

Regular Monthly Meeting of the Kearney Public
Schools Board of Education
Monday, January 9, 2023 5:30 PM
2nd Floor Staff Development Room,
Administration Building
320 W 24th St
Kearney, NE 68845-5331

1. Routine Business -

1.A. Call to Order

1.B. Pledge of Allegiance

1.C. Welcome New Board Members

We will welcome newly elected Board members, John D. Icenogle and Paul Hazard, to the Kearney Public Schools Board of Education

1.D. Oath of Office

We administer the Oath of Office to new Board members John D. Icenogle and Paul Hazard, and re-elected Board member, Drew Blessing.

1.E. Roll Call

1.E.I. Excuse Absent Board Member

Move to excuse absent Board Member, _____ from the meeting.

1.F. Approval of Agenda

Move to approve the agenda for the meeting, as presented.

2. Reorganization of the Kearney Public Schools Board of Education for 2023 -

2.A. President of the Board of Education for 2023 -

We will entertain nominations for the office of President of the Board of Education for 2023.

_____ nominated _____ for the office of President of the Board of Education for 2023. _____ seconded the motion. (Any other nominations at this time)

_____ moved that nominations cease and that a unanimous ballot be cast for _____ . _____ seconded the motion.

2.B. Vice President of the Board of Education for 2023 -

We will entertain nominations for the office of Vice President of the Board of Education for 2023.

_____ nominated _____ for the office of Vice President of the Board of Education for 2023. _____ seconded the motion. (Any other nominations at this time) _____ moved that nominations cease and that a unanimous ballot be cast for _____. _____ seconded the motion.

2.C. Secretary of the Board of Education for 2023 -

We will entertain nominations for the office of Secretary of the Board of Education for 2023.

_____ nominated _____ for the office of Secretary of the Board of Education for 2023. _____ seconded the motion. (Any other nominations at this time) _____ moved that nominations cease and that a unanimous ballot be cast for _____. _____ seconded the motion.

3. Recognitions -

3.A. Recognition of Officer Patrick McLaughlin

We will recognize KPD Officer Patrick McLaughlin for his outstanding years of service to the Kearney Public Schools as a D.A.R.E Officer and School Resource Officer.

3.B. Recognition of Kearney High School Music Students and Directors

We will ask the Board of Education to recognize the Kearney High School music students and Directors Nathan LeFeber, Rick Mitchell, and Patrick Nebesniak, for their "Exceptional Participation" Award from the Nebraska Music Educators' Association.

3.C. Recognition of Ryan Hogue, NASSP "Assistant Principal of the Year" Award for 2022

We will ask the Board of Education to recognize Ryan Hogue, AD and Assistant Principal at Kearney High School, for receiving the Nebraska Association of Secondary School Principals' "Assistant Principal of the Year" Award for 2022.

3.D. Recognition of Jenn True for NAESP "Outstanding New Principal of the Year" Award for 2022

We will ask the Board of Education to recognize Jenn True, Emerson Elementary School Principal, for being named the 2022 "Outstanding New Principal of the Year" by the Nebraska Association of Elementary School Principals.

3.E. Announcement and Recognition of "Nebraska School Board Member Week" - January 22-29, 2023

We will recognize our Board of Education members for their dedicated service to the Kearney Public Schools during this "School Board Member Week" in Nebraska.

4. Presentations -

4.A. Windy Hills School Presentation on 5th Grade Leadership Initiative & Kindness Committee

Principal Heather Stukey will give a presentation on the Leadership Initiative they started at Windy Hills this year to include their 5th grade Leadership Academy and their Kindness Committee.

5. Public Participation/Comment

Board meetings may have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

6. Board Reports -

6.A. Report on Activities of the NASB Legislative Committee

Board member, Drew Blessing, will report on the activities of the NASB Legislative Committee with the beginning of the Nebraska Unicameral's new session on January 4.

7. Consent Agenda -

Move to approve the items on the Consent Agenda, as presented.

7.A. Approval of the Minutes of the December 12, 2022 Regular Meeting and the January 4, 2023 Board Committee of the Whole Meeting, of the Board of Education

Move to approve the minutes of the December 12, 2022 regular meeting and the January 4, 2023 Committee of the Whole Meeting, of the Board of Education, as presented.

7.B. Approval of the January, 2023 Claims

Move to approve the January, 2023 claims, as presented.

7.C. Approval of the January, 2023 Financial Reports

Move to approve the January, 2023 financial reports, as presented.

7.D. Approval of Check Signing Authority for 2023

With the new calendar year, the Board of Education is asked to check signing authority in the school district for 2023.

Move to approve the following check signing authority in the Kearney Public Schools for 2023 at Nebraskaland Bank: President and Secretary of the Board of Education, Dr. Chris Loofe; and Jenae Dahlstedt.

7.E. Set Date for Winter Special Board Retreat Meeting of the Board of Education for Wednesday, January 25, 2023 from 6:00 to 9:00 P.M. in the Staff Development Room of the Administration Building at 320 West 24th Street, Kearney, NE

Move to set the date for the Winter Special Board Retreat Meeting of the Board of Education for Wednesday, January 25, 2023 from 6:00 to 9:00 P.M. in the Staff Development Room of the Administration Building at 320 West 24th Street, Kearney, NE

7.F. Move the February Board Committee of the Whole meeting to Tuesday, February 7, 2023 at 5:00 P.M. in the 1st floor Conference Room in the Administration Building at 320 West 24th St., Kearney, NE

Move to move the February Board Committee of the Whole meeting date to Tuesday, February 7, 2023 at 5:00 P.M. in the 1st floor Conference Room in the Administration Building at 320 West 24th St., Kearney, NE

8. Regular Agenda - Personnel

We have received a letter of resignation from Kirsten Prickett, Spanish teacher at Kearney High School, effective January 23, 2023

8.A. Acceptance of Resignations

We have received letters of resignation from Kirsten Prickett, Spanish teacher at Horizon Middle School, effective January 13, 2023; Shania Brown, SPED Life Skills teacher at Kearney High School, effective January 5, 2023; and Haley Gallas, special education teacher at the Hanny Arram Center for Success; Pamela Lynn, physical education teacher at Horizon Middle School; and Michelle DeVries, district school psychologist; effective the end of the 2022-2023 school year. We will ask the Board to accept these resignations.

Move to accept the resignations of Kirsten Prickett, Spanish teacher at Horizon Middle School, effective January 13, 2023; Shania Brown, SPED Life Skills teacher at Kearney High School, effective January 5, 2023; and Haley Gallas, special education teacher at the Hanny Arram Center for Success; Pamela Lynn, physical education teacher at Horizon Middle School; and Michelle DeVries, district school psychologist; effective the end of the 2022-2023 school year, with regret.

8.B. Approval of Employment of Certificated Staff

We will ask the Board of Education to approve the employment of: Jennica Sikes, BA, Step 1, 1.00 FTE science teacher at Kearney High School, effective January 4, 2023; Halli Chramosta, MA+36, Step 7, 1.00 FTE district psychologist for the 2023-2024 school year; and Andreina Marquez, BA, Step 1, 1.00 FTE Spanish teacher at Horizon Middle School, effective January 4, 2023 (contingent upon her ability to secure appropriate certification).

Move to approve the employment of: Jennica Sikes, BA, Step 1, 1.00 FTE science teacher at Kearney High School, effective January 4, 2023; Halli Chramosta, MA+36, Step 7, 1.00 FTE district psychologist for the 2023-2024 school year; and Andreina Marquez, BA, Step 1, 1.00 FTE Spanish teacher at Horizon Middle School, effective January 4, 2023 (contingent upon her ability to secure appropriate certification).

9. Regular Agenda - Miscellaneous -

9.A. Board Committee Assignments for 2023

With the new calendar year, the Board needs to appoint members of the Board of Education to the Committee on American Civics and the Negotiations Committee, for 2023.

Move to appoint _____, _____, and _____ to the Committee on American Civics; and _____, _____, and _____ to the Negotiations Committee, for 2023.

9.B. Review, Discuss and Take Action on Citizen Appeal of Library Book Review Committee's Decision on the Book "Identical"

9.C. Review, Discuss, and Take Action on Citizen Appeal of Library Book Review Committee's Decision on the Book "Infinite Moment of Us"

9.D. Review, Discuss, and Take Action on Citizen Appeal of Library Book Review Committee's Decision on the Book "Are You My Mother?"

9.E. Review, Discuss, and Take Action on Citizen Appeal of Library Book Review Committee's Decision on the Book "The Haters"

9.F. Suspension of and First Reading Approval of Deletion of Board Rules 1310 and 6310

We will ask the Board of Education to suspend and give first reading approval of the deletion of Board Rules 1310 (Complaints Concerning School Personnel/Media/Instructional Materials) and 6310 (Responsibility for Selection of Materials).

Move to suspend and give first reading approval of deletion of Board Rules 1310 (Complaints Concerning School Personnel/Media/Instructional Materials), and 6310 (Responsibility for Selection of Materials), as presented.

9.G. Closed Session for the Purpose of Discussing Teacher Negotiations

Move to closed session for the purpose of discussing teacher negotiations.

9.H. Return to Open Session

Move to return to open session.

9.I. Adjournment

Move to adjourn the meeting.

<u>Regular Meeting</u>	<u>December 12, 2022</u>	<u>Staff Development Room</u>	<u>Wendy Kreis</u>
Kind	Date	Where Held	President, presiding

Holiday music was provided by the Kearney High School Chorale under the direction of Clayton Moyer

Routine Business -

Call to Order President Kreis called the meeting to order at 5:40 P.M.

Pledge of Allegiance President Kreis led the audience in the Pledge of Allegiance.

Roll Call Members Present:

Wendy Kreis	Alex Straatmann
Drew Blessing	Dave Brandt
Kathy Gifford	Stephen Gaasch

Guests Present:

News Media: Mike Konz, Kearney Hub

Approval of Agenda It was moved by Mr. Straatmann, seconded by Mrs. Gifford to approve the agenda for the meeting, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Recognitions -

Special Recognitions Jason Mundorf stated that this evening it is a special honor to recognize Wendy Kreis and Alex Straatmann for their dedicated years of service on the Kearney Public Schools Board of Education.

Mr. Mundorf said he can't thank Mr. Straatmann and Mrs. Kreis enough on behalf of our district leadership for the work they have put forward for our district. He said he came up with some of the things they have been involved in over the years, but it is probably not an all-inclusive list. He said Mr. Straatmann would have been involved in development of the Strategic Plan in 2017 and 2022 and Mrs. Kreis in 2022. He said Mr. Straatmann would have been involved with the Northeast School addition and renovation, the Buffalo Hills School addition and the new Kearney High School construction. He said they both would have been involved in the Kearney High School addition, the Sunrise addition and the track and turf replacement at Horizon, our QCPUF projects, and at the top of the list, the Hanny Arram Center for Success facility. He said we have been able to accomplish many building projects during their tenures that will be incredibly important for students for many years to come. He said they have also both led the district through the challenging time of COVID that we hope to not go through again in our lifetime, and helped us with issues of masking, policies, school closure and other things. He said we have had some interesting curriculum adoptions and they have helped us with new leaders in our buildings and obviously at the district level and with the new Superintendent. He said they have both done all of this with no pay and with grace for the Kearney Public Schools. He said they have served their constituents and the school district well. He said on behalf of the district he would like to thank both of them for their service.

Mr. Mundorf presented Mrs. Kreis and Mr. Straatmann with commemorative plaques from the school district.

