

Board of Education Meeting Agenda
Monday, March 8, 2021 6:30 PM
Bellevue Public Schools Welcome Center
2600 Arboretum Dr
Bellevue, NE 68005

A. Routine Business

A.1. Call to Order
Board President

A.2. Roll Call
Board Secretary

A.3. Open Meetings Law
Board President

The Bellevue Board of Education abides by the Nebraska Open Meetings Law. A copy of the law is posted on the wall of our Board room.

A.4. Pledge of Allegiance
Board President

B. Special Recognition

B.1. State Wrestling Champions

State Wrestling Champion Garrett Grice and Gabe Grice who received 2nd place from Bellevue East will be recognized.

B.2. State Academic Decathlon Champions
Board President

The State Academic Decathlon Champion team from Bellevue East will be recognized.

B.3. State Cheerleading Champions
Board President

The State Cheerleading Champion in the Traditional Performance Division team from Bellevue West will be recognized.

B.4. Perfect ACT
Board President

Elias Ervin from Bellevue East will be recognized for achieving a perfect score on his ACT.

B.5. Nebraska High School Press Association's Distinguished Adviser for 2021
Board President

Stephenie Conley from Bellevue East will be recognized for being the Nebraska High School Press Association's Distinguished Adviser for 2021.

C. Consent Agenda
Board President

Administrative Recommendation: The information in sections C, E, and F were sent to all members of the Board of Education for review. The administration recommends approval by consent of the items in section C of the agenda identified with an asterisk and receipt of the information and proposals in sections E and F identified with an asterisk.

C.1. *Approval of Minutes
Board Secretary

Administrative Recommendation: Approve the Minutes of the February 8, 2021, Board of Education meeting.

C.2. *Treasurer's Report
Susan Brooks

Administrative Recommendation: Acknowledge receipt of the Treasurer's Report for February, 2021.

C.3. *Payment of Claims
Jeff Rippe

Administrative Recommendation: Approve the payment of claims totaling \$1,197,297.77.

C.4. *Release from Contract
Sharra Smith

Administrative Recommendation(1) Jessie Evans, (2) Robin Kratina, (3) Caitlin Seguin, (4) Mary Spillane and (5) Danielle Starkus be released from their contracts effective May 27, 2021.

C.5. *Election of New Teachers
Sharra Smith

Administrative Recommendation:(1) Michaela Algya and (2) Jennifer Jacobs be elected to the certified staff for the 2021-22 school year effective August 6, 2021 subject to their release from any contractual agreements with other school districts.

D. Action Items

D.1. Budget Parameters
Susan Brooks

Budget Parameters are annually established by the Board of Education. The parameters are the guidelines for staff as they develop the proposed budget to be brought back to the Board in July. A copy of the proposed Budget Parameters is attached.

Administrative Recommendation: The administration recommends the approval of the proposed Parameters for 2021-2022 Budgetary Planning.

D.2. Enrollment Option Resolution

Robert Moore

The law requires the Board of Education of the option (receiving school) district to adopt, by resolution, specific standards for acceptance and rejection of applicants. Attached is the proposed Enrollment Option Program Resolution. The proposal recommends a March 15 closing date for option enrollment.

Attached is the Enrollment Option Resolution.

Administrative Recommendation: The administration recommends to approve the attached Enrollment Option Resolution.

D.3. 2022-23 School Calendar

Robert Moore

Each year the Board is asked to approve the school calendar two years in advance, tonight the 2022-23 calendar is being presented. After receiving feedback the proposed calendar was finalized.

Attached is the 2022-23 proposed school calendar.

Administrative Recommendation: The administration recommends to approve the proposed 2022-23 school calendar as presented.

D.4. Teacher Negotiated Agreement

Sharra Smith

Nebraska law allows public school employees to organize and bargain collectively with school boards on the issue of salaries. An agreement has been reached and ratified by the Bellevue Education Association, the employee organization representing teachers, nurses, school psychologists, and therapists.

The negotiated agreement with teachers represents a two year agreement with a proposed total package increase of 3.638% in year one 2021/2022 and a proposed total package increase of 3.688% in year two 2022/2023.

2021/2022

- Base Salary for teachers increases to \$36,934
- Professional Recognition Stipend increase to \$6500
- Health Insurance Stipend increase to \$8181
- Vertical and Horizontal salary increases for individual employees

2022/2023

- Base Salary for teachers increases to \$37,679
- Professional Recognition Stipend increase to \$6700
- Health Insurance Stipend increase to \$8481
- Vertical and Horizontal salary increases for individual employees

The current and proposed salary programs are attached. Also attached is the ratification notice from the Bellevue Education Association.

Administrative Recommendation: The administration recommends the Board approve the Teacher Negotiated Agreement as presented.

D.5. Approval of Agreements with Custodians, Maintenance and Full-time Transportation
Sharra Smith

A two-year salary agreement has been reached and ratified by Local 226 representing transportation employees, and a two-year agreement has been reached and ratified by the Bellevue Public Schools Non-Certified Employee Association representing custodial, maintenance, and full-time transportation employees.

Attached are copies of the current and proposed salary programs.

D.6. Non-Union Staff Salary Programs
Jeff Rippe

Each year the Board of Education considers the compensation package for non-union employee groups. This year a total package increase of 3.638% for 2021/2022 and 3.688% for 2022/2023 is proposed for the Administrators (B), Secretaries (E), Sign Language Interpreters (I), and Supervisor/Specialists (K). Substitute Teachers (Sub), Summer School Teacher, Curriculum/Instruction Pay, and the Part Time & Temporary Staff (T) schedules continue to be competitive within the metro area.

Administrative Recommendation: Approve the compensation package for non-union employee groups as presented.

D.7. Bond Project Update

Jeff Rippe

The Board will receive an update on bond projects.

D.7.a. Bond Oversight Committee

Oversight Committee Member

A member of the Bond Oversight Committee will provide a report to the Board.

D.7.b. Approval of Task Order

Jeff Rippe

Administrative Recommendation: The administration recommends to approve the following task orders with GP Architecture: Task Order #21 - Bellevue West Auditorium addition project fee proposal in the amount of \$946,500.

D.7.c. Bellevue East Partial Roof Replacement

Ralph Gladbach

At the January, 2021 Board meeting approval was given for GP Architecture to prepare the RFP and solicit bids for the partial roof replacements at CHAP, Mission, Bellevue East and Bellevue West. Tonight the Board will be asked to approve the bid from Stonebrook Exterior in the amount of \$392,555 for the partial roof replacement at Bellevue East.

D.7.d. Mission Partial Roof Replacement

Ralph Gladbach

At the January, 2021 Board meeting approval was given for GP Architecture to prepare the RFP and solicit bids for the partial roof replacements at CHAP, Mission, Bellevue East and Bellevue West. Tonight the Board will be asked to approve the bid from Crawford Roofing in the amount of \$449,500 for the partial

roof replacement at Mission.

D.7.e. CHAP Partial Roof Replacement
Ralph Gladbach

At the January, 2021 Board meeting approval was given for GP Architecture to prepare the RFP and solicit bids for the partial roof replacements at CHAP, Mission, Bellevue East and Bellevue West. Tonight the Board will be asked to approve the bid from Mejia Roofing in the amount of \$119,999.50 for the partial roof replacement at CHAP.

D.7.f. CHAP HVAC
Ralph Gladbach

At the January, 2021 Board meeting approval was given to GP Architecture to prepare the RFP and solicit bids for the upgrades to the HVAC system at CHAP. Tonight the Board will be asked to approve the bid from Ray Martin Co. in the amount of \$726,500 for the upgrades to the HVAC system.

D.7.g. Bellevue West Auditorium
Ralph Gladbach

The administration will ask the board to approve GP Architecture to create the RFP and solicit bids for the Bellevue West auditorium.

E. Commendations

E.1. *Nebraska State Wrestling

Congratulations Bellevue East Junior Garrett Grice on winning his 3rd State title at 132 lbs.. And, to Bellevue East Senior Gabe Grice on his State Runner-up finish at 120 lbs.

Bellevue East Daniel DeRosier finished 3rd - his 4th State medal, and Preston Welch got 6th. The team finished 9th with 92.5 points.

Bellevue West Jack McDonnell, 4th place finish - 2x state medalist.

E.2.*Nebraska State Cheer and Dance Championships

Congratulations to the Bellevue West Cheerleading team for their State Championship in the Traditional Performance Division of the Nebraska State Cheer & Dance Championships at the Heartland Event Center in Grand Island February 18th & 19th.

The FINAL 2021 State Cheer & Dance Championships Results:
Bellevue West Cheer - State Champions in the Traditional Performance Division
Bellevue West Cheer - placed 7th in Game Day A Division
Bellevue East Cheer - placed 6th in Non Tumbling A Division
Bellevue East Dance - placed 9th in Hip Hop A Division
Bellevue West Dance - placed 10th in Hip Hop A Division

E.3.*Perfect ACT

Congratulations to Bellevue East senior, Elias Ervin, for a perfect ACT score.

E.4.*Academic Decathlon State Finals

Congratulations to Bellevue East as the Overall State Champion and Large School State Champion at the Academic Decathlon State Finals.

Individual	Award	Winners
<u>Honors-Primary Team</u>		
Chloe Brockhaus	- 2nd place	Social Science
Zoe Fox	- 1st place	Literature; 2nd place Music, Economics, and Social Science
Sara Vance (Team Captain)	- 1st place	Economics; 1st place Math; 2nd place Science and Social Science (3rd place Interview and Literature)
<u>Scholastic Team - Primary Team</u>		
Elias Ervin	- 1st place	Math; 2nd place Interview, Economics, and Social Science (3rd place Speech, Music, and Literature)
Johnathon Hutchinson	- 2nd place	Social Science (3rd place Economics, Math, and Science)

Nathan Sittel - 1st place Essay; 1st place Economics; 1st place Science; 2nd place Math and Social Science (3rd place Art and Literature)

<u>Varsity</u>	<u>Team</u>	-	<u>Primary</u>	<u>Team</u>
Marissa Hoover - 2nd place Interview, Math, and Social Science (3rd place Econ)				
Zachary Onken - 2nd place Social Science (3rd place Art)				
Colin Woods - 1st place Economics; 1st place Math (3rd place Literature)				

<u>Alternate</u>	<u>Honors</u>
Bennett Schliesser: Alternate Gold Medals in Soft Science & Hard Science; Silver Medal in Fine Arts Alternate Scholastic	
Christine Vance: Alternate Gold Medal in Fine Arts; Silver Medal in Soft Science & Hard Science Alternate Varsity	
Jerico Soratorio (Bronze Medals in Alternate Fine Arts; Soft Science, and Hard Science)	

Bellevue East Coaches are PK Simmons and Molly Wolfe-Koehler.

E.5.*Logan Fontenelle Middle School Black History Month Display & Contest

Logan Fontenelle Middle School students and staff honored Black History Month through a display inside the school and a poster contest. The display included a video experience from Assistant Principal Dr. McKinley's trip to Africa. They also shared important African American inventors in their school announcements each day during the month. Congratulations to the following students for their work in the poster contest...

<u>First</u>	<u>Place</u>
Makayla	Bemley
Braxton	Osborn

<u>Second</u>	<u>Place</u>
Aaniyah	Jackson
Madison	Tyler

<u>Third</u>	<u>Place</u>
DeKarii	Menyweather & Sydney
	Wolford

<u>Runners</u>	<u>Up</u>
DJ	Johnson
Jacob	Keffer
Will	Felter
Haley	Cheshier & Briar
Diamond	Tipton
	Christian-Johnson

Sophie Mamula & Lillian Loss
 Eddie Petrow
 Brett Bailey

E.6. *Bellevue West Forensics - NSDA National Qualifier

The NSDA National Qualifying Tournament was held on February 27th and the Bellevue West team placed 3rd.

National					Qualifiers:	
Tamyia	Bender	(10)	-	Original	Oratory	
Danielle	Peterson	(11)	-	Informative	Speaking	
Robyn	Boyland	(11)	-	Program of Oral	Interpretation	

*These qualifiers will compete at the NSDA National Tournament June 13-19, 2021 Non-Qualifying

Finalists:

Cole	Rausch	(12)-	6th	in	Humorous	Interpretation
Jada	Marti	(10)-	5th	in	Humorous	Interpretation
Eme Starbuck	(10)-	8th	in	Original	Oratory	and 2nd Alternate to Nationals
Robyn Boyland	(11)-	4th	in	Original	Oratory	
Tamyia	Bender	(10)-	2nd	in	Program of Oral	Interpretation
Robyn	Boyland	(11)-	4th	in	Program of Oral	Interpretation
Danielle	Peterson	(11)-	5th	in	Informative	Speaking
Tamyia	Bender	(10)-	1st	in	Original	Oratory

E.7. *24th Annual Nebraska Young Artist Awards

Kevin Lloyd, 11th grader at Bellevue West won a Nebraska Young Artist Award from the University of Nebraska-Lincoln's Hixson-Lied College of Fine and Performing Arts.

The awards recognize 11th-grade students from Nebraska for their talents in visual art, dance, music, theatre, and film and emerging media arts. Lloyd's specialty area is music.

E.8. *Bellevue East Competes in Virtual Quiz Bowl Tournament

Congratulations to the Bellevue East Quiz Bowl team, they competed in a virtual tournament sponsored by the UNL Quiz Bowl Club. Bellevue East's Varsity team won the tournament and the JV team finished 3rd overall.

Varsity Team: Bennett Schliesser, Elias Ervin, Nathan Sittel, and Zach Onken

JV Team: Sara Vance, John Hutchinson, Annabelle Bindel, Chloe Zarp, and Japheth Elizondo.

E.9. *Nebraska High School Press Association Distinguished Adviser of the Year

Congratulations to Bellevue East High School teacher Stephenie Conley, she has been named the Nebraska High School Press Association Distinguished Adviser of the Year for 2021.

E.10. *Special Olympics State Swimming

Haley Wienk for her accomplishment at Special Olympics State Swimming. Haley captured 3rd place in the 50 freestyle.

F. Information Items

F.1. Legislative Update
Jeff Rippe

The Board will discuss any legislative updates.

F.2. Strategic Plan Update
Robert Moore

Tonight the administration will give the Board an update of the Strategic Plan Priority #2 Supportive Learning Community and Priority #3 Student Programs and Services.

F.3. BPS District Update

Jeff Rippe

The administration will give an update on the Bellevue Public Schools from the COVID-19 pandemic.

F.4. Nebraska School Boards Association Presentation

Jeff Rippe

Tonight the Board will listen to a presentation via Zoom by the Nebraska School Board Association.

F.5. *Administrative Regulation Update

Jeff Rippe

The following Administrative Regulation is being proposed for elimination:

303.041 Severance Pay-Years of Service

F.6. *February In-Service Report

Robert Moore

A district collaborative professional development day was held on February 15, 2021 via Zoom meetings. The staff participated in building and district professional development activities in the morning, followed by elementary and secondary staff having time for collaboration within their departments.

F.7. *Summer Programs Report

Jeff Rippe

The following programs and services will be offered to students during Summer 2021.
Summer School
Summer School will be offered for elementary students entering grades K-6th from

June 7-25. Secondary summer school will be offered for students entering grades 7th-12th from June 7 through July 2.

Science, Technology, Engineering and Math Camps
STEM Camps provide in-depth curriculum experiences at high levels for incoming 6th, 7th and 8th grade students. All three camps integrate science, technology, engineering, and mathematics into the classes. The Camps will be offered in three one-week sessions from June 28 - July 16 at the Bellevue Public Schools Support Center and Lied Activity Center. Cost of each camp is \$100, except the week of July 4th with a cost of \$80 per camp and registration began February 15th.

G. Public Comment Period

Public Comment pertaining to items not otherwise on the Agenda must be submitted to the Secretary of the Board five days prior to the Board meeting.

Edward T. Ventura, Jr. - Mascots

Elijah Bullie - School Newspaper Branding

H. Board of Education Member Reports on Meetings They Have Attended
Board President

BPS Foundation - Scott Eby, Maureen McNamara and Nina Wolford
MABE - Maureen McNamara

Other Meetings Attended

I. Future Business
Board President

March 18, Bond Oversight Committee Meeting, via Zoom, 5:30 p.m.

April 5, Board of Education Meeting, Welcome Center, 6:30 p.m.

J. Executive Session
Board President

Adjourn to Executive Session to consider matters relating to strategy sessions with respect to personnel which are necessary to be considered in closed session for the protection of the public interest.

BELLEVUE PUBLIC SCHOOLS
Board of Education Meeting
Bellevue, Nebraska

Official Minutes
February 8, 2021

The Board of Education at Bellevue, Nebraska, met in open and public session at 6:30 p.m. on Monday, February 8, 2021, at Bellevue Public Schools Welcome Center 2600 Arboretum Drive Bellevue, NE 68005.

Notice of the meeting was given in the advance notice thereof by publication in the Bellevue Leader and posting, the designated method of giving notice, a copy of the proof of publication being kept on file with the Board Secretary. All proceedings hereafter shown were taken while the meeting was open to the public.

A. Routine Business

A.1. Call to Order

A.2. Oath of Office

A.3. Roll Call

Attendance Taken at 6:30 p.m.

Board Members in Attendance:

Sarah Centineo
Phil Davidson
Scott Eby
Kristy Kiviniemi
Maureen McNamara
Nina Wolford

Also in Attendance:

Jeff Rippe, Superintendent
Col. Dayton, Military Advisor
Staff Members

A.4. Open Meetings Law

President Scott Eby noted a copy of the Open Meeting Acts is posted on the wall of the Board room.

A.5. Pledge of Allegiance

President Scott Eby led those in attendance in the Pledge of Allegiance.

B. Consent Agenda

Motion Passed: Approved by consent items in section B of the Agenda identified with an asterisk and receive the information and proposals in sections D and E identified with an asterisk Passed with a motion by Maureen McNamara and a second by Sarah Centineo.

Sarah Centineo: Yea
Phil Davidson: Yea
Scott Eby: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

B.1. *Approval of Minutes

Approved the Minutes of the January 11, 2021 Board of Education meeting.

B.2. *Treasurer's Report

Acknowledged receipt of the Treasurer's Report for January, 2021.

B.3. *Payment of Claims

Approved the payment of claims totaling \$1,163,904.20.

B.4. *Release from Contract

(1) Jodee Gnuse was released from her contract effective January 22, 2021 and (2) Diane Ellis, (3) Jean Granahan, (4) Joni Gunter, (5) Alexis Miers, (6) Roberta Mulroy, (7) Melissa Sindelar and (8) Julie Valentine were released from their contracts effective May 27, 2021.

B.5. *Election of New Teachers

(1) Carla Bobier, (2) Kacie Fischer, (3) Abigail Newcomer, (4) Payton Perez, (5) Elizabeth Robertson, (6) Kelsey Schense and (7) Natalie Sjostedt were elected to the certified staff for the 2021-22 school year effective August 6, 2021 subject to their release from any contractual agreements with other school districts.

C. Action Items

C.1. Bond Project Update

C.1.a. Bond Oversight Committee

John Carozza, spoke on behalf of the Bond Oversight Committee to give an overview of the January 21st Oversight Committee meeting that was held via Zoom. Mr. Carozza shared Mr. Gladbach updated the bond expenditure report and reviewed the expenses with the Committee. Also, the Committee discussed pay requests, Task Order #20, the partial roof replacement at Bellevue West, the Bellevue West auditorium, and the next phase of the Career and Technical Education building. The Committee concurred all projects that will be presented to the Board were discussed and are within the scope of the bond. Minutes from the January Bond Oversight Committee meeting can be located on the BPS Bond website. The next Committee meeting will be held on February 18th via Zoom.

C.1.b. Approval of Task Order

Motion Passed: I move to approve the following task order with GP Architecture: Task Order #20 - CHAP Center HVAC Renovation in the amount of \$59,500. Passed with a motion by Sarah Centineo and a second by Nina Wolford.

