

Regular Meeting
Monday, May 19, 2025 5:30 PM
Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

- I. CALL TO ORDER
- II. ROLL CALL OF THE BOARD
- III. EXCUSE BOARD MEMBERS
- IV. PLEDGE OF ALLEGIANCE
- V. NOTICE OF OPEN MEETINGS ACT
 - V.A. President ensures all can hear proceedings
- VI. MISSION STATEMENT
- VII. PUBLIC COMMENT
- VIII. GUEST PRESENTATIONS
- IX. RECOGNITIONS BY BOARD
 - IX.A. Nebraska Theater Academy Award Winners for the CMS Production of SpongeBob: The Musical
 - IX.B. Statewide Foreign Language Competition Award Winners
 - IX.C. Destination Imagination-First Place Winners
 - IX.D. National Qualifiers:
 - SkillsUSA
 - FCCLA
 - FBLA
 - IX.E. CHS State Track Qualifiers
 - Girls
 - Boys
 - Unified

- X. BUILDING OR DISTRICT PRESENTATION
- XI. CONSENT AGENDA
 - XI.A. Items to be removed from the Consent Agenda
 - XI.B. Meeting Minutes
 - XI.C. Finance Reports
 - XI.D. Staffing Reports
 - XI.E. Professional Travel
- XII. FOUNDATION REPORT
- XIII. DIRECTOR & SUPERINTENDENTS REPORTS OR UPDATES
 - XIII.A. Director of Teaching and Learning
 - XIII.B. Director of Special Education
 - XIII.C. Assistant Director for Student Services
 - XIII.D. Director of Human Resources
 - XIII.E. Director of Operations
 - XIII.F. Superintendent
- XIV. MONTHLY REVIEW OF POLICIES
 - XIV.A. Superintendent Permission to Provide Counseling-Related or Mentoring Services at a School Site Exhibit Review
- XV. DISCUSSION ITEMS
 - XV.A. Discuss and provide guidance on solutions for school district growth and discuss new census data
- XVI. ACTION ITEMS FOR THIS MEETING
 - XVI.A. Approval of Zones of Regulation for Grades K-12 Social Emotional Learning Curriculum

XVI.B. Presence Contract

XVI.C. B.I.S.T. Service Agreement

XVI.D. Hello Hero Contract for 2025-2026

XVI.E. Solient Health-Blazerworks Contract for 2025-2026

XVI.F. Surplus Requests

XVI.G. CSD Contract-Music Therapy

XVI.H. B. Madden SLP Sub Contract for 2025-2026

XVI.I. ServiceMaster Contract for 2025-2026

XVI.J. Fundraising Applications

XVI.K. 2025-2026 Projected Classified, Professional Hybrid, and Food Service
Staffing Costs

XVII. BOARD REQUESTS FOR INFORMATION

XVIII. BOARD SHARING

XIX. EXECUTIVE SESSION

XX. ADJOURN

Committee As A Whole
Monday, April 7, 2025 5:30 PM Central

Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

Candace Becher: Present
Michael Jeffries: Present
Doug Molczyk: Present
Theresa Seipel: Present
Douglas Willoughby: Present
Marv Zoucha: Present
Present: 6.

I. CALL TO ORDER

II. ROLL CALL OF THE BOARD

III. EXCUSE BOARD MEMBERS

IV. PLEDGE OF ALLEGIANCE

V. NOTICE OF OPEN MEETINGS ACT

V.A. President ensures all can hear proceedings

VI. MISSION STATEMENT

Board Member Candy Becher read the Mission Statement.

VII. PUBLIC COMMENT

VIII. GUEST PRESENTATIONS

IX. RECOGNITIONS BY BOARD

The board recognized Boys and Girls Wrestling and Swimming and Diving athletes who qualified and placed at the state meets. Also recognized was the CHS recipient of the NCAA Believers and Achievers Award.

IX.A. CHS Swimming

IX.B. CHS Boys Wrestling Team

IX.C. CHS Girls Wrestling Team

IX.D. Ayla Janssen-Believers and Achievers Recipient

X. BUILDING OR DISTRICT PRESENTATION

X.A. North Park Elementary Presentation

North Park Elementary Principal Bob Hausmann presented the demographics of the building with enrollment at 310, EL-37%, Minority-65%, SPED 21%, F/R 60%. Mr. Hausmann said there are 25 teachers and 23 classified staff. The AQuESTT Data for the 23-24 school year for North Park is classified as Good. Mr. Hausmann talked about the celebrations of some of the

data and the areas that need improvement. He also shared building focus which included creating a positive building culture and recognizing positive behavior. Building trust is a must, people need to feel like coming to work is not work. Mr. Hausmann said his staff has been very focused on the new reading curriculum CKLA and mClass. The North Park staff engage in various activities to make connections with students, staff and families throughout the year. Mr. Hausmann thanked the board for his many years with CPS.

XI. CONSENT AGENDA

XI.A. Items to be removed from the Consent Agenda

There were no items removed from the Consent Agenda.

XI.B. Meeting Minutes

XI.C. Finance Reports

Jason Schapmann, Director of Human Relations and Fiscal Support reported on the financial reports. End of the month cash balances look good. He added that a bond payment was sent. Mr. Schapmann the report will show a tax credit in May. One of the reports shows a payment made for ipad cases that were purchased. Mr. Schapmann talked about an ice machine going out and a refrigerator that stopped working at West Park Elementary which included a lot of spoiled food. All the funds for those items will come from the Nutrition Fund. The QCPUF Fund reflects bills being paid for the Kramer Project, but he said we are just about done paying for the project.

XI.D. Staffing Reports

Mr. Schapmann shared that April 15 is the due date for teachers to sign contracts. He discussed resignations and where people were going.

XI.E. Professional Travel

XII. FOUNDATION REPORT

This report will be shared at the next meeting.

XIII. DIRECTOR & SUPERINTENDENTS REPORTS OR UPDATES

XIII.A. Director of Teaching and Learning

Teresa Hausmann, Director of Teaching and Learning, updated the board on activities of her department. She said the 7th grade science scales have been completed and sixth grade scales are almost finished. Mrs. Hausmann shared information about the State SkillsUSA Competition beginning on Friday, April 11. Twenty-eight students are competing in 16 categories. She will be attending a VIP event with leaders from around the state. Mrs. Hausmann said the Literacy Program will be evaluated to let us know how we are doing. There were 197 staff connections in March.

XIII.B. Director of Special Education

Jason Harris, Director of Special Education said he has been working on staffing. He was able to find a person to take one of the positions that was currently being facilitated online. Also found a resource teacher for Centennial Elementary, he is waiting on one more interview. A visually impaired teacher was hired from ESU. Mr. Harris said he will facilitate a consultation meeting for non-publics in April. The special education meeting will be held in May.

XIII.C. Assistant Director for Student Services

Sara Colford, Assistant Director of Student Services, shared information on the MTSS module. She shared that there was a training in March with about 50 participants. Mrs. Colford said they will be implemented in classrooms soon. Mrs. Colford gave a shout out to Dave Hiebner, CHS Principal for getting an RN hired for CHS. She also shared that the After School Program has been great having high school students on staff, they bring so much good energy.

XIII.D. Director of Human Resources

XIII.D.1. Review and Discuss CPS Single Audit for Federal Grants

Mr. Schapmann discussed the district audit protocol. There is a single audit, twice a year. Federal funds are reviewed by a different auditor. Chip Kay, Superintendent, said CPS is required to have the Single Audit because we receive federal funding over a million dollars. The report recommended the diversification of grant funds, which has been done.

XIII.E. Director of Operations

Leonard Kwapnioski, Director of Operations, talked about the pre-bid meeting for the alternative education facility, bids are due April 24th. Mr. Kwapnioski said the Kramer Project is going very well. The move for the administration building is scheduled to begin June 5th.

XIII.F. Superintendent

Dr. Kay started his update with the Discoverers of Distinction Dinner and who was planning on attending. It is Thursday night at the American Legion. He also shared information about board policy 408.02 Notification of Contracts, he wants to align the date with other districts to allow CPS to have good candidate pools for hiring. That policy will be brought to the board in May. Dr. Kay talked about the community meetings, there is an online meeting coming up on April 15. He said a few community members have sent suggestions. Centro Hispano will sponsor a meeting for our Spanish speaking families. A survey went out today to get some feedback.

XIV. MONTHLY REVIEW OF POLICIES

XIV.A. Second and Final Reading of Policy 204.07 Meeting Notice

The superintendent recommends that the board approve the Second and Final Reading of Policy 204.07 Meeting Notice, as submitted. Passed with a motion by Doug Molczyk and a second by Douglas Willoughby.

Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,

Douglas Willoughby: Yea, Marv Zoucha: Yea
Yea: 6, Nay: 0

Policy 204.07 Meeting Notice changes to be compliant with to state statute.

XIV.B. Second and Final Reading of Policy 717.00 Disposal of Property Under Federal Grants

The superintendent recommends that the board approve the Second and Final Reading of Policy 717.00 Disposal of Property Under Federal Grants, as submitted. Passed with a motion by Doug Molczyk and a second by Marv Zoucha.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

Policy 717.00 Disposal of Property Under Federal Grants will be adopted to be compliant with state statute.

XIV.C. Second and Final Reading of Policy 502.12 Enrollment of Children in Preschool Programs

The superintendent recommends that the board approve the Second and Final Reading of Policy 502.12 Enrollment of Children in Preschool Programs, as submitted. Passed with a motion by Theresa Seipel and a second by Candace Becher.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

Policy 502.12 Enrollment of Children in Preschool Programs will be adopted. This is required for state statute.

XV. DISCUSSION ITEMS

XV.A. ESU Contract for 2025-2026

Mr. Harris said the ESU Contract is the standard contract we use each year.

XV.B. Proposal to adopt OpenSciEd Curriculum

Mrs. Hausmann presented the new science curriculum they are have chosen to adopt. It is Open SciEd, she added it is an interesting resource because it's free. The materials are not free for students. There were two resources that made it through the gateways, the teachers have chosen this one. There are no books, all information will be uploaded to Google. Mrs. Hausmann said the simulations are amazing. The public can scan the QR code to review the curriculum for the next 30 days.

XV.C. Marzano Focused Counselor Evaluation Model

Mrs. Colford shared information about the Marzano Evaluation Model created for counselors. She said this has been worked on for years. Dr. Kay had given Marzano the template and there has been a lot of collaboration to create a counselor evaluation. Many components are based on things outside of the classroom. The evaluation is a more of a comprehensive look at identifying what is expected of a counselor.

XV.D. Proposal for Zones of Regulation for Grades K-12 Social Emotional Learning Curriculum

Mrs. Colford talked about the Zones for Social Emotional Learning Curriculum. She explained what the process has been to find something that fits K-12. This curriculum focuses on all three tiers. She also said that it is very affordable. She is requesting that the board approve this in May. Mrs. Colford said it would be available for review for the next 30 days.

XV.E. Fundraising Application Review

XV.F. Declaration of Surplus Review

Amy Haynes, CMS Principal said the attached music items are things that were used in the musical. She would like to surplus and sell the items and recoup some of the cost.

XVI. ACTION ITEMS FOR THIS MEETING

XVI.A. Approval of One Nebraska Federal Credit Union as the Institution for our Student Fees account.

The Superintendent recommends that the board approve One Nebraska Federal Credit Union as the Institution for our Student Fees account. Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea
Yea: 6, Nay: 0

Dr. Kay said that to ensure we are in compliance we will use a separate account for student fees. We would like to use One Nebraska Federal Credit Union as the institution for student fees accounts. This gives us an opportunity to give another local bank some business.

XVII. BOARD REQUESTS FOR INFORMATION

There were no requests.

XVIII. BOARD SHARING

The board will share next week.

XIX. EXECUTIVE SESSION

The board did not go into Executive Session.

XX. ADJOURN

Motion to adjourn Passed with a motion by Theresa Seipel and a second by Marv Zoucha.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

The meeting was adjourned at 7:30pm.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, April 7, 2025.

President

Secretary

Regular Meeting
Monday, April 14, 2025 5:30 PM Central

Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

Candace Becher: Present
Michael Jeffryes: Present
Doug Molczyk: Present
Theresa Seipel: Present
Douglas Willoughby: Present
Marv Zoucha: Present
Present: 6.

I. CALL TO ORDER

II. ROLL CALL OF THE BOARD

III. EXCUSE BOARD MEMBERS

IV. PLEDGE OF ALLEGIANCE

V. NOTICE OF OPEN MEETINGS ACT

V.A. President ensures all can hear proceedings

VI. MISSION STATEMENT

Board Member Doug Willoughby read the Mission Statement.

VII. PUBLIC COMMENT

VIII. GUEST PRESENTATIONS

VIII.A. Allo Communications, Inc.

Allo Communications presented a check from contributions to CPS through their Allo for Education Program.

IX. RECOGNITIONS BY BOARD

X. BUILDING OR DISTRICT PRESENTATION

XI. CONSENT AGENDA

Motion to approve the consent agenda Passed with a motion by Theresa Seipel and a second by Douglas Willoughby.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,
Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

XI.A. Items to be removed from the Consent Agenda

There were no items removed from the Consent Agenda.

XI.B. Meeting Minutes

XI.C. Finance Reports

Jason Schapmann, Director of Human Resources and Fiscal Support, presented some payments showing on the M5 financial report. These included Apple, Inc. for replacement iPad, Woodriver Energy for natural gas, and some new smoke detectors that were purchased. Mr. Schapmann said the budget freeze will likely be next month.

XI.D. Staffing Reports

An update of hiring and resignations was shared by Mr. Schapmann. Dr. Kay added information about the resignations and mentioned this is the lowest in 5 years, it is under 11%. Many districts are at 18% for staff leaving.

There was discussion on how other districts operate with benefits that are offered and required curriculum. CPS has very high expectations of their teachers.

XI.E. Professional Travel

XII. FOUNDATION REPORT

The Superintendent recommends that the board approve the Foundation Report, as submitted. Passed with a motion by Candace Becher and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

Nicole Anderson, Director of Communications and Foundation, reported on the events and programs running funds through the CPS Foundation. She shared high points of the Discoverers or Distinction Banquet. Mrs. Anderson said Grandfriends Day has brought about 1725 people to our buildings, it is a great event for students and families.

Total contributions for March is \$47,367.03; Year to date \$82,571.28.

XIII. DIRECTOR & SUPERINTENDENTS REPORTS OR UPDATES

XIII.A. Director of Teaching and Learning

Teresa Hausmann, Director of Teaching and Learning, said that the Open SciEd Curriculum is out for review.

XIII.B. Director of Special Education

XIII.C. Assistant Director for Student Services

XIII.D. Director of Human Resources

XIII.E. Director of Operations

XIII.F. Superintendent

Chip Kay, Superintendent, updated on the online public meeting tomorrow night. He said there are a couple more presentations coming soon. He invited the board members about handing out staff thank you cards on May 6 and 7. Dr. Kay said the Retirement and Staff Recognitions Event is on May 9. Also shared was the date for the Top 10%/Freshmen Scholar Dinner at CHS on May 7.

XIV. MONTHLY REVIEW OF POLICIES

XV. DISCUSSION ITEMS

XVI. ACTION ITEMS FOR THIS MEETING

XVI.A. ESU 7 Contract for Special Education 2025-2026

The superintendent recommends that the board approve the ESU 7 Contract for Special Education 2025-2026, as submitted. Passed with a motion by Douglas Willoughby and a second by Marv Zoucha.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

XVI.B. Adopt Marzano Focused Counselor Evaluation Model

The superintendent recommends that the board Adopt the Marzano Focused Counselor Evaluation Model. Passed with a motion by Candace Becher and a second by Doug Molczyk.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

Dr. Kay said this will be submitted to NDE for approval. This model will be used starting 2025-2026.

XVI.C. Approval of Fundraising Application

The superintendent recommends that the board approve the fundraising application. as submitted. Passed with a motion by Theresa Seipel and a second by Douglas Willoughby.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

XVI.D. Declaration of Surplus items listed

The superintendent recommends that the board approve the declaration of items listed as surplus. Passed with a motion by Marv Zoucha and a second by Candace Becher.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

XVI.E. Resolution to Authorize the Superintendent to Determine Emergency Use of Facilities
Approval to Authorize the Superintendent to Determine Emergency Use of Facilities. Passed with a motion by Doug Molczyk and a second by Candace Becher.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

Dr. Kay explained that in an emergency situation without the resolution for utilizing a CPS building an emergency meeting would need to be scheduled to vote. If time for safety and quick action is necessary, this would delay being able to help quickly. CPS would manage the building, other organizations would be managing the other pieces of an emergency situation.

Kramer is the most likely building to use. The resolution was changed to Superintendent or designee.

XVII. BOARD REQUESTS FOR INFORMATION

XVIII. BOARD SHARING

The board shared it seems the year has gone by quickly. Those who attended the Discoverers of Distinction Banquet were very impressed. There was discussion regarding speech and debate at CHS.

XIX. EXECUTIVE SESSION

The board did not go into Executive Session.

XX. ADJOURN

Motion to adjourn Passed with a motion by Candace Becher and a second by Michael Jeffryes.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,

Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

The meeting was adjourned at 6:45 pm.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, April 14, 2025.

President

Secretary

Columbus Public Schools
 Summary of Cash Balances
 April 30, 2025

M2	DESCRIPTION	BEGINNING BALANCE	MONTH TO DATE RECEIPTS	MONTH TO DATE EXPENDITURES	END OF MONTH BALANCE	YTD BALANCE PRIOR YEAR
General Fund	Attachment M4a			\$ 229,136.74		
	Attachment M5 (prior Bd Mtg)			\$ 4,258,666.12		
	Innerfund Loan to reimburse Admin Activity					
	Transfer to GP ICS Savings		\$ (4,500,000.00)			
	Transfer from GP ICS Savings		\$ 5,000,000.00			
	Receipts GP checking		\$ 4,794,173.78			
	GENERAL FUND - GREAT PLAINS STATE BANK	\$ 8,825,054.87	\$ 5,294,173.78	\$ 4,487,802.86	\$ 9,631,425.79	\$ 5,831,717.72
	Transfer to GP Checking			\$ 5,000,000.00		
	Transfer from GP Checking		\$ 4,500,000.00			
	Interest		\$ 2,923.43			
	GEN FUND - GP ICS SAVINGS	\$ 2,002,640.42	\$ 4,502,923.43	\$ 5,000,000.00	\$ 1,505,563.85	
General Fund - Cash Balance				\$ 11,136,989.64		
Depr Fund	Receipts					
	Interest		\$ 3,099.47			
	DEPRECIATION - GREAT PLAINS STATE BANK	\$ 983,856.35	\$ 3,099.47	\$ -	\$ 986,955.82	\$ 415,403.50
Temporary Funds -GF	PAYROLL - PINNACLE BANK	\$ 392,374.98	\$ 3,925,651.06	\$ 3,900,893.17	\$ 417,132.87	\$ 381,680.98
	HSA/FSA - PINNACLE BANK	\$ 67,838.01	\$ 14,762.14	\$ 12,628.72	\$ 69,971.43	\$ 60,532.07
Activities	Administration	\$ 699,756.15	\$ 21,490.95	\$ 12,579.14	\$ 708,667.96	\$ 623,843.66
	Middle School	\$ 146,845.61	\$ 8,726.05	\$ 7,930.82	\$ 147,640.84	\$ 129,918.72
	High School	\$ 642,307.63	\$ 134,753.54	\$ 34,956.90	\$ 742,104.27	\$ 661,120.36
	ACTIVITY FUNDS - COLUMBUS BANK	\$ 1,488,909.39	\$ 164,970.54	\$ 55,466.86	\$ 1,598,413.07	\$ 1,414,882.74
Nutrition Fund	Attachment M6			\$ 288,568.31		
	Interest Income		\$ 623.48			
	State Reimbursement		\$ 142,523.08			
	Rct to Expenditures		\$ 10,794.01			
	Student/ Staff meals/ alacarte sales		\$ 80,002.93			
	NUTRITION FUND - CORNERSTONE BANK	\$ 231,405.51	\$ 233,943.50	\$ 288,568.31	\$ 176,780.70	\$ 282,282.80
Bond Fund	Platte County Treasurer		\$ 268,376.39			
	Butler County Treasurer		\$ 927.24			
	Polk County Treasurer		\$ 1.56			
	Investment Gain		\$ 7,450.02			
	BOND FUND - FNB	\$ 2,147,020.32	\$ 276,755.21	\$ -	\$ 2,423,775.53	\$ 2,159,958.54
Building Fund	Platte County Treasurer			\$ 17,003.46		
	Receipts		\$ 71,363.58			
	BLDG FUND - BANK OF THE VALLEY	\$ 339,057.53	\$ 71,363.58	\$ 17,003.46	\$ 393,417.65	\$ 25,711.69