Alex Straatmann said thanks to the voters of the district who trusted him twice to represent them on the Board of Education, and there is a footprint of 45,000 people in the district. He said he would like to thank his wife, because it is not lost on him the time he has spent on Board business, and he thanked all the Board members he has worked with over the 8 years, including Jon Watts who is here this evening. He said he is a Kearney High graduate and he is pro public schools so some small part of him hoped to somehow pay the district back by serving on the Board. He said one of the things he has always tried to keep in mind is what would have been best for 14-year-old him and what the opportunities are that he would like High School students to have, so he has always tried to keep that in mind. He said the less than athletic athlete that enjoyed band and fine arts, and he thinks about what is going to make our school system better for that student.

Mr. Straatmann said he appreciated the opportunity to be part of the planning for the new high school and the challenge of COVI in the past few years. He said we have had valleys and peaks and he hopes he has somehow left Kearney Public Schools a better district than when he came on the Board 8 years ago. He said most of that progress is due to the people in this room and Board members before him. He said this is a volunteer position, so it is not lost on him the time and energy this position takes and he knows the time the district leadership puts into their positions. He said he is thankful to the taxpayers, students, parents and staff and he has been honored to be in this chair for 8 years. He said he owes everyone a debt of gratitude for being able to have this opportunity. He said he is not going away and will continue to be a part of the community.

Wendy Kreis thanked all of those present and her husband who is here this evening and who has sat listening to her discuss school business for 4 years. She said he has been a great support for her. She said when they moved here from California in 2004, it was a quick and easy decision to put their children in the Kearney Public Schools, and as of May, they will have 3 KPS graduates in the family and she knows that her children have received the highest level of education out there.

Mrs. Kreis said she has a lot of friends and family out there, and she believes what KHS offers and now the Hanny Arram Center is serving our population at a level that astounds her. She said she hopes people who are here this evening or are watching this meeting will acknowledge the hard work that our district leadership and staff do in this district and the incredible honor she has had these 4 years with these Board members and Mr. Watts as well and she will leave with great pride in the accomplishments that they have achieved as a Board. She said there have been challenging times and this Board has been incredible, including those that she served with in previous years. She said she is not going away either and she might be on the other side of the microphone, but she will still have a huge desire and love for public education and Kearney Public Schools and she thanked everyone for the honor of serving them.

Presentations –

Annual “State of the Schools” Report

Mr. Mundorf said this report to the Board of Education and public is required by State Statute and Board policy. He said the Executive Cabinet will cover a variety of areas this evening in the “State of the Schools” Report and this presentation can also be viewed online. He said the first few pages are a message from him and he always mentions our Board members and their efforts. He said this report reflects their efforts in leading this district. He said they can see on the screen the district’s vision statement, mission statement, and beliefs.

Mr. Mundorf said looking at our district by the numbers, the district has 5,731 students in 15 schools speaking 19 different languages, and we have 870 employees. He said we have a graduation rate of 93%, free and reduced meal rate of 35%, 3% of our students are English learners, 8% of our students are categorized as gifted, 15% of our students are in special education services, we have a 5.9% mobility rate in our student population, and 74% of our students are college bound.

Melissa Herrmann stated that the District has created its Strategic Plan for the years 2022-2027 and there are 4 pillars in the Strategic Plan –

- College and Career Readiness – We have had this program for at least 10 years, but we have built on it and are passionate about it.
- Guaranteed and Viable Curriculum – We have made strides in individualization especially with the HACS, but under all of that is a strong curriculum every day in every building. We continue to work on that curricular foundation to build individual supports.
- Teacher Retention and Recruitment – This is a new pillar. This will be a complex conversation we might not want to have, but it is a critical one right now and we want to be forward thinking as we know teacher shortages are looming. We want to make sure KPS is a good place to learn, teach and work. We are allowed to have conversations with teachers on what makes us good and what we need to do to be even better in the future. We haven’t been affected as much as some districts, but we need to be prepared for it.
- Social-Emotional Learning – Students have to be able to come to school in an environment that is safe and mentally and socially supported. We have curriculum and support teams that work on this. We are able to get teacher feedback.

Mrs. Herrmann said the MTSS team has worked so that each building has committees and PD time to work on these four pillars to meet those goals.

Dr. Chris Loofe said the district's financial income is \$68,128,808, which is our budget for this current school year. He said 15% of our income is from state aid, 63% is from local property taxes, 5% is from federal programs, .95% is from the cash reserve, 8% is from local receipts, and 8% is from other miscellaneous receipts. He said our financial expenditures are also \$68,128,808 and the bulk of the of our expenditures are in the area of regular instruction at 48%, and then the remainder is split into funding for federal programs, special education, facilities, maintenance, central services, school administration, instructor support, and student support.

Dr. Loofe said we propose to use our increased resources for this year for hiring and retaining staff, increased expenses with Special Education (IDEA), expenses incurred with the new Strategic Plan for next five years, and QCPUF funds to take care of environmental needs in our district. He said the QCPUF funding is for improving safety, accessibility, and air quality concerns in our buildings, so that 12.4% is the difference in the change in the percentage.

Dr. Loofe said this is a fiscal comparison, and the difference in the tax request is \$4.1 million and the estimated tax levy for 2022-2023 is \$1.228303, or down \$.018303. He said the district receives ESSER funds that are part of the 2021 American Rescue Plan Act of 2021 and a requirement is a survey be conducted of stakeholders every six months to get their input on our use of funds, and that went out today. He said the chart shows how we have expended these funds thus far and how we will into the future.

Mrs. Herrmann said we also want to highlight specifics about our talented teachers and staff. She said the average age of our staff is 41.8 years, we have 432 teachers, the average years in KPS is 11.4 years, the average years of total experience in education is 15.5 years, and 67% of our teachers have a master's degree. She said we also have award-winning administrators, including Ryan Hogue, the NASSP "Assistant Principal of the Year", and Jenn True, the NAESP "Outstanding New Principal of the Year", for 2022.

Clint Edwards said we also want to showcase our incredible High School students with a 93% graduation rate, 74% college bound, 89 on the President's Honor Roll, 25 on the ACT Honor Roll, 89 who are 4.0 Scholars, 36 who have a perfect score on the ACT, 2 who are National Merit Scholarship semi-finalists, 193 who take the ACT prep course, and 300 students who take AP or dual credit classes each year.

Dr. Dan Endorf said accountability is back now. He said the testing last spring turned out to be great for Kearney Public Schools. He said schools are rated on AQuESTT by their test results per building as Good, Great or Excellent. He said there wasn't another Class A school in the state that had an overall rating of "Great". He said Glenwood, Kenwood, Meadowlark, Park and Windy Hills were rated "Excellent"; Buffalo Hills, Central and Horizon were rated "Great"; and Bryant, Emerson, Northeast, Sunrise and Kearney High School were rated as "Good". He said these ratings are based upon test scores primarily, and beyond that the various sub-groups and level of improvement, as well as attendance are factors in the schools. He said our students rated well in comparison our array schools.

Mr. Edwards reported that on the 11th grade ACT results, our students rated above the state average in all areas except ELA. He said he is working with Mr. Ganz on what we can do to bring that score up, including more ACT prep work, because this is typically not what we see. He said the composite ACT score for Kearney Public Schools was 19.3 and the state average was 18.6.

Mr. Edwards said in terms of NSCAS scores for 6-7-8 grades, we were higher than the state average in all areas.

Sara Paider said at the elementary level she is ecstatic to report that our scores were much higher, a minimum of 10% higher in all areas and we saw great results in all curricular areas at the elementary level especially in math and science and she cannot give enough accolades to our excellent staff, students, and families. She said there are 5,731 devices out there in our one-to-one technology plan or one for every student including kindergarten, to help extend lessons beyond our classrooms and get a global education, and it also helps speed up required testing to lessen classroom disruptions.

Mr. Mundorf reported that at KHS, we have many activities, arts, and athletic opportunities for our students and we have many students that achieve great state and national recognition. He said we have amazing students in the arts as we saw tonight, and our music teachers have been recognized at the state level. He said our athletic teams compete well in with larger school districts, and he tells people to do the math on how many people live in the Lincoln and Omaha areas and how much greater those numbers are than in Kearney, and it would be like Kearney competing with schools the size of Ord or smaller. He said our programs have won many championships and have won the NSAA cup numerous times over the years. He said he is proud of our students' achievements in all three of these areas.

Mr. Mundorf said he appreciates the time our staff put into this presentation. He said it takes all of our district leaders and everyone works very hard. He said they are a fantastic team and we have results we can be proud of. He said they work every day with our staff and are very committed. He said there are only a couple of districts our size in the state that don't have "Needs Improvement" schools. He said we have great teachers and we also have a lot of great parents who work hard to make sure their kids are at school every day. He said he would like to thank the Kearney community for entrusting them with educating their children for the past 150 years and hopefully KPS will be here for another 150 years. He said this presentation will be on the KPS website for everyone to see.

Mrs. Gifford thanked all the Central Administration leaders for their efforts. She asked when we say 74% of our students go on to college, if that includes 2 and 4 year schools.

Mr. Edwards said it does.

Mr. Mundorf stated that additionally, 30% of our graduates go directly to UNK so that is 100 to 110 students. He said that speaks well of UNK, our schools, and our community.

Public Participation/
Comment

Mrs. Kreis stated that Board meetings may have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Mrs. Kreis said any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individuals.

There were no requests to speak.

Board Reports -

Follow-up Report from
the NASB Annual
Education Conference

Mr. Brandt said he attended the convention on Thursday and he spent most of that time talking with attorneys and also topics of school construction and topics being discussed across the state.

Mr. Blessing said he attended quite a few legal sessions and it is interesting to hear the different sides of an issue from different firms. He said he attended the session on the legislative preview with the new Governor and new state senators. He said we don't know what is coming up in the next legislative session, but we know what we anticipate will happen. He said he also attended the end of year legislative committee meeting and they will start to meet again in January and then will meet weekly. He said he attended the pre-conference session on staff retention also.

Mrs. Gifford said she attended the pre-conference session on educator shortage and it was interesting that they listed 5 or 6 different ways people can become teachers in Nebraska now. She said if anyone is interested in education, it would be good to visit with our administration or NDE. She said there might be a way for them to help out our local school system. She said, at the same time, because they have expertise in an area doesn't mean they can teach it, so they may need help in learning how to teach. She said there is licensing for teaching and that maybe works with other states, but it isn't an easy process in Nebraska. She said we don't want to lower the qualifications to teach, but there are options. She said they also said this is not a new topic. She said they indicated this trend started to happen around 2015 and Covid made it worse. She said they have been told that there are 30% fewer students entering the field of education at UNK, so she is sure it is true across the board and it is not just an issue in one particular subject area anymore. She said they talked about growing your own teachers and administrators and that it is a positive profession to go into.

Mrs. Gifford stated that she also attended a session on developing the relationship with your foundation and we are always looking for ways to make things better and our Foundation does a lot of things. She said she feels the strong relationship with the Foundation is very important to Kearney Public Schools. She thanked the district for the opportunity to attend.

Mr. Mundorf reported that he attended the same pre-conference session about teacher shortages and heard about the partnership between Midland University and Omaha Westside and we talked about some of those ideas with UNK. He said there are a lot of avenues with certification. He said the legal updates are always good and to hear of things other districts are considering. He said it is also a great opportunity to have time with the Board members to get to know each other better.

