

Board of Education Meeting Agenda
Monday, May 4, 2015 6:30 PM
Bellevue Public Schools Welcome Center
2600 Arboretum Drive
Bellevue, NE 68005

A. Routine Business

A.1. Call to Order
Nina Wolford

A.2. Roll Call
Board Secretary

A.3. Open Meetings Law
Nina Wolford

The Bellevue Board of Education abides by the Nebraska Open Meetings Law. A copy of the law is posted on the wall of our Board room.

A.4. Pledge of Allegiance
Nina Wolford

B. Consent Agenda
Nina Wolford

Administrative Recommendation: Approve by consent items in section B and C of the Agenda identified with an asterisk and receive the information and proposals in sections D and identified with an asterisk.

B.1. *Approval of Minutes
Board Secretary

The attached Minutes of the April 6, 2015, Board of Education meeting and the April 29, 2015 Board of Education Work Session were sent to all members of the Board of Education for review.

Administrative Recommendation: Approve the Minutes of the April 6, 2015 Board of Education meeting and the April 29, 2015 Board of Education Work Session.

B.2. *Treasurer's Report
Susan Brooks

Administrative Recommendation: Acknowledge receipt of the Treasurer's Report for April, 2015.

B.3. *Payment of Claims

Jeff Rippe

Administrative Recommendation: Approve the payment of claims totaling \$1,475,219.58.

B.4. *Release from Contract

Sharra Smith

Administrative Recommendation: Release (1) Laurie Arn, (2) Chad Bartlett, (3) Stephanie Domenge, (4) Beatriz Esparza, (5) Faustina Hanson, (6) Amber Hatch, (7) Trenton Kerger, (8) Eric Olson, (9) Nikki Salinas, (10) Amy Welte-Fleming and (11) Laura Wyssman from their contracts effective May 22, 2015.

B.5. *Election of New Teachers

Sharra Smith

Administrative Recommendation: Elect (1) Taylor Anderson, (2) Megan Burgdorf, (3) Brianne Cox, (4) Abigail Dougherty, (5) Theresa Fuxa, (6) Veronica Gibson, (7) Taylor Gofta, (8) Sarah Griess, (9) Catherine Gross, (10) Muriel Hague, (11) Samantha Hall, (12) Katherine Hibbs, (13) Kelli Huntley, (14) Molly Koehler, (15) Lynda Laird, (16) Hanna Olson, (17) Tara Packer, (18) Kristen Phillips, (19) Keaton Prochaska, (20) Daniel Rickels, (21) Hailee Schmit, (22) Allison Smith, (23) Amy Tasich, (24) Alexander Tyler, (25) Emma Vrtiska, (26) Robyn Warner, (27) William White, (28) Sara Williamsen and (29) Iris Woolery be elected to the certified staff for the 2015-16 school year effective August 6, 2015 subject to their release from any contractual agreements with other school districts.

C. Action Items

C.1. Legal Services (203.08)

Frank Harwood

The Board has reviewed proposals from several law firms to provide legal services to Bellevue Public Schools. Interviews were conducted with three firms at a special meeting on April 29th. Tonight the board will decide which firm, if any, they would like to negotiate a contract for legal services with.

C.2. Superintendent's Contract Renewal (302.02)

Nina Wolford

Board Policy 302.02 adopted in December of 2014 states - On an annual basis before April 15th, the board will: conduct an evaluation of the superintendent, review of the superintendent's contract and take action as to whether the contract will be extended. At the April meeting, the Board approved an extension to the April 15th date. Tonight, the board will consider the extension of the superintendent's contract until June 30, 2018. The contract along with Nebraska Department of Education Form 20 are attached. For all other contract amendments, the board will take final action before June 15th unless there is an agreement to continue from both parties.

C.3. Teacher Negotiated Agreement

Jeff Rippe

Nebraska law allows public school employees to organize and bargain collectively with school boards on the issue of salaries. An agreement has been reached and ratified by the Bellevue Education Association, the employee organization representing teachers, nurses, psychologists, and therapists.

The negotiated agreement with teachers adjusts the 2015-2016 salary for beginning teachers to \$33,200 from the current beginning salary of \$32,700. This represents a proposed total package increase of 1.90%. The increase is to cover:

- Employer paid health insurance increase of \$130 annually per participating employee
- Salary increases for individual employees to include salary schedule increase and horizontal movement. Increased costs to the District for all groups listed above is as follows: Certificated staff (teachers, nurses, psychologists, therapists) \$1,104,598.

Increased costs to the District for all groups listed above is as follows:

Certificated staff (teachers, nurses, psychologists, therapists) \$1,104,598.

The current and proposed salary programs are attached. Also attached is the ratification notice from the Bellevue Education Association.

Administrative Recommendation: The administration recommends the board approve the Teacher Negotiated Agreement as presented.

C.4. District Grading Committee Recommendations (Policy 611.01, Goal A3)

Frank Harwood

Over a two year period, a group of more than 40 Bellevue Public Schools' educational professionals including teachers and administrators has been conducting a study of best practices in grading to support student learning. At the last two meetings, the Board has been given reports including recommendations for changes in the future. Tonight the Board will consider any action to be taken.

