

Regular Meeting
Monday, March 8, 2021 5:30 PM
ESU7/CPS Student Services Building
2563 44th Avenue
Columbus, NE 68601

- I. Board Meeting
 - I.A. Call to Order
 - I.B. Roll Call of Board
 - I.C. Pledge of Allegiance
 - I.D. Notice of Open Meeting Posted
 - I.D.1. President insures all can hear proceedings
 - I.E. Mission Statement
 - I.F. Opportunity for Public to be Heard
 - I.G. Board Special Functions
 - I.G.1. Second and Final Reading of Policy 607.10 Classroom Environment
 - I.G.2. Field Trip Approval/2 Vocal Trips
 - I.G.3. Wayne State MOU Discussion
 - I.H. Items to be removed from the Consent Agenda
 - I.I. Consent Agenda
 - I.I.1. Approval of Minutes
 - I.I.2. Financial Reports M2, M3, M4a
 - I.I.3. Financial Report M5
 - I.I.4. Certified Personnel

I.I.5. Classified Personnel

I.I.6. Professional Travel

I.J. Acceptance of Gifts/Donations

I.K. Business Operations and Human Relations

I.K.1. Administrative Functions

I.K.1.1. Tuition Rates-Regular Education

I.K.1.2. Approval for Additional Certified FTE for the 21-22 School Year

I.K.1.3. Changes to the 12-Month Classified Vacation Table

I.K.1.4. Classified Wage Increase Proposal

I.K.1.5. Approval of the Purchase of UpBeat

I.K.2. Updates

I.L. Buildings & Sites/Technology

I.L.1. Administrative Functions

I.L.1.1. North Park Elementary Parking Lot Approval

I.L.2. Updates

I.M. Curriculum and Instruction

I.M.1. Administrative Functions

I.M.2. Updates

I.N. Student Services

I.N.1. Administrative Functions

I.N.1.1. Tuition Rates-Special Education

I.N.1.2. Special Education Projection Numbers

I.N.1.3. Special Education Services Contract with ESU7

I.N.2. Updates

I.O. Superintendent's Report

I.P. Board Sharing

II. Executive Session

III. Adjourn

CLASSROOM ENVIRONMENT

Classrooms are expected to be maintained in a safe, orderly manner at all times in keeping with providing an appropriate, healthy learning environment. Any items for display or use in the classroom shall meet this criterion. ~~The use of essential oils or essential oil diffusers will not be permitted in district facilities by students, staff or visitors.~~ **The use of scented diffusers, candles, hot plates or any other non-disinfecting chemical used to release strong scents or odors throughout a room or office will not be permitted in district facilities by students, staff or visitors. This is due to allergic reactions and potential fire code violation by students and staff toward the chemicals that are released into the air. All chemicals must be listed in the district Material Safety Data Sheets (MSDS or SDS) books and reviewed by the district's insurance carrier. All chemicals need to be approved by the Director of Operations and requires the MSDS information.**

Approved _____ Reviewed _____ Revised _____

FIELD TRIP OR EXCURSION APPROVAL FORM
Activities That Result In Loss Of Student Days
Out of State Activities

Date: 11/9/20

Proposed Excursion date: ~~11/9/2022~~ 1/12/2022 - 1/16/2022

Requesting Individual: Jacob Ritter

Student group for which request is made: CHS Concert Choir

Purpose of trip: The CHS Concert Choir would like to attend the Barbershop Harmony Society's Midwinter Festival to have the opportunity to watch, learn from, and compete against other HS choirs from across the nation. The event takes place in Pasadena, CA.

Educational Benefit: Opportunity to see other outstanding groups from across the nation in person. Get a performance on a professional stage in front of a huge crowd. Experience other great aspects of BHS Convention. Experience life in California.

Nature of Request (Check One) I time only Annual Semi-annual

Is The Event Sanctioned? (NSAA Activity) Yes No

Cost of trip: Student cost will be supplemented by the BHS... should be around \$1000 per student.

Cost to district: Vehicle usage may be necessary.

How will funds be raised: Student fundraisers/donations, mainly paid by family.

Timelines of event: BHS Midwinter Convention, Jan. 12-15. Travel on weekend days.

Number of student school days forfeited: 3

Other pertinent information: This was an extremely successful trip in 2019 and I am sure this one will be as well.

FIELD TRIP OR EXCURSION APPROVAL FORM
Activities That Result In Loss Of Student Days
Out of State Activities

Date: 12/4/20

Proposed Excursion date: April, 2022

Requesting Individual: Jacob Ritter

Student group for which request is made: New World Singers, Baker's Dozen

Purpose of trip: Neptune's Angels

Attendance to the SWICC Real Group Festival
in Creston, IA

Educational Benefit:

Listen to other groups from across the region, experience
professional singing at its finest.

Nature of Request (Check One) 1 time only Annual

Is The Event Sanctioned? (NSAA Activity) Yes No

Cost of trip: 40\$ per student

Cost to district: Transportation to & from Creston for 35 students

How will funds be raised: Vocal Music Boosters, Households

Timelines of event: 2 days, 1 night weekend of April 8, 2022

Number of student school days forfeited: 1

Other pertinent information: _____

S.T.E.P. PARTNERSHIP AGREEMENT

Between the
BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES
doing business as
WAYNE STATE COLLEGE
and
COLUMBUS PUBLIC SCHOOLS

This Partnership Agreement (herein after “Agreement”) is between the Board of Trustees of the Nebraska State Colleges (NSCS) dba Wayne State College (WSC) and Columbus Public Schools (CPS). Both entities are herein after referred to as “Parties.” This Agreement establishes an educator pathways initiative referred to as Students to Teachers through Educator Pathways (STEP). Wayne State College’s STEP initiative, in partnership with CPS, is a unique pathways initiative blending two enduring education reform movements – Career Academies and Guided Pathways – to support high school students interested in becoming teachers. This pathway, by utilizing dual-credit opportunities with high school partners pursuing career academies, is an affordable and equitable approach to degree completion. Eligible and capable students are given access to college-level pre-professional education courses in high school. By completing WSC’s key pre-professional courses as dual-credit courses at CPS (see below: EDU 150, 250 and 275), students will have greater accessibility to a variety of teaching endorsement options and opportunities while at Wayne State College, thus increasing their marketability by adding valuable skillsets to their pedagogical repertoire to better serve future students and schools.

WSC and CPS agree to the following conditions:

- 1) This Agreement describing the STEP initiative and the nature of the partnership between both named Parties above will be effective beginning July 1, 2021 to be run on the fiscal calendar, ending on June 30, 2026 unless renewed in writing and signed by both Parties.
- 2) In order to maintain compliance with the Nebraska Department of Education’s (NDE) Rule 47, WSC and CPS share in the creation and delivery of the career education program of study that is a part of the CPS Career Academy.
- 3) CPS acknowledges that they are solely responsible for the NDE Career Academy components and application, and, that the work with WSC pertains to the career education program of study.
- 4) CPS will work collaboratively with WSC to help build academic calendars and course offerings for the purposes of staffing the STEP courses.
- 5) The program of study is a five-course sequence agreed upon by WSC and CPS after consultation with Kristin Vest (Career Field Specialist – Human Sciences and Education, NDE) and Dr. Jodi Kupper (Vice Chancellor, Academic Planning and Partnerships, Nebraska State College System) on October 30, 2018.
 - a. Course #1 (title tentative): Exploration of Education and Training
 - i. Created by CPS
 - ii. Instruction delivered by CPS

- iii. No fee
 - iv. Not dual-credit
 - v. Available to Educator Rising or other interested students
 - vi. Course will be offered during the sophomore year
- b. Course #2: EDU 150 (NDE350001) – Introduction to Education
- i. Created by WSC
 - ii. Instruction delivered by CPS
 - iii. Fee-based, may require students to purchase software/textbook
 - iv. Dual-credit
 - v. Available to Educator Rising or other interested and eligible students
 - vi. Course will be offered during the junior or senior year
- c. Course #3: EDU 250 (NDE090123) Human Growth and Cognitive Development
- i. Created by WSC
 - ii. Instruction delivered by CPS
 - iii. Fee-based, may require students to purchase software/textbook
 - iv. Dual-credit
 - v. Available to Educator Rising or other interested and eligible students
 - vi. Course will be available during the junior or senior year
- d. Course #4: EDU 275 (NDE350002) Pk-12 Instructional Design
- i. Created by WSC
 - ii. Instruction delivered by CPS
 - iii. Fee-based, may require students to purchase software/textbook
 - iv. Dual-credit
 - v. Available to Educator Rising or other interested and eligible students
 - vi. Course will be offered during the junior or senior year
- e. Course #5: NDE Rule 47 Field Experience (NDE350010)
- i. Created by CPS (in consultation with WSC and to align with Rule 47)
 - ii. Instruction delivered by CPS (in consultation with WSC)
 - iii. No fee
 - iv. Not dual-credit
 - v. Available to Educator Rising or other interested students if possible
 - vi. Course will be offered during the senior year
 - vii. Recommended to be taken in conjunction with EDU 275 to help students reflect on instructional design elements of classrooms when out in the field.
- 6) Should a student be capable and interested in entering WSC at the Level II professional course level, the Benchmarks Chart (Appendix I) indicates the necessary criteria a student would have to satisfy. Consultation with the Dean of the School of Education and Behavioral Sciences is strongly encouraged early in a student’s progression through STEP.
- 7) The Agreement acknowledges that data sharing between institutions will be necessary for continuous improvement of the program and of the partnership, and, to track student progress and readiness through STEP. Data shared will help make decisions on student progress according to the WSC Benchmarks Chart (Appendix I). The data can include, but is not limited to, ACT scores, ETS scores, GPA, field experience evaluations, course grades, and course and instructor evaluations. The data gathered will be shared confidentially between the Parties. WSC and CPS recognize the need to be compliant with the Family Educational Rights and Privacy Act (FERPA).

- 8) This Agreement allows for WSC to work with CPS jointly regarding presentations to Educator Rising members, or other interested students or student groups or community groups about STEP.
- 9) The designated WSC representatives for the purposes of monitoring and oversight of this Agreement are:

Nicholas J. Shudak, PhD (or)
 Dean of the School of Education and Behavioral Sciences
 (402) 375-7164 | nishuda1@wsc.edu

AND

Steven Elliott (or)
 Vice President for Academic Affairs
 (402) 375-7208 | stellio1@wsc.edu

- 10) The **designated CPS representatives** for the purposes of monitoring and oversight of this Agreement are:

For the Board of Trustees of the Nebraska State Colleges doing business as Wayne State College:

 Dr. Paul Turman, Chancellor, Nebraska State College System

 Date

 Dr. Marysz P. Rames, President, Wayne State College

 Date

For the Columbus Public Schools:

 Superintendent

 Date

Regular Meeting
Monday, February 15, 2021 5:30 PM Central

ESU7/CPS Student Services Building
2563 44th Avenue
Columbus, NE 68601

Candace Becher: Present
Mark Brown: Present
Michael Jeffryes: Present
Doug Molczyk: Present
Theresa Seipel: Present
Douglas Willoughby: Present

Present: 6.

