

GIPS BOE Regular Meeting
Thursday, December 12, 2024 5:30 PM
Kneale Administration Building - Board Room

1. CALL TO ORDER
Speaker(s): Board President
2. ROLL CALL
Speaker(s): Mrs. Angela Dibbert
3. CONSENT AGENDA
Speaker(s): Board President
 - 3.1. Minutes from the previous month's meeting
 - 3.2. Acceptance of Agendas From Standing Committees
 - 3.3. Claims as submitted
 - 3.4. Staff Adjustments as submitted
 - 3.5. Treasurer's Report as submitted
 - 3.6. Approval of Agenda as submitted
4. SPECIAL RECOGNITION
 - 4.1. Recognize the GISH eSports Team that won the NESEA 2024 State Championship - "League of Legends"
Speaker(s): Mr. Chris Ladwig, Mr. Lemburg, Coach Benjamin Marten
5. REQUESTS TO ADDRESS THE BOARD
Speaker(s): Board President
6. INFORMATION ITEMS
 - 6.1. Operation of Seedling Mile Elementary for the 2025 - 26 school year.
Speaker(s): Mr. Matt Fisher
 - 6.2. American Civics Bi-yearly Report
Speaker(s): Mrs. Cara Kuhl
 - 6.3. GIEA Request for Recognition for 2026-2027
Speaker(s): Dr. Carrie Kolar
 - 6.4. 2025-26 GIPS Calendar Adoption
Speaker(s): Dr. Carrie Kolar, Dr. Summer Stephens
 - 6.5. Approve a resolution to expand the baseball cooperative to include Heartland Lutheran High School.
Speaker(s): Mr. Matt Fisher
 - 6.6. Policy
 - 6.6.1. 4210 ANNUAL OPERATING BUDGET
Speaker(s): Mr. Matt Fisher
 - 6.6.2. 4211 BUDGET ADOPTION PROCEDURES
Speaker(s): Mr. Matt Fisher
 - 6.6.3. 4212 BUDGET HEARINGS AND REVIEWS
Speaker(s): Mr. Matt Fisher
 - 6.6.4. 4310 LOCAL, STATE, AND FEDERAL FUNDING
Speaker(s): Mr. Matt Fisher

6.6.5. 4312 INTERNAL CONTROLS FOR FEDERAL AND STATE AWARDS

Speaker(s): Mr. Matt Fisher

7. ACTION ITEMS

7.1. Budget Calendar FY25-26

Speaker(s): Mr. Virgil Harden

7.2. Approve a resolution to expand the baseball cooperative to include Heartland Lutheran High School.

Speaker(s): Mr. Matt Fisher

7.3. 2311 BOARD MEMBER VACANCIES

Speaker(s): Mr. Matt Fisher

7.4. 3340 ADMINISTRATOR EVALUATION

Speaker(s): Mr. Matt Fisher

7.5. 4110 FISCAL MANAGEMENT GOALS

Speaker(s): Mr. Matt Fisher

7.6. 4120 BONDED EMPLOYEES AND OFFICERS

Speaker(s): Mr. Matt Fisher

7.7. 4210 ANNUAL OPERATING BUDGET

Speaker(s): Mr. Matt Fisher

7.8. 6252 PROFESSIONAL BOUNDARIES BETWEEN STAFF AND STUDENTS

Speaker(s): Mr. Matt Fisher

8. REPORTS

8.1. Grand Island Public Schools Foundation Report

Speaker(s): Mrs. Lindsey Jurgens

8.2. Student Representative Report

Speaker(s): Mr. Owen Williams

8.3. Superintendent Report

Speaker(s): Mr. Matt Fisher

9. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS WITH GIEA AND FOR THE SUPERINTENDENT'S CONTRACT BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

10. RECONVENE FROM EXECUTIVE SESSION

11. APPROVAL OF ANY ACTION DEEMED NECESSARY AS A RESULT OF EXECUTIVE SESSION

11.1. Approve proposed changes to the 2025-2026 Negotiated Agreement

Speaker(s): Dr. Carrie Kolar, Mr. Virgil Harden

11.2. Approve the Superintendent's Contract

Speaker(s): Dr. Carrie Kolar, Mr. Virgil Harden

12. NOTIFICATION OF UPCOMING BOARD MEETINGS

13. ADJOURNMENT

AFFIDAVIT OF PUBLICATION

Grand Island Independent
422 West 1s St, Grand Island, NE 68801
(308) 382-1000

State of Texas, County of Bexar, ss:

I, Laquansay Nickson Watkins, of lawful age, being duly sworn upon oath depose and say that I am an agent of Column Software, PBC, duly appointed and authorized agent of the Publisher of Grand Island Independent, a newspaper printed and published in Grand Island, in Hall County, Nebraska, and of general circulation in Hall County, Nebraska, that said newspaper has a bonafied circulation of more than 500 copies of each issue, has been published at Grand Island, Nebraska, for more than 52 weeks successively prior to the first publication of the annexed printed notice, and is a legal newspaper under the statutes of the State of Nebraska; that the annexed printed notice was published on the dates listed below.

Publication Dates:

- Dec 3, 2024

Notice ID: FilZXslhWToUNtHITXce

Notice Name: GIPS Regular Board Mtg. - December 12, 2024

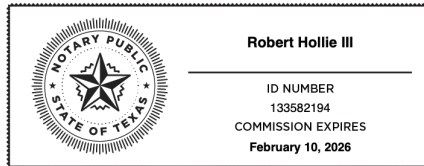
Publication Fee: \$9.60

Laquansay Nickson Watkins

Agent

VERIFICATION

State of Texas
County of Bexar



Signed or attested before me on this: 12/04/2024

RH

Notary Public

Electronically signed and notarized online using the Proof platform.

NOTICE OF REGULAR BOARD MEETING HALL COUNTY SCHOOL DISTRICT 2 GRAND ISLAND, NEBRASKA

Notice is hereby given that a meeting of the Board of Education of Hall County School District 2, aka Grand Island Public Schools, Grand Island, Nebraska, will be held on Thursday, December 12, 2024, at 5:30 p.m., at the Kneale Administration Building, 123 S Webb Road, Grand Island, Nebraska, where the meeting will be open to the public. An agenda for such a meeting, kept continuously current, is available for inspection at the Office of the Superintendent or on the GIPS Website.

Dr. Summer E. Stephens, Board Secretary
December 3, 2024
COL-NE-13000679 ZNEZ

Regular Meeting of the Grand Island Public Schools Board of Education

The regular meeting of the Board of Education of Grand Island in the County of Hall in the State of Nebraska was convened and called to order by President Hank McFarland in open and public session on Thursday, November 14, 2024 at 4:30 p.m. at the Kneale Administration Building - Board Room, 123 S Webb Rd, Grand Island, NE 68802, the usual meeting place of said Board. Notice of the meeting was given in advance thereof by publication in the *Grand Island Independent*, the School District's designated method of giving notice. Notice of the meeting was also given in advance to all members of the Board of Education. All proceedings hereafter shown were recorded while the convened meeting was open to the attendance of the public.

ROLL CALL:

Attendance Taken at 4:30 p.m.

Lisa Albers:	Present
Carlos Barcenaz:	Present
Eric Garcia-Mendez:	Present
Joshua Hawley:	Present
Dave Hulinsky:	Present
Lindsey Jurgens:	Absent
Hank McFarland:	Present
Josh Sikes:	Present
Amanda Wilson:	Present

AGENDA

1. CALL TO ORDER

The meeting was called to order at 4:30 p.m.

2. ROLL CALL

Mrs. Jurgens gave prior notice of her absence.

3. CONSENT AGENDA

3.1. Minutes from the previous month's meeting

3.2. Acceptance of Agendas From Standing Committees

Finance and Facilities Committee

Next Meeting Date: December 3, 2024 at 7:30 a.m.

Leading for Learning Committee

Next Meeting Date: December 10, 2024 at 4:00 p.m.

Personnel Committee

Next Meeting Date: December 5, 2024 at 8:15 a.m.

Policy Committee

Next Meeting Date: December 9, 2024 at 4:30 p.m.

Public Relations and Partnership Development Committee

Next Meeting Date: December 4, 2024 at 8:00 a.m.

Governance Committee

Next Meeting Date: December 4, 2024 at 12:00 p.m.

GNSA/Legislative Committee

Next Meeting Date: None

3.3. Claims as submitted

3.4. Staff Adjustments as submitted

3.5. Treasurer's Report as submitted

3.6. Surplus Property Listing

3.7. Approval of Agenda as submitted

Approve the agenda as submitted. Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

4. REQUESTS TO ADDRESS THE BOARD

None.

5. INFORMATION ITEMS

5.1. VSP Clinic

Dr. Stephens presented the VSP Clinic update.

5.2. Budget Calendar FY25-26

Mr. Harden presented the proposed Fiscal Year 2025-2026 Budget Calendar outlining the key dates, events, and responsible individual or group(s) for review and approval of the Board of Education.

5.3. Policy

5.3.1. 2311 BOARD MEMBER VACANCIES

Mr. Fisher presented policy 2311 Board Member Vacancies.

5.3.2. 3340 ADMINISTRATOR EVALUATION

Mr. Fisher presented policy 3340 Administrator Evaluation.

5.3.3. 4110 FISCAL MANAGEMENT GOALS

Mr. Fisher presented policy 4110 Fiscal Management Goals.

5.3.4. 4120 BONDED EMPLOYEES AND OFFICERS

Mr. Fisher presented policy 4120 Bonded Employees and Officers.

5.3.5. 4210 ANNUAL OPERATING BUDGET

Mr. Fisher presented policy 4210 Annual Operating Budget.

5.3.6. 6252 PROFESSIONAL BOUNDARIES BETWEEN STAFF AND STUDENTS

Mr. Fisher presented policy 6252 Professional Boundaries between Staff and Students.

6. ACTION ITEMS

6.1. 4419 GENERAL FUND CASH RESERVE

Approve policy 4419 General Fund Cash Reserve as presented. Passed with a motion by Carlos Barcenas and a second by Eric Garcia-Mendez.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

6.2. 8350 PERMISSION TO LEAVE SCHOOL

Approve policy 8350 Permission to Leave School as presented. Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

6.3. 8360 BOUNDARIES AND BOUNDARY CHANGES

Approve policy 8360 Boundaries and Boundary Changes as presented. Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

6.4. 8516 ACCOMMODATING STUDENTS WITH SPECIAL DIETARY NEEDS

Approve policy 8516 Accommodating Students with Special Dietary Needs as presented. Passed with a motion by Eric Garcia-Mendez and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

7. REPORTS

7.1. Grand Island Public Schools Foundation Report

Mr. Fisher reported for the GIPS Foundation.

7.2. Student Representative Report

Mr. Williams gave the student representative's report.

7.3. Superintendent Report

Mr. Fisher presented the superintendent report.

8. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS AND SUPERINTENDENT'S EVALUATION BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

The Board convened to Executive Session at 5:29 p.m.

The recommendation for the Board to convene to executive session for the purpose of discussing negotiations Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

9. RECONVENE FROM EXECUTIVE SESSION

The Board reconvened from Executive Session at 6:19 p.m.

The recommendation that the Board reconvene from executive session Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

10. APPROVAL OF ANY ACTION DEEMED NECESSARY AS A RESULT OF EXECUTIVE SESSION

Motion to accept the Superintendent's evaluation. Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

11. NOTIFICATION OF UPCOMING BOARD MEETINGS

Regular Board of Education Meeting - Thursday, December 12, 2024 at 5:30 p.m.

12. ADJOURNMENT

All business having been completed, the meeting was adjourned at 6:20 p.m.

Angela A. Dibbert, Recording Secretary

Dr. Summer E. Stephens, Secretary to the Board

Special Meeting/Retreat of the Grand Island Public Schools Board of Education

The retreat of the Board of Education of Grand Island in the County of Hall in the State of Nebraska was convened and called to order by President Hank McFarland in open and public session on Thursday, November 14, 2024 at 7:00 p.m. at the Kneale Administration Building - Board Room, 123 S Webb Rd, Grand Island, NE 68802, the usual meeting place of said Board. Notice of the meeting was given in advance thereof by publication in the *Grand Island Independent*, the School District's designated method of giving notice. Notice of the meeting was also given in advance to all members of the Board of Education. All proceedings hereafter shown were recorded while the convened meeting was open to the attendance of the public.

ROLL CALL:

Attendance Taken at 7:00 p.m.

Lisa Albers:	Present
Carlos Barcenas:	Present
Eric Garcia-Mendez:	Present
Joshua Hawley:	Present
Dave Hulinsky:	Present
Lindsey Jurgens:	Absent
Hank McFarland:	Present
Josh Sikes:	Present
Amanda Wilson:	Present

AGENDA

1. OPENING

The meeting was called to order at 7:00 p.m.

2. ATTENDANCE

Mrs. Jurgens gave prior notice of her absence.

3. ITEMS TO BE DISCUSSED

4. NOTIFICATION OF UPCOMING BOARD MEETINGS

Regular Board of Education Meeting - Thursday, December 12, 2024 at 5:30 p.m.

5. ADJOURNMENT

The work session was completed at 9:45 p.m.

Angela A. Dibbert, Recording Secretary

Dr. Summer E. Stephens, Secretary to the Board

Kneale Administration Building



TO: Facilities & Finance Committee
From: Mr. Petsch, Mrs. Ryan, and Mr. Harden
RE: **Meeting, Tuesday, December 3, 2024 – Via Zoom**

Mr. Virgil D. Harden, SFO
Chief Financial Officer
123 S Webb Rd
PO Box 4904
Grand Island, NE 68802-4904

Phone: (308) 385-5900 x 201144
Fax: (308) 385-5949
Email: vharden@gips.org
Web: www.gips.org

NEW BUSINESS:

1. Activity Fund Claims – Virg
2. Community Redevelopment Authority & Regional Planning - Virg
3. Request for Proposals – NONE
4. Nutrition Services Update – Kris Spellman
5. Information Technology Update – Cory Gearhart
6. Review of Depreciation, Special Building, and General Fund, and Payroll – Virg
7. Federal Programs Financial Report – Virg
8. MOU, LOA, Contracts, Leases, etc. - None
9. Open Agenda Items as Necessary – F&F Team

NEXT MEETING: **Tuesday, December 31, 2024, at 7:30 A.M.**

Dan, Gabby, & Virg review agenda items for BOE meeting.

Public Relations and Partnership Development Committee

Agenda

Wednesday, December 4th, 2024

8:00 - 9:30 a.m. via [ZOOM](#)

AGENDA:

- Beat on the Street - *Group*
- Seedling Mile Conversation - Communication Support - *Mitch & Matt*
- Strategic Plan Collateral - *Mitch & Kelli*
- Communication Analytics - *Kelli Mayhew*
 - New Collateral
 - Notable Media Coverage
 - Timely Communications

Next Meeting: January 8th, 2024

Every Student, Every Day, A Success! In educating students, we teach hearts as well as minds.

