

Board of Education Meeting Agenda
Monday, June 5, 2023 6:30 PM
Bellevue Public Schools Welcome Center
2600 Arboretum Dr
Bellevue, NE 68005

A. Routine Business

A.1. Call to Order
Board President

A.2. Roll Call
Board Secretary

A.3. Open Meetings Law
Board President

The Bellevue Board of Education abides by the Nebraska Open Meetings Law. A copy of the law is posted on the wall of our Board room.

A.4. Pledge of Allegiance
Board President

B. Special Recognition

B.1. State Track and Field
Jeff Rippe

Students that placed 2nd in the NSAA State Track and Field meet will be recognized.

B.2. Unified State Track and Field
Jeff Rippe

Students that placed 1st at the NSAA Unified State Track and Field meet will be recognized.

B.3. Leadership Academy I & II
Robert Moore and Kari Veleba

Participants of the BPS Leadership Academy I & II will be recognized.

C. Consent Agenda
Board President

Administrative Recommendation: The information in sections C, D, E and F were sent to all members of the Board of Education for review. The administration recommends approval by consent of the items in section C of the agenda identified with an asterisk and receipt of the information and proposals in sections D, E and F identified with an asterisk.

C.1. *Approval of Minutes
Board Secretary

Administrative Recommendation: Approve the Minutes of the May 8, 2023, Board of Education meeting.

C.2. *Treasurer's Report
Susan Brooks

Administrative Recommendation: Acknowledge receipt of the Treasurer's Report for May, 2023.

C.3. *Payment of Claims
Jeff Rippe

Administrative Recommendation: Approve the payment of claims totaling \$2,961,786.50.

C.4. *Release from Contract
Sharra Smith

Administrative Recommendation:(1) Megan Starks and (2) Joette Trumble be released from their contracts effective May 24, 2023.

C.5. *Election of New Teachers
Sharra Smith

Administrative Recommendation:(1) Zachary Bush, (2) Kristen Buza, (3) Kaitlynn Kraft, (4) Therese Manta, (5) Jessica Perry and (6) Brian Yates be elected to the certified staff for the 2023-24 school year effective August 4, 2023 subject to their release from any contractual agreements with other school districts.

D. Action Items

D.1. Superintendent Contract
Board President

Tonight, the board will amend the Superintendent Contract and approve the Superintendent Pay Transparency Notice for Dr. Jeff Rippe.

A copy of the amended contract and proposed Schedule D is attached.

D.2. *Board Policy Review
Jeff Rippe

The following policies were presented for review by the Board at the May meeting and presented tonight for review by consent:

406.04	Certificated	Employee-Continuing	Contract	-	Reviewed
406.06	Certificated	Employee	Assignment or Transfer	-	Reviewed
406.08	Certificated	Employee	Evaluation	-	Reviewed
407.03	Certificated or Licensed	Employee	Continued Education Credit	-	Reviewed
407.05	Salary	Protection		-	Reviewed

407.07	Longevity-Certificated	Employee	-	Reviewed
408.05	Certificated	Employee-Reduction	in Force	- Reviewed
408.06	Certificated	Employee-Voluntary	Separation Program	- Reviewed
409.01	Certificated or Licensed	Employee Professional	Development	- Reviewed
409.02	Certificated	Employees-Attendance	at Meetings and Conferences	- Reviewed
409.05	Certificated	Employee	Tutoring	- Reviewed
410.01	Certificated	Employees-Annual	Leave	- Reviewed
410.011	Certificated	Employees-Vacations,	Holidays and Length of Contract	- Revised
410.08	Certificated	Employees	Reduction in Pay	- Reviewed
411.01	Substitute	Teachers	-	Reviewed
411.02	Summer	School	Teachers	- Reviewed
411.04	Paraprofessionals	(Classified	Staff)	- Reviewed
411.05	Student	Teachers	-	Reviewed
412.05	Classified	Employee	Assignment	- Reviewed
413.06	Longevity	-	Classified Employees	- Reviewed
415.01	Classified	Employee	Vacation	- Revised
415.02	Classified	Employees-Sick	Leave	- Reviewed
415.03	Employee-Extended	Periods of	Absence Without Pay	- Reviewed

E. Commendations

E.1. *Distinguished Unit with Merit Award

Congratulations to Bellevue West AFJROTC on receiving the Distinguished Unit with Merit Award for the 2022-2023 year. The only time a unit is eligible to receive the DUWM award is during an inspection year. Bellevue West also received this award after their inspection in 2018-2019. The awards recognize the personal growth and accomplishments of the cadets, contributions of the instructors as mentors, and the support of the school and local community.

E.2.*Air & Space Force Association

Congratulations to LeMay teacher, Kayla Kill, on receiving the Teacher of the Year award from the Air & Space Force Association.

E.3.*Bellevue West Forensics

The Bellevue West Forensics team competed at the National Individual Events Tournament of Champions this past weekend and placed 8th as a team. Kilee Wilkinson placed in the top 60 in Humorous and Program Oral Interpretation. Tamyia Bender was a semifinalist in Program Oral Interpretation and, for the second year in a row, a national finalist, placing 6th in Original Oratory.

Bellevue West High School has also been selected to host next year's NIETOC National Tournament, in May 2024.

F. Information Items

F.1. English Learners Program Update

Sue Fjelstad

Tonight, the administration will provide the Board with an update of the English Learners Program.

F.2. Legislative Update

Jeff Rippe

The board will discuss any legislative updates.

F.3. Board Policy Review

Jeff Rippe

The following Board Policies will be presented for review:
501 Objectives for Equal Educational Opportunities for Students - Review

502.01 Resident Students - Review

502.02 Non-Resident Students/Option Enrollment - Review

502.04 Attendance Areas and Assignment of Students - Review

502.05 Student Enrollment and Transfer - Review

502.08 Foreign Student Exchange Program - Review

502.09 Alternative School, Class or Program - Review

502.50 Option Enrollment - Review

503.01 Compulsory Attendance - Review

504 Staff Use of Seclusion and Restraint - Review

504.01 Student Rights and Responsibilities - Review

504.02 Bully Prevention - Review

504.03 Student Control and Discipline - Review

504.06 Student Attire and Grooming - Review

504.181 Sexual Harrassment of Students - Review

504.19 Student Fees - Review

504.21 Dating Violence Prevention - Review

506.02 Student Organization-School Sponsored - Revised

506.021 Student Organization-Non Sponsored - Review

The board policies are presented for review with approval scheduled for the July Board meeting.

F.4.*Administrative Regulation Review

Jeff Rippe

The following Administrative Regulation will be presented for review:

406.04	Certificated	Employees	-	Continuing Contract	-	Revised
406.06	Certificated	Employee	Assignment	or	Transfer	- Revised
406.061	Certificated	Employee-Elementary	Teacher	Noon	Duty	- Reviewed
406.08	Certificated	Employee	Evaluation			- Reviewed
407.03	Professional Growth for Horizontal Advancement on the Adopted Salary Schedule					- Reviewed
407.05	Salary	Protection				- Reviewed
408.05	Certificated	Employee-Reduction	in	Force		- Reviewed
408.06	Voluntary	Separation	Program			- Reviewed
409.01	Certificated or Licensed	Employee	Professional	Development		- Reviewed
409.02	Attendance	at	Meetings	and	Conferences	- Reviewed
410.01	Certificated	Employee-Annual	Leave			- Reviewed
411.01	Substitute	Teachers				- Revised
411.02	Summer	School	Teachers			- Reviewed
411.04	Paraprofessionals					- Reviewed
412.05	Classified	Employee	Assignment			- Reviewed
415.02	Classified	Employees-Sick	Leave			- Reviewed

G. Public Comment Period

Public Comment pertaining to items not otherwise on the Agenda must be submitted to the Secretary of the Board five days prior to the Board meeting.

Edward	T.	Ventura,	Jr.	-	Racist	Mascots
Edward	T.	Ventura,	Jr.	-	Support	Our Schools
Emmalynn		Smith		-		Volunteering
		Annie	Pope	-	Isiah	Pope
		Ron	Brockhaus	-	Volunteering	Isiah Pope
		Lisa	Fangman	-	Isiah	Pope
		Christopher	Fangman	-	Isiah	Pope

H. Board of Education Member Reports on Meetings They Have Attended
Board President

BPS Foundation - Scott Eby, Maureen McNamara and Nina Wolford
Other Meetings Attended

I. Future Business
Board President

July 10, Board of Education Meeting, Welcome Center, 6:30 p.m.

J. Adjourn
Board President

Adjourn the June 5, 2023, meeting of the Board of Education.

BELLEVUE PUBLIC SCHOOLS
Board of Education Meeting
Bellevue, Nebraska

DRAFT Minutes
May 8, 2023

The Board of Education at Bellevue, Nebraska, met in open and public session at 6:30 p.m. on Monday, May 8, 2023, at Bellevue Public Schools Welcome Center 2600 Arboretum Dr. Bellevue, NE 68005.

Notice of the meeting was given in the advance notice thereof by publication in the Sarpy County Times and posting, the designated method of giving notice, a copy of the proof of publication being kept on file with the Board Secretary. All proceedings hereafter shown were taken while the meeting was open to the public.

A. Routine Business

A.1. Call to Order

A.2. Roll Call

Attendance Taken at 6:30 p.m.

Board Members in Attendance:

Sarah Centineo: Present
Phil Davidson: Present
Kristy Kiviniemi: Present
Maureen McNamara: Present
Nina Wolford: Present

Also, in Attendance:

Jeff Rippe, Superintendent
Staff Members

Absent Board Members:

Scott Eby: Absent

A.3. Open Meetings Law

President Maureen McNamara noted a copy of the Open Meetings Act is posted on the wall of the Board room.

A.4. Pledge of Allegiance

President Maureen McNamara led those in attendance in the Pledge of Allegiance.

B. Special Recognition

B.1. State FBLA Conference

President Maureen McNamara and Dr. Rippe offered congratulations to Bellevue West and Bellevue East students who placed 1st or 2nd in the Nebraska Future Business Leaders of America (FBLA) Annual State Leadership Conference. These students were presented a certificate on behalf of the Bellevue Public School District.

B.2. State Science Olympiad

President Maureen McNamara and Dr. Rippe offered congratulations to the Mission Middle School team who received 1st place for the 17th time in the Nebraska Science Olympiad Tournament. Also, congratulations to the Logan Fontenelle Middle School for placing 2nd in the tournament. These students were presented a certificate on behalf of the Bellevue Public School District.

C. Consent Agenda

Motion Passed: Approved by consent items in section C of the Agenda identified with an asterisk and receive the information and proposals in sections D, E, and F identified with an asterisk. Passed with a motion by Nina Wolford and a second by Phil Davidson.

Sarah Centineo: Yea
Phil Davidson: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

C.1. *Approval of Minutes

Approved the Minutes of the April 10, 2023, Board of Education meeting.

C.2. *Treasurer's Report

Acknowledged receipt of the Treasurer's Report for April, 2023.

C.3. *Payment of Claims

Approved the payment of claims totaling \$2,417,248.93.

C.4. *Release from Contract

(1) Cheryl Frederick, (2) Laurie Girard, (3) Chad Mustard and (4) Jason Sanderson were released from their contract effective May 24, 2023.

C.5. *Election of New Teachers

(1) Kathryn Andersen, (2) Hayley Block, (3) Diane Campbell, (4) Chara Eckery, (5) Amy Eggers, (6) Wendy Harris, (7) Allison Kamper, (8) Maria Munoz, (9) Mikayla Niemoth, (10) Stephanie Perrin, (11) Meredith Starr and (12) Victoria Suto were elected to the certified staff for the 2023-24 school year effective August 4, 2023 subject to their release from any contractual agreements with other school districts.

D. Action Items

D.1. Approval of Negotiated Agreement with Transportation

Dr. Sharra Smith, Executive Director of Personnel shared a two-year salary agreement has been reached and ratified by Local 226 representing the transportation employees. Tonight, the Board was asked to approve the agreement as present.

Motion Passed: I move to approve the agreement for transportation employees as presented. Passed with a motion by Sarah Centineo and a second by Phil Davidson.

Sarah Centineo: Yea
Phil Davidson: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

D.2. Non-Union Staff Salary Programs

Dr. Rippe presented to the Board the compensation package for the non-union employee groups. This year a total package increase of 3.085% for 2023/2024 is proposed for the Administrators (B), Secretaries (E), Sign Language Interpreters (I), Supervisor/Specialist (K), Custodial and Maintenance (C), and Full-time Transportation (G), Substitute Teachers (Sub), Summer School Teachers, Curriculum/Instruction Pay, and Part-time and Temporary Staff (T) schedules which continue to be competitive within the metro area.

Motion Passed: I move to approve the compensation package for non-union employee groups as presented. Passed with a motion by Sarah Centineo and a second by Kristy Kiviniemi.

Sarah Centineo: Yea
Phil Davidson: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

D.3. Bond Project Update

D.3.a. Bond Oversight Committee

John Carozza spoke on behalf of the Bond Oversight Committee to give the Board an overview of the April 27th Committee meeting that was held via Zoom. Mr. Carozza shared the Committee received an update on the Lied Activity Center fire/safety system and the bond refunding requests that will be presented to the Board. Mr. Gladbach gave a written report to the Committee on prior projects that have been completed which includes the Fairview fire/safety upgrades, the partial roof replacement at Mission, and the tables at Central. Bellevue West continues to wait for materials for the HVAC system. Also, included in the written report were future projects for this summer. Dr. Rippe shared with the Committee the possible agreement with the BPS Foundation to lease office space at the Frank Kumor Career Center. Minutes from the Bond Oversight Committee meeting can be located on the BPS Bond website.

D.3.b. Bond Refunding

Cody Wickham from D.A. Davidson presented to the Board the Resolution to authorize the issuance of Tax Exempt General Obligation Refunding Bonds, Series 2023, NOT TO EXCEED \$11,605,000 for the purpose of refunding a portion of the District’s outstanding General Obligation School Building Bond, Series 2020, in order to achieve cost savings. Mr. Wickham explained to the Board how the Tender Offer Refunding process works, which is low risk to the district and could save taxpayers money.

Motion Passed: I move to approve the Resolution to authorize the issuance of Tax Exempt General Obligation Refunding Bonds, Series 2023, in the amount NOT TO EXCEED \$11,605,000 for the purpose of refunding a portion of the District's outstanding General Obligation School Building Bonds, Series 2020, in order to achieve cost savings. Passed with a motion by Phil Davidson and a second by Maureen McNamara.

Sarah Centineo: Yea
Phil Davidson: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

D.3.c. Lied Activity Center

At the April board meeting, the district received approval to solicit bids to upgrade the fire alarm system at the Lied Activity Center. Tonight, Greg Boettger, Director of Facilities and Technology shared with the Board the fire alarm panel is no longer working at the Lied Activity Center. Since this was an emergency situation, General Fire and Safety was awarded the contract to replace the fire alarm system. The district’s insurance company will cover part of the replacement and bond funds will be used for the remaining amount. Mr. Boettger explained the contract is significantly less than what was originally budgeted for to replace the system. Once the materials are received, the project should take approximately 30-45 days to complete.

Motion Passed: I move to approve the bid from General Fire and Safety for the upgrade to the fire/safety system at the Lied Activity Center. Passed with a motion by Sarah Centineo and a second by Phil Davidson.

Sarah Centineo: Yea
Phil Davidson: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

D.4. *Board Policy Review

Board Policy Review was accepted by consent.

402.05 Certificated Employee-Grievance Procedure – Review without any changes.

- 402.051 Classified Employee-Complaint Procedure – Review without any changes.
- 402.06 Personnel Records – Review without any changes.
- 402.08 Employee Travel Compensation – Review without any changes.
- 402.09 Recognition for Service – Review without any changes.
- 402.10 Political Activities – Review without any changes.
- 402.14 Employee Use of Electronic Technology – Review without any changes.
- 402.15 Employee-Military Leave of Absence – Review without any changes.
- 402.16 Employee-Family and Medical Leave – Review without any changes.
- 402.17 Workplace Privacy – Review without any changes.
- 403.01 Release of Employee Information – Revised on the process to release employee information.
- 403.02 Child Abuse and Neglect Reporting – Review without any changes.
- 403.04 Gifts to School Personnel – Review without any changes.
- 403.05 Complaints Concerning School Personnel – Review without any changes.
- 403.051 Complaints – Review without any changes.
- 403.07 Soliciting Funds from School Personnel – Review without any changes.
- 403.08 Employees and Jury Duty – Review without any changes.
- 403.09 Employees Serving on Commissions, Boards and Committees – Review without any changes.
- 404.01 Employee-Physical Examination – Review without any changes.
- 404.06 Anti-Harassment – Review without any changes.
- 404.07 Drug and Alcohol Free Workplace and Schools – Review without any changes.
- 404.08 Drug and Alcohol Testing for School Bus Drivers – Review without any changes.
- 404.10 HIPAA Compliance Policy – Review without any changes.

404.11 Wellness – Review without any changes.

406.02 Certificated Employee Recruitment and Selection – Review without any changes.

406.03 Certificated Employee Appointment – Review without any changes.

406.031 Certificated Employee Nebraska Certification – Review without any changes.

E. Commendations

E.1. *State Latin Convention 2023

E.2. *Science Olympiad

E.3. *FBLA State Leadership Conference

E.4. *Operation Read

E.5. *Bellevue West Journalism Celebrations

E.6. *Festival of Music

F. Information Items

F.1. Legislative Update

Dr. Rippe shared the Legislative Session is in day 77 with only 14 days remaining. An update was provided on LB574 Adopt the Let Them Grow Act and LB705 Provide, Change, Transfer, and Eliminate Provisions Relating to Education. Dr. Rippe explained many of the bills have other bills within them that could be passed. Also, the budget passed the first round of approval. The final approval must be completed by day 80 of the session. The district continues to monitor the education bills.

F.2. Board Policy Review

Tonight, Dr. Rippe presented the following policies for the Board to review with approval to take place at the June board meeting.

406.04 Certificated Employee-Continuing Contract – Review without any changes.

406.06 Certificated Employee Assignment or Transfer – Review without any changes.

406.08 Certificated Employee Evaluation – Review without any changes.

407.03 Certificated or Licensed Employee Continued Education Credit – Review without

any changes.

407.05 Salary Protection – Review without any changes.

407.07 Longevity-Certificated Employee – Review without any changes.

408.05 Certificated Employee-Reduction in Force – Review without any changes.

408.06 Certificated Employee-Voluntary Separation Program – Review without any changes.

409.01 Certificated or Licensed Employee Professional Development – Review without any changes.

409.02 Certificated Employees-Attendance at Meetings and Conferences – Review without any changes.

409.05 Certificated Employee Tutoring – Review without any changes.

410.01 Certificated Employees-Annual Leave – Review without any changes.

410.011 Certificated Employees-Vacations, Holidays and Length of Contract – Revised to accumulate no more than thirty-five vacation days.

410.08 Certificated Employees Reduction in Pay – Review without any changes.

411.01 Substitute Teachers - Reviewed 411.02 Summer School Teachers – Review without any changes.

411.02 Summer School Teachers – Review without any changes.

411.04 Paraprofessionals (Classified Staff) – Review without any changes.

411.05 Student Teachers – Review without any changes.

412.05 Classified Employee Assignment – Review without any changes.

413.06 Longevity - Classified Employees – Review without any changes.

415.01 Classified Employee Vacation – Revised to accumulate no more than thirty-five vacation days.

415.02 Classified Employees-Sick Leave – Review without any changes.

415.03 Employee-Extended Periods of Absence Without Pay – Review without any changes.

F.3. *Administrative Regulation Review

Accepted the Administrative Regulation Review by consent.

- 402.01 Employment Procedures - Diversity – Review without any changes.
- 402.05 Certificated Employee-Grievance Procedure – Review without any changes.
- 402.051 Classified Employee-Complaint Procedure – Review without any changes.
- 402.06 Personnel Records – Revised for Personnel Records to be kept electronically.
- 402.08 Employee Travel Compensation – Review without any changes.
- 402.09 Recognition for Service – Review without any changes.
- 402.10 Political Activities – Review without any changes.
- 402.14 Employee Use of Electronic Technology – Review without any changes.
- 402.16 Employee-Family and Medical Leave – Review without any changes.
- 403.02 Child Abuse and Neglect Reporting – Review without any changes.
- 403.05 Complaints Concerning School Personnel – Review without any changes.
- 403.08 Employees and Jury Duty – Review without any changes.
- 404.01 Employee-Physical Examination – Review without any changes.
- 404.07 Drug and Alcohol Free Workplace and Schools – Review without any changes.
- 404.08 Drug and Alcohol Testing for School Bus Drivers – Review without any changes.
- 404.10 HIPAA Compliance Regulations – Review without any changes.
- 404.11 Wellness – Review without any changes.
- 406.02 Certificated Employee Recruitment and Selection – Revised to say an application must be filed with the Personnel Department.
- 406.03 Certificated Employee Appointment – Review without any changes.
- 406.031 Certificated Employees Nebraska Certification – Review without any changes.

F.4. *Outside the District Professional Continuing Contract Unit Policy

The Outside the District Professional Continuing Contract Unit Policy was accepted by consent.

G. Public Comment Period

Edward T. Ventura, Jr. – Racist Mascots

H. Board of Education Member Reports on Meetings They Have Attended

BPS Foundation – Maureen McNamara reported the BPS Foundation Scholarship Breakfast on April 28th was a success. Also, the Foundation and the BPS School District are negotiating a lease agreement for office space at the Frank Kumor Career Center.

MABE – Maureen McNamara reported an update was provided on the Legislative Session.

Other Meetings Attended – Sarah Centineo traveled to Washington D.C. with the NASB Legislative Committee and met with Senator Fischer and Congressman Flood.

Dr. Rippe shared he met with Congressman Flood to discuss Impact Aid.

I. Future Business

May 24, Last Day for Students/Staff

May 27, High School Graduation Ceremonies, 9:30 a.m.

June 5, Board of Education Meeting, Welcome Center, 6:30 p.m.

J. Executive Session

Motion Passed: I move to adjourn to Executive Session to consider matters relating to strategy sessions with respect to collective bargaining which are necessary to be considered in closed session for the protection of the public interest. Passed with a motion at 7:27 p.m. by Sarah Centineo and a second by Maureen McNamara.

Sarah Centineo: Yea
Phil Davidson: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

Motion Passed: Reconvene in Open Session at 8:10 p.m. Passed with a motion by Sarah Centineo and a second by Phil Davidson.

Sarah Centineo: Yea
Phil Davidson: Yea

Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

Motion Passed: Adjourn the May 8, 2023, Board of Education meeting at 8:11 p.m. Passed with a motion by Sarah Centineo and a second by Nina Wolford.

Sarah Centineo: Yea
Phil Davidson: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

Secretary

**Treasurer's Report
to the
Board of Education**

May, 2023

**BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska**

BELLEVUE PUBLIC SCHOOLS

Financial Summary

May 2023

Accounts	Book Balance 04-28-23	Receipts	Expenditures	Book Balance 05-30-23	Funds Invested 05-30-23	Adjusted Balance 05-30-23
General Fund*	10,445,339.47	11,887,748.29	10,242,632.85	12,090,454.91	5,189,353.29	6,901,101.62
District Revolving Account*	70,146.72	34,274.30	42,435.24	61,985.78	-	61,985.78
Special Building Fund*	4,431,990.68	23,987.86	53,492.63	4,402,485.91	3,977,548.03	424,937.88
Social Security & Retirement Fund*	4,238.02	114.43	849.43	3,503.02	-	3,503.02
Bond Debt Fund *	2,468,467.33	293,878.96	-	2,762,346.29	-	2,762,346.29
Bond Projects Sweep Fund**	22,438,260.89	-	83,528.87	22,354,732.02	22,354,732.02	(0.00)
School Lunch Fund*	1,109,641.71	535,717.34	553,936.56	1,091,422.49	675,431.44	415,991.05
Severance Leave*	10,904.90	-	-	10,904.90	994.86	9,910.04
General Severance*	151,352.59	-	8,958.19	142,394.40	29,991.54	112,402.86
Student Fees Fund*	57,907.30	1,585.00	5,340.71	54,151.59	-	54,151.59
Lewis & Clark Activity Fund*	52,781.62	9,515.80	7,711.33	54,586.09	-	54,586.09
Logan Activity Fund****	19,469.50	4,033.34	777.95	22,724.89	-	22,724.89
Mission Activity Fund*	24,314.05	9,006.83	12,097.30	21,223.58	-	21,223.58
Bellevue East Activity Fund*	412,958.45	60,992.76	67,983.29	405,967.92	-	405,967.92
Bellevue West Activity Fund*	427,198.86	69,814.60	103,908.00	393,105.46	-	393,105.46
District Activity Fund****	1,821,441.01	50,227.61	71,134.65	1,800,533.97	859,986.59	940,547.38
Totals	43,947,791.31	12,980,897.12	11,254,787.00	45,673,901.43	33,088,037.77	12,585,863.66

FOOTNOTES: * = First Interstate Bank ** = First Interstate Bank and Liquid Asset combined for Bond Project Fund **** = American National Bank

NOTE: Funds are invested assuming some checks will not be submitted to the bank for payment immediately. As a result, the "adjusted book balance" listed above may reflect a negative adjusted book balance.

May, 2023

Percent of Year 75%

RECEIPTS

ACCOUNT	ANTICIPATED	Y-T-D RECEIVED 2022-23	Y-T-D RECEIVED 2021-22	Year To Date % Received 2022-23
Cash Reserve	\$ 2,507,371	\$ -	\$ -	0.00%
Taxes	\$ 41,369,403	\$ 25,005,969	\$ 23,916,881	60.45%
Public Power Sales Tax	\$ 500,850	\$ 309,539	\$ 471,406	61.80%
Motor Vehicle Tax	\$ 3,800,000	\$ 2,774,009	\$ 2,752,080	73.00%
Interest	\$ 3,000	\$ 59,080	\$ 2,521	1969.33%
Other Local Receipts	\$ 550,000	\$ 192,638	\$ 452,068	35.03%
County Fines & Licenses	\$ 200,000	\$ 177,060	\$ 154,902	88.53%
State Aid	\$ 49,714,733	\$ 44,789,850	\$ 45,706,329	90.09%
Special Ed. Programs	\$ 7,450,000	\$ 5,617,916	\$ 5,759,684	75.41%
Special Ed. Transportation	\$ 825,000	\$ 739,133	\$ 661,544	89.59%
High Ability Learners	\$ 63,000	\$ 59,889	\$ 62,759	95.06%
ProRata Motor Vehicle	\$ 88,000	\$ 66,958	\$ 65,333	76.09%
State Apportionment	\$ 1,150,000	\$ 1,562,860	\$ 1,058,028	135.90%
PEAK Grant	\$ 73,508	\$ 33,002	\$ 60,602	0.00%
Other State Receipts	\$ 50,000	\$ 24,240	\$ 30,522	48.48%
Title I	\$ 1,300,000	\$ 642,490	\$ 1,121,174	49.42%
Title IIA	\$ 225,000	\$ 167,186	\$ 190,314	74.30%
Title III	\$ 55,000	\$ 86,570	\$ 3,386	157.40%
IDEA	\$ 2,600,000	\$ 1,454,546	\$ 1,835,407	55.94%
SPED Region 20 Grant	\$ 22,500	\$ 18,620	\$ 15,239	82.76%
MIPS	\$ 385,000	\$ 271,854	\$ 259,456	70.61%
Med Admin NASB	\$ 200,000	\$ 178,214	\$ 143,285	89.11%
Impact Aid	\$ 3,750,000	\$ 3,536,930	\$ 3,162,041	94.32%
Federal Vocational Ed	\$ 80,000	\$ 82,570	\$ 82,557	103.21%
Migrant Grant (OPS)	\$ -	\$ -	\$ -	0.00%
Other Federal Source	\$ 14,082,500	\$ 9,020,220	\$ 3,256,641	64.05%
ROTC	\$ 130,000	\$ 103,899	\$ 116,596	79.92%
Services Coordination	\$ 425,000	\$ 325,030	\$ 271,932	76.48%
Loans	\$ -	\$ -	\$ -	0.00%
TOTAL	\$ 131,599,865	\$ 97,300,271	\$ 91,612,687	73.94%

DISBURSEMENTS

CATEGORY	BUDGET	CURRENT DISBURSED 2022-23	PRIOR YEAR DISBURSED 2021-22	Year To Date % Disbursed 2022-23
Instructional Services	\$ 70,908,065	\$ 51,741,612	\$ 46,088,203	72.97%
Support Services				
Special Education	\$ 20,627,596	\$ 16,472,252	\$ 15,391,915	79.86%
Pupil Services	\$ 6,023,631	\$ 4,615,715	\$ 4,373,472	76.63%
Staff Services	\$ 6,217,100	\$ 3,740,761	\$ 4,955,637	60.17%
General Administration	\$ 1,944,976	\$ 1,355,323	\$ 1,340,407	69.68%
School Administration	\$ 6,055,699	\$ 4,692,193	\$ 4,373,488	77.48%
Business	\$ 1,090,633	\$ 723,485	\$ 722,117	66.34%
Operation of Plant	\$ 8,725,242	\$ 6,423,462	\$ 6,362,568	73.62%
Maintenance of Plant	\$ 3,405,950	\$ 2,725,733	\$ 2,496,754	80.03%
Pupil Transportation	\$ 5,065,616	\$ 3,986,422	\$ 3,888,541	78.70%
Debt Services	\$ 25,000	\$ 1,000	\$ 1,000	4.00%
Summer School	\$ 1,510,358	\$ 845	\$ -	0.06%
TOTAL	\$ 131,599,865	\$ 96,478,804	\$ 89,994,102	73.31%
REVENUE OVER EXPENSE	\$ -	\$ 821,467	\$ 1,618,585	0.62%

State of Nebraska Disbursement Categories

Instructional Services

Carl Perkins Vocational Innovation Grant
DoDEA Discovery Ed Grant
DoDEA Health Sciences Grant
DoDEA World Language Grant
Dept of Education School Climate Grant
Early Childhood Instruction
ELL Plan
Flex Funding
High Ability Learners Program
Instructional Substitutes
Migrant Grant
Poverty Plan
Regular K-12 Instruction
Summer School
Textbook Loan Program
Title I
Title III - Immigrant/Limited English Proficiency
ESSERS Grants

Special Education

Contracted Services
Diagnostic Services
Homebased Services
IDEA Programs
Region 20 Grant
School Age Special Education
SCIP Grant
SPED Health Services
SPED Preschool

Pupil Services

Attendance Services
Extra Curricular Programs
Guidance
Health Services
Safety

Staff Services

Assessment
Curriculum & Instruction
Instructional Coaching
Library/Media
Technology
Title IIA Grant

General Administration

Board of Education
Communications
Executive Administration
Personnel

School Administration

Building Secretaries
Principals

Business

District Vehicle Maintenance
Fiscal Affairs

Operation of the Plant

Custodial Services
Trash Collection
Utilities

Maintenance of the Plant

General Liability Insurance
Maintenance and Repairs
Site Maintenance (Grounds)

Transportation

Learning Community Transportation
Regular School Age Transportation
SPED Below Age Five Transportation
SPED School Age Transportation

Debt Service

Loan Principal and Interest

Bellevue Public Schools Building Fund
May-23

FUND NAME	BALANCE APR	RECEIPTS MAY	DISBURSEMENTS MAY	BALANCE MAY
SPECIAL BUILDING FUND	\$ 4,431,990.68	\$ 23,987.86	\$ (53,492.63)	\$ 4,402,485.91
BANK BALANCE	\$ 4,402,485.91			
PLUS O/S DEPOSITS	\$ -			
LESS O/S CHECKS	\$ -			
TOTAL CASH	\$ 4,402,485.91			

Bellevue Public Schools Bond Fund
May-23

FUND NAME	BALANCE APR	RECEIPTS MAY	DISBURSEMENTS MAY	BALANCE MAY
BOND FUND (Debt)	\$ 2,468,467.33	\$ 293,878.96	\$ -	\$ 2,762,346.29
BOND PROJECT FUND	\$ 22,438,260.89	\$ -	\$ (83,528.87)	\$ 22,354,732.02

Lunch Program Income Statement
May-23

Revenues:	
Lunch Program	\$162,643.44
State & Federal Funding	\$331,268.65
Catering	\$14,073.55
Vending	\$1,637.43
Total Revenues	\$509,623.07
Expenses:	
Salaries	\$280,556.75
Supplies	\$265,052.30
Repairs	\$6,036.59
Miscellaneous	\$2,287.92
Total Expenses	\$553,933.56
Net Income (Loss)	\$ (44,310.49)

FUND NAME	BALANCE 9/1/22	RECEIPTS YTD	DISBURSEMENTS YTD	BALANCE 5/31/23
Lunch Fund	\$ 1,082,734.39	\$ 4,807,467.98	\$ (4,798,779.88)	\$ 1,091,422.49

Bellevue Public Schools Employee Benefit Fund
May-23

FUND NAME	BALANCE APR	RECEIPTS MAY	DISBURSEMENTS MAY	BALANCE MAY
Social Security & Retirement	\$ 4,238.02	\$ 114.43	\$ (849.43)	\$ 3,503.02
Severance Leave	\$ 10,904.90	\$ -	\$ -	\$ 10,904.90
General Severance	\$ 151,352.59	\$ -	\$ (8,958.19)	\$ 142,394.40
TOTAL	\$ 166,495.51	\$ 114.43	\$ (9,807.62)	\$ 156,802.32

Bellevue Public Schools Student Fees Fund
May-23

FUND NAME	BALANCE APR	RECEIPTS MAY	DISBURSEMENTS MAY	BALANCE MAY
BELLEVUE EAST HS	\$ 22,145.18	\$ -	\$ (5,340.71)	\$ 16,804.47
BELLEVUE WEST HS	\$ 35,762.12	\$ 1,585.00	\$ -	\$ 37,347.12
TOTAL	\$ 57,907.30	\$ 1,585.00	\$ (5,340.71)	\$ 54,151.59

