy Hills put together to depict what it means to be a Windy Hills Wildcat.

Mrs. Stukey said the video centers around the themes of literacy, leadership, character development, caring, accountability, team player, and safety.

Public Participation/  
Comment

Mr. Blessing stated that Board meetings may have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Mr. Blessing said any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individuals.

There were no requests to speak.

Board Reports -

Report on Activities  
of the NASB Legislative  
Committee

Mr. Blessing said he serves at the Board's representative on the NASB Legislative Committee and they conducted their first meeting today. He said they will meet every Monday during the legislative session on items pertaining to education. He said it is still very early in the session, but we are starting to see hundreds of bills coming forward.

Mr. Blessing said a few items include the selection of the committee chairs, with Senator Murman chairing the Education Committee and Senator Lanahan chairing the Finance Committee, which are two committees that we interface with a lot. He said the committees are somewhat set but they were still arguing a bit yet today about the membership of the Education Committee.

Mr. Blessing reported that LB17 was introduced by Senator Dungan and the bill appears to brought forward on behalf of law enforcement to allow law enforcement to carry guns in schools when they are off duty. He said because of the problem with keeping their guns in their cars which is not allowed either and then when they go to an activity or meeting at school, there is a problem with keeping their gun on their person. He said another bill of interest is LB71 introduced by Senator Sanders and is a principal bill of rights bill that was introduced earlier but appears to be somewhat cleaner this time around but there a couple of issues that we need to key in on and wrap our heads around to see how it would really affect schools. He said his home work in the next week will be to read this bill in detail and look at our current policy on principal involvement that was already mandated by the Legislature so we may already be in compliance with this bill.

Mr. Blessing said LB 99 was introduced by Senator Cavanaugh and deals with the Hunger Free Schools Act. He said during the pandemic the federal government was providing free breakfast and lunch to a lot of students and this would continue it through essentially state aid, but it looks like there would be some costs to us as well. He said LB141 was introduced by Senator Breezy. He said this one is somewhat interesting and as he understands it started out as a mandate to schools to introduce a moment of silence at the beginning of every day and through conversation with several stakeholders, the bill finally came forward to cause NDE to develop guidelines on how to implement that process. He said that one is a bit interesting and he will watch it going forward. He said he is sure next week we see more bills and he will continue to follow those and share the information with the Superintendent and the Board.

Mr. Brandt asked if LB99 would include breakfast or lunch or both.

Mr. Blessing said it would include both.

Mr. Icenogle asked if he could share the rationale behind the moment of silence bill.

Mr. Blessing said he believes the rationale was that it would allow students to better themselves and quiet their minds before the school day begins.

#### Consent Agenda

Items on the Consent Agenda included: approval of the minutes of the December 12, 2022 regular meeting and the January 4, 2023 Board Committee of the Whole meeting of the Board of Education, as presented; approval of the January, 2023 claims, as presented; approval of the January, 2023 financial reports, as presented; approval of check signing authority for 2023 at Nebraskaland Bank – President and Secretary of the Board of Education, Dr. Chris Loofe, and Jenae Dahlstedt; set date for winter special Board retreat meeting of the Board of Education for Wednesday, January 25, 2023 from 6:00 to 9:00 P.M. in the Staff Development Room of the Administration Building at 320 West 24th Street, Kearney, NE; and move the February Board Committee of the Whole meeting to Tuesday, February 7, 2023 at 5:00 P.M. in the 1st floor Conference Room in the Administration Building at 320 West 24th St., Kearney, NE.

It was moved by Mr. Brandt, seconded by Kathy Gifford, to approve the items on the Consent Agenda, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

#### Regular Agenda - Personnel

##### Acceptance of Resignations

Melissa Herrmann said she is bringing before the Board of Education this evening our first resignations of the year from: Kirsten Prickett, Spanish teacher at Horizon Middle School, effective January 13, 2023; Shania Brown, SPED Life Skills teacher at Kearney High School, effective January 5, 2023; and Haley Gallas, special education teacher at the Hanny Arram Center for Success; Pamela Lynn, physical education teacher at Horizon Middle School; and Michelle DeVries, district school psychologist; effective the end of the 2022-2023 school year. She said she would ask that the Board of Education accept these resignations.

It was moved by Mr. Icenogle, seconded by Mrs. Gifford to accept the resignations of Kirsten Prickett, Spanish teacher at Horizon Middle School, effective January 13, 2023; Shania Brown, SPED Life Skills teacher at Kearney High School, effective January 5, 2023; and Haley Gallas, special education teacher at the Hanny Arram Center for Success; Pamela Lynn, physical education teacher at Horizon Middle School; and Michelle DeVries, district school psychologist; effective the end of the 2022-2023 school year, with regret.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Approval of  
Employment of  
Certificated Staff

Mrs. Herrmann said she is bringing before the Board of Education this evening a recommendation for employment of the following certificated staff: Jennica Sikes, BA, Step 1, 1.00 FTE science teacher at Kearney High School, effective January 4, 2023; Halli Chramosta, MA+36, Step 7, 1.00 FTE district psychologist for the 2023-2024 school year; and Andreina Marquez, BA, Step 1, 1.00 FTE Spanish teacher at Horizon Middle School, effective January 4, 2023 (contingent upon her ability to secure appropriate certification).

It was moved by Mr. Brandt, seconded by Mrs. Gifford to approve the employment of: Jennica Sikes, BA, Step 1, 1.00 FTE science teacher at Kearney High School, effective January 4, 2023; Halli Chramosta, MA+36, Step 7, 1.00 FTE district psychologist for the 2023-2024 school year; and Andreina Marquez, BA, Step 1, 1.00 FTE Spanish teacher at Horizon Middle School, effective January 4, 2023 (contingent upon her ability to secure appropriate certification).

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Regular Agenda - Miscellaneous -

Board Committee Assignments for 2023 Mr. Blessing said with the new year, the Board needs to assign members of the Board to the two standing committees for 2023.

It was moved by Mrs. Gifford, seconded by Mr. Gaasch to appoint Mr. Brandt, Mr. Hazard and Mr. Icenogle to the Board Committee on American Civics; and Mr. Brandt, Mrs. Gifford and Mr. Blessing to the Board Negotiations Committee; for 2023.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Review, Discuss and  
Take Action on Citizen  
Appeal of Library Book  
Review Committee's  
Decision on the Book  
"Identical"

Mr. Mundorf stated that we have four books this month that have been reviewed by the book review committee and they have made the decision by a majority vote of the committee to recommend to keep these books in the Kearney High School Library. He said we have had a citizen appeal to this decision and the background information on these books was provided to the Board. He said it is now the decision of the Board to either uphold the recommendation of the committee or take different action.

It was moved by Mr. Brandt, seconded by Mr. Icenogle to uphold the decision of the book review committee and take no action on the book "Identical".

Mr. Gaasch said this probably applies to all four books that he appreciates the fact that the parent is taking a stand and asked that we take a look at this book, because that shows him that we have parents that want to be involved and care about the education of their children, but at the same time he is concerned that the same parent who objected to this book has not read the entire book, and picked out excerpts from the book that they objected to. He said you can take things out of context and you don't get a picture of the entire book. He said "Identical" is a difficult book to read and it is a difficult topic and it can be disconcerting at times, but it is well written and is written in poetic verse and not as a novel. He said it is well written, but may be a bit long, even though it discusses difficult things like rape and drug issues and poor choices and it dealt with a death in the family and the family falling apart, and things our kids can encounter, and while it is a difficult book to read, the author did a good job of writing this book. He said he sees no issue having this book in the library, but this book along with any book, I would recommend that our parents pay attention to what their kids are reading. He said we offer the opportunity for their kids to opt out of being able to check out certain books and if parents feel strongly it, that is an option to take. He said it would be the same way if they would go into a book store or a public library there are parts of the library he would not go into because he had the wisdom to know that it is something that he doesn't want to look at or see and parents can do the same thing with their kids. He said we can pull these books out, but then we are not educating our kids to say no to something. He said parents can train kids that it is something that they don't want to put into their minds. He said we can pull these books out but that is not really educating our kids to think and use their knowledge and wisdom that we have helped them develop to say "no" to something. He said he feels banning a book is the wrong thing to do, and there may be times when we need to do that, but the better thing to do is to educate our kids to determine that this is something they really don't want to get into or would be a problem for them. He said in the case of this book, it could be profitable, but he would recommend the parent look through the book with their child and discuss the topics addressed in the book because they are difficult, but I feel it is a good book and he would recommend that the school district keep it in the library.

Mr. Blessing asked Mr. Gaasch if he read the book.

Mr. Gaasch said that he did read all 540 pages.

Mr. Blessing said he appreciates the time he spent reading this book.

Mr. Brandt said, in general, it doesn't appear to him that these books are unique to just our library versus the public library. He said this seems to be a trend nationwide. He said that the Brooklyn Library has put out free library cards to students for books that have been banned across the country so even if we took action to ban it in our library, there are a lot of places our students can get access to the same material in that manner, let alone what they can access on their Smartphones.

Mr. Icenogle said he read the second book, "Infinite Moment of Us" and a lot of the plot was about a high school couple who graduated and it was the first time they were having sex and that was uncomfortable. He said the large focus of the book was about two kids figuring out what they are going to do and more importantly, who they are as they transition from the structure of the high school setting into the freedom of whatever is after it, whether it is college or joining the Peace Corps. He said he thinks it is important for our kids to see that reflection of what they will be going through and he believes the book is only at the High School library and he thinks it is important for them to see what they are going through in the literature. He said he did not love that there was so much focus on sex, but the sex in the book was highly thought out with mention of STD testing, how they commit to each other and marriage although he knows that is not the reality of the situation, so it is important for kids to see that in fictional literature, that is not always the way things turn out. He said the only criticism he would have is that the book is poorly written and he wouldn't recommend it to his friends. He said he thinks this is the book that one or two committee members said to keep it out of the library, but then he read it and then read the comments of the committee members and they said it shouldn't be in the library because it wasn't a great book, although it had some literary value that might warrant keeping it.

Mr. Icenogle said he wasn't on the Board when this policy and appeal was started, but when he heard about it he did support it because it gave parents an opportunity to give their opinion, but what he has seen with two book reviews last month and four this month, this policy has a danger of being politicized and he suspects it already has been to the point where the Board is going to be spending the month between meetings reading young adult fiction rather working on a budget and policies that will keep us in line with the Legislature. He said he would suggest that the Board stick with what we have already done to what parents have already done and continue with what we have already done to give parents the right to veto a book for their own children.

Mr. Hazard said this is on "Identical" but for him it is difficult to break them out as one or the other so he will do what everyone else is doing and talk about all four of them. He said everybody brings up a good point and you can make an argument that Kearney Public Schools has a policy for parents to decide whether it is alright to have certain books in their home or not alright, and that is policy that needs to be emboldened. He said some of these books have only been checked out once if at all and then the question is why are they there if they are only checked out once in 10 years. He said they are not required curriculum for anyone to read. He said a committee, and he doesn't know who is on the committee or how many people are on the committee and he doesn't want to know that, has read these books and taken a position and some members have said get rid of the book and some have said to keep it.