Dr. Loofe said he attended a session on the upcoming legislative session and what the new Governor and senators might do with the state funding formula and there was a lot of collaboration with financial directors in the state. He said they talked about working with the Educators' Health Alliance and the impact the 6.87% increase in health insurance rates this year will have on negotiations. He said that challenge is upon us and having to work with the tax dollars we are given. He said most districts are between 4.5 and 6.5% in their negotiated agreements, so it will be interesting to see where we land in the mix. He said we hope to get settled here in early spring.

Consent Agenda

Items on the Consent Agenda included: approval of the minutes of the November 14, 2022 regular meeting and the December 7, 2022 special Board Committee of the Whole meeting, of the Board of Education, as presented; approval of the December 2022 claims, as presented; approval of the December, 2022 financial reports, as presented; approval of the KHS Band trip to the Greeley, CO. Jazz Festival, April 20-22, 2023, with no direct costs incurred by the school district; and acceptance of the Windy Hills Elementary School PTO annual self-audit report for the 2021-2022 school year, as presented.

It was moved by Mr. Brandt, seconded by Mrs. Gifford to approve the items on the Consent Agenda, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Regular Agenda – Personnel

Approval of Early Resignation Incentive Request

Mrs. Herrmann said we were still doing some adjustments and verifications so this early resignation incentive request wasn't acted upon last month. She said she would ask that the Board approve this request for Melanie Gowin this evening.

It was moved by Mr. Blessing, seconded by Mrs. Gifford to approve the early resignation incentive request of Melanie Gowin.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Acceptance of
Resignation of
Jennifer Cady

Mrs. Herrmann said that the district received a letter of resignation from Jennifer Cady, assistant principal at Kearney High School, effective November 22, 2022. She said she would ask that the Board of Education accept this resignation.

It was moved by Mr. Straatmann, seconded by Mr. Gaasch to accept the resignation of Jennifer Cady, assistant principal at Kearney High School, with regret, effective November 22, 2022.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Regular Agenda – Business

Acceptance of
Construction Manager
at Risk Proposal

Mr. Mundorf stated that we wish to hire a Construction Manager at Risk for the QCPUF and associated projects in the district. He stated that Mr. Bosard sent invitations to submit RFQs to several firms and two firms responded – BD Construction of Kearney and Beckenhauer Construction of Norfolk and their proposals were opened on November 15. He said the two firms were then interviewed by a selection committee of Board members, administrators, a community member, and the Director of Facilities. He said they would ask that the Board of Education accept the proposal of BD Construction for the QCPUF and associated projects.

It was moved by Mr. Brandt, seconded by Mr. Gaasch to accept the proposal for Construction Manager at Risk services for the QCPUF and associated projects in the Kearney Public Schools, from BD Construction of Kearney, as presented.

Mr. Gaasch said he was pleased to be a part of the selection committee and he thanked both firms for submitting proposals. He said they both presented themselves very well. He said one firm had a nine-year relationship with the district, and other one has a great reputation as well. He said as the committee met and thought about the ability of the firms to perform the job, they determined that both could do that and that is a good sign. He said, in the end, they felt the nine-year relationship with the district was a good thing and the committee recommended BD Construction.

Mr. Gaasch said in the future, they would suggest that we make sure we are following the statutes as required and challenge the firms that do apply that the competition is stiff and they need to be sharper as well. He said they had one firm bring the CEO of the company, so firms take the process seriously.

Mrs. Kreis said she also sat on the committee and she would like to thank Mr. Gaasch for following through on the process. She said a local firm is always something they look at, but Beckenhauer gave BD a run for their money this time.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Regular Agenda - Miscellaneous

Approval of
Memorandum of
Understanding with
UNK for Facilities Use

Mr. Mundorf said he could talk for hours about UNK and the relationship we have with them. He said we have had an agreement where they use our KPS facilities in various areas of Kearney High School and Horizon, and we have benefited at no cost for playing football games at Cope Field and we use the Ponderosa Room and indoor track facility. He said this Board wants to extend that relationship and renew that agreement. He said this agreement was initiated in 2005, but we wanted something that would stand in its place and that there would be no questions on the part of either facility, so we went through legal counsel and a lot of other people also worked on it – Jon Watts, Lynelle Fritzen, Ryan Hogue, Marc Bauer, Mr. Murphy, and others. He said this will be a 10-year agreement and at no cost to either entity and will provide digital advertisement for both parties. He said he hopes that the Board of Education will approve this MOU with UNK this evening.

It was moved by Mrs. Gifford, seconded by Mr. Straatmann to approve the Memorandum of Understanding with UNK for facilities use, as presented.

Mrs. Gifford said there are so many MOUs the district has with so many entities that make Kearney what it is and it is important for us to remember that. She said this is the largest in scope and should serve us well for the next 10 years. She said she appreciates the efforts of everyone involved.

Mr. Straatmann said between both entities, they create a large footprint in Kearney and the relationship provides a lot of opportunities, but it also saves us money in facilities and programs. He said we are not just reinventing the wheel when it comes to facilities and there is no doubling up on facilities. He said he appreciates the thoroughness and the work that Mr. Watts did on this. He said we all viewed the original agreement from the early 2000s and this document explains it in more depth and detail.

Mrs. Kreis said this was on her radar when she started on the Board, so she appreciates the leadership of Mr. Mundorf on this. She said they had a lot of discussions about what this should look like in our district. She said MOUs all make sense and we need to continue to use them. She said this one is very well supported by the Board and we appreciate UNK meeting us in the middle on some of the items. She said she very much appreciates that we are able to get this done.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Review, Discuss and
Take Action on Citizen
Appeal of Library Book
Review Committee's
Decision on the Book
"Empire of Storms"

It was moved by Mr. Straatmann, seconded by Mr. Brandt to take no action on the citizen appeal of the library book, "Empire of Storms", and accept the recommendation of the book review committee to retain the book in the High School library.

Mr. Straatmann said he has spent considerable time on this. He said any time we have a parent bring a complaint about a book before the Board of Education or any material located in our buildings, it should be met with the utmost empathy and seriousness, and also the utmost scrutiny. He said he struggled with some of the content in the book. He said "Empire of the Storms" is part of a series of books from the Throne of Glass series and he didn't know much about these books when this complaint was launched. He said he read the reviews and part of the book and he read through the other parts that were of concern. He said these books are marketed as young adult science fiction and are meant to progress in maturity with the age of the young reader. He said there are some sensitive items in the book, but at the end of the day it is still targeted toward young adults and it is marketed that way on Amazon and it is marketed that way by the publishing house, and in reviewing the notations of the committee, and he thinks there are 30+ pages of notes on this, he appreciates that we had a very balanced committee of professional community members and staff that reviewed the book and gave us feedback on it because he will admit that he struggles with a parent concern on a book, and he wants them to take that with the utmost sincerity and seriousness, but on the other hand, because we don't like the content of the book doesn't mean it should be removed if there is literary value to it and we can debate what literary value is. He said it is challenging that this is marketed as a book for young adults that is meant to progress with them with age. He said we are not asked to review the entire series and we are not asked to review the scope of the series, just one book in that series. He said it is challenging to him that this is where we are as a school board that we are asked to review individual books that are not part of our curriculum or that students are not mandated or required to read, or even a book that is suggested reading, but is on the library shelf at Kearney High School.

Mr. Straatmann said we continue to be the most transparent district in the state when it comes to what is available in our libraries. He said in every library in our district, whether it is in the elementary schools, middle schools, the High School, or the Hanny Arram Center, and every volume in our libraries is available on our website for the public to see which books are available. He said with that said, our district has become a target because of the books that are available in our library and because we provide transparency to those books and because we allow the public to look at what books are available on our website, our district has repeatedly been mentioned as a district that provides inappropriate books to our students, which he would challenge. He said the Board has sat here for the last year while that has been an underlying issue in our country, we have had 5 or 6 people come and discuss the content of books, read excerpts of books, but never discuss the content of the book or where the book came from. He said teenagers today are faced with more outside influences than any other generation in our history, whether it's cell phones, internet, t.v. shows, whatever it is and he as a school board, but he doesn't want to be engaged in providing that type of material to our students, but again what it comes down to is what is literary value and what is obscene. He said one of the cases that every law student studies is a case where they're talking about obscenity, and a Supreme Court justice said "I can't define it, but I know it when I see it", and that's a Supreme Court justice, so they are asked to determine whether or not this book is obscene.

Mr. Straatmann said he would also note that on both parent complaints, neither book was read by the parent submitting this complaint, but there were passages of the book that were chosen to be offensive, and when you read the entirety of the committee's comments about this and the first book of Empire of the Storm is a fairly benign book that has some more mature themes, but it is a fairly benign book because it is a science fiction book. He said he wants to point out some of the comments of the committee members because it was pretty much the summarization of the book. He said one committee member in talking about the writing style of the book said they were offended as much by the poor quality of writing and punctuation in the book as the violent language, etc. He said to him, there are multiple reasons why this book may not be appropriate for our libraries, but to say it is not appropriate for young adults he doesn't think is one of them. He said we have a high school where we have to provide literary materials for 14-year-old freshmen and 18-year-old seniors. He said he feels we have a very gray area for literature. He asked if every book should be removed because it isn't appropriate for 14-year-olds if we have seniors there and then we aren't providing a service to our seniors by not providing them with material they might find enjoyable to read.

Mr. Straatmann said he struggles with this because he knows it came from a sincere concern that the book be removed, but it is a Draconian hill we go down by opening the flood gates for removal of books that have been in our schools for years and sometimes decades, that may have literary value and engage some of our students, and for that reason, he will not be supporting the removal of this book and he will rely on the committee's recommendation to retain this book at Kearney High School.

Mrs. Kreis said the Board has addressed library quality and have put the choice of books into the parents' hands and what one parent may consider is appropriate may be offensive to another family and this is public education and we do serve all of the students in our district, and as much as some things may not be alright in my family, may be fine in Mr. Straatmann's family. She said we are going to face this issue constantly and that is why we have a policy in place so that parents can be in control of what their students are reading. She said for that reason, she also will not be proceeding with overriding people that understand literature much more than she does.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Review, Discuss and
Take Action on Citizen
Appeal of Library Book
Review Committee's
Decision on the Book
"Crank"

Mrs. Kreis said this action is on appeal of the book review committee on the book "Crank". She said she would entertain a motion.

It was moved by Mrs. Gifford, seconded by Mr. Blessing to take no action on the citizen appeal of the book "Crank", and accept the recommendation of the book review committee to retain the book in the High School library.

Mr. Gaasch said he read this book in its entirety and he doesn't like to comment unless he knows what he is talking about. He said he feels people need to take it in context. He said there are difficult themes presented in this book, but they are presented in a palatable delivery method. He said he thinks this book is awesome with how it deals with issues and is written in verse rather than as a novel.

Mr. Gaasch said in an honors college class, he studied writings of Dylan Thomas and he is someone difficult to understand. He said he was a very disturbed individual, but the more you read it, the more you could understand, and the more you delved into it the more you can see where it is coming from, and it was very challenging, but very rewarding in the end. He said he feels this book is awesome because it is written in verse and the author has done an excellent job of writing and you can go back and forth to see different things in that story. He said none of it has been presented as an encouragement of that type of lifestyle, but if you take it out of context, you could say that it says drugs are good and if you take it out of context, you could say it could be positive reinforcement for pre-marital sex. He said if you take it in context and how it is presented, it is not encouraging using drugs or alcohol, and if anything it is the exact opposite. He said it disturbs him, as Alex pointed out, that the person that complained admitted they did not read either one of these books, and if you just read excerpts from a book, you may see some disturbing things because you are not reading the whole thing and you are taking it out of context. He said it may be disturbing at times, but if you read the whole thing it may cause you to say you want to look at that a little further and discuss it a little more.

