

Regular Meeting
Monday, May 16, 2022 5:30 PM
Columbus Middle School
2200 26th Street
Columbus, NE 68601

I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

I.E. Mission Statement

I.F. Opportunity for Public to be Heard

I.G. Recognitions

I.G.1. Columbus Middle School Recognitions

I.G.2. Columbus High School

I.H. Board Special Functions

I.H.1. Athletic Hall Fame Inductee Betsy Raul Approval

I.H.2. Field Trip/Excursion Approval/CMS 8th Grade Band

I.H.3. School Supply List Approval

I.I. Items to be removed from the Consent Agenda

I.J. Consent Agenda

I.J.1. Approval of Minutes

I.J.2. Financial Reports M2, M3, M4a

I.J.3.Financial Report M5

I.J.4.Certified Personnel

I.J.5.Classified Personnel

I.J.6.Tentative Graduate List/Class of 2022

I.J.7.Professional Travel

I.K. Acceptance of Gifts/Donations

I.L. Business Operations and Human Relations

I.L.1. Policies

I.L.1.1. Second and Final Reading of Policy 402.20 Employee Travel
Compensation-Travel Outside the School District

I.L.1.2. Second and Final Reading of Policy 406.08 Certificated Employee
Transfers

I.L.1.3. Second and Final Reading of Policy 408.02 Certificated Employee
Contract Release

I.L.1.4. Second and Final Reading of Policy 706.05 Reimbursable
Expenses for Employees, Board Members, and Volunteers

I.L.1.5. Second and Final Reading of Policy 206.04 Board Member
Compensation and Expenses

I.L.2. Administrative Functions

I.L.2.1. 22-23 Budget Planning

I.L.2.2. Declaration of Surplus

I.L.2.3. Food Service Management Company Selection

I.L.2.4. NexGen Leadership Academy

I.L.2.5. Fundraising Application

I.L.3. Updates

I.M. Buildings & Sites/Technology

I.M.1. Administrative Functions

I.M.1.1. Change Order Approval for Rutt's Heating & A/C

I.M.1.2. Declaration of all old obsolete technology surplus property

I.M.2. Updates

I.N. Curriculum and Instruction

I.N.1. Administrative Functions

I.N.1.1. Request to purchase new English Language Development materials to be used in EL classes at Middle and High School

I.N.1.2. Request to extend the digital license subscription for the K - 6 Reading Series to give teachers an additional year for curriculum revision and selection of materials

I.N.2. Updates

I.O. Student Services

I.O.1. Administrative Functions

I.O.1.1. Global Teletherapy Consultant Services Agreement

I.O.1.2. Omaha Music Therapy Contract Agreement

I.O.1.3. B.I.S.T. Services Agreement

I.O.2. Updates

I.P. Superintendent's Report

I.Q. Board Sharing

II. Executive Session

III. Adjourn

COLUMBUS PUBLIC SCHOOLS
COLUMBUS MIDDLE SCHOOL

CMS Student Recognition 2022

The following students competed in the Destination Imagination Affiliate Finals Tournament (State) hosted at UNK on April 2, 2022.

This competition took several months to prepare for, requiring over 200+ work hours per team after school!

6TH/7TH Grade Team-

Congratulations to Ethan Salak, Isabella Carnes, Karsyn Jaeger, and Mia Bridges for taking home THIRD Place in the middle level ENGINEERING Challenge!

7th Grade Team-

Congratulations to Weston Jeffryes, Raj Gone, Allie Anderson, Janie Lenser, and Vivi Mulder for taking home SECOND Place in the middle level ENGINEERING Challenge.

8th Grade Team -

Congratulations to Joey Kallhoff, Emma Heidtbrink, Maria Retura, Allison Cardona, and Sydney Miller for taking home SECOND Place in the middle level FINE ARTS Competition!

5th Graders - Colton Hansen and Sophia Hulseley competed on mixed 4th/5th grade teams in the elementary level ENGINEERING Challenge. While neither team placed, we are proud of their hard work and leadership on their respective teams.

In all there were over 100 teams that competed in the State Affiliate level of the Destination Imagination Competition, and we are proud of our students' accomplishments!

The mission of Destination ImagiNation is to **encourage and foster the development of 21st-century skills**, influence the development of a positive self-image, and prepare students to apply creative problem solving to life decisions. Destination ImagiNation, or DI, is THE largest creative problem-solving competition in the world!

Art Awards

Students placed in the Scholastic Art Competition — works from around the state — thousands submitted. We had 1 honorable mention and 3 “Silver Keys” equivalent of a 2nd place. This is the first time we have had students place higher than an honorable mention in close to a decade.

Jersie Feik - butterfly relief print - honorable mention

Juan Juarez - monster sculpture - silver key

Dezi Dugan Johnson - drawing of a person - silver key

Breaunna Henderson - drawing of a dragon - silver key

Choir Awards

These students submitted a rigorous recorded singing audition to the state and were selected as performers in the Nebraska Choral Director's Association's Singing Youth Honor Choir. They rehearsed for a month, memorized the music, and performed in North Platte, Nebraska with over 100 other top singers in the 7th, 8th and 9th grade from across the state.

These 12 kids!

Lauren Wurdeman,

Yazhir Chavez

Gabriel Sepulveda

Delaney Young

Macy Carlson

Ivana Kibalya

Elena Moseman

Ace DeWine

Lorenzo Orozo-Hernandez

Dayton Snyder

Gama Tellez-Gomez

Jack Holys

The following students medaled at the Nebraska State Junior High Track meeting on May 14

Molly Goc - 1st place Shot Put (school record)

Paighton Erb - 1st place High Jump (school record)
Avianna Arroyo- 5th place Triple Jump (school record)
Josie Larsen -8th place Triple Jump

Boys 4x800 Relay: 1st place (school record)
Michael Voichoskie, Noah Edwards, Laitenn Braithwait, Conrad Renteria

Boys 4x100 Relay: 5th Place
Abe Christensen, Adan Colima, Jack Holys, Michael Voichoskie

Boys 4x400 Relay: 6th place
Damon Lierman, Laitenn Braithwait, Conrad Renteria, Gaman Tellez-Gomez

“Engaging All Learners to Achieve Success”

2410 20th Street | Columbus, Nebraska, 68601 | Ph: 402.563.7030 | Fx: 402.563.7035

ColumbusPublicSchools.org

	0							
Columbus High School								
Band	Peabody							
District Music Results								
Superior Rating on a Solo:	* Selected as an Outstanding Performance Award Winner							
Jarrett Peabody*								
Justin Sands*								
Eric Martinez								
Isabella Hill								
Ally McFadden								
Bryan Alvarado								
Victoria Dannelly								
Jaylynn Sylvester								
Sage Warner								
Julianna Figge								
Ally Gaver								
Jenesi Reppert								
Superior Rating on a Duet:	* Selected as an Outstanding Performance Honorable Mention							
Alondra Magdaleno-Alvarado and Angel Osorio Sagastume - Malet Duet								
Rebecca Hoffman and Jarrett Peabody - Alto Saxophone Duet *								
Superior Rating on a Small Ensemble:								
Jackson Svatora, Kendall Hellbusch, Leo Saldana, Angel Osorio-Sagastume, Mia Chaicoj-Pinto, Gregory Davidchik, Joseph Hajek, and Trey Hackett								
Sage Warner, Jac Dreifurst, Victoria Dannelly, Dayanera Rullo, Lia Wickens, Colson Pelc, Justin Sands, Kale Urkoski, and Alondra Magdaleno-Alvarado								
Alondra Magdaleno-Alvarado, Jenesi Reppert, Bryan Alvarado, Ally Gaver, and Jaylynn Sylvester								
Excellent Rating on a Solo:								
Mia Quini								
MacKenzie Divis								
Lillian Hudnall								
Rebecca Anderson								
Riley Gausman								
Jonathan Reiff								
Gregory Davidchik								

Excellent Rating on a Duet:								
Emma Carlson and Sara Sprunk								
Vocal Music	Ritter							
<p>Here are the official results of DMC for Vocal Ensembles and Students. Our goals going into DMC from an ensemble standpoint was to get superior with distinction for all of our groups, which was a lofty goal. However, as you can see, we were able to achieve that goal! I am very proud of our students for doing so well at this event. Overall, the groups and soloists did outstanding and are deserving of praise and adoration.</p> <p>Jenna Taylor getting outstanding performer is also a VERY tough thing to accomplish. Getting that award is a great accomplishment for her. Olivia also deserves some great praise for getting an honorable mention.</p>								
Ensembles (3 judges)								
Concert Choir: Superior With Distinction (Superior from 3 out of 3 judges)								
The New World Singers: Superior With Distinction								
Baker's Dozen Men's Ensemble: Superior With Distinction								
Neptune's Angels Women's Ensemble: Superior With Distinction								
Quartets (1 judge)								
Happily Ever After Women's Quartet: Superior								
Forty Fingers Men's Quartet: Superior								
Soloists (1 judge)								
Jenna Taylor: Superior, Outstanding Performer (Jenna was the best performance that this particular judge heard all day.)								
Olivia Brittenham: Superior, Honorable Mention (Olivia was considered for Outstanding Performer)								
Alyvia Williams: Superior								
Elizabeth Hoskovec: Superior								
Abby Wurdeman: Superior								
Riley Gausman: Superior								
Lillian Hudnall (Violin): Excellent								
NSAA State Champion								
Ryland Prokopec	Bowling							
Adrian Bice	Wrestling							

World Language Fair	Velasco							
<p>Congratulations to all students who participated in the Language Competition at UNL on March 31. A special shout out to the following students for their first place award in the overall competition.</p>								
Music								
Carter Braun								
Sarah Lasso								
Art								
Giselle Leijia								
Poetry								
Mollie Urkoski								
Amy Hernandez								
Drama								
Karyme Arcos, Rafael Azpeitia, Monzerrat Bedolla, Gabriela Campuzano, Amy Hernandez, and Amairany Mendoza								
Dance								
Grace Baue, Grace Holys and Ericka Keep								
FBLA	Tunink							
<p>At the FBLA State Leadership Conference, which was held April 11-13 in Kearney, we had 2 students receive individual honors and qualify for the National Leadership Conference. NLC will be in Chicago June 28-July 3, with Caitlin Campbell representing CHS. Our chapter also completed a total of 6 different ribbon projects.</p>								
Caitlin Campbell	<ul style="list-style-type: none"> - 6th in Introduction to Information Technology - qualified for NLC and will attend. - 8th in Introduction to Business Procedures 							
Toby Luedders	<ul style="list-style-type: none"> - 6th Business Calculations - qualified for NLC, but will not attend. - Honorable Mention in Personal Finance 							
SkillsUSA	Dodson							
<p>The Following will be going on to represent the State of Nebraska at the National SkillsUSA Leadership and Skills Contest in Atlanta, Georgia June 20th - 24th .</p>								
Cole Hottovy – State Champion Cabinetmaking								

Fisher Cyza – State Champion Related Technical Math							
Derek Glasshoff - State Champion Sheet Metal							
Fisher Cyza and Blake Ramaeker – State Champions Mechatronics							
Amelia Cyza – State Runner Up Architectural Drafting							
Tristan Kamm – State Runner Up Motorcycle Service Technology							
Other participants:							
Rylee Renner - Technical Drafting							
Hailey Hoffman – Construction							
Jocelyn Sohl and Benjamin Gascon - Additive Manufacturing							
Brandon Glasshoff – Technical Drafting							
Evan Line - Prepared Speech							
Robotics	Whitmore						
<p>CREATE Open Robotics National Championship (April 7-9). This was a competition amongst some of the best Open robots in the United States held in Council Bluffs Iowa, with teams hailing from as far away from Hawaii, California, and New York. This is the first time Columbus High School has participated in the National Championship tournament.</p>							
Skills Ranking: 4th, Qualification Ranking: 14th, Final Alliance Rank: 7th							
Victoria Dannely (10), Adam Beck (11), and Raiden Dicke (12)							
Skills Ranking: 4th, Qualification Ranking: 11th, Final Alliance Rank: 8th							
Bria Jeffryes (9), Fisher Cyza (10), Parker Jansen (11)							
Hoby							
HOBY State Leadership Seminar at Concordia University, June 3-5 2022.							
Sage Warner - Ambassador							
Conor Zobel-Stevens - alternate							
Girls State							
State Speech Qualifier							
Sarah Lasso							

Nebraska Leadership Seminar								
CHS representatives at Nebraska Leadership Seminar in Milford at SCC, June 9-12, 2022.								
Ella May Shevlin								
Conor Zobel-Stevens								

New World Singers
Arps, Enyssa
Braun, Carter J.
Brittenham, Olivia
Campuzano, Yilani C.
Colegrove, Hunter W.
Degn, Abigail R.
Diaz, Jesus A.
Eickhoff, Brianna J.
Fuentes-Cabrera, Gabriela M.
Garcia, Rafael
Gausman, Riley D.
Lasso, Sarah M.
Marquez, Briana
Martinez, Eric M.
Paden, Caleb J.
Papstein, Owen L.
Robbins, Harrison J.
Rosno, Addison L.
Taylor, Jenna C.
Williams, Alyvia R.
Wunderlich, Alex John S.
Wurdeman, Abby K.
Concert Choir
Alexander, Zachary D.
Alvarado, Bryan R.

Arps, Enyssa
Bell, Jarrett A.
Braun, Carter J.
Brichacek, Remi J.
Brittenham, Olivia
Caballero, Brian
Campuzano, Yilani C.
Colegrove, Hunter W.
Condreay, Hadley N.
Degn, Abigail R.
Diaz, Jesus A.
Eads, James E.
Eickhoff, Brianna J.
Esch, Tanner D.
Estrada-Morales, Alan J.
Fleeman, Sydney M.
Fuentes-Cabrera, Gabriela M.
Fuentes-Quelex, Kenneth R.
Garcia, Karissia D.
Garcia, Rafael
Gausman, Riley D.
Gronenthal, Avrianna L.
Hadcock, Shantel D.
Hernandez, Leslie D.
Hernandez, Noemi
Hoskovec, Elizabeth R.
Hudnall, Lillian V.

Iwan, Kasha M.
Jackson, Eden S.
Jansen, Parker J.
Lasso, Sarah M.
Magdaleno-Alvarado, Alondra
Marquez, Briana
Martinez, Eric M.
Moore, Emma R.
Nuno-Perez, Kaylen
Orozco-Hernandez, Jimmy E.
Pacheco, Alissa R.
Paden, Caleb J.
Papstein, Owen L.
Pelc, Colson D.
Peterson, Anna D.
Robbins, Harrison J.
Rojas-Pineda, Yanelly A.
Rosno, Addison L.
Rozmiarek, Kyle D.
Shevlin, Ella May R.
Suiter, Genevieve M.
Taylor, Jenna C.
Williams, Alyvia R.
Wunderlich, Alex John S.
Wurdeman, Abby K.
Happily Ever After Quartet

Addison Rosno
Abigail Degn
Enyssa Arps
Yilani Campuzano
Forty Fingers Quartet
Zach Alexander
Riley Gausman
Caleb Paden
Eric Martinez

Neptune's Angels and Baker's Dozen 2022

Soprano 1	Soprano 2	Alto 1	Alto 2
Olivia Brittenham Bri Eickhoff Stephanie Wall Enyssa Arps Lilly Hudnall	Fatima Munoz Jenna Taylor Abby Wurdeman Liz Hoskovec Alissa Pacheco Jacque Sanchez	Addi Rosno Bri Marquez Abby Degn Ella Shevlin Kasha Iwan Emily Niles	Yilani Campuzano Sarah Lasso Bri Vidal Gaby Fuentes Sheyla Monteza

Tenor 1	Tenor 2	Bass 1	Bass 2
Zach Alexander Remi Brichacek Owen Papstein Riley Gausman	Bryan Alvarado Aidan Ballentine Raf Garcia Daksh Patel	Jimmy Eads Eric Martinez Caleb Paden	Hunter Colegrove Kenneth Fuentes Nathaniel Navarrete Jesus Diaz

FIELD TRIP OR EXCURSION APPROVAL FORM
Activities That Result In Loss Of Student Days
Out of State Activities

Date: 1/13/22

Proposed Excursion date: April 2023

Requesting Individual: Michael Klee

Student group for which request is made: CMS 8th Grade Band

Purpose of trip: To allow students to visit one of the largest instrumental music museums in the country, explore the history of their and other instruments, as well as see these instruments demonstrated.

Educational Benefit: This will allow students to gain larger connections to the instruments and their history which also aligns with the state music standards. Seeing is a powerful teaching tool and this museum allows the students to see each instrument up close. Throughout the tour, students will use the supplied virtual tour to see the instruments being played by professionals.

Nature of Request (Check One) 1 time only Annual

Is The Event Sanctioned? (NSAA Activity) Yes No

Cost of trip: Only transportation, student entry is free and adults will pay their own way.

Cost to district: Only transportation, student entry is free and adults will pay their own way.

How will funds be raised: Any required extra funds will be raised through band fundraisers

Timelines of event: Leave CMS 7am, arrive and tour museum 930am – Depart for CMS at 130pm, arrive at CMS at 4pm.

Number of student school days forfeited: 1 full day for 8th grade band students

Approval Signatures:

Principal: Amy Day Date: 4/27/22

Superintendent: _____ Date: _____

School Board President: _____

Date of Formal Board Approval: _____

Attach the following information along with this request.

1. *A Detailed Budget Including Expenses and Revenue.*
2. *Travel Information.*
3. *Parental Permission Form.*
4. *NSAA Waiver for Competitions In Excess of 600-miles Round Trip.*



Michael Klee <kleem@discoverers.org>

8th Grade Band Field Trip

1 message

Michael Klee <kleem@discoverers.org>
To: Amy Haynes <haynesa@discoverers.org>

Thu, Jan 13, 2022 at 10:32 AM

Hello,

It has been a couple years since I have requested the 8th grade go on a field trip. The museum I want to visit has been renovating for at least 1.5 years. This is in advance for the 8th grade trip request for the Spring of next school year. I thought I would go ahead and get started in hopes it will be approved again (it was approved last time but I canceled it due to the renovation starting...). Please let me know if there is anything else I need to do to further this along. Thank you!

