

GIPS BOE Regular Meeting
Thursday, January 8, 2026 5:30 PM
Kneale Administration Building - Board Room

1. CALL TO ORDER
Speaker(s): Board President
2. ROLL CALL
Speaker(s): Mrs. Angela Dibbert
3. ELECTION OF OFFICERS
Speaker(s): Dr. Summer Stephens
4. Signing of the Board Operating Principles by all Board Members
Speaker(s): Dr. Summer Stephens
5. Dr. Stephens will lead board members in reading the Board Member Code of Ethics.
Speaker(s): Dr. Summer Stephens
6. CONSENT AGENDA
Speaker(s): Board President
 - 6.1. Minutes from the previous month's meeting
 - 6.2. Acceptance of Agendas From Standing Committees
 - 6.3. Claims as submitted
 - 6.4. Policy
 - 6.4.1. 9510 SERVICE ANIMALS AND THERAPY DOGS
 - 6.5. Staff Adjustments as submitted
 - 6.6. Treasurer's Report as submitted
 - 6.7. Board of Education Designees for 2026
 - 6.8. Approval of Agenda as submitted
7. SPECIAL RECOGNITION
 - 7.1. 2025 Nebraska State Champion GISH Unified Bowling Team
Speaker(s): Mr. Chris Ladwig
 - 7.2. GISH Students Who Earned the 2025 Nebraska Seal of Biliteracy
Speaker(s): Dr. Amanda Levos, Sr. Oscar Fuentes, Mr. Matt Kosch, and Mr. Calvin Hubbard
 - 7.3. National School Board Appreciation Month
Speaker(s): Mr. Mitchell Roush
8. REQUESTS TO ADDRESS THE BOARD
Speaker(s): Board President
9. INFORMATION ITEMS
 - 9.1. Policy
 - 9.1.1. 2140 BOARD/EMPLOYEE LIABILITY/INDEMNITY
Speaker(s): Mr. Matt Fisher
 - 9.1.2. 2440 RULES OF ORDER
Speaker(s): Mr. Matt Fisher
 - 9.1.3. 2470 MEETING MINUTES
Speaker(s): Mr. Matt Fisher
10. ACTION ITEMS

10.1. 2026-27 and 2027-28 GIPS Calendars Adoption

Speaker(s): Dr. Carrie Kolar

10.2. E-Rate Wireless Networking RFP

Speaker(s): Mr. Cory Gearhart

10.3. GISH Cooling Tower Replacement

Speaker(s): Mr. Dan Petsch

10.4. GIPS Wired Network QCPUF

Speaker(s): Mr. Dan Petsch

10.5. Mr. Josh Sikes' resignation from the Board of Education

Speaker(s): Mr. Matt Fisher

10.6. Superintendent's Contract

10.7. 8463 USE OF VIDEO SURVEILLANCE IN SCHOOLS

Speaker(s): Mr. Matt Fisher

10.8. 9211 DISTRICT ANNUAL REPORT

Speaker(s): Mr. Matt Fisher

10.9. 9501 STUDENT AND STAFF MEMORIALS

Speaker(s): Mr. Matt Fisher

11. REPORTS

11.1. Grand Island Public Schools Foundation Report

Speaker(s): Mrs. Tracy Goodman

11.2. Student Representative Report

Speaker(s): Ms. Katherin Xicara Ramos

11.3. Superintendent Report

Speaker(s): Mr. Matt Fisher

12. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

13. RECONVENE FROM EXECUTIVE SESSION

14. APPROVAL OF ANY ACTION DEEMED NECESSARY AS A RESULT OF EXECUTIVE SESSION

14.1. Approve negotiated agreement with the Grand Island Education Association for 2026-2027 school year.

Speaker(s): Dr. Carrie Kolar

15. NOTIFICATION OF UPCOMING BOARD MEETINGS

16. ADJOURNMENT

AFFIDAVIT OF PUBLICATION

Grand Island Independent
422 West 1s St, Grand Island, NE 68801
(308) 382-1000

State of Florida, County of Orange, ss:

I, Anjana Bhadoriya, of lawful age, being duly sworn upon oath depose and say that I am an agent of Column Software, PBC, duly appointed and authorized agent of the Publisher of Grand Island Independent, a newspaper printed and published in Grand Island, in Hall County, Nebraska, and of general circulation in Hall County, Nebraska, that said newspaper has a bonafied circulation of more than 500 copies of each issue, has been published at Grand Island, Nebraska, for more than 52 weeks successively prior to the first publication of the annexed printed notice, and is a legal newspaper under the statutes of the State of Nebraska; that the annexed printed notice was published on the dates listed below.

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- Dec 30, 2025

Notice ID: yQ2qIC7fZwnOVbGesCc4

Notice Name: GIPS Regular Board Mtg. - January 8, 2026

Publication Fee: \$9.20

Anjana Bhadoriya

Agent

VERIFICATION

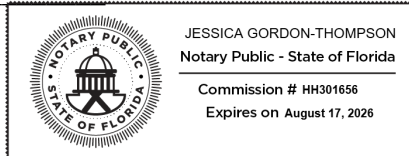
State of Florida
County of Orange

Signed or attested before me on this: **12/31/2025**

J. Gordon-Thompson

Notary Public

Notarized remotely online using communication technology via Proof.



NOTICE OF REGULAR BOARD MEETING HALL COUNTY SCHOOL DISTRICT 2 GRAND ISLAND, NEBRASKA

Notice is hereby given that a meeting of the Board of Education of Hall County School District 2, Grand Island Public Schools, Grand Island, Nebraska, will be held on Thursday, January 8, 2026, at 5:30 p.m., at the Kneale Administration Building, 123 S Webb Road, Grand Island, Nebraska, where the meeting will be open to the public. An agenda for such a meeting, kept continuously current, is available for inspection at the Office of the Superintendent or on the GIPS Website.

Dr. Summer E. Stephens, Board Secretary
December 30, 2025
COL-NE-13002538 ZNEZ

Regular Meeting of the Grand Island Public Schools Board of Education

The regular meeting of the Board of Education of Grand Island in the County of Hall in the State of Nebraska was convened and called to order by President Hank McFarland in open and public session on Thursday, December 11, 2025 at 5:30 PM at the Kneale Administration Building - Board Room, 123 S Webb Rd, Grand Island, NE 68802, the usual meeting place of said Board. Notice of the meeting was given in advance thereof by publication in the *Grand Island Independent*, the School District's designated method of giving notice. Notice of the meeting was also given in advance to all members of the Board of Education. All proceedings hereafter shown were recorded while the convened meeting was open to the attendance of the public.

ROLL CALL:

Attendance Taken at 5:30 PM.

Lisa Albers:	Present
Carlos Barcenas:	Present
Donna Douglass:	Absent
Eric Garcia-Mendez:	Present
Tracy Goodman:	Present
Joshua Hawley:	Present
Hank McFarland:	Present
Josh Sikes:	Absent
Amanda Wilson:	Present

AGENDA

1. CALL TO ORDER

The meeting was called to order at 5:30 p.m.

2. ROLL CALL

Mrs. Donna Douglass and Mr. Josh Sikes gave prior notice of their absence. Mr. Carlos Barcenas gave prior notice that he would be joining the meeting late. Mr. Barcenas joined the meeting at 6:35 p.m.

3. CONSENT AGENDA

3.1. Minutes from the previous month's meeting

3.2. Acceptance of Agendas From Standing Committees

Finance and Facilities Committee

Next Meeting Date: December 30, 2025, at 7:30 a.m.

Leading for Learning Committee

Next Meeting Date: January 6, 2026, at 4:00 p.m.

Personnel Committee

Next Meeting Date: January 2, 2026, at 8:15 a.m.

Policy Committee

Next Meeting Date: December 29, 2025, at 4:30 p.m.

Public Relations and Partnership Development Committee

Next Meeting Date: January 7, 2026, at 8:00 a.m.

Governance Committee

Next Meeting Date: January 6, 2026, at 12:00 p.m.

GNSA/Legislative Committee

Next Meeting Date: None.

3.3. Claims as submitted

3.4. Policy

3.4.1. 6510 CERTIFIED STAFF ASSIGNMENTS AND TRANSFERS (Teacher)

3.4.2. 6511 CLASSIFIED STAFF ASSIGNMENTS AND TRANSFERS

3.4.3. 6515 CERTIFIED STAFF TUTORING

3.4.4. 6610 PROFESSIONAL LEARNING FOR CERTIFIED STAFF

3.4.5. 6710 EVALUATION OF CERTIFIED TEACHERS AND INSTRUCTIONAL SUPPORT STAFF

3.4.6. 6711 CLASSIFIED STAFF PERFORMANCE APPRAISAL

3.5. Staff Adjustments as submitted

3.6. MOU, Agreements, and Contracts Renewals

3.6.1. Nebraska Children and Families Foundation Contract

3.6.2. Read 180 3yr Renewal Cost Proposal

3.7. Treasurer's Report as submitted

3.8. Approval of Agenda as submitted

Approve the agenda as submitted. Passed with a motion by Joshua Hawley and a second by Eric Garcia-Mendez.

Lisa Albers: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

4. SPECIAL RECOGNITION

4.1. Superintendent's Holiday Card Contest Finalists & Winners

Mr. Roush presented the Superintendent's Holiday Card Contest Finalists & Winners. are:

Layla Gerber, 9th Grade - GISH (Overall Winner)

Gabriela Cortez Moreno, 8th Grade - Walnut Middle School (Middle School Finalist)

Maria Castro Gutierrez, 5th Grade - Howard Elementary (Elementary Finalist)

5. REQUESTS TO ADDRESS THE BOARD

None.

6. INFORMATION ITEMS

6.1. 2026-27 and 2027-28 GIPS Calendars Adoption

Dr. Kolar presented the proposed academic calendar for 2026-27 and 2027-28 from the Calendar Committee.

6.2. Annual Facilities Maintenance Project List (2025-2026)

Mr. Petsch presented the purpose of this agenda item to inform the Board of Education concerning the process for developing the Annual Facilities Maintenance Project List for the

current school year. This list details essential and high-priority maintenance, repair, and upgrade projects necessary to preserve the District's capital assets, ensure safe learning environments, and maintain operational efficiency across all campuses.

6.3. Capital Equipment Lease Purchase - Apple Inc.

Mr. Gearhart presented that the capital equipment lease purchase is essential to facilitate the scheduled renewal of instructional technology across the district. By entering a multi-year lease-purchase agreement, the district can immediately provide up-to-date Apple computers for students and staff, supporting current curriculum requirements and standardized testing mandates. This financing method leverages predictable annual payments \$350,000 (maximum) to responsibly spread the significant capital cost over the equipment's expected useful life, ensuring fiscal stability while maintaining high-quality educational tools.

6.4. E-Rate Wireless Networking RFP

Mr. Gearhart presented the E-Rate program to secure funding for its internet and networking devices. This RFP is currently out for bid and we will determine a winning bidder at the January Board of Education meeting.

6.5. Policy

6.5.1. 9211 DISTRICT ANNUAL REPORT

Mr. Fisher presented policy 9211 District Annual Report.

6.5.2. 9501 STUDENT AND STAFF MEMORIALS

Mr. Fisher presented policy 9501 Student and Staff Memorials.

6.5.3. 8463 USE OF VIDEO SURVEILLANCE IN SCHOOLS

Mr. Fisher presented policy 8463 Use of Video Surveillance in Schools.

7. ACTION ITEMS

7.1. Capital Equipment Lease Purchase - Apple Inc.

Authorize the Superintendent or designee to negotiate and execute an equipment lease purchase agreement with Apple Inc. The contract terms shall stipulate a maximum annual payment of \$350,000 or less with a term not exceeding seven years. Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

8. REPORTS

8.1. Grand Island Public Schools Foundation Report

Mrs. Albers reported for the GIPS Foundation.

8.2. Student Representative Report

Ms. Xicara Ramos gave the student representative's report.

8.3. Superintendent Report

Mr. Fisher presented the superintendent report.

9. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS AND FOR THE SUPERINTENDENT'S CONTRACT BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

The Board convened to Executive Session at 6:33 p.m.

The recommendation for the Board to convene to executive session for the purpose of discussing negotiations and for the Superintendent's contract. Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

10. RECONVENE FROM EXECUTIVE SESSION

The Board reconvened from Executive Session at 6:55 p.m.

The recommendation that the Board reconvene from executive session Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

11. APPROVAL OF ANY ACTION DEEMED NECESSARY AS A RESULT OF EXECUTIVE SESSION

None.

12. NOTIFICATION OF UPCOMING BOARD MEETINGS

Regular Board of Education Meeting - Thursday, January 8, 2026, at 5:30 p.m.

13. ADJOURNMENT

All business having been completed, the meeting was adjourned at 6:57 p.m.

Angela A. Dibbert, Recording Secretary

Dr. Summer E. Stephens, Secretary to the Board



BOE Policy Committee Meeting – December 29, 2025 – 4:30pm – Mr. Fisher’s Office

1. **Review Notes from December 1, 2025 – 1.1.**
2. **Review Agenda for changes or additions – 2.1.**
3. **NEXT MEETING:**
Monday, February 2 – 4:30pm – Mr. Fisher’s Office
4. **Policy as Information @ January 8, 2025, BoE Meeting**
2140 BOARD/EMPLOYEE LIABILITY/INDEMNITY: [Proposed Policy 2140](#)
2440 RULES OF ORDER: [Proposed Policy 2440](#)
2470 MEETING MINUTES: [Proposed Policy 2470](#)
5. **Policy on Final Read in Consent @ January 8, 2025, BoE Meeting**
9510 SERVICE ANIMALS AND THERAPY DOGS: [Proposed Policy 9510](#)
6. **Policy on Final Read as Action @ January 8, 2025, BoE Meeting**
8463 USE OF VIDEO SURVEILLANCE IN SCHOOLS: - [Proposed Policy 8463](#)
9211 DISTRICT ANNUAL REPORT [Proposed Policy 9211](#)
9501 STUDENT AND STAFF MEMORIALS: [Proposed Policy 9501](#)
7. **Policy for review:**
9311 DONATIONS OF COLLECTIBLES, GIFTS, GRANTS, AND BEQUESTS: -
[Proposed Policy 9311](#)
8. **Policy Questions and Discussion:**
9. **Moved to Board Governance Committee:**
10. **Working on:**



Every Student, Every Day, A Success!

Kneale Administration Building

To: Facilities & Finance Committee Members
From: Mr. Petsch, Mrs. Ryan, & Mr. Harden
RE: **Meeting Tuesday, December 30, 2025 @ 7:30 AM via Zoom**

Virgil D. Harden, MBA, SFO
Chief Financial Officer
123 South Webb Rd
P.O. Box 4904
Grand Island, NE 68802-4904

Phone: (308) 385-5900 x
201144
Fax: (308) 385-5949
Email: vhardne@gips.org

NEW BUSINESS:

- Activity Fund Claims List - Virg
- Community Redevelopment Authority & Regional Planning - Virg
- Request for Proposals
 - GIPS Wired Network – Phase II
 - GISH Cooling Tower – Equipment Only
- Nutrition Services Update – Oscar Garcia
- Information Technology Update – Cory Gearhart
 - Wireless RFP Responses Document
 - Wireless RFP CDWG Bid
- Review of Depreciation, Special Building, and General Fund, and Payroll – Virg
- Federal Programs Financial Report – Virg
- MOU, LOA, Contracts, Leases, Etc. – None
- Investment Policy Opportunity Update - Virg
- Open Agenda Items as Necessary – F&F Team

NEXT MEETING: **Tuesday, February 3, 2026, at 7:30 A.M.**

Dan, Gabby, & Virg review agenda items for BOE meeting.