Columbus Public Schools
General Fund Revenue Detail
April 30, 2025

Account Number	Description	Budget	Month to Date	Year to Date	Balance	Percent
01.1.01100.000.000	Property Taxes	(\$26,625,735.00)	(\$1,536,111.06)	(\$13,180,045.32)	(\$13,445,689.68)	49.50%
01.1.01115.000.000	Carline Taxes	(\$8,000.00)	\$0.00	(\$1,847.33)	(\$6,152.67)	23.09%
01.1.01120.000.000	Public Power District Sales Ta	(\$850,000.00)	\$0.00	\$0.00	(\$850,000.00)	0.00%
01.1.01125.000.000	Motor Vehicle Taxes	(\$2,345,000.00)	(\$224,735.43)	(\$1,605,389.27)	(\$739,610.73)	68.46%
01.1.01323.000.000	Tuition, SpEd School Age	(\$3,250.00)	\$0.00	\$0.00	(\$3,250.00)	0.00%
01.1.01510.000.000	Interest	(\$15,000.00)	(\$22,673.98)	(\$127,145.93)	\$112,145.93	847.64%
01.1.01801.000.000	CASP/Parent Fees	(\$35,000.00)	(\$10,185.00)	(\$60,125.00)	\$25,125.00	171.79%
01.1.01911.000.000	Local License Fees	(\$25,000.00)	\$0.00	(\$3,735.00)	(\$21,265.00)	14.94%
01.1.01925.000.000	Grants from Private Sources	\$0.00	(\$1,750.00)	(\$1,750.00)	\$1,750.00	#DIV/0!
01.1.01960.000.000	Grants from Other Local Gov't	\$0.00	(\$625.00)	(\$625.00)	\$625.00	#DIV/0!
01.1.01990.000.000	Miscellaneous Local Receipts	(\$20,000.00)	\$0.00	\$0.00	(\$20,000.00)	0.00%
01.1.02110.000.000	County Fines & License Fees	(\$150,000.00)	(\$13,911.35)	(\$134,733.05)	(\$15,266.95)	89.82%
01.1.02230.000.000	Technology Services	\$0.00	\$0.00	(\$477.80)	\$477.80	#DIV/0!
01.1.03110.000.000	State Aid	(\$16,417,109.00)	(\$1,638,085.00)	(\$13,140,937.00)	(\$3,276,172.00)	80.04%
01.1.03120.000.000	SpEd Receipts from the State	(\$5,508,698.00)	(\$879,660.00)	(\$4,188,335.00)	(\$1,320,363.00)	76.03%
01.1.03130.000.000	Homestead Exemption	\$0.00	(\$198,426.14)	(\$396,986.99)	\$396,986.99	#DIV/0!
01.1.03131.000.000	Property Tax Credit	\$0.00	\$0.00	(\$4,254,470.30)	\$4,254,470.30	#DIV/0!
01.1.03180.000.000	Pro-Rate Motor Vehicle	(\$18,000.00)	(\$117.37)	(\$25,364.42)	\$7,364.42	140.91%
01.1.03300.000.000	In Lieu of Taxes	\$0.00	\$0.00	(\$44,904.53)	\$44,904.53	#DIV/0!
01.1.03301.000.000	After School Program	\$0.00	\$0.00	(\$3,396.73)	\$3,396.73	#DIV/0!
01.1.03400.000.000	State Apportionment	(\$500,000.00)	\$0.00	(\$1,581,893.90)	\$1,081,893.90	316.38%
01.1.03535.000.000	High Ability Learners Allocati	(\$25,599.00)	\$0.00	(\$21,682.00)	(\$3,917.00)	84.70%
01.1.03540.000.000	State Early Childhood Grant	(\$150,000.00)	\$0.00	(\$136,942.00)	(\$13,058.00)	91.29%
01.1.03541.000.000	Early Childhood Endowment Gran	(\$164,500.00)	(\$56,192.00)	(\$113,799.00)	(\$50,701.00)	69.18%
01.1.03590.000.000	Opportunity Grant	\$0.00	\$0.00	(\$4,838.80)	\$4,838.80	#DIV/0!
01.1.03599.000.000	Education Quest College Access	\$0.00	(\$782.79)	(\$18,057.96)	\$18,057.96	#DIV/0!
01.1.04505.000.000	ESSA Title I Receipts	(\$781,419.00)	(\$125,899.00)	(\$961,620.00)	\$180,201.00	123.06%
01.1.04509.000.000	ESSA Title II Receipts	(\$140,788.00)	(\$11,437.00)	(\$136,554.00)	(\$4,234.00)	96.99%
01.1.04510.000.000	ESSA Title IV SSAE Grant	(\$38,872.00)	\$0.00	\$0.00	(\$38,872.00)	0.00%
01.1.04516.000.000	IDEA Preschool Enrollment/Pove	(\$25,237.00)	\$0.00	(\$25,203.00)	(\$34.00)	99.87%
01.1.04518.000.000	IDEA Enrollment/Poverty Grant	(\$1,013,657.00)	\$0.00	(\$897,931.00)	(\$115,726.00)	88.58%
01.1.04521.000.000	IDEA Proportionate Share	(\$124,753.00)	\$0.00	(\$129,582.00)	\$4,829.00	103.87%
01.1.04525.000.000	Carl Perkins Grants	(\$53,095.00)	\$0.00	(\$32,326.00)	(\$20,769.00)	60.88%
01.1.04527.000.000	ESSA Title III LEP Grant	(\$96,829.00)	(\$11,337.00)	(\$145,906.00)	\$49,077.00	150.68%
01.1.04528.000.000	Title III Immigrant	(\$25,169.00)	(\$4,152.00)	(\$12,451.00)	(\$12,718.00)	49.47%
01.1.04531.000.000	ESSA Title IV Part B 21st Cent	(\$157,550.00)	\$0.00	(\$211,620.00)	\$54,070.00	134.32%
01.1.04708.000.000	Medicaid in Public Schools/DS	(\$45,988.00)	(\$28,799.32)	(\$69,914.92)	\$23,926.92	152.03%
01.1.04709.000.000	Medicaid in Public Schools/MAC	\$0.00	(\$11,389.52)	(\$34,732.40)	\$34,732.40	#DIV/0!
01.1.04969.000.000	ESSA Title IV SSAE Grant	\$0.00	\$0.00	(\$71,792.00)	\$71,792.00	#DIV/0!
01.1.04988.000.000	ESSER - ELO/ASP	\$0.00	\$0.00	(\$274,017.00)	\$274,017.00	#DIV/0!
01.1.04994.000.000	HYC Grant (6994)	(\$14,230.00)	\$0.00	(\$14,053.00)	(\$177.00)	98.76%
01.1.05301.000.000	Insurance Claims	\$0.00	\$0.00	(\$50,866.00)	\$50,866.00	#DIV/0!
		(\$55,378,478.00)	(\$4,776,268.96)	(\$42,116,050.65)	(\$13,262,427.35)	76.05%
	Transfers					
	Reimbursements/Refunds		(\$22,877.26)			
	Interest - Other accounts		\$4,972.44			
	Total Revenue		(\$4,794,173.78)			

Columbus Public Schools
General Fund Revenue Detail
April 30, 2025

Account Number	Description	Budget	Month to Date	Year to Date	Balance	Percent
01.1.01100.000.000	Property Taxes	(\$26,625,735.00)	(\$1,536,111.06)	(\$13,180,045.32)	(\$13,445,689.68)	49.50%
01.1.01115.000.000	Carline Taxes	(\$8,000.00)	\$0.00	(\$1,847.33)	(\$6,152.67)	23.09%
01.1.01120.000.000	Public Power District Sales Ta	(\$850,000.00)	\$0.00	\$0.00	(\$850,000.00)	0.00%
01.1.01125.000.000	Motor Vehicle Taxes	(\$2,345,000.00)	(\$224,735.43)	(\$1,605,389.27)	(\$739,610.73)	68.46%
01.1.01323.000.000	Tuition, SpEd School Age	(\$3,250.00)	\$0.00	\$0.00	(\$3,250.00)	0.00%
01.1.01510.000.000	Interest	(\$15,000.00)	(\$22,673.98)	(\$127,145.93)	\$112,145.93	847.64%
01.1.01801.000.000	CASP/Parent Fees	(\$35,000.00)	(\$10,185.00)	(\$60,125.00)	\$25,125.00	171.79%
01.1.01911.000.000	Local License Fees	(\$25,000.00)	\$0.00	(\$3,735.00)	(\$21,265.00)	14.94%
01.1.01925.000.000	Grants from Private Sources	\$0.00	(\$1,750.00)	(\$1,750.00)	\$1,750.00	#DIV/0!
01.1.01960.000.000	Grants from Other Local Gov't	\$0.00	(\$625.00)	(\$625.00)	\$625.00	#DIV/0!
01.1.01990.000.000	Miscellaneous Local Receipts	(\$20,000.00)	\$0.00	\$0.00	(\$20,000.00)	0.00%
01.1.02110.000.000	County Fines & License Fees	(\$150,000.00)	(\$13,911.35)	(\$134,733.05)	(\$15,266.95)	89.82%
01.1.02230.000.000	Technology Services	\$0.00	\$0.00	(\$477.80)	\$477.80	#DIV/0!
01.1.03110.000.000	State Aid	(\$16,417,109.00)	(\$1,638,085.00)	(\$13,140,937.00)	(\$3,276,172.00)	80.04%
01.1.03120.000.000	SpEd Receipts from the State	(\$5,508,698.00)	(\$879,660.00)	(\$4,188,335.00)	(\$1,320,363.00)	76.03%
01.1.03130.000.000	Homestead Exemption	\$0.00	(\$198,426.14)	(\$396,986.99)	\$396,986.99	#DIV/0!
01.1.03131.000.000	Property Tax Credit	\$0.00	\$0.00	(\$4,254,470.30)	\$4,254,470.30	#DIV/0!
01.1.03180.000.000	Pro-Rate Motor Vehicle	(\$18,000.00)	(\$117.37)	(\$25,364.42)	\$7,364.42	140.91%
01.1.03300.000.000	In Lieu of Taxes	\$0.00	\$0.00	(\$44,904.53)	\$44,904.53	#DIV/0!
01.1.03301.000.000	After School Program	\$0.00	\$0.00	(\$3,396.73)	\$3,396.73	#DIV/0!
01.1.03400.000.000	State Apportionment	(\$500,000.00)	\$0.00	(\$1,581,893.90)	\$1,081,893.90	316.38%
01.1.03535.000.000	High Ability Learners Allocati	(\$25,599.00)	\$0.00	(\$21,682.00)	(\$3,917.00)	84.70%
01.1.03540.000.000	State Early Childhood Grant	(\$150,000.00)	\$0.00	(\$136,942.00)	(\$13,058.00)	91.29%
01.1.03541.000.000	Early Childhood Endowment Gran	(\$164,500.00)	(\$56,192.00)	(\$113,799.00)	(\$50,701.00)	69.18%
01.1.03590.000.000	Opportunity Grant	\$0.00	\$0.00	(\$4,838.80)	\$4,838.80	#DIV/0!
01.1.03599.000.000	Education Quest College Access	\$0.00	(\$782.79)	(\$18,057.96)	\$18,057.96	#DIV/0!
01.1.04505.000.000	ESSA Title I Receipts	(\$781,419.00)	(\$125,899.00)	(\$961,620.00)	\$180,201.00	123.06%
01.1.04509.000.000	ESSA Title II Receipts	(\$140,788.00)	(\$11,437.00)	(\$136,554.00)	(\$4,234.00)	96.99%
01.1.04510.000.000	ESSA Title IV SSAE Grant	(\$38,872.00)	\$0.00	\$0.00	(\$38,872.00)	0.00%
01.1.04516.000.000	IDEA Preschool Enrollment/Pove	(\$25,237.00)	\$0.00	(\$25,203.00)	(\$34.00)	99.87%
01.1.04518.000.000	IDEA Enrollment/Poverty Grant	(\$1,013,657.00)	\$0.00	(\$897,931.00)	(\$115,726.00)	88.58%
01.1.04521.000.000	IDEA Proportionate Share	(\$124,753.00)	\$0.00	(\$129,582.00)	\$4,829.00	103.87%
01.1.04525.000.000	Carl Perkins Grants	(\$53,095.00)	\$0.00	(\$32,326.00)	(\$20,769.00)	60.88%
01.1.04527.000.000	ESSA Title III LEP Grant	(\$96,829.00)	(\$11,337.00)	(\$145,906.00)	\$49,077.00	150.68%
01.1.04528.000.000	Title III Immigrant	(\$25,169.00)	(\$4,152.00)	(\$12,451.00)	(\$12,718.00)	49.47%
01.1.04531.000.000	ESSA Title IV Part B 21st Cent	(\$157,550.00)	\$0.00	(\$211,620.00)	\$54,070.00	134.32%
01.1.04708.000.000	Medicaid in Public Schools/DS	(\$45,988.00)	(\$28,799.32)	(\$69,914.92)	\$23,926.92	152.03%
01.1.04709.000.000	Medicaid in Public Schools/MAC	\$0.00	(\$11,389.52)	(\$34,732.40)	\$34,732.40	#DIV/0!
01.1.04969.000.000	ESSA Title IV SSAE Grant	\$0.00	\$0.00	(\$71,792.00)	\$71,792.00	#DIV/0!
01.1.04988.000.000	ESSER - ELO/ASP	\$0.00	\$0.00	(\$274,017.00)	\$274,017.00	#DIV/0!
01.1.04994.000.000	HYC Grant (6994)	(\$14,230.00)	\$0.00	(\$14,053.00)	(\$177.00)	98.76%
01.1.05301.000.000	Insurance Claims	\$0.00	\$0.00	(\$50,866.00)	\$50,866.00	#DIV/0!
		(\$55,378,478.00)	(\$4,776,268.96)	(\$42,116,050.65)	(\$13,262,427.35)	76.05%
	Transfers					
	Reimbursements/Refunds		(\$22,877.26)			
	Interest - Other accounts		\$4,972.44			
	Total Revenue		(\$4,794,173.78)			

Check Number	Vendor	Amount
19661	POSTMASTER	\$996.32
19662	SCHOOL DISTRICT #1-PAYROLL	\$3,772,704.80
19663	WELLS FARGO EQUIPMENT FINANCE, INC	\$29,589.00
19664	AGUILERA, ANTHONY	\$11.22
19665	ASSOCIATED STAFFING, INC	\$4,781.58
19666	CENTRAL NE COMMUNITY SERVICES	\$3,539.44
19667	CITY OF COLUMBUS - FINANCE DEPT	\$32,116.55
19668	COLUMBUS PUBLIC SCHOOLS ACTIVITY	\$30,000.00
19669	DAS STATE ACCTG-CENTRAL FINANCE OCIO	\$330.00
19670	DAYLIGHT DONUTS	\$44.97
19671	EAKES OFFICE SOLUTIONS	\$290.00
19672	FIRST IMPRESSIONS	\$1,000.00
19673	HOLIDAY INN -KEARNEY	\$724.75
19674	JACKSON SERVICES INC.	\$293.07
19675	KWAPNIOSKI, LEONARD R	\$129.50
19676	MATHESON TRI-GAS INC	\$803.65
19677	MID AMERICA BOOKS	\$505.00
19678	NCSA	\$75.00
19679	OMNIFY BENEFITS	\$355.00
19680	PINNACLE BANK OMAHA	\$165.00
19681	STEALTH BROADBAND	\$2,891.69
19682	T-BONE TRUCK STOP	\$2,137.65
19683	VALENTINOS OF COLUMBUS	\$751.00
19684	AMAZON CAPITAL SERVICES	\$2,559.95
19685	CAPITAL ONE/WALMART	\$431.43
19686	HOBBY LOBBY	\$96.88
19687	HY-VEE FOOD STORES	\$413.50
19688	SUPER SAVER	\$669.86
19690	CET MANAGEMENT UK LTD	\$1,940.00
19691	CET MANAGEMENT UK LTD	\$1,940.00
19692	CET MANAGEMENT UK LTD	\$1,940.00
19693	CET MANAGEMENT UK LTD	\$240.00
19694	ADVANCED WATER COMPANY, INC.	\$4,361.24
19695	ASSOCIATED STAFFING, INC	\$8,039.01
19696	BLAZERWORKS, LLC	\$47,406.01
19697	DEVELOPMENTAL DISABILITY CENTER OF NE	\$4,957.68
19698	EIDE BAILLY	\$674.00
19699	ESU #7 SPECIAL EDUCATION	\$58,036.60
19700	ESU #7	\$5,759.13
19701	FATHER FLANAGAN'S BOYS' HOME	\$40,560.00
19702	FIRST NATIONAL BANK OMAHA	\$573.41
19703	FIRST NATIONAL BANK OMAHA	\$744.60
19704	FIRST NATIONAL BANK OMAHA	\$295.63
19705	FIRST NATIONAL BANK OMAHA	\$77.76
19706	GO PHYSICAL THERAPY, LLC	\$39,660.95

Check Number	Vendor	Amount
19707	GRADUATE LINCOLN HOTEL	\$564.00
19708	HEARTLAND BUSINESS SYSTEMS, LLC	\$1,015.20
19709	LA QUINTA KEARNEY	\$3,043.00
19710	MATHESON TRI-GAS INC	\$212.90
19711	MAXIM HEALTHCARE SERVICES, INC.	\$1,625.00
19712	OMAHA MUSIC THERAPY LLC	\$4,198.76
19713	PLUNKETTS PEST CONTROL	\$755.44
19714	RIVERSIDE PORTABLES, LLC	\$110.00
19715	SAPP BROS PETROLEUM	\$515.00
19716	ACE HARDWARE-COLUMBUS	\$92.55
19717	AWARDS & ENGRAVING	\$35.00
19718	BLASER, TASHA	\$167.58
19719	BOMBERGER, KYLA	\$83.72
19720	BOMGAARS	\$398.73
19721	BROWN INDUSTRIES INC	\$1,279.25
19722	CAMFIL USA, INC	\$1,042.75
19723	CENTRAL COMM COLLEGE-COL	\$65.00
19724	COFFEY, ALANNAH	\$149.63
19725	COGNIA INC	\$11,200.00
19726	COLUMBUS ARNOLD MOTOR SUPPLY	\$191.64
19727	DEMCO, INC	\$129.25
19728	EAKES OFFICE SOLUTIONS	\$245.81
19729	EDUPOINT EDUCATIONAL SYSTEMS	\$1,500.00
19730	ELECTRICAL ENGINEERING & EQUIP	\$3,771.36
19731	ENABLE MY CHILD LTD	\$20,400.00
19732	FIRST IMPRESSIONS	\$280.00
19733	GOPHER SPORTS	\$444.71
19734	HD SUPPLY	\$1,055.21
19735	IMAGE TECH & PRINTING	\$64.86
19736	JOHNSTONE SUPPLY	\$674.81
19738	KOCH EXCAVATING CO.	\$65.40
19739	LOZANO, GABRIELA	\$53.49
19740	MADDEN THERAPY LLC	\$1,255.50
19741	MARKING, LORI	\$39.20
19742	MENARDS-COL	\$1,921.54
19743	MID-WEST 3 D SOLUTIONS	\$18,331.00
19744	MUCHMORE, KELLY	\$239.40
19745	NAESP PEAP-ACA ORDERS	\$136.40
19746	NEBRASKA CENTRAL EQUIPMENT, INC	\$703.86
19747	NOSWETT FENCING AND DECKS	\$381.92
19748	O'REILLY AUTO PARTS-COL	\$64.18
19749	PLATTE VALLEY PRINTING	\$342.54
19750	POSITIVE PROMOTIONS	\$832.54
19751	PRESENCELEARNING INC	\$60,978.06
19752	PRINTCO GRAPHICS, INC	\$1,110.86

Check Number	Vendor	Amount
19753	REALITYWORKS	\$2,499.00
19754	REARDON LAWN & GARDEN EQUIP.	\$101.82
19755	SOCIAL THINKING	\$35.96
19756	TIRE OUTLET INC	\$45.00
19757	TK ELEVATOR CORPORATION	\$2,291.50
19758	VOSS LIGHTING	\$328.26
19759	JONSON, AMANDA	\$33.60
19760	AMAZON CAPITAL SERVICES	\$3,127.80
19761	CAPITAL ONE/WALMART	\$478.12
19762	HY-VEE FOOD STORES	\$300.86
19763	HY-VEE FOOD STORES	\$96.74
19764	SUPER SAVER	\$452.58
19784	LEGACY 23 APARTMENTS	\$1,495.00
	Total Expenditures	<u>\$4,258,666.12</u>

Columbus Public Schools
 Summary of Cash Balances - QCPUF
 April 30, 2025

M9	DESCRIPTION	BEGINNING BALANCE	MONTH TO DATE RECEIPTS	MONTH TO DATE EXPENDITURES	END OF MONTH BALANCE	YTD BALANCE PRIOR YEAR
	BCDM Architects			\$ 6,555.96		
	Commonwealth Electric Midwest			\$ 436,005.00		
	Floors Inc.			\$ 5,038.41		
	Kucera Painting Inc.			\$ 44,793.00		
	Midwest Automatic Fire & Sprinkler Co.			\$ 4,140.00		
	Midwest Door & Hardware			\$ 9,969.00		
	Rutts's Heating & Air Conditioning Inc.			\$ 65,497.50		
	T-C Ceilings Inc			\$ 9,000.00		
	Receipts		\$ -			
	Interest		\$ 6,063.09			
	QCPUF OPERATING -- COLUMBUS BANK	\$ 1,752,697.69	\$ 6,063.09	\$ 580,998.87	\$ 1,177,761.91	
	Receipts		\$ 52,712.48			
	Interest		\$ 884.59			
	QCPUF BOND-- COLUMBUS BANK	\$208,243.43	\$ 53,597.07	\$0.00	\$261,840.50	