LEWIS & CLARK MIDDLE SCHOOL

General Ledger Report

Financial Report

From Acct:	100
To Acct:	470

From Date:	4/28/2023
To Date:	05/30/2023

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$297.11	\$0.00	\$(25.00)	\$0.00	\$272.11	\$0.00	\$272.11
110	STAFF AFFAIRS	(\$97.00)	\$150.00	\$(315.00)	\$0.00	(\$262.00)	\$0.00	\$(262.00)
120	FINES	\$361.89	\$0.00	\$0.00	\$0.00	\$361.89	\$0.00	\$361.89
130	FACILITY USE FEES	\$4,193.45	\$0.00	\$0.00	\$0.00	\$4,193.45	\$0.00	\$4,193.45
140	INTEREST	\$73.49	\$0.00	\$0.00	\$0.00	\$73.49	\$0.00	\$73.49
150	ACTIVITY CARDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
160	MEDIA CENTER	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
170	SCOUT BREW	\$320.52	\$205.00	\$0.00	\$0.00	\$525.52	\$0.00	\$525.52
180	ROBOTICS	\$514.31	\$0.00	\$0.00	\$0.00	\$514.31	\$0.00	\$514.31
190	DISCOVERY SHOW CHOIR	\$417.54	\$0.00	\$0.00	\$0.00	\$417.54	\$0.00	\$417.54
200	H.A.L.	\$1,952.29	\$0.00	\$0.00	\$0.00	\$1,952.29	\$0.00	\$1,952.29
210	BPS FOUNDATION GRANTS	\$945.95	\$0.00	\$0.00	\$0.00	\$945.95	\$0.00	\$945.95
220	GRANTS	\$2,703.18	\$0.00	\$0.00	\$0.00	\$2,703.18	\$0.00	\$2,703.18
230	NATIONAL HISTORY DAY	\$16.30	\$0.00	\$0.00	\$0.00	\$16.30	\$0.00	\$16.30
240	BPS VOCAL MUSIC	\$190.00	\$0.00	\$0.00	\$0.00	\$190.00	\$0.00	\$190.00
250	BPS BANDS	\$995.21	\$5,106.51	\$(1,597.67)	\$0.00	\$4,504.05	\$0.00	\$4,504.05
260	ACADEMIC TEAMS	\$1,347.71	\$0.00	\$0.00	\$0.00	\$1,347.71	\$0.00	\$1,347.71
270	ATHLETIC TEAMS	\$1,164.44	\$0.00	\$0.00	\$0.00	\$1,164.44	\$0.00	\$1,164.44
300	PBIS	(\$187.31)	\$0.00	\$(81.38)	\$0.00	(\$268.69)	\$0.00	(\$268.69)
350	GSA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
360	SPIRIT CLUB	\$98.56	\$0.00	\$0.00	\$0.00	\$98.56	\$0.00	\$98.56
380	ATHLETICS	\$13,905.63	\$0.00	\$(260.36)	\$0.00	\$13,645.27	\$0.00	\$13,645.27
400	TEAMMATES	\$279.20	\$0.00	\$0.00	\$0.00	\$279.20	\$0.00	\$279.20
402	NATIONAL JR HONOR SOCIETY	\$3,433.05	\$0.00	\$(598.00)	\$0.00	\$2,835.05	\$0.00	\$2,835.05
404	STUDENT COUNCIL	\$7,870.62	\$907.70	\$(2,784.00)	\$0.00	\$5,994.32	\$0.00	\$5,994.32
406	CHESS CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	ART CLUB	\$68.09	\$0.00	\$0.00	\$0.00	\$68.09	\$0.00	\$68.09
410	SERVICE CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
412	DRUG FREE CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
414	INSTRUMENTAL MUSIC	\$612.97	\$0.00	\$0.00	\$0.00	\$612.97	\$0.00	\$612.97
416	VOCAL MUSIC	\$467.21	\$0.00	\$0.00	\$0.00	\$467.21	\$0.00	\$467.21
418	DRAMA CLUB	\$571.77	\$0.00	\$0.00	\$0.00	\$571.77	\$0.00	\$571.77
420	DIVERSITY CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
422	BOOK CLUB	\$550.11	\$1,472.70	\$(1,472.70)	\$0.00	\$550.11	\$0.00	\$550.11
424	YEARBOOK	\$7,258.74	\$1,072.00	\$0.00	\$0.00	\$8,330.74	\$0.00	\$8,330.74
426	BUILDERS CLUB	\$220.26	\$0.00	\$0.00	\$0.00	\$220.26	\$0.00	\$220.26
428	HOPE SQUAD	\$166.05	\$0.00	\$0.00	\$0.00	\$166.05	\$0.00	\$166.05
430	SCOUT SHOUT	\$496.00	\$0.00	\$0.00	\$0.00	\$496.00	\$0.00	\$496.00
450	WORLD LANGUAGE CLUB	\$174.18	\$0.00	\$0.00	\$0.00	\$174.18	\$0.00	\$174.18
460	SCIENCE CLUB	\$92.05	\$0.00	\$0.00	\$0.00	\$92.05	\$0.00	\$92.05
462	SCIENCE OLYMPIAD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
468	MATH CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
470	CIRCLE OF FRIENDS	\$1,208.05	\$601.89	\$(577.22)	\$0.00	\$1,232.72	\$0.00	\$1,232.72
Activity Accounts Grand Total		\$52,781.62	\$9,515.80	\$(7,711.33)	\$0.00	\$54,586.09	\$0.00	\$54,586.09

LOGAN FONTENELLE MID SCH

General Ledger Report

Financial Report

From Date: 4/28/2023
To Date: 05/30/2023

From Acct: 100
To Acct: 479

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	(\$11,885.85)	\$1.30	\$(48.97)	(\$350.00)	(\$12,283.52)	\$0.00	\$(12,283.52)
110	STAFF AFFAIRS	(\$13,488.70)	\$300.00	\$52.92	\$0.00	(\$13,135.78)	\$0.00	\$(13,135.78)
120	FINES	\$23,372.04	\$229.00	\$0.00	\$0.00	\$23,601.04	\$0.00	\$23,601.04
130	FACILITY USE FEES	\$1,057.84	\$0.00	\$0.00	\$0.00	\$1,057.84	\$0.00	\$1,057.84
140	INTEREST	\$3.69	\$0.09	\$0.00	\$0.00	\$3.78	\$0.00	\$3.78
200	H.A.L.	(\$77.40)	\$0.00	\$0.00	\$0.00	(\$77.40)	\$0.00	(\$77.40)
260	ACADEMIC TEAMS	\$527.15	\$0.00	\$0.00	\$0.00	\$527.15	\$0.00	\$527.15
360	SPIRIT CLUB	\$752.65	\$0.00	\$0.00	\$0.00	\$752.65	\$0.00	\$752.65
400	TEAMMATES	\$2.86	\$0.00	\$0.00	\$0.00	\$2.86	\$0.00	\$2.86
402	NATIONAL JR HONOR SO	(\$1,887.60)	\$7.00	\$(36.96)	\$0.00	(\$1,917.56)	\$0.00	\$(1,917.56)
404	STUDENT COUNCIL	(\$717.88)	\$0.00	\$0.00	\$0.00	(\$717.88)	\$0.00	(\$717.88)
406	CHESS CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	ART CLUB	\$116.62	\$0.00	\$0.00	\$0.00	\$116.62	\$0.00	\$116.62
410	SERVICE CLUB	\$538.22	\$61.95	\$24.87	\$0.00	\$625.04	\$0.00	\$625.04
412	DRUG FREE CLUB	(\$472.13)	\$0.00	\$0.00	\$0.00	(\$472.13)	\$0.00	(\$472.13)
414	INSTRUMENTAL MUSIC	\$1,294.58	\$0.00	\$0.00	\$0.00	\$1,294.58	\$0.00	\$1,294.58
416	VOCAL MUSIC	\$1,811.91	\$72.00	\$(174.00)	\$0.00	\$1,709.91	\$0.00	\$1,709.91
418	DRAMA CLUB	\$334.25	\$0.00	\$0.00	\$0.00	\$334.25	\$0.00	\$334.25
420	DIVERSITY CLUB	\$1,104.78	\$0.00	\$0.00	\$0.00	\$1,104.78	\$0.00	\$1,104.78
424	YEARBOOK	(\$17,074.16)	\$1,894.00	\$(513.76)	\$350.00	(\$15,343.92)	\$0.00	\$(15,343.92)
450	WORLD LANGUAGE CLU	\$94.51	\$0.00	\$0.00	\$0.00	\$94.51	\$0.00	\$94.51
460	SCIENCE CLUB	\$64.54	\$1,150.00	\$(10.00)	\$0.00	\$1,204.54	\$0.00	\$1,204.54
462	SCIENCE OLYMPIAD	\$2,673.35	\$178.00	\$0.00	\$0.00	\$2,851.35	\$0.00	\$2,851.35
468	MATH CLUB	(\$13.52)	\$0.00	\$0.00	\$0.00	(\$13.52)	\$0.00	(\$13.52)
469	SKILLS USA	(\$36.46)	\$0.00	\$0.00	\$0.00	(\$36.46)	\$0.00	(\$36.46)
470	ATHLETIC	\$27,203.82	\$135.00	\$0.00	\$0.00	\$27,338.82	\$0.00	\$27,338.82
471	BPS FOUNDATION GRANT	\$4,161.00	\$0.00	\$0.00	\$0.00	\$4,161.00	\$0.00	\$4,161.00
472	FAMILY CONSUMER SCIENCE	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
473	CIRCLE OF FRIENDS	\$196.55	\$0.00	\$0.00	\$0.00	\$196.55	\$0.00	\$196.55
474	GSA	(\$3.75)	\$0.00	\$0.00	\$0.00	(\$3.75)	\$0.00	(\$3.75)
475	Robotics	\$281.23	\$0.00	\$0.00	\$0.00	\$281.23	\$0.00	\$281.23
476	LEADERSHIP ACADEMY	\$11.34	\$0.00	\$0.00	\$0.00	\$11.34	\$0.00	\$11.34
477	PBIS	(\$1,548.86)	\$5.00	\$(1.25)	\$0.00	(\$1,545.11)	\$0.00	\$(1,545.11)
478	UNIFIED ATHLETICS	\$900.00	\$0.00	\$0.00	\$0.00	\$900.00	\$0.00	\$900.00
479	HOPE SQUAD	(\$27.12)	\$0.00	\$(70.80)	\$0.00	(\$97.92)	\$0.00	(\$97.92)
Activity Accounts Grand Total		\$19,469.50	\$4,033.34	\$(777.95)	\$0.00	\$22,724.89	\$0.00	\$22,724.89

MISSION MIDDLE SCHOOL

General Ledger Report

Financial Report

From Date: 4/28/2023
To Date: 05/30/2023

From Acct: 100
To Acct: 500

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$5,853.18	\$1,839.34	\$(3,690.48)	\$0.00	\$4,002.04	\$0.00	\$4,002.04
105	STAFF SOCIAL FUNDS	\$146.12	\$0.00	\$0.00	\$0.00	\$146.12	\$0.00	\$146.12
110	STAFF AFFAIRS	\$12.72	\$300.00	\$0.00	\$0.00	\$312.72	\$0.00	\$312.72
120	FINES	\$319.31	\$0.00	\$0.00	\$0.00	\$319.31	\$0.00	\$319.31
130	FACILITY USE FEES	\$3,531.00	\$0.00	\$0.00	\$0.00	\$3,531.00	\$0.00	\$3,531.00
140	INTEREST	\$80.83	\$0.98	\$0.00	\$0.00	\$81.81	\$0.00	\$81.81
200	H.A.L.	\$364.51	\$1,000.00	\$0.00	\$0.00	\$1,364.51	\$0.00	\$1,364.51
210	MISSION 150	\$3,316.59	\$0.00	\$0.00	\$0.00	\$3,316.59	\$0.00	\$3,316.59
220	ATHLETICS/GATE	\$230.29	\$0.00	\$0.00	\$0.00	\$230.29	\$0.00	\$230.29
260	ACADEMIC TEAMS	\$87.73	\$0.00	\$0.00	\$0.00	\$87.73	\$0.00	\$87.73
360	SPIRIT CLUB	\$177.11	\$0.00	\$0.00	\$0.00	\$177.11	\$0.00	\$177.11
400	TEAMMATES	\$(124.18)	\$0.00	\$0.00	\$0.00	\$(124.18)	\$0.00	\$(124.18)
402	NATIONAL JR HONOR SO	\$0.53	\$0.00	\$0.00	\$0.00	\$0.53	\$0.00	\$0.53
404	STUDENT COUNCIL	\$0.29	\$0.00	\$0.00	\$0.00	\$0.29	\$0.00	\$0.29
406	CHESS CLUB	\$241.19	\$0.00	\$0.00	\$0.00	\$241.19	\$0.00	\$241.19
408	ART CLUB	\$217.12	\$0.00	\$0.00	\$0.00	\$217.12	\$0.00	\$217.12
410	SERVICE CLUB	\$54.40	\$0.00	\$0.00	\$0.00	\$54.40	\$0.00	\$54.40
412	DRUG FREE CLUB	\$(337.01)	\$0.00	\$0.00	\$0.00	\$(337.01)	\$0.00	\$(337.01)
414	INSTRUMENTAL MUSIC	\$78.14	\$0.00	\$0.00	\$0.00	\$78.14	\$0.00	\$78.14
416	VOCAL MUSIC	\$(251.02)	\$265.00	\$0.00	\$0.00	\$13.98	\$0.00	\$13.98
418	DRAMA CLUB	\$0.02	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$0.02
420	DIVERSITY CLUB	\$136.17	\$0.00	\$0.00	\$0.00	\$136.17	\$0.00	\$136.17
424	YEARBOOK	\$(9,224.20)	\$0.00	\$(3,038.00)	\$0.00	\$(12,262.20)	\$0.00	\$(12,262.20)
450	WORLD LANGUAGE CLUB	\$687.36	\$844.51	\$0.00	\$0.00	\$1,531.87	\$0.00	\$1,531.87
460	SCIENCE CLUB	\$0.15	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$0.15
462	SCIENCE OLYMPIAD	\$(185.56)	\$4,507.00	\$(4,761.10)	\$0.00	\$(439.66)	\$0.00	\$(439.66)
468	MATH CLUB	\$281.38	\$0.00	\$0.00	\$0.00	\$281.38	\$0.00	\$281.38
470	CIRCLE OF FRIENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
472	BPS Foundation Grants	\$7,130.86	\$0.00	\$(576.52)	\$0.00	\$6,554.34	\$0.00	\$6,554.34
474	COUNSELING	\$1,815.55	\$0.00	\$(31.20)	\$0.00	\$1,784.35	\$0.00	\$1,784.35
476	ROBOTICS CLUB	\$6,023.09	\$0.00	\$0.00	\$0.00	\$6,023.09	\$0.00	\$6,023.09
478	MISSION PARENT GROUP	\$2,384.13	\$0.00	\$0.00	\$0.00	\$2,384.13	\$0.00	\$2,384.13
480	DICKS SPORTING FOUNDATION	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
500	Unified Soccer	\$266.25	\$250.00	\$0.00	\$0.00	\$516.25	\$0.00	\$516.25
Activity Accounts Grand Total		\$24,314.05	\$9,006.83	\$(12,097.30)	\$0.00	\$21,223.58	\$0.00	\$21,223.58

BELLEVUE EAST HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 4/28/2023
To Date: 05/30/2023

From Acct: 100
To Acct: 505

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$11,205.41	\$139.07	\$(360.00)	\$0.00	\$10,984.48	\$0.00	\$10,984.48
110	STAFF AFFAIRS	\$1,218.19	\$550.00	\$(690.43)	\$0.00	\$1,077.76	\$0.00	\$1,077.76
120	FINES	\$2,761.60	\$45.00	\$0.00	\$0.00	\$2,806.60	\$0.00	\$2,806.60
130	FACILITY USE FEES	\$53,275.04	\$17,050.00	\$(7,121.87)	\$0.00	\$63,203.17	\$0.00	\$63,203.17
140	INTEREST	\$496.81	\$34.45	\$0.00	\$0.00	\$531.26	\$0.00	\$531.26
150	School Store/Trading Post	\$14,446.89	\$5,172.73	\$(3,436.94)	\$152.50	\$16,335.18	\$0.00	\$16,335.18
160	Activity Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
170	Grants	\$11,050.23	\$0.00	\$(315.95)	\$0.00	\$10,734.28	\$0.00	\$10,734.28
180	Facebook Grant	\$13,249.03	\$0.00	\$0.00	\$0.00	\$13,249.03	\$0.00	\$13,249.03
210	Freshman Class	\$357.59	\$288.00	\$(166.43)	\$0.00	\$479.16	\$0.00	\$479.16
220	Sophomore Class	\$1,154.47	\$0.00	\$0.00	\$0.00	\$1,154.47	\$0.00	\$1,154.47
230	Junior Class	\$2,616.96	\$50.00	\$(1,343.96)	\$0.00	\$1,323.00	\$0.00	\$1,323.00
240	Senior Class	\$942.10	\$0.00	\$(1,356.76)	\$0.00	\$(414.66)	\$0.00	\$(414.66)
250	Alumni Class	\$856.02	\$0.00	\$0.00	\$0.00	\$856.02	\$0.00	\$856.02
260	Senior Sendoff	\$1,860.00	\$532.62	\$0.00	\$(100.00)	\$2,292.62	\$0.00	\$2,292.62
300	Athletics	\$38,836.53	\$6,065.80	\$(7,162.73)	\$(1,152.50)	\$36,587.10	\$0.00	\$36,587.10
310	Athletic Training	\$176.16	\$0.00	\$0.00	\$0.00	\$176.16	\$0.00	\$176.16
320	Athletic Team Sub Accts	\$57,619.33	\$5,756.87	\$(8,381.98)	\$0.00	\$54,994.22	\$0.00	\$54,994.22
340	Cheerleaders	\$(30,143.81)	\$17,879.11	\$(6,010.00)	\$0.00	\$(18,274.70)	\$0.00	\$(18,274.70)
400	Hope Squad	\$105.78	\$0.00	\$0.00	\$0.00	\$105.78	\$0.00	\$105.78
402	National Honor Society	\$2,749.77	\$40.00	\$(1,100.60)	\$0.00	\$1,689.17	\$0.00	\$1,689.17
404	Student Council	\$22,301.52	\$0.00	\$0.00	\$0.00	\$22,301.52	\$0.00	\$22,301.52
406	Strategic Games Club	\$149.02	\$0.00	\$0.00	\$0.00	\$149.02	\$0.00	\$149.02
408	Art Club	\$361.35	\$0.00	\$0.00	\$0.00	\$361.35	\$0.00	\$361.35
410	Key Club	\$133.55	\$11.25	\$0.00	\$0.00	\$144.80	\$0.00	\$144.80
412	HOSA	\$2,309.14	\$33.00	\$0.00	\$0.00	\$2,342.14	\$0.00	\$2,342.14
414	Instrumental Music	\$1,561.16	\$0.00	\$0.00	\$0.00	\$1,561.16	\$0.00	\$1,561.16
416	Vocal Music	\$1,658.79	\$0.00	\$0.00	\$0.00	\$1,658.79	\$0.00	\$1,658.79
418	Drama Club/Thespians	\$(37.21)	\$0.00	\$0.00	\$0.00	\$(37.21)	\$0.00	\$(37.21)
420	GSA	\$109.30	\$2,410.00	\$0.00	\$0.00	\$2,519.30	\$0.00	\$2,519.30
424	Yearbook-Chieftain	\$67,901.52	\$0.00	\$(325.50)	\$0.00	\$67,576.02	\$0.00	\$67,576.02
426	Publications-Image	\$653.53	\$0.00	\$0.00	\$0.00	\$653.53	\$0.00	\$653.53
428	Newspaper-Tom Tom	\$22,430.37	\$0.00	\$(50.00)	\$0.00	\$22,380.37	\$0.00	\$22,380.37
430	Play/Musical Productions	\$4,041.89	\$0.00	\$(738.96)	\$0.00	\$3,302.93	\$0.00	\$3,302.93
432	Dance Team/Bellevedettes	\$(7,557.89)	\$1,584.65	\$0.00	\$0.00	\$(5,973.24)	\$0.00	\$(5,973.24)
440	ROTC	\$21,149.84	\$30.00	\$(486.47)	\$0.00	\$20,693.37	\$0.00	\$20,693.37
445	Maxwell/ROTC	\$26,418.06	\$0.00	\$(1,263.27)	\$0.00	\$25,154.79	\$0.00	\$25,154.79
452	German Club	\$356.34	\$0.00	\$0.00	\$0.00	\$356.34	\$0.00	\$356.34
454	French Club	\$293.76	\$0.00	\$0.00	\$0.00	\$293.76	\$0.00	\$293.76
456	Spanish Club	\$680.27	\$0.00	\$0.00	\$0.00	\$680.27	\$0.00	\$680.27
457	Latina Leaders	\$857.63	\$0.00	\$(412.38)	\$0.00	\$445.25	\$0.00	\$445.25
458	Latin Club	\$41.61	\$0.00	\$0.00	\$0.00	\$41.61	\$0.00	\$41.61
470	FBLA	\$2,094.59	\$771.00	\$(3,943.55)	\$1,000.00	\$(77.96)	\$0.00	\$(77.96)
472	DECA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
474	FEA	\$132.16	\$0.00	\$0.00	\$0.00	\$132.16	\$0.00	\$132.16
476	Forensics	\$3,025.86	\$0.00	\$0.00	\$0.00	\$3,025.86	\$0.00	\$3,025.86
480	Family Consumer Science	\$1,181.28	\$0.00	\$(103.87)	\$0.00	\$1,077.41	\$0.00	\$1,077.41
482	Culinary Arts	\$1,320.58	\$0.00	\$(250.03)	\$0.00	\$1,070.55	\$0.00	\$1,070.55
484	Skills USA	\$388.52	\$2,157.21	\$(325.00)	\$0.00	\$2,220.73	\$0.00	\$2,220.73
486	History Club	\$263.25	\$0.00	\$0.00	\$0.00	\$263.25	\$0.00	\$263.25
487	Science	\$1,732.03	\$392.00	\$0.00	\$0.00	\$2,124.03	\$0.00	\$2,124.03

BELLEVUE EAST HIGH SCHOOL

General Ledger Report

Financial Report

From Date:	4/28/2023
To Date:	05/30/2023

From Acct:	100
To Acct:	505

Activity Accounts

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
488	Leadership Academy	\$15.98	\$0.00	\$0.00	\$0.00	\$15.98	\$0.00	\$15.98
490	POST PROM	\$7,385.39	\$0.00	\$(1,085.61)	\$100.00	\$6,399.78	\$0.00	\$6,399.78
495	Special Education	\$2,796.07	\$0.00	\$0.00	\$0.00	\$2,796.07	\$0.00	\$2,796.07
497	Circle of Friends	\$188.67	\$0.00	\$0.00	\$0.00	\$188.67	\$0.00	\$188.67
500	Activity Clearing	(\$2,800.00)	\$0.00	\$0.00	\$0.00	(\$2,800.00)	\$0.00	\$(2,800.00)
505	Counseling	\$44,586.42	\$0.00	\$(21,551.00)	\$0.00	\$23,035.42	\$0.00	\$23,035.42
Activity Accounts Grand Total		\$412,958.45	\$60,992.76	\$(67,983.29)	\$0.00	\$405,967.92	\$0.00	\$405,967.92

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

From Date: 4/28/2023
To Date: 05/30/2023

From Acct: 100
To Acct: 523

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
428	Newspaper-Westwind	\$339.03	\$60.00	\$0.00	\$0.00	\$399.03	\$0.00	\$399.03
430	Play/Musical Productions	\$27,845.10	\$74.58	\$(182.00)	\$0.00	\$27,737.68	\$0.00	\$27,737.68
431	Bellevue West Art	\$162.93	\$0.00	\$0.00	\$0.00	\$162.93	\$0.00	\$162.93
432	Dance Team/Thunderettes	\$6,461.70	\$2,550.00	\$(7,664.93)	\$0.00	\$1,346.77	\$0.00	\$1,346.77
434	Envirothon Grant	\$475.00	\$0.00	\$0.00	\$0.00	\$475.00	\$0.00	\$475.00
440	ROTC	\$56,995.68	\$369.00	\$(4,630.60)	\$0.00	\$52,734.08	\$0.00	\$52,734.08
445	Maxwell/ROTC	\$(2,066.78)	\$230.92	\$0.00	\$0.00	\$(1,835.86)	\$0.00	\$(1,835.86)
452	German Club	\$(10.37)	\$0.00	\$0.00	\$0.00	\$(10.37)	\$0.00	\$(10.37)
454	French Club	\$88.78	\$0.00	\$0.00	\$0.00	\$88.78	\$0.00	\$88.78
456	Spanish Club	\$254.97	\$0.00	\$0.00	\$0.00	\$254.97	\$0.00	\$254.97
458	Latin Club	\$71.82	\$0.00	\$0.00	\$0.00	\$71.82	\$0.00	\$71.82
460	The Bird Box	\$637.10	\$300.00	\$(1,858.25)	\$1,000.00	\$78.85	\$0.00	\$78.85
461	FBLA-Thunder Brew	\$269.87	\$59.00	\$(961.87)	\$825.00	\$192.00	\$0.00	\$192.00
464	Science Olympiad Acct.	\$88.79	\$0.00	\$0.00	\$0.00	\$88.79	\$0.00	\$88.79
470	FBLA	\$13,491.73	\$2,958.45	\$(9,228.48)	\$3,955.80	\$11,177.50	\$0.00	\$11,177.50
472	DECA	\$1,545.18	\$0.00	\$0.00	\$(155.80)	\$1,389.38	\$0.00	\$1,389.38
474	FEA	\$91.48	\$0.00	\$0.00	\$0.00	\$91.48	\$0.00	\$91.48
476	Forensics	\$(53.23)	\$0.00	\$0.00	\$0.00	\$(53.23)	\$0.00	\$(53.23)
478	Debate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
479	HOSA	\$115.00	\$160.00	\$(75.00)	\$0.00	\$200.00	\$0.00	\$200.00
480	Family Consumer Science	\$1,467.51	\$0.00	\$(583.86)	\$0.00	\$883.65	\$0.00	\$883.65
482	Culinary Arts	\$632.55	\$0.00	\$0.00	\$0.00	\$632.55	\$0.00	\$632.55
484	Skills USA	\$5,675.65	\$730.00	\$(729.94)	\$0.00	\$5,675.71	\$0.00	\$5,675.71
486	History Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
490	After Prom (Post Prom)	\$8,450.97	\$40.00	\$(630.29)	\$0.00	\$7,860.68	\$0.00	\$7,860.68
500	Activity Cleaning	\$(3,550.00)	\$0.00	\$0.00	\$0.00	\$(3,550.00)	\$0.00	\$(3,550.00)
501	Mascots	\$1,448.14	\$351.53	\$(54.00)	\$0.00	\$1,745.67	\$0.00	\$1,745.67
504	Bowling	\$1,485.64	\$0.00	\$0.00	\$0.00	\$1,485.64	\$0.00	\$1,485.64
505	Counseling	\$47,344.18	\$0.00	\$(722.37)	\$0.00	\$46,621.81	\$0.00	\$46,621.81
506	Baseball	\$277.00	\$0.00	\$0.00	\$0.00	\$277.00	\$0.00	\$277.00
507	Boys Basketball	\$1,756.14	\$1,245.00	\$(325.00)	\$0.00	\$2,676.14	\$0.00	\$2,676.14
508	Girl's Basketball	\$117.98	\$690.00	\$0.00	\$0.00	\$807.98	\$0.00	\$807.98
509	Football	\$6,101.83	\$0.00	\$(4,839.58)	\$0.00	\$1,262.25	\$0.00	\$1,262.25
510	Boy's Golf	\$180.27	\$5,489.80	\$(3,772.12)	\$0.00	\$1,897.95	\$0.00	\$1,897.95
511	Boy's Tennis	\$142.71	\$32.00	\$0.00	\$0.00	\$174.71	\$0.00	\$174.71
512	Girl's Tennis	\$57.93	\$0.00	\$0.00	\$0.00	\$57.93	\$0.00	\$57.93
513	Track	\$4,173.80	\$1,930.01	\$(4,582.50)	\$0.00	\$1,521.31	\$0.00	\$1,521.31
514	Swimming	\$227.35	\$0.00	\$0.00	\$0.00	\$227.35	\$0.00	\$227.35
515	Volleyball	\$3,126.36	\$600.00	\$0.00	\$0.00	\$3,726.36	\$0.00	\$3,726.36
516	Softball	\$1,125.41	\$711.00	\$0.00	\$0.00	\$1,836.41	\$0.00	\$1,836.41
517	Boy's Wrestling	\$4,015.44	\$337.44	\$(737.35)	\$0.00	\$3,615.53	\$0.00	\$3,615.53
518	Boys Soccer	\$765.87	\$0.00	\$0.00	\$0.00	\$765.87	\$0.00	\$765.87
519	Girl's Soccer	\$1,525.46	\$0.00	\$(1,270.56)	\$(1,300.00)	\$(1,045.10)	\$0.00	\$(1,045.10)
520	Girl's Golf	\$226.30	\$0.00	\$0.00	\$0.00	\$226.30	\$0.00	\$226.30
521	T-bird Customs	\$98.51	\$0.00	\$0.00	\$0.00	\$98.51	\$0.00	\$98.51
522	Cross Country	\$98.39	\$0.00	\$(150.00)	\$0.00	\$(51.61)	\$0.00	\$(51.61)
523	Girl's Wrestling	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Activity Accounts Grand Total		\$427,198.86	\$69,814.60	\$(103,908.00)	\$0.00	\$393,105.46	\$0.00	\$393,105.46

BELLEVUE PUBLIC SCHOOLS

General Ledger Report

Financial Report

From Date:	4/28/2023
To Date:	05/30/2023

From Acct:	1001
To Acct:	9960

Activity Accounts

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
1001	AVERY	\$15,808.74	\$100.00	\$(945.55)	\$0.00	\$14,963.19	\$0.00	\$14,963.19
1002	BELLEAIRE	\$2,366.13	\$830.00	\$(1,553.98)	\$0.00	\$1,642.15	\$0.00	\$1,642.15
1004	BERTHA BARBER	\$10,712.28	\$70.00	\$(195.17)	\$0.00	\$10,587.11	\$0.00	\$10,587.11
1005	BETZ	\$13,880.28	\$609.05	\$(1,187.80)	(\$2,050.00)	\$11,251.53	\$0.00	\$11,251.53
1006	BIRCHCREST	\$46,269.44	\$3,232.00	\$(9,227.50)	\$2,050.00	\$42,323.94	\$0.00	\$42,323.94
1007	CENTRAL	\$9,075.01	\$3,239.94	\$(499.57)	\$0.00	\$11,815.38	\$0.00	\$11,815.38
1008	FORT CROOK	\$17,416.47	\$649.25	\$(150.00)	\$0.00	\$17,915.72	\$0.00	\$17,915.72
1009	LEMAY	\$19,844.52	\$1,918.42	\$0.00	\$0.00	\$21,762.94	\$0.00	\$21,762.94
1010	PETER SARPY	\$2,118.75	\$906.64	\$(524.82)	\$0.00	\$2,500.57	\$0.00	\$2,500.57
1011	TWIN RIDGE	\$9,720.97	\$294.30	\$(255.88)	\$0.00	\$9,759.39	\$0.00	\$9,759.39
1014	WAKE ROBIN	\$24,938.97	\$7,624.55	\$(4,396.39)	\$0.00	\$28,167.13	\$0.00	\$28,167.13
1015	LEONARD LAWRENCE	\$4,594.91	\$2,247.33	\$(3,612.52)	\$0.00	\$3,229.72	\$0.00	\$3,229.72
1016	TWO SPRINGS	\$8,561.29	\$115.42	\$(1,058.82)	\$0.00	\$7,617.89	\$0.00	\$7,617.89
1017	FAIRVIEW	\$7,619.08	\$1,613.98	\$(1,861.73)	\$0.00	\$7,371.33	\$0.00	\$7,371.33
1018	BELLEVUE ELEMENTARY	\$6,766.36	\$3,169.39	\$(546.40)	\$0.00	\$9,389.35	\$0.00	\$9,389.35
1101	CHAP CENTER	\$5,166.86	\$844.00	\$(138.02)	\$0.00	\$5,872.84	\$0.00	\$5,872.84
9910	BEST PROGRAM	\$1,729.73	\$899.00	\$0.00	\$0.00	\$2,628.73	\$0.00	\$2,628.73
9911	ACE PROGRAM	\$2,899.38	\$0.00	\$0.00	\$0.00	\$2,899.38	\$0.00	\$2,899.38
9912	CAREER LAUNCH CTR-CLC	\$26,743.01	\$0.00	\$(35.27)	\$0.00	\$26,707.74	\$0.00	\$26,707.74
9920	GIVESMART PROC FEES	\$82.50	\$106.52	\$(105.17)	\$0.00	\$83.85	\$0.00	\$83.85
9921	STEM CAMP	\$13,641.18	\$2,505.00	\$0.00	\$0.00	\$16,146.18	\$0.00	\$16,146.18
9922	ANB INTEREST	\$3,831.33	\$498.56	\$0.00	\$0.00	\$4,329.89	\$0.00	\$4,329.89
9923	WELCOME CENTER	\$1,452.76	\$100.00	\$(137.00)	\$0.00	\$1,415.76	\$0.00	\$1,415.76
9924	MISSION ANNEX	\$905.48	\$0.00	\$0.00	\$0.00	\$905.48	\$0.00	\$905.48
9926	EARLY CHILDHOOD CENTER	\$3,888.43	\$250.00	\$0.00	\$0.00	\$4,138.43	\$0.00	\$4,138.43
9927	FASE TEAM	\$10,825.43	\$300.00	\$0.00	\$0.00	\$11,125.43	\$0.00	\$11,125.43
9928	DISTRICT APPRECIATION	\$23,850.98	\$0.00	\$(3,206.12)	\$0.00	\$20,644.86	\$0.00	\$20,644.86
9929	SEL GRANT	\$8,945.00	\$0.00	\$0.00	\$0.00	\$8,945.00	\$0.00	\$8,945.00
9930	STEM - FACEBOOK GRANT	\$1.19	\$0.00	\$0.00	\$0.00	\$1.19	\$0.00	\$1.19
9931	STAFF DEVELOPMENT	\$6,597.09	\$500.00	\$0.00	\$0.00	\$7,097.09	\$0.00	\$7,097.09
9932	ELEM. PRINCIPAL SUNSHINE	\$347.85	\$320.00	\$0.00	\$0.00	\$667.85	\$0.00	\$667.85
9934	TRANSPORTATION	\$6,975.15	\$1,663.45	\$(4,353.57)	\$0.00	\$4,285.03	\$0.00	\$4,285.03
9935	SENSORY ROOM	\$4,500.00	\$0.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$4,500.00
9936	GENERAL USE - ACTIVITY	\$56,962.59	\$3,872.65	\$(7,708.00)	\$0.00	\$53,127.24	\$0.00	\$53,127.24
9937	ELEMENTARY BAND FUND	\$318.13	\$0.00	\$0.00	\$0.00	\$318.13	\$0.00	\$318.13
9938	COOPERATING TEACHER	\$30,000.00	\$2,850.00	\$0.00	\$0.00	\$32,850.00	\$0.00	\$32,850.00
9939	ELEMENTARY BLDG.	\$37,451.14	\$0.00	\$(1,080.00)	\$0.00	\$36,371.14	\$0.00	\$36,371.14
9940	SECONDARY BLDG.	\$95,040.45	\$0.00	\$(150.00)	\$0.00	\$94,890.45	\$0.00	\$94,890.45
9941	UNIFIED SPORTS	\$12,444.17	\$250.00	\$0.00	\$0.00	\$12,694.17	\$0.00	\$12,694.17
9943	HAL	\$284.26	\$0.00	\$0.00	\$0.00	\$284.26	\$0.00	\$284.26
9944	COMMUNICATIONS	\$40,678.95	\$288.55	\$0.00	\$18.84	\$40,986.34	\$0.00	\$40,986.34
9945	TECHNOLOGY	\$1,160,164.70	\$8,359.61	\$(27,800.00)	\$0.00	\$1,140,724.31	\$0.00	\$1,140,724.31
9946	AFTER PROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9947	EL PARENT GROUP (PADRE)	\$52.79	\$0.00	\$0.00	\$0.00	\$52.79	\$0.00	\$52.79
9948	WEST BASEBALL FIELD PROJ.	\$46,280.06	\$0.00	\$0.00	\$0.00	\$46,280.06	\$0.00	\$46,280.06
9949	LAC FIELD PROJECT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9950	OPERATION READ	\$(1,358.27)	\$0.00	\$(405.37)	(\$18.84)	\$(1,782.48)	\$0.00	\$(1,782.48)
9951	EAST BASEBALL FIELD PROJ.	\$3,587.00	\$0.00	\$0.00	\$0.00	\$3,587.00	\$0.00	\$3,587.00
9960	DISTRICT CLEARING	\$17,458.49	\$0.00	\$0.00	\$0.00	\$17,458.49	\$0.00	\$17,458.49

