

Board of Education Meeting Agenda
Monday, March 9, 2026 6:30 PM
Bellevue Public Schools Welcome Center
2600 Arboretum Dr
Bellevue, NE 68005

A. Routine Business

A.1. Call to Order
Board President

A.2. Roll Call
Board Secretary

A.3. Open Meetings Law
Board President

The Bellevue Board of Education abides by the Nebraska Open Meetings Law. A copy of the law is posted on the wall of our Board room.

A.4. Pledge of Allegiance
Board President

B. Special Recognition

B.1. Girls State Bowling
Jeff Rippe

Bellevue West student, Bailey Secrest, will be recognized for placing 1st at Girls State Bowling.

B.2. Girls State Wrestling
Jeff Rippe

Bellevue West student, Farrin Thiemann, will be recognized for placing 2nd at Girls State Wrestling. Bellevue East students, Kaliyah Evans and Jameiah Johnson, will be recognized for placing 2nd at Girls State Wrestling.

B.3. State Powerlifting
Jeff Rippe

Bellevue East students, Cota Barmore, will be recognized for placing 1st place and Rafael Almanza, for placing 2nd at the Powerlifting State Championships.

B.4. State Swimming
Jeff Rippe

Bellevue West students, Alex Jones, will be recognized for placing 1st in the Boys 500 Freestyle and placing 2nd in the 200 Freestyle, and Zach Decker for placing 2nd in the 50 Freestyle at the State Swim Meet.

C. Consent Agenda
Board President

Administrative Recommendation: The information in sections C, E and F were sent to all members of the Board of Education for review. The administration recommends approval by consent of the items in section C of the agenda identified with an asterisk and receipt of the information and proposals in sections E and F identified with an asterisk.

C.1. *Approval of Minutes
Board Secretary

Administrative Recommendation: Approve the Minutes of the February 9, 2026, Board of Education meeting.

C.2. *Treasurer's Report
Susan Brooks

Administrative Recommendation: Acknowledge receipt of the Treasurer's Report for February 2026.

C.3. *Payment of Claims
Jeff Rippe

Administrative Recommendation: Approve the payment of claims totaling \$2,239,161.58.

C.4. *Release from Contract
Sharra Smith

Administrative Recommendation:(1) Ananya Amarnath, (2) Gregory Bachman, (3) Dylan Boutin, (4) Nora Boyd, (5) Patricia Doss, (6) Bailey Hlopak, (7) Samantha Johnson, (8) Lisa Keene, (9) Kylie Leneer, (10) Kathleen Liebenguth, (11) Amanda Linder, (12) Jodi Parnell, (13) Allison Perkins, (14) Scott Petersen, (15) Amanda Peterson, (16) Lynnae Pierce, (17) Amy Quantrille, (18) Mary Reding, (19) Amy Rohlfs, (20) Emma Soppe, (21) Lesley Sprague, (22) Meredith Starr, (23) Latunya Sumpter, (24) Colleen Veys and (25) Scott Zimmer be released from their contracts effective May 21, 2026 and that (26) Larry Murry be released from his contract effective June 30, 2026.

C.5. *Election of New Teachers
Sharra Smith

Administrative Recommendation:(1) Faith Babb-Sandison, (2) Danielle Braggs, (3) Philip Crawford, (4) Shannon Cutright, (5) Christopher Hancock, (6) Alexis Hennings, (7) Emily Korth, (8) Annika L'Ecuyer, (9) Michelle McGrath, (10) Valerie Miller, (11) Alexander Plambeck, (12) Payton Royal, (13) Jordan Simmons, (14) Benjamin Skoff, (15) Hannah Velehradsky, (16) Savannah Vogel and (17) Nathan Walther be elected to the certified staff for the 2026-27 school year effective August 7, 2026 subject to their release from any contractual agreements with other school districts.

C.6. *Request for Contract Addendum
Sharra Smith

Administrative Recommendation: that the following addendum to the contract between Annika L'Ecuyer and the Bellevue Board of Education dated March 9, 2026 be approved: the salary schedule(s) or ranges applicable to this contract shall be the official JROTC Minimum Instructor Pay as adopted and communicated to the Bellevue Public Schools by the Department of the Air Force for each contact period or A01A-02 on the adopted teachers' salary schedule for the applicable school year, whichever is greater. Nothing in this contract shall give said employee any right to positions other than those of the JROTC program. Certification requirements applicable to this contract shall include both Nebraska Department of Education and Department of the Air Force requisites.

D. Action Items

D.1. Budget Parameters

Susan Brooks

Budget Parameters are annually established by the Board of Education. The parameters are the guidelines for staff as they develop the proposed budget to be brought back to the Board in July.

A copy of the proposed Budget Parameters is attached.

Administrative Recommendation: The administration recommends the approval of the proposed Parameters for 2026-2027 Budgetary Planning.

D.2. Revised 2026-27 School Calendar

Robert Moore

Tonight, the administration will ask the Board to approve the revision to the 2026-27 school calendar.

D.3. 2027-28 School Calendar

Robert Moore

Each year the Board is asked to approve the school calendar two years in advance, tonight the 2027-28 calendar is being presented. After receiving feedback the proposed calendar was finalized.

Attached is the 2027-28 proposed school calendar.

Administrative Recommendation: The administration recommends to approve the proposed 2027-28 school calendar as presented.

D.4. Non-Union Staff Salary Programs
Sharra Smith

Each year the Board of Education considers the compensation package for non-union employee groups. For the 2026/2027 school year, a 3.99% total package increase is proposed for the Administrators (B), Secretaries (E), Sign Language Interpreters (I), Supervisor/Specialists (K), Custodial and Maintenance (C), Full-time Transportation (G) and the Part-Time & Temporary Staff (T) schedules. Summer School Teacher, and Curriculum/Instruction Pay continue to be competitive within the metro area.

Administrative Recommendation: Approve the compensation package for non-union employee groups as presented.

D.5. Paraprofessional Negotiated Agreement
Sharra Smith

A one-year salary agreement representing a 3.99% total package increase has been reached and ratified by Local 226 representation employees from the Paraprofessional group.

Attached are copies of the current and proposed salary program.

Administrative Recommendation: Approve the one-year Paraprofessional salary agreement as presented.

D.6. Food Service Negotiated Agreement
Sharra Smith

A one-year salary agreement representing a 3.99% total package increase has been reached and ratified by Local 226 representation employees from the Food Service group.

Attached are copies of the current and proposed salary program.

Administrative Recommendation: Approve the one-year Food Service salary

agreement

as

presented.

D.7. Transportation Negotiated Agreement

Sharra Smith

A one-year salary agreement representing a 3.99% total package increase has been reached and ratified by Local 226 representation employees from the Transportation group.

Attached are copies of the current and proposed salary program.

Administrative Recommendation: Approve the one-year Transportation salary agreement as presented.

E. Commendations

E.1. *Scholastic Art

Congratulations to Bellevue East student, Sofia Burton, for earning 4 Scholastic Art Awards in the Scholastic Art and Writing competition. Sofia earned 2 gold Keys and 2 honorable mentions. Sofia's artwork will be exhibited from March 9th through April 17th at the Omaha Public Schools TAC building located at 3215 Cumming St. Omaha NE 68131.

<https://drive.google.com/file/d/1B-jgUdrqwgASe5uV-tw1wsYG0JINM64M/view>

E.2. *Elkhorn Band Olympics

Congratulations Bellevue West musicians that participated in the Elkhorn Band Olympics a week ago at Elkhorn South High School.

Kellen Pentico - Trumpet solo (Division I "Superior" rating and 1st Place overall)
Alessia Garton - Flute solo (Division I "Superior" rating and 3rd Place overall)
Xavier Fuentes - Tenor sax solo (Division I "Superior" rating and 3rd Place overall)
Charlie Sullivan - Trombone solo (Division II "Excellent" rating)
Declan Darling - Clarinet solo (Division II "Excellent" rating)
Chloe Oostra - Flute solo (Division II "Excellent" rating)
Kingston Rains - Horn solo (Division II "Excellent" rating)

Trumpet Trio: Kellen Pentico, Matthew Merchant, Kingston Rains (Division I "Superior" rating and Best Ensemble - Center E144)

Trombone Trio: Sayer Kearns, Charlie Sullivan, Abigail Cox (Division I "Superior" rating)

Trumpet Duet: Matthew Croteau, Henry Reimer (Division II "Excellent" rating)

E.3.*Bellevue West Forensics

Congratulations to the Bellevue West Forensics team on their last regular season tournament at Lincoln East. The team finished in 5th place. Individual medalists included:

Isaiah Perry,	4th Oratory,	3rd Extemp,	and 3rd in Honors	Impromptu
Zoey Loss,	2nd in novice	Oratory		
Kalyssa Williams, 4th in honors POI and 6th in Dramatic Interpretation; Kalyssa also earned her second NIETOC bid in DI, qualifying her for NIETOC in May.				
Anyieth Bior,	5th in honors	Poetry		
Carson Mitchell,	6th in honors	Poetry		
Katie Braxton,	6th in novice	Informative		
Gavin Moreno,	5th in	Entertainment		
Talia Bender,	2nd in novice	Poetry		
Connor McCary,	3rd in novice	HI		

A special congratulations to Bellevue West Forensics Coach, Becca Hier, on receiving the Matt Davis Distinguished Service Award from Lincoln East for her dedication and service to speech. Specifically they mentioned her participation on the NIETOC board and serving as the chairperson for our National Speech and Debate district.

E.4.*Bellevue West AFJROTC Marksmanship Team

Congratulations to the Bellevue West marksmanship team, they competed February 28th at the NRA Sectional 3-Position Air Rifle competition in Beatrice. They had five of their 15-cadet team compete: Senior Alexys Barnes, sophomore Eliany Felix Perez, and freshmen Jazel Tuff, Evan Williams, and Michael Dolezal. Alexys Barnes and Eliany Felix Perez each placed third in their respective divisions.

E.5.*UNO Drill Team Competition

Congratulations to Bellevue East AFJROTC on their success at the UNO Drill Team Competition at the end of February. Results are 1st place in Unarmed Exhibition, 2nd place in Armed Regulation, and overall Unarmed Winner.

E.6.*2026 Journalism Education Association Nebraska Winter Contest

Congratulations to Bellevue East Student Media on their success in the 2026 Journalism Education Association Nebraska Winter Contest. Submissions are rated Superior, Excellent, or Honorable Mention. We are very proud of our student journalists!

Bellevue East Yearbook Staff - Excellent in Yearbook Theme Development

Victoria Bogatz - Superior in Column Writing, Excellent in Review Writing, and Superior in Newspaper Feature Writing

Rudolph Bonilla - Honorable Mention in Entertainment Writing, Honorable Mention in Feature Photography, and Honorable Mention in Action Photography

Lailya Duncan - Honorable Mention in Entertainment Writing and Honorable Mention in Newswriting

Edher Luqueno-Glavan - Honorable Mention in Feature Photography, Honorable Mention in Action Photography, and Honorable Mention in Yearbook Layout

Jaidyn Gaddis - Excellent in Yearbook Feature Writing and Excellent in Yearbook Theme Copy Writing

And, last but not least, congratulations to Lailyah Duncan for winning the Best of SNO, a national level award from School Newspapers Online. <https://bestofsno.com/83554/features/former-bellevue-east-student-cured-of-sickle-cell-disease/>

F. Information Items

F.1. Legislative Update

Jeff Rippe

Radcliffe, Gilbertson, and Brady the District's lobbyist will report on the 2026 Legislative session.

F.2. Science of Reading Training

Kari Veleba

The administration will give an update on the Nebraska Department of Education Comprehensive Literacy State Development (CLSD) Grant for the LB 79-2607 required K-12 science of reading training.

F.3. *Strategic Plan Update
Robert Moore

The administration will provide the Board with an update on the Strategic Plan Priority #3 Student Programs and Services.

G. Public Comment Period

Public comment pertaining to items not otherwise on the Agenda must be submitted to the Secretary of the Board five days prior to the Board meeting. There were no items submitted for Public Comment for this meeting.

H. Board of Education Member Reports on Meetings They Have Attended
Board President

BPS Foundation - Scott Eby and Nina Wolford
MABE - Maureen McNamara

Other Meetings Attended

I. Future Business
Board President

April 6, Board of Education Meeting, Welcome Center, 6:30 p.m.

J. Executive Session
Board President

Adjourn to Executive Session to consider matters relating to strategy sessions for personnel, which are necessary to be considered in closed session for the protection of the public interest and for the needless injury to the reputation of an individual.

BELLEVUE PUBLIC SCHOOLS
Board of Education Meeting
Bellevue, Nebraska

DRAFT Minutes
February 9, 2026

The Board of Education at Bellevue, Nebraska, met in open and public session at 6:30 p.m. on Monday, February 9, 2026, at Bellevue Public Schools Welcome Center 2600 Arboretum Dr. Bellevue, NE 68005.

Notice of the meeting was given in the advance notice thereof by publication in the Sarpy County Times and posting, the designated method of giving notice, a copy of the proof of publication being kept on file with the Board Secretary. All proceedings hereafter shown were taken while the meeting was open to the public.

A. Routine Business

A.1. Call to Order

A.2. Roll Call

Attendance Taken at 6:30 p.m.

Board Members in Attendance:

Patrice Beckham: Present
Phil Davidson: Present
Matt Goetz: Present
Maureen McNamara: Present
Nina Wolford: Present

Others in Attendance:

Jeff Rippe, Superintendent
Col. Russell, Military Advisor
Staff Members

Absent Board Members:

Scott Eby: Absent

A.3. Open Meetings Law

President Maureen McNamara noted a copy of the Open Meetings Act is posted on the wall of the board room.

A.4. Pledge of Allegiance

President Maureen McNamara led those in attendance in the Pledge of Allegiance.

B. Consent Agenda

Motion Passed: Approved by consent items in section B of the Agenda identified with an asterisk and receive the information and proposals in sections D and E identified with an asterisk. Passed with a motion by Nina Wolford and a second by Phil Davidson.

Patrice Beckham: Yea
Phil Davidson: Yea
Matt Goetz: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

B.1. *Approval of Minutes

Approved the Minutes of the January 5, 2026, Board of Education Meeting.

B.2. *Treasurer's Report

Acknowledged receipt of the Treasurer's Report for January 2026.

B.3. *Payment of Claims

Approved the payment of claims totaling \$1,779,776.71.

B.4. *Release from Contract

(1) Michelle Aschenbrenner, (2) Kourtney Caniglia, (3) Deborah Carlson, (4) Stacy Elshire, (5) Lauren Garcia, (6) William Ickes, (7) Ashley Jadwin, (8) Roxanne Martinez, (9) Victoria Millis, (10) Angela Osborn, (11) Lance Raabe, (12) Michelle Ruppert, (13) Morgan Schleimer, (14) Laura Scott and (15) Stephen Vanderhoof were released from their contracts effective May 21, 2026 and that (16) Jenny Powell was released from her contract effective June 20, 2026.

B.5. *Election of New Teachers

(1) Hannah DeHart, (2) Joseph Devlin, (3) Kyle Dey, (4) Jeannie Feltner, (5) Aubriana Garcia, (6) Jennifer Hill, (7) Garrett Hogan, (8) Tinley King, (9) Amanda Lopez, (10) Emily Malotte, (11) Brett Matthies, (12) Eric Micks, (13) Garrett Peterson, (14) Bailey St. Clair, (15) Joette Trumble, (16) Daytan Vallinch, (17) Skyler Wendling and (18) Cynthia Ziegler were elected to the certified staff for the 2026-27 school year effective August 7, 2026 subject to their release from any contractual agreements with other school districts.

B.6. *Request for Contract Addendum

The following addendum to the contract between Garrett Hogan and the Bellevue Board of Education dated February 9, 2026 was approved: the salary schedule(s) or ranges applicable to this contract shall be the official JROTC Minimum Instructor Pay as adopted and communicated to the Bellevue Public Schools by the Department of the Air Force for each contact period or A01A-02 on the adopted teachers' salary schedule for the applicable school year, whichever is greater. Nothing in this contract shall give said employee any right to positions other than those of the JROTC program. Certification requirements applicable to this contract shall include both Nebraska Department of Education and Department of the Air Force requisites.

C. Action Items

C.1. Teacher Negotiated Agreement

Dr. Sharra Smith, Executive Director of Personnel presented the Certified Negotiated Agreement representing teachers, nurses, school psychologist, and therapists. The negotiated agreement with teachers represents an agreement with a proposed total package increase of 3.99% for the 2026/2027 school year. The base salary for teachers increases up to \$40,534, the professional recognition stipend increased to \$7500, health insurance stipend shifts to \$10,248, vertical and horizontal salary increases for individual employees. There were not any other changes.

Motion Passed: I move to approve the Teacher Negotiated Agreement as presented. Passed with a motion by Nina Wolford and a second by Phil Davidson.

Patrice Beckham: Yea
Phil Davidson: Yea
Matt Goetz: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

D. Commendations

D.1. *DECA Metro Invite

D.2. *Bellevue West Forensics

D.3. *Bellevue East Quiz Bowl

E. Information Items

E.1. Strategic Plan Update

Dr. Robert Moore, Assistant Superintendent provided the Board an update on Priority 2 Supportive Learning Environment of the Strategic Plan. Dr. Moore shared the district continues to conduct the PBIS School Climate Survey. There were 4,526 students in grades 5-12 who participated in the survey, 690 staff members, and 986 parent who provided feedback. Dr. Moore shared the district made a change to the question “Do you like school” to “Do you like your school”. This did make a difference in the response from students. Dr. Moore proceed to share the feedback that was received from each group. Also, a brief update was provided on the BPS Annual Report that is required to meet the Nebraska State Standards.

E.2. Legislative Update

Dr. Rippe reported the Nebraska Legislative Session is on day-23 of the 60-day session. There were 800 bills carried over with 281 new bills being introduced, with hearings and debates coming up. With the state having a budget deficit, the focus of the session is to have a balanced budget by day-50. Dr. Rippe shared a new forecasting report will be provided on February 27th. The district

will continue to monitor the session closely. Also, Radcliff Gilbertson and Brady the districts' lobbyist, will provide the Board an overview of the legislative session at the March board meeting.

E.3. *BPS Annual Report

Accepted the BPS Annual Report by consent.

E.4. *Kindergarten Registration

Accepted the Kindergarten Registration Report by consent.

E.5. *Summer Programs Report

Accepted the Summer Programs Report by consent.

F. Public Comment Period

None

G. Board of Education Member Reports on Meetings They Have Attended

BPS Foundation – Dr. Rippe shared that the BPS Alumni Association announced the inaugural class who will be inducted into the Bellevue Alumni Hall of Fame this April.

MABE – The MABE Committee will be meeting this week. Maureen McNamara reported all the districts are currently undergoing negotiations.

H. Future Business

February 13, Bellevue East/Bellevue West Basketball, at Bellevue West, 5:30/7:15 p.m.

March 3, BPS Employee Appreciation Day

March 9, Board of Education Meeting, Welcome Center, 6:30 p.m.

I. Executive Session

Motion Passed: Adjourn to Executive Session to consider matters relating to strategy sessions for collective bargaining, which are necessary to be considered in closed session for the protection of the public interest and for the needless injury to the reputation of an individual. Passed with a motion at 7:01 p.m. by Phil Davidson and a second by Matt Goetz.

Patrice Beckham: Yea
Phil Davidson: Yea
Matt Goetz: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

Motion Passed: Reconvene in Open Session at 7:50 p.m. Passed with a motion by Nina Wolford and a second by Phil Davidson.

Patrice Beckham: Yea
Phil Davidson: Yea
Matt Goetz: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

Motion Passed: Adjourn the February 9, 2026, Board of Education Meeting at 7:51 p.m. Passed with a motion by Patrice Beckham and second by Matt Goetz.

Patrice Beckham: Yea
Phil Davidson: Yea
Matt Goetz: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

Secretary

**Treasurer's Report
to the
Board of Education**

February, 2026

**BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska**

BELLEVUE PUBLIC SCHOOLS
Financial Summary
February 28, 2026

Accounts	Book Balance 01-31-26	Receipts	Expenditures	Book Balance 02-28-26	Funds Invested 02-28-26	Adjusted Balance 02-28-26
General Fund*	10,354,290.27	26,921,645.59	18,693,340.47	18,582,595.39	9,675,388.36	8,907,207.03
District Revolving Account*	64,233.02	40,501.42	34,067.15	70,667.29	-	70,667.29
Special Building Fund*	3,493,471.50	14,984.73	448,138.07	3,060,318.16	2,858,033.60	202,284.56
Social Security & Retirement Fund*	13,476.40	3.60	2,521.90	10,958.10	-	10,958.10
Bond Debt Fund *	814,449.29	274,702.08	-	1,089,151.37	-	1,089,151.37
Bond Projects Sweep Fund**	126,369.35	9.15	126,249.00	129.50	129.50	(0.00)
School Lunch Fund*	46,179.29	494,058.47	553,594.26	(13,356.50)	117,279.46	(130,635.96)
General Severance*	742,667.11	1,338.92	12,083.14	731,922.89	568,940.98	162,981.91
Student Fees Fund*	10,708.98	-	-	10,708.98	-	10,708.98
Lewis & Clark Activity Fund*	70,970.60	2,797.07	4,246.29	69,521.38	-	69,521.38
Logan Activity Fund****	17,755.64	1,369.33	2,017.41	17,107.56	-	17,107.56
Mission Activity Fund*	20,694.76	2,061.86	2,685.11	20,071.51	-	20,071.51
Bellevue East Activity Fund*	455,423.83	59,919.18	74,230.71	441,112.30	-	441,112.30
Bellevue West Activity Fund*	349,930.05	51,467.16	55,099.30	346,297.91	-	346,297.91
District Activity Fund****	1,356,181.50	70,284.20	95,023.91	1,331,441.79	271,068.28	1,060,373.51
Totals	17,938,179.80	27,935,142.76	20,103,296.72	25,770,025.84	13,490,840.18	12,279,185.66

FOOTNOTES: * = First Interstate Bank ** = First Interstate Bank and Liquid Asset combined for Bond Project Fund **** = American National Bank
NOTE: Funds are invested assuming some checks will not be submitted to the bank for payment immediately. As a result, the "adjusted book balance" listed above may reflect a negative adjusted book balance.

February, 2026

Percent of Year

50%

RECEIPTS		Y-T-D RECEIVED 2025-26	Y-T-D RECEIVED 2024-25	Year To Date % Received 2025-26
ACCOUNT	ANTICIPATED			
Cash Reserve	\$ -	\$ -	\$ -	0.00%
Taxes	\$ 53,851,260	\$ 11,240,828	\$ 10,966,117	20.87%
Public Power Sales Tax	\$ 376,000	\$ -	\$ -	0.00%
Motor Vehicle Tax	\$ 4,400,000	\$ 2,185,362	\$ 2,172,285	49.67%
Interest	\$ 200,000	\$ 61,401	\$ 28,880	30.70%
Other Local Receipts	\$ 650,000	\$ 35,298	\$ 135,602	5.43%
County Fines & Licenses	\$ 322,000	\$ 156,610	\$ 151,713	48.64%
State Aid	\$ 50,124,722	\$ 30,074,832	\$ 30,287,058	60.00%
Special Ed. Programs	\$ 14,200,000	\$ 6,455,720	\$ 5,830,156	45.46%
Special Ed. Transportation	\$ 1,500,000	\$ -	\$ -	0.00%
High Ability Learners	\$ 60,000	\$ 60,954	\$ 59,414	101.59%
ProRata Motor Vehicle	\$ 92,000	\$ 28,843	\$ 32,407	31.35%
State Apportionment	\$ 2,325,315	\$ 2,179,696	\$ 3,116,901	93.74%
PEAK Grant	\$ 66,108	\$ 33,055	\$ 32,222	0.00%
Other State Receipts	\$ 90,000	\$ 45,189	\$ 88,370	50.21%
Title I	\$ 1,180,000	\$ 229,029	\$ 1,035,404	19.41%
Title IIA	\$ 201,954	\$ 90,073	\$ 163,609	44.60%
Title III	\$ 50,000	\$ 21,995	\$ 36,329	43.99%
IDEA	\$ 1,900,000	\$ 304,500	\$ 1,560,081	16.03%
SPED Region 20 Grant	\$ 25,000	\$ 6,079	\$ 14,272	24.32%
MIPS	\$ 400,000	\$ 267,124	\$ 232,801	66.78%
Med Admin NASB	\$ 115,000	\$ 26,807	\$ 58,657	23.31%
Impact Aid	\$ 3,000,882	\$ 3,555,666	\$ 2,394,469	118.49%
Federal Vocational Ed	\$ 70,000	\$ -	\$ 68,814	0.00%
Other Federal Source	\$ 1,523,601	\$ 1,140,830	\$ 1,319,370	74.88%
ROTC	\$ 141,270	\$ 62,399	\$ 88,604	44.17%
Services Coordination	\$ 400,000	\$ 196,501	\$ 204,423	49.13%
Loans	\$ -	\$ -	\$ -	0.00%
TOTAL	\$ 137,265,112	\$ 58,458,789	\$ 60,077,958	42.59%

DISBURSEMENTS

CATEGORY	BUDGET	CURRENT DISBURSED 2025-26	PRIOR YEAR DISBURSED 2024-25	Year To Date % Disbursed 2025-26
Instructional Services	\$ 66,529,917	\$ 34,263,193	\$ 32,716,608	51.50%
Support Services				
Special Education	\$ 24,001,086	\$ 12,680,582	\$ 11,909,352	52.83%
Pupil Services	\$ 6,551,166	\$ 3,331,382	\$ 3,159,319	50.85%
Staff Services	\$ 8,604,445	\$ 3,300,473	\$ 3,715,525	38.36%
General Administration	\$ 2,275,309	\$ 983,022	\$ 978,577	43.20%
School Administration	\$ 6,808,100	\$ 3,395,589	\$ 3,224,314	49.88%
Business	\$ 1,308,464	\$ 517,613	\$ 563,975	39.56%
Operation of Plant	\$ 9,330,435	\$ 4,510,824	\$ 4,369,608	48.35%
Maintenance of Plant	\$ 3,985,643	\$ 2,957,750	\$ 2,609,540	74.21%
Pupil Transportation	\$ 6,158,321	\$ 3,344,094	\$ 3,289,336	54.30%
Debt Services	\$ 125,000	\$ 79,889	\$ 750	63.91%
Summer School	\$ 1,587,226	\$ 26,673	\$ 3,419	1.68%
TOTAL	\$ 137,265,112	\$ 69,391,085	\$ 66,540,323	50.55%
REVENUE OVER EXPENSE	\$ -	\$ (10,932,296)	\$ (6,462,365)	-7.96%

State of Nebraska Disbursement Categories

Instructional Services

Carl Perkins Vocational Innovation Grant
DoDEA Operation Take Flight Grant
DoDEA World Language Grant
Early Childhood Instruction
ELL Plan
Flex Funding
High Ability Learners Program
Instructional Substitutes
CTE grant
Poverty Plan
Regular K-12 Instruction
Summer School
Textbook Loan Program
Title I
Title I - Support For Improvement grants
Title III - Immigrant/Limited English Proficiency

Special Education

Contracted Services
Diagnostic Services
Homebased Services
IDEA Programs
Region 20 Grant
School Age Special Education
SCIP Grant
SPED Health Services
SPED Preschool

Pupil Services

Attendance Services
Extra Curricular Programs
Guidance
Health Services
Safety

Staff Services

Assessment
Curriculum & Instruction
Instructional Coaching
Library/Media
Technology
Title IIA Grant

General Administration

Board of Education
Communications
Executive Administration
Personnel

School Administration

Building Secretaries
Principals

Business

District Vehicle Maintenance
Fiscal Affairs

Operation of the Plant

Custodial Services
Trash Collection
Utilities

Maintenance of the Plant

General Liability Insurance
Maintenance and Repairs
Site Maintenance (Grounds)

Transportation

Learning Community Transportation
Regular School Age Transportation
SPED Below Age Five Transportation
SPED School Age Transportation

Debt Service

Loan Principal and Interest

**Bellevue Public Schools Building Fund
Feb-26**

FUND NAME	BALANCE JAN	RECEIPTS FEB	DISBURSEMENTS FEB	BALANCE FEB
SPECIAL BUILDING FUND	\$ 3,493,471.50	\$ 14,984.73	\$ (448,138.07)	\$ 3,060,318.16
BANK BALANCE	\$ 3,060,318.16			
PLUS O/S DEPOSITS	\$ -			
LESS O/S CHECKS	\$ -			
TOTAL CASH	\$ 3,060,318.16			

**Bellevue Public Schools Bond Fund
Feb-26**

FUND NAME	BALANCE JAN	RECEIPTS FEB	DISBURSEMENTS FEB	BALANCE FEB
BOND FUND (Debt)	\$ 814,449.29	\$ 274,702.08	\$ -	\$ 1,089,151.37
BOND PROJECT FUND	\$ 126,369.35	\$ 9.15	\$ (126,249.00)	\$ 129.50

**Lunch Program Income Statement
Feb-26**

Revenues:	
Lunch Program	\$184,731.11
State & Federal Funding	\$270,167.12
Catering	\$34,076.55
Vending	\$3,767.20
Total Revenues	\$492,741.98
Expenses:	
Salaries	\$345,494.50
Supplies	\$197,600.96
Repairs	\$7,061.49
Miscellaneous	\$3,297.31
Total Expenses	\$553,454.26
Net Income (Loss)	\$ (60,712.28)

FUND NAME	BALANCE 9/1/25	RECEIPTS YTD	DISBURSEMENTS YTD	BALANCE 2/28/26
Lunch Fund	\$ 326,670.76	\$ 2,968,952.95	\$ (3,308,980.21)	\$ (13,356.50)