BOE Policy Committee Meeting – December 9, 2024 – 4:30pm – Mr. Fisher’s Office
Students prepared to make positive contributions to society and thrive in an ever-changing world.
Empower - Personalize - Design - Partner

1. Review Notes from November 11, 2024 – 1.1.

2. Review Agenda for changes or additions – 2.1.

3. Board role in policy adoption/approval processes:

- Policy Committee reviews and makes recommendations to the board for policy adoption, review, or revisions
- Board adopts or approves policy based on federal, state, and/or local statute requirements
- Board adopts or approves policy based on the need for formal guidance on certain issues in the district with input from staff /students/community as appropriate

4. NEXT MEETING:

January 6 – 4:30pm – Mr. Fisher’s Office

5. Policy as Information @ December 12, 2024, BoE Meeting

4210 ANNUAL OPERATING BUDGET: [Proposed Policy 4210](#)

4211 BUDGET ADOPTION PROCEDURES: [Proposed Policy 4211](#)

4212 BUDGET HEARINGS AND REVIEWS: [Proposed Policy 4212](#)

4310 LOCAL, STATE, AND FEDERAL FUNDING: [Proposed Policy 4310](#)

4312 INTERNAL CONTROLS FOR FEDERAL AND STATE AWARDS:

[Proposed Policy 4312](#)

6. Policy on Final Read @ December 12, 2024, BoE Meeting

2311 BOARD MEMBER VACANCIES: [Proposed Policy 2311](#)

3340 ADMINISTRATOR EVALUATION: [Proposed Policy 3340](#)

4110 FISCAL MANAGEMENT GOALS: [Proposed Policy 4110](#)

4120 BONDED EMPLOYEES AND OFFICERS: [Proposed Policy 4120](#)

4210 ANNUAL OPERATING BUDGET: [Proposed Policy 4210](#)

6252 PROFESSIONAL BOUNDARIES BETWEEN STAFF AND STUDENTS:

[Proposed Policy 6252](#)

7. Policy for review:

Every Student, Every Day, A Success! In educating students, we teach hearts as well as minds.

8463 USE OF BODY WORN CAMERAS - [Body Worn Cameras Policy Template](#)

8. Policy Questions and Discussion:

9. Moved to Board Governance Committee:

10. Working on:

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
97636	Musihira Ahmed	Mileage	\$21.31
97637	Abby Stoddard	Mileage	\$80.40
97638	Amazon Cap Services Inc	Supplies	\$4,693.61
97639	Breanna M Salinas	Supplies	\$30.00
97640	Claudia Demko Reno	Mileage	\$97.22
97641	Dan Petsch	Mileage	\$75.51
97642	Danielle Ryan	Mileage	\$30.02
97643	First Bankcard Center/Visa	Supplies	\$292.34
97644	First Bankcard Center/Visa	Supplies	\$10.86
97645	First Bankcard Center/Visa	Software	\$976.00
97646	First Bankcard Center/Visa	Books	\$265.35
97647	First Bankcard Center/Visa	Employee Training	\$1,449.16
97648	First Bankcard Center/Visa	Employee Training	\$19,941.86
97649	First Bankcard Center/Visa	Supplies	\$519.08
97650	First Bankcard Center/Visa	Dues and Fees	\$173.75
97651	First Bankcard Center/Visa	Supplies	\$1,169.63
97652	First Bankcard Center/Visa	Employee Training	\$19.99
97653	First Bankcard Center/Visa	Employee Training	\$45.00
97654	First Bankcard Center/Visa	Employee Training	\$7,665.61
97655	Jeff Quinn	Prof Educational Services	\$550.00
97656	Joni Pritchard	Mileage	\$155.98
97657	Julie M Markvicka	Mileage	\$6.23
97658	Kelli Mayhew	Mileage	\$131.19
97659	Melinda Sturgill	Mileage	\$30.62
97660	Menards	Supplies	\$564.06
97661	Midwest Alarm Services	Technical Services	\$477.90
97662	Monoprice Inc	Supplies	\$66.21
97663	MSC Industrial Supply Co Inc	Supplies	\$723.60
97664	Nebraska Fire Sprinkler Corp	Technical Services	\$940.00
97665	Nebraska U C Fund	Unemployment Comp	\$2,033.90
97666	Northwestern Energy	Utility	\$1,695.65
97667	Panchita Portillo	Mileage	\$61.77
97668	Pitsco Inc	Supplies	\$53.49
97669	Pomp's Tire Service Inc	Maintenance	\$2,291.35
97670	Rentokil North America Inc	Technical Services	\$1,187.30
97671	Riverside Technologies Inc	Supplies	\$189.00
97672	School Health Corporation	Supplies	\$1,265.25
97673	Sherwin Williams Company	Supplies	\$813.16
97674	Striv AV LLC	Supplies	\$254.00
97675	Stuhr Museum Of The Prairie Pioneer	Prof Educational Services	\$1,096.00
97676	Swank Movie Licensing USA	Supplies	\$496.00
97677	95 Percent Group INC	Supplies	\$63.80
97678	Ace Hardware	Supplies	\$401.10
97679	AED Authority	Supplies	\$5,475.00
97680	Almquist Maltzahn Galloway & Luth	Technical Services	\$580.00
97681	Amanda Bennett	Mileage	\$7.50
97682	American Fence Co Western Ne	Technical Services	\$4,840.00
97683	Amplify Education Inc	Books	\$6,616.25
97684	Amy Bombeck	Mileage	\$58.63
97685	Banner Solutions	Supplies	\$200.80
97686	Best Buy Business Account	Technology Supplies	\$259.99
97687	Blick Art Materials	Supplies	\$2,128.94
97688	Bodno LLC	Supplies	\$453.98

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
97689	Bomgaars Supply Inc	Supplies	\$7.27
97690	Border States Industries Inc	Supplies	\$611.68
97691	Bosselman Food Services Inc	Rentals - Other	\$125.00
97692	Bryn Carriker	Mileage	\$11.32
97693	Capital Business Systems, Inc	Technical Services	\$592.81
97694	Capstone	Software	\$1,399.00
97695	CDW Government	Technology Supplies	\$1,118.55
97696	Cengage Learning	Software	\$6,544.80
97697	Christa Barker	Mileage	\$100.50
97698	Column Software PBC	Advertising	\$398.00
97699	Communications Engineering	Technical Services	\$1,092.20
97700	Control Services Inc	Technical Services	\$7,536.00
97701	Copycat Instant Printing	Supplies	\$609.37
97702	Danielle Buhrman	Mileage	\$58.02
97703	Decker Equipment	Supplies	\$550.29
97704	Douglas County School Dist 001 Omaha Pub	Employee Training	\$240.00
97705	Drapery Den	Technical Services	\$70.00
97706	Eakes Office Solutions	Supplies	\$912.66
97707	Educational Service Unit 7	Serv Purch ESU	\$1,243.00
97708	Essential Personnel Inc	Cleaning Services	\$113.66
97709	Follett Content Solutions LLC	Books	\$6,200.72
97710	Grand Island Utilities Dept	Electricity	\$23,971.26
97711	Heartland Events Center	Supplies	\$500.00
97712	Holiday Express	Student Trans	\$18,275.00
97713	Jill Crumrine-Vasquez	Employee Training	\$125.00
97714	Karmyn R Barnes	Mileage	\$11.86
97715	Kelli Arens	Mileage	\$30.15
97716	Lisa Albers	Employee Training	\$280.06
97717	Lynn Bender	Mileage	\$7.37
97718	Megan Brezina	Mileage	\$74.71
97719	Megan Jo Ahrens	Mileage	\$57.29
97720	Megan L Jaixen	Prof Educational Services	\$7,364.24
97721	Meredith Davis	Mileage	\$181.91
97722	Opal J Bentley	Mileage	\$22.78
97723	Prueksa Chittam-Bledsoe	Mileage	\$62.85
97724	Sarah Wolf	Mileage	\$17.42
97725	Shelley Eickhoff	Mileage	\$33.50
97726	Summer Bartunek	Mileage	\$12.93
97727	The Hearing Clinic Inc	Prof Educational Services	\$2,330.00
97728	Tumbleweed Press Inc	Software	\$1,777.20
97729	Valerie Chmelka	Mileage	\$10.45
97730	Verizon Wireless	Telecommunications	\$315.31
97731	Wendy Cremers	Employee Training	\$22.91
97732	Yandas Music	Supplies	\$4,336.24
97733	Globo Holding I LLC	Technical Services	\$550.00
97734	Chesterman Company	Food	\$546.72
97735	Crystal Rainforth	Supplies	\$50.00
97736	Greenberg Fruit Company	Produce	\$4,604.40
97737	Hiland Dairy Foods Company LLC	Milk	\$18,690.03
97738	Megan Kenney	Supplies	\$50.00
97739	Michalle Willey	Supplies	\$50.00
97740	Mid-Nebraska Disposal Inc	Utility	\$483.70
97741	Midwest Restaurant Supply LLC	Maintenance	\$476.79

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
97742	NAPA Auto Parts	Nutritional Services Mat	\$21.99
97743	Pan-O-Gold Baking	Bread	\$1,863.10
97744	Peterson Farms Fresh Inc	Produce	\$2,837.52
97745	Shoes For Crews	Supplies	\$300.00
97746	Trausch Dynamics	Supplies	\$209.17
97747	US Foods - Grand Island	Food	\$34,420.90
97748	Alexandra Tjaden	Mileage	\$26.80
97749	Allo Communications LLC	Technical Services	\$640.00
97750	Beth Hubl	Mileage	\$66.20
97751	Border States Industries Inc	Supplies	\$220.57
97752	Cara Kuhl	Mileage	\$37.45
97753	Carlos Felipe Vargas Castano	Mileage	\$38.59
97754	Cathryn J Love	Mileage	\$15.14
97755	Christina M Vrooman	Mileage	\$132.73
97756	Connie Voss	Supplies	\$3.89
97757	Dallas Love	Mileage	\$19.30
97758	Deanna Hirschman	Mileage	\$3.48
97759	Grainger	Supplies	\$701.64
97760	Grand Island Independent	Books	\$87.07
97761	Grand Island Public Schools	Misc Expenditures	\$4,732.66
97762	Greater Nebraska Schools Assoc	Dues and Fees	\$4,250.00
97763	Gustave A Larson Company	Supplies	\$6,035.76
97764	Hailey Fries	Dues and Fees	\$221.00
97765	Hal Leonard Corporation	Software	\$2,990.00
97766	Heather Gearhart	Mileage	\$25.80
97767	Helgoth's Pumpkin Patch	Supplies	\$480.00
97768	Hesselgesser Electric	Supplies	\$2,805.54
97769	Holiday Express	Student Trans	\$4,290.00
97770	Insulation Systems Inc	Supplies	\$4,225.00
97771	Interstate All Battery Center	Maintenance	\$959.39
97772	Island Sprinkler Supply	Supplies	\$460.88
97773	Jacqueline Juarez Meier	Mileage	\$13.27
97774	Johanna Parten	Mileage	\$71.02
97775	Johnny Garcia	Mileage	\$26.26
97776	Johnson Hardware	Supplies	\$102.00
97777	JP Boiler Service LLC	Technical Services	\$1,357.50
97778	Karma L Lewandowski	Mileage	\$116.65
97779	Kelly Supply Co	Supplies	\$19.91
97780	Kidwell Inc	Technical Services	\$1,908.00
97781	LaBrie Jesse	Supplies	\$139.99
97782	Lakeshore Learning Materials	Supplies	\$1,471.45
97783	Lauren Grecsek	Mileage	\$72.09
97784	Loria Thunker	Mileage	\$133.67
97785	Maria Garcia	Mileage	\$19.30
97786	Mindy Littlejohn	Supplies	\$26.61
97787	NAPA Auto Parts	Maintenance	\$1,483.83
97788	Rosemary Gomez	Mileage	\$102.31
97789	Sarah K Henry	Mileage	\$107.27
97790	The Happy Brush	Supplies	\$80.00
97791	The Home Depot Pro	Custodial Materials	\$20,420.05
97792	Therese Hulme	Mileage	\$37.59
97793	Thinking Cap Quiz Bowl	Dues and Fees	\$60.00
97794	TK Elevator Corporation	Technical Services	\$1,811.86

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
97795	Tom Dinsdale Chevrolet Cadillac	Maintenance	\$629.54
97796	Toofast Supply	Supplies	\$249.94
97797	Trade Well Pallet Inc	Supplies	\$2,090.00
97798	Tri-Cities Roofing and Sheet Metal	Technical Services	\$249.37
97799	UniFirst Corporation	Technical Services	\$1,264.47
97800	Village Cleaners	Technical Services	\$350.28
97801	Wex Bank	Fuels	\$1,913.31
97802	Wex Bank	Fuels	\$1,855.03
97803	Wex Bank	Fuels	\$3,684.44
97804	Wex Bank	Fuels	\$1,366.83
97805	Winsupply of Grand Island	Supplies	\$13,210.22
97806	Woodwards Disposal Service Inc	Utility	\$350.00
97807	Young Womens Christian Assoc	Misc Expenditures	\$750.00
97808	Zoho Corporation	Software	\$20,718.75
97809	Amazon Cap Services Inc	Supplies	\$1,318.52
97810	Century Link	Telecommunications	\$365.92
97811	Clearly Communications	Telecommunications	\$1,036.46
97812	First Bankcard Center/Visa	Reclassification	\$585.00
97813	First Bankcard Center/Visa	Supplies	\$36.50
97814	First Bankcard Center/Visa	Employee Training	\$1,085.03
97815	First Bankcard Center/Visa	Postage	\$72.15
97816	First Bankcard Center/Visa	Supplies	\$52.28
97817	First Bankcard Center/Visa	Supplies	\$1,632.09
97818	First Bankcard Center/Visa	Software	\$990.00
97819	First Bankcard Center/Visa	Advertising	\$1,380.34
97820	First Bankcard Center/Visa	Software	\$412.75
97821	First Bankcard Center/Visa	Dues and Fees	\$538.57
97822	First Bankcard Center/Visa	Employee Training	\$288.00
97823	First Bankcard Center/Visa	Books	\$772.82
97824	First Bankcard Center/Visa	Misc Expenditures	\$20.61
97825	First Bankcard Center/Visa	Software	\$1,244.47
97826	First Bankcard Center/Visa	Supplies	\$20.09
97827	First Bankcard Center/Visa	Supplies	\$384.00
97828	First Bankcard Center/Visa	Employee Training	\$2,539.92
97829	First Bankcard Center/Visa	Supplies	\$276.93
97830	First Bankcard Center/Visa	Supplies	\$682.71
97831	First Bankcard Center/Visa	Supplies	\$203.12
97832	First Bankcard Center/Visa	Software	\$136.27
97833	Grand Island Public Schools Nutrition Sv	Emp Benefits	\$1,904.50
97834	Matheson Tri Gas Inc	Supplies	\$225.95
97835	Melany Luis Medina	Technical Services	\$90.00
97836	Menards	Supplies	\$62.70
97837	Mid-Nebraska Disposal Inc	Utility	\$481.20
97838	Perry Guthery Haase & Gessford PC	Legal Services	\$3,152.50
97839	Soliant Health LLC	Prof Educational Services	\$31,236.96
97840	US Postal Service (Quadient POC)	Postage	\$4,000.00
97841	Verizon Connect Fleet USA L	Maintenance	\$4,659.15
97842	First Bankcard Center/Visa	Employee Training	\$15,777.68
97843	First Bankcard Center/Visa	Employee Training	\$1,225.18
97844	First Bankcard Center/Visa	Employee Training	\$2,096.36
97845	First Bankcard Center/Visa	Dues and Fees	\$198.81
97846	First Bankcard Center/Visa	Employee Training	\$2,110.92
97847	Cash-Wa Distributing	Food	\$26,684.07