BELLEVUE PUBLIC SCHOOLS

General Ledger Report

Financial Report

From Date:	4/28/2023
To Date:	05/30/2023

From Acct:	1001
To Acct:	9960

Activity Accounts Grand Total	\$1,821,441.01	\$50,227.61	\$(71,134.65)	\$0.00	\$1,800,533.97	\$0.00	\$1,800,533.97
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**Bellevue Public Schools General Obligation Bonds
Summary as of 5/31/2023**

Bonds Approved by Voters	76,000,000.00
Bonds Sold	76,000,000.00
Premium Received on Sale of Bonds	10,181,683.90
Gross Proceeds	86,181,683.90
Other Activity:	
Underwriter's Discount (netted against proceeds)	(708,197.50)
Costs of Issuance (expense)	(221,796.00)
Interest Income received	-
Net Funds Received To Date	85,251,690.40
 Bonds Remaining to be Sold	 -
 FY21 Activity:	
Beginning Cash Balance as of May 1, 2023	22,438,260.89
Income through May 31, 2023	-
Expenditures through May 31, 2023	(83,528.87)
Ending cash balance on May 31, 2023	22,354,732.02

Bellevue Public Schools
Quarterly General Fund Budget Summary
September 1, 2022 through May 31, 2023

Regular Instruction		2021-22 Actual	2022-23 Budget	Percent Used	2022-23 Actual
<u>1100 - District Subs</u>					
	Salary	\$ 1,171,204	\$ 1,225,000	89.91%	\$ 1,101,401
	Benefits	\$ 92,191	\$ 110,000	88.14%	\$ 96,952
	All Other	\$ -	\$ -	0.00%	\$ -
Total 1100 - District Subs		\$ 1,263,395	\$ 1,335,000	89.76%	\$ 1,198,353
<u>1101 - Elementary Instruction</u>					
	Salary	\$ 15,937,192	\$ 16,525,344	76.18%	\$ 12,589,122
	Benefits	\$ 5,173,321	\$ 5,734,336	70.11%	\$ 4,020,573
	All Other	\$ 741,640	\$ 2,478,701	84.65%	\$ 2,098,283
Total 1101 - Elementary Instruction		\$ 21,852,153	\$ 24,738,381	75.62%	\$ 18,707,977
<u>1102 - Secondary Instruction</u>					
	Salary	\$ 19,738,557	\$ 20,444,008	72.63%	\$ 14,848,527
	Benefits	\$ 5,217,284	\$ 6,535,325	74.77%	\$ 4,886,697
	All Other	\$ 871,553	\$ 2,635,830	95.63%	\$ 2,520,683
Total 1102 - Secondary Instruction		\$ 25,827,394	\$ 29,615,163	75.15%	\$ 22,255,907
<u>1125 - Flex Funding</u>					
	Salary	\$ 1,077,759	\$ 1,115,480	74.99%	\$ 836,503
	Benefits	\$ 233,599	\$ 241,932	75.14%	\$ 181,792
	All Other	\$ 23,924	\$ -	0.00%	\$ -
Total 1125 - Flex Funding		\$ 1,335,282	\$ 1,357,412	75.02%	\$ 1,018,294
<u>1150 - LEP Program</u>					
	Salary	\$ 829,656	\$ 869,863	85.04%	\$ 739,747
	Benefits	\$ 206,652	\$ 213,081	89.08%	\$ 189,805
	All Other	\$ 29,318	\$ 29,400	68.45%	\$ 20,124
Total 1150 - LEP Program		\$ 1,065,626	\$ 1,112,344	85.38%	\$ 949,675
<u>1160 - Poverty Plan</u>					
	Salary	\$ 3,186,100	\$ 3,000,938	72.73%	\$ 2,182,673
	Benefits	\$ 790,923	\$ 720,000	76.03%	\$ 547,437
	All Other	\$ 81,414	\$ 114,500	26.73%	\$ 30,607
Total 1160 - Poverty Plan		\$ 4,058,436	\$ 3,835,438	71.98%	\$ 2,760,717
<u>1190 - Early Childhood Instruction</u>					
	Salary	\$ 191,856	\$ 198,748	89.10%	\$ 177,084
	Benefits	\$ 57,348	\$ 60,010	84.79%	\$ 50,881
	All Other	\$ 11,405	\$ 13,200	92.51%	\$ 12,211
Total 1190 - Early Childhood Instruction		\$ 260,609	\$ 271,958	88.31%	\$ 240,177
<u>3535 - High Ability Learners</u>					
	Salary	\$ 217,490	\$ 225,255	75.73%	\$ 170,587
	Benefits	\$ 53,390	\$ 55,355	75.22%	\$ 41,638
	All Other	\$ 18,720	\$ 33,820	28.98%	\$ 9,802
Total 3535 - High Ability Learners		\$ 289,600	\$ 314,430	70.61%	\$ 222,027
<u>3500 - Textbook Loan Grant</u>					
	All Other	\$ 21,702	\$ 20,000	112.00%	\$ 22,401
Total 3500 - Textbook Loan Grant		\$ 21,702	\$ 20,000	0.00%	\$ 22,401

			Percent		
<u>6200 - Title I Instruction</u>	<u>2021-22 Actual</u>	<u>2022-23 Budget</u>	<u>Used</u>		<u>2022-23 Actual</u>
Salary	\$ 720,754	\$ 840,000	69.11%	\$	580,505
Benefits	\$ 178,574	\$ 225,380	66.13%	\$	149,050
All Other	\$ 11,862	\$ 11,000	0.00%	\$	4,660
Total 6200 - Title I Instruction	\$ 911,189	\$ 1,076,380	68.21%	\$	734,215
<u>6212 - Title I Accountability</u>					
Salary	\$ 76,937	\$ -	0.00%	\$	-
Benefits	\$ 20,779	\$ -	0.00%	\$	-
All Other	\$ 50,448	\$ 5,370	99.98%	\$	5,369
Total 6210 - Title I Accountability	\$ 148,165	\$ 5,370	99.98%	\$	5,369
<u>6700 - Carl Perkins Grant</u>					
Salary	\$ -	\$ -	0.00%	\$	-
Benefits	\$ -	\$ -	0.00%	\$	-
All Other	\$ 94,825	\$ 82,649	89.62%	\$	74,069
Total 6700 - Carl Perkins Grant	\$ 94,825	\$ 82,649	89.62%	\$	74,069
<u>6997/6998 - CARES/ARP Funding</u>					
Salary	\$ 238,021	\$ 1,325,212	79.59%	\$	1,054,684
Benefits	\$ 23,030	\$ 403,755	55.55%	\$	224,272
All Other	\$ 2,015,035	\$ 3,506,630	34.89%	\$	1,223,335
Total 6997/6998 - ESSERS	\$ 2,276,085	\$ 5,235,597	47.79%	\$	2,502,290
<u>6925/6926 - Title III Grants</u>					
Salary	\$ -	\$ 20,000	0.00%	\$	21,815
Benefits	\$ -	\$ -	0.00%	\$	2,898
All Other	\$ 24,636	\$ 109,896	0.00%	\$	44,475
Total 6925 - Title III LEP Grant	\$ 24,636	\$ 129,896	53.26%	\$	69,187
<u>6990-6994- DoDEA/DOE</u>					
Salary	\$ 527,180	\$ 634,601	62.48%	\$	396,468
Benefits	\$ 126,947	\$ 140,177	66.69%	\$	93,480
All Other	\$ 1,117,434	\$ 1,003,269	48.94%	\$	491,005
Total 6990/6991/6993 - DoDEA/DOE	\$ 1,771,561	\$ 1,778,047	55.17%	\$	980,953
Total Regular Instruction	\$ 61,206,756	\$ 70,908,065	72.97%	\$	51,741,612
Special Education Instruction					
<u>1220 - Diagnostic Services</u>					
Salary	\$ 1,141,800	\$ 1,184,034	76.01%	\$	900,039
Benefits	\$ 267,974	\$ 277,505	77.81%	\$	215,938
All Other	\$ 46,799	\$ 68,500	26.48%	\$	18,141
Total 1220 - Diagnostic Services	\$ 1,456,574	\$ 1,530,039	74.12%	\$	1,134,117
<u>1221 - School Age Program</u>					
Salary	\$ 11,028,103	\$ 11,567,529	79.56%	\$	9,202,641
Benefits	\$ 3,048,630	\$ 3,196,229	78.48%	\$	2,508,449
All Other	\$ 133,440	\$ 182,449	37.52%	\$	68,454
Total 1221 - School Age Program	\$ 14,210,173	\$ 14,946,207	78.81%	\$	11,779,545
<u>1222 - Contracted Services</u>					
All Other	\$ 706,289	\$ 901,000	103.35%	\$	931,156
Total 1222 - Contracted Services	\$ 706,289	\$ 901,000	103.35%	\$	931,156

				Percent	
<u>1291 - Preschool Program</u>	2021-22 Actual	2022-23 Budget		Used	2022-23 Actual
Salary	\$ 892,268	\$ 934,745		77.42%	\$ 723,704
Benefits	\$ 221,993	\$ 231,759		78.46%	\$ 181,844
All Other	\$ 20,312	\$ 22,550		24.63%	\$ 5,553
Total 1291 - Preschool Program	\$ 1,134,574	\$ 1,189,054		76.62%	\$ 911,101
<u>1292 - Homebased Services</u>					
Salary	\$ 24,796	\$ 25,664		74.33%	\$ 19,077
Benefits	\$ 8,308	\$ 9,362		68.83%	\$ 6,443
All Other	\$ 3,238	\$ 8,500		23.56%	\$ 2,002
Total 1292 - Homebased Services	\$ 36,342	\$ 43,526		63.23%	\$ 27,523
<u>6416 - Region 20 Grant</u>					
Salary	\$ 228	\$ 1,500		52.98%	\$ 795
Benefits	\$ 40	\$ 500		27.56%	\$ 138
All Other	\$ 11,050	\$ 20,500		36.12%	\$ 7,404
Total 6416 - Region 20 Grant	\$ 11,318	\$ 22,500		37.05%	\$ 8,336
<u>6415 - PEaK Grant</u>					
Salary	\$ 51,508	\$ 51,508		110.84%	\$ 57,093
Benefits	\$ 21,819	\$ 22,000		77.92%	\$ 17,143
All Other	\$ -	\$ -		0.00%	\$ -
Total 6415 - PEaK Grant	\$ 73,327	\$ 73,508		100.99%	\$ 74,236
<u>6406 - IDEA Part B Preschool</u>					
Salary	\$ 94,028	\$ 53,962		85.90%	\$ 46,355
Benefits	\$ 21,270	\$ 15,000		75.98%	\$ 11,397
All Other	\$ -	\$ -		0.00%	\$ -
Total 6406 - IDEA Part B Preschool	\$ 115,298	\$ 68,962		83.75%	\$ 57,752
<u>6408 - IDEA Enrollment/Poverty</u>					
Salary	\$ 1,730,516	\$ 1,409,345		83.76%	\$ 1,180,398
Benefits	\$ 439,191	\$ 371,000		82.97%	\$ 307,803
All Other	\$ 346	\$ 4,000		101.02%	\$ 4,041
Total 6408 - IDEA Enrollment/Poverty	\$ 2,170,052	\$ 1,784,345		83.63%	\$ 1,492,242
<u>6412 - IDEA Proportionate Share</u>					
Salary	\$ 65,720	\$ 55,988		79.12%	\$ 44,300
Benefits	\$ 17,636	\$ 12,467		95.82%	\$ 11,946
All Other	\$ -	\$ -		0.00%	\$ -
Total 6412 - IDEA Proportionate Share	\$ 83,356	\$ 68,455		82.16%	\$ 56,245
Total Special Education Instruction	\$ 19,997,302	\$ 20,627,596		79.86%	\$ 16,472,252

Pupil Support

<u>2120 - Guidance</u>					
Salary	\$ 1,864,671	\$ 1,931,030		75.49%	\$ 1,457,668
Benefits	\$ 437,626	\$ 454,657		77.86%	\$ 353,994
All Other	\$ 8,428	\$ 42,100		14.34%	\$ 6,038
Total 2120 - Guidance	\$ 2,310,725	\$ 2,427,787		74.87%	\$ 1,817,700

			Percent	
<u>2130 - Health Services</u>	<u>2021-22 Actual</u>	<u>2022-23 Budget</u>	<u>Used</u>	<u>2022-23 Actual</u>
Salary	\$ 965,844	\$ 1,023,004	83.80%	\$ 857,275
Benefits	\$ 238,493	\$ 257,257	82.12%	\$ 211,270
All Other	\$ 28,947	\$ 47,850	44.74%	\$ 21,406
Total 2130 - Health Services	\$ 1,233,284	\$ 1,328,111	82.07%	\$ 1,089,952
<u>2110 - Attendance Services</u>				
Salary	\$ 154,297	\$ 159,604	82.59%	\$ 131,811
Benefits	\$ 35,614	\$ 36,855	81.30%	\$ 29,964
All Other	\$ 1,947	\$ 5,000	29.02%	\$ 1,451
Total 2110 - Attendance Services	\$ 191,858	\$ 201,459	81.02%	\$ 163,226
<u>2670 - School Safety</u>				
All Other	\$ 64,211	\$ 67,000	0.18%	\$ 120
Total 2670 - School Safety	\$ 64,211	\$ 67,000	0.18%	\$ 120
<u>2190 - Extra Curricular Programs</u>				
Salary	\$ 1,477,162	\$ 1,528,863	79.72%	\$ 1,218,760
Benefits	\$ 229,357	\$ 241,483	73.31%	\$ 177,025
All Other	\$ 218,312	\$ 228,928	65.06%	\$ 148,933
Total 2190 - Extra Curricular Programs	\$ 1,924,831	\$ 1,999,274	77.26%	\$ 1,544,717
Total Pupil Services	\$ 5,724,908	\$ 6,023,631	76.63%	\$ 4,615,715

Staff Support

<u>2213 - Instructional Coaching</u>				
Salary	\$ 929,463	\$ 179,112	75.00%	\$ 134,330
Benefits	\$ 210,736	\$ 32,000	73.67%	\$ 23,574
All Other	\$ 1,857	\$ 24,105	6.02%	\$ 1,451
Total 2213 - Instructional Coaching	\$ 1,142,056	\$ 235,217	67.75%	\$ 159,354
<u>2212 - Curriculum & Instruction</u>				
Salary	\$ 499,097	\$ 520,174	46.96%	\$ 244,294
Benefits	\$ 96,218	\$ 99,885	53.47%	\$ 53,405
All Other	\$ 177,827	\$ 211,300	17.59%	\$ 37,176
Total 2212 - Curriculum & Instruction	\$ 773,142	\$ 831,359	40.28%	\$ 334,875
<u>2220 - Library Services</u>				
Salary	\$ 1,459,603	\$ 1,520,674	72.48%	\$ 1,102,212
Benefits	\$ 366,246	\$ 382,767	70.39%	\$ 269,411
All Other	\$ 89,567	\$ 100,395	70.63%	\$ 70,908
Total 2220 - Library Services	\$ 1,915,416	\$ 2,003,836	71.99%	\$ 1,442,531
<u>2240 - Assessment Services</u>				
Salary	\$ 194,265	\$ 105,000	73.83%	\$ 77,523
Benefits	\$ 30,973	\$ 31,000	80.36%	\$ 24,910
All Other	\$ 43,708	\$ 56,000	76.60%	\$ 42,897
Total 2240 - Assessment Services	\$ 268,946	\$ 192,000	75.69%	\$ 145,331
<u>2230 - Technology</u>				
Salary	\$ 856,640	\$ 886,488	70.65%	\$ 626,319
Benefits	\$ 210,581	\$ 222,891	66.11%	\$ 147,353
All Other	\$ 1,513,151	\$ 1,640,000	44.10%	\$ 723,164
Total 2230 - Technology	\$ 2,580,372	\$ 2,749,379	54.44%	\$ 1,496,836

Percent

<u>6310 - Title IIA Staff Development</u>	2021-22 Actual	2022-23 Budget	Used	2022-23 Actual
Salary	\$ 156,074	\$ 154,500	78.21%	\$ 120,832
Benefits	\$ 43,152	\$ 43,309	77.29%	\$ 33,472
All Other	\$ 887	\$ 7,500	100.40%	\$ 7,530
Total 6310 - Title IIA Staff Development	\$ 200,113	\$ 205,309	78.82%	\$ 161,834
Total Staff Support	\$ 6,880,045	\$ 6,217,100	60.17%	\$ 3,740,761

General Administration

2310 - Board of Education

Board Secretary Salary	\$ 37,601	\$ 38,917	74.97%	\$ 29,177
Board Secretary Benefits	\$ 6,606	\$ 7,022	72.99%	\$ 5,125
All Other	\$ 69,110	\$ 111,500	20.08%	\$ 22,389
Total 2310 - Board of Education	\$ 113,316	\$ 157,439	36.01%	\$ 56,692

2320 - Executive Administration

Salary	\$ 537,027	\$ 555,907	78.25%	\$ 435,014
Benefits	\$ 139,220	\$ 146,150	79.87%	\$ 116,731
All Other	\$ 130,567	\$ 160,200	61.54%	\$ 98,594
Total 2320 - Executive Administration	\$ 806,814	\$ 862,257	75.42%	\$ 650,339

2570 - Personnel Services

Salary	\$ 326,033	\$ 347,444	75.08%	\$ 260,849
Benefits	\$ 90,590	\$ 100,093	73.16%	\$ 73,227
All Other	\$ 81,284	\$ 82,000	48.16%	\$ 39,494
Total 2570 - Personnel Services	\$ 497,907	\$ 529,537	70.55%	\$ 373,570

2560 - Communications

Salary	\$ 249,006	\$ 257,789	76.82%	\$ 198,044
Benefits	\$ 71,136	\$ 79,654	70.90%	\$ 56,471
All Other	\$ 45,405	\$ 58,300	34.66%	\$ 20,207
Total 2560 - Communications	\$ 365,547	\$ 395,743	69.42%	\$ 274,722

Total General Administration **\$ 1,783,584** **\$ 1,944,976** **69.68%** **\$ 1,355,323**

2410 - School Administration

Salary	\$ 4,631,989	\$ 4,792,193	77.36%	\$ 3,707,323
Benefits	\$ 1,186,366	\$ 1,233,506	78.17%	\$ 964,201
All Other	\$ 27,690	\$ 30,000	68.90%	\$ 20,669
Total 2410 - School Administration	\$ 5,846,045	\$ 6,055,699	77.48%	\$ 4,692,193

2510 - Fiscal Affairs

Salary	\$ 455,424	\$ 471,348	75.12%	\$ 354,085
Benefits	\$ 129,352	\$ 134,285	76.29%	\$ 102,451
All Other	\$ 268,680	\$ 373,500	58.55%	\$ 218,684
Total 2510 - Fiscal Affairs	\$ 853,456	\$ 979,133	68.96%	\$ 675,220

2650 - Vehicle Maintenance & Acquisition

All Other	\$ 93,574	\$ 111,500	43.29%	\$ 48,265
Total 2650 - Vehicle Maint. & Acq.	\$ 93,574	\$ 111,500	43.29%	\$ 48,265

Total Business Services **\$ 947,030** **\$ 1,090,633** **66.34%** **\$ 723,485**

Percent

2610 - Operation of the Plant		2021-22 Actual	2022-23 Budget	Used	2022-23 Actual
Salary	\$	3,858,319	\$	4,047,500	70.32% \$ 2,846,166
Benefits	\$	1,311,421	\$	1,391,200	74.37% \$ 1,034,688
All Other	\$	2,873,441	\$	3,286,542	77.36% \$ 2,542,608
Total 2610 - Operation of the Plant	\$	8,043,181	\$	8,725,242	73.62% \$ 6,423,462

2620 - Maintenance of the Plant					
Salary	\$	745,762	\$	772,489	78.08% \$ 603,194
Benefits	\$	273,371	\$	256,422	63.47% \$ 162,750
All Other	\$	1,937,015	\$	2,377,039	82.45% \$ 1,959,789
Total 2620 - Maintenance of the Plant	\$	2,956,148	\$	3,405,950	80.03% \$ 2,725,733

Pupil Transportation

2710 - Student Transportation

Salary	\$	1,708,354	\$	1,739,681	75.18% \$ 1,307,829
Benefits	\$	712,509	\$	754,938	76.43% \$ 576,994
All Other	\$	422,062	\$	511,400	83.48% \$ 426,940
Total 2710 - Student Transportation	\$	2,842,925	\$	3,006,019	76.90% \$ 2,311,763

2711 - Learning Community Transportation

All Other	\$	409,795	\$	425,000	82.28% \$ 349,708
Total 2711 - LC Transportation	\$	409,795	\$	425,000	82.28% \$ 349,708

2712 - SPED School Age Transportation

Salary	\$	979,636	\$	994,897	88.30% \$ 878,504
Benefits	\$	205,792	\$	219,940	82.56% \$ 181,585
All Other	\$	327,980	\$	343,570	60.92% \$ 209,306
Total 2712 - SPED School Age Transp.	\$	1,513,409	\$	1,558,407	81.45% \$ 1,269,395

2713 - SPED Preschool Transportation

All Other	\$	74,754	\$	76,190	72.92% \$ 55,555
Total 2713 - SPED Preschool Transp.	\$	74,754	\$	76,190	72.92% \$ 55,555

Total Pupil Transportation	\$	4,840,883	\$	5,065,616	78.70% \$ 3,986,422
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5000 - Debt Services	\$	1,000	\$	25,000	4.00% \$ 1,000
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1300 - Summer School Program

Salary	\$	1,305,792	\$	1,323,000	0.05% \$ 616
Benefits	\$	187,262	\$	187,358	0.12% \$ 229
All Other	\$	270	\$	-	0.00% \$ -
Total 1300 - Summer School Program	\$	1,493,324	\$	1,510,358	0.06% \$ 845

Total General Fund	\$	119,720,207	\$	131,599,865	73.31% \$ 96,478,804
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Total - Salary	\$	82,333,733	\$	85,058,338	74.61% \$ 63,465,342
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Total - Benefits	\$	22,433,520	\$	24,887,845	73.71% \$ 18,345,405
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Total - All Other	\$	14,952,954	\$	21,653,682	67.74% \$ 14,668,057
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BELLEVUE PUBLIC SCHOOLS
BOARD OF EDUCATION

06-01-2023

IT IS RECOMMENDED THAT THE FOLLOWING CLAIMS
BE APPROVED FOR PAYMENT

GENERAL FUND	1,192,150.28
SPECIAL BUILDING FUND	137,219.78
FOOD SERVICE FUND	245,718.09
BOND PROJECT	320,192.96
STUDENT FEES	11,827.31
BOND DEBT	1,054,678.08
TOTAL	2,961,786.50

06-01-2023

General Fund	Check No	Check Date	Vendor Name	Amount	Description
	00255076	06/01/23	10 MEN LLC	800.00	BUILDING IMPROVEMENT
	00255076	06/01/23	10 MEN LLC	575.00	REPAIRS
	00255077	06/01/23	AA WHEEL & TRUCK SUPPLY	46.68	SUPPLIES
	00255078	06/01/23	ACCURATE LABEL DESIGNS	380.90	SUPPLIES
	00255079	06/01/23	ADVANCED OFFICE AUTOMATION	13.06	SUPPLIES
	00255080	06/01/23	ADVENTURE BUS & CHARTER	7,043.00	PROFESSIONAL SERVICES
	00255081	06/01/23	ALBIREO ENERGY LLC	1,001.20	BUILDING IMPROVEMENT
	00255082	06/01/23	ALL APPLIANCE SERVICE	281.40	BUILDING IMPROVEMENT
	00255083	06/01/23	AMERICAN PARKING SHARP	2,625.00	SITE IMPROVEMENTS
	00255084	06/01/23	AQUA-CHEM, INC.	1,174.50	REPAIRS
	00255085	06/01/23	AUTO VALUE	927.87	TIRES & PARTS
	00255086	06/01/23	AVERY RENTS	181.91	REPAIRS
	00255087	06/01/23	BAKER'S SUPERMARKET	1,354.97	SUPPLIES
	00255088	06/01/23	BAKER'S SUPERMARKET	911.38	SUPPLIES
	00255089	06/01/23	BATTERIES PLUS BULBS	465.30	SUPPLIES
	00255090	06/01/23	BAUER BUILT TIRE	246.00	SUPPLIES
	00255090	06/01/23	BAUER BUILT TIRE	4,439.00	TIRES & PARTS
	00255091	06/01/23	BEARCOM	1,778.27	SUPPLIES
	00255092	06/01/23	BEARDMORE CHEVROLET, INC	97.49	SUPPLIES
	00255092	06/01/23	BEARDMORE CHEVROLET, INC	743.70	TIRES & PARTS
	00255093	06/01/23	BELLEVUE LEADER	47.25	SUPPLIES
	00255094	06/01/23	BIG RED LOCKSMITHS, INC.	20.00	BUILDING IMPROVEMENT
	00255095	06/01/23	BISHOP BUSINESS EQUIPMENT	236.00	SUPPLIES
	00255096	06/01/23	BLICK ART MATERIALS, LLC.	46.05	SUPPLIES
	00255097	06/01/23	BLUETARP FINANCIAL, INC	142.28	SUPPLIES
	00255098	06/01/23	BOILER CHILLER SYSTEMS LLC	6,812.10	BUILDING IMPROVEMENT
	00255099	06/01/23	BOUND TO STAY BOUND	2,794.09	SUPPLIES
	00255100	06/01/23	BOYS TOWN PRESS	137.36	SUPPLIES
	00255101	06/01/23	BPS FOUNDATION - LAC	48.00	PROFESSIONAL SERVICES
	00255102	06/01/23	BRAUN TOOLS	95.40	TIRES & PARTS
	00255103	06/01/23	BRIGGS, INC.	440.72	BUILDING IMPROVEMENT
	00255104	06/01/23	BUILDERS SUPPLY CO., INC.	167.80	BUILDING IMPROVEMENT
	00255105	06/01/23	C.C.IMEX DBA EMBI TEC	132.22	SUPPLIES
	00255106	06/01/23	CAPITOL SANITARY SUPPLY, INC	298.61	SUPPLIES
	00255107	06/01/23	CARPENTER PAPER COMPANY	18,698.51	SUPPLIES
	00255108	06/01/23	CF WEBTOOLS	1,200.00	COMPUTER HARDWARE
	00255109	06/01/23	CINTAS CORPORATION	1,362.12	PROFESSIONAL SERVICES
	00255110	06/01/23	CLAY'S PUMP & EQUIPMENT CO.	905.00	REPAIRS
	00255111	06/01/23	CONTINENTAL RESEARCH CORP.	3,528.55	SUPPLIES

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00255112	06/01/23	CONTROL DEPOT	424.84	BUILDING IMPROVEMENT
00255113	06/01/23	CORNHUSKER INTL TRUCKS, INC.	11.66	REPAIRS
00255113	06/01/23	CORNHUSKER INTL TRUCKS, INC.	330.74	TIRES & PARTS
00255114	06/01/23	COX BUSINESS SERVICES	40,536.29	TELECOMMUNICATIONS
00255115	06/01/23	CROWNE PLAZA KEARNEY	1,349.55	EMPLOYEE TRAINING & DEVEL.
00255116	06/01/23	CUMMINS CENTRAL POWER, LLC	16,070.16	REPAIRS
00255117	06/01/23	D.C. ELECTRIC/HEARTLAND	60.00	BUILDING IMPROVEMENT
00255118	06/01/23	DE LAGE LANDEN FINANCIAL	426.79	FURNITURE & EQUIPMENT
00255119	06/01/23	DIAMOND VOGEL	1,163.15	REPAIRS
00255120	06/01/23	DIANE ELLIS	1,540.25	PROFESSIONAL SERVICES
00255121	06/01/23	DIETZE MUSIC	75.00	REPAIRS
00255122	06/01/23	DISCOUNT SCHOOL SUPPLY	143.72	SUPPLIES
00255123	06/01/23	E.S.U. #3	560.00	EMPLOYEE TRAINING & DEVEL.
00255123	06/01/23	E.S.U. #3	1,422.00	SUPPLIES
00255123	06/01/23	E.S.U. #3	9,520.00	TUITION-OTHER AGENCIES
00255124	06/01/23	EGAN SUPPLY	334.76	REPAIRS
00255124	06/01/23	EGAN SUPPLY	38,340.26	SUPPLIES
00255125	06/01/23	ELECTRONIC CONTRACTING	530.40	BUILDING IMPROVEMENT
00255126	06/01/23	EMS LINQ	90,664.24	SOFTWARE
00255127	06/01/23	ENABLING DEVICES, INC.	62.95	SUPPLIES
00255128	06/01/23	EQUIFAX WORKFORCE SOLUTIONS	64.00	PROFESSIONAL SERVICES
00255129	06/01/23	EYMAN PLUMBING, INC.	1,980.00	BUILDING IMPROVEMENT
00255130	06/01/23	FAMILY FARE SUPERMARKET	890.07	SUPPLIES
00255131	06/01/23	FATHER FLANAGAN'S BOYS' HOME	59,464.15	PROFESSIONAL SERVICES
00255132	06/01/23	FERRELLGAS	6,462.83	GAS, DIESEL, OIL
00255133	06/01/23	FLEETPRIDE	2,029.76	TIRES & PARTS
00255134	06/01/23	FOLLETT CONTENT SOLUTIONS	17,949.10	SUPPLIES
00255135	06/01/23	FOLLETT SCHOOL SOLUTIONS,	1,085.28	SUPPLIES
00255136	06/01/23	GENERAL FIRE AND SAFETY	725.00	BUILDING IMPROVEMENT
00255136	06/01/23	GENERAL FIRE AND SAFETY	2,031.00	SITE IMPROVEMENTS
00255137	06/01/23	GLENNA FISHER	833.71	PROFESSIONAL SERVICES
00255137	06/01/23	GLENNA FISHER	3,417.09	TUITION-OTHER AGENCIES
00255138	06/01/23	GOODWIN TUCKER GROUP	499.41	BUILDING IMPROVEMENT
00255138	06/01/23	GOODWIN TUCKER GROUP	693.50	PROFESSIONAL SERVICES
00255139	06/01/23	GOPHER	607.38	SUPPLIES
00255140	06/01/23	GRAINGER, INC.	566.92	BUILDING IMPROVEMENT
00255140	06/01/23	GRAINGER, INC.	550.89	REPAIRS
00255140	06/01/23	GRAINGER, INC.	343.04	SUPPLIES
00255141	06/01/23	GREAT PLAINS PIANO COMPANY	120.00	PROFESSIONAL SERVICES
00255142	06/01/23	GREENLIFE GARDENS, INC.	2,040.00	SITE IMPROVEMENTS

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00255143	06/01/23	HASSE AND LOVIN ASSOCIATES	1,250.00	PROFESSIONAL SERVICES
00255144	06/01/23	HEARTLAND FAMILY SERVICE	150.00	TUITION-OTHER AGENCIES
00255145	06/01/23	HEARTLAND SCENIC STUDIO, INC	355.00	BUILDING IMPROVEMENT
00255146	06/01/23	HILLYARD	616.46	SUPPLIES
00255147	06/01/23	HORWATH LAUNDRY EQUIPMENT	443.05	BUILDING IMPROVEMENT
00255148	06/01/23	INGERSOLL-RAND COMPANY	260.68	BUILDING IMPROVEMENT
00255149	06/01/23	INLAND TRUCK PARTS & SERVICE	142.92	SUPPLIES
00255150	06/01/23	INTERSTATE POWER SYSTEMS,	5,117.33	REPAIRS
00255150	06/01/23	INTERSTATE POWER SYSTEMS,	208.46	TIRES & PARTS
00255151	06/01/23	J & J SMALL ENGINE SERVICE, INC.	242.40	SUPPLIES
00255152	06/01/23	J.P. COOKE COMPANY	36.45	SUPPLIES
00255153	06/01/23	J.W. PEPPER & SON, INC.	371.99	RENTALS/LEASE PURCHASE
00255153	06/01/23	J.W. PEPPER & SON, INC.	171.69	SUPPLIES
00255154	06/01/23	JAMF SOFTWARE, LLC	69,974.00	SOFTWARE
00255155	06/01/23	JEREMY JOHNSON PHOTOGRAPHY	1,005.35	SUPPLIES
00255156	06/01/23	JODON'S	48.00	SUPPLIES
00255157	06/01/23	JOHNSON HARDWARE CO	142.00	SUPPLIES
00255158	06/01/23	JOHNSTONE SUPPLY	1,928.05	BUILDING IMPROVEMENT
00255159	06/01/23	JOSH TEDDER CONSTRUCTION	1,150.00	SITE IMPROVEMENTS
00255160	06/01/23	JOSTENS INC.	83.90	SUPPLIES
00255161	06/01/23	KIMBALL MIDWEST	254.42	SUPPLIES
00255161	06/01/23	KIMBALL MIDWEST	325.77	TIRES & PARTS
00255162	06/01/23	KONE INC.	1,130.83	BUILDING IMPROVEMENT
00255163	06/01/23	KRIHA FLUID POWER CO. INC.	244.98	REPAIRS
00255164	06/01/23	L.I.F.E. STAFFING AND	1,229.76	PROFESSIONAL SERVICES
00255165	06/01/23	LANGUAGE LINE SERVICES	103.38	SUPPLIES
00255166	06/01/23	LEADING EDGE LAMINATING	1,444.44	SUPPLIES
00255167	06/01/23	LOU'S SPORTING GOODS	1,075.52	SUPPLIES
00255168	06/01/23	MACGILL	3,067.74	SUPPLIES
00255169	06/01/23	MATHESON TRI-GAS, INC.	90.60	REPAIRS
00255169	06/01/23	MATHESON TRI-GAS, INC.	1,042.77	SUPPLIES
00255169	06/01/23	MATHESON TRI-GAS, INC.	60.75	TIRES & PARTS
00255170	06/01/23	MAX I WALKER	424.89	PROFESSIONAL SERVICES
00255170	06/01/23	MAX I WALKER	424.86	REPAIRS
00255171	06/01/23	MAXIM HEALTHCARE SERVICES	10,862.08	TUITION-OTHER AGENCIES
00255172	06/01/23	MCMULLEN FORD	2,681.34	REPAIRS
00255173	06/01/23	MEJIA ROOFING & CONTRACTORS	1,285.00	BUILDING IMPROVEMENT
00255174	06/01/23	MELISSA KEITH	90.00	PROFESSIONAL SERVICES
00255175	06/01/23	MENARDS, INC.	3,212.92	BUILDING IMPROVEMENT
00255175	06/01/23	MENARDS, INC.	3,170.04	REPAIRS

