

Regular Meeting
Monday, December 18, 2023 5:30 PM
Columbus High School
3434 Discoverer Drive
Columbus, NE 68601

I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President ensures all can hear proceedings

I.E. Mission Statement

I.F. Opportunity for Public to be Heard

I.G. Board Special Functions

I.G.1. Superintendent Letter of Intent

I.G.2. Discussion on Next Steps for the Superintendent Search

I.H. Items to be removed from the Consent Agenda

I.I. Consent Agenda

I.I.1. Approval of Minutes

I.I.2. Financial Reports M2, M3, M4a

I.I.3. Financial Report M5

I.I.4. Certified Personnel

I.I.5. Classified Personnel

I.I.6. Mid Term Graduates

I.I.7. Professional Travel

I.J. Acceptance of Gifts/Donations

I.K. Curriculum and Instruction

I.K.1. Administrative Functions

I.K.1.1. Approval of the Personal Finance Curriculum

I.K.1.2. Approval for the Purchase of the Introduction to Business Curriculum

I.K.1.3. Approval for the Purchase of the CKLA Curriculum

I.K.2. Updates

I.L. Business Operations and Human Relations

I.L.1. Policies

I.L.1.1. Proposed TERIP Policy for 2023-2024

I.L.2. Administrative Functions

I.L.3. Updates

I.M. Buildings & Sites/Technology

I.M.1. Policies

I.M.1.1. Second and Final Reading Policy 801.01 Student Transportation including 801.01R1

I.M.2. Administrative Functions

I.M.3. Updates

I.N. Student Services

I.N.1. Administrative Functions

I.N.2. Updates

I.O. Superintendent's Report

I.P. Board Sharing

II. Executive Session

III. Adjourn

December 11, 2023

Dear President Willoughby and Members of the Board of Education:

I knew in 2010 that I wanted to be the Superintendent of Columbus Public Schools. Just as I knew what I needed to do then, I now know it is time for me to relinquish this position of responsibility. I am asking this board to accept this letter as my "Notice of Intent to Not Return and Extend" my contract that is called for by my employment contract. With this notice, I am indicating to the Board that I wish to retire from the District as Superintendent effective June 30, 2024.

I hope I am leaving Columbus Public Schools better than I found it. I owe this District a tremendous amount of gratitude for the 14 years of professional opportunities it has provided me. I did not know I would be given the opportunity to work for the District as long as I have and now consider Columbus our home. CPS has allowed Kim and I to live and raise our children in a great community. Everyone has helped us prepare our children for their future. I am proud to have all five of my children be graduates of CHS. The district has allowed me to be a part of many service efforts and boards within our community and throughout the state to hopefully make things better for all students and staff.

Most importantly, CPS gave me the opportunity to work for the best public school district in Nebraska. I am very proud to have had the opportunity to be placed into leadership of this school district. I believe each and everyone are all in when it comes to students. I have been blessed with thirteen fantastic Board Members in 14 years who consistently put the needs of students as their number one priority. I am very proud of all the staff both certificated and classified. Together, all groups have worked hard to engage all learners to achieve success. Truly, you have made CPS the cornerstone of educational excellence in our community: an organization this community looks to for direction.

I encourage you to continue your journey towards the full implementation of a professional learning community culture. I encourage this continued effort because I have seen first-hand what it does for students and staff. While I wasn't able to see this culture as deeply and as broadly embedded as I would have liked, I will always take great pride in the progress that was made during my tenure as Superintendent.

I am proud to say that I have not missed a board meeting in 22 years. Some of the data to share includes 36 board meetings as a building principal, 60 board meetings and 60 board committee meetings as a Director in Hastings, 56 committee as a whole meetings, 18 negotiations meetings, 36 special meetings, 164 board committee meetings, 14 board retreats, and 168 regular board meetings for a total of 438 board meetings as Superintendent and a grand total of 594 meetings with the boards of education in Hastings and Columbus.

I thank the community for their stewardship of our schools and their sacrifice for students to provide the best possible facilities. This will remain an inspiration to me. I predict that when it is time to address the future needs of our students and our growing enrollment, our community will rise to that challenge again. Each contact I have made in the last 14 years working for Columbus Public Schools have made me a better husband, father, and administrator, so I say thank you. Please contact me with any questions or concerns about this Notice.

Sincerely,


Dr. Troy Loeffelholz

Regular Meeting
Monday, November 20, 2023 5:30 PM Central

Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

Candace Becher: Present
Mark Brown: Absent
Michael Jeffryes: Present
Doug Molczyk: Present
Theresa Seipel: Absent
Douglas Willoughby: Present
Present: 4, Absent: 2.

I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

Motion to excuse board members Mark Brown and Theresa Seipel from the meeting. Passed with a motion by Doug Molczyk and a second by Michael Jeffryes.

Mark Brown: Absent, Theresa Seipel: Absent, Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Douglas Willoughby: Yea
Yea: 4, Nay: 0, Absent: 2

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President ensures all can hear proceedings

I.E. Mission Statement

The Mission Statement was read by Doug Willoughby.

I.F. Opportunity for Public to be Heard

I.G. Presentation

I.G.1. SkillsUSA

The SkillsUSA students presented events they have been participating in and the benefits of what they are learning for their organization. They invited the board and administration to come and watch them at the state competition on April 11-13, 2024 in Grand Island at the Heartland Events Center.

I.H. Board Special Functions

I.I. Items to be removed from the Consent Agenda

I.J. Consent Agenda

Motion to approve the Consent Agenda Passed with a motion by Candace Becher and a second by Doug Molczyk.

Mark Brown: Absent, Theresa Seipel: Absent, Candace Becher: Yea, Michael Jeffryes: Yea,

Doug Molczyk: Yea, Douglas Willoughby: Yea
Yea: 4, Nay: 0, Absent: 2

I.J.1. Approval of Minutes

I.J.2. Financial Reports M2, M3, M4a

I.J.3. Financial Report M5

Chip Kay, Director of Finance and Human Resources talked about the M5 Financial Report. He noted the payment to Shelby Lumber, and the heavy amount of bills for contracted services. The quarterly mileage payments to parents are shown in this report.

I.J.4. Certified Personnel

I.J.5. Classified Personnel

I.J.6. Professional Travel

I.K. Acceptance of Gifts/Donations

The Superintendent recommends that the Board accept the attached gifts/donations Passed with a motion by Doug Molczyk and a second by Michael Jeffryes.

Mark Brown: Absent, Theresa Seipel: Absent, Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Douglas Willoughby: Yea
Yea: 4, Nay: 0, Absent: 2

I.L. Curriculum and Instruction

I.L.1. Policies

I.L.2. Administrative Functions

I.L.3. Updates

Teresa Hausmann, Directory of Curriculum, Instruction and Assessment, updated on Waggie. She said the 6-8 ELA Teachers participated in a 2 hour PD. All students take the test to see where gaps are. The program evaluates and puts each student on a plan.

She said the teachers and students are thankful for the big books they received for the Kindergarten EL Resource.

Mrs. Hausmann shared the staff connection numbers for the month. She mentioned those numbers will drop as her department starts pulling teachers in for other staff development.

I.M. Business Operations and Human Relations

I.M.1. Policies

I.M.2. Administrative Functions

I.M.2.1. Fundraising Applications

The Superintendent recommends that the Board approve the Fundraising Applications, as submitted. Passed with a motion by Candace Becher and a second by Michael Jeffryes.