Mike Klee

Michael Klee
Director of Bands
Columbus Middle School
kleem@discoverers.org

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Engaging All Learners to Achieve Success

 **Field_trip_Exc_Form.doc**
34K

Columbus Public Schools Element

PRECHOOL

The following items need to have names on them:

- 1 - Change of clothes (season appropriate--does not need to be new)
- 1 - Bookbag -- large enough to hold a folder, no rollers and can be opened and closed by child without help
- 1 - Folder that will fit in bookbag

The following items will be shared and do not need names:

- 1 - 24 count box of **Crayola** crayons
- 1 - Box Washable markers
- 1 - Glue (4oz bottle)
- 1 - Roll of paper towels
- 1 - Large box of Kleenex
- 2 - Containers Disinfecting wipes (Clorox, Lysol, etc.)
- 1 - Package Cheap White paper plates
- 1 - Box Ziplock Bags (Any Size)

KINDERGARTEN

The following items need to have names on them:

- 1 - Pencil box with hinged lid (plastic only)
- 1 - Bookbag -- large enough to hold a folder, no rollers and can be opened and closed by child without help
- 1 - Change of clothes (season appropriate--does not need to be new)
- 1 - Headphones (**No Earbuds**) to use with ipads - Wired, not wireless/bluetooth

The following items will be shared and do not need names:

- 8 - Glue sticks
- 2 - 24 count box of **Crayola** crayons (regular size, No Rose Art please)
- 1 - **Crayola** Watercolors
- 8 - Fine point dry erase markers (black only)
- 1 - 1-Subject spiral bound notebook (wide ruled)
- 1 - Package of 12, #2 yellow pencils (sharpened)
- 1 - Box of **Crayola** markers
- 1 - Fiskar scissors
- 2 - Large boxes of Kleenex
- 1 - Roll of paper towels
- 1 - Container Clorox wipes
- 1 - 12 oz. bottle of hand sanitizer
- 1 - Box of Ziploc Bags -- Boys bring Gallon or Quart
-- Girls bring Snack Size

1ST GRADE

The following items need to have names on them:

- 1 - Book Bag
- 1 - Fiskar scissors
- 1 - 6" x 8" Pencil box
- 1 - 3-Hole pencil pouch w/ zipper
- 3 - 3-Hole punched folders w/ bottom pockets (No metal clasps)
- 1 - 3-ring clear-view binder (1 inch)
- 1 - Headphones to use with ipads - Wired, not wireless/bluetooth

The following items will be shared and do not need names:

- 2 - 24 count box of **Crayola** crayons (No Rose Art please)
- 4 - Glue sticks
- 1 - Package of 12, #2 yellow pencils (sharpened)
- 2 - Large erasers
- 4 - Expo dry erase markers (black only)
- 1 - Clorox Wipes
- 1 - 10-12 oz. hand sanitizer
- 2 - Large boxes of Kleenex to share
- 1 - Box of Ziploc Bags -- Boys Gallon Size
-- Girls Snack or Quart Size

**school supplies should
Classroom teachers may determine to colle**

ary School Supply List 2022-23

2ND GRADE

- 1 - Book Bag
- 2 - 24 count box of **Crayola** crayons
- 1 - Fiskar scissors
- 4 - Glue sticks
- 2 - Large erasers
- 2 - Packages of 12, #2 yellow pencils (sharpened, no sparkles)
- 1 - Plastic pencil box (no larger than 6" x 8")
- 3 - Pocket folders with two bottom pockets, **3-hole punched**
- 1 - Wide Ruled Spiral Notebook
- 1 - Box of Ziploc bags -- Boys bring Gallon
-- Girls bring Quart
- 2 - Large boxes of Kleenex to share
- 1 - Container Clorox wipes (boys)
- 1 - Hand Sanitizer (girls)
- 2 - 3-ring solid color binder with inside pockets (1 inch)
- 4 - Expo dry erase markers (black only)
- 1 - Headphones to use with ipads - Wired, not wireless/bluetooth

3RD GRADE

- 1 - Book bag
- 1 - 3-ring binder (1 inch)
- 4 - Glue sticks
- 4 - Expo dry erase markers (black only)
- 2 - Packages of 12, #2 yellow pencils (sharpened)
- 1 - Red pens (for checking)
- 1 - Large eraser
- 1 - 24 count box of **Crayola** crayons
- 1 - **Crayola** markers
- 1 - 3 ring pencil pouch
- 1 - Fiskar scissors
- 3 - Folders w/ two bottom pockets (3 hole punched)
- 1 - Composition Wide-Ruled Notebook - 9 1/2 x 7 1/2 (no spiral bound)
- 1 - Package of wide-ruled paper
- 2 - Large boxes of Kleenex to share
- 1 - Hand Sanitizer - Girls
- 1 - Disinfectant Wipes - Boys
- 1 - Headphones to use with iPads - Wired, not wireless/bluetooth

4TH GRADE

- 1 - Headphones to use with ipads - Wired, not wireless/bluetooth
- 1 - Book bag
- 1 - Packages of loose leaf paper (wide ruled)
- 1 - Fiskar scissors (small)
- 4 - Glue sticks
- 2 - Pink Erasers
- 3 - Packages of 12, #2 yellow pencils (sharpened)
- 8 - Expo dry erase markers (**Black**)
- 1 - Box **Crayola** markers
- 1 - 24 or 48 count box of **Crayola** crayons
- 1 - Zipper pencil pouch
- 4 - Plastic folders with bottom pockets & 3 hole punch (No Prongs)
- 2 - 1-Subject spiral bound notebook (wide ruled)
- 1 - 3-ring binder (1 1/2 inch)
- 2 - Large boxes of Kleenex to share
- 1 - 10-12 oz. hand sanitizer
- 1 - Box of Quart Ziplock Bags--Girls
- 1 - Container Clorox wipes--Boys

to be replaced periodically.
Use for classroom community use.

Regular Meeting
Monday, April 11, 2022, 5:30 PM Central

Columbus Public Schools Administration Building
2508 27th Street
Columbus, NE 68601

Candace Becher: Present
Mark Brown: Present
Michael Jeffryes: Absent
Doug Molczyk: Present
Theresa Seipel: Present
Douglas Willoughby: Present
Present: 5, Absent: 1.
Michael Jeffryes: Present
Present: 6.

I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

Motion to excuse Board Member Mike Jeffryes. Passed with a motion by Doug Molczyk and a second by Douglas Willoughby.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

I.E. Mission Statement

Doug Molczyk read the Mission Statement.

I.F. Opportunity for Public to be Heard

I.G. Board Special Functions

I.G.1. Hiring of Director of Curriculum and Instruction

The Superintendent Recommends that the board approve _____ as the new Director of Curriculum & Instruction. Passed with a motion by Douglas Willoughby and a second by Doug Molczyk.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Dr. Loeffelholz recommended that the board approve the hiring of Teresa Hausmann, he shared information on her education, and experience. Dr. Loeffelholz said there were eight applicants, three were interviewed. He said his philosophy has always been if there are two applicants with equal ability, it would be appropriate to hire the one from within. He said the process was a good experience, and he met some great people. Discussion regarding the hire of a secondary and

elementary coordinator is still the plan. Doug Molcayk, Board President said he feels Mrs. Hausmann is a good choice.

I.G.2. Band Trip Approvals

The Superintendent recommends that the Board approves the Band Trip Forms, as submitted. Passed with a motion by Doug Molczyk and a second by Mark Brown.
Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Two CHS Band Trip applications were submitted, one is for the Outback Bowl. Dr. Loeffelholz said they try to take a trip so that every student gets the opportunity during their four years at CHS. This approval allows them to start fundraising.

I.G.3. Academic Hall of Fame Financial Support

The Superintendent recommends the board approve to fund up to \$30,000 for the construction and sustainability of the Academic Hall of Fame. Passed with a motion by Theresa Seipel and a second by Candace Becher.
Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Dr. Loeffelholz said that the Board of Education has supported the Athletic Hall of Fame and has discussed that a request would be brought forward to do the same for the Academic Hall of Fame. This will recognize students who excel in academics, ACT, World Herald All-State and other categories to be determined. This will also include a Discoverers of Distinction section. The hope is to have it up by alumni tour season.

I.H. Items to be removed from the Consent Agenda

I.I. Consent Agenda

Motion to approve the Consent Agenda. Passed with a motion by Mark Brown and a second by Michael Jeffryes.
Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

I.I.1. Approval of Minutes

I.I.2. Financial Reports M2, M3, M4a

Chip Kay, Director of Business and Human Resources said financial report M2 is where we need to be, the balances will help a lot with the shortfall for next school year. There will be some adjustments to spending windows in the near future. There will be one lease payment and three bond payments in May. Mr. Kay said the state aid decrease makes CPS a victim of the current formula, no district should lose 20% of state aid in a year. He said we didn't lose that many students, we will be able to off-set. He also discussed that we will need to wait and see what property valuations do.

Mr. Kay said he has not claimed any ESSERS 2 & 3 Fund reimbursements yet, he will claim the reimbursements in August, so those funds are part of next school year's budget.

Mr. Kay noted some payments from the general fund for work being done on the Kramer project, there is a payment to Edgewater Insurance, this is for employees to be bonded. Any purchases from Amazon or Walmart are for supplies. Mr. Kay told the board if they see any entries that need more explanation, please ask for a more detailed breakdown, always open for questions.

I.I.3. Financial Report M5

The financial report M5 shows payment to Associated Staffing. We have used this company to assist in hiring staff. Mr. Kay said it has been good in comparison with funding as with us hiring staff. He said we are not losing any money working with this company. There are typically 6-10 openings, he said it has gotten people interested in working for the district. We don't pay NPERS or benefits, if they stay they become employees of CPS after 90 days.

I.I.4. Certified Personnel

Mr. Kay shared information regarding certified hires in the district. He said Michael Ziola had been working in Waverly. When looking at data, what keeps employees here is often that they have family in the area. Mr. Kay said the teaching profession is very mobile right now. Positive discussion regarding hiring and the great job administrators have done in getting people hired.

I.I.5. Classified Personnel

Mr Kay said the classified list is short.

I.I.6. Professional Travel

Listed on the report is the ASD Conference, 10 people are selected, the conference is to learn to work with autistic students.

I.J. Acceptance of Gifts/Donations

The Superintendent recommends that the Board accept the attached gifts/donations. Passed with a motion by Michael Jeffryes and a second by Douglas Willoughby.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Dr. Troy Loeffelholz shared the Foundation Report, total contributions for this month, \$27,175.29, total since January 1, 2022, to date is \$91,025.29. The CPS Foundation is the fiscal agent of the After-school Program.

I.K. Business Operations and Human Relations

I.K.1. Policies

I.K.1.1. Final Reading of Policy 1006.50 Facility Rental Policy, Includes Exhibits and Regulation

The Superintendent recommends that the Board approve the Final Reading of Policy 1006.50 Facility Rental, as submitted. Passed with a motion by Mark Brown and a second by Candace Becher.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

The last time this policy was on the agenda, there was no action recorded, so a vote was taken to approve Policy 1006.50 Facility Rental Policy.

I.K.1.2. First Reading of Policy 402.20 Employee Travel Compensation-Travel Outside the School District

The Superintendent recommends that the Board approve the First Reading of Policy 402.20 Employee Travel Compensation-Travel Outside the School District, as submitted. Passed with a motion by Douglas Willoughby and a second by Mark Brown.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Mr. Kay said Policy 402.20 needed to be updated. The 2012 amounts for meals are unreasonable, there was no per diem rate for lodging. All changes are in red. He also split professional travel from travel en route. Mileage is a state rate, in the case of personal vehicle use. If there is a school vehicle available, the rate is at a lesser reimbursement.

I.K.1.3. First Reading of Policy 406.08 Certificated Employee Transfers

The Superintendent recommends that the Board approve the First Reading of Policy 406.08 Certificated Employee Transfers Correction, as submitted. Passed with a motion by Candace Becher and a second by Theresa Seipel.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Mr. Kay said there were some clerical corrections. Dr. Loeffelholz is the final approval on certified transfers, this allows the Superintendent to say a transfer can be made if a suitable replacement is found. Mr. Kay mentioned that it is not automatic, we can place people on assignments as needed.

I.K.1.4. First Reading of Policy 408.02 Certificated Employee Contract Release

The Superintendent recommends that the Board approve the First Reading of Policy 408.02 Certificated Employee Contract Release, as submitted. Passed with a motion by Mark Brown and a second by Douglas Willoughby.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Mr. Kay said Policy 408.02 has stated that an employee can submit a resignation without a deadline. He would like to see the letter of intent signing deadline and resignation submission deadline on the same date to make the system easier to anticipate.

I.K.1.5. First Reading of Policy 706.05 Reimbursable Expenses for Employees, Board Members, and Volunteers

The Superintendent recommend that the Board approve First Reading of Policy 706.05 Reimbursable Expenses for Employees, Board Members, and Volunteers, as submitted.

Passed with a motion by Candace Becher and a second by Doug Molczyk.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 6, Nay: 0

Mr. Kay is requesting a change to bring section G up to date with state statute. This is stating a recognition dinner for board or staff shall not exceed \$50.00.

I.K.1.6. First Reading of Policy 206.04 Board Member Compensation and Expenses

The Superintendent recommends that the Board approve the First Reading of Policy 206.04 Board Member Compensation and Expenses, as submitted. Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 6, Nay: 0

Mr. Kay said Policy 206.04 permits the board members to get reimbursement for necessary expenses when on a trip or during district business. It also states that reimbursement may be possible in exceptional circumstances when documentation is not available. Mr. Kay said it is accepted with the approval of our auditor.

I.K.2. Administrative Functions

I.K.2.1. Declaration of Surplus

The Superintendent recommends that the Board vote to approve items listed as surplus property. Passed with a motion by Mark Brown and a second by Doug Molczyk.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 6, Nay: 0

Mr. Kay said all items listed are outdated or unusable.

I.K.2.2. Approval of Addition of a LMHP/Social Worker

The Superintendent recommends that the Board approve the Addition of a LMHP/Social Worker to be paid through ESSER III Funds for the next two years. Passed with a motion by Doug Molczyk and a second by Theresa Seipel.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 6, Nay: 0

Mr. Kay presented the proposal to add a LMHP/Social Worker. Sara Papa, CPS Social Worker, had presented data on serving our students. Mr. Kay recently had a meeting to go over data in depth. She said CPS does not have staff to serve middle and high school students. She said she is currently on a 230-day contract and would be willing to decrease her contract to 206 days to allow for this additional social worker. Ms. Papa is very passionate about serving our students.

Mr. Kay said we can not fund this hire with general funds, ESSER funds would be used for the next two years. The cost of the position would be \$50,000.00-\$60,000.00. This position is a classified position not certified. He said there would need to be a determination in the future with the data collected to include this staff in the budget in 2023-24.

I.K.3. Updates

I.L. Buildings & Sites/Technology

I.L.1. Policies

I.L.2. Administrative Functions

I.L.3. Updates

Leonard Kwapnioski, Director of Building/Sites and Technology thanked everyone for coming to tour the Kramer Education Center. He updated on the progress and what is to come He said on April 25th they will release the next bid package; it will be due May 5th. He will ask for approval at the next meeting. He also spoke about the first phase of the elementary HVAC work. Four elementary buildings are to get air conditioning in the gyms, two are a higher priority because they are used as a cafeteria. He will conduct a meeting with the board on Thursday, April 14, in which he will need at least four board members to meet at noon to vote on bids.

Mr. Kwapnioski shared that the city is requiring a full set of drawings for the CASSETTE House. He is working with the hospital as they are requesting to use our pond for drainage.

I.M. Curriculum and Instruction

I.M.1. Policies

I.M.2. Administrative Functions

I.M.2.1. Resource Approval-High School Novels

The Superintendent recommends that the Board approve the purchase of additional high school novels, as listed. Passed with a motion by Douglas Willoughby and a second by Candace Becher.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 6, Nay: 0

Amy Romshek, Director of Curriculum and Instruction, spoke on the approval for the high school novels. More novels needed to be purchased so more than one teacher can be teaching the same content at the same time. These are not new novels, just more copies of the ones CHS has been using.

I.M.2.2. Resource Approval-Middle School Science Subscription Renewal

The Superintendent recommends that the Board approve the renewal of subscriptions for middle school science, as listed. Passed with a motion by Doug Molczyk and a second by Mark Brown.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 6, Nay: 0

Dr. Romshek said she is asking for approval for the middle school STEM Scopes subscription renewals. She said three years ago this subscription was approved, and the teachers only wanted a 3-year subscription. The teachers have put in a lot of time and effort and want to use the same resource.

I.M.2.3. Course Approval - Health Sciences

The Superintendent recommends that the Board approve the Health Sciences Course, as submitted. Passed with a motion by Michael Jeffryes and a second by Theresa Seipel.
Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Dr. Romshek talked about the Health Sciences Pathway and the course Health Sciences 2, which will be taught next year. She said the proficiency scales are written, and they will not need new texts. The teachers are working on the scales and goals for the CNA class that will be offered. Once this work is complete, it will complete the pathway.

I.M.2.4. Course Approval-Animal Behavior

The Superintendent recommends that the Board approve the Animal Behavior Course, as submitted. Passed with a motion by Mark Brown and a second by Theresa Seipel.
Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Dr. Romshek said she has been working with Ryan Schroeder to rewrite the Animal Behaviors Course, it is a high school science elective. They searched for a new text for high school students, this is typically a college course. A decision was made to continue to use the same text and find online information to use.

I.M.3. Updates

Dr. Romshek shared some information on a McGraw Hill payment that was asked about earlier in the meeting. The payment was made for the Wonders Reading for St. Bonaventure Elementary. The funding comes from NDE for the purchase of resources for parochial schools in our district, we order and distribute these books.

I.N. Student Services

I.N.1. Policies

I.N.2. Administrative Functions

I.N.3. Updates

Jason Harris, Director of Student Services and Special Education, said the NDE audit on the CPS ESSA programs will be on April 27, 2022. He is gathering all the data to get to them for the review.

I.O. Superintendent's Report

Dr. Loeffelholz shared information regarding the RSP and Associates contract to provide data for enrollment projections, he said that information will be back by the end of May or first of June. At that time, he will dig into that and set up some community meetings. He said the calendar has changed because the snow day didn't happen. Last day of school for students will be May 19th, the last day for teachers is the 20th. Dr. Loeffelholz said CPS still meets Rule 10 even with having the Fridays off. Staff appreciation day is May 3rd, we would like the board to go out to the buildings to deliver gifts and see staff. He said he has a meeting on Wednesday at 4:00 with the city and other partners regarding fields and parks. Next week he will be looking and interviewing candidates for the secondary and elementary coordinator positions.

I.P. Board Sharing

The Board said that the National Conference was a very positive and educational experience. They also said it was great to spend time building relationships. The tour at Kramer was great, they really loved seeing the progress and the interior design of the building. They all said congratulations to the STEM Program and Skills USA Competition, Candy Becher, board member, said she heard the kids talking and were very excited about going to the Skills USA competition. They discussed the state funding and asked what they could do, maybe something needs to be sent out to parents.

Student recognitions will take place at the May 16 meeting.

II. Executive Session

III. Adjourn

Motion to adjourn Passed with a motion by Mark Brown and a second by Theresa Seipel.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 6, Nay: 0

Meeting was adjourned at 6:50.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, April 11, 2022.

President

Secretary

Special Meeting
Thursday, April 14, 2022, 12:00 PM Central

Columbus Public Schools Administration Building
2508 27th Street
Columbus, NE 68601

I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

Motion to excuse Candy & Mark from the meeting. Passed with a motion by Michael Jeffryes and a second by Doug Molczyk.

Candace Becher: Absent, Mark Brown: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 4, Nay: 0, Absent: 2

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

I.E. Opportunity for Public to be Heard

I.F. Board Special Functions

I.F.1. Approval of HVAC Bids for Elementary School Buildings

The Superintendent recommends that the Board approve the HVAC Bids for Elementary Buildings, including Centennial, Lost Creek, North Park, and West Park. Passed with a motion by Doug Molczyk and a second by Michael Jeffryes.

Candace Becher: Absent, Mark Brown: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 4, Nay: 0, Absent: 2

II. Adjourn

Motion to adjourn. Passed with a motion by Michael Jeffryes and a second by Douglas Willoughby.

Candace Becher: Absent, Mark Brown: Absent, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 4, Nay: 0, Absent: 2

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Thursday, April 14, 2022.