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
97848	Chesterman Company	Food	\$628.14
97849	Culligan of Grand Island	Supplies	\$624.60
97850	Greenberg Fruit Company	Produce	\$8,053.35
97851	HyVee	Food	\$658.88
97852	NAPA Auto Parts	Supplies	\$43.98
97853	Pan-O-Gold Baking	Bread	\$6,164.40
97854	Peterson Farms Fresh Inc	Produce	\$2,837.52
97855	Sams Club MC/SYNCB	Supplies	\$1,278.77
97856	Shoes For Crews	Supplies	\$50.00
97857	Super Saver	Supplies	\$12.75
97858	Super Saver Five Points	Supplies	\$321.58
97859	VVS Inc	Food	\$272.13
97860	Hiland Dairy Foods Company LLC	Milk	\$30,324.17
97861	Alexander Serrano Ortega	Technical Services	\$87.00
97862	Amanda Mendez	Technical Services	\$90.00
97863	Ana Pascual Martin	Technical Services	\$120.00
97864	Ashley Ostorga	Technical Services	\$96.00
97865	Cassandra Jo Stara	Technical Services	\$652.31
97866	Cathryn J Love	Misc Expenditures	\$198.13
97867	Century Link	Telecommunications	\$1,310.18
97868	Dallas Love	Misc Expenditures	\$18.56
97869	Dawn PolLares	Student Trans	\$45.83
97870	Derek Ochoa	Technical Services	\$138.00
97871	Deysi Sypaque	Technical Services	\$132.00
97872	Elizabeth Alvarez	Misc Expenditures	\$159.30
97873	Elizabeth Gabriel Pintor	Technical Services	\$120.00
97874	Emily Rodriguez Sosa	Technical Services	\$39.00
97875	Enmaunuel Sanchez	Technical Services	\$42.00
97876	Fatima Gonzalez Manzano	Technical Services	\$126.00
97877	Fremni Rodriquez	Technical Services	\$138.00
97878	Helda Raymundo Paiz	Technical Services	\$141.00
97879	Jasmin Kunz	Misc Expenditures	\$121.74
97880	Jeff McQuinn	Supplies	\$23.64
97881	Jesus Mato Diaz	Technical Services	\$78.00
97882	Jeyelhy Manriquez	Technical Services	\$51.00
97883	Jimena Suarez	Technical Services	\$138.00
97884	Juan Almanza Martinez	Technical Services	\$141.00
97885	Julie Schnitzler	Mileage	\$52.46
97886	Keily Ramos Y Ramos	Technical Services	\$138.00
97887	Kimberly Perez Veliz	Technical Services	\$84.00
97888	Kyle Nabity	Supplies	\$47.44
97889	Lester Quiroz	Technical Services	\$42.00
97890	Magda Cituentes Oxlaj	Technical Services	\$90.00
97891	Megan Seim	Technical Services	\$820.76
97892	Melinda Perez Ortiz	Technical Services	\$99.00
97893	Menards	Supplies	\$459.39
97894	Mid-Nebraska Disposal Inc	Utility	\$9,320.21
97895	Mid-West 3D Solutions LLC	Supplies	\$4,527.00
97896	Midwest Alarm Services	Technical Services	\$5,006.20
97897	Midwest Connect LLC	Postage	\$1,817.50
97898	Monoprice Inc	Technology Supplies	\$90.45
97899	Mosley Consulting LLC	Professional Services	\$2,500.00
97900	National Energy Control Corp	Supplies	\$1,055.36

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
97901	Nebraska Council of School Administrator	Dues and Fees	\$2,879.00
97902	Nebraska Department of Education	Employee Training	\$0.00
97903	Nebraska Fire Sprinkler Corp	Technical Services	\$8,461.00
97904	O Reilly Auto Parts	Supplies	\$85.49
97905	One Source	Technical Services	\$1,064.85
97906	Otis Elevator Company	Technical Services	\$1,050.00
97907	Pamela Stubblefield	Mileage	\$30.28
97908	Paper Tiger Shredding Inc	Utility	\$420.00
97909	Plank Road Publishing Inc	Books	\$274.09
97910	PlayCore Group	Supplies	\$1,468.88
97911	Pomp's Tire Service Inc	Maintenance	\$24.38
97912	Pro-Ed	Supplies	\$148.50
97913	Really Great Reading Company LLC	Supplies	\$483.84
97914	Rebekah Piel	Mileage	\$29.08
97915	Rentokil North America Inc	Technical Services	\$950.03
97916	Riekas Equipment Company	Supplies	\$773.16
97917	Roberts Pump & Supply Co	Supplies	\$327.14
97918	Rons Music	Supplies	\$48.00
97919	Salazar Alondra	Technical Services	\$135.00
97920	Sarah Benavides	Misc Expenditures	\$100.00
97921	School Health Corporation	Supplies	\$2.69
97922	Secundino Morales	Technical Services	\$45.00
97923	SHAPE Nebraska	Dues and Fees	\$145.00
97924	Sheet Music Plus	Software	\$169.00
97925	Sherwin Williams Company	Technical Services	\$168.70
97926	Solution Tree LLC	Employee Training	\$20,800.00
97927	State Glass Inc	Other Equipment	\$7,785.76
97928	State Of Nebraska State Fire Marshal	Dues and Fees	\$162.00
97929	Stelling Brass & Winds	Supplies	\$16,804.00
97930	Stuhr Museum Of The Prairie Pioneer	Prof Educational Services	\$3,758.00
97931	Sumaya Omar	Technical Services	\$96.00
97932	Summer Stephens	Employee Training	\$189.75
97933	Super Saver	Supplies	\$383.18
97934	Super Saver Five Points	Supplies	\$1,746.73
97935	Taron Dawn Ott	Mileage Paid to Parents	\$132.93
97936	Yaritsa Martinez	Technical Services	\$132.00
97937	Ace Hardware	Supplies	\$208.92
97938	Agricultural Service	Supplies	\$1,300.00
97939	All Star Auto Glass of Grand Island	Maintenance	\$894.90
97940	Almquist Maltzahn Galloway & Luth	Professional Services	\$791.50
97941	Amanda G Silva Garcia	Technical Services	\$117.00
97942	Amplify Education Inc	Books	\$464.40
97943	Angie DeOrta	Technical Services	\$15.00
97944	Apple Computer Inc	Technology Supplies	\$99.95
97945	Ariadna Barrera	Technical Services	\$132.00
97946	B & H Photo-Video Inc	Supplies	\$129.47
97947	Barton Lane Cron	Employee Training	\$189.75
97948	Bel-Wood Buildings Inc	Supplies	\$86.10
97949	Blick Art Materials	Supplies	\$1,775.93
97950	Bomgaars Supply Inc	Supplies	\$486.97
97951	Border States Industries Inc	Supplies	\$5,034.37
97952	Brandi Anderson	Supplies	\$172.03
97953	Capital Business Systems Inc	Technical Services	\$19,730.93

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
97954	CareerSafe LLC	Supplies	\$3,584.00
97955	Carina Pablo Aguilar	Technical Services	\$135.00
97956	Carlos Barcenas	Employee Training	\$383.30
97957	Carlos Duran	Mileage	\$134.00
97958	Cintha Alejandra Juarez Escobar	Technical Services	\$135.00
97959	City of Grand Island - Solid Waste	Utility	\$163.41
97960	Cline Williams Wright Johnson	Legal Services	\$4,975.00
97961	Communications Engineering	Technical Services	\$125.00
97962	Control Services Inc	Supplies	\$1,529.00
97963	Copycat Instant Printing	Supplies	\$244.59
97964	Cory Gearhart	Employee Training	\$476.92
97965	CPSS Inc	Machinery	\$10,627.15
97966	Craig Homecare	Professional Services	\$5,350.80
97967	Cricia Chacon Cortez	Technical Services	\$90.00
97968	Culligan of Grand Island	Supplies	\$135.30
97969	Curriculum Associates	Books	\$94.08
97970	Danna Cortes Suarez	Technical Services	\$72.00
97971	Demco	Supplies	\$99.49
97972	Deniss Guerrero	Technical Services	\$33.00
97973	Dennis Supply Company	Supplies	\$112.08
97974	Dramatic Publishing Company	Supplies	\$44.89
97975	Eakes Office Solutions	Custodial Materials	\$12,502.24
97976	Educational Service Unit 16	Software	\$6,199.00
97977	Educators Rising Nebraska	Misc Expenditures	\$150.00
97978	Essential Personnel Inc	Cleaning Services	\$2,372.19
97979	Follett Content Solutions LLC	Books	\$1,403.33
97980	Follett School Solutions Inc	Books	\$2,193.07
97981	Galilea Guerrero Cervantes	Technical Services	\$36.00
97982	Gopher Sport	Supplies	\$1,727.55
97983	Grafton and Associates PC	Misc Expenditures	\$525.00
97984	Grand Island Fire Department	Dues and Fees	\$200.00
97985	Grand Island Utilities Dept	Electricity	\$125,094.31
97986	Great Plains Piano Company	Professional Services	\$720.00
97987	Gustave A Larson Company	Supplies	\$18.16
97988	Head Start Family Dev Program	Professional Services	\$46,572.29
97989	Helgoth's Pumpkin Patch	Supplies	\$490.00
97990	Holiday Express	Student Trans	\$13,185.00
97991	Hooker Bros Sand & Gravel Inc	Supplies	\$252.47
97992	Hotsy Equipment Co	Supplies	\$165.00
97993	Jhony Azada	Mileage	\$102.64
97994	Joceline Pena Diaz	Technical Services	\$123.00
97995	Jose Miucl Jimenez Acosta	Technical Services	\$129.00
97996	Joselyn Anwisch	Technical Services	\$120.00
97997	Joseph Eckerman	Employee Training	\$315.44
97998	Joshua Hawley	Employee Training	\$217.00
97999	JP Boiler Service LLC	Supplies	\$1,916.50
98000	Juan Tomas De Leon	Technical Services	\$132.00
98001	Juleta Ortiz Guillen	Technical Services	\$45.00
98002	JW Pepper Son Inc	Supplies	\$3,346.89
98003	Kahsaandra Velasquez	Employee Training	\$315.44
98004	Kathryn Wilkinson	Employee Training	\$189.75
98005	Kory Michelle Heranandez Tinajero	Technical Services	\$129.00
98006	Leslie Yanra Cruz	Technical Services	\$24.00

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
98007	Lisa Kamely Escobar Comptes	Technical Services	\$111.00
98008	Lluvia Cortez-Garcia	Technical Services	\$75.00
98009	Lucia Gonzalez	Technical Services	\$78.00
98010	Maria Carrasco Hernandez	Technical Services	\$132.00
98011	Matthew Fisher	Employee Training	\$151.00
98012	Meland Perez Hurtado	Technical Services	\$84.00
98013	Molly Elge	Employee Training	\$189.75
98014	NAPA Auto Parts	Supplies	\$921.32
98015	Nathan Helzer	Employee Training	\$189.75
98016	Ramla Bakari	Technical Services	\$132.00
98017	Shyrley Garcia Cifuentes	Technical Services	\$132.00
98018	The Hearing Clinic Inc	Prof Educational Services	\$2,399.00
98019	Yelenny Viamontes Del Risco	Technical Services	\$81.00
98020	Amazon Cap Services Inc	Supplies	\$113.30
98021	Brenmar Company Inc	Paper Products	\$9,061.20
98022	Cash-Wa Distributing	Food	\$88,074.18
98023	Chesterman Company	Food	\$540.04
98024	Douglas Equipment	Other Equipment	\$10,852.85
98025	Greenberg Fruit Company	Produce	\$8,303.61
98026	Pan-O-Gold Baking	Bread	\$2,512.80
98027	Peterson Farms Fresh Inc	Produce	\$3,310.44
98028	US Foods - Grand Island	Food	\$17,656.87
98029	Hiland Dairy Foods Company LLC	Milk	\$18,406.17
98030	Platte Valley Communications	Supplies	\$308.70
98031	Abby Stoddard	Mileage	\$103.85
98032	Amanda Smith	Employee Training	\$84.09
98033	Amazon Cap Services Inc	Supplies	\$13,021.78
98034	Anneris Shafer	Mileage	\$44.62
98035	Ashton Stewart	Supplies	\$59.98
98036	Brandi Seybold	Professional Services	\$100.00
98037	Calvin Noziska Joseph	Mileage	\$1.61
98038	Charter Communications Holdings LLC	Telecommunications	\$59.99
98039	Constance L Palu	Mileage	\$60.03
98040	Dan Petsch	Mileage	\$59.43
98041	Danielle Ryan	Mileage	\$31.56
98042	DAS State Accounting - Central Finance	Telecommunications	\$292.87
98043	Emily McPherson	Mileage	\$20.10
98044	Estela Morales De Camey	Mileage	\$13.27
98045	Grand Island Public Schools Activity Fun	Misc Expenditures	\$1,980.00
98046	Jacqueline Rodriguez-Paar	Employee Training	\$75.25
98047	Jenny Lynn Rother	Mileage	\$178.35
98048	Katelin Probasco	Mileage	\$21.37
98049	Kelli Mayhew	Mileage	\$266.26
98050	Kris McMullen	Mileage	\$54.34
98051	Lynne Smith	Mileage	\$13.40
98052	Melinda Sturgill	Mileage	\$23.38
98053	Menards	Supplies	\$2,700.77
98054	Midwest Alarm Services	Technical Services	\$317.70
98055	Midwest Connect LLC	Postage	\$1,000.00
98056	MSC Industrial Supply Co Inc	Supplies	\$355.72
98057	Multi-Health Systems	Supplies	\$448.77
98058	Multicultural Coalition	Employee Training	\$1,000.00
98059	Nicole Marie Ninemire	Mileage	\$14.87

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
98060	Nora Kathleen Sheridan	Mileage	\$40.74
98061	Northwestern Energy	Utility	\$3,052.81
98062	Oscar Morales	Mileage	\$30.42
98063	Panchita Portillo	Mileage	\$85.89
98064	Pearson Clinical Assessment	Supplies	\$1,321.41
98065	Policy Studies Associates Inc	Prof Educational Services	\$9,166.67
98066	Raptor Technologies, LLC	Other Services	\$8,280.24
98067	Readsters, LLC	Supplies	\$334.40
98068	Really Good Stuff Inc	Supplies	\$141.54
98069	Reams Sprinkler Supply Co	Supplies	\$101.42
98070	Rentokil North America Inc	Technical Services	\$1,891.56
98071	Riverside Technologies Inc	Technology Supplies	\$5,136.00
98072	Roberts Pump & Supply Co	Supplies	\$327.14
98073	Rons Music	Supplies	\$2,393.93
98074	Scantron Corporation	Supplies	\$750.62
98075	Scholastic Inc.	Books	\$329.67
98076	School Health Corporation	Supplies	\$767.31
98077	Shayla Prinzing	Professional Services	\$100.00
98078	Sherwin Williams Company	Supplies	\$600.30
98079	Sonova USA Inc.	Maintenance	\$188.99
98080	Southwest Plastic Binding Company	Supplies	\$1,479.60
98081	State Glass Inc	Supplies	\$438.75
98082	State Of Nebraska State Fire Marshal	Dues and Fees	\$488.00
98083	Steven Strand	Mileage	\$115.78
98084	Summer Stephens	Mileage	\$119.26
98085	Thania G Aguilar Rodriquez	Technical Services	\$108.00
98086	Toni Palmer	Mileage	\$109.55
98087	Vivian Mendoza Johnson	Mileage	\$48.62
98088	Ace Hardware	Supplies	\$385.93
98089	Advanced Water Company Inc	Technical Services	\$5,255.25
98090	AKRS Equipment Solutions Inc	Supplies	\$384.23
98091	Alexis Flores	Technical Services	\$66.00
98092	Amanda Bennett	Mileage	\$10.32
98093	American Red Cross	Employee Training	\$1,260.00
98094	Amy Bombeck	Mileage	\$23.72
98095	Amy L Boyer	Supplies	\$10.49
98096	Andrea Juarez	Technical Services	\$132.00
98097	Angie DeOrta	Technical Services	\$21.00
98098	Ashley Leal-Fuentes	Technical Services	\$102.00
98099	Aubrey Melanie Luna	Technical Services	\$111.00
98100	Axtell Community School District 501	Tuition	\$6,750.00
98101	Barco Municipal Products Inc	Supplies	\$2,459.75
98102	BG Peterson Co	Supplies	\$893.56
98103	Blick Art Materials	Supplies	\$2,729.20
98104	Border States Industries Inc	Supplies	\$1,996.63
98105	Bosselman Energy Inc	Supplies	\$65.10
98106	Brian Kort	Travel	\$69.00
98107	Briana Tecum Tun	Technical Services	\$129.00
98108	Bryn Carriker	Mileage	\$8.58
98109	Carina Pablo Aguilar	Technical Services	\$21.00
98110	Carlos Felipe Vargas Castano	Mileage	\$47.17
98111	Cassie Blase	Employee Training	\$75.25
98112	Christina M Vrooman	Mileage	\$77.12