Mark Brown: Absent, Theresa Seipel: Absent, Candace Becher: Yea, Michael Jeffryes:

Yea, Doug Molczyk: Yea, Douglas Willoughby: Yea
Yea: 4, Nay: 0, Absent: 2

I.M.3. Updates

I.N. Buildings & Sites/Technology

I.N.1. Policies

I.N.2. Administrative Functions

I.N.3. Updates

I.O. Student Services

I.O.1. Policies

I.O.2. Administrative Functions

I.O.3. Updates

Jason Harris, Director of Student Services and Special Education updated on his department. He said that in October state reporting was completed and the SPED Student enrollment was 870. Final financials are finished, \$8,644,055.00 was spent. The CPS percentage of special education students is 17%, the state percentage is 16%. Mr. Harris said the IDEA Grant is over \$1 million in claims, ESSA Grant claims are \$882,135.00.

I.P. Superintendent's Report

I.Q. Board Sharing

Board Sharing was to share information from the State Education Conference.

II. Executive Session

The Board did not go into executive session.

III. Adjourn

Motion to adjourn Passed with a motion by Candace Becher and a second by Doug Molczyk.
Mark Brown: Absent, Theresa Seipel: Absent, Candace Becher: Yea, Michael Jeffryes: Yea,
Doug Molczyk: Yea, Douglas Willoughby: Yea
Yea: 4, Nay: 0, Absent: 2

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, November 20 2023.

President

Secretary

Committee As A Whole
Monday, November 13, 2023 5:30 PM Central

Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

Candace Becher: Present
Mark Brown: Present
Michael Jeffryes: Present
Doug Molczyk: Absent
Theresa Seipel: Present
Douglas Willoughby: Present
Present: 5, Absent: 1.

I. Committee As A Whole

I.A. Call to Order

I.B. Roll Call of Board

Motion to approve the absence of Mr. Molczyk. Passed with a motion by Mark Brown and a second by Theresa Seipel.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President ensures all can hear proceedings

I.E. Presentations

I.E.1. Dr. Larianne Polk-ESU 7

Dr. Larianne Polk and two of the ESU 7 Board Members, Jack Young and Bob Arp presented information about the growth and services that are provided by their organization. ESU 7 supports 7 counties, 19 school districts, 14,000 students, 1200 teachers and 70 administrators. Dr. Polk said the relationship with CPS is richer than ever. She credits that to the CPS Board of Education, Dr. Loeffelholz, CPS Superintendent, and the leadership staff at CPS.

I.E.2. CIA - K-5 ELA Resource Adoption Recommendation

The Curriculum, Instruction and Assessment Department presented information regarding the adoption of Amplify for the ELA curriculum. Presenters included Brandi Fleming, Kristie Hackett and Michelle Oppliger along with Teresa Hausmann, Director of CIA. They explained that shifts in state standards require the district to look at new curriculum materials for our students. The group talked about reaching benchmarks and setting goals to have skilled readers by 3rd grade. They have piloted this program and have seen phenomenal results. This resource comes with an intervention tool kit, that provides lessons

and activities for a 10 day cycle and ties into the CPS MTSS Intervention Plan. This curriculum will be available for 30 days for inspection at the Administration Building.

I.E.3. Columbus Middle School

Amy Haynes, CMS Principal, presented information on the middle school students, staff and events. She presented numbers of students which included 8th grade, which is bursting at the seams. There are 100 more 8th graders than 7th graders. She said there are 63 more students this year, and 30 new students in the recently arrived program. Mrs. Haynes said the leadership team has developed building goals and an action plan. She gave some data from the Fall UpBeat Survey. Mrs. Hayne shared events that were happening to show staff appreciation. The staff is reviewing PLC leadership using "Data Into Action". Students are being recognized for their academics and behavior by receiving Discoverer Bucks that can be spent twice a year at the Discoverer Den. She said kids lined up around the building, it is very popular. Staff uses Well Managed Classroom to teach expectations. Common area expectations are taught with videos and posters that students created. Mrs. Haynes said the students love the Activity Nights for each grade level. The students had a food drive and collected 4000 pounds of food to donate.

I.F. Board Special Functions

I.G. Consent Agenda

I.G.1. Approval of Minutes

I.G.2. Financial Reports M2, M3, M4a

Chip Kay, Director of Finance and Human Resources, summarized the financial reports. The M2 Financial Report shows the Nutrition Fund to break even, the state reimbursement is not in yet.

The M3 Financial Report shows an early reimbursement of the 30% property tax draw. He said he's still unsure of what the SPED reimbursement will be. The M4 is expenditures and shows 3.7 million for payroll.

I.G.3. Certified Personnel

Dr. Kay said there has been a hire for 8th grade physical education.

I.G.4. Classified Personnel

I.G.5. Professional Travel

The new report was shown, Dr. Kay said the board can define what they want to see on the report.

I.H. Acceptance of Gifts/Donations

Troy Loeffelholz, Superintendent, summarized the Foundation report: \$49,627.02 for the month; \$887,544.91 for the year.

Dr. Loeffelholz said that PACS and PTOs are required to be under the Foundation. He said Nicole would come in December to share more information.

I.I. Curriculum and Instruction

I.I.1. Policies

I.I.2. Administrative Functions

I.I.2.1. Quotes for Personal Financial Planning-Dual Credit and Intro to Business Courses

Teresa Hausmann, Director of Curriculum, Instruction and Assessment, shared quotes for personal financial planning, a dual credit through CCC. The quote is for a classroom set of books. Discussion regarding teaching these classes was touched on with the information being that teachers must have an MBA to teach dual credit classes.

The Intro to Business quote was presented. There have been updates in standards for technology. Purchasing classroom sets for 9th and 10th graders. The two textbooks will be set out for a month for community inspection.

I.I.3. Updates

I.J. Business Operations and Human Relations

I.J.1. Policies

I.J.2. Administrative Functions

I.J.2.1. Fundraising Applications

I.J.3. Updates

I.K. Buildings & Sites/Technology

I.K.1. Policies

I.K.2. Administrative Functions

I.K.3. Updates

Leonard Kwapnioski, Director of Building/Sites and Technology updated the board on the progress of the CASSETTE House project. He said it is 95% enclosed. He said to notice the signage locations at Kramer.

I.L. Student Services

I.L.1. Policies

I.L.2. Administrative Functions

I.L.3. Updates

Jason Harris, Director of Student Services and Special Education was asked about special education programs and where descriptions could be found. Mr. Harris said the website has explanations and what buildings are used for programs.

I.M. Superintendent's Report

Dr. Loeffelholz talked about the election dates, what members of the board will be up for re-election and said the deadline to file is February 15. Discussion regarding bond data that has

been gathered and the state convention.
The National Convention is April 6-8.

I.N. Board Sharing

I.O. Adjourn

Motion to adjourn. Passed with a motion by Theresa Seipel and a second by Michael Jeffryes.
Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea,
Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, November 13, 2023.