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00255175	06/01/23	MENARDS, INC.	1,514.58	SUPPLIES
00255176	06/01/23	METROPOLITAN COMMUNITY	370.50	PROFESSIONAL SERVICES
00255177	06/01/23	METROPOLITAN UTILITIES DIST.	5,765.67	FUEL
00255177	06/01/23	METROPOLITAN UTILITIES DIST.	18,301.15	WATER & SEWER
00255178	06/01/23	MIDWEST PETROLEUM EQUIPMENT	646.12	GAS, DIESEL, OIL
00255179	06/01/23	MITY-LITE, INC.	1,766.00	SUPPLIES
00255180	06/01/23	MMC CONTRACTORS, INC.	676.75	BUILDING IMPROVEMENT
00255181	06/01/23	NAPA AUTO PARTS	66.56	REPAIRS
00255181	06/01/23	NAPA AUTO PARTS	93.96	SUPPLIES
00255181	06/01/23	NAPA AUTO PARTS	42.99	TIRES & PARTS
00255182	06/01/23	NCS PEARSON INCORPORATED	327.53	SUPPLIES
00255183	06/01/23	NE DEPARTMENT OF LABOR	240.00	BUILDING IMPROVEMENT
00255184	06/01/23	NEBRASKA - IOWA SUPPLY CO. INC.	41,261.57	GAS, DIESEL, OIL
00255185	06/01/23	NEBRASKA DEPT. OF EDUCATION	500.00	EMPLOYEE TRAINING & DEVEL.
00255186	06/01/23	NEBRASKA SCIENTIFIC	525.00	SUPPLIES
00255187	06/01/23	NEBRASKA STATE FIRE MARSHAL	72.00	BUILDING IMPROVEMENT
00255188	06/01/23	NEBRASKA/CENTRAL EQUIPMENT	532.57	TIRES & PARTS
00255189	06/01/23	NEW HORIZONS LLC	4,900.00	PROFESSIONAL SERVICES
00255190	06/01/23	NEWS BOWL USA	309.00	SUPPLIES
00255191	06/01/23	O'REILLY AUTOMOTIVE, INC.	14.99	SUPPLIES
00255192	06/01/23	OCCUPATIONAL HEALTH CENTERS	714.00	PROFESSIONAL SERVICES
00255193	06/01/23	OCCUPATIONAL HEALTH CENTERS	64.00	PROFESSIONAL SERVICES
00255194	06/01/23	OFFICE DEPOT, INC	6,796.02	SUPPLIES
00255195	06/01/23	OMAHA PUBLIC POWER DISTRICT	144,388.72	ELECTRICITY
00255196	06/01/23	ONE SOURCE, INC.	696.00	PROFESSIONAL SERVICES
00255197	06/01/23	OPC DIRECT	2,240.51	SUPPLIES
00255198	06/01/23	OVERDRIVE, INC.	2,000.00	SOFTWARE
00255198	06/01/23	OVERDRIVE, INC.	10,018.21	SUPPLIES
00255199	06/01/23	PAINTIN PLACE CERAMICS	314.00	BUILDING IMPROVEMENT
00255200	06/01/23	PAPILLION SANITATION	3,309.21	TRASH REMOVAL
00255201	06/01/23	PAXTON/PATTERSON LLC	116.15	SUPPLIES
00255202	06/01/23	PENN STATE INDUSTRIES	393.80	SUPPLIES
00255203	06/01/23	PITSCO EDUCATION	258.50	SUPPLIES
00255204	06/01/23	PLATTEVIEW TURF INC.	8,075.00	SITE IMPROVEMENTS
00255205	06/01/23	POWERSCHOOL GROUP, LLC.	41,650.00	SOFTWARE
00255206	06/01/23	PRESTO-X	447.90	BUILDING IMPROVEMENT
00255206	06/01/23	PRESTO-X	4,449.00	SITE IMPROVEMENTS
00255207	06/01/23	PRIME SECURED, INC	1,577.77	BUILDING IMPROVEMENT
00255207	06/01/23	PRIME SECURED, INC	425.00	PROFESSIONAL SERVICES
00255208	06/01/23	RADCLIFFE, GILBERTSON & BRADY	4,500.00	LOBBYIST

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00255209	06/01/23	RAPIDSCALE INC	1,540.00	SOFTWARE
00255210	06/01/23	RAY MARTIN COMPANY	936.57	BUILDING IMPROVEMENT
00255211	06/01/23	READING HORIZONS	880.00	SUPPLIES
00255212	06/01/23	REMEDY ROAD LLC	5,251.20	TUITION-OTHER AGENCIES
00255213	06/01/23	RIVERSIDE TECHNOLOGIES, INC.	580.00	SUPPLIES
00255214	06/01/23	RON KROENKE	100.00	PROFESSIONAL SERVICES
00255215	06/01/23	RORY A CHANDLER	325.00	BUILDING IMPROVEMENT
00255216	06/01/23	S.A.N.E.	454.24	SUPPLIES
00255217	06/01/23	SAFETY-KLEEN SYSTEMS, INC.	639.61	PROFESSIONAL SERVICES
00255218	06/01/23	SCANTRON CORPORATION	2,005.70	SUPPLIES
00255219	06/01/23	SCHOLASTIC, INC.	3,264.55	SUPPLIES
00255220	06/01/23	SCHOOL NURSE SUPPLY, INC.	293.89	SUPPLIES
00255221	06/01/23	SCHOOL SPECIALTY, LLC	2,903.90	SUPPLIES
00255222	06/01/23	SCHOOL TRADITIONS	96.73	SUPPLIES
00255223	06/01/23	SECRET STORIES	113.30	SUPPLIES
00255224	06/01/23	SECUREDOKS INC	3,600.00	SUPPLIES
00255225	06/01/23	SHOELESS DESIGNS	4,329.46	RENTALS/LEASE PURCHASE
00255225	06/01/23	SHOELESS DESIGNS	1,470.54	SUPPLIES
00255226	06/01/23	SITE ONE LANDSCAPE SUPPLY	2,459.09	SITE IMPROVEMENTS
00255227	06/01/23	SNYDER CHARLESON THERAPY	30,289.10	TUITION-OTHER AGENCIES
00255228	06/01/23	SOLIANT CONSULTING, INC.	20,418.70	TUITION-OTHER AGENCIES
00255229	06/01/23	SORENSEN COMMUNITY	178.51	PROFESSIONAL SERVICES
00255230	06/01/23	SPECIALIST ID, INC.	915.00	SUPPLIES
00255231	06/01/23	SPORTS FACILITY MAINTENANCE	750.00	BUILDING IMPROVEMENT
00255232	06/01/23	STAPLES ADVANTAGE	409.52	SUPPLIES
00255233	06/01/23	STERICYCLE INC.	151.14	SUPPLIES
00255234	06/01/23	STEVE'S FLOOR COVERINGS, INC.	175.00	BUILDING IMPROVEMENT
00255235	06/01/23	STUDENT TRANSPORATION OF	49,062.37	CONTRACTED TRANSPORTATION
00255236	06/01/23	STUDIES WEEKLY	446.96	TEXTBOOKS & PERIODICALS
00255237	06/01/23	SUBURBAN NEWSPAPERS, INC.	202.51	ADVERTISING/PUBLICATION
00255238	06/01/23	SWANK MOTION PICTURES, INC	420.00	SUPPLIES
00255239	06/01/23	TERRY HUGHES TREE SERVICE	55.62	SITE IMPROVEMENTS
00255240	06/01/23	THE FILTER SHOP	1,671.90	SUPPLIES
00255241	06/01/23	THE GRAPHIC EDGE	2,822.40	SUPPLIES
00255242	06/01/23	THE HOME DEPOT PRO	139.68	SUPPLIES
00255243	06/01/23	THE MASTER TEACHER	285.00	SUPPLIES
00255244	06/01/23	THE MUSICIAN'S CHOICE	1,900.55	SUPPLIES
00255245	06/01/23	THERAPY WORKS OF NEBRASKA	25,506.00	TUITION-OTHER AGENCIES
00255246	06/01/23	TOM'S ENGRAVING	23.00	SUPPLIES
00255247	06/01/23	TRANS/AIR MANUFACTURING CORP	2,175.61	TIRES & PARTS

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00255248	06/01/23	TREES, SHRUBS & MORE	472.50	REPAIRS
00255249	06/01/23	TRUCK CENTER COMPANIES	16,921.94	TIRES & PARTS
00255250	06/01/23	TY'S OUTDOOR POWER INC.	94.18	SUPPLIES
00255251	06/01/23	U.S. BANK CORPORATE PAYMENT	220.94	BUILDING IMPROVEMENT
00255251	06/01/23	U.S. BANK CORPORATE PAYMENT	2,809.01	EMPLOYEE TRAINING & DEVEL.
00255251	06/01/23	U.S. BANK CORPORATE PAYMENT	3,400.25	PROFESSIONAL SERVICES
00255251	06/01/23	U.S. BANK CORPORATE PAYMENT	59.56	REPAIRS
00255251	06/01/23	U.S. BANK CORPORATE PAYMENT	9,855.12	SUPPLIES
00255251	06/01/23	U.S. BANK CORPORATE PAYMENT	43.98	TEXTBOOKS & PERIODICALS
00255252	06/01/23	U.S. BANK EQUIPMENT FINANCE	10,101.16	RENTALS/LEASE PURCHASE
00255252	06/01/23	U.S. BANK EQUIPMENT FINANCE	12,371.92	SUPPLIES
00255253	06/01/23	UNITED RENTALS	200.49	PROFESSIONAL SERVICES
00255254	06/01/23	UNIVERSITY OF NEB MEDICAL	23,978.48	TUITION-OTHER AGENCIES
00255255	06/01/23	UPS	102.62	POSTAGE
00255256	06/01/23	VOSS LIGHTING	1,370.80	SUPPLIES
00255257	06/01/23	WASTE MANAGEMENT OF OMAHA	398.00	TRASH REMOVAL
00255258	06/01/23	WELDON PARTS OMAHA	716.60	TIRES & PARTS
00255259	06/01/23	WEST MUSIC CO	1,729.99	RENTALS/LEASE PURCHASE
00255259	06/01/23	WEST MUSIC CO	934.94	SUPPLIES
00255260	06/01/23	WESTLAKE HARDWARE	509.46	REPAIRS
00255260	06/01/23	WESTLAKE HARDWARE	23.96	SUPPLIES
00255260	06/01/23	WESTLAKE HARDWARE	78.85	TIRES & PARTS
00255261	06/01/23	WHITE WOLF WEB OFFSET	954.09	SUPPLIES
00255262	06/01/23	WILSON LANGUAGE TRAINING	207.36	SUPPLIES
00255263	06/01/23	WOODRIVER ENERGY	42,764.58	FUEL
00255264	06/01/23	WORLD OF WONDER	450.00	SUPPLIES
		General Fund Total:	1,094,412.26	

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General Fund	Check No	Check Date	Vendor Name	Amount	Description
	00254938	05/03/23	AT&T MOBILITY	172.51	TELECOMMUNICATIONS
	00254939	05/03/23	BP BUSINESS SOLUTIONS	4,278.88	GAS, DIESEL, OIL
	00254940	05/03/23	DE LAGE LANDEN FINANCIAL	426.79	FURNITURE & EQUIPMENT
	00254941	05/03/23	DISTRICT REVOLVING	2,044.74	PROFESSIONAL SERVICES
	00254941	05/03/23	DISTRICT REVOLVING	783.10	REPAIRS
	00254941	05/03/23	DISTRICT REVOLVING	31,443.15	SUPPLIES
	00254942	05/03/23	EMMA FREEMAN	22.83	SUPPLIES
	00254943	05/03/23	JILL SWENSON	221.14	SUPPLIES
	00254944	05/03/23	KYLE TILLER	52.11	CONTRACTED TRANSPORTATION
	00254946	05/03/23	WEST MUSIC CO	34.45	SUPPLIES
	00254947	05/05/23	GECKO MICROSOLUTIONS	620.00	SOFTWARE
	00254948	05/05/23	TERRY HUGHES TREE	6,552.56	SITE IMPROVEMENTS
	00254993	05/10/23	BLACK HILLS ENERGY	417.87	FUEL
	00254994	05/10/23	ELAN FINANCIAL SERVICES	955.65	CONTRACTED TRANSPORTATION
	00254994	05/10/23	ELAN FINANCIAL SERVICES	300.00	PROFESSIONAL SERVICES
	00254994	05/10/23	ELAN FINANCIAL SERVICES	19,125.04	SUPPLIES
	00254996	05/10/23	KIM GRENON	78.15	SUPPLIES
	00254998	05/10/23	TOM BROCK FORMS	127.64	SUPPLIES
	00254999	05/17/23	AMY WEISS	160.00	EMPLOYEE TRAINING & DEVELOPMNT
	00255000	05/17/23	CINDY GENDEL	160.00	EMPLOYEE TRAINING & DEVELOPMNT
	00255003	05/17/23	METAL DOORS & HARDWARE	1,160.00	BUILDING IMPROVEMENT
	00255005	05/17/23	MINNESOTA CLAY CO., USA	572.68	SUPPLIES
	00255006	05/17/23	NEBRASKA U.C. FUND	2,450.00	UNEMPLOYMENT CERTIFIED STAFF
	00255007	05/17/23	PIPER PORRAS	57.08	PROFESSIONAL SERVICES
	00255008	05/17/23	PRIME SECURED, INC	1,289.94	PROFESSIONAL SERVICES
	00255008	05/17/23	PRIME SECURED, INC	6,914.12	SOFTWARE
	00255009	05/17/23	SCHOOL SPECIALTY, LLC	210.16	SUPPLIES
	00255010	05/17/23	STEPHANIE KASTRUP	95.57	SUPPLIES
	00255012	05/17/23	UNIVERSITY OF NEB -	122.50	SUPPLIES
	00255013	05/23/23	BELLEVUE WEST BAND	3,298.41	CONTRACTED TRANSPORTATION
	00255014	05/23/23	DE LAGE LANDEN FINANCIAL	369.14	FURNITURE & EQUIPMENT
	00255015	05/23/23	E.S.U. #3	180.00	TUITION-OTHER AGENCIES
	00255016	05/23/23	FOLLETT CONTENT	1,206.82	SUPPLIES
	00255017	05/23/23	FOLLETT SCHOOL	133.40	SUPPLIES
	00255019	05/23/23	NACIA	120.00	EMPLOYEE TRAINING & DEVELOPMNT
	00255020	05/23/23	SCATTER JOY ACRES	240.00	SUPPLIES
	00255021	05/23/23	SUE FJELSTAD	388.26	SUPPLIES
	00255022	05/23/23	VERIZON WIRELESS	135.18	TELECOMMUNICATIONS
	00255023	05/24/23	MACGILL	198.37	SUPPLIES

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	00255024	05/24/23	NEBRASKA U.C. FUND	13.30	UNEMPLOYMENT CERTIFIED STAFF
	00255063	05/26/23	COMMERCE BANK	1,903.65	CONTRACTED TRANSPORTATION
	00255064	05/26/23	FRAN POKORSKI	160.00	EMPLOYEE TRAINING & DEVELOPMNT
	00255065	05/26/23	JENNIFER CARDA	288.00	EMPLOYEE TRAINING & DEVELOPMNT
	00255066	05/26/23	JEREMY WEBER	160.00	EMPLOYEE TRAINING & DEVELOPMNT
	00255067	05/26/23	JILL SWENSON	226.67	SUPPLIES
	00255068	05/26/23	KYLE TILLER	7.66	CONTRACTED TRANSPORTATION
	00255069	05/26/23	MARK OFSANIK	96.00	EMPLOYEE TRAINING & DEVELOPMNT
	00255071	05/26/23	MENARDS, INC.	69.95	REPAIRS
	00255072	05/26/23	NEBRASKA DEPT OF HEALTH	1,992.55	DIST WIDE
	00255073	05/26/23	RODNEY BROWN	160.00	EMPLOYEE TRAINING & DEVELOPMNT
	00255075	05/26/23	THE COLLEGE BOARD	5,542.00	EMPLOYEE TRAINING & DEVELOPMNT
General Fund Immediate Pays Released Prior to Board Meeting:				97,738.02	

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Special Bldg	Check No	Check Date	Vendor Name	Amount	Description
	00255265	06/01/23	AMERICAN TIME	679.94	BUILDING PROJECTS
	00255266	06/01/23	BOILER CHILLER SYSTEMS LLC	6,373.21	BUILDING PROJECTS
	00255267	06/01/23	BRIGGS, INC.	352.06	BUILDING PROJECTS
	00255268	06/01/23	GENERAL FIRE AND SAFETY	2,000.00	BUILDING PROJECTS
	00255269	06/01/23	LOFTUS HEATING & AIR	11,987.00	BUILDING PROJECTS
	00255270	06/01/23	RAY MARTIN COMPANY	4,379.27	BUILDING PROJECTS
	00255271	06/01/23	SPRINGFIELD PLATTEVIEW	68,225.30	LAND & LAND IMPROVEMENTS
	00255272	06/01/23	STEVE'S FLOOR COVERINGS, INC.	39,773.00	BUILDING PROJECTS
			Special Building Fund Total:	133,769.78	

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Special Bldg	Check No	Check Date	Vendor Name	Amount	Description
	00255001	05/17/23	DOSTALS CONSTRUCTION	3,450.00	BUILDING PROJECTS
Special Building Fund Immediate Pays Released Prior to Board Meeting:				3,450.00	

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Bond Project	Check No	Check Date	Vendor Name	Amount	Description
	00030613	06/01/23	CHEEVER CONSTRUCTION	142,887.60	BUILDING PROJECTS
	00030614	06/01/23	ELECTRIC COMPANY OF OMAHA	36,350.00	BUILDING PROJECTS
	00030615	06/01/23	FLUID MECHANICAL, LLC	67,225.86	BUILDING PROJECTS
	00030616	06/01/23	GP ARCHITECTURE, LLC.	70,729.50	BUILDING PROJECTS
	00030616	06/01/23	GP ARCHITECTURE, LLC.	3,000.00	PROFESSIONAL SERVICES
			Bond Project Fund Total:	320,192.96	

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Food Service	Check No	Check Date	Vendor Name	Amount	Description
	00255273	06/01/23	AMERICAN BOTTLING COMPANY	663.06	FOOD
	00255274	06/01/23	BAKER'S SUPERMARKET	57.52	FOOD
	00255275	06/01/23	BPS FOUNDATION - LAC	100.00	SUPPLIES
	00255276	06/01/23	C-S BEVERAGE REPAIR, LLC.	120.00	REPAIRS
	00255277	06/01/23	CARPENTER PAPER COMPANY	11,125.05	SUPPLIES
	00255278	06/01/23	COCA-COLA OF OMAHA	4,101.94	FOOD
	00255279	06/01/23	DISTRICT ACTIVITY FUND	1,690.00	SUPPLIES
	00255280	06/01/23	EAST HIGH ACTIVITY ACCOUNT	550.00	SUPPLIES
	00255281	06/01/23	EGAN SUPPLY	744.69	SUPPLIES
	00255282	06/01/23	FARNER-BOCKEN COMPANY	1,302.33	FOOD
	00255283	06/01/23	GENERAL PARTS, LLC.	709.85	REPAIRS
	00255284	06/01/23	GREENBERG FRUIT COMPANY	6,711.17	FOOD
	00255285	06/01/23	HILAND DAIRY	35,222.51	FOOD
	00255286	06/01/23	LEWIS & CLARK ACTIVITY FUND	150.00	SUPPLIES
	00255287	06/01/23	LOGAN FONTENELLE ACTIVITY	150.00	SUPPLIES
	00255288	06/01/23	MARY HANSEN	77.77	SUPPLIES
	00255289	06/01/23	MENARDS, INC.	134.17	SUPPLIES
	00255290	06/01/23	MISSION ACTIVITY FUND	150.00	SUPPLIES
	00255291	06/01/23	NEBRASKA - IOWA SUPPLY CO. INC.	1,102.70	GAS, DIESEL, OIL
	00255292	06/01/23	OFFICE DEPOT, INC	400.56	SUPPLIES
	00255293	06/01/23	PAPILLION SANITATION	2,371.05	TRASH REMOVAL
	00255294	06/01/23	ROTELLA'S ITALIAN BAKERY, INC.	10,631.97	FOOD
	00255295	06/01/23	SYSCO LINCOLN	158,048.69	FOOD
	00255296	06/01/23	WEST HIGH ACTIVITY FUND	550.00	SUPPLIES
			Food Service Total:	236,865.03	

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Food Service	Check No	Check Date	Vendor Name	Amount	Description
	00254945	05/03/23	VERIZON WIRELESS	33.99	SUPPLIES
	00254992	05/10/23	APRIL BURRILL	100.00	MISCELLANEOUS
	00254994	05/10/23	ELAN FINANCIAL SERVICES	1,731.32	SUPPLIES
	00254995	05/10/23	FOOD DISTRIBUTION PROGRAM	190.20	FOOD
	00254997	05/10/23	NUTRISLICE, INC	6,215.40	SOFTWARE
	00255002	05/17/23	MEGAN HARVEY	23.70	MISCELLANEOUS
	00255004	05/17/23	MICHAEL PARKER	201.10	MISCELLANEOUS
	00255011	05/17/23	TIM STARBUCK	129.05	MISCELLANEOUS
	00255018	05/23/23	JAMES FORCE	155.80	MISCELLANEOUS
	00255070	05/26/23	MCKAYLA LIMPACH	12.50	MISCELLANEOUS
	00255074	05/26/23	SYDNEY WEBB	60.00	MISCELLANEOUS
Food Service Immediate Pays Released Prior to Board Meeting:				8,853.06	

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Bond Debt	Check No	Check Date	Vendor Name	Amount	Description
	00000312	06/01/23	BOK FINANCIAL	1,200.00	BOND ISSUANCE AND RELATED
	00000312	06/01/23	BOK FINANCIAL	1,053,478.08	INTEREST ON LONGTERM DEBT
			Bond Debt Interest Total:	1,054,678.08	

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Student Fees	Check No	Check Date	Vendor Name	Amount	Description
	00255297	06/01/23	HUDL	9,900.00	SUPPLIES
	00255298	06/01/23	THE GRAPHIC EDGE	1,927.31	SUPPLIES
			Student Fees Total:	11,827.31	

Bellevue Public Schools - Publication Of Checks

Vendor Name	Amount	Description
10 MEN LLC	800.00	BUILDING IMPROVEMENT
10 MEN LLC	575.00	REPAIRS
AA WHEEL & TRUCK SUPPLY	46.68	SUPPLIES
ACCURATE LABEL DESIGNS	380.90	SUPPLIES
ADVANCED OFFICE AUTOMATION INC	13.06	SUPPLIES
ADVENTURE BUS & CHARTER	7,043.00	PROFESSIONAL SERVICES
ALBIREO ENERGY LLC	1,001.20	BUILDING IMPROVEMENT
ALL APPLIANCE SERVICE	281.40	BUILDING IMPROVEMENT
AMERICAN BOTTLING COMPANY	663.06	FOOD
AMERICAN PARKING SHARP FINANCIAL SERVICE	2,625.00	SITE IMPROVEMENTS
AMERICAN TIME	679.94	BUILDING PROJECTS
AMY WEISS	160.00	EMPLOYEE TRAINING & DEVELOPMNT
APRIL BURRILL	100.00	MISCELLANEOUS
AQUA-CHEM, INC.	1,174.50	REPAIRS
AT&T MOBILITY	172.51	TELECOMMUNICATIONS
AUTO VALUE	927.87	TIRES & PARTS
AVERY RENTS	181.91	REPAIRS
BAKER'S SUPERMARKET	1,354.97	SUPPLIES
BAKER'S SUPERMARKET	911.38	SUPPLIES
BAKER'S SUPERMARKET	57.52	FOOD
BATTERIES PLUS BULBS	465.30	SUPPLIES
BAUER BUILT TIRE	246.00	SUPPLIES
BAUER BUILT TIRE	4,439.00	TIRES & PARTS
BEARCOM	1,778.27	SUPPLIES
BEARDMORE CHEVROLET, INC	97.49	SUPPLIES
BEARDMORE CHEVROLET, INC	743.70	TIRES & PARTS
BELLEVUE LEADER	47.25	SUPPLIES
BELLEVUE WEST BAND BOOSTERS	3,298.41	CONTRACTED TRANSPORTATION
BIG RED LOCKSMITHS, INC.	20.00	BUILDING IMPROVEMENT
BISHOP BUSINESS EQUIPMENT	236.00	SUPPLIES
BLACK HILLS ENERGY	417.87	FUEL
BLICK ART MATERIALS, LLC.	46.05	SUPPLIES
BLUETARP FINANCIAL, INC	142.28	SUPPLIES
BOILER CHILLER SYSTEMS LLC	6,812.10	BUILDING IMPROVEMENT
BOILER CHILLER SYSTEMS LLC	6,373.21	BUILDING PROJECTS
BOK FINANCIAL	1,200.00	BOND ISSUANCE AND RELATED COSTS

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BOK FINANCIAL	1,053,478.08	INTEREST ON LONGTERM DEBT
BOUND TO STAY BOUND	2,794.09	SUPPLIES
BOYS TOWN PRESS	137.36	SUPPLIES
BP BUSINESS SOLUTIONS	4,278.88	GAS, DIESEL, OIL
BPS FOUNDATION - LAC	48.00	PROFESSIONAL SERVICES
BPS FOUNDATION - LAC	100.00	SUPPLIES
BRAUN TOOLS	95.40	TIRES & PARTS
BRIGGS, INC.	440.72	BUILDING IMPROVEMENT
BRIGGS, INC.	352.06	BUILDING PROJECTS
BUILDERS SUPPLY CO., INC.	167.80	BUILDING IMPROVEMENT
C.C.IMEX DBA EMBI TEC	132.22	SUPPLIES
CAPITOL SANITARY SUPPLY, INC	298.61	SUPPLIES
CARPENTER PAPER COMPANY	18,698.51	SUPPLIES
CARPENTER PAPER COMPANY	11,125.05	SUPPLIES
CF WEBTOOLS	1,200.00	COMPUTER HARDWARE
CHEEVER CONSTRUCTION	142,887.60	BUILDING PROJECTS
CINDY GENDEL	160.00	EMPLOYEE TRAINING & DEVELOPMNT
CINTAS CORPORATION	1,362.12	PROFESSIONAL SERVICES
CLAY'S PUMP & EQUIPMENT CO.	905.00	REPAIRS
COCA-COLA OF OMAHA	4,101.94	FOOD
COMMERCE BANK	1,903.65	CONTRACTED TRANSPORTATION
CONTINENTAL RESEARCH CORP.	3,528.55	SUPPLIES
CONTROL DEPOT	424.84	BUILDING IMPROVEMENT
CORNHUSKER INTL TRUCKS, INC.	11.66	REPAIRS
CORNHUSKER INTL TRUCKS, INC.	330.74	TIRES & PARTS
COX BUSINESS SERVICES	40,536.29	TELECOMMUNICATIONS
CROWNE PLAZA KEARNEY	1,349.55	EMPLOYEE TRAINING & DEVELOPMNT
C-S BEVERAGE REPAIR, LLC.	120.00	REPAIRS
CUMMINS CENTRAL POWER, LLC	16,070.16	REPAIRS
D.C. ELECTRIC/HEARTLAND LIGHTING, INC.	60.00	BUILDING IMPROVEMENT
DE LAGE LANDEN FINANCIAL SERVICES, INC	426.79	FURNITURE & EQUIPMENT
DE LAGE LANDEN FINANCIAL SERVICES, INC	426.79	FURNITURE & EQUIPMENT
DE LAGE LANDEN FINANCIAL SERVICES, INC	369.14	FURNITURE & EQUIPMENT
DIAMOND VOGEL	1,163.15	REPAIRS
DIANE ELLIS	1,540.25	PROFESSIONAL SERVICES
DIETZE MUSIC	75.00	REPAIRS
DISCOUNT SCHOOL SUPPLY	143.72	SUPPLIES
DISTRICT ACTIVITY FUND	1,690.00	SUPPLIES
DISTRICT REVOLVING ACCOUNT	2,044.74	PROFESSIONAL SERVICES
DISTRICT REVOLVING ACCOUNT	783.10	REPAIRS

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DISTRICT REVOLVING ACCOUNT	31,443.15	SUPPLIES
DOSTALS CONSTRUCTION	3,450.00	BUILDING PROJECTS
E.S.U. #3	560.00	EMPLOYEE TRAINING & DEVELOPMNT
E.S.U. #3	1,422.00	SUPPLIES
E.S.U. #3	9,520.00	TUITION-OTHER AGENCIES
E.S.U. #3	180.00	TUITION-OTHER AGENCIES
EAST HIGH ACTIVITY ACCOUNT	550.00	SUPPLIES
EGAN SUPPLY	334.76	REPAIRS
EGAN SUPPLY	38,340.26	SUPPLIES
EGAN SUPPLY	744.69	SUPPLIES
ELAN FINANCIAL SERVICES	955.65	CONTRACTED TRANSPORTATION
ELAN FINANCIAL SERVICES	300.00	PROFESSIONAL SERVICES
ELAN FINANCIAL SERVICES	20,856.36	SUPPLIES
ELECTRIC COMPANY OF OMAHA	36,350.00	BUILDING PROJECTS
ELECTRONIC CONTRACTING COMPANY	530.40	BUILDING IMPROVEMENT
EMMA FREEMAN	22.83	SUPPLIES
EMS LINQ	90,664.24	SOFTWARE
ENABLING DEVICES, INC.	62.95	SUPPLIES
EQUIFAX WORKFORCE SOLUTIONS LLC	64.00	PROFESSIONAL SERVICES
EYMAN PLUMBING, INC.	1,980.00	BUILDING IMPROVEMENT
FAMILY FARE SUPERMARKET	890.07	SUPPLIES
FARNER-BOCKEN COMPANY	1,302.33	FOOD
FATHER FLANAGAN'S BOYS' HOME	59,464.15	PROFESSIONAL SERVICES
FERRELLGAS	6,462.83	GAS, DIESEL, OIL
FLEETPRIDE	2,029.76	TIRES & PARTS
FLUID MECHANICAL, LLC	67,225.86	BUILDING PROJECTS
FOLLETT CONTENT SOLUTIONS, LLC	17,949.10	SUPPLIES
FOLLETT CONTENT SOLUTIONS, LLC	1,206.82	SUPPLIES
FOLLETT SCHOOL SOLUTIONS, INC.	1,085.28	SUPPLIES
FOLLETT SCHOOL SOLUTIONS, INC.	133.40	SUPPLIES
FOOD DISTRIBUTION PROGRAM NE DEPT. OF HE	190.20	FOOD
FRAN POKORSKI	160.00	EMPLOYEE TRAINING & DEVELOPMNT
GECKO MICROSOLUTIONS, INC	620.00	SOFTWARE
GENERAL FIRE AND SAFETY EQUIPMENT CO.	725.00	BUILDING IMPROVEMENT
GENERAL FIRE AND SAFETY EQUIPMENT CO.	2,031.00	SITE IMPROVEMENTS
GENERAL FIRE AND SAFETY EQUIPMENT CO.	2,000.00	BUILDING PROJECTS
GENERAL PARTS, LLC.	709.85	REPAIRS
GLENNA FISHER	833.71	PROFESSIONAL SERVICES
GLENNA FISHER	3,417.09	TUITION-OTHER AGENCIES
GOODWIN TUCKER GROUP	499.41	BUILDING IMPROVEMENT

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GOODWIN TUCKER GROUP	693.50	PROFESSIONAL SERVICES
GOPHER	607.38	SUPPLIES
GP ARCHITECTURE, LLC.	70,729.50	BUILDING PROJECTS
GP ARCHITECTURE, LLC.	3,000.00	PROFESSIONAL SERVICES
GRAINGER, INC.	566.92	BUILDING IMPROVEMENT
GRAINGER, INC.	550.89	REPAIRS
GRAINGER, INC.	343.04	SUPPLIES
GREAT PLAINS PIANO COMPANY	120.00	PROFESSIONAL SERVICES
GREENBERG FRUIT COMPANY	6,711.17	FOOD
GREENLIFE GARDENS, INC.	2,040.00	SITE IMPROVEMENTS
HASSE AND LOVIN ASSOCIATES, LLC	1,250.00	PROFESSIONAL SERVICES
HEARTLAND FAMILY SERVICE	150.00	TUITION-OTHER AGENCIES
HEARTLAND SCENIC STUDIO, INC	355.00	BUILDING IMPROVEMENT
HILAND DAIRY	35,222.51	FOOD
HILLYARD	616.46	SUPPLIES
HORWATH LAUNDRY EQUIPMENT	443.05	BUILDING IMPROVEMENT
HUDL	9,900.00	SUPPLIES
INGERSOLL-RAND COMPANY	260.68	BUILDING IMPROVEMENT
INLAND TRUCK PARTS & SERVICE	142.92	SUPPLIES
INTERSTATE POWER SYSTEMS, INC.	5,117.33	REPAIRS
INTERSTATE POWER SYSTEMS, INC.	208.46	TIRES & PARTS
J & J SMALL ENGINE SERVICE, INC.	242.40	SUPPLIES
J.P. COOKE COMPANY	36.45	SUPPLIES
J.W. PEPPER & SON, INC.	371.99	RENTALS/LEASE PURCHASE
J.W. PEPPER & SON, INC.	171.69	SUPPLIES
JAMES FORCE	155.80	MISCELLANEOUS
JAMF SOFTWARE, LLC	69,974.00	SOFTWARE
JENNIFER CARDA	288.00	EMPLOYEE TRAINING & DEVELOPMNT
JEREMY JOHNSON PHOTOGRAPHY	1,005.35	SUPPLIES
JEREMY WEBER	160.00	EMPLOYEE TRAINING & DEVELOPMNT
JILL SWENSON	221.14	SUPPLIES
JILL SWENSON	226.67	SUPPLIES
JODON'S	48.00	SUPPLIES
JOHNSON HARDWARE CO	142.00	SUPPLIES
JOHNSTONE SUPPLY	1,928.05	BUILDING IMPROVEMENT
JOSH TEDDER CONSTRUCTION, INC.	1,150.00	SITE IMPROVEMENTS
JOSTENS INC.	83.90	SUPPLIES
KIM GRENON	78.15	SUPPLIES
KIMBALL MIDWEST	254.42	SUPPLIES
KIMBALL MIDWEST	325.77	TIRES & PARTS