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
98113	Column Software PBC	Advertising	\$357.20
98114	Communications Engineering	Technical Services	\$240.20
98115	Construction Rental	Supplies	\$470.00
98116	Crescent Electric Supply	Supplies	\$1,839.09
98117	Culligan of Grand Island	Supplies	\$195.90
98118	Cummins Central Power	Technical Services	\$1,117.28
98119	Curriculum Associates	Supplies	\$4,240.20
98120	Daniela Monzalio Tolentino	Technical Services	\$102.00
98121	Daniela Villa	Technical Services	\$51.00
98122	Danielle Buhrman	Mileage	\$74.04
98123	Dawn Deuel-Rutt	Mileage	\$13.94
98124	Delaney Quality Consultants	Supplies	\$426.55
98125	Demco	Supplies	\$68.50
98126	Drapery Den	Supplies	\$110.00
98127	Easy Way Safety Services, Inc.	Supplies	\$320.00
98128	Eberl Plumbing & Drain	Supplies	\$5,339.72
98129	Educators Rising Nebraska	Misc Expenditures	\$400.00
98130	Elizabeth Vicente Villatoro	Technical Services	\$84.00
98131	Erick Villa	Technical Services	\$51.00
98132	Essential Personnel Inc	Cleaning Services	\$757.73
98133	Fastenal	Supplies	\$59.46
98134	Follett Content Solutions LLC	Books	\$3,214.56
98135	Gibran Valles	Technical Services	\$123.00
98136	Grand Island Fire Department	Dues and Fees	\$200.00
98137	Grand Island Utilities Dept	Electricity	\$27,784.63
98138	Great Lakes Sports	Supplies	\$1,147.15
98139	Herayda Daliany Munoz Barahona	Technical Services	\$96.00
98140	Interstate All Battery Center	Supplies	\$619.94
98141	Jackelyn Guadalupe Garcia Yucute	Technical Services	\$123.00
98142	Jamal Jamal	Technical Services	\$81.00
98143	Jamie Bisbee	Mileage	\$87.64
98144	Jasmine Valentina Vallarares Celis	Technical Services	\$63.00
98145	Jennifer Garcia Zurita	Technical Services	\$156.00
98146	Johnson Hardware	Supplies	\$1,256.00
98147	Joseph Eckerman	Mileage	\$75.38
98148	Karisa Dubbs	Mileage	\$114.24
98149	Kelly Supply Co	Supplies	\$30.19
98150	Kenneth DeFrank	Mileage	\$59.23
98151	Kidwell Inc	Technical Services	\$5,000.00
98152	Kowsar Jinow	Technical Services	\$222.00
98153	Kristen Laurent	Technical Services	\$282.56
98154	Lisa Albers	Employee Training	\$290.25
98155	Literacy Resources LLC	Supplies	\$384.48
98156	Lynn Bender	Mileage	\$17.09
98157	Manal Yousif	Technical Services	\$96.00
98158	Marilin Dominguez	Technical Services	\$126.00
98159	Mayra Velasquez Nas	Technical Services	\$99.00
98160	Megan Jo Ahrens	Mileage	\$62.91
98161	Meredith Davis	Mileage	\$151.69
98162	Mia Cabrera	Technical Services	\$42.00
98163	Michelle Dorszynski	Mileage	\$24.59
98164	Molly Elge	Mileage	\$48.84
98165	Nelly Dominquez Trejo	Technical Services	\$117.00

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
98166	Nicole Enck	Mileage	\$47.17
98167	Opal J Bentley	Employee Training	\$346.96
98168	Prueksa Chittam-Bledsoe	Mileage	\$74.50
98169	Richard Trens	Technical Services	\$141.00
98170	Sarah Dramse	Mileage	\$66.13
98171	School Fix	Supplies	\$278.69
98172	Shayra Coj-Riz	Technical Services	\$117.00
98173	Stacie Faber	Mileage	\$106.53
98174	Stephanie Riak Akuei	Mileage	\$26.13
98175	Tarjimly	Professional Services	\$2,666.25
98176	The Home Depot Pro	Custodial Materials	\$7,894.83
98177	The Zones of Regulation Inc	Books	\$360.00
98178	TK Elevator Corporation	Supplies	\$1,275.00
98179	Tom Dinsdale Chevrolet Cadillac	Maintenance	\$180.00
98180	Toofast Supply	Supplies	\$22.47
98181	Tumbleweed Press Inc	Software	\$599.00
98182	Tyler Technologies Inc	Supplies	\$1,927.07
98183	UniFirst Corporation	Supplies	\$92.50
98184	Valerie Chmelka	Mileage	\$12.19
98185	Village Cleaners	Technical Services	\$355.67
98186	Virco Inc	Supplies	\$9,246.53
98187	Wauneta Fletcher	Professional Services	\$100.00
98188	Wendy Cremers	Employee Training	\$15.28
98189	Yesenia Flores	Technical Services	\$18.00
98190	Yulia Galuez Toymil	Technical Services	\$135.00
98191	Zuleika Zumaya Castillo	Technical Services	\$132.00
98192	Amazon Cap Services Inc	Supplies	\$213.14
98193	Barbara Seier	Employee Training	\$164.46
98194	Claudia Demko Reno	Mileage	\$67.80
98195	Danny Oberg	Rentals - Other	\$3,400.00
98196	Grand Island Public Schools Nutrition Sv	Emp Benefits	\$1,444.40
98197	Joni Pritchard	Mileage	\$153.83
98198	Lauren Ashley Shepherd	Mileage	\$198.32
98199	Marty Markvicka	Mileage	\$46.77
98200	Menards	Supplies	\$94.91
98201	Midwest Alarm Services	Technical Services	\$741.00
98202	Northwestern Energy	Utility	\$43.75
98203	O Reilly Auto Parts	Supplies	\$36.96
98204	Plow Right Marking Stakes	Supplies	\$814.96
98205	Pomp's Tire Service Inc	Maintenance	\$623.44
98206	Really Great Reading Company LLC	Supplies	\$99.00
98207	Reams Sprinkler Supply Co	Supplies	\$1,194.00
98208	Sadie Schrader	Mileage	\$63.38
98209	Sams Club Direct	Supplies	\$159.56
98210	Sports Facility Maintenance LLC	Supplies	\$745.00
98211	Staples Business Credit	Supplies	\$303.72
98212	Summer Stephens	Employee Training	\$211.00
98213	US Postal Service (Quadient POC)	Postage	\$4,000.00
98214	Alexandra Tjaden	Mileage	\$36.18
98215	Ashley Knievel	Mileage	\$80.13
98216	Bibiana Luevano	Mileage	\$18.12
98217	Cara Kuhl	Mileage	\$31.36
98218	Connie Voss	Mileage	\$16.88

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
98219	Diana L Johnson	Mileage	\$65.26
98220	Eakes Office Solutions	Custodial Materials	\$1,872.12
98221	Eric Garcia-Mendez	Employee Training	\$253.67
98222	Eric Kowalski	Employee Training	\$211.00
98223	Follett Content Solutions LLC	Books	\$1,235.72
98224	Follett School Solutions Inc	Supplies	\$484.29
98225	Grand Island Independent	Advertising	\$766.00
98226	Greater Nebraska Schools Assoc	Dues and Fees	\$50.00
98227	Grones Outdoor Power & Battery	Supplies	\$113.74
98228	Gumdrop Books	Books	\$430.50
98229	Gustave A Larson Company	Supplies	\$6,439.10
98230	Health Occupations Students Of America	Dues and Fees	\$1,140.00
98231	Heather Gearhart	Mileage	\$30.62
98232	Heather Gilliland	Mileage	\$51.86
98233	Hesselgesser Electric	Supplies	\$1,667.00
98234	Holiday Express	Student Trans	\$30,730.00
98235	ID Wholesaler	Supplies	\$338.97
98236	Interstate All Battery Center	Supplies	\$371.00
98237	Jacqueline Juarez Meier	Mileage	\$8.04
98238	Jaime Wattier	Employee Training	\$239.00
98239	Jaynie Maree Hawkins	Mileage	\$26.73
98240	Jeff Westerby	Mileage	\$56.82
98241	Jennifer Hahn	Mileage	\$87.03
98242	Jeremiah Hogan	Employee Training	\$75.25
98243	Johanna Parten	Mileage	\$74.97
98244	Jordyn Hubbard	Employee Training	\$75.25
98245	Joseph Blake West	Mileage	\$27.54
98246	JW Pepper Son Inc	Supplies	\$330.00
98247	Kapco Kent Adhesive Products Co	Supplies	\$537.90
98248	Karma L Lewandowski	Mileage	\$40.54
98249	Kea Ivey	Supplies	\$19.96
98250	Kristin Watson	Mileage	\$15.95
98251	Kylee-Joe Thompson	Mileage	\$84.48
98252	Lauren Grecsek	Mileage	\$104.05
98253	Lavon Glines	Mileage	\$28.61
98254	Legacy Outdoor Advertising LLC	Advertising	\$2,175.00
98255	Loria Thunker	Mileage	\$122.14
98256	Maria Garcia	Mileage	\$53.60
98257	Maria Hernandez Corado	Technical Services	\$132.00
98258	Matthew Wichman	Employee Training	\$211.00
98259	Mayra Velasquez Nas	Technical Services	\$24.00
98260	Meland Perez Hurtado	Technical Services	\$42.00
98261	NAPA Auto Parts	Supplies	\$433.96
98262	Niala Jesse Alvarez Urquia	Technical Services	\$96.00
98263	Nicole Lemburg	Mileage	\$31.83
98264	Patrick Larson	Employee Training	\$231.00
98265	Rosemary Gomez	Mileage	\$87.90
98266	Ruth Abigail Hormachea	Mileage	\$49.31
98267	Sara Yount	Employee Training	\$92.07
98268	Sarah K Henry	Mileage	\$135.07
98269	Savannah Kok	Mileage	\$44.90
98270	Sharmarke Hassan	Technical Services	\$78.00
98271	T C Ceilings Inc	Supplies	\$100.00

Grand Island Public Schools

Claims Listing

December 12, 2024

Reference	Payee	Description	Amount
98272	Terry Hastings	Mileage	\$53.33
98273	The Home Depot Pro	Custodial Materials	\$13,330.13
98274	The Violin Shop in Lincoln Inc	Supplies	\$1,508.94
98275	The Zones of Regulation Inc	Digital Materials	\$350.00
98276	Tom Dinsdale Chevrolet Cadillac	Maintenance	\$165.40
98277	Toofast Supply	Supplies	\$80.00
98278	Trausch Dynamics	Supplies	\$87.56
98279	Tyler Technologies Inc	Employee Training	\$900.00
98280	UniFirst Corporation	Technical Services	\$774.44
98281	University of Nebraska Kearney	Misc Expenditures	\$150.00
98282	Uprooted Nursery LLC	Supplies	\$2,280.00
98283	Verizon Wireless	Telecommunications	\$1,986.99
98284	Victor Outdoor Advertising	Advertising	\$675.00
98285	Village Cleaners	Technical Services	\$219.34
98286	West Music Co	Supplies	\$166.00
98287	Wholeness Healing Center PC	Professional Services	\$20,800.00
98288	Winsupply of Grand Island	Supplies	\$3,931.98
98289	Woodriver Energy LLC	Utility	\$16,720.57
98290	Xcalibur Inc	Software	\$11,500.00
98291	Yandas Music	Supplies	\$5,930.39
	Deere & Company	Equipment	\$57,957.51
	Go Physical Therapy LLC	Contracted Services	\$64,148.46
	Go Physical Therapy LLC	Contracted Services	\$70,658.94
	Head Start Family Dev Program	Contracted Services	\$30,032.84
	Head Start Family Dev Program	Contracted Services	\$13,646.39
	Head Start Family Dev Program	Contracted Services	\$27,299.87
	Holiday Express	Transportation	\$151,170.43
	Midwest Tennis & Track	Repairs & Maint	\$58,455.00
	Midwest Tennis & Track	Repairs & Maint	\$84,730.00
	Midwest Tennis & Track	Repairs & Maint	\$9,000.00
	Midwest Tennis & Track	Repairs & Maint	\$9,000.00
	Medsurety	Emp Benefits	\$664.00
	Central Nebraska Education Agency	Lease	\$45,000.00
	Office Depot	Paper Products	\$73,458.00
			<u>\$2,059,988.55</u>
	Nov 15, 24 Payroll	All Funds	<u>\$9,540,426.58</u>
			<u><u>\$11,600,415.13</u></u>

**GRAND ISLAND PUBLIC SCHOOLS
Grand Island, Nebraska**

**STAFF ADJUSTMENT
December 12th, 2024**

Certified New Hires

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Degree/ Level</u>	<u>College/ University</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Christa Barker	Registered Nurse/1.0 FTE/ GISH - Float	Nurses -03	CCC	11/05/2024	C. Dillion
Ryan Christenson	Social Emotional Creative Arts/1.0 FTE/Howard	MA+00 -02	Hastings College	12/02/2024	T. Norman

New Hire/Extra Standard Assignment

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Emilee Bruns	Concessions MS Sponsor/Barr	08/05/2024	S. Derickson
Gina Conyers	Basketball Boys MS Assistant/Barr	11/05/2024	R. Hansen
Calli Konicek	Wrestling Girls MS Assistant/Walnut	11/05/2024	C. Dubbs
Demetrius Lenear	Basketball Boys MS Assistant/Westridge	11/05/2024	B. Hunkins
Blair Souchek	Soccer Boys MS Head Coach/Westridge	02/05/2025	B. Carlson
Michael Tubbs	Weight Training Winter MS Head/Barr	11/05/2024	C. Felber
Alison Vincent	Soccer Girls MS Head/Westridge	02/05/2025	B. Arrants
Katherine Welk	Vocal Show Band HS Assistant/GISH	08/05/2024	Open
Keeran Woode	Instrumental Band Marching HS Aide/GISH	08/05/2024	Open

Classified New Hires

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Trina Corretjer	Asst Cust Admin/ .40 FTE/Kneale	11/04/2024	T. Hall
Shawn Costello	Head Cust MS/1.0 FTE/Walnut	12/03/2024	G. Massing
Erica Dominguez J	Paraed Inst Suppt/.9375 FTE/Starr	11/06/2024	M. Boeckel
Samantha Horton	Parapro Alt Prg/.9375 FTE/Walnut-CBI	11/25/2024	C. Trautman
Allyssa Johnson	Paraed Inst Supp/.9375 FTE/Shoemaker	11/11/2024	C. Armstrong
Kamryn Kier	Elem & MS Para/.9375 FTE/ Starr	12/02/2024	B. Dack
Daniel Lagos L	Asst Cust Sr High/1.0 FTE/GISH	11/18/2024	F. Garcia
Shana Loeffelholz	Elem & MS Para/.8750 FTE/Wasmer	11/12/2024	K. Coghlan
Steven Manning	Asst Cust Sr High/.40 FTE/CPI	11/05/2024	B. Morse
Allisson Mueller	Asst Cust Sr High/1.0 FTE/GISH	11/05/2024	T. Garcia
Merissa Petersen	Paraed Inst Suppt/.9375 FTE/Gates	11/05/2024	J. Nichols
Amaya Rasmussen	Paraed Inst Suppt/.9375 FTE/Dodge	11/21/2024	New Position
Catarina Sanchez	Paraed Inst Suppt/.9375 FTE/Howard	12/02/2024	New position
Taylor Schnase	Parapro Alt Prg/.9375 FTE/ Lincoln-Skills	12/02/2024	A. Hayman