Mr. Hazard said when he looks at the other side however, he has tried to put the kids first and he has tried to think about the taxpayers that put him in this position, he would think about our mission to inspire and empower students to impact the world, or vision statement that we put out for everybody

Mr. Hazard said the book he is referring to is "Infinite Moment of Us" and it is the only one that has this booklet or he would refer to all of them, He said in the booklet they were provided, with the vulgarity and the different scenes in the book it tells you how many times it is in the book, but it is our mission to make kids fine, upstanding adults that grow up to be successful. He said it is hard to see that this book serves any literary value without removing the vulgarity. He said it's hard to argue that, and he is talking about the F bomb and he could make everybody uncomfortable reading that, so he looks at that and people say they can get this book anywhere, off their phone, off their computer, from the public library and that is true, but he doesn't think the taxpayers that voted for him would agree with that. He said there is a difference between the fact that they can go and get it on their own versus having it provided by the school. He said he doesn't see that. He said he struggles with this because the parent policy truly gives parents control of their house and their children, so he struggles with it, but he doesn't in any way see how language like that can be used. He said they can't use that language in an interview because if you graduate and interview for a job and drop the F bomb on them, that isn't going to go well, they can't dance to this music in public and if they came out with that music, how many people would be up in arms, and they can't search this on Chromebook because it would be flagged, so he had an issue with the language and vulgarity and he understands we have a committee and he 100% respects the committee, but in some instances the committee members weren't even in agreement, so he has a hard time supporting the books that are talked about here.

Mr. Blessing said the motion the Board has before it is consideration of the book "Identical".

Mr. Hazard said he wants to go back to the only material they were given to refer to which is a pamphlet that provided the information on the vulgar language that is in "Infinite Moment of Us", so when he is talking about his strong opposition, it is in regard to that book in particular.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Review, Discuss, and  
Take Action on Citizen  
Appeal of Library Book  
Review Committee's  
Decision on the Book,  
"Infinite Moment Of Us"

Mr. Blessing said he would entertain a motion on the book, "Infinite Moment of Us" and then we can discuss this book.

It was moved by Mr. Icenogle, seconded by Mr. Brandt to uphold the decision of the book review committee and take no action on the book "Infinite Moment of Us".

Mr. Blessing said he did have the opportunity to read this book. He said he thought the book was realistic in terms of what teens are facing and they are 18-year-olds graduating from high school. He said apart from the sex scenes, he felt it was appropriate in terms of issues that teens face these days. He said some committee members said they wouldn't recommend reading it because it was just not a well-written book.

Mrs. Gifford said this book was one she read and it does have vulgar language, but she liked that it showed the different situations that families face today and it is important to recognize that not all children have a structured, well-adjusted family and if you read the whole thing, it comes out with the positive parts of it and the ways to deal with some of that to help our kids do that or the situations in any of these books.

Mr. Blessing said he appreciated that the family structures were different and the families included kids with disabilities, biological families, adopted families, and you had examples of good and bad relationships and it did a good job of contrasting thing.

Mr. Hazard said this is the only book where the information was provided to us and he wants people to know where he is coming from it. He said it says not for minors and it also had a content warning that says you are about to access materials that may contain content of an adult nature and these files may include pictures and materials that some viewers will find offensive, so if you are under the age of 18, it is illegal for you to view these materials so please exit now. He said, again, this is the only book that has this documentation with it and that is why he stands against this book in our library.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, nay; Gaasch, because of what it says that it is not for minors and with the warning excluding kids under 18 from viewing, he will vote "nay"; Blessing, aye; Gifford, aye; Brandt, aye. 4 ayes. 2 nays. Motion carried.

Review, Discuss, and Take Action on Citizen Appeal of Library Book Review Committee's Decision on the Book "Are You My Mother"

Mr. Blessing said he would entertain a motion on the book, "Are You My Mother?" It was moved by Mr. Brandt, seconded by Mr. Icenogle to uphold the decision of the book review committee and take no action on the book, "Are You My Mother, a comic drama by Allison Bechdel.

Mr. Blessing said he wasn't able to read the whole thing. He said this one was interesting to him because it was in comic drama format. He said there was a graphic portion to it so for him personally it bothered him a bit and he asked himself if he would let his child read it, and answer might be "no", but that is a decision he should make for his family and it may not be appropriate for every family.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Review, Discuss, and  
Take Action on Citizen  
Appeal of Library  
Book Review  
Committee's Decision  
on the Book  
"The Haters"

Mr. Blessing said he would entertain a motion on the book, "The Haters".

It was moved by Mr. Icenogle, seconded by Mrs. Gifford to uphold the decision of the book review committee and take no action on the book, "The Haters".

Mr. Brandt said he would like to thank the book review committee for taking the time to read these 4 books and come up with recommendations for the Board. He said he knows they have asked a lot of this committee to give a lot of their time to give us their input on these books.

Mr. Hazard said the committee had a tough job and spent a lot of time on this. He said he wishes all of the books had that same statement that they are not appropriate for minors, but until they do. He said he would stand on the side of getting rid of them, but since they don't, we have a policy that allows parents to make that decision for their own household and for those reasons I would support the ones that don't have that statement.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Suspension of and  
First Reading Approval  
of Deletion of Board  
Rules 1310 and 6310

Mr. Mundorf said he is asking the Board to consider suspending the Board Rules 1310 and 6310 for some of the reasons the Board has talked about tonight. He said these are not policies, but rather rules. He said policies are the governing statements, and rules indicate how the policies will be administered. He said these two rules are not consistent with timelines, etc., and that is a problem. He said one rule states there may be a 15-minute presentation by the person making the complaint and the other does not. He said one rule says the book may be brought back for appeal in 6 months, and the other does not. He said these rules were reaffirmed in 2017 during the Board policy manual review and revision process, but in 2017 we did not have the library opt out procedure in place and that was implemented about a year ago. He said that rule was put into place so parents could assure that their child is not checking out books they feel are inappropriate or they can choose to have no restrictions. He said this opt out form is new and is what he feels we should view. He said that gives parents the ownership of what their children get in their hands and gives that power to the parents. He said we are not and should not be the moral arbiters of Kearney. He said we have roughly 5,700 students in the district and we know there are around 11,400 biological parents in the district, and we assume that Kearney has somewhere near the national average of 50% on the borders so at 40% that would give us another 5,600 people, so we would be at about 17,000 people, so for six Board members after a committee has reviewed it to make a recommendation for that many people is challenging when you are trying to wade through the thought processes of 17,000 people.

Mr. Mundorf asked if there would be anyone willing to serve on the committee if the Board overturned their recommendations and would there be people here who are upset that we pulled books from the shelves, so every month when we have these discussions it puts Kearney Public Schools in a place where we are front and center of a book issue that he feels we have really addressed with the parent procedure we have developed in giving the power where it belongs with the parents so if they don't want their student to check out a book, they won't be allowed to, and we need to use the process we have in place.

Mr. Mundorf said the district is very transparent and our lists of books are all online for anyone to see. He said parents know what is there and whether books are or are not available in the Kearney Public Schools. He said one thing he gets asked in relation to this rule is the committee. He said the committee consists of 11 people - 6 community members, 5 school personnel that consist of 2 media specialists, and 3 administrators from the High School. He said the community people are from varied backgrounds and are people who are thoughtful and not political so they weren't selected because they are a Republican or Democrat, but because some work with children is some capacity. He said he protects them with everything he has because these are people who have received hate mail. He said we intentionally identified them by number to protect them. He said these are people like you who don't get paid anything for serving and yet they serve and they step forward in a civil service way and give up their time. He said it is totally unfair to identify them and put them through that, and frankly, who would want to do that. He said he feels our media specialists are very professional and talented people who are well equipped to know about the quality of literature. He said as Mr. Hazard mentioned, these books are not checked out and maybe no one cares if it is there. He said he thinks we should trust the media specialists to pick out the materials and let parents decide what books their children will be allowed to read. He said as someone pointed out, it is not a captive audience and these books are not part of instruction or mandatory reading. He stated that, if for some reason they were used in the class, there is an opt out process for that as well and we are very intentional to allow parents to determine what their student is allowed to read, so he thinks some of these rules are obsolete and he doesn't think the committee members should be targeted. He said he feels it is best to suspend these rules.

It was moved by Mrs. Gifford, seconded by Mr. Gaasch to suspend and give first reading approval of deletion of Board Rules 1310 (Complaints Concerning School Personnel/Media/Instructional Materials), and 6310 (Responsibility for Selection of Materials), as presented.

Mrs. Gifford said we are as a Board constantly reviewing policies throughout the year so always looking for policies and rules to assure that they comply with legislation and the feelings of the community. She said this is one situation where this was not noticed. She said we have the parent permission form now and the opt out of instruction form, so this is an opportunity to focus on utilizing these two forms and remove these rules from our Board policy manual.

Mr. Gaasch said these were probably developed with good intentions, but become we have two sides to the issue it can muddy the waters, but he would like to put it on parents to educate their kids and teach them what is good and what is bad, and give them good examples, but allow them to develop a sense of determining for themselves what is good to look at and what is not.

Mr. Hazard asked if the form would become a policy.

Mr. Mundorf said it would be an administrative guideline and the forms are also in the student handbooks.

Mr. Icenogle said Mr. Hazard and Mr. Gaasch have a point with their no votes. He said he fully supports falling back on the opt-out process and the key word is that is "their" kids.

Mr. Brandt said picking books one by one is not the responsibility of the School Board and he trusts the staff and administration to have appropriate selections in the libraries. He said if there are concerns, people can address the Board, but in a different manner.

Mr. Blessing thanked Mr. Ganz and Mrs. Schall for leading this process and it took a lot of hours on the part of the committee members to read, discuss and share notes to make a recommendation on each book. He said he doesn't speak for everyone, but he thought this was approached in a very appropriate way and the committee was made up of professionals who were as close to experts as we need in this process. He said it was a useful process and we learned a lot and comments they received from the committee members were interesting and somewhat not expected in some cases, but when it came down to the decision whether they can make this decision for every student in the district, they could not.

Mr. Blessing said we will go back to the library use procedure and put the decision there and not on the Board. He said there may be a time when need to pull a book and we will deal with that at that time. He said Board members expressed that they were frustrated that the person making the complaints didn't read the books and the committee and board members did. He said we have heard that this should be an opt out rather than an opt in process, but this was not that way. He said if a student didn't return the form they were not able to have access to the books in the library.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Closed Session for the Purpose of Discussing Teacher Negotiations At 7:15 P.M., it was moved by Mrs. Gifford, seconded by Mr. Brandt to move to closed session for the purpose of discussing teacher negotiations.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Return to Open Session At 9:08 P.M. it was moved by Mrs. Gifford, seconded by Mr. Gaasch to return to open session.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Adjournment At 9:10 P.M., it was moved by Mrs. Gifford, seconded by Mr. Icenogle to adjourn the meeting.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Notice of Meeting      This meeting was publicized in the Kearney Hub on Friday, January 6, 2023; on radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Next Meeting            The next regular meeting of the Kearney Public Schools Board of Education will be held on Monday, February 13, 2023 at 5:30 P.M. in the Staff Development Room of the Administration Building at 320 West 24<sup>th</sup> Street, Kearney, NE 68845.

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Dave Brandt, Secretary

<u>Special, Retreat Meeting</u> Kind	<u>January 25, 2023</u> Date	<u>Staff Development Room</u> Where Held	<u>Drew Blessing</u> President, presiding
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Call to Order                      President Blessing called the special, retreat meeting of the Board of Education to order at 6:00 P.M.