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KONE INC.	1,130.83	BUILDING IMPROVEMENT
KRIHA FLUID POWER CO. INC.	244.98	REPAIRS
KYLE TILLER	52.11	CONTRACTED TRANSPORTATION
KYLE TILLER	7.66	CONTRACTED TRANSPORTATION
L.I.F.E. STAFFING AND CONSULTING	1,229.76	PROFESSIONAL SERVICES
LANGUAGE LINE SERVICES	103.38	SUPPLIES
LEADING EDGE LAMINATING	1,444.44	SUPPLIES
LEWIS & CLARK ACTIVITY FUND	150.00	SUPPLIES
LOFTUS HEATING & AIR	11,987.00	BUILDING PROJECTS
LOGAN FONTENELLE ACTIVITY FUND	150.00	SUPPLIES
LOU'S SPORTING GOODS	1,075.52	SUPPLIES
MACGILL	3,067.74	SUPPLIES
MACGILL	198.37	SUPPLIES
MARK OFSANIK	96.00	EMPLOYEE TRAINING & DEVELOPMNT
MARY HANSEN	77.77	SUPPLIES
MATHESON TRI-GAS, INC.	90.60	REPAIRS
MATHESON TRI-GAS, INC.	1,042.77	SUPPLIES
MATHESON TRI-GAS, INC.	60.75	TIRES & PARTS
MAX I WALKER	424.89	PROFESSIONAL SERVICES
MAX I WALKER	424.86	REPAIRS
MAXIM HEALTHCARE SERVICES, INC.	10,862.08	TUITION-OTHER AGENCIES
MCKAYLA LIMPACH	12.50	MISCELLANEOUS
MCMULLEN FORD	2,681.34	REPAIRS
MEGAN HARVEY	23.70	MISCELLANEOUS
MEJIA ROOFING & CONTRACTORS	1,285.00	BUILDING IMPROVEMENT
MELISSA KEITH	90.00	PROFESSIONAL SERVICES
MENARDS, INC.	3,212.92	BUILDING IMPROVEMENT
MENARDS, INC.	3,170.04	REPAIRS
MENARDS, INC.	1,514.58	SUPPLIES
MENARDS, INC.	134.17	SUPPLIES
MENARDS, INC.	69.95	REPAIRS
METAL DOORS & HARDWARE COMPANY	1,160.00	BUILDING IMPROVEMENT
METROPOLITAN COMMUNITY COLLEGE	370.50	PROFESSIONAL SERVICES
METROPOLITAN UTILITIES DIST.	5,765.67	FUEL
METROPOLITAN UTILITIES DIST.	18,301.15	WATER & SEWER
MICHAEL PARKER	201.10	MISCELLANEOUS
MIDWEST PETROLEUM EQUIPMENT	646.12	GAS, DIESEL, OIL
MINNESOTA CLAY CO., USA	572.68	SUPPLIES
MISSION ACTIVITY FUND	150.00	SUPPLIES
MITY-LITE, INC.	1,766.00	SUPPLIES

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MMC CONTRACTORS, INC.	676.75	BUILDING IMPROVEMENT
NACIA	120.00	EMPLOYEE TRAINING & DEVELOPMNT
NAPA AUTO PARTS	66.56	REPAIRS
NAPA AUTO PARTS	93.96	SUPPLIES
NAPA AUTO PARTS	42.99	TIRES & PARTS
NCS PEARSON INCORPORATED	327.53	SUPPLIES
NE DEPARTMENT OF LABOR OFFICE OF ELEVATO	240.00	BUILDING IMPROVEMENT
NEBRASKA - IOWA SUPPLY CO. INC.	41,261.57	GAS, DIESEL, OIL
NEBRASKA - IOWA SUPPLY CO. INC.	1,102.70	GAS, DIESEL, OIL
NEBRASKA DEPT OF HEALTH & HUMAN SERVICES	1,992.55	DIST WIDE
NEBRASKA DEPT. OF EDUCATION	500.00	EMPLOYEE TRAINING & DEVELOPMNT
NEBRASKA SCIENTIFIC	525.00	SUPPLIES
NEBRASKA STATE FIRE MARSHAL FUELS	72.00	BUILDING IMPROVEMENT
NEBRASKA U.C. FUND	2,450.00	UNEMPLOYMENT CERTIFIED STAFF
NEBRASKA U.C. FUND	13.30	UNEMPLOYMENT CERTIFIED STAFF
NEBRASKA/CENTRAL EQUIPMENT	532.57	TIRES & PARTS
NEW HORIZONS LLC	4,900.00	PROFESSIONAL SERVICES
NEWS BOWL USA	309.00	SUPPLIES
NUTRISLICE, INC	6,215.40	SOFTWARE
OCCUPATIONAL HEALTH CENTERS OF NEBRASKA	714.00	PROFESSIONAL SERVICES
OCCUPATIONAL HEALTH CENTERS OF NEBRASKA	64.00	PROFESSIONAL SERVICES
OFFICE DEPOT, INC	6,796.02	SUPPLIES
OFFICE DEPOT, INC	400.56	SUPPLIES
OMAHA PUBLIC POWER DISTRICT	144,388.72	ELECTRICITY
ONE SOURCE, INC.	696.00	PROFESSIONAL SERVICES
OPC DIRECT	2,240.51	SUPPLIES
O'REILLY AUTOMOTIVE, INC.	14.99	SUPPLIES
OVERDRIVE, INC.	2,000.00	SOFTWARE
OVERDRIVE, INC.	10,018.21	SUPPLIES
PAINTIN PLACE CERAMICS	314.00	BUILDING IMPROVEMENT
PAPILLION SANITATION	3,309.21	TRASH REMOVAL
PAPILLION SANITATION	2,371.05	TRASH REMOVAL
PAXTON/PATTERSON LLC	116.15	SUPPLIES
PENN STATE INDUSTRIES	393.80	SUPPLIES
PIPER PORRAS	57.08	PROFESSIONAL SERVICES
PITSCO EDUCATION	258.50	SUPPLIES
PLATTEVIEW TURF INC.	8,075.00	SITE IMPROVEMENTS
POWERSCHOOL GROUP, LLC.	41,650.00	SOFTWARE
PRESTO-X	447.90	BUILDING IMPROVEMENT
PRESTO-X	4,449.00	SITE IMPROVEMENTS

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PRIME SECURED, INC	1,577.77	BUILDING IMPROVEMENT
PRIME SECURED, INC	425.00	PROFESSIONAL SERVICES
PRIME SECURED, INC	1,289.94	PROFESSIONAL SERVICES
PRIME SECURED, INC	6,914.12	SOFTWARE
RADCLIFFE, GILBERTSON & BRADY	4,500.00	LOBBYIST
RAPIDSCALE INC	1,540.00	SOFTWARE
RAY MARTIN COMPANY	936.57	BUILDING IMPROVEMENT
RAY MARTIN COMPANY	4,379.27	BUILDING PROJECTS
READING HORIZONS	880.00	SUPPLIES
REMEDY ROAD LLC	5,251.20	TUITION-OTHER AGENCIES
RIVERSIDE TECHNOLOGIES, INC.	580.00	SUPPLIES
RODNEY BROWN	160.00	EMPLOYEE TRAINING & DEVELOPMNT
RON KROENKE	100.00	PROFESSIONAL SERVICES
RORY A CHANDLER	325.00	BUILDING IMPROVEMENT
ROTELLA'S ITALIAN BAKERY, INC.	10,631.97	FOOD
S.A.N.E.	454.24	SUPPLIES
SAFETY-KLEEN SYSTEMS, INC.	639.61	PROFESSIONAL SERVICES
SCANTRON CORPORATION	2,005.70	SUPPLIES
SCATTER JOY ACRES	240.00	SUPPLIES
SCHOLASTIC, INC.	3,264.55	SUPPLIES
SCHOOL NURSE SUPPLY, INC.	293.89	SUPPLIES
SCHOOL SPECIALTY, LLC	2,903.90	SUPPLIES
SCHOOL SPECIALTY, LLC	210.16	SUPPLIES
SCHOOL TRADITIONS	96.73	SUPPLIES
SECRET STORIES	113.30	SUPPLIES
SECUREDOCS INC	3,600.00	SUPPLIES
SHOELESS DESIGNS	4,329.46	RENTALS/LEASE PURCHASE
SHOELESS DESIGNS	1,470.54	SUPPLIES
SITE ONE LANDSCAPE SUPPLY	2,459.09	SITE IMPROVEMENTS
SNYDER CHARLESON THERAPY SERVICES PC	30,289.10	TUITION-OTHER AGENCIES
SOLIAANT CONSULTING, INC.	20,418.70	TUITION-OTHER AGENCIES
SORENSEN COMMUNITY INTERPRETING SERVICES	178.51	PROFESSIONAL SERVICES
SPECIALIST ID, INC.	915.00	SUPPLIES
SPORTS FACILITY MAINTENANCE, LLC	750.00	BUILDING IMPROVEMENT
SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS	68,225.30	LAND & LAND IMPROVEMENTS
STAPLES ADVANTAGE	409.52	SUPPLIES
STEPHANIE KASTRUP	95.57	SUPPLIES
STERICYCLE INC.	151.14	SUPPLIES
STEVE'S FLOOR COVERINGS, INC.	175.00	BUILDING IMPROVEMENT
STEVE'S FLOOR COVERINGS, INC.	39,773.00	BUILDING PROJECTS

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STUDENT TRANSPORTATION OF AMERICA	49,062.37	CONTRACTED TRANSPORTATION
STUDIES WEEKLY	446.96	TEXTBOOKS & PERIODICALS
SUBURBAN NEWSPAPERS, INC.	202.51	ADVERTISING/PUBLICATION
SUE FJELSTAD	388.26	SUPPLIES
SWANK MOTION PICTURES, INC	420.00	SUPPLIES
SYDNEY WEBB	60.00	MISCELLANEOUS
SYSCO LINCOLN	158,048.69	FOOD
TERRY HUGHES TREE SERVICE	55.62	SITE IMPROVEMENTS
TERRY HUGHES TREE SERVICE	6,552.56	SITE IMPROVEMENTS
THE COLLEGE BOARD	5,542.00	EMPLOYEE TRAINING & DEVELOPMNT
THE FILTER SHOP	1,671.90	SUPPLIES
THE GRAPHIC EDGE	2,822.40	SUPPLIES
THE GRAPHIC EDGE	1,927.31	SUPPLIES
THE HOME DEPOT PRO	139.68	SUPPLIES
THE MASTER TEACHER	285.00	SUPPLIES
THE MUSICIAN'S CHOICE	1,900.55	SUPPLIES
THERAPY WORKS OF NEBRASKA	25,506.00	TUITION-OTHER AGENCIES
TIM STARBUCK	129.05	MISCELLANEOUS
TOM BROCK FORMS	127.64	SUPPLIES
TOM'S ENGRAVING	23.00	SUPPLIES
TRANS/AIR MANUFACTURING CORP	2,175.61	TIRES & PARTS
TREES, SHRUBS & MORE	472.50	REPAIRS
TRUCK CENTER COMPANIES	16,921.94	TIRES & PARTS
TY'S OUTDOOR POWER INC.	94.18	SUPPLIES
U.S. BANK CORPORATE PAYMENT SYSTEMS	220.94	BUILDING IMPROVEMENT
U.S. BANK CORPORATE PAYMENT SYSTEMS	2,809.01	EMPLOYEE TRAINING & DEVELOPMNT
U.S. BANK CORPORATE PAYMENT SYSTEMS	3,400.25	PROFESSIONAL SERVICES
U.S. BANK CORPORATE PAYMENT SYSTEMS	59.56	REPAIRS
U.S. BANK CORPORATE PAYMENT SYSTEMS	9,855.12	SUPPLIES
U.S. BANK CORPORATE PAYMENT SYSTEMS	43.98	TEXTBOOKS & PERIODICALS
U.S. BANK EQUIPMENT FINANCE	10,101.16	RENTALS/LEASE PURCHASE
U.S. BANK EQUIPMENT FINANCE	12,371.92	SUPPLIES
UNITED RENTALS (NORTH AMERICA), INC.	200.49	PROFESSIONAL SERVICES
UNIVERSITY OF NEB - LINCOLN EXTENSION	122.50	SUPPLIES
UNIVERSITY OF NEB MEDICAL CENTER	23,978.48	TUITION-OTHER AGENCIES
UPS	102.62	POSTAGE
VERIZON WIRELESS	33.99	SUPPLIES
VERIZON WIRELESS	135.18	TELECOMMUNICATIONS
VOSS LIGHTING	1,370.80	SUPPLIES
WASTE MANAGEMENT OF OMAHA	398.00	TRASH REMOVAL

06-01-2023

WELDON PARTS OMAHA	716.60	TIRES & PARTS
WEST HIGH ACTIVITY FUND	550.00	SUPPLIES
WEST MUSIC CO	1,729.99	RENTALS/LEASE PURCHASE
WEST MUSIC CO	934.94	SUPPLIES
WEST MUSIC CO	34.45	SUPPLIES
WESTLAKE HARDWARE	509.46	REPAIRS
WESTLAKE HARDWARE	23.96	SUPPLIES
WESTLAKE HARDWARE	78.85	TIRES & PARTS
WHITE WOLF WEB OFFSET PRINTERS	954.09	SUPPLIES
WILSON LANGUAGE TRAINING CORP	207.36	SUPPLIES
WOODRIVER ENERGY	42,764.58	FUEL
WORLD OF WONDER	450.00	SUPPLIES
EMPLOYEES	9,199,215.07	SALARIES & BENEFITS

(b) Election of New Teachers

Recommended action: "that (1) Zachary Bush, (2) Kristen Buza, (3) Kaitlynn Kraft, (4) Therese Manta, (5) Jessica Perry and (6) Brian Yates be elected to the certified staff for the 2023-24 school year effective August 4, 2023 subject to their release from any contractual agreements with other school districts."

Summary

<u>Name</u>	<u>College</u>	<u>Degree/ Experience</u>	<u>Assignment</u>
1. Zachary Bush	Pittsburg State University	MS/2 years	Physical Education
2. Kristen Buza	Peru State College	MS/6 years	Elementary
3. Kaitlynn Kraft	College of St. Mary	BS/none	Elementary
4. Therese Manta	Purdue University	MS/8 years	Special Education
5. Jessica Perry	University of Nevada	BS/4.5 years	Special Education
6. Brian Yates	Embry Riddle University	MS/none	JROTC Instructor

**BELLEVUE PUBLIC SCHOOLS
BELLEVUE, NEBRASKA
CONTRACT OF SUPERINTENDENT**

This contract is made by and between the Board of Education of Bellevue Public Schools, legally known as Sarpy County School District No. 77-001 and referred to herein as the “Board” and “School District” respectively, and Dr. Jeff Rippe, referred to herein as the “Superintendent.”

WITNESSETH: In accordance with action taken by the Board as recorded in the minutes of its meeting of June 5, 2023, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment subject to the terms and conditions set forth below.

SECTION 1. Term of Contract. Subject to Neb.Rev.Stat. §§ 79-824 through 79-845, as amended from time to time, the Superintendent shall be employed for a term being July 1, 2023 and expiring on June 30, 2026. References to “Contract Year” shall mean the period from July 1 of one year through June 30 of the following year. On or before April 15th of each year, the Board may take action to extend the Contract for one additional Contract Year. Such action shall be attached to this Contract and become a part thereof. If the Board does not take action, the Contract will not be extended beyond its original term or any extension thereof.

SECTION 2. Salary. The Superintendent’s salary for each term shall be Two Hundred Sixty Four Thousand Six Hundred Forty Seven Dollars and No Cents (\$264,647.00), which shall be paid in equal installments in accordance with the Board’s policy governing payment of other administrators.

SECTION 3. Professional Status. The Superintendent affirms that he is not under contract with any other school board or board of education covering any part of or all of any term of this Contract. Throughout his terms, he will hold a valid and appropriate certificate to act as Superintendent of Schools in the State of Nebraska, which certificate shall be filed with the School District on or before the beginning of the initial term.

SECTION 4. Superintendent’s Duties. The Superintendent shall faithfully perform the duties of the Superintendent of Schools as prescribed by the laws of the State of Nebraska, the rules and regulations of the Nebraska Department of Education, and the Board’s policies. The Superintendent is subject to the Board’s direction and control at all times and shall carry out and perform such administrative duties as the Board may assign to him from time to time. Regular, dependable attendance is an essential function of the Superintendent’s duties. He will devote his full-time skill, labor and attention to the performance of his duties; provided, however, that: (a) the Superintendent may, without prior Board approval, undertake speaking engagements, writing, lecturing or other professional duties and obligations for which the only remuneration is reimbursement of expenses, and (b) this other work shall not interfere in a material or substantial manner with the obligations as set forth in this Contract.

The Superintendent may undertake speaking engagements, writing, lecturing or other professional duties and obligations for which there is remuneration in excess of reimbursement of expenses and any other consultative work only upon prior approval of the Board, and the Superintendent shall be obligated to use his vacation days as hereinafter described when such activities occur during business hours of the School District.

SECTION 5. Administration. The Superintendent shall be responsible for organizing, reorganizing and arranging School District administrative and supervisory staff in a manner which, in his judgment and in consultation with the Board, best serves the School District. He, with the assistance of

his staff, shall administer instruction and business affairs. The Superintendent shall be responsible for the selection, placement and transfer of personnel and shall inform the Board of the selection, placement and transfer of administrators.

SECTION 6. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the School District, and shall have primary responsibility for implementing Board policy. The Board agrees, individually and collectively, to promptly refer all criticism, complaints and suggestions concerning operations of the School District, including matters relating to personnel and students, to the Superintendent for study, recommendation or action as appropriate, and not to comment or take action on such matters except upon the recommendation of the Superintendent or upon the Superintendent's having been permitted sufficient opportunity to respond to the matter. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board, or duties assigned without official action of the Board, except as specifically set forth in the Board's policies.

SECTION 7. Legal Actions. If any legal action, including a professional practice complaint, is threatened or filed by someone other than the Board, against the Superintendent as a result of the performance of his duties under this Contract or his position as Superintendent of Schools for the District, the Board shall provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and a manner which he reasonably believed to be in or not opposed to the best interests of the School District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

SECTION 8. Cancellation or Mid-Term Amendment. A majority of the Board members may cancel or amend this Contract during any of its terms for any of the following reasons: (a) the cancellation, termination, revocation or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this Contract; (c) the breach of any material provisions of this Contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immoral conduct or conduct involving moral turpitude; (i) physical or mental incapacity; (j) intemperance; (k) conviction of a felony; or, (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties. The procedures for cancellation and amendment shall be in accordance with the statutes of the State of Nebraska. In the event of a cancellation, the Contract shall be deemed to have terminated on the date of cancellation and the School District shall not have any further obligations to the Superintendent except those obligations that accrued up to the date of cancellation and any obligations that survive the termination of the Contract.

SECTION 9. Physical and/or Mental Examination. At the direction of the Board, the Superintendent shall undergo a physical or mental examination by a licensed physician or psychologist chosen by the Board to determine whether the Superintendent can perform the essential functions of his position. The Superintendent may also choose a licensed physician or psychologist for a second opinion also to be presented to the Board. The Superintendent shall authorize the physician and/or psychologist to disclose to the Board his or her written determination whether the Superintendent can perform such essential functions. The cost of such examination(s) and report(s) shall be subject to health insurance, and the School Board shall pay any amount not so covered. In the event the Superintendent becomes disabled and is unable to perform the duties of the Superintendent and all leave has been exhausted, either party to this Contract may terminate this Contract by giving written notice to the other party. Upon termination,

neither party will have any further obligations of the other party except the extent of any vested fringe benefits.

SECTION 10. Professional Development/Civic and Professional Meetings. The Superintendent may become a member of appropriate professional organizations and attend appropriate professional and civic meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of his duties.

SECTION 11. Fringe Benefits. In addition to the compensation set forth in Section 2 herein, the School District shall provide to the Superintendent with, or make available to him, the following fringe benefits:

- a) The expense of membership in the professional and civic organizations and attendance at their meetings pursuant to Section 11 herein when the Board has authorized such membership and/or attendance;
- b) Reimbursement at the state- approved rate for mileage incurred while during his personal vehicle on School District business outside of the metro area;
- c) The employee and employer paid § 403(b) plan provided by the School District under the same terms and conditions provided to other administrators of the School District;
- d) A term life insurance policy will be provided by the School District;
- e) Health and accident insurance provided by the School District under the same terms and conditions provided from time to time to other administrators of the School District;
- f) A disability income insurance policy on the same terms and conditions provided from time to time provided to other administrators of the School District;
- g) Voluntary Separation Program on the same terms and conditions provided from time to time to other administrators of the School District;
- h) Sick, vacation, personal or bereavement days and holidays on the same terms and conditions provided to other administrators of the School District. An additional 5 days of vacation will be provided;
- i) A professional stipend in the amount of \$25,200 will be provided;
- j) Longevity on the same terms and conditions provided to other administrators of the School District.

SECTION 12. No Penalty for Release or Resignation. There shall be no penalty for release or resignation by the Superintendent from this Contract, provided no resignation shall become effective until the expiration of this Contract unless accepted by the Board, and the Board shall fix the time at which the resignation shall take effect.

SECTION 13. Compensation Upon Termination or Cancellation. Upon lawful termination or cancellation of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination or cancellation bears to the 12 months in the annual salary period in which termination or cancellation occurs. Any portion of the salary paid, but not earned, prior to the date of termination or cancellation of this Contract shall be refunded by the Superintendent. Alternatively, if the Superintendent may authorize the School District to deduct from his final paycheck any portion of the salary paid, but not earned.

SECTION 14. Residence. The Superintendent shall reside within the boundaries of the School District.

SECTION 15. Governing Law. The parties shall be governed by all applicable Nebraska state and federal laws, rules and regulations in performance of their respective duties and obligations under this Contract.

SECTION 16. Amendments to be in Writing. This Contract may be modified or amended only by a written statement duly authorized and executed by the Superintendent and the Board.

SECTION 17. Severability. If a court of competent jurisdiction declares any portion of this Contract invalid or unenforceable, such declaration shall not affect the validity or enforceability of the remaining provisions.

SECTION 18. Evaluation. The Board will evaluate and assess the Superintendent's performance in writing each Contract Year. Upon completing such evaluation, the Board or a duly designated committee thereof shall meet with the Superintendent to review the results of the evaluation. The Board shall give the Superintendent a copy of the written evaluation, and he shall have the right to make a written response to it. The evaluations and written responses will be placed in the Superintendent's personnel file.

SECTION 19. Supersede. This Contract shall supersede and terminate all previous agreements between the parties.

IN WITNESS HEREOF, the parties have executed his Contract on the dates set forth below.

EXECUTED BY THE BOARD this 5 day of June, 2023.

President, Board of Education

Secretary, Board of Education

EXECUTED BY THE SUPERINTENDENT this 5 day of June, 2023.

Dr. Jeff Rippe, Superintendent

Superintendent Pay Transparency Notice—Contract of Dr. Jeff Rippe

Notice is hereby given that Bellevue Public Schools has approval of a proposed superintendent employment contract on its agenda for the board meeting to be held on June 5, 2023 at 6:30 pm at the Welcome Center in Bellevue, Nebraska.

After the 2023/24 school year, how many years remain on the contract:

2

The estimated costs to the district for the 2023/24 year and future years are listed below:

	2023/24 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 264,647.00	\$ 529,294.00	\$ 793,941.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$
• <i>Bonus/Incentive/Performance Pay</i>			\$
• <i>Stipends</i>	\$ 25,200.00	\$ 50,400.00	\$ 75,600.00
• <i>All other costs not mentioned above</i>	\$ 9,925.00	\$ 19,850.00	\$ 29,775.00
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, LTD, Supplemental Life)</i>	\$ 11,978.00	\$ 23,956.00	\$ 35,934.00
• <i>Cafeteria Plan Stipend</i>			\$
• <i>Cash in lieu of insurance</i>			\$
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$
• <i>District's share of retirement, FICA and Medicare</i>	\$ 52,460.00	\$ 104,920.00	\$ 157,380.00
• <i>IRS value of housing allowance</i>			\$
• <i>IRS value of vehicle allowance</i>			\$
• <i>Additional leave days</i>		\$ -	\$
• <i>Annuities</i>	\$ 7,278.00	\$ 14,556.00	\$ 21,834.00
• <i>Service credit purchase</i>			\$
• <i>Association / Membership dues</i>	\$ 1,150.00	\$ 2,300.00	\$ 3,450.00
• <i>Cell Phone/Internet reimbursement</i>		\$ -	\$
• <i>Relocation reimbursement</i>			\$
• <i>Travel allowance/reimbursement</i>		\$ -	\$
• <i>Mileage Allowance</i>			\$
• <i>Educational tuition assistance</i>			\$
• <i>All other benefit costs not mentioned above</i>			\$
Totals:	\$ 372,638.00	\$ 745,276.00	\$ 1,117,914.00

REVIEWED - Certificated Employee-Continuing Contract

The employment contract form(s) and the provisions contained therein issued for all certificated personnel in the Bellevue Public Schools shall be approved by the Board of Education. Any contract between a certificated employee and the school district shall remain in full force and effect until a majority of the members of the Board of Education vote to amend, suspend, cancel, terminate or not renew such contract for one or more of the reasons and in the manner stated on the contract, and as provided in Nebraska State Law.

Each certificated employee shall be notified of any alleged grounds for canceling, terminating, not renewing, suspending, or amending the contract and of the pending action on such recommendation.

Any certificated employee who has been notified of conditions considered to be cause for the above mentioned actions shall have the right to file a written request with the Board of Education for a hearing before the Board.

Upon receipt of such requests, the Board of Education will order a hearing be held with all the provisions and in the manner described in Nebraska State Law. All final determinations by the Board of Education shall be properly communicated to the teacher or administrator.

Each certificated employee, excepting those recommended for termination or non-renewal, will be informed of his tentative assignment for the ensuing school year. Such employee shall, within a given period of time, elect in writing to either continue employment with the district or to request a release from his contract at the end of the contract period. The Board of Education will release from contract for the ensuing year, any certificated employee who requests such release within the given time period. Requests for release from contract received after the said period will be considered on an individual basis and may be granted by the Board upon favorable recommendation of the Superintendent of Schools.

Legal References:

Cross References:

Adopted: February 2, 1970
Revised: April 3, 1972
Revised: October 1, 1973
Revised: June 7, 1976
Revised: January 10, 1983
Reviewed: January 11, 1988
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: May 8, 2023

REVIEWED - Certificated Employee Assignment or Transfer

The Superintendent or designee shall assign all principals, teachers, or other certified staff employees to the particular school in which they will work and shall assign their major responsibilities and duties.

Individual staff members in the Bellevue Public Schools may request to change assignments or to transfer to other buildings in the district. The Superintendent or designee shall have the authority to grant such requests after consideration is given to the general needs of the school system. Assignments and transfers shall not be denied because of age, race, color, religion, nationality, sex, marital or familial status, or disability, unless reasonable accommodation cannot be made.

Legal References:

Cross References:

Adopted: April 8, 1968
Revised: April 3, 1972
Revised: January 9, 1984
Reviewed: January 11, 1988
Revised: February 3, 1992
Revised: March 1, 1993
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Certificated Employee Evaluation

The Board of Education believes the quality of the educational services provided by the Bellevue Public Schools is largely dependent upon the demonstrated capabilities of the certified employees of the district. To assure that the performance of each employee meets the standards described in law, contract, and the adopted policies and regulations of the district, the Board directs the Superintendent of Schools to develop an orderly process for the ongoing evaluation of all certified staff members. The evaluation process shall not be designed to differentiate between staff members on the basis of age, race, color, religion, nationality, sex, disability, marital or familial status.

The Board further directs the Superintendent to develop, as an integral part of the staff evaluation model, processes which further the professional and personal growth of individual staff members and which further the objectives of teams, departments, buildings, or the school district.

Legal References:

Cross References:

Adopted:	February 2, 1970
Revised:	August 3, 1981
Reviewed:	January 11, 1988
Revised:	February 3, 1992
Reviewed:	November, 2004
Reviewed:	April, 2017
Reviewed:	June 5, 2023

REVIEWED - Certificated or Licensed Employee Continued Education Credit

Continued education on the part of certificated or licensed employees may entitle them to advancement on the salary schedule.

The Superintendent of Schools shall develop an administrative regulation to implement statement of this policy.

Cross Reference:

Legal Reference:

Adopted: January 3, 2005
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Salary Protection

The Bellevue Public Schools will provide a salary protection plan for all contracted professional staff members with full premium to be paid by the school district. The program will be reviewed annually by the Board of Education.

Legal References:

Cross References:

Adopted: February 16, 1970
Reviewed: January 11, 1988
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Longevity-Certificated Employee

Each eligible certificated employee who has completed twenty (20) years of service with the district will receive longevity recognition of service in the amount of 3-3/4% of basic contract salary.

Legal References:

Cross References:

Adopted:	June 16, 1986
Reviewed:	January 11, 1988
Revised:	June 19, 1990
Revised:	June 3, 1991
Revised:	July 6, 1992
Revised:	August 2, 1993
Revised:	August 29, 1994
Reviewed:	December, 2004
Revised:	May 2, 2011
Revised:	June 5, 2017
Reviewed:	June 5, 2023

REVIEWED - Certificated Employee-Reduction in Force

Reductions in certificated staff which may be required due to decreasing enrollments, limited financial support, changing programs or other factors, will be accomplished, when possible, through the normal procedures of resignations, retirement, leaves of absence and other methods of attrition of staff.

In the event that it becomes apparent that the necessary staff reductions may not be accomplished through the normal attrition of staff, the Superintendent will recommend to the Board of Education the names of those individuals to be terminated under the reduction in force provisions of the continuing contract law.

The selection of personnel for termination shall be done in the inverse order of their length of uninterrupted service with the district, but with consideration given to (1) program to be offered, (2) areas of certification and endorsement which may be required to maintain accreditation, (3) state and federal regulations which may mandate certain employment practices and (4) special qualifications that may require specific training and/or experience. In the absence of the above considerations, length of uninterrupted service shall be the sole determining factor.

Those employees who have been terminated through a reduction in force shall be offered reemployment with the district for a period of two years following the date of termination when vacancies occur for which they are qualified. At re-employment, the employee shall resume the position on the salary schedule or range that is dictated by his/her experience and training, except that the length of time represented by the break in service shall not be included as service with the district.

Administrative regulations implementing the above policy statements shall be developed by the Superintendent of Schools.

Legal References:

Cross References:

Adopted: June 7, 1976
Reviewed: January 11, 1988
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Certificated Employee-Voluntary Separation Program

Certificated and/or employees placed on the salary schedules A, B, D, M, or N, upon written application and approval by the Superintendent of Schools, may participate in a voluntary separation program. The program will be reviewed annually for possible modification. Modification shall not affect employees previously participating in the program. A benefit plan will be developed for each participant that considers the employees years of service, age, salary, and benefits to be paid. Benefit payment amounts will be provided to the participant on June 1 of the elected year of separation.

Program Eligibility and Provisions

1. Eligible employees must be at least fifty-five (55) years of age with at least fifteen years of service in the district or have a minimum of twenty years of full-time service in the district on August 31 of the elected year of separation.
2. Applications must be submitted in writing by February 15 of the elected year of separation. Acceptance of an employee's application for the voluntary separation program will be considered a voluntary resignation and termination of the employee's continuing contract.
3. Effective September 1, 2003 if an employee meets the years of service requirement in paragraph 1 of this section and the employee is receiving long-term disability benefits, they are eligible to participate in the voluntary separation program at age 65 or the end of their disability benefits. The benefit calculation will be based upon the employee's age, years of service and salary at the time the employee becomes eligible for disability benefits.
4. Employees on leave of absence are not eligible to participate in this program.
5. The district may utilize these individuals for up to ninety days per year as substitutes, consultants, or other school duties with the compensation to be determined by the established pay rates for persons performing that duty.
6. Effective September 1, 2003 program benefits may be paid under a district plan in a single payment in September of the elected year of separation.
7. Eligible employees electing to participate in the program may have the option to continue participation in the health and life insurance programs of the school district. The premium cost shall be paid by the employee.

8. Effective September 1, 2003 if an employee has served the Bellevue Public Schools for at least fifteen years and the employee dies, their estate is eligible to apply for the district voluntary separation program. The proceeds for the district voluntary separation program for the employee shall be paid to the estate of the employee.

Voluntary Separation Program Benefits

<u>Age at time of leaving</u>	<u>Percentage of Current Salary</u>	
20 yrs of svc.		
below age 55	100 percent salary	
at age 55	100 percent salary	
at age 56	100 percent salary	
at age 57	100 percent salary	
at age 66	60 percent salary	
at age 67+	45 percent salary	
	<u>Percentage of current salary for each full year of uninterrupted credited service in the district as a qualified employee</u>	<u>Amount of payment for each full year of uninterrupted credited service in the district as a qualified employee</u>
58	2.60%	750
59	2.50%	750
60	2.40%	750
61	2.30%	750
62	2.20%	750
63	2.00%	550
64	1.60%	500
65	1.50%	250

Current Salary

Current Salary shall be defined as the annual salary for qualified full-time positions as defined by the salary schedules. Current Salary does not include extra duty pay, contract extensions, or other payments above the amounts specified by the salary schedule.

Credited Years of Service

A qualified employee will be credited service equivalent to that employee's full-time equivalency. Service will be credited for fractional years multiplied by the employee's full-time equivalency.

Interrupted Service

Interrupted professional service shall mean official resignation, cancellation, or termination of the employment contract as acted upon by the Board of Education. Periods of leave without pay as acted upon by the Board of Education shall not be counted as credited service to the district.

Adopted:	June 7, 1982
Reviewed:	January 11, 1988
Revised:	August 26, 1996
Revised:	August 4, 2003
Revised:	September 8, 2003
Reviewed:	November, 2004
Revised:	June 13, 2005
Revised:	August, 2006
Revised:	February 5, 2007
Reviewed:	April, 2017
Reviewed:	June 5, 2023

REVIEWED - Certificated or Licensed Employee Professional Development

The Board of Education believes the goal of professional self-improvement to be inherent in the responsibilities of each district employee.

The Board encourages certificated or licensed employees to attend and participate in professional development activities to maintain, develop, and extend their skills. The Board shall maintain and support an in-service program for employees.

The Superintendent or designee will develop and schedule in-service workshops as appropriate to meet the needs of the district.

The Superintendent and or designee should be responsible for reviewing and approving all requests to participate in professional development activities.

Legal References:

Cross References:

Adopted:	June 2, 1969
Revised:	October 1, 1984
Reviewed:	January 11, 1988
Revised:	July 10, 1989
Revised:	February 5, 1996
Revised:	January 3, 2005
Revised:	June 5, 2017
Reviewed:	June 5, 2023

REVIEWED - Certificated Employees-Attendance at Meetings and Conferences

Attendance at workshops, conferences, training programs, official functions, hearings or meetings by elected and appointed officials, staff members, and volunteers who at the request or with the permission of the district, engage in activities related to the purposes or functions of the district or for its general benefit, is recognized as of value and shall be encouraged to the extent that such attendance serves a recognized purpose of the district and that adequate budgeting, accounting and approval procedures are established by the Superintendent of Schools. Food and beverage service may also be provided for elected and appointed officials, staff members, parents, and volunteers engaged in district business by believing that such a provision is, on occasion, necessary to the efficient conduct of district business as well as a commonly accepted business courtesy.