**Bellevue Public Schools Employee Benefit Fund
Feb-26**

FUND NAME	BALANCE JAN	RECEIPTS FEB	DISBURSEMENTS FEB	BALANCE FEB
Social Security & Retirement	\$ 13,476.40	\$ 3.60	\$ (2,521.90)	\$ 10,958.10
General Severance	\$ 742,667.11	\$ 1,338.92	\$ (12,083.14)	\$ 731,922.89
TOTAL	\$ 756,143.51	\$ 1,342.52	\$ (14,605.04)	\$ 742,880.99

**Bellevue Public Schools Student Fees Fund
Feb-26**

FUND NAME	BALANCE JAN	RECEIPTS FEB	DISBURSEMENTS FEB	BALANCE FEB
BELLEVUE EAST HS	\$ 708.70	\$ -	\$ -	\$ 708.70
BELLEVUE WEST HS	\$ 10,000.28	\$ -	\$ -	\$ 10,000.28
TOTAL	\$ 10,708.98	\$ -	\$ -	\$ 10,708.98

LEWIS & CLARK MIDDLE SCHOOL

General Ledger Report

Financial Report

From Date: 2/1/2026
To Date: 02/28/2026

From Acct: 100
To Acct: 470

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$756.19	\$0.00	\$(775.00)	\$500.00	\$481.19	\$0.00	\$481.19
110	STAFF AFFAIRS	\$2,529.55	\$150.00	\$(189.87)	(\$500.00)	\$1,989.68	\$0.00	\$1,989.68
120	FINES	\$335.80	\$0.00	\$0.00	\$0.00	\$335.80	\$0.00	\$335.80
130	FACILITY USE FEES	\$475.30	\$400.00	\$0.00	\$0.00	\$875.30	\$0.00	\$875.30
140	INTEREST	\$73.49	\$0.00	\$0.00	\$0.00	\$73.49	\$0.00	\$73.49
150	ACTIVITY CARDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
160	MEDIA CENTER	\$841.88	\$931.57	\$0.00	\$0.00	\$1,773.45	\$0.00	\$1,773.45
170	SCOUT SNACK	\$590.05	\$0.00	\$0.00	\$0.00	\$590.05	\$0.00	\$590.05
180	ROBOTICS	\$514.31	\$0.00	\$0.00	\$0.00	\$514.31	\$0.00	\$514.31
190	DISCOVERY SHOW CHOIR	\$833.35	\$0.00	\$0.00	\$0.00	\$833.35	\$0.00	\$833.35
200	H.A.L.	\$3,204.12	\$0.00	\$0.00	\$0.00	\$3,204.12	\$0.00	\$3,204.12
210	BPS FOUNDATION GRANTS	\$3,272.43	\$0.00	\$(159.92)	\$0.00	\$3,112.51	\$0.00	\$3,112.51
220	GRANTS	\$1,138.29	\$0.00	\$0.00	\$0.00	\$1,138.29	\$0.00	\$1,138.29
230	NATIONAL HISTORY DAY	\$16.30	\$0.00	\$0.00	\$0.00	\$16.30	\$0.00	\$16.30
240	BPS VOCAL MUSIC	\$40.00	\$0.00	\$0.00	\$0.00	\$40.00	\$0.00	\$40.00
250	BPS BANDS	\$3,097.19	\$0.00	\$(90.00)	\$0.00	\$3,007.19	\$0.00	\$3,007.19
260	ACADEMIC TEAMS	\$40.65	\$0.00	\$0.00	\$0.00	\$40.65	\$0.00	\$40.65
270	ATHLETIC TEAMS	\$5,781.32	\$250.00	\$0.00	\$0.00	\$6,031.32	\$0.00	\$6,031.32
300	PBIS	\$1,763.34	\$0.00	\$0.00	\$0.00	\$1,763.34	\$0.00	\$1,763.34
350	GSA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
360	SPIRIT CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
380	ATHLETICS	\$20,431.28	\$567.25	\$(2,214.71)	\$0.00	\$18,783.82	\$0.00	\$18,783.82
400	TEAMMATES	\$279.20	\$0.00	\$0.00	\$0.00	\$279.20	\$0.00	\$279.20
402	NATIONAL JR HONOR SOCIETY	\$6,486.22	\$61.00	\$(556.73)	\$0.00	\$5,990.49	\$0.00	\$5,990.49
404	STUDENT COUNCIL	\$7,588.32	\$437.25	\$0.00	\$0.00	\$8,025.57	\$0.00	\$8,025.57
406	LEWIS & CLARK MUSIC DEPT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	ART CLUB	\$68.09	\$0.00	\$0.00	\$0.00	\$68.09	\$0.00	\$68.09
410	SERVICE CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
412	DRUG FREE CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
414	INSTRUMENTAL MUSIC	\$952.97	\$0.00	\$(12.83)	\$0.00	\$940.14	\$0.00	\$940.14
416	VOCAL MUSIC	\$683.31	\$0.00	\$0.00	\$0.00	\$683.31	\$0.00	\$683.31
418	DRAMA CLUB	\$571.77	\$0.00	\$0.00	\$0.00	\$571.77	\$0.00	\$571.77
420	DIVERSITY CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
422	BOOK CLUB	\$550.36	\$0.00	\$0.00	\$0.00	\$550.36	\$0.00	\$550.36
424	YEARBOOK	\$6,658.56	\$0.00	\$(247.23)	\$0.00	\$6,411.33	\$0.00	\$6,411.33
426	BUILDERS CLUB	\$375.73	\$0.00	\$0.00	\$0.00	\$375.73	\$0.00	\$375.73
428	HOPE SQUAD	\$166.05	\$0.00	\$0.00	\$0.00	\$166.05	\$0.00	\$166.05
430	SCOUT SHOUT	\$509.00	\$0.00	\$0.00	\$0.00	\$509.00	\$0.00	\$509.00
450	WORLD LANGUAGE CLUB	\$174.18	\$0.00	\$0.00	\$0.00	\$174.18	\$0.00	\$174.18
460	SCIENCE CLUB	\$92.05	\$0.00	\$0.00	\$0.00	\$92.05	\$0.00	\$92.05
462	SCIENCE OLYMPIAD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
468	MATH CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
470	CIRCLE OF FRIENDS	\$79.95	\$0.00	\$0.00	\$0.00	\$79.95	\$0.00	\$79.95
Activity Accounts Grand Total		\$70,970.60	\$2,797.07	\$(4,246.29)	\$0.00	\$69,521.38	\$0.00	\$69,521.38

LOGAN FONTENELLE MID SCH

General Ledger Report

Financial Report

From Date: 2/1/2026
To Date: 02/28/2026

From Acct: 100
To Acct: 479

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	(\$2,246.51)	\$0.00	\$(220.00)	\$0.00	(\$2,466.51)	\$0.00	\$(2,466.51)
110	STAFF AFFAIRS	(\$18,339.07)	\$150.00	\$(653.33)	\$0.00	(\$18,842.40)	\$0.00	\$(18,842.40)
120	FINES	(\$609.38)	\$0.00	\$0.00	\$0.00	(\$609.38)	\$0.00	\$(609.38)
130	FACILITY USE FEES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
140	INTEREST	\$7.39	\$0.08	\$0.00	\$0.00	\$7.47	\$0.00	\$7.47
150	Library Funds	\$153.73	\$0.00	\$0.00	\$0.00	\$153.73	\$0.00	\$153.73
200	H.A.L.	\$720.94	\$0.00	\$0.00	\$0.00	\$720.94	\$0.00	\$720.94
210	Cox Business Grant	\$208.96	\$0.00	\$0.00	\$0.00	\$208.96	\$0.00	\$208.96
220	NORTHROP GRUMMAN GRANTS	\$2,550.00	\$0.00	\$0.00	\$0.00	\$2,550.00	\$0.00	\$2,550.00
260	ACADEMIC TEAMS	\$569.63	\$0.00	\$0.00	\$0.00	\$569.63	\$0.00	\$569.63
360	SPIRIT CLUB	\$499.07	\$0.00	\$0.00	\$0.00	\$499.07	\$0.00	\$499.07
400	TEAMMATES	\$2.86	\$0.00	\$0.00	\$0.00	\$2.86	\$0.00	\$2.86
402	NATIONAL JR HONOR SO	(\$480.00)	\$0.00	\$(385.00)	\$0.00	(\$865.00)	\$0.00	\$(865.00)
404	STUDENT COUNCIL	(\$95.00)	\$0.00	\$0.00	\$0.00	(\$95.00)	\$0.00	(\$95.00)
406	CHESS CLUB	(\$66.63)	\$0.00	\$0.00	\$0.00	(\$66.63)	\$0.00	(\$66.63)
408	ART CLUB	\$116.62	\$0.00	\$0.00	\$0.00	\$116.62	\$0.00	\$116.62
410	SERVICE CLUB	\$366.42	\$0.00	\$(80.00)	\$0.00	\$286.42	\$0.00	\$286.42
412	DRUG FREE CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
414	INSTRUMENTAL MUSIC	\$1,332.96	\$0.00	\$0.00	\$0.00	\$1,332.96	\$0.00	\$1,332.96
416	VOCAL MUSIC	\$1,582.48	\$166.00	\$(161.00)	\$0.00	\$1,587.48	\$0.00	\$1,587.48
418	DRAMA CLUB	\$334.25	\$0.00	\$0.00	\$0.00	\$334.25	\$0.00	\$334.25
420	DIVERSITY CLUB	\$480.73	\$65.50	\$(40.77)	\$0.00	\$505.46	\$0.00	\$505.46
424	YEARBOOK	(\$20,035.50)	\$70.00	\$0.00	\$0.00	(\$19,965.50)	\$0.00	(\$19,965.50)
450	WORLD LANGUAGE CLU	\$51.75	\$0.00	\$0.00	\$0.00	\$51.75	\$0.00	\$51.75
460	SCIENCE CLUB	\$340.52	\$0.00	\$0.00	\$0.00	\$340.52	\$0.00	\$340.52
462	SCIENCE OLYMPIAD	\$2,851.35	\$0.00	\$0.00	\$0.00	\$2,851.35	\$0.00	\$2,851.35
468	MATH CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
469	SKILLS USA	\$480.00	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00	\$480.00
470	ATHLETIC	\$36,451.81	\$917.75	\$0.00	\$0.00	\$37,369.56	\$0.00	\$37,369.56
471	BPS FOUNDATION GRANT	\$10,358.31	\$0.00	\$(208.72)	\$0.00	\$10,149.59	\$0.00	\$10,149.59
472	FAMILY CONSUMER SCIENCE	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
473	CIRCLE OF FRIENDS	\$196.55	\$0.00	\$0.00	\$0.00	\$196.55	\$0.00	\$196.55
474	GSA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
475	Robotics	\$281.23	\$0.00	\$0.00	\$0.00	\$281.23	\$0.00	\$281.23
476	LEADERSHIP ACADEMY	\$11.34	\$0.00	\$0.00	\$0.00	\$11.34	\$0.00	\$11.34
477	PBIS	(\$2,418.12)	\$0.00	\$(218.83)	\$0.00	(\$2,636.95)	\$0.00	(\$2,636.95)
478	UNIFIED ATHLETICS	\$1,896.95	\$0.00	\$(49.76)	\$0.00	\$1,847.19	\$0.00	\$1,847.19
479	HOPE SQUAD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Activity Accounts Grand Total		\$17,755.64	\$1,369.33	\$(2,017.41)	\$0.00	\$17,107.56	\$0.00	\$17,107.56

MISSION MIDDLE SCHOOL

General Ledger Report

Financial Report

From Date: 2/1/2026
To Date: 02/28/2026

From Acct: 100
To Acct: 500

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$3,882.92	\$28.64	\$(1,442.06)	\$0.00	\$2,469.50	\$0.00	\$2,469.50
105	STAFF SOCIAL FUNDS	\$4.60	\$0.00	\$0.00	\$0.00	\$4.60	\$0.00	\$4.60
110	STAFF AFFAIRS	\$619.86	\$150.00	\$(177.60)	\$0.00	\$592.26	\$0.00	\$592.26
120	LIBRARY USE	\$443.42	\$0.00	\$0.00	\$0.00	\$443.42	\$0.00	\$443.42
130	FACILITY USE FEES	\$5,287.54	\$400.00	\$(891.81)	\$0.00	\$4,795.73	\$0.00	\$4,795.73
140	INTEREST	\$161.46	\$0.77	\$0.00	\$0.00	\$162.23	\$0.00	\$162.23
200	H.A.L.	\$926.89	\$0.00	\$0.00	\$0.00	\$926.89	\$0.00	\$926.89
210	MISSION 150	\$2,236.59	\$0.00	\$0.00	\$0.00	\$2,236.59	\$0.00	\$2,236.59
220	ATHLETICS/GATE	\$1,142.46	\$1,482.45	\$(85.00)	\$0.00	\$2,539.91	\$0.00	\$2,539.91
260	ACADEMIC TEAMS	\$72.73	\$0.00	\$0.00	\$0.00	\$72.73	\$0.00	\$72.73
360	SPIRIT CLUB	\$177.11	\$0.00	\$0.00	\$0.00	\$177.11	\$0.00	\$177.11
400	TEAMMATES	\$(124.18)	\$0.00	\$0.00	\$0.00	\$(124.18)	\$0.00	\$(124.18)
402	NATIONAL JR HONOR SO	\$0.53	\$0.00	\$0.00	\$0.00	\$0.53	\$0.00	\$0.53
404	STUDENT COUNCIL	\$0.29	\$0.00	\$0.00	\$0.00	\$0.29	\$0.00	\$0.29
406	CHESS CLUB	\$241.19	\$0.00	\$0.00	\$0.00	\$241.19	\$0.00	\$241.19
408	ART CLUB	\$217.12	\$0.00	\$0.00	\$0.00	\$217.12	\$0.00	\$217.12
410	SERVICE CLUB	\$54.40	\$0.00	\$0.00	\$0.00	\$54.40	\$0.00	\$54.40
412	DRUG FREE CLUB	\$(354.49)	\$0.00	\$0.00	\$0.00	\$(354.49)	\$0.00	\$(354.49)
414	INSTRUMENTAL MUSIC	\$78.14	\$0.00	\$0.00	\$0.00	\$78.14	\$0.00	\$78.14
416	VOCAL MUSIC	\$29.98	\$0.00	\$0.00	\$0.00	\$29.98	\$0.00	\$29.98
418	DRAMA CLUB	\$0.02	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$0.02
420	DIVERSITY CLUB	\$92.96	\$0.00	\$0.00	\$0.00	\$92.96	\$0.00	\$92.96
424	YEARBOOK	\$(14,324.70)	\$0.00	\$0.00	\$0.00	\$(14,324.70)	\$0.00	\$(14,324.70)
450	WORLD LANGUAGE CLUB	\$1,531.87	\$0.00	\$0.00	\$0.00	\$1,531.87	\$0.00	\$1,531.87
460	SCIENCE CLUB	\$0.15	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$0.15
462	SCIENCE OLYMPIAD	\$(131.66)	\$0.00	\$0.00	\$0.00	\$(131.66)	\$0.00	\$(131.66)
468	MATH CLUB	\$120.20	\$0.00	\$0.00	\$0.00	\$120.20	\$0.00	\$120.20
470	CIRCLE OF FRIENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
472	BPS Foundation Grants	\$8,973.37	\$0.00	\$(88.64)	\$0.00	\$8,884.73	\$0.00	\$8,884.73
474	COUNSELING	\$1,949.30	\$0.00	\$0.00	\$0.00	\$1,949.30	\$0.00	\$1,949.30
476	ROBOTICS CLUB	\$3,769.91	\$0.00	\$0.00	\$0.00	\$3,769.91	\$0.00	\$3,769.91
478	MISSION PARENT GROUP	\$914.13	\$0.00	\$0.00	\$0.00	\$914.13	\$0.00	\$914.13
480	DICKS SPORTING FOUNDATION	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
500	Unified Sports	\$1,700.65	\$0.00	\$0.00	\$0.00	\$1,700.65	\$0.00	\$1,700.65
Activity Accounts Grand Total		\$20,694.76	\$2,061.86	\$(2,685.11)	\$0.00	\$20,071.51	\$0.00	\$20,071.51

BELLEVUE EAST HIGH SCHOOL

General Ledger Report

Financial Report

From Date:	2/1/2026
To Date:	02/28/2026

From Acct:	100
To Acct:	505

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
490	POST PROM	\$4,494.62	\$0.00	\$0.00	\$0.00	\$4,494.62	\$0.00	\$4,494.62
495	Special Education	\$2,163.74	\$0.00	\$0.00	\$0.00	\$2,163.74	\$0.00	\$2,163.74
497	Circle of Friends	\$188.67	\$0.00	\$0.00	\$0.00	\$188.67	\$0.00	\$188.67
500	Activity Clearing	(\$4,500.00)	\$0.00	\$0.00	\$0.00	(\$4,500.00)	\$0.00	(\$4,500.00)
505	Counseling	\$55,639.47	\$50.00	\$(85.00)	\$0.00	\$55,604.47	\$0.00	\$55,604.47
Activity Accounts Grand Total		\$455,423.83	\$59,919.18	\$(74,230.71)	\$0.00	\$441,112.30	\$0.00	\$441,112.30

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 2/1/2026
To Date: 02/28/2026

From Acct: 100
To Acct: 523

Activity Accounts

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	Student Affairs	\$481.04	\$0.00	\$(515.00)	\$0.00	(\$33.96)	\$0.00	\$(33.96)
102	T-Bird Café	\$10.37	\$0.00	\$0.00	\$0.00	\$10.37	\$0.00	\$10.37
110	Staff Affairs	\$1,647.01	\$408.05	\$(549.53)	\$0.00	\$1,505.53	\$0.00	\$1,505.53
120	Fines	\$5,578.19	\$0.00	\$0.00	\$0.00	\$5,578.19	\$0.00	\$5,578.19
122	Library Fines	\$1,377.89	\$0.00	\$0.00	\$0.00	\$1,377.89	\$0.00	\$1,377.89
125	Student fees	\$945.00	\$0.00	\$0.00	\$0.00	\$945.00	\$0.00	\$945.00
130	Facility Use Fees	\$15,841.38	\$0.00	\$(12,225.00)	(\$2,045.00)	\$1,571.38	\$0.00	\$1,571.38
140	INTEREST	\$1,458.66	\$27.02	\$0.00	\$0.00	\$1,485.68	\$0.00	\$1,485.68
150	The Bird House	(\$13,447.40)	\$3,174.72	\$0.00	\$240.00	(\$10,032.68)	\$0.00	\$(10,032.68)
160	NEA Grant	\$4,241.22	\$0.00	\$0.00	\$0.00	\$4,241.22	\$0.00	\$4,241.22
161	West Welcomers Grant	\$339.72	\$0.00	\$0.00	\$0.00	\$339.72	\$0.00	\$339.72
162	Art Display Panel Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
163	Classroom Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
164	Ritonya Grant	\$49.97	\$0.00	\$0.00	\$0.00	\$49.97	\$0.00	\$49.97
165	Facebook Community Action	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
170	BPS Foundation Grants	\$13,373.10	\$0.00	\$(987.77)	\$0.00	\$12,385.33	\$0.00	\$12,385.33
171	Foundation Giving Grant	(\$0.50)	\$0.00	\$0.00	\$0.00	(\$0.50)	\$0.00	(\$0.50)
172	EducationQuest Foundation	\$3,041.12	\$7,500.00	\$(407.83)	\$0.00	\$10,133.29	\$0.00	\$10,133.29
173	PSAT	\$664.96	\$2,160.00	\$0.00	\$0.00	\$2,824.96	\$0.00	\$2,824.96
174	MTSS	\$295.63	\$0.00	\$0.00	\$0.00	\$295.63	\$0.00	\$295.63
175	AFCEA Grant	\$16.05	\$0.00	\$0.00	\$0.00	\$16.05	\$0.00	\$16.05
176	College and Career Center	\$98.89	\$4,000.00	\$(25.00)	\$0.00	\$4,073.89	\$0.00	\$4,073.89
177	AP Test Funds	\$6,879.62	\$0.00	\$0.00	\$0.00	\$6,879.62	\$0.00	\$6,879.62
178	PTSA - Parent Teacher Stu	\$728.98	\$0.00	\$0.00	\$0.00	\$728.98	\$0.00	\$728.98
179	MOEC Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
180	Courtesy Committee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
185	Hope Squad	\$1,832.63	\$0.00	\$0.00	\$0.00	\$1,832.63	\$0.00	\$1,832.63
210	Freshman Senate	\$21.06	\$0.00	\$0.00	\$0.00	\$21.06	\$0.00	\$21.06
220	Sophomore Senate	\$298.84	\$0.00	\$0.00	\$0.00	\$298.84	\$0.00	\$298.84
230	Junior Senate	\$1,110.35	\$0.00	\$0.00	\$0.00	\$1,110.35	\$0.00	\$1,110.35
240	Senior Senate	(\$37.39)	\$0.00	\$0.00	\$0.00	(\$37.39)	\$0.00	(\$37.39)
250	Alumni Class	\$2,557.58	\$0.00	\$0.00	\$0.00	\$2,557.58	\$0.00	\$2,557.58
260	Circle of Friends	\$2,011.44	\$0.00	\$(13.21)	\$0.00	\$1,998.23	\$0.00	\$1,998.23
265	Fiber Friends Club	\$222.14	\$0.00	\$0.00	\$0.00	\$222.14	\$0.00	\$222.14
300	Athletics	\$60,024.38	\$11,767.76	\$(9,251.16)	\$3,045.00	\$65,585.98	\$0.00	\$65,585.98
310	Athletic Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
320	Athletic Team Sub-Accts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
330	Athletic Booster Club	\$12,610.99	\$0.00	\$(250.00)	\$0.00	\$12,360.99	\$0.00	\$12,360.99
340	Cheerleaders	(\$1,189.87)	\$1,848.01	\$(8,782.84)	\$903.44	(\$7,221.26)	\$0.00	(\$7,221.26)
350	Strategic Games Club	\$2,543.69	\$0.00	\$0.00	\$0.00	\$2,543.69	\$0.00	\$2,543.69
360	T-Bird Sprit	\$286.67	\$0.00	\$0.00	\$0.00	\$286.67	\$0.00	\$286.67
400	Teammates	\$58.85	\$0.00	\$0.00	\$0.00	\$58.85	\$0.00	\$58.85
402	National Honor Society	\$2,527.85	\$0.00	\$(385.00)	\$0.00	\$2,142.85	\$0.00	\$2,142.85
403	Science National Honor S	\$123.59	\$0.00	\$0.00	\$0.00	\$123.59	\$0.00	\$123.59
404	Student Council	\$15,259.50	\$0.00	\$(514.22)	\$0.00	\$14,745.28	\$0.00	\$14,745.28
405	Mu Alpha Theta	\$655.60	\$0.00	\$0.00	\$0.00	\$655.60	\$0.00	\$655.60
406	BW Food Drive	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	Congressional Awards C	\$322.68	\$0.00	\$0.00	\$0.00	\$322.68	\$0.00	\$322.68
410	Key Club	\$528.09	\$0.00	\$0.00	\$0.00	\$528.09	\$0.00	\$528.09
411	DMC 2026	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00
412	Sustainability Club	\$2,081.27	\$0.00	\$(38.49)	\$0.00	\$2,042.78	\$0.00	\$2,042.78

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 2/1/2026
To Date: 02/28/2026

From Acct: 100
To Acct: 523

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
414	Instrumental Music	\$935.59	\$0.00	\$0.00	\$0.00	\$935.59	\$0.00	\$935.59
415	TPAC	\$0.00	\$300.00	\$0.00	\$0.00	\$300.00	\$0.00	\$300.00
416	Vocal Music	\$18,710.04	\$4,667.00	\$(5,902.36)	\$(3,000.00)	\$14,474.68	\$0.00	\$14,474.68
417	Yamzon Scholarships	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00
418	W.A.S.T. Thespians	\$7,174.49	\$0.00	\$0.00	\$0.00	\$7,174.49	\$0.00	\$7,174.49
420	Diversity Club	\$1,330.48	\$0.00	\$0.00	\$0.00	\$1,330.48	\$0.00	\$1,330.48
421	GSA	\$42.84	\$0.00	\$0.00	\$0.00	\$42.84	\$0.00	\$42.84
422	Latino Leaders	\$486.13	\$0.00	\$0.00	\$0.00	\$486.13	\$0.00	\$486.13
423	AASLC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
424	Yearbook-Thunderbird	\$19,789.17	\$0.00	\$0.00	\$0.00	\$19,789.17	\$0.00	\$19,789.17
426	Publications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
427	Poetry Foundation	\$0.17	\$0.00	\$0.00	\$0.00	\$0.17	\$0.00	\$0.17
428	Newspaper-Westwind	\$285.23	\$0.00	\$0.00	\$0.00	\$285.23	\$0.00	\$285.23
430	Play/Musical Productions	\$29,312.84	\$0.00	\$(423.15)	\$0.00	\$28,889.69	\$0.00	\$28,889.69
431	Bellevue West Art	\$1,888.25	\$0.00	\$0.00	\$0.00	\$1,888.25	\$0.00	\$1,888.25
432	Dance Team/Thunderettes	\$479.34	\$3,307.00	\$(1,325.41)	\$(1,143.44)	\$1,317.49	\$0.00	\$1,317.49
434	Envirothon Grant	\$475.00	\$0.00	\$0.00	\$0.00	\$475.00	\$0.00	\$475.00
440	ROTC	\$47,784.13	\$6,048.60	\$(4,895.50)	\$0.00	\$48,937.23	\$0.00	\$48,937.23
445	Maxwell/ROTC	\$507.32	\$0.00	\$(208.00)	\$0.00	\$299.32	\$0.00	\$299.32
452	German Club	\$4.65	\$0.00	\$0.00	\$0.00	\$4.65	\$0.00	\$4.65
454	French Club	\$277.95	\$0.00	\$0.00	\$0.00	\$277.95	\$0.00	\$277.95
456	Spanish Club	\$62.82	\$0.00	\$0.00	\$0.00	\$62.82	\$0.00	\$62.82
458	Latin Club	\$51.22	\$0.00	\$0.00	\$0.00	\$51.22	\$0.00	\$51.22
460	The Bird Box	\$1,860.24	\$0.00	\$(421.14)	\$0.00	\$1,439.10	\$0.00	\$1,439.10
461	FBLA-Thunder Brew	\$632.03	\$0.00	\$(206.13)	\$0.00	\$425.90	\$0.00	\$425.90
464	Science Olympiad Acct.	\$88.79	\$0.00	\$0.00	\$0.00	\$88.79	\$0.00	\$88.79
470	FBLA	\$574.87	\$520.00	\$(120.00)	\$0.00	\$974.87	\$0.00	\$974.87
472	DECA	\$7,192.55	\$1,044.00	\$(3,190.34)	\$0.00	\$5,046.21	\$0.00	\$5,046.21
474	Educator's Rising (FEA)	\$91.48	\$0.00	\$0.00	\$0.00	\$91.48	\$0.00	\$91.48
476	Forensics	\$12.77	\$0.00	\$0.00	\$0.00	\$12.77	\$0.00	\$12.77
478	Debate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
479	HOSA	\$497.65	\$0.00	\$0.00	\$0.00	\$497.65	\$0.00	\$497.65
480	Family Consumer Science	\$3,139.19	\$0.00	\$(139.97)	\$0.00	\$2,999.22	\$0.00	\$2,999.22
482	Culinary Arts	\$375.57	\$0.00	\$0.00	\$0.00	\$375.57	\$0.00	\$375.57
484	Skills USA	\$2,992.37	\$0.00	\$0.00	\$0.00	\$2,992.37	\$0.00	\$2,992.37
486	History Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
490	After Prom (Post Prom)	\$8,325.89	\$0.00	\$0.00	\$0.00	\$8,325.89	\$0.00	\$8,325.89
500	Activity Clearing	\$(3,550.00)	\$0.00	\$0.00	\$0.00	\$(3,550.00)	\$0.00	\$(3,550.00)
501	Mascots	\$1,991.98	\$0.00	\$0.00	\$0.00	\$1,991.98	\$0.00	\$1,991.98
503	Unified Bowling	\$1,100.03	\$0.00	\$0.00	\$0.00	\$1,100.03	\$0.00	\$1,100.03
504	Bowling	\$659.33	\$250.00	\$(409.04)	\$0.00	\$500.29	\$0.00	\$500.29
505	Counseling	\$14,892.12	\$0.00	\$(319.87)	\$0.00	\$14,572.25	\$0.00	\$14,572.25
506	Baseball	\$(2,152.73)	\$0.00	\$0.00	\$0.00	\$(2,152.73)	\$0.00	\$(2,152.73)
507	Boys Basketball	\$1,307.79	\$0.00	\$0.00	\$0.00	\$1,307.79	\$0.00	\$1,307.79
508	Girls Basketball	\$2,221.96	\$0.00	\$(194.36)	\$(1,000.00)	\$1,027.60	\$0.00	\$1,027.60
509	Football	\$12,121.78	\$0.00	\$(2,064.37)	\$0.00	\$10,057.41	\$0.00	\$10,057.41
510	Boys Golf	\$2,025.01	\$0.00	\$0.00	\$0.00	\$2,025.01	\$0.00	\$2,025.01
511	Boys Tennis	\$1,105.32	\$0.00	\$0.00	\$0.00	\$1,105.32	\$0.00	\$1,105.32
512	Girls Tennis	\$(574.00)	\$0.00	\$0.00	\$0.00	\$(574.00)	\$0.00	\$(574.00)
513	Track & Field	\$(2,546.91)	\$1,265.00	\$0.00	\$0.00	\$(1,281.91)	\$0.00	\$(1,281.91)
514	Swimming	\$572.00	\$0.00	\$0.00	\$0.00	\$572.00	\$0.00	\$572.00

