

Regular Meeting  
Monday, January 20, 2025 5:30 PM  
Kramer Education Center  
2410 16th Street, Suite A  
Columbus, NE 68601

- I. CALL TO ORDER
- II. ROLL CALL OF THE BOARD
- III. EXCUSE BOARD MEMBERS
- IV. PLEDGE OF ALLEGIANCE
- V. NOTICE OF OPEN MEETINGS ACT
  - V.A. President ensures all can hear proceedings
- VI. MISSION STATEMENT
- VII. PUBLIC COMMENT
- VIII. GUEST PRESENTATIONS
- IX. RECOGNITIONS BY BOARD
  - IX.A. Joni Ebel Recognition for the Presidential Award for Excellence in Mathematics and Science Teaching (PAEMST) from Nebraska in the Mathematics award category.
- X. BUILDING OR DISTRICT PRESENTATION
- XI. CONSENT AGENDA
  - XI.A. Items to be removed from the Consent Agenda
  - XI.B. Meeting Minutes
  - XI.C. Finance Reports
  - XI.D. Staffing Reports
  - XI.E. Professional Travel

- XII. FOUNDATION REPORT
- XIII. DIRECTOR & SUPERINTENDENTS REPORTS OR UPDATES
  - XIII.A. Director of Teaching and Learning
  - XIII.B. Director of Special Education
  - XIII.C. Assistant Director for Student Services
  - XIII.D. Director of Human Resources
  - XIII.E. Director of Operations
  - XIII.F. Superintendent
    - XIII.F.1. Recognition of the School Boards in Nebraska
- XIV. MONTHLY REVIEW OF POLICIES
  - XIV.A. Second Reading of Policy 203.06 Board Committees
  - XIV.B. Approval to Adopt Policy 212.00 Board of Education Code of Ethics
  - XIV.C. Approval to Adopt Policy 903.10 Mapping of School Buildings
- XV. DISCUSSION ITEMS
- XVI. ACTION ITEMS FOR THIS MEETING
  - XVI.A. Appointment of Board of Education Standing Committees
  - XVI.B. Surplus Requests
  - XVI.C. Fundraising Applications
  - XVI.D. Mowing Bids
  - XVI.E. CHS Handbook Additions
- XVII. BOARD REQUESTS FOR INFORMATION
- XVIII. BOARD SHARING
- XIX. EXECUTIVE SESSION

XX. ADJOURN

Committee As A Whole  
Monday, December 9, 2024 5:30 PM Central

Kramer Education Center  
2410 16th Street, Suite A  
Columbus, NE 68601

Candace Becher: Present  
Michael Jeffryes: Present  
Doug Molczyk: Present  
Theresa Seipel: Present  
Douglas Willoughby: Present  
Marv Zoucha: Absent  
Present: 5, Absent: 1.

#### I. CALL TO ORDER

#### II. ROLL CALL OF THE BOARD

#### III. EXCUSE BOARD MEMBERS

Motion to excuse Marv Zoucha. Passed with a motion by Doug Molczyk and a second by Michael Jeffryes.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

#### IV. PLEDGE OF ALLEGIANCE

#### V. NOTICE OF OPEN MEETINGS ACT

V.A. President ensures all can hear proceedings

#### VI. MISSION STATEMENT

Doug Willoughby, Board President, read the Mission Statement.

#### VII. PUBLIC COMMENT

#### VIII. GUEST PRESENTATIONS

#### IX. RECOGNITIONS BY BOARD

#### X. BUILDING OR DISTRICT PRESENTATION

X.A. Columbus High School Presentation

Dave Hiebner, CHS Principal, shared enrollment numbers for CHS. They have 1340 students, with 17% EL, 12% Special Education, 46% Free and Reduced. There are 77 teachers, 14 certified non-teacher staff and 42 classified staff. Mr. Hiebner talked about the AQUESTT data. CHS has a "Good" classification. EL students are making progress and have increased testing scores. The chronic absenteeism is showing a decrease in the percentage. Graduation rate was discussed with 9 students dropping out. Four of those students had medical concerns. Mr. Hiebner said they are currently working with Platte Valley Literacy and CCC to help

students coming in from other countries with language barriers. He talked about building goals at CHS based on the UpBeat survey data.

## XI. CONSENT AGENDA

### XI.A. Items to be removed from the Consent Agenda

### XI.B. Meeting Minutes

### XI.C. Finance Reports

Jason Schapmann, Director of Human Resources and Fiscal Support, shared the financial reports. He said the Special Education reimbursement will be received soon. Revenue is showing a state aid payment, and the detail is showing very standard items for this time of the school year.

### XI.D. Staffing Reports

Mr. Schapmann shared the certified staff hire. The contracted preschool teacher has been hired to become the permanent teacher.

Bob Hausmann, North Park Principal, submitted his retirement letter. Chip Kay, Superintendent, said that Mr. Hausmann has made a huge impact in 32 years of education. These will be big shoes to fill. Mr. Hausmann said he wants to go out feeling good about where things are. He will seek other opportunities. 32 years in education.

### XI.E. Professional Travel

## XII. FOUNDATION REPORT

The Foundation Report shows \$23,077.51 for the month of November, total contributions for 2024 are \$510,931.62.

The board was asked to approve new members for the Foundation Board. The list of potential candidates was shared.

Nicole Anderson, Foundation Director/Director of Communications submitted a report for the Lighting of the Anchor Event which included music, cookies and hot chocolate.

## XIII. DIRECTOR & SUPERINTENDENTS REPORTS OR UPDATES

### XIII.A. Director of Teaching and Learning

Teresa Hausmann, Director of Teaching and Learning, reported on the new requirement from LB452 which requires a financial literacy status report. She shared that they have had 358 staff connections in November.

### XIII.B. Director of Special Education

Jason Harris, Director of Special Education, shared his experience with the CHS Unified Bowlers. They won the state championship and were just returning with a police escort into

town. The CHS band was playing for them as they arrived at CHS. An awesome experience for those students.

#### XIII.C. Assistant Director for Student Services

#### XIII.D. Director of Human Resources

#### XIII.E. Director of Operations

Leonard Kwapnioski, Director of Operations said the Kramer project is progressing well.

#### XIII.F. Superintendent

Dr. Kay said he submitted his intent to return letter. He discussed a report that included more information regarding the budget which included information on what is spent year to date with encumbrances. He asked how often the board would like to see this report. More discussion will take place with the finance committee in January. Bond indebtedness report will be available at the next meeting.

### XIV. MONTHLY REVIEW OF POLICIES

Dr. Kay talked about how we would accomplish the policy reviews at each meeting.

### XV. DISCUSSION ITEMS

#### XV.A. School Calendars 25-26 & 26-27

Dr. Kay requested approval of the calendars. The 25-26 calendar reflects 171 academic days and 172 academic days for 26-27. Amount of contact time that CPS has with students is very different than many similar districts.

#### XV.B. Mid-Term Graduation List 2024-2025

Mr. Hiebner said the mid-term graduate list reflex 51 students to graduate. This is about the normal number.

#### XV.C. CHS Course Description Catalog for 2025-2026

Mr. Hiebner listed the changes in the course description book. This included the removal of courses no longer approved by the NCAA. Some wording was changed. There was an adjustment of the art flowchart. Additions include tech math, computer science 1 and 2, and the Apprentice Program. Honors Biology was removed.

#### XV.D. TERIP for 2024-2025

Mr. Schapmann said nothing has changed to qualify. 25 people are eligible. CPS has 7 last year. The board will need to decide in January if we aren't going to offer this program next year.

#### XV.E. Apprentice Program

Mr. Hiebner gave a presentation on the proposed Apprentice Program; he said there have been multiple meetings. This program will give CHS students the opportunity to work in the

apprentice program at a company in Columbus. Lucas Wieser, CCC representative, spoke on the registered apprenticeship program under the umbrella of the NDOL.