President

Secretary

Columbus Public Schools
 Summary of Cash Balances
 November 2023

	DESCRIPTION	BEGINNING BALANCE	MONTH TO DATE RECEIPTS	MONTH TO DATE EXPENDITURES	END OF MONTH BALANCE	YTD BALANCE PRIOR YEAR		
General Fund	Attachment M4a			\$ 4,017,559.99				
	Attachment M5 (prior Bd Mtg)			\$ 864,619.05				
	Transfer in		\$ 750,000.00					
	Receipts GP checking		\$ 1,923,347.56					
	GENERAL FUND - GREAT PLAINS STATE BANK	\$ 4,297,395.96	\$ 2,673,347.56	\$ 4,882,179.04	\$ 2,088,564.48	\$ 3,789,104.02		
	General Fund -Cash Balance				\$ 2,088,564.48			
Depr Fund	Transfer out			\$ 750,000.00				
	Interest		\$ 4,466.52					
	Receipts		\$ -					
	DEPRECIATION - GREAT PLAINS STATE BANK	\$ 1,508,721.33	\$ 4,466.52	\$ 750,000.00	\$ 763,187.85	\$ -		
Temporary Funds -CF	PAYROLL - PINNACLE BANK	\$ 229,717.62	\$ 3,919,181.43	\$ 3,897,114.54	\$ 251,784.51	\$ 223,903.91		
	PAYFLEX - PINNACLE BANK	\$ 58,533.95	\$ 10,058.54	\$ 11,130.69	\$ 57,461.80	\$ 55,706.53		
Activities	Administration	\$ 908,467.34	\$ 42,922.07	\$ 26,521.26	\$ 924,868.15	\$ 951,533.26		
	Middle School	\$ 137,266.62	\$ 32,977.19	\$ 13,837.04	\$ 156,406.77	\$ 127,330.26		
	High School	\$ 636,763.47	\$ 77,425.98	\$ 50,829.63	\$ 663,359.82	\$ 562,491.67		
	ACTIVITY FUNDS - COLUMBUS BANK	\$ 1,682,497.43	\$ 153,325.24	\$ 91,187.93	\$ 1,744,634.74	\$ 1,641,355.19		
Nutrition Fund	Interest Income		\$ 323.31					
	State Reimbursement		\$ 375,900.10					
	Rct to Expenditures		\$ 10,894.17					
	Student/ Staff meals		\$ 85,373.92					
	NUTRITION FUND - CORNERSTONE BANK	\$ 203,288.68	\$ 472,491.50	\$ 329,232.88	\$ 346,547.30	\$ 743,495.55		
Bond Fund	Platte County Treasurer		\$ 33,822.28					
	Butler County Treasurer		\$ 43.29					
	Polk County Treasurer		\$ -					
	Dividends		\$ 19,293.57					
	Management Fees							
	Investment Gain							
	BOND FUND - FNB	\$ 4,382,802.64	\$ 53,159.14	\$ -	\$ 4,435,961.78	\$ 3,866,036.34		
Building Fund	Mueller & Schoepf Drywall Inc			\$ 20,726.00				
	Receipts		\$ 9,511.54					
	BLDG FUND - BANK OF THE VALLEY	\$ 61,625.88	\$ 9,511.54	\$ 20,726.00	\$ 50,411.42	\$ 2,053,114.26		
	Building Fund - Cash Balance				\$ 50,411.42			

Columbus Public Schools
 General Fund Revenue Detail
 November 30, 2023

Account Number	Description	Budget	Month to Date	Year to Date	Balance	Percent
01.1.01100.000.000	Property Taxes	(\$27,043,716.00)	(\$192,055.59)	(\$7,984,266.16)	(\$19,059,449.84)	29.52%
01.1.01115.000.000	Carline Taxes	(\$8,000.00)	\$0.00	(\$3,218.65)	(\$4,781.35)	40.23%
01.1.01120.000.000	Public Power District Sales Ta	(\$850,000.00)	\$0.00	\$0.00	(\$850,000.00)	0.00%
01.1.01125.000.000	Motor Vehicle Taxes	(\$2,345,000.00)	(\$190,225.03)	(\$581,352.53)	(\$1,763,647.47)	24.79%
01.1.01510.000.000	Interest	(\$15,000.00)	(\$4,553.79)	(\$16,853.38)	\$1,853.38	112.36%
01.1.01801.000.000	CASP /Parent Fees	(\$35,000.00)	(\$7,840.00)	(\$22,517.00)	(\$12,483.00)	64.33%
01.1.01911.000.000	Local License Fees	(\$25,000.00)	\$0.00	(\$1,915.00)	(\$23,085.00)	7.66%
01.1.02110.000.000	County Fines&License Fees	(\$150,000.00)	(\$26,132.39)	(\$67,945.24)	(\$82,054.76)	45.30%
01.1.03110.000.000	State Aid	(\$14,245,963.00)	(\$1,424,596.00)	(\$4,273,788.00)	(\$9,972,175.00)	30.00%
01.1.03120.000.000	SpEd Receipts from the State	(\$2,505,205.00)	\$0.00	\$0.00	(\$2,505,205.00)	0.00%
01.1.03130.000.000	Homestead Exemption	\$0.00	(\$3.46)	(\$36.13)	\$36.13	#DIV/0!
01.1.03180.000.000	Pro-Rate Motor Vehicle	(\$18,000.00)	(\$8,886.39)	(\$8,889.52)	(\$9,110.48)	49.39%
01.1.03400.000.000	State Apportionment	(\$608,000.00)	\$0.00	\$0.00	(\$608,000.00)	0.00%
01.1.03535.000.000	High Ability Learner Allocatio	(\$25,000.00)	\$0.00	(\$25,599.00)	\$599.00	102.40%
01.1.03540.000.000	State Early Childhood Grant	(\$150,000.00)	\$0.00	(\$10,763.00)	(\$139,237.00)	7.18%
01.1.03541.000.000	Early Childhood Endowment Gran	(\$164,500.00)	(\$22,497.00)	(\$22,497.00)	(\$142,003.00)	13.68%
01.1.03599.000.000	Education Quest College Access	\$0.00	\$0.00	(\$11,505.69)	\$11,505.69	#DIV/0!
01.1.04505.000.000	ESSA Title I Receipts	(\$595,719.00)	\$0.00	\$0.00	(\$595,719.00)	0.00%
01.1.04509.000.000	ESSA Title II Receipts	(\$226,561.00)	\$0.00	\$0.00	(\$226,561.00)	0.00%
01.1.04510.000.000	ESSA Title IV SSAE Grant	(\$41,513.00)	\$0.00	\$0.00	(\$41,513.00)	0.00%
01.1.04516.000.000	IDEA Preschool Enrollment/Pove	(\$25,203.00)	\$0.00	\$0.00	(\$25,203.00)	0.00%
01.1.04518.000.000	IDEA Enrollment/Poverty Grant	(\$985,568.00)	\$0.00	\$0.00	(\$985,568.00)	0.00%
01.1.04521.000.000	IDEA Proportionate Share	(\$127,085.00)	\$0.00	\$0.00	(\$127,085.00)	0.00%
01.1.04525.000.000	Carl Perkins Grants	(\$45,199.00)	\$0.00	(\$114,848.00)	\$69,649.00	254.09%
01.1.04527.000.000	ESSA Title III LEP Grant	(\$104,492.00)	\$0.00	(\$57,748.00)	(\$46,744.00)	55.27%
01.1.04528.000.000	Title III Immigrant	(\$23,541.00)	\$0.00	\$0.00	(\$23,541.00)	0.00%
01.1.04531.000.000	ESSA Title IV Part B 21st Cent	(\$157,550.00)	\$0.00	\$0.00	(\$157,550.00)	0.00%
01.1.04708.000.000	Medicaid in Public Schools/DS	(\$45,988.00)	\$0.00	(\$32,197.55)	(\$13,790.45)	70.01%
01.1.04969.000.000	ESSA Title IV SSAE Grant	\$0.00	\$0.00	(\$4,575.00)	\$4,575.00	#DIV/0!
01.1.04994.000.000	HYC Grant (6994)	(\$14,230.00)	\$0.00	\$0.00	(\$14,230.00)	0.00%
01.1.04995.000.000	FEMA/Federal Disaster Funds	(\$150,000.00)	\$0.00	\$0.00	(\$150,000.00)	0.00%
01.1.04998.000.000	ARP Esser III	(\$1,000,000.00)	\$0.00	\$0.00	(\$1,000,000.00)	0.00%
01.1.05301.000.000	Insurance Claims	\$0.00	(\$8,541.67)	(\$8,541.67)	\$8,541.67	#DIV/0!
		(\$51,731,033.00)	(\$1,885,331.32)	(\$13,249,056.52)	(\$38,481,976.48)	25.61%
	Transfer in		(\$750,000.00)			
	Reimbursement/refunds		(\$39,899.15)			
	Interest -Other accounts		\$4,553.79			
	Total Revenue		(\$1,995,676.68)			