The actual and necessary expenses of travel, meals, lodging, registration fees and other approved expenses incident to an approved activity will be borne by the school district in accordance with applicable state and federal statutes and regulations. No reduction in salary will be made nor will days be charged to an employee's leave account as a condition of attendance at an approved activity.

Legal References:

Cross References:

Adopted:	October 17, 1955
Revised:	February 18, 1960
Revised:	November 2, 1964
Revised:	July 2, 1973
Reviewed:	January 11, 1988
Revised:	October 4, 1993
Reviewed:	November, 2004
Reviewed:	April, 2017
Reviewed:	June 5, 2023

REVIEWED - Certificated Employee Tutoring

Employees may not solicit to become a tutor, use school equipment for the purpose of tutoring, or personally charge a student or parent a fee for any service rendered the student on the school premises. Teachers employed in the Bellevue School System shall not tutor for pay any student enrolled in a class which they teach.

Legal References:

Cross References:

Adopted: October 17, 1955
Revised: February 18, 1960
Revised: August 1, 1983
Reviewed: January 11, 1988
Revised: February 6, 1995
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Certificated Employees-Annual Leave

Good attendance is essential because absences interrupt the educational process for students. There will be occasions when the employee will not be able to work. This policy provides the supervisor with the authority to approve all absences with or without pay.

Number of Days

One day of annual leave will be granted to certificated employees for each month of employment. The number of days to be earned during the forthcoming year shall be credited to the employee's leave account at the beginning of the contract period. For those employed on the teacher schedule, 10 days of leave will be earned annually. In the event that an employee is employed on a part-time basis, leave days will be prorated according to the percent of time employed. Advances of leave days beyond the current contract year will not be made.

Application for Annual Leave

Application for annual leave shall be made electronically and shall be approved by the applicant's supervisor before authorization of payment will be made. In the case where the absence can be planned in advance, prior approval for the absence must be obtained from the appropriate supervisor.

Accumulation

Days of leave, if not used, will accumulate from one year to the next. Employees with a balance of at least 33 days will have an annual option for payment of the leave accumulation above seven days in that year. Employees will be compensated annually for accumulated leave at the daily rate of pay for days in excess of 110. Leave will be charged in multiples of one-half day.

Sick Leave

In the event of disability, illness or injury of an employee which requires absence from his/her duties, all or any portion of the accumulated annual leave balance may be used by the employee as leave with full pay. When disability or illness requires an employee to be absent from work and the leave balance has been exhausted, payment of salary will continue for the employee for a period of time not to exceed 90 successive calendar days with the compensation being the difference between the daily contract salary of the employee and the least daily rate established for substitute teaching for that year.

Should an employee's disability extend beyond 90 successive calendar days, the employee will become eligible for benefits under the group income protection policy purchased by the school district. All payments of salary by the district will terminate at the time an employee qualifies under the long-term disability insurance policy. Leave days will not accrue for employees after the 90-day waiting period required under the long-term disability policy.

A physician's statement will be required for any disability which results in frequent or extended periods of absence.

Family Military Leave Act

The school district shall provide up to thirty days of unpaid Family Military Leave to an employee during the time federal or state deployment orders lasting longer than 180 days are in effect for their spouse or child. Employee is defined as any person who has been employed by the school district for at least twelve months prior to the request and has worked a minimum of 1250 hours within that time period. The employee must give at least fourteen days notice to the employer if the leave will consist of more than five consecutive work days. In all other cases the employee must give notice as soon as is practical. Certification from the proper military authority will be required to verify the employee's eligibility for the leave requested. The employee will use their accumulated leave days during their absence from work. Upon expiration of the leave, the employee is entitled to be restored to the position held prior to commencement of leave or to an equivalent position.

Other Leave

Occasional absences for essential personal business such as illness in the family and bereavement may be approved, with full pay, by the supervisor provided an employee has a sufficient annual leave balance. Requests for annual leave for essential personal business shall state the specific reason for the absence and, to the extent practicable, shall be made in advance. Requests for leave that will not be approved include, but are not limited to: union activities, political activities, vacations, other employment during assigned working hours, other activities which would be contrary to the best interest of the district, or when satisfactory arrangements cannot be made for replacement of employee. When the employee's leave balance is exhausted, absence for essential personal business shall result in leave without pay. Leave without pay may result when it is determined that the nature of the personal business is not necessarily essential.

Pay for Unused Annual Leave

When the contractual relationship between the district and an employee is severed, payment for one-fourth of the leave days will be made to the employee at the daily contract rate in effect as of the date on which the contract is terminated.

Upon termination of employment after twenty years of service, compensation for one-half of the total days of leave accumulated shall be paid to employees at the daily rate of pay.

Payment for accumulated leave will be made from a special account established for this purpose. Annual deposits into this account will be made by the school district at the beginning of the school year in an amount estimated to be sufficient to insure a balance at the end of the school year equal to the obligation represented by the total of leave balances at the end of the school year.

Daily Rate of Pay

For the purpose of calculating the daily rate of pay, the annual salary will be determined by placement upon the salary schedule or range, exclusive of fringe benefits, extra pay and extensions to contracts. The annual salary will then be divided by the number of days of responsibility identified in the employee's basic contract, exclusive of holidays and vacation.

Legal References: 55-501 to 55-507

Cross References: 410.011
410.08

Adopted: February 6, 1978
Revised: February 5, 1979
Revised: July 16, 1984
Reviewed: January 11, 1988
Revised: May 7, 1990
Revised: September 10, 1990
Revised: August 30, 1993
Revised: February 10, 2003
Reviewed: November, 2004
Revised: October 24, 2007
Revised: February 11, 2008
Revised: October 7, 2013
Revised: May, 2017
Reviewed: June 5, 2023

REVIEWED - Certificated Employees Reduction in Pay

Absences that do not qualify for annual leave must receive prior approval of the immediate supervisor. Reduction from salary for each day of absence that does not qualify for annual leave will be equal to the daily rate of pay. Such daily rate shall be determined by placement upon the salary schedule or range, exclusive of fringe benefits, extra pay and extensions to contracts. The annual salary will then be divided by the number of days of responsibility identified in the employee's basic contract, exclusive of holidays and vacation.

Legal References:

Cross References:

Adopted: May 7, 1990
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVISED - Certificated Employees-Vacations, Holidays and Length of Contract

1. Legal holidays are excluded from the annual day of work responsibility for all certificated employees and are specifically identified in the annual school calendar.
2. For those employed on a full-time basis for a twelve-month period, 20 days of vacation with pay will be provided. ~~Beginning with the 2012-2013 contract year,~~ New accumulation of vacation will not exceed thirty-five days. Vacation accumulated before the 2012-2013 contract year may be used or reimbursed with permission of the superintendent or will be paid upon separation of employment at the applicable daily rate of pay.
3. For those employed on less than a twelve-month basis, no provision is made for vacation.
4. The number of days of annual responsibility for employees with varying lengths of contracts: shall be as determined on each salary schedule.

Those employed on teacher schedule	188 days
OT/PT	195 days
School Psychologist	205 days
Administrator	249 days

5. Extension of contracts, when made for specific responsibilities beyond the basic contract, shall specify the number of days of additional responsibility and the nature of the activity to be completed.

Legal Reference:

Cross Reference:

Adopted: July 2, 1973
 Revised: June 4, 2012
 Revised: June 5, 2017
 Revised: June 5, 2023

REVIEWED - Substitute Teachers

Day to day substitute teachers are appointed to serve on a per diem basis for short, indefinite periods in meeting unforeseen and emergency situations, or as may be requested by a building principal.

Legal References:

Cross References:

Adopted: November 4, 1968
Reviewed: January 11, 1988
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Summer School Teachers

Subject to special requirements of the summer school program, position openings shall be filled on the basis of competence and experience. Preference shall be given to applicants from the regularly appointed teaching staff.

Legal References:

Cross References:

Adopted: November 4, 1968
Reviewed: January 11, 1988
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Paraprofessionals
(Classified Staff)

The employment of paraprofessionals who perform non-teaching functions as assistants to teachers is recognized as a valuable service in the educational process.

Teaching is defined to include, although not limited to, the following responsibilities: (a) The organization and management of the classroom or the physical area in which the learning experiences of pupils take place; (b) the assessment and diagnosis of the individual educational needs of the pupils; (c) the planning, selecting, organizing, prescribing, and directing of the learning experiences of pupils; (d) the planning of teaching strategies and the selection of available materials and equipment to be used; and (e) the evaluation and reporting of student progress.

Thus, any activity described above may not be performed by paraprofessionals.

Legal References:

Cross References:

Adopted:	April 7, 1969
Revised:	October 1, 1973
Reviewed:	January 11, 1988
Reviewed:	November, 2004
Revised:	February 5, 2007
Reviewed:	April, 2017
Reviewed:	June 5, 2023

REVIEWED - Student Teachers

The Bellevue Board of Education recognizes the importance of teacher training. In view of this need the Board is happy to cooperate with teacher training institutions in making the Bellevue Public School facilities and personnel available to the teacher training institutions so that student teachers may have an opportunity to have training and experiences in classroom situations, provided appropriate agreements between the institution and Bellevue Public Schools are made.

Legal References:

Cross References:

Adopted:	November 7, 1960
Reviewed:	January 11, 1988
Reviewed:	November, 2004
Reviewed:	April, 2017
Reviewed:	June 5, 2023

REVIEWED - Classified Employee Assignment

The Superintendent or designee shall assign all classified employees to the particular building in which they will work and shall assign their responsibilities and duties.

Individual staff members in the Bellevue Public Schools may request to change positions in the district. The Superintendent or designee shall have the authority to process such requests after consideration is given to the general needs of the school system. Assignments shall not be denied because of age, race, color, religion, nationality, sex, marital or familial status, or disability, unless reasonable accommodation cannot be made.

Legal References:

Cross References:

Adopted: August, 2006

Reviewed: April, 2017

Reviewed: June 5, 2023

REVIEWED - Longevity-Classified Employees

Each employee who has completed twenty (20) years of service with the district will receive recognition of service in the amount of 3-3/4% of basic contract salary.

This provision does not apply to classified staff covered by a negotiated agreement with the district.

Legal References:

Cross References:

Adopted:	June 16, 1986
Reviewed:	January 11, 1988
Revised:	June 19, 1990
Revised:	June 3, 1991
Revised:	July 6, 1992
Revised:	August 2, 1993
Revised:	August 29, 1994
Reviewed:	December, 2004
Reviewed:	April, 2017
Reviewed:	June 5, 2023

REVISED - Classified Employee Vacation

Vacations for all full-time non-certificated personnel employed on a monthly or annual salary will be granted according to the following policy with the exception of those persons placed on the Custodial and Maintenance Salary Schedule (C) and the Bus and Delivery Drivers' Schedule (G).

During the first year of full-time employment, non-certificated personnel employed on a monthly or annual salary will be granted one-half day of vacation per month of employment. Accrual starts from the day of employment. Eligibility for vacation is established after six months of continuous employment.

Beginning with the second year of employment, one day of vacation per month of employment will be granted.

After eight years of employment, twelve-month employees will be granted fifteen days of vacation annually.

After fifteen years of employment, twelve-month employees will be granted eighteen days of vacation annually.

After twenty years of employment, twelve-month employees will be granted twenty days of vacation annually.

~~Beginning with the 2012-2013 contract year,~~ New accumulation of vacation will not exceed thirty-five days. Vacation accumulated before the 2012-2013 contract year may be used or reimbursed with permission of the superintendent or will be paid upon separation of employment at the applicable daily rate of pay. When holidays that are identified on the school calendar occur within the period that the employee is on vacation, vacation time shall not be charged.

Legal References:

Cross References:

Adopted: August 18, 1969
Revised: June 4, 2012
Reviewed: April, 2017
Revised: June 5, 2023

REVIEWED - Classified Employees-Sick Leave

During the first year of employment, one-half day per month sick leave will be allowed full-time non-certified personnel who are employed on a monthly salary. After the first year of employment, one day per month sick leave will be allowed. Any days of unused leave will be allowed to accumulate.

Legal References:

Cross References:

Adopted: August 18, 1969
Revised: January 11, 1988
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Employee-Extended Periods of Absence Without Pay

Upon proper application, which includes the favorable recommendation of the Superintendent of Schools or designate, the Board of Education will consider extended periods of leave without pay for reasons which may include, but are not restricted to, the following:

- (1) caring for an ailing relative;
- (2) the birth or adoption of a child;
- (3) further education that is related to the position held; or
- (4) a health impairment which does not qualify under the disability insurance program, yet would be aided by a period of rest and relaxation.

The maximum period to be granted will be one year, or, if leave begins after a semester has begun, the remainder of the semester in which the leave is to begin plus two more semesters. Leave of absence without pay may be renewed or extended at the option of the School Board upon request of the employee and when recommended by the Superintendent of Schools.

Requests for leave without pay should be submitted as far in advance of the date requested to begin as is necessary to allow finding suitable replacements. Except in emergencies, the minimum time required is 30 days.

When establishing the dates for a period of leave without pay, consideration must be given to timing these with the end of a grading period or an instructional phase of the program.

An employee who has been granted leave without pay for less than sixty calendar days will be returned to the original position assigned.

An employee who has been granted leave without pay for more than sixty calendar days will be reassigned at the earliest practicable date following the date of leave termination and when a suitable opening is available.

Leave days do not accrue nor do the sick and personal leave provisions apply during the period that an employee is on an approved leave without pay status.

Group insurance programs provided by the District may be continued by the employee at the employee's expense during the period of leave without pay.

Upon return to paid employment, any leave balance accrued as of the beginning of the leave without pay will be credited to the employee and the employee will be placed at the same experience level for salary determinations as was justified at the time the leave began.

Rejection by the employee of a reassignment when offered following the termination of the period of leave without pay will be sufficient reason for terminating any obligation of the District to offer further employment.

Legal References:

Cross References:

Adopted: May 7, 1990
Revised: February 5, 1996
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

Bellevue Public Schools

English Learner Program Review 2022-2023

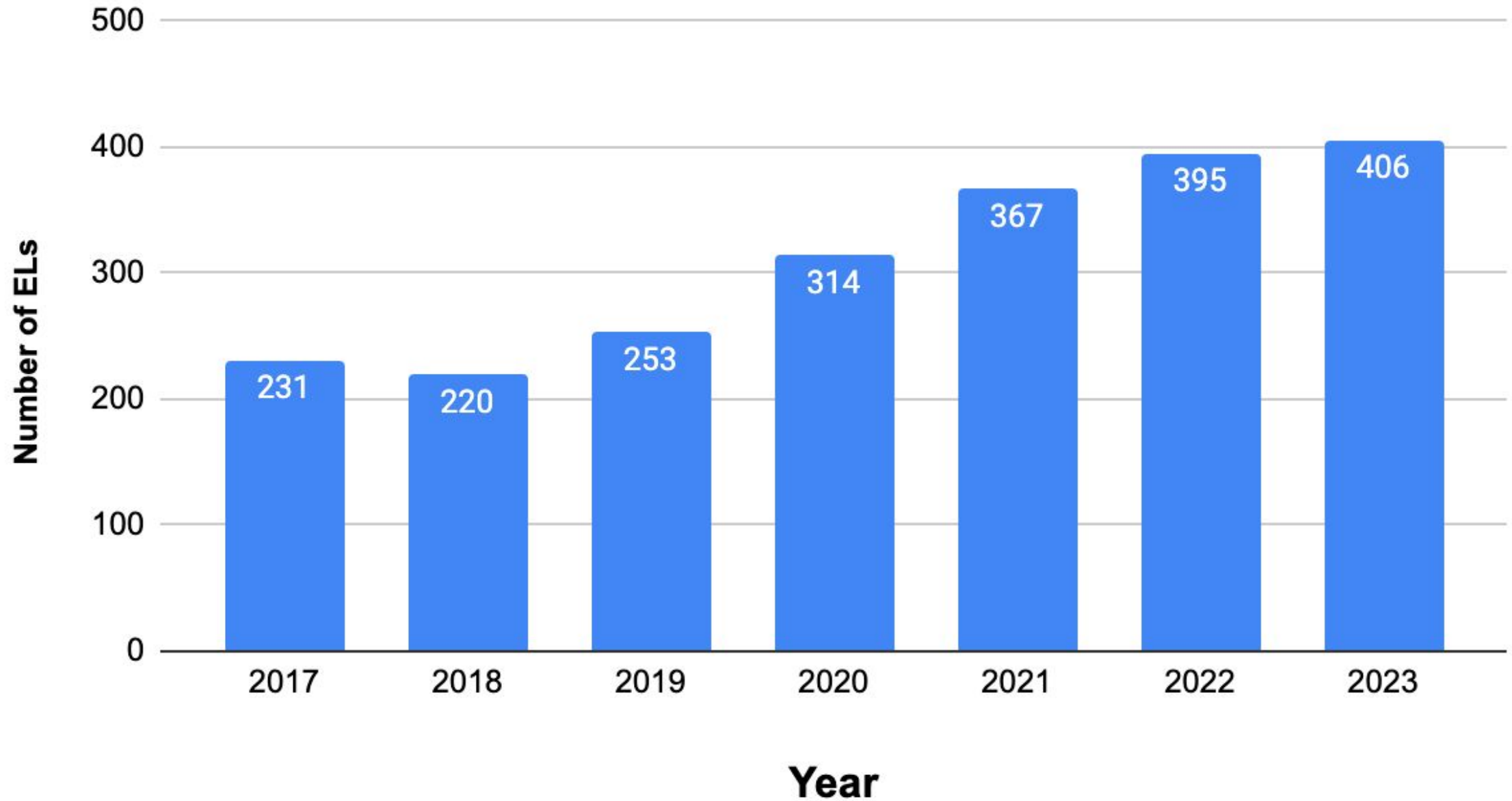


BPS Strategic Plan

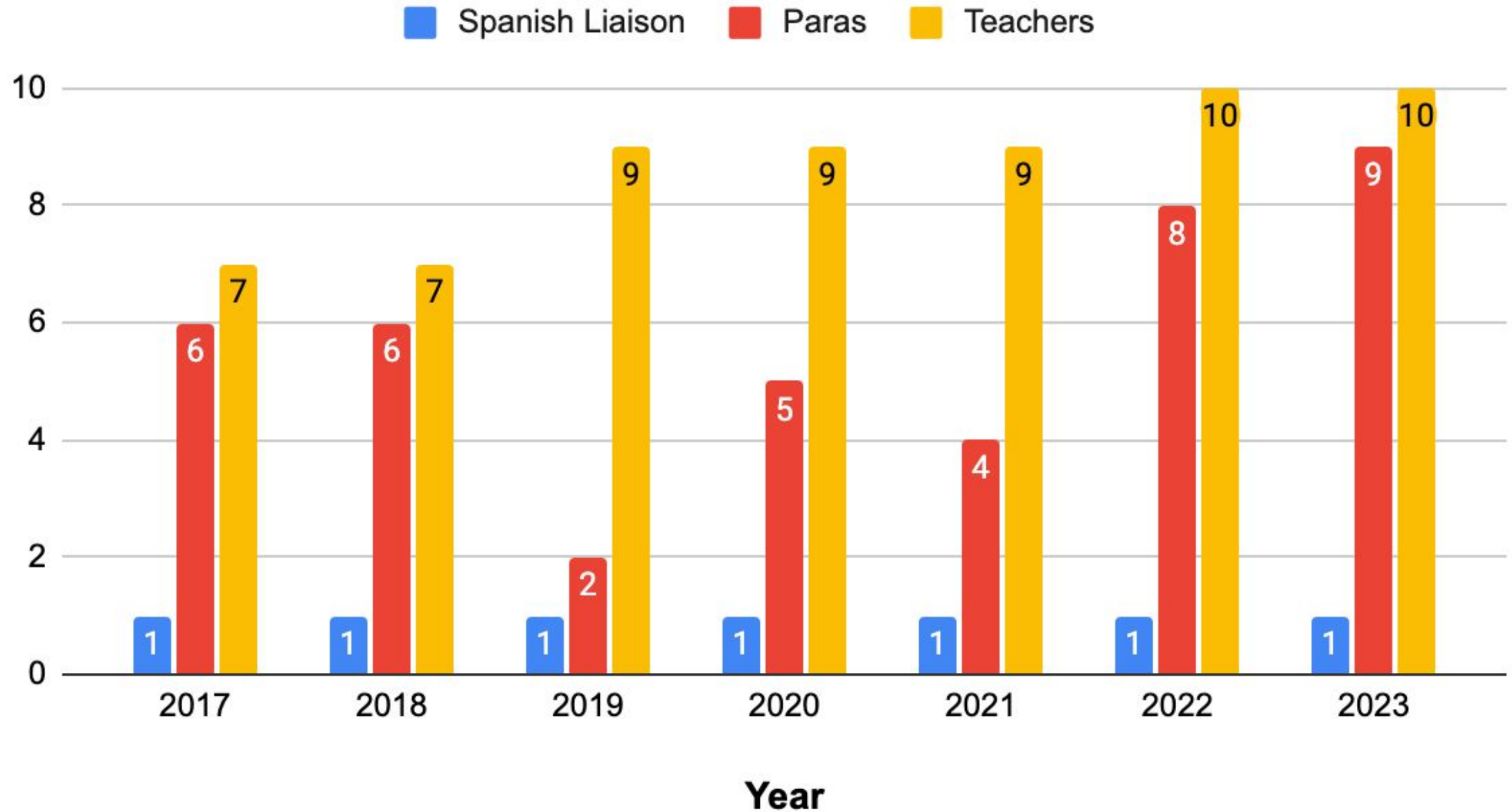
- **Strategic Plan Priority III: Student Programs and Services** addresses the needs of English learners.
 - **3.3(c) Study current English Learning (EL) delivery model and supports to improve services for EL students.**
- **Strategic Plan Priority IV: Engaging Our Community**
Objective: To ensure timely, professional, two-way communication that promotes student success and builds positive relationships with our community.
Strategy 4.1: Increase communication and improve perceptions of BPS by engaging our students, families, employees, and the Bellevue/Offutt community.



Number of English Learners 2017-2023



Staffing: Spanish Liaison, Paras and Teachers

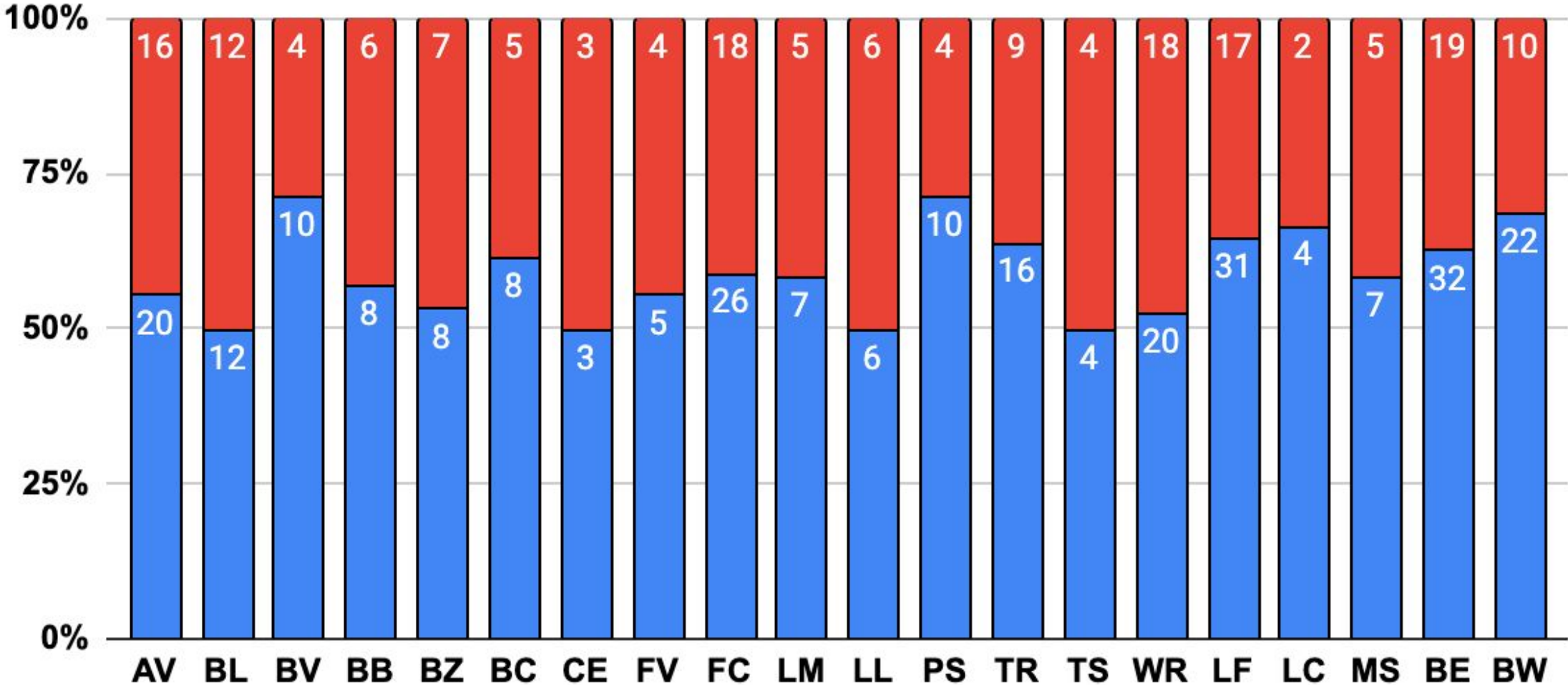


EL Staffing and Schools Served

EL Teachers	Schools Served
Elementary K-6	2
Elementary K-6	2
Elementary K-6	2
Elementary K-6	2
Elementary K-6	2
Elementary K-6	3
Elementary/Middle K-8	3
Middle 7-8	2
High School 9-12	1
High School 9-12	1

Number of EL Referrals and Qualified

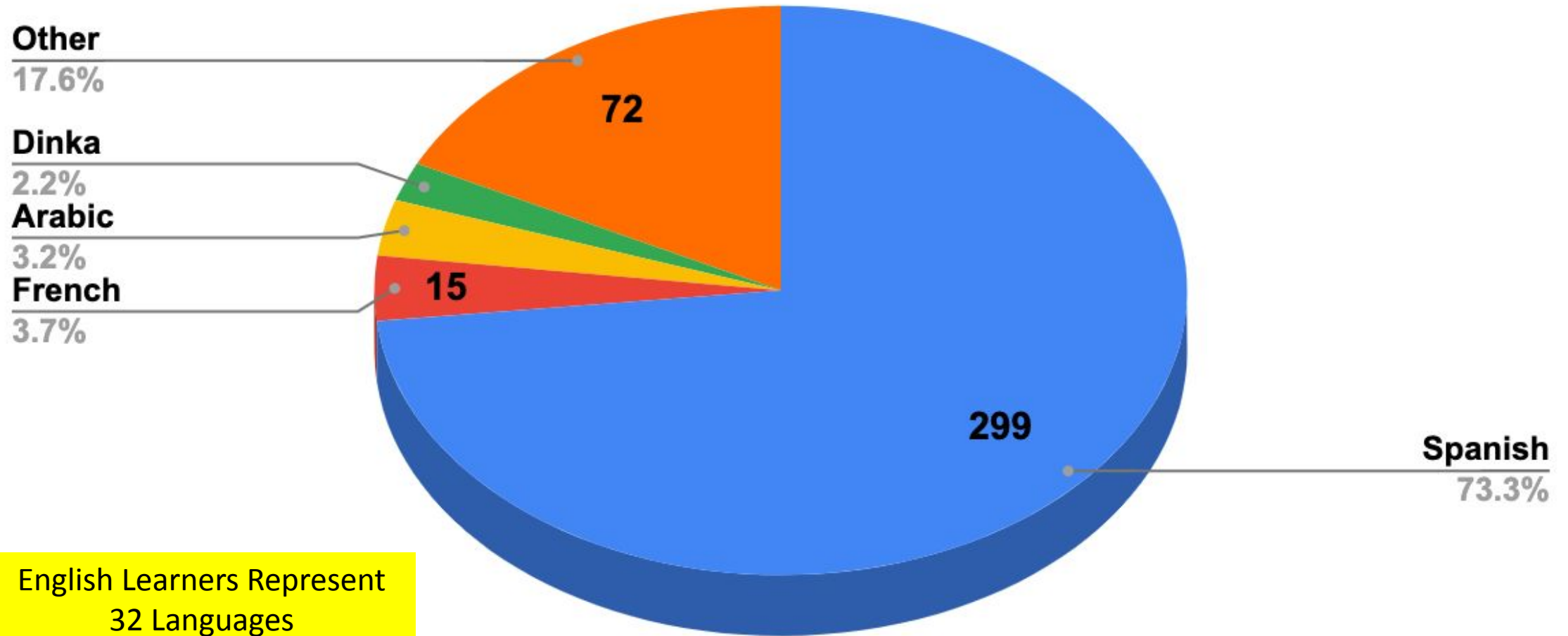
Qualified (174) Referrals (259)



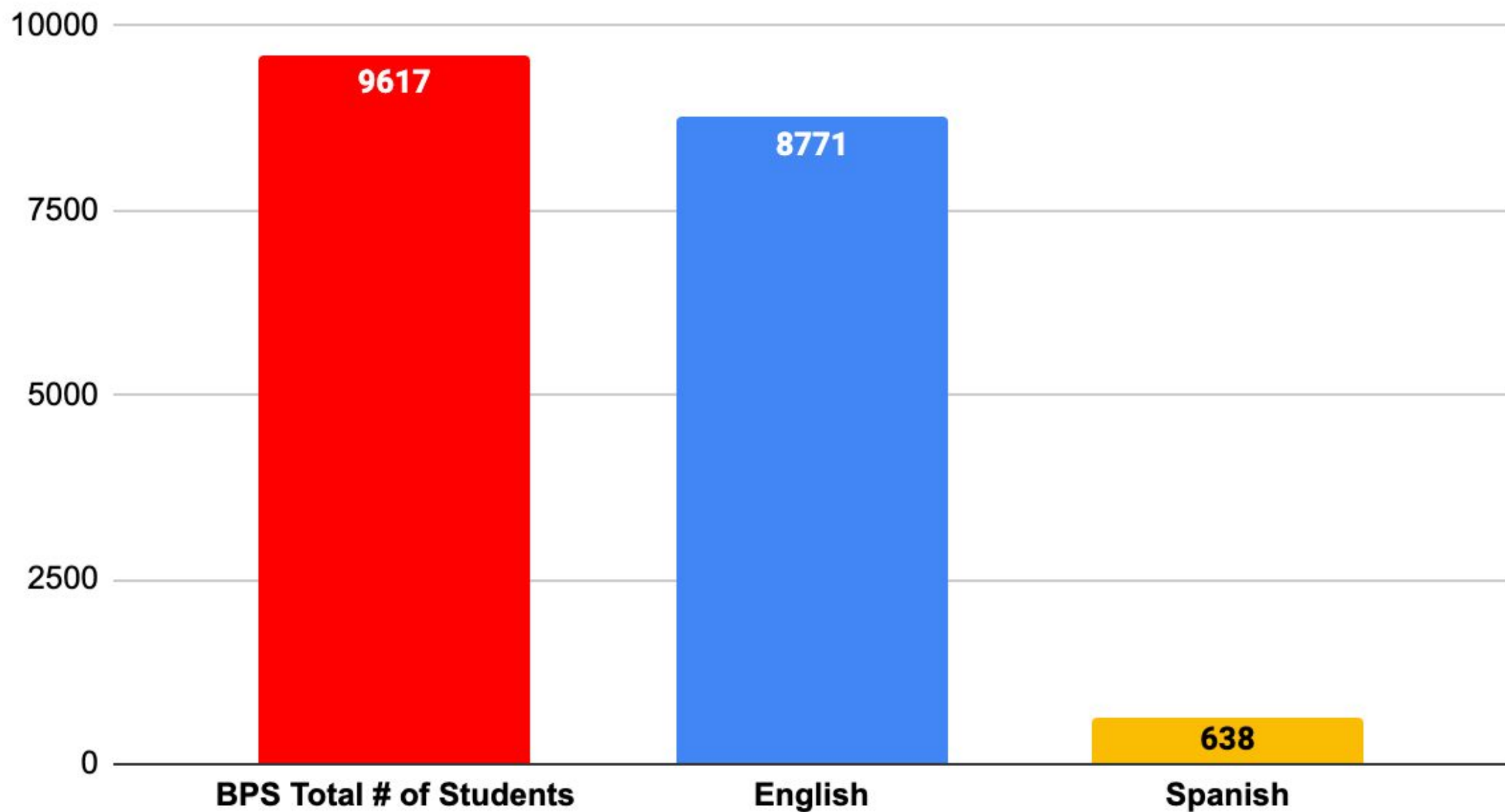
44% of EL students are new to BPS during the 2022-2023 school year