Sarah Centineo: Yea
Phil Davidson: Yea
Scott Eby: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

C.1.c. Bellevue West Partial Roof Replacement

At the January, 2021 Board meeting approval was given for GP Architecture to prepare the RFP and solicit bids for the partial roof replacement at CHAP, Mission, Bellevue East and Bellevue West. Tonight Ralph Gladbach reported there were 8 bids received for the project, with the low bid being from Bradco Company in the amount of \$678,000. Work is planned to begin May 26th with an anticipated completion of mid-August. Mr. Gladbach will coordinate a timeline with the school administration and contractor, so there is minimal impact to students. The Board was asked to approve the bid from Bradco Company.

Motion Passed: I move to approve the bid from Bradco Company for the partial roof replacement at Bellevue West. Passed with a motion by Sarah Centineo and a second by Maureen McNamara.

Sarah Centineo: Yea
Phil Davidson: Yea
Scott Eby: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

D. Commendations

D.1. *2021 MLK Jr. "Living the Dream" HS Competition

D.2. *First Annual Peru State College Martin Luther King Jr. Day Poster and Essay Contest

D.3. *Orion National New Shooter League

D.4. *McMichael HS AFJROTC (North Carolina) All Blue Postal Virtual Match

D.5. *2021 Virtual DECA Districts Invite

D.6. *Bellevue West Forensics

D.7. *Academic Decathlon Large School Regional Competition

E. Information Items

E.1. Strategic Plan Update

Dr. Robert Moore, Assistant Superintendent shared an update on the Strategic Plan Priority #1 Instructional and Curricular Innovation. The district launched new science curriculum, along with purchasing instructional resources and supplies to shift to the new state standards. The district will support the ELA revision process and purchase phonics curriculum using funds from the Project Career Launch Grant Program. Also, the district created a Data Availability Timeline which supports building level MTSS teams with data that is available for professional learning and identifying support for students. Dr. Moore reported this is the last year for the DoDEA NMSI grant for paying out funds to teachers and students for qualifying scores, along with receiving funds to train staff and offset cost of AP testing. The district will continue to research opportunities for other grants to offset the cost of future AP testing.

Dr. Moore provided the Board with a brief update on the District Feedback survey that is an anonymous survey completed by employees. There are 89% of the staff that strongly agree the district is making the progress needed, which was an increase from the prior year of 87%.

Finally, at the January, 2021 Board meeting Dr. Moore provided a report discussing the two high schools to move to a seven day A/B block scheduling. After discussions with the three middle schools, it was determined they will move forward with a block schedule as well beginning in the 2021-2022 school year. The middle school schedule will look differently than the high school schedule.

E.2. BPS District Update

Dr. Rippe shared the number of positive COVID-19 cases, along with hospitalizations has decreased county and statewide. The Sarpy/Cass Health Department has shifted their focus to the vaccination. Dr. Rippe continues to advocate for educators to be moved higher on the priority list to receive the vaccination, along with using the Lied Activity Center as a vaccine location. Dr. Rippe has encouraged everyone to pre-register for the vaccine on the county or state health department website.

Recently the Omaha World Herald published an article regarding MAP Growth Assessment scores. Dr. Rippe shared the district is collecting data and will provide the Board with an update at a future board meeting. Since COVID-19 and changes to the state assessments, the state is not providing scores.

E.3. *Kindergarten Registration

Accepted by consent.

F. Public Comment Period

Edward T. Ventura, Jr. – Mascots

Kuuleilani Zalopany – Kalani Zalopany Honorary Diploma, Posthumous Diploma Class of 2021
Bellevue East

G. Board of Education Member Reports on Meetings They Have Attended

BPS Foundation – Maureen McNamara reported at the BPS Foundation meeting in January there was an overview of the current budget, along with discussion on future fundraising events. Dr. Rippe shared the Foundation once again was approved for the Paycheck Protection Program due to the loss of income from the pandemic.

MABE – Maureen McNamara reported during the January MABE meeting discussions were held on the legislative bills, concerns with new student committees in other districts, and COVID-19.

Other Meetings Attended – Sarah Centineo attended the NASB Legislative Conference in January. Dr. Rippe testified at the Legislative session as a proponent for LB389, which requires the issuance of teaching certificates and permits to military spouses.

H. Future Business

February 18, Bond Oversight Committee Meeting, via Zoom, 5:30 p.m.

March 2, BPS Employee Appreciation Day

March 8, Board of Education Meeting, Welcome Center, 6:30 p.m.

I. Executive Session

Motion Passed: I move to adjourn to Executive Session to consider matters relating to strategy sessions with respect to collective bargaining and negotiations with outside agencies which are necessary to be considered in closed session for the protection of the public interest. Passed with a motion at 7:19 p.m. by Sarah Centineo and a second by Maureen McNamara.

Sarah Centineo:	Yea
Phil Davidson:	Yea
Scott Eby:	Yea
Kristy Kiviniemi:	Yea
Maureen McNamara:	Yea
Nina Wolford:	Yea

Motion Passed: Reconvene in Open Session at 8:19 p.m. Passed with a motion by Sarah Centineo and a second by Maureen McNamara.

Sarah Centineo: Yea
Phil Davidson: Yea
Scott Eby: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

Motion Passed: Adjourn the February 8, 2021 Board of Education meeting passed at 8:20 p.m.
Passed with a motion by Sarah Centineo and a second by Nina Wolford.

Sarah Centineo: Yea
Phil Davidson: Yea
Scott Eby: Yea
Kristy Kiviniemi: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

Secretary

**Treasurer's Report
to the
Board of Education**

February, 2021

**BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska**

BELLEVUE PUBLIC SCHOOLS
Financial Summary
February 2021

Accounts	Book Balance 02/01/21	Receipts	Expenditures	Book Balance 02/28/21	Funds Invested 02/28/21	Adjusted Balance 02/28/21
General Fund*	8,449,272.45	8,301,264.99	8,934,096.96	7,816,440.48	989,597.38	6,826,843.10
District Revolving Account*	90,062.78	14,203.34	16,089.00	88,177.12	-	88,177.12
Special Building Fund*	5,504,599.04	6,911.49	52,683.01	5,458,827.52	5,122,875.44	335,952.08
Social Security & Retirement Fund*	9,407.67	4,684.55	3,160.26	10,931.96	-	10,931.96
Bond Debt Fund *	241,099.20	141,312.90		382,412.10	-	382,412.10
Bond Projects ICS Fund**	25,584,331.08	2,315.41	140,000.84	25,446,645.65	25,446,645.65	0.00
School Lunch Fund*	(359,566.73)	334,437.65	360,951.78	(386,080.86)	9,024.05	(395,104.91)
Severance Leave*	19,777.33	0.16	4,214.71	15,562.78	991.68	14,571.10
Severance Service*	507,130.02	79.76		507,209.78	505,964.84	1,244.94
General Severance*	625,051.87	55.35	10,887.20	614,220.02	547,279.35	66,940.67
Student Fees Fund*	32,518.54	655.00		33,173.54	-	33,173.54
Lewis & Clark Activity Fund*	45,480.99	856.41	953.39	45,384.01	-	45,384.01
Logan Activity Fund****	18,579.26	129.08	1,027.85	17,680.49	-	17,680.49
Mission Activity Fund*	17,744.28	952.94	245.76	18,451.46	-	18,451.46
Bellevue East Activity Fund*	307,200.57	34,568.64	18,936.62	322,832.59	-	322,832.59
Bellevue West Activity Fund*	324,028.49	18,561.49	32,597.40	309,992.58	-	309,992.58
District Activity Fund****	663,983.82	24,616.21	10,872.56	677,727.47	57,285.08	620,442.39
Totals	42,081,669.06	8,885,605.37	9,586,717.34	41,380,966.90	32,679,663.47	8,701,303.43

FOOTNOTES: * = Great Western Bank ** = Great Western Bank and Liquid Asset combined for Bond Project Fund **** = American National Bank
NOTE: Funds are invested assuming some checks will not be submitted to the bank for payment immediately. As a result, the "adjusted book balance" listed above may reflect a negative adjusted book balance.

February, 2021

Percent of Year

50%

RECEIPTS

ACCOUNT	ANTICIPATED	Y-T-D RECEIVED 2020-21	Y-T-D RECEIVED 2019-20	Year To Date % Received 2020-21
Cash Reserve	\$ 1,759,300	\$ -	\$ -	0.00%
Taxes	\$ 36,545,519	\$ 4,507,111	\$ 2,788,987	12.33%
Public Power Sales Tax	\$ 1,140,000	\$ -	\$ 119	0.00%
Motor Vehicle Tax	\$ 3,800,000	\$ 1,890,212	\$ 1,672,177	57.28%
Interest	\$ 20,000	\$ 5,620	\$ 12,697	28.10%
Other Local Receipts	\$ 500,000	\$ 411,267	\$ 230,032	82.25%
County Fines & Licenses	\$ 240,000	\$ 220,409	\$ 1,575	91.84%
State Aid	\$ 50,539,568	\$ 30,323,742	\$ 31,571,071	60.00%
Special Ed. Programs	\$ 7,300,000	\$ 2,724,605	\$ 2,860,726	37.32%
Special Ed. Transportation	\$ 700,000	\$ -	\$ -	0.00%
High Ability Learners	\$ 60,000	\$ 64,209	\$ 61,521	107.02%
ProRata Motor Vehicle	\$ 75,000	\$ 28,051	\$ 17,058	37.40%
State Apportionment	\$ 1,250,000	\$ 986,947	\$ 1,176,126	78.96%
PEAK Grant	\$ 73,508	\$ 14,752	\$ -	0.00%
Other State Receipts	\$ 40,000	\$ 11,578	\$ 16,942	28.94%
Title I	\$ 1,400,000	\$ 265,718	\$ 598,858	18.98%
Title IIA	\$ 225,000	\$ 46,731	\$ 94,580	20.77%
Title III	\$ 37,000	\$ 10,850	\$ 16,769	29.32%
IDEA	\$ 2,100,000	\$ 612,282	\$ 830,245	29.16%
SPED Region 20 Grant	\$ 15,000	\$ 9,187	\$ 15,257	61.25%
MIPS	\$ 250,000	\$ 58,174	\$ 112,226	23.27%
Med Admin NASB	\$ 200,000	\$ 103,303	\$ 106,718	51.65%
Impact Aid	\$ 3,000,000	\$ 3,091,144	\$ 2,426,712	103.04%
Federal Vocational Ed	\$ 150,000	\$ 72,094	\$ 99,720	48.06%
Migrant Grant (OPS)	\$ 25,000	\$ -	\$ -	0.00%
Other Federal Source	\$ 950,000	\$ 1,213,129	\$ 863,874	127.70%
ROTC	\$ 145,000	\$ 76,491	\$ 81,544	52.75%
Services Coordination	\$ 375,000	\$ 177,824	\$ 181,772	47.42%
Loans	\$ 5,000,000	\$ -	\$ -	0.00%
TOTAL	\$ 117,414,895	\$ 46,925,430	\$ 45,332,306	39.97%

DISBURSEMENTS

CATEGORY	BUDGET	CURRENT DISBURSED 2020-21	PRIOR YEAR DISBURSED 2019-20	Year To Date % Disbursed 2020-21
Instructional Services	\$ 57,013,311	\$ 29,357,818	\$ 27,693,505	51.49%
Support Services				
Special Education	\$ 19,200,312	\$ 9,945,773	\$ 9,964,512	51.80%
Pupil Services	\$ 5,569,378	\$ 2,794,651	\$ 2,605,173	50.18%
Staff Services	\$ 6,262,501	\$ 3,110,864	\$ 2,996,865	49.67%
General Administration	\$ 1,806,525	\$ 816,015	\$ 812,423	45.17%
School Administration	\$ 5,618,509	\$ 2,841,622	\$ 2,717,491	50.58%
Business	\$ 1,069,700	\$ 474,864	\$ 448,175	44.39%
Operation of Plant	\$ 8,459,568	\$ 4,128,268	\$ 4,094,739	48.80%
Maintenance of Plant	\$ 2,866,271	\$ 1,834,503	\$ 1,717,902	64.00%
Pupil Transportation	\$ 3,948,820	\$ 2,020,499	\$ 2,346,340	51.17%
Debt Services	\$ 5,000,000	\$ 1,000	\$ 1,000	0.02%
Summer School	\$ 600,000	\$ 3,184	\$ 1,569	0.34%
TOTAL	\$ 117,414,895	\$ 57,329,061	\$ 55,399,693	48.83%
REVENUE OVER EXPENSE	\$ -	\$ (10,403,631)	\$ (10,067,387)	-8.86%

State of Nebraska Disbursement Categories

Instructional Services

Carl Perkins Vocational Innovation Grant
DoDEA Discovery Ed Grant
DoDEA Health Sciences grant
Dept of Education School Climate Grant
Early Childhood Instruction
ELL Plan
Flex Funding
High Ability Learners Program
Instructional Substitutes
Migrant Grant
Positive Behavioral Support Grant
Poverty Plan
Regular K-12 Instruction
ReVision Grant
Summer School
Textbook Loan Program
Title I
Title I Accountability
Title I Strategies for Improvement
Title III - Immigrant Aid
Title III - Limited English Proficiency
Title IVA - STEAM/Trauma Grant

Special Education

Contracted Services
Diagnostic Services
Homebased Services
IDEA Programs
Region 20 Grant
School Age Special Education
SCIP Grant
SPED Health Services
SPED Preschool

Pupil Services

Attendance Services
Extra Curricular Programs
Guidance
Health Services
Safety

Staff Services

Assessment
Curriculum & Instruction
Instructional Coaching
Library/Media
Technology
Title IIA Grant

General Administration

Board of Education
Communications
Executive Administration
Personnel

School Administration

Building Secretaries
Principals

Business

District Vehicle Maintenance
Fiscal Affairs

Operation of the Plant

Custodial Services
Trash Collection
Utilities

Maintenance of the Plant

General Liability Insurance
Maintenance and Repairs
Site Maintenance (Grounds)

Transportation

Learning Community Transportation
Regular School Age Transportation
SPED Below Age Five Transportation
SPED School Age Transportation

Debt Service

Loan Principal and Interest

Bellevue Public Schools Building Fund
Feb-21

FUND NAME	BALANCE JAN	RECEIPTS FEB	DISBURSEMENTS FEB	BALANCE FEB
BUILDING FUND	\$ 5,504,599.04	\$ 6,911.49	\$ (52,683.01)	\$ 5,458,827.52
BANK BALANCE	\$ 5,458,827.52			
PLUS O/S DEPOSITS	\$ -			
LESS O/S CHECKS	\$ -			
TOTAL CASH	\$ 5,458,827.52			

Bellevue Public Schools Bond Fund
Feb-21

FUND NAME	BALANCE JAN	RECEIPTS FEB	DISBURSEMENTS FEB	BALANCE FEB
BOND FUND (Debt)	\$ 241,099.20	\$ 141,312.90	\$ -	\$ 382,412.10
BOND PROJECT FUND	\$ 25,584,331.08	\$ 2,315.41	\$ (140,000.84)	\$ 25,446,645.65

Lunch Program Income Statement
Feb-21

Revenues:	
Lunch Program	\$ 21,247.77
State & Federal Funding	\$ 307,044.42
Catering	\$ 4,312.75
Vending	\$ 1,275.06
Total Revenues	\$ 333,880.00
Expenses:	
Salaries	\$ 244,086.27
Supplies	\$ 106,952.85
Repairs	\$ 7,775.20
Miscellaneous	\$ 2,137.46
Total Expenses	\$ 360,951.78
Net Income (Loss)	\$ (27,071.78)

FUND NAME	BALANCE 9/1/20	RECEIPTS YTD	DISBURSEMENTS YTD	BALANCE 2/28/21
Lunch Fund	\$ 763.56	\$ 1,811,550.08	\$ (2,198,394.50)	\$ (386,080.86)

Bellevue Public Schools Employee Benefit Fund
Feb-21

FUND NAME	BALANCE JAN	RECEIPTS FEB	DISBURSEMENTS FEB	BALANCE FEB
Social Security & Retirement	\$ 9,407.67	\$ 4,684.55	\$ (3,160.26)	\$ 10,931.96
Severance Leave	\$ 19,777.33	\$ 0.16	\$ (4,214.71)	\$ 15,562.78
Severance Service	\$ 507,130.02	\$ 79.76	\$ -	\$ 507,209.78
General Severance	\$ 625,051.87	\$ 55.35	\$ (10,887.20)	\$ 614,220.02
TOTAL	\$ 1,161,366.89	\$ 4,819.82	\$ (18,262.17)	\$ 1,147,924.54

Bellevue Public Schools Student Fees Fund
Feb-21

FUND NAME	BALANCE JAN	RECEIPTS FEB	DISBURSEMENTS FEB	BALANCE FEB
BELLEVUE EAST HS	\$ 188.72	\$ -	\$ -	\$ 188.72
BELLEVUE WEST HS	\$ 32,329.82	\$ 655.00	\$ -	\$ 32,984.82
TOTAL	\$ 32,518.54	\$ 655.00	\$ -	\$ 33,173.54