I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

I.E. Mission Statement

President, Doug Molczyk read the mission statement.

I.F. Opportunity for Public to be Heard

I.G. Board Special Functions

I.G.1. Second and Final Reading of Policy 205.08 Board Policy and Temporary Waivers of NDE Rules

The Superintendent recommends the Second and Final Reading of Policy 205.08 Board Policy and Temporary Waivers of NDE Rules. Passed with a motion by Michael Jeffryes and a second by Candace Becher.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

I.G.2. Second and Final Reading of Policy 105.00 Return to School Committee

The Superintendent recommends that the Board approve the Second and Final Reading of Policy 105.00 Return to School Committee. Passed with a motion by Mark Brown and a second by Michael Jeffryes.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

I.G.3. Second and Final Reading of Policy 204.11 Meeting Minutes

The Superintendent recommends that the Board approve the Second and Final Reading of Policy 204.11 Meeting Minutes. Passed with a motion by Candace Becher and a second by Theresa Seipel.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

I.G.4. Second and Final Reading of Policy 204.07 Meeting Notice

The Superintendent recommends that the Board approve the Second and Final Reading of Policy 204.11 Meeting Minutes. Passed with a motion by Theresa Seipel and a second by Mark Brown.
Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

I.G.5. First Reading of Policy 607.10 Classroom Environment

The Superintendent recommends that the Board approve the First Reading of Policy 607.10 Classroom Environment. Passed with a motion by Candace Becher and a second by Michael Jeffryes.
Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Dr. Loeffelholz reminded the board of education that this is a first reading, changes can be made if necessary.

I.G.6. CMS Course Handbook

The Superintendent recommends that the Board approve the 21-22 CMS Course Handbook. Passed with a motion by Douglas Willoughby and a second by Mark Brown.
Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

I.G.7. CHS Course Handbook

The Superintendent recommends that the Board approve the 21-22 CHS Course Handbook. Passed with a motion by Doug Molczyk and a second by Mark Brown.
Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

I.H. Items to be removed from the Consent Agenda

There were no items removed from the Consent Agenda.

I.I. Consent Agenda

Motion to approve the Consent Agenda Passed with a motion by Michael Jeffryes and a second by Candace Becher.
Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

I.I.1. Approval of Minutes

I.I.2. Financial Reports M2, M3, M4a

I.I.3. Financial Report M5

Chip Kay, Director of Finance updated the board on the M5 financial report, highlighting a few expenditures. Payments were made to Journeyed.com Inc., the City of Columbus-Finance Dept. and Father Flanagan's Boys' Home. Jason Harris, Director of Student Services and SPED, said 9 students that have transitioned back to CPS for this semester. Some because of readiness, others because of attendance issues.

I.I.4. Certified Personnel

I.I.5. Classified Personnel

I.I.6. Professional Travel

I.J. Acceptance of Gifts/Donations

The Superintendent recommends that the Board accept the attached gifts/donations. Passed with a motion by Douglas Willoughby and a second by Mark Brown.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 6, Nay: 0

I.K. Business Operations and Human Relations

I.K.1. Policies

I.K.1.1. Second and Final Reading of Policy 801.04 Bus Safety Program

The Superintendent recommends that the Board approve the Second and Final Reading of Policy 801.04 Bus Safety Program, as submitted. Passed with a motion by Michael Jeffryes and a second by Theresa Seipel.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 6, Nay: 0

I.K.2. Administrative Functions

I.K.2.1. School Fundraising Applications

The Superintendent recommends that the Board approve the School Fundraising Applications, as submitted. Passed with a motion by Doug Molczyk and a second by Mark Brown.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 6, Nay: 0

I.K.2.2. Approval of TERIP Applications

The Superintendent recommends that the Board approve the TERIP Applications for 2021, as submitted. Passed with a motion by Douglas Willoughby and a second by Candace Becher.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 6, Nay: 0

Discussion on TERIP applications regarding how many days do the applicants have to change their minds? Chip Kay, Director of Finance and Human Resources said 7 days from the due date which would be February 11. Some positions were advertised last week.

I.K.3. Updates

No Updates.

I.L. Buildings & Sites/Technology

I.L.1. Administrative Functions

I.L.2. Updates

Leonard Kwapnioski, Director of Buildings and Sites/Technology, talked about the rolling black-outs regulated by the power companies, he said we maintain our buildings at 65 degrees overnight, which is lower than the recommendation. The network will be completely shut down at 8:00pm, it will be booted back up in the morning. Administrators, 12-month employees, and school secretaries are to report.

I.M. Curriculum and Instruction

I.M.1. Administrative Functions

I.M.1.1. Middle School Math Changes and Purchase

The Superintendent recommends that the Board approve the Middle School Math Changes and Purchase, as submitted. Passed with a motion by Douglas Willoughby and a second by Mark Brown. Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

I.M.2. Updates

Amy Romshek, Director of Curriculum, reported that a parent information sheet on the CPM Math has been shared with teachers to use at parent teacher conferences.

I.N. Student Services

I.N.1. Administrative Functions

I.N.2. Updates
No Updates.

I.O. Superintendent's Report

Dr. Loeffelholz talked about the vaccination plan he will be sharing with staff in the Tuesday Tidbit. East Central Health District plans to start with the smallest county first and work towards Platte County, the largest. Hoping to do all the school districts in Platte County on one or two Fridays if necessary. The second dose will be handled the same way. A clinic will hopefully be set up at CMS or CHS. CPS has over 60 people already vaccinated. Dr. Loeffelholz recommended that there be one board meeting on March 8th.

I.P. Board Sharing

The Board commended all the work the maintenance staff has been doing to keep parking lots and sidewalks clean for staff and students. They were very happy about the decision to close buildings due to the frigid weather. Other topics were the CHS Musical, new HR philosophy from Mr. Kay, recruiting and retaining staff, and excitement about the new math for next year.

II. Executive Session

III. Adjourn

Motion to Adjourn Passed with a motion by Doug Molczyk and a second by Mark Brown.
Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,
Douglas Willoughby: Yea
Yea: 6, Nay: 0

Meeting adjourned at 5:58pm.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, February 15, 2021.

President

Secretary

Committee As A Whole
Monday, February 8, 2021 5:30 PM Central

ESU7/CPS Student Services Building
2563 44th Avenue
Columbus, NE 68601

Candace Becher: Absent
Mark Brown: Present
Michael Jeffryes: Present
Doug Molczyk: Present
Theresa Seipel: Present
Douglas Willoughby: Present
Present: 5, Absent: 1.
Candace Becher: Present
Present: 6.

I. Committee As A Whole

I.A. Call to Order

I.B. Roll Call of Board

Motion to excuse Ms. Becher. Passed with a motion by Doug Molczyk and a second by Michael Jeffryes.
Candace Becher: Absent, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,
Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

I.E. Presentations

I.E.1. Emerson Presentation

Angie Luebbe, Emerson Principal, presented information on her students, staff and building activities. She shared the new faces at Emerson, a teacher, 3 paraeducators and a school secretary, she said she feels lucky to have found such great people. Mrs. Luebbe talked about global therapy with Jenny Genoveva, Speech Paraeducator, she indicated that she is wonderful with the students. DIBELS Data was shown from winter last year to winter this year. Mrs. Luebbe said this shows the drop in benchmark composite scores with students not being in school buildings last spring. She said her staff is working hard to close the gap. She talked about the Data In Action book study the elementary principals are involved in with Dr. Romshek. She said it is coaching them on how to respond to the data. Mrs. Luebbe shared some of Emerson's protocols for COVID. She talked about BIST, they have a new coach who has really helped with implementing skills and addressing student's needs. The data is showing much better behaviors. A couple of new programs have been implemented, a Crusaders Bucks Cart which is a positive behavior incentive and morning messages which is giving some students a leadership role in the building. The staff and students are still learning and still working.

I.F. Board Special Functions

I.F.1. CHS Course Handbook

Dave Hiebner, CHS Principal, shared some minor changes in the CHS Course Handbook. Some prerequisites were changed, and language edited for clearer understanding. He also discussed changes in English and Science that will give students a wider variety of courses. Mr. Hiebner said it is laid out nicely to make sense to parents for career paths for students.

I.F.2. CMS Course Handbook

Amy Haynes, CMS Principal, spoke about minor changes in the CMS Course Handbook. Some items that change every year such as grade level for counselors as they have a rotation that is followed. There will be some new offerings for Math beginning for 6th graders.

I.F.3. First Reading of Policy 204.07 Meeting Notice

The Superintendent recommends that the Board approve the First Reading of Policy 204.07, as submitted. Passed with a motion by Theresa Seipel and a second by Mark Brown.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Troy Loeffelholz, Superintendent, highlighted some of the information included in Policy 204.07 Meeting Notice such as no changes within the 48 hours prior to the meeting. Must be a Public Notice in the local newspaper.

I.F.4. First Reading of Policy 204.11 Meeting Minutes

The Superintendent recommends that the Board approve the First Reading of Policy 201.11 Meeting Minutes, as submitted. Passed with a motion by Theresa Seipel and a second by Candace Becher.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Dr. Loeffelholz discussed information that is required to be included in the minutes. Also mentioned that when the decision is made to go into an executive session it must be stated as to why that was required.

I.F.5. First Reading of Policy 105.00 Return to School Committee

The Superintendent recommends that the Board approve First Reading of Policy 105.00 Return to School Committee, as submitted. Passed with a motion by Candace Becher and a second by Mark Brown.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Dr. Loeffelholz explained that this is a new policy, it did not exist until the pandemic. This policy encourages districts to develop a return to school committee. CPS did create a committee that included teachers, administrators and community partners. The protocols that were created have stood the test of time. The Board asked that some language be added to this policy to be enacted and clarify specific reasons. He said this policy is recommended by NDE. Dr. Loeffelholz will work with attorneys on this to identify rationale for this policy to be set into motion.

I.F.6. First Reading of Policy 205.08 Board Policy and Temporary Waivers of NDE Rules

The Superintendent recommends that the Board approve the First Reading of Policy 205.08 Board Policy and Temporary Waivers of NDE Rules, as submitted. Passed with a motion by Douglas Willoughby and a second by Michael Jeffryes.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Dr. Loefflholz shared why this policy is being recommended. Some waivers had to be given because of board policies based on students using remote learning and attendance rules that could not be met because of the pandemic. NDE requires an affidavit explaining the circumstances of any days that CPS calls off.

I.F.7. First Reading of Policy 607.10 Classroom Environment

The Superintendent recommends that the Board approve the First Reading of Policy 607.10 Classroom Environment, as submitted. Failed with a motion by Candace Becher and a second by Mark Brown.