Mr. Hiebner said employer partners are already on board. This is for the student who knows this is what they want to do as a career.

#### XV.F. Computer Science 1 and 2

Computer Science 1 and 2 is proposed to be offered in 2025-26. This is an intermediate and capstone course in the Perkins classification. This will be a year-long course and prerequisite to algebra II. Algebra and coding go hand in hand. There are two teachers that will teach the course, Brian Townsend and Adam Whitmore. These two teachers have put these courses together, very positive and filling an important hole needed at CPS. This targets a group of students that we need to provide.

#### XV.G. Non-Traditional Learning Center Feasibility Study

### XVI. ACTION ITEMS FOR THIS MEETING

#### XVII. BOARD REQUESTS FOR INFORMATION

Bond funding with color.

#### XVIII. BOARD SHARING

Board Sharing will be next week.

#### XIX. EXECUTIVE SESSION

The Board did not go into Executive Session.

#### XX. ADJOURN

Motion to adjourn Passed with a motion by Doug Molczyk and a second by Michael Jeffryes.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea,

Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 5, Nay: 0, Absent: 1

The meeting was adjourned at 7:48.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, December 9, 2024.

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President

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Secretary

Regular Meeting  
Monday, December 16, 2024 5:30 PM Central

Columbus High School  
3434 Discoverer Drive  
Columbus, NE 68601

Candace Becher: Absent  
Michael Jeffries: Present  
Doug Molczyk: Present  
Theresa Seipel: Present  
Douglas Willoughby: Present  
Marv Zoucha: Present  
Present: 5, Absent: 1.

## I. CALL TO ORDER

## II. ROLL CALL OF THE BOARD

## III. EXCUSE BOARD MEMBERS

Motion to excuse Candace Becher Passed with a motion by Doug Molczyk and a second by Michael Jeffries.

Candace Becher: Absent, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 5, Nay: 0, Absent: 1

## IV. PLEDGE OF ALLEGIANCE

## V. NOTICE OF OPEN MEETINGS ACT

V.A. President ensures all can hear proceedings

## VI. MISSION STATEMENT

Doug Willoughby, Board President, read the Mission Statement.

## VII. PUBLIC COMMENT

## VIII. GUEST PRESENTATIONS

## IX. RECOGNITIONS BY BOARD

### IX.A. CPS Unified Bowling State Champions

The board welcomed the CHS Unified Bowling Team and their families along with Coach Jackie Eickhoff. Dr. Kay and Mr. Willoughby congratulated each bowler and gave them their certificate.

## X. BUILDING OR DISTRICT PRESENTATION

## XI. CONSENT AGENDA

XI.A. Items to be removed from the Consent Agenda

XI.B. Meeting Minutes

XI.C. Finance Reports

Jason Schapmann, Director of Human Resources and Fiscal Support, presented the M5 Financial Report. He noted a few payments listed.

#### XI.D. Staffing Reports

Mr. Schapmann shared that Trudi Noonan was hired for the Rule 17 Program. He said she is excited about the opportunity; she did a lot of research. He also said Ms. Noonan is very qualified. She thrives on building student relationships. She will be a .7 fte, hours will be 11:30-5:00. Mr. Schapmann said a para for the program is still an open position.

Bob Hausmann, North Park Principal, is retiring. Mr. Schapmann added that there have been 2 resignations, one at semester and one for the end of the year.

#### XI.E. Professional Travel

Motion to approve the consent agenda Passed with a motion by Theresa Seipel and a second by Marv Zoucha.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 5, Nay: 0, Absent: 1

#### XII. FOUNDATION REPORT

The Superintendent recommends that the board approve the Foundation Report, as submitted. Passed with a motion by Michael Jeffryes and a second by Theresa Seipel.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 5, Nay: 0, Absent: 1

#### XII.A. Approval of Potential CPS Foundation Board of Directors

The superintendent recommends that the board Approve the List of Potential CPS Foundation Board of Directors for two vacancies. Passed with a motion by Theresa Seipel and a second by Michael Jeffryes.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 5, Nay: 0, Absent: 1

Dr. Kay requested the board to vote to approve the CPS Foundation board of directors. The Foundation Board will meet in January to appoint new board members.

#### XIII. DIRECTOR & SUPERINTENDENTS REPORTS OR UPDATES

##### XIII.A. Director of Teaching and Learning

##### XIII.B. Director of Special Education

Jason Harris, Director of Special Education said the 23-24 grants have all been submitted and approved. Receipts will show in the January financial reports. The total is approximately 1.1 million.

#### XIII.C. Assistant Director for Student Services

#### XIII.D. Director of Human Resources

Mr. Schapmann said there will be 9 mid-year hires. January 2nd will be a full day of onboarding. Most of these hires are for unfilled positions.

#### XIII.E. Director of Operations

#### XIII.F. Superintendent

Dr. Kay talked about the final report for the non-traditional school setting to open in 2026. He also shared bond documents with a new graph that is a better visual for the CPS bond debt.

### XIV. MONTHLY REVIEW OF POLICIES

Motion to approve the reviewed and revised policies in Section 100 passed with a motion by Theresa Seipel and a second by Marv Zoucha.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 5, Nay: 0, Absent: 1

Dr. Kay said the red line changes are shown on the table of contents. All policies will funnel through the policy committee. We will review policies that have not been updated in the last 3–4 years.

### XV. DISCUSSION ITEMS

#### XVI. ACTION ITEMS FOR THIS MEETING

##### XVI.A. School Calendars 2025-2026 & 2026-2027

The superintendent recommends that the board approve the School Calendars for 2025-2026 & 2026-2027, as submitted. Passed with a motion by Doug Molczyk and a second by Theresa Seipel.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 5, Nay: 0, Absent: 1

Dr. Kay said there has been a lot of conversation and a lot of feedback on calendars. He shared an academic days per year analysis for comparison. The 25-26 calendar is set, the 26-27 calendar is a draft and will be voted on next December.

##### XVI.B. Mid-Term Graduation List 2024-2025

The superintendent recommends that the board approve the 2024-2025 Mid-term Graduates. Passed with a motion by Theresa Seipel and a second by Marv Zoucha.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 5, Nay: 0, Absent: 1

#### XVI.C. CHS Course Description Catalog for 2025-2026

The superintendent recommends that the board approve the CHS Course Description Catalog for 2025-2026. Passed with a motion by Douglas Willoughby and a second by Michael Jeffryes.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 5, Nay: 0, Absent: 1

#### XVI.D. TERIP for 2024-2025

The superintendent recommends that the board approve the TERIP for 2024-2025, as submitted. Passed with a motion by Doug Molczyk and a second by Marv Zoucha.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 5, Nay: 0, Absent: 1

#### XVI.E. CHS/CCC/NDOL Apprenticeship Program

The superintendent recommends that the board approve the CHS/CCC/NDOL Apprenticeship Program, as submitted. Passed with a motion by Doug Molczyk and a second by Theresa Seipel.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 5, Nay: 0, Absent: 1

Dr. Kay said he is very excited about this program and shared his appreciation of Dave's work on it. CCC contribution to this is a great thing.

#### XVI.F. Computer Science 1 and 2

The Superintendent recommends that the board approve the Computer Science 1 and 2 Courses. Passed with a motion by Michael Jeffryes and a second by Marv Zoucha.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 5, Nay: 0, Absent: 1

#### XVI.G. Surplus Requests

The superintendent recommends that the board approve the surplus request, as submitted. Passed with a motion by Michael Jeffryes and a second by Theresa Seipel.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 5, Nay: 0, Absent: 1

This surplus request is from CMS for all the high school books that were left behind.