Check Number	Vendor	Amount
19765	ACTE	\$284.00
19766	ADVANCED WATER COMPANY, INC.	\$18,385.66
19767	ASSOCIATED STAFFING, INC	\$2,437.58
19768	CITY OF COLUMBUS - FINANCE DEPT	\$36.38
19769	FIRST NATIONAL BANK OMAHA	\$3,855.82
19770	FIRST NATIONAL BANK OMAHA	\$253.24
19771	FIRST NATIONAL BANK OMAHA	\$588.89
19772	FIRST NATIONAL BANK OMAHA	\$1,726.44
19773	FIRST NATIONAL BANK OMAHA	\$60.64
19774	HAMPTON INN-KEARNEY	\$749.70
19775	KCAV - OMAHA	\$414.00
19776	LOUP POWER DISTRICT	\$98.43
19777	PERRY, GUTHERY, HAASE, & GESSFORD, P.C.	\$1,764.00
19778	PITNEY BOWES - RESERVE ACCOUNT	\$1,000.00
19779	STAHL, TANIA	\$69.09
19780	TUCKER, JEREMY	\$9,700.00
19781	U AND I SANITATION LLC	\$2,235.00
19782	APPLE FINANCIAL SERVICES	\$141,692.38
19783	LOUP POWER DISTRICT	\$139.01
19785	AMAZON CAPITAL SERVICES	\$818.43
19786	CAPITAL ONE/WALMART	\$1,793.38
19787	HY-VEE FOOD STORES	\$110.39
19788	SUPER SAVER	\$549.46
19789	ALLO COMMUNICATIONS	\$159.36
19790	ASSOCIATED STAFFING, INC	\$2,155.19
19791	BLAZERWORKS, LLC	\$39,586.50
19792	CITY OF COLUMBUS WATER & SANITATION DEPA	\$4,873.01
19793	CITY OF COLUMBUS-TRANSFER STATION	\$164.37
19794	COLUMBUS AREA CHILDRENS MUSEUM, INC	\$350.00
19795	COLUMBUS SCHOOL LUNCH FUND-CHS	\$235.35
19796	COLUMBUS SCHOOL LUNCH FUND-CHS	\$1,112.27
19797	CORNERSTONES OF CARE	\$668.79
19798	EMBASSY SUITES - LINCOLN	\$1,490.00
19799	ENABLE MY CHILD LTD	\$20,400.00
19800	FAIRFIELD INN	\$869.70
19801	HENRY DOORLY ZOO	\$237.50
19802	HOMETOWN LEASING	\$6,749.98
19803	HOWARD, AMY	\$15.10
19804	JACKSON SERVICES INC.	\$293.04
19805	KAY, CHESTER	\$95.68
19806	KISSELL, MICHELLE	\$51.50
19807	LINCOLN CHILDREN'S ZOO	\$930.00
19808	LINCOLN JOURNAL STAR	\$1,054.99
19809	LOUP POWER DISTRICT	\$55,829.73

Check Number	Vendor	Amount
19810	MARQUEZ, KATIE	\$61.45
19811	NCSA	\$975.00
19812	NEBRASKA DEPARTMENT OF EDUCATION	\$20.00
19813	OMAHA MUSIC THERAPY LLC	\$3,570.50
19814	ONE SOURCE	\$204.50
19815	PINNACLE BANK OMAHA	\$165.00
19816	PITNEY BOWES - RESERVE ACCOUNT	\$869.59
19817	PLUNKETTS PEST CONTROL	\$174.06
19818	T-BONE TRUCK STOP	\$8,137.72
19819	VERIZON WIRELESS	\$371.08
19820	WEMHOFF MANUFACTURING COMPANY	\$5,761.90
19821	WOODRIVER ENERGY LLC	\$9,250.70
19822	COLUMBUS AREA CHAMBER COMMERCE	\$3,000.00
19823	SCHOOL DISTRICT #1-PAYROLL	\$3,849,067.85
19824	ACE HARDWARE-COLUMBUS	\$56.10
19825	ACT	\$6,156.00
19826	ALPHA MEDIA	\$3,600.00
19827	ASSOCIATED STAFFING, INC	\$3,367.92
19828	AUGUSTA LAWN CARE OF COLUMBUS	\$14,641.00
19829	BATES, LINDSEY	\$303.24
19830	BOMBERGER, KYLA	\$109.48
19831	BOMGAARS	\$206.31
19832	BSN SPORTS	\$76.37
19833	CAPITAL SANITARY SUPPLY	\$1,392.61
19834	COFFEY, ALANNAH	\$189.53
19835	COLUMBUS ARNOLD MOTOR SUPPLY	\$461.91
19836	COLUMBUS MUSIC	\$1,547.91
19837	COLUMBUS TIRE & SERVICE CENTER	\$109.00
19838	COLUMN SOFTWARE PBC	\$323.83
19839	COMMONWEALTH ELECTRIC MIDWEST	\$9,650.00
19840	CONTROL DEPOT	\$1,456.40
19841	DAVIS, AMANDA	\$190.40
19842	DONOGHUE, TRACY	\$454.86
19843	DUSH, REGINA	\$215.46
19844	EAKES OFFICE SOLUTIONS	\$119.22
19845	EDGEWATER INSURANCE + REAL ESTATE	\$975.00
19846	ELECTRICAL ENGINEERING & EQUIP	\$99.11
19847	EMPOWER CONSULTING INC	\$16,425.00
19848	ESU #7	\$7,146.99
19849	ESU #7	\$14,210.00
19850	FOLLETT CONTENT SOLUTIONS, LLC	\$714.79
19851	FREEMAN, TYLER	\$223.44
19852	GALLEY, SHANNON	\$265.33
19853	GAVER, ALLY	\$63.36

Check Number	Vendor	Amount
19854	GONE, RAJ	\$174.69
19855	GRAFE, TARA	\$287.28
19856	GUTIERRIZ-NAVARRO, SONIA	\$60.90
19857	HAYS, ALISHA	\$47.60
19858	HOESING, KRISTIN	\$151.62
19859	HOUGHTON MIFFLIN HARCOURT	\$11,920.00
19860	IMAGE TECH & PRINTING	\$231.00
19861	JARESKE, KELSEY	\$265.34
19862	KOHL, CHELSEY	\$265.34
19863	KUSH, DENISE	\$305.23
19864	LINCOLN JOURNAL STAR	\$1,589.01
19865	LOUP POWER DISTRICT	\$174.14
19866	LUNCHTIME SOLUTIONS, INC	\$46.00
19867	MADDEN THERAPY LLC	\$2,268.00
19868	MATHESON TRI-GAS INC	\$41.45
19869	MAXIM HEALTHCARE SERVICES, INC.	\$4,810.00
19870	MCLEAN, MEGAN	\$179.20
19871	MECHANICAL SALES INC	\$2,446.01
19872	MENARDS-COL	\$402.98
19873	MICEK, ALENA	\$203.49
19874	MUELLER, PAM	\$179.55
19875	MURPHY, DAWN	\$890.00
19876	NEBRASKA CENTRAL EQUIPMENT, INC	\$114.47
19877	NEBRASKA SCHOOL NURSES ASSOCIATION	\$1,050.00
19878	OMAHA CHILDREN'S MUSEUM	\$756.00
19879	OMNIFY BENEFITS	\$355.00
19880	PACZOSA, MEGAN	\$251.37
19881	PAPER TIGER, INC.	\$161.70
19882	PARENTS AS TEACHERS	\$300.00
19883	PITNEY BOWES GLOBAL FINANCIAL SERVICES L	\$1,486.98
19884	POWDER COATING PLUS, LLC	\$1,750.00
19885	PRINTCO GRAPHICS, INC	\$1,233.55
19886	PRODUCTIVITY INC	\$707.36
19887	ROSALES, MARIA	\$196.00
19888	SCHOOL HEALTH CORPORATION	\$41.92
19889	SEIPEL, JORDAN	\$53.20
19890	SERVICEMASTER BY SHEVLIN	\$41,244.14
19891	SETTLES, ERIN	\$265.34
19892	STEALTH BROADBAND	\$2,891.69
19893	STEMPEK, SHELLEY	\$341.15
19894	STEVE WEISS MUSIC	\$3,046.00
19895	SWEET HARVEST POPCORN SHOP	\$54.00
19896	TELLEZ, GAMALIEL	\$246.38
19897	THE MUSICIANS CHOICE, LLC	\$562.04

Check Number	Vendor	Amount
19898	THRYV	\$27.10
19899	UNMC	\$3,000.00
19900	VAN BUSKIRK, MORGAN	\$488.78
19901	WEMHOFF, ASHLEY	\$341.15
19902	WILLIAM H. SADLIER, INC	\$196.24
19903	WRIGHT, ABBEY	\$287.28
	Total Expenditures	<u><u>\$4,380,851.57</u></u>

Check Number	Vendor	Amount
3285	ASSOCIATED STAFFING, INC	\$862.75
3286	HY-VEE FOOD STORES	\$1,110.00
3287	JACKSON SERVICES INC.	\$59.49
3288	VERIZON WIRELESS	\$32.89
3289	MERCHANT SERVICES	\$3,045.99
3290	SCHOOL DISTRICT #1-PAYROLL	\$151,055.10
3291	AMAZON CAPITAL SERVICES	\$88.56
3292	ASSOCIATED STAFFING, INC	\$1,030.15
3293	FILTER SHOP	\$253.66
3294	HY-VEE FOOD STORES	\$3,445.00
3295	LUNCHTIME SOLUTIONS, INC	\$185.52
3296	T-BONE TRUCK STOP	\$120.99
3297	AMAZON CAPITAL SERVICES	\$676.77
3298	ASSOCIATED STAFFING, INC	\$1,222.40
3299	JACKSON SERVICES INC.	\$59.53
3300	LUNCHTIME SOLUTIONS, INC	\$124,234.11
3301	AMAZON CAPITAL SERVICES	\$32.31
3302	DELL MARKETING L.P.	\$635.00
3303	FIRST NATIONAL BANK OMAHA	\$95.96
3304	POSTMASTER	\$322.13
	Total Fund Expenditures	<u>\$288,568.31</u>



COLUMBUS PUBLIC SCHOOLS

Certified Employee Hiring Recommendation

To: Board of Education, Dr. Kay, and Mr. Schapmann

From: _____

Date: _____

I am recommending _____ as a new certified employee hire for the _____ school year.

The anticipated position is _____.

We received _____ applicants and interviewed _____ for the open position.

Bio:

Highest Degree _____ Credits Beyond _____

College/University: _____ Degree Earned _____

_____ Degree Earned _____

_____ Degree Earned _____

Educational Work Experience:

Total Years of Prior Educational Work Experience: _____

School: _____ Position: _____ Years: _____

School: _____ Position: _____ Years: _____

School: _____ Position: _____ Years: _____

School: _____ Position: _____ Years: _____

Related/Other Background/Hiring Information:

“Engaging All Learners to Achieve Success”

2508 27th Street | Columbus, Nebraska, 68601 | Ph: 402.563.7000 | Fx: 402.563.7005

ColumbusPublicSchools.org



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ColumbusPublicSchools.org

The Administration recommends the School Board approve the following Certified hirings (May 2025)

Name	Position	Building	Replaces
Jenner, Jaycee	7th ELA	CMS	Ruskamp, Paul
Didier, Adrienne	computers/keyboar ding	CMS	Alswager, Jessica
Mohr, Paxton	Career Ed.	CHS	Sayers, Abby
Semin, Connor	7th Social studies	CMS	Struebing, Melinda
Moore, Taite	6th Reading	CMS	Johnson, Danielle
Sand, Rylee	3rd	EM	Mulder, Jennifer
Guerra-Barrios, Yorlenis	sped	TBD, CN?	New position
Jenny, Madison	1st grade	LC	Kreber, Carrie (Bossow moved to CO)
Shaiko, Katelynn	EL teacher	CMS	Soulliere, Kassidy
Books, Alexandria	CLS	CMS	Young, Amy
Swanson, Lexxi	Title 1 (0.5 FTE)	Non-Public	Gassen, Laura

The Administration recommends the School Board approve the following Certified resignations (May 2025):

Name	Position	Building	Type



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

The Administration has hired the following Classified employees:

NAME	TITLE	LOCATION	HIRE DATE
Catherine Smith	Food Service Cook/Server	West Park	4/7/2025 (ASI to CPS EE)
Andrea Rojas	Para Sped & ASP Lead	West Park	4/14/2025 (ASi to CPS EE)
Janey Coffey	Secretary	Lost Creek	7/21/2025
Rosa Murillo De La Cruz	Night Custodian	High School	5/5/2025
Kevin Church	Maint/Groundskeeper	Maintenance	5/7/2025
James Sander	Food Service Cook/Server	Emerson	8/5/2025
Michelle Lowe	Para Sped High Needs	Lost Creek	8/5/2025 (from ASI to CPS)

The Administration has accepted the following Classified resignations/retirements:

NAME	TITLE	LOCATION	TERM DATE
Leo Saldana Jr	ASP Lead Staff	North Park	4/11/2025
Mindy Bates	ISS Supervisor	Middle School	5/20/2025 (RETIRE)
Yulissa Guerreo	Para Sped High Needs NonPublic/Speech	Admin & NonPublic	4/11/2025
Joan Bennett	Para EL	West Park	5/20/2025 (RETIRE)
Anna Sazama	Para Sped High Needs	Lost Creek	5/20/2025 (drop to sub)
Emma Olson	Para Sped & Cashier	North Park	5/20/2025
Eduardo Sandoval	ASP Lead Staff	Middle School	5/7/2025 (termed by employer)



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

Last Update 5/7/2025

Professional Travel Report - April 2025

Employee full Name	Job Start Date	Job End Date	Job Notes to Administrator
Erica Gable	2025-04-01	2025-04-01	Northeastern Nebraska DC Fly In
Erica Gable	2025-04-02	2025-04-02	Northeastern Nebraska DC Fly In
John Harger	2025-04-02	2025-04-02	Facility Directors meeting in Lincoln.
Leonard Kwapnioski	2025-04-02	2025-04-02	Facility Directors meeting in Lincoln.
Michael Grutsch	2025-04-02	2025-04-02	Facility Directors meeting in Lincoln.
Katherine Juranek	2025-04-03	2025-04-04	ASD Conference in Kearney
Brenda Huey	2025-04-03	2025-04-04	ASD Conference in Kearney
Ryan Goetsch	2025-04-03	2025-04-04	ASD Conference in Kearney
Jessy Hill	2025-04-03	2025-04-04	ASD Conference in Kearney
Lauryn Weldon	2025-04-03	2025-04-04	Autism Conference in Kearney
Claire Hladky	2025-04-03	2025-04-04	Autism Conference in Kearney
Molly Carlson	2025-04-03	2025-04-04	Autism Conference in Kearney
Caitlin Vering	2025-04-03	2025-04-04	ASD Conference in Kearney
Ashley Gutierrez	2025-04-03	2025-04-04	ASD Conference in Kearney
Jeanne Kay	2025-04-03	2025-04-04	Attending the ASD Conference in Kearney.
Jill Lorenz	2025-04-03	2025-04-04	ASD 2 day conference
Ann Chavez	2025-04-03	2025-04-04	ASD Conference - Kearney
Magdalene Langan	2025-04-03	2025-04-04	Autism Conference in Kearney
Bailey Brashear	2025-04-03	2025-04-03	Autism Conference in Kearney
Carrie Jaixen	2025-04-03	2025-04-04	Autism Conference in Kearney
Sheila Goetsch	2025-04-03	2025-04-03	ASD Conference in Kearney
Bailey Brashear	2025-04-03	2025-04-03	Autism Conference in Kearney
Laurie Jansen	2025-04-03	2025-04-03	Autism Conference in Kearney
Bailey Brashear	2025-04-04	2025-04-04	Autism Conference in Kearney
Joshua Darveau	2025-04-04	2025-04-04	Coaches Clinic in Lincoln
Sheila Goetsch	2025-04-04	2025-04-04	ASD Conference in Kearney
Ann Chavez	2025-04-07	2025-04-07	ASD Conference in Kearney
Sara Colford	2025-04-08	2025-04-09	Data Conference in Kearney
Ann Chavez	2025-04-08	2025-04-08	ASD Conference in Kearney
Suzanne Stevenson	2025-04-08	2025-04-09	Data Conference in Kearney
Angela Leifeld	2025-04-09	2025-04-09	Going to Antelope County to see a student
Kim Loeffelholz	2025-04-10	2025-04-10	Attend one day of the GPACAC conference.
Jason Harris	2025-04-10	2025-04-11	NASES Spring Conference, Lincoln, NE
Chip Kay	2025-04-10	2025-04-10	STANCE - Lincoln
Leonard Kwapnioski	2025-04-10	2025-04-11	NATA spring retreat in Lincoln
Teresa Hausmann	2025-04-11	2025-04-11	State SkillsUSA Competition in GI.
Cherie Stadler	2025-04-11	2025-04-11	NPERS meeting in Lincoln
Nicole Anderson	2025-04-11	2025-04-11	NebSPRA monthly meeting - this month in Ralston
Rachel Maher	2025-04-16	2025-04-16	Going to David City to observe Frogstreet Curriculum.
Megan Novak	2025-04-16	2025-04-16	Observation of Frogstreet curriculum in David City.
Claire Urugutia	2025-04-16	2025-04-16	Observing new curriculum at Bellwood Elementary
Kathleen Robertson	2025-04-16	2025-04-16	David City observation
Darla Orender	2025-04-16	2025-04-16	Visiting David City Preschool to observe Frog Street Curriculum.
Janelle Muntz	2025-04-16	2025-04-16	Professional development in David City.
Ashley Gutierrez	2025-04-16	2025-04-16	David City Preschool Visit
Chip Kay	2025-04-16	2025-04-16	GNSA - Lincoln
Stephanie Bourek-Hoyt	2025-04-16	2025-04-16	NPERS meeting in Lincoln
Kerri Jones	2025-04-16	2025-04-16	NPERS meeting in Lincoln
Jeffrey Uchtman	2025-04-22	2025-04-22	Google Admin Boot Camp - Lincoln
Corey Underdahl	2025-04-22	2025-04-22	Google Meeting in Lincoln
Chip Kay	2025-04-23	2025-04-23	NCSA Executive Board Meeting - Lincoln
Jason Schapmann	2025-04-23	2025-04-23	NASBO Conference-Lincoln
Jason Schapmann	2025-04-24	2025-04-24	NASBO Conference-Lincoln
Chip Kay	2025-04-24	2025-04-25	NASBO State Conference - Lincoln
Jason Schapmann	2025-04-25	2025-04-25	NASBO-Lincoln
Kathryn Macken	2025-04-28	2025-04-28	Imman. accreditation approved by Haynes
Kathryn Macken	2025-04-28	2025-04-29	Personal Professional-Immanuel Schools
Chip Kay	2025-04-30	2025-04-30	NASA Region III Meeting
Jason Harris	2025-04-30	2025-04-30	NASES Region 3 Meeting, Norfolk, NE



2508 27th Street, P.O. Box 947, Columbus, NE 68602-0947 Phone: 402-563-7000, Ext. 13033 Fax: 402-563-7005

May 7, 2025

Mike Jeffryes
Board of Education
Columbus Public Schools

Dear President Jeffryes and Members of the Board:

The Foundation contributed the following items to Columbus Public Schools during the month of April. On behalf of the Board of Directors for the CPS Foundation and the officers of the thirteen umbrella organizations, we respectfully submit these items to the Board of Education for acceptance.

Foundation

\$1,564.75 - Academic Hall of Fame
\$4,400.36 - Newsletter
\$483.75 - Columbus After School Program Supplies

\$2,067.40 - CMS STEM Supplies
\$2,250.00 - Dual Credit Scholarships
\$900.00 - STS Dual Credit Scholarships

Centennial PAC

\$316.86 - Family Fun Night Supplies
\$354.01 - One School One Book Supplies
\$2,353.35 - Staff Appreciation Supplies
\$360.00 - 3rd Grade AR Party

Post Prom

\$11.15 - Printing
\$4,047.25 - Supplies

North Park PTO

\$36.80 - Book Bingo Supplies
\$476.69 - Staff Appreciation Supplies

Emerson PTO

\$258.75 - 4th Grade Field Trip
\$25.00 - Bingo Machine Rental

Vocal Music Boosters

\$86.41 - Senior Gifts

Sports Boosters

\$5,615.00 - Football Sideline Power
\$2,703.00 - Wrestling Backpacks
\$470.00 - State Meals
\$2,148.00 - Winter Sport Support
\$2,400.00 - Tent
\$745.08 - Program Printing
\$3,948.00 - Spring Sport Support

West Park PTO

\$600.00 - Kindergarten Field Trip
\$22.50 - Music Concert Gift
\$266.75 - Picnic Lawn Games

The total contributions for the month of April was \$38,910.86

The total contributions for the FY 2025 total is **\$121,482.14**

**CPS Foundation's fiscal year is January 1 through December 31.*

Thank you for your consideration.

Sincerely,

Nicole Anderson

Director of Marketing & Foundation



Superintendent Permission to Provide Counseling-Related or Mentoring Services at a School Site

Organization Name: _____

Organization Address: _____

Organization Phone: _____

Student Name: _____

Student Service(s) Provided:

Counseling Mentoring Other: _____

Briefly describe the need for the service(s): _____

Signature of Organization Representative: _____ Date: _____

Permission to allow proposed service: Approved Denied

Signature of Superintendent/Designee: _____ Date: _____

Parent/Guardian Name (print): _____

I hereby give my permission for _____ (organization name)
to provide service(s) to _____ (student's name) in
school.