Open Meetings Act  
Announcement                      President Blessing announced that this is an open, public meeting of the Board of Education and a copy of the Open Meetings Act is posted in this room.

Roll Call                              Members Present:

Dave Brandt	Drew Blessing
Kathy Gifford	John D. Icenogle
Paul Hazard	Stephen Gaasch

Guests Present: Trent Bosard, KPS Director of Facilities  
Jacob Sertich, Wilkins Architecture Planning & Design  
Kent Cordes, BD Construction

Approval of Agenda                      It was moved by Mrs. Gifford, seconded by Mr. Gaasch to approve the agenda for the meeting, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Agenda –                              Items on the retreat agenda included:

- A. Kearney Public Schools Enrollment Review/Trends
- B. 2024-2025 Calendar Development
- C. QCPUF Projects Review
- D. Facility Plan Review
- E. 2023-2024 Budget/Negotiations Discussion

Adjournment                              At 9:28 P.M., it was moved by Mrs. Gifford, seconded by Mr. Icenogle to adjourn the meeting.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Notice of Meeting                              This meeting was publicized in the Kearney Hub on Friday, January 20, 2023; on radio stations KGFW and KKPR; and KSNB and KHGI T.V.

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Dave Brandt, Secretary

Board Committee of the  
Whole Meeting  
Kind

February 7, 2023  
Date

1st floor Conference Room  
Administration Building  
Where Held

Drew Blessing  
President,  
presiding

Call to Order President Blessing called the Board Committee of the Whole meeting to order at 5:00 P.M.

Open Meetings Act Announcement President Blessing stated that this is an open, public meeting of the Board of Education and a copy of the Open Meetings Act is posted in this room.

Roll Call Members Present:

Kathy Gifford	Stephen Gaasch
Dave Brandt	Paul Hazard
John D. Icenogle (late)	Drew Blessing

Guests Present:

Jacob Sertich, Wilkins Architecture Planning & Design

Approval of Agenda It was moved by Mrs. Gifford, seconded by Mr. Gaasch to approve the agenda for the meeting, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Hazard, aye; Gaasch, aye; Brandt, aye; Blessing, aye; Gifford, aye; Icenogle, absent. 5 ayes. 1 absent. Motion carried.

Agenda – Items on the agenda included:

- Preview of agenda for the February 13, 2023 regular Board of Education meeting
- EOP Plan review by the Board of Education
- Review of potential band/performing arts storage building
- New West baseball agreement
- Review of classified, classified-exempt, and administrative employee salary schedules
- Review of KPS staffing plan and program evaluations

Adjournment It was moved by Mr. Gaasch, seconded by Mrs. Gifford to adjourn the meeting.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Hazard, aye; Gaasch, aye; Brandt, aye; Blessing, aye; Gifford, aye; Icenogle, aye. 6 ayes. Motion carried.

Notice of Meeting This meeting was publicized in the Kearney Hub on Friday, February 3, 2023; on radio stations KGFW and KKPR: and KSNB and KHGI T.V.

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Dave Brandt, Secretary

**KEARNEY PUBLIC SCHOOLS DISTRICT #7****CLAIMS TO BE PAID IN FEBRUARY 2023****PUBLICATION OF CHECKS**

<b>VENDOR</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
24 Hour Tees / DripShip	Miscellaneous Expenditure	\$ 756.00
4 Seasons Fundraising, Inc	Miscellaneous Expenditure	\$ 8,117.12
4 Seasons Fundraising, Inc	Miscellaneous Expenditure	\$ 556.00
4imprint, Inc	Miscellaneous Expenditure	\$ 5,964.30
Abimbola Kadiri	Family Sales	\$ 54.40
Adventure Enterprises LLC	Transportation Charges	\$ 1,236.44
Adventure Enterprises LLC	Transportation Charges	\$ 442.84
Adventure Enterprises LLC	Transportation Charges	\$ 1,737.83
Adventure Enterprises LLC	Transportation Charges	\$ 2,080.89
Adventure Enterprises LLC	Transportation Charges	\$ 1,835.00
AGParts Worldwide, Inc.	Repairs & Maintenance Services	\$ 598.50
AIM	Dues and Fees	\$ 750.00
AIM	Supplies	\$ 750.00
Alicap	Worker's Compensation Teachers/Professional Staff	\$ 22,393.00
All City Garage Door LLC	Furniture and Fixtures	\$ 5,013.00
All Makes	Furniture and Fixtures	\$ 5,972.00
All Makes Auto Supply	Supplies	\$ 109.99
All Makes Auto Supply	Supplies	\$ 61.83
All Makes Auto Supply	Tires and Parts	\$ 159.95
All Makes Auto Supply	Tires and Parts	\$ 10.66
All Makes Auto Supply	Tires and Parts	\$ 8.99
Alyssa King	Professional Services	\$ 75.00
Amanda Gundersen	Professional Services	\$ 90.00
Amazon Capital Services	Library Referances	\$ 96.40
Amazon Capital Services	Library Referances	\$ 188.65
Amazon Capital Services	Library Referances	\$ 130.98
Amazon Capital Services	Miscellaneous Expenditure	\$ 80.70
Amazon Capital Services	Miscellaneous Expenditure	\$ 54.00
Amazon Capital Services	Miscellaneous Expenditure	\$ 97.57
Amazon Capital Services	Miscellaneous Expenditure	\$ 381.29
Amazon Capital Services	Miscellaneous Expenditure	\$ 400.71
Amazon Capital Services	Miscellaneous Expenditure	\$ 37.39
Amazon Capital Services	Miscellaneous Expenditure	\$ 739.61
Amazon Capital Services	Miscellaneous Expenditure	\$ 117.98
Amazon Capital Services	Miscellaneous Expenditure	\$ 340.95
Amazon Capital Services	Miscellaneous Expenditure	\$ 331.51
Amazon Capital Services	Miscellaneous Expenditure	\$ 261.57
Amazon Capital Services	Miscellaneous Expenditure	\$ 192.25
Amazon Capital Services	Miscellaneous Expenditure	\$ 125.82
Amazon Capital Services	Miscellaneous Expenditure	\$ 23.97
Amazon Capital Services	Miscellaneous Expenditure	\$ 23.44
Amazon Capital Services	Miscellaneous Expenditure	\$ 43.98
Amazon Capital Services	Miscellaneous Expenditure	\$ 413.13

Amazon Capital Services	Miscellaneous Expenditure	\$	93.40
Amazon Capital Services	Miscellaneous Expenditure	\$	628.64
Amazon Capital Services	Miscellaneous Expenditure	\$	151.85
Amazon Capital Services	Miscellaneous Expenditure	\$	16.56
Amazon Capital Services	Miscellaneous Expenditure	\$	66.12
Amazon Capital Services	Miscellaneous Expenditure	\$	455.82
Amazon Capital Services	Supplies	\$	176.31
Amazon Capital Services	Supplies	\$	196.27
Amazon Capital Services	Supplies	\$	135.60
Amazon Capital Services	Supplies	\$	43.98
Amazon Capital Services	Supplies	\$	395.31
Amazon Capital Services	Supplies	\$	34.90
Amazon Capital Services	Supplies	\$	39.98
Amazon Capital Services	Supplies	\$	188.11
Amazon Capital Services	Supplies	\$	395.34
Amazon Capital Services	Supplies	\$	82.62
Amazon Capital Services	Supplies	\$	139.15
Amazon Capital Services	Supplies	\$	31.82
Amazon Capital Services	Supplies	\$	22.98
Amazon Capital Services	Supplies	\$	319.12
Amazon Capital Services	Supplies	\$	119.00
Amazon Capital Services	Supplies	\$	312.20
Amazon Capital Services	Supplies	\$	49.01
Amazon Capital Services	Supplies	\$	57.39
Amazon Capital Services	Supplies	\$	235.73
Amazon Capital Services	Supplies	\$	221.82
Amazon Capital Services	Supplies	\$	28.70
Amazon Capital Services	Supplies	\$	55.94
Amazon Capital Services	Supplies	\$	285.97
Amazon Capital Services	Supplies	\$	18.53
Amazon Capital Services	Supplies	\$	75.98
Amazon Capital Services	Supplies	\$	90.93
Amazon Capital Services	Supplies	\$	241.82
Amazon Capital Services	Supplies	\$	367.96
Amazon Capital Services	Supplies	\$	47.42
Amazon Capital Services	Supplies	\$	76.44
Amazon Capital Services	Supplies	\$	80.50
Amazon Capital Services	Supplies	\$	69.56
Amazon Capital Services	Supplies	\$	1,993.61
Amazon Capital Services	Supplies	\$	91.90
Amazon Capital Services	Supplies	\$	17.79
Amazon Capital Services	Supplies	\$	739.87
Amazon Capital Services	Supplies	\$	199.90
Amazon Capital Services	Supplies	\$	1,870.59
Amber Benson	Travel	\$	59.31
American Red CrossHealth & Safety Svcs	Employee Training and Development Services	\$	38.70
American Red CrossHealth & Safety Svcs	Supplies	\$	1,814.47
American Solutions for Business	Supplies	\$	447.57
Amy Haskett	Travel	\$	73.77

Amy Haskett	Travel	\$	113.40
Amy Otto	Travel	\$	34.98
Amy Otto	Travel	\$	8.75
Amy Springer	Travel	\$	26.50
Amy Springer	Travel	\$	17.56
Ana K Laguna Rodriguez	Professional Services	\$	25.00
Anastasia Marie Miller	Professional Services	\$	30.00
Andrew Feyes	Professional Services	\$	400.00
Angela F Runnells	Professional Services	\$	177.00
Angela Wright	Miscellaneous Expenditure	\$	36.25
Angie Nelson	Family Sales	\$	87.10
Apple Inc	Miscellaneous Expenditure	\$	449.00
Apple Inc	Supplies	\$	299.00
Apple Market	Food	\$	193.99
April Heilbrun	Miscellaneous Expenditure	\$	22.31
April Heilbrun	Miscellaneous Expenditure	\$	20.69
Areli Valles	Contracted Educational	\$	2,307.50
Arnold Motor Supply	Supplies	\$	320.68
Arnold Motor Supply	Tires and Parts	\$	76.77
Ask Supply Co	Supplies	\$	901.92
Aspen Luebbe	Professional Services	\$	125.00
Aspen Luebbe	Professional Services	\$	60.00
Associated Supply Company Inc.	Supplies	\$	119.60
AUCA Chicago Lockbox	Uniforms	\$	1,327.02
AUCA Chicago Lockbox	Uniforms	\$	147.31
August Fishell	Professional Services	\$	170.00
August Fishell	Professional Services	\$	170.00
Aurora Fossil Museum Foundation Inc.	Supplies	\$	75.00
Awards Unlimited	Miscellaneous Expenditure	\$	356.21
Awards Unlimited	Miscellaneous Expenditure	\$	146.70
Axmann Heating & Air Conditioning	Miscellaneous Expenditure	\$	9,208.00
Bear Frame & Alignment	Vehicle Repair	\$	265.75
Bear Frame & Alignment	Vehicle Repair	\$	513.44
Bellevue Public Schools	Sped Tuition/Schools	\$	4,838.04
Best Western Plus Lincoln Inn & Suites	Travel	\$	1,728.00
Best Western Plus Lincoln Inn & Suites	Travel	\$	362.71
Big Apple Fun Center	Travel	\$	49.00
Black Hills Energy	Natural Gas	\$	1,917.79
Black Hills Energy	Natural Gas	\$	4.04
Black Squirrel Enterprises, LLC	Miscellaneous Expenditure	\$	1,197.40
Blick Art Materials II	Miscellaneous Expenditure	\$	317.26
Blick Art Materials II	Miscellaneous Expenditure	\$	213.80
Blick Art Materials II	Supplies	\$	442.20
Blick Art Materials II	Supplies	\$	1,687.49
Blick Art Materials II	Supplies	\$	167.28
Blick Art Materials II	Supplies	\$	3.19
Blick Art Materials II	Supplies	\$	1,973.52
Bob Lantis	Professional Services	\$	170.00
Body Worx	Vehicle Repair	\$	779.72