LEWIS & CLARK MIDDLE SCHOOL

General Ledger Report

Financial Report

LEWIS & CLARK ACTIVITY

Activity Accounts

From Date: 2/1/2021
To Date: 02/28/2021

From Acct: 100
To Acct: 470

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$76.57	\$0.00	\$0.00	\$0.00	\$76.57	\$0.00	\$76.57
110	STAFF AFFAIRS	\$118.38	\$0.00	\$0.00	\$0.00	\$118.38	\$0.00	\$118.38
120	FINES	\$1,343.73	\$22.41	\$0.00	\$0.00	\$1,366.14	\$0.00	\$1,366.14
130	FACILITY USE FEES	\$9,066.42	\$0.00	\$0.00	(\$773.34)	\$8,293.08	\$0.00	\$8,293.08
140	INTEREST	\$73.49	\$0.00	\$0.00	\$0.00	\$73.49	\$0.00	\$73.49
150	ACTIVITY CARDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
160	MEDIA CENTER	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
170	SCOUT BREW	\$552.14	\$70.00	\$0.00	\$0.00	\$622.14	\$0.00	\$622.14
180	ROBOTICS	\$458.35	\$0.00	\$0.00	\$0.00	\$458.35	\$0.00	\$458.35
190	DISCOVERY SHOW CHOIR	(\$504.45)	\$0.00	\$0.00	\$0.00	(\$504.45)	\$0.00	(\$504.45)
200	H.A.L.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
210	BPS FOUNDATION GRANTS	\$635.91	\$0.00	\$0.00	\$0.00	\$635.91	\$0.00	\$635.91
220	GRANTS	\$3,224.66	\$0.00	\$0.00	(\$905.89)	\$2,318.77	\$0.00	\$2,318.77
230	NATIONAL HISTORY DAY	\$16.30	\$0.00	\$0.00	\$0.00	\$16.30	\$0.00	\$16.30
240	BPS VOCAL MUSIC	(\$753.59)	\$0.00	\$0.00	\$753.59	\$0.00	\$0.00	\$0.00
250	BPS BANDS	\$1,251.43	\$0.00	\$0.00	\$0.00	\$1,251.43	\$0.00	\$1,251.43
260	ACADEMIC TEAMS	\$634.36	\$300.00	\$0.00	\$0.00	\$934.36	\$0.00	\$934.36
270	ATHLETIC TEAMS	\$202.44	\$320.00	\$(320.00)	\$0.00	\$202.44	\$0.00	\$202.44
300	PBIS	\$195.00	\$0.00	\$(90.00)	\$0.00	\$105.00	\$0.00	\$105.00
350	GSA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
360	SPIRIT CLUB	\$98.56	\$0.00	\$0.00	\$0.00	\$98.56	\$0.00	\$98.56
380	ATHLETICS	\$8,751.39	\$0.00	\$0.00	\$0.00	\$8,751.39	\$0.00	\$8,751.39
400	TEAMMATES	\$279.20	\$0.00	\$0.00	\$0.00	\$279.20	\$0.00	\$279.20
402	NATIONAL JR HONOR SOCIETY	\$2,904.13	\$0.00	\$(199.39)	\$0.00	\$2,704.74	\$0.00	\$2,704.74
404	STUDENT COUNCIL	\$4,620.67	\$144.00	\$(144.00)	\$0.00	\$4,620.67	\$0.00	\$4,620.67
406	CHESS CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	ART CLUB	\$68.09	\$0.00	\$0.00	\$0.00	\$68.09	\$0.00	\$68.09
410	SERVICE CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
412	DRUG FREE CLUB	(\$19.75)	\$0.00	\$0.00	\$19.75	\$0.00	\$0.00	\$0.00
414	INSTRUMENTAL MUSIC	\$612.97	\$0.00	\$0.00	\$0.00	\$612.97	\$0.00	\$612.97
416	VOCAL MUSIC	(\$905.89)	\$0.00	\$0.00	\$905.89	\$0.00	\$0.00	\$0.00
418	DRAMA CLUB	\$571.77	\$0.00	\$0.00	\$0.00	\$571.77	\$0.00	\$571.77
420	DIVERSITY CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
422	BOOK CLUB	\$550.11	\$0.00	\$0.00	\$0.00	\$550.11	\$0.00	\$550.11
424	YEARBOOK	\$6,132.63	\$0.00	\$0.00	\$0.00	\$6,132.63	\$0.00	\$6,132.63
426	BUILDERS CLUB	\$415.28	\$0.00	\$(200.00)	\$0.00	\$215.28	\$0.00	\$215.28
428	HOPE SQUAD	\$202.55	\$0.00	\$0.00	\$0.00	\$202.55	\$0.00	\$202.55
430	SCOUT SHOUT	\$496.00	\$0.00	\$0.00	\$0.00	\$496.00	\$0.00	\$496.00
450	WORLD LANGUAGE CLUB	\$174.18	\$0.00	\$0.00	\$0.00	\$174.18	\$0.00	\$174.18
460	SCIENCE CLUB	\$92.05	\$0.00	\$0.00	\$0.00	\$92.05	\$0.00	\$92.05
462	SCIENCE OLYMPIAD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
468	MATH CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
470	CIRCLE OF FRIENDS	\$3,745.91	\$0.00	\$0.00	\$0.00	\$3,745.91	\$0.00	\$3,745.91
Activity Accounts Grand Total		\$45,480.99	\$856.41	\$(953.39)	\$0.00	\$45,384.01	\$0.00	\$45,384.01

LOGAN FONTENELLE MID SCH

General Ledger Report

Financial Report

LOGAN ACTIVITY

Activity Accounts

From Date: 2/1/2021
To Date: 02/28/2021

From Acct: 100
To Acct: 477

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	(\$8,523.53)	\$0.00	\$0.00	\$0.00	(\$8,523.53)	\$0.00	\$(8,523.53)
110	STAFF AFFAIRS	(\$12,376.46)	\$0.00	\$0.00	\$0.00	(\$12,376.46)	\$0.00	\$(12,376.46)
120	FINES	\$25,304.23	\$9.00	\$0.00	\$0.00	\$25,313.23	\$0.00	\$25,313.23
130	FACILITY USE FEES	\$2,533.60	\$0.00	\$0.00	\$0.00	\$2,533.60	\$0.00	\$2,533.60
140	INTEREST	\$1.16	\$0.08	\$0.00	\$0.00	\$1.24	\$0.00	\$1.24
200	H.A.L.	(\$77.40)	\$0.00	\$0.00	\$0.00	(\$77.40)	\$0.00	\$(77.40)
260	ACADEMIC TEAMS	\$502.90	\$0.00	\$0.00	\$0.00	\$502.90	\$0.00	\$502.90
360	SPIRIT CLUB	\$752.65	\$0.00	\$0.00	\$0.00	\$752.65	\$0.00	\$752.65
400	TEAMMATES	\$2.86	\$0.00	\$0.00	\$0.00	\$2.86	\$0.00	\$2.86
402	NATIONAL JR HONOR SO	(\$505.40)	\$0.00	\$(385.00)	\$0.00	(\$890.40)	\$0.00	\$(890.40)
404	STUDENT COUNCIL	\$41.82	\$0.00	\$(95.00)	\$0.00	(\$53.18)	\$0.00	\$(53.18)
406	CHESS CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	ART CLUB	\$155.18	\$0.00	\$0.00	\$0.00	\$155.18	\$0.00	\$155.18
410	SERVICE CLUB	\$541.52	\$0.00	\$0.00	\$0.00	\$541.52	\$0.00	\$541.52
412	DRUG FREE CLUB	(\$472.13)	\$0.00	\$0.00	\$0.00	(\$472.13)	\$0.00	\$(472.13)
414	INSTRUMENTAL MUSIC	\$1,367.69	\$0.00	\$0.00	\$0.00	\$1,367.69	\$0.00	\$1,367.69
416	VOCAL MUSIC	\$3,547.16	\$0.00	\$0.00	\$0.00	\$3,547.16	\$0.00	\$3,547.16
418	DRAMA CLUB	\$334.25	\$0.00	\$0.00	\$0.00	\$334.25	\$0.00	\$334.25
420	DIVERSITY CLUB	\$183.47	\$0.00	\$0.00	\$0.00	\$183.47	\$0.00	\$183.47
424	YEARBOOK	(\$16,980.33)	\$120.00	\$0.00	\$0.00	(\$16,860.33)	\$0.00	\$(16,860.33)
450	WORLD LANGUAGE CLU	\$94.51	\$0.00	\$0.00	\$0.00	\$94.51	\$0.00	\$94.51
460	SCIENCE CLUB	(\$37.00)	\$0.00	\$0.00	\$0.00	(\$37.00)	\$0.00	\$(37.00)
462	SCIENCE OLYMPIAD	\$2,759.67	\$0.00	\$0.00	\$0.00	\$2,759.67	\$0.00	\$2,759.67
468	MATH CLUB	(\$13.52)	\$0.00	\$0.00	\$0.00	(\$13.52)	\$0.00	\$(13.52)
469	SKILLS USA	(\$36.46)	\$0.00	\$0.00	\$0.00	(\$36.46)	\$0.00	\$(36.46)
470	ATHLETIC	\$16,359.45	\$0.00	\$0.00	\$0.00	\$16,359.45	\$0.00	\$16,359.45
471	BPS FOUNDATION GRANT	\$2,406.32	\$0.00	\$(164.95)	\$0.00	\$2,241.37	\$0.00	\$2,241.37
472	FAMILY CONSUMER SCIENCE	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
473	CIRCLE OF FRIENDS	\$196.55	\$0.00	\$0.00	\$0.00	\$196.55	\$0.00	\$196.55
474	GSA	(\$3.75)	\$0.00	\$0.00	\$0.00	(\$3.75)	\$0.00	\$(3.75)
475	Robotics	\$74.90	\$0.00	\$(61.49)	\$0.00	\$13.41	\$0.00	\$13.41
476	LEADERSHIP ACADEMY	\$36.45	\$0.00	\$0.00	\$0.00	\$36.45	\$0.00	\$36.45
477	PBIS	\$208.90	\$0.00	\$(321.41)	\$0.00	(\$112.51)	\$0.00	\$(112.51)
Activity Accounts Grand Total		\$18,579.26	\$129.08	\$(1,027.85)	\$0.00	\$17,680.49	\$0.00	\$17,680.49

MISSION MIDDLE SCHOOL

General Ledger Report

Financial Report

From Acct:	100
To Acct:	480

From Date:	2/1/2021
To Date:	02/28/2021

MISSION ACTIVITY
Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$1,812.11	\$67.80	\$(76.44)	\$0.00	\$1,803.47	\$0.00	\$1,803.47
105	STAFF SOCIAL FUNDS	\$3.73	\$0.00	\$0.00	\$0.00	\$3.73	\$0.00	\$3.73
110	STAFF AFFAIRS	\$76.88	\$0.00	\$0.00	\$0.00	\$76.88	\$0.00	\$76.88
120	FINES	\$(123.23)	\$0.00	\$0.00	\$0.00	\$(123.23)	\$0.00	\$(123.23)
130	FACILITY USE FEES	\$69.73	\$0.00	\$0.00	\$0.00	\$69.73	\$0.00	\$69.73
140	INTEREST	\$72.18	\$0.14	\$0.00	\$0.00	\$72.32	\$0.00	\$72.32
200	H.A.L.	\$364.51	\$0.00	\$0.00	\$0.00	\$364.51	\$0.00	\$364.51
210	MISSION 150	\$6,691.59	\$0.00	\$0.00	\$0.00	\$6,691.59	\$0.00	\$6,691.59
220	ATHLETICS/GATE	\$1,731.12	\$0.00	\$(169.32)	\$0.00	\$1,561.80	\$0.00	\$1,561.80
260	ACADEMIC TEAMS	\$118.86	\$0.00	\$0.00	\$0.00	\$118.86	\$0.00	\$118.86
360	SPIRIT CLUB	\$346.13	\$0.00	\$0.00	\$0.00	\$346.13	\$0.00	\$346.13
400	TEAMMATES	\$(124.18)	\$0.00	\$0.00	\$0.00	\$(124.18)	\$0.00	\$(124.18)
402	NATIONAL JR HONOR SO	\$0.53	\$0.00	\$0.00	\$0.00	\$0.53	\$0.00	\$0.53
404	STUDENT COUNCIL	\$0.29	\$0.00	\$0.00	\$0.00	\$0.29	\$0.00	\$0.29
406	CHESS CLUB	\$241.19	\$0.00	\$0.00	\$0.00	\$241.19	\$0.00	\$241.19
408	ART CLUB	\$217.12	\$0.00	\$0.00	\$0.00	\$217.12	\$0.00	\$217.12
410	SERVICE CLUB	\$54.40	\$0.00	\$0.00	\$0.00	\$54.40	\$0.00	\$54.40
412	DRUG FREE CLUB	\$321.70	\$0.00	\$0.00	\$0.00	\$321.70	\$0.00	\$321.70
414	INSTRUMENTAL MUSIC	\$78.14	\$0.00	\$0.00	\$0.00	\$78.14	\$0.00	\$78.14
416	VOCAL MUSIC	\$202.37	\$0.00	\$0.00	\$0.00	\$202.37	\$0.00	\$202.37
418	DRAMA CLUB	\$0.02	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$0.02
420	DIVERSITY CLUB	\$227.92	\$0.00	\$0.00	\$0.00	\$227.92	\$0.00	\$227.92
424	YEARBOOK	\$(9,550.62)	\$285.00	\$0.00	\$0.00	\$(9,265.62)	\$0.00	\$(9,265.62)
450	WORLD LANGUAGE CLUB	\$687.36	\$0.00	\$0.00	\$0.00	\$687.36	\$0.00	\$687.36
460	SCIENCE CLUB	\$0.15	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$0.15
462	SCIENCE OLYMPIAD	\$791.05	\$0.00	\$0.00	\$0.00	\$791.05	\$0.00	\$791.05
468	MATH CLUB	\$281.38	\$0.00	\$0.00	\$0.00	\$281.38	\$0.00	\$281.38
470	CIRCLE OF FRIENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
472	BPS Foundation Grants	\$2,421.43	\$0.00	\$0.00	\$0.00	\$2,421.43	\$0.00	\$2,421.43
474	COUNSELING	\$645.52	\$0.00	\$0.00	\$0.00	\$645.52	\$0.00	\$645.52
476	ROBOTICS CLUB	\$3,460.74	\$600.00	\$0.00	\$0.00	\$4,060.74	\$0.00	\$4,060.74
478	MISSION PARENT GROUP	\$5,624.16	\$0.00	\$0.00	\$0.00	\$5,624.16	\$0.00	\$5,624.16
480	DICKS SPORTING FOUNDATION	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
Activity Accounts Grand Total		\$17,744.28	\$952.94	\$(245.76)	\$0.00	\$18,451.46	\$0.00	\$18,451.46

BELLEVUE EAST HIGH SCHOOL

General Ledger Report

Financial Report

EAST HIGH ACTIVITY

Activity Accounts

From Date:	2/1/2021
To Date:	02/28/2021

From Acct:	100
To Acct:	505

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$11,443.54	\$0.00	\$0.00	\$0.00	\$11,443.54	\$0.00	\$11,443.54
110	STAFF AFFAIRS	(\$1,558.60)	\$0.00	\$(74.90)	\$0.00	(\$1,633.50)	\$0.00	\$(1,633.50)
120	FINES	\$3,200.83	\$0.00	\$0.00	\$0.00	\$3,200.83	\$0.00	\$3,200.83
130	FACILITY USE FEES	\$11,918.42	\$12,835.95	\$(2,980.33)	\$0.00	\$21,774.04	\$0.00	\$21,774.04
140	INTEREST	\$272.60	\$2.48	\$0.00	\$0.00	\$275.08	\$0.00	\$275.08
150	School Store/Trading Post	\$8,983.56	\$91.35	\$(116.31)	\$0.00	\$8,958.60	\$0.00	\$8,958.60
160	Activity Fees	\$12,845.00	\$305.00	\$0.00	\$0.00	\$13,150.00	\$0.00	\$13,150.00
170	BPS Foundation Grant	\$15,399.26	\$0.00	\$(1,578.68)	\$0.00	\$13,820.58	\$0.00	\$13,820.58
210	Freshman Class	\$152.90	\$54.00	\$(49.16)	\$0.00	\$157.74	\$0.00	\$157.74
220	Sophomore Class	\$161.04	\$0.00	\$0.00	\$0.00	\$161.04	\$0.00	\$161.04
230	Junior Class	\$803.05	\$0.00	\$0.00	\$0.00	\$803.05	\$0.00	\$803.05
240	Senior Class	(\$1,453.13)	\$66.80	\$0.00	\$0.00	(\$1,386.33)	\$0.00	(\$1,386.33)
250	Alumni Class	\$1,600.48	\$0.00	\$0.00	\$0.00	\$1,600.48	\$0.00	\$1,600.48
300	Athletics	\$27,272.76	\$8,722.83	\$(7,193.37)	\$0.00	\$28,802.22	\$0.00	\$28,802.22
310	Athletic Training	\$176.16	\$0.00	\$0.00	\$0.00	\$176.16	\$0.00	\$176.16
320	Athletic Team Sub Accts	\$21,194.63	\$3,479.13	\$(1,663.35)	\$0.00	\$23,010.41	\$0.00	\$23,010.41
340	Cheerleaders	(\$5,696.62)	\$1,771.36	\$(857.00)	\$0.00	(\$4,782.26)	\$0.00	(\$4,782.26)
400	Hope Squad	\$94.61	\$0.00	\$0.00	\$0.00	\$94.61	\$0.00	\$94.61
402	National Honor Society	\$921.63	\$155.00	\$0.00	\$0.00	\$1,076.63	\$0.00	\$1,076.63
404	Student Council	\$16,084.34	\$0.00	\$0.00	\$0.00	\$16,084.34	\$0.00	\$16,084.34
406	Strategic Games Club	\$149.02	\$0.00	\$0.00	\$0.00	\$149.02	\$0.00	\$149.02
408	Art Club	\$970.03	\$135.00	\$0.00	\$0.00	\$1,105.03	\$0.00	\$1,105.03
410	Key Club	\$684.70	\$0.00	\$0.00	\$0.00	\$684.70	\$0.00	\$684.70
412	HOSA	\$2,851.25	\$0.00	\$0.00	\$0.00	\$2,851.25	\$0.00	\$2,851.25
414	Instrumental Music	\$2,581.49	\$0.00	\$0.00	\$0.00	\$2,581.49	\$0.00	\$2,581.49
416	Vocal Music	\$10,363.36	\$0.00	\$(3,162.00)	\$0.00	\$7,201.36	\$0.00	\$7,201.36
418	Drama Club/Thespians	(\$37.21)	\$0.00	\$0.00	\$0.00	(\$37.21)	\$0.00	(\$37.21)
420	GSA	\$237.80	\$0.00	\$0.00	\$0.00	\$237.80	\$0.00	\$237.80
424	Yearbook-Chieftain	\$43,882.99	\$515.00	\$(250.00)	\$0.00	\$44,147.99	\$0.00	\$44,147.99
426	Publications-Image	\$653.53	\$0.00	\$0.00	\$0.00	\$653.53	\$0.00	\$653.53
428	Newspaper-Tom Tom	\$22,312.37	\$0.00	\$0.00	\$0.00	\$22,312.37	\$0.00	\$22,312.37
430	Play/Musical Productions	\$2,532.09	\$0.00	\$0.00	\$0.00	\$2,532.09	\$0.00	\$2,532.09
432	Dance Team/Bellevedettes	(\$4,208.49)	\$1,854.00	\$0.00	\$0.00	(\$2,354.49)	\$0.00	(\$2,354.49)
440	ROTC	\$27,301.10	\$0.00	\$0.00	\$0.00	\$27,301.10	\$0.00	\$27,301.10
445	Maxwell/ROTC	\$9,237.97	\$0.00	\$0.00	\$0.00	\$9,237.97	\$0.00	\$9,237.97
452	German Club	\$269.82	\$0.00	\$0.00	\$0.00	\$269.82	\$0.00	\$269.82
454	French Club	\$448.76	\$0.00	\$0.00	\$0.00	\$448.76	\$0.00	\$448.76
456	Spanish Club	\$29.04	\$0.00	\$0.00	\$0.00	\$29.04	\$0.00	\$29.04
458	Latin Club	\$41.61	\$0.00	\$0.00	\$0.00	\$41.61	\$0.00	\$41.61
470	FBLA	\$5,956.32	\$39.74	\$(270.00)	\$0.00	\$5,726.06	\$0.00	\$5,726.06
472	DECA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
474	FEA	\$132.16	\$0.00	\$0.00	\$0.00	\$132.16	\$0.00	\$132.16
476	Forensics	\$1,468.94	\$880.00	\$0.00	\$0.00	\$2,348.94	\$0.00	\$2,348.94
480	Family Consumer Science	\$565.52	\$0.00	\$0.00	\$0.00	\$565.52	\$0.00	\$565.52
482	Culinary Arts	\$1,437.12	\$0.00	\$0.00	\$0.00	\$1,437.12	\$0.00	\$1,437.12
484	Skills USA	\$356.48	\$70.00	\$0.00	\$0.00	\$426.48	\$0.00	\$426.48
486	History Club	\$263.25	\$0.00	\$0.00	\$0.00	\$263.25	\$0.00	\$263.25
487	Science	\$114.39	\$0.00	\$0.00	\$0.00	\$114.39	\$0.00	\$114.39
488	Leadership Academy	(\$346.31)	\$0.00	\$0.00	\$0.00	(\$346.31)	\$0.00	(\$346.31)
490	POST PROM	\$7,588.74	\$0.00	\$0.00	\$0.00	\$7,588.74	\$0.00	\$7,588.74
495	Special Education	\$1,609.00	\$360.00	\$0.00	\$0.00	\$1,969.00	\$0.00	\$1,969.00

BELLEVUE EAST HIGH SCHOOL

General Ledger Report

Financial Report

EAST HIGH ACTIVITY

Activity Accounts

From Date:	2/1/2021
To Date:	02/28/2021

From Acct:	100
To Acct:	505

Acct	Account Name	Beg. Bal.	Recept / JV	Dish / JV	Transfers	End. Bal.	YTD Payables	Work Bal
497	Circle of Friends	\$188.67	\$0.00	\$0.00	\$0.00	\$188.67	\$0.00	\$188.67
500	Activity Clearing	(\$2,800.00)	\$0.00	\$0.00	\$0.00	(\$2,800.00)	\$0.00	\$(2,800.00)
505	Counseling	\$46,548.60	\$3,231.00	\$(741.52)	\$0.00	\$49,038.08	\$0.00	\$49,038.08
Activity Accounts Grand Total		\$307,200.57	\$34,568.64	\$(18,936.62)	\$0.00	\$322,832.59	\$0.00	\$322,832.59