Signature of Parent/Guardian: _____ Date: _____

Proposal for Zones of Regulation for Grades K-12 Social Emotional Learning (SEL) Curriculum

Presented to: Columbus Public School's Board of Education

Prepared by: Sara Colford, Assistant Director for Student Services

Date: April 7, 2025

Proposal Summary

This proposal recommends the adoption of Zones of Regulation as a curriculum resource for grades K - 12. Zones of Regulation framework and curriculum was developed from foundational research and practices in the fields of social emotional learning, neuroscience, curriculum development and psychological foundations. This curriculum aligns with the American School Counselor Association (ASCA) Standards and the NeMTSS Framework.

Rationale for Adoption

1. Zones of Regulation helps students increase self-awareness and social and emotional skills as they identify and regulate their emotions.
 2. Zones of Regulation is designed for elementary, middle and high school levels and can be used in all three Tiers of Interventions.
 3. Zones of Regulation will provide a common language for communication, problem solving and emotional understanding.
-

Resource Overview

Zones of Regulation is a digital curriculum to help students understand that feelings are complicated and come in different sizes, intensities and levels of energy. The program consists of:

- Ready to use interactive presentations, teaching guides, checking for understanding, group activities and summaries of lessons to share with families
 - Four self paced interactive professional development learning modules
 - Suggestions for differentiated instruction
 - Access to downloadable and printable resources
-

Alignment and Pilot Implementation

- **Standards Alignment:** Zones of Regulation are aligned with American School Counselor Association (ASCA) Standards and the NeMTSS Framework.
 - **Pilot Program:** Zones of Regulation was piloted by our K - 8 Counselors and LMHPs in the 2025 spring semester. These Social Emotional Team (SET) members recommended that this curriculum be used at all three Tiers of Intervention for Social Emotional Learning.
-

Cost Estimate

- **Annual Cost:** Approximately \$3000 per year to purchase a digital curriculum license for our K - 12 counselors, LMHPs and special education resource/behavior teachers (includes teacher professional development, instructional materials, and ongoing support).
-

Implementation Plan

1. **April 2025 BOE Meeting**
 - Recommend Zones of Regulation for a K - 12 SEL Curriculum addition
 2. **May 2025 BOE Meeting**
 - Ask BOE to take action to formally adopt Zones of Regulation for a SEL
 3. **Spring and Summer**
 - Have counselors update their curriculum folders as needed
 4. **August 2025**
 - Implement new lessons and proficiency scales
-

Conclusion & Recommendation

The adoption of Zones of Regulation for grades K - 12 represents a strategic investment in high-quality SEL education. By implementing this resource, we will provide students with SEL experiences that align with NeMTSS.

I recommend board approval to proceed with incorporation of Zones of Regulation as a resource for the 2025-26 academic year.

Respectfully Submitted,

Sara Colford

Assistant Director for Student Services

Columbus Public Schools



**Empowering all who
serve students with
diverse needs**

Presence.com



Comprehensive telepractice for PreK-12 schools

Presence is excited to partner with Columbus Public Schools - NE to implement comprehensive teletherapy programs that support students across the district. As the leading provider of online special education-related services since 2009, Presence has pioneered teletherapy solutions with schools across the country.

7M+

sessions delivered

10K+

schools supported

2,000+

clinicians in network

From special education services to mental health counseling, we bring customized solutions to your district

We offer a full range of remote services (from observations and assessments to counseling and therapy) that help meet your district's speech-language, occupational, psychoeducational and mental health service needs.

Our clinical network brings a complete scope of practice to support schools with services that include:

- Student screening, observation, identification, and evaluation
- Development and management of Response to Intervention (RTI) programs
- Case management and contribution to writing and updating of IEPs and 504 plans
- Full evaluations or re-evaluations utilizing standardized assessment tools
- Leading, attending, and/or contributing to meetings
- Individual or group therapy services
- Virtual classroom push-in services
- Completing paperwork for IEPs, review of records and Medicaid billing

Solutions customized to meet student needs— backed by school-based experience and innovative technology



Services that help fill assessment and therapy gaps

- Evaluations are delivered remotely using the largest library of digital assessments from trusted publishers like Pearson®, Riverside Insights®, and Pro-Ed®*
- Customized teletherapy plans are based on your district's diverse student and staffing needs



Clinically-led teams, trusted by 10,000+ schools

- Our national network of 2,000+ licensed speech-language pathologists, occupational therapists, school psychologists, and mental health clinicians brings services that support unique needs—including bilingual, deaf, and hard-of-hearing specializations
- Every district and clinician is backed by a dedicated clinical support team with years of experience implementing teletherapy solutions and navigating PreK-12 school systems



Innovative technology, built specifically for students

- An award-winning, interactive teletherapy platform with access to engaging content from Hasbro®, Highlights®, and more*
- Track student attendance to therapy sessions, documentation and progress to ensure compliance with IDEA
- HIPAA and FERPA compliant teletherapy platform technology

**All product names and registered trademarks are the property of their respective owners.*



Give your district team tools to conduct their own therapy sessions with Kanga. Built-in tools reduce the time and stress of scheduling, caseload management, data organization, and session planning. Students and clinicians can engage in a collaborative, virtual space with access to thousands of curated articles, games, and digital assessments.



Service Order

PRESENTED TO

Jason Harris

Director of Special Needs

Columbus Public Schools - NE

ISSUE DATE

5/1/2025

BY

Michael Lowers

Senior Customer Success Manager - Central

mike.lowers@presence.com



Service Order Summary

This Service Order (the “Service Order”) is incorporated and made part of the Master Services Agreement (the “MSA”) between PresenceLearning, Inc. (“Presence”) and Columbus Public Schools - NE. Capitalized terms not defined in this Service Order shall have the meanings set forth in the MSA. In the event of a conflict between this Service Order and the MSA, unless specifically referenced herein, the MSA shall govern.

SERVICE ORDER TERM

7/1/2025 - 6/30/2026

	ANNUAL EST
Weekly Dedicated Services	\$945,000.00
Weekly Hours: 375	
Weekly Subtotal: 28,125	
Weeks of Service: 33.6	
Dedicated Services Period: 8/5/2025-5/22/2026	
<hr/>	
Minimum Assessment Commitments	\$130,000.00
Estimated Annual Clinical Services Coordination Fee*	\$37,800.00
Estimated Total Program Implementation Fee**	\$47,250.00
	ANNUAL
Total Estimated Cost	\$1,160,050.00

**Smart Start and Implementation Fee are one-time fees, billed upon the Service Order Execution Date.*

***Facilitator Services and Service Coordination Fee are billed monthly beginning in the first month in which Services are rendered.*



Service Order Details

SERVICE ORDER TERM

7/1/2025 - 6/30/2026

Dedicated Services Summary

Clinical Services	Rate	Hours	Total
Speech-language therapy	\$75.00	375.00	\$28,125.00
Weekly total of Clinical Services		375.00	\$28,125.00
Weeks			33.60

Estimated Dedicated Services Costs (annual)

\$945,000.00

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Service Order Details

SERVICE ORDER TERM

7/1/2025 - 6/30/2026

Flexible hourly rates with Dedicated Services

Services provided in addition to, or in excess of, any Weekly Dedicated Hours shall be invoiced at the applicable hourly rate(s) set forth in this Service Order.

Clinical Services	Per hour
Speech-language therapy	\$82.50

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Service Order Details

SERVICE ORDER TERM

7/1/2025 - 6/30/2026

Minimum Assessment Commitments

Clinical Services	Minimum Commitment
Speech-language therapy	\$0.00
Occupational therapy	\$0.00
Behavioral and mental health counseling	\$0.00
Psychoeducational assessments	\$130,000.00
Bilingual SLP assessments	\$0.00
Minimum Assessment Commitment Cost	\$130,000.00

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Assessment Components

	Per Service
SLP Assessments Bundle	
Screening by SLP	\$79.00
Bilingual Screening by SLP	\$133.00
Evaluation Coordination and Results Summary by SLP	\$273.00
Evaluation Coordination and Results Summary by Bilingual SLP	\$309.00
Review of Records by SLP	\$133.00
Articulation Standard Assessment by SLP	\$116.00
Auditory Processing Assessment by SLP	\$128.00
Early Childhood Language Assessment by SLP	\$175.00
Fluency Standard Assessment by SLP	\$160.00
Language Standard Assessment by SLP	\$228.00
Pragmatic Language Standard Assessment by SLP	\$133.00
Phonological Process Analysis by SLP	\$67.00
Phonological Processing Assessment by SLP	\$116.00
Supplemental Language Screener by SLP	\$62.00
Spanish Language Standard Assessment by SLP	\$228.00
Spanish Language Select Subtests by SLP	\$96.00
Spanish Auditory Processing Select Subtests by SLP	\$130.00
Additional Bilingual Assessment by SLP	\$96.00
Spanish Articulation Measures (SAM) by SLP	\$91.00
Spanish Articulation Standard Assessment by SLP	\$106.00
Extended Coordination by SLP	\$67.00
Language Difference vs. Disorder Analysis by SLP	\$101.00
Unplanned Student Absence SLP	\$54.00
Parent Interview by SLP	\$67.00
Teacher Interview by SLP	\$67.00
Student Interview by SLP	\$67.00

	Per Service
OT Assessments Bundle	
Screening by OT	\$77.00
Review of Records by OT	\$132.00
Standard School-Related-ADL Assessment by OT	\$103.00
Standard Sensory Processing Assessment by OT	\$79.00
Standard Motor Skills Assessment by OT	\$131.00
Standard Visual Perception Assessment by OT	\$103.00
Standard Preschool Assessment by OT	\$163.00
Additional Assessment Component by OT	\$77.00
Extended Coordination by OT	\$67.00
Informal Fine Motor Assessment by OT	\$84.00
Unplanned Student Absence OT	\$54.00
Parent Interview by OT	\$67.00
Teacher Interview by OT	\$67.00
Student Interview by OT	\$67.00
Results Meeting by OT	\$132.00
Evaluation Coordination and Results Summary by OT	\$170.00
Observation by OT	\$99.00
Bilingual Results Meeting by OT	\$103.00
Additional Requested Meeting by OT	\$57.00
Additional Requested Paperwork by OT	\$57.00
Schoolwide Support by OT	\$71.00
Goal Writing by OT	\$57.00
Bilingual Evaluation Coordination and Results Summary by OT	\$258.00

Results Meeting by SLP	\$133.00
Bilingual Evaluation: Special Considerations	\$35.00
Rating Scale Assessment by SLP	\$133.00
AAC Evaluation: Special Considerations	\$35.00
AAC: Device analysis	\$67.00
AAC: Device trial	\$35.00
AAC: Feature matching trials	\$35.00
Speech-Language Sample by SLP	\$133.00
Observation by SLP	\$101.00
Goal Writing by SLP	\$57.00
Schoolwide Support by SLP	\$72.00
Additional Bilingual Meeting by SLP	\$57.00
Additional Bilingual Paperwork by SLP	\$57.00
Additional Requested Meetings by SLP	\$57.00
Additional Requested Paperwork by SLP	\$57.00
Bilingual Parent Interview by SLP	\$57.00
Bilingual Results Meeting by SLP	\$113.00
Bilingual Student Interview by SLP	\$57.00

	Per Service
BMH Assessments Bundle	
Additional Assessment by MHP/Ed Diag	\$258.00
Additional Requested Paperwork by MHP/Ed Diag	\$72.00
Extended Coordination by MHP/Ed Diag	\$72.00
Results Meeting by MHP/Ed Diag	\$113.00
Goal Writing by MHP	\$57.00
Bilingual Results Meeting by MHP	\$108.00
Bilingual Evaluation Coordination and Results Summary by MHP	\$283.00
Schoolwide Support by MHP	\$71.00
Screening by MHP/Ed Diag	\$151.00
Review of Records by MHP/Ed Diag	\$247.00
Rating Scale Assessment by MHP/Ed Diag	\$202.00
Evaluation Coordination and Results Summary by MHP/Ed Diag	\$313.00
Additional Requested Meetings by MHP/Ed Diag	\$72.00
Functional Behavior Assessment by MHP/Ed Diag	\$366.00
Intervention Data Analysis by MHP/Ed Diag	\$62.00
Parent Interview by MHP/Ed Diag	\$62.00
Student Interview by MHP/Ed Diag	\$72.00

	Per Service
PA Bundle	
Review of Records by MHP/Ed Diag	\$242.00
Cognitive Select Subtests	\$165.00
Processing Select Subtests	\$170.00
Achievement Select Subtests	\$122.00
Rating Scale Assessment by MHP/Ed Diag	\$180.00
Achievement Standard Battery	\$240.00
Long Cognitive Battery	\$309.00
Additional Assessment by MHP/Ed Diag	\$258.00
Processing Standard Battery	\$309.00
Additional Requested Meetings by MHP/Ed Diag	\$62.00
Short Cognitive Battery	\$160.00
Spanish Select Subtests	\$180.00
Spanish Cognitive Battery	\$335.00
Screening by MHP/Ed Diag	\$137.00
Additional Requested Paperwork by MHP/Ed Diag	\$72.00
Functional Behavior Assessment by MHP/ Ed Diag	\$377.00
Intervention Data Analysis by MHP/Ed Diag	\$62.00
Parent Interview by MHP/ Ed Diag	\$72.00
Student Interview by MHP/Ed Diag	\$72.00
Teacher Interview by MHP/Ed Diag	\$62.00

Teacher Interview by MHP/Ed Diag	\$72.00
Unplanned Student Absence MHP/Ed Diag	\$79.00
Observation by MHP/Ed Diag	\$141.00

Unplanned Student Absence MHP/Ed Diag	\$79.00
Extended Coordination by MHP/Ed Diag	\$62.00
Results Meeting by MHP/Ed Diag	\$116.00
Additional Requested Meetings by MHP/Ed Diag	\$62.00
Evaluation Coordination and Results Summary by MHP/Ed Diag	\$304.00
Observation by MHP/Ed Diag	\$167.00
Bilingual Results Meeting by MHP/Ed Diag	\$113.00
Bilingual Screening by MHP/Ed Diag	\$57.00
Additional Bilingual Meeting by MHP/Ed Diag	\$57.00
Additional Bilingual Paperwork by MHP/Ed Diag	\$57.00
Spanish Achievement Battery	\$335.00
Schoolwide Support by MHP/Ed Diag	\$75.00
Goal Writing by MHP/ED Diag	\$62.00
Bilingual Evaluation Coordination and Results Summary by MHP/Ed Diag	\$309.00
Bilingual Parent Interview by MHP/Ed Diag	\$57.00

Service Order Signature Page

Except as expressly set forth in this Service Order, the parties agree to be bound by the terms of the MSA.

The parties have executed this Service Order as of the date of the latter signature ("Service Order Effective Date").

PRESENCELEARNING, INC:	CUSTOMER:
By: Name: Title: Date:	By: Name: Jason Harris Title: Director of Special Education Date:

Amendment to Clinical Services Schedule

This Amendment (“Amendment”), between PresenceLearning, Inc. (“Presence”) and Columbus Public Schools - NE (“Customer”), amends the Clinical Services Schedule to the Master Services Agreement (the “MSA”) between Presence and Customer and is effective as of the date of the latter below signature (the “Effective Date”). Capitalized terms used in this Amendment and not defined shall have the meanings set forth in the MSA.

WHEREAS, the parties desire to amend the Clinical Services Schedule.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the Parties agree as follows:

1. Amendment to Clinical Services Schedule. Section 2 of the Clinical Services Schedule (titled Fees and Payment Terms) is hereby amended and restated in its entirety to read as below set forth:

“2. Fees and Payment Terms. Customer shall pay all Fees as specified in the applicable Service Order. Fees for Clinical Services include the use of Platform for Customer’s student users and staff (collectively, “Authorized Users”).

2.1 Annual Flat Fee. The Service Order may provide for the payment of all, or a portion of, the Fees set forth in the applicable Service Order upon execution of the Agreement, if so, all such Fees shall be non-refundable.

2.2 Weekly Dedicated Hours.

2.2.1 Dedicated Services Period; Available Clinicians. The Service Order may provide for a specified number of hours per week (collectively, “Weekly Dedicated Hours”) of dedicated Clinical Services (collectively, “Weekly Dedicated Services”) for a specified number of weeks (the “Dedicated Services Period”). During the Dedicated Services Period, Customer will be charged for the Weekly Dedicated Hours for Clinicians qualified to provide the applicable Clinical Services within the Customer’s state (each, an “Available Clinician”). Customer may reduce the number of weekly dedicated hours upon sixty (60) days’ notice to Presence.

2.2.2 Additional Verifications and Credentialing. If Customer requires an Available Clinician to obtain any additional verifications or credentials (such as district fingerprinting or Board of Education certifications), (i) Customer must inform Presence and provide all necessary information or instructions with respect to such additional verifications or certifications to Presence in a timely manner, (ii) all such additional verifications and credentialing will be completed using Weekly Dedicated Hours, and (iii) any additional fees and expenses attributable to obtaining any requested additional verifications and credentialing shall be at Customer’s sole cost and expense.

2.2.3 Initial Assessments. Weekly Dedicated Services shall include initial assessments for the applicable Weekly Dedicated Services and all such initial assessments shall be conducted within the Weekly Dedicated Hours.

2.2.4 Speech-Language Pathology Therapy Specializations. Speech-language pathology Weekly Dedicated Services shall include Services for students requiring Augmentative Alternative Communication (AAC), American Sign Language (ASL), Deaf and Hard of Hearing (DHH), and Visually Impaired (VI) assistance.

2.2.5 Additional Services. Services provided in addition to, or in excess of, any Weekly Dedicated Hours shall be invoiced at the applicable hourly rate(s) set forth in the Service Order. Any assessments conducted outside of Weekly Dedicated Hours shall be invoiced on a per component basis at the applicable rate(s) set forth in the Service Order.

2.3 Flexible Hours.

2.3.1 Flexible Hourly Services. The Service Order may provide for flexible hourly services (“Flexible Hourly Services”) for a particular Service, the applicable Fees for which shall be based on a per hour, per Clinician basis.

2.3.2 Additional Verifications and Credentialing. If Customer requires any Clinician providing Flexible Hourly Services to obtain any additional verifications or credentials (such as district fingerprinting or Board of Education certifications), (i) Customer must inform Presence and provide all necessary information or instructions with respect to such additional verifications or certifications to Presence in a timely manner, (ii) all such additional verifications and credentialing will be completed at the applicable hourly rate, and (iii) any additional fees and expenses attributable to obtaining any requested additional verifications and credentialing shall be at Customer’s sole cost and expense.

2.3.3 Clinician Availability. Presence will use commercially reasonable efforts to provide the Flexible Hourly Services throughout the Service Order Term.

2.3.4 Unplanned Student Absences. If Customer cancels a session with less than 24 hours advance notice, a session does not occur due to a student absence, or if a student fails to attend a session (each such instance, an “Unplanned Student Absence”), Customer agrees to pay Presence (i) if the Unplanned Student Absence is from a therapy session, the applicable rate for the duration of such therapy session or (ii) if the Unplanned Student Absence is from an assessment, the applicable fee shall be invoiced at the applicable rate set forth in the Service Order.

2.4 Assessments. If applicable, the Service Order may specify that Presence will provide assessments (e.g., behavioral mental health, occupational therapy, Psychoeducational, speech-language pathology, etc.). The applicable rates for assessments will be set forth in the Service Order.

2.5 Assessment Commitment. Except with respect to Psychoeducational Assessments, the Service Order may specify a minimum assessment fee (the “Assessment Commitment Fee”) for (i) behavioral and mental health assessments (each, a “BMH Assessment” and, collectively, “BMH Assessments”), (ii) occupational assessments (each, an “OT Assessment” and, collectively, “OT Assessments”), and/or (iii) speech-language pathology assessments (each, an “SLP Assessment” and, collectively, “SLP Assessments”) for the Service Order Term. Screenings, review of records, and evaluations may count towards the Assessment Commitment. At the end of the Service Order Term, Presence will reconcile the Assessment Commitment Fee with the actual fees billed for the applicable BMH Assessments, OT Assessments, and/or SLP Assessments, and Customer will be invoiced for the difference between the Assessment Commitment Fee and the actual assessment fees billed. After the Customer has met the Assessment Commitment Fee, additional Assessments shall continue to be invoiced at the applicable rates set forth in the Service Order, without the need for a new Service Order.

2.6 Psychoeducational Assessment Commitment. The Service Order may specify a minimum fee (the “Psychoeducational Assessment Commitment Fee”) for psychoeducational assessments (each, a “Psychoeducational Assessment” and, collectively, “Psychoeducational Assessments”) for the Service Order Term. At the end of the Service Order Term, Presence will reconcile the Psychoeducational Assessment Commitment Fee with actual Psychoeducational Assessment fees billed, and Customer will be invoiced for the difference between the Psychoeducational Assessment Commitment Fee and the actual Psychoeducational Assessment fees billed. After the Customer has met the Psychoeducational Assessment Commitment Fee, additional Psychoeducational Assessments shall continue to be invoiced at the applicable rates set forth in the Service Order, without the need for a new Service Order.

2.7 Supporting Documentation. Customer agrees to provide all pertinent school records in a timely manner to enable Presence to begin providing Clinical Services.

2.8 Program Implementation Fee. At the beginning of the Service Order Term, Presence will invoice Customer for a non-refundable Program Implementation Fee for technology onboarding, Clinician onboarding, training onsite support, developing procedures, and gathering data to create service handbooks. Customer will be invoiced for a Program Implementation Fee for each additional clinical discipline of Services purchased during the Service

Order Term.