Body Worx	Vehicle Repair	\$	751.57
Boogaarts Food Store	Food	\$	106.54
Books Galore Inc.	Miscellaneous Expenditure	\$	2,008.65
Bound to Stay Bound Books Inc	Miscellaneous Expenditure	\$	352.44
Brad Archer	Miscellaneous Expenditure	\$	20.00
Braden Rich	Professional Services	\$	110.00
Braden Rich	Professional Services	\$	120.00
Braden Rich	Professional Services	\$	100.00
Braden Rich	Professional Services	\$	110.00
Brady Lollman	Professional Services	\$	170.00
Brenthaven	Repairs & Maintenance Services	\$	1,550.00
Brodart Co	Library Referances	\$	196.30
Brodart Co	Miscellaneous Expenditure	\$	313.32
Brodart Co	Supplies	\$	80.35
Brookes Publishing	Professional Services	\$	83.50
Brookes Publishing	Professional Services	\$	334.00
Bruce Sandahl	Professional Services	\$	165.00
Bruce Sandahl	Professional Services	\$	90.00
Bruce Sandahl	Professional Services	\$	90.00
Builders HowTo Warehouse	Miscellaneous Expenditure	\$	32,527.48
Builders HowTo Warehouse	Supplies	\$	372.24
Builders HowTo Warehouse	Supplies	\$	24.65
Builders HowTo Warehouse	Supplies	\$	66.16
Builders HowTo Warehouse	Supplies	\$	17.63
Cari Callan	Professional Services	\$	50.00
Carl Einspahr	Professional Services	\$	110.00
Carl Whitney Sand & Gravel	Snow Services	\$	4,533.75
Carl Whitney Sand & Gravel	Supplies	\$	1,890.00
Carol Kenton	Travel	\$	65.22
Carol Kenton	Travel	\$	129.04
Carolyn Barber	Professional Services	\$	400.00
Carquest Auto Parts Stores	Tires and Parts	\$	47.05
Cash from NebraskaLand National Bank	Miscellaneous Expenditure	\$	180.00
Cash from NebraskaLand National Bank	Miscellaneous Expenditure	\$	355.00
Cash from NebraskaLand National Bank	Miscellaneous Expenditure	\$	351.00
CashWa Distributing	Food	\$	177,162.88
CashWa Distributing	Supplies	\$	3,132.51
CDW Government	TechnologyRelated Hardware	\$	426.44
Central Nebraska Bobcat	Supplies	\$	531.07
Central Nebraska Bobcat	Tires and Parts	\$	267.93
Central Restaurant Products	Repairs & Maintenance Services	\$	153.40
Chandra DiazDeBose	Family Sales	\$	64.55
Charter Communications	Miscellaneous Expenditure	\$	23.27
Charter Communications	Other Communication	\$	2,714.18
Charter Communications	Other Communication	\$	28.55
Charter Communications	Supplies	\$	41.80
Chase Erwin	Professional Services	\$	125.00
Cherish Ohlman	Miscellaneous Expenditure	\$	20.75
Chesterman Co.	Food	\$	5,337.00

Chesterman Co.	Miscellaneous Expenditure	\$	358.00
Chesterman Co.	Miscellaneous Expenditure	\$	750.00
Choice Paint and Supply	Supplies	\$	12.78
Chris Kabourek	Professional Services	\$	170.00
Chris Ladwig	Professional Services	\$	170.00
Chris Ladwig	Professional Services	\$	170.00
Chris Weis	Supplies	\$	33.50
Cindy Pawloski	Travel	\$	52.48
Cintia Longoria	Supplies	\$	57.64
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	2,934.66
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	5,203.68
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	228.85
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	169.94
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	188.47
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	342.27
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	321.10
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	218.62
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	76.47
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	38.91
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	265.46
City of Kearney School Resource Office	Security Officer	\$	6,810.73
City of Kearney Water, Sanitn, Sewer Dept	Garbage	\$	15,069.48
Coach Master's Inc	Vehicle Repair	\$	1,735.52
Colton Albrecht	Professional Services	\$	145.00
Comfy Bowl Inc	Miscellaneous Expenditure	\$	95.00
COMPanion Corporation	Miscellaneous Expenditure	\$	845.00
Construction Rental Kearney	Supplies	\$	207.58
Copycat Printing Inc	Miscellaneous Expenditure	\$	464.10
Copycat Printing Inc	Supplies	\$	648.00
Copycat Printing Inc	Supplies	\$	41.03
Copycat Printing Inc	Supplies	\$	52.30
Copycat Printing Inc	Supplies	\$	1,149.85
Cornhusker Cleaning Supply.	Supplies	\$	86.98
Country Meats	Supplies	\$	118.00
Crystal Staley	Supplies	\$	49.30
Culligan Of Kearney	Miscellaneous Expenditure	\$	42.00
Culligan Of Kearney	Miscellaneous Expenditure	\$	33.00
Culligan Of Kearney	Supplies	\$	105.52
Curzon Promotional Graphics	Miscellaneous Expenditure	\$	6,663.95
Curzon Promotional Graphics	Miscellaneous Expenditure	\$	1,500.00
Curzon Promotional Graphics	Miscellaneous Expenditure	\$	8,600.00
Curzon Promotional Graphics	Miscellaneous Expenditure	\$	1,500.00
Curzon Promotional Graphics	Miscellaneous Expenditure	\$	51.75

Dan Schumacher	Professional Services	\$	7,260.00
Dana Russell	Miscellaneous Expenditure	\$	280.00
Dan's Sanitation Inc	Garbage	\$	127.98
Dan's Sanitation Inc	Garbage	\$	0.27
DAS State Accounting Central Finance	Purchased Service Telephone	\$	238.13
David Bryant	Professional Services	\$	170.00
Dawson Public Power District	Electricity	\$	632.34
Dawson Public Power District	Electricity	\$	1.33
Debra Suhr	Professional Services	\$	60.00
Demco Inc	Miscellaneous Expenditure	\$	681.74
Demco Inc	Supplies	\$	56.91
Desiree John	Travel	\$	52.37
Desiree John	Travel	\$	63.07
Deterdings	Supplies	\$	673.99
DHHS Licensure Unit	Dues and Fees	\$	50.00
Divas at Kearney Floral Co.	Miscellaneous Expenditure	\$	900.00
Domino's Pizza	Food	\$	4,402.50
Domino's Pizza	Miscellaneous Expenditure	\$	418.50
Domino's Pizza	Supplies	\$	2,082.00
DoubleTree by Hilton	Miscellaneous Expenditure	\$	1,876.00
Douglas Hampton	Professional Services	\$	180.00
Douglas Hampton	Professional Services	\$	200.00
Drake Beranek	Miscellaneous Expenditure	\$	601.89
Driverge Vehicle Innovations LLC	Tires and Parts	\$	551.25
Echo Group Inc.	Supplies	\$	2,186.49
Ecolab Inc.	Supplies	\$	330.00
Eileen's Colossal Cookies	Miscellaneous Expenditure	\$	28.50
Elizabeth Groneweg	Miscellaneous Expenditure	\$	27.00
Eric Trettel	Professional Services	\$	100.00
Eric Trettel	Professional Services	\$	125.00
Eric Trettel	Professional Services	\$	60.00
Eric Weisdorfer	Professional Services	\$	180.00
Eric Weisdorfer	Professional Services	\$	200.00
Erin Small	Travel	\$	84.47
ESTR Publications	Supplies	\$	47.40
ESU 10	Dues and Fees	\$	20.00
ESU 10	Miscellaneous Expenditure	\$	400.00
ESU 10	Sped Tuition/Agencies	\$	946.44
ESU 10	Sped Tuition/Agencies	\$	21,410.45
ESU 10	Sped Tuition/Agencies	\$	5,344.24
ESU 10	Sped Tuition/Agencies	\$	7,883.96
ESU 10	Sped Tuition/Agencies	\$	4,821.24
ESU 10	Sped Tuition/Agencies	\$	2,070.32
ESU 10	Sped Tuition/Agencies	\$	903.52
ESU 2	Technology Software	\$	6,500.00
ESU 6	Professional Services	\$	20.00
ESU 7	Sped Tuition/Agencies	\$	1,560.00
Expression Wear Inc	Miscellaneous Expenditure	\$	220.00
Fairfield Inn & Suites Crete	Miscellaneous Expenditure	\$	258.00

Farmers Union Coop Assn	Supplies	\$	31.35
Farmers Union Coop Assn	Vehicle Gasoline	\$	3,023.07
Farmers Union Coop Assn	Vehicle Gasoline	\$	477.25
Fastenal Company	Supplies	\$	94.06
Father Flanagan's Boys' Home	Professional Services	\$	1,634.46
FCCLA District 6 VP of Finance	Dues and Fees	\$	90.00
Five Star Fundraising	Miscellaneous Expenditure	\$	714.00
Flaghouse Inc	Miscellaneous Expenditure	\$	29.00
FloSports Inc	Professional Services	\$	80.00
Follett Content Solutions LLC	Library Referances	\$	1,497.20
Follett School Solutions Inc	Library Referances	\$	597.37
Follett School Solutions Inc	Library Referances	\$	1,582.13
Follett School Solutions Inc	Library Referances	\$	382.86
Follett School Solutions Inc	Library Referances	\$	1,138.69
Follett School Solutions Inc	Miscellaneous Expenditure	\$	86.47
Follett School Solutions Inc	Miscellaneous Expenditure	\$	1,488.88
Follett School Solutions Inc	Miscellaneous Expenditure	\$	485.03
Follett School Solutions Inc	Miscellaneous Expenditure	\$	964.96
Follett School Solutions Inc	Periodicals	\$	500.00
Follett School Solutions Inc	Supplies	\$	865.05
Franklin High School	Dues and Fees	\$	120.00
Frontier	Professional Services	\$	197.09
Gary Pence	Professional Services	\$	170.00
Gary Stubbs	Professional Services	\$	60.00
Gelli Arts, LLC	Miscellaneous Expenditure	\$	238.57
General Parts LLC	Supplies	\$	448.99
Gilman Gear	Supplies	\$	265.00
Gilman Gear	Supplies	\$	265.00
Gimkit, Inc.	Supplies	\$	650.00
goBulk.com	Supplies	\$	173.57
Gopher Sport	Miscellaneous Expenditure	\$	569.52
Grand Island Northwest	Dues and Fees	\$	100.00
Hampton Inn Kearney	Travel	\$	119.00
Hampton Inn Kearney	Travel	\$	119.00
Hampton Inn Omaha West Dodge Rd Old Mill	Travel	\$	357.00
Harco Athletic Reconditioning Inc	Miscellaneous Expenditure	\$	6,260.00
Heartland Athletic Conference	Miscellaneous Expenditure	\$	635.00
Heartland Curbing & Landscaping	Snow Services	\$	750.00
Heidi Straka	Miscellaneous Expenditure	\$	226.83
Heritage Landscape Supply Group Inc	Supplies	\$	1,352.56
Heritage Water Services Inc.	Supplies	\$	1,984.31
Hiland Dairy Foods	Food	\$	30,634.63
Hobart Sales & Service E.F. Incorporated	Supplies	\$	83.23
Hobby Lobby Stores Inc	Miscellaneous Expenditure	\$	161.54
Hobby Lobby Stores Inc	Supplies	\$	37.78
Hobby Lobby Stores Inc	Supplies	\$	17.80
Hobby Lobby Stores Inc	Supplies	\$	177.69
Hobby Lobby Stores Inc	Supplies	\$	36.43
Hobby Lobby Stores Inc	Supplies	\$	27.77