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

From Date:	2/1/2026
To Date:	02/28/2026

From Acct:	100
To Acct:	523

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
515	Volleyball	(\$408.83)	\$0.00	\$0.00	\$0.00	(\$408.83)	\$0.00	\$(408.83)
516	Softball	\$7,423.21	\$0.00	\$0.00	\$0.00	\$7,423.21	\$0.00	\$7,423.21
517	Boys Wrestling	\$4,273.88	\$0.00	\$(1,224.34)	\$0.00	\$3,049.54	\$0.00	\$3,049.54
518	Boys Soccer	\$5,068.52	\$1,180.00	\$(110.27)	\$0.00	\$6,138.25	\$0.00	\$6,138.25
519	Girls Soccer	(\$642.05)	\$0.00	\$0.00	\$0.00	(\$642.05)	\$0.00	\$(642.05)
520	Girls Golf	\$1,097.97	\$0.00	\$0.00	\$0.00	\$1,097.97	\$0.00	\$1,097.97
521	T-bird Customs	\$98.51	\$0.00	\$0.00	\$0.00	\$98.51	\$0.00	\$98.51
522	Cross Country	\$39.26	\$0.00	\$0.00	\$0.00	\$39.26	\$0.00	\$39.26
523	Girls Wrestling	\$954.00	\$0.00	\$0.00	\$0.00	\$954.00	\$0.00	\$954.00
Activity Accounts Grand Total		\$349,930.05	\$51,467.16	\$(55,099.30)	\$0.00	\$346,297.91	\$0.00	\$346,297.91

BELLEVUE PUBLIC SCHOOLS

General Ledger Report

Financial Report

From Date: 2/1/2026
To Date: 02/28/2026

From Acct: 1001
To Acct: 9960

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
1001	AVERY	\$120,884.43	\$1,815.54	\$(628.10)	\$0.00	\$122,071.87	\$0.00	\$122,071.87
1002	BELLEAIRE	\$5,567.63	\$907.50	\$0.00	\$0.00	\$6,475.13	\$0.00	\$6,475.13
1004	BERTHA BARBER	\$17,621.54	\$70.00	\$(2,372.73)	(\$1,575.00)	\$13,743.81	\$0.00	\$13,743.81
1005	BETZ	\$16,618.17	\$350.00	\$(1,626.00)	\$0.00	\$15,342.17	\$0.00	\$15,342.17
1006	BIRCHCREST	\$26,784.52	\$430.00	\$(3,633.41)	\$0.00	\$23,581.11	\$0.00	\$23,581.11
1007	CENTRAL	\$17,560.40	\$1,395.75	\$(1,798.19)	\$1,575.00	\$18,732.96	\$0.00	\$18,732.96
1008	FORT CROOK	\$15,530.58	\$1,573.45	\$(1,219.67)	\$0.00	\$15,884.36	\$0.00	\$15,884.36
1009	LEMAY	\$25,560.11	\$500.00	\$(659.73)	\$0.00	\$25,400.38	\$0.00	\$25,400.38
1010	PETER SARPY	\$24,789.25	\$370.00	\$(2,483.56)	\$0.00	\$22,675.69	\$0.00	\$22,675.69
1011	TWIN RIDGE	\$17,237.85	\$2,376.75	\$(821.91)	\$0.00	\$18,792.69	\$0.00	\$18,792.69
1014	WAKE ROBIN	\$31,530.16	\$100.00	\$(2,119.28)	\$0.00	\$29,510.88	\$0.00	\$29,510.88
1015	LEONARD LAWRENCE	\$8,535.13	\$100.00	\$(2,366.95)	\$0.00	\$6,268.18	\$0.00	\$6,268.18
1016	TWO SPRINGS	\$8,240.69	\$678.25	\$(1,984.64)	\$0.00	\$6,934.30	\$0.00	\$6,934.30
1017	FAIRVIEW	\$20,372.32	\$608.21	\$(3,966.42)	\$0.00	\$17,014.11	\$0.00	\$17,014.11
1018	BELLEVUE ELEMENTARY	\$9,740.27	\$493.85	\$(1,315.45)	\$0.00	\$8,918.67	\$0.00	\$8,918.67
1101	CHAP CENTER	\$4,902.89	\$50.00	\$0.00	\$0.00	\$4,952.89	\$0.00	\$4,952.89
9910	BEST PROGRAM	\$2,742.30	\$0.00	\$0.00	\$0.00	\$2,742.30	\$0.00	\$2,742.30
9911	ACE PROGRAM	\$5,164.64	\$0.00	\$0.00	\$0.00	\$5,164.64	\$0.00	\$5,164.64
9912	FRANK KUMOR CAREER CTR	\$37,520.92	\$0.00	\$(2,029.03)	\$0.00	\$35,491.89	\$0.00	\$35,491.89
9913	GOVERNMENT FEES	(\$17,837.55)	\$0.00	\$0.00	\$0.00	(\$17,837.55)	\$0.00	(\$17,837.55)
9920	GIVESMART PROC FEES	(\$68.88)	\$351.18	\$(5.44)	\$0.00	\$276.86	\$0.00	\$276.86
9921	STEM CAMP	(\$879.92)	\$7,142.00	\$0.00	(\$164.96)	\$6,097.12	\$0.00	\$6,097.12
9922	ANB INTEREST	\$331.16	\$75.62	\$0.00	\$0.00	\$406.78	\$0.00	\$406.78
9923	WELCOME CENTER	\$779.69	\$0.00	\$(45.00)	\$0.00	\$734.69	\$0.00	\$734.69
9924	MISSION ANNEX	\$3,324.35	\$135.00	\$(24.80)	\$0.00	\$3,434.55	\$0.00	\$3,434.55
9926	EARLY CHILDHOOD CENTER	\$4,712.46	\$0.00	\$0.00	\$0.00	\$4,712.46	\$0.00	\$4,712.46
9927	SOCIAL WORK TEAM	\$9,199.58	\$0.00	\$(221.66)	\$0.00	\$8,977.92	\$0.00	\$8,977.92
9928	DISTRICT APPRECIATION	\$34,694.64	\$3,500.00	\$0.00	\$0.00	\$38,194.64	\$0.00	\$38,194.64
9929	SEL GRANT	\$8,737.00	\$0.00	\$0.00	\$0.00	\$8,737.00	\$0.00	\$8,737.00
9930	STEM - FACEBOOK GRANT	\$1.19	\$0.00	\$0.00	\$0.00	\$1.19	\$0.00	\$1.19
9931	STAFF DEVELOPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9932	ELEM. PRINCIPAL SUNSHINE	\$280.95	\$0.00	\$0.00	\$0.00	\$280.95	\$0.00	\$280.95
9934	TRANSPORTATION	\$5,798.48	\$1,795.49	\$(60.27)	\$0.00	\$7,533.70	\$0.00	\$7,533.70
9935	SENSORY ROOM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9936	GENERAL USE - ACTIVITY	\$127,726.08	\$23,153.53	\$(26,227.97)	\$0.00	\$124,651.64	\$0.00	\$124,651.64
9937	ELEMENTARY BAND FUND	\$318.13	\$0.00	\$0.00	\$0.00	\$318.13	\$0.00	\$318.13
9938	COOPERATING TEACHER	\$200.00	\$100.00	\$0.00	\$0.00	\$300.00	\$0.00	\$300.00
9939	ELEMENTARY BLDG.	\$44,838.73	\$21,722.00	\$0.00	\$0.00	\$66,560.73	\$0.00	\$66,560.73
9940	SECONDARY BLDG.	\$27,005.71	\$0.00	\$(2,503.95)	\$0.00	\$24,501.76	\$0.00	\$24,501.76
9941	UNIFIED SPORTS	\$12,295.96	\$0.00	\$0.00	\$0.00	\$12,295.96	\$0.00	\$12,295.96
9942	ECC PLAYGROUND	\$65,860.76	\$0.00	\$0.00	\$0.00	\$65,860.76	\$0.00	\$65,860.76
9943	HAL	\$284.26	\$0.00	\$0.00	\$0.00	\$284.26	\$0.00	\$284.26
9944	COMMUNICATIONS	\$52,589.22	\$121.08	\$(103.62)	\$164.96	\$52,771.64	\$0.00	\$52,771.64
9945	TECHNOLOGY	\$499,531.32	\$369.00	\$(36,052.58)	\$0.00	\$463,847.74	\$0.00	\$463,847.74
9946	AFTER PROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9947	EL PARENT GROUP (PADRE)	\$5,724.57	\$0.00	\$0.00	\$0.00	\$5,724.57	\$0.00	\$5,724.57
9948	WEST BASEBALL FIELD PROJ.	\$1,189.56	\$0.00	\$0.00	\$0.00	\$1,189.56	\$0.00	\$1,189.56
9949	LAC FIELD PROJECT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9950	OPERATION READ	(\$98.97)	\$0.00	\$(753.55)	\$0.00	(\$852.52)	\$0.00	(\$852.52)
9951	EAST BASEBALL FIELD PROJ.	\$3,587.00	\$0.00	\$0.00	\$0.00	\$3,587.00	\$0.00	\$3,587.00
9960	DISTRICT CLEARING	\$49,152.22	\$0.00	\$0.00	\$0.00	\$49,152.22	\$0.00	\$49,152.22

BELLEVUE PUBLIC SCHOOLS

General Ledger Report

Financial Report

From Date:	2/1/2026
To Date:	02/28/2026

From Acct:	1001
To Acct:	9960

Activity Accounts Grand Total	\$1,356,181.50	\$70,284.20	\$(95,023.91)	\$0.00	\$1,331,441.79	\$0.00	\$1,331,441.79
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Bellevue Public Schools
Quarterly General Fund Budget Summary
September 1, 2025 through February 28, 2026

Regular Instruction		2024-25 Actual		2025-26 Budget	Percent Used	2025-26 Actual
<u>1100 - District Subs</u>						
	Salary	\$ 1,372,074	\$	1,450,000	62.99%	\$ 913,419
	Benefits	\$ 112,418	\$	110,000	65.70%	\$ 72,272
	All Other	\$ -	\$	-	0.00%	\$ -
Total 1100 - District Subs		\$ 1,484,492	\$	1,560,000	63.19%	\$ 985,690
<u>1101 - Elementary Instruction</u>						
	Salary	\$ 17,141,277	\$	18,126,300	50.73%	\$ 9,196,089
	Benefits	\$ 5,929,101	\$	6,972,922	43.39%	\$ 3,025,557
	All Other	\$ 602,460	\$	1,825,325	79.41%	\$ 1,449,438
Total 1101 - Elementary Instruction		\$ 23,672,838	\$	26,924,547	50.78%	\$ 13,671,083
<u>1102 - Secondary Instruction</u>						
	Salary	\$ 19,212,838	\$	20,436,000	47.95%	\$ 9,799,499
	Benefits	\$ 6,423,916	\$	6,828,500	47.64%	\$ 3,252,973
	All Other	\$ 2,216,311	\$	1,073,059	62.19%	\$ 667,298
Total 1102 - Secondary Instruction		\$ 27,853,065	\$	28,337,559	48.42%	\$ 13,719,770
<u>1125 - Flex Funding</u>						
	Salary	\$ 1,191,663	\$	1,235,300	50.08%	\$ 618,663
	Benefits	\$ 263,201	\$	278,105	46.10%	\$ 128,219
	All Other	\$ -	\$	-	0.00%	\$ -
Total 1125 - Flex Funding		\$ 1,454,864	\$	1,513,405	49.35%	\$ 746,882
<u>1150 - LEP Program</u>						
	Salary	\$ 1,213,021	\$	1,265,500	53.75%	\$ 680,220
	Benefits	\$ 316,444	\$	342,523	51.12%	\$ 175,101
	All Other	\$ 8,359	\$	28,500	19.10%	\$ 5,443
Total 1150 - LEP Program		\$ 1,537,824	\$	1,636,523	52.60%	\$ 860,765
<u>1160 - Poverty Plan</u>						
	Salary	\$ 2,863,591	\$	2,787,500	50.50%	\$ 1,407,714
	Benefits	\$ 690,030	\$	702,600	44.62%	\$ 313,493
	All Other	\$ 45,252	\$	68,000	103.99%	\$ 70,716
Total 1160 - Poverty Plan		\$ 3,598,873	\$	3,558,100	50.36%	\$ 1,791,922
<u>1190 - Early Childhood Instruction</u>						
	Salary	\$ 191,944	\$	400,250	51.89%	\$ 207,690
	Benefits	\$ 51,614	\$	100,069	51.69%	\$ 51,728
	All Other	\$ 62,812	\$	42,000	86.52%	\$ 36,338
Total 1190 - Early Childhood Instruction		\$ 306,370	\$	542,319	54.54%	\$ 295,757
<u>3535 - High Ability Learners</u>						
	Salary	\$ 171,702	\$	206,530	42.58%	\$ 87,934
	Benefits	\$ 45,648	\$	60,150	37.75%	\$ 22,704
	All Other	\$ 7,155	\$	33,320	31.05%	\$ 10,345
Total 3535 - High Ability Learners		\$ 224,506	\$	300,000	40.33%	\$ 120,983

			Percent	
<u>3500 - PBIS & Other Categorical</u>	<u>2024-25 Actual</u>	<u>2025-26 Budget</u>	<u>Used</u>	<u>2025-26 Actual</u>
Salary	\$ 18,665	\$ -	0.00%	\$ -
Benefits	\$ 1,911	\$ -	0.00%	\$ -
All Other	\$ 88,663	\$ 57,008	77.74%	\$ 44,316
Total 3500 - Textbook Loan Grant	\$ 109,239	\$ 57,008	77.74%	\$ 44,316
<u>6200 - Title I Instruction</u>				
Salary	\$ 982,747	\$ 980,000	62.98%	\$ 617,245
Benefits	\$ 258,304	\$ 345,212	45.66%	\$ 157,630
All Other	\$ 27,611	\$ 25,000	0.00%	\$ 950
Total 6200 - Title I Instruction	\$ 1,268,662	\$ 1,350,212	57.46%	\$ 775,824
<u>6212 - Title I Accountability</u>				
Salary	\$ 13,013	\$ 43,000	10.06%	\$ 4,325
Benefits	\$ 2,140	\$ 719	93.09%	\$ 669
All Other	\$ 50,676	\$ 15,000	69.62%	\$ 10,443
Total 6210 - Title I Accountability	\$ 65,829	\$ 58,719	26.29%	\$ 15,438
<u>6700 - Carl Perkins Grant</u>				
Salary	\$ 4,230	\$ -	0.00%	\$ -
Benefits	\$ 324	\$ -	0.00%	\$ -
All Other	\$ 78,471	\$ 82,400	88.56%	\$ 72,977
Total 6700 - Carl Perkins Grant	\$ 83,025	\$ 82,400	88.56%	\$ 72,977
<u>6925/6926 - Title III Grants</u>				
Salary	\$ 1,450	\$ 2,000	0.00%	\$ -
Benefits	\$ 239	\$ 220	0.00%	\$ -
All Other	\$ 72,026	\$ 70,000	0.00%	\$ 9,863
Total 6925 - Title III LEP Grant	\$ 73,715	\$ 72,220	13.66%	\$ 9,863
<u>6994/6995- DoDEA/DOE</u>				
Salary	\$ 457,347	\$ 359,842	68.39%	\$ 246,114
Benefits	\$ 105,316	\$ 75,450	78.63%	\$ 59,324
All Other	\$ 1,712,488	\$ 101,613	833.05%	\$ 846,485
Total 6994/6995 - DoDEA/DOE	\$ 2,275,152	\$ 536,905	214.55%	\$ 1,151,923
Total Regular Instruction	\$ 64,008,453	\$ 66,529,917	51.50%	\$ 34,263,193

Special Education Instruction

<u>1220 - Diagnostic Services</u>				
Salary	\$ 1,390,989	\$ 1,446,500	49.19%	\$ 711,511
Benefits	\$ 341,418	\$ 361,961	46.01%	\$ 166,556
All Other	\$ 42,078	\$ 51,000	37.96%	\$ 19,357
Total 1220 - Diagnostic Services	\$ 1,774,485	\$ 1,859,461	48.26%	\$ 897,424
<u>1221 - School Age Program</u>				
Salary	\$ 12,662,170	\$ 13,213,000	51.97%	\$ 6,866,999
Benefits	\$ 3,433,227	\$ 3,680,284	48.69%	\$ 1,792,069
All Other	\$ 134,642	\$ 146,055	56.76%	\$ 82,901
Total 1221 - School Age Program	\$ 16,230,039	\$ 17,039,339	51.30%	\$ 8,741,968
<u>1222 - Contracted Services</u>				
All Other	\$ 1,986,665	\$ 2,065,000	65.99%	\$ 1,362,729
Total 1222 - Contracted Services	\$ 1,986,665	\$ 2,065,000	65.99%	\$ 1,362,729

			Percent	
<u>1291 - Preschool Program</u>	<u>2024-25 Actual</u>	<u>2025-26 Budget</u>	<u>Used</u>	<u>2025-26 Actual</u>
Salary	\$ 665,453	\$ 692,750	59.48%	\$ 412,033
Benefits	\$ 165,958	\$ 189,154	54.94%	\$ 103,925
All Other	\$ 14,366	\$ 24,000	14.85%	\$ 3,563
Total 1291 - Preschool Program	\$ 845,777	\$ 905,904	57.35%	\$ 519,521
<u>1292 - Homebased Services</u>				
Salary	\$ 29,104	\$ 30,000	50.57%	\$ 15,172
Benefits	\$ 9,772	\$ 10,822	43.69%	\$ 4,728
All Other	\$ 2,951	\$ 5,500	38.72%	\$ 2,129
Total 1292 - Homebased Services	\$ 41,827	\$ 46,322	47.56%	\$ 22,029
<u>6416 - Region 20 Grant</u>				
Salary	\$ 2,679	\$ 1,500	0.00%	\$ 1,667
Benefits	\$ 917	\$ 500	0.00%	\$ 497
All Other	\$ 13,812	\$ 20,500	15.52%	\$ 3,182
Total 6416 - Region 20 Grant	\$ 17,408	\$ 22,500	23.76%	\$ 5,345
<u>6418 - PEaK Grant</u>				
Salary	\$ 75,071	\$ 66,108	58.38%	\$ 38,592
Benefits	\$ 21,851	\$ -	0.00%	\$ 10,978
All Other	\$ -	\$ -	0.00%	\$ -
Total 6415 - PEaK Grant	\$ 96,921	\$ 66,108	74.98%	\$ 49,570
<u>6406 - IDEA Part B Preschool</u>				
Salary	\$ 60,181	\$ 70,057	49.19%	\$ 34,461
Benefits	\$ 18,219	\$ -	0.00%	\$ 10,499
All Other	\$ -	\$ -	0.00%	\$ -
Total 6406 - IDEA Part B Preschool	\$ 78,400	\$ 70,057	64.18%	\$ 44,960
<u>6408 - IDEA Enrollment/Poverty</u>				
Salary	\$ 1,605,952	\$ 1,400,000	57.64%	\$ 806,990
Benefits	\$ 440,982	\$ 469,723	41.82%	\$ 196,428
All Other	\$ -	\$ -	0.00%	\$ -
Total 6408 - IDEA Enrollment/Poverty	\$ 2,046,933	\$ 1,869,723	53.67%	\$ 1,003,418
<u>6412 - IDEA Proportionate Share</u>				
Salary	\$ 56,217	\$ 56,672	47.16%	\$ 26,729
Benefits	\$ 14,906	\$ -	0.00%	\$ 6,889
All Other	\$ -	\$ -	0.00%	\$ -
Total 6412 - IDEA Proportionate Share	\$ 71,123	\$ 56,672	59.32%	\$ 33,618
Total Special Education Instruction	\$ 23,189,578	\$ 24,001,086	52.83%	\$ 12,680,582

Pupil Support

<u>2120 - Guidance</u>				
Salary	\$ 1,880,779	\$ 1,951,000	49.96%	\$ 974,646
Benefits	\$ 427,780	\$ 449,020	48.40%	\$ 217,339
All Other	\$ 13,015	\$ 38,000	2.27%	\$ 862
Total 2120 - Guidance	\$ 2,321,575	\$ 2,438,020	48.93%	\$ 1,192,847

			Percent	
<u>2130 - Health Services</u>	<u>2024-25 Actual</u>	<u>2025-26 Budget</u>	<u>Used</u>	<u>2025-26 Actual</u>
Salary	\$ 1,228,865	\$ 1,278,000	50.57%	\$ 646,337
Benefits	\$ 294,384	\$ 314,750	47.53%	\$ 149,615
All Other	\$ 32,682	\$ 44,350	209.27%	\$ 92,810
Total 2130 - Health Services	\$ 1,555,931	\$ 1,637,100	54.29%	\$ 888,763
<u>2110 - Attendance Services</u>				
Salary	\$ 210,116	\$ 235,000	35.89%	\$ 84,349
Benefits	\$ 49,359	\$ 56,230	33.58%	\$ 18,884
All Other	\$ 355	\$ 5,000	35.63%	\$ 1,782
Total 2110 - Attendance Services	\$ 259,831	\$ 296,230	35.45%	\$ 105,015
<u>2670 - School Safety</u>				
All Other	\$ 53,744	\$ 73,000	92.52%	\$ 67,536
Total 2670 - School Safety	\$ 53,744	\$ 73,000	92.52%	\$ 67,536
<u>2190 - Extra Curricular Programs</u>				
Salary	\$ 1,465,106	\$ 1,587,000	51.80%	\$ 822,068
Benefits	\$ 205,173	\$ 291,000	35.56%	\$ 103,481
All Other	\$ 224,564	\$ 228,816	66.29%	\$ 151,671
Total 2190 - Extra Curricular Programs	\$ 1,894,842	\$ 2,106,816	51.13%	\$ 1,077,221
Total Pupil Services	\$ 6,085,923	\$ 6,551,166	50.85%	\$ 3,331,382

Staff Support

<u>2213 - Instructional Coaching</u>				
Salary	\$ 1,449,347	\$ 1,450,000	48.74%	\$ 706,709
Benefits	\$ 334,380	\$ 348,780	45.12%	\$ 157,369
All Other	\$ 4,136	\$ 26,000	41.30%	\$ 10,737
Total 2213 - Instructional Coaching	\$ 1,787,862	\$ 1,824,780	47.94%	\$ 874,815
<u>2212 - Curriculum & Instruction</u>				
Salary	\$ 670,229	\$ 684,000	24.43%	\$ 167,097
Benefits	\$ 121,485	\$ 100,817	30.69%	\$ 30,940
All Other	\$ 100,970	\$ 80,000	73.78%	\$ 59,028
Total 2212 - Curriculum & Instruction	\$ 892,684	\$ 864,817	29.72%	\$ 257,065
<u>2220 - Library Services</u>				
Salary	\$ 1,509,858	\$ 1,570,000	48.70%	\$ 764,642
Benefits	\$ 359,134	\$ 383,292	45.14%	\$ 173,030
All Other	\$ 86,360	\$ 98,168	32.68%	\$ 32,077
Total 2220 - Library Services	\$ 1,955,352	\$ 2,051,460	47.27%	\$ 969,749
<u>2240 - Assessment Services</u>				
Salary	\$ 137,462	\$ 145,000	51.62%	\$ 74,854
Benefits	\$ 42,021	\$ 49,383	41.89%	\$ 20,685
All Other	\$ 125,688	\$ 135,000	12.10%	\$ 16,337
Total 2240 - Assessment Services	\$ 305,172	\$ 329,383	33.97%	\$ 111,876
<u>2230 - Technology</u>				
Salary	\$ 921,138	\$ 929,500	47.65%	\$ 442,946
Benefits	\$ 206,392	\$ 220,486	43.36%	\$ 95,607
All Other	\$ 2,065,241	\$ 2,140,000	20.51%	\$ 438,910
Total 2230 - Technology	\$ 3,192,771	\$ 3,289,986	29.71%	\$ 977,463

			Percent	
<u>6310 - Title IIA Staff Development</u>	<u>2024-25 Actual</u>	<u>2025-26 Budget</u>	<u>Used</u>	<u>2025-26 Actual</u>
Salary	\$ 106,199	\$ 219,019	41.24%	\$ 90,320
Benefits	\$ 26,970	\$ 25,000	76.74%	\$ 19,185
All Other	\$ -	\$ -	0.00%	\$ -
Total 6310 - Title IIA Staff Development	\$ 133,169	\$ 244,019	44.88%	\$ 109,505

Total Staff Support \$ 8,267,010 \$ 8,604,445 38.36% \$ 3,300,473

General Administration

2310 - Board of Education

Board Secretary Salary	\$ 41,853	\$ 43,500	51.40%	\$ 22,360
Board Secretary Benefits	\$ 12,177	\$ 13,322	44.08%	\$ 5,872
All Other	\$ 59,949	\$ 182,500	16.92%	\$ 30,883
Total 2310 - Board of Education	\$ 113,979	\$ 239,322	24.70%	\$ 59,115

2320 - Executive Administration

Salary	\$ 617,491	\$ 639,500	49.94%	\$ 319,371
Benefits	\$ 157,538	\$ 172,696	35.38%	\$ 61,095
All Other	\$ 151,347	\$ 221,300	36.17%	\$ 80,043
Total 2320 - Executive Administration	\$ 926,377	\$ 1,033,496	44.56%	\$ 460,509

2570 - Personnel Services

Salary	\$ 378,831	\$ 399,500	50.05%	\$ 199,964
Benefits	\$ 96,360	\$ 103,474	40.95%	\$ 42,375
All Other	\$ 61,108	\$ 75,000	71.05%	\$ 53,285
Total 2570 - Personnel Services	\$ 536,299	\$ 577,974	51.15%	\$ 295,625

2560 - Communications

Salary	\$ 268,631	\$ 297,700	47.50%	\$ 141,405
Benefits	\$ 78,714	\$ 93,317	38.63%	\$ 36,047
All Other	\$ (3,547)	\$ 33,500	-28.89%	\$ (9,678)
Total 2560 - Communications	\$ 343,798	\$ 424,517	39.52%	\$ 167,774

Total General Administration \$ 1,920,453 \$ 2,275,309 43.20% \$ 983,022

2410 - School Administration

Salary	\$ 5,182,587	\$ 5,369,000	51.06%	\$ 2,741,187
Benefits	\$ 1,347,741	\$ 1,439,100	45.47%	\$ 654,403
All Other	\$ -	\$ -	0.00%	\$ -
Total 2410 - School Administration	\$ 6,530,328	\$ 6,808,100	49.88%	\$ 3,395,589

2510 - Fiscal Affairs

Salary	\$ 458,221	\$ 471,400	56.92%	\$ 268,321
Benefits	\$ 121,420	\$ 134,364	42.78%	\$ 57,476
All Other	\$ 376,942	\$ 598,500	27.64%	\$ 165,439
Total 2510 - Fiscal Affairs	\$ 956,583	\$ 1,204,264	40.79%	\$ 491,236

2650 - Vehicle Maintenance & Acquisition

All Other	\$ 76,442	\$ 104,200	25.31%	\$ 26,377
Total 2650 - Vehicle Maint. & Acq.	\$ 76,442	\$ 104,200	25.31%	\$ 26,377

Total Business Services \$ 1,033,025 \$ 1,308,464 39.56% \$ 517,613

			Percent	
	2024-25 Actual	2025-26 Budget	Used	2025-26 Actual
2610 - Operation of the Plant				
Salary	\$ 4,169,256	\$ 4,325,000	49.46%	\$ 2,139,055
Benefits	\$ 1,333,769	\$ 1,451,040	47.96%	\$ 695,970
All Other	\$ 3,455,776	\$ 3,554,395	47.15%	\$ 1,675,799
Total 2610 - Operation of the Plant	\$ 8,958,801	\$ 9,330,435	48.35%	\$ 4,510,824
2620 - Maintenance of the Plant				
Salary	\$ 781,692	\$ 822,827	55.39%	\$ 455,796
Benefits	\$ 194,626	\$ 219,300	48.57%	\$ 106,509
All Other	\$ 2,731,589	\$ 2,943,516	81.38%	\$ 2,395,444
Total 2620 - Maintenance of the Plant	\$ 3,707,907	\$ 3,985,643	74.21%	\$ 2,957,750
Pupil Transportation				
<u>2710 - Student Transportation</u>				
Salary	\$ 1,710,160	\$ 1,837,000	52.79%	\$ 969,841
Benefits	\$ 744,881	\$ 793,755	54.21%	\$ 430,303
All Other	\$ 797,205	\$ 916,799	52.27%	\$ 479,237
Total 2710 - Student Transportation	\$ 3,252,246	\$ 3,547,554	52.98%	\$ 1,879,380
<u>2711 - Learning Community Transportation</u>				
All Other	\$ 485,728	\$ 450,000	74.34%	\$ 334,538
Total 2711 - LC Transportation	\$ 485,728	\$ 610,000	54.84%	\$ 334,538
<u>2712 - SPED School Age Transportation</u>				
Salary	\$ 1,085,079	\$ 1,138,500	56.92%	\$ 648,064
Benefits	\$ 218,482	\$ 235,069	49.07%	\$ 115,342
All Other	\$ 469,287	\$ 552,198	61.35%	\$ 338,772
Total 2712 - SPED School Age Transp.	\$ 1,772,848	\$ 1,925,767	57.23%	\$ 1,102,177
<u>2713 - SPED Preschool Transportation</u>				
All Other	\$ 59,805	\$ 75,000	37.33%	\$ 27,998
Total 2713 - SPED Preschool Transp.	\$ 59,805	\$ 75,000	37.33%	\$ 27,998
Total Pupil Transportation	\$ 5,570,627	\$ 6,158,321	54.30%	\$ 3,344,094
5000 - Debt Services	\$ 750	\$ 125,000	63.91%	\$ 79,889
1300 - Summer School Program				
Salary	\$ 1,272,857	\$ 1,395,726	1.56%	\$ 21,771
Benefits	\$ 182,706	\$ 190,004	1.79%	\$ 3,401
All Other	\$ 1,500	\$ 1,500	0.00%	\$ 1,500
Total 1300 - Summer School Program	\$ 1,457,063	\$ 1,587,230	1.68%	\$ 26,673
Total General Fund	\$ 130,729,917	\$ 137,265,112	50.55%	\$ 69,391,085
Total - Salary	\$ 86,929,132	\$ 91,013,474	49.88%	\$ 45,394,169
Total - Benefits	\$ 25,203,350	\$ 27,603,112	46.18%	\$ 12,747,165
Total - All Other	\$ 18,616,098	\$ 18,648,526	60.33%	\$ 11,249,751