**Agenda
Governance Committee Meeting
January 6, 2026**

AGENDA:

- 1. Replacement Process for Josh Sikes**
- 2. Superintendent Evaluation Process**
- 3. Other**
- 4. Next Meeting -- 02/04/2026 @ 1:00pm**

Students who thrive.



To: Leading for Learning BOE Committee
From: Dr. Toni Palmer/Dr. Stephens

RE: Meeting: January 6th, 2026, Virtual
4:00-5:00

New Business:

- Nebraska Seal of Biliteracy-Dr. Levos

Next Meeting: February 10, 2026 @ 4:00 Zoom

Public Relations and Partnership Development Committee

Agenda

Wednesday, January 7th, 2025

8:00 - 9:30 a.m. via ZOOM

AGENDA:

- Beat on the Street - *Group*
- State of the City - *Matt*
- Board Vacancy Process - *Mitch*
- Annual Report Progress - *Kelli & Mitch*
- Video / Podcast Projects & Reels Strategies - *Mitch*
- Communication Analytics - *Kelli Mayhew*
 - New Collateral
 - Notable Media Coverage
 - Timely Communications

Next Meeting: February 11th, 2025

Grand Island Public Schools

Claims Listing

January 8, 2026

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
103715	Angel M Alberti	Supplies	\$388.78
103716	Kurpgewei Jennifer	Employee Training	\$206.75
103717	Sams Club Direct	Supplies	\$2,500.13
103718	Amazon Cap Services Inc	Supplies	\$10,908.22
103719	Amazon Cap Services Inc	Supplies	\$1,230.38
103720	Angelick Pascual Marcos	Technical Services	\$138.38
103721	Century Link	Telecommunications	\$238.05
103722	Clearly Communications	Telecommunications	\$1,060.67
103723	Kelli Mayhew	Mileage	\$204.40
103724	Matheson Tri Gas Inc	Supplies	\$156.28
103725	McGraw-Hill School Education	Books	\$385.48
103726	Menards	Supplies	\$859.47
103727	Mid-Nebraska Disposal Inc	Utility	\$9,410.92
103728	Midwest Alarm Services	Supplies	\$385.00
103729	Monoprice Inc	Technology Supplies	\$162.22
103730	Mosyle Corporation	Software	\$495.00
103731	MSC Industrial Supply Co Inc	Supplies	\$4,198.25
103732	Nebraska Assoc of Curriculum	Dues & Fees	\$40.00
103733	Nebraska Association Of School Boards	Employee Training	\$3,368.00
103734	Nebraska Council of School Administrator	Dues & Fees	\$1,605.00
103735	Nebraska Department of Education	Employee Training	\$60.00
103736	O Neill Transportation & Equipment LLC	Technical Services	\$14,233.00
103737	O Reilly Auto Parts	Supplies	\$233.87
103738	Office Depot	Supplies	\$60.64
103739	Paper Tiger Shredding Inc	Utility	\$260.00
103740	Policy Studies Associates Inc	Educational Services	\$20,163.00
103741	Procure Therapy	Educational Services	\$3,771.50
103742	Quill Corporation	Supplies	\$272.88
103743	Raynor Garage Doors of Central Nebraska	Technical Services	\$280.00
103744	Readsters, LLC	Supplies	\$125.40
103745	Renee Sutherland	Books	\$36.00
103746	Rentokil North America Inc	Technical Services	\$1,269.40
103747	Sara Robinson	Mileage	\$60.76
103748	Sherwin Williams Company	Supplies	\$611.14
103749	Soliant Health LLC	Educational Services	\$34,549.42
103750	Sonova USA Inc.	Technology Repairs	\$188.99
103751	Steve Weiss Music	Supplies	\$41.90
103752	Summer Stephens	Employee Training	\$210.00
103753	Taron Dawn Ott	Parental Mileage	\$67.20
103754	Vivian Mendoza Johnson	Mileage	\$90.51
103755	Amazon Cap Services Inc	Food	\$607.04
103756	Blanca Estela Almaguer	Mileage	\$43.40
103757	Buller Fixture Company	Equipment	\$11,602.00

Grand Island Public Schools

Claims Listing

January 8, 2026

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
103758	Carolyn Arends	Mileage	\$34.51
103759	Cash-Wa Distributing	Food	\$49,785.43
103760	Cecilia Hormachea De La Roza	Mileage	\$4.62
103761	Central Nebraska Refrigeration	Repairs	\$1,397.42
103762	Chesterman Company	Food	\$552.31
103763	Cynthia Montes	Mileage	\$15.40
103764	Denise Bone	Mileage	\$56.77
103765	Ecolab Food Safety Specialties - Catalog	Paper Products	\$3,828.48
103766	EMS Linq Inc	Data-Processing	\$470.40
103767	Greenberg Fruit Company	Produce	\$3,836.39
103768	Heather Gilliland	Mileage	\$34.86
103769	Hiland Dairy Foods Company LLC	Milk	\$32,195.91
103770	Jeanne Koehn	Mileage	\$37.80
103771	Kimberly Clegg	Mileage	\$22.82
103772	LeAnn Masat	Mileage	\$2.80
103773	Margarita Loza Olivarez	Mileage	\$31.50
103774	Marissa Roush	Mileage	\$8.82
103775	Mid-Nebraska Disposal Inc	Utility	\$359.00
103776	Natalie Eunice Hernandez Molina	Mileage	\$5.81
103777	Nicole Enck	Mileage	\$70.42
103778	Nicole Lemburg	Mileage	\$31.50
103779	Pamela Rivera	Mileage	\$11.20
103780	Pan-O-Gold Baking	Bread	\$3,556.60
103781	Peterson Farms Fresh Inc	Produce	\$4,256.28
103782	Teresa Abuwisha	Mileage	\$22.68
103783	Theresa McCarthy	Mileage	\$33.25
103784	Tisha Marie Adams	Mileage	\$54.60
103785	Uline	Supplies	\$2,698.95
103786	US Foods - Grand Island	Food	\$47,870.28
103787	Abrar Dodban	Technical Services	\$104.63
103788	Ace Hardware	Supplies	\$332.89
103789	Advanced Water Company Inc	Technical Services	\$5,518.00
103790	Allo Communications LLC	Telecommunications	\$1,600.00
103791	American Red Cross	Employee Training	\$448.00
103792	Amy Bombeck	Mileage	\$53.27
103793	Apple Computer Inc	Technology Supplies	\$149.00
103794	Ariadna Barrera	Technical Services	\$20.25
103795	Axtell Community School District 501	Tuition	\$15,000.00
103796	BG Peterson Co	Supplies	\$1,822.03
103797	Blick Art Materials	Supplies	\$420.33
103798	Border States Industries Inc	Supplies	\$732.03
103799	Bosselman Energy Inc	Supplies	\$156.88
103800	BRL2 Publishing LLC	Supplies	\$481.50

Grand Island Public Schools

Claims Listing

January 8, 2026

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
103801	Bryn Carriker	Mileage	\$7.70
103802	Burk's Piano Service	Supplies	\$300.00
103803	Capstone	Software	\$1,399.00
103804	Carry Dodson	Professional Services	\$100.00
103805	Cassie Blase	Employee Training	\$75.25
103806	CDW Government	Technology Supplies	\$437.79
103807	Claudia Delgado	Technical Services	\$57.38
103808	Column Software PBC	Advertising	\$457.60
103809	Communications Engineering	Property Services	\$13,100.00
103810	Communications Supply Corp	Supplies	\$5,282.39
103811	Construction Rental	Supplies	\$2,997.47
103812	Cummins Central Power	Technical Services	\$2,303.10
103813	Dakota Potters Supply	Supplies	\$363.00
103814	Danielle Buhrman	Mileage	\$76.44
103815	Danielle Dudo	Supplies	\$400.59
103816	Dayana Calcines Batista	Mileage	\$24.64
103817	DDK Welding	Technical Services	\$750.00
103818	Decker Equipment	Supplies	\$318.43
103819	Dietze Music House	Supplies	\$154.65
103820	Emily Armstrong	Mileage	\$46.97
103821	Eyvi Romero Cortez	Technical Services	\$87.75
103822	First Bankcard Center/Visa	Supplies	\$226.58
103823	First Bankcard Center/Visa	Employee Training	\$509.94
103824	First Bankcard Center/Visa	Dues & Fees	\$417.40
103825	First Bankcard Center/Visa	Employee Training	\$60.00
103826	First Bankcard Center/Visa	Supplies	\$316.41
103827	First Bankcard Center/Visa	Supplies	\$905.97
103828	First Bankcard Center/Visa	Software	\$197.31
103829	First Bankcard Center/Visa	Employee Training	\$632.42
103830	First Bankcard Center/Visa	Supplies	\$399.24
103831	First Bankcard Center/Visa	Employee Training	\$69.00
103832	First Bankcard Center/Visa	Dues & Fees	\$124.24
103833	First Bankcard Center/Visa	Employee Training	\$2,997.94
103834	First Bankcard Center/Visa	Supplies	\$301.99
103835	First Bankcard Center/Visa	Supplies	\$202.33
103836	First Bankcard Center/Visa	Employee Training	\$234.00
103837	First Bankcard Center/Visa	Supplies	\$433.44
103838	First Bankcard Center/Visa	Employee Training	\$37.41
103839	First Bankcard Center/Visa	Supplies	\$216.25
103840	First Bankcard Center/Visa	Software	\$932.84
103841	Go Physical Therapy LLC	Educational Services	\$49,549.55
103842	Grand Island Utilities Dept	Electricity	\$18,124.19
103843	Iolani Paulette Aguirre	Technical Services	\$151.88

Grand Island Public Schools

Claims Listing

January 8, 2026

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
103844	Irving Caldera	Professional Services	\$100.00
103845	Jessica Amador	Employee Training	\$292.00
103846	Josue Castillo	Technical Services	\$131.63
103847	Karisa Dubbs	Mileage	\$79.94
103848	Karma L Lewandowski	Employee Training	\$33.18
103849	Kylee-Joe Cayax	Mileage	\$99.47
103850	Lavon Glines	Mileage	\$58.38
103851	Lynn Bender	Mileage	\$38.01
103852	Marta Aguilar Carillo	Technical Services	\$33.75
103853	Megan Jo Ahrens	Mileage	\$67.62
103854	Megan L Jaixen	Educational Services	\$13,662.72
103855	Meredith Davis	Mileage	\$132.44
103856	Ofelia Daneisy Ayala	Technical Services	\$141.75
103857	Opal J Bentley	Mileage	\$25.27
103858	Renae Brummund	Supplies	\$56.17
103859	Sarah Dramse	Mileage	\$89.04
103860	Sheyla Guadalupe Fierro Abarca	Mileage	\$11.20
103861	Stephanie Marquez Cell	Technical Services	\$97.88
103862	Summer Bartunek	Employee Training	\$80.78
103863	Suzann Faye Bouray	Mileage	\$20.16
103864	The Hearing Clinic Inc	Educational Services	\$862.00
103865	The Violin Shop in Lincoln Inc	Supplies	\$592.92
103866	University of Nebraska Kearney	Employee Training	\$175.00
103867	Vanessa Lopez Diaz	Technical Services	\$101.25
103868	West Music Co	Supplies	\$47.31
103869	Yamisleydis Diez Cabellero	Professional Services	\$100.00
103870	Amazon Cap Services Inc	Technology Supplies	\$4,018.77
103871	Braeden Mlinar	Employee Training	\$75.25
103872	Cassandra Jo Stara	Technical Services	\$512.25
103873	DAS State Accounting - Central Finance	Telecommunications	\$317.87
103874	Denise Pedersen	Technology Supplies	\$57.00
103875	Leah Michel	Mileage	\$4.55
103876	Menards	Supplies	\$813.55
103877	MH Equipment Company	Custodial Materials	\$1,036.37
103878	Mitchell Roush	Employee Training	\$232.40
103879	National Association for Gifted Children	Dues & Fees	\$129.00
103880	Nebraska Council of School Administrator	Dues & Fees	\$259.00
103881	Platte Valley Communications	Supplies	\$219.18
103882	Pomp's Tire Service Inc	Supplies	\$38.52
103883	Pro-Ed	Supplies	\$396.00
103884	Quill Corporation	Supplies	\$131.10
103885	Sapp Bros Inc	Supplies	\$2,909.26
103886	State Glass Inc	Technical Services	\$1,824.06

Grand Island Public Schools

Claims Listing

January 8, 2026

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
103887	Super Saver	Supplies	\$300.45
103888	Super Saver Five Points	Supplies	\$2,522.16
103889	Verizon Connect Fleet USA L	Repairs	\$1,632.95
103890	Cash-Wa Distributing	Food	\$43,315.09
103891	Chesterman Company	Food	\$220.04
103892	Greenberg Fruit Company	Produce	\$4,745.24
103893	Hiland Dairy Foods Company LLC	Milk	\$21,602.68
103894	Host Coffee	Food	\$185.84
103895	HyVee	Food	\$937.14
103896	Midwest Restaurant Supply LLC	Repairs	\$41.98
103897	Peterson Farms Fresh Inc	Produce	\$3,783.36
103898	Ripple Foods, PBC	Food	\$3,801.60
103899	Sams Club MC/SYNCB	Supplies	\$670.63
103900	Shoes for Crews LLC	Supplies	\$50.00
103901	Super Saver Five Points	Food	\$31.76
103902	US Foods - Grand Island	Food	\$35,479.89
103903	Adriel Hernandez Galgvez	Technical Services	\$101.25
103904	Carlos Guberto	Technical Services	\$74.25
103905	Claudia Dominguez	Technical Services	\$104.63
103906	Devin Wolcott	Employee Training	\$272.76
103907	Eakes Office Solutions	Custodial Materials	\$13,532.69
103908	Eberl Plumbing & Drain	Technical Services	\$325.00
103909	Echo Group Inc	Supplies	\$328.18
103910	Educational Service Unit 10	Employee Training	\$580.00
103911	Educational Service Unit 16	Software	\$9,049.00
103912	Erick G Castro Lopez	Technical Services	\$162.00
103913	ESU Coordinating Council	Software	\$911.61
103914	Euna Solutions	Software	\$4,400.00
103915	Everyday Speech LLC	Supplies	\$499.99
103916	Fastenal	Supplies	\$315.70
103917	First Bankcard Center/Visa	Miscellaneous	\$183.74
103918	First Bankcard Center/Visa	Supplies	\$22.38
103919	First Bankcard Center/Visa	Supplies	\$143.00
103920	First Bankcard Center/Visa	Supplies	\$12.00
103921	First Bankcard Center/Visa	Employee Training	\$3,617.56
103922	First Bankcard Center/Visa	Employee Training	\$6,831.65
103923	First Bankcard Center/Visa	Employee Training	\$47.25
103924	First Bankcard Center/Visa	Supplies	\$148.14
103925	First Bankcard Center/Visa	Employee Training	\$974.88
103926	First Bankcard Center/Visa	Supplies	\$150.00
103927	First Bankcard Center/Visa	Employee Training	\$68.00
103928	First Bankcard Center/Visa	Employee Training	\$16.55
103929	First Bankcard Center/Visa	Employee Training	\$27.00