Hobby Lobby Stores Inc	Supplies	\$	207.03
Hobby Lobby Stores Inc	Supplies	\$	57.72
Holmes Plumbing & Htg	Supplies	\$	678.54
Holmes Plumbing & Htg	Supplies	\$	225.78
Hometown Leasing	Rentals of Equipment and Vehicles	\$	9,159.24
Hometown Leasing	Rentals of Equipment and Vehicles	\$	9,159.24
HyVee Accounts Receivable	Food	\$	323.23
HyVee Accounts Receivable	Miscellaneous Expenditure	\$	177.86
HyVee Accounts Receivable	Miscellaneous Expenditure	\$	29.98
HyVee Accounts Receivable	Miscellaneous Expenditure	\$	429.25
HyVee Accounts Receivable	Miscellaneous Expenditure	\$	47.94
HyVee Accounts Receivable	Supplies	\$	71.96
HyVee Accounts Receivable	Supplies	\$	179.61
Integrated Life Choices	Pupil Services	\$	1,711.38
Integrated Security Solutions LLC	Professional Services	\$	11,250.00
Intellicom	Professional Services	\$	412.50
IntraData	Textbooks	\$	461.50
Iowa School for the deaf	Pupil Services	\$	31,383.00
J Spot Services LLC	Professional Services	\$	21,437.50
J W Pepper & Son Inc	Supplies	\$	170.19
J W Pepper & Son Inc	Supplies	\$	811.51
J W Pepper & Son Inc	Supplies	\$	384.45
Jack Johnson	Professional Services	\$	60.00
Jack Johnson	Professional Services	\$	100.00
Jack Johnson	Professional Services	\$	100.00
Jack Johnson	Professional Services	\$	125.00
Jack Lederman Co Inc	Professional Services	\$	98.28
Jackie Arens	Travel	\$	40.02
Jacob Oertle	Miscellaneous Expenditure	\$	158.30
Jacqueline Segura	Travel	\$	30.25
Jacqueline Segura	Travel	\$	36.94
Janelle Pittz	Professional Services	\$	60.00
Jason Mundorf	Travel	\$	375.09
Jason Parks	Professional Services	\$	220.00
Jason Taylor	Professional Services	\$	220.00
Jason Weides	Professional Services	\$	400.00
Jaycee Lapp	Professional Services	\$	85.00
JB Junction Childcare Inc	Professional Services	\$	295.00
Jenae Loeffelholz	Miscellaneous Expenditure	\$	20.14
Jennifer Riedel	Postage	\$	4.60
Jenny True	Supplies	\$	120.00
Jessica Grasz	Travel	\$	13.34
Jessica Grasz	Travel	\$	13.34
Jessica Lynn	Transportation Pay to ride	\$	75.00
Jill Bauer	Travel	\$	5.25
Johnstone Supply	Supplies	\$	12,237.65
Jon Beggs	Professional Services	\$	270.00
Jon Beggs	Professional Services	\$	90.00
Jon Beggs	Professional Services	\$	90.00

Jones School Supply Company	Supplies	\$	198.00
Jones School Supply Company	Supplies	\$	114.15
Jostens, Inc.	Miscellaneous Expenditure	\$	1,565.00
Junior Achievement	Miscellaneous Expenditure	\$	350.00
Justin Kosmicki	Professional Services	\$	160.00
Kaplan Early Learning Company	Supplies	\$	974.22
Kate Murphy	Travel	\$	113.45
Kathleen Brodine	Miscellaneous Expenditure	\$	95.96
Kathrin Sindt	Travel	\$	35.24
Kaylee Grieser	Professional Services	\$	300.00
Kearney Ace Hardware	Supplies	\$	31.98
Kearney Ace Hardware	Supplies	\$	58.92
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	144.31
Kearney Area Chamber Of Commerce	Dues and Fees	\$	1,250.00
Kearney Area Children's Museum	Dues and Fees	\$	565.00
Kearney Area Solid Landfill City Of Kear	Professional Services	\$	1,138.54
Kearney Booster Club	Miscellaneous Expenditure	\$	1,440.00
Kearney County Clerk	Miscellaneous Expenditure	\$	100.00
Kearney Hub	Periodicals	\$	12.00
Kearney Pub SchFoundation	Professional Services	\$	15,758.78
Kearney Pub SchFoundation	Professional Services	\$	10,930.40
Kearney Winnelson	Supplies	\$	2,056.63
Kearney Winnelson	Supplies	\$	6,412.67
Kearney Winnelson	Supplies	\$	257.86
Kelly Supply Co	Supplies	\$	1,115.11
Kelly Supply Co	Supplies	\$	59.72
Kent Displays Inc	Supplies	\$	779.40
Kimberly Rahe Design	Advertising	\$	540.00
Kirby Wells	Professional Services	\$	170.00
Kirby Wells	Professional Services	\$	170.00
Lakeshore Lrng Materials	Miscellaneous Expenditure	\$	288.47
Lakeshore Lrng Materials	Supplies	\$	4,998.40
Laminator.com Inc	Supplies	\$	150.46
Laminator.com Inc	Supplies	\$	554.14
Laminator.com Inc	Supplies	\$	154.46
Lawson Products Inc	Supplies	\$	194.06
Leticia Lara	Mileage Paid to Parents	\$	357.50
Leticia Lara	Mileage Paid to Parents	\$	403.48
Lewis Central High School	Dues and Fees	\$	350.00
Lexington High School	Miscellaneous Expenditure	\$	170.00
Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	381.95
Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	1,248.80
Lincoln Journal Star	Advertising	\$	622.59
Lincoln Marriott Cornhusker Hotel	Dues and Fees	\$	784.00
Lincoln Marriott Cornhusker Hotel	Miscellaneous Expenditure	\$	254.00
Lincoln Marriott Cornhusker Hotel	Miscellaneous Expenditure	\$	109.00
Lincoln Marriott Cornhusker Hotel	Travel	\$	109.00
Lincoln Marriott Cornhusker Hotel	Travel	\$	98.00
Lincoln Marriott Cornhusker Hotel	Travel	\$	109.00

Lincoln Marriott Cornhusker Hotel	Travel	\$	109.00
Lincoln Marriott Cornhusker Hotel	Travel	\$	98.00
Lincoln Marriott Cornhusker Hotel	Travel	\$	98.00
Lincoln North Star High School	Dues and Fees	\$	160.00
Lincoln North Star High School	Dues and Fees	\$	85.00
Lincoln Public Schools	Miscellaneous Expenditure	\$	125.00
Lips Printing Service	Miscellaneous Expenditure	\$	10.87
Lips Printing Service	Miscellaneous Expenditure	\$	10.86
Lips Printing Service	Supplies	\$	10.87
Lisa A Martenson	Travel	\$	17.69
Logan Jackson	Community Service Activities	\$	150.00
Lori Keller	Supplies	\$	17.00
Lori Keller	Travel	\$	15.07
Lou's Sporting Goods	Miscellaneous Expenditure	\$	6,437.26
Lou's Sporting Goods	Miscellaneous Expenditure	\$	124.72
Lou's Sporting Goods	Miscellaneous Expenditure	\$	925.09
Lou's Sporting Goods	Miscellaneous Expenditure	\$	409.97
Lou's Sporting Goods	Miscellaneous Expenditure	\$	178.46
Lou's Sporting Goods	Miscellaneous Expenditure	\$	1,486.80
Lou's Sporting Goods	Miscellaneous Expenditure	\$	6,330.89
Lou's Sporting Goods	Miscellaneous Expenditure	\$	320.96
Lou's Sporting Goods	Miscellaneous Expenditure	\$	63.78
Lou's Sporting Goods	Miscellaneous Expenditure	\$	216.82
Lou's Sporting Goods	Miscellaneous Expenditure	\$	719.32
Lou's Sporting Goods	Miscellaneous Expenditure	\$	90.72
Lou's Sporting Goods	Miscellaneous Expenditure	\$	733.44
Lou's Sporting Goods	Miscellaneous Expenditure	\$	1,348.77
Lou's Sporting Goods	Supplies	\$	45.67
Lou's Sporting Goods	Supplies	\$	82.94
Lou's Sporting Goods	Supplies	\$	467.96
Lou's Sporting Goods	Supplies	\$	790.00
Lou's Sporting Goods	Supplies	\$	3,407.26
Lou's Sporting Goods	Supplies	\$	3,407.26
Lou's Sporting Goods	Supplies	\$	1,188.21
Lou's Sporting Goods	Supplies	\$	5,626.30
Lou's Sporting Goods	Uniforms	\$	167.12
Lura Townsend	Contracted Educational	\$	160.00
MacKenzie Journey	Travel	\$	26.44
Mackenzie Krull	Professional Services	\$	75.00
Mackenzie Krull	Professional Services	\$	75.00
Mailgun Technologies Inc	Technology Software	\$	325.00
Makayla Harmon	Travel	\$	133.50
Marissa Maya	Supplies	\$	40.50
Mark A. Bowman	Professional Services	\$	150.00
Martin Kracl	Professional Services	\$	125.00
Marty Albrecht	Professional Services	\$	125.00
Masters True Value	Repairs & Maintenance Services	\$	55.00
Masters True Value	Supplies	\$	608.58
Masters True Value	Supplies	\$	19.59