2022-2023

Top 4 Languages of ELs in BPS

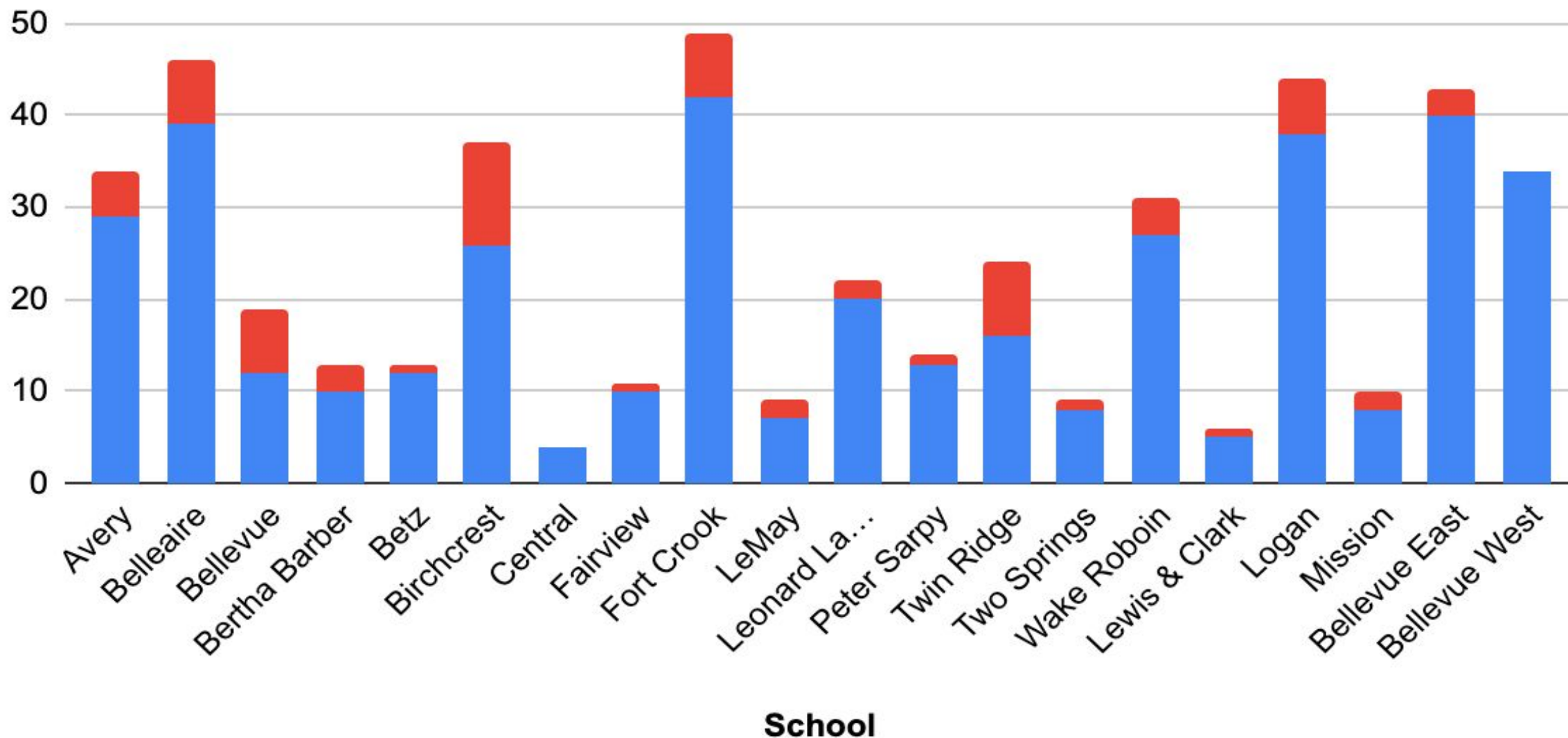


Number of Students: English and Spanish

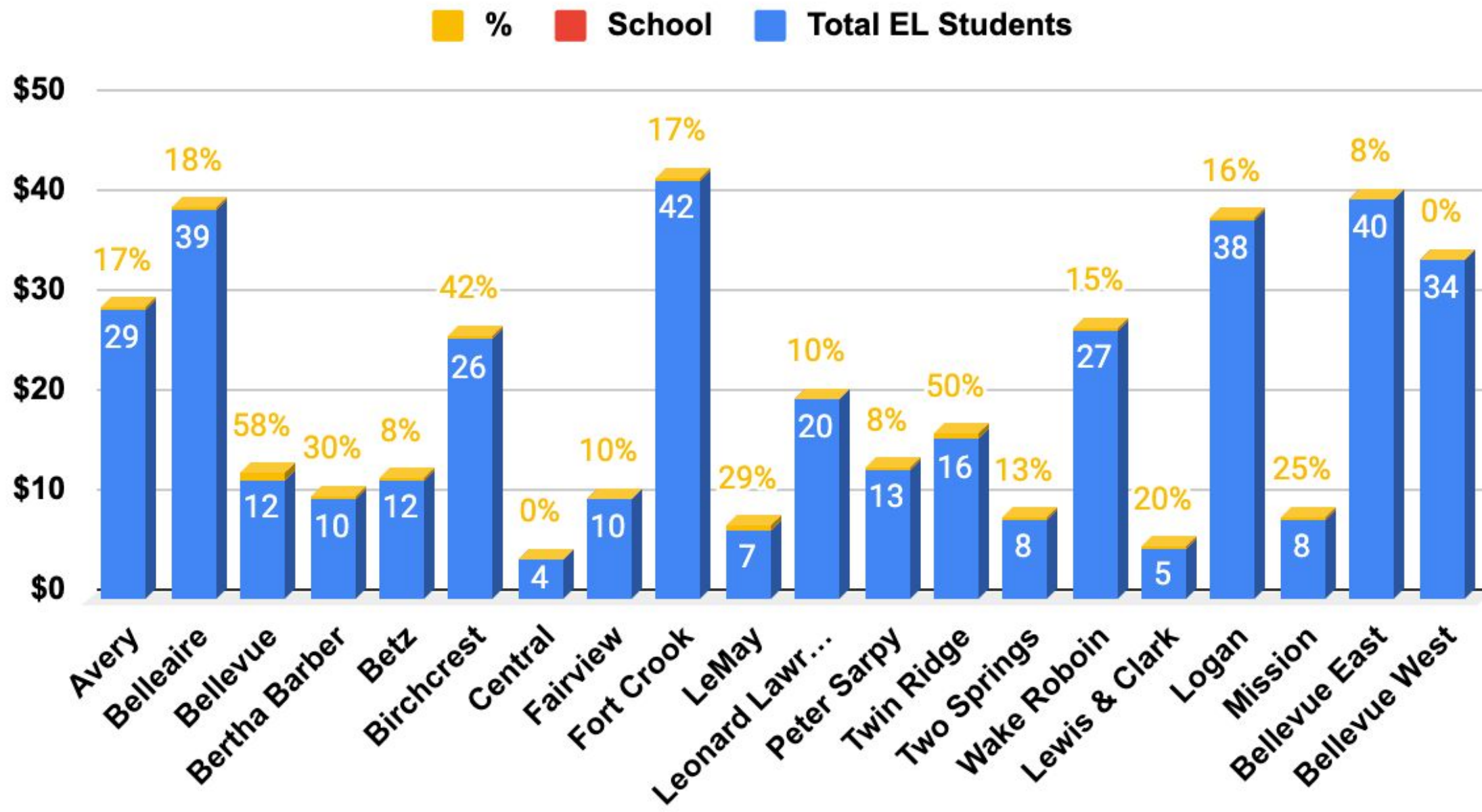


Total EL Students and Number Proficient=72

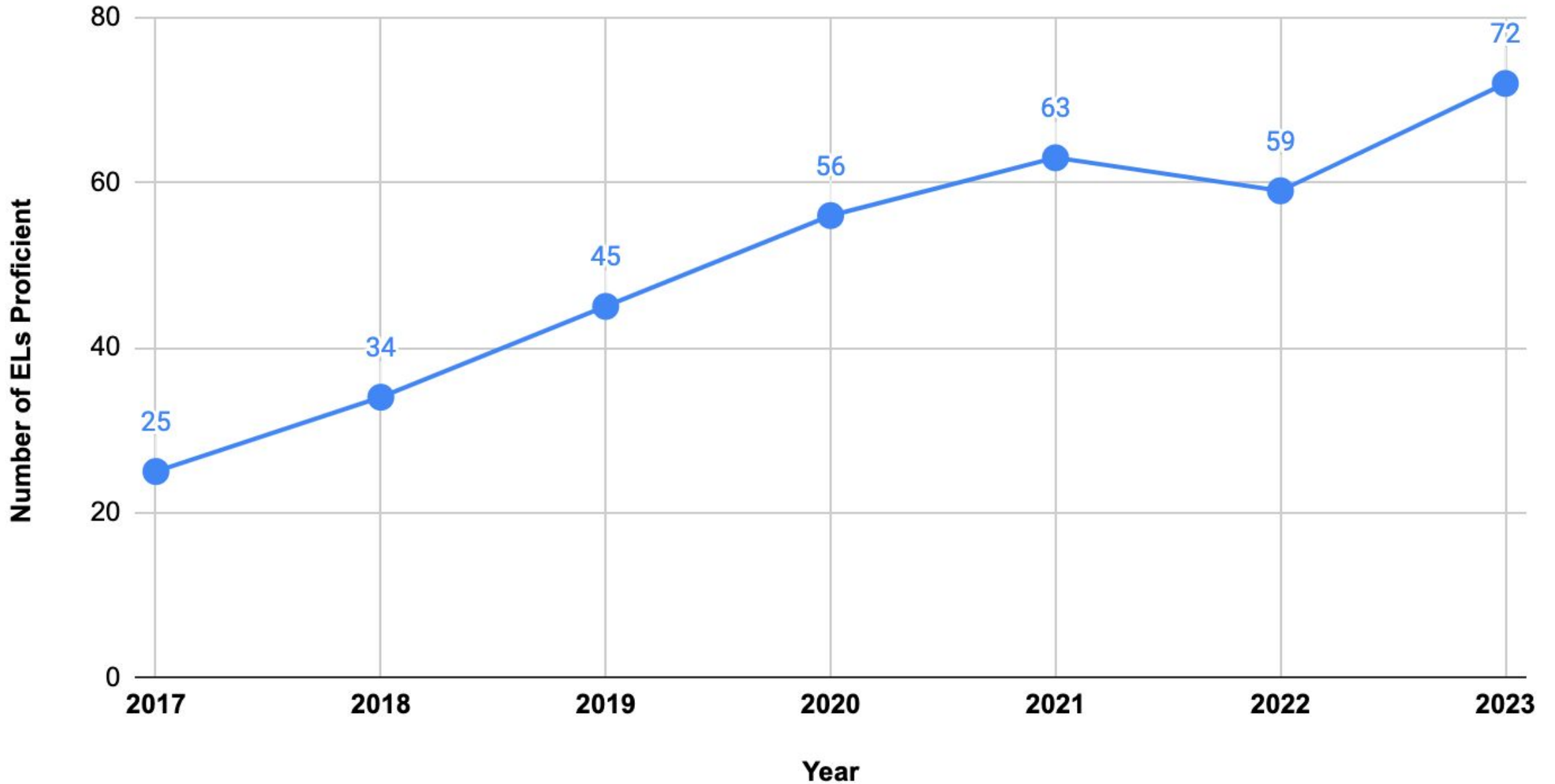
Number Proficient Total EL Students



ELPA21 2023 Percentage of Students Proficient by School



Number of ELs Proficient on ELPA21 vs Year





Summative English Proficiency

Grades Tested: **KG, 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12**

Tests Taken: **370**

Date Last Taken: **03/17/2022**



	6%	78%	16%
Percent	6%	78%	16%
Count	24	287	59

Current New Referrals 73 for 2023-2024 school year



Summative English Proficiency

Grades Tested: **KG, 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12**

Tests Taken: **400**

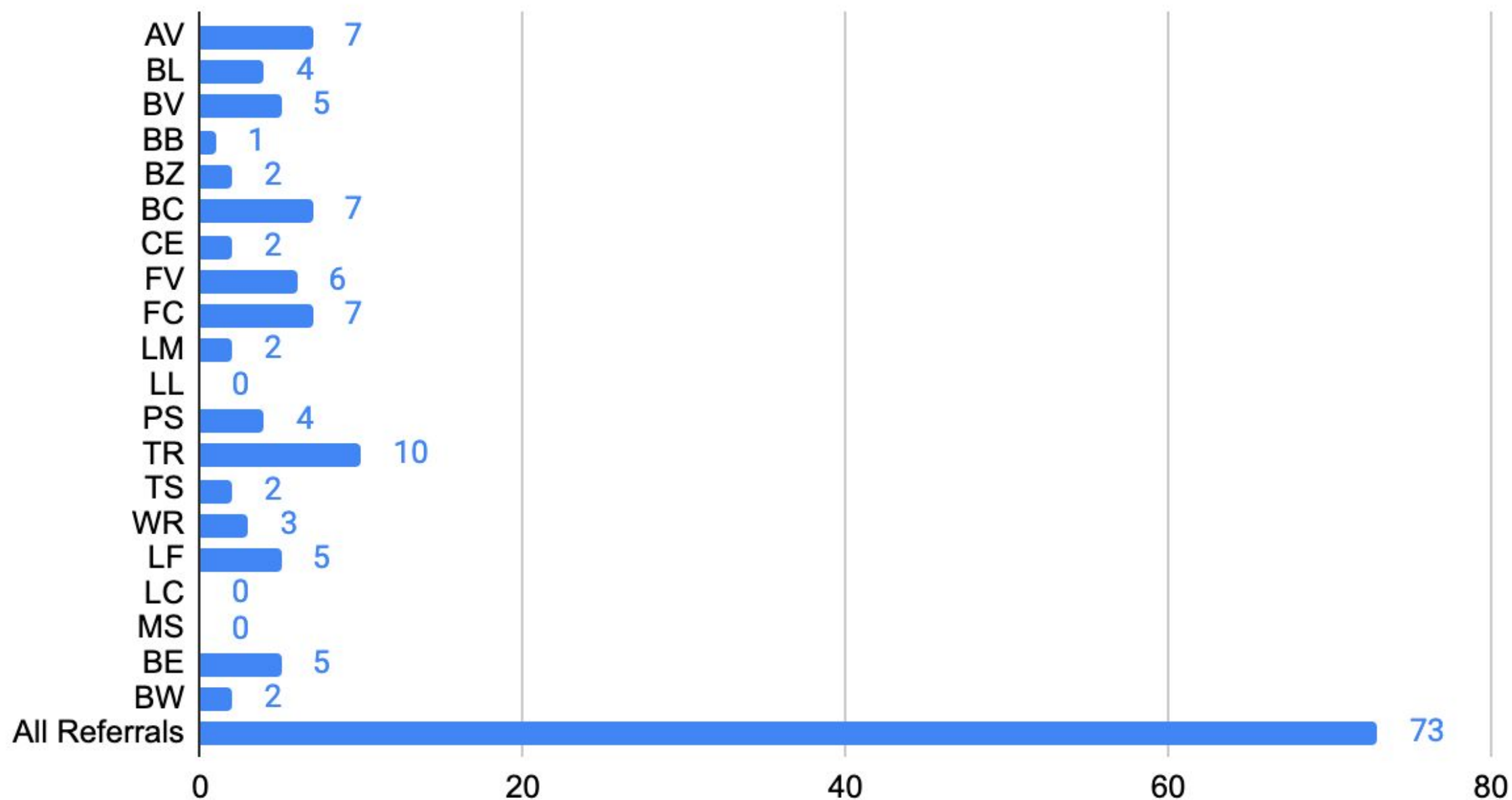
Date Last Taken: **03/10/2023**



	7%	76%	18%
Percent	7%	76%	18%
Count	26	302	72

July 1, 2023 EL Enrollment will be 329

Number of Referrals for 2023-2024 School Year



Community Engagement

- PADRES meetings once a month
- Evening Activities
 - EL Welcoming Night – Registering for MCC
 - Mexican Bingo “Loteria”
 - Earth Day/Literacy Night
- Hispanic Heritage Night in October

Parent Engagement Celebrating Family Cultures



Professional Learning 2023-2024

Needs Assessment

- Survey sent to principals for professional learning to meet growing needs of multilingual learners at each school
- EL Feedback Form
- Increase EL Best Practices for Content teachers to serve multilingual learners
- EL staff will create 15-45 minute mini professional learning activities to support teachers
- BPS started a partnership with Midlands University through the EL Title III grant to support teachers to receive their ESL Endorsement March 2023-March 2024





Family Literacy

PADRES/Parents in Family Literacy

- Year 2 of the National Center for Family Learning 2022-2023
- 38 Families committed to 5 hours/week for Family Literacy
 - 3 hours/week adult education
 - Metro Community College provided Adult ESL at the Support Center 2 nights/week
- 1 hour Family Time –Parent working with child
- 1 hour PACT Time – parents visit the classroom to observe



**Parents Learning
with Their
Children in the
Classroom
PACT Time**





Family Literacy
Parent teaching 2nd graders at Belleaire how to make tortillas.

Parent completed over 120 hours of adult learning participating in English classes with MCC.

She completed an additional 80 hours of PACT (visiting the classroom and Parent Time working with her children).

Questions?



REVIEWED - Objectives for Equal Educational Opportunities for Students

This section of the Board Policy Manual is devoted to the Board's goals and objectives for assisting the students of the school district in obtaining an education. Each student shall have an opportunity to obtain an education in compliance with the policies in this series. It is the goal of the Board to develop a healthy social, intellectual, emotional, and physical self-concept in the students enrolled in the school district. Each student attending school will have the opportunity to use it and its education program and services as a means for self-improvement and individual growth. In so doing, the students are expected to conduct themselves in a manner that assures each student the same opportunity.

The Board supports the delivery of the education program and services to students free of discrimination on the basis of race (including skin color, hair texture, and protective hairstyles), color, national origin, sex, disability, or marital status and provides equal access to the Boy Scouts and other designated youth groups. This concept of equal educational opportunity serves as a guide for the Board and employees in making decisions relating to school district facilities, employment, selection of educational materials, equipment, curriculum, and regulations affecting students.

Board policies, rules and regulations affect students while they are on school district property or on property within the jurisdiction of the school district; while on school owned, operated, or chartered transportation; while attending or engaged in school activities; and while away from school grounds if misconduct will directly affect the good order, efficient management and educational processes of the school district.

This section of the board policy refers to the term "parents" in many of the policies. The term parents for purposes of this policy manual shall mean the legal parents. It shall also mean the legal guardian or custodian of a student and students who have reached the age of majority or are otherwise considered an adult by law.

Inquiries by students regarding compliance with equal educational opportunity laws and policies, including but not limited to complaints of discrimination, shall be directed to the Superintendent of Schools or designee.

Inquiries may also be directed in writing to the Director of the Kansas Office of Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City Mo, 64106, (816) 268-0550; the Nebraska Equal Opportunity Commission, State Office Building, 301 Centennial Mall South, 5th floor, P.O. Box 94394, Lincoln, NE 68509-4934, (402) 471-2024 or (800) 642-6112 or by email to OCR.KansasCity@ed.gov. This inquiry or complaint to the federal or state office may be done instead of, or in addition to, an inquiry or complaint at the local level.

Further information and copies of the procedures for filing a complaint are available in the school district's central administrative office and the administrative office in each attendance center.

Legal References: Sect. 504 of the Rehabilitation Act of 1973
20 U.S.C § 1681 et seq. (1994)
34 C.F.R. § 104 et seq.
34 C.F.R. § 160 et seq.
Neb. Statute 79-2,114 et sep. (Neb. Equal Opportunity in Education Act).

Cross Reference: 100 District Organization and Basic Commitments

Adopted: November 7, 2011
Revised: July 12, 2021
Reviewed: June 5, 2023

REVIEWED - Resident Students

Children who are residents of the school district community will attend the school district without paying tuition. Students whose residency in the district ceases during a school year may continue attending school for the remainder of the school year without payment of tuition.

The residence of a student means the place, abode, or dwelling of the student. Generally, the legal dwelling of minors is the same as their parents. However, a student may establish a dwelling with someone other than the parents and attend public school in the school district without paying tuition if the primary purpose for residing in the school district is not for the purpose of obtaining a free public education. Any student shall also be admitted to the district upon request without paying tuition if at least one of the student's parents resides in the school district.

Each case involving the determination of residence of a student will be decided upon its individual merits by the Superintendent of Schools. Payment of tuition will not be required in cases where the resident student would otherwise be denied free common school privileges. The burden of proof to supply the necessary documents to demonstrate legal residence shall rest with the person claiming legal residence in the district. Specific documents required shall be determined by the Superintendent of Schools.

Legal Reference: Neb. Statute 79-215

Cross Reference: 503.01 Student Attendance
 801.01 Student Transportation

Adopted: February 7, 2011
Reviewed: April, 2017

REVIEWED - Non-Resident Student/Option Enrollment

Non-resident students shall be admitted to the Bellevue Public Schools in accordance with Nebraska Statutes, Nebraska Department of Education Rules, and district policies and procedures. Students who are eligible to attend a Nebraska public school but who are not legal residents of the school district may be admitted into the school district in accordance with the Option Enrollment Program authorized by state statutes. Option enrollment students shall be accepted without charge. Students whose residency in the district ceases during a school year may request to continue attending school for the remainder of that school year. The acceptance or rejection of the request shall be in compliance with state law and regulations and in accordance with the district policy. Non-resident students not going through option enrollment may also be admitted under a contract with the student's resident district at the discretion of the Superintendent of Schools upon application. A contract with another district or agency to provide services may be initiated for identified students when it is in the best interest of the school district.

The Board shall adopt a resolution setting forth its specific standards for acceptance and rejection of applications as an option school. Standards will conform to those set forth by state statute. These may include the capacity of a program, class, grade level, or school building or the availability of appropriate special education programs operated by the District. The standards shall not include previous academic achievement, athletic or other extracurricular ability, disabilities, proficiency in the English language, or previous disciplinary proceedings except as allowed by law.

Legal References: Neb. Statute 79-215
 NDE Rule 19

Cross References:

Adopted: February 4, 1974
Revised: August 1, 1983
Revised: August 3, 1987
Reviewed: January 11, 1988
Reviewed: November, 2004
Revised: February 5, 2007
Revised: March 6, 2017
Reviewed: June 5, 2023

REVIEWED - Attendance Areas and Assignment of Students

The Board of Education intends to maintain the neighborhood school concept that has long been established in public education. Exceptions to the required attendance area assignments may be made on a very limited basis. It is also the intent of the Board of Education that attendance area boundaries remain relatively stable from year to year, but it recognizes that population shifts in the district may necessitate attendance area boundary changes.

The Superintendent of Schools is authorized to establish attendance boundaries and assign certain students or groups of students to centers outside their attendance area when necessary to (1) balance building utilization, (2) provide the program required to meet the needs of students, (3) accommodate parents who have provided acceptable justification for change, or (4) balance student enrollment patterns.

In the event that the district requires students to attend a school outside the assigned attendance area, the district normally will provide transportation. In isolated situations, the Superintendent of Schools may authorize the transportation of students within their own attendance area.

Prior to the opening of school parents will be notified of attendance areas. Communication between parents and school staff should precede any shift of attendance boundaries or change in an assigned attendance area.

Appropriate administrative regulations will be developed by the Superintendent of Schools.

Legal References:

Cross References:

Adopted: May 13, 1968
Revised: April 4, 1977
Reviewed: January 11, 1988
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Student Enrollment and Transfer

The Board of Education recognizes that we live in a mobile society and that families are required to move at all times – including during the school year. It is the philosophy of the Board that students should progress from grade to grade and meet the District graduation requirements. However, the Board does not believe that a student’s progress or graduation should be delayed because a “state specific” requirement is not met.

The Board of Education directs the Superintendent of Schools to develop procedures which will ensure that school personnel work with all students and parents in their transition from one school to another. To meet this commitment, it may be necessary to provide reciprocity within the curriculum or graduation requirements from one district to another.

Legal References:

Cross References:

Adopted: April 1, 2002
Reviewed: Annually
Reviewed: November, 2004
Reviewed: September, 2017
Reviewed: June 5, 2023

REVIEWED - Foreign Student Exchange Program

The Bellevue Public School District pledges its support in the form of official waivers of tuition to non-resident foreign exchange students as per the following conditions:

1. The Bellevue Public School District will accept a maximum of three students from other countries who come to Bellevue via exchange programs officially recognized by the Board of Education, in each of its Senior High Schools. The Superintendent of Schools must approve any exceptions to the limit of three foreign exchange students per high school.
2. Exchange programs recognized by the Board of Education are those approved by the Council on Standards for International Educational Travel.

Legal References:

Cross References:

Adopted: April 7, 1975
Revised: January 11, 1988
Reviewed: November, 2004
Revised: June 6, 2016
Reviewed: May, 2017
Reviewed: June 5, 2023

REVIEWED - Alternative School, Class or Program

The Bellevue Public School District will provide an alternative school, class or educational program for expelled students. The Board of Education directs the Superintendent of Schools to develop regulations and procedures defining the alternative school, class or educational program to be offered and the age or the type of students to be served by each school class or program.

Legal References:

Cross References:

Adopted: September 8, 1997
Reviewed: December, 2004
Reviewed: June 5, 2023

REVIEWED - Option Enrollment

The Bellevue Public School District shall participate in the Option Enrollment Program to establish residency for tuition-free attendance of students residing in another school district. The Superintendent of Schools will develop administrative procedures to be followed for all Option Enrollment applications received by the District. Administrative procedures shall adhere to all requirements.

Legal References:

Cross References:

Adopted: March 1, 2010
Revised: July 10, 2017
Reviewed: June 5, 2023

REVIEWED - Compulsory Attendance

Any child who will reach six years of age prior to January 1 of the current year and who has not reached eighteen years of age shall meet the requirements of mandatory school attendance. Any such child shall attend the academic program on a regular basis, unless a written request to drop the child from the school rolls is made by the parent, guardian or other person having charge, control or custody of the child.

Parents who intend to enroll children in kindergarten or first grade must present a verification of age.

Any child of mandatory attendance age must by law regularly attend a public, private, denominational, parochial school or a combination of such schools not less than the entire school term of the school(s) which the child attends. This does not apply to a child who has obtained a high school diploma or received a General Equivalency Diploma, completed the program of instruction offered by a non-accredited or non-approved school, has reached the age of 18, or who is at least 16 years old and whose parent or guardian has withdrawn the child from school in the manner prescribed by state statute.

Withdrawal To Age 6

The parent/guardian of any child who will not reach six years of age prior to January 1 of the current school year and who is enrolled, may discontinue that enrollment according to procedures provided by the District.

Minimum Age

The District will not admit any child into kindergarten unless

1. the child will reach the age of five years on or before July 31 of the current year, or
2. the child will reach the age of five years by October 15 of the current year and;
 - a. the parent provides an affidavit stating that the child attended kindergarten in another district, or
 - b. the family will be relocating to another district that allows admission within the current year, or
 - c. the child has demonstrated through recognized assessment procedures approved by the Board his/her capability of carrying the work of the beginner grade.

Early withdrawal at Age Sixteen

A person who has legal or actual charge or control of a child who is at least sixteen years of age may withdraw the child from school if an exit interview is conducted and the withdrawal form is signed as required by law. If determined that the withdrawal is due to financial hardship or illness, or if a signed notarized release form is filed with the Commissioner of Education as required by law for a child enrolled in a school that elects not to meet accreditation or approval requirements.

Legal Reference: Neb. Statute 79-201 et seq.

Cross Reference: 502 Student Admissions

Adopted: October 5, 1970
Revised: August 1, 1983
Reviewed: January 11, 1988
Reviewed: November, 2004
Revised: February 7, 2011
Revised: November 7, 2011
Revised: August 6, 2012
Revised: July 10, 2017
Reviewed: June 5, 2023

REVIEWED - Student Rights and Responsibilities

The Board of Education recognizes that differences, disputes and conflicts among students and between students and staff members will occur. The Board also recognizes that the individual student's rights and responsibilities must be clearly defined so that an orderly process for discussing and resolving these differences may be established.

The student has the right to be respected as an individual, to receive the benefits of all school services, to attend a school which is clean, comfortable, safe, and adequately equipped, to have a framework for student government which indicates the areas for student involvement, to express him or herself so long as the rights of others are not violated in the process, to have access to printed copies of school regulations, and to expect rules to be reasonable and consistently applied.

The student is responsible for knowing and complying with school rules, for respecting and submitting to the authority of the school staff, for applying himself/herself to the best of his/her ability to the learning tasks assigned, for attending school regularly and punctually, for using school facilities in a way which will conserve their continued usefulness, and for participating constructively in student government.

The Board, therefore, directs the Superintendent of Schools to establish procedures and structures for the protection of the rights of the student within the guidelines of this policy. Such procedures shall allow for the right of appeal, through appropriate channels, of contested situations in which the student or parent may feel that their rights have been violated.

The Board thus allows for the consideration of the opinion of the student but does not recognize the individual student or the student body as a policy or decision-making group. Rather, it reserves the right to determine policy and to make decisions for itself. The Board has further delegated to the administrative and teaching staffs the responsibility for the administration of the instructional program of the Bellevue Public Schools within the guidelines of the Board and the statutes of the State of Nebraska and the United States.

Legal References:

Cross References:

Adopted: November 3, 1969
Revised: August 2, 1976
Reviewed: January 11, 1988
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 1, 2020
Reviewed: June 5, 2023

REVIEWED - Bullying Prevention

The Board recognizes the negative impact that bullying has on student health, welfare, safety and the school's learning environment and prohibits such behavior. Bullying is defined as any ongoing pattern of physical, verbal (spoken or written), or electronic abuse on school grounds, in a vehicle owned, leased or contracted by a school being used for a school purpose by a school employee or his/her designee, at a designated school bus stop or at school sponsored activities or school-sponsored athletic events.

Bullying may constitute grounds for long-term suspension, expulsion or mandatory reassignment, subject to state and federal statutes and the district's student discipline and due process procedures.

It shall be the responsibility of the Superintendent of Schools to implement appropriate programs or procedures for the purpose of educating students regarding bullying prevention.

This policy shall be reviewed annually.

[This policy shall not be interpreted to prohibit a reasoned and civil exchange of opinions, or debate that is protected by state or federal law.]

Legal References: Neb. Statute 79-254 et seq. (Student Discipline Act)

Cross References: 504.01
504.03
504.06
504.181

Adopted: March 3, 2008
Reviewed: April, 2017
Reviewed: June 1, 2020
Reviewed: June 5, 2023

REVIEWED - Student Control and Discipline

The Board believes that any unit of society must have rules and regulations designed to establish order and to protect all members of the community in the exercise of their rights and responsibilities.

The Superintendent of Schools is directed to establish rules and regulations of conduct which are fundamentally fair, justly applied, and consistent with the laws and constitutions of the State of Nebraska and the United States. The Superintendent of Schools is also directed to establish guidelines to be used to determine whether and to what extent a student who has been suspended for a short term may be given an opportunity to complete any class work.

The Board of Education also authorizes the Superintendent of Schools to delegate to other school officials the authority and responsibility to administer these rules and regulations and develop additional rules and regulations within the limits of Federal and Nebraska Statutes, Board of Education Policy and Administrative Regulations.

These rules and regulations will also provide for appropriate corrective measures for unacceptable behavior. Corporal punishment, infliction of bodily pain as a penalty for disapproved behavior, is prohibited.

A staff member may use reasonable physical force, as distinguished from punitive action, against a student or physically restrain a student when it is necessary for self-defense, the protection of the student or other persons. Refer to Board Policy 504 on seclusion and restraint.

Legal References: Neb. Statute 79-254 et seq. (Student Discipline Act)

Cross References:

Adopted: August 7, 1967
Revised: August 2, 1976
Reviewed: January 11, 1988
Revised: September 12, 1988
Revised: August 1, 1994
Revised: June 7, 1999
Reviewed: December, 2004
Revised: February 7, 2011
Reviewed: April, 2017
Reviewed: June 1, 2020
Reviewed: June 5, 2023

REVIEWED - Student Attire and Grooming

Students have the right to be treated equitably. Dress code enforcement will not create disparities, reinforce or increase marginalization of any group, nor will it be more strictly enforced against students because of racial identity, ethnicity, gender identity, gender expression, gender nonconformity, sexual orientation, cultural or religious identity, household income, body size/type, or body maturity.

A student’s personal appearance begins as a decision between the student and their parents/guardians. The Bellevue Public School District and individual schools are responsible for ensuring that student attire does not interfere with the health or safety of any student, and that student attire does not disrupt the learning environment or contribute to a hostile and/or intimidating atmosphere for any student.

Legal References:

Cross References:

Adopted: November 3, 1969
Reviewed: August 2, 1976
Reviewed: January 11, 1988
Revised: February 5, 1996
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 1, 2020
Revised: June 1, 2021
Reviewed: June 5, 2023

REVIEWED - Student Fees

The Bellevue Board of Education believes that it is the responsibility of the Bellevue Public School District, in accordance with the Nebraska State Constitution, to provide a free appropriate public education to all eligible students. The Bellevue Board of Education believes that a quality free appropriate public education is comprised of comprehensive curricular and extracurricular activities.

The Board of Education directs the Superintendent of Schools to develop administrative regulations and procedures which provide quality activities so students are not placed in a position of having to “afford” to participate through the payment of fees.

The Bellevue Board of Education recognizes that some extracurricular activities may require expenditures in addition to the funding provided by the District. The Board of Education directs the Superintendent of Schools to develop regulations and procedures which require that these expenditures not be the sole responsibility of students. Such expenditures may be supported by district booster clubs, parent teacher organizations, community groups, student clubs and organizations, or other entities.

For the purposes of this policy the following definitions shall apply:

- Curricular activities shall mean classes or activities which count toward graduation, count toward advancement from grade to grade, or activities for which credit is awarded and/or grades are received.
- Extracurricular activities mean student activities or organizations which are supervised or administered by the school district, which do not apply toward graduation or advancement between grades, and in which participation is not required.
- Postsecondary education cost means tuition and other fees associated with obtaining credit from a postsecondary education institution.

The Superintendent of Schools shall develop regulations, procedures and guidelines authorizing, governing and including, but not limited to, the following areas:

- All fees, if any, to be collected within the requirements of this policy.
- Procedures for waiver of fees.
- Procedures and forms for students or parents/guardians to apply for waivers under this policy.
 - Procedures for admitting students on waivers to extracurricular activities and collection of any related fees.
 - Procedures for transportation of student spectators to extracurricular activities and collection of any related fees.
- Charges for property lost or damaged beyond normal wear of material or equipment used by a student.
- Procedures for the establishment of a student fees fund which ensures that any funds collected are properly recorded, deposited and expensed.
- Procedures to avoid the direct handling of fees for students receiving postsecondary education credits.

The Superintendent of Schools shall publish annually in the student handbook information authorizing and governing:

- Any non-specialized clothing needed for specified courses and activities;
- Students may provide personal or consumable items needed for specified courses and activities;
- Students may provide materials needed for an alternative course project;
- Any specialized equipment or specialized attire which students will need for any extracurricular activity, including extracurricular music courses.

The District may charge fees in the following areas.

- Admission fees and specialized transportation for spectators attending extracurricular activities;
- Transportation fees for option students not qualifying for free lunches and non-resident students as allowed by state statute, and parent paid transportation routes;
- Reimbursement to the district for property lost or damaged by the student;
- Before-and-after-school or pre-kindergarten services in accordance with state statute;
- Breakfast and lunch programs;
- Postsecondary education costs, limited to tuition and fees associated with obtaining credits from the postsecondary institution.

Students will need to furnish musical instruments for participation in optional music courses that are not extracurricular activities. Students qualifying for free or reduced-price meals may be provided with a musical instrument from the school inventory of instruments.

The Superintendent of Schools shall develop procedures to notify students, staff, and parents of the process to request a waiver of fees. It shall be the responsibility of the students or parents to complete the form to request a waiver of fees. The building principal will assist parents in determining if students qualify for a waiver of fees. Waivers for any of the following shall be provided for students who qualify for free or reduced-price lunches under the United States Department of Agriculture Child Nutrition Program:

- Specialized equipment and specialized attire required for participation in extracurricular activities;
- Admission fees for extracurricular activities and district transportation charges for spectators attending extracurricular activities;
- Materials required for alternative course projects; and
- Other items as determined by the Superintendent of Schools.

Public concerns or complaints regarding required fees, attire or equipment shall be referred to the building principal in accordance with board policies.

Adopted: July 1, 2002
Revised: July 7, 2003
Revised: August 4, 2003
Revised: July 7, 2004
Revised: July 11, 2005
Revised: July 2, 2007
Revised: July 7, 2008
Revised: May 3, 2010
Revised: July, 2011
Revised: August 6, 2012
Reviewed: June 1, 2020
Reviewed: June 1, 2021
Reviewed: June 5, 2023

REVIEWED - Dating Violence Prevention

The Board prohibits behavior that has a negative impact on student health, welfare, safety, and the school's learning environment. Incidents of dating violence will not be tolerated on school grounds, in district vehicles, or at school sponsored activities or school-sponsored athletic events.

Dating violence is defined as a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal, or emotional abuse to control his or her dating partner. Dating partner means any person, regardless of gender, involved in an intimate relationship with another person primarily characterized by the expectation of affectionate involvement whether casual, serious or long-term.

The District will provide appropriate training to staff and incorporate within its educational program age-appropriate dating violence education that shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships.