Certified Separations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
Carol Beins	SE Curriculum Based Instruction/1.0 FTE/GISH	05/23/2025
Amber Jones	Third Grade/1.0 FTE/Jefferson	11/13/2024
Kristine McMullen	SE Ed Coordinator/1.0 FTE/GISH	05/23/2025
Thomas Norman	Social Emotional Creative Arts/1.0 FTE/Howard	11/15/2024
Julie Schnitzler	Early Childhood Coordinator/1.0 FTE/OLC	08/15/2025

Certified Extra Standard Separations

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>
Barry Carlson	Soccer Boys MS Head/Westridge	05/23/2024
Clinton Felber	Weight Training Winter MS Head/Barr	11/05/2024
Stephen Hartman	Basketball JV Boys HS Head/GISH	05/23/2024
Grant Hiebner	Track MS Assistant/Westridge	05/23/2024

Classified Separations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
July Andrade M	Head Server Elem/.8125 FTE/Stolley Park	11/06/2024
Cynthia Beran	HR Staff Suppt Specialist/1.0 FTE/Kneale	01/03/2025
Erica Dominguez J	Paraed Inst Suppt/.9375 FTE/Starr	11/26/2024
Rodney Lohse	Parapro Alt Prg/.9375 FTE/Barr	11/22/2024
Kylee McClellan	Elem & MS Para/.6875 FTE/Lunch Monitor .1875 FTE/ Engleman	12/13/2024

Classified Separations(Continued)

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
Gregory Massing	Head Cust MS/1.0 FTE/Walnut	12/04/2024
Rosario Mendez	Paraed Inst Suppt/.9375 FTE/Howard	11/25/2024
Brian Morse	Asst Cust Sr High/.50 FTE/CPI	11/04/2024
Nancy Savage	Satellite Clrk Elem/.5938 FTE/Stolley Park	11/21/2024
Emaleigh Shaw	Elem & MS Para/.9375 FTE/Starr	12/06/2024
Cori Trautman	Parapro Alt Prg/.9375 FTE/Walnut-CBI	10/31/2024

Certified Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Cynthia Church	First Grade/1.0 FTE/ Jefferson	Fifth Grade/1.0 FTE/ Jefferson	01/01/2025	S. Meyer
Jill Corman	Third Grade/.5388 FTE/ Jefferson	Third Grade/1.0 FTE/ Jefferson	11/14/2024	A. Jones
Jill Corman	Third Grade/1.0 FTE/ Jefferson	Third Grade/.5388 FTE/ Jefferson	01/01/2025	J. Corman
Sydney Hespe	Academic Support Coach/ .50 FTE/Jefferson/.50 FTE/ Knickrehm	Elementary Assistant Principal/1.0 FTE/ Howard	01/01/2025	New Position
Mitchell Kresnik	Social Emotional Creative Arts/.75 FTE/Lincoln/ .25 FTE/Newell	Social Emotional Creative Arts/.75 FTE/Newell/ .25 FTE/Lincoln	08/05/2024	Update
Audrey Scott	Bilingual/.5388 FTE/ Howard	Bilingual/.5388 FTE/ Howard/Reading Interventionist.4612 FTE/ Knickrehm	10/23/2024	New Position
Kellee Vodehnal	Reading Interventionist/ .40 FTE/Seedling Mile	Reading Interventionist/ .5022 FTE/Seedling Mile	11/11/2024	New Position

Certified Changes/Extra Standard Assignments

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
NONE.				

Classified Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Betsy Dack	Elem & MS Para/.9375 FTE/ Starr	Parade Inst Suppt/.9375 FTE/ Starr	12/02/2024	New Position
Katie Golay	Registered Behavior Tech/ 1.0 FTE/West Lawn	Registered Behavior Tech/ 1.0 FTE/Gates	10/28/2024	Open
Maria Gonzalez	Asst Sec HS/1.0 FTE/ GISH	Personal Mgmt Sec HS/ 1.0 FTE/GISH	11/13/2024	Open
Susan Hanna	Server Elem/.4375 FTE/ Stolley Park	Head Server/.8125 FTE/ Stolley Park	11/20/2024	J. Andrade M
Ashleigh Hayman	Skills Parapro/.9375 FTE/ Dodge-Skills	Elem & MS Para/.25 FTE/ Engleman Lunch Monitor/.25 FTE/ Engleman	12/02/2024	J. Wilson
Chelsey McMullen	Elem & MS Para/.9375 FTE/ Engleman	Elem & MS Para/.6875 FTE/ Lunch Monitor/.1875 FTE/ Engleman	12/16/2024	K. McClellan

Certified Special Assignment

<u>Name</u>	<u>Additional Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
NONE.			

Certified Special Assignment Separations

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
NONE.			

Certified Requests for Leave of Absence

<u>Name</u>	<u>Assignment/School</u>	<u>Date of Leave</u>	<u>Reason</u>
NONE.			

The Superintendent recommends adoption of the Staff Adjustment on the consent agenda

Grand Island Public Schools

Fund Balances

Fiscal Year: 2024-2025

Month: December

Year: 2024

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	General	\$36,987,659.91	\$34,149,739.16	(\$32,823,893.24)	\$0.00	\$38,313,505.83
02	Depreciation	\$4,704,631.55	\$0.00	(\$123,891.14)	\$0.00	\$4,580,740.41
03	Employee Benefit	\$3,372,665.76	\$27,991.56	(\$2,033.90)	\$0.00	\$3,398,623.42
04	Contingency	\$1,089,530.47	\$9,464.86	\$0.00	\$0.00	\$1,098,995.33
05	Activities	\$3,358,517.80	\$729,153.70	(\$658,901.05)	\$0.00	\$3,428,770.45
06	School Nutrition	\$1,928,966.31	\$500,479.89	(\$2,465,540.82)	\$0.00	(\$36,094.62)
07	Bond	\$7,935,554.75	\$1,931,999.67	\$0.00	\$0.00	\$9,867,554.42
08	Special Building	\$3,819,798.86	\$605,769.17	(\$75,927.50)	\$0.00	\$4,349,640.53
09	Qualified Capitol Purpose Undertaking	\$1,586,697.82	\$8,124,942.19	(\$122,252.24)	\$0.00	\$9,589,387.77
10	Cooperative	\$711,935.19	\$0.00	(\$134,999.99)	\$0.00	\$576,935.20
12	Student Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total:		\$65,495,958.42	\$46,079,540.20	(\$36,407,439.88)	\$0.00	\$75,168,058.74

End of Report

GIPS BOE Regular Meeting
Thursday, December 12, 2024 5:30 PM
Kneale Administration Building - Board Room

1. CALL TO ORDER

Speaker(s): Board President

2. ROLL CALL

Speaker(s): Mrs. Angela Dibbert

3. CONSENT AGENDA

Speaker(s): Board President

3.1. Minutes from the previous month's meeting

3.2. Acceptance of Agendas From Standing Committees

3.3. Claims as submitted

3.4. Staff Adjustments as submitted

3.5. Treasurer's Report as submitted

3.6. Approval of Agenda as submitted

4. SPECIAL RECOGNITION

4.1. Recognize the GISH eSports Team that won the NESEA 2024 State Championship - "League of Legends"

Speaker(s): Mr. Chris Ladwig, Mr. Lemburg, Coach Benjamin Marten

5. REQUESTS TO ADDRESS THE BOARD

Speaker(s): Board President

6. INFORMATION ITEMS

6.1. Operation of Seedling Mile Elementary for the 2025 - 26 school year.

Speaker(s): Mr. Matt Fisher

6.2. American Civics Bi-yearly Report

Speaker(s): Mrs. Cara Kuhl

6.3. GIEA Request for Recognition for 2026-2027

Speaker(s): Dr. Carrie Kolar

6.4. 2025-26 GIPS Calendar Adoption

Speaker(s): Dr. Carrie Kolar, Dr. Summer Stephens

6.5. Approve a resolution to expand the baseball cooperative to include Heartland Lutheran High School.

Speaker(s): Mr. Matt Fisher

6.6. Policy

6.6.1. 4210 ANNUAL OPERATING BUDGET

Speaker(s): Mr. Matt Fisher

6.6.2. 4211 BUDGET ADOPTION PROCEDURES

Speaker(s): Mr. Matt Fisher

6.6.3. 4212 BUDGET HEARINGS AND REVIEWS

Speaker(s): Mr. Matt Fisher

6.6.4. 4310 LOCAL, STATE, AND FEDERAL FUNDING

Speaker(s): Mr. Matt Fisher

6.6.5. 4312 INTERNAL CONTROLS FOR FEDERAL AND STATE AWARDS

Speaker(s): Mr. Matt Fisher

7. ACTION ITEMS

7.1. Budget Calendar FY25-26

Speaker(s): Mr. Virgil Harden

7.2. Approve a resolution to expand the baseball cooperative to include Heartland Lutheran High School.

Speaker(s): Mr. Matt Fisher

7.3. 2311 BOARD MEMBER VACANCIES

Speaker(s): Mr. Matt Fisher

7.4. 3340 ADMINISTRATOR EVALUATION

Speaker(s): Mr. Matt Fisher

7.5. 4110 FISCAL MANAGEMENT GOALS

Speaker(s): Mr. Matt Fisher

7.6. 4120 BONDED EMPLOYEES AND OFFICERS

Speaker(s): Mr. Matt Fisher

7.7. 4210 ANNUAL OPERATING BUDGET

Speaker(s): Mr. Matt Fisher

7.8. 6252 PROFESSIONAL BOUNDARIES BETWEEN STAFF AND STUDENTS

Speaker(s): Mr. Matt Fisher

8. REPORTS

8.1. Grand Island Public Schools Foundation Report

Speaker(s): Mrs. Lindsey Jurgens

8.2. Student Representative Report

Speaker(s): Mr. Owen Williams

8.3. Superintendent Report

Speaker(s): Mr. Matt Fisher

9. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS WITH GIEA AND FOR THE SUPERINTENDENT'S CONTRACT BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

10. RECONVENE FROM EXECUTIVE SESSION

11. APPROVAL OF ANY ACTION DEEMED NECESSARY AS A RESULT OF EXECUTIVE SESSION

11.1. Approve proposed changes to the 2025-2026 Negotiated Agreement

Speaker(s): Dr. Carrie Kolar, Mr. Virgil Harden

11.2. Approve the Superintendent's Contract

Speaker(s): Dr. Carrie Kolar, Mr. Virgil Harden

12. NOTIFICATION OF UPCOMING BOARD MEETINGS

13. ADJOURNMENT



Seedling Mile Elementary

Board of Education Meeting | 12.12.2024

Seedling Mile Elementary - History

- Founded in 1888.
- New facility (current building) erected in 1991.
- Seedling Mile Elementary has been home to hundreds of staff members providing meaningful learning experiences to thousands of students over the years.
- Named a “Blue Ribbon School” in 2014.
- A rich history and legacy in Grand Island.



Seedling Mile Elementary

- We have great people at Seedling Mile.
- The staff there truly take our mission of “Every Student, Every Day, A Success!” to heart.
- GIPS is better through the hard work of the dedicated staff we have at Seedling Mile.
- You see students and staff alike invested in meaningful learning when you walk the halls of Seedling Mile.



“

My students inspire me to be very creative. I like to make learning fun...I try to make learning as engaging and game-like as possible. They also really help me reflect and think about different perspectives.

”

VALERIE

MOLINE

Valerie Moline
#WeAreGIPS



Quick Review

- Seedling Mile is the only one-unit school in the district.
- 2024-25 Kindergarten class moved to Stolley Park due to low enrollment (nine students).
- Current enrollment: 82 students
 - Approximately 25% are optioned / transferred-in
- Current full-time staff dedicated to building: 10

Hurdle #1

INEFFICIENCY

Hurdle #1 - Inefficiency - Staffing & Programming

- In addition to the 10 full time staff, we are currently utilizing 12 part-time staff members. The part-time staff are the equivalent of 4 FTE roles in the building.
 - Traveling specialists for P.E., Music, SECA, Media, Special Education and other roles.
- Some Special Education services are limited to online only.
- Programming inconsistencies due to limitations of being a single-unit school.
 - Limited in-class support
 - Scheduling dictates support for students rather than student need. (Balancing with two other schools and staff, limited staff for WIN time, etc.)
- Administrator Role split between Academic Coaching and G&T Instruction (Nurse).
- Staff growth through the PLC process is limited.

Hurdle #1 - Inefficiency - Cost

- NDE Cost Per Pupil:
 - Nebraska Per Pupil Cost average: \$15,082 (per FY 22-23 NDE dashboard)
- GIPS Cost Per Pupil:
 - GIPS District: \$15,027 (per FY 22-23 NDE dashboard)
 - Seedling Mile: \$17,753 (per FY 22-23 NDE dashboard)
- Projected Cost Per Pupil:
 - Seedling Mile: \$22,680 (projected for FY 24-25 actual grades offered)
 - Seedling Mile: \$21,288 (projected for FY 24-25 as if kindergarten)
 - Seedling Mile: \$28,253 (projected for FY 25-26)

Projected Cost Savings in Today's Dollars

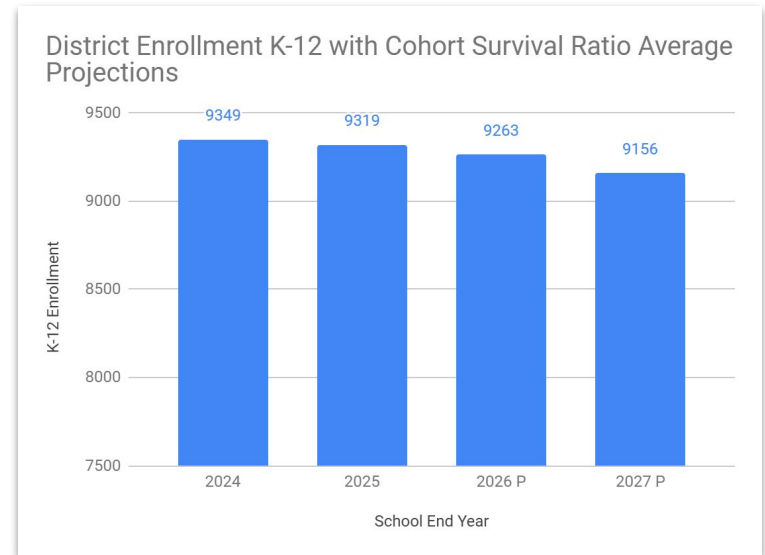
- General Fund Projected Savings:
 - \$373,707.72 (annually)
 - Total includes Expenses, FICA & NPERS
 - Projections do not include any savings for 9 teaching FTEs
- Nutrition Services Fund Projected Savings
 - \$38,802.62 (annually)

Hurdle #2

MINIMAL PROJECTED GROWTH

Hurdle #2 - Minimal Projected Growth

- Any long term updates for the Seedling Mile facility would need to be added to a bond initiative.
 - Need to re-invest into the current building to maintain regular updates.
- Overall projected growth for GIPS:
 - 2023-24 Baseline - 9349
 - 2024-25 Actual - 9319 (-30)
 - 2025-26 Projected - 9263 (-86)
 - 2026-27 Projected - 9156 (-193)
- State and National Trend.