Mr. Gaasch said he would probably recommend that this book be taught in an honors English course where there could be some discussion among the group and could be facilitated by someone that could lead the discussion in a good direction and have the readers seek out the answers on their own, which is what good literature should do to learn and grow. He said it can show what kids today have to deal with and show them that some choices they might make are not wise choices, and hopefully cause them to make better choices. He said the challenge he would have for parents is to be more involved because they should be the primary source of education for their kids, and he would welcome one of his daughters to bring this book home and read and discuss it with her. He said he wouldn't be ashamed to have his daughter read this book.

Mr. Blessing said he didn't have an opportunity to read this book because it is hard to get a copy of it right now, but he agrees with the comments of Mr. Straatmann and Mr. Gaasch. He said we need to address the questions on the form - did you read the entire book, and if not, what parts did you read; and have you read literary reviews of this book/instructional material by literary critics. He said there is a reason we ask these questions. He said it was pretty clear to him that this person didn't understand the purpose of this book or the purpose of the question. He said it is really easy to cherry-pick and take things out of context and misunderstand the purpose. He said the purpose of the book as he understands it is to tell the story of a 17-year-old girl that has become addicted to meth and how it changed her life and the lives of those around her. He said to the question whether this book is appropriate, some of the things he picked out of here were sometime of the things the committee said is that it does not glorify drug use and no student would come away thinking drugs were alright.

Mr. Blessing said one committee member said it shows the negative effects of drug use and turmoil that is shared and another committee member said they do not believe any High School student who reads this book would come away thinking that drugs are good. He said another committee member said it helps students see how one bad decision could change the entire trajectory of their life. He said all you have to do to understand this book is to read the author's notes on the back of the book where he states that Crank, the drug, is indeed the monster and one that is hard to leave behind when you invite it into your life, so think twice before using it.

Mr. Blessing said when he looks at all of these things, it fires him up and makes him really upset that this book is challenged. He said he is sure this book is very graphic, but it is important for some kids to be able to read this book and see how drugs can affect their life and the lives of their family members. He said it shows how you can take an "A" student who has everything ahead of them and completely ruin their lives and the lives of their families. He said if you are challenging something, you should know what you are challenging and the author's purpose for writing the book and how it might help someone who is having this issue.

Mr. Brandt said he agrees with what has been said. He thanked the committee for the time they put in on this and it had to be taxing for the committee members. He said he would ask that we look at the processes again and whether they are good or if we can improve on it so it is not so time-consuming.

Mr. Blessing said he would echo what Mr. Brandt said and he was astonished at how quickly the committee was able to read this book and review it and the work the committee has done in the time they were allowed in helping us make these decisions. He thanked all of them for their hours of work. He said they cannot always read the book and they are not professional literary critics.

Mrs. Kreis said she would also like to thank Mr. Mundorf for all of his work through this process and there will be other challenges coming down the road that will need to be addressed.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Closed Session

At 7:00 P.M., it was moved by Mrs. Gifford, seconded by Mr. Brandt to move to closed session for the purpose of conducting a strategy session in regard to the Superintendent's contract negotiations for the 2023-2024 school year.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Return to Open Session

At 8:08 P.M., it was moved by Mr. Straatmann, seconded by Mrs. Gifford to return to open session.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Discuss, Consider, and Take All Necessary Action Regarding the Terms of Employment for Mr. Jason Mundorf, Superintendent of Schools, Commencing July 1, 2023

It was moved by Mr. Brandt, seconded by Mrs. Gifford that the Board should and does hereby approve the contract for Superintendent of Schools, Mr. Jason Mundorf, a copy of which is incorporated herein by this reference and maintained in the records of the School District, and authorizes and directs the President of the Board of Education to execute the contract of employment on behalf of the School District, and cause such contract to be posted on the School District's website, along with a reasonable estimate and description of all current and future costs to the School District that will be incurred as a result of said contract, pursuant to the Superintendent Pay Transparency Act, Nebraska Revised Statutes 79-2401 to 79-2405.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Adjourn sine die

At 8:14 P.M., it was moved by Mr. Brandt, seconded by Mrs. Kreis to adjourn the meeting, sine die.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Gaasch, aye; Blessing, aye; Straatmann, aye; Kreis, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Notice of Meeting

This meeting was publicized in the Kearney Hub on Friday, December 9, 2022; on radio stations KGFW and KKPR; and KHAS, KSNB and KHGI T.V.

Next Meeting

The next regular meeting of the Kearney Public Schools Board of Education will be held on Monday, January 9, 2023 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St., Kearney, NE 68845.

Alex Straatmann, Secretary

KEARNEY PUBLIC SCHOOLS DISTRICT #7**CLAIMS TO BE PAID IN JANUARY 2023****PUBLICATION OF CHECKS**

VENDOR	DESCRIPTION	AMOUNT
Adventure Enterprises LLC	Transportation Charges	\$ 1,226.84
Adventure Enterprises LLC	Transportation Charges	\$ 2,590.00
Adventure Enterprises LLC	Transportation Charges	\$ 807.16
Adventure to Success Child Development	Professional Services	\$ 15.00
All City Garage Door LLC	Repairs & Maintenance Services	\$ 2,765.00
All Makes Auto Supply	Miscellaneous Expenditure	\$ 13.99
All Makes Auto Supply	Supplies	\$ 95.99
All Makes Auto Supply	Supplies	\$ 77.51
All Makes Auto Supply	Tires and Parts	\$ 493.47
All Makes Auto Supply	Tires and Parts	\$ 171.90
All Makes Auto Supply	Tires and Parts	\$ 41.16
All Makes Auto Supply	Tires and Parts	\$ 57.58
All Makes Auto Supply	Vehicle Gasoline	\$ 529.20
All Makes Auto Supply	Vehicle Gasoline	\$ 58.82
Alpha Rehabilitation	Pupil Services	\$ 375.68
Alpha Rehabilitation	Pupil Services	\$ 81.39
Amanda Gundersen	Professional Services	\$ 60.00
Amazon Capital Services	Explore	\$ 390.79
Amazon Capital Services	Library Referances	\$ 12.99
Amazon Capital Services	Miscellaneous Expenditure	\$ 260.32
Amazon Capital Services	Miscellaneous Expenditure	\$ 218.71
Amazon Capital Services	Miscellaneous Expenditure	\$ 107.37
Amazon Capital Services	Miscellaneous Expenditure	\$ 728.93
Amazon Capital Services	Miscellaneous Expenditure	\$ 62.96
Amazon Capital Services	Miscellaneous Expenditure	\$ 424.59
Amazon Capital Services	Miscellaneous Expenditure	\$ 168.44
Amazon Capital Services	Miscellaneous Expenditure	\$ 276.74
Amazon Capital Services	Miscellaneous Expenditure	\$ 81.53
Amazon Capital Services	Miscellaneous Expenditure	\$ 80.85
Amazon Capital Services	Miscellaneous Expenditure	\$ 324.85
Amazon Capital Services	Miscellaneous Expenditure	\$ 332.97
Amazon Capital Services	Miscellaneous Expenditure	\$ 32.71
Amazon Capital Services	Miscellaneous Expenditure	\$ 1,089.99
Amazon Capital Services	Miscellaneous Expenditure	\$ 1,434.28
Amazon Capital Services	Miscellaneous Expenditure	\$ 56.80
Amazon Capital Services	Miscellaneous Expenditure	\$ 46.81
Amazon Capital Services	Miscellaneous Expenditure	\$ 24.98
Amazon Capital Services	Miscellaneous Expenditure	\$ 540.52
Amazon Capital Services	Miscellaneous Expenditure	\$ 288.92
Amazon Capital Services	Miscellaneous Expenditure	\$ 186.96
Amazon Capital Services	Supplies	\$ 124.65
Amazon Capital Services	Supplies	\$ 139.84
Amazon Capital Services	Supplies	\$ 4.99

Amazon Capital Services	Supplies	\$	144.57
Amazon Capital Services	Supplies	\$	294.15
Amazon Capital Services	Supplies	\$	592.35
Amazon Capital Services	Supplies	\$	43.98
Amazon Capital Services	Supplies	\$	20.98
Amazon Capital Services	Supplies	\$	61.13
Amazon Capital Services	Supplies	\$	26.77
Amazon Capital Services	Supplies	\$	64.46
Amazon Capital Services	Supplies	\$	35.97
Amazon Capital Services	Supplies	\$	19.34
Amazon Capital Services	Supplies	\$	28.62
Amazon Capital Services	Supplies	\$	229.94
Amazon Capital Services	Supplies	\$	302.77
Amazon Capital Services	Supplies	\$	39.98
Amazon Capital Services	Supplies	\$	154.27
Amazon Capital Services	Supplies	\$	4.99
Amazon Capital Services	Supplies	\$	38.38
Amazon Capital Services	Supplies	\$	13.49
Amazon Capital Services	Supplies	\$	119.99
Amazon Capital Services	Supplies	\$	107.92
Amazon Capital Services	Supplies	\$	162.74
Amazon Capital Services	Supplies	\$	16.30
Amazon Capital Services	Supplies	\$	304.16
Amazon Capital Services	Supplies	\$	176.14
Amazon Capital Services	Supplies	\$	148.90
Amazon Capital Services	Supplies	\$	40.98
Amazon Capital Services	Supplies	\$	107.95
Amazon Capital Services	Supplies	\$	114.21
Amazon Capital Services	Supplies	\$	14.99
Amazon Capital Services	Supplies	\$	11.49
Amazon Capital Services	Supplies	\$	49.69
Amazon Capital Services	Supplies	\$	16.95
Amazon Capital Services	Supplies	\$	209.54
Amazon Capital Services	Supplies	\$	31.96
Amazon Capital Services	Supplies	\$	3,442.52
Amazon Capital Services	Supplies	\$	91.16
Amazon Capital Services	Supplies	\$	228.74
Amazon Capital Services	Supplies	\$	50.61
Amazon Capital Services	Supplies	\$	171.96
Amazon Capital Services	Supplies	\$	60.59
Amazon Capital Services	Supplies	\$	453.41
Amazon Capital Services	Technology Software	\$	29.00
Amazon Capital Services	TechnologyRelated Hardware	\$	470.07
American Red CrossHealth & Safety Svcs	Employee Training and Development Services	\$	63.00
Amplify Education Inc	Textbooks	\$	69,664.86
Amplify Education Inc	Textbooks	\$	2,431.38
Anastasia Marie Miller	Professional Services	\$	330.00
Andie Stitt	Miscellaneous Expenditure	\$	1,025.00
Andrew Fitzke	Professional Services	\$	170.00