Candace Becher: Nay, Mark Brown: Nay, Michael Jeffryes: Nay, Theresa Seipel: Nay, Doug Molczyk: Yea, Douglas Willoughby: Yea
Yea: 2, Nay: 4

Doug Molczyk: Yea, Douglas Willoughby: Yea

Dr. Loeffelholz directed some discussion on this policy. Most felt it needs to be a bit broader. Leonard Kwapnioski said all chemicals must be listed in our MSDS books that are reviewed by our insurance companies and all chemicals need to be approved by the district which requires the MSDS information. The question was asked about who will be policing the items in the classrooms? Where does the liability lie? This policy will require some research for the next meeting.

I.G. Consent Agenda

I.G.1. Approval of Minutes

I.G.2. Financial Reports M2, M3, M4a

Chip Kay, Director of Finance, spoke on the financial reports, he said the Building Fund is seeing more activity because of the work being done at the Kramer Early Education Building. He reminded the group that the Nutrition Fund is catching up on payments from the state. There were some labeling changes with SPED reimbursements, the issue has been resolved and money put into correct funds. Payments have gone out to the Columbus area Chamber of Commerce for our annual membership and to the CPS Foundation for the annual payment on the STEM loan. Solution Tree was paid for some teacher trainings.

I.G.3. Certified Personnel

Mr. Kay shared concerns regarding applicant numbers decreasing and the plan to start actively recruiting college graduates to Columbus. He said that Sara Colford has been going out and finding student teachers to bring here with the idea of hiring them. The percentage is very high for CPS hiring student teachers. Practicum students from CCC were all placed in district. CHS Educators Rising membership has increased exponentially, the goal is to pair CHS students with a college or university and get them back to student teach and eventually hire them to teach at CPS. There was discussion about students from Omaha and Lincoln not coming here because there is no one that wants to supervise their training from those schools, ideas regarding how CPS could make that easier were shared. Plans for CCC early childhood education students to hopefully come through the Kramer Early Education program were discussed.

I.G.4. Classified Personnel

Dr. Loeffelholz said most classified hires and resignations are from paras, food service and After-School Program.

I.G.5. Professional Travel

Dr. Loeffelholz said the report shows most of the trainings have been virtual. We still need the documentation.

I.H. Acceptance of Gifts/Donations

Dr. Loeffelholz explained that the CFP funds have now been moved out and reminded the group that the Foundation is a flow through for many umbrella organizations.

I.I. Business Operations and Human Relations

I.I.1. Policies

I.I.1.1. First Reading of Policy 801.04 Bus Safety Program

The Superintendent recommends that the Board approve the First Reading of Policy 801.04 Bus Safety Program, as submitted. Passed with a motion by Michael Jeffryes and a second by Douglas Willoughby.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 6, Nay: 0

Mr. Kay said the highlighted changes on this policy are due to the changes to Rule 91. The bus driver must be capable of physically getting students on the bus.

I.I.2. Administrative Functions

I.I.2.1. Approval of TERIP Applications

Mr. Kay said we have 6 candidates.

I.I.2.2. School Fundraising Applications

I.I.3. Updates

Mr. Kay updated on COVID data. Also shared some information on recruiting and retention, he said Sara Colford has made some great connections. Most job fairs have gone virtual, using a program called Handshake. In our recruiting we will be using videos to highlight the district. He has been working on rebranding the HR website. Mr. Kay said he is working with the Platte County Visitors bureau to sell Columbus as a great place to live to go along with recruiting teachers for CPS.

Other updates included: FEMA, CARES Act II, contract negotiations for certified staff, proposal for classified staff and legislative bills that he is watching.

I.J. Buildings & Sites/Technology

I.J.1. Policies

I.J.2. Administrative Functions

I.J.3. Updates

Leonard Kwapnioski gave an update on the North Park Elementary Parking Lot Project, he said there will be new lighting and the lot will be expanded quite a bit. Fifty-one stalls to 102 stalls, there is room for a few more if needed to the west. The city needs to approve a portion of the plans because there is a retention pond that they use. Mr. Kwapnioski said he would bring the recommendations next month. There is a short timeline to get the project done this summer.

He also gave an update on the Kramer project, he said with the snow removal not much time has been spent there. The stage is all torn out, footings were found that were not in the drawings. He shared information regarding the fire sprinkler system in all areas, changing to a dry system. He said the CPS maintenance staff is amazing, their knowledge and skill have been great.

I.K. Curriculum and Instruction

I.K.1. Policies

I.K.2. Administrative Functions

I.K.2.1. Middle School Math Changes and Purchase

Amy Romshek, Director of Curriculum, talked about the math acceleration program at CMS. Algebra has been offered for 20 years, which is a high school course. She said algebra is a key piece in math courses, we need to make sure the students have a strong foundation. Some students excel very quickly and others struggle if you put them in before they are ready. It can result in struggles and/or a dislike of math. CMS offers a traditional or algebra path based on a student's readiness. The changes being proposed still offer a traditional path using CPM. CHS is using the program and have shared the benefits with the middle school teachers. The accelerated path can begin in 6th grade, the student would have 6th and 7th grade standards in one year, and 7th and 8th grade standards the next year, it is an accelerated curriculum, and then they take algebra sooner. Careful consideration will need to be taken when making the decisions. A CPM classroom looks different from a traditional math class. If a student is a late bloomer, they can take two courses in a year at CHS, and they can get into accelerated math. Dr. Romshek shared the estimated costs, and said this would be implemented next year. There would be an assessment, a rubric would be created to help make those decisions. The teachers know the student's abilities best so they would make the decisions regarding a student moving to an accelerated program.

I.K.3. Updates

I.L. Student Services

I.L.1. Policies

I.L.2. Administrative Functions

I.L.3. Updates

Jason Harris, Director of Student Services and SPED, said he and Sara Colford are digging into the Boys Town data, he said they will have a report for the next meeting. This will show a better picture. He said he is monitoring some legislative bills regarding SPED funding. The school discipline bill is being reviewed. LB642 allows ESUs and districts to receive mental health reimbursements.

I.M. Superintendent's Report

Dr. Loeffelholz said CHS has the first State Bowling Champion, Madison Henderson. "Be Kind" Week is coming up, it will include Hawaiian Day, College Day, Don't Sweat It Day and Maroon and White Day. If the district decides to make any changes in protocols for COVID, March 12 is the date a decision would be made. Dr. Loeffelholz said people are wanting to use CPS facilities, we are holding off until March 12. He said we will be allowing more spectators for activities, 6 for basketball and 4 for wrestling. Spring sports will be great for outside spectators.

I.N. Board Sharing

Board Sharing next week.

I.O. Adjourn

Motion to adjourn. Passed with a motion by Doug Molczyk and a second by Mark Brown.

Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,

Douglas Willoughby: Yea

Yea: 6, Nay: 0

The meeting was adjourned at 7:37pm.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, February 8, 2021.

President

Secretary

Columbus Public Schools
 Summary of Cash Balances
 February 28, 2021

DESCRIPTION	BEGINNING BALANCE	MONTH TO DATE RECEIPTS	MONTH TO DATE EXPENDITURES	END OF MONTH BALANCE	YTD BALANCE PRIOR YEAR
Attachment M4a			\$ 3,478,161.53		
Attachment M5 (prior Bd Mtg)			\$ 256,240.63		
GEN FUND - GREAT PLAINS STATE BANK	\$ 4,881,939.35	\$ 3,885,282.24	\$ 3,734,402.16	\$ 5,032,819.43	\$ 2,899,792.00
Dividends		\$ 628.74	\$ -		
Management Fees			\$ 270.75		
Investment Loss		\$ -	\$ 1,990.11		
GENERAL FUND - FNB TRUST	\$ 953,786.92	\$ 628.74	\$ 2,260.86	\$ 952,154.80	\$ 928,486.18
PAYROLL - PINNACLE BANK	\$ 254,444.23	\$ 3,407,248.73	\$ 3,384,046.08	\$ 277,646.88	\$ 249,220.25
			\$ -		
PAYFLEX - PINNACLE BANK	\$ 45,126.49	\$ 10,907.15	\$ 9,196.42	\$ 46,837.22	\$ 28,316.62
Dividends		\$ 1,254.20			
Management Fees			\$ 402.74		
Investment Gain		\$ -	\$ 2,101.63		
Scoreboard Ads		\$ -			
DEPRECIATION - FNB	\$ 1,418,740.95	\$ 1,254.20	\$ 2,504.37	\$ 1,417,490.78	\$ 1,443,496.94
Administration	\$ 789,831.62	\$ 5,865.44	\$ 5,106.90	\$ 790,590.16	\$ 552,886.54
Middle School	\$ 98,609.24	\$ 4,898.59	\$ 8,381.43	\$ 95,126.40	\$ 93,554.79
High School	\$ 450,141.69	\$ 32,122.39	\$ 46,178.44	\$ 436,085.64	\$ 397,174.84
ACTIVITY FUNDS - COLUMBUS BANK	\$ 1,338,582.55	\$ 42,886.42	\$ 59,666.77	\$ 1,321,802.20	\$ 1,043,616.17
Credit card fees received		\$ 186.00			
Interest Income		\$ 617.45			
State Reimbursement		\$ 209,800.71			
Rct to Expenditures		\$ 10,141.72			
Student/Staff Meals		\$ 9,774.58			
NUTRITION FUND - CORNERSTONE BANK	\$ 232,686.54	\$ 230,520.46	\$ 219,500.00	\$ 243,707.00	\$ 390,555.44
Platte County Treasurer		\$ 355,290.72			
Butler County Treasurer		\$ 1,057.35			
Dividends		\$ 23.34			
Management Fees		\$ -	\$ 48.91		
Investment Gain		\$ -	\$ 150.28		
BOND FUND - FNB	\$ 172,297.46	\$ 356,371.41	\$ 199.19	\$ 528,469.68	\$ 704,552.53
Dividends		\$ 154.24			
Management Fees		\$ -	\$ 115.72		
Investment Loss		\$ -	\$ 740.86		
SPECIAL BLDG FUND - FNB TRUST	\$ 407,639.33	\$ 154.24	\$ 856.58	\$ 406,936.99	\$ 394,554.74
Advanced Consulting Engineering Services			\$ 9,595.99		
BCDM Architects			\$ 51,185.18		
O'Neill Transportation & Equipment			\$ 4,886.60		
SPECIAL BLDG FUND - BANK OF THE VALLEY	\$ 5,559,101.54	\$ 104,880.12	\$ 65,667.77	\$ 5,598,313.89	\$ 422,732.92