President

Secretary

DESCRIPTION	BEGINNING BALANCE	MONTH TO DATE RECEIPTS	MONTH TO DATE EXPENDITURES	END OF MONTH BALANCE	YTD BALANCE PRIOR YEAR
Attachment M4a			\$ 4,187,088.95		
Attachment M5 (prior Bd Mtg)			\$ 654,981.78		
GEN FUND - GREAT PLAINS STATE BANK	\$ 5,363,032.44	\$ 1,438,253.37	\$ 4,842,070.73	\$ 1,959,215.08	\$ 3,120,637.26
Dividends		\$ 964.13	\$ -		
Management Fees			\$ 238.48		
Investment Gain			\$ 4,816.63		
GENERAL FUND - FNB TRUST	\$ 932,515.60	\$ 964.13	\$ 5,055.11	\$ 928,424.62	\$ 954,327.48
PAYROLL - PINNACLE BANK	\$ 295,557.89	\$ 3,352,847.68	\$ 3,331,122.29	\$ 317,283.28	\$ 330,067.10
			\$ -		
PAYFLEX - PINNACLE BANK	\$ 50,738.98	\$ 11,277.21	\$ 10,678.76	\$ 51,337.43	\$ 56,486.87
Dividends		\$ 1,701.85		\$ 1,701.85	
Management Fees			\$ 579.41	\$ (579.41)	
Investment Gain			\$ 13,825.88	\$ (13,825.88)	
DEPRECIATION - FNB	\$ 2,265,606.39	\$ 1,701.85	\$ 14,405.29	\$ 2,252,902.95	\$ 1,674,605.45
Administration	\$ 896,362.05	\$ 16,560.13	\$ 23,557.43	\$ 889,364.75	\$ 798,216.31
Middle School	\$ 121,626.92	\$ 15,134.04	\$ 10,897.72	\$ 125,863.24	\$ 105,885.87
High School	\$ 530,925.26	\$ 50,680.69	\$ 40,159.12	\$ 541,446.83	\$ 446,452.35
ACTIVITY FUNDS - COLUMBUS BANK	\$ 1,548,914.23	\$ 82,374.86	\$ 74,614.27	\$ 1,556,674.82	\$ 1,350,554.53
Credit card fees received		\$ 378.00			
Interest Income		\$ 557.97			
State Reimbursement		\$ 268,926.10			
Rct to Expenditures		\$ 2,946.83			
Student/Staff Meals		\$ 11,135.66			
NUTRITION FUND - CORNERSTONE BANK	\$ 600,610.36	\$ 283,944.56	\$ 236,810.38	\$ 647,744.54	\$ 283,944.56
B.O.K. Financial		\$ -			
Platte County Treasurer		\$ 136,476.06			
Butler County Treasurer		\$ 913.90			
Polk County Treasurer		\$ 77.64			
Dividends		\$ 227.78			
Management Fees			\$ 226.88		
Investment Gain			\$ 1,204.84		
BOND FUND - FNB	\$ 887,141.59	\$ 137,695.38	\$ 1,431.72	\$ 1,023,405.25	\$ 807,226.56
Dividends		\$ 186.34			
Management Fees			\$ 102.20		
Investment Loss			\$ 1,761.38		
SPECIAL BLDG FUND - FNB TRUST	\$ 399,602.29	\$ 186.34	\$ 1,863.58	\$ 397,925.05	\$ 407,030.25
BCDM Architects			\$ 8,818.07		
Capital One Public Funding			\$ 407,974.63		
SPECIAL BLDG FUND - BANK OF THE VALLEY	\$ 1,249,004.28	\$ 43,700.18	\$ 416,792.70	\$ 875,911.76	\$ 5,617,463.08

Columbus Public Schools
General Fund Revenue Detail
April 30, 2022

Account Number	Description	Budget	Month to Date	Year to Date	Balance	Percent
01.1.01100.000.000	Property Taxes	(\$22,715,280.00)	(\$771,082.04)	(\$11,210,110.04)	(\$11,505,169.96)	49.35%
01.1.01115.000.000	Carlina Taxes	(\$19,500.00)	\$0.00	(\$6,102.57)	(\$13,397.43)	31.30%
01.1.01120.000.000	Public Power District Sales Ta	(\$840,000.00)	\$0.00	\$0.00	(\$840,000.00)	0.00%
01.1.01125.000.000	Motor Vehicle Taxes	(\$2,130,000.00)	(\$198,403.01)	(\$1,488,521.95)	(\$641,478.05)	69.88%
01.1.01312.000.000	Tuition, Summer School	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.01323.000.000	Tuition, SpEd School Age	(\$35,000.00)	(\$7,800.00)	(\$34,575.00)	(\$425.00)	98.79%
01.1.01510.000.000	Interest	\$0.00	(\$2,558.14)	(\$23,791.55)	\$23,791.55	#DIV/0!
01.1.01540.000.000	Income from Real Property	(\$6,000.00)	\$0.00	(\$27,827.50)	\$21,827.50	463.79%
01.1.01801.000.000	CASP /Parent Fees	(\$29,000.00)	(\$4,900.00)	(\$57,190.00)	\$28,190.00	197.21%
01.1.01910.000.000	Rental Fees	\$0.00	\$0.00	(\$4,365.00)	\$4,365.00	#DIV/0!
01.1.01911.000.000	Local License Fees	(\$25,000.00)	\$0.00	(\$4,165.00)	(\$20,835.00)	16.66%
01.1.01990.000.000	Miscellaneous Local Receipts	\$0.00	\$0.00	(\$538.55)	\$538.55	#DIV/0!
01.1.02110.000.000	County Fines&License Fees	(\$155,000.00)	(\$13,932.09)	(\$136,177.69)	(\$18,822.31)	87.86%
01.1.03110.000.000	State Aid	(\$18,184,815.00)	\$0.00	(\$12,729,374.00)	(\$5,455,441.00)	70.00%
01.1.03120.000.000	SpEd Receipts from the State	(\$2,242,899.00)	(\$324,069.00)	(\$1,626,199.00)	(\$616,700.00)	72.50%
01.1.03125.000.000	SpEd Transportation Receipts f	(\$135,000.00)	\$0.00	\$0.00	(\$135,000.00)	0.00%
01.1.03130.000.000	Homestead Exemption	\$0.00	(\$3,820.71)	(\$8,290.99)	\$8,290.99	#DIV/0!
01.1.03131.000.000	Property Tax Credit	\$0.00	(\$427.53)	(\$607,322.96)	\$607,322.96	#DIV/0!
01.1.03155.000.000	Textbook Loan Receipts	(\$11,537.00)	\$0.00	(\$54,302.12)	\$42,765.12	470.68%
01.1.03180.000.000	Pro-Rate Motor Vehicle	(\$50,000.00)	(\$9.18)	(\$21,608.23)	(\$28,391.77)	43.22%
01.1.03400.000.000	State Apportionment	(\$583,000.00)	\$0.00	(\$562,771.31)	(\$20,228.69)	96.53%
01.1.03500.110.000	Elementary Attendance Monitor	\$0.00	\$0.00	(\$8,845.00)	\$8,845.00	#DIV/0!
01.1.03535.000.000	High Ability Learner Allocatio	(\$25,000.00)	\$0.00	(\$26,180.00)	\$1,180.00	104.72%
01.1.03540.000.000	State Early Childhood Grant	(\$145,000.00)	\$0.00	\$0.00	(\$145,000.00)	0.00%
01.1.03541.000.000	Early Childhood Endowment Gran	(\$367,412.00)	(\$95,446.00)	(\$140,812.00)	(\$226,600.00)	38.33%
01.1.03590.000.000	Opportunity Grant	\$0.00	(\$977.12)	(\$4,146.68)	\$4,146.68	#DIV/0!
01.1.03599.000.000	Education Quest College Access	\$0.00	\$0.00	(\$10,850.00)	\$10,850.00	#DIV/0!
01.1.03599.000.001	Education Quest College Access	(\$20,000.00)	\$0.00	\$0.00	(\$20,000.00)	0.00%
01.1.03995.000.000	Nebraska VR	\$0.00	\$0.00	(\$3,986.62)	\$3,986.62	#DIV/0!
01.1.04505.000.000	ESSA Title I Receipts	(\$573,373.00)	\$0.00	(\$223,022.00)	(\$350,351.00)	38.90%
01.1.04509.000.000	ESSA Title II Receipts	(\$131,980.00)	\$0.00	(\$86,602.00)	(\$45,378.00)	65.62%
01.1.04516.000.000	IDEA Preschool Enrollment/Pove	(\$23,422.00)	\$0.00	(\$4,757.00)	(\$18,665.00)	20.31%
01.1.04518.000.000	IDEA Enrollment/Poverty Grant	(\$855,765.00)	\$0.00	(\$887,431.00)	\$31,666.00	103.70%
01.1.04521.000.000	IDEA Proportionate Share	(\$114,093.00)	\$0.00	(\$42,579.00)	(\$71,514.00)	37.32%
01.1.04525.000.000	Carl Perkins Grants	(\$48,723.00)	\$0.00	\$0.00	(\$48,723.00)	0.00%
01.1.04526.000.000	Perkins Revision Grant	(\$100,000.00)	\$0.00	(\$98,915.00)	(\$1,085.00)	98.92%
01.1.04527.000.000	ESSA Title III LEP Grant	(\$78,318.00)	\$0.00	(\$46,368.00)	(\$31,950.00)	59.20%
01.1.04528.000.000	Title III Immigrant	\$0.00	\$0.00	(\$22,389.00)	\$22,389.00	#DIV/0!
01.1.04530.000.000	Federal Grant NC/FF/ECF	\$0.00	(\$2,789.80)	(\$2,789.80)	\$2,789.80	#DIV/0!
01.1.04531.000.000	ESSA Title IV Part B 21st Cent	(\$149,631.00)	\$0.00	(\$149,163.00)	(\$468.00)	99.69%
01.1.04708.000.000	Medicaid in Public Schools	(\$25,000.00)	\$0.00	(\$67,469.62)	\$42,469.62	269.88%
01.1.04969.000.000	ESSA Title IV SSAE Grant	(\$36,173.00)	\$0.00	(\$44,444.00)	\$8,271.00	122.87%
01.1.04995.000.000	FEMA/Federal Disaster Funds	\$0.00	\$0.00	(\$107,353.36)	\$107,353.36	#DIV/0!
01.1.04996.000.000	Covid 19 Revenue	\$0.00	\$0.00	(\$28,978.00)	\$28,978.00	#DIV/0!
01.1.04997.000.000	Cares Act II	(\$1,838,000.00)	\$0.00	\$0.00	(\$1,838,000.00)	0.00%
01.1.04998.000.000	Cares Act III	(\$2,101,753.00)	\$0.00	\$0.00	(\$2,101,753.00)	0.00%
01.1.05200.000.000	Transfers from Other Funds	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.05690.000.000	Other Non-Revenue Receipts (Rt	\$0.00	\$0.00	(\$14,914.98)	\$14,914.98	#DIV/0!
		(\$53,795,674.00)	(\$1,426,214.62)	(\$30,625,229.52)	(\$23,170,444.48)	56.93%
	Transfers (Polk County taxes)		(\$101.80)			
	Reimbursements/Refunds		(\$13,055.62)			
	Interest - other funds		\$1118.67			
	Total Revenue		(\$1,438,253.37)			

Check Number	Vendor	Amount
11667	AMAZON CAPITAL SERVICES	\$1,376.02
11668	CAPITAL ONE/WALMART	\$1,005.81
11669	HOBBY LOBBY	\$20.93
11670	HY-VEE FOOD STORES	\$140.95
11671	SUPER SAVER	\$288.27
11672	ACCENT FLORAL AND GALLERIA	\$50.00
11673	CENGAGE LEARNING	\$995.17
11674	CENTRAL COMM COLLEGE-COL	\$220.00
11675	COLUMBUS MUSIC	\$50.00
11676	COMMONWEALTH ELECTRIC COMPANY	\$241.52
11677	CPS FOUNDATION	\$977.12
11678	ESU #7	\$7,723.82
11679	ESU #7	\$56.89
11680	FARMERS PRIDE	\$485.65
11681	GLOBAL TELETHERAPY	\$28,036.40
11682	H2 EQUIPMENT LLC	\$309.51
11683	J.W. PEPPER & SON, INC	\$518.58
11684	LOUP POWER DISTRICT	\$175.09
11685	LUNCHTIME SOLUTIONS, INC	\$443.53
11686	MANDT SYSTEM, THE	\$2,249.00
11687	NEBRASKA STATE FIRE MARSHAL	\$240.00
11688	NEWMAN LAUREL E	\$27.98
11689	OMAHA MUSIC THERAPY LLC	\$3,523.10
11690	PINNACLE BANK OMAHA	\$165.00
11691	SCHOOL DISTRICT # 1 BOND FUND	\$77.64
11692	SCHOOL DISTRICT #1 BUILDING FUND	\$24.16
11693	T-BONE TRUCK STOP	\$8,805.83
11694	UNMC	\$3,000.00
11695	SCHOOL DISTRICT #1-PAYROLL	\$3,246,868.37
11696	AMAZON CAPITAL SERVICES	\$186.89
11697	AMAZON CAPITAL SERVICES	\$101.90
11698	ASSOCIATED STAFFING, INC	\$4,951.17
11699	BUREAU OF EDUCATION & RESEARCH	\$1,813.00
11700	CAPITAL ONE/WALMART	\$146.73
11701	CENTRAL NEBRASKA REHAB. SERV	\$52,645.26
11702	DAS STATE ACCTG-CENTRAL FINANCE OCIO	\$220.00
11703	FATHER FLANAGAN'S BOYS' HOME	\$35,520.00
11704	HY-VEE FOOD STORES	\$21.88
11705	MOSER, ELIJAH	\$61.25
11706	NCSA	\$140.00
11707	NEBRASKA SAFETY CENTER	\$200.00
11708	NETA	\$378.00
11709	PAYFLEX SYSTEMS USA, INC.	\$353.40
11710	STEALTH BROADBAND	\$2,530.88
11711	SUPER SAVER	\$421.39

Check Number	Vendor	Amount
11712	UNIVERSITY OF NE - LINCOLN	\$60.00
11713	MASCCHMANN, BRIAN	\$1,225.78
11714	AHRENS-1099, KYLER	\$117.25
11715	ASSOCIATED STAFFING, INC	\$4,821.36
11716	CASSETTE PROGRAM	\$75.00
11717	CENTRAL COMM COLLEGE-COL	\$834.00
11718	COGNIA INC	\$9,600.00
11719	COLUMBUS AREA CHAMBER COMMERCE	\$260.00
11720	ESU #7	\$14,016.00
11721	FIRST NATIONAL BANK OMAHA	\$552.22
11722	FIRST NATIONAL BANK OMAHA	\$1,308.96
11723	FIRST NATIONAL BANK OMAHA	\$2,745.07
11724	FIRST NATIONAL BANK OMAHA	\$77.05
11725	FIRST NATIONAL BANK OMAHA	\$47.56
11726	FIRST NATIONAL BANK OMAHA	\$1,639.76
11727	FIRST NATIONAL BANK OMAHA	\$122.55
11728	FIRST NATIONAL BANK OMAHA	\$12,790.67
11729	FIRST NATIONAL BANK OMAHA	\$132.39
11730	GAVER-1099, ALLY	\$48.64
11731	HAMPTON INN-KEARNEY	\$719.70
11732	HARRISON BROTHERS, INC. D/B/A TAPEWORKS	\$132.56
11733	IMAGE TECH & PRINTING	\$60.80
11734	JACKSON SERVICES INC.	\$165.92
11735	KISSELL, MICHELLE	\$22.50
11736	LEARNING A-Z	\$6,474.00
11737	LINCOLN CHILDREN'S ZOO	\$686.00
11738	LITERACY RESOURCES, LLC	\$777.50
11739	LRP PUBLICATIONS	\$339.50
11740	NCSA	\$550.00
11741	OMAHA WORLD HERALD-SUBSCRIPT	\$416.00
11742	PLUNKETTS PEST CONTROL	\$670.00
11743	QUADIENT FINANCE USA, INC	\$1,000.00
11744	SHEVLIN-1099, MAGGIE	\$32.43
11745	STAHL, TANIA	\$22.50
11746	STAROSCIK, LINDA	\$37.64
11747	U AND I SANITATION LLC	\$1,860.00
11748	WELLS, CAROL	\$80.33
11749	AMAZON CAPITAL SERVICES	\$2,367.34
11750	CAPITAL ONE/WALMART	\$91.57
11751	HOBBY LOBBY	\$78.99
11752	HY-VEE FOOD STORES	\$167.50
11753	SUPER SAVER	\$704.85
11754	ASSOCIATED STAFFING, INC	\$3,651.11
11755	B-D CONSTRUCTION INC.	\$7,855.32
11756	BIERMAN CONTRACTING	\$78,314.20

Check Number	Vendor	Amount
11757	COMMONWEALTH ELECTRIC COMPANY	\$16,273.50
11758	MIDLANDS MECHANICAL INC	\$39,916.41
11759	MIDWEST AUTOMATIC FIRE SPRINKLER CO.	\$77,130.00
11760	MIDWEST DOOR & HARDWARE	\$13,600.00
11761	MUELLER & SCHOEPF DRYWALL INC	\$61,587.00
11762	PLATTE VALLEY PRECAST	\$14,155.20
11763	RUTT'S HEATING & AIR CONDITIONING, INC -	\$96,542.10
11764	STONEBROOK EXTERIOR	\$83,970.00
11765	TUCKER MASONRY COMPANY	\$158,756.87
11766	ACE HARDWARE-COLUMBUS	\$27.51
11767	ADVANCE AUTO PARTS	\$23.18
11768	BEHLEN TOWING	\$245.00
11769	BOMGAARS	\$139.84
11770	BSN SPORTS	\$675.25
11771	BYRKIT PIANO SERVICE	\$23.00
11772	CAPITAL SANITARY SUPPLY	\$1,435.36
11773	CASEY & KIRSCH PUBLISHERS	\$1,850.00
11774	COLUMBUS ARNOLD MOTOR SUPPLY	\$98.67
11775	COLUMBUS MUSIC	\$80.00
11776	COLUMBUS STEEL SUPPLY INC.	\$101.79
11777	COMMONWEALTH ELECTRIC COMPANY	\$502.96
11778	CYZA, NICOLE	\$226.75
11779	EAKES OFFICE SOLUTIONS	\$597.69
11780	ELECTRICAL ENGINEERING & EQUIP	\$182.00
11781	FAS-BREAK	\$50.00
11782	FLORES, BEATRICE	\$186.74
11783	FOLLETT CONTENT SOLUTIONS, LLC	\$2,920.74
11784	GEHRING CONST. & READY MIX CO.	\$748.74
11785	GREAT PLAINS BUILDING SUPPLY CO.	\$15.78
11786	HAYS, ALISHA	\$38.61
11787	HOUGHTON MIFFLIN HARCOURT	\$8,763.20
11788	INTERSTATE ALL BATTERY CENTER	\$5,695.15
11789	JARECKI, KAY	\$200.08
11790	KIM, ERIKA	\$15.91
11791	KUHLMAN, CARRIE	\$18.72
11792	LUNCHTIME SOLUTIONS, INC	\$47.40
11793	MATHESON TRI-GAS INC	\$123.53
11794	MEAD LUMBER COMPANY	\$39.98
11795	MENARDS-COL	\$2,023.91
11796	MERRILL, KIM	\$275.10
11797	MIDWEST DOOR & HARDWARE	\$128.00
11798	NC3	\$990.00
11799	NEBRASKA CENTRAL EQUIPMENT	\$760.23
11800	O'REILLY AUTO PARTS-COL	\$107.65
11801	PACZOSA, MEGAN	\$163.40

Check Number	Vendor	Amount
11802	PACZOSA, TODD	\$146.72
11803	PAITZ, TONYA	\$59.90
11804	RETZLAFF, JESSICA	\$226.75
11805	RUTT'S HEATING & AIR CONDITIONING, INC -	\$23,963.70
11806	SCHMITT MUSIC	\$320.00
11807	SPECIALTEE SCREEN PRINTING	\$2,625.00
11808	STAROSCIK, KRISTINE	\$160.06
11809	TAYLOR MUSIC, INC.	\$295.00
11810	TEACHER SYNERGY, LLC	\$52.49
11811	TEPLY, TAMMY	\$311.79
11812	THE HOME DEPOT PRO	\$1,327.16
11813	TIRE OUTLET INC	\$205.00
11814	VIERGUTZ, NATISHIA	\$175.07
11815	WRIGHT, ABBEY	\$226.75
	Total Fund Expenditures	<u>\$4,185,712.93</u>