Check Number	Vendor	Amount
15852	CAPITAL ONE/WALMART	\$199.19
16034	SCHOOL DISTRICT #1-PAYROLL	\$3,758,083.27
16035	ESU #1	\$32.40
16036	AMAZON CAPITAL SERVICES	\$2,851.43
16037	CAPITAL ONE/WALMART	\$1,133.42
16038	HY-VEE FOOD STORES	\$394.21
16039	SUPER SAVER	\$1,179.37
16040	AMAZON CAPITAL SERVICES	\$1,282.00
16041	BETHUNE, JENEE	\$180.00
16042	CARDIO PARTNERS INC	\$153.90
16043	CITY OF COLUMBUS - FINANCE DEPT	\$30,236.11
16044	COLUMBUS PUBLIC SCHOOLS ACTIVITY	\$71.17
16045	ESU #7	\$40.00
16046	FIRST NATIONAL BANK OMAHA	\$38.85
16047	FIRST NATIONAL BANK OMAHA	\$208.00
16048	FIRST NATIONAL BANK OMAHA	\$1,177.75
16049	FIRST NATIONAL BANK OMAHA	\$2,382.38
16050	HOLIDAY INN EXPRESS-HASTINGS	\$107.00
16051	JACKSON SERVICES INC.	\$96.25
16052	MEDI-KID CO. THE	\$144.00
16053	PAYFLEX SYSTEMS USA, INC.	\$297.60
16054	PITNEY BOWES GLOBAL FINANCIAL SERVICES L	\$1,486.98
16055	PLUNKETTS PEST CONTROL	\$168.00
16056	PRO-ED, INC.	\$83.00
16057	T-BONE TRUCK STOP	\$7,083.75
16058	UNK ACADEMIC AND CAREER SERVICES	\$100.00
16059	VALENTINOS OF COLUMBUS	\$593.00
16060	WRISTBAND CREATION	\$110.79
16061	MORENO, JAKOB	\$1,800.00
16062	ACCENT FLORAL AND GALLERIA	\$100.00
16063	ASSOCIATED STAFFING, INC	\$10,094.31
16064	COLUMBUS AREA CHAMBER COMMERCE	\$50.00
16065	COLUMBUS TELEGRAM	\$741.00
16066	FIRST NATIONAL BANK OMAHA	\$4,335.04
16067	FIRST NATIONAL BANK OMAHA	\$8,771.59
16068	FIRST NATIONAL BANK OMAHA	\$57.04
16069	FIRST NATIONAL BANK OMAHA	\$557.06
16070	FIRST NATIONAL BANK OMAHA	\$110.34
16071	GILMORE & BELL P.C.	\$2,000.00
16072	JACKSON SERVICES INC.	\$167.83
16073	MATHESON TRI-GAS INC	\$270.85
16074	PORTER & COMPANY, P.C.	\$17,575.00
16075	SERVICEMASTER BY SHEVLIN	\$52,682.39
16076	AMAZON CAPITAL SERVICES	\$1,172.78
16077	BETHUNE, JENEE	\$132.00
16078	BRYAN'S REPAIR	\$1,135.16
16079	BUTTARO, HEATHER	\$103.75

Check Number	Vendor	Amount
16080	CAPITAL ONE/WALMART	\$367.84
16081	CAPITAL SANITARY SUPPLY	\$877.62
16082	COLUMBUS ARNOLD MOTOR SUPPLY	\$44.68
16083	COLUMBUS MUSIC	\$1,156.73
16084	EAKES OFFICE SOLUTIONS	\$387.84
16085	ELECTRICAL ENGINEERING & EQUIP	\$49.60
16086	ESU #7 SPECIAL EDUCATION	\$66,739.51
16087	FATHER FLANAGAN'S BOYS' HOME	\$24,523.20
16088	FOLLETT CONTENT SOLUTIONS, LLC	\$2,090.23
16089	HY-VEE FOOD STORES	\$28.39
16090	LITERACY RESOURCES, LLC	\$99.00
16091	LUNCHTIME SOLUTIONS, INC	\$140.70
16092	MAXIM HEALTHCARE SERVICES, INC.	\$3,640.00
16093	MCLEAN, MEGAN	\$125.76
16094	MENARDS-COL	\$948.56
16095	MERRILL, KIM	\$268.82
16096	MIDWEST DOOR & HARDWARE	\$927.00
16097	PACZOSA, MEGAN	\$274.41
16098	PRODUCTIVITY INC	\$187.90
16099	SUNBELT RENTALS	\$1,648.99
16100	SUPER SAVER	\$288.25
16101	THE DBQ COMPANY	\$1,125.00
		<u>\$4,017,709.99</u>
	Voided check #15920 from M5	<u>-\$150.00</u>
	Total Expenditures	<u><u>\$4,017,559.99</u></u>

Check Number	Vendor	Amount
16102	LEGACY 23 APARTMENTS	\$1,425.00
16103	ALLO COMMUNICATIONS	\$212.66
16104	ASSOCIATED STAFFING, INC	\$2,540.84
16105	CAPITAL ONE/WALMART	\$16.83
16106	ENABLE MY CHILD LTD	\$20,016.00
16107	FEHRINGER & MIELAK, LLP	\$1,631.35
16108	HAYNES, AMY	\$119.95
16109	HOMETOWN LEASING	\$6,749.98
16110	HY-VEE FOOD STORES	\$0.54
16111	JACKSON SERVICES INC.	\$79.54
16112	LINCOLN JOURNAL STAR	\$3,105.00
16113	LOEFFELHOLZ, TROY	\$54.52
16114	LOVE SIGNS	\$13,950.00
16115	NCSA	\$245.00
16116	ONE SOURCE	\$428.00
16117	PERRY, GUTHERY, HAASE, & GESSFORD, P.C.	\$441.05
16118	PITNEY BOWES INC.	\$1,000.00
16119	PLUNKETTS PEST CONTROL	\$552.75
16120	U.S. POSTAL SERIVCE	\$424.00
16121	UPS STORE	\$186.45
16122	VERIZON WIRELESS	\$347.29
16123	ADVANCED CONSULTING ENGINEERING SERVICES	\$352.48
16124	ASSOCIATED STAFFING, INC	\$4,102.79
16125	BIG APPLE BAGELS	\$60.78
16126	CASSETTE PROGRAM	\$85.00
16127	CITY OF COLUMBUS WATER & SANITATION DEPA	\$6,297.56
16128	CLARK & ENERSEN	\$3,743.08
16129	COLUMBUS PUBLIC SCHOOLS ACTIVITY	\$307.58
16130	COLUMBUS PUBLIC SCHOOLS ACTIVITY	\$10,000.00
16131	COLUMBUS SCHOOL LUNCH FUND-CHS	\$1,271.16
16132	COMMONWEALTH ELECTRIC MIDWEST	\$38,636.40
16133	ESU #7	\$802.89
16134	LOUP POWER DISTRICT	\$81.50
16135	LOUP POWER DISTRICT	\$160.16
16136	LOUP POWER DISTRICT	\$51,017.87
16137	NCSA	\$120.00
16138	PAPP, EMILY	\$225.00
16139	PINNACLE BANK OMAHA	\$165.00
16140	SERVICEMASTER BY SHEVLIN	\$50,082.70
16141	SLATTERY, KARI	\$225.00
16142	THEGE'S WILD WEST BAR-B-QUE, LLC	\$8,146.60
16143	THRYV	\$27.10
16144	U AND I SANITATION LLC	\$2,235.00
16145	UNO SCHOOL OF MUSIC	\$250.00
16146	VALENTINOS OF COLUMBUS	\$133.94
16147	WALLA, HEATHER	\$400.00
16148	WELLS FARGO EQUIPMENT FINANCE, INC	\$96,608.00
16149	WERNER, CHELSEA	\$225.00