#### XVI.H. Discuss and Take Action on FY24 Independent Audit

Motion to approve the FY24 Independent Audit. Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 5, Nay: 0, Absent: 1

Discussion on the use of depreciation funds to pay building fund invoices in 2023 was noted and Dr. Kay outlined the plan to have the building fund pay back the depreciation fund over the next four fiscal years. This will result in shifting levy from the general fund to the building fund for the amount needed each year.

#### XVI.I. Approval of the Glass Bid for Kramer Education Center

The superintendent recommends that the board approve the bid for glass for Kramer Education Center. Passed with a motion by Michael Jeffryes and a second by Douglas Willoughby.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 5, Nay: 0, Absent: 1

Dr. Kay and Mr. Schapmann discussed the placement of windows at the entrance of the new administration offices as visibility is needed. The board requested more information about the process of requesting bids. Questions were asked about seeing all the bids and how a bid is selected. Dr. Kay said all the criteria are listed in board policy.

#### XVII. BOARD REQUESTS FOR INFORMATION

Discussion on the doors being locked at Kramer during board meetings.

#### XVIII. BOARD SHARING

The board wished everyone a Merry Christmas and Happy New Year. They also said to enjoy time with family during the break.

The 5th-6th grade program was amazing.

Marv Zoucha, a newcomer to the board, said he was very glad to be on the board to support the board, staff, teachers, and students. He said attending the state conference was very beneficial.

Mr. Zoucha said he had the opportunity to attend the Staff Christmas Luncheon. He was impressed with all the work put in for the event.

#### XIX. EXECUTIVE SESSION

The board did not go into Executive Session

#### XX. ADJOURN

Motion to adjourn Passed with a motion by Michael Jeffryes and a second by Doug Molczyk.

Candace Becher: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 5, Nay: 0, Absent: 1

The meeting was adjourned at 7:02.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, December 16, 2024.

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President

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Secretary

Columbus Public Schools  
 Summary of Cash Balances  
 December 31, 2024

	DESCRIPTION	BALANCE	DATE RECEIPTS	DATE	BALANCE	PRIOR YEAR
General Fund	Attachment M4a			\$ 4,053,017.35		
	Attachment M4b			\$ 123.28		
	Attachment M5 (prior Bd Mtg)			\$ 680,023.81		
	Innerfund Loan to reimburse Admin Activity					
	Transfer to GP ICS Savings					
	Transfer from GP ICS Savings					
	Receipts GP checking		\$ 6,557,219.81			
	<b>GENERAL FUND - GREAT PLAINS STATE BAN</b>	\$ 4,781,464.94	\$ 6,557,219.81	\$ 4,733,164.44	\$ 6,605,520.31	\$ 1,842,139.80
	Transfer to GP Checking					
	Transfer from GP Checking					
	Interest		\$ 0.07			
	<b>GEN FUND - GP ICS SAVINGS</b>	\$ 67.73	\$ 0.07	\$ -	\$ 67.80	
	<b>General Fund - Cash Balance</b>			\$ 6,605,588.11		
Depr Fund	Columbus School Lunch Fund-CHS			\$ 300,000.00		
	Receipts		\$ 7,500.00			
	Interest		\$ 4,027.85			
	<b>DEPRECIATION - GREAT PLAINS STATE BANK</b>	\$ 1,261,164.96	\$ 11,527.85	\$ 300,000.00	\$ 972,692.81	\$ 766,094.36
Temporary Funds -GF	<b>PAYROLL - PINNACLE BANK</b>	\$ 287,539.79	\$ 4,023,578.60	\$ 3,997,081.33	\$ 314,037.06	\$ 277,470.49
	<b>HSA/FSA - PINNACLE BANK</b>	\$ 69,272.69	\$ 16,741.40	\$ 15,036.35	\$ 70,977.74	\$ 55,252.50
Activities	Administration	\$ 647,459.74	\$ 4,046.48	\$ 57,892.12	\$ 593,614.10	\$ 895,266.76
	Middle School	\$ 155,448.59	\$ 4,000.71	\$ 9,979.51	\$ 149,469.79	\$ 142,182.75
	High School	\$ 687,362.11	\$ 46,391.08	\$ 61,781.35	\$ 671,971.84	\$ 674,949.80
	<b>ACTIVITY FUNDS - COLUMBUS BANK</b>	\$ 1,490,270.44	\$ 54,438.27	\$ 129,652.98	\$ 1,415,055.73	\$ 1,712,399.31
Nutrition Fund	Interest Income		\$ 922.41			
	State Reimbursement		\$ 186,608.01			
	Rct to Expenditures		\$ 6,365.33			
	Transfer from Depreciation		\$ 300,000.00			
	Student/ Staff meals/ alacarte sales		\$ 57,674.78			
<b>NUTRITION FUND - CORNERSTONE BANK</b>	\$ 277,724.83	\$ 551,570.53	\$ 529,198.82	\$ 300,096.54	\$ 468,227.33	
	BOK Financial			\$ 3,222,099.10		
Bond Fund	Platte County Treasurer		\$ 13,500.11			
	Butler County Treasurer					
	Polk County Treasurer					
	Investment Gain		\$ 16,182.49			
	<b>BOND FUND - FNB</b>	\$ 4,726,683.96	\$ 29,682.60	\$ 3,222,099.10	\$ 1,534,267.46	\$ 1,277,656.56
Special Building Fund	<b>Building Fund - FNB - account closed</b>	\$ -			\$ -	
	Capital One Public Funding			\$ 41,064.38		
	Receipts		\$ 4,657.68			
	<b>SPECIAL BLDG FUND - BANK OF THE VALLEY</b>	\$ 270,096.23	\$ 4,657.68	\$ 41,064.38	\$ 233,689.53	\$ 19,162.09