**Bellevue Public Schools General Obligation Bonds
Summary as of 2/28/2026**

Bonds Approved by Voters	76,000,000.00
Bonds Sold	76,000,000.00
Premium Received on Sale of Bonds	10,181,683.90
Gross Proceeds	86,181,683.90
Other Activity:	
Underwriter's Discount (netted against proceeds)	(708,197.50)
Costs of Issuance (expense)	(221,796.00)
Interest Income received	-
Net Funds Received To Date	85,251,690.40
 Bonds Remaining to be Sold	 -
 FY25 Activity:	
Beginning Cash Balance as of February 1, 2026	126,369.35
Income through February 28, 2026	9.15
Expenditures through February 28, 2026	(126,249.00)
Ending cash balance on February 28, 2026	129.50

BELLEVUE PUBLIC SCHOOLS
BOARD OF EDUCATION

03/01/2026

IT IS RECOMMENDED THAT THE FOLLOWING CLAIMS
BE APPROVED FOR PAYMENT

GENERAL FUND	1,409,105.85
SPECIAL BUILDING FUND	549,791.43
FOOD SERVICE FUND	273,149.30
STUDENT FEES FUND	7,115.00
TOTAL	2,239,161.58

03-01-2026

General Fund	Check No	Check Date	Vendor Name	Amount	Description
	00266150	03/01/26	95 PERCENT GROUP	3,490.00	EMPLOYEE TRAINING & DEVELOPMNT
	00266151	03/01/26	A-1 FLAGS POLES & REPAIR LLC	86.00	BUILDING IMPROVEMENT
	00266151	03/01/26	A-1 FLAGS POLES & REPAIR LLC	655.00	REPAIRS
	00266152	03/01/26	A-UNITED AUTOMATIC DOORS & GLASS	5,844.42	BUILDING IMPROVEMENT
	00266153	03/01/26	ALBERTSON GLASS	398.60	REPAIRS
	00266154	03/01/26	AMERGIS HEALTHCARE STAFFING, INC	18,181.30	PROFESSIONAL SERVICES
	00266154	03/01/26	AMERGIS HEALTHCARE STAFFING, INC	40,112.64	TUITION-OTHER AGENCIES
	00266155	03/01/26	AMERICAN MEDICAL STAFFING INC	12,484.03	TUITION-OTHER AGENCIES
	00266156	03/01/26	AMERICAN RED CROSS	30.00	PROFESSIONAL SERVICES
	00266156	03/01/26	AMERICAN RED CROSS	80.00	SUPPLIES
	00266157	03/01/26	ANGELICA MUSIL	238.00	EMPLOYEE TRAINING & DEVELOPMNT
	00266158	03/01/26	AQUA-CHEM, INC.	1,074.90	REPAIRS
	00266159	03/01/26	ARBOR SCIENTIFIC	159.87	SUPPLIES
	00266160	03/01/26	ARROW STAGE LINES	1,078.65	CONTRACTED TRANSPORTATION
	00266161	03/01/26	AUTO VALUE	48.16	TIRES & PARTS
	00266162	03/01/26	AUTO-JET MUFFLER CORP	193.42	TIRES & PARTS
	00266163	03/01/26	BAKER'S SUPERMARKET	861.51	SUPPLIES
	00266164	03/01/26	BATTERIES PLUS BULBS	301.52	SUPPLIES
	00266165	03/01/26	BELLEVUE LEADER	47.25	SUPPLIES
	00266166	03/01/26	BIG RED LOCKSMITHS, INC.	200.50	BUILDING IMPROVEMENT
	00266167	03/01/26	BIGSIGNS.COM, INC.	1,092.10	SUPPLIES
	00266168	03/01/26	BISHOP BUSINESS EQUIPMENT	236.00	SUPPLIES
	00266169	03/01/26	BLICK ART MATERIALS, LLC.	2,833.05	SUPPLIES
	00266170	03/01/26	BOILER CHILLER SYSTEMS LLC	31,666.90	BUILDING IMPROVEMENT
	00266171	03/01/26	BOUND TO STAY BOUND	404.85	SUPPLIES
	00266172	03/01/26	CAPITAL SANITARY SUPPLY, INC	1,088.55	SUPPLIES
	00266173	03/01/26	CAROLINA BIOLOGICAL SUPPLY CO	1,136.98	SUPPLIES
	00266174	03/01/26	CARPENTER PAPER COMPANY	3,877.12	SUPPLIES
	00266175	03/01/26	CCS PRESENTATION SYSTEMS, INC.	1,376.33	BUILDING IMPROVEMENT
	00266176	03/01/26	CINTAS CORPORATION	1,638.23	PROFESSIONAL SERVICES
	00266177	03/01/26	COLUMN SOFTWARE PBC	12.54	ADVERTISING/PUBLICATION
	00266178	03/01/26	CONTROL DEPOT	495.61	SUPPLIES
	00266179	03/01/26	CORNHUSKER INTERNATIONAL TRUCKS	4,778.67	REPAIRS
	00266179	03/01/26	CORNHUSKER INTERNATIONAL TRUCKS	4,022.63	TIRES & PARTS
	00266180	03/01/26	COURTNEY NIEDERT	238.00	EMPLOYEE TRAINING & DEVELOPMNT
	00266181	03/01/26	COX BUSINESS SERVICES	15,082.38	TELECOMMUNICATIONS
	00266182	03/01/26	COX BUSINESS SERVICES	23,559.72	TELECOMMUNICATIONS
	00266183	03/01/26	CUMMINS CENTRAL POWER, LLC	820.00	SOFTWARE
	00266184	03/01/26	D.C. ELECTRIC/HEARTLAND LIGHTING	536.27	BUILDING IMPROVEMENT

03-01-2026

00266185	03/01/26	DANIELLE LOVE	238.00	EMPLOYEE TRAINING & DEVELOPMNT
00266186	03/01/26	DEPCO ENTERPRISES, LLC	370.00	SUPPLIES
00266187	03/01/26	DIETZE MUSIC	53.00	REPAIRS
00266187	03/01/26	DIETZE MUSIC	2,392.62	SUPPLIES
00266190	03/01/26	E.S.U. #3	910.00	EMPLOYEE TRAINING & DEVELOPMNT
00266190	03/01/26	E.S.U. #3	280.00	SUPPLIES
00266191	03/01/26	ECHO ELECTRIC SUPPLY	1,242.17	BUILDING IMPROVEMENT
00266192	03/01/26	EGAN SUPPLY	536.95	REPAIRS
00266192	03/01/26	EGAN SUPPLY	45,494.32	SUPPLIES
00266193	03/01/26	ELECTRONIC CONTRACTING COMPANY	589.50	BUILDING IMPROVEMENT
00266194	03/01/26	EYMAN PLUMBING, INC.	13,960.31	BUILDING IMPROVEMENT
00266195	03/01/26	FAMILY FARE SUPERMARKET	2,348.98	SUPPLIES
00266196	03/01/26	FIELD PAPER COMPANY	3,971.84	SUPPLIES
00266197	03/01/26	FLEETPRIDE	216.21	SUPPLIES
00266197	03/01/26	FLEETPRIDE	2,201.69	TIRES & PARTS
00266198	03/01/26	FLINN SCIENTIFIC, INC.	464.01	SUPPLIES
00266199	03/01/26	FOLLETT CONTENT SOLUTIONS, LLC	3,253.32	SUPPLIES
00266200	03/01/26	GALVIN GLASS	854.22	BUILDING IMPROVEMENT
00266201	03/01/26	GARY WOOD	7,056.00	TUITION-OTHER AGENCIES
00266202	03/01/26	GOODWIN TUCKER GROUP	632.53	BUILDING IMPROVEMENT
00266203	03/01/26	GOPHER	716.51	SUPPLIES
00266205	03/01/26	GRAINGER, INC.	1,024.71	BUILDING IMPROVEMENT
00266205	03/01/26	GRAINGER, INC.	648.59	REPAIRS
00266206	03/01/26	GREAT PLAINS PIANO COMPANY	175.00	PROFESSIONAL SERVICES
00266207	03/01/26	GREG BOETTGER	170.00	EMPLOYEE TRAINING & DEVELOPMNT
00266208	03/01/26	HAMPTON INN KEARNEY	179.00	EMPLOYEE TRAINING & DEVELOPMNT
00266209	03/01/26	HASSE AND LOVIN ASSOCIATES, LLC	1,666.66	PROFESSIONAL SERVICES
00266210	03/01/26	HD SUPPLY	75.68	SUPPLIES
00266211	03/01/26	HD SUPPLY FACILITIES MAINT. LTD.	647.92	SUPPLIES
00266212	03/01/26	HEARTLAND SAFETY AND WELLNESS	535.00	EMPLOYEE TRAINING & DEVELOPMNT
00266213	03/01/26	HILLYARD	3,061.90	SUPPLIES
00266214	03/01/26	HOTSY EQUIPMENT CO.	198.54	SUPPLIES
00266215	03/01/26	INDUSTRIAL ARTS SUPPLY CO	2,915.87	SUPPLIES
00266216	03/01/26	ITZEL ARMENDARIZ CEPEDA	238.00	EMPLOYEE TRAINING & DEVELOPMNT
00266217	03/01/26	J.W. PEPPER & SON, INC.	1,605.39	SUPPLIES
00266218	03/01/26	JEFF CHUNKA	15.14	CONTRACTED TRANSPORTATION
00266219	03/01/26	JENNIFER SEDLACEK	238.00	EMPLOYEE TRAINING & DEVELOPMNT
00266220	03/01/26	JESSIE EVANS	5,922.00	TUITION-OTHER AGENCIES
00266221	03/01/26	JILL MOELLER	164.00	TUITION-OTHER AGENCIES
00266222	03/01/26	JILL SMITH	2,425.50	TUITION-OTHER AGENCIES

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00266223	03/01/26	JLK EDUCATIONAL RESOURCES	1,086.75	TUITION-OTHER AGENCIES
00266224	03/01/26	JOHN DEERE FINANCIAL	751.48	REPAIRS
00266225	03/01/26	JOHNSON HARDWARE CO	51.64	BUILDING IMPROVEMENT
00266226	03/01/26	JOHNSTONE SUPPLY	843.22	BUILDING IMPROVEMENT
00266227	03/01/26	JOSH TEDDER CONSTRUCTION, INC.	2,422.50	DISTRICT SNOW REMOVAL
00266228	03/01/26	JOURNEY SPEECH THERAPY	19,890.00	TUITION-OTHER AGENCIES
00266229	03/01/26	JUNIOR LIBRARY GUILD	510.66	SUPPLIES
00266230	03/01/26	KALLIE LAWRENCE	9.67	CONTRACTED TRANSPORTATION
00266231	03/01/26	KIMBALL MIDWEST	1,185.03	SUPPLIES
00266232	03/01/26	KONE INC.	2,330.74	BUILDING IMPROVEMENT
00266233	03/01/26	KREBER SPEECH LANGUAGE	524.80	TUITION-OTHER AGENCIES
00266234	03/01/26	KRIHA FLUID POWER CO. INC.	555.06	TIRES & PARTS
00266235	03/01/26	LAKESHORE LEARNING MATERIALS	418.72	SUPPLIES
00266236	03/01/26	LANGUAGE LINE SERVICES	11.21	SUPPLIES
00266237	03/01/26	LARISSA KNUDSON	238.00	EMPLOYEE TRAINING & DEVELOPMNT
00266238	03/01/26	LATITUDE SIGNAGE + DESIGN	159.00	BUILDING IMPROVEMENT
00266239	03/01/26	LEADING EDGE LAMINATING	209.94	SUPPLIES
00266240	03/01/26	LEAH B STEWART	756.00	TUITION-OTHER AGENCIES
00266241	03/01/26	LEARNING WITHOUT TEARS	85,539.58	SUPPLIES
00266242	03/01/26	LESLIE HOOPER	238.00	EMPLOYEE TRAINING & DEVELOPMNT
00266243	03/01/26	LIFE DRIVEN SPEECH THERAPY LLC	7,560.00	TUITION-OTHER AGENCIES
00266244	03/01/26	LIFEGUARD MD	89.00	SUPPLIES
00266245	03/01/26	MACGILL	2,474.36	SUPPLIES
00266246	03/01/26	MASEY RINGLEIN	238.00	EMPLOYEE TRAINING & DEVELOPMNT
00266247	03/01/26	MATHESON TRI-GAS, INC.	56.28	REPAIRS
00266248	03/01/26	MAX I WALKER	1,323.90	PROFESSIONAL SERVICES
00266249	03/01/26	MAXABILITY THERAPY SERVICES, P.C.	13,920.00	TUITION-OTHER AGENCIES
00266250	03/01/26	MEJIA ROOFING & CONTRACTORS	585.00	BUILDING IMPROVEMENT
00266251	03/01/26	MENARDS, INC.	2,851.27	BUILDING IMPROVEMENT
00266251	03/01/26	MENARDS, INC.	1,584.54	REPAIRS
00266251	03/01/26	MENARDS, INC.	2,123.51	SUPPLIES
00266252	03/01/26	METAL LOGOS, INC	5,962.50	BUILDING IMPROVEMENT
00266253	03/01/26	METROPOLITAN COMMUNITY COLLEGE	504.73	SUPPLIES
00266254	03/01/26	METROPOLITAN UTILITIES DIST.	31,231.61	FUEL
00266254	03/01/26	METROPOLITAN UTILITIES DIST.	16,836.35	WATER & SEWER
00266255	03/01/26	MHC KENWORTH-OMAHA	36.78	TIRES & PARTS
00266256	03/01/26	MICHAEL TODD INDUSTRIAL SUPPLY	197.20	SUPPLIES
00266257	03/01/26	MID-PLAINS INSULATION	1,664.00	BUILDING IMPROVEMENT
00266258	03/01/26	MIDWEST MUSICAL IMPORTS	5,300.00	SUPPLIES
00266259	03/01/26	MINNESOTA CLAY CO., USA	3,376.31	SUPPLIES

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00266260	03/01/26	MSC INDUSTRIAL SUPPLY CO.	58.66	SUPPLIES
00266261	03/01/26	NAPA AUTO PARTS	124.61	SUPPLIES
00266262	03/01/26	NASP, INC.	561.00	SUPPLIES
00266263	03/01/26	NATHALY LARIOS-VASQUEZ	238.00	EMPLOYEE TRAINING & DEVELOPMNT
00266264	03/01/26	NE ASSOC OF SCHOOL BOARDS	120.00	PROFESSIONAL SERVICES
00266265	03/01/26	NE DEPARTMENT OF LABOR OFFICE	240.00	BUILDING IMPROVEMENT
00266266	03/01/26	NE STATE FIRE MARSHAL	240.00	BUILDING IMPROVEMENT
00266267	03/01/26	NEBRASKA/CENTRAL EQUIPMENT	794.52	TIRES & PARTS
00266268	03/01/26	NIKKI SCHUBAUER	52.82	SUPPLIES
00266269	03/01/26	OCCUPATIONAL HEALTH CENTERS	365.00	PROFESSIONAL SERVICES
00266270	03/01/26	OFFICE DEPOT, INC	2,626.35	SUPPLIES
00266271	03/01/26	OHARCO	1,912.63	BUILDING IMPROVEMENT
00266272	03/01/26	OMAHA PUBLIC POWER DISTRICT	177,404.01	ELECTRICITY
00266273	03/01/26	OMAHA SYMPHONY	300.00	SUPPLIES
00266274	03/01/26	ONE SOURCE, INC.	1,665.30	PROFESSIONAL SERVICES
00266275	03/01/26	OPC DIRECT	1,153.02	SUPPLIES
00266276	03/01/26	OSP LLC	150.00	SUPPLIES
00266277	03/01/26	PAPILLION SANITATION	4,121.23	TRASH REMOVAL
00266278	03/01/26	PENN STATE INDUSTRIES	805.35	SUPPLIES
00266279	03/01/26	PERFORM BETTER	1,294.20	SUPPLIES
00266280	03/01/26	PRESTO-X	2,130.86	SITE IMPROVEMENTS
00266281	03/01/26	PRIME SECURED, INC	8,010.00	BUILDING IMPROVEMENT
00266281	03/01/26	PRIME SECURED, INC	5,779.30	PROFESSIONAL SERVICES
00266281	03/01/26	PRIME SECURED, INC	1,896.84	SITE IMPROVEMENTS
00266282	03/01/26	QUADIENT	4,820.90	POSTAGE
00266283	03/01/26	RACHAEL EVERSOLE	39.86	SUPPLIES
00266284	03/01/26	RADCLIFFE, GILBERTSON & BRADY	4,800.00	LOBBYIST
00266285	03/01/26	RAE FAHRLANDER	238.00	EMPLOYEE TRAINING & DEVELOPMNT
00266286	03/01/26	RAPIDSCALE INC	4,898.00	SOFTWARE
00266287	03/01/26	RAY MARTIN COMPANY	3,024.98	BUILDING IMPROVEMENT
00266288	03/01/26	RION EQUIPMENT	467.75	SUPPLIES
00266289	03/01/26	RIVERSIDE TECHNOLOGIES, INC.	9,404.64	SOFTWARE
00266290	03/01/26	S5N ACCESS LLC	480.00	PROFESSIONAL SERVICES
00266291	03/01/26	SAPP BROS, INC.	47,518.17	GAS, DIESEL, OIL
00266292	03/01/26	SARPY COUNTY TREASURER	1,530.00	CONTRACTED TRANSPORTATION
00266294	03/01/26	SCHOOL SPECIALTY, LLC	681.06	SUPPLIES
00266295	03/01/26	SHARRA SMITH	51.79	EMPLOYEE TRAINING & DEVELOPMNT
00266296	03/01/26	SHEILA HOLLANDER-BRODERSEN	125.00	EMPLOYEE TRAINING & DEVELOPMNT
00266297	03/01/26	SHERWIN-WILLIAMS	70.83	SUPPLIES
00266298	03/01/26	SKT COMPANY, LLC	4,252.50	TUITION-OTHER AGENCIES

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00266299	03/01/26	SOLIANT CONSULTING, INC.	30,849.61	TUITION-OTHER AGENCIES
00266300	03/01/26	SOLVEPATH LLC DBA TSCO	9,902.25	TUITION-OTHER AGENCIES
00266301	03/01/26	SORENSEN COMMUNICATIONS	260.00	PROFESSIONAL SERVICES
00266302	03/01/26	SPORTS FACILITY MAINTENANCE, LLC	8,434.00	BUILDING IMPROVEMENT
00266303	03/01/26	SSWAN	200.00	EMPLOYEE TRAINING & DEVELOPMNT
00266304	03/01/26	STACY HAGEMANN	238.00	EMPLOYEE TRAINING & DEVELOPMNT
00266305	03/01/26	STAPLES ADVANTAGE	3,207.08	SUPPLIES
00266306	03/01/26	STEPHANIE MILLER	238.00	EMPLOYEE TRAINING & DEVELOPMNT
00266307	03/01/26	SUBURBAN NEWSPAPERS, INC.	132.08	ADVERTISING/PUBLICATION
00266308	03/01/26	SUMMIT FIRE PROTECTION	5,717.75	BUILDING IMPROVEMENT
00266309	03/01/26	TD2 ENGINEERING & SURVEYING	136.55	BUILDING IMPROVEMENT
00266310	03/01/26	TEACHING STRATEGIES, LLC.	52,557.18	SUPPLIES
00266311	03/01/26	TEAGAN EARHART, CCC-SLP	20,049.00	TUITION-OTHER AGENCIES
00266312	03/01/26	TERRY HUGHES TREE SERVICE	8,276.74	BUILDING IMPROVEMENT
00266313	03/01/26	THE FILTER SHOP	2,364.00	SUPPLIES
00266314	03/01/26	THE ROSE THEATER	231.00	SUPPLIES
00266315	03/01/26	THE SPEECH GROUP LLC	11,685.00	TUITION-OTHER AGENCIES
00266316	03/01/26	TJ CABLE & UNDERGROUND SVCS, LLC.	300.00	BUILDING IMPROVEMENT
00266317	03/01/26	TOM'S ENGRAVING	28.00	SUPPLIES
00266318	03/01/26	TRANE U.S., INC.	1,714.00	BUILDING IMPROVEMENT
00266319	03/01/26	TRUCK CENTER COMPANIES	-655.61	REPAIRS
00266319	03/01/26	TRUCK CENTER COMPANIES	6,345.04	TIRES & PARTS
00266320	03/01/26	U.S. BANK CORPORATE PAYMENT SYS	3,433.53	BUILDING IMPROVEMENT
00266320	03/01/26	U.S. BANK CORPORATE PAYMENT SYS	12,952.99	EMPLOYEE TRAINING & DEVELOPMNT
00266320	03/01/26	U.S. BANK CORPORATE PAYMENT SYS	58.95	REPAIRS
00266320	03/01/26	U.S. BANK CORPORATE PAYMENT SYS	135.55	SOFTWARE
00266320	03/01/26	U.S. BANK CORPORATE PAYMENT SYS	12,774.48	SUPPLIES
00266321	03/01/26	U.S. BANK EQUIPMENT FINANCE	9,935.86	RENTALS/LEASE PURCHASE
00266321	03/01/26	U.S. BANK EQUIPMENT FINANCE	11,149.17	SUPPLIES
00266322	03/01/26	UNITY SCHOOL BUS PARTS	76.26	TIRES & PARTS
00266323	03/01/26	UNIVERSITY OF NEB MEDICAL CENTER	20,801.26	TUITION-OTHER AGENCIES
00266324	03/01/26	VICTORIA DEUEL	180.00	PROFESSIONAL SERVICES
00266325	03/01/26	VOSS LIGHTING	724.61	SUPPLIES
00266326	03/01/26	WATTON INTERPRETING LLC	600.00	PROFESSIONAL SERVICES
00266327	03/01/26	WHITE WOLF WEB OFFSET PRINTERS	649.91	SUPPLIES
00266328	03/01/26	WILSON LANGUAGE TRAINING CORP	410.40	SUPPLIES
00266329	03/01/26	WOODRIVER ENERGY	71,427.30	FUEL
00266330	03/01/26	ZUM SERVICES, INC	175,281.28	CONTRACTED TRANSPORTATION
		General Fund Total:	1,283,046.52	

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General Fund	Check Date	Check No.	Vendor Name	Amount	Description
	02/09/26	00266004	ANDY'S APPLIANCE REPAIR	139.00	BUILDING IMPROVEMENT
	02/09/26	00266005	AT&T MOBILITY	88.34	TELECOMMUNICATIONS
	02/09/26	00266006	BP BUSINESS SOLUTIONS	301.65	GAS, DIESEL, OIL
	02/09/26	00266007	CROUCH RECREATION, INC.	13,490.00	BUILDING IMPROVEMENT
	02/09/26	00266008	DISTRICT REVOLVING ACCOUNT	319.50	POSTAGE
	02/09/26	00266008	DISTRICT REVOLVING ACCOUNT	5,294.11	PROFESSIONAL SERVICES
	02/09/26	00266008	DISTRICT REVOLVING ACCOUNT	1,624.51	REPAIRS
	02/09/26	00266008	DISTRICT REVOLVING ACCOUNT	33,258.67	SUPPLIES
	02/09/26	00266009	ELAN FINANCIAL SERVICES	613.39	CONTRACTED TRANSPORTATION
	02/09/26	00266009	ELAN FINANCIAL SERVICES	53.09	GAS, DIESEL, OIL
	02/09/26	00266009	ELAN FINANCIAL SERVICES	479.42	SUPPLIES
	02/09/26	00266010	ENABL3D MOBILITY SOLUTIONS	3,157.00	SUPPLIES
	02/09/26	00266011	HAUFF SPORTS	724.00	SUPPLIES
	02/09/26	00266012	INTEGRATED CARE	1,195.00	PROFESSIONAL SERVICES
	02/09/26	00266013	JEFF CHUNKA	105.36	CONTRACTED TRANSPORTATION
	02/09/26	00266014	LEARNING WITHOUT TEARS	6,800.00	SUPPLIES
	02/09/26	00266015	NEBRASKA SAFETY CENTER	930.00	PROFESSIONAL SERVICES
	02/09/26	00266016	SPORTS FACILITY MAINTENANCE, LLC	2,172.50	BUILDING IMPROVEMENT
	02/09/26	00266017	TRACI COSTLOW	372.81	SUPPLIES
	02/11/26	00266076	ANDY KOLESIK	15.49	CONTRACTED TRANSPORTATION
	02/11/26	00266077	BRITTNEY MURRIN	21.83	CONTRACTED TRANSPORTATION
	02/11/26	00266078	CARLI RHYLANDER	238.00	EMPLOYEE TRAINING & DEVELOPMNT
	02/11/26	00266079	COURTNEY SMEBY	238.00	EMPLOYEE TRAINING & DEVELOPMNT
	02/11/26	00266080	CURTIS GOCKE	238.00	EMPLOYEE TRAINING & DEVELOPMNT
	02/11/26	00266081	KOURTNEY GALYEN	25.00	PROFESSIONAL SERVICES
	02/11/26	00266082	LIFE DRIVEN SPEECH THERAPY LLC	11,676.00	TUITION-OTHER AGENCIES
	02/11/26	00266083	METROPOLITAN COMMUNITY COLLEGE	105.00	SUPPLIES
	02/11/26	00266084	PATRICIA LAUGHLIN	238.00	EMPLOYEE TRAINING & DEVELOPMNT
	02/11/26	00266085	PAUL YSUSI	22.29	CONTRACTED TRANSPORTATION
	02/11/26	00266086	PHILLIP LOOMIS	306.00	EMPLOYEE TRAINING & DEVELOPMNT
	02/11/26	00266087	RYAN MOORE	306.00	EMPLOYEE TRAINING & DEVELOPMNT
	02/11/26	00266088	SARAH JUAREZ	238.00	EMPLOYEE TRAINING & DEVELOPMNT
	02/11/26	00266089	SHELTERED REALITY, INC	350.00	SUPPLIES
	02/11/26	00266090	VERIZON BUSINESS	135.18	TELECOMMUNICATIONS
	02/18/26	00266092	CINTAS CORPORATION	1,254.00	PROFESSIONAL SERVICES
	02/18/26	00266093	JESSIE EVANS	8,536.50	TUITION-OTHER AGENCIES
	02/18/26	00266095	MACGILL	1,016.93	SUPPLIES
	02/18/26	00266096	MENARDS, INC.	1,075.32	BUILDING IMPROVEMENT
	02/18/26	00266096	MENARDS, INC.	230.64	SUPPLIES

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02/18/26	00266097	METROPOLITAN UTILITIES DIST.	1,490.73	FUEL
02/18/26	00266097	METROPOLITAN UTILITIES DIST.	2,556.40	WATER & SEWER
02/18/26	00266098	NCS PEARSON INCORPORATED	2,527.98	SUPPLIES
02/18/26	00266099	NCS PEARSON INCORPORATED	7,451.00	SUPPLIES
02/18/26	00266100	PRESTO-X	4,417.24	SITE IMPROVEMENTS
02/18/26	00266101	RYAN MOORE	238.00	EMPLOYEE TRAINING & DEVELOPMNT
02/18/26	00266102	U.S. POSTAL SERVICE	370.00	POSTAGE
02/25/26	00266103	DANIELLE LOVE	138.57	EMPLOYEE TRAINING & DEVELOPMNT
02/25/26	00266104	JILL SMITH	3,134.25	TUITION-OTHER AGENCIES
02/25/26	00266105	MACGILL	621.84	SUPPLIES
02/25/26	00266106	METROPOLITAN UTILITIES DIST.	132.56	FUEL
02/25/26	00266106	METROPOLITAN UTILITIES DIST.	563.45	WATER & SEWER
02/25/26	00266107	NIKKI SCHUBAUER	112.78	EMPLOYEE TRAINING & DEVELOPMNT
02/25/26	00266108	WINDSTAR LINES, INC.	4,920.00	CONTRACTED TRANSPORTATION
General Fund Immediate Pays Released Prior to Board Meeting:			126,059.33	

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Special Building	Check No	Check Date	Vendor Name	Amount	Description
	00266189	03/01/26	DOSTALS CONSTRUCTION	23,494.00	BUILDING PROJECTS
	00266204	03/01/26	GP ARCHITECTURE, LLC.	39,225.00	BUILDING PROJECTS
	00266204	03/01/26	GP ARCHITECTURE, LLC.	10,000.00	PROFESSIONAL SERVICES
	00266293	03/01/26	SCHEELE-KAYTON CONSTRUCTION, LLC	459,501.70	BUILDING PROJECTS
			Special Building Fund Total:	532,220.70	