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

WEST HIGH ACTIVITY

Activity Accounts

From Acct:	100
To Acct:	521

From Date:	2/1/2021
To Date:	02/28/2021

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	Student Affairs	\$981.17	\$0.00	\$(20.00)	\$0.00	\$961.17	\$0.00	\$961.17
102	T-Bird Café	\$127.91	\$0.00	\$0.00	\$0.00	\$127.91	\$0.00	\$127.91
110	Staff Affairs	\$(1,818.70)	\$0.00	\$0.00	\$0.00	\$(1,818.70)	\$0.00	\$(1,818.70)
120	Fines	\$1,305.55	\$0.00	\$0.00	\$0.00	\$1,305.55	\$0.00	\$1,305.55
125	Student fees	\$655.00	\$0.00	\$(655.00)	\$0.00	\$0.00	\$0.00	\$0.00
130	Facility Use Fees	\$2,018.80	\$254.89	\$0.00	\$0.00	\$2,273.69	\$0.00	\$2,273.69
140	INTEREST	\$122.25	\$0.00	\$0.00	\$0.00	\$122.25	\$0.00	\$122.25
150	School Store/FBLA	\$(35,963.83)	\$1,708.00	\$0.00	\$0.00	\$(34,255.83)	\$0.00	\$(34,255.83)
160	NEA Grant	\$4,241.22	\$0.00	\$0.00	\$0.00	\$4,241.22	\$0.00	\$4,241.22
170	BPS Foundation Grants	\$3,149.11	\$0.00	\$(112.33)	\$0.00	\$3,036.78	\$0.00	\$3,036.78
180	Courtesy Committee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
210	Freshman Class	\$20.23	\$0.00	\$0.00	\$0.00	\$20.23	\$0.00	\$20.23
220	Sophomore Class	\$57.02	\$0.00	\$0.00	\$0.00	\$57.02	\$0.00	\$57.02
230	Junior Class	\$5,872.31	\$0.00	\$0.00	\$0.00	\$5,872.31	\$0.00	\$5,872.31
240	Senior Class	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00
250	Alumni Class	\$2,557.58	\$0.00	\$0.00	\$0.00	\$2,557.58	\$0.00	\$2,557.58
260	Autism Action Grant	\$3,937.29	\$0.00	\$0.00	\$0.00	\$3,937.29	\$0.00	\$3,937.29
300	Athletics	\$72,107.05	\$7,758.00	\$(9,420.81)	\$(367.50)	\$70,076.74	\$0.00	\$70,076.74
310	Athletic Training	\$92.76	\$0.00	\$0.00	\$0.00	\$92.76	\$0.00	\$92.76
320	Athletic Team Sub-Accts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
330	Athletic Booster Club	\$16,524.53	\$300.00	\$332.50	\$0.00	\$17,157.03	\$0.00	\$17,157.03
340	Cheerleaders	\$4,683.59	\$393.00	\$(816.28)	\$0.00	\$4,260.31	\$0.00	\$4,260.31
350	Strategic Games Club	\$5,183.14	\$0.00	\$0.00	\$0.00	\$5,183.14	\$0.00	\$5,183.14
400	Teammates	\$22.12	\$0.00	\$0.00	\$0.00	\$22.12	\$0.00	\$22.12
402	National Honor Society	\$966.40	\$0.00	\$0.00	\$0.00	\$966.40	\$0.00	\$966.40
403	Science NHS	\$623.59	\$0.00	\$0.00	\$0.00	\$623.59	\$0.00	\$623.59
404	Student Council	\$2,757.34	\$0.00	\$0.00	\$0.00	\$2,757.34	\$0.00	\$2,757.34
405	Mu Alpha Theta	\$952.68	\$0.00	\$0.00	\$0.00	\$952.68	\$0.00	\$952.68
406	BW Food Drive	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	Cong. Awards Club	\$322.68	\$0.00	\$0.00	\$0.00	\$322.68	\$0.00	\$322.68
410	Key Club	\$524.94	\$0.00	\$(50.00)	\$0.00	\$474.94	\$0.00	\$474.94
412	Ecology Club	\$39.32	\$0.00	\$0.00	\$0.00	\$39.32	\$0.00	\$39.32
414	Instrumental Music	\$6,046.03	\$0.00	\$(902.54)	\$0.00	\$5,143.49	\$0.00	\$5,143.49
416	Vocal Music	\$10,602.24	\$0.00	\$(1,106.00)	\$0.00	\$9,496.24	\$0.00	\$9,496.24
418	W.A.S.T. Thespians	\$4,418.52	\$621.00	\$(592.00)	\$0.00	\$4,447.52	\$0.00	\$4,447.52
420	Diversity Club	\$1,330.48	\$0.00	\$0.00	\$0.00	\$1,330.48	\$0.00	\$1,330.48
421	GSA	\$145.66	\$0.00	\$0.00	\$0.00	\$145.66	\$0.00	\$145.66
422	Latino Leaders	\$37.73	\$0.00	\$0.00	\$0.00	\$37.73	\$0.00	\$37.73
423	AASLC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
424	Yearbook-Thunderbird	\$19,183.09	\$0.00	\$(6,961.11)	\$0.00	\$12,221.98	\$0.00	\$12,221.98
426	Publications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
428	Newspaper-Westwind	\$2,875.08	\$0.00	\$(674.60)	\$0.00	\$2,200.48	\$0.00	\$2,200.48
430	Play/Musical Productions	\$26,143.45	\$0.00	\$(197.61)	\$0.00	\$25,945.84	\$0.00	\$25,945.84
432	Dance Team/Thunderettes	\$1,039.89	\$13.85	\$0.00	\$0.00	\$1,053.74	\$0.00	\$1,053.74
434	Envirothon Grant	\$475.00	\$0.00	\$0.00	\$0.00	\$475.00	\$0.00	\$475.00
440	ROTC	\$43,218.42	\$6,000.00	\$(4,485.58)	\$0.00	\$44,732.84	\$0.00	\$44,732.84
445	Maxwell/ROTC	\$7,283.56	\$0.00	\$(85.30)	\$0.00	\$7,198.26	\$0.00	\$7,198.26
452	German Club	\$0.49	\$0.00	\$0.00	\$0.00	\$0.49	\$0.00	\$0.49
454	French Club	\$88.78	\$0.00	\$0.00	\$0.00	\$88.78	\$0.00	\$88.78
456	Spanish Club	\$752.97	\$0.00	\$0.00	\$0.00	\$752.97	\$0.00	\$752.97
458	Latin Club	\$91.82	\$0.00	\$0.00	\$0.00	\$91.82	\$0.00	\$91.82

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

WEST HIGH ACTIVITY

Activity Accounts

From Date: 2/1/2021
To Date: 02/28/2021

From Acct: 100
To Acct: 521

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
460	FBLA-Miscellaneous	\$88.89	\$0.00	\$0.00	\$0.00	\$88.89	\$0.00	\$88.89
461	FBLA-Thunder Brew	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00
464	Science Olympiad Acct.	\$88.79	\$0.00	\$0.00	\$0.00	\$88.79	\$0.00	\$88.79
470	FBLA	\$3,001.94	\$0.00	\$(2,225.68)	\$0.00	\$776.26	\$0.00	\$776.26
472	DECA	\$7,072.37	\$0.00	\$0.00	\$0.00	\$7,072.37	\$0.00	\$7,072.37
474	FEA	\$443.48	\$0.00	\$0.00	\$0.00	\$443.48	\$0.00	\$443.48
476	Forensics	\$91.55	\$424.00	\$(21.00)	\$0.00	\$494.55	\$0.00	\$494.55
478	Debate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
480	Family Consumer Science	\$353.06	\$0.00	\$(87.66)	\$0.00	\$265.40	\$0.00	\$265.40
482	Culinary Arts	\$708.53	\$184.00	\$(123.32)	\$0.00	\$769.21	\$0.00	\$769.21
484	Skills USA	\$6,139.99	\$420.00	\$0.00	\$0.00	\$6,559.99	\$0.00	\$6,559.99
486	History Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
490	POST PROM	\$18,990.19	\$0.00	\$0.00	\$0.00	\$18,990.19	\$0.00	\$18,990.19
500	Activity Clearing	\$(3,550.00)	\$0.00	\$0.00	\$0.00	\$(3,550.00)	\$0.00	\$(3,550.00)
504	Bowling	\$725.30	\$134.05	\$0.00	\$0.00	\$859.35	\$0.00	\$859.35
505	Counseling	\$51,899.64	\$0.00	\$0.00	\$0.00	\$51,899.64	\$0.00	\$51,899.64
506	Baseball	\$1.00	\$0.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00
507	Boys Basketball	\$(123.83)	\$100.00	\$0.00	\$0.00	\$(23.83)	\$0.00	\$(23.83)
508	Girls Basketball	\$5,034.39	\$0.00	\$0.00	\$(740.00)	\$4,294.39	\$0.00	\$4,294.39
509	Football	\$10,893.71	\$183.05	\$(2,816.00)	\$0.00	\$8,260.76	\$0.00	\$8,260.76
510	Boys Golf	\$254.25	\$0.00	\$0.00	\$0.00	\$254.25	\$0.00	\$254.25
511	Boys Tennis	\$277.17	\$0.00	\$0.00	\$0.00	\$277.17	\$0.00	\$277.17
512	Girls Tennis	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
513	Track	\$1,756.37	\$0.00	\$0.00	\$0.00	\$1,756.37	\$0.00	\$1,756.37
514	Swimming	\$35.60	\$0.00	\$(42.00)	\$0.00	\$(6.40)	\$0.00	\$(6.40)
515	Volleyball	\$(11.77)	\$0.00	\$0.00	\$0.00	\$(11.77)	\$0.00	\$(11.77)
516	Softball	\$1,306.59	\$0.00	\$0.00	\$0.00	\$1,306.59	\$0.00	\$1,306.59
517	Wrestling	\$877.42	\$67.65	\$(754.50)	\$0.00	\$190.57	\$0.00	\$190.57
518	Boys Soccer	\$522.02	\$0.00	\$0.00	\$0.00	\$522.02	\$0.00	\$522.02
519	Girls Soccer	\$255.95	\$0.00	\$0.00	\$0.00	\$255.95	\$0.00	\$255.95
520	Girls Golf	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521	Tbird Customs	\$99.63	\$0.00	\$(780.58)	\$1,107.50	\$426.55	\$0.00	\$426.55
Activity Accounts Grand Total		\$324,028.49	\$18,561.49	\$(32,597.40)	\$0.00	\$309,992.58	\$0.00	\$309,992.58

BELLEVUE PUBLIC SCHOOLS

General Ledger Report

From Date: 2/1/2021
To Date: 02/28/2021

Financial Report
DISTRICT ACTIVITY
Activity Accounts

From Acct: 1001
To Acct: 9960

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
1001	AVERY	\$8,541.54	\$0.00	\$(109.40)	\$0.00	\$8,432.14	\$0.00	\$8,432.14
1002	BELLEAIRE	\$9,702.47	\$0.00	\$(804.74)	\$0.00	\$8,897.73	\$0.00	\$8,897.73
1004	BERTHA BARBER	\$5,548.47	\$356.25	\$(30.92)	\$0.00	\$5,873.80	\$0.00	\$5,873.80
1005	BETZ	\$9,111.96	\$0.00	\$(140.46)	\$0.00	\$8,971.50	\$0.00	\$8,971.50
1006	BIRCHCREST	\$5,661.04	\$36.87	\$(875.24)	\$0.00	\$4,822.67	\$0.00	\$4,822.67
1007	CENTRAL	\$6,641.81	\$293.85	\$(448.69)	\$0.00	\$6,486.97	\$0.00	\$6,486.97
1008	FORT CROOK	\$7,155.69	\$22.95	\$(287.18)	\$0.00	\$6,891.46	\$0.00	\$6,891.46
1009	LEMAY	\$2,898.05	\$0.00	\$(1,072.14)	\$0.00	\$1,825.91	\$0.00	\$1,825.91
1010	PETER SARPY	\$1,769.57	\$113.96	\$(279.35)	\$0.00	\$1,604.18	\$0.00	\$1,604.18
1011	TWIN RIDGE	\$5,048.98	\$0.00	\$(304.29)	\$0.00	\$4,744.69	\$0.00	\$4,744.69
1014	WAKE ROBIN	\$6,409.57	\$230.50	\$(934.70)	\$0.00	\$5,705.37	\$0.00	\$5,705.37
1015	LEONARD LAWRENCE	\$5,800.63	\$73.50	\$(37.58)	\$0.00	\$5,836.55	\$0.00	\$5,836.55
1016	TWO SPRINGS	\$4,262.95	\$207.25	\$0.00	\$0.00	\$4,470.20	\$0.00	\$4,470.20
1017	FAIRVIEW	\$2,168.64	\$2,570.00	\$(106.13)	\$0.00	\$4,632.51	\$0.00	\$4,632.51
1018	BELLEVUE ELEMENTARY	\$9,436.81	\$1,035.00	\$(1,709.47)	\$0.00	\$8,762.34	\$0.00	\$8,762.34
1101	CHAP CENTER	\$2,022.07	\$0.00	\$(63.04)	\$0.00	\$1,959.03	\$0.00	\$1,959.03
9910	BEST PROGRAM	\$864.31	\$236.00	\$0.00	\$0.00	\$1,100.31	\$0.00	\$1,100.31
9911	ACE PROGRAM	\$3,019.84	\$0.00	\$0.00	\$0.00	\$3,019.84	\$0.00	\$3,019.84
9912	CAREER LAUNCH CENTER-CLC	\$12,209.00	\$0.00	\$(2,604.06)	\$0.00	\$9,604.94	\$0.00	\$9,604.94
9920	DAY CAMP	\$3,629.50	\$0.00	\$0.00	\$0.00	\$3,629.50	\$0.00	\$3,629.50
9921	STEM - SUMMER SCHOOL	\$13,012.16	\$15,760.00	\$(35.00)	\$0.00	\$28,737.16	\$0.00	\$28,737.16
9923	WELCOME CENTER	\$2,459.54	\$0.00	\$0.00	\$0.00	\$2,459.54	\$0.00	\$2,459.54
9924	MISSION ANNEX	\$595.50	\$0.00	\$0.00	\$0.00	\$595.50	\$0.00	\$595.50
9926	EARLY CHILDHOOD CENTER	\$3,295.70	\$0.00	\$0.00	\$0.00	\$3,295.70	\$0.00	\$3,295.70
9927	FASE TEAM	\$18,070.16	\$0.00	\$40.00	\$0.00	\$18,110.16	\$0.00	\$18,110.16
9928	DISTRICT APPRECIATION	\$5,171.90	\$0.00	\$(51.37)	\$0.00	\$5,120.53	\$0.00	\$5,120.53
9929	SEL GRANT	\$12,470.00	\$0.00	\$0.00	\$0.00	\$12,470.00	\$0.00	\$12,470.00
9931	STAFF DEVELOPMENT	\$4,122.09	\$0.00	\$0.00	\$0.00	\$4,122.09	\$0.00	\$4,122.09
9932	ELEM. PRINCIPAL SUNSHINE	\$454.75	\$0.00	\$0.00	\$0.00	\$454.75	\$0.00	\$454.75
9934	TRANSPORTATION	\$2,219.56	\$470.00	\$0.00	\$0.00	\$2,689.56	\$0.00	\$2,689.56
9935	SENSORY ROOM	\$4,500.00	\$0.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$4,500.00
9936	GENERAL USE - ACTIVITY	\$79,161.01	\$0.88	\$0.00	\$0.00	\$79,161.89	\$0.00	\$79,161.89
9937	ELEMENTARY BAND FUND	\$318.13	\$0.00	\$0.00	\$0.00	\$318.13	\$0.00	\$318.13
9938	COOPERATING TEACHER	\$38,605.00	\$0.00	\$0.00	\$0.00	\$38,605.00	\$0.00	\$38,605.00
9939	ELEMENTARY BLDG.	\$50,074.25	\$0.00	\$0.00	\$0.00	\$50,074.25	\$0.00	\$50,074.25
9940	SECONDARY BLDG.	\$33,993.96	\$0.00	\$0.00	\$0.00	\$33,993.96	\$0.00	\$33,993.96
9941	UNIFIED SOCCER	\$2,082.32	\$0.00	\$0.00	\$0.00	\$2,082.32	\$0.00	\$2,082.32
9943	HAL	\$272.96	\$0.00	\$0.00	\$0.00	\$272.96	\$0.00	\$272.96
9944	COMMUNICATIONS	\$28,703.46	\$21.33	\$0.00	\$0.00	\$28,724.79	\$0.00	\$28,724.79
9945	TECHNOLOGY	\$190,100.33	\$1,667.87	\$0.00	\$0.00	\$191,768.20	\$0.00	\$191,768.20
9946	AFTER PROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9947	EL PARENT GROUP (PADRE)	\$581.74	\$0.00	\$0.00	\$0.00	\$581.74	\$0.00	\$581.74
9948	WEST BASEBALL FIELD PROJ.	\$46,487.06	\$0.00	\$0.00	\$0.00	\$46,487.06	\$0.00	\$46,487.06
9949	LAC FIELD PROJECT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9950	OPERATION READ	\$421.83	\$1,020.00	\$(1,018.80)	\$0.00	\$423.03	\$0.00	\$423.03
9960	DISTRICT CLEARING	\$14,907.51	\$500.00	\$0.00	\$0.00	\$15,407.51	\$0.00	\$15,407.51
Activity Accounts Grand Total		\$663,983.82	\$24,616.21	\$(10,872.56)	\$0.00	\$677,727.47	\$0.00	\$677,727.47

Bellevue Public Schools
Quarterly General Fund Budget Summary
September 1, 2020 through February 28, 2021