Columbus Public Schools  
 General Fund Revenue Detail  
 December 31, 2024

ACCOUNT NUMBER	DESCRIPTION	BUDGET	MONTH TO DATE	YEAR TO DATE	BALANCE	PERCENT
01.1.01100.000.000	Property Taxes	(\$26,625,735.00)	(\$99,821.61)	(\$9,186,525.02)	(\$17,439,209.98)	34.50%
01.1.01115.000.000	Carline Taxes	(\$8,000.00)	\$0.00	(\$1,847.33)	(\$6,152.67)	23.09%
01.1.01120.000.000	Public Power District Sales Ta	(\$850,000.00)	\$0.00	\$0.00	(\$850,000.00)	0.00%
01.1.01125.000.000	Motor vehicle Taxes	(\$2,345,000.00)	(\$185,383.20)	(\$789,441.71)	(\$1,555,558.29)	33.66%
01.1.01323.000.000	Tuition, SpEd School Age	(\$3,250.00)	\$0.00	\$0.00	(\$3,250.00)	0.00%
01.1.01510.000.000	Interest	(\$15,000.00)	(\$10,693.71)	(\$51,114.59)	\$36,114.59	340.76%
01.1.01801.000.000	CASP /Parent Fees	(\$35,000.00)	(\$4,370.00)	(\$26,490.00)	(\$8,510.00)	75.69%
01.1.01911.000.000	Local License Fees	(\$25,000.00)	\$0.00	(\$3,735.00)	(\$21,265.00)	14.94%
01.1.01990.000.000	Miscellaneous Local Receipts	(\$20,000.00)	\$0.00	\$0.00	(\$20,000.00)	0.00%
01.1.02110.000.000	County Fines&License Fees	(\$150,000.00)	(\$17,533.35)	(\$67,722.16)	(\$82,277.84)	45.15%
01.1.02230.000.000	Technology Services	\$0.00	\$0.00	(\$477.80)	\$477.80	#DIV/0!
01.1.03110.000.000	State Aid	(\$16,417,109.00)	(\$3,276,170.00)	(\$6,588,597.00)	(\$9,828,512.00)	40.13%
01.1.03120.000.000	SpEd Receipts from the State	(\$5,508,698.00)	(\$758,842.00)	(\$758,842.00)	(\$4,749,856.00)	13.78%
01.1.03130.000.000	Homestead Exemption	\$0.00	\$0.00	(\$78.91)	\$78.91	#DIV/0!
01.1.03180.000.000	Pro-Rate Motor Vehicle	(\$18,000.00)	\$0.00	(\$9,549.39)	(\$8,450.61)	53.05%
01.1.03301.000.000	After School Program	\$0.00	\$0.00	(\$3,396.73)	\$3,396.73	#DIV/0!
01.1.03400.000.000	State Apportionment	(\$500,000.00)	\$0.00	\$0.00	(\$500,000.00)	0.00%
01.1.03535.000.000	High Ability Learners Allocati	(\$25,599.00)	\$0.00	(\$21,682.00)	(\$3,917.00)	84.70%
01.1.03540.000.000	State Early Childhood Grant	(\$150,000.00)	\$0.00	(\$136,942.00)	(\$13,058.00)	91.29%
01.1.03541.000.000	Early Childhood Endowment Gran	(\$164,500.00)	(\$39,896.00)	(\$57,607.00)	(\$106,893.00)	35.02%
01.1.03599.000.000	Education Quest College Access	\$0.00	\$0.00	(\$17,275.17)	\$17,275.17	#DIV/0!
01.1.04505.000.000	ESSA Title I Receipts	(\$781,419.00)	(\$569,391.00)	(\$569,391.00)	(\$212,028.00)	72.87%
01.1.04509.000.000	ESSA Title II Receipts	(\$140,788.00)	(\$105,412.00)	(\$105,412.00)	(\$35,376.00)	74.87%
01.1.04510.000.000	ESSA Title IV SSAE Grant	(\$38,872.00)	\$0.00	\$0.00	(\$38,872.00)	0.00%
01.1.04516.000.000	IDEA Preschool Enrollment/Pove	(\$25,237.00)	(\$25,203.00)	(\$25,203.00)	(\$34.00)	99.87%
01.1.04518.000.000	IDEA Enrollment/Poverty Grant	(\$1,013,657.00)	(\$897,931.00)	(\$897,931.00)	(\$115,726.00)	88.58%
01.1.04521.000.000	IDEA Proportionate Share	(\$124,753.00)	(\$129,582.00)	(\$129,582.00)	\$4,829.00	103.87%
01.1.04525.000.000	Carl Perkins Grants	(\$53,095.00)	\$0.00	(\$32,326.00)	(\$20,769.00)	60.88%
01.1.04527.000.000	ESSA Title III LEP Grant	(\$96,829.00)	(\$106,753.00)	(\$106,753.00)	\$9,924.00	110.25%
01.1.04528.000.000	Title III Immigrant	(\$25,169.00)	\$0.00	\$0.00	(\$25,169.00)	0.00%
01.1.04531.000.000	ESSA Title IV Part B 21st Cent	(\$157,550.00)	\$0.00	\$0.00	(\$157,550.00)	0.00%
01.1.04708.000.000	Medicaid in Public Schools/DS	(\$45,988.00)	\$0.00	(\$17,632.42)	(\$28,355.58)	38.34%
01.1.04709.000.000	Medicaid in Public Schools/MAC	\$0.00	\$0.00	(\$12,447.52)	\$12,447.52	#DIV/0!
01.1.04969.000.000	ESSA Title IV SSAE Grant	\$0.00	(\$51,529.00)	(\$51,529.00)	\$51,529.00	#DIV/0!
01.1.04988.000.000	ESSER - ELO/ASP	\$0.00	(\$258,372.00)	(\$258,372.00)	\$258,372.00	#DIV/0!
01.1.04994.000.000	HYC Grant (6994)	(\$14,230.00)	(\$14,053.00)	(\$14,053.00)	(\$177.00)	98.76%
		<b>(\$55,378,478.00)</b>	<b>(\$6,550,935.87)</b>	<b>(\$19,941,955.75)</b>	<b>(\$35,436,522.25)</b>	<b>36.01%</b>
	Transfers		\$0.00			
	Reimbursements/Refunds		(\$8,604.22)			
	Interest- other accounts		\$2,320.28			
	<b>Total Revenue</b>		<b>(\$6,557,219.81)</b>			

Check Number	Vendor	Amount
18823	LOUP POWER DISTRICT	\$3,149.52
18824	ASSOCIATED STAFFING, INC	\$10,688.67
18825	BAHEL BELE, SOPHIE	\$54.94
18827	BIG APPLE BAGELS	\$209.25
18828	BONILLA, MARIA	\$63.65
18829	Byrnes, Caitlyn M	\$43.55
18830	CHAVEZ, ANN	\$405.35
18831	DeBower, Sarah I	\$67.00
18832	DEEPE, JUDY	\$318.92
18833	DELP, EMILY	\$363.14
18834	DOZLER, PAYTON	\$402.67
18835	ESU #7	\$7,207.39
18836	GASSEN, LAURA	\$188.27
18837	GAUSMAN, KRISTEN	\$58.29
18838	HACKETT, KRISTI	\$137.35
18839	HAMPTON INN-KEARNEY	\$869.70
18840	HILL, JESSY	\$77.72
18841	J.W. PEPPER & SON, INC	\$475.91
18842	JACKSON SERVICES INC.	\$192.23
18843	KAY, JEANNE	\$503.17
18844	KORTH, JACKIE	\$174.20
18845	KREIKEMEIER, JULIE	\$235.17
18846	LARSEN, CHANNA	\$159.46
18847	LEACH, JAMIE	\$217.00
18848	LORENZ, JILL	\$379.89
18850	MUSTARD, JANELL M.	\$297.48
18851	MYERS, ROBYN	\$131.99
18852	NOVAK, MEGAN	\$139.36
18853	ORENDER, DARLA	\$72.36
18854	ROBERTSON, KATIE	\$305.52
18855	Rubio, Martha P	\$79.06
18856	Ruiz, Jessica M	\$34.17
18857	SETTLES, ERIN	\$46.23
18858	Spencer, Rylee R	\$40.20
18859	STEALTH BROADBAND	\$270.00
18860	THEGE'S WILD WEST BAR-B-QUE, LLC	\$6,286.50
18861	THURMAN, DILLON	\$53.60
18862	URUGUTIA, CLAIRE	\$58.29
18863	Villarreal, Lisa J	\$84.42
18864	Vollbracht, Natalie L	\$20.77
18865	WELLS FARGO EQUIPMENT FINANCE, INC	\$96,608.00
18866	WHISENANT, DREW	\$255.27
18867	LOUP POWER DISTRICT	\$207.25
18868	SCHOOL DISTRICT #1-PAYROLL	\$3,851,466.91
18869	AMAZON CAPITAL SERVICES	\$6,982.25