Check Number	Vendor	Amount
16150	WOODRIVER ENERGY LLC	\$9,117.13
16151	AMAZON CAPITAL SERVICES	\$5,292.12
16152	CAPITAL ONE/WALMART	\$450.36
16153	HOBBY LOBBY	\$311.32
16154	HY-VEE FOOD STORES	\$804.01
16155	SUPER SAVER	\$961.01
16156	ACE HARDWARE-COLUMBUS	\$33.32
16157	AHRENS, KYLER	\$51.20
16158	ALLEN, ETHAN	\$177.35
16159	ANDERSON AUTO BODY	\$500.00
16160	BATES, LINDSEY	\$268.82
16161	BETHUNE, JENEE	\$60.00
16162	BLASER, TASHA	\$432.30
16163	BOMGAARS	\$231.00
16164	BOS, JENNY	\$672.05
16165	BOSWELL, ETHAN	\$165.22
16166	BRYAN'S REPAIR	\$651.56
16167	BURNETT, ROBIN	\$186.02
16168	BUTTARO, HEATHER	\$109.52
16169	CAPITAL SANITARY SUPPLY	\$2,073.74
16170	COFFEY, ALANNAH	\$177.35
16171	COLE, CRYSTAL	\$182.95
16172	COLLEGE BOARD	\$260.64
16173	COLUMBUS ARNOLD MOTOR SUPPLY	\$31.72
16174	COLUMBUS MUSIC	\$316.63
16175	COMMONWEALTH ELECTRIC MIDWEST	\$1,967.24
16176	CRAVENS, KENDRA	\$248.28
16177	CYZA, NICOLE	\$283.75
16178	DELL MARKETING L.P.	\$1,102.24
16179	DONOGHUE, TRACY	\$425.63
16180	DUSH, REGINA	\$212.82
16181	EAKES OFFICE SOLUTIONS	\$964.75
16182	ELECTRONIC ENGINEERING	\$828.42
16183	ENABLE MY CHILD LTD	\$20,016.00
16184	ENABLING DEVICES	\$271.90
16185	ESTR PUBLICATIONS	\$195.80
16186	FOLLETT CONTENT SOLUTIONS, LLC	\$257.93
16187	FREEMAN, TYLER	\$248.28
16188	FUN AND FUNCTION	\$94.91
16189	GALLEY, SHANNON	\$248.28
16190	GAVER, ALLY	\$70.88
16191	GENE STEFFY FORD	\$782.80
16192	GRADUATE LINCOLN HOTEL	\$1,688.00
16193	GRAFE, TARA	\$283.75
16194	HAMPTON INN-KEARNEY	\$665.17
16195	HEARTLAND FOUNDATION	\$4,463.90
16196	HIGH PLANS TECHNOLOGY INC	\$22,330.00
16197	JACKSON SERVICES INC.	\$167.83

Check Number	Vendor	Amount
16198	JARECKI, KAY	\$268.82
16199	JARESKE, CHRISTINA	\$235.22
16200	JARESKE, KELSEY	\$248.28
16201	JENSEN, VALERIE	\$249.95
16202	KELLY SUPPLY CO.	\$8.51
16203	KELVIN ELECTRONICS INC.	\$1,237.50
16204	KOHL, CHELSEY	\$248.28
16205	KUSH, DENISE	\$319.23
16206	LIGHTSPEED TECHNOLOGIES INC.	\$3,984.00
16207	LUNCHTIME SOLUTIONS, INC	\$193.63
16208	MCDOWELL, DEBORAH	\$235.22
16209	MCLEAN, MEGAN	\$102.18
16210	MENARDS-COL	\$854.92
16211	MERRILL, KIM	\$283.75
16212	MICEK, ALENA	\$201.61
16213	MID AMERICA BOOKS	\$500.00
16214	MIDWEST DOOR & HARDWARE	\$228.15
16215	MUCHMORE, KELLY	\$283.75
16216	MUELLER, PAM	\$177.35
16217	MURPHY-1099, DAWN	\$875.00
16218	NATIONAL ART & SCHOOL SUPPLY	\$1,991.63
16219	NATIONAL SCHOOL PUBLIC RELATIONS ASSOCIA	\$295.00
16220	NEBRASKA COUNCIL ECON ED/SMG	\$60.00
16221	ODT/ DBA KIEWIT LUMINARIUM	\$35.00
16222	OMAHA MUSIC THERAPY LLC	\$5,270.66
16223	PAR, INC	\$526.80
16224	PLUNKETTS PEST CONTROL	\$720.75
16225	PRESENCELEARNING INC	\$32,793.85
16226	PRO-ED, INC.	\$85.80
16227	REARDON LAWN & GARDEN EQUIP.	\$133.53
16228	RETZLAFF, JESSICA	\$283.75
16229	rSCHOOL TODAY-VNN	\$500.00
16230	RUTT'S HEATING & AIR CONDITIONING, INC -	\$915.30
16231	SETTLES, ERIN	\$248.28
16232	STAROSCIK, KRISTINE	\$224.02
16233	STEMPEK, SHELLEY	\$319.22
16234	STEMPEK, STACI	\$268.82
16235	THE HOME DEPOT PRO	\$232.16
16236	THE MUSIC OF ALEX THODE	\$2,000.00
16237	THE MUSICIANS CHOICE, LLC	\$152.52
16238	TK ELEVATOR CORPORATION	\$663.66
16239	TRUCK CENTER COMPANIES	\$9,474.51
16240	TWOREK, DANIEL	\$283.75
16241	UPS STORE	\$7.10
16242	VOSS LIGHTING	\$184.06
16243	WENGER CORPORATION	\$22,765.13
Total Fund Expenditures		<u>\$501,795.89</u>

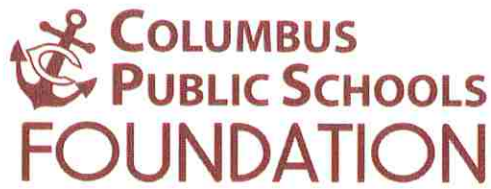
STUDENT
Allen, Kaylee
Alvarez-Gonzalez, Rocio
Braithwait, Ava
Caballero, Brian
Cantu-Arellano, Evelyn
Caranci, Emma
Contreras, Adrian
Ederington, Brooklyn
Espin-Espinosa, Rocio
Espino-Arevalo, Alvin
Foley, Matthew
Gallardo-Collado, Jose
Garcia-Cabeza, Yanisleydis
Garcia-Lopez, Alejandro
Garcia, Susan
Gardea, Carla
Gonzalez-Baloy, Edgar
Gonzalez-Martinez, Lesly
Gronenthal, Nevaeh
Henggeler, Melody
Jessen, Seth
Labra, Mia
Lane, Micah
Lapointe, Cierra
Lehr-Hirschbrunner, Kaylee
Lopez-Almeida, Brian
Lopez-Reyes, Keiry
Luft, Tate
Marino-Adame, Christian
Mendoza, Gabriel

Moore, Cheyenne
Morales-Zuniga, Marjorie
Moreno, Maleigha
Mpanzu, Ferrezia
Nadrchal, Kirstyn
Olson, Emma
Palacios, Simone
Pelowski, Darren
Pena-Rodriguez, Maritza
Portillo-Mejia, Vanessa
Rahtz, Keaton
Ramirez-Arauz, Ashley
Ramirez-Fierro, Kitzia
Ramos, Andrea
Renteria-Ruiz, Kevin
Rohloff, Alexis
Rolon, Antonio
Salak, Lacey
Saldana, Leo
Santamaria-Arellano, Diannaluz
Santos, Amaya
Schaf, Tiana
Schwarting, Nevaeh
Soto, Kevin
Steensnes, Makena
Voichoskie, Jena
Welch, Keira
Wieser, Emma
Woodhams, Jacob
Zapata-Ibarra, Miriam