Hurdle #2 - Minimal Projected Growth

- The City does not expect nor project substantial growth in the “Seedling Mile” part of the community.
 - Primary growth continues to project towards Prairie Commons & Good Life District
 - No new housing-related developments on the horizon in this area
 - GIPS cannot confidently project growth for the Seedling Mile school
- Long Term plan (5-10 years), GIPS may need to consider additional buildings in different locations in the community.
 - Would likely be included in the next bond initiative

What's Next?

What's Next? - Recommendations

- District Leadership Team recommends not operating Seedling Mile Elementary for the 2025-2026 school year.
 - Staff will be granted priority for their preferred placement as positions open in the district.
 - The Seedling Mile attendance will become a part of the Dodge Elementary attendance area (next closest school).
 - Families will be given an early special transfer request window.
 - Transportation for displaced Seedling Mile students will be a consideration.
 - The Board of Education should act quickly so Families and Staff may have as much time as possible to make informed decisions.

SUPPORT

- FAQs: gips.org/seedlingmileFAQ
- Matt Fisher, GIPS Superintendent
 - mfisher@gips.org
 - 308.385.5900
- Kelli Wemhoff, Seedling Mile Principal
 - kewemhoff@gips.org
 - 308.385.5910
- Dr. Summer Stephens, GIPS Associate Supt.
 - sstephens@gips.org
 - 308.385.5900



What's Next?

- GIPS Class Sizes Capacities:
 - Pre Kindergarten: 20 students/session
 - Kindergarten and 1st: 19-23/class
 - 2nd to 3rd: 21-25/class
 - 4th to 5th: 23-27/class
- Dodge Elementary Class Size Averages 2024-25:
 - Kindergarten: 22.7
 - 1st Grade: 22.7
 - 2nd Grade: 19
 - 3rd Grade: 20.8
 - 4th Grade: 24.7
 - 5th Grade: 20
 - Currently, Dodge is operating as a three-unit school but has capacity to operate as a four-unit school

Enrolled School	Total	KG(Sec)	KG(AvgSize)	1st(Sec)	1st(AvgSize)	2nd(Sec)	2nd(AvgSize)	3rd(Sec)	3rd(AvgSize)	4th(Sec)	4th(AvgSize)	5th(Sec)	5th(AvgSize)
Dodge Elementary	410	68 (3)	22.67	68 (3)	22.67	57 (3)	19	83 (4)	20.75	74 (3)	24.67	60 (3)	20
Engleman Elementary	419	49 (3)	16.33	69 (3)	23	70 (3)	23.33	74 (3)	24.67	78 (3)	26	79 (3)	26.33
Gates Elementary	258	35 (2)	17.5	50 (3)	16.67	42 (2)	21	50 (2)	25	41 (2)	20.5	40 (2)	20
Howard Elementary	432	74 (4)	18.5	67 (4)	16.75	82 (4)	20.5	65 (3)	21.67	77 (3)	25.67	67 (3)	22.33
Jefferson Elementary	327	52 (3)	17.33	67 (3)	22.33	61 (3)	20.33	40 (2)	20	52 (2)	26	55 (3)	18.33
Knickrehm Elementary	243	42 (2)	21	40 (2)	20	44 (2)	22	42 (2)	21	38 (2)	19	37 (2)	18.5
Lincoln Elementary	284	55 (3)	18.33	45 (2)	22.5	40 (2)	20	45 (2)	22.5	46 (2)	23	53 (2)	26.5
Newell Elementary	334	57 (3)	19	57 (3)	19	56 (3)	18.67	57 (3)	19	45 (2)	22.5	62 (3)	20.67
Seedling Mile Elementary	82	0 (0)	0	17 (1)	17	17 (1)	17	13 (1)	13	16 (1)	16	19 (1)	19
Shoemaker Elementary	416	53 (3)	17.67	77 (4)	19.25	68 (3)	22.67	72 (3)	24	80 (3)	26.67	66 (3)	22
Starr Elementary	352	60 (3)	20	57 (3)	19	40 (2)	20	70 (3)	23.33	60 (3)	20	65 (3)	21.67
Stolley Park Elementary	246	40 (2)	20	40 (2)	20	41 (2)	20.5	46 (2)	23	41 (2)	20.5	38 (2)	19
Wasmer Elementary	342	51 (3)	17	59 (3)	19.67	56 (3)	18.67	62 (3)	20.67	46 (2)	23	68 (3)	22.67
West Lawn Elementary	303	47 (2)	23.5	64 (3)	21.33	54 (3)	18	50 (3)	16.67	39 (2)	19.5	49 (2)	24.5

September 4, 2024

Hank McFarland, President
Grand Island Public Schools Board of Education

Dear Mr. McFarland:

The Grand Island Education Association continues to represent the bargaining unit covered by the 2024-2025 Master Agreement and is recognized as the exclusive bargaining agent for negotiations for the 2025-2026 contract year.

The Association requests that Grand Island Public Schools recognize the Association as the exclusive bargaining agent for the 2026-2027 contract year for the unit it presently represents.

Please direct your response to the undersigned.

Sincerely,

A handwritten signature in cursive script that reads "Michelle Carter".

Michelle Carter, President
Grand Island Education Association



2025-26 Academic Calendar

December 2024

The Process

- Calendar Committee
 - At least one person from each building
 - Represented groups: GIEA, Administrators, L4L, Special Education, Success Academy, Early Learning Center, Activities (GISH and Middle Schools), Board of Education

- Meetings
 - In person on September 24, 2024
 - Started with a draft and each group shared suggestions and thoughts
 - Adjustments were conducted through email following the meeting on the 24th
 - Used forms to collect feedback on the following drafts

Common Questions Raised:

- Secondary start/end times
- Create calendars for multiple years
- Professional learning on Fridays vs Mondays
- Early dismissal before Winter Break

Additional Comments:

- The 2025-26 Academic Calendar is similar to the 2024-25 Academic Calendar with a few adjustments
- Appreciative of the variety of staff on the committee who knew GIPS calendar history

QUESTIONS?



Every Student, Every Day, A Success!

Grand Island Public Schools 2025-2026 DRAFT #3 Academic Calendar

July '25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August '25						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September '25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
31						

October '25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November '25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December '25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January '26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February '26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March '26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April '26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May '26						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June '26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

2025-2026 Events	
August 1, 4-5	(New Teacher)
August 6	(Building PL AM/District Welcome Back PM)
August 7	(Bldg PL), 8,11 (.5 District PL AM/PLC Collab. PM)
August 12	(Plan and Prep)
August 13	(First Day K, 6, 9), early dismissal
August 14	(First Day all Students) 2pm dismissal K-5
August 15	(No school for Kindergarten) 2pm dismissal K-5
August 18	(First Day for PK)
August 29	(Building/PLC Collaboration)
September 22	(District/Building/PLC Collaboration)
October 6-8	(PT Conferences) 2pm dismissal
October 9	(.5 PT Conferences, .5 Plan and Prep)
October 10	(Comp Day)
October 31	((District/Building/PLC or Plan/Prep-TBD)
November 7	((District/Building/PLC or Plan/Prep-TBD)
December 19th	(End of 1st Semester) Early Dismissal
January 5	(Building/PLC Collaboration)
January 6	(Plan and Prep)
January 30	(District/Building/PLC Collaboration)
February 9-11	(PT Conferences) 2pm dismissal
February 12	(.5 PT Conferences, .5 Plan and Prep)
February 13	(Comp Day)
February 27	(District/Building/PLC or Plan/Prep-TBD)
March 27	(District/Building/PLC Collaboration)
May 1	(District/Building/PLC or Plan/Prep-TBD)
May 21	(Last Day of School/.5 Building PL), 11am dismissal
May 22	(Plan and Prep)
May 26-29	(Emergency Make-Up Days)

Color Key	
	No school for staff or students
	New teachers only
	Staff only
	Prep/Plan for staff only
	Alternate student dismissal time
	End of Trimester

student contact days= 167
 # teacher contract days= 187

May 26-29 emergency snow days

4210 ANNUAL OPERATING BUDGET

Budget Planning

1. The Superintendent, with the assistance of the Facilities and Finance committee, shall direct the preparation of the school budget annually for the fiscal year beginning September 1 and ending August 31. Income and expenditure estimates shall be based upon the following:
 - A. Past experience.
 - B. State guidelines, legal spending limitations, and other statutes and regulations.
 - C. Other projection techniques.
2. The annual budget preparation shall be compatible with the long-range aims of the school district. In addition, the Superintendent, in preparing the budget, shall consider the priorities as established by the Board for the total school program and shall equalize the educational opportunities offered at the school.
3. The specific manner in which the annual budget shall be compiled shall be at the discretion of the Superintendent. However, the budget shall contain the following:
 - A. The beginning fund balance for each fund.
 - B. Estimated receipts.
 - C. Estimated expenditures.
 - D. Estimated ending fund balance.
4. A report of the anticipated budget position shall be presented to the Board early in each calendar year. At this time the Board will establish guidelines for the development of the budget. The tentative budget shall then be developed for the Board review, modification and approval prior to the budget hearing.
5. The Superintendent shall each year, prior to the preparation of the budget, establish a budget plan. The budget plan shall take into consideration all items of expenditure requests in relation to the total school program, and shall be mindful of equalizing the educational opportunities at each level. In the budget plan the Superintendent will direct Board budget priorities.
6. In preparing the annual budget for the Board, the Superintendent shall give to the school principals and staff the information necessary for them to assess adequately the availability of funds and to relate funds available to the Superintendent's budget plan.

The principals will, based upon the availability of funds and the school's budget plan, submit budget recommendations to the Superintendent. Each principal's recommendations and requests will be evaluated according to the budget plan, then accepted or rejected for inclusion into the proposed budget. The Superintendent will convey or make available the Superintendent's decisions to the principal and staff prior to developing the final document.

~~The school budget is the legal basis for the establishment of tax rates. The budget is a legal document which describes programs to be conducted during a given period of time. It is the operational plan, stated in financial terms, for the conduct of all programs in the school system. The annual school budget process is an important function of school district operations and should serve as a means to improve communications within the school organization and with the residents of the school community.~~

~~Budgeting for Nebraska schools is regulated and controlled by the Legislature, by the State Board of Education requirements, and by local school board policies.~~

FUND ACCOUNTS

~~A budget is required for every fund that a school system utilizes in its yearly operation. The designation of such funds shall be determined by appropriate statutes and budgeting instructions from the State Department of Education.~~

Grand Island Public Schools

~~ANNUAL BUDGETING~~

~~Public school systems in Nebraska are required to budget only for a fiscal year from September 1 through August 31.~~

~~Legal Reference: Neb. Statute 79-109~~

Policy Adopted: 10/04/1976

Policy Updated: 02/10/1992

Policy Reviewed: 08/24/1998

Policy Revised: 07/13/2015

Policy Revised: ??/??/????

4211 BUDGET ADOPTION PROCEDURES

Members of the Grand Island Public Schools community shall have an opportunity to review and comment on the proposed budget at a public hearing before the adoption of the proposed budget by the board. The public shall be apprised of the proposed budget for the school district by its publication in the newspaper of record at least 5 days prior to the hearing.

The hearing notice shall contain the following information: the certified taxable valuation under section 13-509 for the prior year, the certified taxable valuation under section 13-509 for the current year, and the percentage increase or decrease in such valuations from the prior year to the current year; the dollar amount of the prior year's tax request and the property tax rate that was necessary to fund that tax request; the property tax rate that would be necessary to fund last year's tax request if applied to the current year's valuation; the proposed dollar amount of the tax request for the current year and the property tax rate that will be necessary to fund that tax request; the percentage increase or decrease in the property tax rate from the prior year to the current year; and the percentage increase or decrease in the total operating budget from the prior year to the current year.

The board's budget resolution setting its property tax request shall include the following information:

1. The name of the district;
2. The amount of the property tax request;
3. The following statements:
 - i. The total assessed value of property differs from last year's total assessed value by _____ percent;
 - ii. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$_____ per \$100 of assessed value;
 - iii. The district proposes to adopt a property tax request that will cause its tax rate to be \$_____ per \$100 of assessed value; and
 - iv. Based on the proposed property tax request and changes in other revenue, the total operating budget of the district will exceed last year's by _____ percent; and
4. The record vote of the board in passing such resolution or ordinance.

After the public hearing on the budget and any modifications of the budget deemed necessary as a result of that hearing, the board will approve the proper resolutions to adopt and appropriate the budget.

Nebraska Budget Form SD will be submitted to the County Board of Supervisors, which will include all revenues raised during the previous fiscal year, and a budget for the ensuing fiscal year in the form of a resolution to include:

1. The amount of funds required for the support of the school for the next fiscal year.
2. The amount of funds required for the purchase of school sites.
3. The amount of funds required for the erection of school buildings.
4. The amount of funds required for the payment of interest and principle for all bonds issued.
5. The amount of funds required for the creation of a sinking fund for the payment of such indebtedness.
6. The amount of funds required for removal of asbestos.

Within ten (10) days after the filing of this budget with the County Board of Supervisors, the secretary of the Board of Education will publish a copy of the budget as a legal notice in the Grand Island Independent.

Grand Island Public Schools

~~It is the duty of the County Board of Supervisors to levy and collect the taxes that are necessary to provide the amount of revenue from property taxes as indicated by all the information contained in the budget.~~

~~The superintendent will ensure all necessary documentation is submitted to the county auditor as required by statute.~~

Legal Reference: Neb. Statute 13-506

Policy Adopted: 10/04/1976

Policy Updated: 02/10/1992

Policy Revised: 10/05/1998

Policy Revised: 12/12/2019

4212 BUDGET HEARINGS AND REVIEWS

Public Review of Budget

The Superintendent shall make the tentative budget available for public inspection and arrange for a public hearing on the tentative budget as required by law. At least one public hearing shall be held regarding the tentative budget prior to the final action by the Board. Notice and time of such hearing together with a summary of the proposed budget statement, shall be published as required by law.

The Grand Island Public Schools is required by statute to prepare in writing and file with its secretary each year not later than the first day of August a proposed budget statement containing the following information:

1. ~~For the immediate prior fiscal year, revenue from all sources, other than revenue received from taxation, allocated to each source, and for each fund the unencumbered cash balance thereof at the beginning and end of the year, the amount received by taxation allocated to each fund, and the amount of actual expenditure for each fund.~~
2. ~~For the current fiscal year, actual and estimated revenue from all sources other than revenue received from taxation, and separately stated as to each source, allocated to each of several funds, and for each fund the actual unencumbered cash balance available at the beginning of the year, the amount to be received from taxation allocated to each fund, and the amount of actual and estimated cash expenditures, whichever is applicable.~~
3. ~~For the immediate ensuing year, an estimate of revenue from all sources, other than revenue to be received from taxation, and separately stated as to each source, to be allocated to each of the several funds, and to each fund the actual or estimated unencumbered tax balances, whichever is applicable, to be available at the beginning of the year, amounts proposed to be expended during the year plus the amount of cash reserve, based on actual experience of prior years, which cash reserve shall not exceed 50% of the total budget adopted exclusive of capital outlay items.~~

~~The Board of Education after filing the proposed budget statement with its secretary must each year conduct a public hearing on the proposed budget. A notice of the place and time of such hearing together with a summary of a proposed budget statement will be published at least five days prior to the date of the hearing in the local newspaper.~~

~~After such a hearing the proposed budget statement shall be adopted or amended and adopted as amended and a written record shall be kept of such hearing. The amount to be received from taxation shall then be certified to the levying board as described in the policy entitled, *4211-Budget Adoption Procedures*. If the adopted budget statement reflects a change from that shown in the published and proposed public statement, the summary of such changes shall be published within twenty days after adoption in the manner provided in this section, but without provisions for hearing setting forth the items changed and the reasons for such changes.~~

~~Procedures are provided in law for emergency changes in budget allocations. The Board of Education shall in all cases abide by these statutes which require a public hearing and appropriate certification of all such changes.~~

Legal Reference: 13-504 through 13-522

Cross Reference: ~~4211-BUDGET ADOPTION PROCEDURES~~

Policy Adopted: 10/04/1976

Policy Updated: 02/10/1992

Policy Revised: 07/09/2015

Policy Revised: ~~??/??/???~~

4310 LOCAL, STATE, AND FEDERAL FUNDING

~~The~~ Grand Island Public Schools is to be kept informed of possible sources of Local, State, Federal, and other funds for the support of the schools and/or for the enhancement of educational opportunities to Grand Island students. The Superintendent is to apprise the Board of its eligibility for general or program funds and to make recommendations for Board action on applications for such funds.