2.9 Service Coordination Fee. Beginning in the first month in which Services are provided, each monthly invoice will include a non-refundable Service Coordination Fee for ongoing scheduling and referral management, support for school personnel, and district-level communication to Clinicians.”

2. **Remaining Terms.** Except as specifically modified or amended by this Amendment, the remaining terms and conditions of the Clinical Services Schedule shall remain in full force and effect in accordance with the terms thereof.

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

PRESENCELEARNING, INC:	CUSTOMER:
By: Name: Title: Date:	By: Jason Harris Name: Title: Director of Special Education Date:

B.I.S.T SERVICES AGREEMENT

2025-2026 School Year



CLIENT INFORMATION

Name:	COLUMBUS PUBLIC SCHOOLS #1
Address:	2508 27 th Street, Columbus, NE 68601
Contact:	Jason Harris, Director of Student Services/Special Education
Telephone:	402-563-7000
Email:	harrisj@discoverers.org

CORNERSTONES OF CARE INFORMATION

Name:	Cornerstones of Care
Address:	8150 Wornall Road, Kansas City, MO 64114
Contact:	Dr. Angela Danley, Senior Director of Education Programs and Services
Telephone:	816-804-5599
Email:	angela.danley@cornerstonesofcare.org

Cornerstones of Care is a Missouri nonprofit corporation and a public charity under IRC § 501(c)(3).

SERVICES AND COMPENSATION

School Year:	July 1, 2025-June 30, 2026	
Services:	Cornerstones of Care will provide training to teachers of Client in managing behavioral expectations involving students of Client.	
Compensation:	Client will pay \$27,500 to Cornerstones of Care for the Services.	
Invoice(s):	Invoice(s) will be submitted:	<input type="checkbox"/> Annually, on or before July 1, 2025
		<input type="checkbox"/> Semi-annually, on or before July 1, 2025 and January 1, 2026
		<input type="checkbox"/> Other _____

AGREEMENT

Client agrees to engage Cornerstones of Care to provide and perform the Services, and Cornerstones of Care agrees to be so engaged and to provide and perform the Services, in accordance with this B.I.S.T Services Agreement ("Services Agreement") and the attached Terms and Conditions (together, "Agreement").

SIGNATURES

<i>By signing below, the undersigned acknowledge that they have read and understand, and agree to be legally bound by, this Agreement.</i>	
CLIENT	CORNERSTONES OF CARE
By:	By: <i>Dr. Angela Danley</i>
Name:	Name: Dr. Angela Danley
Title:	Title: Senior Director of Ed Programs & Services
Date:	Date: May 12, 2025

TERMS AND CONDITIONS

SECTION 1. SERVICES.

1.1 **Independent Contractor Status.** Cornerstones of Care is an independent contractor under this Agreement, and nothing herein creates, or will be construed to create, a partnership, joint venture, employer/employee or agency relationship between Cornerstones of Care and Client. Neither party will have the power or authority to enter into agreements of any kind on behalf of the other party, or to otherwise bind or obligate the other party in any manner to any third party.

1.2 **Method of Performance.** Cornerstones of Care will have the right to determine the method and means of providing and performing the Services. Client will be entitled, however, to exercise general power of supervision and control over the Services provided and performed by Cornerstones of Care and to inspect and approve those Services. Cornerstones of Care agrees to follow all reasonable suggestions or recommendations made by Client with respect to the provision and performance of the Services.

1.3 **Taxes.** Cornerstones of Care will be solely responsible for all federal, state and local taxes and related contributions attributable to the payments from Client to Cornerstones of Care for the Services rendered. Cornerstones of Care further acknowledges and agrees that Cornerstones of Care is an independent contractor for federal, state and local income and employment tax purposes, including FICA and FUTA, and will not be entitled to workers' compensation or other insurance protection or benefits provided by Client.

1.4 **Background Checks.** Cornerstones of Care will require each of its nonparty affiliates and third parties assisting Cornerstones of Care in performing under this Agreement to be subjected to criminal and child abuse and neglect background checks that include a complete fingerprint criminal record check ("Background Checks"). The results of the Background Check must be received and considered satisfactory by Cornerstones of Care before it permits any such nonparty affiliate or third party to have direct contact with students of Client receiving the Services ("Student"). Any record indicating a finding or plea of guilty to any felony, any crime involving abuse or neglect of children, or any sex offense or crime involving moral turpitude will not be considered a satisfactory Background Check.

1.5 **Employment Eligibility.** Cornerstones of Care will ensure that it and any nonparty affiliate engaged or assigned to provide and perform the Services has a completed a Form I-9 verification for each employee of Cornerstones of Care and the nonparty affiliate providing and performing the Services, and has determined that the employee is legally authorized to work in the United States through E-Verify or any other equivalent electronic verification of work authorization program operated by the United States Department of Homeland Security under the Immigration Reform and Control Act of 1986.

SECTION 2. COMPENSATION, EXPENSES AND PAYMENT.

2.1 **Compensation.** In consideration of the Services rendered, Client will pay Cornerstones of Care compensation in the amount, and payable at the times and in the manner, set forth in the Services Agreement.

2.2 **Reimbursement of Expenses.** Client will not be obligated to reimburse Cornerstones of Care for or pay any charge, cost or expense incurred by Cornerstones of Care in connection with its provision and performance of the Services, exercise of its rights or performance of its obligations under this Agreement, or otherwise performing hereunder, including the costs associated with conducting Background Checks, unless specifically set forth in this Agreement.

2.3 **Invoices.** Cornerstones of Care will submit to Client invoices for the Services rendered in accordance with the schedule set forth in the Services Agreement. If the Services Agreement does not provide a schedule for the submission of invoices, invoices will be submitted annually. The invoices must describe the Services rendered and will list all reimbursable charges, expenses and costs on a pass-through basis.

Cornerstones of Care must include receipts or other appropriate documentation for the reimbursable charges, expenses and costs with the invoices. Invoices are payable within 30 days of receipt of invoice, unless otherwise provided in the Services Agreement.

SECTION 3. TERM AND TERMINATION

3.1 **Term.** This Agreement is effective commencing on, and will terminate on, the beginning and ending dates, respectively, of the school year set forth in the Services Agreement, unless earlier terminated in accordance with Sections 3.2 or 3.3.

3.2 **Termination upon Breach.** Notwithstanding Section 3.1, either party may terminate this Agreement upon written notice to the other party in the event that the other party (i) materially breaches any obligation hereunder and either the breach cannot be cured or, if the breach can be cured, it is not cured within 10 days after written notice of the breach, or (ii) becomes insolvent, files a petition for bankruptcy or commences or has commenced against it proceedings relating to bankruptcy, receivership, reorganization or assignment for the benefit of creditors.

3.3 **Termination Upon Non-appropriation.** Subject to Section 4.2(b), if (i) Client is a governmental entity, (ii) this Agreement covers multiple fiscal years of Client, and (iii) no funds or insufficient funds are appropriated, budgeted or otherwise made available to support continuation of payments under Section 2.1, Client will immediately notify Cornerstones of Care of such occurrence and this Agreement will terminate automatically on the last day of the fiscal year for which sufficient funds were appropriated, budgeted or otherwise made available.

3.4 **Effect of Termination.** Upon any termination of this Agreement, (i) any and all rights and obligations of the parties under this Agreement will terminate, provided that Sections 1.3, 3.4, 4, 5, 6, 7 and 8, all rights, obligations or liabilities accrued hereunder prior to termination, and any other right, obligation or liability which by its nature or express duration extends beyond the termination of this Agreement, will survive termination and continue in effect indefinitely or for that express duration, and (ii) without limiting the foregoing, Cornerstones of Care will withdraw its personnel and equipment from Client's facilities, cease provision and performance of the Services, and turn over to Client any Work Product (as defined below) in process.

SECTION 4. REPRESENTATIONS, WARRANTIES AND COVENANTS.

4.1 **Cornerstones of Care.** Cornerstones of Care represents, warrants and covenants to Client as follows:

(a) **Performance.** All of the Services will be provided and performed by Cornerstones of Care in a workmanlike manner, with professional diligence and skill, and using sound and professional principles and practices in accordance with normally accepted industry standards.

(b) **No Infringement.** To Cornerstones of Care's knowledge, no Work Product will infringe the rights of any third party under applicable law.

(c) **No Conflict.** Cornerstones of Care's execution and performance of this Agreement do not and will not violate the legal or contractual rights of any third party.

(d) **Compliance.** Cornerstones of Care will observe and comply with, and cause its nonparty affiliates and any third party who assists Cornerstones of Care in performing under this Agreement to observe and comply with, Client's policies notified in writing to Cornerstones and applicable law that apply to the provision and performance of the Services, including with respect to (i) maintenance and retention of records, (ii) non-discrimination on the basis of race, color, religion, sex, sexual orientation/gender identity, age, national origin, disability, veteran status or any other basis prohibited by applicable law, (iii) provision of a drug-free workplace, (iv) Background Checks, and (v)

confidentiality of Student Information, including pursuant to the Family Educational Rights and Privacy Act of 1974.

(e) Power and Authority; Binding Agreement. Cornerstones of Care has the power and authority to execute, deliver and perform this Agreement, which constitutes a valid and binding obligation of Cornerstones of Care, enforceable against Cornerstones of Care in accordance with its terms. Cornerstones is duly qualified to do business and is in good standing in the jurisdiction(s) in which the Services will be provided and performed. The individual signing this Agreement on behalf of Cornerstones of Care has been properly authorized and empowered to enter into, and bind Cornerstones of Care to, this Agreement.

(f) Insurance. Cornerstones of Care will procure and maintain in effect (i) worker's compensation insurance that complies with applicable law and provides appropriate coverage for the Services, and (ii) comprehensive general liability insurance, including automobile liability insurance, in a sum no less than \$1,000,000 per occurrence with an aggregate limit of \$2,000,000 with financially sound and reputable insurers licensed to conduct the business of insurance in the jurisdiction(s) in which the Services will be provided and performed. Upon Client's request, Cornerstones of Care will (i) provide Client with a certificate of insurance from Cornerstones of Care's insurer evidencing the required insurance coverage and provide 30 days' notice of cancellation or material change, and (ii) cause the insurance policies to be endorsed to include Client as an additional insured.

4.2 Client. Client represents, warrants and covenants to Cornerstones of Care as follows:

(a) Power and Authority; Binding Agreement. Client has the power and authority to execute, deliver and perform this Agreement, which constitutes a valid and binding obligation of Client, enforceable against Client in accordance with its terms. The individual signing this Agreement on behalf of Client has been properly authorized and empowered to enter into, and bind Client to, this Agreement.

(b) Appropriation. If Client is a governmental entity, Client represents and warrants that sufficient funds have been budgeted, appropriated and otherwise made available and a sufficient balance remains available for payment by Client under Section 2.1. If the term of this Agreement covers multiple fiscal years of Client, the foregoing representation and warranty will apply only to the first fiscal year.

4.3 No Other Representations or Warranties. EXCEPT FOR THE EXPRESS REPRESENTATIONS AND WARRANTIES CONTAINED IN THIS SECTION 4, (I) NEITHER PARTY TO THIS AGREEMENT, NOR ANY OTHER PERSON ON THE PARTY'S BEHALF, HAS MADE OR MAKES ANY EXPRESS OR IMPLIED REPRESENTATION OR WARRANTY, EITHER ORAL OR WRITTEN, WHETHER ARISING BY LAW, COURSE OF DEALING, COURSE OF PERFORMANCE, USAGE, TRADE, OR OTHERWISE, ALL OF WHICH ARE EXPRESSLY DISCLAIMED, AND (II) EACH PARTY ACKNOWLEDGES THAT IT HAS NOT RELIED UPON ANY REPRESENTATION OR WARRANTY MADE BY THE OTHER PARTY, OR ANY OTHER PERSON ON SUCH PARTY'S BEHALF, EXCEPT AS SPECIFICALLY PROVIDED IN THIS SECTION 4.

SECTION 5. CONFIDENTIALITY.

5.1 General. Cornerstones of Care will treat as confidential the Work Product, Student Information (as defined below) and any other information that may be disclosed, provided or made accessible by Client under this Agreement ("Confidential Information"). Without the express written consent of Client, Cornerstones of Care will not disclose Confidential Information to any third party, nor use that information, directly or indirectly, other than as contemplated by this Agreement. Notwithstanding the foregoing but subject to Section 5.2, Confidential Information does not include, and this Agreement imposes no obligation upon Cornerstones of Care with respect to, information that

Cornerstones of Care demonstrates (i) was in Cornerstones of Care's possession on a non-confidential basis before receipt from Client or any of its nonparty affiliates, (ii) has become generally available to the public other than as a result of disclosure by Cornerstones of Care or any of its nonparty affiliates, (iii) has become available to Cornerstones of Care on a non-confidential basis from a source other than Client or any of its nonparty affiliates, provided that the source is not known by Cornerstones of Care or any of its nonparty affiliates to be bound by a confidentiality agreement with Client or any of its nonparty affiliates, or otherwise prohibited from transmitting the information to Cornerstones of Care by a contractual, legal, fiduciary or other obligation, or (iv) which is required to be disclosed by judicial or administrative process, provided Cornerstones of Care must promptly notify Client and allow Client a reasonable time to oppose that process, if appropriate, in the sole discretion of Client.

5.2 Student Information. Cornerstones of Care will not disclose any patient, educational or medical record information regarding any Student ("Student Information") to any third party, except where permitted or required by applicable law, or where such disclosure is expressly approved in writing by Client, the Student (to the extent eligible) or a parent of the Student.

SECTION 6. INDEMNIFICATION; LIMITATION OF LIABILITY.

6.1 Indemnification. To the extent permitted by applicable law, each party will indemnify, hold harmless and defend the other party and its nonparty affiliates from and against, and will reimburse those indemnified persons with respect to, any and all claims, demands, causes of action, proceedings, losses, damages, debts, expenses, liabilities, fines, penalties, deficiencies, judgments or costs, including reasonable attorney fees, court costs, amounts paid in settlement, and costs and expenses of investigations, at any time and from time to time asserted against or incurred by any of those indemnified persons arising out of, in connection with, resulting from or by reason of (i) any breach of this Agreement by the indemnifying party, (ii) any negligent or more culpable act or omission of the indemnifying party or any of its nonparty affiliates in connection with the performance of its obligations under this Agreement, or (iii) any injury to an individual (including death) or damage to property caused by the indemnifying party or any of its nonparty affiliates.

6.2 Limitation of Liability. IN NO EVENT WILL EITHER PARTY BE LIABLE UNDER OR AS A RESULT OF THIS AGREEMENT, WHETHER IN CONTRACT, WARRANTY, TORT OR OTHERWISE, TO THE OTHER PARTY OR ANY OTHER PERSON CLAIMING THROUGH OR UNDER THE OTHER PARTY, FOR ANY SPECIAL, CONSEQUENTIAL, INCIDENTAL, INDIRECT, PUNITIVE OR OTHER SIMILAR DAMAGES, EVEN THOUGH ADVISED OR OTHERWISE AWARE OF THE POSSIBILITY OF THOSE DAMAGES, EXCEPT FOR THIRD-PARTY CLAIMS THAT ARE SUBJECT TO THE FOREGOING INDEMNIFICATION.

6.3 Claims Procedures; No Waiver of Immunity. If Client is a governmental entity, (i) this Section 6 is subject to the required administrative procedures and remedies in the event of a claim asserted against Client and (ii) Client preserves, and nothing in this Section 6 will be construed as a waiver by Client of, any sovereign or governmental immunity recognized by applicable law.

SECTION 7. CLIENT PROPERTY.

7.1 Work Product. All work product resulting or derived from, or made in the course of provision and performance of the Services, including any invention, research results, software program, and written material (collectively, "Work Product"), will be considered "work for hire" and, unless already in the public domain, all right, title, ownership and interest in items of Work Product will be vested exclusively in Client. Cornerstones of Care will promptly execute any and all documents and instruments as may be necessary to evidence, protect, perfect or

otherwise confirm Client's rights hereunder in respect of Work Product.

7.2 Other Client Property. Any and all equipment, tools, materials, records and data furnished to Cornerstones of Care by Client in connection with the provision and performance of the Services and any and all materials, records and data containing Confidential Information, including in each case all copies thereof regardless of form, format or medium, are and will remain the sole property of Client.

SECTION 8. GENERAL PROVISIONS.

8.1 Force Majeure. No party will be liable or responsible to the other party, or be considered to have breached this Agreement, for any failure or delay in fulfilling or performing any term of this Agreement (except for any obligations to make payments to the other party hereunder), when and to the extent such failure or delay is caused by or results from acts beyond the impacted party's reasonable control ("Force Majeure Event"). The impacted party will give notice within three days of the Force Majeure Event to the other party, stating the period of time the occurrence is expected to continue. The impacted party will use diligent efforts to end the failure or delay and ensure the effects of the Force Majeure Event are minimized. The impacted party will resume the performance of its obligations as soon as reasonably practicable after the removal of the cause of the Force Majeure Event.

8.2 Binding Nature of Agreement; Assignment. All the terms and provisions of this Agreement will be binding upon and will inure to the benefit of the parties and their respective successors, and permitted assigns. Cornerstones of Care may not assign or transfer to any third party any of its rights or obligations hereunder without the prior written consent of Client.

8.3 No Third Party Beneficiaries. The terms and provisions of this Agreement are intended solely for the benefit of each party and their respective successors and permitted assigns and it is not the intention of the parties to confer third-party beneficiary rights upon any other individual or entity.

8.4 No Exclusive Agreement. This is not an exclusive agreement. Client is free to engage others, and Cornerstones of Care is free to accept engagement by others, to provide and perform services the same as or similar to the Services.

8.5 Notices. All notices or other communications required or permitted under this Agreement must be in writing and will be considered given when delivered by (i) by overnight courier service, with proof of delivery; (ii) certified or registered mail, with proof of delivery; or (iii) by email, with confirmation of receipt, using the recipient party's address or email address set forth in the Services Agreement. A party may change its address or email address by notice to the other party in accordance with this section.

8.6 Entire Agreement. This Agreement contains the entire agreement between the parties with respect to the subject matter hereof, and supersedes all prior and contemporaneous agreements and understandings, inducements or conditions, express or implied, oral or written, with respect to that subject matter. The express terms hereof control and supersede any course of performance or usage of the trade inconsistent with any of the terms hereof. If any provision contained in the Services Agreement conflicts with any provision contained in these Terms and Conditions, the provision contained in the Services Agreement will govern.

8.7 Amendment. This Agreement may be amended and the terms hereof may be waived only by a written instrument signed by both parties or, in the case of a waiver, by the party waiving compliance.

8.8 No Waiver. No failure or delay by any party in exercising any

right, power or privilege hereunder will operate as a waiver of any right, power or privilege hereunder. No waiver of any default on any one occasion will constitute a waiver of any subsequent or other default. No single or partial exercise of any right, power or privilege will preclude the further or full exercise thereof.

8.9 Severability. The provisions of this Agreement will be considered severable, and the invalidity or unenforceability of any one or more of the provisions hereof will not affect the validity and enforceability of the other provisions hereof.

8.10 Remedies. Except as otherwise provided herein, the rights and remedies of the parties with respect to failure of a party to comply with the terms of this Agreement are not exclusive, the exercise thereof will not constitute an election of remedies and the aggrieved party will in all events be entitled to seek whatever additional remedies may be available in law or in equity.

8.11 Publicity. Neither party will use any trademark, name or logo of the other party in any publicity release, advertising or other promotional activity without the prior written consent of the other party.

8.12 Consent to Conduct Business Electronically. Either or both parties may use electronic records and electronic signatures for the execution and delivery of this Agreement and in connection with the matters contemplated by this Agreement. Except as otherwise specifically set forth in this Agreement, the parties may use and rely upon electronic records and signatures for all agreements, undertakings, notices, disclosures or other documents, communications or information of any type sent or received in accordance with this Agreement.

8.13 Construction; Additional Definitions. In interpreting and construing this Agreement, unless expressly stated herein to the contrary or the context requires otherwise: (i) all captions, headings and similar terms are for convenience of reference only; (ii) "herein," "hereof," "hereunder," "hereby" and similar terms refer to this Agreement as a whole; (iii) terms used in the plural include the singular and vice versa; (iv) reference to any document means the document as amended or modified and as in effect from time to time; (v) "including," "include," "includes" and variations thereof will be construed as if followed by the phrase "without limitation"; (vi) "or" and "any" have the inclusive meaning represented by the phrases "and/or" and "any or all", respectively; (vii) reference to an article, section, schedule or exhibit is to an article, section, schedule or exhibit, respectively, of this Agreement; (viii) "day" means "calendar day" and when calculating a period of time, the day that is the initial reference day in calculating the period will be excluded; (ix) "law" means any foreign, federal, state or local law, statute, standard, code, ordinance, rule, regulation, promulgation or any order by any governmental authority; (x) "governmental authority" means any government or governmental or regulatory body thereof, or political subdivision thereof, whether federal, state, local or foreign, or any agency, instrumentality or authority thereof, or any court or arbitrator (public or private); (xi) "party" and "parties" means each or all, as appropriate, of the persons who have executed and delivered this Agreement; (xii) "person" means any individual, sole proprietorship, partnership, corporation, joint venture, limited liability company, estate, trust, unincorporated organization, association or other entity or governmental authority; and (xiii) "nonparty affiliates" means, with respect to a party, the affiliates and the members, partners, stockholders, trustees, directors, managers, officers, employees, consultants, advisors representatives, agents and subcontractors, as applicable, of the party and its affiliates. This Agreement will be construed without regard to any presumption or rule requiring construction or interpretation against the party drafting an instrument or causing any instrument to be drafted.