This policy shall be published in the student handbook.

Legal References: Neb. Statute 79-2,141

Cross References:

Adopted: June 7, 2010
Reviewed: April, 2017
Reviewed: June 1, 2020
Reviewed: June 5, 2023

REVIEWED - Sexual Harassment of Students

The Board of Education is committed to maintaining an instructional environment that is free of sexual harassment.

The sexual harassment of any student by any other student or by any district employee is a violation of Federal Civil Rights Laws and will not be tolerated, and will subject any student or employee who engages in such harassment to disciplinary action up to and including termination of employment and recommended revocation of any certificate or license, if applicable, for employees; or long-term suspension, expulsion, or mandatory reassignment in the case of students.

Unwelcome sexual advances, requests for sexual favors, intentional physical contact, or derogatory or demeaning verbal conduct of a gender and/or sexual nature made by a district employee to a student, or by a student to another student, constitutes sexual harassment when: (1) any imposition of a requirement of sexual cooperation is a condition of academic advance or co-curricular participation, and/or (2) such conduct has the purpose or effect of unreasonably interfering with a student's academic performance or creating a hostile, intimidating, or offensive learning environment. Harassment on the basis of sex and/or gender shall also include (1) A school employee conditioning education benefits on participation in unwelcome sexual conduct; (2) unwelcome conduct that a reasonable person would determine is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity or (3) sexual assault (as defined in the Clery Act), dating violence, domestic violence, or stalking as defined in Violence Against Women Act (VAWA).

Sexual harassment does not include consensual sexual relationships between students. Consensual sexual behavior between students at school may, however, violate other policies or regulations of the school district and result in disciplinary action against those students.

A complaint procedure which includes a requirement that all complaints be promptly and thoroughly investigated (unless law enforcement is involved, then the Bellevue Public Schools investigation may be delayed as law enforcement completes their investigation) and that the procedure for filing complaints be communicated to students, parents and staff using standard methods of communicating such information will be included in the Administrative Regulation.

Any student reporting a violation of this policy in good faith and based on reasonable cause shall not be subjected to any kind of retaliation. Deliberate or malicious false charges will be treated as serious offenses.

Legal References: 4000-01-P Department of Education Office of Civil Rights

Cross References:

Adopted: January 10, 1994
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 1, 2020
Revised: September, 2020
Reviewed: June 5, 2023

REVIEWED - Staff Use of Seclusion and Restraint

The use of physical restraint and/or seclusion of students by school personnel should be used only as a last resort to maintain safety in emergency situations when there is substantial risk of imminent bodily injury to the student and/or others.

Any staff member may physically restrain and/or seclude a student without advance notice to the building administrator when it is necessary for the protection of others or for self-defense. The Superintendent of Schools shall develop procedures for staff to follow in the implementation of this policy.

Legal References:

Cross References:

Adopted: February 7, 2011
Reviewed: June 5, 2023

REVIEWED - Student Organizations - Non Sponsored

Bellevue Public Schools secondary schools shall provide equal access and a fair opportunity to non-sponsored student organizations to organize and meet on school premises during non-instructional time. Bellevue Public Schools secondary schools will not discriminate against non-sponsored student organizations on the basis of the religious, political, philosophical or other content of speech at such meetings.

Secondary school students are permitted to organize and conduct meetings of non-sponsored student organizations subject to the provisions of this policy. Such organizations must be voluntary, student initiated and directed, and non-supervisory school personnel, parents and any other persons who are not students enrolled in the school are prohibited from directing, controlling, conducting or regularly attending the meetings of such organizations. School personnel may regularly attend meetings of non-sponsored student organizations in a supervisory capacity to ensure compliance with this policy and the regulations developed pursuant to this policy. Non-sponsored student organizations shall not be deemed to be school sponsored or recognized. The fact that such organizations are permitted to conduct meetings under this policy shall not constitute an expression of school district support for the purposes, goals, objectives, activities, beliefs or opinions of such organizations or the content of any meetings thereof.

Membership in non-sponsored student organizations shall be limited to students currently enrolled in the specific secondary school where the organization meets.

Non-sponsored school organizations shall not engage in any activity which is contrary to law, district policy, or school rules; which materially or substantially interferes or there exists a likelihood of materially and substantially interfering with the orderly conduct of educational activities within the school; or which would adversely affect the health, safety, or welfare of any students or staff members.

The Superintendent of Schools will cause to be developed regulations and procedures for establishing, operating, supervising, and terminating the opportunity of non-sponsored student organizations to meet on school premises.

Legal References:

Cross References:

Adopted:	January 11, 1994
Reviewed:	December, 2004
Reviewed:	May, 2017
Reviewed:	June 5, 2023

REVISED - Student Organizations-School Sponsored

In accordance with the adopted philosophy of education of the Bellevue Public Schools, the Board of Education affirms that recognized and school sponsored student organizations should further develop an environment conducive to the ethical, physical, and intellectual development of the student. The Board of Education, therefore, believes that recognized and sponsored student activities, organized for the purpose of furthering leadership and participatory opportunities for the student, may supplement the regular school curricula.

The Board of Education, therefore, recognizes those school organizations, authorized by the Board of Education and the Superintendent of Schools, which further fulfill the philosophy of the school district. The Board of Education does not authorize or recognize student organizations of a sectarian, partisan, or denominational nature or organizations which are adversarial or subversive in nature.

An adversarial student organization is an organization that conducts or repeatedly attempts to conduct activities that are contrary to law, district policy or school rules; which materially or substantially interfere or there exists a likelihood of materially or substantially interfering with the orderly conduct of educational activities within the school; or which would adversely affect the health, safety or welfare of any students or staff members. A subversive student organization is an organization that advocates the overthrow or destruction of the legally constituted government.

The Board also suggests that the Superintendent of Schools establish regular lines of communication among the respective groups with lines of responsibility, roles, authority, and responsibilities clearly set forth so that the schools may benefit from each group. This part of the policy shall be interpreted to mean that the Board recognizes only those school organizations authorized by the Board and/or the Superintendent of Schools as deserving of the provisions of this policy.

Rather, the Board considers as unlawful and a violation of this policy, the membership of students in such authorized groups according to Statute ~~79-4,125~~ **79-2,101** of the State of Nebraska which states that pupils in a public school may not participate or be members of any secret fraternity or secret organization whatsoever that is in any degree a school organization.

Legal References:

Cross References:

Adopted:	November 3, 1969
Reviewed:	January 11, 1988
Revised:	January 10, 1994
Reviewed:	December, 2004
Reviewed:	May, 2017
Revised:	June 5, 2023

REVISED - Certificated Employees-Continuing Contract

The continuing contract policy of the Bellevue Board of Education shall comply with the State and Federal Law. The administrative regulation is intended to provide guidance in the implementation of the above mentioned policy in regard to the lawful issuance, renewal, termination, cancellation, suspension, amendment of, or release from contract for certificated staff in the Bellevue Public Schools.

Issuance of Contracts of Employment

The employment contract shall be issued according to Administrative Regulation Code: 406.03 for certificated employees. Such issuance shall be made as soon as possible after the Board of Education has officially acted upon the employment recommendation.

Only provisions stated on the adopted contract form and those included in the Superintendent's recommendation for employment and approved by the Board and employee shall become parts of the contractual agreement. All such contract provisions shall be in writing.

Renewal or the Release from Contracts of Employment

The contract form will be designed to be issued primarily at the time of initial employment and will not be reissued yearly. As a part of the contract renewal process, the Superintendent or designated representative, will inform in writing all certificated employees of their tentative assignments for the ensuing school year and the time frame within which employees must either indicate in writing an acceptance of continued employment with the district or request in writing a release from contract.

An employee's acceptance of continued employment will require no action by the Board. An employee's request for release from contract, if made within the aforementioned time frame, will be submitted to the Board for formal approval. A request for release from contract, if not made within the aforementioned time frame, shall require a favorable recommendation from the Superintendent of Schools. The Superintendent will base his/her decision to recommend such release upon the availability of a satisfactory replacement.

~~To clarify the contract provisions pertaining to salary, the Superintendent or his designate, shall notify all certificated employees electronically or in writing of their specific salary schedule or range placements for the ensuing school year and their building assignments. Such notification will be made as soon as possible after schedule, salary, and building assignment decisions have been made.~~

Termination, Cancellation, Suspension, Non-renewal, or Amendment of Contracts of Employment

The Superintendent of Schools shall develop procedures and guidelines for the termination, cancellation, suspension, non-renewal or amendment of contracts of employment which correspond to current Nebraska State Law.

Approved: February 2, 1970
Revised: April 3, 1972
Revised: January 7, 1974
Revised: June 7, 1976
Revised: January 10, 1983
Reviewed: January 11, 1988
Reviewed: November, 2004
Revised: May 2, 2011
Reviewed: April, 2017
Revised: June 5, 2023

REVISED - Certificated Employee Assignment or Transfer

The major responsibilities or duties for all certified personnel shall be assigned by the Superintendent or designee. The building principal shall have the authority to assign specific responsibilities and duties. Such assignment shall, insofar as possible, provide for equitable and fair distribution of duties, teaching load, and other responsibilities, except for personnel whose contracts indicate special duties and load as basis of employment. Assignments to coaching and extra-curricular duties shall be reviewed annually following evaluation of assigned staff.

Building assignments for the forthcoming school year will, to the extent practicable, be communicated to each certified staff member before the conclusion of the current school year. Transfers or major changes in assignment should be discussed with the staff member(s) involved. Transfers or major changes in assignment made subsequent to initial notification should be communicated to the staff member(s) involved at the earliest practical time.

The Superintendent or designee shall consider the requests of staff members for changes of major assignment or transfers to positions in the various schools and departments of the district. The desire of the staff member(s) regarding assignment or transfer generally should not cause involuntary transfers or major changes of assignment for other staff members. Requests for change of assignment or transfer should be considered based on the following guidelines which are stated in order of importance:

1. Contribution the staff member could make to district-wide programs.
2. Qualifications of staff member compared to those of other candidates both for the positions to be vacated and for the position to be filled.
3. Opportunity for professional growth.
4. Length of service in Bellevue.

Whenever a request for a change of major assignment or transfer is being considered, the teacher and supervisor/principal should discuss the request in an effort to arrive at a common understanding.

All requests by teachers for transfer should be submitted **electronically** to the Executive Director of Personnel. Specific reasons for requesting the transfer should be included.

Requests for transfer will be considered for only the forthcoming school year. ~~Each request for transfer shall be acknowledged in writing within ten (10) days after the request has been submitted.~~

Approved: November 4, 1968
 Revised: January 9, 1984
 Reviewed: January 11, 1988
 Reviewed: November, 2004
 Revised: June, 2006
 Revised: August, 2013
 Revised: May 8, 2017
 Revised: June 5, 2023

REVIEWED - Certificated Employee Evaluation

Certified staff members must meet specific requirements to qualify for continued certification in the State of Nebraska and to remain as certified employees of the Bellevue Public Schools. To become a respected, contributing member of the Bellevue staff and the teaching profession, much proficiency must be demonstrated. Administrators shall evaluate the performance of assigned staff according to the standards applicable to each of the above, and take appropriate action to (1) assure the compliance of all minimum standards of performance, (2) assist staff in reaching their maximum potential and (3) coordinate staff expertise with the needs of teams, departments, buildings, or the school district.

The principal/supervisor will complete evaluations at least once annually for all the teachers in their first, second, and third year of service with the Bellevue Public School System and at least once in every three year period thereafter. Evaluations may be completed at other times upon request by the supervisor or the certified employee.

Copies of evaluation forms will be submitted electronically to the Personnel Department. The forms will be electronically signed by both the supervisor and the certified employee to indicate the certified employee has been informed of its contents. The signature of the certified employee shall not be construed to mean the employee agrees with the contents.

The evaluation forms are the minimums, which are required. Formal and informal conferences, visitations to classrooms, consultation, self-evaluation and additional reports beyond those prescribed are a part of the on-going process for improvement of instruction.

The Minimum Standards of Performance

The Minimum Standards of Performance required for certification and to remain a certified employee in the Bellevue Public Schools are listed below:

1. Professional competencies meet the minimum standards as adopted by the State Board of Education.
2. The employee follows the code of ethics adopted by the State Board of Education.
3. The employee has knowledge of and consistently follows the policies, rules, and regulations of the district and of the principal or administrator in the building where employed.
4. The character, morals, and personal habits of the employee are temperate in nature, and are such that they may be emulated by the youth of the community.
5. The mental and physical health of the employee is adequate to meet the responsibility of the position held.
6. The employee devotes a satisfactory measure of time and energy to the duties assigned and to the business of the school.

7. The employee maintains positive relationships with patrons, employees, and students in daily work activities.
8. The conduct of the employee both in and out of school is such as to avoid reflecting grave discredit upon the school, the district, or the employee.
9. There has been no known violation of law by the employee involving morality.
10. There has been no known instance of cruelty on the part of the employee toward a student or toward another employee under his/her supervision.

The purpose of the evaluation process is to determine whether certified employees are providing and students are receiving adequate service. Thus, administrators shall monitor the performance of all staff members to assure the Minimum Standards of Performance are met by everyone. Any employee found not meeting the Minimum Standards of Performance shall be informed of the specific Minimum Standard(s) of which the employee is in violation and be given the opportunity to respond to the administrator's findings. If such violations remain evident to the administrator, the specific Minimum Standard deficiencies and those actions needed to meet such deficiencies shall be placed into writing with copies to the employee and the appropriate Central Office personnel. When employee deficiencies can be met by improving performance, progress shall be monitored and assistance made available to each employee. A flagrant violation of contract or law may necessitate immediate administrative action negating the opportunity for improving performance, but due process would be followed.

In the event that an employee fails to meet any one of the Minimum Standards, the immediate supervisor shall conduct a second formal evaluation of Minimum Standards compliance after the employee has been given a reasonable time for improvement. The time frame for such improvement must be within 90 days of the first evaluation and the written findings of such evaluation communicated to the employee and the appropriate Central Office personnel. Failure to meet Minimum Standards of Performance in two consecutive evaluations may constitute grounds for recommending the termination or non-renewal of the employee's contract. Recommendations shall be made to the Superintendent or designee by the immediate supervisor by March 1.

Approved: February 2, 1970
Revised: August 4, 1971
Revised: August 3, 1981
Reviewed: January 11, 1988
Reviewed: November, 2004
Revised: May 9, 2016
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Certificated Employee-Elementary Teacher Noon Duty

Since most elementary children remain at school during the noon hour, it is necessary that some teachers be on duty during this time.

Since elementary schools in the Bellevue School System vary in number of teachers assigned, structure of building, and playground facilities, all building noon hour assignments cannot be completely uniform. However, noon hour duty assignments are recommended within the following guidelines:

1. In buildings with fourteen (14) or fewer full-time teachers assigned, a maximum of 45 (1/2 hour) duties will be scheduled.
2. In buildings with more than fourteen (14) full-time teachers assigned, a maximum of 36 (1/2 hour) duties will be scheduled.
3. In some buildings, assignments now are fewer than the maximums specified in 1 and 2. It is expected that the number of duties presently assigned will not be increased.

Approved: February 16, 1970
Revised: September 14, 1975
Reviewed: January 11, 1988
Revised: February 6, 1995
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

**REVIEWED - Professional Growth for Horizontal Advancement
on the Adopted Salary Schedule**

This regulation is designed to define the requirements for advancement on the adopted salary schedule(s) for certificated personnel and to further the professional expertise of certificated employees in the Bellevue Public Schools.

Certificated staff members may receive credit for horizontal movement on the adopted salary schedule(s) upon completion, prior to the beginning of the contract year, of sufficient college credit to meet the requirement of the column heading on the salary schedule. Continuing contract units, may be substituted for college credit for not more than fifty percent of the total hours of credit obtained after the employee's last degree for the purpose of movement on the adopted salary schedule.

College credit must meet all of the following three criteria to qualify for horizontal advancement on the salary schedule.

1. Credits must be graduate hours unless the hours are required to complete another endorsement in an educational field or renew a previously held endorsement.
2. Credits must be at the same level (elementary/secondary) at which the employee is teaching or is endorsed unless the employee is completing or renewing an educational endorsement or completing an educational graduate degree.
3. Credits must be verified by the supervisor to (a) improve, expand or update knowledge of a field which is directly related to a major part of the staff member's current professional activities, and/or (b) assist the staff member to understand and/or implement methodologies or delivery systems for job-related tasks, and/or (c) be part of an approved program of studies at an accredited institution of higher education as substantiated by the employee.

College credit for advancement on the salary schedule for classes not meeting the above criteria may be granted by the personnel office provided the administration has determined that district personnel need the information presented in the class to meet school district goals or objectives.

Upon completion of an approved Master's program in education, only approved graduate hours and/or CCUs accrued after the date the Master's degree is conferred, will accumulate for horizontal movement.

Approved: June 2, 1969
Reviewed: January 11, 1988
Revised: July 10, 1989
Reviewed: November, 2004
Revised: May 9, 2016
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Salary Protection

The Bellevue Public Schools will provide an income protection plan which will provide the following benefits for certified staff members:

- I. 66-2/3% of basic monthly earnings in effect immediately prior to the protected person's cessation of active employment because of disability. Basic monthly earnings shall mean the protected person's monthly rate of pay, exclusive of overtime, bonus or additional compensation.
- II. Benefits on accidents and sickness continuous to age 65 or death.
- III. Elimination period is to be 90 days of disability.
*The term disability is used herein to mean complete inability of the insured person to perform any and every duty pertaining to the person's employment for wage or profit: however, after the first twenty-four (24) months of any period of disability, this term means the inability to engage in any gainful occupation for which the person is reasonably qualified by education, training or experience.
- IV. Psychiatric disability is to be included.

Benefits payable will be reduced by the amount payable by the following programs if a disabled employee is eligible under the specified plans:

- Workmen's Compensation
- Social Security

The payment of premium for an employee is required during the Elimination Period, thereafter, premiums shall be waived during the period of disability for which the employee is entitled to receive benefits.

The insurance company cannot terminate the Group Policy during any term for which it has been issued or renewed.

The insurance of any insured employee cannot be terminated for any reason as long as the individual remains an eligible employee of the policyholder, the Group Policy remains in force, the premium is paid, and the individual's attained age plus the Elimination Period does not exceed 65 years.

If the Group Policy is terminated, benefits are extended for totally disabled members during the remainder of total disability.

- Approved: February 16, 1970
- Revised: August 1, 1983
- Reviewed: January 11, 1988
- Revised: March 1, 1993
- Reviewed: November, 2004
- Revised: October 7, 2013
- Reviewed: April, 2017
- Reviewed: June 5, 2023

REVIEWED - Certificated Employee-Reduction in Force

When evidence demonstrates that certificated teaching and/or administrative staff members must be terminated through reduction in force due to change in circumstances the following regulations shall apply:

1. A list of certificated staff members who are paid from the teacher schedule and the administrative ranges shall be prepared as requested by the Superintendent. This list shall be referred to as the seniority list. The order of listing shall be by length of uninterrupted service with the district as of September 1, of the current school year. Interruption in service shall mean official resignation, cancellation or termination of employment contract as acted upon by the Board of Education. Periods of leave without pay, except as specifically excluded in policy or law, shall not be counted as service to the district. Length of uninterrupted service shall be calculated as follows:
 - a. Probationary employees shall be credited with the same number of years of service to the district as they are credited with years of service toward attaining permanent status as outlined in State Law.

Upon attaining permanency, each such employee will be credited with a total of three years of service.

- b. Permanent employees shall be credited with one year of service each year thereafter, if he/she provides at least one hundred twenty days of contracted service during any one contract year regardless of the employee's full-time equivalency.

Service of at least ninety days, but fewer than 120 days, regardless of full time equivalency, during any one contract year shall constitute one-half year of service. No smaller increment of service shall be calculated.

The seniority list shall include the following data for each employee:

- (1) Name and building assigned
 - (2) Number of years of uninterrupted service
 - (3) Date of beginning of uninterrupted service (First day of contracted duty)
 - (4) Certification and endorsement applicable.
2. The data referred to in the above paragraph shall be as maintained in the district's personnel files as of January 1, each year. It is the responsibility of each employee to furnish any information concerning hours of credit, certification, and endorsement which would update his/her records.
3. For Reduction in Force purposes staff members may request to have removed from further consideration any endorsement or level of endorsement presently held by such staff members. All requests must

- a. be in writing,
- b. contain justification for such request, and
- c. be received by the Department of Personnel prior to November 1, of the current school year.

Justification for the exclusion of endorsements or levels of endorsement must be based upon the staff member's perceived inability to function with such endorsement or level of endorsement. The employee shall be notified of the decision by the Department of Personnel on or before December 1, of the current school year. The exclusion of an endorsement or level of endorsement will remain in effect until the staff member initiates proceedings for reinstatement.

Employees may request reinstatement of endorsements or levels of endorsement in the same manner and within the same time frame as that established for removing endorsements, but justification for reinstatement must contain evidence demonstrating the specific circumstances which have been changed to allow the staff member to function competently in the area and/or level of endorsement.

4. The seniority list will be the official list and will have no use other than that of determining seniority for reduction in force provisions of the continuing contract law. Individuals may appeal their placement upon the list through the regular appeal channels.
5. Following enrollment projections, program determinations, and financial estimates for the ensuing year, and after consideration is given to known resignations, terminations, leaves of absence, and retirements, the administrative staff shall compare the total full-time equivalencies of existing staff members and their qualifications to the requirements for the programs to be offered the forthcoming school year. Consideration will be given to (a) certification and endorsement required, (b) State and Federal regulations, and (c) special qualifications required. Staff members who rank lowest in uninterrupted years of service in the district and who are in excess of the total staff required to offer the programs will be identified. No staff member shall be entitled to a promotion or position of higher salary purely through the Reduction in Force process.
6. The following priorities shall be used when ties in years of uninterrupted service exist:
 - a. If two or more employees have the same number of years of uninterrupted service, the date of beginning of uninterrupted service shall take precedence. Date of beginning of uninterrupted service will be as established on the Personnel Action form.
 - b. If two or more employees have the same date of beginning of uninterrupted service, the person contributing the most to the district's total program shall have precedence. Such contribution shall be determined by the district administration and may include, but is not limited to, the following which are not listed in any order of priority: Serving on district or building committees, participating in in-service programs, coaching or sponsoring extra duty activities, teaching summer school.

7. When, in the belief of the district administration, the standard of quality of an extra duty program to be offered the forthcoming year may be threatened by loss of the head coach or sponsor through Reduction in Force, such head coach or sponsor may be retained over

the lowest senior employee qualified to teach in the same subject area(s) as such coach or sponsor. Such consideration may not be given when the aforementioned lowest senior employee has permanent status and the coach or sponsor has probationary status.

8. The Superintendent, at the first meeting of the Board of Education in March, will recommend to the Board of Education the names of those persons who shall be notified of the termination of their contracts due to reduction in force.

Following approval by the Board of Education, each affected employee shall be notified in writing by March 15, of the Board action and shall be provided a seniority list for examination.

9. During the period from March 15 to April 15, each affected employee shall have the opportunity to appeal the termination through the regular appeal channels.
10. Individuals who are terminated because of reduction in force shall be automatically placed on a recall list in order of seniority for a period of two years commencing with the new fiscal year following the date of termination. Individuals will not be continued on the recall list beyond the end of the second fiscal year.
11. Individuals on the recall list shall be given the first opportunity for reemployment when vacancies for which they are qualified occur on the basis of seniority and their qualifications as of the date of notification of termination. Those obtaining higher qualifications while on the recall list shall be considered for a position higher than the one from which they were terminated only if there is no one on the recall list who is eligible and interested in the position.
12. Notification of vacancy shall be made to the highest eligible professional on the recall list with confirmation in writing. The individual will have 12 calendar days to respond. No response shall constitute a refusal. In the event of a refusal, the position will be offered to the next highest eligible professional continuing until the position has been offered to all of those eligible on the recall list. If no individual on the recall list accepts the position, the Personnel Department may fill the vacancy from other sources. If any individual rejects more than one opportunity for reemployment, the individual shall be dropped from the recall list unless the individual is under contract with another educational institution. Once an individual has accepted reemployment, requests for change of assignment must be made through the transfer policies of the district.
13. For the purpose of establishing seniority only, individuals who are reemployed from the recall list will continue the date of employment as that which was established when first placed on the recall list. Years of service with the district shall not accrue during the time the employee is on the recall list.

14. Individuals on the recall list shall be given first consideration as substitute teachers.
15. In case of termination the following opportunities concerning fringe benefits will be available to the affected individual:
 - a. Accrued annual leave and termination pay
One of two options may be selected.
 - (1) The individual may elect to maintain his/her leave balance with the district, and therefore not receive severance pay earned. Should the individual return to employment, the leave earned at the time of termination will be credited and carried forward. In the event an individual selects this option and for some reason does not return as intended, the severance pay earned will be paid either at the time the individual requests removal from the recall list or at the end of the two year recall period as appropriate.
 - (2) The individual may elect to collect severance pay due at the time of termination. With this option the leave balance is reduced to zero. Should the affected employee return to work, leave accrual starts with the date of return to work.
 - b. Health Insurance
Persons terminated may continue while on the recall list to participate in the Group Health Insurance by providing the established district group rate of monthly payment one month in advance to the Central Office Payroll Department.
16. In the event of reemployment, the individual will be placed upon the salary schedule or ranges in the same position that he/she would have been had he/she not been terminated, excepting that the period of time while on the recall list will not be recognized for vertical movement on the schedule.

Approved: June 7, 1976
Revised: September 11, 1978
Revised: September 10, 1984
Reviewed: January 11, 1988
Reviewed: November, 2004
Revised: April 3, 2006
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Voluntary Separation Program

Benefit Payments

A benefit plan will be developed for each participant that considers the employee's years of service, age, salary, and benefits to be paid. Benefit payment amounts will be provided to the participant on June 1 of the elected year of separation.

Approved: February 9, 1983
Reviewed: January 11, 1988
Revised: August 26, 1996
Revised: November 3, 2003
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Certificated or Licensed Employee Professional Development

Certificated or licensed staff members, shall achieve permanent status as defined in Nebraska State Law. Permanent status commences when the employee fulfills duties following the probationary period.

Permanent certificated employees shall complete professional growth through activities approved by School Board.

The Superintendent of Schools will identify in advance those professional activities which are deemed appropriate for Professional Growth credit. These Professional activities will be presented to the Board of Education for approval.

Permanent employees on leave without pay status shall be expected to fulfill the same requirement as those employees not on leave without pay status.

Requests for attendance or participation in a professional development program, other than those programs sponsored by the school district, shall be made to the building principal. Approval must be obtained prior to attendance by an employee in a professional development program when the attendance would result in the employee being excused from their duties, when the school district pays the expenses for the program, or when the employee would receive compensation.

Employees authorized to represent the school system at meetings, trainings, workshops and conferences will be allowed salary and expenses in conformance with district procedures.

The administrative team shall have sole discretion to allow or disallow employees to attend or participate in the requested event. When making this determination, the value of the program for the employee and the school district, the effect of the employee's absence on the education program and school district operations and the school district's financial situation as well as other factors deemed relevant in the judgment of the administrator shall be considered.

Legal Reference: 79-830

Approved: October 1, 1984
Reviewed: January 11, 1988
Revised: February 5, 1996
Revised: December 6, 2004
Revised: May 2, 2011
Revised: May 8, 2017
Reviewed: June 5, 2023

REVIEWED - Attendance at Meetings and Conferences

The following regulations are established to ensure that attendance at workshops, conferences, training programs, official functions, hearings, or meetings by representatives of the school district which requires absence from regularly assigned duties and/or cost of travel, meals, lodging, or other expenses, serves a recognized purpose of the district and that adequate budgeting, accounting, and approval procedures are followed.

Recognized Purpose

The district shall support and encourage its employees and representatives to achieve the benefits derived from attendance at and/or participation in approved meetings and conferences. The expected gain to the district from these approved meetings and conferences must be commensurate with the expenditure of funds or human resources.

Budgeting Procedures

Actual and necessary expenses incurred by individuals attending approved meetings and conferences will be borne by the school district. These expenses will be included in the normal budgetary process. Included in the estimate will be the cost of registration, travel, lodging, and meals. Several levels of planning will occur. Building principals will be responsible for developing the budget for meetings and conferences their representatives attend to achieve building objectives. Appropriate district officials will be responsible for planning and developing the budget for district-wide representation at meetings and conferences associated with their responsibilities.

Approval Regulations

Requests for approval to attend an activity which requires absence from regularly assigned duties and/or costs of travel, meals, lodging, or other expenses should be made in writing on forms prescribed for that purpose or on the normal budgetary requisition forms. Requests to attend a meeting or conference will be approved by the immediate supervisor of the individual who submitted the request and/or by the appropriate district official to ensure that the meeting or conference indeed meets the following criteria:

1. Serves a recognized purpose of the district;
2. Expected gain to the district is commensurate with the expenditure of funds or human resources;
3. Funds for the activity are included in the budget. Naming the specific individual(s) who shall attend the conference or workshop will be the decision of the appropriate supervisor or administrator.

Accounting

Individuals representing the district at approved meetings and conferences shall present a detailed listing of actual and necessary expenses incurred for the activity. Authorized expenses may include: registration costs, fees or charges, parking, mileage provided by applicable Nebraska and/or federal statutes and regulations or actual travel expense if travel is authorized by commercial or charter means, meals and lodging at a rate not exceeding the applicable federal rate unless a fully itemized claim substantiating the costs actually incurred is submitted and approved.

Travel with Family Members

It is recognized that there are times when family members may wish to attend the meetings or conferences. The actual added costs for attendance of such members shall be borne by the representative of the district attending such meeting or conference.

Approved: October 4, 1993
Revised: February 5, 1996
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Certificated Employees-Annual Leave

Applications for leave shall be made electronically to the appropriate administrator.

Applications for leave which are not approved by the supervisor shall be forwarded to the Office of the Superintendent for review. Concurrence with the supervisor's recommendation will result in no salary payment for the period in question. Disagreement with the supervisor's recommendation will result in returning the application to the supervisor for further consideration.

A transfer of funds to the severance pay account will be recommended to the Board of Education in September each year.

Approved: July 2, 1973
Revised: January 11, 1988
Revised: January 6, 2003
Reviewed: November, 2004
Revised: April 3, 2017
Reviewed: June 5, 2023

REVISED - Substitute Teachers

All arrangements for substitute teachers must be made through the principals as long in advance as possible. Teachers are not permitted to secure the services of any substitute teacher, or to make any arrangements for pay thereof.

All substitute teachers are required to assume duties as the principal may direct, and are subject to the same rules and regulations which govern regular teachers.

Rate of pay for substitute teachers will be established annually by the Board of Education.

Only those teachers who are duly certified will be appointed as substitute teachers.

~~Substitute Teachers Booklets will be prepared each year to assist with the substitute teacher program on a daily basis.~~

Approved: November 4, 1968
Reviewed: January 11, 1988
Revised: February 8, 1993
Reviewed: November, 2004
Revised: May 2, 2011
Reviewed: April, 2017
Revised: June 5, 2023

REVIEWED - Summer School Teachers

All teachers employed as summer school teachers must be eligible for regular certification. Subject to special requirements of the program, regular staff members will be given preference. Consideration will be given to employing outside personnel who, through special qualifications, enrich the program.

All applications to teach summer school will be made to the Personnel Department.

Approved: November 4, 1968
Reviewed: January 11, 1988
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Paraprofessionals

The following examples of duties are established to provide guidance in the assignment of personnel employed in the Bellevue Public Schools as paraprofessionals in accordance with the Nebraska Professional Practices Commission.

Examples of duties paraprofessionals can perform:

1. Assist in organizing field trips.
2. Read aloud or listen to children read.
3. Assist students in performing activities that have been initiated by the teacher.
4. Hand out papers and collect paper work.
5. Assist with supplementary work for advanced pupils.
6. Provide special help such as drilling with flash cards, spelling and play activities.
7. Assist in preparing instructional materials.
8. Reinforce learning with small groups.
9. Assist children in learning their names, addresses, telephone numbers, birthdays and parents' names.
10. Supervise free play activities.
11. Put work on chalkboard.
12. Order films and other supplies.
13. Keep attendance record.
14. Type tests, bibliographies, lists, notices, class materials, dittos, and other items.
15. Check objective portions of homework, work books, etc.
16. Record test results and grades.
17. Duplicate tests and other materials.

Duties requiring professional judgment may not be performed by a paraprofessional. Examples of duties paraprofessionals should not perform:

1. Assume responsibility for a classroom or a professional service.
2. Assume responsibility for the diagnostic and programming functions of the classroom.
3. Assume responsibility for preparing lesson plans.
4. Assume responsibility for assigning grades to a student.
5. Assume full responsibility for supervising assemblies or field trips.
6. Initiate original concept instruction.
7. Act as an instructional resource aide for students without direct teacher supervision.
8. Assume full responsibility for supervising and planning activities.
9. Program or prescribe educational activity materials for students.
10. Grade subjective or essay tests.
11. Regular pupil behavior by corporal punishment, suspension, or expulsion.
12. Assign grades or other evaluation criteria to students' tasks.
13. Assume responsibility for medical needs of children.

In academic situations a paraprofessional must operate under the continuous supervision of a teacher. The teacher must be able to control and/or modify the situation. A professional should not supervise an instructional station alone, except for brief periods of time.

In non-academic situations, paraprofessionals can be assigned to supervise non-teaching activities. Non-academic activities would include supervision of playgrounds, bus loading stations, cafeterias, and study halls.

Approved: April 7, 1969
Revised: June 5, 1972
Revised: October 1, 1973
Reviewed: January 11, 1988
Reviewed: November, 2004
Reviewed: April, 2017
Reviewed: June 5, 2023

REVIEWED - Classified Employee Assignment

The major responsibilities or duties for all classified personnel shall be assigned by the Superintendent or his/her designee. The building principal shall have the authority to assign specific responsibilities and duties. Such assignment shall, insofar as possible, provide for equitable and fair distribution of duties and other responsibilities, except for personnel whose employment agreements indicate special duties as basis of employment.

Building assignments for the forthcoming school year will, to the extent practicable, be communicated to each staff member before the conclusion of the current school year. Major changes in assignment should be discussed with the staff member(s) involved. Major changes in assignment made subsequent to initial notification should be communicated to the staff member(s) involved at the earliest practical time.

The Superintendent or designee shall consider the requests of staff members for changes of position in the various buildings and departments of the district.

All requests for a change of position should be made through the Personnel Department by completing an internal application for each individual job posting.

Adopted: August, 2006
Revised: May 2, 2011
Revised: May 8, 2017
Reviewed: June 5, 2023

REVIEWED - Classified Employees-Sick Leave

All sick leave requests will be made through the office of the Principal or the immediate supervisor in the building where the employee is assigned.

When deductions in pay may be necessary for days not approved or days in excess of annual or accumulated leave, such deductions will be made at the earliest possible time.

Employees will not be eligible for sick leave credit until completion of one full calendar month of employment.

Approved: August 18, 1969
Revised: January 11, 1988
Reviewed: November, 2004
Revised: May 2, 2011
Reviewed: April, 2017
Reviewed: June 5, 2023