Matheson TriGas Inc	Miscellaneous Expenditure	\$	176.50
Matheson TriGas Inc	Rentals of Equipment and Vehicles	\$	369.30
Matheson TriGas Inc	Supplies	\$	863.60
Matheson TriGas Inc	Supplies	\$	1,179.00
Maverick Industries Inc	Professional Services	\$	955.00
McGraw Hill School Education Holdings LL	Supplies	\$	45.91
McGraw Hill School Education Holdings LL	Textbooks Consumables	\$	605.06
Meca Sportswear	Miscellaneous Expenditure	\$	1,583.55
Megan Braden	Travel	\$	41.13
Melissa Florell	Miscellaneous Expenditure	\$	294.58
Menards Kearney	Supplies	\$	157.06
Menards Kearney	Supplies	\$	97.49
Menards Kearney	Supplies	\$	151.46
Menards Kearney	Supplies	\$	538.68
Menards Kearney	Supplies	\$	54.96
Menards Kearney	Supplies	\$	37.99
Menards Kearney	Supplies	\$	1,192.56
Menards Kearney	Supplies	\$	17.92
Metal Doors & Hardware Co	Supplies	\$	583.00
Metal Logos & More	Miscellaneous Expenditure	\$	2,076.00
Michael Kenton	Professional Services	\$	150.00
Michelle Choquette	Family Sales	\$	33.20
Michelle DeVries	Travel	\$	20.24
Mick Johnson/Action Piano Services	Miscellaneous Expenditure	\$	230.00
Mid Nebraska Seamless Gutter	Miscellaneous Expenditure	\$	6,841.00
MidNebraska Garage Doors Inc	Miscellaneous Expenditure	\$	5,100.00
Midway Chevrolet	Tires and Parts	\$	184.88
Midwest Connect	Miscellaneous Expenditure	\$	119.33
Midwest Connect	Postage	\$	9.00
Midwest Connect	Postage	\$	2.40
Midwest Connect	Postage	\$	6.45
Midwest Connect	Postage	\$	25.63
Midwest Connect	Postage	\$	412.51
Midwest Connect	Postage	\$	54.49
Midwest Connect	Postage	\$	3.56
Midwest Connect	Postage	\$	50.37
Midwest Connect	Postage	\$	29.76
Midwest Connect	Postage	\$	3.00
Midwest Connect	Postage	\$	2.40
Midwest Connect	Postage	\$	76.59
Midwest Connect	Postage	\$	12.13
Midwest Connect	Postage	\$	312.09
Midwest Connect	Postage	\$	3.00
Midwest Connect	Postage	\$	9.51
Midwest Connect	Postage	\$	25.44
Midwest Connect	Postage	\$	12.60
Midwest Connect	Supplies	\$	8.54
Mindi Heese	Travel	\$	24.77
Misko Sports	Miscellaneous Expenditure	\$	6,570.00

Mitch Olson	Travel	\$	35.24
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	439.68
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	100.00
Morgan Bird	Travel	\$	4.19
Morgan Bird	Travel	\$	20.94
Morgan Bird	Travel	\$	16.75
Morgan Walker	Travel	\$	33.93
Morris Press & Office Supplies	Miscellaneous Expenditure	\$	589.00
Morris Press & Office Supplies	Miscellaneous Expenditure	\$	311.85
Morris Press & Office Supplies	Supplies	\$	270.00
Morrissey Engineering Inc	Building Acquisitions and Improvements	\$	5,625.00
NASBNE Association of School Boards	Dues and Fees	\$	8,610.00
NASBNE Association of School Boards	Dues and Fees	\$	156.00
NASBNE Association of School Boards	Miscellaneous Expenditure	\$	154.00
NASBNE Association of School Boards	Professional Services	\$	179.00
NASBNE Association of School Boards	Supplies	\$	77.00
NASBNE Association of School Boards	Travel	\$	165.00
NASBNE Association of School Boards	Travel	\$	281.00
NASCD Ne Assoc Supv & Curr Dev	Dues and Fees	\$	40.00
NCS Pearson Inc	Supplies	\$	109.75
NCSANebraska Council of School Admin	Dues and Fees	\$	385.00
NCSANebraska Council of School Admin	Dues and Fees	\$	25.00
NCSANebraska Council of School Admin	Miscellaneous Expenditure	\$	585.00
NCSANebraska Council of School Admin	Miscellaneous Expenditure	\$	200.00
NCSANebraska Council of School Admin	Travel	\$	50.00
NDE NE Department of Education	Travel	\$	100.00
NDE NE Department of Education	Travel	\$	100.00
NDE Early Childhood Training Center	Professional Services	\$	180.00
Nebraska Central Equipment Co	Tires and Parts	\$	404.65
Nebraska Choral Directors Association	Miscellaneous Expenditure	\$	360.00
Nebraska Choral Directors Association	Miscellaneous Expenditure	\$	600.00
Nebraska Choral Directors Association	Miscellaneous Expenditure	\$	1,150.00
Nebraska Council of Economic Education	Miscellaneous Expenditure	\$	90.00
Nebraska Library Association	Library Referances	\$	51.00
Nebraska Public Health Envrmt Lab	Professional Services	\$	31.00
Nebraska Public Power District	Electricity	\$	68,306.12
Nebraska Public Power District	Miscellaneous Expenditure	\$	350.28
Nebraska Safety & Fire Equipment Inc	Professional Services	\$	225.00
Nebraska Safety Center	Professional Services	\$	625.00
Nebraska Safety Center	Professional Services	\$	100.00
Nebraska Safety Center	Professional Services	\$	100.00
Nebraska School Psychologists Assoc	Travel	\$	70.00
Nikki Garey	Travel	\$	564.44
Northwest Electric LLC	Supplies	\$	764.58
Northwestern Energy	Natural Gas	\$	34,811.63
Novus Windshield Repair	Vehicle Repair	\$	40.00
Novus Windshield Repair	Vehicle Repair	\$	150.00
Novus Windshield Repair	Vehicle Repair	\$	40.00
NSG Logistics LLC	Supplies	\$	2,720.50

Off Duty Management, Inc	Miscellaneous Expenditure	\$	168.19
Omaha Music Therapy LLC	Pupil Services	\$	600.00
Omaha Pneumatic Equipment Company	Supplies	\$	1,360.12
Omaha Symphony	Miscellaneous Expenditure	\$	250.00
Omaha Westside High School	Dues and Fees	\$	250.00
One Call Concepts Inc	Professional Services	\$	10.40
One Source	Professional Services	\$	368.00
O'Reilly Automotive Inc	Supplies	\$	15.96
O'Reilly Automotive Inc	Tires and Parts	\$	36.99
Orlan Luna	Travel	\$	24.59
Paige Garringer	Travel	\$	90.85
PANOGOLD Baking Co.	Food	\$	4,993.96
Paul Hazard	Miscellaneous Expenditure	\$	114.95
Peak Interests LLC	Food	\$	5,339.50
PEP CO, Inc.	Professional Services	\$	555.00
PEP CO, Inc.	Supplies	\$	1,205.00
Perry Guthery Haasa & Gessford PC LLO	Contracted Legal Services	\$	1,264.00
Pitsco Education, LLC	Supplies	\$	659.75
Platte Valley Communications	Professional Services	\$	492.00
Platte Valley Laboratories	Professional Services	\$	50.00
Pleasanton High School	Dues and Fees	\$	125.00
ProEd Inc.	Supplies	\$	49.50
Pyramid School Products	Supplies	\$	630.37
Qdoba Mexican Grill	Miscellaneous Expenditure	\$	1,025.72
Qdoba Mexican Grill	Miscellaneous Expenditure	\$	797.40
Quill Corporation	Supplies	\$	107.85
Quill Corporation	Supplies	\$	83.24
Quill Corporation	Supplies	\$	129.98
Quill Corporation	Supplies	\$	136.79
Quill Corporation	Supplies	\$	30.59
Quill Corporation	Supplies	\$	78.41
Rachel Ann Pierce	Professional Services	\$	295.00
Ralston High School	Dues and Fees	\$	50.00
Raymond Central High	Dues and Fees	\$	64.00
Reading with TLC	Miscellaneous Expenditure	\$	296.93
Region 12 American Backflow Prevention	Professional Services	\$	90.00
RevTrak	Supplies	\$	19.95
Rhonda Moseley	Travel	\$	25.61
Riley Cope	Miscellaneous Expenditure	\$	150.00
Riley Wiltfong	Professional Services	\$	145.00
Riley Wiltfong	Professional Services	\$	170.00
Robyn Favinger	Travel	\$	116.33
Rochester 100 Inc	Supplies	\$	580.00
RTS Business Holdings, Inc.	Repairs & Maintenance Services	\$	1,198.44
Ryan Lewis	Professional Services	\$	145.00
Ryanna Jackson	Miscellaneous Expenditure	\$	53.82
Sara ChapmanGomez	Travel	\$	170.50
Sarah Plonkey	Travel	\$	39.04
Sayler Screenprinting	Miscellaneous Expenditure	\$	570.75

Sayler Screenprinting	Miscellaneous Expenditure	\$	2,377.00
Sayler Screenprinting	Miscellaneous Expenditure	\$	1,149.57
Sayler Screenprinting	Miscellaneous Expenditure	\$	20.00
Scanning Pens Inc	Supplies	\$	299.50
Scholastic Book Clubs	Supplies	\$	75.00
Scholastic Inc	Supplies	\$	50.00
Scholastic Inc.	Supplies	\$	186.78
School Health Corporation	Supplies	\$	300.00
School Specialty Inc	Supplies	\$	10.72
Secured Mobility LLC	Security Mobility	\$	1,249.39
SEM High School	Dues and Fees	\$	100.00
Shawna Strong	Travel	\$	100.71
Shawwna Churchill	Professional Services	\$	15.00
Sideline Power	Miscellaneous Expenditure	\$	979.00
Sign Center Inc.	Professional Services	\$	464.37
SignGlasses LLC	Contracted Educational	\$	2,872.80
Smiling Faces Academy, Inc.	Professional Services	\$	2,341.00
Sonshine World	Professional Services	\$	240.00
Sparq Data Solutions	Professional Services	\$	5,930.00
SpartanNash Family Fresh	Supplies	\$	380.64
Spracklin Chiropractic	Physicals	\$	90.00
Springer Roofing, Inc.	Repairs & Maintenance Services	\$	750.00
Stageright Corporation	Furniture and Fixtures	\$	16,455.00
Star Center Foundation	Travel	\$	135.00
Stericycle	Professional Services	\$	69.45
Sunbelt Rentals	Rentals of Equipment and Vehicles	\$	752.12
Super Teacher Worksheets	Miscellaneous Expenditure	\$	350.00
SupplyWorks	Repairs & Maintenance Services	\$	2,400.50
SupplyWorks	Supplies	\$	32,982.61
Tammy McLaughlin	Travel	\$	144.13
Taryn Burrell	Professional Services	\$	60.00
Taryn Burrell	Professional Services	\$	120.00
Taryn Burrell	Professional Services	\$	125.00
Teacher Synergy Inc	Miscellaneous Expenditure	\$	58.99
Teacher Synergy Inc	Supplies	\$	96.99
Terri Bruntz	Professional Services	\$	60.00
The Bike Shed	Supplies	\$	1,500.00
The Foreign Candy Co., Inc.	Miscellaneous Expenditure	\$	96.27
The Leadership Center	Miscellaneous Expenditure	\$	315.00
The Line Up	Miscellaneous Expenditure	\$	2,817.00
The Lockmobile	Supplies	\$	28.00
Theatrical Rights Worldwide	Miscellaneous Expenditure	\$	250.00
Tiffany Shuda	Family Sales	\$	79.20
Tisha Thacker	Professional Services	\$	90.00
TK Elevator Corporation	Repairs & Maintenance Services	\$	507.26
Tractor Supply Co.	Supplies	\$	85.83
Trane	Repairs & Maintenance Services	\$	2,745.27
Trane	Supplies	\$	1,875.05
Trevor Spath	Professional Services	\$	325.00