AGREEMENT UPDATE

25-26-U001-122

WHEREAS the parties desire to confirm the Customer’s service needs for the 2025-2026 school year and make certain updates to the agreement for the provision of services.

WHEREAS this Update is made:

BETWEEN

Customer Name: Columbus Public Schools

AND

Enable My Child, Ltd., DBA HelloHero

UPDATING

Agreement #: 24-25-SA122 Agreement Date: 6/25/2024

Update Effective Date: 8/1/2025

1. CONFIRMATION OF SERVICES AND PRICING

Service Name	Scheduling (Full-time, Part-time, Hourly, or Project)	No Show Billing	Rate
SPED Teacher/Case Manager	2 FTE	no	\$10,200/month per provider

2. AGREEMENT UPDATES

a. Notice of Termination and Continuity of Services

The **Customer** shall provide **HelloHero** with a minimum of thirty (30) days' written notice before terminating any full-time or per diem position. Upon receiving such notice, **HelloHero** will reassign the staff member accordingly. If the notice period falls within an ongoing academic semester, the termination will only take effect at the end of that semester, allowing the HelloHero staff member to continue providing services through its completion.

b. Regulatory Compliance

The **Customer** (School) is solely responsible for ensuring that the delivery of related services complies with all applicable federal, state, and local laws, regulations, and guidelines, including but not limited to those governing special education, student privacy, and licensure requirements. The **Customer** shall ensure that all necessary consents, authorizations, and documentation required for service delivery are obtained and maintained by applicable laws.

HelloHero shall provide services as directed by the **Customer**, but the **Customer** acknowledges that it is responsible for overseeing compliance with all regulatory requirements related to providing these services within its schools. The **Customer** agrees to indemnify and hold **HelloHero** harmless from any claims, liabilities, or penalties arising from noncompliance with such laws and regulations.

c. **Group Therapy Discretion**

When providing group therapy services, the assigned therapist shall have the sole discretion to determine student groupings based on professional judgment and best clinical practices. Group assignments will be made with consideration of factors such as student needs, therapeutic goals, age, skill level, and overall potential for positive outcomes. While input from the **Customer** (School) may be considered, final grouping decisions shall remain at the therapist's discretion to ensure effective service delivery.

d. **Training and System Support**

The **Customer** is responsible for providing all necessary training, access, and ongoing support for **HelloHero** staff related to the **Customer's** specific Individualized Education Program (IEP) systems, documentation platforms, and any other school-specific systems required for service delivery. The **Customer** shall ensure that **HelloHero** staff receive adequate training and guidance on the use of these systems and any related compliance requirements. **HelloHero** shall not be held responsible for delays or service disruptions resulting from insufficient training, access issues, or lack of system support provided by the **Customer**.

e. **Scope of Services and Additional Administrative Fees**

This agreement specifies that the fees outlined cover the provision of therapist services, including receiving referrals, scheduling, and occasional check-ins to ensure service continuity.

If the partnering school requires a higher level of administrative involvement, such as frequent meetings, extensive coordination of services, ongoing case management, or other administrative duties beyond the standard scope — **HelloHero** reserves the right to apply additional fees.

Any such fees will be discussed and agreed upon in writing before the commencement of additional administrative services.

3. **CONTINUED EFFECTIVENESS**

All other terms and conditions of the existing Agreement shall remain in full force and effect unless explicitly modified herein.



4. ACKNOWLEDGEMENT AND ACCEPTANCE

Jason Harris – Director of Student Services/Special Education

Customer's Printed Name and Title

Customer's Signature

Date

Samantha Stasolla – Director of Operations

HelloHero Printed Name and Title

HelloHero Signature

Date



**ADDENDUM #1 - SOLIANT HEALTH, LLC TO USE
BLAZERWORKS, LLC's SERVICES**

This Addendum applies to the Client Services Agreement (the "Agreement") between Soliant Health, LLC ("Soliant") and Columbus Public Schools ("Client") and defines Soliant's use of BlazerWorks, LLC's ("BlazerWorks") services, and Client's agreement to use same. BlazerWorks service refers to the services provided by BlazerWorks solely in its role as the preferred workforce solutions manager. For good and valuable consideration described herein, effective upon execution of this Addendum, BlazerWorks will have the responsibility for supplying and managing Client's contingent contract staff ("Consultant") workforce. BlazerWorks shall comply with the service requirements as described in the Agreement, specifically BlazerWorks will administer and manage the process of identifying and acquiring Consultants through Soliant, or through Secondary Staffing Partners ("SSP") as set forth herein.

I. Services

BlazerWorks is an MSP that manages client contingent contractor staff at no cost to the Client. In such capacity, BlazerWorks will act as the preferred workforce solutions manager for Client to provide Consultants. During the term of the Agreement, communications regarding the day-to-day activity and professional operations of the services outlined in the Agreement will be conducted between BlazerWorks and Client.

II. Order Fulfilment Process

Job Orders. As needed Client will notify BlazerWorks of its staffing needs for all Consultants when such needs arise, and BlazerWorks division shall have the opportunity to fulfill those staffing needs. BlazerWorks may supply Consultants through Soliant, or through one or more SSPs. In the event BlazerWorks is unable to fill any particular job order, it shall notify Client and shall have no obligation to fill such order.

Identification and Qualification. BlazerWorks service includes identifying and qualifying: 1) Consultants; and 2) SSPs that are capable of providing Consultants, according to the requirements specified by Client.

Subcontracting. With respect to the provision of any Consultant who is not an employee of Soliant, BlazerWorks will execute a subcontractor agreement with the appropriate SSP employing such Consultant for the provision of the Consultant. The subcontractor agreement will conform to the terms of the Client Services Agreement.

Payment. All Soliant and other SSP invoices will be collected as part of the BlazerWorks' service and consolidated into one invoice. BlazerWorks will submit this single consolidated invoice to Client for the Consultant's provided pursuant to this Agreement. BlazerWorks shall pay Soliant and all other SSPs the amount invoiced within 15 days of receipt of payment from Client.

CLIENT ID – CLIENT NAME

By: _____
Printed Name: _____
Title: _____
Date: _____

By: _____
Printed Name: _____
Title: _____
Date: _____

CLIENT SERVICES AGREEMENT

Education Division



Soliant Health, LLC (the “Company”), and **Columbus Public Schools** whose primary location is 2508 27th St., Columbus, NE 68601 (the “Client”) enter into this non-exclusive Client Services Agreement for the purpose of referring and placing Company’s employees (the “Consultant” or “Consultants”) with Client. This Agreement will govern the overall terms of the relationship, while separate Client Assignment Confirmation (Addendum A) for each placement will outline specifics such as bill rates, personnel, assigned discipline, and assignment lengths.

1. Scope of Services.

The Company, a staffing agency in the business of providing supplemental staffing to the public and private education sector, will use commercially reasonable efforts to provide Consultants to Client on a temporary basis or, if specifically requested by Client, for permanent placements. The parties agree that Company cannot guarantee the result or performance of the Consultants placed on a temporary or permanent basis. Client attests that it currently holds and agrees it will maintain all requirements necessary to operate its business and to utilize the Consultants in the positions assigned. If a Consultant is unable to complete the specified assignment, Company may use its commercially reasonable efforts to find a replacement in a timely manner.

2. Independent Contractor.

The parties agree that the relationship of each to the other is that of an independent contractor. All Consultants will remain employees of the Company, which is solely responsible for providing and maintaining payroll services for any Consultant placed with Client, maintaining payroll records, and withholding and remitting all payroll taxes and social security payments, unless the parties otherwise agreed to in writing. Company does not ordinarily use subcontractors in providing services. Should the need to use a subcontractor arise, the Company will notify Client in advance of the assignment to receive approval.

3. Term of Agreement.

This Agreement begins on the date of the latest signature below (“Effective Date”) and remains in effect for a period of one (1) year unless terminated earlier in accordance with the provisions of this Agreement. Following the initial term, this Agreement will automatically renew for successive one-year periods. If either party elects not to renew, all obligations under this Agreement will cease at the end of the current term, except for any provisions that expressly or by their nature survive termination.

4. Telepractice Services.

Company, at Client’s request, may provide telepractice services through its teletherapy provider VocoVision. Should utilization of VocoVision occur, Client will receive **Addendum A – Teleservices Assignment Confirmation** which outlines specific terms and conditions regarding VocoVision’s telepractice services.

5. Insurance.

Company will maintain at least the following minimum amounts of insurance:
General Liability - \$2,000,000 per occurrence and \$4,000,000 aggregate.
Workers Compensation - in accordance with state regulations.
Employer’s Liability - \$1,000,000.
Excess Liability over General Liability and Employer’s Liability - \$5,000,000 per occurrence and \$5,000,000 aggregate.
Professional Liability - \$1,000,000 per occurrence and \$3,000,000 aggregate.
Sexual Abuse and Molestation - \$1,000,000 per claim and \$3,000,000 aggregate

6. Competency and Licensing.

Company will make reasonable efforts to present only Consultants qualified for their discipline based on the applicable Department of Education licensing and certification requirements, professional standards, and Client requirements for the disciplines placed with Client. The Company will conduct pre-employment screenings to provide Consultants who meet the applicable standards and Client requirements. To assist in these efforts, Client will provide Company with all necessary standards and Client requirements for each discipline a Consultant may work in. Client acknowledges that it possesses the unique and necessary knowledge to assess the qualifications of any Consultant referred to work with Client, and Client agrees that it has the ultimate responsibility of approving a Consultant’s licensure, certifications, and qualifications as acceptable for Client in the assigned discipline. To this end, Company will make available to Client all necessary Consultant records that Company may disclose and may, at Client’s discretion, facilitate an interview between Client and Consultant to assist in the assignment decision. If Client becomes aware of any notices, findings, or information, including but not limited to fingerprint search results, that may negatively impact the start or continuation of an assignment, Client will notify Company in writing within three (3) business days of Client’s knowledge of such information and will provide Company with all relevant and necessary details regarding the situation. Failure to notify Company may result in the termination of this Agreement and any current or future assignments.

7. Credentialing and Onboarding.

Consultants assigned to Client must pass all required background checks, fingerprinting, and security screenings in accordance with federal, state, and local requirements as applicable to Client and the assigned discipline. Client will confirm that Consultants meet these requirements prior to the start of an assignment.

CLIENT SERVICES AGREEMENT

Education Division



Client acknowledges that Consultants must complete Company's onboarding and credentialing processes prior to the start of an assignment, and Client agrees that Consultants may not provide any services prior to their completion of onboarding and credentialing. Company will provide Client with written notice of Consultant's completion of onboarding and credentialing and Consultant's authorization to begin work. If Client authorizes a Consultant to begin work before completion of the onboarding and credentialing process, Client accepts full responsibility for such authorization. Client agrees to indemnify, defend, and hold harmless Company from all liabilities, losses, damages, costs, and expenses arising due to Consultant's performance of services during such period and agrees that in no instance is Company liable to Client for its decision to authorize work without Company's written approval and confirmation of completion of onboarding and credentialing.

8. On-Site Responsibility.

Client will provide Consultants with orientation to all Client specific policies, procedures, and processes necessary to provide services, including but not limited to safety policies and procedures, and Client will provide all necessary support, facilities, training, direction, and means for Consultants to satisfactorily complete the assignment. Client acknowledges that Company does not provide special education, therapy, nursing, or related services and only provides candidate identification and placement services. As such, the provision of Consultant's services is not supervised by Company. Client will provide Consultant and Company written notice and contact information of the Client supervisor assigned to each Consultant. At all times, Consultants are subject to Client's guidance, supervision, and control for the work performed and services provided. Client is responsible for Consultant's adherence to the applicable standards of practice and Client requirements, and only Client is responsible for determining the appropriate services to be provided by Consultant. Client will not allow Consultant, at any time, to perform work or provide services that are outside the scope of the duties and responsibilities of their assigned position, and Client will not allow Consultant to perform work at any location other than the location(s) agreed upon with Company. Client will not allow, request, or require that Consultants use any automobile, regardless of ownership, or Consultant's personal devices in performance of any work for Client without the written consent of Company. Client acknowledges that any deviation from Client's policies and procedures, as orientated to Consultants, should be immediately reported in writing and directly to Company so it may offer correction and/or counseling to the Consultant.

9. Administrative Responsibilities.

Client is responsible for orienting Consultants to Client's policies and procedures regarding the submission of any paperwork required for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such paperwork may include, but is not limited to, patient care plans, comprehensive patient histories, individual education plans, or Client specific program plans. Should Consultant fail to submit paperwork as required by Client's policies and procedures, Client will notify Company in writing within three (3) business days of Client's knowledge of the alleged failure. Failure to timely notify Company or notify Company before an assignment ends negates any Client claim to withhold payment due to untimely work and/or paperwork non-compliance.

Where required by federal, state, or local law, Client acknowledges it is responsible for providing and administering meal and rest periods to Consultants in accordance with such laws because Company does not maintain control over Client's workplace. If Client operates in such a jurisdiction, Client will provide a written policy outlining Client's requirements and procedures to Company and Consultants, and Client will provide appropriate training to Consultants so they may comply with such policy. Client agrees to indemnify Company for any payments or other expenses incurred by Company relating to Client's failure to properly administer any legally required meal or rest breaks. Client will immediately notify Company in writing if it is unable or unwilling to provide or administer legally required meal and rest breaks. In such an event, Company may immediately terminate any or all current and future assignments with Client. In the event of any inquiries regarding meal and rest break compliance, Client and Company will cooperate in good faith to resolve the matter in accordance with applicable laws and best practices. If corrective action is necessary, the parties will work together to determine an appropriate resolution.

10. Workplace Conditions and Reporting of Work-Related Injuries.

Client will maintain a safe working environment and provide all appropriate personal protective equipment as deemed necessary for the positions to which Consultants are assigned. Client warrants that its facilities and operations comply with all applicable federal, state, and local safety and health laws, regulations, and standards, including but not limited to all applicable workplace safety standards. Client agrees it is responsible for providing all necessary safety training and equipment to Consultants, and for each Consultant's compliance with applicable health and safety requirements, including those instituted by Client. Client ensures compliance with all applicable workplace safety obligations, including general training on the reporting of work-place injuries or incidents, and occupational exposure to bloodborne pathogens. Records of such occurrences will be maintained by Client and will be accessible to Company. In the event of a workplace injury, incident, or exposure, each affected Consultant will contact their immediate Client-appointed supervisor and report to the appropriate treating department as per Client protocol. Consultant will concurrently report any workplace injury, incident, or exposure to Company for the purpose of reporting such event to Company's workers' compensation carrier. If Client's reporting requirements change during the term of this Agreement, Client is responsible for providing written notification of such change to both Company and Consultants.

CLIENT SERVICES AGREEMENT

Education Division



11. Employment of Consultants.

If, within one (1) calendar year of Company introducing or referring a Consultant to Client or the end of a Consultant's assignment with Client, whichever is later, Client hires, contracts with, or refers a Consultant to a third-party Client agrees this constitutes a permanent placement and agrees to compensate Company for its time and efforts.

The compensation owed to Company for a permanent placement as described in this section shall be the greater of:

- i. Twenty-Two Thousand Five Hundred Dollars (\$22,500), or
- ii. Thirty-Five Percent (35%) of the Consultant's first-year compensation from Client or third-party.

For purposes of this clause, "introduce" and "refer" shall include any instance where Client has received information about a Consultant from Company or has interviewed, communicated with, or otherwise engaged in discussions with a Consultant as a result of Company's services. The parties agree that this section is intended to provide fair compensation to Company for its services, and it does not, in any way, restrict Client's right to hire a Consultant introduced or referred by Company.

12. Equal Opportunity and Workplace Harassment.

Both parties agree to provide equal opportunity to all Consultants and agree that they will not discriminate against, harass, or retaliate against any Consultant based on race, religion, color, sex, national origin, age, disability, veteran status, or any other status or condition protected by applicable federal, state, or local laws. Client will promptly investigate all allegations of discrimination, harassment, and retaliation, and will immediately report to Company any such incident or suspected incident involving a Consultant and Client employees or agents or occurring at Client's worksites. Client will indemnify Company for all losses, liabilities, or damages associated with defending any charge, complaint, claim, cause of action or suit by any governmental or administrative agency and/or any Consultant or anyone acting on Consultant's behalf, arising in whole or in part due of Client or Client's employees or agents..

13. Timekeeping and Invoicing.

Client will ensure that Consultants accurately record the start and stop times for all hours worked in accordance with Client's policies and that Consultants utilize Client's designated method for submission of Company's timesheet. Timesheets and/or timesheet approvals are due weekly by 12:00 PM on the Monday following the end of Client's designated workweek.

Company will generate an invoice based on timesheets submitted. Each invoice will contain a unique invoice number, date(s) of services provided, Consultant name, job title, hourly bill rate, total hours billed, and total amount due. Company pays overtime in compliance with federal, state, and local laws. Client agrees to be billed at one and one-half (1.5) times the regular bill rate for all hours when Company is required to pay overtime. Client must notify Company in writing if pre-approval is required for overtime hours prior to any such hours being worked. Client attests that only Client employees with appropriate knowledge and authority will review and approve invoices and will notify Company of any errors within fifteen (15) days of the date of invoice, and Company agrees that all non-disputed amounts are due and payable according to the standard payment terms contained herein. Company and Client will work in good faith to resolve any errors, and Company will provide a corrected invoice mutually acceptable to both parties within ten (10) business days of a resolution. In the event Client fails to report errors within fifteen (15) days, disputes will not be accepted, and the invoice will be due and payable in full.

14. Payment Terms, Default Charges, and Minimum Wage Increases.

Company will submit invoices to Client on a weekly basis for all services provided during the previous week. **Client's payment is due within fifteen (15) days of receipt of invoice.**

Invoices are considered past due if not paid by the agreed upon due date. Client agrees to pay all necessary collection costs, including reasonable attorney's fees and costs. Company reserves the right to approve or discontinue any extension of credit and the terms governing such credit.

If Company is required to increase Consultant's compensation due to minimum wage increases or experiences an increase in compensation costs as a direct result of any law, order, or other government action, Client agrees that Company may increase the bill rates at a proportional level. Company agrees it may only increase bill rates up to a level that places Company in the same position it was prior to such law, order, or action. Company will provide fifteen (15) days written notice to Client prior to any such change taking effect.

15. Limitation of Liability.

NEITHER PARTY WILL BE LIABLE TO THE OTHER WHATSOEVER FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING ANY DAMAGES ON ACCOUNT OF LOST PROFITS, LOST DATA, LOSS OF USE OF DATA, OR LOST OPPORTUNITY, WHETHER OR NOT PLACED ON NOTICE OF ANY SUCH ALLEGED DAMAGES AND REGARDLESS OF THE FORM OF ACTION IN WHICH SUCH DAMAGES MAY BE SOUGHT. THE FEES AND BILLINGS DUE UNDER THIS AGREEMENT ARE NOT CONSIDERED SPECIAL DAMAGES OR LOST PROFITS AND WILL NOT BE LIMITED BY THESE PROVISIONS.

16. Incident and Error Tracking.

Client will report to Company any performance issues, incidents, errors, or other similar events related to the work or services provided by Consultants. Company will document reported incidents and may track all such events for quality assurance purposes. All supporting documentation is required within seventy-two (72) hours of Client's knowledge of the occurrence.

17. Termination of Assignment With Cause.

Immediately upon Client's knowledge, Client will report to Company any behavior issue, deviation from the accepted standards of practice, policies, and procedures as orientated to Consultant, or incident that would be considered adverse to Client's operations. In such an event, Client may request, in writing, that Company facilitate the immediate removal of Consultant. Client agrees it will not immediately remove a Consultant or terminate an assignment unless Company has been notified in writing or, based on Client's good faith assessment, that immediate dismissal is necessary to protect Client's operations. Upon termination of assignment or removal of a Consultant, Client will provide documentation specifying the reasons and facts of the termination to Company within forty-eight (48) hours. If Client does not report such deviation(s) and terminates an assignment or does not provide the required documentation following a termination, Client will be assessed an amount equal to five (5) days of billings at the bill rates and minimum hours agreed upon in the applicable Client Assignment Confirmation. The parties agree that Consultants are an integral part of Company's operations and a resource that may have been developed over years, and Client acknowledges that Company may not be able to find another position for Consultant, ultimately leading to termination of Consultant's employment with Company. Accordingly, any delay or absence of written notice may result in lost revenue or other consequences not foreseen at this time. Therefore, the parties agree the liquidated damages in this Section are reasonable for the probable loss suffered by Company in the event of Client's breach of this provision.

Client is responsible for all costs and fees up to the point of termination. Client will provide Company a five (5) business days exclusivity period to refill the position in the event of termination with cause. Should Company identify a suitable Consultant, Client will agree to the original or extended terms of the terminated Consultant's assignment. In the event a replacement Consultant requires higher compensation, Client agrees that Company may proportionately increase the bill rate to put Company in the same position as it was before the termination.