Angela F Runnells	Professional Services	\$	354.00
Angela Wright	Miscellaneous Expenditure	\$	49.98
Anthony Cordova	Professional Services	\$	125.00
Anthony Cordova	Professional Services	\$	125.00
Apple Inc	Miscellaneous Expenditure	\$	299.00
Apple Inc	Miscellaneous Expenditure	\$	299.00
Apple Inc	Miscellaneous Expenditure	\$	299.00
Apple Inc	TechnologyRelated Hardware	\$	103.70
Apple Market	Food	\$	267.28
Arnold Motor Supply	Tires and Parts	\$	33.16
Ashley Bush	Travel	\$	118.67
Ashlyn Jo Anderson	Professional Services	\$	270.00
ASI Signage Innovations	Supplies	\$	355.00
Aspen Luebbe	Professional Services	\$	125.00
Aspen Luebbe	Professional Services	\$	50.00
AUCA Chicago Lockbox	Supplies	\$	273.82
AUCA Chicago Lockbox	Uniforms	\$	848.61
AUCA Chicago Lockbox	Uniforms	\$	220.28
August Fishell	Professional Services	\$	170.00
Awards Unlimited	Miscellaneous Expenditure	\$	83.40
Axtell High School	Dues and Fees	\$	100.00
Baer Photography	Professional Services	\$	260.00
Bear Frame & Alignment	Vehicle Repair	\$	96.25
Black Hills Energy	Natural Gas	\$	1,674.03
Black Hills Energy	Natural Gas	\$	3.53
Blick Art Materials II	Miscellaneous Expenditure	\$	175.46
Blick Art Materials II	Miscellaneous Expenditure	\$	204.87
Blick Art Materials II	Supplies	\$	143.93
Bob Lantis	Professional Services	\$	170.00
Braden Rich	Professional Services	\$	50.00
Brady Lollman	Professional Services	\$	170.00
Brady Lollman	Professional Services	\$	170.00
Bryan Gibreal	Professional Services	\$	125.00
Buffalo County Election Commission	Miscellaneous Expenditure	\$	3,168.45
Builders HowTo Warehouse	Miscellaneous Expenditure	\$	3,256.44
Builders HowTo Warehouse	Supplies	\$	550.88
Builders HowTo Warehouse	Supplies	\$	49.27
Builders HowTo Warehouse	Supplies	\$	239.13
Business World ProdHastings	Supplies	\$	48.97
Callie Konicek	Professional Services	\$	125.00
Cari Callan	Professional Services	\$	100.00
Carol Kreutzer	Travel	\$	185.95
Carrie Westerbuhr	Miscellaneous Expenditure	\$	1,449.59
Cash from NebraskaLand National Bank	Dues and Fees	\$	134.82
CashWa Distributing	Food	\$	92,877.71
CashWa Distributing	Miscellaneous Expenditure	\$	1,990.82
CDW Government	TechnologyRelated Hardware	\$	208.44
Central Community College GI	Professional Services	\$	2,377.47
Central States Safety & Driver Trng LLC	Professional Services	\$	600.00

CFAdvertising	Miscellaneous Expenditure	\$	16.75
Chad Gillespie	Professional Services	\$	60.00
Charter Communications	Miscellaneous Expenditure	\$	23.27
Charter Communications	Other Communication	\$	28.55
Charter Communications	Supplies	\$	41.80
Chesterman Co.	Food	\$	4,040.50
Chesterman Co.	Miscellaneous Expenditure	\$	115.00
Chesterman Co.	Miscellaneous Expenditure	\$	255.00
Chesterman Co.	Supplies	\$	1,587.04
Cindy Pawloski	Travel	\$	51.19
City Of Kearney	Miscellaneous Expenditure	\$	37.45
City Of Kearney	Repairs & Maintenance Services	\$	234.25
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	2,931.42
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	4,860.77
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	279.28
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	316.19
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	36.77
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	430.90
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	483.72
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	341.88
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	42.16
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	59.00
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	266.71
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	66.25
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	411.68
City of Kearney School Resource Office	Security Officer	\$	6,308.61
City of Kearney Water, Sanitn, Sewer Dept	Garbage	\$	8,160.78
Clint Edwards	Travel	\$	425.97
Comfy Bowl Inc	Miscellaneous Expenditure	\$	95.00
Construction Rental Kearney	Rentals of Equipment and Vehicles	\$	61.40
Copycat Printing Inc	Supplies	\$	1,536.25
Corbey Dorsey	Miscellaneous Expenditure	\$	100.00
Country Meats	Supplies	\$	118.00
Cummins Central Power LLC	Vehicle Repair	\$	1,529.31
Curzon Promotional Graphics	Miscellaneous Expenditure	\$	760.90
Dan's Sanitation Inc	Garbage	\$	127.98
Dan's Sanitation Inc	Garbage	\$	0.27
DAS State Accounting Central Finance	Purchased Service Telephone	\$	238.13
Dawson Public Power District	Electricity	\$	1,694.54
Dawson Public Power District	Electricity	\$	3.58
Dawson Public Power District	Electricity	\$	687.26
Dawson Public Power District	Electricity	\$	1.45
Demco Inc	Supplies	\$	331.43
Desiree John	Travel	\$	30.69
Desiree John	Travel	\$	45.25

Deterdings	Supplies	\$	152.96
Didax Inc	Supplies	\$	59.48
Doane College	Miscellaneous Expenditure	\$	550.00
Domino's Pizza	Food	\$	3,433.50
Domino's Pizza	Supplies	\$	325.50
Drake Beranek	Miscellaneous Expenditure	\$	182.91
Dustin Mitchell	Travel	\$	30.80
Eakes Office Solutions	Copier & Printing Usage	\$	328.88
Eakes Office Solutions	Miscellaneous Expenditure	\$	178.02
Eakes Office Solutions	Rentals of Equipment and Vehicles	\$	18,260.33
Eakes Office Solutions	Supplies	\$	2,944.79
Eakes Office Solutions	Supplies	\$	736.39
Eakes Office Solutions	Supplies	\$	12.05
Eakes Office Solutions	Supplies	\$	92.93
Eakes Office Solutions	Supplies	\$	190.65
Eakes Office Solutions	Supplies	\$	65.10
Eakes Office Solutions	Supplies	\$	808.84
Eakes Office Solutions	Supplies	\$	159.70
Eakes Office Solutions	Supplies	\$	359.51
Eakes Office Solutions	Supplies	\$	351.79
Eakes Office Solutions	Supplies	\$	17.21
Eakes Office Solutions	Supplies	\$	700.47
Eakes Office Solutions	Supplies	\$	82.35
Eakes Office Solutions	Supplies	\$	267.50
Eakes Office Solutions	Supplies	\$	66.31
Echo Group Inc.	Supplies	\$	507.21
Ecolab Inc.	Supplies	\$	330.00
Eileen's Colossal Cookies	Miscellaneous Expenditure	\$	14.25
Eileen's Colossal Cookies	Miscellaneous Expenditure	\$	55.50
Ein Obermiller	Professional Services	\$	125.00
Elizabeth Groneweg	Miscellaneous Expenditure	\$	35.00
Embassy SuitesLincoln	Miscellaneous Expenditure	\$	658.00
Eric Trettel	Professional Services	\$	250.00
Eric Trettel	Professional Services	\$	60.00
ESU 10	Sped Tuition/Agencies	\$	473.22
ESU 10	Sped Tuition/Agencies	\$	18,256.14
ESU 10	Sped Tuition/Agencies	\$	2,568.82
ESU 10	Sped Tuition/Agencies	\$	4,348.00
ESU 10	Sped Tuition/Agencies	\$	4,938.32
ESU 10	Sped Tuition/Agencies	\$	1,357.54
ESU 10	Sped Tuition/Agencies	\$	864.60
ESU 10	Supplies	\$	40.00
ESU 10	Travel	\$	40.00
ESU 10	Travel	\$	55.00
ESU 10	Travel	\$	55.00
ESU 10	Travel	\$	40.00
ESU 7	Sped Tuition/Agencies	\$	1,885.00
Expression Wear Inc	Miscellaneous Expenditure	\$	80.00
Farmers Union Coop Assn	Supplies	\$	31.35

Farmers Union Coop Assn	Vehicle Gasoline	\$	2,055.15
Farmers Union Coop Assn	Vehicle Gasoline	\$	432.01
Fastenal Company	Supplies	\$	51.72
Fit & Fun Playscapes LLC	Miscellaneous Expenditure	\$	1,329.50
FloSports Inc	Professional Services	\$	75.00
Follett School Solutions Inc	AudioVisual Materials	\$	206.91
Follett School Solutions Inc	Miscellaneous Expenditure	\$	462.83
Follett School Solutions Inc	Miscellaneous Expenditure	\$	372.74
Follett School Solutions Inc	Supplies	\$	417.75
Frog Publications	Miscellaneous Expenditure	\$	167.20
Frontier	Purchased Service Telephone	\$	2,171.50
General Parts LLC	Supplies	\$	205.39
Georgia Center for Continuing Education	Travel	\$	799.00
Goodwin Tucker Group	Repairs & Maintenance Services	\$	1,024.03
Gopher Sport	Miscellaneous Expenditure	\$	78.34
Gothenburg High School	Dues and Fees	\$	85.00
Graham Tire	Tires and Parts	\$	175.40
Graham Tire	Tires and Parts	\$	6,579.88
Guidepoint Security Holdings LLC	Technology Software	\$	17,000.00
Gustave A Larson Company	Supplies	\$	432.92
Hampton Inn Kearney	Miscellaneous Expenditure	\$	258.00
HangSafe Hooks	Supplies	\$	270.38
Hastings High School	Dues and Fees	\$	75.00
Hawkins Inc	Supplies	\$	1,290.01
Heidi Straka	Miscellaneous Expenditure	\$	132.00
Heritage Landscape Supply Group Inc	Supplies	\$	1,065.75
Hiland Dairy Foods	Food	\$	20,978.04
Hobby Lobby Stores Inc	Supplies	\$	30.20
Hobby Lobby Stores Inc	Supplies	\$	24.03
Hobby Lobby Stores Inc	Supplies	\$	65.33
Hobby Lobby Stores Inc	Supplies	\$	124.03
Holmes Plumbing & Htg	Supplies	\$	966.57
Hugh D Stewart	Repairs & Maintenance Services	\$	821.57
HyVee Accounts Receivable	Food	\$	95.28
HyVee Accounts Receivable	Food	\$	131.05
HyVee Accounts Receivable	Miscellaneous Expenditure	\$	339.29
HyVee Accounts Receivable	Supplies	\$	7.13
Intellicom	Professional Services	\$	8,785.17
Ismael Ayala	Professional Services	\$	125.00
J W Pepper & Son Inc	Supplies	\$	295.10
J W Pepper & Son Inc	Supplies	\$	90.34
J W Pepper & Son Inc	Supplies	\$	335.49
J W Pepper & Son Inc	Supplies	\$	176.00
Jack Johnson	Professional Services	\$	60.00
Jack Johnson	Professional Services	\$	100.00
Jack Lederman Co Inc	Miscellaneous Expenditure	\$	536.94
Jack Lederman Co Inc	Professional Services	\$	4.29
Jackie Arens	Travel	\$	9.88
Jacob Oertle	Miscellaneous Expenditure	\$	25.00