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Food Service	Check No	Check Date	Vendor Name	Amount	Description
	00266331	03/01/26	AMERICAN BOTTLING COMPANY	4,192.77	FOOD
	00266332	03/01/26	BAKER'S SUPERMARKET	48.32	FOOD
	00266333	03/01/26	BPS FOUNDATION - LAC	100.00	SUPPLIES
	00266334	03/01/26	CARPENTER PAPER COMPANY	8,463.60	SUPPLIES
	00266335	03/01/26	CERRIS SYSTEMS	2,478.82	REPAIRS
	00266336	03/01/26	COCA-COLA OF OMAHA	10,825.24	FOOD
	00266337	03/01/26	DISTRICT ACTIVITY FUND	1,590.00	SUPPLIES
	00266338	03/01/26	EAST HIGH ACTIVITY ACCOUNT	550.00	SUPPLIES
	00266339	03/01/26	EGAN SUPPLY	33.56	SUPPLIES
	00266340	03/01/26	FARNER-BOCKEN COMPANY	11,490.22	FOOD
	00266341	03/01/26	GENERAL PARTS, LLC.	2,187.81	REPAIRS
	00266342	03/01/26	GREENBERG FRUIT COMPANY	1,956.38	FOOD
	00266343	03/01/26	HILAND DAIRY	46,397.30	FOOD
	00266344	03/01/26	KS VENDING, LLC	250.00	FOOD
	00266345	03/01/26	LEWIS & CLARK ACTIVITY FUND	150.00	SUPPLIES
	00266346	03/01/26	LOGAN FONTENELLE ACTIVITY FUND	150.00	SUPPLIES
	00266347	03/01/26	MARY HANSEN	118.45	SUPPLIES
	00266348	03/01/26	MENARDS, INC.	139.64	FOOD
	00266349	03/01/26	MISSION ACTIVITY FUND	150.00	FOOD
	00266350	03/01/26	OFFICE DEPOT, INC	497.35	SUPPLIES
	00266351	03/01/26	PAPILLION SANITATION	3,036.24	TRASH REMOVAL
	00266352	03/01/26	PEPSI COLA COMPANY	1,116.48	FOOD
	00266353	03/01/26	ROTELLA'S ITALIAN BAKERY, INC.	14,699.13	FOOD
	00266354	03/01/26	SAPP BROS, INC.	1,102.86	GAS, DIESEL, OIL
	00266355	03/01/26	SYSCO LINCOLN	157,248.07	FOOD
	00266356	03/01/26	WEST HIGH ACTIVITY FUND	550.00	SUPPLIES
			Food Service Fund Total:	269,522.24	

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Food Service	Check Date	Check No	Vendor Name	Amount	Description
	02/09/26	00266003	ELAN FINANCIAL SERVICES	3,586.43	SUPPLIES
	02/18/26	00266094	LAJEAN HENRY	40.63	FOOD SERVICE REFUNDS
Food Service Immediate Pays Released Prior to Board Meeting:				3,627.06	

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Student Fees	Check No	Check Date	Vendor Name	Amount	Description
	00266188	03/01/26	DIVE CINCINNATI, INC	7,115.00	SUPPLIES
			Student Fees Fund:	7,115.00	

Bellevue Public Schools - Publication Of Checks

Vendor Name	Check No	Amount	Description
95 PERCENT GROUP	00266150	3,490.00	EMPLOYEE TRAINING & DEVELOPMNT
A-1 FLAGS POLES & REPAIR LLC	00266151	86.00	BUILDING IMPROVEMENT
A-1 FLAGS POLES & REPAIR LLC	00266151	655.00	REPAIRS
ALBERTSON GLASS	00266153	398.60	REPAIRS
AMERGIS HEALTHCARE STAFFING, INC	00266154	18,181.30	PROFESSIONAL SERVICES
AMERGIS HEALTHCARE STAFFING, INC	00266154	40,112.64	TUITION-OTHER AGENCIES
AMERICAN BOTTLING COMPANY	00266331	4,192.77	FOOD
AMERICAN MEDICAL STAFFING INC	00266155	12,484.03	TUITION-OTHER AGENCIES
AMERICAN RED CROSS HEALTH & SAFETY	00266156	30.00	PROFESSIONAL SERVICES
AMERICAN RED CROSS HEALTH & SAFETY	00266156	80.00	SUPPLIES
ANDY KOLESIK	00266076	15.49	CONTRACTED TRANSPORTATION
ANDY'S APPLIANCE REPAIR	00266004	139.00	BUILDING IMPROVEMENT
ANGELICA MUSIL	00266157	238.00	EMPLOYEE TRAINING & DEVELOPMNT
AQUA-CHEM, INC.	00266158	1,074.90	REPAIRS
ARBOR SCIENTIFIC	00266159	159.87	SUPPLIES
ARROW STAGE LINES	00266160	1,078.65	CONTRACTED TRANSPORTATION
AT&T MOBILITY	00266005	88.34	TELECOMMUNICATIONS
A-UNITED AUTOMATIC DOORS & GLASS, INC	00266152	5,844.42	BUILDING IMPROVEMENT
AUTO VALUE	00266161	48.16	TIRES & PARTS
AUTO-JET MUFFLER CORP	00266162	193.42	TIRES & PARTS
BAKER'S SUPERMARKET	00266163	861.51	SUPPLIES
BAKER'S SUPERMARKET	00266332	48.32	FOOD
BATTERIES PLUS BULBS	00266164	301.52	SUPPLIES
BELLEVUE LEADER	00266165	47.25	SUPPLIES
BIG RED LOCKSMITHS, INC.	00266166	200.50	BUILDING IMPROVEMENT
BIGSIGNS.COM, INC.	00266167	1,092.10	SUPPLIES
BISHOP BUSINESS EQUIPMENT	00266168	236.00	SUPPLIES
BLICK ART MATERIALS, LLC.	00266169	2,833.05	SUPPLIES
BOILER CHILLER SYSTEMS LLC	00266170	31,666.90	BUILDING IMPROVEMENT
BOUND TO STAY BOUND	00266171	404.85	SUPPLIES
BP BUSINESS SOLUTIONS	00266006	301.65	GAS, DIESEL, OIL
BPS FOUNDATION - LAC	00266333	100.00	SUPPLIES
BRITTNEY MURRIN	00266077	21.83	CONTRACTED TRANSPORTATION
CAPITAL SANITARY SUPPLY, INC	00266172	1,088.55	SUPPLIES
CARLI RHYLANDER	00266078	238.00	EMPLOYEE TRAINING & DEVELOPMNT
CAROLINA BIOLOGICAL SUPPLY CO	00266173	1,136.98	SUPPLIES

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CARPENTER PAPER COMPANY	00266174	3,877.12	SUPPLIES
CARPENTER PAPER COMPANY	00266334	8,463.60	SUPPLIES
CCS PRESENTATION SYSTEMS, INC.	00266175	1,376.33	BUILDING IMPROVEMENT
CERRIS SYSTEMS	00266335	2,478.82	REPAIRS
CINTAS CORPORATION	00266176	1,638.23	PROFESSIONAL SERVICES
CINTAS CORPORATION	00266092	1,254.00	PROFESSIONAL SERVICES
COCA-COLA OF OMAHA	00266336	10,825.24	FOOD
COLUMN SOFTWARE PBC	00266177	12.54	ADVERTISING/PUBLICATION
CONTROL DEPOT	00266178	495.61	SUPPLIES
CORNHUSKER INTERNATIONAL TRUCKS, INC.	00266179	4,778.67	REPAIRS
CORNHUSKER INTERNATIONAL TRUCKS, INC.	00266179	4,022.63	TIRES & PARTS
COURTNEY NIEDERT	00266180	238.00	EMPLOYEE TRAINING & DEVELOPMNT
COURTNEY SMEBY	00266079	238.00	EMPLOYEE TRAINING & DEVELOPMNT
COX BUSINESS SERVICES	00266181	15,082.38	TELECOMMUNICATIONS
COX BUSINESS SERVICES	00266182	23,559.72	TELECOMMUNICATIONS
CROUCH RECREATION, INC.	00266007	13,490.00	BUILDING IMPROVEMENT
CUMMINS CENTRAL POWER, LLC	00266183	820.00	SOFTWARE
CURTIS GOCKE	00266080	238.00	EMPLOYEE TRAINING & DEVELOPMNT
D.C. ELECTRIC/HEARTLAND LIGHTING, INC.	00266184	536.27	BUILDING IMPROVEMENT
DANIELLE LOVE	00266185	238.00	EMPLOYEE TRAINING & DEVELOPMNT
DANIELLE LOVE	00266103	138.57	EMPLOYEE TRAINING & DEVELOPMNT
DEPCO ENTERPRISES, LLC	00266186	370.00	SUPPLIES
DIETZE MUSIC	00266187	53.00	REPAIRS
DIETZE MUSIC	00266187	2,392.62	SUPPLIES
DISTRICT ACTIVITY FUND	00266337	1,590.00	SUPPLIES
DISTRICT REVOLVING ACCOUNT	00266008	319.50	POSTAGE
DISTRICT REVOLVING ACCOUNT	00266008	5,294.11	PROFESSIONAL SERVICES
DISTRICT REVOLVING ACCOUNT	00266008	1,624.51	REPAIRS
DISTRICT REVOLVING ACCOUNT	00266008	33,258.67	SUPPLIES
DIVE CINCINNATI, INC	00266188	7,115.00	SUPPLIES
DOSTALS CONSTRUCTION	00266189	23,494.00	BUILDING PROJECTS
E.S.U. #3	00266190	910.00	EMPLOYEE TRAINING & DEVELOPMNT
E.S.U. #3	00266190	280.00	SUPPLIES
EAST HIGH ACTIVITY ACCOUNT	00266338	550.00	SUPPLIES
ECHO ELECTRIC SUPPLY	00266191	1,242.17	BUILDING IMPROVEMENT
EGAN SUPPLY	00266192	536.95	REPAIRS
EGAN SUPPLY	00266192	45,494.32	SUPPLIES
EGAN SUPPLY	00266339	33.56	SUPPLIES
ELAN FINANCIAL SERVICES	00266003	3,586.43	SUPPLIES
ELAN FINANCIAL SERVICES	00266009	613.39	CONTRACTED TRANSPORTATION

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ELAN FINANCIAL SERVICES	00266009	53.09	GAS, DIESEL, OIL
ELAN FINANCIAL SERVICES	00266009	479.42	SUPPLIES
ELECTRONIC CONTRACTING COMPANY	00266193	589.50	BUILDING IMPROVEMENT
ENABL3D MOBILITY SOLUTIONS	00266010	3,157.00	SUPPLIES
EYMAN PLUMBING, INC.	00266194	13,960.31	BUILDING IMPROVEMENT
FAMILY FARE SUPERMARKET	00266195	2,348.98	SUPPLIES
FARNER-BOCKEN COMPANY	00266340	11,490.22	FOOD
FIELD PAPER COMPANY	00266196	3,971.84	SUPPLIES
FLEETPRIDE	00266197	216.21	SUPPLIES
FLEETPRIDE	00266197	2,201.69	TIRES & PARTS
FLINN SCIENTIFIC, INC.	00266198	464.01	SUPPLIES
FOLLETT CONTENT SOLUTIONS, LLC	00266199	3,253.32	SUPPLIES
GALVIN GLASS	00266200	854.22	BUILDING IMPROVEMENT
GARY WOOD	00266201	7,056.00	TUITION-OTHER AGENCIES
GENERAL PARTS, LLC.	00266341	2,187.81	REPAIRS
GOODWIN TUCKER GROUP	00266202	632.53	BUILDING IMPROVEMENT
GOPHER	00266203	716.51	SUPPLIES
GP ARCHITECTURE, LLC.	00266204	39,225.00	BUILDING PROJECTS
GP ARCHITECTURE, LLC.	00266204	10,000.00	PROFESSIONAL SERVICES
GRAINGER, INC.	00266205	1,024.71	BUILDING IMPROVEMENT
GRAINGER, INC.	00266205	648.59	REPAIRS
GREAT PLAINS PIANO COMPANY	00266206	175.00	PROFESSIONAL SERVICES
GREENBERG FRUIT COMPANY	00266342	1,956.38	FOOD
GREG BOETTGER	00266207	170.00	EMPLOYEE TRAINING & DEVELOPMNT
HAMPTON INN KEARNEY	00266208	179.00	EMPLOYEE TRAINING & DEVELOPMNT
HASSE AND LOVIN ASSOCIATES, LLC	00266209	1,666.66	PROFESSIONAL SERVICES
HAUFF SPORTS	00266011	724.00	SUPPLIES
HD SUPPLY	00266210	75.68	SUPPLIES
HD SUPPLY FACILITIES MAINT. LTD.	00266211	647.92	SUPPLIES
HEARTLAND SAFETY AND WELLNESS	00266212	535.00	EMPLOYEE TRAINING & DEVELOPMNT
HILAND DAIRY	00266343	46,397.30	FOOD
HILLYARD	00266213	3,061.90	SUPPLIES
HOTSY EQUIPMENT CO.	00266214	198.54	SUPPLIES
INDUSTRIAL ARTS SUPPLY CO	00266215	2,915.87	SUPPLIES
INTEGRATED CARE	00266012	1,195.00	PROFESSIONAL SERVICES
ITZEL ARMENDARIZ CEPEDA	00266216	238.00	EMPLOYEE TRAINING & DEVELOPMNT
J.W. PEPPER & SON, INC.	00266217	1,605.39	SUPPLIES
JEFF CHUNKA	00266218	15.14	CONTRACTED TRANSPORTATION
JEFF CHUNKA	00266013	105.36	CONTRACTED TRANSPORTATION
JENNIFER SEDLACEK	00266219	238.00	EMPLOYEE TRAINING & DEVELOPMNT

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JESSIE EVANS	00266220	5,922.00	TUITION-OTHER AGENCIES
JESSIE EVANS	00266093	8,536.50	TUITION-OTHER AGENCIES
JILL MOELLER	00266221	164.00	TUITION-OTHER AGENCIES
JILL SMITH	00266222	2,425.50	TUITION-OTHER AGENCIES
JILL SMITH	00266104	3,134.25	TUITION-OTHER AGENCIES
JLK EDUCATIONAL RESOURCES, LLC	00266223	1,086.75	TUITION-OTHER AGENCIES
JOHN DEERE FINANCIAL	00266224	751.48	REPAIRS
JOHNSON HARDWARE CO	00266225	51.64	BUILDING IMPROVEMENT
JOHNSTONE SUPPLY	00266226	843.22	BUILDING IMPROVEMENT
JOSH TEDDER CONSTRUCTION, INC.	00266227	2,422.50	DISTRICT SNOW REMOVAL
JOURNEY SPEECH THERAPY	00266228	19,890.00	TUITION-OTHER AGENCIES
JUNIOR LIBRARY GUILD	00266229	510.66	SUPPLIES
KALLIE LAWRENCE	00266230	9.67	CONTRACTED TRANSPORTATION
KIMBALL MIDWEST	00266231	1,185.03	SUPPLIES
KONE INC.	00266232	2,330.74	BUILDING IMPROVEMENT
KOURTNEY GALYEN	00266081	25.00	PROFESSIONAL SERVICES
KREBER SPEECH LANGUAGE PATHOLOGY LLC	00266233	524.80	TUITION-OTHER AGENCIES
KRIHA FLUID POWER CO. INC.	00266234	555.06	TIRES & PARTS
KS VENDING, LLC	00266344	250.00	FOOD
LAJEAN HENRY	00266094	40.63	FOOD SERVICE REFUNDS
LAKESHORE LEARNING MATERIALS	00266235	418.72	SUPPLIES
LANGUAGE LINE SERVICES	00266236	11.21	SUPPLIES
LARISSA KNUDSON	00266237	238.00	EMPLOYEE TRAINING & DEVELOPMNT
LATITUDE SIGNAGE + DESIGN	00266238	159.00	BUILDING IMPROVEMENT
LEADING EDGE LAMINATING	00266239	209.94	SUPPLIES
LEAH B STEWART	00266240	756.00	TUITION-OTHER AGENCIES
LEARNING WITHOUT TEARS	00266241	85,539.58	SUPPLIES
LEARNING WITHOUT TEARS	00266014	6,800.00	SUPPLIES
LESLIE HOOPER	00266242	238.00	EMPLOYEE TRAINING & DEVELOPMNT
LEWIS & CLARK ACTIVITY FUND	00266345	150.00	SUPPLIES
LIFE DRIVEN SPEECH THERAPY LLC	00266243	7,560.00	TUITION-OTHER AGENCIES
LIFE DRIVEN SPEECH THERAPY LLC	00266082	11,676.00	TUITION-OTHER AGENCIES
LIFEGUARD MD	00266244	89.00	SUPPLIES
LOGAN FONTENELLE ACTIVITY FUND	00266346	150.00	SUPPLIES
MACGILL	00266245	2,474.36	SUPPLIES
MACGILL	00266095	1,016.93	SUPPLIES
MACGILL	00266105	621.84	SUPPLIES
MARY HANSEN	00266347	118.45	SUPPLIES
MASEY RINGLEIN	00266246	238.00	EMPLOYEE TRAINING & DEVELOPMNT
MATHESON TRI-GAS, INC.	00266247	56.28	REPAIRS

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MAX I WALKER	00266248	1,323.90	PROFESSIONAL SERVICES
MAXABILITY THERAPY SERVICES, P.C.	00266249	13,920.00	TUITION-OTHER AGENCIES
MEJIA ROOFING & CONTRACTORS	00266250	585.00	BUILDING IMPROVEMENT
MENARDS, INC.	00266251	2,851.27	BUILDING IMPROVEMENT
MENARDS, INC.	00266251	1,584.54	REPAIRS
MENARDS, INC.	00266251	2,123.51	SUPPLIES
MENARDS, INC.	00266348	139.64	FOOD
MENARDS, INC.	00266096	1,075.32	BUILDING IMPROVEMENT
MENARDS, INC.	00266096	230.64	SUPPLIES
METAL LOGOS, INC	00266252	5,962.50	BUILDING IMPROVEMENT
METROPOLITAN COMMUNITY COLLEGE	00266253	504.73	SUPPLIES
METROPOLITAN COMMUNITY COLLEGE	00266083	105.00	SUPPLIES
METROPOLITAN UTILITIES DIST.	00266254	31,231.61	FUEL
METROPOLITAN UTILITIES DIST.	00266254	16,836.35	WATER & SEWER
METROPOLITAN UTILITIES DIST.	00266097	1,490.73	FUEL
METROPOLITAN UTILITIES DIST.	00266097	2,556.40	WATER & SEWER
METROPOLITAN UTILITIES DIST.	00266106	132.56	FUEL
METROPOLITAN UTILITIES DIST.	00266106	563.45	WATER & SEWER
MHC KENWORTH-OMAHA	00266255	36.78	TIRES & PARTS
MICHAEL TODD INDUSTRIAL SUPPLY	00266256	197.20	SUPPLIES
MID-PLAINS INSULATION	00266257	1,664.00	BUILDING IMPROVEMENT
MIDWEST MUSICAL IMPORTS	00266258	5,300.00	SUPPLIES
MINNESOTA CLAY CO., USA	00266259	3,376.31	SUPPLIES
MISSION ACTIVITY FUND	00266349	150.00	FOOD
MSC INDUSTRIAL SUPPLY CO.	00266260	58.66	SUPPLIES
NAPA AUTO PARTS	00266261	124.61	SUPPLIES
NASP, INC.	00266262	561.00	SUPPLIES
NATHALY LARIOS-VASQUEZ	00266263	238.00	EMPLOYEE TRAINING & DEVELOPMNT
NCS PEARSON INCORPORATED	00266098	2,527.98	SUPPLIES
NCS PEARSON INCORPORATED	00266099	7,451.00	SUPPLIES
NE ASSOC OF SCHOOL BOARDS	00266264	120.00	PROFESSIONAL SERVICES
NE DEPARTMENT OF LABOR OFFICE OF ELEVATO	00266265	240.00	BUILDING IMPROVEMENT
NE STATE FIRE MARSHAL	00266266	240.00	BUILDING IMPROVEMENT
NEBRASKA SAFETY CENTER	00266015	930.00	PROFESSIONAL SERVICES
NEBRASKA/CENTRAL EQUIPMENT	00266267	794.52	TIRES & PARTS
NIKKI SCHUBAUER	00266268	52.82	SUPPLIES
NIKKI SCHUBAUER	00266107	112.78	EMPLOYEE TRAINING & DEVELOPMNT
OCCUPATIONAL HEALTH CENTERS OF NEBRASKA	00266269	365.00	PROFESSIONAL SERVICES
OFFICE DEPOT, INC	00266270	2,626.35	SUPPLIES
OFFICE DEPOT, INC	00266350	497.35	SUPPLIES

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OHARCO	00266271	1,912.63	BUILDING IMPROVEMENT
OMAHA PUBLIC POWER DISTRICT	00266272	177,404.01	ELECTRICITY
OMAHA SYMPHONY	00266273	300.00	SUPPLIES
ONE SOURCE, INC.	00266274	1,665.30	PROFESSIONAL SERVICES
OPC DIRECT	00266275	1,153.02	SUPPLIES
OSP LLC	00266276	150.00	SUPPLIES
PAPILLION SANITATION	00266277	4,121.23	TRASH REMOVAL
PAPILLION SANITATION	00266351	3,036.24	TRASH REMOVAL
PATRICIA LAUGHLIN	00266084	238.00	EMPLOYEE TRAINING & DEVELOPMNT
PAUL YSUSI	00266085	22.29	CONTRACTED TRANSPORTATION
PENN STATE INDUSTRIES	00266278	805.35	SUPPLIES
PEPSI COLA COMPANY	00266352	1,116.48	FOOD
PERFORM BETTER	00266279	1,294.20	SUPPLIES
PHILLIP LOOMIS	00266086	306.00	EMPLOYEE TRAINING & DEVELOPMNT
PRESTO-X	00266280	2,130.86	SITE IMPROVEMENTS
PRESTO-X	00266100	4,417.24	SITE IMPROVEMENTS
PRIME SECURED, INC	00266281	8,010.00	BUILDING IMPROVEMENT
PRIME SECURED, INC	00266281	5,779.30	PROFESSIONAL SERVICES
PRIME SECURED, INC	00266281	1,896.84	SITE IMPROVEMENTS
QUADIENT	00266282	4,820.90	POSTAGE
RACHAEL EVERSOLE	00266283	39.86	SUPPLIES
RADCLIFFE, GILBERTSON & BRADY	00266284	4,800.00	LOBBYIST
RAE FAHRLANDER	00266285	238.00	EMPLOYEE TRAINING & DEVELOPMNT
RAPIDSCALE INC	00266286	4,898.00	SOFTWARE
RAY MARTIN COMPANY	00266287	3,024.98	BUILDING IMPROVEMENT
RION EQUIPMENT	00266288	467.75	SUPPLIES
RIVERSIDE TECHNOLOGIES, INC.	00266289	9,404.64	SOFTWARE
ROTELLA'S ITALIAN BAKERY, INC.	00266353	14,699.13	FOOD
RYAN MOORE	00266087	306.00	EMPLOYEE TRAINING & DEVELOPMNT
RYAN MOORE	00266101	238.00	EMPLOYEE TRAINING & DEVELOPMNT
S5N ACCESS LLC	00266290	480.00	PROFESSIONAL SERVICES
SAPP BROS, INC.	00266291	47,518.17	GAS, DIESEL, OIL
SAPP BROS, INC.	00266354	1,102.86	GAS, DIESEL, OIL
SARAH JUAREZ	00266088	238.00	EMPLOYEE TRAINING & DEVELOPMNT
SARPY COUNTY TREASURER	00266292	1,530.00	CONTRACTED TRANSPORTATION
SCHEELE-KAYTON CONSTRUCTION, LLC	00266293	459,501.70	BUILDING PROJECTS
SCHOOL SPECIALTY, LLC	00266294	681.06	SUPPLIES
SHARRA SMITH	00266295	51.79	EMPLOYEE TRAINING & DEVELOPMNT
SHEILA HOLLANDER-BRODERSEN	00266296	125.00	EMPLOYEE TRAINING & DEVELOPMNT
SHELTERED REALITY, INC	00266089	350.00	SUPPLIES

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SHERWIN-WILLIAMS	00266297	70.83	SUPPLIES
SKT COMPANY, LLC	00266298	4,252.50	TUITION-OTHER AGENCIES
SOLIANT CONSULTING, INC.	00266299	30,849.61	TUITION-OTHER AGENCIES
SOLVEPATH LLC DBA TSCO	00266300	9,902.25	TUITION-OTHER AGENCIES
SORENSEN COMMUNICATIONS	00266301	260.00	PROFESSIONAL SERVICES
SPORTS FACILITY MAINTENANCE, LLC	00266302	8,434.00	BUILDING IMPROVEMENT
SPORTS FACILITY MAINTENANCE, LLC	00266016	2,172.50	BUILDING IMPROVEMENT
SSWAN	00266303	200.00	EMPLOYEE TRAINING & DEVELOPMNT
STACY HAGEMANN	00266304	238.00	EMPLOYEE TRAINING & DEVELOPMNT
STAPLES ADVANTAGE	00266305	3,207.08	SUPPLIES
STEPHANIE MILLER	00266306	238.00	EMPLOYEE TRAINING & DEVELOPMNT
SUBURBAN NEWSPAPERS, INC.	00266307	132.08	ADVERTISING/PUBLICATION
SUMMIT FIRE PROTECTION	00266308	5,717.75	BUILDING IMPROVEMENT
SYSCO LINCOLN	00266355	157,248.07	FOOD
TD2 ENGINEERING & SURVEYING	00266309	136.55	BUILDING IMPROVEMENT
TEACHING STRATEGIES, LLC.	00266310	52,557.18	SUPPLIES
TEAGAN EARHART, CCC-SLP	00266311	20,049.00	TUITION-OTHER AGENCIES
TERRY HUGHES TREE SERVICE	00266312	8,276.74	BUILDING IMPROVEMENT
THE FILTER SHOP	00266313	2,364.00	SUPPLIES
THE ROSE THEATER	00266314	231.00	SUPPLIES
THE SPEECH GROUP LLC	00266315	11,685.00	TUITION-OTHER AGENCIES
TJ CABLE & UNDERGROUND SVCS, LLC.	00266316	300.00	BUILDING IMPROVEMENT
TOM'S ENGRAVING	00266317	28.00	SUPPLIES
TRACI COSTLOW	00266017	372.81	SUPPLIES
TRANE U.S., INC.	00266318	1,714.00	BUILDING IMPROVEMENT
TRUCK CENTER COMPANIES	00266319	-655.61	REPAIRS
TRUCK CENTER COMPANIES	00266319	6,345.04	TIRES & PARTS
U.S. BANK CORPORATE PAYMENT SYSTEMS	00266320	3,433.53	BUILDING IMPROVEMENT
U.S. BANK CORPORATE PAYMENT SYSTEMS	00266320	12,952.99	EMPLOYEE TRAINING & DEVELOPMNT
U.S. BANK CORPORATE PAYMENT SYSTEMS	00266320	58.95	REPAIRS
U.S. BANK CORPORATE PAYMENT SYSTEMS	00266320	135.55	SOFTWARE
U.S. BANK CORPORATE PAYMENT SYSTEMS	00266320	12,774.48	SUPPLIES
U.S. BANK EQUIPMENT FINANCE	00266321	9,935.86	RENTALS/LEASE PURCHASE
U.S. BANK EQUIPMENT FINANCE	00266321	11,149.17	SUPPLIES
U.S. POSTAL SERVICE	00266102	370.00	POSTAGE
UNITY SCHOOL BUS PARTS	00266322	76.26	TIRES & PARTS
UNIVERSITY OF NEB MEDICAL CENTER	00266323	20,801.26	TUITION-OTHER AGENCIES
VERIZON BUSINESS	00266090	135.18	TELECOMMUNICATIONS
VICTORIA DEUEL	00266324	180.00	PROFESSIONAL SERVICES
VOSS LIGHTING	00266325	724.61	SUPPLIES

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WATTON INTERPRETING LLC	00266326	600.00	PROFESSIONAL SERVICES
WEST HIGH ACTIVITY FUND	00266356	550.00	SUPPLIES
WHITE WOLF WEB OFFSET PRINTERS	00266327	649.91	SUPPLIES
WILSON LANGUAGE TRAINING CORP	00266328	410.40	SUPPLIES
WINDSTAR LINES, INC.	00266108	4,920.00	CONTRACTED TRANSPORTATION
WOODRIVER ENERGY	00266329	71,427.30	FUEL
ZUM SERVICES, INC	00266330	175,281.28	CONTRACTED TRANSPORTATION
EMPLOYEES		9,998,002.19	SALARIES AND BENEFITS

Personnel

DR. SMITH

(a) Election of New Teachers

Recommended action: "that (1) Faith Babb-Sandison, (2) Danielle Braggs, (3) Philip Crawford, (4) Shannon Cutright, (5) Christopher Hancock, (6) Alexis Hennings, (7) Emily Korth, (8) Annika L'Ecuyer, (9) Michelle McGrath, (10) Valerie Miller, (11) Alexander Plambeck, (12) Payton Royal, (13) Jordan Simmons, (14) Benjamin Skoff, (15) Hannah Velehradsky, (16) Savannah Vogel and (17) Nathan Walther be elected to the certified staff for the 2026-27 school year effective August 7, 2026 subject to their release from any contractual agreements with other school districts."