Legal Reference: Neb. Statute 79-1084
 Neb. Statute 79-3444

Policy Adopted: 10/04/1976
Policy Revised: 09/13/1999
Policy Reviewed: 10/13/2011
Policy Revised: 07/13/2015
Policy Revised: ??/??/????

4312 INTERNAL CONTROLS FOR FEDERAL AND STATE AWARDS

The Grand Island Public Schools (the District) will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- (a) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and ~~maintain~~ align these internal controls consistent with the "Standards for Internal Control in the Federal Government" issued by the Comptroller General of the United States or the "Internal Control Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- (b) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- (c) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- (d) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- (e) Take reasonable **cybersecurity and other** measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as "sensitive" or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two years;
- 3) ~~Implement a Control System procedure~~ **Implement a control system to ensure safeguards for preventing property loss, damage, or theft;**
- 4) Continue to develop and implement adequate maintenance procedures for the equipment;
- 5) ~~Continue to develop and implement sales and disposition procedures for the equipment to ensure the highest possible return. ; and~~ **Continue to develop and implement sales and disposition procedures for the equipment to ensure the highest possible return.**
- 6) ~~Continue to develop and implement disposition procedure for the equipment.~~

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.33.
4430 INVENTORY SYSTEM

Grand Island Public Schools

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable Federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$35,000);
- 2) A procedure for small purchases (between \$35,000 to \$250,000);
- 3) A procedure for sealed bids (over \$250,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.
4440 PURCHASING AUTHORITY

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

1. An assurance that minority business enterprises and labor surplus area firms are used, when possible;
2. An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
3. A Suspension and Debarment clause;
4. A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
5. A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
6. For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
7. A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
8. A provision addressing the District's conflict of interest policies; and
9. A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.
5523 DATA OR RECORDS RETENTION

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.
4305 SUSPENSION AND DEBARMENT

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations, and the terms and conditions of the Federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Identifying adequately ~~Identifying adequately~~ Maintaining records and documentations that sufficiently identify the amount, the source and application expenditure of funds for federally-funded activities;
- 4) Ensuring effective controls over ~~and~~ accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.
4310 STATE AND FEDERAL FUNDING
4311 ESSA AND FEDERAL PROGRAMS

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other Federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another Federal award, except where the federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and

Grand Island Public Schools

- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both Federal and non-Federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally-assisted and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to Federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of "prevailing wages" to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S. Code § 3141, et seq; 2 C.F.R. § 200.3626

~~For all federal awards, the District will comply with all applicable legal requirements, including the Davis-Bacon Act.~~

~~Legal Reference: 34 C.F.R. § 75.600, et seq.~~

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

Grand Island Public Schools

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$5,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the Federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.
- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Maintaining Records: Financial records, supporting documents, statistical records, and all other District records pertinent to a federal award must be retained for the minimum period time as required by federal law or the terms of the federal awarding agency, whichever is longer in time.

Legal Reference: 2 C.F.R. § 200.334.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A "conflict of interest" includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District's Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

~~Conflict of Interest: Notwithstanding any other Board Policies or Procedures, the District shall ensure that it avoids any conflicts of interest regarding any federal awards. The District will disclose in writing any potential conflict of interest to the federal awarding agency or pass-through entity in accordance with applicable federal awarding agency policy.~~

~~Legal Reference: 2 C.F.R. § 200.112.~~

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

RESOLUTION OF THE BOARD OF EDUCATION OF HALL COUNTY SCHOOL DISTRICT 40-0002, A/K/A GRAND ISLAND PUBLIC SCHOOL DISTRICT REGARDING COVID-19 (ALSO KNOWN AS THE CORONAVIRUS) GLOBAL PANDEMIC AND EPIDEMIC SICKNESS – March 13, 2020

Grand Island Public Schools

Legal Reference: 2 C.F.R. §§ 200, et seq.

Policy Adopted: 10/14/2021

Policy Revised: 04/14/2022

Policy Revised: 07/13/2023

Policy Revised: ??/??/????

Grand Island Public Schools
 Budget Development Calendar FY 25-26
 Fiscal Year 2024 - 2025

STATUS	DATE	ACTIVITY	RESPONSIBLE PARTY
✓	10/01/2024	Regular Facilities and Finance Committee Meeting	F&F BOE Committee Members & Staff
✓	10/06/2025	Double Check Levy Rates Actually Adopted * (Oct 15th deadline) (CURRENT FY)	Chief Financial Officer
IP	10/07/2024	DLT Monday Morning Meeting (8:00 a.m. - 12:00 p.m.)	DLT
✓	10/11/2024	Regular Board of Education Meeting	Board of Education
✓	10/11/2024	Poverty and LEP Estimate of Expenditures for FY 25-26 Due Date (Opens 09/01/2024)	Chief Financial Officer
✓	10/22/2024	FY 25-26 State Aid Recalculation Per §79-1065 [adjustment to FY 24-25 TEEOSA]	Chief Financial Officer
✓	10/28/2024	Start Meeting w/ Building & Department Administration to Update Project List	Director of Building & Grounds
✓	October - TBD	Nebraska Economic Forecasting Advisory Board Meeting Per §79-27,158	State of Nebraska - NEVAB
✓	11/01/2024	Health Insurance Rates Announced by BCBS of NE (EHA) for FY 25-26	EHA Board of Trustees
✓	11/01/2024	Negotiations must start unless agreement otherwise Per LB397 (2011)	Chief Human Capital Management
✓	11/01/2024	Negotiations Meetings with GIEA - Ongoing as Scheduled	Chief Human Capital Management
✓	11/05/2025	Tax Request Becomes Final (CURRENT FY)	Hall County Board of Commissioners
✓	11/05/2024	Regular Facilities and Finance Committee Meeting - November Mtg	F&F BOE Committee Members & Staff
✓	11/05/2024	Present Budget Development Calendar for FY 25-26	Chief Financial Officer
	11/14/2024	Regular Board of Education Meeting	Board of Education
	11/14/2024	Present Budget Development Calendar for FY 25-26 as an Information Item on BOE Agenda	Chief Financial Officer
	11/14/2024	Review Budget Factors Posted on NDE Web Site (November 14-22, 2024)	Chief Financial Officer
	12/02/2024	FY 23-24 Budget Factors Posted on NDE Portal (used for FY 25-26 TEEOSA)	State of Nebraska - NDE
	12/03/2024	Regular Facilities and Finance Committee Meeting	F&F BOE Committee Members & Staff
	12/03/2024	Start Staffing Planning Process FY 25-26	Chief Human Capital Management
	12/11/2024	NCSA Legislative Preview Conference	Chief Financial Officer
	12/12/2024	Regular Board of Education Meeting	Board of Education
	12/12/2024	Approve Budget Development Calendar For FY25-26 as an Action Item on the BOE Agenda	Board of Education
	12/31/2024	Regular Facilities and Finance Committee Meeting - January	Chief Financial Officer
	January -TBD	Board of Education & Administration Retreat	Board of Education
	January -TBD	Strategic Budgeting (Staffing Plan)	DLT
	01/01/2025	New Year's Day	Holiday
	01/02/2025	Review Certification of FY 24-25 Budget Factors	Chief Financial Officer
	01/08/2025	Day ONE of 2025 Legislative Session (90 Day Session)	State of Nebraska - Legislature
	01/09/2025	Regular Board of Education Business Meeting	Board of Education
	01/20/2025	FY 24-25 Budget Review and FY 25-26 Budget Planning	DLT
	02/03/2025	Open NEXT Fiscal Year Connection Group in SERPP - GL Rollover	Chief Financial Officer
	02/03/2025	Start Mid Year Budget Meetings with Principals (FY 24-25 Review & FY25-26 Planning)	Chief Financial Officer
	02/03/2025	Review Project List\Ten Year Building Plan	Director of Building & Grounds
	02/04/2025	Regular Facilities and Finance Committee Meeting - February	F&F BOE Committee Members & Staff
	02/08/2025	Per LB 397 (2011) Neb. Rev. Stat. §48-818.01Negotiations finalize or mandatory mediation	Chief Human Capital Management
	02/13/2025	Project List\Facilities Master Planning Workshop @ 4:30 p.m.	Director of Building & Grounds
	02/13/2025	Regular Board of Education Business Meeting	Board of Education
	02/13/2025	Present Staffing Plan FY 25-26 as an Information item on the BOE Agenda	Chief Human Capital Management
	02/24/2025	Day 30 of 90 - 2025 Legislative Session - one-third done point	State of Nebraska - Legislature
	February - TBD	Nebraska Economic Forecasting Advisory Board Meeting	State of Nebraska - NEVAB
	03/03/2025	Certification of FY25-26 State Aid (TEEOSA)	State of Nebraska - NDE
	03/04/2025	Regular Facilities and Finance Committee Meeting	F&F BOE Committee Members & Staff
	03/17/2025	Regular Board of Education Business Meeting	Board of Education
	03/17/2025	Present FY 2021 - 2022 Staffing Plan for Approval	DLT
	03/30/2025	Regular Facilities and Finance Committee Meeting	F&F BOE Committee Members & Staff
	April - TBD	NE Economic Forecasting Advisory Board Meeting (Odd Yrs. Only)	State of Nebraska - NEVAB
	April - TBD	Board of Education & Administration Retreat	Board of Education, DLT
	April - TBD	Master Facilities Planning Town Hall Meeting 1-5:30 p.m.	Board of Education, DLT
	04/10/2025	Regular Board of Education Business Meeting	Board of Education
	04/10/2025	Approve Staffing Plan FY 25-26	Board of Education
	04/15/2025	Reduction In Force (RIF) Deadline	Board of Education

Grand Island Public Schools
Budget Development Calendar FY 25-26
Fiscal Year 2024 - 2025

STATUS	DATE	ACTIVITY	RESPONSIBLE PARTY
	04/17/2025	Day 60 of 90 - 2025 Legislative Session (90 Days)	State of Nebraska - Legislature
	04/27/2025	Regular Facilities and Finance Committee Meeting - May	F&F BOE Committee Members & Staff
	05/05/2025	Start Budget Meetings with Principals (FY24-25 Review & FY25-26 Planning)	Chief Financial Officer
	05/08/2025	Regular Board of Education Business Meeting - May	Board of Education
	05/26/2025	Memorial Day	Holiday
	06/03/2025	Regular Facilities and Finance Committee Meeting - June	F&F BOE Committee Members & Staff
	06/12/2025	Regular Board of Education Business Meeting	Board of Education
	06/18/2025	Day 90 of 90 - 2025 Legislative Session (90 Days)	State of Nebraska - Legislature
	06/20/2025	Budget Documents Become Available (SDBFLC2) From APA & NDE	State of Nebraska - APA
	06/23/2025	FY 24-25 to FY 25-26 SERPP - Payroll Rollover	Chief Financial Officer
	07/01/2025	Regular Facilities and Finance Committee Meeting	F&F BOE Committee Members & Staff
	07/04/2025	Independence Day - 4th of July	Holiday
	07/10/2025	Regular Board of Education Business Meeting - July	Board of Education
	07/11/2025	Site Based Building/Program Budgets Due	Building Administrators
	08/04/2025	Site Based Building Budgets Approved	Chief Financial Officer
	08/05/2025	Regular Facilities and Finance Committee Meeting - August	F&F BOE Committee Members & Staff
	08/14/2025	Regular Board of Education Business Meeting - August	Board of Education
	08/20/2025	Assessed Valuation Certified	Hall and Merrick County Assessors
	09/01/2025	Labor Day	Holiday
	09/02/2025	Regular Facilities and Finance Committee Meeting - September	F&F BOE Committee Members & Staff
	09/04/2025	Deadline to notify & submit information to County Assessor if JPH is required	Chief Financial Officer
	09/05/2025	Place Budget & Levy Hearing Notices for Publication w/ GI Independent	Chief Financial Officer
	09/11/2025	Publish Budget & Levy Hearing Notices in the GI Independent	Chief Financial Officer
	09/11/2025	Budget Workshop Materials to Board of Education	Chief Financial Officer
	09/11/2025	Regular Board of Education Meeting	Board of Education
	09/14/2025	Joint Public Hearing Window (September 14th - 24th annually)	BOE, CFO, Hall Co
	09/15/2025	Joint Public Hearing @ 6:30 PM GISH Little Auditorium (If Needed)	BOE, CFO, Hall Co
	09/18/2025	Budget Workshop @ 5:15 P.M. Challenge Center	Board of Education, DLT
	09/18/2025	Budget Hearing @ 6:30 p.m. (immediately following the Budget Workshop)	Board of Education, DLT
	09/18/2025	Levy Hearing @ 6:30 p.m. (immediately following the Budget Hearing) If needed JPH?	Board of Education, DLT
	09/22/2025	Approve Budget and Adopt Levy Resolution for FY 25-26 @ 5:30 PM	Board of Education
	09/30/2025	SDBF, et al. Due to NDE, APA, & Hall County	Chief Financial Officer

File with NDE, APA, & Hall/Merrick County Clerk by 09/30/25

Notes:

Changes in sequence/dates are anticipated after Board of Education approval

✓ = DONE

IP = In Process

BLANK = Not Started Yet

* Call (308) 385-5080
Marla Conley
Hall County Clerk
121 South Pine Street
Grand Island, NE 68801

2311 BOARD MEMBER VACANCIES

The Grand Island Public Schools Board of Education will address any vacancy that may occur in their number. A vacancy occurs upon the happening of any one of the following events at any time before the expiration of a board member's term of office:

- resignation of the incumbent;
- death of the incumbent;
- removal of the incumbent from office;
- decision of a competent tribunal declaring the office of the incumbent vacant;
- incumbent ceasing to be a resident of the school district;
- failure to elect at an election when there is no incumbent to continue in office until his or her successor is elected and qualified;
- the candidate who received the highest number of votes is ineligible, disqualified, deceased, or for any other reason unable to assume the office for which he or she was a candidate;
- conviction of a felony or of any public offense involving the violation of the oath of office of the incumbent, or
- unless excused by a majority of the remaining members of the board, when a member is absent from the school district for a continuous period of sixty days at one time or from more than two consecutive regular meetings of the board.

Unexcused Absences

Absences from board meetings will be counted as excused if the board member has notified the superintendent or board president prior to the meeting that the member is not able to attend. In the case of an unplanned absence, the absence will still be excused if the member notifies the superintendent or board president within 24 hours following the meeting that the member wishes to have the absence allowed as "excused". Absences not so notified, and any absences following two consecutive excused or unexcused absences will be counted as unexcused unless the board, by majority resolution, votes at the regular meeting in which the absence occurs to specifically count it as an excused absence. Following any regular meeting at which a member is recorded as having a second consecutive unexcused absence, the board president will notify that member of the situation in writing.