Grand Island Public Schools

Claims Listing

January 8, 2026

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
103930	First Bankcard Center/Visa	Supplies	\$32,696.90
103931	Halimo Hashi	Technical Services	\$104.63
103932	Joseph Eckerman	Mileage	\$120.47
103933	Kenneth DeFrank	Mileage	\$150.50
103934	Lied Center for Performing Arts	Supplies	\$40.00
103935	Natalia Rosales Gonzalez	Technical Services	\$104.63
103936	Nicole Gonzalez Urrea	Technical Services	\$84.38
103937	Rachel Cossey	Employee Training	\$380.38
103938	Shyrley Garcia Cifuentes	Technical Services	\$158.63
103939	Stacie Faber	Mileage	\$137.55
103940	Stefany Diaz Hernandez	Technical Services	\$141.75
103941	Wauneta Fletcher	Professional Services	\$100.00
103942	Wex Bank	Fuels	\$1,533.04
103943	Wex Bank	Fuels	\$1,543.21
103944	Wex Bank	Fuels	\$3,894.51
103945	Wex Bank	Fuels	\$1,270.82
103946	Yajayra Jazmin Borrego Feclerico	Technical Services	\$148.50
103947	Zoe Streck	Employee Training	\$271.08
103948	Woodriver Energy LLC	Utility	\$21,747.86
103949	Hiland Dairy Foods Company LLC	Milk	\$18,460.90
103950	Cash-Wa Distributing	Food	\$42,084.44
103951	Central Nebraska Refrigeration	Repairs	\$3,318.99
103952	Chesterman Company	Food	\$217.47
103953	Greenberg Fruit Company	Produce	\$11,759.76
103954	National Food Group Inc	Food	\$8,784.08
103955	Pan-O-Gold Baking	Bread	\$5,319.80
103956	Peterson Farms Fresh Inc	Produce	\$3,310.44
103957	Prime Time Ice Cream LLC	Food	\$2,906.07
103958	US Foods - Grand Island	Food	\$36,765.40
103959	Amazon Cap Services Inc	Supplies	\$1,032.53
103960	Anneris Shafer	Mileage	\$190.82
103961	Dan Petsch	Mileage	\$64.40
103962	Danielle Ryan	Employee Training	\$15.40
103963	Jaqueline Osborne	Mileage	\$40.33
103964	Marlo Reyes	Mileage	\$15.19
103965	Melinda Sturgill	Mileage	\$20.09
103966	Menards	Supplies	\$528.87
103967	MidAmerica Administrative & Retirement	Miscellaneous	\$336.00
103968	Nancy Sutherland	Parental Mileage	\$125.44
103969	Nebraska Assoc of Curriculum	Employee Training	\$250.00
103970	Nebraska Fire Sprinkler Corp	Technical Services	\$4,000.00
103971	One Source	Technical Services	\$1,033.00
103972	Platte Valley Communications	Supplies	\$295.12

Grand Island Public Schools

Claims Listing

January 8, 2026

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
103973	Pomp's Tire Service Inc	Supplies	\$197.78
103974	Pro-Ed	Supplies	\$409.20
103975	Procure Therapy	Educational Services	\$9,526.61
103976	Rentokil North America Inc	Technical Services	\$655.25
103977	Sherwin Williams Company	Supplies	\$1,175.77
103978	Soliant Health LLC	Educational Services	\$41,552.81
103979	Sonova USA Inc.	Technology Repairs	\$188.99
103980	Stelling Brass & Winds	Technical Services	\$1,399.00
103981	Stuhr Museum Of The Prairie Pioneer	Dues & Fees	\$4,872.00
103982	Sunbelt Staffing LLC	Educational Services	\$13,378.05
103983	US Postal Service (Quadiant POC)	Postage	\$8,000.00
103984	Ace Hardware	Supplies	\$783.39
103985	AKRS Equipment Solutions Inc	Supplies	\$543.08
103986	Alphabet Signs	Supplies	\$516.65
103987	Amanda Levos	Employee Training	\$250.50
103988	Apple Computer Inc	Technology Supplies	\$408.00
103989	Bibiana Luevano	Employee Training	\$291.27
103990	Bomgaars Supply Inc	Supplies	\$502.26
103991	Border States Industries Inc	Supplies	\$8,053.67
103992	Broad Reach	Books	\$264.70
103993	Bruce Kier	Mileage	\$33.60
103994	Bulk Bookstore	Books	\$236.25
103995	Cannon Moss Brygger & Assoc	Technical Services	\$4,694.59
103996	Capital Business Systems Inc	Technical Services	\$43,470.68
103997	Capital Business Systems, Inc	Technical Services	\$1,330.96
103998	Cara Kuhl	Employee Training	\$250.50
103999	Carlynn Williams	Employee Training	\$75.25
104000	Christine Hatterman Ostermeyer	Employee Training	\$823.29
104001	Cline Williams Wright Johnson	Legal Services	\$9,489.30
104002	Communications Engineering	Property Services	\$607.00
104003	Connie Voss	Mileage	\$15.89
104004	Constructive Playthings	Supplies	\$347.98
104005	Copycat Instant Printing	Supplies	\$302.08
104006	Crescent Electric Supply	Supplies	\$196.36
104007	Culligan of Grand Island	Supplies	\$39.00
104008	D'Jonee Holmes	Professional Services	\$100.00
104009	Danielle Buhrman	Employee Training	\$355.76
104010	Darrell Holley	Employee Training	\$322.00
104011	Dobesh Land Leveling	Technical Services	\$660.00
104012	Eagle Eye Weed Control LLC	Supplies	\$7,112.64
104013	Eakes Office Solutions	Supplies	\$32,675.84
104014	Eberl Plumbing & Drain	Technical Services	\$325.00
104015	Engineering Technologies Inc	Technical Services	\$3,751.91

Grand Island Public Schools

Claims Listing

January 8, 2026

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
104016	Flinn Scientific	Supplies	\$503.80
104017	Follett Content Solutions LLC	Books	\$4,984.12
104018	Follett School Solutions Inc	Supplies	\$120.00
104019	Freshworks Inc	Software	\$366.89
104020	Geiser Construction Inc	Technical Services	\$13,000.00
104021	Gopher Sport	Supplies	\$154.23
104022	Grand Island Express Inc	Repairs	\$25.12
104023	Grand Island Independent	Advertising	\$925.00
104024	Grand Island Public Schools	Miscellaneous	\$4,381.10
104025	Grand Island Public Schools Nutrition Sv	Supplies	\$196.50
104026	Grand Island Utilities Dept	Electricity	\$137,156.23
104027	Great Minds PBC	Employee Training	\$14,040.00
104028	Gumdrop Books	Books	\$575.68
104029	Gustave A Larson Company	Supplies	\$5,697.46
104030	Hastings Museum	Supplies	\$40.00
104031	Head Start Family Dev Program	Professional Services	\$15,070.16
104032	Heritage Landscape Supply Group Inc	Supplies	\$4,455.11
104033	Holiday Express	Student Trans	\$48,039.73
104034	Hooker Bros Sand & Gravel Inc	Supplies	\$162.06
104035	Huddle Up Care Inc	Educational Services	\$39,934.34
104036	Imagination City Childrens Museum Inc	Educational Services	\$812.00
104037	Instructional Coaching Group	Employee Training	\$800.00
104038	Inter-State Studio & Publishing Co	Supplies	\$116.73
104039	Interstate All Battery Center	Supplies	\$834.10
104040	Island Glass Company	Supplies	\$431.85
104041	Island Indoor Climate	Supplies	\$11,800.00
104042	Island Sprinkler Supply	Supplies	\$91.52
104043	IXL Membership Services	Digital Materials	\$594.00
104044	Jaco Commodities LLC	Custodial Materials	\$7,360.00
104045	Jeff Westerby	Mileage	\$72.80
104046	Jessica American Horse	Professional Services	\$100.00
104047	Joceline Pena Diaz	Technical Services	\$43.88
104048	Johnson Hardware	Supplies	\$6,281.00
104049	Jordyn Hubbard	Employee Training	\$75.25
104050	Joseph Blake West	Mileage	\$27.30
104051	Joseph Eckerman	Employee Training	\$250.50
104052	JP Boiler Service LLC	Supplies	\$1,767.75
104053	Junior Library Guild	Books	\$1,115.60
104054	JW Pepper Son Inc	Supplies	\$369.98
104055	Kasey Matthew Lammers	Supplies	\$77.97
104056	Kenneth DeFrank	Mileage	\$158.55
104057	Kristen Laurent	Technical Services	\$208.14
104058	Lauren Grecsek	Mileage	\$81.69

Grand Island Public Schools

Claims Listing

January 8, 2026

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
104059	Legacy Outdoor Advertising LLC	Advertising	\$725.00
104060	Maria Garcia	Mileage	\$40.32
104061	Megan Jo Ahrens	Employee Training	\$250.50
104062	Meleny Lopez	Mileage	\$10.92
104063	Michelle Dorszynski	Mileage	\$25.90
104064	NAPA Auto Parts	Supplies	\$2,716.95
104065	Nathan Helzer	Employee Training	\$196.00
104066	Shyrley Garcia Cifuentes	Technical Services	\$16.88
104067	Tarjimly	Professional Services	\$2,616.30
104068	The Hearing Clinic Inc	Educational Services	\$701.00
104069	The Home Depot Pro	Custodial Materials	\$9,429.30
104070	TK Elevator Corporation	Technical Services	\$1,438.00
104071	Todd Dwayne Glaspie	Parental Mileage	\$41.58
104072	Tom Dinsdale Chevrolet Cadillac	Repairs	\$3,487.31
104073	Tracy Jakubowski	Employee Training	\$118.25
104074	Uline	Supplies	\$765.70
104075	UniFirst Corporation	Technical Services	\$735.52
104076	Verizon Wireless	Telecommunications	\$1,693.31
104077	Village Cleaners	Technical Services	\$703.24
104078	Wenger Corporation	Supplies	\$99.12
104079	Westside Lanes	Supplies	\$19.50
104080	White Cap	Supplies	\$622.52
104081	Whitney Gibson	Employee Training	\$150.00
104082	Winsupply of Grand Island	Supplies	\$5,390.54
104083	Wipebook Corporation	Supplies	\$234.67
104084	Woodwards Disposal Service Inc	Utility	\$350.00
104085	Yainelys Rodriquez Hernandez	Professional Services	\$100.00
104086	Yandas Music	Supplies	\$730.24
104087	Yulia Galuez Toymil	Technical Services	\$101.25
104088	Zachary Haas	Employee Training	\$322.00
104089	Sams Club Direct	Supplies	\$621.57
104090	Abby Stoddard	Mileage	\$13.16
104091	Alexander Michel	Mileage	\$44.80
104092	Amanda Smith	Mileage	\$19.60
104093	Amazon Cap Services Inc	Supplies	\$4,473.46
104094	Benjamin Marten	Supplies	\$9.47
104095	Breanna M Salinas	Employee Training	\$193.50
104096	Cassandra Jo Stara	Technical Services	\$342.15
104097	Century Link	Telecommunications	\$727.88
104098	Danny Oberg	Rentals - Other	\$3,400.00
104099	Dariany Adames Rojo	Technical Services	\$111.38
104100	Elizabeth Gabriel Pintor	Technical Services	\$16.88
104101	Grand Island Public Schools Nutrition Sv	Emp Benefits	\$1,516.40

Grand Island Public Schools

Claims Listing

January 8, 2026

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
104102	Gregory L Schlegel	Employee Training	\$267.25
104103	Jason McDonald	Employee Training	\$408.55
104104	Jenny Lynn Rother	Mileage	\$172.06
104105	Johanna Parten	Mileage	\$46.55
104106	Joni Pritchard	Mileage	\$130.27
104107	Jordon Messersmith	Mileage	\$96.46
104108	Marty Markvicka	Mileage	\$51.10
104109	Mary Elizabeth McDowell	Employee Training	\$193.50
104110	Matheson Tri Gas Inc	Supplies	\$237.15
104111	Melissa Burgan	Miscellaneous	\$26.40
104112	Melissa McDonald	Mileage	\$32.76
104113	Menards	Supplies	\$2,877.91
104114	Midwest Alarm Services	Technical Services	\$345.00
104115	Mosley Consulting LLC	Professional Services	\$2,500.00
104116	Nancy Sutherland	Parental Mileage	\$117.60
104117	Nebraska Fire Sprinkler Corp	Technical Services	\$275.00
104118	Nicole Marie Ninemire	Mileage	\$28.00
104119	Nicole O Hara	Mileage	\$15.19
104120	Panchita Portillo	Mileage	\$156.66
104121	Perry Guthery Haase & Gessford PC	Legal Services	\$20,770.00
104122	Platte Valley Communications	Technical Services	\$68.14
104123	Procure Therapy	Educational Services	\$3,716.40
104124	Rentokil North America Inc	Technical Services	\$2,944.86
104125	Rocket Alumni Solutions	Technology Supplies	\$4,367.51
104126	Rons Music	Supplies	\$336.00
104127	Sams Club Direct	Supplies	\$34.67
104128	Sara Robinson	Employee Training	\$284.66
104129	Shawna Senff	Employee Training	\$193.50
104130	Sherwin Williams Company	Supplies	\$59.58
104131	Soliant Health LLC	Educational Services	\$11,540.25
104132	Sonova USA Inc.	Supplies	\$127.99
104133	Sparq Data Solutions Inc	Dues & Fees	\$2,700.00
104134	State Steel Supply Co	Supplies	\$1,233.51
104135	Summer Stephens	Employee Training	\$518.70
104136	Sunbelt Staffing LLC	Educational Services	\$2,965.77
104137	Taron Dawn Ott	Parental Mileage	\$62.72
104138	Toni Palmer	Employee Training	\$299.92
104139	Tonia Schmall	Mileage	\$89.74
104140	Yadielys Rodriguez	Technical Services	\$94.50
104141	Ace Hardware	Supplies	\$6.48
104142	Adam John Zlomke	Employee Training	\$295.25
104143	Amy Bombeck	Employee Training	\$226.61
104144	Apple Computer Inc	Technology Supplies	\$1,442.82

Grand Island Public Schools

Claims Listing

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<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
104145	Autism-Products.com	Supplies	\$46.60
104146	Auto Trim Design	Repairs	\$150.00
104147	Behavior University	Employee Training	\$350.00
104148	Blick Art Materials	Supplies	\$1,905.39
104149	Border States Industries Inc	Supplies	\$268.01
104150	Bosselman Energy Inc	Supplies	\$132.37
104151	Carlos Duran	Employee Training	\$267.25
104152	CDW Government	Technology Supplies	\$138.21
104153	Clinton Cunningham	Supplies	\$23.37
104154	Column Software PBC	Advertising	\$13.60
104155	Communications Supply Corp	Supplies	\$694.00
104156	Computer Hardware	Technology Supplies	\$692.80
104157	Construction Rental	Supplies	\$584.95
104158	Copycat Instant Printing	Supplies	\$188.89
104159	Crescent Electric Supply	Supplies	\$657.29
104160	Danielle Buhrman	Mileage	\$40.88
104161	Demco	Supplies	\$419.00
104162	Dobesh Land Leveling	Technical Services	\$660.00
104163	Eakes Office Solutions	Supplies	\$136.54
104164	Eberl Plumbing & Drain	Technical Services	\$350.00
104165	Educational Service Unit 10	Services	\$17,294.83
104166	Fastenal	Supplies	\$110.49
104167	Follett Content Solutions LLC	Books	\$1,184.55
104168	Grand Island Express Inc	Repairs	\$111.63
104169	Grand Island Public Schools	Miscellaneous	\$4,441.35
104170	Grand Island Public Schools Nutrition Sv	Food	\$49.50
104171	Grand Island Utilities Dept	Electricity	\$73,223.19
104172	Great Lakes Sports	Supplies	\$256.85
104173	Gustave A Larson Company	Supplies	\$1,068.22
104174	Heather Gearhart	Mileage	\$15.47
104175	Joseph Eckerman	Mileage	\$87.08
104176	Joseph Wood	Employee Training	\$267.25
104177	Karisa Dubbs	Mileage	\$78.12
104178	Kipp A English	Dues & Fees	\$165.00
104179	Lauren Grecsek	Mileage	\$80.64
104180	Megan Jo Ahrens	Mileage	\$23.80
104181	Meredith Davis	Mileage	\$102.27
104182	Michelle Dorszynski	Mileage	\$58.24
104183	NAPA Auto Parts	Repairs	\$137.92
104184	Nathan Helzer	Employee Training	\$267.25
104185	Opal J Bentley	Employee Training	\$316.37
104186	Rosemary Gomez	Mileage	\$101.78
104187	Sara Geurink	Mileage	\$67.83