Regular Instruction		2019-20 Actual	2020-21 Budget	Percent Used	2020-21 Actual
1100 - District Subs					
	Salary	\$ 1,044,078	\$ 1,000,000	54.78%	\$ 547,828
	Benefits	\$ 80,819	\$ 79,000	54.18%	\$ 42,806
	All Other	\$ -	\$ -	0.00%	\$ -
Total 1100 - District Subs					
		\$ 1,124,897	\$ 1,079,000	54.74%	\$ 590,633
1101 - Elementary Instruction					
	Salary	\$ 15,142,691	\$ 15,860,097	48.93%	\$ 7,760,741
	Benefits	\$ 4,319,195	\$ 4,428,258	46.09%	\$ 2,041,053
	All Other	\$ 1,448,471	\$ 785,479	33.56%	\$ 263,629
Total 1101 - Elementary Instruction					
		\$ 20,910,357	\$ 21,073,834	47.76%	\$ 10,065,424
1102 - Secondary Instruction					
	Salary	\$ 18,587,689	\$ 19,199,475	49.95%	\$ 9,590,521
	Benefits	\$ 5,227,317	\$ 5,403,730	47.18%	\$ 2,549,409
	All Other	\$ 824,762	\$ 1,321,063	75.93%	\$ 1,003,039
Total 1102 - Secondary Instruction					
		\$ 24,639,768	\$ 25,924,268	50.70%	\$ 13,142,969
1125 - Flex Funding					
	Salary	\$ 1,121,932	\$ 1,120,000	49.89%	\$ 558,751
	Benefits	\$ 238,685	\$ 248,080	49.92%	\$ 123,834
	All Other	\$ -	\$ 100,000	100.00%	\$ 100,000
Total 1125 - Flex Funding					
		\$ 1,360,617	\$ 1,468,080	53.31%	\$ 782,585
1150 - LEP Program					
	Salary	\$ 723,772	\$ 775,000	48.46%	\$ 375,529
	Benefits	\$ 188,793	\$ 180,000	49.20%	\$ 88,552
	All Other	\$ 565	\$ 6,650	22.92%	\$ 1,524
Total 1150 - LEP Program					
		\$ 913,130	\$ 961,650	48.42%	\$ 465,605
1160 - Poverty Plan					
	Salary	\$ 2,916,783	\$ 2,968,775	51.04%	\$ 1,515,352
	Benefits	\$ 679,703	\$ 683,590	52.26%	\$ 357,270
	All Other	\$ 55,641	\$ 91,900	82.34%	\$ 75,670
Total 1160 - Poverty Plan					
		\$ 3,652,127	\$ 3,744,265	52.03%	\$ 1,948,292
1190 - Early Childhood Instruction					
	Salary	\$ 268,466	\$ 277,000	49.25%	\$ 136,426
	Benefits	\$ 70,647	\$ 71,500	49.64%	\$ 35,494
	All Other	\$ 9,205	\$ 13,700	35.98%	\$ 4,929
Total 1190 - Early Childhood Instruction					
		\$ 348,318	\$ 362,200	48.83%	\$ 176,849
3535 - High Ability Learners					
	Salary	\$ 195,213	\$ 201,355	50.16%	\$ 101,006
	Benefits	\$ 56,125	\$ 58,543	47.83%	\$ 28,001
	All Other	\$ 17,849	\$ 34,000	5.66%	\$ 1,923
Total 3535 - High Ability Learners					
		\$ 269,187	\$ 293,898	44.55%	\$ 130,930
3500 - Textbook Loan Grant					
	All Other	\$ 15,861	\$ 15,000	0.00%	\$ -
Total 3500 - Textbook Loan Grant					
		\$ 15,861	\$ 15,000	0.00%	\$ -

			Percent	
	2019-20 Actual	2020-21 Budget	Used	2020-21 Actual
3501 - PBiS Grant				
Salary	\$ 24,375	\$ 25,000	0.00%	\$ -
Benefits	\$ 4,202	\$ 5,000	0.00%	\$ -
All Other	\$ 1,800	\$ 5,000	0.00%	\$ 1,013
Total 3501 - PBiS Grant	\$ 30,377	\$ 35,000	2.89%	\$ 1,013
6200 - Title I Instruction				
Salary	\$ 723,842	\$ 752,979	45.45%	\$ 342,251
Benefits	\$ 189,328	\$ 199,000	44.66%	\$ 88,867
All Other	\$ 3,480	\$ 1,000	0.00%	\$ 62
Total 6200 - Title I Instruction	\$ 916,650	\$ 952,979	45.25%	\$ 431,180
6212 - Title I Accountability				
Salary	\$ 70,881	\$ 65,000	51.07%	\$ 33,193
Benefits	\$ 19,272	\$ 18,500	50.79%	\$ 9,397
All Other	\$ 15,942	\$ 39,575	0.00%	\$ -
Total 6212 - Title I Accountability	\$ 106,095	\$ 123,075	34.60%	\$ 42,590
6700 - Carl Perkins Grant				
Salary	\$ -	\$ -	0.00%	\$ -
Benefits	\$ -	\$ -	0.00%	\$ -
All Other	\$ 82,881	\$ 80,000	61.45%	\$ 49,156
Total 6700 - Carl Perkins Grant	\$ 82,881	\$ 80,000	61.45%	\$ 49,156
6915 - Migrant Ed. Grant				
Salary	\$ -	\$ -	0.00%	\$ -
Benefits	\$ -	\$ -	0.00%	\$ -
All Other	\$ 348	\$ 1,000	0.00%	\$ -
Total 6915 - Migrant Ed. Grant	\$ 348	\$ 1,000	0.00%	\$ -
6925 - Title III Grant				
Salary	\$ 3,121	\$ -	0.00%	\$ -
Benefits	\$ 543	\$ -	0.00%	\$ -
All Other	\$ 7,413	\$ 60,109	0.00%	\$ 59,424
Total 6925 - Title III LEP Grant	\$ 11,077	\$ 60,109	98.86%	\$ 59,424
6990/6991/6993 - DoDEA/DOE				
Salary	\$ 138,518	\$ 349,474	56.02%	\$ 195,781
Benefits	\$ 40,485	\$ 89,479	52.27%	\$ 46,770
All Other	\$ 568,179	\$ 400,000	305.63%	\$ 1,222,520
Total 6990/6991/6993 - DoDEA/DOE	\$ 747,182	\$ 838,953	174.63%	\$ 1,465,070
Total Regular Instruction	\$ 55,128,872	\$ 57,013,311	51.49%	\$ 29,357,818
Special Education Instruction				
1220 - Diagnostic Services				
Salary	\$ 1,135,785	\$ 1,148,000	49.73%	\$ 570,932
Benefits	\$ 269,528	\$ 273,000	49.92%	\$ 136,274
All Other	\$ 30,131	\$ 73,250	40.92%	\$ 29,971
Total 1220 - Diagnostic Services	\$ 1,435,444	\$ 1,494,250	49.33%	\$ 737,177
1221 - School Age Program				
Salary	\$ 10,571,484	\$ 11,003,941	50.75%	\$ 5,584,732
Benefits	\$ 2,917,908	\$ 3,081,650	53.00%	\$ 1,633,309
All Other	\$ 143,939	\$ 100,000	61.70%	\$ 61,698
Total 1221 - School Age Program	\$ 13,633,331	\$ 14,185,591	51.32%	\$ 7,279,739

		2019-20 Actual	2020-21 Budget	Percent Used	2020-21 Actual
1222 - Contracted Services					
All Other	\$	821,539	\$ 500,000	68.42%	\$ 342,104
Total 1222 - Contracted Services	\$	821,539	\$ 500,000	68.42%	\$ 342,104
1291 - Preschool Program					
Salary	\$	739,857	\$ 810,826	51.72%	\$ 419,320
Benefits	\$	202,385	\$ 202,000	54.93%	\$ 110,956
All Other	\$	1,072	\$ 11,950	6.05%	\$ 723
Total 1291 - Preschool Program	\$	943,314	\$ 1,024,776	51.82%	\$ 530,998
1292 - Homebased Services					
Salary	\$	71,500	\$ 22,500	50.78%	\$ 11,425
Benefits	\$	22,560	\$ 7,800	50.58%	\$ 3,945
All Other	\$	1,809	\$ 5,000	15.69%	\$ 784
Total 1292 - Homebased Services	\$	95,869	\$ 35,300	45.76%	\$ 16,155
6416 - Region 20 Grant					
Salary	\$	883	\$ 3,000	34.40%	\$ 1,032
Benefits	\$	153	\$ 1,000	18.04%	\$ 180
All Other	\$	14,351	\$ 11,000	5.80%	\$ 638
Total 6416 - Region 20 Grant	\$	15,387	\$ 15,000	12.33%	\$ 1,850
6415 - PEaK Grant					
Salary	\$	61,632	\$ 59,000	56.83%	\$ 33,527
Benefits	\$	18,670	\$ 20,000	51.72%	\$ 10,344
All Other	\$	-	\$ -	0.00%	\$ -
Total 6415 - PEaK Grant	\$	80,302	\$ 79,000	55.53%	\$ 43,871
6406 - IDEA Part B Preschool					
Salary	\$	53,780	\$ 54,504	50.80%	\$ 27,689
Benefits	\$	12,266	\$ 11,614	58.89%	\$ 6,840
All Other	\$	-	\$ -	0.00%	\$ -
Total 6406 - IDEA Part B Preschool	\$	66,046	\$ 66,118	52.22%	\$ 34,529
6408 - IDEA Enrollment/Poverty					
Salary	\$	1,416,433	\$ 1,450,000	51.78%	\$ 750,790
Benefits	\$	339,719	\$ 300,334	60.05%	\$ 180,356
All Other	\$	-	\$ -	0.00%	\$ 1,284
Total 6410 - IDEA Enrollment/Poverty	\$	1,756,152	\$ 1,750,334	53.27%	\$ 932,430
6412 - IDEA Proportionate Share					
Salary	\$	36,871	\$ 41,000	51.81%	\$ 21,241
Benefits	\$	9,710	\$ 8,943	63.50%	\$ 5,679
All Other	\$	-	\$ -	0.00%	\$ -
Total 6412 - IDEA Proportionate Share	\$	46,581	\$ 49,943	53.90%	\$ 26,920
Total Special Education Instruction	\$	18,893,965	\$ 19,200,312	51.80%	\$ 9,945,773
Pupil Support					
2120 - Guidance					
Salary	\$	1,583,115	\$ 1,675,000	51.54%	\$ 863,292
Benefits	\$	356,645	\$ 395,000	50.99%	\$ 201,416
All Other	\$	39,558	\$ 40,100	3.94%	\$ 1,579
Total 2120 - Guidance	\$	1,979,318	\$ 2,110,100	50.53%	\$ 1,066,288

Percent

<u>2130 - Health Services</u>	<u>2019-20 Actual</u>	<u>2020-21 Budget</u>	<u>Used</u>	<u>2020-21 Actual</u>
Salary	\$ 891,410	\$ 1,050,000	47.08%	\$ 494,392
Benefits	\$ 221,700	\$ 275,000	46.38%	\$ 127,535
All Other	\$ 28,794	\$ 45,350	27.76%	\$ 12,591
Total 2130 - Health Services	\$ 1,141,904	\$ 1,370,350	46.30%	\$ 634,518
<u>2110 - Attendance Services</u>				
Salary	\$ 143,962	\$ 200,000	50.46%	\$ 100,926
Benefits	\$ 34,053	\$ 50,000	48.99%	\$ 24,497
All Other	\$ 400	\$ 5,000	18.75%	\$ 937
Total 2110 - Attendance Services	\$ 178,415	\$ 255,000	49.55%	\$ 126,360
<u>2670 - School Safety</u>				
All Other	\$ 2,994	\$ 50,000	50.00%	\$ 25,000
Total 2670 - School Safety	\$ 2,994	\$ 50,000	50.00%	\$ 25,000
<u>2190 - Extra Curricular Programs</u>				
Salary	\$ 1,289,958	\$ 1,389,232	54.41%	\$ 755,884
Benefits	\$ 192,158	\$ 199,500	55.93%	\$ 111,577
All Other	\$ 170,045	\$ 195,196	38.44%	\$ 75,025
Total 2190 - Extra Curricular Programs	\$ 1,652,161	\$ 1,783,928	52.83%	\$ 942,486
Total Pupil Services	\$ 4,954,792	\$ 5,569,378	50.18%	\$ 2,794,651

Staff Support

2213 - Instructional Coaching

Salary	\$ 864,684	\$ 875,000	50.02%	\$ 437,673
Benefits	\$ 196,274	\$ 200,000	49.99%	\$ 99,973
All Other	\$ 6,540	\$ 17,105	88.50%	\$ 15,138
Total 2213 - Instructional Coaching	\$ 1,067,498	\$ 1,092,105	50.62%	\$ 552,784

2212 - Curriculum & Instruction

Salary	\$ 425,693	\$ 355,000	44.19%	\$ 156,880
Benefits	\$ 83,153	\$ 68,000	45.68%	\$ 31,064
All Other	\$ 167,050	\$ 78,300	139.20%	\$ 108,991
Total 2212 - Curriculum & Instruction	\$ 675,896	\$ 501,300	59.23%	\$ 296,936

2220 - Library Services

Salary	\$ 1,362,845	\$ 1,423,354	50.66%	\$ 721,134
Benefits	\$ 329,158	\$ 343,026	50.64%	\$ 173,695
All Other	\$ 66,954	\$ 100,800	42.56%	\$ 42,898
Total 2220 - Library Services	\$ 1,758,957	\$ 1,867,180	50.22%	\$ 937,728

2240 - Assessment Services

Salary	\$ 133,889	\$ 138,300	51.01%	\$ 70,540
Benefits	\$ 25,886	\$ 24,000	50.18%	\$ 12,044
All Other	\$ 42,106	\$ 57,000	1.17%	\$ 670
Total 2240 - Assessment Services	\$ 201,881	\$ 219,300	37.96%	\$ 83,254

2230 - Technology

Salary	\$ 885,484	\$ 840,000	49.04%	\$ 411,966
Benefits	\$ 203,400	\$ 185,000	50.00%	\$ 92,506
All Other	\$ 1,251,253	\$ 1,363,500	46.81%	\$ 638,280
Total 2230 - Technology	\$ 2,340,137	\$ 2,388,500	47.84%	\$ 1,142,752

6310 - Title IIA Staff Development

Percent

	2019-20 Actual	2020-21 Budget	Used	2020-21 Actual
Salary	\$ 146,869	\$ 152,116	49.85%	\$ 75,833
Benefits	\$ 40,202	\$ 42,000	49.94%	\$ 20,976
All Other	\$ 2,487	\$ -	0.00%	\$ 600
Total 6310 - Title IIA Staff Development	\$ 189,558	\$ 194,116	50.18%	\$ 97,409

Total Staff Support \$ **6,233,927** \$ **6,262,501** **49.67%** \$ **3,110,864**

General Administration**2310 - Board of Education**

Board Secretary Salary	\$ 34,759	\$ 36,000	52.97%	\$ 19,068
Board Secretary Benefits	\$ 6,675	\$ 5,991	54.43%	\$ 3,261
All Other	\$ 49,866	\$ 89,250	21.43%	\$ 19,129
Total 2310 - Board of Education	\$ 91,300	\$ 131,241	31.59%	\$ 41,458

2320 - Executive Administration

Salary	\$ 487,535	\$ 502,717	50.11%	\$ 251,897
Benefits	\$ 138,135	\$ 119,915	41.79%	\$ 50,107
All Other	\$ 128,907	\$ 204,950	29.75%	\$ 60,968
Total 2320 - Executive Administration	\$ 754,577	\$ 827,582	43.86%	\$ 362,971

2570 - Personnel Services

Salary	\$ 311,807	\$ 322,193	50.32%	\$ 162,133
Benefits	\$ 86,134	\$ 86,217	47.29%	\$ 40,768
All Other	\$ 58,736	\$ 81,300	25.52%	\$ 20,746
Total 2570 - Personnel Services	\$ 456,677	\$ 489,710	45.67%	\$ 223,647

2560 - Communications

Salary	\$ 233,015	\$ 245,000	50.37%	\$ 123,407
Benefits	\$ 66,478	\$ 64,742	50.91%	\$ 32,962
All Other	\$ 39,085	\$ 48,250	26.77%	\$ 12,918
Total 2560 - Communications	\$ 338,578	\$ 357,992	47.29%	\$ 169,287

Total General Administration \$ **1,641,132** \$ **1,806,525** **45.17%** \$ **816,015**

2410 - School Administration

Salary	\$ 4,362,166	\$ 4,600,000	49.77%	\$ 2,289,301
Benefits	\$ 1,120,626	\$ 1,018,509	53.11%	\$ 540,974
All Other	\$ -	\$ -	0.00%	\$ 11,348
Total 2410 - School Administration	\$ 5,482,792	\$ 5,618,509	50.58%	\$ 2,841,622

2510 - Fiscal Affairs

Salary	\$ 392,393	\$ 455,000	48.61%	\$ 221,172
Benefits	\$ 104,990	\$ 112,000	49.58%	\$ 55,530
All Other	\$ 309,501	\$ 414,000	39.81%	\$ 164,807
Total 2510 - Fiscal Affairs	\$ 806,884	\$ 981,000	45.01%	\$ 441,509

2650 - Vehicle Maintenance & Acquisition

All Other	\$ 78,408	\$ 88,700	37.60%	\$ 33,354
Total 2650 - Vehicle Maint & Acq.	\$ 78,408	\$ 88,700	37.60%	\$ 33,354

Total Business Services \$ **885,292** \$ **1,069,700** **44.39%** \$ **474,864**

2610 - Operation of the Plant	2019-20 Actual		2020-21 Budget		Percent	
					Used	2020-21 Actual
Salary	\$	3,936,109	\$	4,000,000	48.54%	\$ 1,941,630
Benefits	\$	1,316,252	\$	1,565,000	45.56%	\$ 712,954
All Other	\$	2,841,379	\$	2,894,568	50.91%	\$ 1,473,684
Total 2610 - Operation of the Plant	\$	8,093,740	\$	8,459,568	48.80%	\$ 4,128,268

2620 - Maintenance of the Plant						
Salary	\$	663,692	\$	690,250	49.81%	\$ 343,835
Benefits	\$	258,130	\$	260,521	62.18%	\$ 161,993
All Other	\$	1,558,564	\$	1,915,500	69.36%	\$ 1,328,676
Total 2620 - Maintenance of the Plant	\$	2,480,386	\$	2,866,271	64.00%	\$ 1,834,503

Pupil Transportation

2710 - Student Transportation

Salary	\$	1,270,674	\$	1,190,000	55.54%	\$ 660,958
Benefits	\$	654,350	\$	703,300	51.38%	\$ 361,327
All Other	\$	323,903	\$	485,000	26.52%	\$ 128,630
Total 2710 - Student Transportation	\$	2,248,927	\$	2,378,300	48.39%	\$ 1,150,915

2711 - Learning Community Transportation

All Other	\$	346,948	\$	300,000	63.35%	\$ 190,061
Total 2711 - LC Transportation	\$	346,948	\$	300,000	63.35%	\$ 190,061

2712 - SPED School Age Transportation

Salary	\$	952,575	\$	800,000	57.55%	\$ 460,362
Benefits	\$	206,905	\$	165,000	60.05%	\$ 99,082
All Other	\$	224,753	\$	255,520	41.44%	\$ 105,889
Total 2712 - SPED School Age Transp.	\$	1,384,233	\$	1,220,520	54.51%	\$ 665,332

2713 - SPED Preschool Transportation

All Other	\$	35,490	\$	50,000	28.38%	\$ 14,191
Total 2713 - SPED Preschool Transp.	\$	35,490	\$	50,000	28.38%	\$ 14,191

Total Pupil Transportation	\$	4,015,598	\$	3,948,820	51.17%	\$ 2,020,499
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5000 - Debt Services	\$	1,000	\$	5,000,000	0.02%	\$ 1,000
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1300 - Summer School Program

Salary	\$	240,177	\$	500,000	0.54%	\$ 2,709
Benefits	\$	41,572	\$	100,000	0.47%	\$ 475
All Other	\$	-	\$	-	0.00%	\$ -
Total 1300 - Summer School Program	\$	281,749	\$	600,000	0.53%	\$ 3,184

Total General Fund	\$	108,093,245	\$	117,414,895	48.83%	\$ 57,329,061
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Total - Salary	\$	75,662,397	\$	78,626,088	49.78%	\$ 39,143,061
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Total - Benefits	\$	20,590,892	\$	21,353,742	48.96%	\$ 10,454,050
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Total - All Other	\$	11,839,957	\$	17,435,065	44.35%	\$ 7,731,950
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**Bellevue Public Schools General Obligation Bonds
Summary as of 2/28/2021**

Bonds Approved by Voters	76,000,000.00
Bonds Sold	76,000,000.00
Premium Received on Sale of Bonds	10,181,683.90
Gross Proceeds	86,181,683.90
Other Activity:	
Underwriter's Discount (netted against proceeds)	(708,197.50)
Costs of Issuance (expense)	(221,796.00)
Interest Income received	-
Net Funds Received To Date	85,251,690.40
 Bonds Remaining to be Sold	 -
 FY21 Activity:	
Beginning Cash Balance as of February 1, 2021	25,584,331.08
Income through February 28, 2021	2,315.41
Expenditures through February 28, 2021	(140,000.84)
Ending cash balance on February 28, 2021	25,446,645.65