Columbus Public Schools - November 2023 Out of District Professional Development

Employee full Name	Job Start Date	Job End Date	Job Notes to Administrator
Jason Harris	2023-11-01	2023-11-03	Special Education Law Conference Omaha, NE
Mary Czarnick	2023-11-02	2023-11-03	Special Education Law Conference Omaha, NE
Jessy Hill	2023-11-02	2023-11-03	Special Education Law Conference Omaha, NE
Judith Deepe	2023-11-02	2023-11-03	Special Education Law Conference Omaha, NE
Emily Papp	2023-11-02	2023-11-03	Special Education Law Conference Omaha, NE
Kari Slattery	2023-11-02	2023-11-03	Special Education Law Conference Omaha, NE
Edwin Fattig	2023-11-02	2023-11-03	Special Education Law Conference Omaha, NE
Chelsea Werner	2023-11-02	2023-11-03	Special Education Law Conference Omaha, NE
Leonard Kwapnioski	2023-11-02	2023-11-03	NATA Retreat in KC.
Robyn Myers	2023-11-02	2023-11-03	Special Education Law Conference Omaha, NE
Janelle Ryan	2023-11-02	2023-11-03	Special Education Law Conference Omaha, NE
Carly Whitney	2023-11-02	2023-11-03	Special Education Law Conference Omaha, NE
John Klemmensen	2023-11-03	2023-11-03	CPM Day 4 training in Fremont.
Nathan Sliva	2023-11-03	2023-11-03	CAG - College Access Grant funded - Economics & Accounting Day at UNL
Kari Tunink	2023-11-03	2023-11-03	CAG - College Access Grant funded - Economics & Accounting Day at UNL
Trinia Perigo	2023-11-03	2023-11-03	Nebraska International Language Association (NILA) conference in Omaha. Member of board.
Sara Colford	2023-11-03	2023-11-03	USD Teacher Job Fair
Levi Vanden Bos	2023-11-03	2023-11-03	CPM Training in Fremont
Jayson Klaumann	2023-11-03	2023-11-03	CPM Training in Fremont
Mayrose Galapon	2023-11-03	2023-11-03	CPM Training in Fremont
Sara Schwartz	2023-11-03	2023-11-03	CPM Training in Fremont
Seth Ostrander	2023-11-03	2023-11-03	CPM Training in Fremont
Lisa Lubken	2023-11-03	2023-11-03	CPM Training in Fremont
Richard Godejohn	2023-11-03	2023-11-03	CPM Training in Fremont
Jonathan Shea	2023-11-06	2023-11-06	C-3 Framework Workshop Norfolk
Nathan Coan	2023-11-06	2023-11-06	Social Studies PD at the Lifelong Learning Center in Norfolk
Zackary Wayman	2023-11-06	2023-11-06	Social Studies PD at the Lifelong Learning Center in Norfolk
Christina Nilson	2023-11-06	2023-11-06	Northeast Nebraska Social Studies Collaboration Day in Norfolk focusing on the C3 Inquiry Design Model
Melinda Struebing	2023-11-06	2023-11-06	Northeast Nebraska Social Studies Collaboration Day in Norfolk
Chip Kay	2023-11-06	2023-11-06	Hastings College Interview Fair
Alexandra Bastian	2023-11-07	2023-11-07	PERKINS GRANT-Entrepreneurship Best Practices Summit in Grand Island, NE.
Troy Loeffelholz	2023-11-08	2023-11-08	STANCE Meeting in Lincoln
Bethany Seehusen	2023-11-08	2023-11-08	NSCA Conference
Guadalupe Marino Ramirez	2023-11-09	2023-11-10	Counselors Academy
Timothy Kwapnioski	2023-11-09	2023-11-09	NSAA District II Meeting - Omaha
Bethany Seehusen	2023-11-09	2023-11-10	NSCA Conference
Adam Keiswetter	2023-11-10	2023-11-10	Nebraska Coaches Clinic in Lincoln and includes the NSAA mandated rules meeting with Ron Higdon.

Alexandra Bastian	2023-11-14	2023-11-14	PERKINS GRANT - 2023 ELEVATE Workforce Pipeline (Work-Based Learning Summit), in Kearney, NE.
Isaiah May	2023-11-14	2023-11-15	NebSPRA Rooted Campaign material at East Butler Community School in Brainard.
Chip Kay	2023-11-15	2023-11-17	State Education Conference @ Omaha
Troy Loeffelholz	2023-11-15	2023-11-17	NASB State Convention @ Omaha
Jason Harris	2023-11-15	2023-11-17	NASB State Convention @ Omaha
Teresa Hausmann	2023-11-16	2023-11-16	State Education Conference @ Omaha
Jeffery Peabody	2023-11-16	2023-11-17	Nebraska Music Educators Association fall conference and all-state ensembles.
Celeste Ditter	2023-11-16	2023-11-17	Nebraska Music Educators Association Convention in Lincoln, NE at the University of Lincoln.
Malia White	2023-11-16	2023-11-16	Child Advocacy Center: The Impact of Pornography on Young People in Norfolk
Stephanie Bourek-Hoyt	2023-11-17	2023-11-17	Nebraska Music Educators Association Convention in Lincoln, NE at the University of Lincoln.
John Klemmensen	2023-11-20	2023-11-20	NCA Coaches Clinic & State Football.
Craig Williams	2023-11-20	2023-11-20	Nebraska State Football Clinic and State Finals
Juwan Ortiz	2023-11-20	2023-11-21	High School Coaches Clinique in Lincon, NE
Craig Williams	2023-11-21	2023-11-21	Nebraska State Football Clinic and Finals
John Klemmensen	2023-11-21	2023-11-21	NCA Coaches Clinic & State Football.
Brandi Fleming	2023-11-27	2023-11-27	Visit to Millard regarding ST Math
Julie Kreikemeier	2023-11-27	2023-11-27	Will be going to Millard to get information and see ST Math
Chip Kay	2023-11-29	2023-11-29	NCSA Legislative Preview - Lincoln, NE
Troy Loeffelholz	2023-11-29	2023-11-29	Legislative Preview Conference - Lincoln
Jason Harris	2023-11-29	2023-11-29	NASES Region 3 Meeting. Norfolk, NE.



2508 27th Street, P.O. Box 947, Columbus, NE 68602-0947 Phone: 402-563-7000, Ext. 13033 Fax: 402-563-7005

December 1, 2023

Doug Willoughby
Board of Education
Columbus Public Schools

Dear President Willoughby and Members of the Board:

The Foundation contributed the following items to Columbus Public Schools during the month of November. On behalf of the Board of Directors for the CPS Foundation and the officers of the thirteen umbrella organizations, we respectfully submit these items to the Board of Education for acceptance.

Foundation

\$37,621.53 - Kramer Child Development Center
\$1,102.54 - Columbus After School Program
\$570.00 - Dual Credit Scholarship
\$166.00 - West Park Student Need

\$220.32 - CMS Volleyball Tournament
\$521.99 - Comfort Closet
\$25.62 - Student Assistance Program

Band Boosters

\$78.47 - CMF Advertising & Supplies
\$280.00 - Senior Plaques
\$2,000.00 - Marching Drills
\$59.97 - Sponsorship Frames

Centennial PAC

\$37.93 - 4th Grade Ice Cream Party Supplies
\$60.00 - Prizes
\$549.00 - Kindergarten Field Trip
\$1,670.71 - Classroom Support
\$42.95 - Popcorn Supplies
\$61.10 - Family Night Supplies

Post Prom

\$5,500.00 - Store Prizes

Emerson PTO

\$104.26 - Pumpkin Decorating Supplies
\$125.64 - Trunk or Treat Candy
\$60.00 - Shirts

Lost Creek PTO

\$146.07 - Ice Cream Social Supplies
\$128.08 - P/T Conference Meal

North Park PTO

\$55.23 - Family Fun Night Supplies

Sports Boosters

\$103.50 - Senior Flowers
\$670.50 - TopSpinPro Training
\$1,029.00 - Coach Pad
\$90.00 - Family Award

West Park PTO

\$2.41 - Printing
\$315.00 - 1st Grade Field Trip

The total contributions for the month of November was **\$53,397.82**

The total contributions for the FY 2023 total is **\$940,942.73**

**CPS Foundation's fiscal year is January 1 through December 31.*

Thank you for your consideration.