Columbus Public Schools
 General Fund Revenue Detail
 February 28, 2021

Account Number	Description	Budget	Month to Date	Year to Date	Balance	Percent
01.1.01100.000.000	Property Taxes	(\$20,561,770.00)	(\$1,841,139.91)	(\$9,573,244.33)	(\$10,988,525.67)	46.56%
01.1.01115.000.000	Carline Taxes	(\$25,000.00)	\$0.00	(\$5,236.24)	(\$19,763.76)	20.94%
01.1.01120.000.000	Public Power District Sales Ta	(\$750,000.00)	\$0.00	\$0.00	(\$750,000.00)	0.00%
01.1.01125.000.000	Motor Vehicle Taxes	(\$2,100,000.00)	(\$201,284.26)	(\$1,192,502.04)	(\$907,497.96)	56.79%
01.1.01300.000.000	Summer School	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.01312.000.000	Tuition, Summer School	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.01323.000.000	Tuition, SpEd School Age	(\$115,000.00)	\$620,317.00	\$0.00	(\$115,000.00)	0.00%
01.1.01335.000.000	Tuition, SpEd Preschool	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.01370.000.000	Tuition and Fees, Preschool	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.01422.000.000	Transportation, SpEd	(\$3,000.00)	\$0.00	\$0.00	(\$3,000.00)	0.00%
01.1.01510.000.000	Interest	(\$90,000.00)	(\$4,948.10)	(\$37,644.11)	(\$52,355.89)	41.83%
01.1.01801.000.000	After School Program Receipts	\$0.00	(\$5,533.00)	(\$39,060.00)	\$39,060.00	#DIV/0!
01.1.01910.000.000	Rental Fees	(\$4,800.00)	\$0.00	(\$1,005.00)	(\$3,795.00)	20.94%
01.1.01911.000.000	Local License Fees	(\$9,000.00)	\$0.00	(\$11,165.00)	\$2,165.00	124.06%
01.1.01921.000.000	Police Court Fines	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.01925.000.000	Grants from Private Sources	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.01965.000.000	Distance Education Receipts	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.01990.000.000	Miscellaneous Local Receipts	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.02110.000.000	County Fines&License Fees	(\$155,000.00)	(\$16,271.43)	(\$98,937.58)	(\$56,062.42)	63.83%
01.1.02130.000.000	Other County Receipts	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.03110.000.000	State Aid	(\$16,616,319.00)	(\$1,639,988.00)	(\$10,056,372.00)	(\$6,559,947.00)	60.52%
01.1.03120.000.000	SpEd Receipts from the State	(\$2,109,105.00)	(\$620,317.00)	(\$623,346.64)	(\$1,485,758.36)	29.56%
01.1.03125.000.000	SpEd Transportation Receipts f	(\$120,708.00)	\$0.00	\$0.00	(\$120,708.00)	0.00%
01.1.03130.000.000	Homestead Exemption	\$0.00	\$0.00	(\$32,529.31)	\$32,529.31	#DIV/0!
01.1.03131.000.000	Property Tax Credit	\$0.00	(\$3,252.98)	(\$3,252.98)	\$3,252.98	#DIV/0!
01.1.03155.000.000	Textbook Loan Receipts	(\$19,350.00)	\$0.00	\$0.00	(\$19,350.00)	0.00%
01.1.03180.000.000	Pro-Rate Motor Vehicle	(\$25,000.00)	\$0.00	(\$19,713.98)	(\$5,286.02)	78.86%
01.1.03300.000.000	In Lieu of Taxes	\$0.00	\$0.00	(\$15,729.87)	\$15,729.87	#DIV/0!
01.1.03400.000.000	State Apportionment	(\$416,240.00)	\$0.00	(\$583,068.44)	\$166,828.44	140.08%
01.1.03500.000.000	State Categorical Programs	(\$30,000.00)	\$0.00	\$0.00	(\$30,000.00)	0.00%
01.1.03512.000.000	Distance Education Incentive P	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.03535.000.000	High Ability Learner Allocatio	(\$23,000.00)	\$0.00	(\$25,767.00)	\$2,767.00	112.03%
01.1.03540.000.000	State Early Childhood Grant	(\$145,051.00)	\$0.00	(\$7,842.00)	(\$137,209.00)	5.41%
01.1.03541.000.000	Early Childhood Endowment Gran	(\$160,000.00)	\$0.00	(\$81,143.00)	(\$78,857.00)	50.71%
01.1.03590.000.000	Opportunity Grant	\$0.00	\$0.00	(\$5,745.81)	\$5,745.81	#DIV/0!
01.1.03599.000.000	Education Quest College Access	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.03599.000.001	Education Quest College Access	\$0.00	\$0.00	(\$2,000.00)	\$2,000.00	#DIV/0!
01.1.03990.000.000	Other State Receipts	(\$20,000.00)	\$0.00	\$0.00	(\$20,000.00)	0.00%
01.1.03995.000.000	Cares Act Revenue	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.04418.000.000	PEAK Receipts	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.04505.000.000	ESSA Title I Receipts	(\$579,991.00)	\$0.00	\$0.00	(\$579,991.00)	0.00%
01.1.04506.000.000	ESSA Title I Accountability Re	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.04509.000.000	ESSA Title II Receipts	(\$115,136.00)	\$0.00	(\$74,301.00)	(\$40,835.00)	64.53%
01.1.04510.000.000	ESSA Title IV SSAE Grant	(\$37,565.00)	\$0.00	\$0.00	(\$37,565.00)	0.00%
01.1.04512.000.000	IDEA Base Allocation	(\$1,032,901.00)	\$0.00	\$0.00	(\$1,032,901.00)	0.00%

Columbus Public Schools
 General Fund Revenue Detail
 February 28, 2021

Account Number	Description	Budget	Month to Date	Year to Date	Balance	Percent
01.1.04516.000.000	IDEA Preschool Enrollment/Pove	\$0.00	\$0.00	(\$1,286.00)	\$1,286.00	#DIV/0!
01.1.04518.000.000	IDEA Enrollment/Poverty Grant	\$0.00	\$0.00	(\$140,158.00)	\$140,158.00	#DIV/0!
01.1.04521.000.000	IDEA Proportionate Share	\$0.00	\$0.00	(\$38,261.00)	\$38,261.00	#DIV/0!
01.1.04525.000.000	Carl Perkins Grants	(\$40,814.00)	\$0.00	(\$49,749.00)	\$8,935.00	121.89%
01.1.04527.000.000	ESSA Title III LEP Grant	(\$75,642.00)	\$0.00	(\$24,980.00)	(\$50,662.00)	33.02%
01.1.04528.000.000	Title III Immigrant	(\$52,118.00)	\$0.00	(\$3,231.00)	(\$48,887.00)	6.20%
01.1.04530.000.000	Federal Grant NC&FF	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.04531.000.000	ESSA Title IV Part B 21st Cent	(\$149,163.00)	\$0.00	(\$149,163.00)	\$0.00	100.00%
01.1.04708.000.000	Medicaid in Public Schools	(\$65,000.00)	\$0.00	(\$28,305.52)	(\$36,694.48)	43.55%
01.1.04710.000.000	Other Federal Receipts	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.04996.000.000	Covid 19 Revenue	(\$525,000.00)	(\$77,229.00)	(\$462,075.00)	(\$62,925.00)	88.01%
01.1.05200.000.000	Transfers from Other Funds	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.05301.000.000	Claims	\$0.00	\$0.00	(\$32,371.46)	\$32,371.46	#DIV/0!
01.1.05690.000.000	Other Non-Revenue Receipts (Rt	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.06968.000.000	Columbus After School Program	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.06996.000.000	Cares Act	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.70051.751.960	Covid Relief Fund	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
		(\$46,171,673.00)	(\$3,789,646.68)	(\$23,419,186.31)	(\$22,752,486.69)	49.28%
	Transfers		0			
	Reimbursements/ Refunds		(\$96,672.21)			
	Interest - Other accounts		\$1,036.65			
	Total Revenue		<u>(\$ 3,885,282.24)</u>			

Check Number	Vendor	Amount
8421	SCHOOL DISTRICT #1-PAYROLL	\$3,288,942.95
8422	AMAZON CAPITAL SERVICES	\$3,629.91
8423	HY-VEE FOOD STORES	\$118.69
8424	SUPER SAVER	\$697.89
8425	WALMART-CHARGE	\$156.29
8426	ASHLOCK CONSULTING INC	\$349.95
8427	BSN SPORTS	\$8,064.59
8428	CENGAGE LEARNING	\$376.83
8429	CENTRAL NEBRASKA REHAB. SERV	\$30,701.21
8430	CONTENTKEEPER TECHNOLOGIES, LLC	\$27,414.17
8431	FATHER FLANAGAN'S BOYS' HOME	\$61,800.00
8432	FIRST NATIONAL BANK OMAHA	\$59.87
8433	FIRST NATIONAL BANK OMAHA	\$753.62
8434	FIRST NATIONAL BANK OMAHA	\$499.37
8435	FIRST NATIONAL BANK OMAHA	\$139.43
8436	FIRST NATIONAL BANK OMAHA	\$214.63
8437	FIRST NATIONAL BANK OMAHA	\$2,860.73
8438	FIRST NATIONAL BANK OMAHA	\$164.00
8439	FIRST NATIONAL BANK OMAHA	\$94.99
8440	FIRST NATIONAL BANK OMAHA	\$138.33
8441	LUEBBE, ANGELA	\$36.91
8442	MATSON, PAUL	\$38.58
8443	NCSA	\$90.00
8444	NEBRASKA LEADERSHIP SEMINAR	\$400.00
8445	NORFOLK TRANSMISSION AND REPAIR	\$3,704.62
8446	PAYFLEX SYSTEMS USA, INC.	\$353.40
8447	PLUNKETTS PEST CONTROL	\$610.00
8448	QUADIENT FINANCE USA, INC	\$1,000.00
8449	SOLUTION TREE, LLC	\$568.16
8450	T-BONE TRUCK STOP	\$3,936.15
8451	BUREAU OF EDUCATION & RESEARCH	\$2,072.00
8452	BUTLER COUNTY CLERK	\$100.00
8453	KONSEL, MARLENE	\$167.00
8454	LANGUAGE LINE SERVICES INC	\$63.11
8455	NASB (NE. ASSOCIATION OF SCHOOL BOARDS)	\$450.00
8456	QUADIENT FINANCE USA, INC	\$737.27
8457	U AND I SANITATION LLC	\$1,810.00
8458	AMAZON CAPITAL SERVICES	\$693.83
8459	HY-VEE FOOD STORES	\$217.25
8460	SUPER SAVER	\$89.30
8461	WALMART-CHARGE	\$361.31
8462	ACE HARDWARE-COLUMBUS	\$129.03
8463	ADAMS-1099, REBECCA	\$85.42
8464	ANDRESEN-1099, CRUZ	\$85.43
8465	AWARDS & ENGRAVING	\$45.00