BELLEVUE PUBLIC SCHOOLS
BOARD OF EDUCATION

03-01-2021

IT IS RECOMMENDED THAT THE FOLLOWING CLAIMS
BE APPROVED FOR PAYMENT

GENERAL FUND	911,685.06
SPECIAL BUILDING FUND	25,142.03
FOOD SERVICE FUND	169,565.44
BOND PROJECTS FUND	90,905.24
TOTAL	1,197,297.77

03-01-2021

General Fund	Check No	Check Date	Vendor Name	Amount	Description
	00245972	03/01/21	ANGIE OSBORN	17.74	SUPPLIES
	00245973	03/01/21	DAN POWELL	19.87	CONTRACTED TRANSPORTATION
	00245974	03/01/21	DE LAGE LANDEN FINANCIAL	426.79	FURNITURE & EQUIPMENT
	00245975	03/01/21	NEBRASKA COUNCIL ON	20.00	SUPPLIES
	00245977	03/01/21	A-1 CONTAINERS	225.00	SITE IMPROVEMENTS
	00245978	03/01/21	ACCUPRINT LASER SERVICES, INC.	215.85	SUPPLIES
	00245979	03/01/21	ADAMS & SULLIVAN P.C.	412.50	LEGAL SERVICES
	00245980	03/01/21	BELLEVUE LEADER	37.80	SUPPLIES
	00245981	03/01/21	BLACK HILLS ENERGY	1,435.50	FUEL
	00245982	03/01/21	C.A.P. INC.	1,038.00	SOFTWARE
	00245983	03/01/21	CARRIE L. GOTTSCHALK	200.00	EMPLOYEE TRAINING & DEVEL.
	00245984	03/01/21	COX BUSINESS SERVICES	19,512.92	TELECOMMUNICATIONS
	00245985	03/01/21	COX BUSINESS SERVICES	10,846.37	TELECOMMUNICATIONS
	00245986	03/01/21	DISCOVERY EDUCATION	42,000.00	EMPLOYEE TRAINING & DEVEL.
	00245987	03/01/21	E.S.U. #3	400.00	PROFESSIONAL SERVICES
	00245987	03/01/21	E.S.U. #3	3,195.05	TUITION-OTHER AGENCIES
	00245988	03/01/21	EGAN SUPPLY	3,735.11	SUPPLIES
	00245989	03/01/21	FAMILY FARE SUPERMARKET	42.08	SUPPLIES
	00245990	03/01/21	FATHER FLANAGAN'S BOYS' HOME	100.00	SUPPLIES
	00245991	03/01/21	FES	1,741.66	SOFTWARE
	00245992	03/01/21	FOLLETT SCHOOL SOLUTIONS	208.41	SUPPLIES
	00245993	03/01/21	GENERAL FIRE AND SAFETY	105.00	BUILDING IMPROVEMENT
	00245994	03/01/21	GLENNA FISHER	2,625.43	PROFESSIONAL SERVICES
	00245995	03/01/21	GRANTPROSE INC.	2,175.00	PROFESSIONAL SERVICES
	00245996	03/01/21	INTERNATIONAL ACADEMY OF	4,700.00	SUPPLIES
	00245997	03/01/21	LANGUAGE LINE SERVICES	10.55	SUPPLIES
	00245998	03/01/21	LIFEGUARD MD	1,259.00	SUPPLIES
	00245999	03/01/21	MATTHEW BENDER & CO INC	86.76	SUPPLIES
	00246000	03/01/21	MAXIM HEALTHCARE SERVICES	9,976.00	TUITION-OTHER AGENCIES
	00246001	03/01/21	MCC BOOKSTORE SOUTH OMAHA	239.70	PROFESSIONAL SERVICES
	00246002	03/01/21	MENARDS, INC.	110.87	REPAIRS
	00246003	03/01/21	METROPOLITAN COMMUNITY	16,911.00	PROFESSIONAL SERVICES
	00246004	03/01/21	NE ASSOC OF SCHOOL BOARDS	395.00	SUPPLIES
	00246005	03/01/21	NEBRASKA FURNITURE MART	2,399.75	FURNITURE & EQUIPMENT
	00246006	03/01/21	OCCUPATIONAL HEALTH CENTERS	240.00	PROFESSIONAL SERVICES
	00246007	03/01/21	OFFICE DEPOT, INC	96.44	SUPPLIES
	00246008	03/01/21	OMAHA WORLD-HERALD MEDIA	5,927.06	ADVERTISING/PUBLICATION
	00246009	03/01/21	ONE SOURCE, INC.	1,194.00	PROFESSIONAL SERVICES
	00246010	03/01/21	PERRY, GUTHERY, HAASE AND	817.50	LEGAL SERVICES

03-01-2021

00246011	03/01/21	RADCLIFFE, GILBERTSON & BRADY	4,500.00	LOBBYIST
00246012	03/01/21	RAPIDSCALE INC	7,004.00	COMPUTER HARDWARE
00246013	03/01/21	REALLY GREAT READING CO. LLC.	230.00	SUPPLIES
00246014	03/01/21	RESERVE ACCOUNT	2,000.00	POSTAGE
00246015	03/01/21	SCHOOL SPECIALTY, LLC	88.22	SUPPLIES
00246016	03/01/21	SNYDER CHARLESON THERAPY	23,017.27	TUITION-OTHER AGENCIES
00246017	03/01/21	STEVEN LEHR, RPT	85.00	PROFESSIONAL SERVICES
00246017	03/01/21	STEVEN LEHR, RPT	85.00	SUPPLIES
00246018	03/01/21	SUBURBAN NEWSPAPERS, INC.	265.12	ADVERTISING/PUBLICATION
00246019	03/01/21	TALX CORPORATION	48.00	PROFESSIONAL SERVICES
00246020	03/01/21	THE RETROFIT COMPANIES, INC	2,782.50	REPAIRS
00246021	03/01/21	U.S. BANK CORPORATE PAYMENT	180.00	BUILDING IMPROVEMENT
00246021	03/01/21	U.S. BANK CORPORATE PAYMENT	-248.96	EMPLOYEE TRAINING & DEVEL.
00246021	03/01/21	U.S. BANK CORPORATE PAYMENT	134.81	SOFTWARE
00246021	03/01/21	U.S. BANK CORPORATE PAYMENT	1,389.75	SUPPLIES
00246022	03/01/21	UNIVERSITY OF NEB MEDICAL	23,512.91	TUITION-OTHER AGENCIES
00246023	03/01/21	WESTLAKE HARDWARE	69.34	REPAIRS
00246023	03/01/21	WESTLAKE HARDWARE	-25.87	SUPPLIES
00246024	03/01/21	WORK FIT, INC.	447.00	PROFESSIONAL SERVICES
00246025	03/01/21	A-UNITED AUTOMATIC DOORS &	139.24	BUILDING IMPROVEMENT
00246026	03/01/21	ADVENTURE BUS & CHARTER	3,578.00	CONTRACTED TRANSPORTATION
00246027	03/01/21	AKSARBEN PIPE & SEWER	545.00	BUILDING IMPROVEMENT
00246028	03/01/21	ALBERTSON GLASS	220.00	REPAIRS
00246029	03/01/21	ALL AMERICAN SPORTS/RIDDELL	544.31	SUPPLIES
00246030	03/01/21	ALL BRITE GLASS & SCREEN, INC.	850.00	BUILDING IMPROVEMENT
00246031	03/01/21	AMERICAN 3B SCIENTIFIC, LP	7,132.00	SUPPLIES
00246032	03/01/21	AMERICAN TIME	322.79	BUILDING IMPROVEMENT
00246033	03/01/21	APPLE, INC.	35,458.00	SUPPLIES
00246034	03/01/21	APPLES & MORE	299.25	SUPPLIES
00246035	03/01/21	AQUA-CHEM, INC.	748.25	REPAIRS
00246036	03/01/21	ARROW TOWING, INC.	225.00	REPAIRS
00246037	03/01/21	AUTO VALUE	116.36	TIRES & PARTS
00246038	03/01/21	BAKER'S SUPERMARKET	835.28	SUPPLIES
00246039	03/01/21	BAKER'S SUPERMARKET	800.42	SUPPLIES
00246040	03/01/21	BATTERIES PLUS BULBS	258.98	SUPPLIES
00246040	03/01/21	BATTERIES PLUS BULBS	773.40	TIRES & PARTS
00246041	03/01/21	BEARCOM	1,370.47	SUPPLIES
00246042	03/01/21	BEARDMORE CHEVROLET, INC	897.99	TIRES & PARTS
00246043	03/01/21	BEAVER EXCAVATION, INC.	4,860.00	SITE IMPROVEMENTS
00246044	03/01/21	BIG RED LOCKSMITHS, INC.	353.00	REPAIRS

03-01-2021

00246045	03/01/21	BISHOP BUSINESS EQUIPMENT	140.75	SUPPLIES
00246046	03/01/21	BLICK ART MATERIALS, LLC.	2,106.75	SUPPLIES
00246047	03/01/21	BOUND TO STAY BOUND	324.71	SUPPLIES
00246048	03/01/21	BOYS TOWN PRESS	7.95	SUPPLIES
00246049	03/01/21	BRAUN TOOLS	39.95	REPAIRS
00246050	03/01/21	BREAKOUT INC.	50.00	SUPPLIES
00246051	03/01/21	BRIGGS, INC.	75.58	BUILDING IMPROVEMENT
00246051	03/01/21	BRIGGS, INC.	1,999.00	SUPPLIES
00246052	03/01/21	CARPENTER PAPER COMPANY	2,676.11	SUPPLIES
00246053	03/01/21	CENGAGE LEARNING	772.80	SUPPLIES
00246054	03/01/21	CERTIFIED TRANSMISSION, INC.	4,120.19	REPAIRS
00246055	03/01/21	CHARACTERSTRONG	99.00	EMPLOYEE TRAINING & DEVEL.
00246056	03/01/21	CINTAS CORPORATION	940.35	PROFESSIONAL SERVICES
00246057	03/01/21	CONTINENTAL RESEARCH CORP.	417.76	SUPPLIES
00246058	03/01/21	CONTROL DEPOT	732.12	BUILDING IMPROVEMENT
00246058	03/01/21	CONTROL DEPOT	68.39	SUPPLIES
00246059	03/01/21	CONTROL MANAGEMENT, INC	2,171.37	BUILDING IMPROVEMENT
00246060	03/01/21	CORNHUSKER INTL TRUCKS, INC.	1,040.52	REPAIRS
00246060	03/01/21	CORNHUSKER INTL TRUCKS, INC.	493.26	TIRES & PARTS
00246061	03/01/21	CUMMINS CENTRAL POWER, LLC	1,438.65	REPAIRS
00246061	03/01/21	CUMMINS CENTRAL POWER, LLC	30.36	TIRES & PARTS
00246062	03/01/21	D.C. ELECTRIC/HEARTLAND	3,065.00	BUILDING IMPROVEMENT
00246063	03/01/21	DEMCO, INC.	180.31	SUPPLIES
00246064	03/01/21	DIETZE MUSIC	118.04	SUPPLIES
00246065	03/01/21	DIETZE MUSIC	20.00	REPAIRS
00246066	03/01/21	DOSSIER SYSTEMS	154.91	SUPPLIES
00246067	03/01/21	DRAKE-WILLIAMS STEEL, INC.	165.00	BUILDING IMPROVEMENT
00246068	03/01/21	DUDE SOLUTIONS, INC	6,600.83	PROFESSIONAL SERVICES
00246069	03/01/21	EGAN SUPPLY	4,229.11	REPAIRS
00246069	03/01/21	EGAN SUPPLY	21,132.54	SUPPLIES
00246070	03/01/21	ELECTRONIC CONTRACTING	2,074.02	BUILDING IMPROVEMENT
00246071	03/01/21	EXPLORE LEARNING	3,295.00	SUPPLIES
00246072	03/01/21	EYMAN PLUMBING, INC.	264.50	BUILDING IMPROVEMENT
00246073	03/01/21	FAMILY FARE SUPERMARKET	522.76	SUPPLIES
00246074	03/01/21	FERGUSON ENTERPRISES LLC	34.32	BUILDING IMPROVEMENT
00246075	03/01/21	FERRELLGAS	4,569.09	GAS, DIESEL, OIL
00246076	03/01/21	FLEETPRIDE	469.67	TIRES & PARTS
00246077	03/01/21	FOLLETT SCHOOL SOLUTIONS	2,216.81	SUPPLIES
00246078	03/01/21	GENERAL FIRE AND SAFETY	1,608.00	BUILDING IMPROVEMENT
00246078	03/01/21	GENERAL FIRE AND SAFETY	2,466.00	SITE IMPROVEMENTS

03-01-2021

00246079	03/01/21	GENERAL PARTS, LLC.	330.66	BUILDING IMPROVEMENT
00246080	03/01/21	GRAINGER, INC.	1,274.66	BUILDING IMPROVEMENT
00246080	03/01/21	GRAINGER, INC.	2,542.71	REPAIRS
00246080	03/01/21	GRAINGER, INC.	537.00	SUPPLIES
00246081	03/01/21	HD SUPPLY FACILITIES MAINT. LTD.	320.59	REPAIRS
00246082	03/01/21	HEADSETTERS	224.06	SUPPLIES
00246083	03/01/21	HEARTLAND WINTER ARTS ASSOC.	780.00	SUPPLIES
00246084	03/01/21	HILLYARD	1,812.03	SUPPLIES
00246085	03/01/21	HOLDAHL, INC.	40.48	BUILDING IMPROVEMENT
00246086	03/01/21	HORWATH LAUNDRY EQUIPMENT	580.07	BUILDING IMPROVEMENT
00246087	03/01/21	HOTSY EQUIPMENT CO.	176.01	SUPPLIES
00246088	03/01/21	IDN-H. HOFFMAN, INC.	326.20	BUILDING IMPROVEMENT
00246089	03/01/21	IFIX OMAHA	1,116.20	TECHNOLOGY REPAIRS
00246090	03/01/21	IRIS LTD	111.00	SUPPLIES
00246091	03/01/21	IT SAVVY	270.00	SUPPLIES
00246092	03/01/21	J & J SMALL ENGINE SERVICE, INC.	999.00	FURNITURE & EQUIPMENT
00246092	03/01/21	J & J SMALL ENGINE SERVICE, INC.	931.69	REPAIRS
00246092	03/01/21	J & J SMALL ENGINE SERVICE, INC.	620.41	SUPPLIES
00246093	03/01/21	JODON'S	164.00	SUPPLIES
00246094	03/01/21	JOHN DEERE FINANCIAL	239.58	REPAIRS
00246095	03/01/21	JOHNSON HARDWARE CO	12.36	BUILDING IMPROVEMENT
00246096	03/01/21	JOHNSTONE SUPPLY	35.04	BUILDING IMPROVEMENT
00246096	03/01/21	JOHNSTONE SUPPLY	118.30	SUPPLIES
00246097	03/01/21	JORGENSEN AWNINGS, INC.	1,770.00	BUILDING IMPROVEMENT
00246098	03/01/21	JOSH TEDDER CONSTRUCTION	13,325.00	DISTRICT SNOW REMOVAL
00246099	03/01/21	JUDAH CASTER CO	36.00	SUPPLIES
00246100	03/01/21	KIMBALL MIDWEST	336.95	TIRES & PARTS
00246101	03/01/21	KONE INC.	1,206.86	BUILDING IMPROVEMENT
00246102	03/01/21	KRIHA FLUID POWER CO. INC.	42.12	SUPPLIES
00246102	03/01/21	KRIHA FLUID POWER CO. INC.	158.19	TIRES & PARTS
00246103	03/01/21	KUBOTA OF OMAHA	240.24	SUPPLIES
00246104	03/01/21	KURITA AMERICA, INC.	1,843.46	SUPPLIES
00246105	03/01/21	LAKESIDE LANDSCAPING, INC	6,351.00	DISTRICT SNOW REMOVAL
00246106	03/01/21	LEADING EDGE LAMINATING	863.68	SUPPLIES
00246107	03/01/21	LOU'S SPORTING GOODS	1,840.24	SUPPLIES
00246108	03/01/21	MACGILL	249.87	SUPPLIES
00246109	03/01/21	MARSHALL MEMO, LLC.	400.00	TEXTBOOKS & PERIODICALS
00246110	03/01/21	MATHESON TRI-GAS, INC.	81.18	BUILDING IMPROVEMENT
00246110	03/01/21	MATHESON TRI-GAS, INC.	211.33	SUPPLIES
00246111	03/01/21	MCKESSON	71.09	SUPPLIES

03-01-2021

00246112	03/01/21	MECHANICAL SALES, INC.	886.75	BUILDING IMPROVEMENT
00246112	03/01/21	MECHANICAL SALES, INC.	706.50	SITE IMPROVEMENTS
00246113	03/01/21	MEJIA ROOFING & CONTRACTORS	300.00	BUILDING IMPROVEMENT
00246114	03/01/21	MENARDS, INC.	2,697.18	BUILDING IMPROVEMENT
00246114	03/01/21	MENARDS, INC.	1,217.42	REPAIRS
00246114	03/01/21	MENARDS, INC.	1,686.71	SUPPLIES
00246114	03/01/21	MENARDS, INC.	172.33	TIRES & PARTS
00246115	03/01/21	METAL DOORS & HARDWARE	628.60	BUILDING IMPROVEMENT
00246116	03/01/21	MIDLANDS TESTING SERVICES	130.00	PROFESSIONAL SERVICES
00246117	03/01/21	MMC CONTRACTORS, INC.	265.36	BUILDING IMPROVEMENT
00246118	03/01/21	NAPA AUTO PARTS	14.81	REPAIRS
00246118	03/01/21	NAPA AUTO PARTS	355.43	SUPPLIES
00246118	03/01/21	NAPA AUTO PARTS	734.42	TIRES & PARTS
00246119	03/01/21	NCS PEARSON INCORPORATED	243.80	SUPPLIES
00246120	03/01/21	NE DEPARTMENT OF LABOR	720.00	SITE IMPROVEMENTS
00246121	03/01/21	NEBRASKA - IOWA SUPPLY CO. INC.	25,619.10	GAS, DIESEL, OIL
00246122	03/01/21	NEBRASKA FURNITURE MART	713.94	SUPPLIES
00246123	03/01/21	NEBRASKA STATE FIRE MARSHAL	144.00	BUILDING IMPROVEMENT
00246124	03/01/21	NEBRASKA/CENTRAL EQUIPMENT	259.40	TIRES & PARTS
00246125	03/01/21	O'REILLY AUTOMOTIVE, INC.	26.99	TIRES & PARTS
00246126	03/01/21	OCCUPATIONAL HEALTH	724.00	PROFESSIONAL SERVICES
00246127	03/01/21	OFFICE DEPOT, INC	2,960.36	SUPPLIES
00246128	03/01/21	OMAHA WORLD-HERALD	773.55	TEXTBOOKS & PERIODICALS
00246129	03/01/21	PALOS SPORTS	57.92	SUPPLIES
00246130	03/01/21	PAUL LUCHT & SONS, INC	454.50	REPAIRS
00246131	03/01/21	PLIBRICO COMPANY, LLC.	10,144.85	BUILDING IMPROVEMENT
00246132	03/01/21	PRESTO-X	75.00	BUILDING IMPROVEMENT
00246132	03/01/21	PRESTO-X	1,317.00	SITE IMPROVEMENTS
00246133	03/01/21	PRIME COMMUNICATIONS, INC.	3,984.79	BUILDING IMPROVEMENT
00246133	03/01/21	PRIME COMMUNICATIONS, INC.	170.00	PROFESSIONAL SERVICES
00246134	03/01/21	RAY MARTIN COMPANY	6,613.95	BUILDING IMPROVEMENT
00246135	03/01/21	REALLY GREAT READING CO. LLC.	1,060.64	SUPPLIES
00246136	03/01/21	RIVERSIDE TECHNOLOGIES, INC.	52,480.96	COMPUTER HARDWARE
00246136	03/01/21	RIVERSIDE TECHNOLOGIES, INC.	9,600.00	PROFESSIONAL SERVICES
00246136	03/01/21	RIVERSIDE TECHNOLOGIES, INC.	2,210.00	SUPPLIES
00246137	03/01/21	SAFELITE FULFILLMENT, INC.	216.16	SUPPLIES
00246138	03/01/21	SCHOLASTIC, INC.	1,525.55	SUPPLIES
00246139	03/01/21	SCHOOL SPECIALTY, LLC	3,005.34	SUPPLIES
00246140	03/01/21	SNAP-ON INDUSTRIAL	6,566.77	SUPPLIES
00246141	03/01/21	SOUTHERNCARLSON, INC	68.45	SUPPLIES