Grand Island Public Schools

Claims Listing

January 8, 2026

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
104188	Sarah Dramse	Mileage	\$95.48
104189	Senior High School Petty Cash	Supplies	\$268.76
104190	Shelley Eickhoff	Mileage	\$23.10
104191	Stacie Faber	Mileage	\$146.09
104192	The Home Depot Pro	Equipment	\$47,879.64
104193	Tiersa Empfield	Employee Training	\$193.50
104194	Tyler Technologies Inc	Software	\$5,150.00
104195	Lee H Jacobsen	Mileage	\$197.68
	Central Nebraska Education Agency	Lease	\$45,000.00
	Holiday Express	Transportation	\$158,271.42
	Educational Service Unit 9	support services	\$66,491.50
	Midwest Floor Covering Inc	Flooring	\$34,457.50
	Educational Service Unit 9	support services	\$26,062.96
	Creative Sites LLC	Playground equip	\$67,310.00
	Hamilton Information Systems Inc	Network	\$87,913.48
	Hamilton Information Systems Inc	Network	\$83,514.01
	BOKF, National Association	Bond Interest	\$178,950.00
	BOKF, National Association	Bond Interest	\$844,409.80
	BOKF, National Association	Bond Interest	\$13,300.00
	BOKF, National Association	Bond Interest	\$1,890,662.50
	BOKF, National Association	Bond Interest	\$324,450.00
	BOKF, National Association	Bond Interest	\$341,776.03
	BOKF, National Association	Bond Interest	\$2,871,578.33
	Nemaha Sports Construction LLC	Track project	\$74,128.70
	Digitalis Education Solutions Inc	Planetarium	\$160,520.40
	Communications Engineering	Security	\$65,600.00
	Master's Transportation	Vehicles	\$339,972.00
	Master's Transportation	Vehicles	\$339,972.00
	Go Physical Therapy LLC	Educational Services	\$60,010.80
	Go Physical Therapy LLC	Educational Services	\$55,189.60
			<u>\$9,730,399.05</u>
	December 15, 2025 Payroll	All Funds	<u>\$9,946,883.79</u>
			<u><u>\$19,677,282.84</u></u>

9510 SERVICE ANIMALS AND THERAPY DOGS

Individuals with a disability shall be permitted to use a service animal on school premises as and to the extent provided by law.

1. Definition of Service Animal

A service animal is a dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability. Other species of animals are not service animals for the purposes of this definition, though miniature horses are in certain circumstances entitled to similar treatment.

The work or tasks performed by a service animal must be directly related to the handler's disability. Examples of work or tasks that a service dog may perform to meet this definition include, **but are not limited to:**

- Navigation: assisting individuals who are blind or have low vision with navigation and other tasks,
- Alerting: alerting individuals who are deaf or hard of hearing to the presence of people or sounds,
- Protection: providing non-violent protection or rescue work,
- Pulling: pulling a wheelchair,
- Seizure: assisting an individual during a seizure,
- Allergens: alerting individuals to the presence of allergens,
- Retrieving: retrieving items such as medicine or the telephone,
- Physical support: providing physical support and assistance with balance and stability to individuals with mobility disabilities, and
- Interrupting behaviors: helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors.

Work or tasks that are excluded from meeting the definition are:

- Guard dogs: the crime deterrent effects of an animal's presence and
- Companion dogs: the provision of emotional support, well-being, comfort, or companionship.

2. Permit Presence of Service Animals

An individual with a disability shall be permitted to be accompanied by his or her service animal in all areas where members of the public, participants in services, programs or activities, or invitees, as relevant, are allowed to go. A bona fide trainer of a service animal also has the right to be accompanied by such animal in training. The individual may not be required to pay an extra fee for the service animal to attend events for which a fee is charged.

Service animals may be excluded from school premises if:

- a. The service animal is out of control and the service animal's handler does not take effective action to control it;
- b. The service animal is not housebroken; or
- c. The presence of the service animal poses a direct threat to the health or safety of others. To determine whether a "direct threat" exists, an "individualized assessment" is to be made to ascertain: the nature, duration, and severity of the risk; the probability that the potential injury will actually occur; and whether reasonable modifications of policies, practices, or procedures or the provision of auxiliary aids or services will mitigate the risk.

3. Control of the Service Animal.

The service animal must be under the control of its handler. In most cases, the dog must have a harness, leash, or other tether. The service animal does not need to be on a leash, however, if the handler is unable because of a disability to use a leash. A leash is also not required if it would interfere with the service animal's safe, effective performance of work or tasks. If either of the leash exceptions applies the service animal must be under the handler's control via voice control, signals, or other effective means.

4. Responsibility for Care or Supervision.

The school district is not responsible for the care or supervision of the service animal. The individual with the service animal shall be liable for any damage done to the premises or facilities or to any person by such animal.

5. Inquiries.

When addressing a service animal matter, staff shall not ask about the nature or extent of the person's disability.

Staff may not ask questions about the dog's qualifications as a service animal when it is readily apparent that the dog is trained to do work or perform tasks for an individual with a disability. Examples include where the dog is observed guiding an individual who is blind or has low vision, pulling a person's wheelchair, or providing assistance with stability or balance to an individual with an observable mobility disability.

Where it is not readily apparent that the dog qualifies as a service animal, staff may ask if the dog's presence is required because of a disability and what work or task the dog has been trained to perform. Staff may not require documentation, such as proof that the dog has been certified, trained, or licensed as a service animal.

Therapy Dogs

A therapy dog is one that is used to provide emotional support, well-being, comfort, or companionship to students. Such dogs are generally not intended for the personal use of district students or employees and will only be approved at the discretion of district administration and counselors for their intended purpose. Prior to the consideration of the use of a therapy dog by an individual student, administration and counselors shall consult the student's parent/guardian and the student's health care provider

In the case of considering the routine use of a therapy dog by an individual student, the limitations stated above for service animals will also apply to therapy dogs. In addition the school will require that the therapy dog's owner must provide to the district a proof of vaccinations received by the therapy dog as determined by and signed by ~~a~~ a veterinarian, for the district's files. These records shall be maintained in the district's files. The therapy dog must be spayed or neutered. The therapy dog must show no aggression toward people or ~~another~~ other animals and must not bark or make other distracting noises while in school. The therapy dog may not interfere with the educational process of any student.

The district may also require that the therapy dog has been obedience tested and certified as Canine Good Citizens by the American Kennel Club (AKC) and certified for temperament as a therapy dog with a specific handler by the AKC and supply supporting documentation of such certification satisfactory to the superintendent or designee. The district shall maintain copies of current certification in its files.

Legal Reference: Americans with Disabilities Act of 1990 (ADA), 28 CFR Part 35
ADA of 1990, 42 USC Sec. 12101 et seq.
Section 504 of the Rehabilitation Act, 29 USC Sec. 794

Policy Adoption: 10/13/2011

Policy Revised: 05/11/2017

Policy Revised: ???/??/????

**GRAND ISLAND PUBLIC SCHOOLS
Grand Island, Nebraska**

**STAFF ADJUSTMENT
01/08/2026**

Certified New Hires

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Degree/ Level</u>	<u>College/ University</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Marie Bohlken	Apprentice Teacher/1.0 FTE Early Learning Center	BA+00 -02	Wayne State	01/05/2026	New Position
Melanie Cox	Apprentice Teacher/1.0 FTE Dodge	BA+00 -05	Wesleyan University	01/05/2026	New Position
Jeffery Hofeldt	Math Teacher/1.0 FTE GISH	MA+45 -11	Doane College	01/05/2026	D. Causgrove
Elizabeth Huggins	English Teacher/1.0 FTE GISH	BA+00 -02	UNK	01/05/2026	K. Engst
Kayley Townsend	Fourth Grade Teacher/1.0 FTE Dodge	BA+00 -02	Grand Canyon	11/21/2025	Self-was long term sub in this position

New Hire/Extra Standard Assignment

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Edgar Fernandez Mendez	Boys Soccer Asst Coach/Walnut	02/05/2026	Open Position
Monty J Ritchie	Boys Soccer Head Coach/Walnut	02/05/2026	C. Duran- Palacios
Jessica Rios-Alvarado	Girls Soccer Head Coach/Walnut	0205/2026	K. Beaman

Classified New Hires

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Falon Erwin	Paraed Inst Suppt/.9375 FTE/Stolley Park	01/05/2026	S. Willenburg

Guadalupe Flores	Bilingual Para ESL/.9375 FTE/Starr	12/08/2025	P. Naranjo E
Erika Gamez Contreras	Sec to Elm Principal/1.0 FTE/Knickrehm	01/05/2025	M. Vargas LG
Abigail Jurjens	Cert/BA ASL Interp/.9375 FTE/SE	12/08/2025	New Position
Jessica Martinez	AsstnSec Sr High/1.0 FTE/GISH	12/08/2025	S. Lua Mata
Luis Negron Loarte	Bilingual Para ESL/1.0 FTE/Westridge	12/05/2025	K. Marquez V
Yania Pacheco R	ELC Inst Suppt/1.0 FTE/OLC	01/05/2026	F. Valcarcel
Melissa Rankin	Study Hall Supervisor/.9375 FTE/GISH	12/08/2025	T. Roth
Olivia Swanson	Elem & MS Para/.9375 FTE/Howard	12/09/2025	C. Garcia

Administrative/Certified Separations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
Marcy Jo Burr	SE Resource Room/1.0 FTE/Stolley Park	1/16/2026
Damian Causgrove	Math Teacher/1.0 FTE/GISH	12/19/2025
Wayne Stelk	HR Consultant/Kneale Administration Building	12/15/2025

Certified Extra Standard Separations

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>
Kyle Beaman	Girl Soccer Head Coach/Walnut	12/04/2025

Classified Separations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
Marisela Avalos A	Food Svc Asst/.6250 FTE/OLC	12/19/2025
Carla Dominguez	Head Server Elem/.6875 FTE/CPI Satellite Cirl Elem/.2500 FTE/Starr	12/18/2025
Lillyauna Longoria H	Parapro Alt Prg/.9375 FTE/Westridge	12/19/2025

Katelyn Moreno	Parapro Alt Prg/.9375 FTE/Walnut	12/15/2025
Tucker Ninete	Paraed Inst Suppt/.9375 FTE/Howard	12/19/2025
Megan Patro	Register Behavior Tech/1.0 FTE/SE	12/18/2025
Kristina Sorensen	Elem & MS Para/.9375 FTE/Shoemaker	12/19/2025
Kyle Stratman	Asst Cust Elem/1.0 FTE/Jefferson	01/02/2026
Kevin Wiersig	Crossing Guard/.3125 FTE/Knickrehm	12/15/2025
Shianne Willenberg	Paraed Inst Suppt/.9375 FTE/Stolley Park	12/05/2025

Certified/Administration Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Joe Eckerman	MTSS Positive Supp Coor 1.0 FTE/GISH	MTSS Positive Supp Coor 0.5 FTE/GISH & Admin Supr 0.5 FTE/GISH	01/01/2026	Added new Position
Shania Spellman	SE Resource Room/1.0 FTE Barr MS	SE Deaf & HOH Interpreter 1.0 FTE/District Wide	01/15/2026	Open Position

Certified Changes/Extra Standard Assignments

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
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Classified Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Kerri Blackburn	Elem & MS Para/.5000 FTE/ Shoemaker	Elem & MS Para/.9375 FTE/ Shoemaker	01/05/2025	K. Soerensen
Brian Catchpool	Truck Dr Sat Only/.9375 FTE/ Nutrition Services-Kneale	Lead Truck Dr/.9375 FTE/ Nutrition Services-Kneale	12/05/2025	New Position
Heather Gilliland	Nut Svcs Manager MS/1.0 FTE/Barr	Nut Svc Manager/1.0 FTE/ Walnut	01/05/2025	G. Saldivar G

Lori Hiser	Paraed Inst Suppt/.5000 FTE/ Engleman	Paraed Inst Suppt/.4688 FTE/ Engleman	11/23/2025	Change in hrs
Meagan Macias	Paraed Inst Suppt/.4688 FTE/ Jefferson Elem & MS Para/.4688 FTE/ Jefferson	Elem & MS Para/.8125 FTE/ Jefferson	12/08/2025	M.Stratman
Meagan Macias	Elem & MS Para/.8125 FTE/ Jefferson	Elem & MS Para/.9375 FTE/ Jefferson	12/09/2025	Change in Hrs
Gabino Saldivar G	Nut Svcs Manager MS/1.0 FTE/Walnut	Food Svc Wrhs Mgr/1.0 FTE/ Nutrition Services-Kneale	01/05/2025	E. Sanchez
Aura Sanchez A	Food Svc Dishwasher/.5000 FTE/Westridge	Food Svc Asst/.6250 FTE/ OLC	01/07/2026	M. Avalos A
Jodi Zebert	Satellite Cirl Elem/.3750 FTE/ Starr	Satellite Cirl Elem/.5313 FTE/ Starr	12/18/2025	C. Dominguez

Certified Special Assignment

<u>Name</u>	<u>Additional Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
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Certified Special Assignment Separations

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
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NONE.

Certified Requests for Leave of Absence

<u>Name</u>	<u>Assignment/School</u>	<u>Date of Leave</u>	<u>Reason</u>
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NONE.