Summary

<u>Name</u>	<u>College</u>	<u>Degree/ Experience</u>	<u>Assignment</u>
1. Faith Babb-Sandison	UNO	BS/none	Science
2. Danielle Braggs Psychologist	CA State-San Bernadino	MS/10 years	School
3. Philip Crawford	UNL	BS/none	English
4. Shannon Cutright	Mount Marty University	BS/4 years	Special Education
5. Christopher Hancock	Western Oregon Univ.	BS/none	Elementary
6. Alexis Hennings	UNO	BS/none	Elementary
7. Emily Korth	College of St. Mary	MS/4 years	English
8. Annika L'Ecuyer	Liberty University	MS/none	JROTC Instructor
9. Michelle McGrath	Wayne State University	MS/26 years	Elementary
10. Valerie Miller	UNO	MS/9 years	Elementary
11. Alexander Plambeck	UNO	MS/8 years	French
12. Payton Royal	NW Missouri State Univ.	BS/none	Social Studies
13. Jordan Simmons Pathologist	Yeshiva University	MS/none	Speech
14. Benjamin Skoff Music	UNO	BS/none	Instrumental
15. Hannah Velehradsky	Bellevue University	MS/none	Social Studies
16. Savannah Vogel	UNO	BS/none	Elementary
17. Nathan Walther	UNO	BS/none	Math

(c) Request for Contract Addendum

Recommended action: “that the following addendum to the contract between Annika L’Ecuyer and the Bellevue Board of Education dated March 9, 2026 be approved: the salary schedule(s) or ranges applicable to this contract shall be the official JROTC Minimum Instructor Pay as adopted and communicated to the Bellevue Public Schools by the Department of the Air Force for each contact period or A01A-02 on the adopted teachers’ salary schedule for the applicable school year, whichever is greater. Nothing in this contract shall give said employee any right to positions other than those of the JROTC program. Certification requirements applicable to this contract shall include both Nebraska Department of Education and Department of the Air Force requisites.”

Bellevue Public Schools
2026-2027
Budget Parameters

Budget parameters are guidelines set by the Bellevue Board of Education and provided to staff to develop a proposed budget. For the 2026-2027 General Fund Budget, it is anticipated that approximately 35% of the revenues will be set at the local level.

The 2026-2027 proposed budget will be developed based on the following goals:

1. All cuts will be as far away from students as possible;
2. The District will achieve staff reductions through attrition wherever possible; and
3. The District will not implement a furlough program.

The 2026-2027 proposed budget will be developed based on the following parameters:

- a) Plan an educational program to meet the needs of approximately 9,500 students using the current staffing ratios that provide the following average class size and caseload targets:

- | | |
|-----------------------|--|
| a. Grades K-3 | 22.0 (21.0 in buildings with high concentrations of poverty) |
| b. Grades 4-6 | 22.6 |
| c. Middle School | 22.8 |
| d. Senior High School | 22.8 |
| e. Special Education | 73** |

**Note: The average weighted caseload parameter of 73 was derived from a rubric developed by a representative team of district special educators. It is not the number of students on the caseload, rather a compilation of the weighting of each student on that caseload. By doing this, it allows us to consider the individual needs of each student.

Early Childhood

- | | |
|------------------------------|-------------------------------------|
| Special Education Preschool | Approximately 20 weight per session |
| Special Education Home-based | 20-30 students |

- | | |
|-------------------------|------------------------|
| Speech Language Therapy | 45-65 students |
| Occupational Therapy | 45-65 students |
| Physical Therapy | 45-65 students |
| Vision/Hearing Services | Based on student needs |

- b) Implementation of the staffing plan is contingent on adequate funding.
- c) Staff at a level to meet proposed student to staff ratio targets when possible;
 - a. Review programs outside of the staffing ratio for possible reductions;
 - b. Closely monitor low enrollment classes and adjust staffing as necessary;
 - c. Review, prioritize and limit extra duty program as needed; and

- d. Closely monitor the enrollment projections and adjust staffing as necessary and where possible to maintain proposed staffing ratios.
- d) Continue to review and examine all programs and expenditures, including any staff vacancy that occurs through attrition, to determine if spending is meeting district needs. Examine ways to partner with others to provide the most efficient, cost-effective programs.
- e) Review and prioritize implementation of District long-term plans:
 - a. Curriculum Review Model;
 - b. Professional Development;
 - c. Technology;
 - d. Instructional furniture and equipment replacement program; and
 - e. Maintain school facilities and sites.
- f) Continue to provide courses of study, program, and facilities to meet the needs of students within the parameters set forth by state and federal laws, the Nebraska Department of Education, other state agencies such as the Department of Health and Human Services and State Records Division, accrediting agencies, regional and statewide associations such as Nebraska School Activities Association and Metro Area High School Activities Association, and Board Policies and Administrative Regulations.
- g) Develop the 2026-2027 receipts budget anticipating that:
 - a. State aid will be budgeted under the Tax Equity and Educational Opportunities Support Act at the level certified by the State Department of Education, and meet all requirements of the law.
 - b. The total state dollars appropriated for special education reimbursement will continue to be at the 80% level. The current reimbursement formula will be utilized to distribute these funds to local school districts for the 2026-2027 school year at this time.
 - c. The local property tax levy will be set to meet requirements set in law by the Nebraska State Legislature.
- h) The state budget document will reflect the expenditure level provided under the limitations contained in the State of Nebraska Tax Equity and Educational Opportunities Support Act and Title VIII of the Elementary and Secondary Education Act, which establishes an expenditure level comparable to other Nebraska school districts.

BELLEVUE PUBLIC SCHOOLS CALENDAR 2026-2027(Revised)

August 2026

S	M	T	W	Th	F	S
	N	N	N	N	PWF	
	PL PW	PL	PW	13	14	
	17	18	19	20	21	
	24	25	26	27	28	
	31					

October 2026

S	M	T	W	Th	F	S
				1	2	
	5	6	7	8	9	
	12	13	14	15	PL PW	
	19	20	21	22	23	
	26	27	28	29	30	

December 2026

S	M	T	W	Th	F	S
		1	2	3	4	
	7	8	9	10	11	
	14	15	16	17	18	
	21	PWE	23	24	25	
	28	29	30	31		

February 2027

S	M	T	W	Th	F	S
	1	2	3	4	5	
	8	9	10	11	12	
	PL	16	17	18	19	
	22	23	24	25	26	

April 2027

S	M	T	W	Th	F	S
				1	2	
	5	6	7	8	9	
	12	13	14	15	PL	
	19	20	21	22	PWE	
	26	27	28	29	30	

June 2027

S	M	T	W	Th	F	S
		1	2	3	4	
	7	8	9	10	11	
	14	15	16	17	18	
	21	22	23	24	25	
	28	29	30			

September 2026

S	M	T	W	Th	F	S
		1	2	3	4	
	7	8	9	10	11	
	14	15	16	17	PL PW	
	21	22	23	24	25	
	28	29	30			

November 2026

S	M	T	W	Th	F	S
	2	3	4	5	6	
	9	10	11	12	13	
	16	17	18	19	20	
	23	24	25	26	27	
	30					

January 2027

S	M	T	W	Th	F	S
					1	
	4	5	PL PW	7	8	
	11	12	13	14	15	
	18	19	20	21	22	
	25	26	27	28	29	

March 2027

S	M	T	W	Th	F	S
	1	2	3	4	5	
	8	9	10	11	PWE	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30	31			

May 2027

S	M	T	W	Th	F	S
	3	4	5	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	PWE	PWF	G
	31					

July 2027

S	M	T	W	Th	F	S
				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	

August	3-6	New Teacher Orientation
August	7	Professional Work Time (Flex Day)
August	10	Professional Learning/Professional Work Time
August	11	Professional Learning
August	12	Professional Work Time
August	13	First Day for Students
August	14	First Day for Returning Students Grades 10-12
September	7	Labor Day (No School)
September	18	Professional Learning/Professional Work Time (No School)
October	15	End of First Quarter
October	16	Professional Learning/Professional Work Time (No School)
October	19-22	Parent/Student/Teacher Conference Week
October	23	No School
November	11	Veteran's Day Observance (No School)
November	23-27	Thanksgiving Break (No School)
December	22	End of Second Quarter Professional Work Time (Early Dismissal)
Dec. 23 to Jan. 5		Holiday Break (No School)
January	6	Professional Learning/Professional Work Time (No School)
January	7	School Resumes
January	18	Martin Luther King, Jr. Day (No School)
February	15	Professional Learning (No School)
February	22-25	Parent/Student/Teacher Conference Week
February	26	No School
March	12	End of Third Quarter Professional Work Time (Early Dismissal)
March	15-19	Spring Break (No School)
March	26	No School
April	16	Professional Learning (No School)
April	23	Professional Work Time (Early Dismissal)
May	27	End of Fourth Quarter/Professional Work Time (Last Day for Students - Early Dismissal)
May	28	Professional Work Time (Flex Day)
May	29	High School Graduation
June	7-25	Summer School (grades K-12)
June	18	Juneteenth Holiday (No School)

Month	Teacher Days	Student Days (K-12)
Aug	17	13
Sept	21	20
Oct	22	20
Nov	15	15
Dec	16	16
Jan	17	16
Feb	20	18
Mar	17	17
Apr	22	21
May	19	19
TOTAL	188*	175

*Includes two days for time spent outside the normal school day fulfilling professional responsibilities

N=New Teacher Orientation

PL= Professional Learning (No School)

PWF=Professional Worktime (Flex Days)

PWE= Professional Worktime-Early Dismissal (2 hours earlier than normal dismissal)

/ = Teacher Compensation Day (No School)

G = Graduation

PW=Professional Work Time (No School)

BELLEVUE PUBLIC SCHOOLS CALENDAR 2027-2028(Proposed)

August 2027

S	M	T	W	Th	F	S
	N	N	N	N	PWF	
	PL PW	PL	PW	12	13	
	16	17	18	19	20	
	23	24	25	26	27	
	30	31				

October 2027

S	M	T	W	Th	F	S
					1	
	4	5	6	7	8	
	11	12	13	14	PL PW	
	18	19	20	21	22	
	25	26	27	28	29	

December 2027

S	M	T	W	Th	F	S
			1	2	3	
	6	7	8	9	10	
	13	14	15	16	17	
	20	PWE	22	23	24	
	27	28	29	30	31	

February 2028

S	M	T	W	Th	F	S
		1	2	3	4	
	7	8	9	10	11	
	PL	15	16	17	18	
	21	22	23	24	25	
	28	29				

April 2028

S	M	T	W	Th	F	S
	3	4	5	6	7	
	10	11	12	PWE	14	
	PL	18	19	20	21	
	24	25	26	27	28	

June 2028

S	M	T	W	Th	F	S
				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	

September 2027

S	M	T	W	Th	F	S
			1	2	3	
	6	7	8	9	10	
	13	14	15	16	PL PW	
	20	21	22	23	24	
	27	28	29	30		

November 2027

S	M	T	W	Th	F	S
	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30				

January 2028

S	M	T	W	Th	F	S
	3	4	PL PW	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	27	28	
	31					

March 2028

S	M	T	W	Th	F	S
			1	2	3	
	6	7	8	9	PWE	
	13	14	15	16	17	
	20	21	22	23	24	
	27	28	29	30	31	

May 2028

S	M	T	W	Th	F	S
	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	PWE	PWF	G
	29	30	31			

July 2028

S	M	T	W	Th	F	S
	3	4	5	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	27	28	
	31					

August	2-5	New Teacher Orientation
August	6	Professional Work Time (Flex Day)
August	9	Professional Learning/Professional Work Time
August	10	Professional Learning
August	11	Professional Work Time
August	12	First Day for Students
August	13	First Day for Returning Students
		Grades 10-12
September	6	Labor Day (No School)
September	17	Professional Learning/Professional Work Time (No School)
October	14	End of First Quarter
October	15	Professional Learning/Professional Work Time (No School)
October	18-21	Parent/Student/Teacher Conference Week
October	22	No School
November	11	Veteran's Day Observance (No School)
November	22-26	Thanksgiving Break (No School)
December	21	End of Second Quarter
		Professional Work Time (Early Dismissal)
Dec. 22 to Jan. 4		Holiday Break (No School)
January	5	Professional Learning/Professional Work Time (No School)
January	6	School Resumes
January	17	Martin Luther King, Jr. Day (No School)
February	14	Professional Learning (No School)
February	21-24	Parent/Student/Teacher Conference Week
February	25	No School
March	10	End of Third Quarter
		Professional Work Time (Early Dismissal)
March	13-17	Spring Break (No School)
April	13	Professional Work Time (Early Dismissal)
April	14	No School
April	17	Professional Learning (No School)
May	25	End of Fourth Quarter/Professional Work Time (Last Day for Students - Early Dismissal)
May	26	Professional Work Time (Flex Day)
May	27	High School Graduation
June	5-23	Summer School (grades K-12)
June	19	Juneteenth Holiday (No School)

Month	Teacher Days	Student Days (K-12)
Aug	18	14
Sept	21	20
Oct	21	19
Nov	16	16
Dec	15	15
Jan	18	17
Feb	21	19
Mar	18	18
Apr	19	18
May	19	19
TOTAL	188*	175

N=New Teacher Orientation
PL= Professional Learning (No School)
PWF=Professional Worktime (Flex Days)
PWE= Professional Worktime-Early Dismissal (2 hours earlier than normal dismissal)
/ = Teacher Compensation Day (No School)
G = Graduation
PW=Professional Work Time (No School)

*Includes two days for time spent outside the normal school day fulfilling professional responsibilities

BELLEVUE PUBLIC SCHOOLS
ADMINISTRATOR RANGES
Salary Schedule B
2025-2026

Assistant Superintendent	175,000 – 232,000
Executive Director	140,000 – 195,000
Director	92,000 – 158,000
High School Principal	140,000 – 208,000
Middle School Principal	86,500 – 157,000
Secondary Assistant Principal	86,500 – 154,000
Elementary School Principal	86,500 – 139,000
Coordinator	88,000 – 180,000

Insurance

A. Health Insurance

The District will apply \$9,562 for health and accident insurance offered by the District. Employees selecting the HDHP will receive \$8,562 toward premium costs and \$1,000 deposited in an HSA account. Married employees may apply both district shares (\$19,124 or \$17,124/\$2,000) toward a family health insurance policy.

B. Section 125 Benefit Plan

A Section 125 Benefit Plan will be available to employees for insurance.

C. Disability Insurance

The income protection plan for administrators will be continued. (80%)

D. Life Insurance

The District will provide term life insurance in the amount of \$50,000 to each administrator.

E. Insurance upon retirement

Those employees who are 55 years of age or older and qualify shall be provided \$2,500 toward the district's health and accident program upon retirement. This benefit will continue until age 65.

Salary

A. Supplementary Compensation

The District will provide each full-time administrator with \$7,300 in supplemental compensation for professional service.

B. Longevity Pay

It is agreed that a payment in recognition of professional service be made in the amount of 3.75% of basic contract salary to those individuals who have completed twenty (20) years of professional service with the District.

C. Severance Pay Plan

The severance pay program for administrators hired prior to 2014-2015 contract year ended June 30, 2021.

D. Non-Elective Deferral Program

The Non-Elective Deferral Program for Eligible Employees will be continued (former SEP-IRA program).

E. Professional Memberships

The District will provide one-half of the cost of an NCSA annual membership.

Leave

A. Annual Leave

Twelve days of leave will be earned annually, determined by the number of contract days assigned.

B. Compensation for Unused Leave

Additional pay will be provided administrators with a balance of at least 33 days who have shown exemplary attendance by accruing more than 7 days of leave during that contract year. If the exemplary attendance payment option is selected, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the administrator's applicable rate of pay over a 12-month period beginning in July.

Additional pay will be provided administrators who have shown exemplary attendance by accruing more than 110 days of leave. Annual leave is limited to 110 days. Any administrator who accumulates more than 110 days in a given contract year will automatically receive exemplary attendance pay for the additional days of work. Pay for exemplary attendance shall be paid at the administrator's applicable rate of pay over a 12-month period beginning in July.

Upon resignation after twenty years of service, compensation for one-half of the leave days accumulated shall be paid to administrators at the applicable rate of pay. Those administrators with less than twenty years of service will receive compensation for one-fourth of the leave days accumulated at the applicable rate of pay.

C. Bereavement Leave

Five days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's spouse, parent, child, step-child, or parent-in-law. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Annual Leave Days.

D. Vacation

Administrators will receive twenty vacation days annually. Accumulation of vacation will not exceed thirty-five days. Vacation accumulated prior to the 2012-2013 contract year may be used or reimbursed with permission of the superintendent. Upon resignation, compensation for the vacation days accumulated shall be paid to the administrator at the applicable daily rate of pay.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SECRETARIAL
Salary Schedule E
2025-2026

STEPS

1	\$18.58
2	\$19.04 (1.025)
3	\$19.51 (1.050)
4	\$19.97 (1.075)
5	\$20.44 (1.100)
6	\$20.90 (1.125)
7	\$21.37 (1.150)
8	\$21.83 (1.175)
9	\$22.30 (1.200)
10	\$22.76 (1.225)
11	\$23.23 (1.250)
12	\$23.69 (1.275)
13	\$24.15 (1.300)
14	\$24.62 (1.325)
15	\$25.08 (1.350)

SPECIAL PROVISIONS

1. Employees will receive a longevity payment of 3% of schedule salary after 15 years of experience with the district. Continuous years of service will be calculated from the employee's current hire date. Eligibility for longevity pay will begin on the first day of the monthly pay period following the employee's anniversary.
2. The employee who is the secretary to the high school principal will receive an additional \$110.00 per month.
3. The district will pay \$9,562 to be applied to the health and accident insurance offered by the district.
4. The district will provide \$25,000 of life insurance for 12 month employees.
5. Leave time shall be accumulated at the rate of 1 day vacation per month and 1 day sick leave per month after the first year of employment. During the first year of employment, ½ day vacation and ½ day sick leave shall be accumulated per month. See Board Policies 415.01 and 415.02 for further clarification.
6. Severance Leave.
Secretaries with a balance of at least 33 sick days, who have shown exemplary attendance by accruing more than 7 days of sick leave during that fiscal year, will be offered exemplary attendance pay. As a result, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the secretary's applicable rate of pay over a 12-month period beginning in September.

Any secretary who accumulates more than 110 sick days in a given fiscal year will automatically receive exemplary attendance pay. Sick leave accumulation is limited to 110 days. Pay for exemplary attendance shall be paid at the secretary's applicable rate of pay over a 12-month period beginning in September.

Upon resignation after twenty years of service, compensation for one-half of the leave days accumulated shall be paid to secretaries at the applicable rate of pay. Those secretaries with less than twenty years of service will receive compensation for one-fourth of the sick leave days accumulated at the applicable rate of pay.
7. Five days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's spouse, parent, child, step-child or parent-in-law. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's leave days.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

LANGUAGE INTERPRETER
Salary Schedule
2025-2026

The rate of pay for Language Interpreters employed by the Bellevue Public Schools District is as follows:

Language Interpreter - \$27.18* hourly rate

1. The district will provide \$9,562 to be applied to the health and accident insurance offered by the district.
2. Leave time shall be accumulated at the rate of one hour for every 20 hours worked.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SUPERVISORS/SPECIALISTS
Salary Schedule K
2025-2026

\$44,000

Steps		K01A Class I		K02A Class II		K Range Class III
0	1.00	\$42,201				\$42,000 – 114,000
1	1.03	\$43,467	1.10	\$46,421		
2	1.06	\$44,733	1.13	\$47,687		
3	1.09	\$45,999	1.16	\$48,953		
4	1.12	\$47,265	1.19	\$50,219		
5	1.15	\$48,531	1.22	\$51,485		
6	1.18	\$49,797	1.25	\$52,751		
7	1.22	\$51,485	1.28	\$54,017		
8	1.26	\$53,173	1.32	\$55,705		
9	1.30	\$54,861	1.36	\$57,393		
10	1.34	\$56,549	1.40	\$59,081		
11	1.38	\$58,237	1.44	\$60,769		
12			1.48	\$62,457		

Classification

Class I - Specialist assignment

Class II - Specialist assignment

Class III - Supervisor Specialists, Services Coordinators, Social Workers, etc...

SPECIAL PROVISIONS

1. Employees in Class I and Class II will receive a longevity payment of 2.25% of schedule salary after ten years of experience with the district. Employees in Class I and Class II will receive a longevity payment of 3% of schedule salary after fifteen years of experience with the district. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
2. The District will provide each full time employee with \$7,300 in recognition of service to the District.
3. Employees may be granted credit on the salary schedule not to exceed three years for similar experience.
4. The District will pay \$9,562 annually to be applied to the health and accident insurance offered by the District.
5. Long Term Disability.
6. Severance Pay. Class III employees who are 55 years of age or older and qualify shall be provided \$2,500 toward the district's health and accident program upon retirement. This benefit will continue until age 65.
7. Salaries for employees working less than 12-month contracts will be prorated based on days of employment.
8. Life insurance.
9. Class I and Class II employees will accumulate 1 vacation day per month and 1 sick leave day per month. Class III will receive 20 vacation days and 12 sick leave days annually. See Board Policies 415.01 and 415.02 for further clarification.
10. Five days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's spouse, parent, child, step-child or parent-in-law. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's leave days.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska
CUSTODIAL AND MAINTENANCE
Full-Time Employees Salary Schedule C
2025-2026

<u>Step</u>	<u>CO1M</u>
Probation	\$19.20
1	19.35
2	19.51
3	19.66
4	19.81
5	20.09
6	20.24
7	20.40
8	20.53
9	20.61
10	20.75
11	20.91
12	21.06
13	21.23
14	21.37
15	21.48
16	21.68
17	21.83
18	21.99
19	22.15
20	22.31
21	22.45
22	22.60
23	22.77
24	23.13

PROVISIONS

1. All full-time personnel may be granted credit on the salary schedule not to exceed three years for similar experience.
2. All full-time personnel will be placed on the salary schedule at the end of a 180-calendar day probationary period unless not recommended by the building principal.
3. Employees paid from this schedule with more than twenty years experience on salary schedule C and/or G will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

4. A shift differential will be paid to night employees at the rate of \$.15 an hour (\$.25 an hour at the high school). A shift differential will be paid to custodial leaders at the rate of \$1.35 an hour.
5. The district will pay \$9,562 annually to be applied to the health and accident insurance offered by the District. A Section 125 benefit plan will be available to employees.
6. When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of the injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
7. Upon termination, employees with twenty years of service to the district will receive \$1000 severance pay.
8. The district will provide annual vacations (paid days off) for full-time employees according to the following plan:
 - (a) Employees with less than eight (8) years will accumulate vacation days at one (1) day per month. After eight (8) years of employment, an employee shall be granted three (3) additional days of annual vacation as of June 1 each year; a total of fifteen (15) days a year. After fifteen (15) years of employment, an employee will be granted six (6) additional days of annual vacation as of June 1 each year; a total of eighteen (18) days a year. After twenty (20) years of employment, each employee will be granted eight (8) additional days of annual vacation as of June 1 each year; a total of twenty (20) days a year. As of September 1, each year, employees with more than forty (40) days accumulated vacation shall lose all days over forty (40).
 - (b) Vacations to be taken at discretion of building principal.
 - (c) Upon termination, unused accrued vacation will be paid as salary.
9. The district will provide sick leave for each full-time employee according to the following plan:
 - (a) Employees to accumulate sick leave (paid days off) at the rate of one day per month. Employees, who on August 31 have accumulated more than 125 days of sick leave, will be paid at their daily rate for August for the days in excess of 125. Payments will begin in September.
 - (b) Sick leave to be charged and recorded against each member's accumulated balance.
 - (c) A member with 20 or more consecutive years of service shall be compensated at 50% of the employee's daily rate of pay for all of their unused sick days upon retirement.
10. Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse, parent, child, step-child, or parent-in-law. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's vacation.
11. The district will provide one day of emergency leave with pay per school year. There will be no accumulation. Application shall be made to the Principal prior to the requested date of leave. The decision will be made by the Principal. Examples:
 1. Legal matters related to the immediate family of the employee;
 2. Death leave. When the distance to the funeral is in excess of 200 miles, one additional day will be provided; and
 3. Family emergencies such as surgery, serious illnesses that are not covered by sick leave.
12. The district will pay full-time employees at the rate of one and one-half time the employee's hourly rate for each hour of time worked in excess of forty (40) hours in any one week.
13. The district will provide all full-time employees with term life insurance in the amount of \$25,000 per employee.
14. The district will provide a calendar for full-time employees hired prior to September 1, 2005, setting twelve (12) paid holidays.
15. All salary benefit calculations shall use September 1 as the beginning of the year, unless otherwise stated. Any fraction of a year over half shall be credited as a full year for the purposes of step placement.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska
TRANSPORTATION FULL-TIME DRIVERS
Full-Time Employees Salary Schedule G
2025-2026

<u>Step</u>	<u>GO2M</u>
Probation	19.43
1	19.59
2	19.75
3	19.89
4	20.02
5	20.33
6	20.50
7	20.64
8	20.78
9	20.86
10	20.99
11	21.16
12	21.31
13	21.47
14	21.62
15	21.77
16	21.94
17	22.12
18	22.27
19	22.45
20	22.60
21	22.78
22	22.91
23	23.10
24	23.31

PROVISIONS

1. All full-time personnel may be granted credit on the salary schedule not to exceed three years for similar experience.
2. All full-time personnel will be placed on the salary schedule at the end of a 180-calendar day probationary period unless not recommended by the building principal.
3. Employees paid from this schedule with more than twenty years experience on salary schedule C and/or G will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

4. A shift differential will be paid to night employees at the rate of \$.15 an hour (\$.25 an hour at the high school). A shift differential will be paid to custodial leaders at the rate of \$1.35 an hour.
5. The district will pay \$9,562 annually to be applied to the health and accident insurance offered by the District. A Section 125 benefit plan will be available to employees.
6. When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of the injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
7. Upon termination, employees with twenty years of service to the district will receive \$1000 severance pay.
8. The district will provide annual vacations (paid days off) for full-time employees according to the following plan:
 - (a) Employees with less than eight (8) years will accumulate vacation days at one (1) day per month. After eight (8) years of employment, an employee shall be granted three (3) additional days of annual vacation as of June 1 each year; a total of fifteen (15) days a year. After fifteen (15) years of employment, an employee will be granted six (6) additional days of annual vacation as of June 1 each year; a total of eighteen (18) days a year. After twenty (20) years of employment, each employee will be granted eight (8) additional days of annual vacation as of June 1 each year; a total of twenty (20) days a year. As of September 1, each year, employees with more than forty (40) days accumulated vacation shall lose all days over forty (40).
 - (b) Vacations to be taken at discretion of building principal.
 - (c) Upon termination, unused accrued vacation will be paid as salary.
9. The district will provide sick leave for each full-time employee according to the following plan:
 - (a) Employees to accumulate sick leave (paid days off) at the rate of one day per month. Employees, who on August 31 have accumulated more than 125 days of sick leave, will be paid at their daily rate for August for the days in excess of 125. Payments will begin in September.
 - (b) Sick leave to be charged and recorded against each member's accumulated balance.
 - (c) A member with 20 or more consecutive years of service shall be compensated at 50% of the employee's daily rate of pay for all of their unused sick days upon retirement.
10. Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse, parent, child, step-child, or parent-in-law. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's vacation.
11. The district will provide one day of emergency leave with pay per school year. There will be no accumulation. Application shall be made to the Principal prior to the requested date of leave. The decision will be made by the Principal. Examples:
 1. Legal matters related to the immediate family of the employee;
 2. Death leave. When the distance to the funeral is in excess of 200 miles, one additional day will be provided; and
 3. Family emergencies such as surgery, serious illnesses that are not covered by sick leave.
12. The district will pay full-time employees at the rate of one and one-half time the employee's hourly rate for each hour of time worked in excess of forty (40) hours in any one week.
13. The district will provide all full-time employees with term life insurance in the amount of \$25,000 per employee.
14. The district will provide a calendar for full-time employees hired prior to September 1, 2005, setting twelve (12) paid holidays.
15. All salary benefit calculations shall use September 1 as the beginning of the year, unless otherwise stated. Any fraction of a year over half shall be credited as a full year for the purposes of step placement.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PART TIME AND TEMPORARY STAFF
Salary Schedule T
2025-2026

A.	Custodial and Maintenance	
	Part-Time Maintenance	16.25
	Temporary and Substitute Staff	15.00
	Student Employees	12.00
B.	Drivers	
	Temporary and Substitute Staff	19.50
C.	Paraprofessionals	
	Temporary and Substitute Paras	15.00
	Student Employees	12.00
D.	Clerical	
	Temporary and Substitute Staff	15.00
	Student Employees	12.00
E.	Food Service	
	Temporary and Substitute Staff	15.00

Note: Temporary includes employees hired for the summer.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SUMMER SCHOOL TEACHERS
Salary Schedule
2025-2026

The rate of pay for summer school teachers employed by the Bellevue Public School District is as follows:

Certified Staff

1. All classroom teachers will be paid at the rate of \$38.50 per hour.
2. Substitutes pay will be \$17.50 per hour spent with students.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

CURRICULUM/INSTRUCTION PROJECT PAY
Salary Schedule
2025-2026

The rate of pay for curriculum/instruction projects paid to certified staff by the Bellevue Public School District is as follows:

Curriculum/Instruction - \$25.00 hourly rate

BELLEVUE PUBLIC SCHOOLS
ADMINISTRATOR RANGES
Salary Schedule B
2026-2027
PROPOSED

Assistant Superintendent	175,000 – 240,000
Executive Director	140,000 – 205,000
Director	110,000 – 158,000
High School Principal	140,000 – 215,000
Middle School Principal	91,000 – 162,000
Secondary Assistant Principal	91,000 – 154,000
Elementary School Principal	91,000 – 144,000
Coordinator	88,000 – 150,000

Insurance

A. Health Insurance

The District will apply \$10,248 for health and accident insurance offered by the District. Employees selecting the HDHP will receive \$9,248 toward premium costs and \$1,000 deposited in an HSA account. Married employees may apply both district shares (\$20,496 or \$18,496/\$2,000) toward a family health insurance policy.