Check Number	Vendor	Amount
11816	ACCENT FLORAL AND GALLERIA	\$50.00
11817	CENTRAL NE COMMUNITY SERVICES	\$25,190.41
11818	CITY OF COLUMBUS WATER & SANITATION DEPA	\$5,176.66
11819	CITY OF COLUMBUS WATER & SANITATION DEPA	\$48.06
11820	COLUMBUS SCHOOL LUNCH FUND-CHS	\$1,104.46
11821	CULLIGAN	\$13.25
11822	FARMERS PRIDE	\$221.46
11823	JACKSON SERVICES INC.	\$141.93
11824	KSB SCHOOL LAW	\$97.50
11825	LOUP POWER DISTRICT	\$49,304.70
11826	LOUP POWER DISTRICT	\$237.60
11827	ONE SOURCE	\$130.00
11828	PERRY, GUTHERY, HAASE, & GESSFORD, P.C.	\$2,664.00
11829	PRESTO-X-COMPANY	\$16.83
11830	QUADIENT FINANCE USA, INC	\$489.00
11831	QUALITY SOUND & COMMUNICATIONS INC	\$16.17
11832	SERVICEMASTER BY SHEVLIN	\$31,470.00
11833	SPAULDING, JOSHUA RYAN	\$2,200.00
11834	SYMMETRY ENGERGY SOLUTIONS, LLC	\$25,579.52
11835	SYMMETRY ENGERGY SOLUTIONS, LLC	\$302.80
11836	VERIZON WIRELESS	\$349.56
11837	IVEY, BILLY	\$1,000.00
11838	ERNST AUTO CENTER	\$39,228.00
11839	ACCELERATE LEARNING INC	\$26,373.00
11840	ALLEN, ETHAN	\$91.70
11841	ALLIED 100, LLC	\$119.40
11842	BATES, LINDSEY	\$240.09
11843	BAUER, TRAVIS	\$240.09
11844	BLASER, AMY	\$226.75
11845	BOMBERGER, KYLA	\$69.26
11846	BOS, JENNY	\$360.14
11847	CAROLINA BIOLOGICAL SUPPLY CO.	\$75.34
11848	CHARTER COMMUNICATIONS	\$586.09
11849	COLUMBUS ARNOLD MOTOR SUPPLY	\$175.74
11850	COLUMBUS MUSIC	\$261.88
11851	COMMONWEALTH ELECTRIC COMPANY	\$226.80
11852	CORNERSTONES OF CARE	\$44.50
11853	DAN ST. ROMAIN, EDUCATIONAL CONSULTING	\$99.00
11854	DEMCO, INC	\$100.77
11855	DOLES, BRAD	\$210.08
11856	DONOGHUE, TRACY	\$360.14
11857	DUSH, REGINA	\$510.18
11858	EAKES OFFICE SOLUTIONS	\$219.33
11859	ESU #7	\$165.10
11860	FAS-BREAK	\$50.00

Check Number	Vendor	Amount
11861	FIALA, ROBYN	\$41.06
11862	FLORES, BEATRICE	\$198.41
11863	FOLLETT CONTENT SOLUTIONS, LLC	\$1,527.96
11864	FREEMAN, TYLER	\$198.41
11865	FUN AND FUNCTION	\$165.52
11866	GALLEY, SHANNON	\$210.07
11867	GEHRING CONST. & READY MIX CO.	\$138.00
11868	GOPHER	\$973.44
11869	GRAFE, TARA	\$226.75
11870	HOLLIS, EMILY	\$240.08
11871	IMAGE TECH & PRINTING	\$68.60
11872	INNESS, SARAH	\$210.08
11873	J.W. PEPPER & SON, INC	\$49.98
11874	JARECKI, KAY	\$240.10
11875	JARESKE, CHRISTINA	\$210.08
11876	JARESKE, KELSEY	\$210.08
11877	KIM, ERIKA	\$13.10
11878	KOHL, CHELSEY	\$210.08
11879	KUHLMAN, CARRIE	\$21.06
11880	LOVCI CONSTRUCTION & FABRICATION LLC	\$280.00
11881	MENARDS-COL	\$191.92
11882	MID-STATE ENGINEERING & TESTING, INC.	\$224.00
11883	MUCHMORE, KELLY	\$240.09
11884	MUELLER, PAM	\$150.05
11885	MUHSMAN, ERICA	\$119.34
11886	MURPHY-1099, DAWN	\$862.00
11887	NEBRASKA CENTRAL EQUIPMENT	\$181.76
11888	NEWILL, TOBIE	\$107.40
11889	OCCUPATIONAL HEALTH SERVICES	\$263.00
11890	OMAHA MUSIC THERAPY LLC	\$4,251.10
11891	PACZOSA, TODD	\$213.41
11892	REALLY GOOD STUFF, INC.	\$81.78
11893	RETZLAFF, JESSICA	\$240.10
11894	RIVERSIDE INSIGHTS	\$152.00
11895	RIVERSIDE PORTABLES, LLC	\$255.00
11896	SPECIALTEE SCREEN PRINTING	\$261.00
11897	STAPLES	\$23.49
11898	STAROSCIK, KRISTINE	\$213.41
11899	STEMPEK, STACI	\$255.10
11900	STEVE WEISS MUSIC	\$47.95
11901	SUNDANCE NEWBRIDGE PUBLISHING	\$390.83
11902	TAYLOR, BROOKE	\$300.12
11903	TEACHER DIRECT	\$203.12
11904	TEACHER SYNERGY, LLC	\$31.99
11905	TEPLY, TAMMY	\$330.12

Check Number	Vendor	Amount
11906	THE MUSICIANS CHOICE, LLC	\$866.91
11907	TIRE OUTLET INC	\$426.00
11908	TRUCK CENTER COMPANIES	\$41.36
11909	TWOREK, DANIEL	\$240.09
11910	TWOREK, KRYSTAL	\$68.80
11911	VAN KLEY, KATEY	\$58.03
11912	WEMHOFF, ASHLEY	\$213.41
11913	WRIGHT, ABBEY	\$240.09
11914	ZIMMERMAN, ALYSSA	\$163.40
11915	ACT	\$4,230.00
11916	AFFINETY SOLUTIONS, INC.	\$1,575.00
11917	AHRENS-1099, KYLER	\$74.24
11918	ASSOCIATED STAFFING, INC	\$6,059.51
11919	BAILEY, STEVE	\$25.00
11920	CENGAGE LEARNING	\$50.00
11921	CORNHUSKER MARRIOTT HOTEL	\$216.00
11922	ESU #7 SPECIAL EDUCATION	\$37,041.75
11923	FORMATIVE	\$8,723.00
11924	GABLE-1099, ERICA	\$75.90
11925	GAVER-1099, ALLY	\$46.08
11926	GLOBAL TELETHERAPY	\$28,350.74
11927	HOMETOWN LEASING	\$6,878.00
11928	KISSELL, MICHELLE	\$55.74
11929	KWAPNIOSKI, LEONARD R	\$31.63
11930	LINCOLN JOURNAL STAR	\$259.19
11931	LOUP POWER DISTRICT	\$103.11
11932	MATSON, PAUL	\$52.19
11933	MCGRAW-HILL EDUCATION HOLDINGS LLC	\$1,509.22
11934	MOSER, ELIJAH	\$84.01
11935	QUADIENT LEASING USA, INC	\$1,683.36
11936	SCHOOL DISTRICT # 1 BOND FUND	\$124.48
11937	SCHOOL DISTRICT #1 BUILDING FUND	\$38.72
11938	UNIVERSITY OF NE STATE MUSEUM	\$477.50
11939	VALENTINOS OF COLUMBUS	\$906.20
11940	VIVIAL	\$68.50
11941	AMAZON CAPITAL SERVICES	\$8,174.78
11942	CAPITAL ONE/WALMART	\$345.69
11943	HOBBY LOBBY	\$149.01
11944	HY-VEE FOOD STORES	\$344.53
11945	SUPER SAVER	\$706.84
11946	ACE HARDWARE-COLUMBUS	\$94.32
11947	ADVANCED FIRE & SAFETY	\$197.78
11948	ADVANCED WATER COMPANY, INC.	\$344.34
11949	BOMGAARS	\$302.52
11950	CAPITAL SANITARY SUPPLY	\$2,644.47

Check Number	Vendor	Amount
11951	CENTRAL VALLEY AG	\$940.00
11952	DAS STATE ACCTG-CENTRAL FINANCE OCIO	\$220.00
11953	EAKES OFFICE SOLUTIONS	\$13,490.00
11954	FERGUSON ENTERPRISES INC	\$364.55
11955	GREAT PLAINS BUILDING SUPPLY CO.	\$186.73
11956	HENRY DOORLY ZOO	\$64.00
11957	INDOFF INC	\$1,029.95
11958	MATHESON TRI-GAS INC	\$31.85
11959	MEAD LUMBER COMPANY	\$464.12
11960	MENARDS-COL	\$425.81
11961	MID-AMERICAN RESEARCH CHEMICAL	\$4,053.65
11962	NEBRASKA SAFETY CENTER	\$200.00
11963	O'REILLY AUTO PARTS-COL	\$28.99
11964	PLANK ROAD PUBLISHING, INC.	\$50.40
11965	REARDON LAWN & GARDEN EQUIP.	\$33.98
11966	RUTT'S HEATING & AIR CONDITIONING, INC -	\$238.08
11967	SCHWEITZER'S PRECISION WELDING, LLC	\$100.00
11968	THE HOME DEPOT PRO	\$107.98
11969	TIRE OUTLET INC	\$139.00
11970	VOSS LIGHTING	\$84.70
11971	ZYWIEC, GARY	\$27.06
11972	COLE, CRYSTAL	\$385.14
	Total Fund Expenditures	<u><u>\$367,887.66</u></u>

Last Name	First Name	MI
Acuna	Aimar	
Aldredge	Kadyn	
Aleman	Enmanuel	
Alexander	Zachary	D
Alvarez	Melanie	A
Amaya-Amaya	David	A
Anavisca	Sergio	A
Andrade	Yasmin	A
Arevalo-Liguez	Isak	A
Arias	Rosa	E
Arps	Enyssa	
Arriaza-Lopez	Antony	E
Asche	Kailee	M
Augustin	Jena	L
Ayala-Can	Miguel	A
Ayala-Pimentel	Noely	
Bakadji	Jennifer-Aymard	
Baro	Jorge	B
Baue	Grace	I
Baumert	Allie	K
Beckman	Karlie	M
Bedolla-Garcilazo	Jatziri	
Bedolla-Rodriguez	Guadalupe	
Beiermann	Matthew	D
Bell	Tadan	M
Beltran	Derek	A
Benavides-Moreno	Katherine	
Bice	Josalyn	J
Bloomquist	Levi	T
Borer	Lawson	T
Boswell	Austin	
Boulton	Nevaeh	S
Boulton	Trinity	S
Braun	Carter	J
Braun	Taylor	J
Brewer	Travis	J
Brittenham	Olivia	
Brockhaus	Shon	T
Brown	Logan	R
Campuzano	Yilani	C
Campuzano-Martinez	Natali	
Castillo	Emily	
Cerny	Blake	M
Chitic-Ventura	Jorge	L
Cisneros	Myriam	A
Colegrove	Hunter	W
Condreay	Hadley	N
Costello	Helena	J


Cyza	Amelia	L
Daro	Cornell	J
Davis	Owen	J
De La Rosa	Jocelyn	Y
De Leon-Orozco	Sussan	A
Degn	Abigail	R
Diaz	Jesus	A
Diaz-Estrada	Javier	
Dicke	Raiden	A
Dilfer	Shelby	R
Dorau	Alyssa	M
Echemendia-Garces	Jonathan	
Eickhoff	Brianna	J
Eickhoff	Ryan	S
Endorf	Amber	M
Ernst	Taja	R
Espino-Contreras	Yanet	
Fernandez-Garcia	Jonathan	O
Flores-Munoz	Casandra	J
Frerichs	Lauren	M
Freshour	Alexandria	
Fricke	Trevor	W
Fuentes-Cabrera	Gabriela	M
Garcia	Diego	A
Garcia	Kobe	V
Garcia	Rafael	
Garcia-Gomez	Luis	M
Garcia-Lopez	Mark	A
Garcia-Mora	Michelle	E
Gardea	Denise	
Garrett	Josie	M
Gascon	Benjamin	I
Gentile	Oriana	G
Gerber	Kaylee	M
Glasshoff	Derek	A
Godoy	Elizabeth	A
Gomez-Vazquez	Saul	E
Gonzalez	Alexis	I
Gonzalez	Aliyah	L
Gonzalez	Eric	F
Gonzalez	Karen	G
Graham	Alexandra	L
Graham	Tristan	R
Gutierrez-Quezada	Elizabeth	
Gutierrez-Yuman	Myllie	V
Guzman-Mendez	Abraham	L
Hackett	Nicole	A
Hadcock	Shantel	D
Hahn	Elyssa	G

Hajek	Joseph	H
Hake	Meghan	A
Hanson	Alayna	L
Heesacker	Conner	J
Hernandez	Adriana	Y
Hernandez	Leslie	D
Hernandez	Lesly	J
Hernandez-Espino	Adrian	
Hernandez-Lozano	Amy	
Herrera-Sanchez	Jorge	A
Heule	Addison	J
Hiesterman	Kassidy	T
Hoffman	Hailey	K
Hoffman	Rebecca	M
Holdsworth	Alexandria	M
Holys	Grace	C
Hottovy	Cole	E
Hughes	Jacey	A
Iburg	Rylee	R
Ixquiactap-Tulul	Brayan	D
Jackson	Carter	L
Jimenez	Jorge	
Jones	Alexander	J
Kampschneider	Cole	E
Kapels	Logan	M
Keep	Ericka	L
Kibalya	Isaac	P
Kinnison	Gretta	K
Kleckner	Tristen	L
Kollath	Laci	A
Krepel	Kyson	R
Kruse	Kadence	M
Kudron	Addison	M
Kuhlman	Brock	M
Kwapnioski	Hannah	E
Kwapnioski	Samuel	D
Lapointe	Ashton	T
Lehr	Calvin	M
Leija	Giselle	L
Loeffelholz	Abigail	M
Lopez	Jovani	
Lopez	Kassandra	
Lopez	Krisanna	
Lopez-Bender	Preston	S
Lotspeich	Alex	M
Luebbe	Ean	J
Macias	Italy	
Madrigal-Ambriz	Vanessa	
Magdaleno-Alvarado	Alondra	

Magg	Heather	N
Marino-Adame	Christian	
Marker	Dylan	L
Marking	Carsen	D
Marquez	Briana	
Martinez	Gerardo	L
Mbanzulu	Suzy	
Medina-Sanchez	Celina	
Melo-Beltran	Pedro	A
Mendez-Galvan	Bryan	
Menendez	Josiah	
Mickey	Brody	D
Miller	Jaden	D
Miller	Tytus	C
Moreno-Montoya	Guillermina	
Moseman	Eowyn	H
Mounzenze-Jovyta	De Salem	
Mueller	Reeyce	N
Mukusha	Delrone	M
Mulder	Caleb	A
Munoz	Rameses	E
Najera-Lopez	Wilmer	A
Nelson	Ian	R
Neris	Daurys	M
Nickels	Mya	R
Ntimantiemi	Lisa	E
O'Dey	Tristan	W
Ollendick	Logan	J
Olson	Joselyn	R
Ortiz	Jonathan	
Ortiz-Espinoza	Alexsander	
Pachuca-Gomez	Mario	
Paczosa	Morgan	D
Paden	Caleb	J
Paiz-Morales	Juriana	S
Palencia-Carrillo	Owen	N
Palmateer	Damien	A
Pedersen	Tessa	M
Pedraza	William	
Pelc	Colson	D
Pelowski	Dennis	E
Pena	Brianna	J
Pena	Normand	R
Pensick	Joslyn	M
Plantenga	Lilly	K
Pochop-Laudenklos	Ryan	J
Prather	Makayla	L
Quincy	Eden	
Quintero	Abraham	E

Ragonese	Anna	G
Rains	Mia	A
Ramirez	Marco	A
Ramirez-Fierro	Kevin	
Ramirez-Horta	Hamlet	
Ramirez-Manzano	Vianette	A
Rasmussen	Logan	L
Raymundo	Jose	A
Reardon	Joshua	A
Renner	Claire	K
Renner	Hannah	R
Renner	Rylee	J
Reppert	Jenesi	M
Rivera-Chacon	Dathanial	
Robledo	Erik	
Robledo	Israel	A
Rocha	Jazmin	E
Rodriguez	Anna	P
Rodriguez	Juan	C
Rodriguez	Ryan	S
Rodriguez-Brown	Jaxson	A
Rojas-Pineda	Yanelly	A
Rosno	Addison	L
Rozikov	Mavzuna	A
Ruiz-Espino	Cesar	
Salak	Colby	C
Sanchez	Daniel	R
Sands	Justin	M
Santiago	Victor	J
Schleich	Daniel	J
Schott	Wyatt	T
Smith	Caleb	J
Smith	Erin	M
Soto	Elizabeth	A
Spencer	James	E
Spiegel	Kaidence	E
Spulak	Blaine	D
Stachura	Gwendolyn	
Suarez	Litzi	D
Suiter	Genevieve	M
Sutton	Ethan	J
Svatora	Elizabeth	A
Szatko	Macy	K
Tadeo	Oscar	A
Telles-Trujillo	Antonio	
Terrell	Rachel	A
Thompson	Blake	A
Traub	Gage	D
Trujillo	Michelle	A

Tworek	Matthew	J
Urkoski	Brandon	M
Urkoski	Mollie	S
Valdez-Carrera	Carlos	A
Valencia	Breanna	
Valencia	Jerry	J
Van Buskirk	Jolie	I H
Vazquez	Cesar	
Vazquez	Javier	
Vidal	Nicole	M
Wagoner	Jacob	D
Warner	Jenna	D
Williams	Brexton	J
Workman	Paytan	M
Wunderlich	Alex John	S
Zacarias-Zacarias	Sandra	M E
Ziemba	Aaron	
Zrust	Cody	R
Zwingman	Alyssa	R
Zwingman	Emma	M



COLUMBUS PUBLIC SCHOOLS FOUNDATION

2508 27th Street, P.O. Box 947, Columbus, NE 68602-0947 Phone: 402-563-7000, Ext. 13033 Fax: 402-563-7005

May 9, 2022

Doug Molczyk
Board of Education
Columbus Public Schools

Dear President Molczyk and Members of the Board:

The Foundation contributed the following items to Columbus Public Schools during the month of April. On behalf of the Board of Directors for the CPS Foundation and the officers of the thirteen umbrella organizations, we respectfully submit these items to the Board of Education for acceptance.

Foundation

\$2,065.91 - Kramer Child Development Center
\$1,716.00 - College & Career Day
\$3,875.57 - Columbus After School Program
\$625.07 - Stem on the Go

\$5,040.00 - CMS DYTI grant purchases
\$1,921.78 - Alumni Newsletter
\$1,980.40 - National School Board

Alumni

\$80.00 - Alumni Invites
\$10.54 - Printing

Band Boosters

\$1,500.00 - Leadership Camp

Post Prom

\$500.00 - PhotoSmiles
\$749.00 - Spacewalk
\$985.00 - Virtual Reality Game Truck
\$300.00 - Caricatures
\$679.27 - Supplies/Decorations
\$850.00 - Prizes/Giftcards

Centennial PAC

\$676.20 - End of Year Medals
\$239.77 - Easter Egg Hunt Supplies
\$13,180.00 - Clubs Choice Fundraiser
\$2,482.58 - Inside Recess Supplies

North Park PTO

\$86.73 - Printing
\$200.00 - End of Year Celebration
\$395.61 - Teacher Appreciation
\$69.16 - Family Fun Night

Emerson PTO

\$25.00 - Bingo Rental
\$378.00 - 4th Grade Field Trip

West Park PTO

\$2.51 - Printing
\$31.50 - Spring Concert Flowers
\$124.99 - End of Year Bounce Houses
\$460.00 - Teacher Appreciation
\$513.00 - Kindergarten Field Trip

Sports Boosters

\$91.20 - Postage
\$10.89 - Printing

Vocal Music Boosters

\$1,571.00 - Nebraska A Capella Championship

The total contributions for the month of April was **\$43,416.68**

The total contributions for the FY 2022 total is **\$134,441.97**

**CPS Foundation's fiscal year is January 1 through December 31.*

The total contributions for the FY 2021 (Sept-Dec) total is **\$154,934.25**

Thank you for your consideration.