The Superintendent recommends adoption of the Staff Adjustment on the consent agenda

Grand Island Public Schools

Fund Balances

Fiscal Year: 2025-2026

Month: January

Year: 2026

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	General	\$55,300,175.66	\$40,294,933.52	(\$45,907,660.83)	\$0.00	\$49,687,448.35
02	Depreciation	\$8,524,872.47	\$0.00	\$0.00	\$0.00	\$8,524,872.47
03	Employee Benefit	\$3,509,536.03	\$46,447.11	(\$12,544.98)	\$0.00	\$3,543,438.16
04	Contingency	\$1,140,622.85	\$15,705.28	\$0.00	\$0.00	\$1,156,328.13
05	Activities	\$3,830,569.50	\$865,779.31	(\$1,045,430.26)	\$0.00	\$3,650,918.55
06	School Nutrition	\$1,880,124.89	\$2,720,370.03	(\$3,317,371.70)	\$0.00	\$1,283,123.22
07	Bond	\$8,123,199.73	\$2,061,170.16	(\$5,428,466.86)	\$0.00	\$4,755,903.03
08	Special Building	\$4,172,854.06	\$339,703.71	(\$609,456.76)	\$0.00	\$3,903,101.01
09	Qualified Capitol Purpose Undertaking	\$6,432,918.48	\$402,344.75	(\$2,001,200.80)	\$0.00	\$4,834,062.43
10	Cooperative	\$739,596.90	\$0.00	(\$180,056.54)	\$0.00	\$559,540.36
12	Student Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total:		\$93,654,470.57	\$46,746,453.87	(\$58,502,188.73)	\$0.00	\$81,898,735.71

End of Report

Consent Agenda

The Board designates the following:

- Board Secretary – Dr. Summer Stephens
- Treasurer – Mrs. Stephanie Tomjack
- Fund depository – Wells Fargo Bank, Five Points Bank, NE Liquid Asset Fund, First National Bank of Omaha, Pinnacle Bank, Bank of Oklahoma Financial, and Union Bank and Trust
- Legal counsel – GIPS engages with attorneys based on the area of expertise needed such as Cline Williams, Perry Law Firm, KSB, and Gilmore Bell
- Legal newspaper – Grand Island Independent
- Method of publicizing meetings – Meetings are publicized in the Grand Island Independent, distributed to local media outlets, and posted on the GIPS website
- Non-discrimination compliance coordinator – Dr. Summer Stephens
- State and federal authorized representatives – Mr. Virgil Harden and Dr. Summer Stephens

GIPS BOE Regular Meeting
Thursday, January 8, 2026 5:30 PM
Kneale Administration Building - Board Room

1. CALL TO ORDER

Speaker(s): Board President

2. ROLL CALL

Speaker(s): Mrs. Angela Dibbert

3. ELECTION OF OFFICERS

Speaker(s): Dr. Summer Stephens

4. Signing of the Board Operating Principles by all Board Members

Speaker(s): Dr. Summer Stephens

5. Dr. Stephens will lead board members in reading the Board Member Code of Ethics.

Speaker(s): Dr. Summer Stephens

6. CONSENT AGENDA

Speaker(s): Board President

6.1. Minutes from the previous month's meeting

6.2. Acceptance of Agendas From Standing Committees

6.3. Claims as submitted

6.4. Policy

6.4.1. 9510 SERVICE ANIMALS AND THERAPY DOGS

6.5. Staff Adjustments as submitted

6.6. Treasurer's Report as submitted

6.7. Board of Education Designees for 2026

6.8. Approval of Agenda as submitted

7. SPECIAL RECOGNITION

7.1. 2025 Nebraska State Champion GISH Unified Bowling Team

Speaker(s): Mr. Chris Ladwig

7.2. GISH Students Who Earned the 2025 Nebraska Seal of Biliteracy

Speaker(s): Dr. Amanda Levos, Sr. Oscar Fuentes, Mr. Matt Kosch, and Mr. Calvin Hubbard

7.3. National School Board Appreciation Month

Speaker(s): Mr. Mitchell Roush

8. REQUESTS TO ADDRESS THE BOARD

Speaker(s): Board President

9. INFORMATION ITEMS

9.1. Policy

9.1.1. 2140 BOARD/EMPLOYEE LIABILITY/INDEMNITY

Speaker(s): Mr. Matt Fisher

9.1.2. 2440 RULES OF ORDER

Speaker(s): Mr. Matt Fisher

9.1.3. 2470 MEETING MINUTES

Speaker(s): Mr. Matt Fisher

10. ACTION ITEMS

10.1. 2026-27 and 2027-28 GIPS Calendars Adoption

Speaker(s): Dr. Carrie Kolar

10.2. E-Rate Wireless Networking RFP

Speaker(s): Mr. Cory Gearhart

10.3. GISH Cooling Tower Replacement

Speaker(s): Mr. Dan Petsch

10.4. GIPS Wired Network QCPUF

Speaker(s): Mr. Dan Petsch

10.5. Mr. Josh Sikes' resignation from the Board of Education

Speaker(s): Mr. Matt Fisher

10.6. Superintendent's Contract

10.7. 8463 USE OF VIDEO SURVEILLANCE IN SCHOOLS

Speaker(s): Mr. Matt Fisher

10.8. 9211 DISTRICT ANNUAL REPORT

Speaker(s): Mr. Matt Fisher

10.9. 9501 STUDENT AND STAFF MEMORIALS

Speaker(s): Mr. Matt Fisher

11. REPORTS

11.1. Grand Island Public Schools Foundation Report

Speaker(s): Mrs. Tracy Goodman

11.2. Student Representative Report

Speaker(s): Ms. Katherin Xicara Ramos

11.3. Superintendent Report

Speaker(s): Mr. Matt Fisher

12. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

13. RECONVENE FROM EXECUTIVE SESSION

14. APPROVAL OF ANY ACTION DEEMED NECESSARY AS A RESULT OF EXECUTIVE SESSION

14.1. Approve negotiated agreement with the Grand Island Education Association for 2026-2027 school year.

Speaker(s): Dr. Carrie Kolar

15. NOTIFICATION OF UPCOMING BOARD MEETINGS

16. ADJOURNMENT

GRAND ISLAND PUBLIC SCHOOLS

2140 BOARD/EMPLOYEE LIABILITY/INDEMNITY

Hall County School District ~~No.~~ 2 is defined by Nebraska Statutes as a corporation for public purposes. As a corporate entity, the ~~School~~ District is governed by an elected Board of Education which appoints officers, employees and agents to carry out the administration of policy and state and federal statutes for education.

In order to legally protect individual members of the Board of Education, its officers, employees and agents who are administering the laws and policies, the ~~School~~ District will indemnify its School Board members, officers, employees and agents who may be made a party to any threatened, pending or completed action, suit, or proceeding by reason of the fact that such person is or was a School Board member, officer, employee or agent of the ~~School~~ District against expenses, including attorney's fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by him or her if such person acted in good faith and in a manner which he or she reasonably believed to be in or not opposed to the best interests of the ~~School~~ District. The ~~School~~ District will purchase and maintain insurance on behalf of any person who is or was a School Board member or an officer, employee or agent of the School District for the purpose of indemnification as stated in this policy. However, the school district shall not save harmless or indemnify board members for punitive damages.

Legal Reference: Neb. Rev. Stat. §79- 516

Policy Adopted: 01/04/1996
Policy Revised: 10/13/2005
Policy Revised: 04/12/2018
Policy Revised: ~~??/??/????~~

GRAND ISLAND PUBLIC SCHOOLS

2440 RULES OF ORDER

It shall be the responsibility of each board member to follow the rules of order stated in this policy at each meeting, and it shall be the responsibility of the presiding officer to conduct the board meeting within these rules.

As a general guide the Grand Island Public Schools Board of Education shall follow *Roberts' Rules of Order, Revised* latest edition, as modified by this policy and subsequent rule.

The purposes of modified rules adopted by the board are:

- To establish guidelines by which the business of the governing board can be conducted in a regular and internally consistent manner;
- To organize the meetings so all necessary matters can be brought to the board and decisions of the board can be made in an orderly and reasonable manner;
- To ensure members of the board, concentrating on the substantive issues at hand have the necessary information to make decisions, and to ensure adequate discussion of decisions to be made; and,
- To ensure meetings and actions of the board are conducted to be informative to the staff and the public, and to produce a clear record of actions taken and decisions made.
- The Rules of Order are generally followed to produce efficient productive meetings and are not intended as a technicality for overturning the work of the board.

Legal Reference:

Neb. Statute 84-1408 to 1414
79-570,571

Policy Adopted: 03/01/1976

Policy Revised: 07/08/1991

Policy Revised: 07/10/2014

Policy Revised: 08/12/2021

Policy Reviewed: ??/??/????

GRAND ISLAND PUBLIC SCHOOLS

2470 MEETING MINUTES

The Board of Education shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed. The resignation of a Board member or any other circumstance that results in a vacancy in office shall be made a part of the minutes.

The minutes shall be prepared by the secretary immediately following the meeting, shall be written, shall be available on the District's website and for inspection by the public and for distribution to the members of the Board within ten (10) working days, or prior to the next convened meeting, whichever occurs earlier, and shall be a part of the agenda for the next regular meeting at which time they shall be corrected, if necessary, and approved.

The minutes shall be kept in the office of the superintendent and shall be public records and open to public inspection during normal business hours. The minutes shall also be available on the District's website for at least six (6) months.

Legal Reference: Neb. Rev. Stat. Sections 79-555; 79-570; and 79-577
 Neb. Rev. Stat. Sections 84-1408 to 1414

Policy Adopted: 03/01/1976
Policy Revised: 09/09/1991
Policy Revised: 07/10/2014
Policy Revised: 10/12/2015
Policy Revised: 10/13/2022
Policy Reviewed: ??/??/????

Grand Island Public Schools 2026-2027 DRAFT #4 Academic Calendar

July '26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
					0	

August '26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31			14	19	

September '26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
					19	21

October '26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
				19	22	

November '26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30				17	18

December '26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
					14	14

January '27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31					17	20

February '27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
					17	20

March '27						
Su	M	Tu	W	Th	F	Sa
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
					16	16

April '27						
Su	M	Tu	W	Th	F	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
				20	22	

May '27						
Su	M	Tu	W	Th	F	Sa
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31				14	15

June '27						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

2026-2027 Events
August 3-4 (New Teacher)
August 5 (Building PL AM/District Welcome Back PM)
August 6 (Bldg PL), 7,10 (.5 District PL AM/PLC Collab. PM)
August 11 (Plan and Prep)
August 12 (First Day K, 6, 9), early dismissal
August 13 (First Day all Students) 2pm dismissal K-5
August 14 (No school for Kindergarten) 2pm dismissal K-5
August 17 (First Day for PK)
September 4 (Building/PLC Collaboration)
September 25 (Plan and Prep)
October 2 (District/Building/PLC)
October 5-7 (PT Conferences) 2pm dismissal
October 8 (.5PT Conferences, .5 Plan and Prep)
October 9 (Comp Day)
November 6 (District/Building/PLC)
December 18th (End of 1st Semester) Early Dismissal
January 4 (Building/PLC Collaboration)
January 5 (Plan and Prep)
January 29 (District/Building/PLC Collaboration)
February 8-10 (PT Conferences) 2pm dismissal
February 11 (.5 PT Conferences, .5 Plan and Prep)
February 12 (Comp Day)
February 26 (District/Building/PLC or Plan/Prep-TBD)
April 9 (District/Building/PLC Collaboration)
April 30 (District/Building/PLC or Plan/Prep-TBD)
May 20 (Last Day of School/.5 Building PL), 11am dismissal
May 21 (Plan and Prep)
May 24-27 (Emergency Make-Up Days)

Color Key						
	No school for staff or students					
	New teachers only					
	Staff only					
	Prep/Plan for staff only					
	Alternate student dismissal time					
	End of Trimester					

student contact days= 167
 # teacher contract days= 1 187

Grand Island Public Schools 2027-2028 DRAFT #4 Academic Calendar

July '27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	25
25	26	27	28	29	30	31

August '27						
Su	M	Tu	W	Th	F	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31		15	20	

September '27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
				19	21	

October '27						
Su	M	Tu	W	Th	F	Sa
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31				18	21	

November '27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30			18	19

December '27						
Su	M	Tu	W	Th	F	Sa
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
				13	13	

January '28						
Su	M	Tu	W	Th	F	Sa
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31				18	21

February '28						
Su	M	Tu	W	Th	F	Sa
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			
				18	21	

March '28						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
				18	18	

April '28						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30					16	18

May '28						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31		14	15

June '28						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

2027-2028 Events	
August 2-3	(New Teacher)
August 4	(Building PL AM/District Welcome Back PM)
August 5	(Bldg PL), 6,9 (.5 District PL AM/PLC Collab. PM)
August 10	(Plan and Prep)
August 11	(First Day K, 6, 9), early dismissal
August 12	(First Day all Students) 2pm dismissal K-5
August 13	(No school for Kindergarten) 2pm dismissal K-5
August 16	(First Day for PK)
September 3	(Building/PLC Collaboration)
September 24	(Plan and Prep)
October 1	(Building/PLC Collaboration)
October 4-6	(PT Conferences) 2pm dismissal
October 7	(.5 PT Conferences, .5 Plan and Prep)
October 8	(Comp Day)
November 1	(District/Building/PLC)
December 17th	(End of 1st Semester) Early Dismissal
January 3	(Building/PLC Collaboration)
January 4	(Plan and Prep)
January 28	(District/Building/PLC Collaboration)
February 7-9	(PT Conferences) 2pm dismissal
February 10	(.5 PT Conferences, .5 Plan and Prep)
February 11	(Comp Day)
February 25	(District/Building/PLC or Plan/Prep-TBD)
March 31	(District/Building/PLC Collaboration)
April 28	(District/Building/PLC or Plan/Prep-TBD)
May 18	(Last Day of School/.5 Building PL), 11am dismissal
May 19	(Plan and Prep)
May 22-25	(Emergency Make-Up Days)

Color Key	
	No school for staff or students
	New teachers only
	Staff only
	Prep/Plan for staff only
	Alternate student dismissal time
	End of Trimester

student contact days= 167
 # teacher contract days= 187

RFP for Networking Equipment

Grand Island Public Schools

November 21, 2025

GENERAL SUMMARY:

Equipment

The Grand Island Public Schools (GIPS) school district is seeking proposals for the purchase of wireless networking devices and supporting equipment for the school district. The school district will accept proposals from any viable, cost-effective vendor.

Grand Island Public Schools RFP for Networking Equipment 2026-27

All Proposals must be received no later than 2pm on December 29, 2025, at the office address below:

Grand Island Public Schools
Attn: Cory Gearhart
123 S Webb Rd
Grand Island, NE 68802-4904
erate@gips.org

Please direct any questions to the contact information above. Questions will be documented on the document at the link below for all bidders to reference:

<https://docs.google.com/document/d/1jiFw7u6BMYaHLh2XjkVqBWpJK8r1R5CtAahDNHB1ekw/edit?tab=t.0>

If bidding on multiple areas of the scope of project, please break down your bid into the following categories:

- Wireless Access Points
- Wireless Controllers
- Wireless Network Sensors
- Cabling
- Licensing and Support
- Installation Services and Wireless Site Survey
 - AP Installation
 - Wireless Configuration
 - Post-Install Wireless Site Survey

Ensure that you include any necessary licensing, installation, configuration, or accessories as required to end with a fully functioning system.

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ENVIRONMENT

Current

GIPS has a homogenous network environment consisting of Aruba 6300 (JL661A) series routing and switching equipment, Aruba Networks 7000 series wireless gateways, and AP-320 and AP-515 series controller based access points. GIPS utilizes both 802.1x device authentication as well as MPSK and Guest Captive Portal networks. GIPS uses the Aruba Central management platform, and uses Aruba Clearpass for device authentication, authorization, and accounting (AAA).

Proposed Wireless System

Wireless Access Points

GIPS is wanting to purchase up to 1200 802.11be compatible access points similar to Aruba Networks AP-605H, AP-760, AP-725, AP-735, and AP-755 with priority given to devices which are 100% compatible with Aruba Networks 9200 series mobility gateways, and Aruba Central Management system. All proposal quotes must include any applicable licensing, and mounting accessories. All proposals for equipment which is not 100% compatible must include all necessary hardware and software, installation, configuration and any consulting and engineering services to achieve the current state of operation as described previously in the “Current” section of this RFP.

Specifications

1. General:
 - a. Access Points (APs) must be able to work as a standalone AP (Instant) or in a controller based environment.
 - b. Access point type: Indoor, tri radio, 2.4 GHz, 5 GHz and 6 GHz (concurrent) 802.11be 2x2 MIMO or greater.
 - c. Hardware warranty (limited lifetime preferred)
 - d. Free/included software upgrades (matching the hardware warranty term minimum, lifetime preferred)
 - e. AP's must include mounting hardware/kits for wall/ceiling options

Wireless Controllers

GIPS is wanting to purchase two (2) centralized wireless controllers similar to Aruba Networks 9200 services with priority given to devices which are 100% compatible with Aruba Networks 600 and 700 series APs and Clearpass AAA. All proposal quotes must include any cabling, power supplies, and applicable licensing.

Specifications

1. General

- a. Support at least 4,000 APs
- b. Support 32,768 concurrent users/devices
- c. Support 4,096 VLANs
- d. Active firewall sessions 2,000,000
- e. Concurrent GRE tunnels 32,768
- f. Concurrent IPsec sessions 32,768
- g. Firewall throughput 40 Gbps

Wireless Network Sensors

GIPS is seeking to purchase 10 wireless network sensors compatible with the HPE Aruba UXI sensor 6E Ethernet + Wifi . This acquisition is intended to expand our ability to perform continuous, end-to-end synthetic testing across our wired and wireless infrastructure, including the 6 GHz band.