B. Section 125 Benefit Plan

A Section 125 Benefit Plan will be available to employees for insurance.

C. Disability Insurance

The income protection plan for administrators will be continued. (80%)

D. Life Insurance

The District will provide term life insurance in the amount of \$50,000 to each administrator.

E. Insurance upon retirement

Those employees who are 55 years of age or older and qualify shall be provided \$2,500 toward the district's health and accident program upon retirement. This benefit will continue until age 65.

Salary

A. Supplementary Compensation

The District will provide each full-time administrator with \$7,500 in supplemental compensation for professional service.

B. Longevity Pay

It is agreed that a payment in recognition of professional service be made in the amount of 3.75% of basic contract salary to those individuals who have completed twenty (20) years of professional service with the District.

C. Severance Pay Plan

The severance pay program for administrators hired prior to 2014-2015 contract year ended June 30, 2021.

D. Non-Elective Deferral Program

The Non-Elective Deferral Program for Eligible Employees will be continued (former SEP-IRA program).

E. Professional Memberships

The District will provide one-half of the cost of an NCSA annual membership.

Leave

A. Annual Leave

Twelve days of leave will be earned annually, determined by the number of contract days assigned.

B. Compensation for Unused Leave

Additional pay will be provided administrators with a balance of at least 33 days who have shown exemplary attendance by accruing more than 7 days of leave during that contract year. If the exemplary attendance payment option is selected, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the administrator's applicable rate of pay over a 12-month period beginning in July.

Additional pay will be provided administrators who have shown exemplary attendance by accruing more than 110 days of leave. Annual leave is limited to 110 days. Any administrator who accumulates more than 110 days in a given contract year will automatically receive exemplary attendance pay for the additional days of work. Pay for exemplary attendance shall be paid at the administrator's applicable rate of pay over a 12-month period beginning in July.

Upon resignation after twenty years of service, compensation for one-half of the leave days accumulated shall be paid to administrators at the applicable rate of pay. Those administrators with less than twenty years of service will receive compensation for one-fourth of the leave days accumulated at the applicable rate of pay.

C. Bereavement Leave

Five days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's spouse, parent, child, step-child, or parent-in-law. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Annual Leave Days.

D. Vacation

Administrators will receive twenty vacation days annually. Accumulation of vacation will not exceed thirty-five days. Vacation accumulated prior to the 2012-2013 contract year may be used or reimbursed with permission of the superintendent. Upon resignation, compensation for the vacation days accumulated shall be paid to the administrator at the applicable daily rate of pay.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SECRETARIAL
Salary Schedule E
2026-2027
PROPOSED

STEPS

1	\$19.25
2	\$19.73 (1.025)
3	\$20.21 (1.050)
4	\$20.69 (1.075)
5	\$21.17 (1.100)
6	\$21.65 (1.125)
7	\$22.13 (1.150)
8	\$22.62 (1.175)
9	\$23.10 (1.200)
10	\$23.58 (1.225)
11	\$24.06 (1.250)
12	\$24.54 (1.275)
13	\$25.02 (1.300)
14	\$25.50 (1.325)
15	\$25.98 (1.350)

SPECIAL PROVISIONS

1. Employees will receive a longevity payment of 3% of schedule salary after 15 years of experience with the district. Continuous years of service will be calculated from the employee's current hire date. Eligibility for longevity pay will begin on the first day of the monthly pay period following the employee's anniversary.
2. The employee who is the secretary to the high school principal will receive an additional \$110.00 per month.
3. The district will pay \$10,248 to be applied to the health and accident insurance offered by the district.
4. The district will provide \$25,000 of life insurance for 12 month employees.
5. Leave time shall be accumulated at the rate of 1 day vacation per month and 1 day sick leave per month after the first year of employment. During the first year of employment, ½ day vacation and ½ day sick leave shall be accumulated per month. See Board Policies 415.01 and 415.02 for further clarification.

6. Severance Leave.

Secretaries with a balance of at least 33 sick days, who have shown exemplary attendance by accruing more than 7 days of sick leave during that fiscal year, will be offered exemplary attendance pay. As a result, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the secretary's applicable rate of pay over a 12-month period beginning in September.

Any secretary who accumulates more than 110 sick days in a given fiscal year will automatically receive exemplary attendance pay. Sick leave accumulation is limited to 110 days. Pay for exemplary attendance shall be paid at the secretary's applicable rate of pay over a 12-month period beginning in September.

Upon resignation after twenty years of service, compensation for one-half of the leave days accumulated shall be paid to secretaries at the applicable rate of pay. Those secretaries with less than twenty years of service will receive compensation for one-fourth of the sick leave days accumulated at the applicable rate of pay.

7. Five days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's spouse, parent, child, step-child or parent-in-law. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's leave days.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

LANGUAGE INTERPRETER
Salary Schedule
2026-2027
PROPOSED

The rate of pay for Language Interpreters employed by the Bellevue Public Schools District is as follows:

Language Interpreter - \$28.19* hourly rate
Language Interpreter-EIPA certified or equivalent - \$38.19 hourly rate
(Educational Interpreter Performance Assessment)

1. The district will provide \$10,248 to be applied to the health and accident insurance offered by the district.
2. Leave time shall be accumulated at the rate of one hour for every 20 hours worked.

*K01A-step 10 hourly

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SUPERVISORS/SPECIALISTS
Salary Schedule K
2026-2027
PROPOSED

Steps		K01A Class I		K02A Class II		K Range Class III
0	1.00	\$43,762				\$43,500 – 120,000
1	1.03	\$45,075	1.10	\$48,138		
2	1.06	\$46,388	1.13	\$49,451		
3	1.09	\$47,701	1.16	\$50,764		
4	1.12	\$49,013	1.19	\$52,077		
5	1.15	\$50,326	1.22	\$53,390		
6	1.18	\$51,639	1.25	\$54,703		
7	1.22	\$53,390	1.28	\$56,015		
8	1.26	\$55,140	1.32	\$57,766		
9	1.30	\$56,891	1.36	\$59,516		
10	1.34	\$58,641	1.40	\$61,267		
11	1.38	\$58,733	1.44	\$63,017		
12			1.48	\$64,768		

Classification

Class I - Specialist assignment

Class II - Specialist assignment

Class III - Supervisor Specialists, Services Coordinators, Social Workers, etc...

SPECIAL PROVISIONS

- Employees in Class I and Class II will receive a longevity payment of 2.25% of schedule salary after ten years of experience with the district. Employees in Class I and Class II will receive a longevity payment of 3% of schedule salary after fifteen years of experience with the district. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
- The District will provide each full time employee with \$7,500 in recognition of service to the District.
- Employees may be granted credit on the salary schedule not to exceed three years for similar experience.
- The District will pay \$10,248 annually to be applied to the health and accident insurance offered by the District.
- Long Term Disability.
- Severance Pay. Class III employees who are 55 years of age or older and qualify shall be provided \$2,500 toward the district's health and accident program upon retirement. This benefit will continue until age 65.
- Salaries for employees working less than 12-month contracts will be prorated based on days of employment.
- Life insurance.
- Class I and Class II employees will accumulate 1 vacation day per month and 1 sick leave day per month. Class III will receive 20 vacation days and 12 sick leave days annually. See Board Policies 415.01 and 415.02 for further clarification. Upon resignation after twenty years of service, compensation for one-half of the sick leave days accumulated shall be paid at the applicable rate of pay. Employees with less than twenty years of service will receive compensation for one-fourth of the sick leave days accumulated at the applicable rate of pay.
- Five days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's spouse, parent, child, step-child or parent-in-law. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's leave days.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska
CUSTODIAL AND MAINTENANCE
Full-Time Employees Salary Schedule C
2026-2027
PROPOSED

<u>Step</u>	<u>CO1M</u>
Probation	\$19.91
1	20.06
2	20.23
3	20.38
4	20.54
5	20.83
6	20.98
7	21.15
8	21.29
9	21.37
10	21.51
11	21.67
12	21.84
13	22.01
14	22.16
15	22.27
16	22.46
17	22.63
18	22.80
19	22.96
20	23.12
21	23.27
22	23.42
23	23.60
24	23.96

PROVISIONS

1. All full-time personnel may be granted credit on the salary schedule not to exceed three years for similar experience.
2. All full-time personnel will be placed on the salary schedule at the end of a 180-calendar day probationary period unless not recommended by the building principal.
3. Employees paid from this schedule with more than twenty years experience on salary schedule C and/or G will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

4. A shift differential will be paid to night employees at the rate of \$.15 an hour (\$.25 an hour at the high school). A shift differential will be paid to custodial leaders at the rate of \$1.35 an hour.
5. The district will pay \$10,248 annually to be applied to the health and accident insurance offered by the District. A Section 125 benefit plan will be available to employees.
6. When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of the injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
7. Upon termination, employees with twenty years of service to the district will receive \$1000 severance pay.
8. The district will provide annual vacations (paid days off) for full-time employees according to the following plan:
 - (a) Employees with less than eight (8) years will accumulate vacation days at one (1) day per month. After eight (8) years of employment, an employee shall be granted three (3) additional days of annual vacation as of June 1 each year; a total of fifteen (15) days a year. After fifteen (15) years of employment, an employee will be granted six (6) additional days of annual vacation as of June 1 each year; a total of eighteen (18) days a year. After twenty (20) years of employment, each employee will be granted eight (8) additional days of annual vacation as of June 1 each year; a total of twenty (20) days a year. As of September 1, each year, employees with more than forty (40) days accumulated vacation shall lose all days over forty (40).
 - (b) Vacations to be taken at discretion of building principal.
 - (c) Upon termination, unused accrued vacation will be paid as salary.
9. The district will provide sick leave for each full-time employee according to the following plan:
 - (a) Employees to accumulate sick leave (paid days off) at the rate of one day per month. Employees, who on August 31 have accumulated more than 125 days of sick leave, will be paid at their daily rate for August for the days in excess of 125. Payments will begin in September.
 - (b) Sick leave to be charged and recorded against each employee's accumulated balance.
 - (c) Employee's with 20 or more consecutive years of service shall be compensated at one-half of their daily rate of pay for all of their unused sick days. Those with less than 20 years shall be compensated at one-fourth of their daily rate of pay for all unused sick days.
10. Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse, parent, child, step-child, or parent-in-law. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's vacation.
11. The district will provide one day of emergency leave with pay per school year. There will be no accumulation. Application shall be made to the Principal prior to the requested date of leave. The decision will be made by the Principal. Examples:
 1. Legal matters related to the immediate family of the employee;
 2. Death leave. When the distance to the funeral is in excess of 200 miles, one additional day will be provided; and
 3. Family emergencies such as surgery, serious illnesses that are not covered by sick leave.
12. The district will pay full-time employees at the rate of one and one-half time the employee's hourly rate for each hour of time worked in excess of forty (40) hours in any one week.
13. The district will provide all full-time employees with term life insurance in the amount of \$25,000 per employee.
14. The district will provide a calendar for full-time employees hired prior to September 1, 2005, setting twelve (12) paid holidays.
15. All salary benefit calculations shall use September 1 as the beginning of the year, unless otherwise stated. Any fraction of a year over half shall be credited as a full year for the purposes of step placement.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska
TRANSPORTATION FULL-TIME DRIVERS
Full-Time Employees Salary Schedule G
2026-2027
PROPOSED

<u>Step</u>	<u>GO2M</u>
Probation	20.15
1	20.31
2	20.48
3	20.62
4	20.76
5	21.08
6	21.25
7	21.40
8	21.54
9	21.63
10	21.76
11	21.94
12	22.09
13	22.26
14	22.42
15	22.57
16	22.75
17	22.93
18	23.09
19	23.28
20	23.43
21	23.62
22	23.75
23	23.95
24	24.17

PROVISIONS

1. All full-time personnel may be granted credit on the salary schedule not to exceed three years for similar experience.
2. All full-time personnel will be placed on the salary schedule at the end of a 180-calendar day probationary period unless not recommended by the building principal.
3. Employees paid from this schedule with more than twenty years experience on salary schedule C and/or G will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

4. A shift differential will be paid to night employees at the rate of \$.15 an hour (\$.25 an hour at the high school). A shift differential will be paid to custodial leaders at the rate of \$1.35 an hour.
5. The district will pay \$10,248 annually to be applied to the health and accident insurance offered by the District. A Section 125 benefit plan will be available to employees.
6. When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of the injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
7. Upon termination, employees with twenty years of service to the district will receive \$1000 severance pay.
8. The district will provide annual vacations (paid days off) for full-time employees according to the following plan:
 - (a) Employees with less than eight (8) years will accumulate vacation days at one (1) day per month. After eight (8) years of employment, an employee shall be granted three (3) additional days of annual vacation as of June 1 each year; a total of fifteen (15) days a year. After fifteen (15) years of employment, an employee will be granted six (6) additional days of annual vacation as of June 1 each year; a total of eighteen (18) days a year. After twenty (20) years of employment, each employee will be granted eight (8) additional days of annual vacation as of June 1 each year; a total of twenty (20) days a year. As of September 1, each year, employees with more than forty (40) days accumulated vacation shall lose all days over forty (40).
 - (b) Vacations to be taken at discretion of building principal.
 - (c) Upon termination, unused accrued vacation will be paid as salary.
9. The district will provide sick leave for each full-time employee according to the following plan:
 - (a) Employees to accumulate sick leave (paid days off) at the rate of one day per month. Employees, who on August 31 have accumulated more than 125 days of sick leave, will be paid at their daily rate for August for the days in excess of 125. Payments will begin in September.
 - (b) Sick leave to be charged and recorded against each employee's accumulated balance.
 - (c) Employee's with 20 or more consecutive years of service shall be compensated at one-half of their daily rate of pay for all of their unused sick days. Those with less than 20 years shall be compensated at one-fourth of their daily rate of pay for all unused sick days.
10. Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse, parent, child, step-child, or parent-in-law. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's vacation.
11. The district will provide one day of emergency leave with pay per school year. There will be no accumulation. Application shall be made to the Principal prior to the requested date of leave. The decision will be made by the Principal. Examples:
 1. Legal matters related to the immediate family of the employee;
 2. Death leave. When the distance to the funeral is in excess of 200 miles, one additional day will be provided; and
 3. Family emergencies such as surgery, serious illnesses that are not covered by sick leave.
12. The district will pay full-time employees at the rate of one and one-half time the employee's hourly rate for each hour of time worked in excess of forty (40) hours in any one week.
13. The district will provide all full-time employees with term life insurance in the amount of \$25,000 per employee.
14. The district will provide a calendar for full-time employees hired prior to September 1, 2005, setting twelve (12) paid holidays.
15. All salary benefit calculations shall use September 1 as the beginning of the year, unless otherwise stated. Any fraction of a year over half shall be credited as a full year for the purposes of step placement.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PART TIME AND TEMPORARY STAFF
Salary Schedule T
2025-2026

A. Custodial and Maintenance	
Part-Time Maintenance	16.25
Temporary and Substitute Staff	15.00
Student Employees	12.00
B. Drivers	
Temporary and Substitute Staff	19.50
C. Paraprofessionals	
Temporary and Substitute Paras	15.00
Student Employees	12.00
D. Clerical	
Temporary and Substitute Staff	15.00
Student Employees	12.00
E. Food Service	
Temporary and Substitute Staff	15.00

Note: Temporary includes employees hired for the summer.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SUMMER SCHOOL TEACHERS
Salary Schedule
2026-2027
PROPOSED

The rate of pay for summer school teachers employed by the Bellevue Public School District is as follows:

Certified Staff

1. All classroom teachers will be paid at the rate of \$38.50 per hour.
2. Substitutes pay will be \$17.50 per hour spent with students.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

CURRICULUM/INSTRUCTION PROJECT PAY
Salary Schedule
2026-2027
PROPOSED

The rate of pay for curriculum/instruction projects paid to certified staff by the Bellevue Public School District is as follows:

Curriculum/Instruction - \$25.00 hourly rate

BELLEVUE PARAPROFESSIONALS NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2025-2026

THIS AGREEMENT, made and entered into as of September 1, 2025, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE I
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all paraprofessional employees currently employed by the Bellevue School District in the following classifications: Clerical/Instructional, Special Education/Health, and Day Care/Day Care Site Leaders.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District.

ARTICLE 4
JOB VACANCIES

The School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District which they may feel qualified.

The personnel files for employees who make application may be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. All applicants will be notified when the position is closed.

ARTICLE 5
DUTY HOURS

Paraprofessional employees will be compensated at the rate of time and one-half for any hour over forty (40) hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.
 - b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
 - c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

**ARTICLE 7
HOLIDAYS**

All paraprofessional employees hired prior to September 1, 2004, shall receive the following paid holidays: Labor Day, Thanksgiving Day, Thanksgiving Friday, Christmas Day, New Years Day, Martin Luther King, Jr. Day, and Friday before Easter. Employees hired after September 1, 2004 will be eligible to purchase leave hours from their accrued leave bank in lieu of paid holidays.

**ARTICLE 8
LEAVE**

Employees will earn one (1) paid leave hour for each twenty hours of work. Hours will be credited to the employees leave balance on a monthly basis. Leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, accumulated leave hours will be paid. An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the principal or immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

BEREAVEMENT LEAVE

Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse, parent, child, step-child or parent-in-law. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Leave.

**ARTICLE 9
LEAVES OF ABSENCE**

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

**ARTICLE 10
GRIEVANCE PROCEDURE**

A dispute, disagreement, or difference arising between a paraprofessional and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within seven working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear:

1. alone on his/her own behalf; or
2. accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend.

Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

ARTICLE 11 INSURANCE

From September 1, 2025, through August 31, 2026, the District will pay per month the amount negotiated through the Bellevue Education Association to be applied to the health and accident insurance offered by the District.

Effective September 1, 2004, the District will use the following weekly/hourly guidelines for health insurance benefits for all new employees.

Under 20 hours/week	-0-
20 – 29 hours/week	50% of District contribution
30 hours or above/week	same as above for current employees

ARTICLE 12 ACTS IN VIOLATION OF LAWS AND ORDER

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

ARTICLE 13 EMERGENCY CLOSING

Paraprofessionals will be paid at their assigned FTE, on emergency closing days due to weather conditions or other occasions when classes are cancelled.

ARTICLE 14 MISCELLANEOUS

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in each building in the District a bulletin board for the posting of information to paraprofessionals. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 15
WAGES**

Clerical/Instructional Para	\$.52 increase	\$ 16.50/hr.
Special Education Resource	\$.52 increase	\$ 16.85/hr.
Special Education/Health Life Skills/Level 3/Preschool	\$.52 increase	\$ 17.15/hr.
Day Care Para	\$.52 increase	\$ 17.00/hr.
Day Care Site Leader	\$.52 increase	\$ 17.80/hr.

Paraprofessionals employed in an educational capacity at a Title I School will receive a 15¢/hr shift differential due to the educational qualifications required. Paraprofessionals hired as an RBT (Registered Behavior Technician) will receive a \$2.85/hr shift differential due to training requirements and qualifications. The RBT positions are funded through a Learning Community Grant awarded to the school district.

Long Service Increment

The District will pay to each qualified employee the following long service increment:

1. An additional 2% of the current contract base hourly wage to each employee who has completed 10 years of continuous service.
2. An additional 2.75% of the current contract base hourly wage to each employee who has completed 15 years of continuous service.
3. An additional 3.75% of the current contract base hourly wage to each employee who has completed 20 years of continuous service.

Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

**ARTICLE 16
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2025, to and including August 31, 2026.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this 14 day of April, 2025.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY Shana Sutt

BY [Signature]

**ADDENDUM
*DAY CARE EMPLOYEES**

All Day Care employees agree to work the following:

- 8 non-student school days
- 3 weeks elementary summer school before and after school day care program
- 3 weeks summer consolidated day care program (Day Care Paras)
- 4 weeks summer consolidated day care program (Day Care Site Leaders)
- emergency closing days, as needed (i.e. snow days) – all working employees will be paid time and a half

Employees are encouraged to work beyond the agreed upon number of days.

BELLEVUE PARAPROFESSIONALS NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2026-2027
PROPOSED

THIS AGREEMENT, made and entered into as of September 1, 2026, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE I
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all paraprofessional employees currently employed by the Bellevue School District in the following classifications: Clerical/Instructional, Special Education/Health, and Day Care/Day Care Site Leaders.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District.

ARTICLE 4
JOB VACANCIES

The School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District which they may feel qualified.

The personnel files for employees who make application may be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. All applicants will be notified when the position is closed.

ARTICLE 5
DUTY HOURS

Paraprofessional employees will be compensated at the rate of time and one-half for any hour over forty (40) hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.
 - b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
 - c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

ARTICLE 7 HOLIDAYS

All paraprofessional employees hired prior to September 1, 2004, shall receive the following paid holidays: Labor Day, Thanksgiving Day, Thanksgiving Friday, Christmas Day, New Years Day, Martin Luther King, Jr. Day, and Friday before Easter. Employees hired after September 1, 2004 will be eligible to purchase leave hours from their accrued leave bank in lieu of paid holidays.

ARTICLE 8 LEAVE

Employees will earn one (1) paid leave hour for each twenty hours of work. Hours will be credited to the employees leave balance on a monthly basis. Leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, accumulated leave hours will be paid. An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the principal or immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

BEREAVEMENT LEAVE

Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse, parent, child, step-child or parent-in-law. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Leave.

ARTICLE 9 LEAVES OF ABSENCE

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

ARTICLE 10 GRIEVANCE PROCEDURE

A dispute, disagreement, or difference arising between a paraprofessional and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within seven working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear:

1. alone on his/her own behalf; or
2. accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend.

Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

ARTICLE 11 INSURANCE

From September 1, 2026, through August 31, 2027, the District will pay per month the amount negotiated through the Bellevue Education Association to be applied to the health and accident insurance offered by the District.

Effective September 1, 2004, the District will use the following weekly/hourly guidelines for health insurance benefits for all new employees.

Under 20 hours/week	-0-
20 – 29 hours/week	50% of District contribution
30 hours or above/week	same as above for current employees

ARTICLE 12 ACTS IN VIOLATION OF LAWS AND ORDER

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

ARTICLE 13 EMERGENCY CLOSING

Paraprofessionals will be paid at their assigned FTE, on emergency closing days due to weather conditions or other occasions when classes are cancelled.

ARTICLE 14 MISCELLANEOUS

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in each building in the District a bulletin board for the posting of information to paraprofessionals. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 15
WAGES**

Clerical/Instructional Para	\$.62 increase	\$ 17.12/hr.
Special Education Resource	\$.62 increase	\$ 17.47/hr.
Special Education/Health Life Skills/Level 3/Preschool	\$.62 increase	\$ 17.77/hr.
Day Care Para	\$.62 increase	\$ 17.62/hr.
Day Care Site Leader	\$.62 increase	\$ 18.42/hr.

Paraprofessionals employed in an educational capacity at a Title I School will receive a 15¢/hr shift differential due to the educational qualifications required. Paraprofessionals hired as a Behavior Interventionist Para will receive a \$2.85/hr shift differential due to training requirements and qualifications. These positions are funded through a Learning Community Grant awarded to the school district.

Long Service Increment

The District will pay to each qualified employee the following long service increment:

1. An additional 1.75% of the current contract base hourly wage to each employee who has completed 5 years of continuous service.
2. An additional 2.25% of the current contract base hourly wage to each employee who has completed 10 years of continuous service.
3. An additional 3.00% of the current contract base hourly wage to each employee who has completed 15 years of continuous service.
4. An additional 3.75% of the current contract base hourly wage to each employee who has completed 20 years of continuous service.

Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

**ARTICLE 16
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2026, to and including August 31, 2027.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this 9th day of March, 2026.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY _____

BY _____

**ADDENDUM
*DAY CARE EMPLOYEES**

All Day Care employees agree to work the following:

- 8 non-student school days
- 3 weeks elementary summer school before and after school day care program
- 3 weeks summer consolidated day care program (Day Care Paras)
- 4 weeks summer consolidated day care program (Day Care Site Leaders)
- emergency closing days, as needed (i.e. snow days) – all working employees will be paid time and a half

Employees are encouraged to work beyond the agreed upon number of days.

BELLEVUE FOOD SERVICE NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2025-2026

THIS AGREEMENT, made and entered into as of September 1, 2025, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE I
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all food service employees currently employed by the Bellevue School District in the following classifications: Food Service.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District. At any of the steps mentioned above the employee may appear: alone on his/her own behalf or accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend. Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

ARTICLE 4
JOB VACANCIES

Generally, the School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District which they may feel qualified.

The personnel files for employees who make application may be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. All applicants will be notified when the position is closed.

ARTICLE 5
DUTY HOURS

Food Service employees will be compensated at the rate of time and one-half for any hour over forty (40) hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.
 - b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
 - c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

ARTICLE 7 HOLIDAYS

All food service employees hired prior to September 1, 2004, will be eligible to purchase leave hours equivalent to four days FTE from their accrued leave bank per year and shall receive the following paid holidays: Labor Day, Thanksgiving Day, Thanksgiving Friday, Christmas Day, New Years Day, Martin Luther King, Jr. Day, and Friday before Easter. Employees hired after September 1, 2004 will be eligible to purchase leave hours from their accrued leave bank in lieu of paid holidays.

ARTICLE 8 LEAVE

Employees will earn one (1) paid leave hour for each twenty hours of work. Hours will be credited to the employees leave balance on a monthly basis. Leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, accumulated leave hours will be paid.

An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the principal or immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

BEREAVEMENT LEAVE

Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse, parent, child, step-child, or parent-in-law. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Leave.

ARTICLE 9 LEAVES OF ABSENCE

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

ARTICLE 10 GRIEVANCE PROCEDURE

A dispute, disagreement, or difference arising between a food service employee and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within seven working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved,

and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear: alone on his/her own behalf or accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend. Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

ARTICLE 11 INSURANCE

From September 1, 2025, through August 31, 2026, the District will pay per month the amount negotiated through the Bellevue Education Association to be applied to the health and accident insurance offered by the District.

Effective September 1, 2004, the District will use the following weekly/hourly guidelines for health insurance benefits for all new employees.

Under 20 hours/week	-0-
20 – 29 hours/week	50% of District contribution
30 hours or above/week	same as above for current employees

ARTICLE 12 ACTS IN VIOLATION OF LAWS AND ORDER

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

ARTICLE 13 EMERGENCY CLOSING

Food Service employees will be paid at their assigned FTE, on emergency closing days due to weather conditions or other occasions when classes are cancelled.

ARTICLE 14 MISCELLANEOUS

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in each building in the District a bulletin board for the posting of information to food service employees. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

ARTICLE 15 WAGES

Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

	<u>2025/2026</u>
Elementary Satellite Managers	(0)\$ 17.66 (1)\$ 17.91
Secondary Managers	(0)\$ 17.96 (1)\$ 18.21
Elementary Managers	(0)\$ 17.36 (1)\$ 17.56
Head Cook	(0)\$ 16.86 (1)\$ 17.08
Kitchen Assistant/Cashier	(0)\$ 16.56 (1)\$ 16.73
Driver	(0)\$ 17.56 (1)\$ 17.85

Step (0) Hired by District after June 1, 2025
Step (1) Hired by District before June 1, 2025

Longevity Pay	Pay after 10 years of service	3.75%
	Pay after 15 years of service	3.75%
	Pay after 20 years of service	4.75%

**ARTICLE 16
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2025, to and including August 31, 2026.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this 14th day of April in the year 2025.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

BY Shana Smith

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 216

BY [Signature]

BELLEVUE FOOD SERVICE NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2026-2027
PROPOSED

THIS AGREEMENT, made and entered into as of September 1, 2026, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE I
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all food service employees currently employed by the Bellevue School District in the following classifications: Food Service.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District. At any of the steps mentioned above the employee may appear: alone on his/her own behalf or accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend. Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

ARTICLE 4
JOB VACANCIES

Generally, the School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District which they may feel qualified.

The personnel files for employees who make application may be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. All applicants will be notified when the position is closed.

ARTICLE 5
DUTY HOURS

Food Service employees will be compensated at the rate of time and one-half for any hour over forty (40) hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.
 - b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
 - c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

ARTICLE 7 HOLIDAYS

All food service employees hired prior to September 1, 2004, will be eligible to purchase leave hours equivalent to four days FTE from their accrued leave bank per year and shall receive the following paid holidays: Labor Day, Thanksgiving Day, Thanksgiving Friday, Christmas Day, New Years Day, Martin Luther King, Jr. Day, and Friday before Easter. Employees hired after September 1, 2004 will be eligible to purchase leave hours from their accrued leave bank in lieu of paid holidays.

ARTICLE 8 LEAVE

Employees will earn one (1) paid leave hour for each twenty hours of work. Hours will be credited to the employees leave balance on a monthly basis. Leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, accumulated leave hours will be paid.

An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the principal or immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

BEREAVEMENT LEAVE

Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse, parent, child, step-child, or parent-in-law. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Leave.

ARTICLE 9 LEAVES OF ABSENCE

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

ARTICLE 10 GRIEVANCE PROCEDURE

A dispute, disagreement, or difference arising between a food service employee and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within seven working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear: alone on his/her own behalf or accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend. Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

ARTICLE 11 INSURANCE

From September 1, 2026, through August 31, 2027, the District will pay per month the amount negotiated through the Bellevue Education Association to be applied to the health and accident insurance offered by the District.

Effective September 1, 2004, the District will use the following weekly/hourly guidelines for health insurance benefits for all new employees.