Filling a vacant Board position

The resignation of a board member or any other reason for a vacancy shall be made a part of the minutes of the school board. The school board shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term (a) in writing to the election commissioner or county clerk and (b) by a notice published in a newspaper of general circulation in the school district. A vacancy in the membership of the school board resulting from any cause other than the expiration of a term shall be filled by appointment of a qualified registered voter by the remaining members of the board for the remainder of the unexpired term. The registered voter appointed shall meet the same requirements as the member whose office is vacant. If the school board fails to fill a vacancy on the board, the vacancy may be filled by election at a special election or school district meeting called for that purpose. Such election or meeting shall be called in the same manner and subject to the same procedures as other special elections or school board meetings.

The board will post the vacant position and request applications for the vacant position. Interviews will take place before the full board in open session with questions developed by the board. After a

GRAND ISLAND PUBLIC SCHOOLS

nomination has been made by a motion and a second, and then discussion; the board will vote by roll call vote in open session until a single candidate is identified.

Unless otherwise provided by law, all vacancies shall be filled within forty-five days after the vacancy occurs unless good cause is shown that the requirement imposes an undue burden.

Legal Reference: Neb. Rev. Stat. §32-560
 Neb. Rev. Stat. §32-570
 Neb. Rev. Stat. §32-574
 Neb. Rev. Stat. §84-1410(1)(f)

Guidelines for Filling a Board Vacancy (attached)

Policy Adopted: 03/01/1976

Policy Revised: 07/08/1991

Policy Revised: 04/01/1996

Policy Revised: 12/14/2017

Policy Revised: 07/08/2021

2311.1 - Board Vacancy Procedures

Vacancies Appointment

To carry out the appointment process as described in law,

1. The board may appoint someone to fill the vacancy and/or open the process to applications by the board president/superintendent issuing a notice of vacancy to the Election Commissioner's office and local news media.
2. The board then issues a request and accepts applications from interested and qualified registered voters of the district and/or vacant ward.
3. The notice should reflect an appropriate deadline for applications to be submitted to the board, and a timeline and description of how the vacancy will be filled.

Applications

1. A fillable online form (also can be delivered in person or mailed) is will be made available. This may be an online form or may be a written form that can be delivered in person or mailed.
Applicant Form
2. Applications have to be received by the set deadline 4:30pm (central time)
 - By email
 - By mail (must be in the administration office by deadline; not just postmarked)
 - Delivered in person

Interview

1. Hall County Election Commissioner needs to validate all applicants are qualified applicants for the ward(s) with the vacancy.
2. Each Selected qualified applicants will be notified of their time for an interview.
3. Interview questions will be asked in the same manner for each applicant to ensure consistency in the interview process.

Questions

1. ~~Each board member will ask one question (one board member will ask two). Applicant Questions~~
2. ~~The questions need to be asked in the same manner for each applicant to insure consistency in the interview process.~~
3. ~~The Board President will start with the ice breaker and handle the wrap up.~~
4. ~~The Wrap up will include additional information about the November election and how it will impact the appointment.~~

Nomination and Elections

1. ~~Prior to the interviews, the BoE members will have a workshop to discuss the questions and rubrics -- emphasize -- rubrics are not shared with anyone else.~~
2. After all interviews, the President will call for nominations. Any board member can nominate an applicant...there is a potential for multiple nominations (each board member can nominate a different candidate). A second is required for each nomination.
3. If an applicant is nominated by a Board member, no other Board member needs to nominate the same applicant.
4. Once all nominations are made, the President will call for a close of nominations.
5. Discussion will occur -- focusing on positive aspects of the nominees.
6. The board will vote by roll call vote in open session and the nominee receiving the most yes votes will be appointed to the vacant board seat.

GRAND ISLAND PUBLIC SCHOOLS

- ~~7. A rubric to be completed by each board member will be used to break a tied vote following two rounds of discussion and voting.~~
8. The Board President will ~~call~~ **contact** the applicant with the most ~~yes~~ votes and confirm they are still interested in being on the board. If yes, the appointment is complete. If no, the Board of Education will need to vote again.
9. The newly appointed Board member will take the oath of office at ~~the next regularly~~ **a** scheduled Board of Education meeting.

Policy Adopted: 07/08/2021

Policy Revised: ??/??/????

3340 ADMINISTRATOR EVALUATION

The superintendent, or designee, shall conduct an ongoing process of evaluating the administrators on their skills, abilities, and competence. At a minimum, the administrators will be formally evaluated twice each year in the first three years of probationary employment and once every three years thereafter. The goal of the formal evaluation is to ensure the education program for the students is carried out, promote growth in effective administrative leadership, clarify the administrator's role as defined by the board and the superintendent, determine areas in need of improvement, clarify the immediate priorities of the responsibilities listed in the job description, and develop a working relationship between the superintendent and the administrator.

The formal evaluation shall also include an opportunity for the administrator and the superintendent to discuss the written criteria, the past year's performance, and the future areas of growth. The evaluation shall be completed by the superintendent (or designee), signed by the administrator, and filed in the administrator's personnel file.

It shall be the responsibility of the superintendent, or designee, to conduct a formal evaluation of all probationary administrators prior to April 15, as well as any notice of non-renewal prior to April 15.

Reference: Neb. Statute 79-828

Policy Adopted: 01/13/2011

Policy Reviewed: 06/11/2015

Policy Reviewed: ??/??/????

4110 FISCAL MANAGEMENT GOALS

The quantity and quality of learning programs are dependent on the effective management of funding. Attainment of a district's purposes can best be achieved through sound fiscal management. ~~The~~ Grand Island Public Schools recognizes the responsibility of managing public resources. The Board will be diligent in fulfilling its responsibility to assure that funds are used wisely for achievement of purposes for which they are allocated.

It is essential that the district takes action to make sure education remains central and that fiscal matters are supportive of the educational program. This concept shall be incorporated into Board operations and all aspects of district management and operation.

In the district's resource and fiscal management, the Board seeks to achieve the following goals:

1. To engage in advance planning, with broadly based staff and community involvement, to develop budgets and guide expenditures to achieve the ~~greatest most beneficial~~ educational program for dollars expended.
2. To establish levels of funding which will provide quality education for the district's students.
3. To use the best techniques for development and management of the budget.
4. To ~~establish maximum efficiency~~ ~~efficient~~ procedures for accounting, reporting, ~~business~~, purchasing and delivery, payroll, payment of vendors and contractors, and all other areas of fiscal management.
5. To take into consideration all procedures ~~in-operation-and-planning~~ which will lead to conservation of resources.

Policy Adopted: 10/04/1976

Policy Updated: 02/10/1992

Policy Reviewed: 08/24/1998

Policy Revised: 07/13/2015

Policy Revised: ??/??/????

4120 BONDED EMPLOYEES AND OFFICERS

School districts shall provide a suitable bond or employee dishonesty rider on insurance policy (\$1,000,000 each occurrence) for all employees who are routinely in contact with funds or who are responsible for the accumulation and/or dissemination of monies of this school district.

The Board treasurer shall, within 30 days after their appointment or election, execute to the county and file with the secretary a bond of not less than \$50,000.

Legal Reference: Neb. Statute 11-119

Policy Adopted: 10/04/1976

Policy Revised: 10/05/1998

Policy Revised: 07/13/2015

Policy Reviewed: ??/??/????

4210 ANNUAL OPERATING BUDGET

The school budget is the legal basis for the establishment of tax rates. The budget is a legal document which describes programs to be conducted during a given period of time. It is the operational plan, stated in financial terms, for the conduct of all programs in the school system. The annual school budget process is an important function of school district operations and should serve as a means to improve communications within the school organization and with the residents of the school community.

Budgeting for Nebraska schools is regulated and controlled by the Legislature, by the State Board of Education requirements, and by local school board policies.

FUND ACCOUNTS

A budget is required for every fund that a school system utilizes in its yearly operation. The designation of such funds shall be determined by appropriate statutes and budgeting instructions from the State Department of Education.

ANNUAL BUDGETING

Public school systems in Nebraska are required to budget only for a fiscal year from September 1 through August 31.

Legal Reference: Neb. Statute 79-109

Policy Adopted: 10/04/1976

Policy Updated: 02/10/1992

Policy Reviewed: 08/24/1998

Policy Revised: 07/13/2015

Policy Reviewed: ??/??/????

6252 PROFESSIONAL BOUNDARIES BETWEEN STAFF AND STUDENTS

The Grand Island Public Schools staff are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Staff are required to establish and maintain professional boundaries with students. They may be friendly with students, but they are the students' teachers, not their friends, and they must take care to see that this line does not become blurred.

GIPS supports the use of technology to communicate with students for legitimate educational purposes. However, school district staff are responsible for conducting themselves professionally, exercising appropriate judgment, and teaching and modeling high standards of behavior and civic values, regardless of location. This applies to staff conduct and interactions with students and to material they post on personal web sites, blogs, and other social networking sites including, but not limited to, Facebook, YouTube, Twitter, and Other.

Electronic communication between staff and students may only take place through school email or district approved communication platforms. District staff are prohibited from inappropriate technological communication including but not limited to texting, online socializing or social networking (including but not limited to Facebook, Twitter, and Other), internet use, e-mail, blogging, or any other electronic communication that violates the law, district policies, or the Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education ("Rule 27").

Unless an employee has a legitimate educational purpose, the following behaviors are a violation of this policy. The following list is intended to be illustrative and does not describe every kind of prohibited behavior.

- Communicating with students about sex unless the student is reporting abuse or assault which is appropriately reported by the employee.
- Joking with students about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.
- Sharing, showing, displaying or otherwise exposing a student or students to sexually inappropriate material or objects with students.
- Displaying or otherwise exposing a student to pornography.
- Making any sexual advance or engaging in any activity of a sexual or romantic nature with a student.
- Engaging in any type of dating, romantic or sexual contact with a current student of the district, regardless of the age of the student.
- Engaging in sexual activity, a romantic relationship, or dating a student or a former student within one year of the student graduating or otherwise leaving the District.
- "Grooming," which includes building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place.
- Kissing of any kind with a student.
- "Friending" or otherwise authorizing or requesting student access to personal social media accounts. This prohibition shall not apply to social media accounts created solely for class or educationally related matters to which all of the employees' students are allowed or offered access.
- Intruding on a student's personal space such as, by touching unnecessarily, positioning too closely, or staring at a portion of the student's body such as, breasts, buttocks, or similar body parts.
- Initiating unwanted physical contact with a student.

Grand Island Public Schools

- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems with a student.
- Providing counseling for, attempting to solve, or solving a student's personal problems or issues without engaging trained personnel.
- Giving a student a gift of a personal nature.
- Engaging in activities with a student one-on-one not sponsored by the school without express permission of a school administrator.
- Any other behavior that exploits or attempts to exploit the special position of trust and authority between an employee and student.
- Transporting a student in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Disclosing confidential student records or information.
- Disclosing confidential personnel records or information of other school district employees, agents, or volunteers.
- Behaving in any manner that results in a disruption to the school environment or that impairs the employee's ability to perform his or her employment duties or to be an effective employee.
- Using an employment title or including any reference to the employee's affiliation with the school district unless the communication is school related and in compliance with the law, district policies, or Rule 27.
- Including school mascots, symbols, logos, or other district trademarks in non-school related communications.

Appropriate exceptions are permitted to the foregoing for legitimate health or educational purposes and for reasons of family relationships between employees and their children who are students in the District. A staff member seeking an exception must receive advance approval from his or her administrator. If a staff member is unable to communicate with an administrator in advance (such as in the event of an emergency), the staff member must notify the administrator as soon as possible, but not later than 24 hours immediately following the event.

Any person (student, parent, staff) who suspects a District employee of engaging in any prohibited conduct under this policy, including grooming, should contact the Superintendent or designee as soon as practical. School district employees are required to immediately notify an administrator if they become aware of any situation that may constitute a violation of this policy.

An employee who violates this policy may face discipline, up to and including termination of employment, and may be referred to the appropriate certification or credentialing agencies for further discipline.

A violation of this policy will result in referral to the Department of Health and Human Services, law enforcement, or both.

Nothing in this policy should be construed to (1) limit an employee's right to speak as a citizen about matters of public concern, (2) prohibit an employee from communicating with students about non-school organizations or activities for which the employee is a coach or supervisor as long as the employee's communication is in compliance with the non-school organization's standards of conduct and Rule 27 or (3) regulate any communication that is unrelated to the employee's position of employment with the school district and otherwise protected by the United States Constitution and the Nebraska Constitution.

Legal References: Children's Internet Protection Act, 47 USC § 254
FCC Order adopted August 10, 2011

Grand Island Public Schools

47 USC § 254(h)(1)(b); 47 CFR 54.500(b) and 68 FR 36932 (2003) (E-rate restrictions)
Neb. Rev. Stat. § 49-14,101.01 (Political Accountability and Disclosure Act)
The Freedom of Information Act (FOIA)
5 U.S.C. § 552, As Amended by Public Law No. 104-231, 110 Stat. 3048
Neb. Rev. Stat. § 79-866
Title 92, Nebraska Administrative Code, Chapter 27 Nov. 12, 2003(Rule 27
Regulations and Standards for Professional Practices Criteria)
LB 1080 (2020)

Cross Reference: 8550 CHILD ABUSE
8551 ABUSE OF STUDENTS BY STAFF
8451 PHYSICAL RESTRAINT AND SECLUSION
6252 PROFESSIONAL BOUNDARIES BETWEEN STAFF AND STUDENTS
1311 BULLYING AND HARASSMENT (Staff)

Policy Adopted: 07/12/2012
Policy Revised: 03/10/2016
Policy Revised: 03/07/2019
Policy Revised: 03/16/2020
Policy Revised: 02/11/2021
Policy Revised: ??/??/????

The Grand Island Public Schools does not discriminate on the basis of sex in any educational program or activity that it operates. The District is required by Title IX (20 U.S.C. § 1681) and 34 CFR Part 106 not to discriminate in such a manner. This requirement not to discriminate also applies to admission and employment. Any inquiries about the application of Title IX may be referred to the District Title IX Coordinator, to the Assistant Secretary of the Office of Civil Rights, or both. The GIPS Board of Education designates the following individuals to serve as GIPS Title IX Coordinators for students and staff and serve as Compliance Coordinator:

Title: Dr. Summer E. Stephens, Associate Superintendent
Coordinator for Student Complaints and Compliance Coordinator
Office address:
Kneale Administration Building, 123 S. Webb Road, Grand Island, NE 68802
Email: sstephens@gips.org
Phone number: 308-385-5900

Title: Dr. Carrie Kolar, Chief of Human Capital Management
Coordinator for Staff Complaints
Office address:
Kneale Administration Building, 123 S. Webb Road, Grand Island, NE 68802
Email: ckolar@gips.org
Phone number: 308-385-5900

For information regarding the Grand Island Public Schools procedure for complaints of sexual harassment including the complaint process, how to file a report or a complaint of sexual harassment, how to file a formal complaint of sexual harassment, and how the District will respond to such complaints see Board Policy, 6205 Staff and 8505 Student, located on the GIPS web site.



Grand Island Public Schools Foundation
Notes for Board of Education
12-12-2024

1. The Foundation's online scholarship application went "live" on December 1. Students will be able to apply for 205 PLUS scholarships through this one application.
2. The Foundation hosted our Scholarship Fair on November 20th at the GISH. The fair included scholarship application presentations from the GIPS Foundation as well as booths manned by several colleges, Education Quest, and GEAR UP helped students and parents with FAFSA.
3. The Foundation Board also heard progress reports from the following committees:
 - a. Board Development/Nominating Committee –
 1. 3 NEW Board Members were voted on and accepted
Jennifer Worthington. Yetzy Bermudez and Robert Alexander:
they will begin their terms in January 2025