Jacob Oertle	Miscellaneous Expenditure	\$	22.96
Jacqueline Segura	Travel	\$	44.94
Jaden Engen	Miscellaneous Expenditure	\$	187.96
Jason Vogt	Miscellaneous Expenditure	\$	200.00
Jayden Young	Professional Services	\$	100.00
JB Junction Childcare Inc	Professional Services	\$	60.00
Jeana Peterson	Travel	\$	160.00
Jeff Ganz	Travel	\$	114.39
Jeff McQuinn	Professional Services	\$	170.00
Jonathan Carson	Miscellaneous Expenditure	\$	107.46
Justin Kosmicki	Professional Services	\$	120.00
Karen Gentry	Travel	\$	21.75
Kate Murphy	Travel	\$	92.50
Kathrin Sindt	Travel	\$	37.75
Kearney Ace Hardware	Supplies	\$	12.18
Kearney Ace Hardware	Supplies	\$	19.99
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	910.56
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	234.96
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	96.94
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	80.98
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	91.79
Kearney Area Chamber Of Commerce	Dues and Fees	\$	100.00
Kearney Area Children's Museum	Dues and Fees	\$	380.00
Kearney Area Solid Landfill City Of Kear	Professional Services	\$	629.30
Kearney Hub	Periodicals	\$	18.90
Kearney Hub	Supplies	\$	63.09
Kearney Pub SchFoundation	Professional Services	\$	23,804.24
Kearney Pub SchFoundation	Professional Services	\$	17,375.44
Kearney Tire & Auto Service Co	Vehicle Repair	\$	31.90
Kearney Tire & Auto Service Co	Vehicle Repair	\$	950.59
Kearney Towing & Repair Center Inc	Professional Services	\$	285.00
Kearney Towing & Repair Center Inc	Vehicle Repair	\$	520.80
Kearney Winnelson	Supplies	\$	4,148.93
Kelly Epley	Miscellaneous Expenditure	\$	10,162.48
Kelly Supply Co	Supplies	\$	17.56
Key Club International	Miscellaneous Expenditure	\$	494.00
Kristin Jewell	Family Sales	\$	24.75
Kucera Painting Inc	Professional Services	\$	18,133.00
Kuder	Textbooks Supplementals	\$	5,648.00
Lacey Ahrens	Professional Services	\$	90.00
Laminator.com Inc	Supplies	\$	121.77
Lawson Products Inc	Supplies	\$	137.93
Layne Moore	Professional Services	\$	120.00
Learning AZ	Supplies	\$	640.00
Liberty Hardwoods Inc	Miscellaneous Expenditure	\$	235.00
Liberty Public Schools Dist No 53	Travel	\$	549.16
Lincoln High School	Dues and Fees	\$	210.00
Lincoln High School	Dues and Fees	\$	150.00
Lincoln Journal Star	Advertising	\$	1,187.40

Lincoln Northeast High School	Miscellaneous Expenditure	\$	85.00
Lips Printing Service	Miscellaneous Expenditure	\$	100.00
Lisa A Martenson	Travel	\$	13.50
Lori Keller	Travel	\$	9.00
Lou's Sporting Goods	Miscellaneous Expenditure	\$	37.80
Lou's Sporting Goods	Miscellaneous Expenditure	\$	3,072.96
Lou's Sporting Goods	Miscellaneous Expenditure	\$	104.30
Lou's Sporting Goods	Miscellaneous Expenditure	\$	83.70
Lou's Sporting Goods	Miscellaneous Expenditure	\$	431.31
Lou's Sporting Goods	Miscellaneous Expenditure	\$	258.73
Lou's Sporting Goods	Miscellaneous Expenditure	\$	127.10
Lou's Sporting Goods	Supplies	\$	165.22
Lou's Sporting Goods	Supplies	\$	134.90
Lou's Sporting Goods	Supplies	\$	259.72
Lou's Sporting Goods	Transportation Charges	\$	42.00
Lou's Sporting Goods	Uniforms	\$	2,509.73
Lou's Sporting Goods	Uniforms	\$	122.70
Lou's Sporting Goods	Uniforms	\$	2,117.32
Lou's Sporting Goods	Uniforms	\$	3,929.00
Lou's Sporting Goods	Uniforms	\$	260.00
Macey Rae Carpenter	Professional Services	\$	105.00
MacKenzie Journey	Travel	\$	52.88
Madeline Hutchinson	Professional Services	\$	150.00
Mailgun Technologies Inc	Technology Software	\$	325.00
Makayla Harmon	Supplies	\$	39.59
Maria Mercedes Hernandez	Professional Services	\$	120.00
Martin Kracl	Professional Services	\$	125.00
Masters True Value	Supplies	\$	214.20
Masters True Value	Supplies	\$	15.19
Mathcounts Foundation	Technology Software	\$	210.00
Matheson TriGas Inc	Rentals of Equipment and Vehicles	\$	171.95
Matheson TriGas Inc	Supplies	\$	685.00
Matheson TriGas Inc	Supplies	\$	672.00
Matheson TriGas Inc	Supplies	\$	178.97
Maverick Industries Inc	Professional Services	\$	955.00
McGraw Hill School Education Holdings LL	Supplies	\$	36.36
Meadowlark Hills Golf Course	Miscellaneous Expenditure	\$	2,507.76
Melissa Hollander	Professional Services	\$	180.00
Menards Kearney	Furniture and Fixtures	\$	269.98
Menards Kearney	Miscellaneous Expenditure	\$	76.15
Menards Kearney	Miscellaneous Expenditure	\$	1,739.17
Menards Kearney	Supplies	\$	447.26
Menards Kearney	Supplies	\$	426.49
Menards Kearney	Supplies	\$	18.88
Menards Kearney	Supplies	\$	20.33
Menards Kearney	Supplies	\$	825.11
Menards Kearney	Supplies	\$	260.27
Merryman Performing Arts Center	Miscellaneous Expenditure	\$	200.00
Merryman Performing Arts Center	Professional Services	\$	113.90

Metal Doors & Hardware Co	Professional Services	\$	335.00
Metal Doors & Hardware Co	Supplies	\$	3,767.89
MHS MultiHealth Systems Inc	Supplies	\$	276.25
Michelle DeVries	Travel	\$	19.25
Michelle Rodriguez	Professional Services	\$	90.00
Midwest Connect	Miscellaneous Expenditure	\$	136.74
Midwest Connect	Postage	\$	27.24
Midwest Connect	Postage	\$	11.40
Midwest Connect	Postage	\$	11.24
Midwest Connect	Postage	\$	6.74
Midwest Connect	Postage	\$	45.21
Midwest Connect	Postage	\$	179.77
Midwest Connect	Postage	\$	65.90
Midwest Connect	Postage	\$	39.25
Midwest Connect	Postage	\$	13.20
Midwest Connect	Postage	\$	14.40
Midwest Connect	Postage	\$	103.58
Midwest Connect	Postage	\$	3.00
Midwest Connect	Postage	\$	198.81
Midwest Connect	Postage	\$	54.22
Midwest Connect	Postage	\$	1.80
Midwest Connect	Postage	\$	134.64
Midwest Connect	Postage	\$	23.61
Midwest Connect	Supplies	\$	73.13
Mighty Ducts	Repairs & Maintenance Services	\$	6,755.00
Mikayla Chop	Professional Services	\$	30.00
Miller Signs	Miscellaneous Expenditure	\$	330.00
Miller Signs	Supplies	\$	30.00
Mister B's Tees	Miscellaneous Expenditure	\$	2,040.00
Mitch Olson	Travel	\$	23.31
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	138.00
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	144.00
Morris Press & Office Supplies	Miscellaneous Expenditure	\$	37.00
Morris Press & Office Supplies	Supplies	\$	68.00
NAEA District 6 Agriculture Education	Miscellaneous Expenditure	\$	205.00
NanoPac Inc	Supplies	\$	3,255.24
NASBNE Association of School Boards	Travel	\$	334.00
NASCO	Supplies	\$	149.05
NASCO	Supplies	\$	122.93
NCSANebraska Council of School Admin	Dues and Fees	\$	200.00
NCSANebraska Council of School Admin	Dues and Fees	\$	200.00
NCSANebraska Council of School Admin	Dues and Fees	\$	250.00
NCSANebraska Council of School Admin	Dues and Fees	\$	200.00
NCSANebraska Council of School Admin	Dues and Fees	\$	120.00
NCSANebraska Council of School Admin	Miscellaneous Expenditure	\$	200.00
NCSANebraska Council of School Admin	Miscellaneous Expenditure	\$	200.00
NCSANebraska Council of School Admin	Professional Services	\$	120.00
NCSANebraska Council of School Admin	Supplies	\$	190.00
NCSANebraska Council of School Admin	Supplies	\$	200.00

NCSANebraska Council of School Admin	Travel	\$	120.00
NDE Early Childhood Training Center	Professional Services	\$	45.00
Nebraska Central Equipment Co	Tires and Parts	\$	325.37
Nebraska Central Equipment Co	Tires and Parts	\$	78.52
Nebraska Central Equipment Co	Vehicle Repair	\$	6,398.13
Nebraska Public Power District	Miscellaneous Expenditure	\$	71,991.47
Nebraska Safety & Fire Equipment Inc	Professional Services	\$	150.00
Nebraska Thespians	Miscellaneous Expenditure	\$	323.00
NEOPA Nebraska Ed Office Prof Assn	Dues and Fees	\$	20.00
Nielsen Contracting LLC	Professional Services	\$	10,495.50
Northwest Electric LLC	Repairs & Maintenance Services	\$	268.83
Northwest Electric LLC	Supplies	\$	2,516.64
Northwestern Energy	Natural Gas	\$	22,741.60
Novus Windshield Repair	Vehicle Repair	\$	40.00
Novus Windshield Repair	Vehicle Repair	\$	40.00
NSG Logistics LLC	Supplies	\$	521.00
Off Duty Management, Inc	Miscellaneous Expenditure	\$	299.00
Omaha Music Therapy LLC	Pupil Services	\$	266.40
Omaha Symphony	Miscellaneous Expenditure	\$	250.00
One Call Concepts Inc	Professional Services	\$	13.98
One Source	Dues and Fees	\$	20.00
One Source	Professional Services	\$	367.00
OnLine Imaging Services	Professional Services	\$	3,680.00
O'Reilly Automotive Inc	Supplies	\$	5.49
Paige Garringer	Travel	\$	91.69
Paloma MenaWerth	Miscellaneous Expenditure	\$	41.93
PANOGOLD Baking Co.	Food	\$	3,278.54
Paul Cloutier	Professional Services	\$	170.00
Paula Gaasch	Travel	\$	35.13
Peak Interests LLC	Food	\$	8,928.50
PEP CO, Inc.	Professional Services	\$	990.00
Perry Guthery Haasa & Gessford PC LLO	Contracted Legal Services	\$	1,960.00
Phelps County Clerk	Election Expense	\$	371.29
Platinum Awards & Gifts	Miscellaneous Expenditure	\$	343.55
Platte Valley Auto Kearney	Tires and Parts	\$	246.25
Platte Valley Communications	Repairs & Maintenance Services	\$	326.71
Pleasanton High School	Dues and Fees	\$	125.00
Prairie View Roofing & Development LLC	Repairs & Maintenance Services	\$	3,613.80
Priority Management System Inc	Supplies	\$	75.50
Project Wisdom, Inc.	Supplies	\$	399.99
Quill Corporation	Supplies	\$	32.29
Quill Corporation	Supplies	\$	175.57
Rachel Ann Pierce	Professional Services	\$	375.00
Ravenna High School	Dues and Fees	\$	60.00
RevTrak	Supplies	\$	19.95
Rhonda Moseley	Travel	\$	22.88
Rick Mitchell	Miscellaneous Expenditure	\$	370.00
Riverside Assessments, LLC	Supplies	\$	1,262.80
Rod Hartman	Professional Services	\$	170.00