03-01-2021

00246142	03/01/21	SOUTHSIDE PLUMBING, LLC.	1,202.31	BUILDING IMPROVEMENT
00246143	03/01/21	SPORTS FACILITY MAINTENANCE	665.00	BUILDING IMPROVEMENT
00246144	03/01/21	SPORTS IMPORTS	93.00	SUPPLIES
00246145	03/01/21	STA CENTRAL REGION	32,995.42	CONTRACTED TRANSPORTATION
00246146	03/01/21	STAPLES ADVANTAGE	550.31	SUPPLIES
00246147	03/01/21	STEVE'S FLOOR COVERINGS, INC.	370.00	BUILDING IMPROVEMENT
00246148	03/01/21	TDTB PROPERTIES, LLC	15,600.00	DISTRICT SNOW REMOVAL
00246149	03/01/21	TEACHING STRATEGIES, LLC.	44,950.00	FURNITURE & EQUIPMENT
00246150	03/01/21	THE FILTER SHOP	4,080.26	SUPPLIES
00246151	03/01/21	THE HOME DEPOT PRO	3,364.90	SUPPLIES
00246152	03/01/21	TOBII DYNAVOX LLC	14,556.85	SOFTWARE
00246153	03/01/21	TRANE U.S., INC.	85.52	SUPPLIES
00246154	03/01/21	TRUCK CENTER COMPANIES	1,925.38	TIRES & PARTS
00246155	03/01/21	TY'S OUTDOOR POWER INC.	419.85	REPAIRS
00246156	03/01/21	U.S. BANK CORPORATE PAYMENT	416.24	BUILDING IMPROVEMENT
00246156	03/01/21	U.S. BANK CORPORATE PAYMENT	283.28	EMPLOYEE TRAINING & DEVEL.
00246156	03/01/21	U.S. BANK CORPORATE PAYMENT	29.95	REPAIRS
00246156	03/01/21	U.S. BANK CORPORATE PAYMENT	4,990.81	SUPPLIES
00246156	03/01/21	U.S. BANK CORPORATE PAYMENT	171.20	TEXTBOOKS & PERIODICALS
00246157	03/01/21	UNIFIRST CORPORATION	659.21	PROFESSIONAL SERVICES
00246158	03/01/21	UNL ASD NETWORK	620.00	EMPLOYEE TRAINING & DEVEL.
00246159	03/01/21	VIRCO, INC.	193.20	SUPPLIES
00246160	03/01/21	VOSS LIGHTING	1,231.75	SUPPLIES
00246161	03/01/21	WELDON PARTS OMAHA	201.52	TIRES & PARTS
00246162	03/01/21	WESTLAKE HARDWARE	59.99	REPAIRS
00246162	03/01/21	WESTLAKE HARDWARE	47.33	SUPPLIES
00246162	03/01/21	WESTLAKE HARDWARE	33.98	TIRES & PARTS
00246163	03/01/21	WORLD BOOK SCHOOL	5,834.20	SUPPLIES
00246164	03/01/21	BLACK HILLS ENERGY	11,357.32	FUEL
00246165	03/01/21	CONSTELLATION ENERGY	27,498.30	FUEL
00246166	03/01/21	METROPOLITAN UTILITIES DIST.	18,181.69	FUEL
00246166	03/01/21	METROPOLITAN UTILITIES DIST.	14,902.16	WATER & SEWER
00246167	03/01/21	OMAHA PUBLIC POWER DISTRICT	145,988.48	ELECTRICITY
00246168	03/01/21	PAPILLION SANITATION	2,304.00	TRASH REMOVAL
00246169	03/01/21	U.S. BANK EQUIPMENT FINANCE	10,022.37	RENTALS/LEASE PURCHASE
00246169	03/01/21	U.S. BANK EQUIPMENT FINANCE	6,817.79	SUPPLIES
		General Fund Total:	890,263.98	

03-01-2021

General Fund	Check No	Check Date	Vendor Name	Amount	Description
	00245877	02/05/21	CARDMEMBER SERVICE	84.49	CONTRACTED TRANSPORTATION
	00245877	02/05/21	CARDMEMBER SERVICE	8.25	EMPLOYEE TRAINING & DEVELOPMNT
	00245877	02/05/21	CARDMEMBER SERVICE	47.66	SUPPLIES
	00245879	02/05/21	DE LAGE LANDEN FINANCIAL	426.79	FURNITURE & EQUIPMENT
	00245880	02/05/21	DISTRICT REVOLVING ACCOUNT	4,697.32	POSTAGE
	00245880	02/05/21	DISTRICT REVOLVING ACCOUNT	320.00	PROFESSIONAL SERVICES
	00245880	02/05/21	DISTRICT REVOLVING ACCOUNT	9,041.23	SUPPLIES
	00245880	02/05/21	DISTRICT REVOLVING ACCOUNT	144.00	TEXTBOOKS & PERIODICALS
	00245881	02/05/21	JEREMY JOHNSON	98.44	SUPPLIES
	00245882	02/05/21	JESSICA WILBERT	29.57	MILEAGE REIMBURSEMENT (STAFF)
	00245883	02/05/21	KELLY GOMEZ	181.88	REPAIRS
	00245884	02/05/21	SHADOW LAKE COLLISION	2,775.72	REPAIRS
	00245885	02/05/21	UPS	46.35	POSTAGE
	00245886	02/05/21	VERIZON WIRELESS	360.17	TELECOMMUNICATIONS
	00245929	02/11/21	BP BUSINESS SOLUTIONS	173.66	GAS, DIESEL OIL
	00245931	02/11/21	CONCORDIA UNIVERSITY, NE	125.00	EMPLOYEE TRAINING & DEVELOPMNT
	00245931	02/11/21	CONCORDIA UNIVERSITY, NE	125.00	SUPPLIES
	00245932	02/11/21	MICHAELLA ESTERS	241.50	SUPPLIES
	00245933	02/11/21	SHADOW LAKE COLLISION	1,807.00	REPAIRS
	00245936	02/24/21	METROPOLITAN COMMUNITY	45.00	SUPPLIES
	00245937	02/24/21	UPS	157.65	POSTAGE
	00245972	03/01/21	ANGIE OSBORN	17.74	SUPPLIES
	00245973	03/01/21	DAN POWELL	19.87	CONTRACTED TRANSPORTATION
	00245974	03/01/21	DE LAGE LANDEN FINANCIAL	426.79	FURNITURE & EQUIPMENT
	00245975	03/01/21	NEBRASKA COUNCIL ON	20.00	SUPPLIES
General Fund Immediate Pays Released Prior to Board Meeting:				21,421.08	

03-01-2021

Special Bldg Fund	Check No	Check Date	Vendor Name	Amount	Description
	00246177	03/01/21	GENERAL FIRE AND SAFETY	3,020.00	BUILDING PROJECTS
	00246186	03/01/21	OMAHA DOOR & WINDOW CO, INC	1,587.25	BUILDING PROJECTS
	00246190	03/01/21	PLIBRICO COMPANY, LLC.	14,579.03	BUILDING PROJECTS
	00246192	03/01/21	SOUTHSIDE PLUMBING, LLC.	5,955.75	BUILDING PROJECTS
			Special Building Fund Total:	25,142.03	

03-01-2021

Bond Project Fund	Check No	Check Date	Vendor Name	Amount	Description
	00030511	03/01/21	APPLE, INC.	14,900.00	BUILDING PROJECTS
	00030512	03/01/21	GP ARCHITECTURE, LLC.	62,825.39	BUILDING PROJECTS
	00030512	03/01/21	GP ARCHITECTURE, LLC.	5,000.00	PROFESSIONAL SERVICES
	00030513	03/01/21	MMC CONTRACTORS, INC.	7,717.00	BUILDING PROJECTS
	00030514	03/01/21	NAPA AUTO PARTS	462.85	BUILDING PROJECTS
			Bond Project Fund Total:	90,905.24	

03-01-2021

Food Service	Check No	Check Date	Vendor Name	Amount	Description
	00245976	03/01/21	PAPILLION SANITATION	1,554.00	TRASH REMOVAL
	00246170	03/01/21	AMERICAN BOTTLING COMPANY	2,141.13	FOOD
	00246171	03/01/21	AMERICAN FOODS GROUP, LLC.	2,600.00	FOOD
	00246172	03/01/21	BADGER BODY & TRUCK	38.00	SUPPLIES
	00246173	03/01/21	BAKER'S SUPERMARKET	68.21	FOOD
	00246174	03/01/21	CARPENTER PAPER COMPANY	7,035.40	SUPPLIES
	00246175	03/01/21	COCA-COLA OF OMAHA	3,454.50	FOOD
	00246176	03/01/21	FARNER-BOCKEN COMPANY	778.11	FOOD
	00246178	03/01/21	GENERAL PARTS, LLC.	759.14	REPAIRS
	00246179	03/01/21	GREENBERG FRUIT COMPANY	4,463.80	FOOD
	00246180	03/01/21	HILAND DAIRY	26,605.67	FOOD
	00246181	03/01/21	MARY HANSEN	46.82	SUPPLIES
	00246182	03/01/21	MILLARD REFRIGERATED	89.68	PROFESSIONAL SERVICES
	00246183	03/01/21	MMC CONTRACTORS, INC.	2,406.68	REPAIRS
	00246184	03/01/21	NEBRASKA - IOWA SUPPLY CO	1,011.31	GAS, DIESEL, OIL
	00246185	03/01/21	OFFICE DEPOT, INC	373.66	SUPPLIES
	00246187	03/01/21	OMAHA WORLD-HERALD MEDIA	648.75	SUPPLIES
	00246188	03/01/21	PAPILLION SANITATION	1,724.00	TRASH REMOVAL
	00246189	03/01/21	PEPSI COLA COMPANY	1,690.83	FOOD
	00246191	03/01/21	ROTELLA'S ITALIAN BAKERY, INC.	6,956.33	FOOD
	00246193	03/01/21	SYSCO LINCOLN	104,757.62	FOOD
			Food Service Fund Total:	167,649.64	

03-01-2021

Food Service	Check No	Check Date	Vendor Name	Amount	Description
	00245878	02/05/21	CHRISTOPHER STORM	132.20	MISCELLANEOUS
	00245886	02/05/21	VERIZON WIRELESS	33.75	SUPPLIES
	00245930	02/11/21	CATHY KIMBALL	100.00	MISCELLANEOUS
	00245934	02/24/21	ERIC ROMERO	75.00	MISCELLANEOUS
	00245935	02/24/21	KELLY WELVAERT	20.85	MISCELLANEOUS
	00245976	03/01/21	PAPILLION SANITATION	1,554.00	TRASH REMOVAL
Food Service Immediate Pays Released Prior to Board Meeting:				1,915.80	

Bellevue Public Schools - Publication Of Checks

Vendor Name	Amount	Description
A-1 CONTAINERS	225.00	SITE IMPROVEMENTS
ACCUPRINT LASER SERVICES, INC.	215.85	SUPPLIES
ADAMS & SULLIVAN P.C.	412.50	LEGAL SERVICES
ADVENTURE BUS & CHARTER	3,578.00	CONTRACTED TRANSPORTATION
AKSARBEN PIPE & SEWER CLEANING CO.	545.00	BUILDING IMPROVEMENT
ALBERTSON GLASS	220.00	REPAIRS
ALL AMERICAN SPORTS/RIDDELL	544.31	SUPPLIES
ALL BRITE GLASS & SCREEN, INC.	850.00	BUILDING IMPROVEMENT
AMERICAN 3B SCIENTIFIC, LP	7,132.00	SUPPLIES
AMERICAN BOTTLING COMPANY	2,141.13	FOOD
AMERICAN FOODS GROUP, LLC.	2,600.00	FOOD
AMERICAN TIME	322.79	BUILDING IMPROVEMENT
ANGIE OSBORN	17.74	SUPPLIES
ANGIE OSBORN	17.74	SUPPLIES
APPLE, INC.	14,900.00	BUILDING PROJECTS
APPLE, INC.	35,458.00	SUPPLIES
APPLES & MORE	299.25	SUPPLIES
AQUA-CHEM, INC.	748.25	REPAIRS
ARROW TOWING, INC.	225.00	REPAIRS
A-UNITED AUTOMATIC DOORS & GLASS, INC	139.24	BUILDING IMPROVEMENT
AUTO VALUE	116.36	TIRES & PARTS
BADGER BODY & TRUCK EQUIPMENT CO.	38.00	SUPPLIES
BAKER'S SUPERMARKET	835.28	SUPPLIES
BAKER'S SUPERMARKET	800.42	SUPPLIES
BAKER'S SUPERMARKET	68.21	FOOD
BATTERIES PLUS BULBS	258.98	SUPPLIES
BATTERIES PLUS BULBS	773.40	TIRES & PARTS
BEARCOM	1,370.47	SUPPLIES
BEARDMORE CHEVROLET, INC	897.99	TIRES & PARTS
BEAVER EXCAVATION, INC.	4,860.00	SITE IMPROVEMENTS
BELLEVUE LEADER	37.80	SUPPLIES
BIG RED LOCKSMITHS, INC.	353.00	REPAIRS
BISHOP BUSINESS EQUIPMENT	140.75	SUPPLIES
BLACK HILLS ENERGY	1,435.50	FUEL
BLACK HILLS ENERGY	11,357.32	FUEL
BLICK ART MATERIALS, LLC.	2,106.75	SUPPLIES

03-01-2021

BOUND TO STAY BOUND	324.71	SUPPLIES
BOYS TOWN PRESS	7.95	SUPPLIES
BP BUSINESS SOLUTIONS	173.66	GAS, DIESEL, OIL
BRAUN TOOLS	39.95	REPAIRS
BREAKOUT INC.	50.00	SUPPLIES
BRIGGS, INC.	75.58	BUILDING IMPROVEMENT
BRIGGS, INC.	1,999.00	SUPPLIES
C.A.P. INC.	1,038.00	SOFTWARE
CARDMEMBER SERVICE	84.49	CONTRACTED TRANSPORTATION
CARDMEMBER SERVICE	8.25	EMPLOYEE TRAINING & DEVELOPMNT
CARDMEMBER SERVICE	47.66	SUPPLIES
CARPENTER PAPER COMPANY	2,676.11	SUPPLIES
CARPENTER PAPER COMPANY	7,035.40	SUPPLIES
CARRIE L. GOTTSCHALK	200.00	EMPLOYEE TRAINING & DEVELOPMNT
CATHY KIMBALL	100.00	MISCELLANEOUS
CENGAGE LEARNING	772.80	SUPPLIES
CERTIFIED TRANSMISSION, INC.	4,120.19	REPAIRS
CHARACTERSTRONG	99.00	EMPLOYEE TRAINING & DEVELOPMNT
CHRISTOPHER STORM	132.20	MISCELLANEOUS
CINTAS CORPORATION	940.35	PROFESSIONAL SERVICES
COCA-COLA OF OMAHA	3,454.50	FOOD
CONCORDIA UNIVERSITY, NE	125.00	EMPLOYEE TRAINING & DEVELOPMNT
CONCORDIA UNIVERSITY, NE	125.00	SUPPLIES
CONSTELLATION ENERGY	27,498.30	FUEL
CONTINENTAL RESEARCH CORP.	417.76	SUPPLIES
CONTROL DEPOT	732.12	BUILDING IMPROVEMENT
CONTROL DEPOT	68.39	SUPPLIES
CONTROL MANAGEMENT, INC	2,171.37	BUILDING IMPROVEMENT
CORNHUSKER INTL TRUCKS, INC.	1,040.52	REPAIRS
CORNHUSKER INTL TRUCKS, INC.	493.26	TIRES & PARTS
COX BUSINESS SERVICES	19,512.92	TELECOMMUNICATIONS
COX BUSINESS SERVICES	10,846.37	TELECOMMUNICATIONS
CUMMINS CENTRAL POWER, LLC	1,438.65	REPAIRS
CUMMINS CENTRAL POWER, LLC	30.36	TIRES & PARTS
D.C. ELECTRIC/HEARTLAND LIGHTING, INC.	3,065.00	BUILDING IMPROVEMENT
DAN POWELL	19.87	CONTRACTED TRANSPORTATION
DAN POWELL	19.87	CONTRACTED TRANSPORTATION
DE LAGE LANDEN FINANCIAL SERVICES, INC	426.79	FURNITURE & EQUIPMENT
DE LAGE LANDEN FINANCIAL SERVICES, INC	426.79	FURNITURE & EQUIPMENT
DE LAGE LANDEN FINANCIAL SERVICES, INC	426.79	FURNITURE & EQUIPMENT

03-01-2021

DEMCO, INC.	180.31	SUPPLIES
DIETZE MUSIC	118.04	SUPPLIES
DIETZE MUSIC	20.00	REPAIRS
DISCOVERY EDUCATION	42,000.00	EMPLOYEE TRAINING & DEVELOPMNT
DISTRICT REVOLVING ACCOUNT	4,697.32	POSTAGE
DISTRICT REVOLVING ACCOUNT	320.00	PROFESSIONAL SERVICES
DISTRICT REVOLVING ACCOUNT	9,041.23	SUPPLIES
DISTRICT REVOLVING ACCOUNT	144.00	TEXTBOOKS & PERIODICALS
DOSSIER SYSTEMS	154.91	SUPPLIES
DRAKE-WILLIAMS STEEL, INC.	165.00	BUILDING IMPROVEMENT
DUDE SOLUTIONS, INC	6,600.83	PROFESSIONAL SERVICES
E.S.U. #3	400.00	PROFESSIONAL SERVICES
E.S.U. #3	3,195.05	TUITION-OTHER AGENCIES
EGAN SUPPLY	3,735.11	SUPPLIES
EGAN SUPPLY	4,229.11	REPAIRS
EGAN SUPPLY	21,132.54	SUPPLIES
ELECTRONIC CONTRACTING COMPANY	2,074.02	BUILDING IMPROVEMENT
ERIC ROMERO	75.00	MISCELLANEOUS
EXPLORE LEARNING	3,295.00	SUPPLIES
EYMAN PLUMBING, INC.	264.50	BUILDING IMPROVEMENT
FAMILY FARE SUPERMARKET	42.08	SUPPLIES
FAMILY FARE SUPERMARKET	522.76	SUPPLIES
FARNER-BOCKEN COMPANY	778.11	FOOD
FATHER FLANAGAN'S BOYS' HOME	100.00	SUPPLIES
FERGUSON ENTERPRISES LLC	34.32	BUILDING IMPROVEMENT
FERRELLGAS	4,569.09	GAS, DIESEL, OIL
FES	1,741.66	SOFTWARE
FLEETPRIDE	469.67	TIRES & PARTS
FOLLETT SCHOOL SOLUTIONS, INC.	208.41	SUPPLIES
FOLLETT SCHOOL SOLUTIONS, INC.	2,216.81	SUPPLIES
GENERAL FIRE AND SAFETY EQUIPMENT CO.	105.00	BUILDING IMPROVEMENT
GENERAL FIRE AND SAFETY EQUIPMENT CO.	1,608.00	BUILDING IMPROVEMENT
GENERAL FIRE AND SAFETY EQUIPMENT CO.	2,466.00	SITE IMPROVEMENTS
GENERAL FIRE AND SAFETY EQUIPMENT CO.	3,020.00	BUILDING PROJECTS
GENERAL PARTS, LLC.	330.66	BUILDING IMPROVEMENT
GENERAL PARTS, LLC.	759.14	REPAIRS
GLENNA FISHER	2,625.43	PROFESSIONAL SERVICES
GP ARCHITECTURE, LLC.	62,825.39	BUILDING PROJECTS
GP ARCHITECTURE, LLC.	5,000.00	PROFESSIONAL SERVICES
GRAINGER, INC.	1,274.66	BUILDING IMPROVEMENT