18. Termination of Agreement and Termination of Assignment Without Cause.

Client may terminate an assignment or this Agreement upon thirty (30) days written notice. Client is responsible for all charges and fees prior to notice date and through the 30-day period of notice. If Client is unable to or does not provide thirty (30) days written notice, Client will be billed for thirty (30) days at the agreed upon regular bill rate and minimum hours for all terminated assignments. In the event of termination without cause, Client is responsible for any housing and travel costs actually incurred by Company because of such termination.

19. Minimum Hours.

Client will provide Consultants with the number of work hours per week specified in the applicable Client Assignment Confirmation. Cancellation of prescheduled workdays or reduction in work hours by Client will be billed reflecting the minimum work hours. Minimum work hours will be reduced to reflect scheduled closings for holidays and planning days.

20. Force Majeure and Unscheduled Facility Closure Policy.

Neither party is liable for failure or delay in performing its obligations, if such failure or delay is due to natural disasters, pandemics, acts of war, government regulations, or other events or causes beyond the parties' control. Further, the parties agree that Company is not liable for failure or delay in performing its obligations, if such failure or delay is due to termination of Consultant or Consultant's resignation. If services are interrupted, both parties will make reasonable efforts to resume operations.

Notwithstanding the foregoing, the parties agree that in the event of an unforeseen or unexpected interruption resulting from a complete or partial unscheduled closure of Client's facilities due to natural or manmade events, including but not limited to fires, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will transition to virtual services all Consultants whose services can be performed in such a setting. Client agrees to be billed for virtual services at the regular contracted hourly bill rate for all hours worked by Consultant. Virtual service hours will be entered and processed according to the normal time submittal and approval process, unless otherwise requested in writing by Client and agreed upon by Company. Company and Client will work in good faith to determine which contracted disciplines qualify for virtual services, however Client may not decline virtual services of a Consultant if the same services are provided virtually by Client employee(s). For Consultants not eligible for virtual services, Client will be invoiced and will pay for each affected Consultant a rate of \$200 per day for each workday that the affected Consultant is unable to work due to an Unscheduled Closure.

21. Multiple Locations.

If Client requires Consultant to travel to and perform services at more than one location, Client will compensate Company for travel time between facilities at the regular hourly bill rate and for mileage not to exceed the then current IRS reimbursement rate.

22. Issue Resolution.

In the event Client encounters an issue that is not satisfactorily resolved by its Company representative, Client should escalate the issue to the appropriate Company manager by calling 800-849-5502. Please ask for your account representative's manager.

23. Indemnification.

To the fullest extent permitted by law, each party (the "Indemnifying Party") will indemnify, defend, and hold harmless the other party, and each of their respective officers, directors, agents, and employees (the "Indemnified Party") against all liabilities, losses, damages, costs and expenses ("Losses") to the extent caused by the actions or inactions of the Indemnifying Party. In no event will the Indemnifying Party's obligations extend to Losses resulting solely from the negligent act or omission, willful misconduct, breach of this Agreement, or unlawful act of an Indemnified Party.

The Indemnified Party will notify the Indemnifying Party promptly after receiving notice of a claim, lawsuit, demand, action, or threatened action ("Claim") covered by the indemnity obligations in this Agreement and will provide the Indemnifying Party with all necessary documentation for the Indemnifying Party to assess its obligations under the Agreement. The parties will keep each other reasonably informed regarding the status of any Claim, will work in good faith in the defense and settlement of Claims, will provide notice to and consult with each other prior to settling any Claim. Neither party will, without the other's written consent, settle or compromise any claim or consent to the entry of any judgment regarding any Claim which indemnification is being sought unless such settlement, compromise, or consent (i) includes an unconditional release of the other party from all liability arising out of such claim; (ii) does not include any admission or statement suggesting any wrongdoing or liability on behalf of the other party; (iii) does not contain any equitable order, judgment, or term that affects, restricts or interferes with the business of the other party; and (iv) does not place any monetary obligations or liabilities on the other party. Any omission or delay in complying with this paragraph by the Indemnified Party will relieve the Indemnifying Party of its obligations to the extent it is prejudiced by such omission or delay. This Section will survive any termination or expiration of this Agreement.

24. Confidentiality.

Each party acknowledges that, they (the "Receiving Party") will learn confidential information of the other party (the "Disclosing Party"). Confidential information (as defined here and below) is any information which is private to the Disclosing Party but is shared by to the Receiving Party as required to accomplish this Agreement and **includes bill rates, fees for permanent placements, and terms and conditions of this Agreement.** It is agreed that neither party will disclose any Confidential Information of the other party to any person or entity nor permit any person or entity to use Confidential Information, except as required to fulfill the party's obligations under this Agreement.

Confidential Information of Company also includes, but is not limited to, any and all information owned or controlled by Company and/or its employees, that relates to the clinical, technical, marketing, business or financial operations of Company and which is not generally disclosed to the public, including but not limited to employee and Consultant information and Company's technical data, policies, financial data, contract terms and provisions, billing rates, and permanent placement fees whether disclosed orally, in writing, or by inspection, and that should be reasonably understood to be confidential given the nature of the information.

If the Receiving Party attempts to use or dispose of any Confidential Information, or any duplication or modification thereof, in any manner contrary to the terms of this Agreement, the Disclosing Party has the right, in addition to other remedies which may be available to it, to obtain injunctive relief enjoining such acts or attempts as a court of competent jurisdiction may grant. The parties acknowledge and agree that monetary damages may not be a sufficient remedy for any breach or threatened breach of this Section and, therefore, such injunctive relief is appropriate as a remedy and the breaching party waives any requirement for the securing or posting of any bond showing actual monetary damages in connection with such breach.

The parties understand and agree that nothing in this Section is meant to prevent any disclosure of Confidential Information required under federal, state, or local law, regulation, or a valid order issued by a court or governmental agency (each a "Legal Order"). Before making such disclosure, the Receiving Party will provide the Disclosing Party with (i) prompt written notice of such Legal Order so the Disclosing Party may seek, at its own costs and expense, a protective order or other remedy; and (ii) reasonable assistance, at the Disclosing Party's costs and expense, in opposing such disclosure. If, after providing notice, the Receiving Party remains subject to a Legal Order to disclose any Confidential Information, the Receiving Party will disclose only the portion of Confidential Information that such Legal Order specifically requires to be disclosed.

25. Family Education Rights and Privacy Act, Data Protection, and Cybersecurity.

Where applicable, Company will comply with all laws, rules, and regulations pursuant to the Family Educational Rights and Privacy Act, 20 USC 1232g ("FERPA") and acknowledges that certain information about Client's students may be contained in records maintained by Company and the Consultant and that this information can be confidential by reason of FERPA and related Client policies. Both parties agree to protect relevant records in accordance with FERPA and Client policy. If necessary, Consultants assigned to Client will execute a FERPA Statement of Understanding outlining appropriate guidelines. Notwithstanding the foregoing, Client will not, unless necessary in furtherance of this Agreement, disclose such information to Company or Consultant, and Client will not, under any circumstances, allow Consultant to remove such information from Client facilities. If such removal occurs, Client will immediately notify Company, and the parties will work in good faith to remedy the situation. Except where required by law, Company will not disclose to any third party, without prior consent of a parent/guardian and written consent of Client, any information regarding students that Company may learn or obtain during this Agreement.

CLIENT SERVICES AGREEMENT
Education Division



The parties will implement and maintain reasonable security measures to protect data from unauthorized access, disclosure, or use and will comply with all applicable federal, state, and local laws regarding privacy and data protection. In the event of a data breach affecting the other party, the affected party must notify the other party within five (5) business days of its awareness of the breach. Upon termination of this Agreement or upon the other party's request, each party will return or securely destroy records and data in accordance with applicable laws. Client agrees Company is free from any liability arising from or relating to Client's failure to provide onsite supervision or to orient and train Consultant on Client's policies, procedures, or oversight related to data protection.

26. State Retirement System Notice.

This notice is intended to clarify the manner of payment in contemplation of a Consultant's mandatory or permissive participation in a state teacher retirement system, school employees' retirement system, and/or any similar or successor system applicable to the professionals provided by Company. Client agrees that if formal notice is required to be given to any Consultant that participation in any such retirement system/pension is either: 1) permitted by Consultant's election; or 2) is required by law, then Client is solely responsible for providing such notice to Consultant and fulfilling all associated administrative duties. The parties agree that the applicable employee share paid to the system by Client shall be deducted from the amount due to Consultant by Company. Client and Company expressly acknowledge and agree that if any Consultant is required to or elects to participate in a retirement system/pension, Client is solely responsible for: 1) creating an account for Consultant with the appropriate retirement system/pension; 2) all present and/or future obligations to make employee and employer cash payments/ contributions to the retirement system/pension as required by law and/or set by the retirement system/pension; and 3) otherwise administering all employer functions pertaining to the Consultant's interest in retirement system/pension. Client will immediately notify Company if any Consultant is required to or voluntarily elects to participate in any such system. In such event, Client will advise Company of the withholding obligation percentages (both employer and employee share) so that invoices to Client and payment to the Consultant may be adjusted accordingly. The parties agree that Client will withhold and pay to the retirement/pension both the employee and employer shares. The parties agree that the applicable employee and employer shares paid to the system by Client will be deducted from the amount owed to Company by Client.

27. Conflicts of Interest.

The parties acknowledge their respective obligation to report any conflict of interest and/or apparent conflict of interest that may interfere with the ability to perform under this Agreement. To that end, the parties hereby certify and represent that their officials, employees, and agents do not have any significant financial or other pecuniary interest in the other party's business or operations, and no inducements of monetary or other value were offered or given to any officer, employee, or agent of the other party. Each party agrees to promptly notify the other in the event it becomes aware of any conflict of interest or apparent conflict of interest.

28. Client Funding.

The parties acknowledge that Client's obligations under this Agreement may be subject to budgetary constraints and appropriations by government authorities. If funding for services under this Agreement is reduced or eliminated by governmental action, Client will immediately notify Company in writing. In such cases, the parties will negotiate in good faith to modify the Agreement to allow for continuation of services. However, if Company, in its sole discretion, determines that it is not feasible to continue providing services at reduced costs, Company may immediately terminate this Agreement and all current and future assignments, without liability to Client.

29. Survival.

The parties' obligations under this Agreement which by their nature continue beyond termination, cancellation, or expiration of this Agreement, will survive termination, cancellation or expiration of this Agreement.

30. Notices.

All notices required to be given in writing will be sent to the names/addresses listed below.

Soliant Health LLC

Contract Department
5550 Peachtree Parkway
Suite 500
Peachtree Corners, GA 30092
ContractNotices@soliant.com

To Client

Attention: Columbus Public Schools
Address: 2508 27th St., Columbus, NE 68601

31. Governing Law.

This Agreement shall be governed by and construed in accordance with the laws of the State where the services are provided, without regard to its conflict of laws principles. Any legal action or proceeding arising out of or relating to this Agreement shall be brought exclusively in the state or federal courts located in the State in which services were performed.

CLIENT SERVICES AGREEMENT
Education Division



32. Electronic Signatures, Counterparts, and Authority.

This Agreement and any related documents may be executed and delivered electronically, including by email or electronic signature software. Signatures transmitted electronically will be considered valid and binding as if they were original signatures.

This Agreement may be executed in one or more counterparts, each of which will be deemed an original but all of which together will constitute one and the same instrument. A signed copy of this Agreement transmitted by electronic means (such as email or other software) will have the same legal effect as an original signed copy.

The persons signing this Agreement represent that they have the proper authority to bind their respective party. If Client is entering into this Agreement on behalf any additional affiliated facilities, Client represents that it has the proper authority to bind those facilities to the terms of this Agreement. As such, Client will be jointly and severally liable under this Agreement for the obligations of such additional affiliated facilities.

33. Severability and Waiver.

If any provision of this Agreement is found to be invalid, illegal, or unenforceable by a court of competent jurisdiction, the remaining provisions will continue in full force and effect. When possible, the parties agree to negotiate in good faith to replace any invalid or unenforceable provision with a legally valid alternative.

Failure or delay by either party to enforce any provision of this Agreement will not be considered a waiver of that provision or any other provision, and a waiver of any right(s) under this Agreement must be in writing and signed by the waiving party. No waiver of any default will be deemed a waiver of any subsequent default.

34. Entire Agreement.

This Agreement and each duly executed Amendment or Exhibit represents the entire agreement between the parties and supersedes any prior understandings or agreements, whether written or oral, between the parties with respect to the the subject matter herein. The parties acknowledge that they were given the opportunity to discuss this Agreement with legal counsel. Should any provision of this Agreement require judicial interpretation, the interpretation shall not apply any rule of construction to construe the provision(s) more strictly against one party. This Agreement will inure to the benefit of and will be binding upon the parties hereto and their respective heirs, personal representatives, successors, and assigns, subject to the limitations contained herein. This Agreement may not be modified, amended, suspended, or waived, except by the mutual written agreement of the parties.

This Agreement and attached Assignment Confirmation contain terms that may only be altered when agreed upon in writing by both parties. ***(Please return all pages of this Client Services Agreement)***

CLIENT ID – CLIENT NAME

324321 - Columbus Public Schools

Soliant Health, LLC

Signature Date

Signature Date

Print Name

Print Name

Title

Title

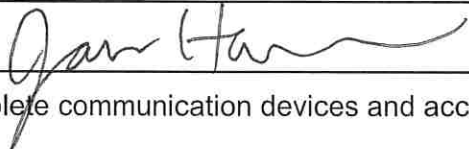

DATE	04/10/2025
BUILDING	CMS
PROGRAM	High Needs
PRINCIPAL/DIRECTOR SIGNATURE	
Description of materials to surplus: Obsolete communication devices and accessories	

IMAGE INSERTED (if available)	DESCRIPTION	HOW WILL ITEMS BE DISPOSED OF
<p>To insert an image here, place your cursor in this box and select insert from the menu bar, th</p> 	<p>obsolete communication devices and accessories</p>	<p>Examples: trash, recycle, donated, etc. Items being moved to other CPS locations should not be declared surplus property.</p> <p>Trash</p>

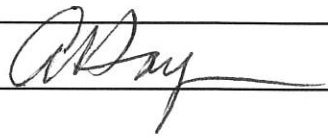
DATE	3/28/2024
BUILDING	Columbus Middle School
PROGRAM	Band
PRINCIPAL/DIRECTOR SIGNATURE	Ryan Sims 

IMAGE INSERTED (If available)	DESCRIPTION	HOW WILL ITEMS BE DISPOSED OF
	4:3 Musser/Kelon Xylophone	Sold/Trade
	3 octave Musser Glockenspiel	Sold/Trade
	4:3 Yamaha	Sold/Trade
	4:3 Musser	Sold/Trade

	4 Octave Musser Vibraphone	Sold/Trade
	4 Octave Musser Vibraphone	Sold/Trade





CONTRACTOR AGREEMENT

TITLE PAGE

SCHOOL DISTRICT: **Columbus School District**

ADDRESS: 2508 27th St.
PO Box 947
Columbus, NE 68602

CONTRACTOR: **Omaha Music Therapy LLC**

ADDRESS: 2118 S. 113th St.
Omaha, NE 68144

The Agreement consists of the following AGREEMENT DOCUMENTS:

(Check only those boxes that apply)

- “Title Page” of this Agreement
- “Terms and Conditions” of this Agreement.
- “Attachment A” of this Agreement.

THIS AGREEMENT, to become effective on the date signed by both parties, is between SCHOOL DISTRICT (d\b\ a “Columbus School District”) and CONTRACTOR (Omaha Music Therapy LLC) for services rendered.

TERMS AND CONDITIONS

For purposes of this Agreement, “CONTRACTOR” refers to all employees, agents and assigns of the CONTRACTOR.

- 1) Services. CONTRACTOR agrees to provide all Music Therapy services for the SCHOOL DISTRICT. CONTRACTOR shall devote a sufficient number of hours, based upon the needs of SCHOOL DISTRICT, to carry out the responsibilities outlined in this Agreement.
- 2) Policies. SCHOOL DISTRICT agrees to the CONTRACTOR policies outlined in *Attachment A* of this agreement.
- 3) Independent Contractor Status.
 - a) The Parties to this Agreement intend that the relationship between them is that of an independent contractor and not employer/employee. SCHOOL DISTRICT will issue a 1099 to CONTRACTOR.
 - b) Professional Licensing Fees. CONTRACTOR is responsible for collecting and paying any required licensing fees to be qualified to provide services outlined in this Agreement.
 - c) Insurance. CONTRACTOR shall procure and maintain insurance of the types and in the amounts described below.
 - i) Professional Liability Insurance. CONTRACTOR shall maintain professional liability insurance or equivalent in the amount of at least \$1,000,000 per occurrence and \$2,000,000 in the aggregate.
 - ii) Workers' Compensation Insurance. CONTRACTOR shall maintain workers' compensation insurance with state regulatory limits if CONTRACTOR employs any individual.
 - iii) Other Insurance Requirements. CONTRACTOR shall:
 - (1) Prior to the start of Services, if SCHOOL DISTRICT requests, furnish SCHOOL DISTRICT with properly executed certificates of insurance which shall clearly evidence all insurance required in this Section and provide that such insurance shall not be canceled, except on 30 days' prior written notice to SCHOOL DISTRICT.
 - (2) Maintain such insurance from the time Services commence until the Services are completed.
- 4) Term and Termination. The term of this Agreement shall be for one (1) calendar year commencing on the date signed unless sooner terminated by either party as provided below. This Agreement may be terminated as follows:
 - a) Without Cause by Either Party. By either party, without cause and without penalty, upon sixty (60) days' written notice to the other party; or

- b) Immediately For Cause by SCHOOL DISTRICT. If CONTRACTOR (*or any individual providing services of CONTRACTOR*) is found to have violated any law or regulation that directly impacts the safety of the students with whom they work, or Contractor has threatened the safety and/or health of SCHOOL DISTRICT's students or staff.
 - i) The parties will attempt to resolve any dispute arising out of or relating to this Contract through friendly negotiations amongst the parties. If the matter is not resolved by negotiation, the parties will resolve the dispute using the below Alternative Dispute Resolution (ADR) procedure.
 - ii) Any controversies or disputes arising out of or relating to this Contract will be submitted to mediation in accordance with any statutory rules of mediation. If mediation does not successfully resolve the dispute, the parties may proceed to seek an alternative form of resolution in accordance with any other rights and remedies afforded to them by law.
 - iii) Governing Law: This contract shall be governed by the state of Nebraska and any disagreement shall be heard in Douglas County, NE.
- c) Within forty-eight (48) hours after termination of this Agreement for any reason, CONTRACTOR agrees to deliver to SCHOOL DISTRICT:
 - i) Any SCHOOL DISTRICT keys, equipment, or other property

5) Payment of Services:

- a) CONTRACTOR agrees to submit a monthly invoice to the SCHOOL DISTRICT by the 5th day of each month for the total number of hours worked for the month previous.
- b) Payment: SCHOOL DISTRICT will pay CONTRACTOR by the last day of the month for the service charges submitted for payment.
- c) Tips: CONTRACTOR may accept no tips for services.
- d) CONTRACTOR will be responsible for supplying all equipment, supplies, and products (*other than operating supplies provided by SCHOOL DISTRICT*) in order to perform their job according to this Agreement unless discussed and approved by School District Administrator.
- e) The MT-BC/Board Eligible CONTRACTOR fee for service is \$75 per hour. *MT-BC is defined as a Board Certified Music Therapist who has completed their training in full. Board Eligible is defined as a Music Therapist who has completed all training required to sit for the board certification exam but has not yet taken said exam.* MT-BC CONTRACTOR fee will be charged for all duties related to this contract and all time spent working for this SCHOOL DISTRICT, including: sessions, travel, meetings, onboarding, in-services, District-required training, preparation, documentation, consultations with other district personnel, etc.
- f) Music Therapy Intern CONTRACTOR Fee: *This rate is in effect for all **independent** intern hours. When intern is directly supervised by the board certified music therapist,*

the MT-BC rate (above) applies. Flat rate of \$40/hour for all duties related to this contract: sessions, travel, meetings, in-services, onboarding, district-required training, preparation, documentation, consultations with other team members, contract-specific training, etc.

- g) Notice. Any notice required by either party in this Agreement will be deemed sufficient if hand-delivered or mailed by first class mail to the following addresses:
- (a) SCHOOL DISTRICT: Columbus School District
2508 27th St
PO Box 947
Columbus, NE 68602
 - (a) CONTRACTOR: Omaha Music Therapy LLC
2118 S. 113th St.,
Omaha, NE 68144
- h) Confidentiality. “Confidential Information” means any information relating to SCHOOL DISTRICT or SCHOOL DISTRICT’s staff or students. Unless such Confidential Information: (i) was previously known to CONTRACTOR free of any obligation to keep it confidential; (ii) is subsequently made public by SCHOOL DISTRICT or by a third party having a legal right to make such disclosure; or (iii) was known to CONTRACTOR prior to receipt of same from SCHOOL DISTRICT or SCHOOL DISTRICTS’s student or staff, the Confidential Information shall be held in confidence by CONTRACTOR and shall be used only for the purposes provided in this Agreement. CONTRACTOR shall use the same degree of care to safeguard student confidential Information as it uses to safeguard its own. However, CONTRACTOR may comply with any subpoena or similar order related to materials delivered to CONTRACTOR provided that it shall, unless prohibited by law, notify SCHOOL DISTRICT promptly of any such subpoena or notice prior to responding to said subpoena or notice. SCHOOL DISTRICT shall pay CONTRACTOR’s reasonable costs for such compliance if CONTRACTOR is not reimbursed by the issuer of the subpoena or notice.
- i) Virtual Learning. If the SCHOOL DISTRICT decides to return to virtual learning, the CONTRACTOR will continue to perform duties outlined in this contract via virtual means accepted by SCHOOL DISTRICT. Should the CONTRACTOR or student(s) be unable to attend sessions in person due to COVID-19 infection or contact with someone with COVID-19 or other highly contagious outbreak, services will be performed virtually when possible.
- j) Amendment. This Agreement may be modified at any time if the amendment is in writing and signed and dated by both parties.
- k) Invalidity. If any provision of this Agreement is declared invalid by any tribunal of competent jurisdiction, the parties agree to negotiate in good faith to revise or amend the agreement to eliminate the invalid provision. If the parties are unable to reach agreement on the necessary revisions or amendments, this Agreement may be

terminated by either party without consequence with the provision of thirty (30) days written notice.