Check Number	Vendor	Amount
8466	BAUER, TRAVIS	\$217.06
8467	BEARD-WARREN HEATING AIR	\$948.10
8468	BOMGAARS	\$376.75
8469	BRADY-1099, LANA CHERISE	\$147.54
8470	BYRKIT PIANO SERVICE	\$225.00
8471	CAPITAL SANITARY SUPPLY	\$863.10
8472	CENTRAL COMM COLLEGE-COL	\$191.00
8473	CENTRAL PARTS AND MACHINE	\$109.81
8474	COLUMBUS ARNOLD MOTOR SUPPLY	\$142.69
8475	COLUMBUS MUSIC	\$1,052.45
8476	COLUMBUS SCREEN PRINTING, INC.	\$300.00
8477	DAVALOS-1099, NEREIDA	\$147.54
8478	DON JOHNSTON INCORPORATED	\$90.00
8479	EAKES OFFICE SOLUTIONS	\$1,102.45
8480	ESCUDERO-1099, VEYRA	\$38.83
8481	ESPINO-1099, ROSARIO	\$80.29
8482	ESTRADA-1099, NEREIDA	\$100.02
8483	ESU #7 SPECIAL EDUCATION	\$13,982.20
8484	FOLLETT SCHOOL SOLUTIONS, INC.	\$74.24
8485	GARCIA-1099, KARINA	\$150.18
8486	GRAFE, TARA	\$387.49
8487	HYDE, MELISSA J., MT-BC	\$2,450.93
8488	JACKSON SERVICES INC.	\$165.17
8489	JUAREZ-1099, ANDREA	\$100.95
8490	KELLY SUPPLY CO.	\$261.70
8491	MELCHOR-1099, SARA	\$132.01
8492	MENARDS-COL	\$770.76
8493	MENENDEZ-1099, MARIANO	\$100.95
8494	MIDWEST AUTOMATIC FIRE SPRINKLER CO.	\$1,619.80
8495	MIDWEST GLASS SERVICE INC.	\$20.00
8496	MISEKA-1099, MICHEL	\$15.53
8497	MURPHY-1099, DAWN	\$637.00
8498	NEBRASKA HARVESTORE SYSTEMS	\$32.78
8499	NEBRASKA SAFETY CENTER	\$100.00
8500	O'REILLY AUTO PARTS-COL	\$27.96
8501	PORTILLO-1099, JENNIFER	\$38.83
8502	RIVERSIDE INSIGHTS	\$1,385.54
8503	RODRIGUEZ-1099, STEPHANIE	\$46.59
8504	SONOVA USA, INC.	\$914.99
8505	TEACHER CREATED MATERIALS, INC	\$20.98
8506	THE HOME DEPOT PRO	\$1,268.86
8507	THERAPRO	\$28.05
8508	TIRE OUTLET INC	\$15.00
8509	TY'S OUTDOOR POWER, INC.	\$224.01
8510	VALENTINOS OF COLUMBUS	\$876.47

Check Number	Vendor	Amount
8511	VIERGUTZ, NATISHIA	\$178.75
8512	VILLAGOMEZ-1099, JACQUELINE	\$151.42
8513	VOSS LIGHTING	\$389.38
8514	WIZE BUYS ABBEY CARPET	\$41.56
8515	ZIMMERMAN, ALYSSA	\$397.60
	Total Fund Expenditures	<u>\$3,478,161.53</u>

Check Number	Vendor	Amount
8516	AMAZON CAPITAL SERVICES	\$1,314.18
8517	HY-VEE FOOD STORES	\$155.81
8518	SUPER SAVER	\$174.96
8519	CITY OF COLUMBUS WATER & SANITATION DEPA	\$4,731.08
8520	CITY OF COLUMBUS WATER & SANITATION DEPA	\$45.33
8521	CITY OF COLUMBUS-GARBAGE FEE	\$126.96
8522	DELL MARKETING L.P.	\$2,095.18
8523	HOMETOWN LEASING	\$6,878.00
8524	LAKEFRONT SPRINKLERS	\$8.75
8525	LINCOLN JOURNAL STAR	\$210.12
8526	LOUP POWER DISTRICT	\$55,234.78
8527	LOUP POWER DISTRICT	\$230.00
8528	ONE SOURCE	\$251.00
8529	PERRY, GUTHERY, HAASE, & GESSFORD, P.C.	\$1,455.00
8530	PRESTO-X-COMPANY	\$16.17
8531	QUALITY SOUND & COMMUNICATIONS INC	\$16.17
8532	SYMMETRY ENERGY SOLUTIONS, LLC	\$108.54
8533	T-BONE TRUCK STOP	\$4,134.26
8534	VERIZON WIRELESS	\$338.08
8535	ADAPTING FOR AUTISM, INC	\$37.99
8536	ANDRESEN-1099, CRUZ	\$38.83
8537	ASSET GENIE, INC. (AG iREPAIR)	\$897.00
8538	BIG APPLE BAGELS	\$4,550.00
8539	BOMBERGER, KYLA	\$62.16
8540	COLE, CRYSTAL	\$191.52
8541	COLUMBUS MUSIC	\$407.00
8542	DELL MARKETING L.P.	\$5,784.30
8543	DONOGHUE, TRACY	\$287.28
8544	EAKES OFFICE SOLUTIONS	\$64.02
8545	ENGEL, SHELBY	\$191.52
8546	ESU #7	\$12.79
8547	FOLLETT SCHOOL SOLUTIONS, INC.	\$303.49
8548	FUN EXPRESS	\$135.59
8549	GARCILAZO-CORIA, LORENA	\$7.48
8550	GUTIERREZ-1099, ALEJANDRA	\$52.80
8551	INITIATIVEONE	\$3,000.00
8552	INNESS, SARAH	\$167.58
8553	JARESKE, CHRISTINA	\$167.58
8554	KOHL, CHELSEY	\$167.58
8555	KUHLMAN, CARRIE	\$16.80
8556	KUTALU-1099, TYCIQUE	\$109.95
8557	LAPOINTE, KENDRA	\$167.58
8558	MENENDEZ-1099, MARIANO	\$46.60
8559	MERRILL, KIM	\$178.75
8560	MUSICIAN'S CHOICE	\$132.85

Check Number	Vendor	Amount
8561	NEWILL, TOBIE	\$110.88
8562	PACZOSA, MEGAN	\$178.75
8563	PRODUCTIVITY INC	\$211.38
8564	SERRANO-1099, RUTH DENISE	\$145.98
8565	STEMPEK, STACI	\$191.52
8566	SUDI-1099, SARAH	\$54.36
8567	SWIERCZEK, SPENCER	\$25.76
8568	TWOREK, DANIEL	\$191.52
Total Fund Expenditures		<u><u>\$95,813.56</u></u>

CLASSIFIED PERSONNEL

March 2021

Hires

Last Name	First Name	Building	Course	Notes
Bartling	Lindsay	Lost Creek	Para SPED High Needs	
Connelly	Kristan	West Park	Para Pre School	
Nielsen	Cressida	CHS	Food Service	
Velazquez-Martinez	Marluan	West Park	Para EL Fluent	

Resignations

Last Name	First Name	Building	Course	Notes
Hiner	Robert	North Park	Custodian	
Luedtke	Tracey	Centennial	ASP site coordinator	
McFarland	Shane	Administration	Payroll Specialist	
Miner	Ershel	CHS	Food Service	
Sandman	Haley	Emerson	SPED Para	
Suhr	Barbra	Lost Creek	Para SPED High Needs	

Travel Report

March 2021

DATE	# DAYS	NAME	EVENT NAME	EST COST\$
2/9/2021	1.50	TIM KWAPNIOSKI	STATE BOWLING - LINCOLN	\$0.00
2/10/2021	2.00	AMANDA BOESCH	TIME TO THRIVE CONFERENCE (VIRTUAL) (1/2 Day each day)	\$29.00
2/10/2021	2.00	AMANDA MANCINI MARSHALL	TIME TO THRIVE CONFERENCE (VIRTUAL) (1/2 Day each day)	\$29.00
2/10/2021	2.00	AMY HAYNES	TIME TO THRIVE CONFERENCE (VIRTUAL) (1/4 Day each day)	\$29.00
2/10/2021	2.00	ANGELA KRUSE	TIME TO THRIVE CONFERENCE (VIRTUAL) (1/2 Day each day)	\$0.00
2/10/2021	2.00	HEIDI LUEBBE	TIME TO THRIVE CONFERENCE (VIRTUAL) (1/2 Day each day)	\$0.00
2/10/2021	2.00	KIM SHEVLIN	TIME TO THRIVE CONFERENCE (VIRTUAL) (1/2 Day each day)	\$0.00
2/17/2021	2.00	TIM KWAPNIOSKI	STATE WRESTLING - OMAHA	\$0.00
2/23/2021	3.00	JENNIFER MUELLER	CPM CONFERENCE - VIRTUAL (1/4 Day each day)	\$0.00
2/23/2021	3.00	KORTNEY RIEDMILLER	CPM CONFERENCE - VIRTUAL (1/4 Day each day)	\$45.00
2/24/2021	1.00	JORDON ANDERSON	MIDDLE LEVEL AD CONFERENCE - GRAND ISLAND	\$0.00
2/24/2021	1.00	TIM KWAPNIOSKI	HAL MEETING - LINCOLN	\$0.00
2/26/2021	1.00	ZONNA BETZ	INCLUSIVE CLASSROOM SKILLS CONF W/ ASD NETWORK - VIRTUAL	\$155.00
2/26/2021	1.00	KRISTIN TOMASEVICZ	INCLUSIVE CLASSROOM SKILLS CONF W/ ASD NETWORK - VIRTUAL	\$175.00
3/4/2021	0.75	KARI DRYMON	BIONIC TRAINING CONFERENCE - VIRTUAL	\$0.00
3/4/2021	0.75	KIM LOEFFELHOLZ	BIONIC TRAINING CONFERENCE - VIRTUAL	\$0.00
3/4/2021	0.75	GUADALUPE MARINO RAMIREZ	BIONIC TRAINING CONFERENCE - VIRTUAL	\$0.00
3/4/2021	0.75	BETHANY SEEHUSEN	BIONIC TRAINING CONFERENCE - VIRTUAL	\$0.00
3/5/2021	0.50	HEIDI LUEBBE	NEBRASKA SCHOOL SOCIAL WORK ASSOC INNOVATIONS CONF - VIRTUAL	\$0.00
3/5/2021	1.00	ALEX LISTON	STATE BASKETBALL - LINCOLN	\$150.00
3/5/2021	1.00	NATHAN COAN	STATE BASKETBALL - LINCOLN	\$155.00
3/5/2021	1.00	MATT BILLS	STATE BASKETBALL - LINCOLN	\$150.00
				\$917.00 Total



COLUMBUS PUBLIC SCHOOLS FOUNDATION

2508 27th Street, P.O. Box 947, Columbus, NE 68602-0947 Phone: 402-563-7000, Ext. 13033 Fax: 402-563-7005

March 3, 2021

Doug Molczyk
Board of Education
Columbus Public Schools

Dear President Becher and Members of the Board:

The Foundation contributed the following items to Columbus Public Schools during the month of February. On behalf of the Board of Directors for the CPS Foundation and the officers of the thirteen umbrella organizations, we respectfully submit these items to the Board of Education for acceptance.