Ron Smith	Professional Services	\$ 125.00
Russell's Appliances	Furniture and Fixtures	\$ 3,500.00
Russell's Appliances	Miscellaneous Expenditure	\$ 119.00
Ryan Hogue	Travel	\$ 1,034.38
Sayler Screenprinting	Miscellaneous Expenditure	\$ 155.75
Scholastic Inc	Supplies	\$ 70.90
School Pride	Miscellaneous Expenditure	\$ 30.00
School Specialty Inc	Supplies	\$ 139.80
Scott Steinbrook	Travel	\$ 241.86
Shawna Cochrane	Professional Services	\$ 60.00
Shelton Dehaan Company	Miscellaneous Expenditure	\$ 230.00
Shiffler Equipment Sales Inc OHIO	Supplies	\$ 442.32
SignGlasses LLC	Contracted Educational	\$ 5,292.00
Smiling Faces Academy, Inc.	Professional Services	\$ 1,092.00
SportsEngine c/oTrackwrestling	Supplies	\$ 50.00
Spracklin Chiropractic	Physicals	\$ 90.00
Stageright Corporation	Miscellaneous Expenditure	\$ 14,520.00
Stefanie Green	Miscellaneous Expenditure	\$ 29.00
Stephanie Jacobsen	Travel	\$ 33.75
Susan Springer	Miscellaneous Expenditure	\$ 160.00
Tammy Watson	Family Sales	\$ 10.45
Taryn Burrell	Professional Services	\$ 125.00
Taylor Miigerl	Professional Services	\$ 60.00
Teacher Synergy Inc	Supplies	\$ 134.00
TechMasters	Repairs & Maintenance Services	\$ 137.00
The World Theatre	Miscellaneous Expenditure	\$ 600.00
Theatrical Rights Worldwide	Miscellaneous Expenditure	\$ 3,925.00
Thomas Vacura, Jr	Professional Services	\$ 100.00
Those Blasted Signs & Designs	Miscellaneous Expenditure	\$ 95.00
Tobii Dynavox LLC	Supplies	\$ 54.00
Torryi Hasbrouck	Professional Services	\$ 90.00
Trade Well Pallet Inc.	Supplies	\$ 1,870.00
Travis Cross	Miscellaneous Expenditure	\$ 75.00
Tricia Gifstad	Family Sales	\$ 34.95
TriCounty Glass Inc	Repairs & Maintenance Services	\$ 1,095.00
Trisha Abels	Travel	\$ 16.25
Truck Center Companies	Bus Acquisition	\$ 72,560.00
Tyler Fitzke	Professional Services	\$ 170.00
Tyler Slechta	Professional Services	\$ 60.00
Tyler Slechta	Professional Services	\$ 120.00
ULINE	Furniture and Fixtures	\$ 1,604.20
Univ of NebraskaLincoln Buffalo Co Ext	Miscellaneous Expenditure	\$ 100.00
University of NebraskaLincoln	Dues and Fees	\$ 2,200.00
UNK Marketing & Creative Services	Miscellaneous Expenditure	\$ 49.96
UNMC	Dues and Fees	\$ 1,500.00
US Bank Cardmember Service	Driver License/Criminal History	\$ 45.00
US Bank Cardmember Service	Dues and Fees	\$ 1,750.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$ 16.99
US Bank Cardmember Service	Miscellaneous Expenditure	\$ 148.00

US Bank Cardmember Service	Miscellaneous Expenditure	\$	17.11
US Bank Cardmember Service	Miscellaneous Expenditure	\$	174.99
US Bank Cardmember Service	Miscellaneous Expenditure	\$	155.72
US Bank Cardmember Service	Miscellaneous Expenditure	\$	3,848.90
US Bank Cardmember Service	Miscellaneous Expenditure	\$	204.43
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,023.64
US Bank Cardmember Service	Miscellaneous Expenditure	\$	382.93
US Bank Cardmember Service	Miscellaneous Expenditure	\$	177.41
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,514.08
US Bank Cardmember Service	Miscellaneous Expenditure	\$	55.39
US Bank Cardmember Service	Miscellaneous Expenditure	\$	251.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	35.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	12.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	20.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,016.95
US Bank Cardmember Service	Miscellaneous Expenditure	\$	470.03
US Bank Cardmember Service	Miscellaneous Expenditure	\$	3,312.53
US Bank Cardmember Service	Miscellaneous Expenditure	\$	336.09
US Bank Cardmember Service	Miscellaneous Expenditure	\$	116.35
US Bank Cardmember Service	Miscellaneous Expenditure	\$	388.24
US Bank Cardmember Service	Miscellaneous Expenditure	\$	104.16
US Bank Cardmember Service	Miscellaneous Expenditure	\$	228.89
US Bank Cardmember Service	Miscellaneous Expenditure	\$	145.50
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,785.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	595.00
US Bank Cardmember Service	Professional Services	\$	149.00
US Bank Cardmember Service	Professional Services	\$	116.25
US Bank Cardmember Service	Supplies	\$	59.88
US Bank Cardmember Service	Supplies	\$	207.33
US Bank Cardmember Service	Supplies	\$	587.44
US Bank Cardmember Service	Supplies	\$	48.00
US Bank Cardmember Service	Supplies	\$	136.13
US Bank Cardmember Service	Supplies	\$	432.24
US Bank Cardmember Service	Supplies	\$	1,000.55
US Bank Cardmember Service	Transportation Charges	\$	79.64
US Bank Cardmember Service	Travel	\$	689.38
US Bank Cardmember Service	Travel	\$	316.00
US Bank Cardmember Service	Travel	\$	411.38
US Bank Cardmember Service	Travel	\$	2,364.29
US Bank Cardmember Service	Travel	\$	140.62
US Bank Cardmember Service	Travel	\$	1,555.78
US Bank Cardmember Service	Travel	\$	16.00
US Bank Cardmember Service	Travel	\$	2,872.80
US Bank Cardmember Service	Vehicle Repair	\$	95.50
US Foods Inc	Food	\$	1,161.70
USI Education & Government Sales	Supplies	\$	233.09
USI Education & Government Sales	Supplies	\$	384.35
Verizon Wireless	Miscellaneous Expenditure	\$	30.04
Verizon Wireless	Miscellaneous Expenditure	\$	82.08

Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	35.11
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	-
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	73.49
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	19.92
Verizon Wireless	Purchased Service Telephone	\$	48.51
Verizon Wireless	Purchased Service Telephone	\$	227.24
Virco Inc	Supplies	\$	365.04
Walmart Community BRC	Miscellaneous Expenditure	\$	3,076.63
Walnut Middle School	Supplies	\$	125.00
WarrenT Drain Cleaners & Plum	Professional Services	\$	430.00
Wes Anderjaska	Professional Services	\$	100.00
West Music	Miscellaneous Expenditure	\$	61.95
West Music	Miscellaneous Expenditure	\$	667.03
WPCIWestern Path Consult Inc	Drug Testing	\$	68.00
WPS Western Psychological Services	Supplies	\$	189.20
Wyhe's Choice Fundraising	Miscellaneous Expenditure	\$	477.50
Yandas Music	Miscellaneous Expenditure	\$	161.98
Yandas Music	Professional Services	\$	10,103.03
Yandas Music	Supplies	\$	980.00
Yandas Music	Supplies	\$	735.00
Yandas Music	Textbooks Consumables	\$	300.00

SPECIAL BUILDING FUND

CLAIMS TO REPORT FOR JANUARY 2023

VENDOR

DESCRIPTION

TREASURER'S REPORT

General Account - NebraskaLand National Bank Month Ending December 31, 2022

Per Bank

NebraskaLand Bank	December 31, 2022	\$	17,924,688.77
Less Outstanding Checks		\$	(19,983.24)
Less Outstanding Other Disbursements		\$	-
Plus Outstanding Deposits		\$	-
Adjustment		\$	-
Ending Balance		\$	<u>17,904,705.53</u>

Per Books

Beginning Balance	December 31, 2022	\$	20,992,551.11
Plus Receipts		\$	2,808,234.46
Less Expenditures		\$	(5,896,080.04)
Less Returned Checks			
Adjustment		\$	-
Voided Checks			
Ending Book Balance	December 31, 2022	\$	<u>17,904,705.53</u>

Flex Spending Account Balance

\$71,607.30

School District 7

Fund Balances

Fiscal Year: 2022-2023

Month: December

Year: 2022

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	General Fund	\$14,191,372.86	\$19,968,281.81	(\$23,248,575.32)	\$0.00	\$10,911,079.35
02	Depreciation Fund	\$707,403.09	\$48,075.36	(\$108,285.00)	\$0.00	\$647,193.45
03	Employee Benefit Fund	\$312,524.22	\$0.00	\$0.00	\$0.00	\$312,524.22
05	Activities Fund	\$2,579,658.31	\$790,055.60	(\$923,861.47)	\$0.00	\$2,445,852.44
06	School Nutrition Fund	\$2,766,125.03	\$1,598,944.14	(\$1,658,261.43)	\$0.00	\$2,706,807.74
07	Bond Fund	\$7,802,024.10	\$2,202,040.68	(\$6,375,903.20)	\$0.00	\$3,628,161.58
08	Special Building Fund	\$2,286,990.88	\$161.84	\$0.00	\$0.00	\$2,287,152.72
09	Qualified Capital Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
10	Coop Fund	\$2,450.11	\$238,790.16	(\$242,670.72)	\$0.00	(\$1,430.45)
12	Student Fee Fund	\$189,192.13	\$70,128.94	(\$35,704.52)	\$0.00	\$223,616.55
Grand Total:		\$30,837,740.73	\$24,916,478.53	(\$32,593,261.66)	\$0.00	\$23,160,957.60

End of Report

DATE: DEC 2022

	<u>FY 2023</u>	<u>TOTAL BUDGET</u>	<u>%</u>	<u>FY 2022</u>	<u>TOTAL BUDGET</u>	<u>%</u>	<u>FY 2021</u>	<u>TOTAL BUDGET</u>	<u>%</u>
GENERAL FUND									
Income:	19,968,281.81	68,128,808.00	29.31%	65,120,558.17	66,050,806.00	98.59%	62,021,542.00	61,392,844.00	101.02%
Expense:	<u>23,248,575.32</u>	68,128,808.00	34.12%	<u>65,815,088.02</u>	66,050,806.00	99.64%	<u>58,810,341.00</u>	61,392,844.00	95.79%
Net:	(3,280,293.51)			(694,529.85)			3,211,201.00		

BUILDING FUND									
Income:	161.84	2,614,762.00	0.01%	337,665.36	2,937,463.00	11.50%	1,315,609.00	6,000,000.00	21.93%
Expense:	<u>0.00</u>	2,614,762.00	0.00%	<u>713,202.19</u>	2,937,463.00	24.28%	<u>3,256,627.00</u>	6,000,000.00	54.28%
Net:	161.84			(375,536.83)			(1,941,018.00)		

SCHOOL NUTRITION FUND									
Income:	1,598,944.14	4,559,552.00	35.07%	4,447,627.19	3,711,432.00	119.84%	3,854,308.00	3,531,532.00	109.14%
Expense:	<u>1,658,261.43</u>	4,559,552.00	36.37%	<u>3,472,474.82</u>	3,711,432.00	93.56%	<u>2,910,025.00</u>	3,531,532.00	82.40%
Net:	(59,317.29)			975,152.37			944,283.00		

	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>	<u>TOTAL</u>	<u># OF DAYS</u>	<u>DAILY AVG.</u>
Lunch	327,251	86.27	3,793	730,974	166.04	4,402.40	666,398	161.41	4,128.60
Breakfast	75,570	85.51	884	168,260	164.14	1,025.10	153,667	159.96	960.66