Specifications

1. General

- a. Wi-Fi Standards: 802.11a/b/g/n/ac/ax (Wi-Fi 6E)
- b. Radios: Dual-radio, tri-band
- c. Frequency Bands: 2.4 GHz, 5 GHz, and 6 GHz
- d. Ethernet Port: 1x 10/100/1000BASE-T Gigabit Ethernet (RJ-45)
- e. Power: 802.3af Power over Ethernet (PoE)

New Ethernet Cabling

GIPS is seeking to add approximately 73 additional access points, which will require 2 cables per run. GIPS specifies Commscope as the cable solution vendor, and any cable must be certified through Commscope for a 25 year warranty. The cable required is Category 6A Plenum - Color Green, for a total of 146 additional cable runs. Cables must be terminated with Commscope modular jacks both in the closet and in a two position modular biscuit style jack in the ceiling. Assume 250' per cable run for estimation.

Licensing and Support

GIPS is seeking to purchase up to 45 Aruba Central Foundation AP 5 Yr and an additional 20 Aruba Central Foundation Class 3 Switch 5 Yr Licenses to extend the life of previously purchased network hardware inline with the current category 2 purchase.

Hardware, Training, and Support Quantities:

Item to quote	Part #	Qty (Approx)	Notes
Aruba AP-725	S4A25A	970	10 packs are preferred
Aruba AP-735	S1G43A	970	5 packs are preferred
Aruba AP-745	S5R01A	75	
Aruba AP-755	S1G85A	75	
AP-MNT-MP10-B	Q9G69A	55	
AP-MNT-MP10-E	R1C72A	16	
Aruba AP-763	S4K09A	10	
Aruba AP-765	S4K19A	2	
AP-270-MNT-H3	R6W11A	10	
AP-270-MNT-V2	JW053A	2	
AP-270-MNT-ADP	JW056A	12	
Aruba AP-605H	S0B62A	25	
AP-600H-MNT1	S0J42A	25	
Oberon AP enclosure - Option 1 Vertical	1015-1313-C	26	
Oberon AP enclosure - Option 2 Horizontal	37-1007-LTDOME	65	
Aruba 9240 Gateway	R7H95A	2	
9240 GW Power Supply	R7J63A	2	
NBD Replacement Only for 9240 GW	H34CLE	2	
UXI sensor 6E Ethernet + Wifi	S0U51A	10	
UXI sensor power adapter	R3T90A	10	
UXI subscription 5 Yr	R4W99AAE	10	
Virtual Instructor Led Training Credits	H1EJ90	40	
Existing Licenses to Extend			Current Expiration
Aruba Central Foundation AP 5 Yr	Q9Y60AAE	25	5/12/2026
Aruba Central Foundation AP 5 Yr	Q9Y60AAE	20	6/29/2026
Aruba Central Foundation Class-3 Switch 5 Yr	Q9Y80AAE	2	2/22/2026
Aruba Central Foundation Class-3 Switch 5 Yr	Q9Y80AAE	6	5/12/2026
Aruba Central Foundation Class-3 Switch 5 Yr	Q9Y80AAE	5	6/29/2026

Installation Services and Wireless Site Survey

GIPS requests vendors supply a separate bid for each of the following sections, AP Installation, Wireless Configuration, and Post-Installation Wireless Survey. Contextual information is provided below however this is not complete and all inclusive of the latent conditions. It is the responsibility of the vendor to confirm any extenuating circumstances prior to submitting a bid for services.

AP Installation

1. The district will provide maps of all buildings with AP installation locations and AP names.
2. The vendor will label all APs per the school district's naming scheme and will use black lettering on white $\frac{3}{8}$ " label tape.
3. The vendor will provide an inventory spreadsheet with the AP name, model, serial # and MAC address.
4. Generally all APs will be a 1:1 swap with existing AP-325 or 515 APs. If replacing a 515 AP the existing mount will be re-used
5. A majority of the APs will be installed on a suspended ceiling on the rail. There are a number of devices which are mounted on solid surface ceilings please refer to the appendix for more details.
6. All ceiling tiles should be re-installed after the new AP is installed. Report any broken tiles to building maintenance or the IT department.
7. The district will provide the vendor with new patch cables as necessary to have a clean installation on the ceiling grid with no raised ceiling tiles.
8. APs in the gymnasiums must be installed in a protective enclosure. Provide all keys for the enclosure to the district IT staff at the end of the project.
9. It is the responsibility of the vendor to provide their own lift to install any APs that can't be installed with a ladder, please refer to the appendix for more details.
10. Remove existing AP-325 and 515s and return to the Kneale Admin building in a designated location.
11. Trash can be disposed of at each building. Leave everything neatly piled in one area in the hallway labeled trash.
12. The district will provide key fobs and keys to installers. Badges should be worn at all times. The vendor is responsible for all costs associated with a lost key.
13. Outdoor AP installation:
 - a. Consult buildings and grounds before installing any APs
 - b. Silicon any penetrations in the exterior wall.
 - c. APs should be mounted at least 12ft above any walkways unless approved by the IT department
 - d. Vendor must provide a 10ft cat6 outdoor rated patch cable between the AP and the cable drop inside the building.
14. Provide a Project Manager for the installation. Build a project plan and schedule weekly update meetings with the appropriate school district IT staff.

Wireless Configuration

1. Install and configure two 9240 Gateways at two separate data center locations. Existing 10Gb DACs will be re-used from the old gateways. Create a cluster with the same configuration as the old ones.
2. Ensure all subscriptions and hardware inventory is added to the district's HPE Greenlake tenant.
3. Remove old APs from Aruba Central and remove the greenlake subscription and assign the subscription to the new APs and add to the correct group and site in Central.
4. Ensure the 5 and 6Ghz radio is enabled on all APs. The district does not want to utilize the 2.4 Ghz radio. Set power levels to an initial baseline.
5. Ensure RF configuration is set per Aruba best practices
6. Update AP locations on the floor plans in Aruba Central
7. No other wireless configuration changes are needed.
8. Provide district IT staff training on RF best practices and configuration in Aruba Central.
9. Provide a Project Manager for the installation. Build a project plan and schedule weekly update meetings with the appropriate school district IT staff.

Post-installation Wireless Survey

1. The district will provide building floor plans to scale to the vendor.
2. Please use Ekahau, Hamina or similar site survey tool to walk each building. The vendor must walk all rooms in the building except for bathrooms, storage rooms, and mechanical rooms that don't have APs in them.
3. Walkthroughs will need to be completed on days when there are no students in the building.
4. The district will provide a key fob and keys to access all rooms
5. The vendor will provide a report for each building. The vendor will also review the reports with the district IT staff. Recommend any RF changes based on the report data.
6. Quote separately the cost to perform a second walkthrough after RF changes are made from the first one. Provide a second set of reports with this walkthrough.

PROPOSAL REQUIREMENTS

ERate Requirements

Vendor must agree to participation in the Universal Service support Mechanism for Schools and Libraries (known as the "E-rate" Program) as provided for and authorized under the federal Telecommunications Act of 1996 (Reference 47 USC 254, "Universal Service"). To ensure compliance with all applicable E-rate rules, requirements, regulations, and program mandates, Vendor must comply with the following.

Registration

Vendor shall submit with its proposal a valid Service Provider Identification Number("SPIN") and a valid Federal Communications Commission Registration Number ("FCCRN").

E-rate Understanding

Vendor shall have a working understanding of the E-rate Program.

E-Rate Program Participation

Vendor shall agree to participate in the E-rate Program and to cooperate fully and in all respects with the District, Consultant, the Universal Service Administrative Company ("USAC"), and any agency or entity administering the E-rate Program to ensure the District receives all of the E-rate funding for which it has applied or intends to apply and to which it is entitled in connection with Vendor's services and/or products.

Discount Method

*District prefers to utilize the **SPI Discounting Method** and the **Vendor must agree to the SPI Discount Method**, when applicable.* Additionally, each funding year the District has the discretion to select either (a) the BEAR reimbursement process, whereby the district will make full undiscounted payment and receiving subsequent reimbursement of the discount amount from the service provider (within 20 days of receiving payment from USAC) or (b) the SPI method, whereby the service provider will invoice the District for the undiscounted amounts due on E-Rate eligible services or products and at the same time invoice USAC for the balance. The vendor shall be solely responsible for timely filing of invoices with USAC and understands and agrees that District will NOT be liable to Vendor and Vendor shall have no recourse against the District for any discounted amount that Vendor submits late to USAC for payment, if USAC refuses to pay the invoice due to late filing or other Vendor omissions.

Invoice Rejection by USAC

Vendor understands and agrees that District shall not be liable to Vendor and Vendor shall have no recourse against the District for any discounted amount that Vendor submits to USAC for payment if Vendor is at fault for USAC's refusal to pay.

Documentation Availability

Vendor must maintain and upon request provide to District staff and/or the District's E-rate consultant, all of the information and documentation that the Vendor has or that Vendor reasonably can acquire that the District may need to prepare its E-rate applications and/or to document transactions eligible for E-rate support.

Document Retention Requirement

Vendor must maintain all records, documentation, and other information relating to Vendor's services (as required under the E-rate Program) to the District for ten(10) years after the last date of the delivery of services. All such records shall be retained for ten (10) years following completion of services and shall be subject to inspection and audit by the District.

New Equipment

Products provided under this proposal shall meet all federal, state and local statutes, rules, regulations, codes, ordinances and requirements which are applicable to Nebraska Public Schools. The district will accept only new originally manufactured contract equipment, materials and/or goods. The district will not accept any equipment, materials or contract goods that have been refurbished, rebuilt, restored, or renovated in any manner. In addition, the district will not accept experimental materials. Experimental materials shall be defined as contract equipment, materials or goods not produced by regular production methods and/or which have not been offered for sale to the public through accepted industry trade channels for a reasonable period of time prior to the offering of the proposal. The vendor acknowledges and agrees to the terms explained above.

Indemnification

Vendor agrees to defend, indemnify and hold harmless the Governing Board, and its respective members, employees, agents, officers and officials from and against liabilities, losses, penalties, damages and, expenses, including costs and attorney fees, arising out of all claims, liens, damages, obligations, actions, suits, judgments or settlements, or causes of action, of every kind, nature and character arising or alleged to arise out of the negligent or willful acts or omissions of the Vendor, its officials, agents and employees and subcontractors in the performance of the services under the contract.

Vendor shall, at its own cost and expense, appear, defend and pay all attorney fees and, other costs and expenses as incurred by and on behalf of the School District, arising hereunder. In addition, if any judgment shall be rendered against the School District in any such action, the Vendor shall, at its own expense, satisfy and discharge such obligation of the School District. The Governing Board shall have the right to participate in the defense of any suit, without relieving the selected vendor of any of its obligations hereunder under which the vendor shall reimburse the Governing Board for any attorney fees and expenses incurred. The Governing Board retains final approval of any and all settlements or legal strategies, which involve the interest of the School District.

The indemnities set forth herein shall survive the expiration or termination of the Contract.

Governing Law

The Contract shall be governed by and construed in accordance with the laws of the State of Nebraska without regard to any conflict of law or choice of law principles. We reserve the right to accept or reject any or all responses to this RFP and to enter into discussions and/or negotiations with one or more qualified vendors at the same time, if such action is in the best interest of SPEED SEJA 802.

This agreement may be revised, including, but not limited to dates, terms, services, and pricing levels. Any contract revisions or amendments are considered a minor contract modification and permitted under the agreement. Any contract or agreement entered into by the District and/or Governing Board is contingent upon Erate Funding approval and may be null and void if such approval for Erate funding is not granted.

BID SUBMISSION

This agreement is contingent upon Erate Funding and Governing Board approval.

Cover Sheet

A Summary Cover Sheet must be included in the proposal, any bid received without a cover sheet containing the following information may not be considered for review.

- FORM 470 REFERENCE NUMBER OF POSTED 470
- VENDOR SPIN
- VENDOR CONTACT
- VENDOR CONTACT INFORMATION
- HARDWARE PRICING BROKEN DOWN BY EACH CATEGORY BELOW
 - Wireless Access Points
 - Wireless Controllers
 - Wireless Network Sensors
 - Cabling
 - Licensing and Support
 - Installation Services and Wireless Site Survey
 - AP Installation
 - Wireless Configuration
 - Post-Install Wireless Site Survey
- SHIPPING/HANDLING COSTS
- TOTAL COSTS

Company Background

Provide a brief overview and history of your company as well as a count of Aruba wireless network related certifications and number of technicians and engineers on staff supporting Aruba networking equipment

Deviations

Provide a clear annotation of any deviations from the specifications of the equipment or agreement in your proposal submission.

Line Item Purchase Detail

Provide a clear breakdown of charges by line item by item type.

References

Provide two or more references from School Districts who have done business with you previously. We prefer references from school districts as close in proximity to our school district as possible. Vendors must include the name of the school, name of person, title, address and telephone number of the contact person.

Timeline

The School District will give notice to the chosen vendor when to commence purchasing/shipping; no earlier than April 1, 2026, or when the USAC funding commitment decision has been received by the School District, whichever is later.

Rejection of Proposals

The School District reserves the right (a) to terminate the proposal process at any time; (b) to reject any or all proposals; and (c) to waive formalities and minor irregularities in the proposals received. The School District further reserves the right to conduct a pre-award survey of any Contractor under consideration to confirm any of the information furnished by the firm or to require other evidence of managerial, financial, technical and other capabilities, the positive establishment of which is determined by The School District to be necessary for the successful performance of the contract. The School District further reserves the right to cancel or amend this RFP at any time and will notify all recipients accordingly.