<b>Check Number</b>	<b>Vendor</b>	<b>Amount</b>
18870	CAPITAL ONE/WALMART	\$153.08
18871	HY-VEE FOOD STORES	\$280.65
18872	SUPER SAVER	\$600.93
18873	FIRST NATIONAL BANK OMAHA	\$204.16
18874	FIRST NATIONAL BANK OMAHA	\$108.64
18875	FIRST NATIONAL BANK OMAHA	\$502.20
18876	ACE HARDWARE-COLUMBUS	\$23.99
18877	AEL, INC	\$920.60
18878	BATES, LINDSEY	\$198.59
18879	BLAZER MANUFACTURING CO.INC.	\$50.00
18880	BOMGAARS	\$320.32
18881	BOS, JENNY	\$515.56
18882	CAPITAL SANITARY SUPPLY	\$2,861.87
18883	CENTRAL INSULATION & ROOFING	\$440.00
18884	COFFEY, ALANNAH	\$152.76
18885	COLUMBUS ARNOLD MOTOR SUPPLY	\$520.59
18886	EAKES OFFICE SOLUTIONS	\$217.63
18887	ELECTRICAL ENGINEERING & EQUIP	\$1,221.52
18888	GREAT PLAINS BUILDING SUPPLY CO.	\$113.34
18889	HD SUPPLY	\$389.76
18890	INNOVATIVE OFFICE SOLUTIONS	\$132.40
18891	IPEVO, INC.	\$368.94
18892	KELLY SUPPLY CO.	\$69.72
18893	KUSH, DENISE	\$189.04
18894	LOVE SIGNS	\$1,595.95
18895	MENARDS-COL	\$636.89
18896	MUELLER, PAM	\$124.12
18897	OLSON'S PEST TECHNICIANS	\$250.00
18898	PAR, INC	\$583.20
18899	PRO-ED, INC.	\$87.00
18900	REARDON LAWN & GARDEN EQUIP.	\$68.25
18901	RESENHOUSE	\$280.96
18902	RUTT'S HEATING & AIR CONDITIONING, INC	\$195.00
18903	RUTT'S MECHANICAL SERVICES, INC	\$350.00
18904	STEMPEK, SHELLEY	\$498.38
18905	STEMPEK, STACI	\$183.31
18906	TWOREK, DANIEL	\$198.59
18907	VOSS LIGHTING	\$550.90
18908	WEMHOFF, ASHLEY	\$240.59
18909	WRIGHT, ABBEY	\$198.59
18910	ACCENT FLORAL AND GALLERIA	\$55.00
18911	BELLEVUE EAST BAND BOOSTERS	\$250.00
18912	BUTLER COUNTY CLERK	\$100.00
18913	COLUMBUS PUBLIC SCHOOLS ACTIVITY	\$30.00
18914	COLUMBUS PUBLIC SCHOOLS ACTIVITY	\$370.25

<b>Check Number</b>	<b>Vendor</b>	<b>Amount</b>
18915	COLUMN SOFTWARE PBC	\$283.88
18916	FATHER FLANAGAN'S BOYS' HOME	\$34,320.00
18917	FIRST NATIONAL BANK OMAHA	\$1,216.58
18918	FIRST NATIONAL BANK OMAHA	\$99.92
18919	FIRST NATIONAL BANK OMAHA	\$3,623.39
18920	JACKSON SERVICES INC.	\$100.61
18921	JOHNSON, CHRIS	\$29.48
18922	MARQUEZ, KATIE	\$30.72
18923	MATHESON TRI-GAS INC	\$208.66
18924	NASB (NE. ASSOCIATION OF SCHOOL BOA	\$92.00
18925	NEBRASKA SAFETY CENTER	\$100.00
18926	PITNEY BOWES - RESERVE ACCOUNT	\$853.10
18927	PLUNKETTS PEST CONTROL	\$678.60
18928	RYDIN DECAL	\$468.00
18929	SHIRTS ARE US, LLC	\$295.00
18930	TYLER TECHNOLOGIES	\$630.00
18931	VALENTINOS OF COLUMBUS	\$322.00
18932	WELLS, CAROL	\$114.91
18933	FIRST NATIONAL BANK OMAHA	\$447.99
18934	JACKSON SERVICES INC.	\$192.20
18937	LEGACY 23 APARTMENTS	\$1,425.00
	<b>Total Expenditures</b>	<b><u>\$4,053,017.35</u></b>

<b>Check Number</b>	<b>Vendor</b>	<b>Amount</b>
18826	BECHER, CANDACE A	\$123.28

Columbus Public Schools  
 QCPUF Summary of Cash Balances  
 December 31, 2024

M6	DESCRIPTION	BEGINNING BALANCE	MONTH TO DATE RECEIPTS	MONTH TO DATE EXPENDITURES	END OF MONTH BALANCE	YTD BALANCE PRIOR YEAR	
QCPUF	BCDM Architects			\$ 3,277.98			
	Commonwealth Electric Midwest			\$ 87,079.50			
	FNIC			\$ 1,033.00			
	Midlands Mechanical Inc			\$ 67,941.41			
	Midwest Door & Hardware			\$ 32,350.00			
	Mueller & Schoepf Drywall Inc			\$ 61,488.00			
	Rutt's Heating & Air Conditioning Inc			\$ 52,590.60			
	Tucker Masonary Company			\$ 17,609.50			
	Receipts	\$ -	\$ 3,451,233.90				
	Interest		\$ 5,200.17				
	<b>QCPUF FUND -- COLUMBUS BANK</b>			\$ 3,456,434.07	\$ 323,369.99	\$ 3,133,064.08	
	<b>QCPUF BOND-- COLUMBUS BANK</b>		\$ -				

<b>Check Number</b>	<b>Vendor</b>	<b>Amount</b>
18935	ASSOCIATED STAFFING, INC	\$17,433.54
18936	BLAZERWORKS, LLC	\$62,482.31
18938	FIRST NATIONAL BANK OMAHA	\$1,131.13
18939	FIRST NATIONAL BANK OMAHA	\$2,623.77
18940	AMAZON CAPITAL SERVICES	\$2,906.32
18941	AMAZON CAPITAL SERVICES	\$513.94
18942	CAPITAL ONE/WALMART	\$631.84
18943	HOBBY LOBBY	\$245.00
18944	HY-VEE FOOD STORES	\$803.54
18945	SUPER SAVER	\$173.78
18946	ALLO COMMUNICATIONS	\$152.36
18947	APPLE INC.	\$8,128.00
18948	BRYAN'S REPAIR	\$537.72
18949	CAHRA	\$200.00
18950	CITY OF COLUMBUS - FINANCE DEPT	\$50,943.66
18951	CITY OF COLUMBUS WATER & SANITATION DEPA	\$5,349.89
18952	CITY OF COLUMBUS-TRANSFER STATION	\$194.58
18953	COLUMBUS SCHOOL LUNCH FUND-CHS	\$891.99
18954	COLUMBUS SCHOOL LUNCH FUND-CHS	\$204.60
18955	COLUMN SOFTWARE PBC	\$19.27
18956	ESU #7	\$878.61
18957	FARMERS PRIDE	\$398.20
18958	GAVER, ALLY	\$181.44
18959	GO PHYSICAL THERAPY, LLC	\$39,309.58
18960	GODFATHERS -COLUMBUS	\$86.97
18961	HAMPTON INN-KEARNEY	\$169.00
18962	HOMETOWN LEASING	\$6,749.98
18963	JACKSON SERVICES INC.	\$192.21
18964	LOUP POWER DISTRICT	\$52,059.84
18965	LOUP POWER DISTRICT	\$147.31
18966	MARQUEZ, KATIE	\$51.21
18967	ONE SOURCE	\$398.00
18968	PERRY, GUTHERY, HAASE, & GESSFORD, P.C.	\$288.00
18969	PITNEY BOWES - RESERVE ACCOUNT	\$1,000.00
18970	PITNEY BOWES, INC - SUPPLIES	\$331.97
18971	PLATTE VALLEY PRINTING	\$477.68
18972	RYAN, JANELLE	\$250.00
18973	SCHIEFFER SIGNS	\$57.00
18974	SERVICEMASTER BY SHEVLIN	\$54,889.86
18975	THRYV	\$27.10
18976	U AND I SANITATION LLC	\$2,235.00
18977	VERIZON WIRELESS	\$371.08