Sincerely,

Nicole Anderson
Director of Marketing & Foundation

Personal Financial Planning - Dual Credit

Class	Description	Quantity	Price	Total
Personal Financial Planning - DC	Personal Finance Student text - c.2023, McGraw	30	\$174.43	\$5,232.90
	Student licenses for 1 semester	50	\$140.60	\$7,030.00
	Shipping			\$261.99
	Total			\$12,524.89

Introduction to Business					
Class	Description	Quantity	Price	Discount	Total
Intro to Business	Cengage Principles of Business 10th Ed	60	\$111.50		\$6,690.00
	Teacher Edition	3	\$168.75	2 free	\$168.75
	Shipping				\$480.11
					\$7,338.86

K-5 ELA Amplify CKLA & Boost					
Grade	Description	Price	Quantity	Discount	Total Price
K	Teacher Classroom Kits	\$2,999.00	18	\$0.00	\$53,982.00
	Student activity books - quantity for 7 years	\$38.00	2100	\$11,970.00	\$67,830.00
	Teacher licenses - 7 year	\$616.00	18	\$11,088.00	\$0.00
	Student Licenses - 7 year	\$145.00	300	\$43,500.00	\$0.00
	Boost Reading Student Licenses	\$108.00	300	\$0.00	\$32,400.00
	Total			\$66,558.00	\$154,212.00
1	Teacher Classroom Kits	\$2,999.00	17	\$0.00	\$42,483.00
	Student activity books - quantity for 7 years	\$38.00	1925	\$10,972.50	\$62,177.50
	Teacher licenses - 7 year	\$616.00	17	\$10,472.00	\$0.00
	Student Licenses - 7 year	\$145.00	275	\$39,875.00	\$0.00
	Boost Reading Student Licenses	\$108.00	275	\$0.00	\$29,700.00
	Total			\$61,319.50	\$134,360.50
2	Teacher Classroom Kits	\$2,999.00	17	\$0.00	\$49,283.00
	Student activity books - quantity for 7 years	\$38.00	2100	\$11,970.00	\$67,830.00
	Teacher licenses - 7 year	\$616.00	17	\$10,472.00	\$0.00
	Student Licenses - 7 year	\$145.00	300	\$43,500.00	\$0.00
	Boost Reading Student Licenses	\$108.00	300	\$0.00	\$32,400.00
	Total			\$65,942.00	\$149,513.00
3	Teacher Classroom Kits	\$1,999.00	15	\$0.00	\$29,985.00
	Student activity books - quantity for 7 years	\$38.00	2100	\$11,970.00	\$67,830.00
	Teacher licenses - 7 year	\$616.00	15	\$9,240.00	\$0.00
	Student Licenses - 7 year	\$145.00	300	\$43,500.00	\$0.00
	Boost Reading Student Licenses	\$108.00	300	\$0.00	\$32,400.00
	Total			\$64,710.00	\$130,215.00
4	Teacher Classroom Kits	\$1,499.00	14	\$0.00	\$20,986.00
	Student activity books - quantity for 7 years	\$38.00	2275	\$12,967.50	\$73,482.50
	Teacher licenses - 7 year	\$616.00	14	\$8,624.00	\$0.00
	Student Licenses - 7 year	\$145.00	325	\$47,125.00	\$0.00
	Boost Reading Student Licenses	\$108.00	325	\$0.00	\$35,100.00
	Total			\$68,716.50	\$129,568.50
5	Teacher Classroom Kits	\$1,699.00	5	\$0.00	\$8,495.00
	Student activity books - quantity for 7 years	\$38.00	2275	\$12,967.50	\$73,482.50
	Teacher licenses - 7 year	\$616.00	5	\$3,080.00	\$0.00
	Student Licenses - 7 year	\$145.00	325	\$47,125.00	\$0.00
	Boost Reading Student Licenses	\$108.00	325	\$0.00	\$35,100.00
	Total			\$63,172.50	\$117,077.50
Professional Development					
	Initial Teacher Training - 1 day onsite	\$3,200.00	4	\$0.00	\$12,800.00
	Strengthen Training - 1/2 day remote	\$750.00	4	\$0.00	\$3,000.00
	Strengthen Training - 1/2 day onsite	\$2,500.00	1	\$0.00	\$2,500.00
	Total				\$18,300.00
	Shipping and Handling				\$55,253.12
	Grand Total				\$888,499.62

Amplify CKLA Language Studio

Grade	Description	Quantity	Price	Total Price
K	Language Studio Activity Books	875	\$25.00	\$21,875.00
	Language Studio Classic	8	\$299.00	\$2,392.00
	Language Studio Teacher License	8	\$0.00	\$0.00
1	Language Studio Activity Books	875	\$25.00	\$21,875.00
	Language Studio Classic	8	\$299.00	\$2,392.00
	Language Studio Teacher License	8	\$0.00	\$0.00
2	Language Studio Activity Books	595	\$25.00	\$14,875.00
	Language Studio Classic	8	\$299.00	\$2,392.00
	Language Studio Teacher License	8	\$0.00	\$0.00
3	Language Studio Activity Books	525	\$25.00	\$13,125.00
	Language Studio Complete Kit	8	\$399.00	\$3,192.00
	Language Studio Teacher License	8	\$0.00	\$0.00
4	Language Studio Activity Books	525	\$25.00	\$13,125.00
	Language Studio Complete Kit	8	\$499.00	\$3,992.00
	Language Studio Teacher License	8	\$0.00	\$0.00
	Total			\$99,235.00
	Professional Development			
	Companion Teacher Training - 1/2 day remote	2	\$750.00	\$0.00
	Total			\$0.00
	Shipping and Handling			\$7,938.80
	Grand Total			\$107,173.80

Amplify mCLASS DIBELS

Grade	Description	Quantity	Price	Total Price
K-4	mCLASS DIBELS Student License 7 year	1625	\$49.00	\$79,625.00
	mCLASS Intervention school site license	5	\$26,950.00	\$134,750.00
	Total			\$214,375.00
	Professional Development			
	Admin & Scoring Training - 1/2 day remote	4	\$750.00	\$3,000.00
	Intervention & Boost Reading Training	6	\$750.00	\$4,500.00
	Total			\$7,500.00
	Shipping and Handling			\$0.00
	Grand Total			\$221,875.00

TEMPORARY EARLY RETIREMENT INCENTIVE PROGRAM POLICY 2023-2024

A. PURPOSE

The purpose of this Temporary Early Retirement Incentive Program (“TERIP”) is to encourage eligible certificated employees of Columbus Public Schools (“School District”) who are considering an early-leaving decision to accelerate their retirement plans effective at the end of the 2023-2024 school year. Objectives include, but are not limited to, the following:

1. To offer financial incentives that will assist long-term employees considering early retirement or early leaving decisions to complete such decisions.
2. To reduce costs to the School District by replacing employees with lesser salaried employees or by eliminating positions.
3. To buy-out the tenure rights (i.e., continuing contract rights) of certificated staff, and in effect, make payments to secure the release of unexpired contracts of employment in exchange for permanent certificated employees giving up their constitutional and contractual rights to tenure and relinquishing such tenure rights.