Administrative Recommendation: The administration supports the recommendations made by the District Grading Committee at the April 6, 2015 Board of Education Meeting.

C.5. *Outside the District Professional Continuing Contract Unit Policy

Julee Sauer

Bellevue Public Schools offers opportunities for certified staff to earn Continuing Contract Units (CCU). These CCU's can be used for salary advancement for some approved activities that are completed outside of contract day/year.

A list of the proposed 2015-2016 activities recommended for Board approval is included in the attachment.

Administrative Recommendation: Approve the Continuing Contract Unit Program for 2015-2016.

D. Commendations

D.1. *State DECA Conference

Nearly 300 Nebraska high school students recently received DECA awards at the 58th annual state conference in Lincoln.

The top 250 Nebraska students who finished first, second or third in their events will challenge more than 18,000 other students from the United States, the U.S. territories, Canada, China, Germany, Mexico and Spain during the international competition in Orlando, Florida, to determine the world's best marketing, finance, hospitality, management and entrepreneurship students.

DECA competitive events were designed to evaluate the knowledge, skills and attitudes necessary for career success in a wide array of professions. Over 900 Nebraska students participated in more than 45 competitive events, professional development seminars and elected state officers in March.

Out of roughly 250 national qualifier positions Bellevue East and Bellevue West accounted for 71 of those qualifiers.

The following were named DECA award winners:

Marketing Research Events

Business Services Operations Research

First Place: Kaitlyn Buresh, Jenna Hubbard, Ethan Vincent, Bellevue West High School

Buying and Merchandising Operations Research

Second Place: Jazmyn Brown, Logan Cunningham, Josh Keaton, Bellevue East High School

Finance Operations Research

First Place: Alycia Cain, Annie Norman, Jaslyn Schweiss, Bellevue West High School

Sports and Entertainment Marketing Operations Research

Second Place: Kim Gau, Mallory Huck, Kaili Sager, Bellevue West High School

Third Place: Ryan Plambeck, Jordan Warner, Bellevue West High School

Chapter Team Events

Community Service Project

Second Place: Taylea Dotzler, Arenz Garcia, Brianne Inselman, Bellevue West High School

Creative Marketing Project

First Place: Carter Langpaul, Caitlyn Martin, Gabriel Stiansen, Bellevue East High School

Third Place: Trent Hoppe, Johanna Snodgrass, Emily Summers, Bellevue West High School

Entrepreneurship Promotion Project

First Place: Cody Lewis, Courtney Morehead, Kody Radil, Bellevue West High School

Third Place: Madison Baird, Francis Buglewicz, Hayley Wallace, Bellevue East High School

Financial Literacy Promotion Project

Second Place: Malcolm Barrett, Mariyah Griffin, Niya Hyde, Bellevue East High School

Third Place: Veronica Bryant, Andrea Labenz, April Thomas, Bellevue West High School

Learn and Earn Project

First Place: Marissa Pope, Jasmine Rosemond, Tyra Slade, Bellevue West High School

Public Relations Project

First Place: Taylor Christian, Emma Lay, Joey Lydiatt, Bellevue West High School

Second Place: Caleb Eby, Stephanie Purcell, Emily Romero, Bellevue West High School

Business, Management and Entrepreneurship Events

Entrepreneurship Participating Event- Franchising Business

First Place: Baylee Anstey, Bellevue West High School

Entrepreneurship Growing Your Business Event

First Place: Thomas Cruz, Mark Deegan, Blaine Johnson, Bellevue East High School

Entrepreneurship Written Event

First Place: Joey Jeanetta, Sipres Shurila, Trevor Wood, Bellevue East High School

International Business Plan Event

Third Place: Diandra Freese, Harlee Sine, Austin Wood, Bellevue West High School

Marketing Representative Events

Fashion Merchandising Promotion Plan Event

First Place: Justin Holtmann, Brooklyn Mussman, Andrew Roehrer, Bellevue West High School

Professional Selling Events

Financial Consulting Event

Third Place: Jack Hike, Bellevue East High School

Individual Series Events

Principles of Finance

Third Place: William Targy, Bellevue East High School

Principles of Hospitality and Tourism

First Place: Riley Herringer, Bellevue East High School

Apparel and Accessories Marketing

Third Place: Andrew Roehr, Bellevue West High School

Automotive Services Marketing

Second Place: Caleb Eby, Bellevue West High School

Food Marketing Series

Third Place: Josh Keaton, Bellevue East High School

Personal Financial Literacy

Second Place: Kyle Doshier, Bellevue West High School

Quick Serve Restaurant Management

Third Place: Logan Cunningham, Bellevue East High School

Management Team Decision Making Events

Hospitality Services

Third Place: Trent Hoppe, Johanna Snodgrass, Bellevue West High School

Marketing Communications

Second Place: Stephanie Purcell, Emily Romero, Bellevue West High School

Sports and Entertainment

First Place: Joey Jeanetta, Trevor Wood, Bellevue East High School

Special Recognition

DECA Outstanding Advisors – Dawn Danauskas, Bellevue East High School

National Qualifiers:

Marisa Viramontes, Megan Bangart and Brett Renner - Public Relations Project, Bellevue East High School

Joseph Collins - Hospitality and Tourism Professional Selling Event, Bellevue East High School

Top Eight Overall:

Hayley Wallace - Sports and Entertainment Marketing Series, Bellevue East High School

Francis Buglewicz - Human Resource Management, Bellevue East High School

Kollin Crompton - Principles of Marketing, Bellevue East High School

Mirjana Walther - Principles of Hospitality and Tourism, Bellevue East High School

Jack Hike - Principles of Finance, Bellevue East High School

Moritz Fischer - Principles of Business Management, Bellevue East High School

Junior Leadership Award:

Gabrielle Griffin – Bellevue East High School

Mirjana Walther – Bellevue East High School

Chapter Leadership Award Winners:

Seriana Williams – Bellevue East High School

Kollin Crompton – Bellevue East High School

Sydney Chaney – Bellevue East High School

D.2. *State FBLA Conference

The Nebraska Future Business Leaders of America (FBLA) recently named students who won state competitive events at the 53rd annual State Leadership Conference in Omaha.

More than 2,500 students and advisers from 135 Nebraska schools attended the conference with students competing in more than 70 chapter, team and individual events. Students placing first, second or third in the competitive events qualified to compete at the national conference in Chicago, Illinois, June 29-July 2.

Members receiving first, second and third place awards are:

Computer Game and Simulation Programming

First place: Andrew Godwin, Blaine Johnson, Josh Jones of Bellevue East High School

Cyber Security

First place: Zach Brown of Bellevue East High School
Second place: Nate Brown of Bellevue East High School

Desktop Application Programming

Second place: Zach Brown of Bellevue East High School

E-business

First place: Carter Albers, Scott Hedglen, Josh Jones of Bellevue East High School

Electronic Career Portfolio

Third place: Josh Jones of Bellevue East High School

FBLA Principles and Procedures

Second place: Jackie Alexander of Bellevue West High School

Management Information Systems

First place: Nate Brown, Zach Brown, Josh Jones of Bellevue East High School

Network Design

First place: Nate Brown, Zach Brown, Josh Jones of Bellevue East High School

Partnership with Business Project

First place: Bellevue East High School
Third place: Bellevue West High School

Scholarship Recipients

\$100 Phi Beta Lambda Scholarship: Joshua Jones of Bellevue East High School

National Business Achievement Awards, Leader Level

Lauren Wiegand of Bellevue West High School

D.3. *State Quiz Bowl

Bellevue East Quiz Bowl team took second place at the State Tournament in Holdrege on April 29. Congratulations to the following students: Noah Madrigal, George Timmins, Sydney Hanson, Tommy Casart, Baxter Knee, and Bobby Storck.

D.4. *State Journalism

The Bellevue East yearbook and newspaper students had great success at the NSAA State Journalism Contest on April 27. Congratulations to the following students: Desiree Wilson - Class A State Champion in Entertainment Writing - First Place; Caleb Wagner - Class A

Yearbook Theme Development - Fourth Place; and Olivia Noble - Class A Yearbook Theme Development - Fourth Place.

E. Information Items

E.1. ProjectSEARCH

Chad Bartlett, Matt Fenster, Dan Bombeck

Last May, the Board was provided an overview of a new special education program the district was embarking on called ProjectSEARCH. Tonight, ProjectSEARCH Teacher Chad Bartlett will provide an overview of the first year and the programs growth and success.

E.2. Legislative Update

Frank Harwood

The district employs Radcliffe and Associates as lobbyists. Tonight, Walt Radcliffe will report on the 2015 legislative session. As a reminder, this is the first session of the biennium and will be a 90 day session which will not end until early June.

F. Public Comment Period

Lori Bonner wishes to address the Board regarding student attire and grooming.

G. Board of Education Member Reports on Meetings They Have Attended

Learning Community - Nina Wolford

BPS Foundation - Doug Cook, Lisa Rybar, Frank Kumor

MABE - Cindy Copich

GNSA - Cindy Copich

Board Policy Review Work Group - Cindy Copich, Doug Cook, Mike Kinney

District Safety Committee - Doug Cook

H. Future Business

Nina Wolford

May 5, District Retirement Tea @ Bellevue West, 3:30 p.m.

May 8, Project SEARCH Completion Ceremony @ Embassy Suites - La Vista, 8:00 a.m.

May 21, BEST Graduation @ Support Center, 1:00 p.m.

May 23, High School Graduations, 9:30 a.m.

June 8, Board of Education Meeting, Welcome Center, 6:30 p.m.

I. Executive Session

Nina Wolford

Administrative Recommendation: Adjourn to Executive Session to consider matters relating to strategy sessions with respect to collective bargaining, negotiations with outside agencies, and

personnel which are necessary to be considered in closed session for the protection of the public interest and for the needless injury to the reputation of an individual.