<b>Check Number</b>	<b>Vendor</b>	<b>Amount</b>
18978	WEMHOFF, ELIZABETH ALEXANDRIA	\$53.75
18979	YOUNG, GAVIN	\$75.25
18980	ASSOCIATED STAFFING, INC	\$2,444.63
18981	SHELBY LUMBER COMPANY	\$18,297.00
18982	SCHOOL DISTRICT #1-PAYROLL	\$3,660,815.30
18983	ASCHE, COLE	\$950.00
18984	ASSOCIATED STAFFING, INC	\$7,395.87
18985	BRAINPOP LLC	\$302.50
18986	COLUMBUS AREA CHAMBER COMMERCE	\$12,500.00
18987	COLUMBUS PUBLIC SCHOOLS ACTIVITY	\$23,000.00
18988	COLUMBUS PUBLIC SCHOOLS ACTIVITY	\$44,904.53
18989	DAYLIGHT DONUTS	\$39.75
18990	ESU #7	\$7,415.11
18991	JACKSON SERVICES INC.	\$100.62
18992	JOHNSON, ARIA	\$32.43
18993	LOUP POWER DISTRICT	\$249.89
18994	MURPHY, DAWN	\$884.00
18995	NEBRASKA DEPARTMENT OF LABOR	\$2,975.98
18996	PINNACLE BANK OMAHA	\$165.00
18997	Spencer, Rylee R	\$100.00
18998	STEALTH BROADBAND	\$2,891.69
18999	T-BONE TRUCK STOP	\$3,520.17
19000	VALA'S PUMPKIN PATCH	\$161.73
19001	WEMHOFF, ELIZABETH ALEXANDRIA	\$23.29
19002	WOODRIVER ENERGY LLC	\$19,462.65
19003	ALEX THODE MUSIC LLC	\$1,250.00
19004	AMAZON CAPITAL SERVICES	\$28.08
19005	ANDERSON AUTO BODY	\$500.00
19006	AWARDS & ENGRAVING	\$15.00
19007	BLASER, TASHA	\$148.94
19008	BOMBERGER, KYLA	\$172.59
19009	BOMGAARS	\$108.17
19010	BSN SPORTS	\$118.36
19011	CAPITAL SANITARY SUPPLY	\$583.70
19012	COFFEY, ALANNAH	\$124.12
19013	COLE, CRYSTAL	\$152.76
19014	COLUMBUS ARNOLD MOTOR SUPPLY	\$554.98
19015	COLUMBUS MUSIC	\$149.70
19016	CPM EDUCATIONAL PROGRAM	\$213.21
19017	DAS STATE ACCTG-CENTRAL FINANCE OCIO	\$330.00
19018	DAVIS, AMANDA	\$106.13
19019	DUSH, REGINA	\$148.94

<b>Check Number</b>	<b>Vendor</b>	<b>Amount</b>
19020	EAKES OFFICE SOLUTIONS	\$80.99
19021	ELECTRONIC ENGINEERING	\$2,024.00
19022	ENABLE MY CHILD LTD	\$20,400.00
19023	ETR.	\$6,020.62
19024	FOLLETT CONTENT SOLUTIONS, LLC	\$331.61
19025	FOLLETT SOFTWARE LLC	\$184.56
19026	FREEMAN, TYLER	\$160.40
19027	GALLEY, SHANNON	\$160.39
19028	GRAFE, TARA	\$152.76
19029	GREAT PLAINS BUILDING SUPPLY CO.	\$213.54
19030	HAYS, ALISHA	\$83.08
19031	HD SUPPLY	\$70.03
19032	HOESING, KRISTIN	\$91.66
19033	INDUSTRIAL SPECIALTY CONTRACTORS LLC	\$1,475.00
19034	INTERSTATE ALL BATTERY CENTER	\$810.00
19035	J.W. PEPPER & SON, INC	\$450.47
19036	JARECKI, KAY	\$183.31
19037	JARESKE, KELSEY	\$173.76
19038	JENSEN, VALERIE	\$221.90
19039	JONSON, AMANDA	\$29.48
19040	KELLY SUPPLY CO.	\$64.30
19041	KOHL, CHELSEY	\$173.76
19042	LUNCHTIME SOLUTIONS, INC	\$1,659.98
19043	M & O DOOR PRODUCTS	\$12.00
19044	MATHESON TRI-GAS INC	\$40.92
19045	MCLEAN, MEGAN	\$139.36
19046	MENARDS-COL	\$253.27
19047	MERRILL, KIM	\$160.40
19048	MICEK, ALENA	\$148.94
19049	MUCHMORE, KELLY	\$198.59
19050	NEBRASKA DOOR & WINDOW LLC	\$617.24
19051	OMAHA MUSIC THERAPY LLC	\$2,541.90
19052	PACZOSA, MEGAN	\$173.76
19053	PAPER TIGER, INC.	\$141.20
19054	PLANK ROAD PUBLISHING, INC.	\$90.90
19055	PRESENCELEARNING INC	\$8,736.31
19056	PRODUCTIVITY INC	\$505.56
19057	QA TECHNOLOGIES, INC	\$850.00
19058	REALITYWORKS	\$3,078.56
19059	RIVERSIDE PORTABLES, LLC	\$115.00
19060	ROBERTSON, KATIE	\$173.76
19061	RUTT'S MECHANICAL SERVICES, INC	\$1,079.64

<b>Check Number</b>	<b>Vendor</b>	<b>Amount</b>
19062	SAVVAS LEARNING COMPANY LLC	\$2,171.88
19063	SEIPEL, JORDAN	\$62.71
19064	SETTLES, ERIN	\$173.76
19065	SPORTS FACILITY MAINTENANCE LLC	\$3,188.60
19066	STAROSCIK, KRISTINE	\$106.93
19067	STUHR MUSEUM	\$456.00
19068	TELLEZ, GAMALIEL	\$315.48
19069	TIME MANAGEMENT SYSTEMS	\$9,848.00
19070	TRUCK CENTER COMPANIES	\$2,926.96
	Total Fund Expenditures	<u><u>\$4,203,106.33</u></u>

The Administration recommends the School Board approve the following Certified hirings (January 2025):

Name	Position	Building	Replaces
Harrison, Aspyn	PE	EM	Kucera, Dylan

The Administration recommends the School Board approve the following Certified resignations:

Name	Position	Building	Type
Hoppner, Lena	Library Media Specialist	LC	Resignation
Chromy, Kaylie	Sped compliance & case manager	district	Resignation
Trofholz, Carrie	3rd grade teacher	NP	Retirement
Simon, Faith	PE	WP	Resignation

# Columbus Public Schools

## Professional Travel Report - December 2024

<b>Employee full Name</b>	<b>Job Start Date</b>	<b>Job End Date</b>	<b>Job Notes to Administrator</b>
Chip Kay	2024-12-04	2024-12-04	STANCE Mtg - Lincoln
Jason Harris	2024-12-06	2024-12-06	NASES Region 3 Meeting
Jason Harris	2024-12-09	2024-12-09	State Unified Bowling in Lincoln, NE
Sarah Papa	2024-12-10	2024-12-10	Behavior Intervention Techniques - UNO Campus
Jessy Hill	2024-12-13	2024-12-13	UNK School Psychology Interview Day
Carly Whitney	2024-12-13	2024-12-13	UNK School Psychology Interview Day
Ryan Sims	2024-12-18	2024-12-20	Attending the Midwest Band and Orchestra Clinic in Chicago
Jeffery Peabody	2024-12-18	2024-12-20	Attending the Midwest Band and Orchestra Clinic in Chicago
Jason Schapmann	2024-12-19	2024-12-19	ERP Pro training - Grand Island



2508 27th Street, P.O. Box 947, Columbus, NE 68602-0947 Phone: 402-563-7000, Ext. 13033 Fax: 402-563-7005

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January 1, 2025

Doug Willoughby  
Board of Education  
Columbus Public Schools

Dear President Willoughby and Members of the Board:

The Foundation contributed the following items to Columbus Public Schools during the month of December. On behalf of the Board of Directors for the CPS Foundation and the officers of the thirteen umbrella organizations, we respectfully submit these items to the Board of Education for acceptance.