Trisha Abels	Supplies	\$	19.99
Trisha Abels	Travel	\$	27.25
Tune Facilities LLC	Professional Services	\$	6,000.00
Tyler Slechta	Professional Services	\$	100.00
Tyler Slechta	Professional Services	\$	100.00
Tyler Slechta	Professional Services	\$	125.00
Unite Private Networks LLC	Purchased Service Telephone	\$	2,078.88
United Seating and Mobility, LLC	Supplies	\$	750.00
UNK Athletic Department	Dues and Fees	\$	300.00
UNK Dept of Music, Theatre, & Dance	Miscellaneous Expenditure	\$	1,860.00
UNK Academic & Career Services	Dues and Fees	\$	100.00
UNL Career Services	Dues and Fees	\$	150.00
US Bank Cardmember Service	Advertising	\$	83.88
US Bank Cardmember Service	Driver License/Criminal History	\$	30.00
US Bank Cardmember Service	Dues and Fees	\$	430.00
US Bank Cardmember Service	Dues and Fees	\$	150.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	30.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	417.17
US Bank Cardmember Service	Miscellaneous Expenditure	\$	17.11
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,128.55
US Bank Cardmember Service	Miscellaneous Expenditure	\$	35.89
US Bank Cardmember Service	Miscellaneous Expenditure	\$	393.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	2,185.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	2,754.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	467.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	43.24
US Bank Cardmember Service	Miscellaneous Expenditure	\$	243.63
US Bank Cardmember Service	Miscellaneous Expenditure	\$	562.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	738.44
US Bank Cardmember Service	Miscellaneous Expenditure	\$	92.16
US Bank Cardmember Service	Professional Services	\$	115.00
US Bank Cardmember Service	Professional Services	\$	1,686.00
US Bank Cardmember Service	Professional Services	\$	96.00
US Bank Cardmember Service	Professional Services	\$	277.41
US Bank Cardmember Service	Supplies	\$	11.99
US Bank Cardmember Service	Supplies	\$	83.20
US Bank Cardmember Service	Supplies	\$	49.99
US Bank Cardmember Service	Supplies	\$	289.00
US Bank Cardmember Service	Technology Software	\$	135.00
US Bank Cardmember Service	Transportation Charges	\$	87.34
US Bank Cardmember Service	Transportation Charges	\$	49.98
US Bank Cardmember Service	Transportation Charges	\$	115.50
US Bank Cardmember Service	Travel	\$	1,586.43
US Bank Cardmember Service	Travel	\$	803.79
US Foods Inc	Food	\$	2,938.54
USI Education & Government Sales	Supplies	\$	305.89
Valerie Caldwell	Family Sales	\$	35.00
Verizon Wireless	Miscellaneous Expenditure	\$	30.04
Verizon Wireless	Miscellaneous Expenditure	\$	-

Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	35.11
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	21.28
Verizon Wireless	Purchased Service Telephone	\$	73.42
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	48.51
Verizon Wireless	Purchased Service Telephone	\$	225.86
Vernon Library Supplies, Inc.	Miscellaneous Expenditure	\$	195.49
Vernon Library Supplies, Inc.	Supplies	\$	421.35
Walmart Community BRC	Supplies	\$	5,256.06
Walnut Middle School	Professional Services	\$	60.00
Wes Anderjaska	Professional Services	\$	120.00
Whitetail Screen Print, LLC	Miscellaneous Expenditure	\$	594.00
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	23,625.00
Yagi Huang	Miscellaneous Expenditure	\$	210.00
Yandas Music	Miscellaneous Expenditure	\$	424.39
Yandas Music	Miscellaneous Expenditure	\$	570.00
Yandas Music	Miscellaneous Expenditure	\$	40.00
Yandas Music	Supplies	\$	743.75
Yandas Music	Supplies	\$	23.56
Yandas Music	Supplies	\$	662.97
Yandas Music	Supplies	\$	321.00
Zimmerman Printers	Miscellaneous Expenditure	\$	90.00

**SPECIAL BUILDING FUND**

**CLAIMS TO REPORT FOR FEBRUARY 2023**

**VENDOR**

<b>VENDOR</b>	<b>DESCRIPTION</b>		
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	133,200.00
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	13,903.55
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	13,903.55
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	13,903.56

## TREASURER'S REPORT

### General Account - NebraskaLand National Bank Month Ending January 31, 2023

#### Per Bank

NebraskaLand Bank	January 31, 2023	\$	20,982,976.15
Less Outstanding Checks		\$	(23,046.33)
Less Outstanding Other Disbursements		\$	(8,895.88)
Plus Outstanding Deposits		\$	-
Adjustment		\$	-
Ending Balance		\$	<u>20,951,033.94</u>

#### Per Books

Beginning Balance	January 31, 2023	\$	17,892,746.56
Plus Receipts		\$	8,878,353.52
Less Expenditures		\$	(5,820,066.14)
Less Returned Checks			
Adjustment		\$	-
Voided Checks			
Ending Book Balance	January 31, 2023	\$	<u>20,951,033.94</u>

**Flex Spending Account Balance**

**\$72,840.85**

## School District 7

### Fund Balances

Fiscal Year: 2022-2023

Month: January

Year: 2023

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	General Fund	\$14,191,372.86	\$27,345,103.56	(\$28,494,748.59)	\$0.00	\$13,041,727.83
02	Depreciation Fund	\$707,403.09	\$57,244.48	(\$180,845.00)	\$0.00	\$583,802.57
03	Employee Benefit Fund	\$312,524.22	\$0.00	\$0.00	\$0.00	\$312,524.22
05	Activities Fund	\$2,579,658.31	\$917,112.24	(\$1,110,984.84)	\$0.00	\$2,385,785.71
06	School Nutrition Fund	\$2,766,125.03	\$1,911,137.65	(\$1,937,790.35)	\$0.00	\$2,739,472.33
07	Bond Fund	\$7,802,024.10	\$3,097,151.39	(\$6,375,903.20)	\$0.00	\$4,523,272.29
08	Special Building Fund	\$2,286,990.88	\$40,962.11	\$0.00	\$0.00	\$2,327,952.99
09	Qualified Capital Fund	\$0.00	\$9,973,946.32	(\$7,820,246.67)	\$0.00	\$2,153,699.65
10	Coop Fund	\$2,450.11	\$428,781.16	(\$277,687.71)	\$0.00	\$153,543.56
12	Student Fee Fund	\$189,192.13	\$74,802.87	(\$40,164.14)	\$0.00	\$223,830.86
Grand Total:		\$30,837,740.73	\$43,846,241.78	(\$46,238,370.50)	\$0.00	\$28,445,612.01

End of Report

**DATE: January 2023**

	<u>FY 2023</u>	<u>TOTAL BUDGET</u>	<u>%</u>	<u>FY 2022</u>	<u>TOTAL BUDGET</u>	<u>%</u>	<u>FY 2021</u>	<u>TOTAL BUDGET</u>	<u>%</u>
<b>GENERAL FUND</b>									
Income:	27,345,103.56	68,128,808.00	40.14%	65,120,558.17	66,050,806.00	98.59%	62,021,542.00	61,392,844.00	101.02%
Expense:	<u>28,464,748.59</u>	68,128,808.00	41.78%	<u>65,815,088.02</u>	66,050,806.00	99.64%	<u>58,810,341.00</u>	61,392,844.00	95.79%
Net:	(1,119,645.03)			(694,529.85)			3,211,201.00		

<b>BUILDING FUND</b>									
Income:	40,962.11	2,614,762.00	1.57%	337,665.36	2,937,463.00	11.50%	1,315,609.00	6,000,000.00	21.93%
Expense:	<u>0.00</u>	2,614,762.00	0.00%	<u>713,202.19</u>	2,937,463.00	24.28%	<u>3,256,627.00</u>	6,000,000.00	54.28%
Net:	40,962.11			(375,536.83)			(1,941,018.00)		

<b>SCHOOL NUTRITION FUND</b>									
Income:	1,911,137.65	4,559,552.00	41.92%	4,447,627.19	3,711,432.00	119.84%	3,854,308.00	3,531,532.00	109.14%
Expense:	<u>1,937,790.35</u>	4,559,552.00	42.50%	<u>3,472,474.82</u>	3,711,432.00	93.56%	<u>2,910,025.00</u>	3,531,532.00	82.40%
Net:	(26,652.70)			975,152.37			944,283.00		

	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>
Lunch	358,574	103.36	3,469	730,974	166.04	4,402.40	666,398	161.41	4,128.60
Breakfast	91,094	102.51	889	168,260	164.14	1,025.10	153,667	159.96	960.66

## Bearcat Diner Financial Statement for Month Ending January 31, 2023

<b>Receipts:</b>		<b>Budget</b>	<b>Month End</b>	<b>Year-to-Date</b>	<b>% of Budget</b>	<b>2021-2022%</b>
Federal Reimbursement	\$	1,745,000.00	\$ 174,308.84	\$ 1,180,825.78	67.67%	98.12%
State Reimbursement	\$	-	\$ -	\$ -	#DIV/0!	0.00%
Sale of Lunches -Pupils	\$	1,250,000.00	\$ 133,932.23	\$ 700,034.90	56.00%	9.87%
Other Income	\$	47,700.00	\$ 3,952.44	\$ 30,276.97	63.47%	38.69%
District Support				\$ -		
<b>Total:</b>	\$	3,042,700.00	\$ 312,193.51	\$ 1,911,137.65	62.81%	57.64%
 <b>Expenditures:</b>						
Salaries/Fringe	\$	1,893,184.10	\$ 143,564.31	\$ 914,349.43	48.30%	47.73%
	\$	1,893,184.10	\$ 143,564.31	\$ 914,349.43	48.30%	47.73%
Food Items	\$	1,853,400.00	\$ 133,373.50	\$ 939,064.69	50.67%	47.11%
Equipment	\$	150,000.00	\$ -	\$ 61,940.74	41.29%	21.50%
Supplies,Repairs and Other	\$	77,000.00	\$ 2,591.11	\$ 22,435.49	29.14%	17.65%
<b>Total:</b>	\$	3,973,584.10	\$ 279,528.92	\$ 1,937,790.35	48.77%	45.44%
<b>Revenue Over/Under Expenses</b>			\$ 32,664.59	\$ (26,652.70)		
<b>Beginning Balance</b>	\$	2,766,125.03		\$ 2,766,125.03		
<b>Ending Balance</b>	\$	2,766,125.03		\$ 2,739,472.33		
 <b>End of Month Balance</b>						 \$2,263,381.50
 <b>Federal Money Due</b>			 \$ 209,137.50			
<b>Accounts Receivable &lt; \$50.00</b>			\$ 6,602.71			
<b>Accounts Receivable &gt; \$50.00</b>			\$ 32,709.63			

## Community Relations

### Complaints Concerning School Personnel/Media/Instructional Materials

#### Instructional Materials

The following procedures have been established to provide a system for receiving, considering and acting upon written complaints regarding instructional materials used by the school district.

- A. All complaints must be presented in writing to the building principal and will include the name of the author, title, the publisher, and the objections by pages and items; or in the case of materials other than printed material, written information specifying the precise nature of the objection shall be given. The statement must be signed and identified in such a way that a proper reply will be possible.
- B. When a complaint is received by a principal, the principal will acknowledge the receipt of the complaint and answer any questions regarding procedure. The principal will then notify the superintendent and the teachers involved. The superintendent will determine whether the complaint should be considered an individual request or if the building or district level review committee should be activated to reevaluate the material.
- C. An individual student may be excused from using challenged materials after the parent or guardian has presented a written complaint. The teacher will then assign the student alternate materials of equal merit.
- D. The building level review committee shall be under the direction of the superintendent and composed of the building principal and four or more members selected by the superintendent from school or district personnel directly concerned.
- E. The district level review committee shall be under the direction of the superintendent and composed of five or more members selected by the superintendent from the administrative and instructional areas directly concerned.
- F. The use of challenged materials by class, school or district shall not be restricted until final disposition has been made by the appropriate review committee but individuals may be excused from using challenged materials.
- G. In the deliberations of challenged materials, the review committee shall consider the educational philosophy of the school district, the professional opinions of other teachers of the same subject and of other competent authorities, review of materials by reputable bodies, the teacher's own stated objectives in using the materials, and the objections of the complainant.
- H. The findings of the building review committee and/or district review committee shall be a matter of written record and transmitted to the superintendent who will determine how interested parties shall be notified.