Building	AP Counts					Total APs	# of New AP locations	# of APs to center in rooms	# of New Cable runs for APs	Solid surface mounts	Protective enclosures		# of APs installed by lift	Lift Notes
	AP-725/735	AP- 735/745/755 (High Density)	AP-605H (Hospitality)	AP-763 Directional	AP-765 Omni						Vertical Wall Mount	Right Angle mount		
Barr Middle School	43	16	2	2	0	63	9	5	3	22	6	4	4	Auditorium
Career Pathways	34	3	0	0	0	37	0	0	0	0	0	0	15	
Dodge Elementary	43	0	0	0	0	43	3	13	3	0	0	1	0	
Engleman Elementary	40	0	2	0	0	42	8	10	7	2	0	2	0	
Gates Elementary	31	0	1	0	0	32	6	10	6	2	0	2	0	
Howard Elementary	43	0	1	0	0	44	5	22	4	0	0	4	0	
Islander Annex	21	0	0	0	0	21	0	0	0	0	0	0	0	Probably need to walk this building
Islander Express	2	0	0	0	0	2	0	0	0	0	0	0	0	
Jefferson Elementary	44	0	0	0	0	44	0	0	0	3	0	2	4	Gym, Commons
Kneale Admin	40	7	0	0	0	47	18	0	6	21	0	0	17	Warehouse and Maintenance Areas
Knickrehm Elementary	25	0	3	0	0	28	5	3	5	4	0	14	1	Cafeteria
Lincoln Elementary	25	0	1	0	0	26	5	18	6	1	0	3	0	
Newell Elementary	34	0	2	0	0	36	3	6	3	0	0	1	1	Room 18
O'Connor Learning Center	20	0	0	0	0	20	0	0	0	3	0	2	2	Gym
Senior High School	161	21	2	4	2	190	17	10	12	33	12	9	19	Gym, 500 Wing, Commons, Auditorium and Foyeur
Shoemaker Elementary	42	0	2	0	0	44	3	13	1	0		2	0	
Seedling Mile Elementary	11	0	0	0	0	11	0	0	0	1	0	0	0	
Stolley Park Elementary	44	0	0	0	0	44	0	0	0	6	0	2	5	Gym, Commons
Starr Elementary	52	0	0	0	0	52	0	0	0	4		4	8	Gym, Commons, Media Center
Success Academy	8	0	0	0	0	8	0	0	0	0	0	0	0	
Wasmer Elementary	40	0	2	0	0	42	10	13	10	2	0	5	0	
West Lawn Elementary	30	0	0	0	0	30	3	14	5	2	0	2	0	
Walnut Middle School	69	13	2	2	0	86	2	5	4	14	4	2	3	Auditorium
Westridge Middle School	58	13	2	2	0	75	6	15	4	10	4	3	9	Auditorium, Commons, Library
TOTALS	960	73	22	10	2	1067	103	157	79	130	26	64	88	

	CDW-G		Qty Adjusted
Access Points Regular	\$558,384.38		\$569,897.46
Access Points High Density	\$63,121.50		\$63,121.50
Access Points Outside Internal	\$8,092.00		\$8,092.00
Access Points Outside Omni	\$1,683.24		\$1,683.24
Access Point Office	\$10,500.00		\$14,700.00
Misc Mounting Hardware	\$17,017.48		\$17,131.08
Wireless Controllers	\$21,869.92		\$21,869.92
Network Sensors	\$14,778.00		\$14,778.00
Licensing and Support	\$10,739.06		\$10,739.06
Installation Services	\$249,593.75		\$249,593.75
Network Configuration	\$87,987.50		\$0.00
Basic Maintenance of Existing Equip.	\$28,584.82		\$28,584.82
Shipping	\$0.00		\$0.00
Total	\$1,072,351.65		\$1,000,190.83
ERate Reimbursement			-\$900,171.75
RFP Sub-Total			\$100,019.08
Additional Services			
Training	\$7,727.60		\$7,727.60
3rd Party Configuration	\$30,000.00		\$30,000.00
Additional Services Sub-Total			\$37,727.60
General Fund Total			\$137,746.68



Kneale Administration Building

Dan O. Petsch
Director of Buildings and Grounds

December 29th, 2025

RE: Proposals received for the GISH Cooling Tower Replacement

BUDGET:
Depreciation

ESTIMATE:
\$550,000

PROPOSALS RECEIVED:

Vendor	Total Equipment Cost	Estimated Fulfillment Time
Mechanical Sales, Inc.	\$248,500.00	8 - 10 Weeks

RECOMMENDATION:

It is recommended to approve the proposal received from Mechanical Sales at a cost of \$248,500.00. This will be funded through the Depreciation fund and has a fulfillment time of 8-10 Weeks after approved shop drawings.

Sincerely,

Dan O. Petsch
Director of Buildings & Grounds

123 South Webb Road • Grand Island, NE 68802-4904
308 385-5900 • Fax 308 385-5568 • dpetsch@gips.org • www.gips.org

Every Student, Every Day, a Success

GRAND ISLAND PUBLIC SCHOOLS
123 South Webb Road Grand Island, NE 68803
Telephone 308-385-5900

REQUEST FOR PROPOSAL

Title: GISH Cooling Tower Replacement	Date: 12/23/25 Rev. 12/26/25	Documents Attached: <table border="1" style="margin-left: 20px; border-collapse: collapse;"> <tr> <td style="width: 30px; text-align: center;">X</td> <td>Instructions</td> </tr> <tr> <td style="text-align: center;">X</td> <td>Specifications</td> </tr> <tr> <td></td> <td>Drawings/Sketches</td> </tr> <tr> <td></td> <td>Special Conditions</td> </tr> </table>	X	Instructions	X	Specifications		Drawings/Sketches		Special Conditions
X	Instructions									
X	Specifications									
	Drawings/Sketches									
	Special Conditions									
You are invited to submit a proposal on the items described below and on the attached documents. Proposals must be completed on the forms provided in order to be considered. Proposals will be received until: <p style="text-align: center;"><u>2:00 PM, Monday, December 29th, 2025</u></p>										

The Grand Island Public Schools are accepting sealed Requests for Proposal (RFPs) for the GISH Cooling Tower Replacement. Equipment shall be the Series 3000 Cooling Tower – No Substitutions will be accepted. Please contact Dan Petsch, Director of Buildings & Grounds, with any questions concerning this proposal at (308) 385-5900 ext. 201101 or by email at dpetsch@gips.org.

Material to be shipped within 8 to 10 weeks after approved shop drawings or sooner if possible. Longer lead times are not accepted.

This proposal will be taken to the January 8th, 2026, meeting of the Board of Education for approval. The approved vendor will be notified the following day.

ANYTHING HEREIN TO THE CONTRARY NOTWITHSTANDING, THE BOARD IS NOT BOUND TO ACCEPT THE LOW PROPOSAL; THE BOARD RESERVES THE RIGHT TO REJECT ANY AND ALL PROPOSALS, AND THE BOARD RESERVES THE ABSOLUTE RIGHT TO SELECT THE FIRM OR TEAM WHICH IS, IN THE BOARD'S SOLE DISCRETION, BEST SUITED TO PROVIDING THE REQUESTED SERVICES ON A COMPETENT, TIMELY BASIS, REGARDLESS OF PRICE.

*Please complete the Suppliers' Proposal on the following page. Return pages 1 and 2 when submitting your proposal.

SUPPLIERS' PROPOSAL

Pursuant to, and in compliance with, the Instructions, the undersigned agrees to supply the items specified for the amount quoted.

Firm Name: Mechanical Sales, Inc. Phone Number: 402-339-0306
 Firm Address: 7222 South 142nd Street Fax Number: _____
Omaha, NE 68138
 Date: 12.29.25 Quotation ID #: Q25-0733-R1
 Printed Name: Brad McKewon Signature: 
 E-Mail Address: bmcKewon@mechSales.com

GRAND ISLAND PUBLIC SCHOOLS

Request for Proposal, continued

Title: GISH Cooling Tower Replacement

Suppliers' Proposal:

- **Evertough Cooling Tower Construction**
 - 5-Year Equipment Warranty
 - 10-Year Basin Leak and Corrosion Warranty
 - Passivation Not Required
- ~~60 HP, 460V Cooling Tower Duty Rated Motor with Shaft Grounding Ring~~
- Top Inlet with Balancing Valves and Weir Dams
- Bottom Outlet – Remote Sump Application
- Gear Drive with Internal TEAO Motor – 1 Speed/1 Winding
 - Extended Oil Fill Line
 - Low Oil Level Switch
 - Oil Level Sight Glass
- Mechanical Vibration Cutout with Local Reset
- Galvanized Perimeter Handrail with Ladder, Ladder Extensions and Safety Cage
- Galvanized Internal Walkway
- Galvanized Access Door Platform, Ladder, Ladder Extension and Safety Gate
- Internal Ladder, Service Platform and Safety Gate
- VFD with Bypass to Match Motor HP – NEMA 1
- Factory Authorized Start-UP for Cooling Tower and VFD
- NOTE: Installation, Electrical, Vibration Isolation NOT INCLUDED

Total Cost \$ 248,500.00

QUOTATION

Date: 12/29/2025

Project: Grand Island Senior High

Quote #: Q25-0733-R1

To: Grand Island Public Schools

Attn: Dan Petsch

Bid Date: 12/29/2025

Engineer: NA

Location: Grand Island, NE

Quoted By: Brad McKewon

Baltimore Air Coil	Series 3000 Cooling Tower
Qty: 1	Tag(s): CT-1

- **Evertough Cooling Tower Construction**
 - 5-Year Equipment Warranty
 - 10-Year Basin Leak and Corrosion Warranty
 - Passivation Not Required
- 60 HP, 460V Cooling Tower Duty Rated Motor with Shaft Grounding Ring
- Top Inlet with Balancing Valves and Weir Dams
- Bottom Outlet - Remote Sump Application
- Gear Drive with Internal TEAO Motor – 1 Speed/1 Winding
 - Extended Oil Fill Line
 - Low Oil Level Switch
 - Oil Level Sight Glass
- Mechanical Vibration Cutout with Local Reset
- Galvanized Perimeter Handrail with Ladder, Ladder Extension and Safety Cage
- Galvanized Internal Walkway
- Galvanized Access Door Platform, Ladder, Ladder Extension and Safety Gate
- Internal Ladder, Service Platform and Safety Gate
- VFD with Bypass to Match Motor HP – NEMA 1
- Factory Authorized Start-up for Cooling Tower and VFD
- NOTE: Installation, Electrical, Vibration Isolation NOT INCLUDED

TOTAL NET PRICE – FOB Factory, Full Freight Allowed

\$248,500.00

This quotation is valid for a period of 30 days from the date of issue. Acceptance of this quote implies agreement to adhere to Mechanical Sales, Inc.'s standard terms and conditions as outlined on our website: www.mechsales.com/terms-and-conditions

Kneale Administration Building

Dan O. Petsch
Director of Buildings and Grounds



December 29th, 2025

RE: Proposals received for the GIPS Wired Network – Phase II

LOCATIONS:

Gates ES, Howard ES, Knickrehm ES, Lincoln ES, Wasmer ES, & Kneale Admin Building

BUDGET:

QCPUF

ESTIMATE:

\$995,000

PROJECT COMPLETION DATE:

October 12th, 2026

PROPOSALS RECEIVED:

Vendor	Equipment Cost	Bond Cost	Total Project Cost
Hamilton Information Systems	\$1,939,082.20	\$9,695.42	\$1,948,777.62
Kidwell, Inc	\$2,224,287.00	\$22,246.00	\$2,246,533.00

RECOMMENDATION:

It is recommended to approve the proposal received from Hamilton Information Systems at a cost of \$1,948,777.62. This will be funded through the Qualified Capital Purpose Undertaking Fund (QCPUF) and has a completion date of October 12th, 2026.

Sincerely,

A handwritten signature in blue ink that reads "Dan O. Petsch".

Dan O. Petsch
Director of Buildings & Grounds

123 South Webb Road • Grand Island, NE 68802-4904
308 385-5900 • Fax 308 385-5568 • dpetsch@gips.org • www.gips.org

Every Student, Every Day, a Success

GRAND ISLAND PUBLIC SCHOOLS
123 South Webb Road Grand Island, NE 68803
Telephone 308-385-5900

REQUEST FOR PROPOSAL

Title: Wired Network at Gates ES, Howard ES, Knickrehm ES, Lincoln ES Wasmer ES, and Kneale Admin	Date: 11/21/25 Rev. 12/4/25 Rev. 12/11/25	Documents Attached: <table style="margin-left: 20px;"> <tr> <td style="width: 20px; text-align: center;"><input checked="" type="checkbox"/></td> <td>Instructions</td> </tr> <tr> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td>Specifications</td> </tr> <tr> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td>Drawings/Sketches</td> </tr> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td>Special Conditions</td> </tr> </table>	<input checked="" type="checkbox"/>	Instructions	<input checked="" type="checkbox"/>	Specifications	<input checked="" type="checkbox"/>	Drawings/Sketches	<input type="checkbox"/>	Special Conditions
<input checked="" type="checkbox"/>	Instructions									
<input checked="" type="checkbox"/>	Specifications									
<input checked="" type="checkbox"/>	Drawings/Sketches									
<input type="checkbox"/>	Special Conditions									
You are invited to submit a proposal on the items described below and on the attached documents. Proposals must be completed on the forms provided in order to be considered. Proposals will be received until:										
<p style="text-align: center;"><u>2:00 PM, Thursday, December 18th, 2025</u></p>										

The Grand Island Public Schools are accepting sealed Requests for Proposal (RFPs) for the purchase of physical cabling and installation services for Gates Elementary, Howard Elementary, Knickrehm Elementary, Lincoln Elementary, Wasmer Elementary and the Kneale Administration Building. GIPS has standardized on COMMSCOPE cabling and accessories, no substitutions. All questions concerning this proposal shall be directed to Dan O. Petsch, Director of Buildings & Grounds, at (308) 385- 5900 ext. 201101 or by email at dpetsch@gips.org.

Project needs to be substantially completed by October 12th, 2026 to allow for phone system installation, programming, and training.

A mandatory pre-bid site visit will be held at the Kneale Administration Building on Wednesday, December 3rd, 2025 at 9:00 A.M.. Please enter at the Main Visitor Entrance.

The Grand Island Public Schools has a homogenous network environment consisting of HPE Aruba Networks AOS-CX routing and switching equipment, Aruba AOS wireless access point and gateway servers. The current district standard cabling solution is COMMSCOPE.

*Vendors may submit a price of \$0.00 or "No Bid" for any building they choose not to pursue. Additionally, the District reserves the right to award the contract on the per-building basis or a total package, whichever is deemed to be in the best interest of GIPS regardless of price.

ANYTHING HEREIN TO THE CONTRARY NOTWITHSTANDING, THE BOARD IS NOT BOUND TO ACCEPT THE LOW PROPOSAL; THE BOARD RESERVES THE RIGHT TO REJECT ANY AND ALL PROPOSALS, AND THE BOARD RESERVES THE ABSOLUTE RIGHT TO SELECT THE FIRM OR TEAM WHICH IS, IN THE BOARD'S SOLE DISCRETION, BEST SUITED TO PROVIDING THE REQUESTED SERVICES ON A COMPETENT, TIMELY BASIS, REGARDLESS OF PRICE.

SUPPLIERS' PROPOSAL

Pursuant to, and in compliance with, the Instructions, the undersigned agrees to supply the items specified for the amount quoted.

Firm Name: Hamilton Information Systems Phone Number: 308-381-1000
 Firm Address: 1006 12th St. Aurora, NE 68818 Fax Number: 402-694-5037

Date: 12/18/25 Quotation ID #: DT12172025

Printed Name: Adam Jurgens Signature: 

E-Mail Address: adam.jurgens@hamiltontel.com

GRAND ISLAND PUBLIC SCHOOLS

Request for Proposal, continued

SUPPLIERS' PROPOSAL:

A. Total Equipment Price (w/ Installation, Final Hookup, Training, and Checkout) + Cost of bond per building.

Gates Elementary: Cable/Install \$ 257,821.13 + Bond \$ 1,289.11 = \$ 259,110.24

Howard Elementary: Cable/Install \$ 346,984.33 + Bond \$ 1,734.92 = \$ 348,719.25

Knickrehm Elementary: Cable/Install \$ 301,103.96 + Bond \$ 1,505.52 = \$ 302,609.48

Lincoln Elementary: Cable/Install \$ 331,253.37 + Bond \$ 1,656.27 = \$ 332,909.64

Wasmer Elementary: Cable/Install \$ 328,769.54 + Bond \$ 1,643.85 = \$ 330,413.39

Kneale Admin Bldg: Cable/Install \$ 373,149.87 + Bond \$ 1,865.75 = \$ 375,015.62

Total Cost: \$ 1,948,777.62

- Cost to add additional drop as directed by owner: \$ 400

FROM THE DESK OF

Joshua Sikes

December 11, 2025

The Grand Island Public School Board of Education
Attn: Matt Fisher Superintendent

Board Members and Mr. Fisher,

Today I am submitting to you my formal resignation as a member of The Grand Island Public Schools Board of Education.

I have had a recent change in my personal life that makes fulfilling my duties to the school district not possible.

To the voting citizens of Ward A, thank you for the opportunity to represent you as I served the students and employees of our school district.

To the board members, thank-you for your patience as I learned and led beside you for the last three years. I hope I have helped you to grow in leadership in the same way you have helped me.

To Mr. Fisher, you are a gifted leader that cares about people. Continue to ask good questions, to listen well, and make the hard decisions for the sake of the students you serve.