**Foundation**

\$2,957.99 - CMS Holiday Spirit Coop  
\$219.45 - Award Winning Books  
\$285.00 - Dual Credit Scholarship  
\$111.17 - Athletic Hall of Fame  
\$277.00 - National School Board

\$33,999.00 - Stem Plasma Machine  
\$205.00 - Shopping for Charities Prize  
\$102.77 - Lighting of the Anchor  
\$5,313.66 - Columbus After School Program

**Band Boosters**

\$1,522.57 - CMF Concession Supplies

**Centennial PAC**

\$24.30 - Psychologist Appreciation Gift  
\$30.98 - Leadership Meeting Supplies  
\$290.90 - Gold Coin Activity Supplies  
\$82.10 - Gingerbread House Supplies  
\$184.29 - Peppermint in your Pocket Supplies  
\$151.41 - Christmas Gifts and Santa Treats

**Emerson PTO**

\$19.47 - Holiday Party Supplies  
\$200.00 - Family Fun Night Supplies  
\$2,540.70 - Club's Choice Fundraiser

**Vocal Music Boosters**

\$1,185.36 - Winter Convention Chaperone Registration & Tickets

**North Park PTO**

\$39.23 - Family Fun Night Supplies  
\$119.12 - Santa Event  
\$4.90 - Printing

**West Park PTO**

\$697.61 - Fall Festival Food  
\$31.07 - Printing  
\$344.00 - Field Trip  
\$75.00 - Santa Event

The total contributions for the month of November was \$51,014.05

The total contributions for the FY 2024 total is **\$561,945.67**

*\*CPS Foundation's fiscal year is January 1 through December 31.*

Thank you for your consideration.

Sincerely,

Nicole Anderson  
Director of Marketing & Foundation

## BOARD COMMITTEES

The board of education will have one primary committee, the committee as a whole and will conduct business of the district at this monthly meeting held every second Monday of the month. In addition the president of the board will appoint other Committees of the board. These committees are created for specific tasks of seeking information or investigation and will report back to the board for its consideration and action.

The following committees are appointed at the annual board organizational meeting for one year:

- Americanism – Appoint from its members a committee of three to carry out duties outlined in policy 203.06R1
- Negotiations – Appointment of two members plus the board president to conduct collective bargaining with the recognized bargaining agent for certified and instructional employees per state statute §48-881.01.
- Policy – Appoint from its members a committee of two to review, draft, and propose district policy.
- Finance – Appoint from its members a committee of two to oversee financial planning and enforcing fiscal policies related to budgeting and financial reporting assuring the district’s long-term fiscal success.

Other board committees will be created in conjunction with the goals of the board. Two members will be appointed to each of the **board’s strategic goals**. These goals are categorized and are as follows:

### #1 Curriculum, Instruction and Assessment

- To establish a Pre-K-12 education plan to prepare our students for a successful integration to college and/or career opportunities. The committee will oversee the adoption of curriculum and supporting resources.

### #2 Facilities / Safety and Security

- To establish and implement facilities plans to sustain and enhance the educational programs of the district.
- Participate in the Districts safety and security meetings, planning, and oversight.

### #3 Staff Engagement, Development, and Retention

- Tasked with developing and implementing strategies to attract and retain qualified employees.

### #4 Community Engagement

- To improve community involvement and initiatives by fostering collaboration and communication between the school district and the community.

Legal Reference: Neb. Statute §79-724

Cross Reference: 201.01 Board Powers and Responsibilities  
203.01 Board Organizational Meeting

Policy Adopted: 12-08-03

Policy Revised: 11/10/08

8/21/17

01/13/25

COLUMBUS PUBLIC SCHOOLS

Columbus, Nebraska

### **Board of Education Code of Ethics**

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and, in a manner, fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;

7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;
10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Policy

Adopted: 1/20/2025

Revised:

COLUMBUS PUBLIC SCHOOLS

Columbus, Nebraska

## SAFETY MAPPING OF BUILDINGS

The school board adopts this policy in accordance with §79-3110 to provide mapping data to public safety agencies for use in response to emergencies.

The policy shall provide mapping data in an electronic or digital format to assist public safety agencies in responding to an emergency at a school.

The mapping data shall, at a minimum, meet all of the following requirements:

- (A) Be compatible with and able to be integrated into software platforms used by public safety agencies that provide emergency services to the specific school for which the data is provided without requiring:
  - (B) The purchase of additional software by such public safety agencies; or
  - (C) The integration of third-party software to view the data;
- (D) Be a finished map product in a file format easily accessible using a standard or open-source file reader, depending on the needs of the school and the public safety agency;
- (E) Be provided in a printable format;
- (F) Be verified for accuracy, during production and annually, through a walk-through of the school campus;
- (G) Give an indication of what direction is true north;
- (H) Include accurate floor plans overlaid on accurate, verified aerial imagery of the school campus;
- (I) Contain site-specific labeling that matches the structure of school buildings, including room labels, hallway names, external door or stairwell numbers, locations of hazards, key utility locations, key boxes, automated external defibrillators, and trauma kits using standard labeling rules set by the State Department of Education;
- (J) Contain site-specific labeling that matches the school grounds, including parking areas, athletic fields, surrounding roads, and neighboring properties using standard labeling rules set by the State Department of Education; and
- (K) Be overlaid with a grid and coordinates.

The school board policy in accordance with this section shall annually:

- (a) certify to the appropriate public safety agencies that the mapping data required to be provided under any subsection is accurate or
- (b) if such information has changed, provide the appropriate public safety agencies with updated mapping data.

REFERENCE

§79-3110

Policy  
Adopted: 01/20/25

COLUMBUS PUBLIC SCHOOLS  
Columbus, Nebraska

## 2025 BOE Committees

- Americanism
  - Mike Jeffryes
  - Theresa Seipel
  - Doug Molczyk
- Negotiations
  - Doug Molczyk
  - Doug Willoughby
  - Mike Jeffryes
- Policy
  - Doug Willoughby
  - Marv Zoucha
  - Mke Jeffryes
- Finance
  - Theresa Seipel
  - Marv Zoucha
  - Mike Jeffryes

Other board committees will be created in conjunction with the goals of the board. Two members will be appointed to each of the **board's strategic goals**. These goals are categorized and are as follows:

### #1 Curriculum, Instruction and Assessment

- Candy Becher, Doug Willoughby, and Mike Jeffryes

### #2 Facilities / Safety and Security

- Doug Molczyk, Marv Zoucha, and Mike Jeffryes

### #3 Staff Engagement, Development, and Retention

- Candy Becher, Theresa Seipel, and Mike Jeffryes

### #4 Community Engagement

- Marv Zoucha, Candy Becher, and Mike Jeffryes

### Foundation

- Doug Molczyk
- Candy Becher

### NASB Representative Assembly

- Mike Jeffryes



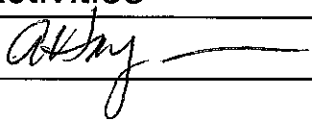

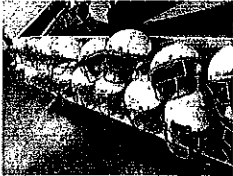

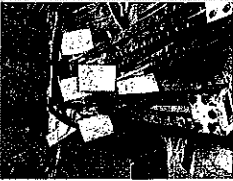

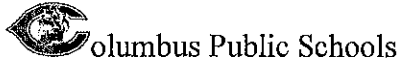
DATE	January 2, 2025
BUILDING	Columbus Middle School
PROGRAM	CMS Activities
PRINCIPAL/DIRECTOR SIGNATURE	
Description of materials to surplus: - Football Equipment - Basketballs - Volleyballs - Track Equipment	