#### Library books/Media Materials

It is recognized that opinions differ concerning appropriateness of library books/media materials. Occasionally an individual or group may find library books/media materials in the schools in conflict with their views. The administration shall establish procedures for handling any such complaints when they are received.

The following procedures have been established to provide a system for receiving, considering, and acting upon written complaints regarding library books/media materials used by the school district.

1. All complaints with regard to library books that are in the media centers should be submitted in writing on the adopted form (Citizen's Request for Reconsideration of a Book) to the building principal.
2. When a complaint is received by a principal, the principal will acknowledge the receipt of the complaint and answer any questions regarding procedure. The principal will then notify the superintendent and the teachers involved within five (5) working days. The superintendent will determine if a building or district level review committee should be activated to reevaluate the material. (A district level review would become necessary if the materials are in more than one building. A building level review would be necessary if the materials are only in one building.)
3. The building level review committee shall be under the direction of the superintendent and composed of the building principal and four or more members, the majority of such committee to be composed of citizens and also to include school or district personnel directly concerned. Students may also be included on the committee in an advisory capacity.
4. The district level review committee shall be under the direction of the superintendent and composed of five or more members selected by the superintendent from among citizens, administrative and instructional staff directly concerned, the majority of such committee to be composed of citizens. This committee may also include students in an advisory capacity.
5. In the deliberations with regard to challenged books, the review committee shall consider the educational philosophy of the school district, the professional opinions of other teachers and of other competent authorities, review of the materials by reputable bodies, and the objections of the complainant.
6. Along with the written complaint, the complainant does have the opportunity to express the complaint orally before the review committee. The complainant should inform the superintendent or principal of his or her request at the time the complaint is filed. A time limit of fifteen (15) minutes shall be allowed for the discussion of the book in question by the complainant(s).
7. Each review committee member shall submit in writing on the adopted form, a Book Review Committee Worksheet to the chairperson of the review committee.
8. The findings of the building review committee and/or district review committee shall be a matter of written record and transmitted to the superintendent who will determine how interested parties shall be notified.
9. Appeals from this decision may be made through the superintendent to the board of education for a final decision.
10. Once a book has been reviewed and a final decision has been made concerning that book, a complaint cannot be filed against the same book for six (6) months following the date of the first decision.

Forms for filing complaints on materials are available in the administration office.

## Instruction

### Responsibility for Selection of Materials

The Board of Education reserves responsibility for the final acquisition of materials, but the responsibility for the selection of instructional materials is delegated to the Superintendent, with the assistance of the instructional and media staff, to establish procedures and regulations for the selection of instructional and media materials, reviewing their effectiveness, and dealing with complaints concerning instructional materials. The Superintendent may establish committees consisting of teachers and media staff to assist with these responsibilities.

### Objectives for Selection

The primary objective of the school library/media program is to support, enrich and help implement the instructional program of the school. It is the duty of the professional staff to make available a wide range of materials of varying levels of difficulty with a diversity of appeal and presentation of points of view. To this end the Kearney Public Schools' Board of Education in keeping with the ideas expressed in the Library Bill of Rights asserts the responsibility of its professional staff is:

1. To provide materials that will enrich and support the curriculum taking into consideration the individual needs and the varying interest, abilities, learning styles and the maturity levels of the students served.
2. To provide materials that stimulate the growth in factual knowledge, practical skills, literary appreciation, aesthetic values and ethical standards.
3. To provide materials in various sides of controversial issues so that young citizens may have the opportunity to develop under guidance, the practice of critical thinking and analysis and to make informed judgments in their daily lives.
4. To provide materials representative of the many religious, ethnic and cultural groups in our nation and the contributions of these groups to our American heritage and the world community.
5. To place principle above personal opinion and reason above prejudice in the selection of materials of the highest quality in order to assure a comprehensive collection appropriate to the school, the community and the students who use the library.
6. Gift materials shall be evaluated to the same criteria as any new materials selected for the collection. The right is reserved to include only those materials which meet these specified criteria.

### Selection and Review of Library and Instructional Materials

The Board of Education of the Kearney Public Schools recognizes its responsibility for providing Library and Instructional Materials for the school district. In the selection of library and instructional materials, as in all other endeavors, the Board of Education shall strive to meet the educational needs of students and instructional needs of the staff fairly, reasonably and judiciously with the best interest of students and the schools as first priority. The intent of this policy shall be to protect the constitutional rights of students, parents and school personnel in every circumstance. Procedures of this policy shall apply equally to all persons involved.

Procedures for Reconsideration of Library/Media Materials

Occasional objections to some materials may be voiced despite the care taken in selection and qualification of the personnel selecting materials. The following procedures apply equally to all complaints whether they be from student, parents, school personnel or district patrons.

1. Complaints should be presented to the Principal at the school at which the materials was received.
2. The complainant will be asked to fill out a form entitled "Citizen's Request for Reconsideration of a Book".
3. Upon receipt of the completed "Request for Reconsideration" form, the challenged material shall be placed on a reserved shelf where it may be checked out by students only with written parent permission until a decision is made by the library/media selection committee.
4. The school library/media selection committee will review the material and present a written report within ten school days to the complainant and the Superintendent.
5. Upon receipt of the written report from the school library/media selection committee, the complainant may accept the report or reject the report submitting within five school days a written request to the Superintendent to advance the complaint to the first level of appeal.
6. The Superintendent upon notification from the complainant that they wish to appeal the library/media selection committee's written report, shall with the approval of the School Board, appoint a Reconsideration Appeal Committee made up of professional educators and a representative of the district's school library/media selection committee where the complaint originated and other appropriate citizens. This committee shall review both the material in question and the written report from the school library/media selection committee and make a recommendation to the Superintendent.
7. This recommendation shall be presented to the complainant who shall have the right to appeal directly to the Board of Education for the final level of appeal. The appeal request must be received in writing within five school days of receipt of the Reconsideration Appeal Committee's report.
8. A decision by the Board of Education shall conclude the appeal process available within the school system.

**ENOCHS, SIDNEY**

**BA/ Step 3**

**3<sup>rd</sup> Grade Teacher**

**Northeast Elementary School**

Sidney Enochs earned her BA from UNK with an endorsement in Early Childhood B-3. She student taught at Emerson Elementary School with Taylor Peters. Sidney will be a 3rd Grade teacher at Northeast Elementary School starting fall 2023.

**HAYS, JACQUELYN**

**BA+27/ Step 5**

**PE Teacher**

**Horizon Middle School**

Jacquelyn Hays earned her BS from UNL. Her teaching certification from UNK with an endorsement in Health & PE PK-12. Her previous experience was a PE teacher at Grand Island Public Schools. Jacquelyn will be a PE Teacher at Horizon Middle School starting fall 2023.

**LOPEZ, ELIZABETH**

**MA+36/ Step 15**

**School Psychologist**

**District**

Elizabeth Lopez earned her BA from UNK and her EdS from UNK with an endorsement in School Psychologist PK-12. Her experience includes School Psychologist at Grand Island Public Schools. Elizabeth will be a School Psychologist for the district starting fall 2023.

**MARKER, MADISON**

**BA/ Step 3**

**Agricultural Teacher**

**Kearney High School**

Madison Marker earned her BA from UNL with an endorsement in Agriculture 7-12. She student taught at Valentine Public Schools. Madison will be an Agricultural teacher at Kearney High School starting fall 2023.

**O'DONNELL, JILL**

**MA+18/ Step 14**

**PE Teacher**

**Sunrise Middle School**

Jill O'Donnell earned her BA from Lincoln Memorial University and her MA from Hastings College with endorsements in PE PK-12 and ESL PK-12. Her previous experience was a PE teacher at Papillion-LaVista South High School. Jill will be a PE Teacher at Sunrise Middle School starting fall 2023.

**RAUERT, JOCELYN**

**BA/ Step 3**

**2<sup>nd</sup> Grade Teacher**

**Meadowlark Elementary School**

Jocelyn Rauert will earn her BA from UNK in May with an endorsement in Eled K-6. She is student teaching at Meadowlark Elementary School with Robin Bennett. Jocelyn will be a 2<sup>nd</sup> Grade teacher at Meadowlark Elementary School starting fall 2023.

**SCHWARZ, CARSON**

**BA/ Step 3**

**Business/Computer Teacher**

**Sunrise Middle School**

Carson Schwarz will earn his BA from UNK in May with an endorsement in Business, Marketing, and Info Tech 7-12. He is student teaching at Sunrise Middle School and Kearney High School. Carson will be a Business/Computer teacher at Sunrise Middle School starting fall 2023.

**STOFER, BAILEY**

**BA/ Step 3**

**Special Education Teacher**

**Kearney High School**

Bailey Stofer earned her BA from UNK with an endorsement in Eled K-6. She is attending UNK to earn her endorsement in Special Education. Her previous experience was a 4<sup>th</sup> grade teacher with Lexington Public Schools. Bailey will be a Special Education teacher at Kearney High School starting fall 2023.

**SWIFT, AMANDA**

**MA+36/ Step 15**

**5<sup>th</sup> Grade Teacher**

**Meadowlark Elementary**

Amanda Swift earned her BA from Western Illinois University in Elementary Education and her MA from Walden University in Reading and Literacy. Her endorsement is Eled K-6. Her experience includes elementary classroom and reading and math intervention at Minden Public Schools, Denver Public Schools and Elba Public Schools. Amanda will be a 5<sup>th</sup> Grade Teacher at Meadowlark Elementary starting fall 2023.

**TRAUSCH, MELISSA**

**MA+9/ Step 7**

**Spanish Teacher**

**Kearney High School**

Melissa Trausch earned her BA from UNK and her MA from Hastings College with an endorsement in Spanish 7-12. Her experience includes Spanish teacher and instructional facilitator at Hastings Public Schools. Melissa will be a Spanish Teacher at Kearney High School starting fall 2023.

**WAGGONER, LOGAN**

**MA/ Step 9**

**Special Education Teacher  
Kearney High School**

Melissa Trausch earned her BA from UNK and her MA from Fort Hays State University with endorsements in Special Education K-6 and Early Childhood B-3. Her experience includes Special Education teacher at Johnson City and Hugoton Schools in Kansas. Logan will be a Special Education Teacher at Kearney High School starting fall 2023.

<b>Vendor</b>	<b>Device</b>	<b>Total Cost</b>
Connection	Acer C722	\$ 202,122.00
CDW	HP 11 MK G9	\$ 230,156.50
Sterling	Lenovo 100e Gen 3 AMD	\$ 243,342.50
Computer Hardware	Lenovo 100e Gen 3 AMD	\$ 247,437.00
Connection	Acer C734	\$ 252,491.00
Sterling	Dell 3110	\$ 275,443.00
Sterling	Lenovo 100e Gen 3 Intel	\$ 278,236.00