Sincerely,



Nicole Anderson
Director of Marketing & Foundation

EMPLOYEE TRAVEL COMPENSATION – TRAVEL OUTSIDE THE SCHOOL DISTRICT

The Columbus Public Schools will reimburse employees for their actual necessary expenses. Actual and necessary expenses are only those expenses that are associated with authorized travel, conference attendance, an official function, or other business related activities necessary to attain the outcome specified by the District. Such may include meals, lodging, transportation, parking, and other expenses directly related to the travel of an individual as an employee of the District. Expenses that shall not be reimbursed, and generally should not appear on any reimbursement request submitted to the District, would include additional expense associated with the attendance of a person not employed by the District, the purchase of alcoholic beverages, and the purchases of items for personal use or personal entertainment.

Employees must adequately account for and provide adequate supporting information for all expenses to be reimbursed. Claims submitted to the Columbus Public Schools must generally be supported and substantiated with receipts or cancelled checks supported by itemized bills.

The District will not reimburse employees for expenses that are reimbursed by outside agencies.

In addition, actual and necessary expenses for approved travel will be reimbursed according to the following:

Transportation

Employees of the Columbus Public Schools shall be provided with safe and dependable methods of travel. In all instances, travel and associated expenses shall be by the most cost effective means reasonable available. Transportation for approved travel outside the boundaries of the District shall be provided under the following guidelines:

1. School employees will be provided with a school-owned vehicle when such a vehicle is available. If a school-owned vehicle is not available, other alternatives will be provided. In determining an alternative mode of travel, safety, cost, availability, and distance shall govern the selection of the transportation alternative.
2. When a school vehicle is not available or for trips outside the boundaries the District but less than 60 miles one-way, reimbursement for the use of a personal vehicle will be at the automobile rate determined by the State of Nebraska, unless otherwise required by law. This reimbursement rate, however, will only be provided when a school vehicle is not available or for trips outside the boundaries of the District but less than 60 miles one-way.

However, if an employee decides to use a personal vehicle in a situation where a school vehicle could have reasonably been used, the reimbursement rate for such travel will only be the estimated cost of using a school vehicle. In this instance, supervisors will be responsible for determining the amount to be reimbursed for travel using the following methods as appropriate to the transportation mode that could have been used. The formula for determining the cost of using a school vehicle will be:

Total miles of the trip ÷ 17, × the average cost of a gallon of gas that could be purchased in the District during the travel event. The Superintendent reserves the ability to periodically change how the cost of using a school vehicle as long as such change results in a more accurate reflection of present fuel costs and periodic adjustments in the rate of reimbursement for the use of a personal vehicle.

3. When a school employee must make out-of-state trips or agreed upon time limitations prevent the use of an automobile, the District will provide employees with suitable public carrier transportation.
4. The District will only reimburse one individual employee and will not reimburse multiple employees for transportation when the travel destination and activity participation of the employees are identical, unless otherwise approved in advance by a supervisor and as may be necessary to further the business of the District. The District, therefore, supports the maximization of resources that occurs through the sharing of resources. Multiple employees, however, shall be reimbursed if multiple vehicles are necessary to reasonably transport all involved employees.

Lodging

The District may pay the actual cost of lodging, if approved by a supervisor, provided that one of the following criteria is met:

- A. The travel destination of the employee is at least one hour from Columbus, and the approximate required departure is prior to 6 a.m. or the approximate estimated time of return would be after 10:00 p.m.
- B. Road conditions are not safe, or are projected to be unsafe at the time of travel, as determined by the employee and the supervisor.
- C. The approved event is scheduled for more than one day and the employee will be attending on contiguous days at a location that is greater than a one-hour drive from Columbus.

Arrangements for lodging shall be arranged in a timely fashion and as directed by a supervisor. Employees are to make arrangements so that their lodging is directly billed to the District, when possible. When direct billing is not possible, employees are to acquire a tax exemption form and present this form to the management of the lodging establishment upon check in. Taxes for lodging will only be reimbursed by the District if the management of the lodging establishment refuses both the direct billing option and the use of the District's tax exemption status.

The District will not be responsible for additional room charges that may be incurred by the employee during their lodging stay, unless such charges are directly related to the needs of the District and are necessary for the efficient operation of the District. In cases in which a non-District employee accompanies an employee on official business, the District will only pay the expenses of the employee. Lodging another receipts must indicate the appropriate single-person charges.

When multiple employees of like assignments require identical lodging arrangements and locations, staff will, as appropriate and available, share lodging accommodations at a rate of two individuals per room with two beds. Exceptions to this shared resource provision may be made by a supervisor.

- The daily per diem rate for in-state lodging is \$110 per person, per night. If lodging within a reasonable distance of the site of the event is not available at this rate, the Superintendent must approve the deviation.
- Due to additional costs of transportation, when staying out of state the daily per person, per night rate may be adjusted to stay on site of conferences, meetings, or professional development by permission of the Superintendent.

Meals

Approved travel, outside the District, may allow an employee to qualify for a meal reimbursement. Generally, purchased meals within the District are not reimbursable. Meals within the District, however, may be reimbursable if the meal is a working breakfast, lunch or dinner. Otherwise, for a meal to be reimbursable, as determined by a supervisor, an employee must have travel status as indicated below (such travel includes travel to and from an out-of-District event and attendance at the event):

- Breakfast – 6:00 a.m. to 10:00 a.m.
- Lunch – 10:00 a.m. to 4:00 p.m.
- Dinner – 4:00 p.m. to 10:00 p.m.

Meal reimbursement will be for actual costs, if such costs are below the maximum meal reimbursement rates established for the travel event, and a receipt is provided that includes the date, name, and address of the restaurant and the amount of the purchase. Meal reimbursement will not be made for in-between meal refreshments that may be purchased during travel or at breaks.

If a group of employees purchase a meal using a District credit card, the name of each employee should be written on the meal receipt. Meals, between meal conference, official function, or hearing shall not be reimbursed; may logically replace the need for meal reimbursement; and are exempted from the maximum meal reimbursement limitations as such meals are outside the control of the employee. Meal reimbursement rates shall cover, or partially cover if exceeded, the cost of the meal and the service gratuity. Service gratuities should not exceed ~~15%~~ 18% of the actual cost of the meal unless, given a group setting, the meal established, no additional gratuity will be reimbursed). Meal reimbursement shall be on a per-day basis (~~\$45 per day for three meals~~). If the timing of the travel is such that only one or two meals are to be provided by the District, the following guidelines shall be used. Maximum meal reimbursement rates, when the meal is furnished within Nebraska, will be as follows:

Professional Travel

- Breakfast - ~~\$10~~ \$12
- Lunch - ~~\$15~~ \$16
- Dinner - ~~\$20~~ \$26
- Per Day - \$54

Enroute, Bus Driver, or Student Activities

- Breakfast - \$8
- Lunch - \$14
- Dinner - \$19
- Not to exceed \$40 for a full day

Supervisors may establish lower maximum meal reimbursement rates for Nebraska, than specified above, if it is reasonable for them to do so given the nature of the travel. The Superintendent, and the Superintendent only, may establish higher maximum meal reimbursement rates for Nebraska, than specified above, if it is reasonable to do so given the nature of the travel.

Meal reimbursement rates for meals consumed outside the State of Nebraska shall be according to GSA (**United States General Services Administration**) meal rates, unless otherwise specified by the Superintendent.

Credit Card Use During Travel

The District will maintain credit cards for authorized travel and related expenses when an employee is required to travel on behalf of the District. The credit cards of the District may be utilized for the purpose of books, copies, or other materials, but such use shall only occur when the vendor is unable or unwilling to bill the District directly. Miscellaneous purchases made by means other than a District credit card will be reimbursed if properly documented and determined to be associated travel costs.

All District credit cards will be maintained in the District Office as specified by the Superintendent and will be checked out to individual staff members when authorized to use such credit cards. The staff member that the credit card is checked out to is responsible for the use of that credit card during the time of issuance. While the designated and responsible staff member may allow another District employee to use the issued credit card during a travel event, the individual issued the card will remain responsible for the card and will direct the use of the card.

When credit cards are checked out, the following procedure will be used to assure the employee has proper and sufficient spending capabilities:

- Staff members are to provide the District Office with the name of the individual using the credit card. In addition, the date of card checked out, the general purpose for the use of the card, the approximate amount of the purchases that will be made with the card, and the approximate time of the return of the card are to be documented.
- The issued credit card should be returned to the District Office at the agreed-upon approximate time of return for the card with all credit card receipts or copies of receipts that were generated during the issuance of the card to the staff member, with each receipt or receipt copy properly coded to an expenditure account.
- School credit cards shall not be utilized for purchases of a personal nature, including, but not limited to, entertainment of personal value, in-between meal refreshments, alcoholic beverages, and/or the costs of a non-school person traveling with the school employee.
- School credit cards may be utilized to purchase gas for school vehicles and rental cars (personal vehicles excluded), meals, lodging, parking, emergencies, or other business related purchases approved in advance by a supervisor.

Questions Pertaining to an Allowable Expense

Should an employee have a question or concern about the reimbursement of an expense to be incurred, it is the employee's responsibility to raise such a question or concern with a supervisor prior to incurring that expense. In all cases, it shall be the Superintendent's responsibility to determine the allowable expenses of the District.

Legal Reference: Neb. Statute 13-2201 et seq.
Cross Reference: 206.04 Board Member Compensation and Expenses
402.06 Transporting of Students by Employees
402.09 Credit Cards

Policy
Adopted: 11/9/09
Revised: 6/11/12 May 2022

COLUMBUS PUBIC SCHOOLS
Columbus, Nebraska
Reviewed: 6/11/12 April 2022

CERTIFICATED EMPLOYEE CONTRACT RELEASE

A request for release from a contract shall be contingent upon finding a suitable replacement with the following exception: A request for release from contract submitted before ~~May 1~~ **April 15** of the current school year requesting release for the upcoming school year shall be accepted by the Board without any conditions.

The Superintendent or his designee shall have the sole responsibility for determining the criteria used to define a suitable replacement for each position.

If in the opinion of the certificated employee unusual circumstances exist, the certificated employee may appeal to the Board to waive any of the above stated requirements.

The superintendent is authorized to file a complaint with the Nebraska Professional Practices Commission against a certificated employee who leaves without proper release from the board.

The Board of Education reserves the right to seek damages against any certificated employee as a result of breach of contract.

Legal Reference: NDE Rule 27
Neb. Statute 79-817 et seq.

Cross Reference: 406.03 Certificated Employee Individual Contracts
406.04 Certificated Employee Continuing Contracts
408.03 Certificated Employee Retirement

Policy
adopted: 3/13/06
Amended: 11/09/09

COLUMBUS PUBLIC SCHOOLS
Columbus, Nebraska
Reviewed: 11/9/09

**REIMBURSABLE EXPENSES FOR EMPLOYEES
BOARD MEMBERS, AND VOLUNTEERS**

Reimbursable Expenses:

- A. Board members, employees, or volunteers of the school district are expected to maintain effectiveness by being well informed on educational and related issues and are encouraged to diligently perform their required duties, attend educational workshops, conferences, training programs, official functions, hearings, or meetings which are necessary to perform required duties, sponsored by the school district or State and national educational organizations or which are otherwise in the best interests of this school district as follows:
 1. Board members as a result of this policy are hereby given prior approval by this school Board and upon approval by the Superintendent or the Superintendent's designee and are specifically authorized to attend such functions without additional or further approval by the school Board unless otherwise so determined and the school district shall pay the registration costs, tuition costs, fees, or charges for such functions along with actual travel expenses, if travel is by commercial or charter means or if a personal automobile is used, mileage shall be allowed at the rate provided by law with meals and lodging to be reimbursed based upon substantiated costs actually and necessarily incurred or applicable Federal Rates.
 2. Employees and volunteers are authorized to attend such functions upon prior approval by the Superintendent or the Superintendent's designee and the school district shall pay registration costs, tuition costs, fees, or charges for such functions along with actual travel expenses, if travel is by commercial or charter means or if a personal automobile is used, mileage shall be allowed at the rate provided by law with meals and lodging to be reimbursed based upon substantiated costs actually and necessarily incurred or applicable to Federal rates.
- B. Payment or reimbursement for expenses incurred by Board members, employees or volunteers as otherwise specifically permitted by law shall also be allowed as provided by such law.
- C. Since it is hereby determined to be important and in the best interest of this school district to recognize service by Board members, employees, and volunteers, the school Board hereby authorizes the President, Superintendent, or the Superintendent's designee to determine when and to whom plaques, certificates of achievement, flowers, or other items of value should be granted provided that no such plaque, certificate, flowers or other item of value to be awarded shall cost more than \$50.00.

- D. School Board members are not paid members and when appropriate because of the timing, length, or other factors, sandwiches or meals may be provided to School Board members, employees, and volunteers attending public meetings or in other appropriate or necessary situations such as joint meetings with other governing bodies.
- E. That non-alcoholic beverages, cookies, or other similar items may be provided to individuals attending public meetings, private meetings, discussions, or public or private conferences as determined necessary or appropriate by the Superintendent or the Superintendent's designee to be in the best interest of this school district.
- F. Non-alcoholic beverages and meals may be provided for individuals while performing or immediately after performing relief, assistance, or support activities in emergency situations or during or immediately following their participation in any activity approved by the School Board.
- G. In addition to the other matters covered and allowed by this policy, one recognition dinner each fiscal year may be held for Board members, employees, or volunteers provided the maximum cost per person, which is hereby established for such dinner shall not exceed ~~\$25.00~~ **\$50.00** and further provided that such annual dinner may be held separately for employees of each department or separately for volunteers or any of them in combination.
- H. The authority necessary to carry out the provisions of this policy should be and is hereby delegated from the School Board to the designated officials so indicated herein.
- I. Nothing in this policy shall authorize the expenditure of public funds to pay for any expenses incurred by a spouse of a Board member, employee, or volunteer unless the spouse is also a Board member, employee, or volunteer.

Legal Reference: Neb. Rev. Stat. §§ 13-2201 to 13-2204
Neb. Rev. Stat. § 79-526
Neb. Rev. Stat. §79-546

Adopted: 12/19/16. **Reviewed April 2022, Revised May 2022**



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

2022-2023 Preliminary Budget Factors

- Certified State Aid was reduced by 21.27%, \$3,868,437 due to last year's increase in valuation, a decrease in poverty percentage, a decrease in our enrollment snapshot, and a prior year correction.
- A necessity to stay competitive in both the certified and classified hiring market, the District increased certified wages by 5.25% and classified by 14% increasing the overall costs for personnel by \$2,146,450 a 5.38% increase overall.

To address the budget changes from above CPS will...

- Made general fund budget reductions in several non-personal and indirect line items totaling \$3,595,960, which is a 27% reduction in those budget areas. These cuts are in transportation, professional travel, professional development, business operations, and capital improvements.
- The district will reduce tax asking in the building fund and bond fund to shift additional tax asking dollars to the general fund.
- The district will elect to utilize an exemption provided in state statute to levy over the \$1.05 for additional retirement contributions and early retirement program costs.
- The district will increase the overall levy by 1.4 cents, 6.19%, equaling \$1,747,641.

Necessary Outcomes

- Overall budgeted expenditures will be reduced by 2.77%
 - No positions were cut by the district in either classified or certified areas.
 - Building and instructional budgets were not reduced.
- Overall revenue will be down by 5.35%
- The district will use additional ESSER fund reimbursement and prior year budget carry-over to address the \$1,421,716 budget gap that still exists.
- The district trust account, which is a restricted fund, could be used as a last resort.

All revenue data is made with an assumed 4.734% increase in valuation based on data released by the State of Nebraska and applied to Columbus Public Schools prior year valuation by category.

Columbus Public Schools - Budget Draft Analysis for 22-23

PERSONNEL	20-21	21-22	22-23	% Increase	22-23 Days Adjusted/Attrition/Update
Certified	\$24,487,996	\$24,866,599	\$26,155,499	5.18%	\$25,685,654 Replacement
Classified	\$8,653,476	\$8,788,000	\$10,071,754	14.61%	\$9,933,470 9Mo 176 Days
Food Service	\$1,054,104	\$1,184,215	\$1,262,928	6.65%	\$1,257,342 175 Days
ASP	\$466,375	\$455,000	\$477,750	5.00%	\$477,750
Admin	\$3,021,187	\$3,058,287	\$3,175,059	3.82%	\$3,120,386 Replacement
Extra Duty	\$1,177,996	\$1,215,000	\$1,227,150	1.00%	\$1,227,150
Supt.	\$300,192	\$306,596	\$318,395	3.85%	\$318,395
Total	\$39,161,326	\$39,873,697	\$42,688,535		\$42,020,147
		1.82%	7.06%		5.38%
			\$2,814,838		\$2,146,450
OTHER GENERAL FUND EXPENSES					
Non-Personnel		\$13,296,978	\$9,701,018		\$9,701,018
Substitutes		\$400,000	\$350,000		\$350,000
TERIP		\$168,000	\$180,000		\$179,390
Estimated Expenditures		\$53,738,675	\$52,919,553		\$52,250,555
					-2.77%
Estimated Revenue (2% Val.)		\$53,701,453	\$50,469,015		\$50,828,839 4.734% Valuation
					-5.35%
		-\$37,222	-\$2,450,538	Shortfall/Overage	-\$1,421,716

REVENUE	Options:		
	ESSER II/III +	\$55,854	(June 2022)
	5% Budget CO	\$1,760,000	(Cash: \$7M)
	FNB GF Trust	\$750,000	
			\$2,565,854

Retirement Calculation - Exemption	
31697400	
3131703.12	
2329758.9	
Retire.Exempt.	\$801,944
TERIP Exemption	\$179,390
Total Exemption	\$981,334 (Allowed to levy above \$1.05 for this amount)

Columbus Public Schools Levy Calculations				
<i>Valuation*</i>	<i>GF Levy</i>	<i>Property Tax Asking</i>	<i>Levy Exclusions</i>	<i>Updated GF Levy</i>
\$2,415,268,412	\$1.016217	\$24,544,368	\$981,334	\$1.056847
SBF Tax Asking	SBF Levy	Bond Tax Asking	Bond Levy	Total Levy
\$815,950	\$0.033783	\$3,641,415	\$0.150766	\$1.241397
<i>GF</i>	<i>BOND</i>	<i>SBF</i>		<i>TOTAL</i>
\$0.994959	\$0.176960	\$0.055039	2021-2022	\$1.226958
\$0.061888	-\$0.026194	-\$0.021256	Difference	\$0.014439

* - Estimated based on county assessed % change by land parcel; 4.734% total increase over 21-22.

