

Board of Education Regular Meeting
Wednesday, November 12, 2025 6:00 PM

Central Office
25211 S. 68th St
Firth, NE 68358

Agenda

1. Pledge of Allegiance & Call to Order
2. District Mission Statement
3. Nebraska Open Meetings Law (Posted in the Room)
4. Student Representative Report - Cooper Rice
5. Administrators' Reports (Written Reports)
6. Public Comment
7. Curriculum Report / Program Review:
 - 7.1. Quarterly Strategic Plan Update
 - 7.2. Financial Literacy Review
8. Superintendent's Report
 - 8.1. Upcoming Dates and Events of Interest to the Board
 - 8.2. Celebration of Excellence
 - 8.3. Personnel Updates
 - 8.4. Superintendent Goals
 - 8.5. Superintendent Evaluation Timeline
9. Consent Agenda
10. Titan Fundraising Committee Update
11. Policies
 - 11.1. Discuss, consider, and take all necessary action to approve the second reading of Policy 3132: Internal Controls
12. NASB Updates

12.1. Update 2025-2026 Board of Education Goal: Throughout the 2025-2026 school year, the Norris School district 160 Board of Education will enhance communication and engagement with all Norris stakeholders, building trust, transparency, and shared ownership of district priorities by highlighting district accomplishments, challenges, and progress of the Norris School District Strategic Plan.

13. Lancaster Co. / District Development Updates

13.1. Update on Preliminary 68th Street Project (Spring 2027 - Fall 2027)

14. Buildings, Grounds and Transportation Updates

14.1. HVAC Condition Assessment: Helm Presentation

14.2. Discuss, consider, and take all necessary action to approve the resolution finalizing Norris School District's participation in the Lower Platte South NRD Hazard Mitigation Plan

14.3. Approve the Titan Activity Complex Concession, Restroom, and Crows Nest Facility to be paid for by Fundraising Dollars

15. Negotiations

15.1. Review Collective Bargaining Timeline and Progress

16. Potential Future Bond Issue

16.1. Update from JEO and Hausmann Construction Presentation on Potential Bond Issue Cost of Critical Needs

16.2. Discussion of a Draft Potential Bond Issue Communication and Stakeholder Engagement Plan

17. Board Reports

18. Correspondence Items

19. Adjournment