B. QUALIFICATIONS

1. **Permanent Certificated Employee:** To be a participant a person must be employed by the School District, as of date of acceptance of the person’s application, in a position requiring that the employee have a certificate issued by the Nebraska Department of Education. By permanent, the definition would mean the employee is in year 4 or greater of service to Columbus Public Schools.
2. **Full-Time Equivalency:** A “certificated employee” is defined for purposes of this TERIP as a person employed at least one-half time or more. As such, employees who are employed on a less than .50 F.T.E. basis are not eligible.
3. **Rule of 85 Eligibility:** To be a participant a person must be eligible for retirement under the School Employees Retirement Act without reduction of benefits under such Act, on the basis of being at least fifty-five (55) years of age and the sum of the person’s attained age and creditable service under that Act totals eighty-five (85). Age and creditable service are to be determined as of September 1, 2024.

Creditable service with the School District shall mean employment with the School District as a certificated employee through the employee’s final year of service. Years of service need not be consecutive. Board approved military service, sabbatical and/or approved leave of absence, or other leave required to be granted according to law, shall be included as creditable years of service with the School District. In determining years of creditable service with the School District, part-time employment is counted at the full-time equivalency specified for each contract year.

4. **Prior Retirement:** To be a participant the person must not be currently receiving retirement benefits through NPERS. This should be the first bona-fide retirement.

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5. Terminated Employee's Ineligibility: An employee who has received written notice of possible cancellation, termination or non-renewal for reasons other than reduction in force shall not be eligible and may not participate in this program, unless after a hearing before the Board of Education it is determined that the employee's contract should not be cancelled, non-renewed or terminated. An employee who has received written notice of possible termination for reason of a reduction in force shall be eligible and may participate in this program if, but only if, said employee expressly waives all rights to which he or she may be entitled under the reduction in force law including, without limitation, substantive and procedural rights, staff development assistance and retirement incentive plan benefits, and recall rights.

C. ENROLLMENT REQUIREMENTS

1. Resignation: Participants in the program shall resign their employment with the School District effective at the end of the 2023-2024 school year.

2. Application and Agreement: Each eligible employee who wishes to participate in the TERIP must properly complete, execute, and submit an Application and Agreement form to the Superintendent on or before Friday, February 9, 2024. **FAILURE TO SUBMIT THE APPLICATION AND AGREEMENT WITHIN THE TIME FRAME SPECIFIED SHALL RESULT IN THE REJECTION OF SUCH APPLICATION OR AGREEMENT.**

The Superintendent shall review the employee's record to determine eligibility. If eligible, the Board of Education shall approve the Application and Agreement, except as may be otherwise provided herein, at such time as deemed appropriate.

3. Acceptance or Rejection of Applications: The Board of Education of the School District, in its sole and absolute discretion, reserves the right to accept or reject any or all applications based on financial exigencies, availability of funds, budget, expenses, revenue, and other school finance issues. The Board of Education may grant preferences if numerous applications are filed based on: (1) length of service with the School District, (2) programs to be offered, (3) areas of certification and endorsement, (4) state and federal regulations which may mandate certain employment practices, (5) special qualifications which may require specific training and/or experience, (6) contributions to activity programs, (7) qualifications based on past performance and competence as determined by the Principal and/or Superintendent through employee evaluation procedures and review of any prior disciplinary action of incidents, (8) the organizational and educational impact created by multiple part time certificated employees and (9) salary levels of the applicant.

D. BENEFITS

1. Early Retirement Benefit: A qualified certificated employee who has requested and been accepted for participation in the TERIP shall receive an early retirement benefit administered by the School District's third-party administrator.

2. Source of Funds: The Certificated Employee shall be paid the sum of **\$36,521**, subject to adjustment to a greater amount pursuant to subparagraph (d) below. Such sum is based on the single health (retired, \$1,050 deductible, or as updated by EHA) and single

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dental premiums published by the Educators Health Alliance and in effect for the 2024-2025 school year and including a 7% increase each year for the 2025-26 and 2026-27 school years:

- i) 2024-25 = \$11,360 (\$916.49 monthly health premium plus \$30.13 monthly dental premium, multiplied by 12)
- ii) 2025-26 = \$12,155 (24-25 plus 7% increase)
- iii) 2026-27 = \$13,006 (25-26 plus 7% increase)
- iv) If EHA premiums increase more than 7% during either year two or three of this agreement, the School District will pay the actual calculated premium amounts.
- v) Payments shall be made on or about September 20th of each designated school year in section(s) i, ii, and iii as a nonelective contribution to the school district 403(b) plan, not directly to the retiree.

3. Income Tax Consequences: The payments are made as nonelective contributions to the School District's 403(b) Plan, and under Section 1.403(b)-4(d)(1) of the Treasury Regulations, the former employee is deemed to have includable compensation for the taxable year of the employee in which he or she ceases to be an employee and through the end of each of the next five (5) taxable years. The employer shall not make any withholding for income, FICA, or Social Security taxes from the employer nonelective contribution according to Code Section 403(b) and its accompanying Treasury Regulations. In the event the School District or a participant are called upon to pay the federal government or the State of Nebraska, or any other state or federal authority, sums or payments that were not but should have been withheld from or contributed in relation to the early retirement benefit, including retirement contributions, FICA, FUTA, or state or federal unemployment contributions, the participant shall indemnify and hold the School District harmless from any and all sums which it is called up onto pay, including the employee's and employer's share thereof and any and all penalties and interest arising from either the employee's share or employer's share thereof.

4. COBRA Rights: Pursuant to COBRA, a participant will have the opportunity to continue participation in the School District's group health insurance plan for at least eighteen (18) months following resignation of employment upon payment by the employee of the monthly insurance premiums.

E. WAIVER AND RELEASE OF CLAIMS

Employees who participate in the TERIP shall be required to waive and release the School District from claims and rights as provided for in the Application and Agreement adopted as a part of this TERIP policy. The Superintendent shall give the requisite notices to eligible employees as required by law in order for the waiver and release to be fully enforceable.

The Superintendent shall deliver to all eligible certificated employees a copy of this TERIP Policy and a copy of the attendant Application and Agreement at least forty-five (45) days

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prior to the application deadline and provide eligible employees any additional information required by law.

A copy of the Application and Agreement shall also be made available at the Superintendent's office.

F. TERM OF PROGRAM

The TERIP program and policy, and all new benefits provided herein, have been repealed and shall expire and be of no force and effect as of September 1, 2024.

The school board must review and take action by January 31, 2024 to offer the TERIP program for the 2024-2025 school year.

STUDENT TRANSPORTATION

Students living more than four miles from their designated school attendance centers shall be entitled to transportation reimbursement at the established state rate.

Parents of resident students who provide transportation for their children attending a nonpublic school accredited by the Nebraska Department of Education will be reimbursed at the established state rate. This reimbursement shall be paid only if the school district receives the funds from the state. If less than the amount of funds necessary to fully reimburse parents of the nonpublic students is received by the school district, the funds shall be prorated.

Legal Reference: Neb. Statute 79-601 et seq.

FOSTER CARE TRANSPORTATION PLAN

Upon notification of any foster care student locating to the district whose school of origin is in a different district, administrators will work with the local area social services agency to determine appropriate procedures for transportation provisions, arrangements, and funding for the duration of that student's time in local foster care.

These procedures shall ensure that the student in foster care who needs transportation to the originating district promptly receives it in a cost-effective manner and if there are additional costs incurred in providing transportation to the school of origin, the school district will provide transportation if:

1. The local agency agrees to reimburse the school district;
2. The school district agrees to pay the costs; or
3. The school district and the local agency agree to share the costs.

The district's Foster Care Point of Contact is as follows:

Name and/or Title: _____

Address: _____

Telephone No.: _____

The district will post the Foster Care Point of Contact information on its website and provide that information to the local area social services agency when notified of students in district foster care custody.