IMAGE INSERTED (If available)	DESCRIPTION	HOW WILL ITEMS BE DISPOSED OF
To insert an image here, place your cursor in this box and select insert from the menu bar, then select image and choose the appropriate image.	Give a description and the reason the item is being declared surplus property.	Examples: trash, recycle, donated, etc. Items being moved to other CPS locations should not be declared surplus property.
	The shoulder pads (7) have broken parts and fasteners which can not be replaced. The equipment is aging.	Dismantled and thrown in the trash
	The football helmets (18) have expired (10 year life span).	The helmets will be dismantled. Face masks will be taken in for scrap metal The money for them will go in to the football account
	Five basketballs have the leather coming off or no longer hold air.	We will place them in the trash.
	Seven aging and broken starter blocks	We will take them in to the scrap metal place. The money for them will go in to the tack account
	Six volleyball have broken seams or do not hold air	We will place them in the trash.



---

Date:

### School Fundraising Application

Please submit this application to the building principal at **least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: [Select One] **Columbus High School** *Percussion / Winter Guard*

Fund Raising Company (if applicable): **none**

*(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.*

What is your school/group's money-earning plan? **Youth Guard and Percussion Clinics**

Approximately how much does your school/group expect to earn from this project? **\$1500**

How will this money be used? **Winter Group expenses**

What are the proposed dates? **3/22/25**

Is this a recurring activity?  Yes  No  
(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product?  Tickets  Product  Neither  
(If you selected product, please specify the product that you are selling.)

**Text**

Will members be identified by t-shirts, etc. while carrying out this project?  Yes  No

Have you checked with other schools to avoid any overlapping while working?  Yes  No

Is your product/service in direct conflict with that offered by local merchants?  Yes  No

Are any contracts to be signed?  Yes  No If yes, by whom? **-**

Has your school/group devised a budget plan to expend earnings?  Yes  No

Does the building principal give full approval for this plan?  Yes  No

Principal's Signature *[Signature]* Date *1/8/25*

*(for district use only)*

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_



Columbus Public Schools

Date: 1-7-25

### School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: Emerson Elementary  
 Name: Emerson Parent Teacher Organization

Fundraising Company (if applicable):

Vic's Popcorn Popper

What is your school/group's money-earning plan?

This fundraiser would be held using a form for parents to fill out when ordering their popcorn. The money raised beyond the cost of popcorn would go towards our overall goal to purchase and install a musical playground.

Approximately how much does your school/group expect to earn from this project?

\$0-\$500

How will this money be used?

The money raised would be towards our overall goal to purchase and install a musical playground.

What are the proposed dates?

February 20-February 27

Is this a recurring activity?

Yes  No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product?  Tickets  Product  Neither

(If you selected product, please specify the product that you are selling.)

Popcorn

Will members be identified by t-shirts, etc. while carrying out this project?  Yes  No

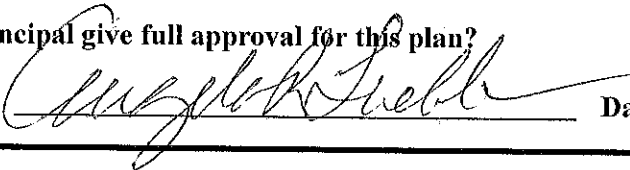
Have you checked with other schools to avoid any overlapping while working?  Yes  No

Is your product/service in direct conflict with that offered by local merchants?  Yes  No

Are any contracts to be signed?  Yes  No If yes, by whom?

Has your school/group devised a budget plan to expend earnings?  Yes  No

Does the building principal give full approval for this plan?  Yes  No

Principal's Signature  Date 1-7-25

*(for district use only)*

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

To: Board of Education  
From: Leonard Kwapnioski  
CC: Dr. Kay  
Date: January 9, 2025  
Re: District Mowing Bids

It is my recommendation that the Board of Education approve the District mowing bid for 3 years from Augusta Lawn Care of Columbus. Costs per year are below. CPS had 6 companies respond to the RFP and mandatory pre bid meeting of which 3 submitted bids of various types/locations. Augusta's bid was for all locations and areas as defined in the RFP. CPS staff will continue to mow the large field areas at 6 sites and other parts of the district.

#### Augusta Costs

2025 - \$103,200.00  
2026 - \$106,300.00  
2027 - \$109,404.00

Other companies to bid: Wolfe Lawn Services, LLC, Menke's Lawn Care

If you have any questions, please let me know.

Thanks.

Leonard



**COLUMBUS PUBLIC SCHOOLS**  
**COLUMBUS HIGH SCHOOL**

To: Columbus Public Schools Board of Education

From: Dave Hiebner, Principal

Re: CHS Handbook Additions

Columbus High School has recently installed vape detectors. With these devices, there is additional language we would like to add to the Columbus High School 2024-25 Student Handbook. The additions are highlighted below.

### **I-G Search and Seizure**

Students possess the right of privacy of person as well as freedom from unreasonable search and seizure of property guaranteed by the Fourth Amendment of the Constitution. This individual right, however, is balanced by the school's responsibility to protect the health, safety, and welfare of all its students. According to School Policy 504.08, school employees may conduct searches when they have reason to suspect that the health, safety, and welfare of students may be in danger. Any school employee making a search or a seizure will follow these guidelines:

- 1) General searches on school property (including personal items such as lockers, cars, book bags, purses, coats, etc. found on school property) will be conducted at any time when there is reasonable cause for school authorities to believe that something that violates a law or school rule is on school property. This search of school property may be made without the student being present.
- 2) Illegal items (firearms, weapons, drugs) or other possessions reasonably determined to be a threat to the safety or security of others or which might possibly interfere with school purposes will be seized by school employees.
- 3) Items which are used to disrupt or interfere with the educational process may be temporarily removed from a student's person.
- 4) A student's person may be searched by school employees when there is reasonable cause to believe that the student has on his/her person illegal items or other items that may interfere with school purposes.
- 5) A student who is in the restroom at the time of a vape alert may be searched by the administration. Students who are frequently found using the restroom during vape alerts may have their restroom privileges adjusted. This could include, but is not limited to, being required to use a designated restroom or having a limited number of restroom passes per day. A student deemed to be the sole occupant of a restroom during an alert may be subject to a search and/or disciplinary action, including suspension if found in violation of the Columbus High School Tobacco/Inhalants Policy or Alcohol/Drug Policy.

Lockers and desks are the property of the school district and are made available to students for their convenience. Lockers are randomly searched. Each student is responsible for the content or security of his/her locker. Each student is assigned a locker with an individualized lock combination. Students are advised not to disclose the combination to other students. The student solely assigned to the locker is responsible for the locker and will be held accountable for all items in the assigned locker. The school assumes no responsibility for items placed in a shared locker or shared combination. For the security of our students, staff and school grounds, Columbus High School is equipped with security cameras.

Columbus High School has a responsibility for providing a secure educational environment for students and staff. In

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cooperation with local law enforcement agencies, we work together to maintain a safe and drug-free environment, which includes using appropriate and necessary means to search lockers and the grounds for illegal substances. Canine drug units will be used to search the building and grounds at Columbus High School (Policy 504.15). The canine drug units are trained and handled by law enforcement officers. Such searches will be unannounced during the school day and will last approximately 50 minutes as a deterrent for bringing illegal substances to school. Established procedures will be implemented to facilitate the search and to ensure students and staff are out of the vicinity of the canine units.

***“Engaging All Learners to Achieve Success”***

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