Total Tax Asking	21-22	\$28,235,416		
	22-23	\$29,983,067	\$1,747,651	6.19%

CD

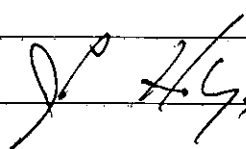
DATE	05/02/22
BUILDING	Lost Creek
PROGRAM	Library
PRINCIPAL/DIRECTOR SIGNATURE	
Description of materials to surplus: Library books and Headphones	

IMAGE INSERTED (If available)	DESCRIPTION	HOW WILL ITEMS BE DISPOSED OF
<small>To insert an image here, place your cursor in this box and select insert from the menu bar. Then select image and choose the appropriate image.</small>	<small>Give a description and the reason the item is being declared surplus properly.</small>	<small>Examples: trash, recycle, donated, etc. Items being moved to other CPS locations should not be declared surplus properly.</small>
	<p>160 materials withdrawn from library collection from August 2, 2021 - May 2, 2022 - Items too worn or have not been checked out in over 5 or more years.</p>	<ol style="list-style-type: none"> 1. Items put on island in workroom for teachers to take and keep in their classroom 2. Use Swap and Shop to get materials to other teachers in the district if they want them 3. Items will be put in the hallway for kids to take for free. 4. Anything that remains will be thrown away
	<p>77 headphones from computer lab Items are broken and not able to use anymore Same headphones the lab has had for many year</p>	<p>-thrown away or donated to electronic drive if possible</p>

FSMC Award Criteria Scoring Rubric

Columbus Public Schools

	Exemplary	Desired	Adequate	Poor
Cost	Least Expensive = 25	Next Least Expensive = 22	3rd Least Expensive = 19	Most Expensive = 16
Service Capability Plan	Management clearly demonstrates in the RFP to provide services requested by CPS = 20	Management provides information to meet all RFP criteria but lacks detail in carrying out CPS requested services = 16	Most items requested by CPS are detailed as provided in the FSMC proposal. = 12	Few of the items requested by CPS are detailed as provided in the FSMC proposal = 8
Experience/References	All references provide quality referrals for FSMC = 10	Some references provide quality referrals for FSMC = 5		No references provide quality referrals for FSMC = 0
Accounting/Reporting Systems	FSMC details a system that can be supported by CPS and makes reimbursements and billing clear = 10	FSMC provides some detail about their accounting and reporting systems, including billing = 8	FSMC has examples about accounting and reporting systems, but are not complete. = 5	FSMC does not give any details about A/R Systems. = 0
Personnel Management and Professional Standards	FSMC standards align to the vision of the District. = 10	FSMC standards align to current practices = 8	FSMC standards meet most practices of the District. = 6	FSMC standards are missing or are not aligned with CPS. = 0
Involvement of Students, Staff, and Patrons	FSMC clearly states an action plan for involving all stakeholders in decision making and feedback. = 10	FSMC has goals for involving stakeholders but does give specific enough examples. = 7	FSMC includes stakeholder input in their proposal without details = 4	FSMC does not detail or mention any stakeholder involvement. = 0
Finance and Business Practices	FSMC outlines, including through referrals, a clear and concise background of exemplary practices = 5	FSMC outlines appropriate and acceptable business practices = 3		FSMC does not outline finance and business practices = 0
Innovation	FSMC clearly states innovative practices and/or ideas not currently used by CPS - but proven effective in school environments. = 5	FSMC clearly states ways to enhance current CPS practices with innovative ideas = 3		FSMC did not share innovative ideas or enhancements for current CPS practices. = 0
Promotion of School Food Service Program	FSMC clearly outlines a promotional strategy for CPS food service including several modes of advertisement and agrees to provide materials. = 5	FSMC clearly outlines a promotional strategy without detailing the mode of delivery or providing materials. = 3	FSMC shares promotional ideas with little or no other detail. = 1	FSMC does not include any responsibility for promotion of the food service program. = 0

Attachment 1: Award Criteria Scoring Sheet for FSMC Proposals

Committee Member Name: _____

Date: _____

Job/Position Title: _____

Instructions:

1. Fill in the total possible points for each award criteria from the RFP
2. Each committee member scores the proposals separately and independently
3. Completed Award Criteria Scoring Sheets from each committee member must be submitted to NDE prior to contract award

Total Possible Points	Award Criteria	FSMC Name	FSMC Name	FSMC Name	FSMC Name	FSMC Name
	Cost					
	Service Capability Plan (Identifies proposed food service team such as Food Service Director and demonstrates the FSMC’s ability to provide services as stated in the RFP/Contract)					
	Experience/References					
	Finance/Business Practices					
	Accounting and Reporting Systems					
	Personnel Management					
	Innovation					
	Promotion of the School Food Service Program					
	Involvement of Students, Staff, and Patrons					
100	Total Possible Points	Total Awarded Points				

Comments:



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

To: Dr. Troy Loeffelholz and Board of Education

Fr: Chip Kay and Committee

Re: Recommended Contract for Food Service Management Company (FSMC)

On May 10th, Columbus Public Schools received four official bids for our Food Service Management Company RFP. The bids were reviewed and scored on May 12th based on criteria established in cooperation with CPS and the Nebraska Department of Education.

A cumulative scoresheet and scoring rubric used by the committee are attached. In summary the scoring finished as follows:

Lunchtime Solutions	285
Sodexo	283
SFE	276
OPAA!	267

Based on cumulative scoring, the committee is recommending the Board of Education approve an FSMC contract for **Lunchtime Solutions, Inc of Dakota Dunes, South Dakota**. The contract includes four, one-year agreements.

CPS joins NexGen Leadership Academy at UNK for Fall of '22



[UNK NexGen Academy Flyer](#)

Seeing the importance to seize an opportunity to develop teacher leaders and future administrators from within Columbus Public Schools, the District has formed a partnership with the University of Nebraska at Kearney giving each academy candidate sound growth, development, and foundational leadership skills with the opportunity to earn an endorsement and/or graduate credit simultaneously.

The Academy is designed for those seeking leadership positions within the district ranging from department level, to coaching, to building level, to the central office. In-district candidates for administrative or leadership positions will be encouraged to have completed this academy.

Commitment:

- Attend the introduction summit in Kearney on May 23rd. The cost of the summit is paid for by CPS. [Summit Flyer](#)
- 4 Semesters starting in the Fall of 2022
- Once a month participate in a zoom including keynotes, activities, and other practical leadership applications.
- Once a month participate in job a-likes with members of your cohort team.
- Once a month participate in the CPS Academy Extension Activity. This activity in year 1 will be a one-hour monthly seminar with Initiative One on “Development of Thoughtful Leadership”. Year 2 will be applied leadership practices with Dr. Loeffelholz.

Details:

- No travel is required outside of the summit.
- Academy may be taken for credit or no credit. Credit will be counted for salary schedule movement if the cohort is completed. [Credit is 3 hours per semester at UNK rates](#), credit does not have to be taken every semester of the Academy. No credit is no cost.
- Those completing the academy will have the opportunity to interview for leadership positions they qualify and apply for at CPS.
- Will be part of a statewide academy cohort, not just CPS.

Participants:

- Maximum of 12 will be accepted from CPS
- Complete the [application questionnaire](#) by April 13th
- Must be self-motivated and committed to completing the cohort

The selected members of CPS for the first NexGen Leadership Cohort are:

Blanca Alarcon, Austin Carmichael, Jennnifer Eickmeier, Brandi Fleming, Trina Gentile, Kristi Hackett, Ben Loeffelholz, Allyson Melcher, Michelle Oppliger, Chris Sander, Bethany Seehusen, Jeff Uchtman



Columbus Public Schools

Date:

School Fundraising Application

Please submit this application to the building principal at least two weeks in advance of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: Columbus High School

Name: Vicky Joseph

Fund Raising Company (if applicable):

(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan?

We plan to sell Coke products to the community.

Approximately how much does your school/group expect to earn from this project?

\$1500-\$2000

How will this money be used?

This money will be used to help defray the cost of their uniform and camp attendance.

What are the proposed dates? May 23, 2022 - June 6, 2022

Is this a recurring activity?

Yes No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product? Tickets Product Neither

(If you selected product, please specify the product that you are selling.) Coke

Will members be identified by t-shirts, etc. while carrying out this project? Yes No

Have you checked with other schools to avoid any overlapping while working? Yes No

Is your product/service in direct conflict with that offered by local merchants? Yes No

Are any contracts to be signed? Yes No *If yes, by whom?*

Has your school/group devised a budget plan to expend earnings? Yes No

Does the building principal give full approval for this plan? Yes No

Principal's Signature *Dw Howard* Date 5/11/22

(for district use only)

Approved by _____ Date _____

Approved subject to the following conditions _____

To: Board of Education
From: Leonard Kwapnioski
CC: Dr. Loeffelholz
Date: May 8, 2022
Re: ESSER III - HVAC

It is my recommendation that the Board of Education approve the change order with Rutt's Heating & A/C INC. in the amount of \$388,500 for an air handler at North Park Elementary. When previous bids came in lower than anticipated, this has allowed us to add this unit back in to complete the major HVAC upgrade. I have attached the bid from Rutt's. If you have any questions, please let me know.

Thanks.

Leonard



Proposal

HEATING & A/C INC.
SHEET METAL

1978 3rd Ave, Columbus, NE 68601
2960 48th Ave, Columbus, NE 68601

Phone #	Fax #	Date	Estimate #
402-564-0595	402-463-4853	4/13/2022	344

Name / Address
Columbus Public Schools PO Box 947 Columbus, NE 68601

Description	
Project: North Park Public Schools DOAS Replacement	
Change Request to Add DOAS Unit to North Park School	
DOAS Unit	
GPS Air Cleaners	
Sheetmetal	
Demo of Existing Unit	
Crane Rental	
Steel Work / Roofing	
Temperature Controls	
Duct Insulation (All Wrapped)	
Air Balancing	
Electrical Wiring / Fire Alarm	
Gas Piping	
Equipment Rental	
Infill of Louvers with Insulation and Patching with Metal	
Labor Davis Bacon Wages	
Project Management	
Contingency	
Bond	
The following items are not included: Sales tax and Engineering Fee.	
www.ruttsheating.com	Total \$388,500.00

Note: This proposal may be withdrawn by us if not accepted within 45 days.

Authorized Signature _____

Acceptance of Proposal Signature _____

To: Board of Education
From: Leonard Kwapnioski
CC: Dr. Loeffelholz
Date: May 8, 2022
Re: Technology Surplus

It is my recommendation that the Board of Education declare all old obsolete technology surplus property. This surplus property is to include computers, chromebooks, ipads and other items such as projectors, apple tv's, monitors, servers, etc.. These items will be sold to the highest bidder as a whole. Any devices/equipment that is not sold will be disposed of in the cheapest possible way. All student devices are being replaced during the summer of 2022. If you have any questions, please let me know.

Thanks.

Leonard

English Language Development) for EL Grades 5-12				Distribution of Funds		
				Immigrant Funds	EL Funds	District Funds
Description	Quantity	Price	Total	01.2.06926.610.000	01.2.06925.610.000	01.2.02212.640.000
Time Zones Student Texts						
Starter Level	55	\$32.00	\$1,760.00	\$1,760.00		
Level 1	55	\$32.00	\$1,760.00	\$1,760.00		
Level 2	55	\$32.00	\$1,760.00	\$1,760.00		
Level 3	55	\$32.00	\$1,760.00	\$1,760.00		
Time Zones 6-Year Student Licenses						
Starter Level	45	\$52.00	\$2,340.00	\$2,340.00		
Level 1	45	\$52.00	\$2,340.00	\$2,340.00		
Level 2	45	\$52.00	\$2,340.00	\$2,340.00		
Level 3	45	\$52.00	\$2,340.00	\$2,300.00		\$40.00
Time Zones Teacher Text & Licenses						
Starter Level - Total of 5, 3 are free	2	\$50.00	\$100.00			\$100.00
Level 1 - Total of 5, 3 are free	2	\$50.00	\$100.00			\$100.00
Level 2 - Total of 5, 3 are free	2	\$50.00	\$100.00			\$100.00
Level 3 - Total of 5, 3 are free	2	\$50.00	\$100.00			\$100.00
Reach Higher 5A						
EPack student books with 6-year licenses	30	\$65.00	\$1,950.00		\$1,950.00	
Teacher's Book - Total of 3, 2 are free	1	\$99.00	\$99.00		\$99.00	
Classroom Presentation Tool - Total of 3, 2 free	1	\$99.00	\$99.00		\$99.00	
Lift 2						
EPack student book with 6-year licenses	30	\$130.00	\$3,900.00		\$3,900.00	
TE and digital licenses - Total of 3, 2 for free	1	\$200.00	\$200.00		\$200.00	
Reflect Student Texts						

English Language Development) for EL Grades 5-12				Distribution of Funds		
				Immigrant Funds	EL Funds	District Funds
Description	Quantity	Price	Total	01.2.06926.610.000	01.2.06925.610.000	01.2.02212.640.000
Reading and Writing 1	30	\$42.00	\$1,260.00		\$1,260.00	
Reading and Writing 2	30	\$42.00	\$1,260.00		\$1,260.00	
Reading and Writing 3	30	\$42.00	\$1,260.00		\$1,260.00	
Reading and Writing 4	30	\$42.00	\$1,260.00		\$1,260.00	
Reading and Writing 5	30	\$42.00	\$1,260.00		\$1,260.00	
Reading and Writing 6	30	\$42.00	\$1,260.00		\$1,002.00	\$258.00
Reflect Student Licenses - 6-Year						
Reading and Writing 1	25	\$62.00	\$1,550.00			\$1,550.00
Reading and Writing 2	25	\$62.00	\$1,550.00			\$1,550.00
Reading and Writing 3	25	\$62.00	\$1,550.00			\$1,550.00
Reading and Writing 4	25	\$62.00	\$1,550.00			\$1,550.00
Reading and Writing 5	20	\$62.00	\$1,240.00			\$1,240.00
Reading and Writing 6	20	\$62.00	\$1,240.00			\$1,240.00
Reflect Teacher Texts with 6-Year Licenses						
Reading and Writing 1 - Total of 3, 2 are free	1	\$55.25	\$55.25			\$55.25
Reading and Writing 2 - Total of 3, 2 are free	1	\$55.25	\$55.25			\$55.25
Reading and Writing 3 - Total of 3, 2 are free	1	\$55.25	\$55.25			\$55.25
Reading and Writing 4 - Total of 3, 2 are free	1	\$55.25	\$55.25			\$55.25
Reading and Writing 5 - Total of 3, 2 are free	1	\$55.25	\$55.25			\$55.25
Reading and Writing 6 - Total of 3, 2 are free	1	\$55.25	\$55.25			\$55.25
Professional Development						
Virtual Training	1	Free	\$0.00			
Shipping			\$1,980.98			\$1,980.98

English Language Development) for EL Grades 5-12				Distribution of Funds		
				Immigrant Funds	EL Funds	District Funds
Description	Quantity	Price	Total	01.2.06926.610.000	01.2.06925.610.000	01.2.02212.640.000
Total			\$41,600.48	\$16,360.00	\$13,550.00	\$11,690.48

Reading Grades K-5			
Description	Quantity	Price	Total
Wonders Student Licenses			
Kindergarten 1-year licenses	290	\$35.58	\$10,318.20
1st Grade 1-year licenses	290	\$41.91	\$12,153.90
2nd Grade 1-year licenses	285	\$23.94	\$6,822.90
3rd Grade 1-year licenses	280	\$25.53	\$7,148.40
4th Grade 1-year licenses	300	\$17.37	\$5,211.00
5th Grade 1-year licenses	315	\$17.37	\$5,471.55
6th Grade 1-year licenses	255	\$17.37	\$4,429.35
Wonders Teacher Licenses			
Kindergarten 1-year licenses	14	Free	\$0.00
1st Grade 1-year licenses	14	Free	\$0.00
2nd Grade 1-year licenses	15	Free	\$0.00
3rd Grade 1-year licenses	13	Free	\$0.00
4th Grade 1-year licenses	14	Free	\$0.00
5th Grade 1-year licenses	3	Free	\$0.00
6th Grade 1-year licenses	3	Free	\$0.00
Total			\$51,555.30

**GLOBAL TELETHERAPY
CONSULTANT SERVICES AGREEMENT
FIRST ADDENDUM AND AMENDMENT**

This First Addendum and Amendment (the “Addendum”) is effective as of [the start of services for the 22-23 school year] (the “Effective Date”), and extends and amends the Consultant Services Agreement (the “Agreement”) by and between Global Therapy, LLC (“Global Teletherapy”) and [Columbus Public Schools] (the “Client”). Capitalized terms used in this Addendum and not defined herein shall have the meanings given to such terms in the Agreement.

WHEREAS, the Initial Term of the Agreement ends on June 30, 2022;

WHEREAS, Section 3 of the Agreement provides that the Parties may extend the Initial Term of the Agreement by executing an addendum to the Agreement to memorialize the extension (such extension, together with the Initial Term, the “Term”);

WHEREAS, the Parties desire (i) to extend the Term of the Agreement through and until June 30, 2023 and (ii) to amend and supplement certain provisions of the Agreement; and

WHEREAS, prior to the expiration of the Initial Term, Global Teletherapy became an indirect, wholly-owned subsidiary of PresenceLearning, Inc. (“PresenceLearning”) and PresenceLearning shall (i) perform the Services for the 2022-2023 school year and (ii) replace Global Teletherapy as a Party to the Agreement.

NOW THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the parties hereby agree as follows:

1. **Parties.** Effective as of the Effective Date, the Agreement is hereby amended to substitute PresenceLearning as the provider of Services under the Agreement.
2. **RENEWAL TERM.** The Term of the Agreement is hereby extended and shall expire upon the earlier of: (i) June 30, 2023 or (ii) as provided in Section 3 of the Agreement.
3. **AMENDMENT TO SECTION 4.** Section 4 of the Agreement is hereby amended to insert the following text at the end of Section 4:

In connection with the performance of Services, PresenceLearning may have access to education records (“FERPA Records”) that are defined in and subject to the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, et seq. and related regulations (“FERPA”). To the extent that PresenceLearning has access to FERPA Records, PresenceLearning is deemed a “school official” and may use FERPA Records solely for the specific “legitimate educational purposes” as defined under FERPA.

4. **AMENDMENT TO SECTION 5.** Section 5 of the Agreement is hereby amended and restated in its entirety to read as follows:

5. PresenceLearning Platform.

All Services shall be delivered via PresenceLearning’s proprietary cloud-based platform (together with any components, software, or related documentation, the “Platform”). The Platform enables engagement between Client’s student, Client’s support staff, and administrators overseeing the Services (collectively, “Staff”), and PresenceLearning’s clinical providers (each, a “Clinician”, and collectively, “Clinicians”). During the Term, PresenceLearning grants to Client a limited, non-exclusive, revocable, non-sublicensable, non-transferable, royalty-free, right and license for each of its students and Staff to use and display the Platform.

PresenceLearning retains all right, title, and interest in and to the Platform and retains all rights and title to all proprietary content in the Platform, including therapy playlists and related documents and content, and retains all right, title and interest to any work product or other intellectual property developed and/or created by, or on behalf of, PresenceLearning (collectively, “PresenceLearning Intellectual Property”). Client owns all right, title, and interest in and to any Client proprietary content (collectively, “Client Intellectual Property”). During the Term, Client grants to PresenceLearning, solely in connection with the performance of the Services, a non-exclusive, royalty-free license to

modify, display, combine, copy, store, transmit, and otherwise use Client Intellectual Property that may be uploaded to the Platform.

5. **EXHIBITS.** Each of the Exhibits attached hereto as Exhibit A – Prices and Services and Exhibit B – Equipment Schedule are hereby incorporated into the Agreement and all Exhibits and Schedules attached to the Agreement are hereby deleted in their entirety.
6. **NO OTHER AMENDMENTS.** Except as amended hereby and in the attached Exhibits(s), as applicable, all other terms of the Agreement remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Addendum as of the Effective Date.

PresenceLearning, Inc.

By: _____

Name: _____

Title:

[CLIENT]

By: _____

Name: _____

Title:

Exhibit A – Prices and Services

Per Diem Services	Hourly Rate	Hours Per Week	Weekly Total
SLP Per Diem	\$ 64.48	122	\$ 7,866.56
OT Per Diem	\$		\$
BMH Per Diem	\$		\$
School Psych Per Diem	\$		\$
PT Per Diem	\$		\$
APE Per Diem	\$		\$
Directly Only Services	Hourly Rate		
SLP Direct Only	\$		
OT Direct Only	\$		
BMH Direct Only	\$		
School Psych Direct Only	\$		
PT Direct Only	\$		
APE Direct Only	\$		
Evaluations	Flat Rate		
SLP Evals	\$		
OT Evals	\$		
BMH Evals	\$		
School Psych Evals	\$		
Additional Services	Rate		
IEP Meeting	\$/hr		
Psych Review of Records	\$flat		
Therapy No Show	\$/hr		
Evaluations No Show	\$flat		
Records Review	\$/hr		
Consultations	\$/hr		
Progress Reports	\$flat		
Screeners	\$/hr		
OT Tool Kits	\$flat		

* Throughout the Term, Client may request additional Services via purchase orders.