- l) Complete Agreement, Binding Effect. This Agreement shall represent the complete understanding between the Parties, subject to State law and regulations. This Agreement shall be governed according to the laws of the State of Nebraska and shall be binding upon the Parties hereto, their heirs, successors, legal representatives and assigns.

In witness hereof, the Parties have executed this Agreement to become effective on the day indicated below.

SIGNATURE PAGE

CONTRACTOR:
Omaha Music Therapy LLC

SCHOOL DISTRICT:
Columbus School District

Signature

Signature

Printed Name

Printed Name

Title

Title

Date

Date

ATTACHMENT A:

Policies

Safety

The safety of every client, therapist, staff, and caregiver is of primary importance; therefore, the following policies have been developed to encourage and provide the safest environment possible.

- Staff are asked to accompany the student throughout the session. Sometimes a staff member will find that the client is able to have a more therapeutic experience without an audience, in which case it is at the discretion of the staff member and music therapist to make that determination.
- We work to provide the best possible life experiences for our clients and care deeply for their well-being. We have been trained to recognize the signs of abuse and neglect and are required by law to report to Social Services any suspected abuse or neglect of any client.
- If the therapist at any time feels unsafe, they have the right to immediately terminate the session. This includes (but is not limited to) intentional physical, emotional, spiritual harm from the patient, family, staff member, or caregiver directed at the therapist; lack of a safe environment in which to provide treatment; drug abuse; unsupervised animals; sexual advances; disrespectful behavior towards the therapist; etc. The full fee for the service will be billed. It will be at the discretion of therapist whether they feel safe to return after said session.
- The SCHOOL DISTRICT is choosing to receive music therapy services from OMAHA MUSIC THERAPY LLC and understands that the SCHOOL DISTRICT will be responsible for any injuries or incident that the client may sustain under any circumstances.
- The SCHOOL DISTRICT understands that they are liable for any injuries to OMAHA MUSIC THERAPY LLC contracted therapists or instructors when they are on the property of SCHOOL DISTRICT, i.e. injuries due to faulty steps, sidewalks, falling objects in the building, injuries from animals, icy sidewalks, etc.

Non-Discrimination

Omaha Music Therapy LLC will not discriminate based on race, gender, political affiliation, religious preference, sexual orientation, gender identity, ability level, nation of origin, age, or any other reason. We will be happy to work with any individual who can benefit from music therapy services.

Snow/Inclement Weather

OMAHA MUSIC THERAPY LLC will close for inclement weather along with Omaha Public Schools. If SCHOOL DISTRICT is still in session, it will be at the discretion of the therapist whether they are able to travel to the sessions. All attempts will be made to make up the sessions or provide services via a telehealth platform.

There will be no charge for a session cancelled due to inclement weather.

Social Media

If SCHOOL DISTRICT (or any staff of SCHOOL DISTRICT) would like to keep in touch via social media, please "Like" OMAHA MUSIC THERAPY LLC on Facebook or Instagram. Please do not send a personal friend request. It is important to maintain this boundary between therapist and

client/client family/district. A private friend request will not be approved. Thank you for understanding.

We will always ask permission before posting pictures/stories. However, feel free to post stories or pictures on the OMAHA MUSIC THERAPY LLC Facebook/Instagram page or tag us in your own feed.

Internship/Practicum Students

OMAHA MUSIC THERAPY LLC regularly hosts practicum students and interns. Occasionally, the student will lead part or all of a given session under the supervision of the Board Certified Music Therapist. There are policies and procedures in place for the intern or practicum student including signed confidentiality forms. If you would like more information on interns and practicum students, please let us know. We are happy to provide whatever you need.

Communication

Please contact OMT LLC via e-mail, phone, or text. If you need to send Personal Health Information, consider using Google Docs, which is HIPAA compliant.

Email: info@OmahaMusicTherapy.com

Phone/Text: 408-835-7324

Columbus Public Schools Speech-Language Pathology Services Contract

This contract made by Columbus Public Schools, herinafter referred to as CPS in the state of Nebraska and Brittany Madden DBA Madden Therapy LLC, herinafter referred to as "Contractor" is made effective as of April 28th, 2025 for the **2025-2026** academic year.

For and in consideration of the mutual promises set forth in this Contract, the parties do mutually agree as follows:

1. Obligations of Contractor: Contractor hereby agrees to provide speech and language services for school-aged students.
 - 1.1. The contractor will designate personnel to provide services. All personnel provided by the contractor shall be licensed to provide their respective services.
 - 1.2. To provide direct speech and language services, based on the individual student's evaluation results and the planned intervention goals on the individual education programs (IEP).
 - 1.3. To provide consultative speech and language services, based on the individual student's evaluation results and the planned intervention goals on the IEP.
 - 1.4. To complete observations, screenings and evaluations of referred students and written reports as required by established procedures.
 - 1.5. To develop IEPs for students from August 14th through November 5th 2025, based on students' identified needs for speech and language services.
 - 1.6. To attend all parent conferences, team meetings, Individual Education Plan conferences, and other student related meetings as needed to explain evaluation results, therapy services, and to develop IEPs.
 - 1.7. To maintain and secure records including but not limited to therapy notes, IEPs, MDTS, and Medicaid notes.
 - 1.8. To ensure personnel maintain valid and current state licensure and national certification necessary to that of a speech-language pathologist and teacher in the state of Nebraska.
 - 1.9. To maintain NDE requirements for contractor services to be eligible for Medicaid reimbursement.
 - 1.10. To provide documentation of professional liability insurance coverage.

2. Obligations of District. District hereby agrees to pay **\$81.00/hr of billable services.**
 - 2.1. Travel Time. Travel time required between work sites (i.e. school buildings, homes, meetings) for Services will be billed in accordance with the above hourly rate.
 - 2.2. Mileage Reimbursement. The District shall reimburse Contractor the allowable NDE mileage rate for each mile driven between work sites (i.e. school buildings, homes, meetings) in connection with the performance of duties in fulfillment of this contract.
 - 2.3. Mileage/Travel: There is no daily travel fee.
3. Term of Service. The Services described in this Contract will be provided during the following period: **August 14th through November 5th, 2025.**
 - 3.1 Speech-Language Pathology Services will be contracted for up to 12 weeks for school-aged coverage.
 - 3.2 Contractor may provide services and is able to bill up to 40 hours per week (8 hours per school day).
 - 3.3 When students are in attendance for any amount of time in a school day, the Contractor may provide services for up to a full day.
 - 3.4 The Contractor will be allowed one day following students' final day to prepare, finalize, and organize files and materials pertaining to speech-pathology services and duties.
 - 3.5 The specific weekdays worked by contractor will be agreed upon by the Contractor and District. In the event of a school closure or illness, the two parties may agree on changing or rescheduling days of services.
 - 3.6 In the event the school year is affected by unexpected school closings, the District and Contractor may agree to extend the period to account for missed services.
4. Termination for Convenience. Either party may terminate this Contract at any time without penalty provided that written notice of such termination is furnished to the other party at least 30 days prior to termination. If termination occurs in accordance with this Section, Contractor will be paid in an amount which bears the same ratio to the total compensation as does the service actually performed to the total service set forth in this Contract.
5. Termination for Default. Either party may terminate this contract immediately and without prior notice upon breach of this Contract by either party.
6. Terms and Method of Payment. Contractor will submit an invoice for services provided on a monthly basis no later than the 5th of each month. Invoices should be sent to the District for review and approval. Invoices must include an invoice number and dates of service. Payment is to be made within 15 calendar days of the receipt of payment request. District will not pay for services or

materials in advance without the prior written approval. Final Invoice is due no later than December 5th, 2025.

7. Contract Funding. It is understood by and agreed between the parties that District's payment obligation under this contract is contingent upon the availability of appropriated funds from which payment for this contract purposes can be made.
8. Professional Liability. Contractor certifies that it currently has and agrees to maintain during its performance under this Contract, professional liability insurance which shall protect District from claims which arise from operations or activities performed under this contract.
9. Contract Transfer. Contractor shall not assign, subcontract, or otherwise transfer any interest in this contract without the prior written approval of District.
10. Modifications. This contract may be amended only by written amendments duly executed by authorized representatives of Contractor and District. Minor modifications, however, may be made by Contractor and building principal to take advantage of unforeseen opportunities that: (a) do not change the intent of the contract or the scope of Contractor's performance, and (b) do not increase Contractor's total compensation or method of payment. All such minor modifications to the contract must be recorded in writing and signed by both the site principal and contractor and placed on file with this Contract. No price adjustments will be made unless the procedure has been included in the Contract and a maximum allowable amount stipulated.
11. Relationship of Parties. Contractor is an independent contractor and not an employee of District.
12. Monitoring and Evaluation. Contractor shall cooperate with District, or with any other person or agency as directed by District, in monitoring, inspecting, auditing, or investigating activities related to this Contract. Contractor shall permit District to evaluate all activities conducted under this Contract as dictated by District.
13. Confidentiality of Student Information. If, during the course of Contractor's performance of this Contract, Contractor's should obtain any information pertaining to the students' official records, Contractor agrees that this Contract shall not be construed by either party to constitute a waiver of or to in any manner diminish the provisions for confidentiality of students' official records.
14. Situs. Nebraska law will govern the interpretation and construction of this Contract.
15. Severability. If any provision of this Contract shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provisions of this contract is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.
16. Entire Agreement. This Contract constitutes and expresses the entire agreement and understanding between the parties concerning the subject matter of this contract.

Contractor Signature Brian Madden Date: 4/24/25

CPS Representative/title _____ Date: _____

Board of Education Secretary: _____ Date: _____

To: Board of Education
From: Leonard Kwapnioski
CC: Dr. Kay
Date: May 2, 2025
Re: ServiceMaster 2025-26

It is my recommendation that CPS continue the yearly contract with ServiceMaster by Shevlin for the 2025-2026 school year in the amount of **\$572,772.00**. Our contract with them for the 2024-25 contract was in the amount of \$537,959.00. This is an increase based on the increase in operations and the cost for Kramer's new Admin Offices. We still have to clean the Rule 17 school (building west of current administration offices). Once the new Non-Traditional Learning and Support Center opens, we will be doing it month to month until the end of the 2025-26 contract. I feel that the partnership between CPS and Servicemaster has great value and want that to continue.

I have attached a Pricing analysis sheet for you to look over and ask any questions you may have. Let me know if you have any additional questions.

Thanks

Leonard

2025-2026

Pricing Analysis

Columbus Public Schools
Leonard Kwapnioski

Item	25/26
Annual Custodial at Elementary Schools	\$260,220.00
Annual Custodial at CMS (includes 100 hours event clean up)	\$79,338.00
Annual Custodial at CHS	\$81,817.00
Annual Custodial at Pre-School Center	\$58,400.00
Annual Custodial at Day Care Center	\$36,066.00
Custodial services at the Kramer Administration Monday through Friday according to task schedule.	\$51,213.00
Custodial services at the Pathways Building Monday through Friday according to task schedule.	\$5,718.00
Total:	\$572,772.00

Summer Services Budgets 1469 Total Hours

CHS 90 hours
CMS 259 hours
Pre-School 175
Elementary Schools 915 hours:
Centennial 300
North Park 129
Lost Creek 234
West Park 105
Emerson 147
Day Care 30

Columbus Public Schools

Date: May 7, 2025

School FundRaising Application.

Please submit this application to the building principal or the office of the Executive Director of Business/Human Relations at least two weeks in advance of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: Columbus High School

FundRaising Company: Stacy Anderson Fireworks

CHS Vocal Music submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan?: Selling fireworks for the 4th of July at Menards.

Approximately how much does your school/group expect to earn from this project?: \$5000-7000

How will this money be used?: Students will use this money to cover a variety of expenses over the course of the 2025, 2026, and 2027 school years including All-State Audition Fees, T-Shirt orders, Tri-M Honor Society Dues, fees associated with being a member of Neptune's Angels and Baker's Dozen, Honor Choir Registration Fees, Outfits, Hotel rooms, etc. This fundraiser is also part of building the CHS Vocal Activity Funds to support students in a variety of ways. On major trip years, this fundraiser is primarily used to support students that are going on that trip. CHS Vocal Music plans to take a large scale trip in January, 2027.

What are the proposed dates?: June 24-July 4, 2025

Is this a recurring activity? Yes

Are you selling tickets or a product?: Yes. We will be selling fireworks from a tent.

Will members be identified by t-shirts, etc. while carrying out this project? Yes.

Have you checked with other schools to avoid any overlapping while working? No

Is your product/service in direct conflict with that offered by local merchants? No

Are any contracts to be signed?: Yes.

Has your school/group devised a budget plan to expend earnings?: Yes

Does the building principal give full approval for this plan?:

Principal's Signature, Date:  5/8/25

(for district use only)

Approved by Date:

Approved subject to the following conditions:



Columbus Public Schools

Date: May 1, 2025

School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: Kramer Education Building

Name: Jeanne Kay

Fund Raising Company (if applicable):

402 Coffee Truck from David City, Ne

What is your school/group's money-earning plan? We will receive 10% of the total sales from the coffee truck that will park outside Kramer between 8 am and 1:30 pm

Approximately how much does your school/group expect to earn from this project? \$100

How will this money be used? Kramer Social Committee - Funds will be used to celebrate staff events

What are the proposed dates? 5/14/25

Is this a recurring activity?

Yes No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product? Tickets Product Neither

(If you selected product, please specify the product that you are selling.)

Will members be identified by t-shirts, etc. while carrying out this project? Yes. No

Have you checked with other schools to avoid any overlapping while working? Yes No

Is your product/service in direct conflict with that offered by local merchants? Yes No

Are any contracts to be signed? Yes No If yes, by whom?

Has your school/group devised a budget plan to expend earnings? Yes No

Does the building principal give full approval for this plan? Yes No

Principal's Signature _____ **Date** _____

(for district use only)

Approved by _____ Date _____

Approved subject to the following conditions

GUIDES TO SCHOOL/GROUP FUND RAISING PROJECTS

A school/group's money-earning methods should reflect basic values. Whenever your school or group is planning a money-earning project, this checklist should serve as your guide. If you answer "Yes" to all the questions that follow, it is likely the project conforms to district standards and will be approved.

- 1. Do you really need a fund raising project?**
There should be a real need for raising money based on your school's programs. Groups should not engage in money-earning projects merely because someone has offered an attractive plan. Remember that individual students are expected to earn their own way. The need should be beyond normal budget items covered by building budgets.
- 2. If any contracts are to be signed, will they be signed by an individual without reference to the Columbus Public Schools or the Board of Education?**
Before any person in your school/group signs a contract, he/she must make sure the venture is legitimate and worthy. If a contract is signed, he/she is responsible. He/she may not sign on behalf of Columbus Public Schools nor may he bind the Board of Education without its written authorization. If you are not sure, check with the Director of Business.
- 3. Will your fund raiser prevent promoters from trading on the name and goodwill of Columbus Public Schools?**
Because of the district's good reputation, customers rarely question the quality or price of products we sell.
- 4. Will the fund raising activity uphold the good name of Columbus Public Schools? Does it comply with the district's policy on games of chance and gambling?**
All items sold or awarded in connection with a fund raising activity must not detract from the ideals and principles of Columbus Public Schools and its Board of Education. Holding a lottery with gross proceeds in excess of \$1,000, a raffle with gross proceeds in excess of \$5,000, or other games of chance is considered a violation of the district's policy on gambling. If you are not sure, check with the Director of Business/Human Relations.
- 5. If a commercial product is to be sold, will it be sold on its own merits and without reference to the needs of Columbus Public Schools?**
All commercial products must sell on their own merits, not the benefit received by the school/group. The principle of value received is critical in choosing what to sell.
- 6. If a commercial product is to be sold, will the fund raising activity comply with the intentions communicated by the fundraiser?**
Students must identify themselves by which group or school they represent and for what cause they are raising the money.
- 7. Will the fund raising project avoid soliciting money or gifts?**
Columbus Public Schools students shall not be permitted to serve as solicitors of money for the Board of Education or district. No adults and students shall be permitted to serve as solicitors of money in support of personal gain.
- 8. Does the fund raising activity avoid competition with other schools and other organizations such as the United Way?**
Check to make sure you are not in direct conflict with fund raising efforts of other schools or local agencies.

Cross Reference: 506.07 Fund Raising Activities
 506.50 School-Supporting Organizations

Exhibit
Schools

Columbus Public

Approved: 09-17-12

Columbus, Nebraska



Columbus Public Schools

Date: 05/13/2025

School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: High School

Name: Jeff Peabody

Fund Raising Company (if applicable): Bellino's Fireworks/Stacy Anderson

CHS Band, submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan?

Running the fireworks tent at the Hy-Vee parking lot

Approximately how much does your school/group expect to earn from this project?

\$8,000-\$10,000

How will this money be used?

New equipment purchases, upcoming trip payments

What are the proposed dates? 6/24/2025-7/5/2025

Is this a recurring activity?

Yes No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product? Tickets Product Neither

(If you selected product, please specify the product that you are selling.) Fireworks

Will members be identified by t-shirts, etc. while carrying out this project?

Yes No

Have you checked with other schools to avoid any overlapping while working?

Yes No

Is your product/service in direct conflict with that offered by local merchants?

Yes No

Are any contracts to be signed? Yes No **If yes, by whom?** Jeff Peabody

Has your school/group devised a budget plan to expend earnings?

Yes No

Does the building principal give full approval for this plan?

Yes No

Principal's Signature

Date

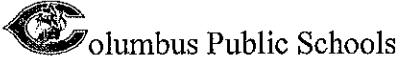
5/15/25

(for district use only)

Approved by _____

Date _____

Approved subject to the following conditions _____



Date:

School Fundraising Application

Please submit this application to the building principal at least two weeks in advance of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: [Select One] **Columbus High School** **BAND**

Fund Raising Company (if applicable): **Fundraising U**

(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan? **Discount Card Sales**

Approximately how much does your school/group expect to earn from this project?
\$5000-8000

How will this money be used?
75% towards trip/fees, 25% equipment

What are the proposed dates? **7/26/2025- 8/13/25, 8/16/25 - 9/6/2025**

Is this a recurring activity? Yes No
(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product? Tickets Product Neither
(If you selected product, please specify the product that you are selling.)

Discount Card

Will members be identified by t-shirts, etc. while carrying out this project? Yes No

Have you checked with other schools to avoid any overlapping while working? Yes No

Is your product/service in direct conflict with that offered by local merchants? Yes No

Are any contracts to be signed? Yes No If yes, by whom? **Jeff Peabody**

Has your school/group devised a budget plan to expend earnings? Yes No

Does the building principal give full approval for this plan? Yes No

Principal's Signature *[Signature]* Date **5/15/25**

(for district use only)

Approved by _____ Date _____

Approved subject to the following conditions _____

Columbus Public Schools

Date: May 7, 2025

School FundRaising Application.

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Will members be identified by t-shirts, etc. while carrying out this project? Yes.

Have you checked with other schools to avoid any overlapping while working? No

Is your product/service in direct conflict with that offered by local merchants? No

Are any contracts to be signed?: Yes.

Has your school/group devised a budget plan to expend earnings?: Yes

Does the building principal give full approval for this plan?:

Principal's Signature, Date:  5/8/25

(for district use only)

Approved by Date:

Approved subject to the following conditions:



COLUMBUS PUBLIC SCHOOLS

TO: Columbus Public Schools Board of Education

FROM: Jason Schapmann, Director of Human Resources and Fiscal Support

DATE: May 16, 2025

SUBJECT: 2025-2026 Projected Classified, Professional Hybrid, and Food Service Staffing Costs (Updated)

This memo is to make the Columbus Public Schools Board of Education aware of the projected increase in staffing costs for the classified, professional hybrid, and food service staff for the 2025-2026 school year.

The classified staff will have a \$0.25 increase to the base step of the classified salary schedule. Additionally, classified, excluding food service, will have additional days added to the calendar for professional development and training. The increases below include a total package increase of salary and benefits.

	2024-2025	2025-2026	\$ Change	% Change
Classified Staff	\$10,014,543	\$10,351,911	\$337,368	3.37%
Professional Hybrid	\$1,156,310	\$1,192,583	\$36,273	3.14%
Food Service	\$1,511,229	\$1,529,680	\$18,451	1.22%

Jason Schapmann
Director of Human Resources and Fiscal Support

“Engaging All Learners to Achieve Success”

2508 27th Street | Columbus, Nebraska, 68601 | Ph: 402.563.7000 | Fx: 402.563.7005

ColumbusPublicSchools.org