Foundation

\$3,439.99 - Columbus After School Program
\$2,473.72 - Community & Family Partnership
\$3,148.98 - STEM
\$640.00 - Baseball Camp
\$293.01 - Centennial Big Give - Basketball Hoops

\$6,470.15 - Community for Kids
\$75.00 - CMS Student Emergency Fund
\$200.00 District Wrestling Hospitality
\$1,145.00 - CHS Theater
\$1,650.00 - Livestreaming Laptop for CMS

Centennial PAC

\$385.70 - Popcorn Machine
\$341.00 - Basketball Hoops

North Park PTO

\$86.34 - Cookie Decorating
\$1,300.00 - Basketball Hoops

West Park PTO

\$218.68 - Cookie Decorating
\$3.69 - Flyer Printing

Band Boosters

\$5.07 - Printing
\$528.20 - Dry Cleaning

Sports Boosters

\$789.85 - Program Printing
\$34.65 - Senior Night Flowers

Post Prom

\$151.16 - Parent Letter Mailing

The total contributions for the month of February was **\$23,380.19**

The total contributions for the FY 2020-2021 (Sept-Aug) total is **\$420,475.04**

Thank you for your consideration.

Sincerely,

Nicole Anderson
Director of Marketing & Foundation



Columbus Public Schools

2508 27th Street, Columbus NE 68601

402-563-7000

To: Board of Education, Columbus Public Schools
From: Chip Kay, Director of Finance and Human Resources
Date: March 8, 2021
Subject: Regular Education Tuition Rates for 2021-2022

The purpose of this memo is to provide information regarding per-pupil costs and to recommend elementary and secondary tuition rates for the 2021-22 school year.

Annually, the Board of Education is charged with establishing regular and special education tuition rates for those families residing outside the District who wish to enroll their elementary or high school students in the Columbus Public Schools. State statute provides that a school district may charge less than its per-pupil cost for the current year. The chart below provides a history of per-pupil costs and tuition rates for the past 10 years.

Elementary and Middle School (Grades K-8):

<u>Year</u>	<u>Cost Per Pupil (ADM)</u>	<u>Tuition Rate</u>
2010-11	\$8,600	\$8,600
2011-12	\$8,619	\$8,600
2012-13	\$8,722	\$8,600
2013-14	\$8,937	\$9,500
2014-15	\$9,305	\$9,500
2015-16	\$9,818	\$9,750
2016-17	\$10,020	\$9,900
2017-18	\$11,051	\$10,150
2018-19	\$11,250	\$11,000
2019-20	\$11,450	\$11,500
2020-21	\$11,680 (est.)	\$11,500

High School (Grades 9-12):

<u>Year</u>	<u>Cost Per Pupil (ADM)</u>	<u>Tuition Rate</u>
2010-11	\$10,300	\$10,300
2011-12	\$10,305	\$10,300
2012-13	\$10,661	\$10,300
2013-14	\$10,923	\$11,250
2014-15	\$11,165	\$11,500
2015-16	\$11,999	\$11,750
2016-17	\$12,970	\$12,000
2017-18	\$13,507	\$12,550
2018-19	\$13,750	\$13,500
2019-20	\$13,952	\$13,750
2020-21	\$14,350 (est.)	\$14,000

Recommendation for the 2021-2022 school year:

It is my recommendation that the Board of Education set elementary and middle school tuition at \$11,700 and high school tuition at \$14,350 for the 2021-22 school year.





Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

To: Board of Education

Fr: Chip Kay, Director of Finance and Human Resources

Re: Additional Certified FTE for the 21-22 School Year

After consultation with the Superintendent's Cabinet and a review of the strategic plan, I am submitting a proposal on behalf of the Cabinet to increase the Certified FTE for Columbus Public Schools by 3.0 for the following positions and rationale:

1.0 FTE - Elementary Special Education/Resource Teacher

A proposal by the Elementary Principals would assist in moving two 0.5 FTE positions to full-time and create an equal caseload among the elementary Special Education Teachers and address the increase in student needs.

1.0 FTE - Speech Language Pathologist

A proposal by Mr. Harris addressed a change to accommodate a reduction in FTE of a current SLP to 0.5 FTE. The request is an actual net increase of 0.5 FTE but the position will be a full-time position and we would intend to retain it that way should the 0.5 FTE employee be ready to return to 1.0 FTE status. Current caseload data supports the need for more than 1.0 FTE SLP's, the strategic plan calls for adding 1.0 FTE each of the next three years as long as caseload's remain the same. This would reduce some of our tele-service costs.

1.0 FTE - Licensed Mental Health Practitioner

This position has been high on the list of needs in the District Strategic Plan. Funding would come from CPS's share of ESSER-CARES II funds for the 2021-22 and 2022-23 school years with the fiscal plan to absorb the cost of the position starting with the 2023-24 school year. The current plan calls for setting aside \$270,000 in CARES II funds to cover the position. This is a position specifically listed as covered under CARES II funding, unlike our other requests.



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

To: Board of Education

Fr: Chip Kay, Director of Business

Re: Changes to the 12-Month Classified Vacation Table

I am proposing a change to the 12-month classified vacation table that changes the years of service and allotted vacation days. The change, when applied to current employees, adds an average of 2.2 vacation days to each person. Of the eligible employees, the average years of service are 10.7 years. This proposal has no cost increase to the District since the employees are all on a 261-day employment agreement.

The rationale is that additional vacation days are a retention incentive that offsets that of wage increases and ranks only second to health benefits.

Current vs. Proposed Comparison

Annual Vacation (8/12-8/11)	Current Years of Service	Proposed Years of Service
5 Days Off	0-1	0-1
10 Days Off	2-10	2-5
15 Days Off	11-15	6-10
20 Days Off	16+	11+



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

To: Board of Education

Fr: Chip Kay, Director of Finance and Human Resources

Re: Classified Wages for 2021-2022

I am recommending a 3.5% wage and salary schedule increase for employees designated as “classified” for Columbus Public Schools. The increase would be slightly above the array average of 3.4% and in line with the District’s 5-year average.

With changes to EHA benefit premiums, the District contribution for full-time employees will be for Single Health/Dental Insurance will be \$735 per month (\$8,820 per year), Employee/Child \$788 (\$9,456), Employee/Spouse \$895 (\$10,740), and Family \$1,200 (\$14,400). The District would contribute 100% of the single plans and 58% of the other plans.

An employee may opt-out of insurance and take a monthly stipend of \$125 that totals \$1,500 for the year for 9 and 10-month employees. For 12-month employees, it would be \$150 per month for \$1,800 per year.

CPS would continue to pay 100% of the premium (full-time only) for a \$30,000 life insurance policy at \$75.60 per year and long-term disability at 0.24% of the employee’s gross wages.

The proposal also includes an estimated number of working days to be:

9-Month Employees - 170 to 176

10-Month Employees - 200 to 206

12-Month Employees - 261

Media Para-Professionals - 193

Food Service - 170 to 176

The anticipated total dollar increase for wages and benefits for current classified employees would total \$297,884 (3.4368%).



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

2021-2022 Classified Salary Schedule

Step	ASP Support Staff	ASP Lead Staff	ASP Site Director	Food-service	Kitchen Manager	Regular / ELL Para	2nd Lang. Fluent Para	SpEd Para	High Needs SpEd Para	Guard	HS/MS Cust.
Multiplier	1.0700000										
1	\$10.24	\$11.63	\$12.57	\$12.51	\$13.90	\$12.57	\$13.20	\$12.89	\$13.69	\$13.15	\$13.41
2	\$10.50	\$11.89	\$12.83	\$12.76	\$14.25	\$12.83	\$13.45	\$13.15	\$13.95	\$13.41	\$13.66
3	\$10.75	\$12.14	\$13.09	\$13.02	\$14.60	\$13.08	\$13.71	\$13.41	\$14.20	\$13.66	\$13.92
4	\$11.01	\$12.40	\$13.34	\$13.28	\$14.97	\$13.34	\$13.97	\$13.66	\$14.46	\$13.92	\$14.18
5	\$11.27	\$12.66	\$13.60	\$13.53	\$15.34	\$13.60	\$14.22	\$13.92	\$14.72	\$14.18	\$14.43
6	\$11.52	\$12.91	\$13.86	\$13.79	\$15.73	\$13.86	\$14.48	\$14.18	\$14.97	\$14.43	\$14.69
7	\$11.78	\$13.17	\$14.11	\$14.05	\$16.12	\$14.11	\$14.74	\$14.43	\$15.23	\$14.69	\$14.95
8	\$12.04	\$13.43	\$14.37	\$14.31	\$16.52	\$14.37	\$14.99	\$14.69	\$15.49	\$14.95	\$15.20
9	\$12.29	\$13.69	\$14.63	\$14.56	\$16.94	\$14.63	\$15.25	\$14.95	\$15.75	\$15.20	\$15.46
10	\$12.55	\$13.94	\$14.88	\$14.82	\$17.36	\$14.88	\$15.51	\$15.20	\$16.00	\$15.46	\$15.72
11	\$12.81	\$14.20	\$15.14	\$15.08	\$17.79	\$15.14	\$15.77	\$15.46	\$16.26	\$15.72	\$15.98
12	\$13.06	\$14.46	\$15.40	\$15.33	\$18.24	\$15.40	\$16.02	\$15.72	\$16.52	\$15.98	\$16.23
13	\$13.32	\$14.71	\$15.65	\$15.59	\$18.69	\$15.65	\$16.28	\$15.98	\$16.77	\$16.23	\$16.49
14	\$13.58	\$14.97	\$15.91	\$15.85	\$19.16	\$15.91	\$16.54	\$16.23	\$17.03	\$16.49	\$16.75
15	\$13.84	\$15.23	\$16.17	\$16.10	\$19.64	\$16.17	\$16.79	\$16.49	\$17.29	\$16.75	\$17.00
16	\$14.09	\$15.48	\$16.42	\$16.36	\$20.13	\$16.43	\$17.05	\$16.75	\$17.54	\$17.00	\$17.26
17	\$14.35	\$15.74	\$16.68	\$16.62	\$20.63	\$16.68	\$17.31	\$17.00	\$17.80	\$17.26	\$17.52
18	\$14.61	\$16.00	\$16.94	\$16.87	\$21.15	\$16.94	\$17.56	\$17.26	\$18.06	\$17.52	\$17.77
Step	Elem. / Night Cust.	Night Cust. Supv.	Sec. 1	Sec. 2	Sec. 3	Maintenance	Translator	Cust. Supv. / Maint. Coord.	Bus Drivers	CNA*	LPN*
1	\$13.66	\$13.92	\$13.93	\$14.71	\$14.96	\$15.20	\$16.06	\$16.23	\$16.29	\$16.08	\$19.10
2	\$13.92	\$14.18	\$14.19	\$14.96	\$15.22	\$15.46	\$16.31	\$16.49	\$16.55	\$16.34	\$19.35
3	\$14.18	\$14.43	\$14.45	\$15.22	\$15.48	\$15.72	\$16.56	\$16.75	\$16.81	\$16.59	\$19.61
4	\$14.43	\$14.69	\$14.71	\$15.48	\$15.74	\$15.98	\$16.81	\$17.00	\$17.07	\$16.85	\$19.86
5	\$14.69	\$14.95	\$14.96	\$15.74	\$15.99	\$16.23	\$17.07	\$17.26	\$17.33	\$17.10	\$20.12
6	\$14.95	\$15.20	\$15.22	\$15.99	\$16.25	\$16.49	\$17.32	\$17.52	\$17.60	\$17.36	\$20.38
7	\$15.20	\$15.46	\$15.48	\$16.25	\$16.51	\$16.75	\$17.57	\$17.77	\$17.86	\$17.62	\$20.63
8	\$15.46	\$15.72	\$15.74	\$16.51	\$16.77	\$17.00	\$17.82	\$18.03	\$18.12	\$17.87	\$20.89
9	\$15.72	\$15.98	\$15.99	\$16.77	\$17.02	\$17.26	\$18.08	\$18.29	\$18.38	\$18.13	\$21.14
10	\$15.98	\$16.23	\$16.25	\$17.02	\$17.28	\$17.52	\$18.33	\$18.55	\$18.64	\$18.38	\$21.40
11	\$16.23	\$16.49	\$16.51	\$17.28	\$17.54	\$17.77	\$18.58	\$18.80	\$18.90	\$18.64	\$21.66
12	\$16.49	\$16.75	\$16.77	\$17.54	\$17.79	\$18.03	\$18.83	\$19.06	\$19.16	\$18.90	\$21.91
13	\$16.75	\$17.00	\$17.02	\$17.79	\$18.05	\$18.29	\$19.08	\$19.32	\$19.41	\$19.15	\$22.17
14	\$17.00	\$17.26	\$17.28	\$18.05	\$18.31	\$18.55	\$19.34	\$19.57	\$19.67	\$19.41	\$22.42
15	\$17.26	\$17.52	\$17.54	\$18.31	\$18.57	\$18.80	\$19.59	\$19.83	\$19.93	\$19.66	\$22.68
16	\$17.52	\$17.77	\$17.79	\$18.57	\$18.82	\$19.06	\$19.84	\$20.09	\$20.18	\$19.92	\$22.93
17	\$17.77	\$18.03	\$18.05	\$18.82	\$19.08	\$19.32	\$20.10	\$20.34	\$20.44	\$20.18	\$23.19
18	\$18.03	\$18.29	\$18.31	\$19.08	\$19.34	\$19.57	\$20.35	\$20.60	\$20.69	\$20.43	\$23.45