Under 20 hours/week	-0-
20 – 29 hours/week	50% of District contribution
30 hours or above/week	same as above for current employees

ARTICLE 12 ACTS IN VIOLATION OF LAWS AND ORDER

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

ARTICLE 13 EMERGENCY CLOSING

Food Service employees will be paid at their assigned FTE, on emergency closing days due to weather conditions or other occasions when classes are cancelled.

ARTICLE 14 MISCELLANEOUS

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in each building in the District a bulletin board for the posting of information to food service employees. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 15
WAGES**

Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

	<u>2026/2027</u>
Elementary Satellite Managers	(0)\$ 18.29 (1)\$ 18.54
Secondary Managers	(0)\$ 18.59 (1)\$ 18.84
Elementary Managers	(0)\$ 17.99 (1)\$ 18.19
Head Cook	(0)\$ 17.49 (1)\$ 17.71
Kitchen Assistant/Cashier	(0)\$ 17.19 (1)\$ 17.36
Driver	(0)\$ 18.19 (1)\$ 18.48

Step (0)	Hired by District after June 1, 2026
Step (1)	Hired by District before June 1, 2026

Longevity Pay	Pay after 10 years of service	3.75%
	Pay after 15 years of service	3.75%
	Pay after 20 years of service	4.75%

**ARTICLE 16
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2026, to and including August 31, 2027

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this 9th day of March in the year 2026.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY _____

BY _____

BELLEVUE TRANSPORTATION NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2025-2026

THIS AGREEMENT, made and entered into as of September 1, 2025, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE I
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all part-time bus drivers currently employed by the Bellevue School District.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District.

ARTICLE 4
JOB VACANCIES

Generally, the School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District for which they may feel qualified.

The personnel files for all employees who make application will be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. Applicants interviewed will be notified of the selection for the opening.

ARTICLE 5
DUTY HOURS

Part-time bus drivers will be compensated at the rate of time and 1/2 for any hour over 8 hours in any one day or over 40 hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.

- b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
- c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

ARTICLE 7 LEAVE

Employees will earn 1 paid sick leave hour for each 20 hours of work. Employees who have perfect attendance for the entire school year will earn 1 additional paid sick leave day annually. Hours will be credited to the employees leave balance on a monthly basis. Sick leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, employees with at least 5 years of service will be paid for 1/2 of the accumulated days of sick leave above 4 per year at the employee's current hourly wage rate. Employees who terminate after completion of a school year will have the sick leave hours earned during their final year of service credited to their leave balance at the time of termination.

An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

Employees will be eligible to purchase leave hours from their accrued leave bank in lieu of paid holidays, assuming they are actively working and have not resigned their position.

Bereavement Leave

Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's leave, which will be granted following the death of the employee's spouse, parent, child, step-child, or parent-in-law. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's leave, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's leave.

ARTICLE 8 LEAVES OF ABSENCE

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

**ARTICLE 9
GRIEVANCE PROCEDURE**

A dispute, disagreement, or difference arising between a part-time bus driver and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within 7 working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear:

1. alone on his/her own behalf; or
2. accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend.

Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

**ARTICLE 10
INSURANCE**

The district payment to be applied to the health and accident insurance offered by the district for September 1, 2025 through August 31, 2026 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement. A Section 125 benefit plan will be available to employees for insurance.

**ARTICLE 11
ACTS IN VIOLATION OF LAWS AND ORDER**

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

**ARTICLE 12
EMERGENCY CLOSING**

Transportation employees may use their accumulated personal days, on emergency closing days, due to weather conditions or other occasions when classes are cancelled.

**ARTICLE 13
MISCELLANEOUS**

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in the transportation office a bulletin board for the posting of information to part-time bus drivers. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 14
WAGES**

2025/2026

Part-time Bus Drivers

(0) \$21.42/hr.
(1) \$22.92/hr.

Step (0) Hired by District after June 1, 2025
Step (1) Hired by District before June 1, 2025

A one-time hiring bonus of \$1000, paid in four quarterly installments, will be provided to new district employees. This item will be reviewed annually during collective bargaining for feasibility.

Long Service Increment

The District will pay to each qualified employee the following long service increment:

1. An additional 2% of the base hourly wage to each employee who has completed 5 years of continuous service.
2. An additional 2.75% of the base hourly wage to each employee who has completed 10 years of continuous service.
3. An additional 3.75% of the base hourly wage to each employee who has completed 15 years of continuous service.
4. An additional 4.75% of the base hourly wage to each employee who has completed 20 years of continuous service.
5. An additional 5.75% of the base hourly wage to each employee who has completed 25 years of continuous service.
6. An additional 6.75% of the base hourly wage to each employee who has completed 30 years of continuous service.

Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

**ARTICLE 15
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2025, to and including August 31, 2026.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this 14th day of April, 2025.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

BY Shawna Smith

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 225

BY [Signature]

BELLEVUE TRANSPORTATION NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2026-2027
PROPOSED

THIS AGREEMENT, made and entered into as of September 1, 2026, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE I
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all part-time bus drivers currently employed by the Bellevue School District.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District.

ARTICLE 4
JOB VACANCIES

Generally, the School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District for which they may feel qualified.

The personnel files for all employees who make application will be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. Applicants interviewed will be notified of the selection for the opening.

ARTICLE 5
DUTY HOURS

Part-time bus drivers will be compensated at the rate of time and 1/2 for any hour over 8 hours in any one day or over 40 hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.

- b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
- c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

ARTICLE 7 LEAVE

Employees will earn (1) paid sick leave hour for each 20 hours of work. Employees who have perfect attendance for the entire school year will earn 1 additional paid sick leave day annually. Hours will be credited to the employees leave balance on a monthly basis. Sick leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, accumulated leave hours will be paid.

An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

Employees will be eligible to purchase leave hours from their accrued leave bank in lieu of paid holidays, assuming they are actively working and have not resigned their position.

Bereavement Leave

Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's leave, which will be granted following the death of the employee's spouse, parent, child, step-child, or parent-in-law. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's leave, which will be granted following the death of the employee's brother, sister, grandchild, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's leave.

ARTICLE 8 LEAVES OF ABSENCE

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

**ARTICLE 9
GRIEVANCE PROCEDURE**

A dispute, disagreement, or difference arising between a part-time bus driver and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within 7 working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear:

1. alone on his/her own behalf; or
2. accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend.

Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

**ARTICLE 10
INSURANCE**

The district payment to be applied to the health and accident insurance offered by the district for September 1, 2026 through August 31, 2027 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement. A Section 125 benefit plan will be available to employees for insurance.

**ARTICLE 11
ACTS IN VIOLATION OF LAWS AND ORDER**

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

**ARTICLE 12
EMERGENCY CLOSING**

Transportation employees may use their accumulated personal days, on emergency closing days, due to weather conditions or other occasions when classes are cancelled.

**ARTICLE 13
MISCELLANEOUS**

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.

2. The District will furnish in the transportation office a bulletin board for the posting of information to part-time bus drivers. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 14
WAGES**

2026/2027

Part-time Bus Drivers

(0) \$22.10/hr.

(1) \$23.60/hr.

Step (0) Hired by District after June 1, 2026

Step (1) Hired by District before June 1, 2026

A one-time hiring bonus of \$1000, paid in four quarterly installments, will be provided to new district employees. This item will be reviewed annually during collective bargaining for feasibility.

Long Service Increment

The District will pay to each qualified employee the following long service increment:

1. An additional 2% of the base hourly wage to each employee who has completed 5 years of continuous service.
2. An additional 2.75% of the base hourly wage to each employee who has completed 10 years of continuous service.
3. An additional 3.75% of the base hourly wage to each employee who has completed 15 years of continuous service.
4. An additional 4.75% of the base hourly wage to each employee who has completed 20 years of continuous service.
5. An additional 5.75% of the base hourly wage to each employee who has completed 25 years of continuous service.
6. An additional 6.75% of the base hourly wage to each employee who has completed 30 years of continuous service.

Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

**ARTICLE 15
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2026, to and including August 31, 2027.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this XX day of XXX, 2026.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

BY _____

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY _____

Elevating Literacy: The Road Ahead

Dr. Kari Veleba

March 9, 2026

Important Information



01.

History & Context

Share state literacy journey to date .

02.

Key Components

Provide an overview of the Early Childhood through 12th grade focus around literacy. Outline details around the literacy roadmap ahead.



01.

History & Context

Literacy Related State Statutes

April 2018

Nebraska Reading Improvement Act (79-2601 to 79-2607) states that school districts must have a way to measure K-3 reading proficiency and take action for K-3 students who are not proficient through intervention (IRIP).

April 2024

Nebraska Revised Statute 79-2607 defines evidence-based reading instruction as in alignment with scientifically based reading research and does **not** include the 3-cueing system model of reading instruction.

79-2607

“Adequate Training” Requirement

The State Department of Education shall develop and implement a professional learning system to help provide sustained professional learning and training regarding evidence-based reading instruction for **teachers who teach children from four years of age through third grade** at an approved or accredited school and teachers employed by an early childhood education program approved by the State Board of Education. The professional learning system shall include information and tips for teachers related to helping children and families work with local family literacy centers to strengthen home and family literacy programs and better instruct children in reading.

Approved or accredited elementary schools and early childhood education programs approved by the State Board of Education shall ensure that teachers who teach children from four years of age through third grade are aware of the professional learning system and are adequately trained regarding evidence-based reading instruction to effectively instruct students in reading.

ALL Teachers

The statute asserts that any teacher who teaches four year olds through third graders will have “adequate training” over evidence based reading instruction. This means:

- Classroom Teachers
- Special Education Teachers
- Art Teachers
- Music Teachers
- PE Teachers
- Counselors
- Early Childhood
- EL
- HAL



Nebraska Reading Goals

Grade Level	Measurable Goal by 2030
Early Childhood	94.5% of participating 4-year-old children will achieve significant gains in oral literacy
3rd Grade	Increase English Language Arts proficiency as measured by NSCAS to 75%
5 th Grade	78.5% of students will meet or exceed proficiency on State reading/language arts assmts
8 th Grade	81.5% of students will meet or exceed proficiency on State reading/language arts assmts
11 th Grade	73% of students will meet or exceed proficiency on State reading/language arts assmts/ACT
Students with a Disability	63% will meet or exceed proficiency on State reading/language arts assessments

Nebraska Department of Education

Nebraska Literacy Project

February 2025

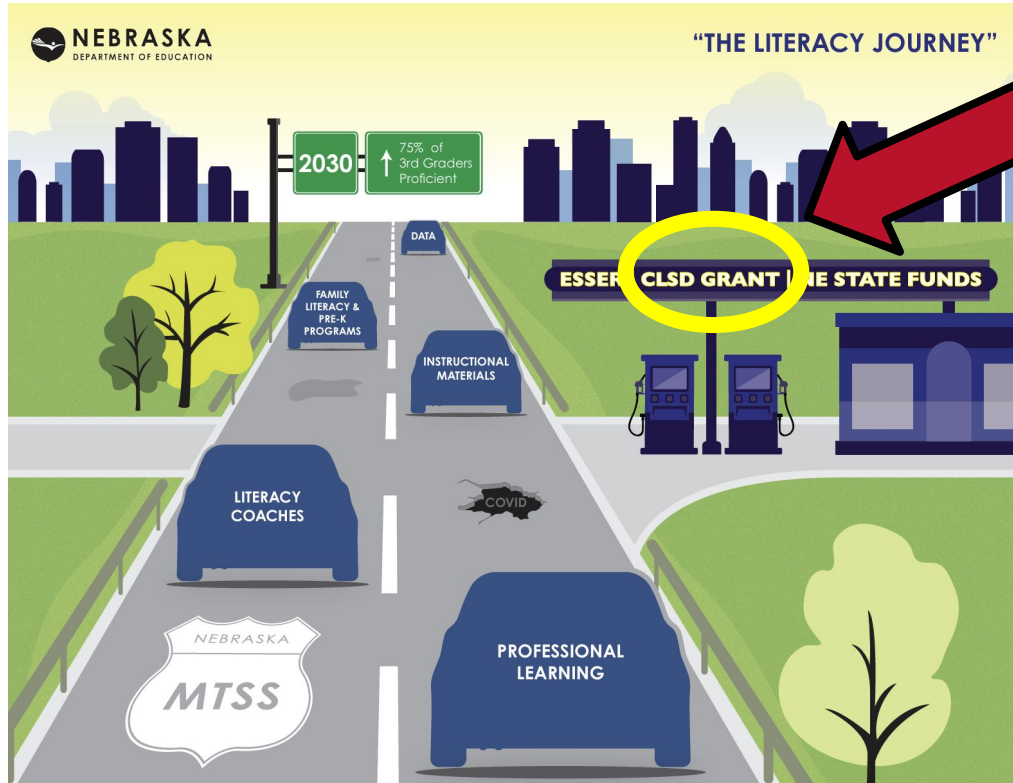
The NDE's response to the state statutes pertaining to literacy to support K-12 districts in the state of Nebraska

NebraskaREADS

The NDE's main website for all things related to literacy (project, professional learning, CLSD, etc.



Nebraska's Literacy Journey



The purpose of the Comprehensive Literacy State Development (CLSD) Grant is to **advance literacy and pre-literacy skills, reading, and writing for children** ages birth through grade 12 with emphasis on disadvantaged children, including children living in poverty, English learners, and children with disabilities.

02.

Key Components

Strategic Plan

Priority 1: Instructional and Curricular Innovation

Strategy: Support the continued implementation of the district's multi-tiered system of support (MTSS) to address the academic needs of our diverse student population.

Performance Indicator 1.3: Align continuous improvement efforts to enhance professional practice that ensures equitable educational opportunities and student success.



Bellevue Public Schools

2024-2029
Strategic Plan

ESU 3 CLSD Consortium



MTSS: Data Informed Decision Making & Progress Monitoring



Literacy Implementation & Application



Science of Reading Professional Learning



Leadership Growth & Support

Early Childhood - 12th Grade



Professional Learning

Science of Reading
with Curriculum
Connections

Classroom Visits

Instructional Practice
Guide (IPG) 10-15
minute observations



Kindergarten to 3rd Grade Professional Learning

Training: UNO Early Literacy Workshop

Timeframe: 1 Year

Includes: 5 - 2.75 hour in person sessions during the school day (substitutes provided) and approximately 4-6 hours of asynchronous work in between each session

Compensation: \$1,300 stipend or 3 credit hours



Kindergarten to 3rd Grade Groups

Group 1

Avery, Belleaire, Betz,
Birchcrest, Fort Crook,
Fairview, Twin Ridge

Group 2

LeMay, Leonard Lawrence, Peter
Sarpy, Bertha Barber, Central, Two
Springs, Bellevue, Wake Robin

Timeframe: 2026 - 2029; AM and PM Sessions

Sharing substitutes between AM/PM

Number of Teachers: 54 - 59 (~30 subs)

How will this look in Bellevue?

District Training Groups

Schedule:

- 2026-27: K-1 Teachers
- 2027-28: 2-3 Teachers
- 2028-29: Specialists and others

Group 1: Avery, Belleaire, Betz, Birchcrest, Fort Crook, Fairview, Twin Ridge

Group 2: LeMay, Leonard Lawrence, Peter Sarpy, Bertha Barber, Central, Two Springs, Bellevue, Wake Robin



2026-2027 Dates

- AM: Kindergarten
- PM: 1st Grade

Note: Dates for 2027-2028 and 2028-2029 school years will be determined at a future date

Group 1

- Day 1: September 23, 2026
- Day 2: October 28, 2026
- Day 3: November 19, 2026
- Day 4: January 27, 2027
- Day 5: February 24, 2027

Group 2

- Day 1: October 13, 2026
- Day 2: November 10, 2026
- Day 3: January 12, 2027
- Day 4: February 16, 2027
- Day 5: March 23, 2027

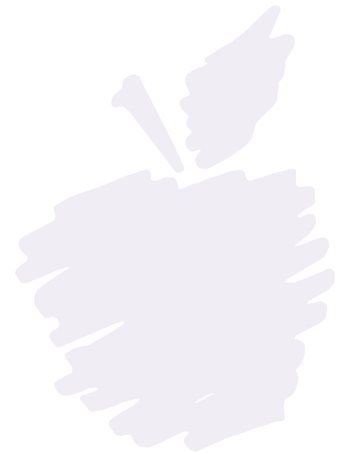
4th to 6th Grade Professional Learning

Training: Intermediate ELA Classroom Course (through ESU 3)

Timeframe: 2 Years

Includes: 4.5 full day sessions and approximately 3 hours of asynchronous work in between each session

Compensation: \$450 stipend



4th-6th Grade Key Dates



2026-2027

February 15, 2027

Day 1 of 4.5

2026-2027

April 16, 2027

Day 2 of 4.5

2027-2028

February 14, 2028

Day 3 of 4.5

2027-2028

April 17, 2028

Day 4 of 4.5

2027-2028

TBD

Day 4.5 of 4.5

7th to 12th Grade

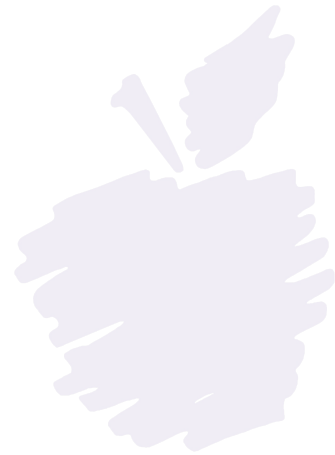
Professional Learning

Training: Secondary ELA Classroom Course (through ESU 3)

Timeframe: 2 Years

Includes: 4.5 sessions and approximately 3 hours of asynchronous work in between each session

Compensation: \$450 stipend



7th-12th Grade Key Dates



2026-2027

February 15, 2027

Day 1 of 4.5

2026-2027

April 16, 2027

Day 2 of 4.5

2027-2028

February 14, 2028

Day 3 of 4.5

2027-2028

April 17, 2028

Day 4 of 4.5

2027-2028

TBD

Day 4.5 of 4.5

Early Childhood - Ages 3 to 5



Professional Learning

Training: Teaching Strategies Early Literacy Certification

Timeframe: 2 Years (up to 80 hours)

Includes: 6 online modules

Classroom Visits

Includes: 10% of Early Childhood Classrooms

Tool: Early Childhood IPG tool (yet to be released)

Frequency: 2 times per year

Length: Whole & Small Group Block

Early Childhood - 12th Grade



Professional Learning

Science of Reading
with Curriculum
Connections

Classroom Visits

Instructional Practice
Guide (IPG) 10-15
minute observations

Kindergarten to 12th Grade

Classroom Visits using the IPG

Includes: All literacy based classrooms

Tool: Foundational or ELA IPG

Frequency: 2 times per year (10-15 minutes)



Instructional Practice Guide (IPG)

Foundational Skills Core Actions

1. Systematic & Explicit
2. Quality Instruction
3. Data-Driven

ELA Core Actions

1. Text Complexity
 2. Integrated Tasks
 3. Supportive Engagement
- 



Questions

We are collecting questions on a Google Form and providing weekly updates through an FAQ page on Schoology.

Strategic Plan Highlights for Priority 3-March 2026

Priority 3: Programs and Services (Board Report March & September)	Bellevue Strategic Plan 2024-29
Objective: To provide programs and services that allow students to reach their full potential.	
Strategy: Increase access to programs and services that support learning and expand college and career readiness.	
Performance Indicator 3.1: Expand access to alternative learning and career education programs.	

Actions:

1. **Expand the ACE program to include middle school.** In November of 2024, middle-level principals, Mrs. Lynch, ACE Principal, and Dr. Moore, met to discuss the initiation of a middle school ACE classroom. A framework for the program was developed in anticipation of the start of the program. The district would decide in the Spring of 2025 whether to initiate the program for the 2025-26 school year. It was agreed to delay implementation and reevaluate staffing and budget needs in the Winter of 2025.26 to determine when to move forward. The district carpenters have remodeled a space in the Support Center in the Spring of 2025 in anticipation of the start of the new program. The program would support 12-15 students at any given time with one teacher and one para.
2. **Explore options to implement a virtual learning program to support student needs in the district and community.** The district selecttec Edgenuity as our virtual platform for online credit recover in the summer of 2025. Since that time, staff have been trained and the product has been launched. Edgenuity from Imagine Learning was selected. It was chosen for its rigorous courses, ease of use, adaptive supports, and price. Whe the district decides to move forward with an expanded virtual program, the Edgenuity platform will curriculum platform for the program. The district will begin to modify current courses in the platform to better align with our district curriculum. Reports from our staff and students is that the program is far more rigorous for our students and the expectations for credit recovery has increased. The district want to insure that students in the programs are challenged and meeting our curriculum expectations. The district is still several years away from initiating a a full virtual program,
3. **Expand current partnerships within the local community to support career education programs and work-based experiences.** The district continues to work with local partners to provide support for our career education programs. We have discovered an opportunity for students to earn 7-10 dual enrollment credits in the aviation program upon enrollment into the Community College of Beaver County in Monaca Pennsylvania. The district will continue to develop partnerships with industries connected to the programs at the Kumor center. We have exceeded 2025-26 school year applications for this upcoming school year. All proigrams will be at capacity except aviation. Aviation numbers dipped in 2025-26, but we anticipate closer to 37 students for next school year.

Performance Indicator 3.2: Improve programming for students with disabilities.

Actions:

1. **Implement strategies to recruit and retain paraprofessional staff who support students with disabilities.**
 - a. We continue to work hard to provide competitive wages for our paraprofessional staff. In the past year, special education paraprofessional base pay has increased as follows:
 - i. Resources Paraprofessionals: \$16.85 per hour
 - ii. Life Skills: \$17.15 per hour
 - iii. Special Education Paraprofessionals in a Title I building (Betz and Belleaire), earn an additional \$0.15 per hour
 - b. BPS is exercising flexibility within special education paraprofessional positions. For example, if the position is a 6-hour position, but the applicant is unable to commit to 6 hours/day, BPS is open to hiring an applicant who can work 4 hours/day and another that can cover the remaining 2 hours/day.
 - c. BPS has increased the amount of professional development provided to paraprofessionals on district professional development days. Full day professional development was provided on January 1 and February 16. Topics include: Autism, Accommodations vs Modifications, the Rage Cycle, Professionalism and Confidentiality, and Boystown Behavior Interventions. Fifty Paraprofessionals attended the January 1st PD, and eighteen attended the February 16th PD.
 - d. Through a grant from the Learning Community, BPS has developed a new Behavior Interventionist Paraprofessional Position at each of our elementary schools. This special education paraprofessional received additional training and additional pay (\$20.00 per hour) to work with some of our most behaviorally challenging students.
2. **Develop a sustainable professional development plan for certified and classified special education staff.**
 - a. A year long professional development plan was developed for special education staff with targeted professional learning provided to the following subgroups: ISEC teachers, elementary special education teachers, secondary special education teachers, occupational therapists, physical therapists, and school psychologist. This training complemented the training being delivered to general education staff, when necessary. These trainings were provided on each district-wide professional development day.
 - b. Monthly professional development was provided to each elementary building focused on tier 3 reading interventions and inclusionary practices.
 - c. Monthly professional development was provided to each middle school focused on improving goal writing and improving supports for students with more significant behavioral concerns.
 - d. To support newly hired special education teachers, targeted professional development focused on special education specific topics was provided during a portion of each quarterly new staff professional development.
 - e. To support targeted newly hired special education staff, bi-monthly professional development sessions were provided throughout the first semester. These sessions focused on critical skills identified as necessary for less experienced special education staff.
 - f. Classified staff were provided with two training sessions: January and February. These sessions focused on Autism, Accommodations vs Modifications, the Rage Cycle, Professionalism and Confidentiality, and Boystown Behavior Interventions..
 - g. Special Education Training Calendar has been integrated into the district's Professional Learning training calendar to ensure transparency and consistency.

3. **Update classroom resources at the preschool level.**
 - a. The district supported the grant writing efforts of the Education foundation to purchase additional pre-school furniture and STEM curriculum for our pre-schools. We were notified this week that the foundation received a META grant for \$35,000 dollars to meet these needs.
 - b. Through a grant from the Buffett Early Childhood Superintendent's Plan, furniture and centers have been updated in each of our preschool classrooms.
4. **Expand programming for students 18-21 years old with the most significant disabilities.**
 - a. Preliminary discussions were held with the 18-21 year old building administrator to identify facility and staffing needs to support increased enrollment within these programs.

Performance Indicator 3.3: Increase support for English Learners (EL) and High Ability Learners (HAL).

Actions:

1. **Provide Sheltered Instruction Observation Protocol (SIOP) training and opportunities for staff to earn EL certification.**
 - a. All certified and classified staff were offered professional learning in SIOP during the 1st semester. 10 staff members attended the training August 26-27, 2025 by a certified SIOP instructor.
 - i. Due to consistently low enrollment in previous professional learning sessions and the need for substitutes for 2 days, it was determined to decrease the offerings of SIOP training in order to focus on a one day training.
 - b. Additional professional development opportunities are available as an alternative to SIOP for staff serving English learners. The PLUSS model is also offered each semester, which includes the following elements: **P**re-teaching critical vocabulary; **L**anguage modeling and opportunities to use academic language; **U**sing visuals and graphic organizers; **S**ystematic and explicit instruction; and **S**trategic use of native language and teaching for transfer.
 - i. All certified and classified staff serving English learners were offered training on September 25, 2025 and on January 13, 2026. 42 staff members have participated in professional learning for serving English learners.
 - ii. All new teachers to Bellevue Public Schools received an overview of services for English learners in January 2026.
2. **Develop an EL service plan based on student language proficiency to address current and future needs.**
 - a. A learning continuum of services was developed based on the English learner students' language proficiency. This is shared as a resource for administrators and teachers as a guide for services for English learners.
 - b. The district continues to review services provided for English learners. A committee of teachers is developing a weighting system based on language proficiency to provide equitable services.
 - c. The district continues to support classroom/content teachers by building their capacity to serve English learners through professional learning partnerships with Midland University, focusing on the EL endorsement program. This model of support is to create a sustainable and collaborative model for classroom/content teachers to use specific instructional strategies to support all learners.
 - i. 3 cohorts of teachers have completed the EL endorsement program at Birchcrest, Logan, Fort Crook, Belleaire, Bellevue East and Bellevue West with

- a total of 20 teachers completed their endorsement.
 - ii. Avery Elementary will begin cohort 4 for an additional 5 teachers receiving their EL endorsement.
 - d. Developed a leadership and family engagement model to work with parents of English learners to support families.
- 3. **Evaluate the HAL program screening process and develop strategies to identify and increase participation of all populations.**
 - a. HAL teachers attended professional development at ESU3 and at the National Association for Gifted Children annual convention to learn more about the current best practices in gifted education programs
 - b. Selected 3 assessment tools (2 quantitative and 1 qualitative) to use for identification
 - c. Selected the pathways students can qualify for HAL services
 - d. Created an implementation plan, including timelines, for universal screening and professional development for teachers
 - e. In the process of revising communication letters and documents to reflect changes in ID process
 - f. Plan to revise transfer, exit, and appeals policies to reflect new Rule 3 updates
 - g. Plan to revise MTSS Tiers
 - h. Plan to create new stakeholder surveys (teacher, parent, student) and gather feedback
 - i. Utilizing new Educlimber platform for HAL documentation
- 4. **Provide resources and professional learning for staff to meet the academic and social-emotional needs of HAL students.**
 - a. Provided PL for classroom teachers
 - i. New teacher training
 - ii. This school year: Betz and Bellevue
 - iii. Last school year: Peter Sarpy, Two Springs, and Bellevue
 - b. HAL Teachers attended NAGC with NEA Grant funds
 - c. HAL staff collaborate to develop resources that align with new Math curriculum
 - d. HAL staff collaborate to develop resources that align with the new Wit and Wisdom ELA curriculum.
 - e. Created turnkey presentations on selected topics for PL use
 - f. Created a "HAL Hub" of teacher resources to share with all schools
 - g. Working on a survey for principals and staff to determine needs and interests in the area of HAL/Differentiation

Performance Indicator 3.4: Provide programming and support to meet the needs of all populations and create more inclusive and equitable opportunities.

1. **Seek grants and partnerships to provide funds to increase the opportunity for low-income students to participate in extra-curricular and co-curricular activities.** Students who receive free or reduced lunches are provided with a ½-price or free student activity card based on their FRL status, which allows them to attend events. Additionally, any student who has an unmet need related to activity participation can receive support from our secondary social workers, who have funds available to assist with the purchase of needed equipment. Fundraising opportunities are also available for most activities, and coaches and sponsors work with any student who wants to participate to ensure the resources are available to support their participation. The district will continue to look for grants and/or outside sources

of funding to support our efforts in this area.

2. **Develop strategies to monitor and increase participation of all populations in academic, career, extra-curricular, and co-curricular activities.** Over the past ten years, the district has expanded access to extracurricular athletics through our partnership with the Special Olympics and our Unified Sports Programs. Unified Sports at the high school level is a Special Olympics program that brings together students with and without intellectual disabilities on the same team for training and competition. It promotes social inclusion, builds friendships, and reduces bullying by allowing students of similar age and ability to compete together in sports like basketball, bowling, and track. BPS currently offers unified soccer at middle schools. High school students can participate in unified bowling and unified track as well as BASKETBALL which was added at Bellevue East this School year.

Bellevue Strategic Plan 2024-29 - Success Indicators						
Priority 3: Programs and Services						
Success Indicator	Baseline 2023-2024 SY	Evidence of Progress 2024-2025	Evidence of Progress 2025-2026	Evidence of Progress 2026-2027	Evidence of Progress 2027-2028	Evidence of Progress 2028-2029
Increase participation in college and career readiness opportunities.	College Career Data	College Career Data				
Increase on-time graduation rates for targeted populations.	BPS Graduation Report 2023-24 BPS Dropout Rate	BPS Grad Rate 4 year-91% BPS Dropout Rate				