Bearcat Diner Financial Statement for Month Ending December 31, 2022

Receipts:		Budget	Month End	Year-to-Date	% of Budget	2021-2022%
Federal Reimbursement	\$	1,745,000.00	\$ 333,292.54	\$ 1,006,516.94	57.68%	82.00%
State Reimbursement	\$	-	\$ -	\$ -	#DIV/0!	0.00%
Sale of Lunches -Pupils	\$	1,250,000.00	\$ 113,584.45	\$ 566,102.67	45.29%	7.88%
Other Income	\$	47,700.00	\$ 8,291.15	\$ 26,324.53	55.19%	33.42%
District Support				\$ -		
Total:	\$	3,042,700.00	\$ 455,168.14	\$ 1,598,944.14	52.55%	48.03%
 Expenditures:						
Salaries/Fringe	\$	1,893,184.10	\$ 178,025.65	\$ 770,785.12	40.71%	38.59%
	\$	1,893,184.10	\$ 178,025.65	\$ 770,785.12	40.71%	38.59%
Food Items	\$	1,853,400.00	\$ 181,702.75	\$ 805,691.19	43.47%	40.35%
Equipment	\$	150,000.00	\$ -	\$ 61,940.74	41.29%	19.97%
Supplies,Repairs and Other	\$	77,000.00	\$ 3,362.77	\$ 19,844.38	25.77%	8.11%
Total:	\$	3,973,584.10	\$ 363,091.17	\$ 1,658,261.43	41.73%	37.84%
Revenue Over/Under Expenses			\$ 92,076.97	\$ (59,317.29)		
Beginning Balance	\$	2,766,125.03		\$ 2,766,125.03		
Ending Balance	\$	2,766,125.03		\$ 2,706,807.74		
 End of Month Balance						 \$2,184,740.61
 Federal Money Due			\$ 174,308.84			
 Accounts Receivable < \$50.00			\$ 7,200.37			
Accounts Receivable > \$50.00			\$ 29,120.31			

<u>Board Committee of the Whole Meeting</u> Kind	<u>January 4, 2023</u> Date	<u>1st floor Conference Room</u> <u>Administration Building</u> Where Held	<u>Drew Blessing</u> Vice President, presiding.
Call to Order	Vice President Drew Blessing called the meeting to order at 5:00 P.M.		
Open Meetings Announcement	This is an open, public, Board Committee of the Whole meeting and a copy of the Open Meetings Act is posted in this room.		
Roll Call	Members Present:		
	Drew Blessing	Stephen Gaasch	
	Kathy Gifford	Dave Brandt	
	Guests Present:		
	John D. Icenogle	Paul Hazard	
Approval of Agenda	It was moved by Mrs. Gifford, seconded by Mr. Gaasch to approve the agenda for the meeting, as presented.		
	After opportunity for discussion and on roll call vote, the Board voted as follows:		
	Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 4 ayes. Motion carried.		
Agenda -	Items on the agenda included:		
	<ul style="list-style-type: none"> ➤ Preview of the January 9, 2023 regular meeting agenda ➤ Discussion of Winter Special Retreat Meeting of the Board of Education topics and set agenda for the meeting ➤ Discussion of 1310 and 6310 Board Policies and Rules and any committee feedback ➤ QCPUF Investment Fund Update 		
Adjournment	At 7:15 P.M., it was moved by Mrs. Gifford, seconded by Mr. Gaasch to adjourn the meeting.		
	After opportunity for discussion and on roll call vote, the Board voted as follows:		
	Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 4 ayes. Motion carried.		
Notice of Meeting	Notice of this meeting was publicized in the Kearney Hub on Saturday, December 31, 2022; on KGFW and KKPR radio stations; and KSNB and KHGI T.V.		

Dave Brandt, Acting Secretary

CHRAMOSTA, HALLI
MA+36/ Step 7
School Psychologist
District

Halli Chramosta earned her BA and her EdS from UNK with an endorsement in School Psychologist PK-12. Her experience includes School Psychologist at Grand Island Public Schools. Halli will be a School Psychologist for the district starting fall 2023.

MARQUEZ, ANDREINA
BA/ Step 1
Spanish Teacher
Horizon Middle School

Andreina Marquez earned her BA from UNK in Spanish Translation Interpretation Comprehension with a minor in Japanese. She is entering the Transition to Teach program at UNK. Her experience includes translator and para at Horizon Middle School. Andreina will be a Spanish teacher at Horizon Middle School starting January 2023.

SIKES, JENNICA
BA/ Step 1
Science Teacher
Kearney High School

Jennica Sikes earned her BA from UNK with an endorsement in Science 7-12. She student taught at Kearney High School. Jennica will be a Science teacher at Kearney High School starting January 2023.

Community Relations

Complaints Concerning School Personnel/Media/Instructional Materials

Instructional Materials

The following procedures have been established to provide a system for receiving, considering and acting upon written complaints regarding instructional materials used by the school district.

- A. All complaints must be presented in writing to the building principal and will include the name of the author, title, the publisher, and the objections by pages and items; or in the case of materials other than printed material, written information specifying the precise nature of the objection shall be given. The statement must be signed and identified in such a way that a proper reply will be possible.
- B. When a complaint is received by a principal, the principal will acknowledge the receipt of the complaint and answer any questions regarding procedure. The principal will then notify the superintendent and the teachers involved. The superintendent will determine whether the complaint should be considered an individual request or if the building or district level review committee should be activated to reevaluate the material.
- C. An individual student may be excused from using challenged materials after the parent or guardian has presented a written complaint. The teacher will then assign the student alternate materials of equal merit.
- D. The building level review committee shall be under the direction of the superintendent and composed of the building principal and four or more members selected by the superintendent from school or district personnel directly concerned.
- E. The district level review committee shall be under the direction of the superintendent and composed of five or more members selected by the superintendent from the administrative and instructional areas directly concerned.
- F. The use of challenged materials by class, school or district shall not be restricted until final disposition has been made by the appropriate review committee but individuals may be excused from using challenged materials.
- G. In the deliberations of challenged materials, the review committee shall consider the educational philosophy of the school district, the professional opinions of other teachers of the same subject and of other competent authorities, review of materials by reputable bodies, the teacher's own stated objectives in using the materials, and the objections of the complainant.
- H. The findings of the building review committee and/or district review committee shall be a matter of written record and transmitted to the superintendent who will determine how interested parties shall be notified.

Library books/Media Materials

It is recognized that opinions differ concerning appropriateness of library books/media materials. Occasionally an individual or group may find library books/media materials in the schools in conflict with their views. The administration shall establish procedures for handling any such complaints when they are received.

The following procedures have been established to provide a system for receiving, considering, and acting upon written complaints regarding library books/media materials used by the school district.

1. All complaints with regard to library books that are in the media centers should be submitted in writing on the adopted form (Citizen's Request for Reconsideration of a Book) to the building principal.
2. When a complaint is received by a principal, the principal will acknowledge the receipt of the complaint and answer any questions regarding procedure. The principal will then notify the superintendent and the teachers involved within five (5) working days. The superintendent will determine if a building or district level review committee should be activated to reevaluate the material. (A district level review would become necessary if the materials are in more than one building. A building level review would be necessary if the materials are only in one building.)
3. The building level review committee shall be under the direction of the superintendent and composed of the building principal and four or more members, the majority of such committee to be composed of citizens and also to include school or district personnel directly concerned. Students may also be included on the committee in an advisory capacity.
4. The district level review committee shall be under the direction of the superintendent and composed of five or more members selected by the superintendent from among citizens, administrative and instructional staff directly concerned, the majority of such committee to be composed of citizens. This committee may also include students in an advisory capacity.
5. In the deliberations with regard to challenged books, the review committee shall consider the educational philosophy of the school district, the professional opinions of other teachers and of other competent authorities, review of the materials by reputable bodies, and the objections of the complainant.
6. Along with the written complaint, the complainant does have the opportunity to express the complaint orally before the review committee. The complainant should inform the superintendent or principal of his or her request at the time the complaint is filed. A time limit of fifteen (15) minutes shall be allowed for the discussion of the book in question by the complainant(s).
7. Each review committee member shall submit in writing on the adopted form, a Book Review Committee Worksheet to the chairperson of the review committee.
8. The findings of the building review committee and/or district review committee shall be a matter of written record and transmitted to the superintendent who will determine how interested parties shall be notified.
9. Appeals from this decision may be made through the superintendent to the board of education for a final decision.
10. Once a book has been reviewed and a final decision has been made concerning that book, a complaint cannot be filed against the same book for six (6) months following the date of the first decision.

Forms for filing complaints on materials are available in the administration office.

Instruction

Responsibility for Selection of Materials

The Board of Education reserves responsibility for the final acquisition of materials, but the responsibility for the selection of instructional materials is delegated to the Superintendent, with the assistance of the instructional and media staff, to establish procedures and regulations for the selection of instructional and media materials, reviewing their effectiveness, and dealing with complaints concerning instructional materials. The Superintendent may establish committees consisting of teachers and media staff to assist with these responsibilities.

Objectives for Selection

The primary objective of the school library/media program is to support, enrich and help implement the instructional program of the school. It is the duty of the professional staff to make available a wide range of materials of varying levels of difficulty with a diversity of appeal and presentation of points of view. To this end the Kearney Public Schools' Board of Education in keeping with the ideas expressed in the Library Bill of Rights asserts the responsibility of its professional staff is:

1. To provide materials that will enrich and support the curriculum taking into consideration the individual needs and the varying interest, abilities, learning styles and the maturity levels of the students served.
2. To provide materials that stimulate the growth in factual knowledge, practical skills, literary appreciation, aesthetic values and ethical standards.
3. To provide materials in various sides of controversial issues so that young citizens may have the opportunity to develop under guidance, the practice of critical thinking and analysis and to make informed judgments in their daily lives.
4. To provide materials representative of the many religious, ethnic and cultural groups in our nation and the contributions of these groups to our American heritage and the world community.
5. To place principle above personal opinion and reason above prejudice in the selection of materials of the highest quality in order to assure a comprehensive collection appropriate to the school, the community and the students who use the library.
6. Gift materials shall be evaluated to the same criteria as any new materials selected for the collection. The right is reserved to include only those materials which meet these specified criteria.

Selection and Review of Library and Instructional Materials

The Board of Education of the Kearney Public Schools recognizes its responsibility for providing Library and Instructional Materials for the school district. In the selection of library and instructional materials, as in all other endeavors, the Board of Education shall strive to meet the educational needs of students and instructional needs of the staff fairly, reasonably and judiciously with the best interest of students and the schools as first priority. The intent of this policy shall be to protect the constitutional rights of students, parents and school personnel in every circumstance. Procedures of this policy shall apply equally to all persons involved.

Procedures for Reconsideration of Library/Media Materials

Occasional objections to some materials may be voiced despite the care taken in selection and qualification of the personnel selecting materials. The following procedures apply equally to all complaints whether they be from student, parents, school personnel or district patrons.

1. Complaints should be presented to the Principal at the school at which the materials was received.
2. The complainant will be asked to fill out a form entitled "Citizen's Request for Reconsideration of a Book".
3. Upon receipt of the completed "Request for Reconsideration" form, the challenged material shall be placed on a reserved shelf where it may be checked out by students only with written parent permission until a decision is made by the library/media selection committee.
4. The school library/media selection committee will review the material and present a written report within ten school days to the complainant and the Superintendent.
5. Upon receipt of the written report from the school library/media selection committee, the complainant may accept the report or reject the report submitting within five school days a written request to the Superintendent to advance the complaint to the first level of appeal.
6. The Superintendent upon notification from the complainant that they wish to appeal the library/media selection committee's written report, shall with the approval of the School Board, appoint a Reconsideration Appeal Committee made up of professional educators and a representative of the district's school library/media selection committee where the complaint originated and other appropriate citizens. This committee shall review both the material in question and the written report from the school library/media selection committee and make a recommendation to the Superintendent.
7. This recommendation shall be presented to the complainant who shall have the right to appeal directly to the Board of Education for the final level of appeal. The appeal request must be received in writing within five school days of receipt of the Reconsideration Appeal Committee's report.
8. A decision by the Board of Education shall conclude the appeal process available within the school system.