Exhibit B
Equipment Schedule

This Equipment Schedule (the "Schedule") is incorporated and made part of the Consultant Services Agreement (the "Agreement") between PresenceLearning, Inc., as successor in interest to Global Teletherapy, LLC ("PresenceLearning"), and entity that is receiving the Services ("Client") pursuant to the Agreement and lists the terms and conditions of the purchase of hardware, test kits and materials (collectively "Equipment") from PresenceLearning. Unless otherwise defined herein, capitalized terms shall have the definition set forth in the Agreement.

1. **Hardware Available for Purchase.** Client may, at Client's option, purchase the additional hardware set forth below at the purchase prices set forth opposite each hardware type (note that the listed prices do not include any applicable tax or shipping costs):

Equipment Type	Price per unit
Standard webcam with tripod	\$49.00
ANDREA Over Ear USB headset	\$29.00
ANDREA 455 Stereo headset	\$25.00
ANDREA Y-100B Splitter	\$5.00
ANDREA USB Sound Card Adapter	\$14.00
Document Camera	\$85.00

Client is not restricted from purchasing hardware from any other vendor or any third-party. A list of the recommended hardware providers and specifications is provided in Section 9.

2. **WISC-V Kits.**

- 2.1 Purchase of WISC-V Kits. If the Agreement provides that the Client may access WISC-V assessments, Client may purchase WISC-V test kits (each, a "Kit") from PresenceLearning. Kits are not included in the price of the assessments. Each Kit comes with one (1) set of Block Design Blocks and one (1) Block Design Stimulus Book for use in connection with the WISC-V assessments. Prices of the Kits will be reflected in the Service Order entered into at the time the Kits are to be purchased.

WISC-V	Price per unit
WISC-V Stimulus Book	\$11.00
WISC-V Blocks	\$46.00

- 2.2 Tracking and Return of Kits. Client understands and acknowledges that the Kits are considered trade secrets by their respective publishers and will make commercially reasonable efforts to retrieve the Kit from each student that receives one. After a Kit has been used, Client must arrange for the return of the Kit directly to Client. On a quarterly basis, Client will acknowledge and confirm to PresenceLearning that the Kits are in Client's possession (in a mutually agreed upon manner). At no time will a Kit remain in the possession of Client's student once it has been used.

3. **Delivery; Title; Risk of Loss.**

- 3.1 Brick and Mortar Schools. PresenceLearning will ship Equipment directly to Client at the address provided in the Agreement. If Client's location is temporarily inaccessible due to COVID-related closures, PresenceLearning will temporarily ship Equipment to any other address provided by Client.

- 3.2 **Virtual School.** PresenceLearning will ship the Equipment to the addresses provided by Client.
- 3.3 **FOB.** PresenceLearning shall ship and deliver the Equipment FOB destination, and the title to and risk of loss of the Equipment will pass to Client upon delivery.
- 3.4 **Delivery Dates.** All delivery dates are approximate. PresenceLearning shall not be liable for any losses, damage, penalties, or expenses for failure to meet any expected delivery date.
- 3.5 **Received and Accepted.** Equipment is deemed received and accepted upon delivery to the address provided by Client.
4. **Delivery Addresses.** Client is solely responsible for providing the correct shipping address for each addressee that is to receive the Equipment. If Client provides an incorrect address, then Client will purchase replacement Equipment that will be delivered to the correct address. If Equipment is misdelivered due to PresenceLearning’s error, PresenceLearning will promptly ship replacement Equipment to the correct address at no cost to Client.
5. **Inspection of Goods.** Client has the right to examine the Equipment upon receipt and has 3 days in which to notify PresenceLearning of any claim for damages based on the condition of the Equipment. Such notice must specify in detail the particulars of the claim. Failure to provide such notice within the requisite time period constitutes irrevocable acceptance of the equipment. Defective equipment must be returned to PresenceLearning in accordance with accepted trade practices.
6. **Fees; Payment.** Client agrees to pay for the Equipment according to the terms set forth in the applicable Service Order. Client is responsible for all taxes and shipping, which fees may vary based on shipment destination.
7. **Disclaimer of Warranty.** PresenceLearning is not the manufacturer of the Equipment and the Equipment is being sold “as is,” and PresenceLearning disclaims all warranties of quality, whether express or implied, including the warranties of merchantability and fitness for particular purpose.
8. **Delay or Failure to Perform.** PresenceLearning will not be liable to Client for any delay, non-delivery or default due to labor disputes, transportation shortage, Acts of God, or any other causes outside of PresenceLearning’s control. PresenceLearning shall notify Client immediately upon realization that it will not be able to deliver the Equipment as promised.
9. **Suggested Hardware Specification.** The following is a list of suggested hardware and specifications for use in clinical services.

Hardware Type	Requirements	Suggested Brand	Suggested Model
Webcam with tripod	<ul style="list-style-type: none"> ● Attachable tripod ● Video resolution 1920X1080 ● Auto focus 	N/A	N/A

	<ul style="list-style-type: none"> • Field of View = 65° 		
Headset	<ul style="list-style-type: none"> • Noise-canceling microphone • 40mm stereo speakers with deep bass sound deliver crystal clear audio 	ANDREA	EDU-455 STEREO HEADSET
Headset USB	<ul style="list-style-type: none"> • Noise-canceling microphone • 40mm stereo speakers with deep bass sound deliver crystal clear audio 	ANDREA	OVER EAR USB NC-455VM
Splitter	<ul style="list-style-type: none"> • Splitter cable allows you to connect 2 headphones simultaneously to your computer so parents and providers can monitor and listen to what the student is hearing 	ANDREA	Y-100B
Sound card	<ul style="list-style-type: none"> • External USB headset adapter with CD quality digital sample rates • Bypasses a computer's sound system, creating superior low-noise audio 	ANDREA	EDU-USB PL-CS-PRESENCE
Document camera	<ul style="list-style-type: none"> • Capture images of A4 and US letter pages • Built-in LED lights 	HUE	HD Pro Camera



CONTRACTOR AGREEMENT

TITLE PAGE

SCHOOL DISTRICT: **Columbus School District**

ADDRESS: 2508 27th St.
PO Box 947
Columbus, NE 68602

CONTRACTOR: **Omaha Music Therapy LLC**

ADDRESS: 2118 S. 113th St.
Omaha, NE 68144

The Agreement consists of the following AGREEMENT DOCUMENTS:

(Check only those boxes that apply)

- "Title Page" of this Agreement
- "Terms and Conditions" of this Agreement.
- "Attachment A" of this Agreement.

THIS AGREEMENT, to become effective on the date signed by both parties, is between SCHOOL DISTRICT (d\b\ a "Columbus School District") and CONTRACTOR (Omaha Music Therapy LLC) for services rendered.



TERMS AND CONDITIONS

For purposes of this Agreement, “CONTRACTOR” refers to all employees, agents and assigns of the CONTRACTOR.

For valuable consideration, CONTRACTOR agrees to provide scope of services as described in *Paragraph 1*. The services will be provided throughout the term of this Agreement, unless this Agreement is terminated earlier in accordance with *Paragraph 3*.

- 1) Services. CONTRACTOR agrees to provide all services outlined in *Attachment A* of this Agreement. CONTRACTOR agrees that he/she/it shall devote a sufficient number of hours, based upon the needs of SCHOOL DISTRICT communicated to CONTRACTOR, to carry out the responsibilities outlined in this Agreement. CONTRACTOR will not exceed hours outlined by SCHOOL DISTRICT without prior authorization of those hours.
- 2) Policies. SCHOOL DISTRICT agrees to the CONTRACTOR policies outlined in *Attachment B* of this agreement.
- 3) Independent Contractor Status.
 - a) The Parties to this Agreement intend that the relationship between them is that of an independent contractor and not employer/employee.
 - b) Professional Licensing Fees. CONTRACTOR is responsible for collecting and paying any required licensing fees to be qualified to provide services outlined in this Agreement.
 - c) Insurance. CONTRACTOR shall procure and maintain insurance of the types and in the amounts described below. Said insurance shall be placed with insurance companies that meet with the approval of SCHOOL DISTRICT:
 - i) Professional Liability Insurance. CONTRACTOR shall maintain professional liability insurance or equivalent in the amount of at least \$1,000,000 per occurrence and \$2,000,000 in the aggregate.
 - ii) Workers’ Compensation Insurance. CONTRACTOR shall maintain workers’ compensation insurance with state regulatory limits if CONTRACTOR employs any individual.
 - iii) Other Insurance Requirements. CONTRACTOR shall:
 - (1) Prior to the start of Services, furnish SCHOOL DISTRICT with properly executed certificates of insurance which shall clearly evidence all insurance required in this Section and provide that such



insurance shall not be canceled, except on 30 days' prior written notice to SCHOOL DISTRICT.

- (2) Maintain such insurance from the time Services commence until the Services are completed and accepted by SCHOOL DISTRICT.
- 4) Term and Termination. The term of this Agreement shall be for one (1) year commencing on the date signed unless sooner terminated by either party as provided below and will automatically renew for successive one (1) year periods unless terminated by either party as outlined in this Paragraph. This Agreement may be terminated as follows:
 - a) Without Cause by Either Party. By either party, without cause and without penalty, upon sixty (60) days' written notice to the other party; or
 - b) Immediately For Cause by SCHOOL DISTRICT. If CONTRACTOR (*or any individual providing services of CONTRACTOR*) has found to have violated any law or regulation, or Contractor has threatened the safety and/or health of SCHOOL DISTRICT's students or staff.
 - c) Within forty-eight (48) hours after termination of this Agreement for any reason, CONTRACTOR agrees to deliver to SCHOOL DISTRICT:
 - i) Any SCHOOL DISTRICT keys, equipment or other property; and
 - ii) Any written or electronic documentation involved in the scope of work.
 - 5) Payment of Services:
 - (a) CONTRACTOR agrees to submit a monthly invoice to the Administrator of SCHOOL DISTRICT by the 5th day of each month for the total number of hours worked for the month previous.
 - (b) Payment: SCHOOL DISTRICT will pay CONTRACTOR by the last day of the month for the service charges submitted for payment.
 - (c) Tips: CONTRACTOR may accept no tips for services.
 - (d) CONTRACTOR will be responsible for supplying all equipment, supplies and products (*other than operating supplies, provided by SCHOOL DISTRICT*) in order to perform their job according to this Agreement unless discussed and approved by School District Administrator.
 - (e) The CONTRACTOR fee for service is \$72 per hour. CONTRACTOR fee includes all duties related to this contract: sessions, travel, meetings, in-



services, preparation, documentation, consultations with other district personnel, music purchase, equipment costs, etc.

- (f) No changes may be made to this hourly rate without prior approval by SCHOOL DISTRICT.
- 6) Notice. Any notice required by either party in this Agreement will be deemed sufficient if hand-delivered or mailed by first class mail to the following addresses:
- (a) SCHOOL DISTRICT: Attn: Jason Harris
2508 27th St.
PO Box 947
Columbus, NE 68602
- (b) CONTRACTOR: Omaha Music Therapy LLC
2118 S. 113th St.,
Omaha, NE 68144
- 7) Confidentiality. “Confidential Information” means any information relating to SCHOOL DISTRICT or SCHOOL DISTRICT’s staff or students. Unless such Confidential Information: (i) was previously known to CONTRACTOR free of any obligation to keep it confidential; (ii) is subsequently made public by SCHOOL DISTRICT or by a third party having a legal right to make such disclosure; or (iii) was known to CONTRACTOR prior to receipt of same from SCHOOL DISTRICT or SCHOOL DISTRICTS’s student or staff, the Confidential Information shall be held in confidence by CONTRACTOR and shall be used only for the purposes provided in this Agreement. CONTRACTOR shall use the same degree of care to safeguard SCHOOL DISTRICT’s Confidential Information as it uses to safeguard its own. However, CONTRACTOR may comply with any subpoena or similar order related to materials delivered to CONTRACTOR provided that it shall, unless prohibited by law, notify SCHOOL DISTRICT promptly of any such subpoena or notice prior to responding to said subpoena or notice. SCHOOL DISTRICT shall pay CONTRACTOR’s reasonable costs for such compliance if CONTRACTOR is not reimbursed by the issuer of the subpoena or notice.
- 8) Indemnification. CONTRACTOR agrees to indemnify, defend and hold SCHOOL DISTRICT, its owners, officers, team members, agents, and assignees or contracting parties harmless from any and all liability, claims or causes of action of any kind related to the services provided under this Agreement by the CONTRACTOR or any individual employed by CONTRACTOR.
- 9) Amendment. This Agreement may be modified at any time if the amendment is in writing and signed and dated by both parties.
- 10) Invalidity. If any provision of this Agreement is declared invalid by any tribunal of competent jurisdiction, the parties agree to negotiate in good faith to revise or amend



the agreement to eliminate the invalid provision. If the parties are unable to reach agreement on the necessary revisions or amendments, this Agreement may be terminated by either party without consequence with the provision of thirty (30) days written notice.

11) Complete Agreement, Binding Effect. This Agreement shall represent the complete understanding between the Parties, subject to State law and regulations. This Agreement shall be governed according to the laws of the State of Nebraska and shall be binding upon the Parties hereto, their heirs, successors, legal representatives and assigns.

In witness hereof, the Parties have executed this Agreement to become effective on the day indicated below.

CONTRACTOR:
Omaha Music Therapy LLC

SCHOOL DISTRICT:
Columbus School District

Signature

Signature

Printed Name

Printed Name

Title

Title

Date

Date



ATTACHMENT A

Job Description

<u>Job Title:</u>	School District Music Therapist
<u>Department:</u>	Special Education
<u>Accountability:</u>	Special Education Administrator
<u>Supervises:</u>	Music Therapy Practicum Students and Interns

Job Summary:

As a member of the IEP team, the music therapist's main role will be in providing music therapy to the students in accordance with the IEP. The music therapist, upon receiving the referral, will assess the student, set goals and objectives for the student, implement music therapy, and continue to reassess the student as needed. The music therapist will also be responsible for educating the staff about music therapy when necessary as well as supervise interns and practicum students. The music therapist will consult with other members of the IEP on the therapeutic uses of music.

Duties and Responsibilities:

1. Follows appropriate standards of practice as set forth by the American Music Therapy Association (AMTA), the Certification Board of Music Therapists (CBMT).
2. Maintains Board Certification by the CBMT and complies with continuing music therapy education requirements.
3. Maintains confidentiality and privacy of student and family
4. Educates school district staff members on the appropriate use of the music therapy program and encourages referrals from all staff.
5. Completes the music therapy assessment for students referred and devises a treatment plan, contributing to the IEP.
6. Provides music therapy sessions to student in accordance with the IEP.
7. Uses music therapy to treat a variety of medical, psychological, emotional, educational and social needs of students in an age-appropriate manner.
8. Uses music that is consistent with the student/family cultures, religions, and values
9. Knowledge of a variety of musical genres and styles.
10. Musical skills are demonstrated with competence and include: soothing singing voice, guitar and piano proficiency, and knowledge of other recreational instruments
11. Demonstrates knowledge of music therapy research and uses best practices in clinical interventions.
12. Incorporates the knowledge of the unique issues related to the educational setting



13. Ability to recognize student's strengths and weaknesses as well as their support systems.
14. Demonstrates an understanding of the student's diagnosis and how it relates to music therapy techniques utilized
15. Demonstrates good communication skills and an ability to facilitate communication among students, teachers, educational assistants and other staff.
16. Provides in-services regarding the use of music therapy in schools to staff and community members as needed
17. Maintains infection control procedures and reports cases of suspected abuse/neglect to the immediate supervisor
18. Completes invoice accurately and submit per policy
19. Completes all documentation in a timely manner and per school district policy.
20. Knows the school district's emergency disaster preparedness plan and is prepared to implement if required.
21. Represents the school district in a professional manner at all times.
22. Maintains regular attendance.
23. Completes other duties as assigned.
24. Stays up to date on the Center for Disease Control recommendations regarding singing, gatherings, PPE use, as relates to COVID-19 and any other outbreak that should occur.

Age Specific Criteria:

1. Demonstrates the knowledge, skills, and abilities necessary to provide care to all age groups serviced by the school district program.
2. Demonstrates the ability to assess, provide, and interpret age-related data.
3. Demonstrates the ability to interpret age-specific responses to symptom management in treatment.



ATTACHMENT B:

Policies

Cancellation Policy

Please give your therapist as much notice as possible if you will miss a music therapy session. If you do not tell the therapist by 9am the day of the session, you will be charged the full fee for the missed session. Call the therapist directly if there is a cancellation within 24 hours. No make-ups for a last-minute cancellation.

If the therapist needs to be gone, she will let you know as far in advance as possible, either by e-mail or telephone. You will not be charged for this session. If possible, the therapist will make up the session.

Confidentiality

OMAHA MUSIC THERAPY LLC follows the confidentiality policy of most healthcare representatives. For more specific information on a music therapist's code of confidentiality, please visit <http://www.musictherapy.org/about/ethics/>.

Safety

The safety of every client, therapist, staff, and caregiver is of primary importance; therefore, the following policies have been developed to encourage and provide the safest environment possible.

- Staff are asked to accompany the student throughout the session. Sometimes a staff member will find that the client is able to have a more therapeutic experience without an audience, in which case it is at the discretion of the staff member and music therapist to make that determination.
- We work to provide the best possible life experiences for our clients and care deeply for their well-being. We have been trained to recognize the signs of abuse and neglect and are required by law to report to Social Services any suspected abuse or neglect of any client.
- If the therapist at any time feels unsafe, they have the right to immediately terminate the session. This includes (but is not limited to) intentional physical, emotional, spiritual harm from the patient, family, staff member, or caregiver directed at the therapist; lack of a safe environment in which to provide treatment; drug abuse; unsupervised animals; sexual advances; disrespectful behavior towards the therapist; etc. The full fee for the service will be billed. It will be at the discretion of therapist whether they feel safe to return after said session.
- The SCHOOL DISTRICT is choosing to receive music therapy services from OMAHA MUSIC THERAPY LLC and understands that the SCHOOL DISTRICT will be responsible for any injuries or incident that the client may sustain under any circumstances. I also understand that both OMAHA MUSIC THERAPY LLC and the therapist have professional liability insurance.



- The SCHOOL DISTRICT understands that they are liable for any injuries to OMAHA MUSIC THERAPY LLC contracted therapists or instructors when they are on the property of SCHOOL DISTRICT, i.e. injuries due to faulty steps, sidewalks, falling objects in the house/facility, injuries from animals, icy sidewalks, etc.

Non-Discrimination

Omaha Music Therapy LLC will not discriminate based on race, gender, political affiliation, religious preference, sexual orientation, gender identity, ability level, nation of origin, age or any other reason. We will be happy to work with any individual who can benefit from music therapy services.

Snow/Inclement Weather

OMAHA MUSIC THERAPY LLC will close for inclement weather along with Omaha Public Schools. If SCHOOL DISTRICT is still in session, it will be at the discretion of the therapist whether they are able to travel to the sessions. All attempts will be made to make up the sessions or provide services via a telehealth platform.

There will be no charge for a session cancelled due to inclement weather.

Social Media

If SCHOOL DISTRICT (or any staff of SCHOOL DISTRICT) would like to keep in touch via social media, please “Like” OMAHA MUSIC THERAPY LLC on Facebook or Instagram. Please do not send a personal friend request. It is important to maintain this boundary between therapist and client/client family/district. A private friend request will not be approved. Thank you for understanding.

We will always ask permission before posting pictures/stories. However, feel free to post stories or pictures on the OMAHA MUSIC THERAPY LLC Facebook/Instagram page or tag us in your own feed.