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

To: Board of Education

Fr: Chip Kay, Director of Finance and Human Resources

Re: UpBeat Software Proposal - Human Resources

Columbus Public Schools is looking for a reliable, accurate and research-based tool & process to increase teacher engagement and retention. Each year, the District would like clear assessments of engagement that can easily show progress and setbacks in key areas that influence teacher retention. The District needs more data to be able to improve the climate in schools and stem attrition. Not addressing this issue may result in lower teacher engagement and lack of detailed understanding in terms of what impacts teacher retention in the district.

Upbeat, LLC can provide Columbus Public Schools with expertise and services to provide short-term and long-term solutions. The objectives of Upbeat's partnership include, but are not limited to:

- Engaging with Columbus Public Schools on their goals for increased employee retention
- Bringing Upbeat's strong experience in and understanding of the issues impacting staff morale in school communities
- Equipping school leaders and administrators with survey data and insights to further understand the factors impacting engagement and attrition
- Columbus Public Schools will benefit from a partnership with Upbeat by gaining insightful engagement data and school leadership expertise that will inform engagement strategies to increase employee retention across the district.

Upbeat brings the best of Gallup (scientific surveys, data collection, and trend analysis) and Humanex (training leadership and development of strategic plans to address data) into one service to support the Human Resources goal of staff retention and engagement.

The annual cost would be less than hiring an additional 0.6 FTE in the Human Resources department.



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

Option 1	
Engagement Survey + Principal Coaching	
Spring 2021	School Year 2021-2022
<ul style="list-style-type: none"> » One survey administration » 5 hours of virtual district leadership consultations » PowerPoint presentation on survey results » Survey report » Unlimited administrator level access to the online dashboard through August 30, 2021 » Implementation toolkits based on areas of growth for the school district » 7 hours of individual principal virtual consultations with an Upbeat Leadership Coach to review results » Customized implementation toolkits for each school based on individual school results » Principal access to Upbeat Leadership Coaches for two months after consultation to provide implementation support 	<ul style="list-style-type: none"> » Two survey administrations » 10 hours of virtual district leadership consultations » PowerPoint presentation on survey results » Survey report » Unlimited administrator level access to the online dashboard through August 30, 2022 » Implementation toolkits based on areas of growth for the school district » 14 hours of principal virtual consultations with an Upbeat Leadership Coach to review results » Customized implementation toolkits for each school based on individual school results » Principal access to Upbeat Leadership Coaches for two months after consultation to provide implementation support
Unit Price: \$1,500/school	Unit Price: \$3,000/school
Qty (estimated number of schools): 7	Qty (estimated number of schools): 7
Total (estimated): \$10,500	Total (estimated): \$21,000
*10% discount for 3-year contract	

Option 2
Exit Survey
<ul style="list-style-type: none"> » Exit survey deployment to any employee leaving the district over the course of the year » Monthly exit survey reports based on completions from departing staff » Two hours of consultations to review exit survey reports
Unit Price: \$10/employee
Qty (estimated number of employees): 600
Total (estimated): \$6,000

Columbus Public Schools - Cost Breakdown

20-21 \$16,500 Engagement, Climate, Exit Survey, and Initial Data Analysis

21-22 \$27,000 New Hire, 3 Engagement, Climate, Exit Survey, Consultation, Strategic Planning

22-23 \$27,000 New Hire, 3 Engagement, Climate, Exit Survey, Consultation, Strategic Planning

*10% Discount for 3-Year Contract (Not Reflected)

**Eligible for ESSER-CARES II Funding



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

To: Board of Education

Fr: Chip Kay, Director of Finance and Human Resources

Re: March Board Update

1. **DocuSign** - Columbus Public Schools will be moving to the digital signature platform DocuSign. We believe this will reduce paper costs, repeating processes, time to track document returns, and send reminders. We will work with outside entities requesting signatures to do the same and use DocuSign. We believe this is a much more secure, efficient, and cost-effective tool with easy implementation into our single sign-on with Google.
2. **State Aid** - State Aid was certified on March 1 with the understanding that any legislation altering the calculation could result in a recalculation. CPS will receive \$18,085,739 for the 2021-22 school year. \$1,925,486 of our State Aid can be attributed to a 21-22 growth adjustment and prior year correction. For 2020-21 CPS received \$16,616,319 for State Aid which included \$270,151 for growth adjustment and prior year correction. The increase for CPS is \$1,469,420 (8.8%).
3. **FEMA/CARES Funding** - Additional Attachment as was released in "The Helm".
4. **Food Service** - When we return from Spring Break, the food service program will be permitting some self-service items with supervised protocols by employees. This will allow some expansion to normal offerings for students. At the Middle School, we are exploring the addition of cafe dining in the unused portion of the cafeteria serving area. This would offer items like pizza, sandwiches, or other "combo" meals that qualify under the meal program or could be purchased ala carte. This will allow the pizza line to be revamped and used to handle the overload of the other two lines and get Middle School students through in a timely manner. Right now their eating time isn't sufficient. The cafe would open in the fall of 2021.
5. **Payroll Specialist Opening** - Due to the relocation of his family, Mr. Shane McFarland has turned in his resignation effective May 28th. Shane has been a great fit and we have begun the advertising and screening process for a replacement to start on or around April 12th. The earlier start allows for training in key processes with payroll.



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

6. **Virtual College Fairs** - Sara Colford, Marie Washburn, and I have participated in three virtual career fairs with UNO, UNL, and Wayne St. We have had the opportunity to use a program called Handshake, which opened us up to do face-to-face meet and greets, general presenting on CPS, and access to direct e-mail of over 12,000 education majors in a four state area. We had a great response with UNO and UNL (approximately 10) and we have three pre-registered for the Wayne St. fair on March 5th. We view the program Handshake and the future of virtual fairs as a great recruiting tool for CPS. You can view our recruiting video at <https://youtu.be/TD2vmqiQigQ>.
7. **LB 408** - "The 3% Cap" on property tax asking bill brought forward by Senator Briese. I will have an update at the Meeting on Monday.

Columbus Public Schools

District Technology & Operations

To: Board of Education
From: Leonard Kwapnioski
CC: Dr. Loeffelholz
Date: March 4, 2021
Re: NP Parking Lot Bids

I recommend that you accept the bids from Platte Valley Precast of Columbus and Commonwealth Electric of Columbus for the redesign and expansion of the North Park parking lot. Start date is May 27, 2021 with completion August 10, 2021. I have listed below the cost for each company.

Please let me know if you have questions.

Thanks

Leonard

Commonwealth Electric (demo, new LED lights and poles)

- Base Bid \$30,363.00

Platte Valley Precast (demo, earthwork, storm sewer, paving, seeding, & striping)

- Base Bid \$333,886.00
 - Alt #2 \$1,839.60 (replace 5" sidewalk to 6" This is best for snow removal and the vehicles we use)
- Total \$335,725.60



Commonwealth Electric Company of the Midwest

472 26th Ave • Columbus, Nebraska 68601 • (402) 563-9334

February 5, 2020

Columbus Public Schools
2508 27th Street
Columbus, NE 68601

RE: North Park Elementary Parking Lot Lighting

This proposal is in the amount of:

Thirty Thousand Three Hundred and Sixty-Three Dollars and Zero Cents (\$30,363.00)

This proposal includes all the following:

- 6- Lumark PRV-PA2B-740-UT4W Pole Light Heads
- 5- Lumark PRV-PA1A-740-U-T3-BZ Pole Light Heads
- 6- 25ft Square Poles
- 2- 14ft Square Poles
- Sonatube, Rebar with Radius's, and Concrete
- Trenching
- #10 AWG Wire
- Quasite Box with Lid
- Equipment Rental (Trencher, Skid Steer with Auger)
- Demo of Existing Pole Base Electrical
- Labor

This proposal does NOT include the following:

- Pole Base Concrete Demo
- Additional Circuits from Building
- Expansion Around Pole Bases

If you have any questions regarding this, please give me a call.