Sincerely



Joshua Sikes

12/11/2025

Ward A

CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the Hall County School District 40-0002, a/k/a Grand Island Public Schools, hereinafter referred to as “the Board,” and Mr. Matthew Fisher, hereinafter referred to as “the Superintendent.”

1. Term of Contract. This Contract is for a term of two (2) years beginning on the 1st day of July, 2026, and expiring on the 30th day of June, 2028. A “contract year,” for purposes of this Contract, shall be from July 1st to June 30th.

2. Renewal and Rollover. This Contract may be extended in one (1) year increments under the terms of this Paragraph. An extension will extend the Contract for one additional contract year (July 1st through June 30th), unless otherwise agreed to in writing by both parties. Neither party is obligated to extend this Contract. Any extension under this Contract must occur as follows:

- a) Superintendent's Request to Extend. In each contract year, the Superintendent shall, by December 1st of such contract year, notify the Board President in writing if the Superintendent desires to extend this Contract for one additional year. If Superintendent does not notify the Board President in writing by December 1st, then this Contract shall not be extended and shall end on the final day of the existing Contract, unless both parties otherwise mutually agree in writing.
- b) Board Action on Request to Extend. If the Superintendent timely submits a request to extend this Contract for one additional year, then the Board shall, in each contract year, have until January 20th of such contract year to decide whether to extend the Contract. If the Board votes to extend the Contract for one year, or if the Board takes no action by January 20th, then this Contract shall automatically be extended by one contract year. If the Board decides against extending the Contract, then the Contract will not extend and will automatically end on the last day of the existing Contract.
- c) Notice of Non-Renewal. The parties agree that this Paragraph takes the place of and foregoes the need for the Board to deliver a notice of non-renewal of the Contract. Further, the Superintendent affirmatively waives the April 15th non-renewal deadline and acknowledges that this Paragraph shall have the same force and effect of a formal notice of non-renewal, if the Board votes against extending this Contract.

3. Salary. The annual salary shall be: Two Hundred and Ninety-Six Thousand Dollars (\$296,000.00). Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, shall not reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment or complete restatement and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the ending date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such end date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Mandatory Withholdings, Internal Revenue Service and Nebraska Department of Revenue Tax regulations, Social Security, and the Nebraska School Employees' Retirement Act. Other deductions may be withheld as required or otherwise agreed to by the parties to this Contract.

4. Benefits. As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

- a) Leave Benefits. The Superintendent shall be entitled to twenty vacation leave days per contract year. Vacation leave days shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled board meetings, at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year), or for any reason that would cause a negative legal ramification for the school district. Any accrued but unused vacation leave days of this Contract shall be paid in accordance with Paragraph (c) of this Section.
- b) Health and Dental Insurance. The District shall pay for and provide the Superintendent with employee-only health and dental insurance on the same terms and conditions as other administrative staff in the District. The Superintendent shall have the option to purchase additional health and/or dental insurance on the same terms and conditions as other administrative staff in the District. There shall be no opportunity for the Superintendent to receive any cash benefit or stipend in lieu of the health insurance benefits identified in this Paragraph.
- c) Employer Retirement Contribution. At the end of each contract year, the Board shall make a nonelective contribution to a 403(b) Plan of the Superintendent's choice in the amount of \$50.00 per day of the Superintendent's accrued but unused vacation leave, if any. Under no circumstances may the Superintendent accrue more than thirty cumulative days of vacation leave, and the Board shall not have any obligation to contribute more than \$1,500.00 to such 403(b) Plan for the Superintendent's unused vacation leave at the end of each contract year.

- d) Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state, and national levels, provided that such attendance does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District, consistent with Board policies. In addition, the District shall pay the cost of the Superintendent's annual dues to the American Association of School Administrators and Nebraska Council of School Administrators, and may pay dues to other professional organizations suitable for the Superintendent's position upon the Superintendent's reasonable request.
- e) Transportation Expenses. The Superintendent shall be reimbursed for reasonable expenses incurred in the performance of duties as Superintendent. The Superintendent shall be reimbursed for mileage outside the District when using a non-district owned vehicle and on District business (this does not apply to travel between home and work.) The Superintendent will provide a log of the miles and complete any required District Documentation, and the District may reasonably reimburse the miles at the rate in accordance with Board Policy and law.
- f) Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's official capacity as an agent or employee of the District, provided that the underlying matter arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings.
- g) Other Benefits. The Superintendent may, in the Board's discretion, be provided with such other benefits as are provided to other administrators in the District, except as otherwise provided herein, provided the Superintendent meets the conditions and eligibility requirements for such benefits.

5. Duties. The Superintendent is employed as the Superintendent. The Superintendent shall perform the duties of such position as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such position. The Superintendent shall be subject to such other duties as the Board may assign.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations, directions, and expectations of the Board of Education. The Superintendent shall, in all respects, diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular, dependable, in-person attendance at meetings of the Board and committees of the Board, and other assigned duties, is an essential function of the Superintendent's position.

6. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report on the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints, and suggestions called to their attention to the Superintendent for action, study or recommendation, as appropriate. The parties further agree that a good and positive working relationship between the Board and the Superintendent is an essential function of the Superintendent's position and a material term of this Contract.

7. Evaluation of the Superintendent. The Superintendent shall be evaluated at least once during each contract year, unless the Board deems additional evaluations are appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. By November 1st of each contract year, the Superintendent shall remind the Board President of the need to evaluate the Superintendent. Nothing in this Paragraph prevents the Board, or individual Board members, from providing additional feedback to the Superintendent outside of a formal evaluation.

8. Contract Cancellation. In the event the Superintendent violates any of the provisions of this Contract, or performs any act, or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to: (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to indicate in writing, upon request by the Board President, whether the Superintendent desires to remain employed by the District and extend this Contract beyond the Contract's current end date; (7) failing to establish and maintain a good and positive working relationship with the Board; (8) lying or making a material misrepresentation or omission during the job application process; and/or (9) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action, including the issuance of notice of possible nonrenewal, cancellation, and paid or unpaid leave, may be implemented by the Board President and enforced in accordance with applicable law. Upon lawful cancellation or the ending of this Contract, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such ending bears to the twelve months in the annual salary period in which ending occurs. Any portion of the salary paid, but not earned, prior to the date of the ending of this Contract, and any sums

owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of Superintendent, in accordance with applicable law, at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical incapacity, or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the position for which the Superintendent is employed, the Board of Education may cancel this Contract whereupon the respective duties, rights and obligations hereof shall end.

9. Outside Employment. Both Parties acknowledge that the Superintendent's primary focus and responsibility will be to serve as the full-time chief administrative officer of the District. As a result, the Superintendent is expected and agrees to devote full time and attention to the business of the School District. To the extent the Superintendent intends to engage in other employment outside of the School District, the Superintendent may only engage in such outside employment under the following conditions: (1) such outside employment may not interfere with the job of the Superintendent or ability to perform the duties of the Superintendent; (2) such outside employment does not occur during the regular hours of the typical work day, unless the Superintendent uses vacation leave; (3) no District resources may be used to facilitate or advance any such outside employment; (4) the Superintendent discloses potential conflicts of interest, if any, regarding any such outside employment; (5) the Superintendent's outside employment does not cause the Superintendent to miss Board meetings, committee meetings, cabinet meetings, or other meetings identified by the Board President as necessary for the Superintendent's presence; and (6) such outside employment arrangement, including the terms and anticipated time commitment, has been approved in advance by the Board President.

10. Residency. The Superintendent shall reside within the School District's boundaries during the term of this Contract.

11. Representations and Legal Requirements. The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed to that this Contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent’s application for employment and other information provided by the Superintendent in seeking employment is true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude, or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

12. Release of Contract. There shall be no penalty for release by the Superintendent from this Contract so long as the resignation becomes effective at the end of the remaining term of the Contract.

13. Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

14. Amendments and Severability. This Contract may be modified or amended only in writing, duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education on or before January 31, 2026, shall constitute a rejection by the Superintendent of the offer of employment.

<p>Executed this ___ day of _____, 2026.</p> <p>_____</p> <p>Matthew Fisher, Superintendent</p>	<p>Executed this ___ day of _____, 2026.</p> <p>Board of Education of the Hall County School District 40-0002, a/k/a Grand Island Public Schools</p> <p>By: _____</p> <p>President</p> <p>Attest: _____</p> <p>Secretary or Other Authorized Officer</p>
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8463 USE OF VIDEO SURVEILLANCE IN SCHOOLS

The Board of Education authorizes the use of security cameras, including body worn cameras, on school property to enhance the safety and security of students, staff, and visitors; to protect school facilities; and to support an environment conducive to learning. This policy applies to all security cameras and video surveillance systems owned, operated, or used by the District on school grounds, in school buildings, and on school transportation.

Procedure requirements regarding training, activation, use, restrictions, storage and retention of video will be established and maintained by school administrators and District security personnel. Requirements for use of the cameras along with updates for use, training for use, evaluations for use, and storage/retention of records and guidance for video files will be maintained in writing.

Recorded footage is the property of the District and may be used for school purposes, such as (1) investigating disciplinary matters, code of conduct violations, or criminal activity; (2) ensuring the safety and security of students, staff, visitors, and District property; and (3) complying with applicable laws and legal processes. Access to live or recorded footage shall be managed by school administrators and District security personnel. Law enforcement may be granted access consistent with state and federal law, including the Family Educational Rights and Privacy Act (FERPA).

The District shall provide notice to students, parents/guardians, staff, and visitors that security cameras are in use and may record images. Annual notice of surveillance shall be included in student and staff handbooks and on the District website.

Cameras may be placed in public areas including, but not limited to, hallways, entrances, parking lots, cafeterias, gymnasiums, school buses, and other areas where security concerns exist. Cameras are not permitted to be placed in private areas where there is a reasonable expectation of privacy, such as restrooms, locker rooms, or health/therapy rooms.

34 CFR Part 99 (Family Educational Rights and Privacy Act)

Policy Adopted: ??/??/????

GRAND ISLAND PUBLIC SCHOOLS

9211 District Annual Report

The Superintendent shall prepare and distribute each year an Annual Report in accordance with Rule 10, Regulations and Procedures for the Legal Operation of Schools. The Annual Report shall be distributed to residents of the Grand Island Public Schools ~~by the Superintendent distributing it to the members of the Board of Education and to the parents of students enrolled in the School District each school year and making it available to other residents.~~ The report shall include information required by Rule 10. ~~The results of the annual report shall be used to plan and make needed changes to improve instruction for all students. The report is to include:~~

- ~~A. Student academic performance. The report shall include results of student success in achieving the state standards set forth in Appendices A through D of Rule 10 or local content standards approved by the Department, on a building basis. Individual test scores shall be kept confidential. If the school has fewer than ten students in the grades being reported, or if reporting would allow for the identification of students because they all had comparable scores, no public reports of student performance shall be provided for those grades.~~
- ~~B. School system demographics.~~
- ~~C. School improvement goals and progress.~~
- ~~D. School system financial information.~~

~~The Superintendent shall further ensure that the School District implements a systematic on-going process that guides planning, implementation, and evaluation and renewal of school improvement activities to meet local and statewide goals and priorities. The school improvement process shall focus on improving student learning and include a periodic review by visiting educators who provide consultation to the local school/community in continued accomplishment of plans and goals. The school improvement process shall further include the following activities at least once within each five years:~~

- ~~A. Review and update of the mission and vision statements.~~
- ~~B. Collection and analysis of data about student performance, demographics, learning climate, and former high school students.~~
- ~~C. Selection of improvement goals. At least one goal is directed toward improving student academic achievement.~~
- ~~D. Development and implementation of an improvement plan which includes procedures, strategies, actions to achieve goals, and an aligned professional development plan.~~
- ~~E. Evaluation of progress toward improvement goals.~~

~~The school improvement process shall further include a visitation by a team of external representatives to review progress and provide written recommendations. A copy of the school system's improvement plan and the written recommendations shall be provided to the Department. The external team visits shall be conducted at least once each five years.~~

Legal Reference: ~~NDE Rule 10.01, 10.5.02, 10.9 and 10.10~~
TITLE 92, NEBRASKA ADMINISTRATIVE CODE, CHAPTER 10

Policy Adopted: 09/10/2020

Policy Revised: ??/??/????

GRAND ISLAND PUBLIC SCHOOLS

9501 STUDENT AND STAFF MEMORIALS

~~The~~ Grand Island Public Schools recognizes that when a school experiences the sudden death of a student or staff member, it is important to acknowledge the event. Additionally, certain traumatic events occurring outside the school community may also require acknowledgment through appropriate activities. Requests for remembering or memorializing a person or event shall be approved by the superintendent, subject to this policy. Major school ceremonies such as graduation, awards, and scholarship events are not appropriate for significant memorial activities. School-wide recognition of anniversary dates will not occur. District counseling services may be made available to provide support for the death of current students and staff.

~~The~~ Grand Island Public Schools recognizes that memorials of flowers, personal messages and mementoes are often created at lockers, student gathering spaces and other areas on district property upon such losses or events. Such memorials shall not be permitted due to disruption of the learning environment. Donations to the Grand Island Public Schools Foundation for scholarships are encouraged for a more lasting remembrance. Private sales of memorabilia "for profit" will not be permitted in Grand Island Public Schools or at events.

The school yearbook ~~will~~ may include a "Memorial Page" to recognize all students and staff who passed during the current school year. One edition of the school newspaper/newsletter ~~will~~ may recognize the death of a student or staff member. Information on a "Memorial Page," is limited to the name, photo, dates of birth/death, and school activities in which the student or staff member participated. It is not appropriate to list cause of death in the publication. The designated "memorial page" sponsored by the school shall be the only memorial page accepted for the yearbook. No pages for memorials will be available for purchase.

~~In considering memorial activity requests, the superintendent or designee will balance memorializing or commemorating the individual or event on the one hand, while not creating an atmosphere that may glamorize, romanticize, or stigmatize a traumatic event. In the event the board approves a memorial to be placed on school grounds, it is strongly recommended that such memorials be in the form of a living memorial, such as a tree. Individuals must realize that in the future the memorial may experience demolition when the tree has died or has been damaged, or modifications for any other reason if the board determines that the memorial should be moved or removed.~~

Existing memorials established prior to the implementation of this policy will be handled on an individual basis.

When deemed appropriate by the superintendent, schools may observe a moment of silence in memory of the individual or in recognition of certain events. Otherwise, student, staff or community deaths will not be announced or memorialized over the intercom or on social media. School will not be cancelled, delayed, or dismissed early on the day of a memorial service without superintendent approval. Flags may be lowered only in accordance with state and federal law.

Policy Adopted: 02/09/2017

Policy Revised: ??/??/????



Grand Island Public Schools Foundation
Notes for Board of Education
1-08-26

1. The Foundation's online scholarship application went "live" on December 1. Students will be able to apply for 212 scholarships through this one application. The application is due February 4, 2026.

2. At their January Board Meeting, the Foundation Board will induct new board member Marci Tompkins.

Additionally, the Foundation hosted a new board member orientation session on Wednesday, December 9, 2025.

3. The Foundation is gearing up for a busy spring. The Annual Staff Campaign will begin in March and Scholarship Review will begin in late February. Anyone who would like to volunteer to be part of the scholarship review is welcome as long as he/she is not related to a GISHS Senior this year.

4. The Foundation Board will have the following business before it at its January 20, 2026 Meeting:

- a. Board Leadership change for 2026
- b. 2026 Grant/Scholarship Distribution percentage from invested funds
- c. Special Facilities Presentation by Superintendent Mr. Matt Fisher

5. 2026 Planning Foundation meeting planned for January 27, 2026