Internship/Practicum Students

OMAHA MUSIC THERAPY LLC regularly hosts practicum students and interns. Occasionally, the student will lead part or all of a given session under the supervision of the Board Certified Music Therapist. There are policies and procedures in place for the intern or practicum student including signed confidentiality forms. If you would like more information on interns and practicum students, please let us know. We are happy to provide whatever you need.

Communication

Please contact OMT LLC via e-mail, phone, or text. If you need to send Personal Health Information, consider using Google Docs, which is HIPAA compliant.

Email: info@OmahaMusicTherapy.com

Phone/Text: 408-835-7324

B.I.S.T. SERVICES AGREEMENT

2022-2023 SCHOOL YEAR



CLIENT INFORMATION

Name:	COLUMBUS PUBLIC SCHOOL DISTRICT
Address:	2508 27 th St, PO Box 947, Columbus, NE 68601
Contact:	Jason Harris, Director Student Services/Special Education
Telephone:	402-563-7000
Email:	harrisj@discoverers.org

CORNERSTONES OF CARE INFORMATION

Name:	Cornerstones of Care		
Address:	300 E. 36 th Street, Kansas City, MO 64111		
Contact:	Paul McCorkle, Associate Executive Director of Education Programs		
Email:	Paul.McCorkle@cornerstonesofcare.org		
Telephone:	913-244-9906	Fax:	816-508-3797
Cornerstones of Care is a Missouri nonprofit corporation and a public charity under IRC § 501(c)(3).			

SERVICES AND COMPENSATION

School Year:	July 1, 2022 to June 30, 2023
Services:	Cornerstones of Care will provide training to teachers of Client in managing behavioral expectations involving students of Client.
Compensation:	Client will pay \$26,500 to Cornerstones of Care for the Services.
Billing:	Invoices are payable within 30 days of the receipt of invoice. Invoices will be sent: (Please select from the following options) <ul style="list-style-type: none">○ Semi-Annually: Invoices to be sent prior to the school year on July 1st and again January 1st.○ Annually: Invoice to be sent prior to the school year on July 1st.

AGREEMENT

Client agrees to engage Contractor to provide and perform the above services ("Services"), and Cornerstones of Care agrees to be so engaged and to provide and perform the Services, in accordance with this B.I.S.T Services Agreement ("Services Agreement") and the attached Terms and Conditions (together, "Agreement").

SIGNATURES

<i>By signing below, the undersigned acknowledge that they have read and understand, and agree to be legally bound by, this Agreement.</i>	
CLIENT	CORNERSTONES OF CARE
By:	By: <i>R. PAUL McCorkle</i>
Name:	Name: Paul McCorkle
Title:	Title: Associate Executive Director of Education Programs
Date:	Date: January 31, 2022

TERMS AND CONDITIONS

SECTION 1. SERVICES.

1.1 Independent Contractor Status. Cornerstones of Care is an independent contractor under this Agreement, and nothing herein creates, or will be construed to create, a partnership, joint venture, employer/employee or agency relationship between Cornerstones of Care and Client. Neither party will have the power or authority to enter into agreements of any kind on behalf of the other party, or to otherwise bind or obligate the other party in any manner to any third party.

1.2 Method of Performance. Cornerstones of Care will have the right to determine the method and means of providing and performing the Services. Client will be entitled, however, to exercise general power of supervision and control over the Services provided and performed by Cornerstones of Care and to inspect and approve those Services. Cornerstones of Care agrees to follow all reasonable suggestions or recommendations made by Client with respect to the provision and performance of the Services.

1.3 Taxes. Cornerstones of Care will be solely responsible for all federal, state and local taxes and related contributions attributable to the payments from Client to Cornerstones of Care for the Services provided and performed. Cornerstones of Care further acknowledges and agrees that Cornerstones of Care is an independent contractor for federal, state and local income and employment tax purposes, including FICA and FUTA, and will not be entitled to workers' compensation or other insurance protection or benefits provided by Client.

1.4 Background Checks. Cornerstones of Care will require each of its employees, agents and independent contractors involved in providing and performing the Services to be subjected to criminal and child abuse and neglect background checks ("Background Checks"). The Background Checks will, at a minimum, be as comprehensive as the criminal background check required of Client's employees (as notified to Cornerstones of Care in writing) and Missouri law. In accordance with Missouri law, Background Checks will include a complete fingerprint criminal record check. The results of the Background Check must be received and considered satisfactory by Cornerstones of Care before it permits an employee, agent or independent contractor to have direct contact with students of Client receiving the Services ("Student"), provided that any record indicating a finding or plea of guilty to any felony, any crime involving abuse or neglect of children, or any sex offense or crime involving moral turpitude will not be considered a satisfactory Background Check.

1.5 Force Majeure. If either party is prevented from performing any of its obligations due to any cause which is beyond the non-performing party's reasonable control, including fire, explosion, flood, pandemic or other acts of God; acts, regulations, or laws of any government; strike, lock-out or labor disturbances; or failure of public utilities or common carriers (a "Force Majeure Event"), such non-performing party will not be liable for breach of this Agreement with respect to such non-performance to the extent any such non-performance is due to a Force Majeure Event. Such non-performance will be excused as long as the Force Majeure Event is continuing, provided the non-performing party gives timely written notice to the other party of the Force Majeure Event.

1.6 Use of Employment Verification System. Prior to commencement of the provision and performance of the Services, Cornerstones of Care will provide to Client a sworn affidavit and other sufficient documentation to affirm its enrollment and participation in the E-Verify Program maintained and operated by the United States Department of Homeland Security and the Social Security

Administration, or any successor. Cornerstones of Care will also provide to Client a sworn affidavit affirming that it does not knowingly employ any individual who is an unauthorized alien in connection with the provision and performance of the Services.

1.7 Records. Cornerstones of Care will maintain complete and accurate records regarding the Services provided and performed and associated transactions, and will retain those records for at least two years after completion of those Services and those transactions or the length of time as may be required by applicable law, whichever period is longer. Cornerstones of Care will provide Client with access to all patient, educational or medical record information regarding any Student ("Student Information").

SECTION 2. COMPENSATION, EXPENSES AND PAYMENT.

2.1 Compensation. In consideration of the Services provided and performed, Client will pay Cornerstones of Care compensation in the amount, and payable at the times and in the manner, set forth in the Services Agreement.

2.2 Reimbursement of Expenses. Client will not be obligated to reimburse Cornerstones of Care for or pay any charge, cost or expense incurred by Cornerstones of Care in connection with its provision and performance of the Services, exercise of its rights or performance of its obligations under this Agreement, or otherwise performing hereunder, including the costs associated with conducting Background Checks, unless specifically set forth in this Agreement.

2.3 Invoices. Cornerstones of Care will submit to Client invoices for the Services rendered on a periodic basis as set forth in the Services Agreement. If the Services Agreement does not provide a schedule for the submission of invoices by Cornerstones of Care, invoices will be submitted annually. The invoices must describe the Services provided and performed and will list all reimbursable charges, expenses and costs on a pass-through basis. Cornerstones of Care must include receipts or other appropriate documentation for the reimbursable charges, expenses and costs with the invoices. Invoices are payable within 30 days of receipt of invoice, unless otherwise provided in the Services Agreement.

SECTION 3. TERM

This Agreement is effective commencing on, and will terminate on, the beginning and ending dates, respectively, of the school year set forth in the Services Agreement, unless earlier terminated pursuant to Section 4 below.

SECTION 4. TERMINATION.

4.1 Termination upon Breach. Notwithstanding Section 3, either party may terminate this Agreement upon written notice to the other party in the event that the other party (i) materially breaches any obligation hereunder and fails to cure that breach within 10 days after written notice of the breach, or (ii) becomes insolvent, files a petition for bankruptcy or commences or has commenced against it proceedings relating to bankruptcy, receivership, reorganization or assignment for the benefit of creditors.

4.2 Effect of Termination. Upon any termination of this Agreement, any and all rights and obligations of the parties under this Agreement will terminate, provided that Sections 1.3, 1.7, 4.3, 5, 6, 7, 8 and 9 all rights, obligations or liabilities accrued hereunder prior to termination, and any other right, obligation or liability which by its nature or express duration extends beyond the termination of this

Agreement, will survive termination and continue in effect indefinitely or for that express duration.

SECTION 5. REPRESENTATIONS, WARRANTIES AND COVENANTS.

Cornerstones of Care represents, warrants and covenants to Client as follows:

5.1 **Performance.** All of the Services will be provided and performed by Cornerstones of Care in a workmanlike manner, with professional diligence and skill, and using sound and professional principles and practices in accordance with normally accepted industry standards.

5.2 **No Infringement.** To Cornerstones of Care's knowledge, no Work Product (as defined below) will infringe the rights of any third party under applicable law.

5.3 **No Conflict.** Cornerstones of Care's execution and performance of this Agreement do not and will not violate the legal or contractual rights of any third party.

5.4 **Compliance.** Cornerstones of Care will observe and comply with applicable law that may apply to its provision and performance of the Services, including applicable law regarding (i) care, supervision and inspection of all records pertaining to the performance and provision of the Services, (ii) non-discrimination on the basis of race, color, religion, sex, age, national origin, disability or veteran status (including with respect to employees of or applicants for employment with Cornerstones of Care who will be involved in the provision and performance of the Services,) and (iii) confidentiality of Student Information. Cornerstones of Care will also comply with all applicable rules, regulations and policies of Client regarding the confidentiality of Student Information which have been notified to Cornerstones of Care in writing.

5.5 **Power and Authority; Binding Agreement.** Cornerstones of Care has the power and authority to execute, deliver and perform this Agreement, which constitutes a valid and binding obligation of Cornerstones of Care, enforceable against Cornerstones of Care in accordance with its terms. If applicable, the individual signing this Agreement on behalf of Cornerstones of Care has been properly authorized and empowered to enter into, and bind Cornerstones of Care to, this Agreement.

5.6 **Insurance.** Cornerstones of Care will procure and maintain in effect (i) worker's compensation insurance that complies with applicable law and provides appropriate coverage for the Services, and (ii) comprehensive general liability insurance, including contractual liability, in a sum no less than \$1,000,000 per occurrence with an aggregate limit of \$2,000,000 with financially sound and reputable insurers. Upon Client's request, Cornerstones of Care will provide Client with a certificate of insurance from Cornerstones of Care's insurer evidencing the insurance coverage specified in this Agreement. Nothing herein will be construed as a waiver of sovereign immunity or governmental Immunity by whatever name as set forth in Mo. Rev. Stat. § 537,600 et seq. Any insurance purchased or maintained by Cornerstones of Care is not intended to act as a waiver, nor is it a waiver of any defense available to Client and its employees by statute or at common law.

SECTION 6. CONFIDENTIALITY.

Cornerstones of Care will treat as confidential the Work Product and any information which may be disclosed, provided or made accessible

by Client under this Agreement ("Confidential Information"). Without the express written consent of Client, Cornerstones of Care will not disclose Confidential Information to any third party, nor use that information, directly or indirectly, other than as contemplated by this Agreement. Notwithstanding the foregoing, Confidential Information does not include, and this Agreement imposes no obligation upon Cornerstones of Care with respect to, information that Cornerstones of Care demonstrates (i) was in Cornerstones of Care's possession on a non-confidential basis before receipt from Client or any of its nonparty affiliates, (ii) has become generally available to the public other than as a result of disclosure by Cornerstones of Care or any of its nonparty affiliates, (iii) has become available to Cornerstones of Care on a non-confidential basis from a source other than Client or any of its nonparty affiliates, provided that the source is not known by Cornerstones of Care or any of its nonparty affiliates to be bound by a confidentiality agreement with Client or any of its nonparty affiliates, or otherwise prohibited from transmitting the information to Cornerstones of Care by a contractual, legal, fiduciary or other obligation, or (iv) which is required to be disclosed by judicial or administrative process, provided Cornerstones of Care must promptly notify Client and allow Client a reasonable time to oppose that process, if appropriate, in the sole discretion of Client.

Student Information. Cornerstones of Care further will not disclose to any third party, except where permitted or required by applicable law, or where such disclosure is expressly approved by Client in writing, any Student Information.

SECTION 7. WARRANTY DISCLAIMERS AND EXCLUSION OF LIABILITY.

CORNERSTONES OF CARE PROVIDES AND PERFORMS THE SERVICES SOLELY ON AN "AS-IS" BASIS. CORNERSTONES OF CARE MAKES NO EXPRESS WARRANTIES, GUARANTEES OR REPRESENTATIONS OF ANY KIND UNDER THIS AGREEMENT AND CORNERSTONES OF CARE DISCLAIMS ANY AND ALL IMPLIED WARRANTIES, INCLUDING IMPLIED WARRANTIES OF QUALITY, ACCURACY, COMPLETENESS, TIMELINESS, PERFORMANCE, MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE WITH RESPECT TO THE SERVICES AND WORK PRODUCT. IN NO EVENT WILL EITHER PARTY BE LIABLE UNDER OR AS A RESULT OF THIS AGREEMENT, WHETHER IN CONTRACT, WARRANTY, TORT OR OTHERWISE, TO THE OTHER PARTY OR ANY OTHER PERSON CLAIMING THROUGH OR UNDER THE OTHER PARTY, FOR ANY SPECIAL, CONSEQUENTIAL, INCIDENTAL, INDIRECT, PUNITIVE OR OTHER SIMILAR DAMAGES, EVEN THOUGH ADVISED OR OTHERWISE AWARE OF THE POSSIBILITY OF THOSE DAMAGES. IN NO EVENT WILL EITHER PARTY'S TOTAL AGGREGATE LIABILITY UNDER OR AS A RESULT OF THIS AGREEMENT EXCEED THE ACTUAL AMOUNT PAID AND OWED BY CLIENT TO CORNERSTONES OF CARE HEREUNDER.

SECTION 8. CLIENT PROPERTY.

8.1 **Work Product.** All work product resulting or derived from, or made in the course of provision and performance of the Services, including any invention, research results, software program, and written material (collectively, "Work Product"), will be considered "work for hire" and, unless already in the public domain, all right, title, ownership and interest in items of Work Product will be vested exclusively in Client. Cornerstones of Care will promptly execute any and all documents and instruments as may be necessary to evidence, protect, perfect or otherwise confirm Client's rights hereunder in respect of Work Product.

8.2 Other Client Property. Any and all equipment, tools, materials, records and data furnished to Cornerstones of Care by Client in connection with the provision and performance of the Services by Cornerstones of Care and any and all materials, records and data containing Confidential Information, including in each case all copies thereof regardless of form, format or medium, are and will remain the sole property of Client.

SECTION 9. GENERAL PROVISIONS.

9.1 Binding Nature of Agreement; Assignment. All the terms and provisions of this Agreement will be binding upon and will inure to the benefit of the parties and their respective successors, and permitted assigns. Cornerstones of Care may not assign or transfer to any third party any of its rights or obligations hereunder without the prior written consent of Client.

9.2 No Third Party Beneficiaries. The terms and provisions of this Agreement are intended solely for the benefit of each party and their respective successors and permitted assigns and it is not the intention of the parties to confer third-party beneficiary rights upon any other individual or entity.

9.3 No Exclusive Agreement. This is not an exclusive agreement. Client is free to engage others, and Cornerstones of Care is free to accept engagement by others, to provide and perform services the same as or similar to the Services.

9.4 Non-Solicitation. During the term of this Agreement and for two years thereafter, except with the written consent of Cornerstones of Care, Client will not, directly or indirectly, for itself or on behalf of any other person, solicit or induce, or attempt to solicit or induce, any employee of Cornerstones who was involved in providing and performing the Services during the term of this Agreement of Care to leave Cornerstones of Care or to work for Client, provided such activities were within the scope of employment of such employee.

9.5 Governing Law. This Agreement will be governed by and will be construed, interpreted, and enforced in accordance with the laws of the State of Missouri, without reference to principles of conflicts of law.

9.6 Notices. All notices or other communications required or permitted under this Agreement must be in writing and will be considered given when delivered in person; by overnight courier service, upon written confirmation of receipt; by certified or registered mail, with proof of delivery; or by email, with confirmation of receipt, using the recipient party's address, facsimile number or email address set forth in the Services Agreement. A party may change its address or email address by notice to the other party in accordance with this section.

9.7 Entire Agreement. This Agreement contains the entire agreement between the parties with respect to the subject matter hereof, and supersedes all prior and contemporaneous agreements and understandings, inducements or conditions, express or implied, oral or written, with respect to that subject matter. The express terms hereof control and supersede any course of performance or usage of the trade inconsistent with any of the terms hereof. If any provision contained in the Services Agreement conflicts with any provision contained in these Terms and Conditions, the provision contained in the Services Agreement will govern.

9.8 Amendment. This Agreement may be amended and the terms hereof may be waived only by a written instrument signed by both parties or, in the case of a waiver, by the party waiving compliance.

9.9 No Waiver. No failure or delay by any party in exercising any right, power or privilege hereunder will operate as a waiver of any right, power or privilege hereunder. No waiver of any default on any one occasion will constitute a waiver of any subsequent or other default. No single or partial exercise of any right, power or privilege will preclude the further or full exercise thereof.

9.10 Severability. The provisions of this Agreement will be considered severable, and the invalidity or unenforceability of any one or more of the provisions hereof will not affect the validity and enforceability of the other provisions hereof.

9.11 Remedies. Except as otherwise provided herein, the rights and remedies of the parties with respect to failure of a party to comply with the terms of this Agreement are not exclusive, the exercise thereof will not constitute an election of remedies and the aggrieved party will in all events be entitled to seek whatever additional remedies may be available in law or in equity.

9.12 Publicity. Neither party will use any trademark, name or logo of the other party in any publicity release, advertising or other promotional activity without the prior written consent of the other party.

9.13 Consent to Conduct Business Electronically. Either or both parties may use electronic records and electronic signatures for the execution and delivery of this Agreement and in connection with the matters contemplated by this Agreement. Except as otherwise specifically set forth in this Agreement, the parties may use and rely upon electronic records and signatures for all agreements, undertakings, notices, disclosures or other documents, communications or information of any type sent or received in accordance with this Agreement.

9.14 Construction; Additional Definitions. In interpreting and construing this Agreement, unless expressly stated herein to the contrary or the context requires otherwise: (i) all captions, headings and similar terms are for convenience of reference only; (ii) "herein," "hereof," "hereunder," "hereby" and similar terms refer to this Agreement as a whole; (iii) terms used in the plural include the singular and the masculine gender includes the feminine, in each case vice versa; (iv) reference to any document means the document as amended or modified and as in effect from time to time; (v) "including," "include," "includes" and variations thereof will be construed as if followed by the phrase "without limitation"; (vi) "or" and "any" have the inclusive meaning represented by the phrases "and/or" and "any or all", respectively; (vii) reference to an article, section, schedule or exhibit is to an article, section, schedule or exhibit, respectively, of this Agreement; (viii) "day" means "calendar day" and when calculating a period of time, the day that is the initial reference day in calculating the period will be excluded; (ix) "law" means any foreign, federal, state or local law (including common law,) statute, standard, code, ordinance, rule, regulation, promulgation or any order by any governmental authority; (x) "governmental authority" means any government or governmental or regulatory body thereof, or political subdivision thereof, whether federal, state, local or foreign, or any agency, instrumentality or authority thereof, or any court or arbitrator (public or private); (xi) "party" and "parties" means each or all, as appropriate, of the persons who have executed

and delivered this Agreement; (xii) "person" means any individual, sole proprietorship, partnership, corporation, joint venture, limited liability company, estate, trust, unincorporated organization, association or other entity or governmental authority; and (xiii) "nonparty affiliates" means, with respect to a party, the affiliates and the members, partners, stockholders, trustees, directors, managers,

officers, employees, consultants, advisors representatives, agents and subcontractors, as applicable, of that party and its affiliates. This Agreement will be construed without regard to any presumption or rule requiring construction or interpretation against the party drafting an instrument or causing any instrument to be drafted.