Sincerely,

Andy Sueper
Service Manager
Commonwealth Electric Company of the Midwest

Office: (402) 563-9334
Mobile: (402) 270-9509
E-Mail: asueper@commonwealthelectric.com

5. Bid Prices

NORTH PARK ELEMENTARY SCHOOL PARKING LOT IMPROVEMENTS - 2021					
ITEM NO.	DESCRIPTION	ESTIMATED QUANTITY	UNITS	UNIT PRICE	TOTAL PRICE
1.	REMOVE EXISTING PAVING	3307	SQ YDS	5.00	16,535
2.	REMOVE EXISTING CONCRETE	281	SQ YDS	7.00	1,967
3.	SAW STRAIGHT EDGE	453	L.F.	7.00	3,171
4.	STRIP AREAS TO RECEIVE FILL	3764	SQ YDS	1.00	3,764
5.	REMOVE TREES	16	EACH	100.00	1,600
6.	REMOVE LIGHT POLE	2	EACH	100.00	200
7.	REMOVE STORM SEWER PIPE	12	L.F.	41.67	500.04
8.	REMOVE EXISTING GRATE INLET	1	EACH	50.00	50.00
9.	PLUG EXISTING STORM SEWER	1	EACH	250.00	250
10.	EARTHWORK	1	JOB	11,000	11,000
11.	AREA INLET	4	EACH	3,200	12,800
12.	12" HDPE STORM SEWER	160	L.F.	22.50	3,600
13.	15" HDPE STORM SEWER	166	L.F.	25.84	4,289.44
14.	15" FLARED END SECTION	2	L.F.	150	300
15.	CONNECT TO EXISTING STORM SEWER	1	EACH	1,500	1,500
16.	CONSTRUCT FRENCH DRAIN	2	EACH	800	1,600
17.	DOWEL INTO EXISTING CONCRETE	374	L.F.	5.35	2,000.90
18.	SUB-GRADE PREPARATION	6491	SQ YDS	2.31	14,994.21
19.	6-INCH PC CONCRETE PAVING, NDOT TYPE 47B	5907	SQ YDS	38.59	227,951.13
20.	5-INCH PC CONCRETE PAVING, NDOT TYPE 47B	584	SQ YDS	36.95	21,578.80
21.	PAINT STRIPING	1	JOB	1,000	1,000
22.	FINE GRADING	1	JOB	1,800	1,800
23.	SEEDING	1	JOB	1,434.48	1,434.48
ALTERNATE A-1					
	REPLACE 6-INCH PC CONCRETE PAVING, NDOT TYPE 47B W/7-INCH PC CONCRETE PAVING	5907	SQ YDS	+ 3.15	+ 18,607.05
ALTERNATE A-2					
	REPLACE 5-INCH PC CONCRETE PAVING, NDOT TYPE 47B W/6-INCH PC CONCRETE PAVING	584	SQ YDS	+ 3.15	+ 1,839.60
TOTAL BASE BID NORTH PARK ELEMENTARY SCHOOL PARKING LOT IMPROVEMENTS - 2021, ITEMS 1 THRU 23, INCLUSIVE.....				\$ <u>333,886</u>	
TOTAL BASE BID NORTH PARK ELEMENTARY SCHOOL PARKING LOT IMPROVEMENTS - 2021, ITEMS 1 THRU 23, INCLUSIVE WRITTEN AS: <u>Three hundred thirty-three thousand eight hundred eighty-six</u> AND (00/100)					

To: Dr. Troy Loeffelholz and the Board of Education			
From: Jason Harris			
Date: March 2021			
Re: Special Education Tuition			

Below are my recommendations for the non-resident special education tuition rates for the 2021-2022 school year.

Program	Annual Cost	# of Student Contact Days	Per Day Cost
High Needs/Autism+Supports/Autism Communication Life Skills	\$59,500	170	\$350.00
Resource	\$42,500	170	\$250.00
Non-Public Resource	\$10,400	160	\$65.00
Project Search	\$10,400	160	\$65.00

**Columbus Public Schools
Special Education
Projection Numbers**

Year	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22
Public School Special Ed. Enrollment	587	561	553	555	583	611	673	733
Non-Public School Special Ed. Enrollment	98	74	67	82	74	77	74	80
Total Special Education Served B-21	685	635	620	637	657	701	747	813

AGREEMENT

CONTRACTED LEVEL I, II, AND III SPECIAL EDUCATION SERVICES

THIS AGREEMENT, made and entered into this _____ day of _____ by and between Educational Service Unit 7 of the State of Nebraska, hereinafter called "Servicing Agency" and _____ hereinafter called "District".

WITNESSETH:

1. That the Serving Agency does hereby agree that it will furnish to the District the following described Special Education services which meet the requirements of the State Department of Education. All rates are subject to the approval of the State Department of Education, and will be provided to the district prior to the district's budget preparation.
2. That the Serving Agency does hereby agree it will furnish to the District the following described special education services as follows:
3. Services shall be provided only to children who qualify for such services as specified in State Department of Education, Special Education Rules and Regulations (Rule 51).
4. The Servicing Agency shall supply recorded information on each child for whom services are contracted. The Servicing Agency agrees that it will confer with the School District personnel for purposes of evaluating each child's progress.
5. The placing of a child in said program shall be made by joint decision of the Servicing Agency, the District, parents and/or guardians, and other members of the IEP team.
6. The Servicing Agency agrees to perform the services and the District agrees to pay in accordance with the Servicing Agency rate schedule as approved by the Nebraska State Board of Education. This schedule shall be in full force and effect during the school year of _____ commencing no earlier than August __, ____ and ending no later than July 31, _____.
7. The Servicing Agency retains the right to designate personnel to provide services. All personnel provided by the Servicing Agency shall be endorsed to provide their respective services.
8. Policies regarding sick leave, personal leave, and professional leave shall be determined by the negotiated agreement with the Servicing Agency for personnel providing services to the District.
9. In the event that school district's programming requirements and needs change at any time subsequent to and during the term of this agreement, the costs to the school established by this agreement, shall in mutual agreement between ESU 7 and the school district be adjusted and prorated and the parties may agree. Nothing in this paragraph, however, shall be construed to entitle the school district to abrogate this contract or declare it void. The district shall be obligated to pay all sums specified by this contract as due and owing the ESU 7 regardless of changes in circumstances within the district during the course of this contract. The ESU 7 shall, however, be obligated to meet with the school district and discuss in good faith alternatives to mitigating expense, reallocating staff, and other resources within the bounds of the law and as the ESU 7 may

in its sole discretion determine to be in the best interest of ESU 7 and the school district. Any and all changes or expenses incurred by ESU 7 in the course of performing its obligations pursuant to this agreement, or in preparing to do so, shall become due and payable by school district to ESU 7 upon billing in a manner consistent with the billing provision of this agreement.

10. If, for any reason the District does not pay as agreed, the Servicing Agency may cancel this contract and forthwith, without notice, refuse further services to said district, but the District shall not be relieved from paying for services rendered by the Servicing Agency to the said District to date of termination of service.

11. The School District agrees that its payments will be made upon receipt of billing from the Servicing Agency.


12. It is understood and agreed, that in the event of any reason this contract does not comply with the State's requirement, it will be changed in accordance therewith, upon written notice by the Servicing Agency to the District and advising the District of the required changes to meet State requirements.

13. It is agreed this contract between the Servicing Agency and district must be signed by the District Board or Representative and returned to the Servicing Agency by March 31, 2021. The Servicing Agency's Board will then sign and return a copy of the contract to the District.

This agreement shall be binding upon the parties hereto and their successors. The persons executing this Agreement on behalf of the respective parties specifically acknowledge and represent that they have value authority to bind the party to whose benefit this Agreement had been executed.

Signatures:

District Board Representative



Servicing Agency Representative

Date

2-26-21

Date



CPS

the services your district has projected with ESU 7 for the 21-22 school year. Districts please return to Megan Kassing at ESU7 on or before March 26, 2021. If you have questions please contact Tami Clay.

	School Psychology	LMHP	Speech Lang. Pathologist	Vision/TVI	O & M	Vision Para	Cen7ter Para	Early Intervention	Transition	Deaf Education	Resource Coach	Behavior Analyst	Cen7ter Student(s)	Learning Academy Student(s)	Total Hours	
Building	1002	4071	4001	4030	4048	8001	8001	4003	2012	4024	2002	2013	4012	4021		Building
0-2 Home	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0-2 Home
	0.00	0.00	0.00	520.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	520.00	
Centennial PreK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.00	0.00	0.00	0.00	74.00	Centennial PreK
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7030.00	0.00	0.00	0.00	7030.00	
Emerson PreK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Emerson PreK
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Lost Creek PreK	0.00	0.00	0.00	14.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.80	Lost Creek PreK
	0.00	0.00	0.00	1924.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1924.00	
West Park PreK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	West Park PreK
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Centennial Elem	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Centennial Elem
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Emerson Elem	0.00	0.00	0.00	29.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29.60	Emerson Elem
	0.00	0.00	0.00	3848.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3848.00	
Lost Creek Elem	0.00	0.00	0.00	2.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1480.00	1482.75	Lost Creek Elem
	0.00	0.00	0.00	357.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44400.00	44757.50	
North Park Elem	0.00	0.00	0.00	59.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.20	North Park Elem
	0.00	0.00	0.00	7696.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7696.00	
West Park Elem	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	West Park Elem
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5-8 MS Sec	0.00	0.00	0.00	118.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.40	5-8 MS Sec
	0.00	0.00	0.00	15392.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15392.00	
9-12 HS Sec	0.00	0.00	0.00	0.00	74.00	0.00	0.00	0.00	59.20	0.00	0.00	0.00	0.00	0.00	133.20	9-12 HS Sec
	0.00	0.00	0.00	0.00	9620.00	0.00	0.00	0.00	5624.00	0.00	0.00	0.00	0.00	0.00	15244.00	
Preschool Non-Pub	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Preschool Non-Pub
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Elem Non-Pub	0.00	0.00	0.00	666.00	44.40	192.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	902.80	Elem Non-Pub
	0.00	0.00	0.00	86580.00	5772.00	5194.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97546.80	
Sec Non-Pub	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	Sec Non-Pub
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	95.00	0.00	0.00	0.00	0.00	0.00	95.00	
Total Hours	0.00	0.00	0.00	894.75	118.40	192.40	0.00	0.00	60.20	0.00	74.00	0.00	0.00	1480.00	194053.30	
FTE	0.00	0.00	0.00	0.60	0.08	0.13	0.00	0.00	0.04	0.00	0.05	0.00	0.00	1.00	1.9052	
Rate	90.00	85.00	90.00	130.00	130.00	27.00	27.00	120.00	95.00	105.00	95.00	95.00	25.00	30.00		
Per ServiceTotal	0.00	0.00	0.00	116,317.50	15,392.00	5,194.80	0.00	0.00	5,719.00	0.00	7,030.00	0.00	0.00	44,400.00	\$194,053.30	