03-01-2021

GRAINGER, INC.	2,542.71	REPAIRS
GRAINGER, INC.	537.00	SUPPLIES
GRANTPROSE INC.	2,175.00	PROFESSIONAL SERVICES
GREENBERG FRUIT COMPANY	4,463.80	FOOD
HD SUPPLY FACILITIES MAINT. LTD.	320.59	REPAIRS
HEADSETTERS	224.06	SUPPLIES
HEARTLAND WINTER ARTS ASSOC.	780.00	SUPPLIES
HILAND DAIRY	26,605.67	FOOD
HILLYARD	1,812.03	SUPPLIES
HOLDAHL, INC.	40.48	BUILDING IMPROVEMENT
HORWATH LAUNDRY EQUIPMENT	580.07	BUILDING IMPROVEMENT
HOTSY EQUIPMENT CO.	176.01	SUPPLIES
IDN-H. HOFFMAN, INC.	326.20	BUILDING IMPROVEMENT
IFIX OMAHA	1,116.20	TECHNOLOGY REPAIRS
INTERNATIONAL ACADEMY OF SCIENCE	4,700.00	SUPPLIES
IRIS LTD	111.00	SUPPLIES
IT SAVVY	270.00	SUPPLIES
J & J SMALL ENGINE SERVICE, INC.	999.00	FURNITURE & EQUIPMENT
J & J SMALL ENGINE SERVICE, INC.	931.69	REPAIRS
J & J SMALL ENGINE SERVICE, INC.	620.41	SUPPLIES
JEREMY JOHNSON PHOTOGRAPHY	98.44	SUPPLIES
JESSICA WILBERT	29.57	MILEAGE REIMBURSEMENT (STAFF)
JODON'S	164.00	SUPPLIES
JOHN DEERE FINANCIAL	239.58	REPAIRS
JOHNSON HARDWARE CO	12.36	BUILDING IMPROVEMENT
JOHNSTONE SUPPLY	35.04	BUILDING IMPROVEMENT
JOHNSTONE SUPPLY	118.30	SUPPLIES
JORGENSEN AWNINGS, INC.	1,770.00	BUILDING IMPROVEMENT
JOSH TEDDER CONSTRUCTION, INC.	13,325.00	DISTRICT SNOW REMOVAL
JUDAH CASTER CO	36.00	SUPPLIES
KELLY GOMEZ	181.88	REPAIRS
KELLY WELVAERT	20.85	MISCELLANEOUS
KIMBALL MIDWEST	336.95	TIRES & PARTS
KONE INC.	1,206.86	BUILDING IMPROVEMENT
KRIHA FLUID POWER CO. INC.	42.12	SUPPLIES
KRIHA FLUID POWER CO. INC.	158.19	TIRES & PARTS
KUBOTA OF OMAHA	240.24	SUPPLIES
KURITA AMERICA, INC.	1,843.46	SUPPLIES
LAKESIDE LANDSCAPING, INC	6,351.00	DISTRICT SNOW REMOVAL
LANGUAGE LINE SERVICES	10.55	SUPPLIES

03-01-2021

LEADING EDGE LAMINATING	863.68	SUPPLIES
LIFEGUARD MD	1,259.00	SUPPLIES
LOU'S SPORTING GOODS	1,840.24	SUPPLIES
MACGILL	249.87	SUPPLIES
MARSHALL MEMO, LLC.	400.00	TEXTBOOKS & PERIODICALS
MARY HANSEN	46.82	SUPPLIES
MATHESON TRI-GAS, INC.	81.18	BUILDING IMPROVEMENT
MATHESON TRI-GAS, INC.	211.33	SUPPLIES
MATTHEW BENDER & CO INC	86.76	SUPPLIES
MAXIM HEALTHCARE SERVICES, INC.	9,976.00	TUITION-OTHER AGENCIES
MCC BOOKSTORE SOUTH OMAHA STORE NO. 1	239.70	PROFESSIONAL SERVICES
MCKESSON	71.09	SUPPLIES
MECHANICAL SALES, INC.	886.75	BUILDING IMPROVEMENT
MECHANICAL SALES, INC.	706.50	SITE IMPROVEMENTS
MEJIA ROOFING & CONTRACTORS	300.00	BUILDING IMPROVEMENT
MENARDS, INC.	110.87	REPAIRS
MENARDS, INC.	2,697.18	BUILDING IMPROVEMENT
MENARDS, INC.	1,217.42	REPAIRS
MENARDS, INC.	1,686.71	SUPPLIES
MENARDS, INC.	172.33	TIRES & PARTS
METAL DOORS & HARDWARE COMPANY	628.60	BUILDING IMPROVEMENT
METROPOLITAN COMMUNITY COLLEGE	45.00	SUPPLIES
METROPOLITAN COMMUNITY COLLEGE	16,911.00	PROFESSIONAL SERVICES
METROPOLITAN UTILITIES DIST.	18,181.69	FUEL
METROPOLITAN UTILITIES DIST.	14,902.16	WATER & SEWER
MICHAELLA ESTERS	241.50	SUPPLIES
MIDLANDS TESTING SERVICES, INC	130.00	PROFESSIONAL SERVICES
MILLARD REFRIGERATED SERVICES, LLC	89.68	PROFESSIONAL SERVICES
MMC CONTRACTORS, INC.	7,717.00	BUILDING PROJECTS
MMC CONTRACTORS, INC.	265.36	BUILDING IMPROVEMENT
MMC CONTRACTORS, INC.	2,406.68	REPAIRS
NAPA AUTO PARTS	462.85	BUILDING PROJECTS
NAPA AUTO PARTS	14.81	REPAIRS
NAPA AUTO PARTS	355.43	SUPPLIES
NAPA AUTO PARTS	734.42	TIRES & PARTS
NCS PEARSON INCORPORATED	243.80	SUPPLIES
NE ASSOC OF SCHOOL BOARDS	395.00	SUPPLIES
NE DEPARTMENT OF LABOR OFFICE OF ELEVA	720.00	SITE IMPROVEMENTS
NEBRASKA - IOWA SUPPLY CO. INC.	25,619.10	GAS, DIESEL, OIL
NEBRASKA - IOWA SUPPLY CO. INC.	1,011.31	GAS, DIESEL, OIL

03-01-2021

NEBRASKA COUNCIL ON ECONOMIC ED.	20.00	SUPPLIES
NEBRASKA COUNCIL ON ECONOMIC ED.	20.00	SUPPLIES
NEBRASKA FURNITURE MART.	2,399.75	FURNITURE & EQUIPMENT
NEBRASKA FURNITURE MART	713.94	SUPPLIES
NEBRASKA STATE FIRE MARSHAL FUELS	144.00	BUILDING IMPROVEMENT
NEBRASKA/CENTRAL EQUIPMENT	259.40	TIRES & PARTS
OCCUPATIONAL HEALTH CENTERS OF NEBRAS	240.00	PROFESSIONAL SERVICES
OCCUPATIONAL HEALTH CENTERS OF NEBRAS	724.00	PROFESSIONAL SERVICES
OFFICE DEPOT, INC	96.44	SUPPLIES
OFFICE DEPOT, INC	2,960.36	SUPPLIES
OFFICE DEPOT, INC	373.66	SUPPLIES
OMAHA DOOR & WINDOW CO, INC	1,587.25	BUILDING PROJECTS
OMAHA PUBLIC POWER DISTRICT	145,988.48	ELECTRICITY
OMAHA WORLD-HERALD	773.55	TEXTBOOKS & PERIODICALS
OMAHA WORLD-HERALD MEDIA GROUP	5,927.06	ADVERTISING/PUBLICATION
OMAHA WORLD-HERALD MEDIA GROUP	648.75	SUPPLIES
ONE SOURCE, INC.	1,194.00	PROFESSIONAL SERVICES
O'REILLY-AUTOMOTIVE, INC.	26.99	TIRES & PARTS
PALOS SPORTS	57.92	SUPPLIES
PAPILLION SANITATION	1,554.00	TRASH REMOVAL
PAPILLION SANITATION	1,554.00	TRASH REMOVAL
PAPILLION SANITATION	2,304.00	TRASH REMOVAL
PAPILLION SANITATION	1,724.00	TRASH REMOVAL
PAUL LUCHT & SONS, INC	454.50	REPAIRS
PEPSI COLA COMPANY	1,690.83	FOOD
PERRY, GUTHERY, HAASE AND GESSFORD, PC,	817.50	LEGAL SERVICES
PLIBRICO COMPANY, LLC.	10,144.85	BUILDING IMPROVEMENT
PLIBRICO COMPANY, LLC.	14,579.03	BUILDING PROJECTS
PRESTO-X	75.00	BUILDING IMPROVEMENT
PRESTO-X	1,317.00	SITE IMPROVEMENTS
PRIME COMMUNICATIONS, INC.	3,984.79	BUILDING IMPROVEMENT
PRIME COMMUNICATIONS, INC.	170.00	PROFESSIONAL SERVICES
RADCLIFFE, GILBERTSON & BRADY	4,500.00	LOBBYIST
RAPIDSCALE INC	7,004.00	COMPUTER HARDWARE
RAY MARTIN COMPANY	6,613.95	BUILDING IMPROVEMENT
REALLY GREAT READING CO. LLC.	230.00	SUPPLIES
REALLY GREAT READING CO. LLC.	1,060.64	SUPPLIES
RESERVE ACCOUNT	2,000.00	POSTAGE
RIVERSIDE TECHNOLOGIES, INC.	52,480.96	COMPUTER HARDWARE
RIVERSIDE TECHNOLOGIES, INC.	9,600.00	PROFESSIONAL SERVICES

03-01-2021

RIVERSIDE TECHNOLOGIES, INC.	2,210.00	SUPPLIES
ROTELLA'S ITALIAN BAKERY, INC.	6,956.33	FOOD
SAFELITE FULFILLMENT, INC.	216.16	SUPPLIES
SCHOLASTIC, INC.	1,525.55	SUPPLIES
SCHOOL SPECIALTY, LLC	88.22	SUPPLIES
SCHOOL SPECIALTY, LLC	3,005.34	SUPPLIES
SHADOW LAKE COLLISION CENTER, INC.	2,775.72	REPAIRS
SHADOW LAKE COLLISION CENTER, INC.	1,807.00	REPAIRS
SNAP-ON INDUSTRIAL	6,566.77	SUPPLIES
SNYDER CHARLESON THERAPY SERVICES PC	23,017.27	TUITION-OTHER AGENCIES
SOUTHERNCARLSON, INC	68.45	SUPPLIES
SOUTHSIDE PLUMBING, LLC.	1,202.31	BUILDING IMPROVEMENT
SOUTHSIDE PLUMBING, LLC.	5,955.75	BUILDING PROJECTS
SPORTS FACILITY MAINTENANCE, LLC	665.00	BUILDING IMPROVEMENT
SPORTS IMPORTS	93.00	SUPPLIES
STA CENTRAL REGION	32,995.42	CONTRACTED TRANSPORTATION
STAPLES ADVANTAGE	550.31	SUPPLIES
STEVEN LEHR, RPT	85.00	PROFESSIONAL SERVICES
STEVEN LEHR, RPT	85.00	SUPPLIES
STEVE'S FLOOR COVERINGS, INC.	370.00	BUILDING IMPROVEMENT
SUBURBAN NEWSPAPERS, INC.	265.12	ADVERTISING/PUBLICATION
SYSCO LINCOLN	104,757.62	FOOD
TALX CORPORATION	48.00	PROFESSIONAL SERVICES
TDTB PROPERTIES, LLC	15,600.00	DISTRICT SNOW REMOVAL
TEACHING STRATEGIES, LLC.	44,950.00	FURNITURE & EQUIPMENT
THE FILTER SHOP	4,080.26	SUPPLIES
THE HOME DEPOT PRO	3,364.90	SUPPLIES
THE RETROFIT COMPANIES, INC	2,782.50	REPAIRS
TOBII DYNAVOX LLC	14,556.85	SOFTWARE
TRANE U.S., INC.	85.52	SUPPLIES
TRUCK CENTER COMPANIES	1,925.38	TIRES & PARTS
TY'S OUTDOOR POWER INC.	419.85	REPAIRS
U.S. BANK CORPORATE PAYMENT SYSTEMS	180.00	BUILDING IMPROVEMENT
U.S. BANK CORPORATE PAYMENT SYSTEMS	-248.96	EMPLOYEE TRAINING & DEVELOPMNT
U.S. BANK CORPORATE PAYMENT SYSTEMS	134.81	SOFTWARE
U.S. BANK CORPORATE PAYMENT SYSTEMS	1,389.75	SUPPLIES
U.S. BANK CORPORATE PAYMENT SYSTEMS	416.24	BUILDING IMPROVEMENT
U.S. BANK CORPORATE PAYMENT SYSTEMS	283.28	EMPLOYEE TRAINING & DEVELOPMNT
U.S. BANK CORPORATE PAYMENT SYSTEMS	29.95	REPAIRS
U.S. BANK CORPORATE PAYMENT SYSTEMS	4,990.81	SUPPLIES

03-01-2021

U.S. BANK CORPORATE PAYMENT SYSTEMS	171.20	TEXTBOOKS & PERIODICALS
U.S. BANK EQUIPMENT FINANCE	10,022.37	RENTALS/LEASE PURCHASE
U.S. BANK EQUIPMENT FINANCE	6,817.79	SUPPLIES
UNIFIRST CORPORATION	659.21	PROFESSIONAL SERVICES
UNIVERSITY OF NEB MEDICAL CENTER	23,512.91	TUITION-OTHER AGENCIES
UNL ASD NETWORK	620.00	EMPLOYEE TRAINING & DEVELOPMNT
UPS	46.35	POSTAGE
UPS	157.65	POSTAGE
VERIZON WIRELESS	33.75	SUPPLIES
VERIZON WIRELESS	360.17	TELECOMMUNICATIONS
VIRCO, INC.	193.20	SUPPLIES
VOSS LIGHTING	1,231.75	SUPPLIES
WELDON PARTS OMAHA	201.52	TIRES & PARTS
WESTLAKE HARDWARE	69.34	REPAIRS
WESTLAKE HARDWARE	-25.87	SUPPLIES
WESTLAKE HARDWARE	59.99	REPAIRS
WESTLAKE HARDWARE	47.33	SUPPLIES
WESTLAKE HARDWARE	33.98	TIRES & PARTS
WORK FIT, INC.	447.00	PROFESSIONAL SERVICES
WORLD BOOK SCHOOL AND LIBRARY	5,834.20	SUPPLIES
EMPLOYEE SALES & BENEFITS	7,677,003.12	SALARIES AND BENEFITS

(a) Election of New Teachers

Recommended action: "that (1) Michaela Algya and (2) Jennifer Jacobs be elected to the certified staff for the 2021-22 school year effective August 6, 2021 subject to their release from any contractual agreements with other school districts."

Summary

<u>Name</u>	<u>College</u>	<u>Degree/ Experience</u>	<u>Assignment</u>
1. Michaela Algya	UNO	MS/none	Science
2. Jennifer Jacobs	CA State University	MS/7.5 years	Speech Pathologist

Bellevue Public Schools
2021-2022
Budget Parameters

Budget parameters are guidelines set by the Bellevue Board of Education and provided to staff to develop a proposed budget. For the 2021-2022 General Fund Budget, it is anticipated that approximately 30% of the revenues will be set at the local level.

The 2021-2022 proposed budget will be developed based on the following goals:

1. All cuts will be as far away from students as possible;
2. The District will achieve staff reductions through attrition wherever possible; and
3. The District will not implement a furlough program.

The 2021-2022 proposed budget will be developed based on the following parameters:

1. Plan an educational program to meet the needs of approximately 10,000 students using the current staffing ratios that provide the following average class size and caseload targets:
 - a. Grades K-3 22.0 (21.0 in buildings with high concentrations of poverty)
 - b. Grades 4-6 22.6
 - c. Middle School 22.8
 - d. Senior High School 22.8
 - e. Special Education 73**

**Note: The average weighted caseload parameter of 73 was derived from a rubric developed by a representative team of district special educators. It is not the number of students on the caseload, rather a compilation of the weighting of each student on that caseload. By doing this, it allows us to consider the individual needs of each student.

Early Childhood	
Special Education Preschool	Approximately 20 weight per session
Special Education Home-based	20-30 students
Speech Language Therapy	45-65 students
Occupational Therapy	45-65 students
Physical Therapy	45-65 students
Vision/Hearing Services	Based on student needs

2. Implementation of the staffing plan is contingent on adequate funding.
 - a. Staff at a level to meet proposed student to staff ratio targets when possible;
 - b. Review programs outside of the staffing ratio for possible reductions;
 - c. Closely monitor low enrollment classes and adjust staffing as necessary;

- d. Review, prioritize and limit extra duty program as needed; and
 - e. Closely monitor the enrollment projections and adjust staffing as necessary and where possible to maintain proposed staffing ratios.
3. Continue to review and examine all programs and expenditures, including any staff vacancy that occurs through attrition, to determine if spending is meeting district needs. Examine ways to partner with others to provide the most efficient, cost-effective programs.
 4. Review and prioritize implementation of District long-term plans:
 - a. Curriculum Review Model;
 - b. Professional Development;
 - c. Technology;
 - d. Instructional furniture and equipment replacement program; and
 - e. Maintain school facilities and sites.
 5. Continue to provide courses of study, program, and facilities to meet the needs of students within the parameters set forth by state and federal laws, the Nebraska Department of Education, other state agencies such as the Department of Health and Human Services and State Records Division, accrediting agencies, regional and statewide associations such as Nebraska School Activities Association and Metro Area High School Activities Association, and Board Policies and Administrative Regulations.
 6. Develop the 2021-2022 receipts budget anticipating that:
 - a. State aid will be budgeted under the Tax Equity and Educational Opportunities Support Act at the level certified by the State Department of Education, and meet all requirements of the law.
 - b. The total state dollars appropriated for special education reimbursement will be limited. The current reimbursement formula will be utilized to distribute these funds to local school districts for the 2021-2022 school year.
 - c. The local property tax levy will be set to meet requirements set in law by the Nebraska State Legislature.
 7. The state budget document will reflect the expenditure level provided under the limitations contained in the State of Nebraska Tax Equity and Educational Opportunities Support Act and Title VIII of the Elementary and Secondary Education Act, which establishes an expenditure level comparable to other Nebraska school districts.

ENROLLMENT OPTION PROGRAM RESOLUTION

WHEREAS, the Nebraska Legislature has enumerated the powers and duties of the Board of Education as the Board plans a local enrollment option program; and

WHEREAS, the Bellevue Board of Education is committed to fulfilling those duties prescribed by the Nebraska Legislature; and

WHEREAS, the level of participation by local school districts as an option district in the enrollment option program must be defined by resolution; and

WHEREAS, the resident school districts are required to participate in the program; and

WHEREAS, reimbursement to option school districts for option students by the State of Nebraska is defined as the cost per pupil to which the school district is equalized under the state aid formula.

NOW, THEREFORE BE IT RESOLVED BY THE BELLEVUE BOARD OF EDUCATION:

1. That the Bellevue Public Schools will participate in the enrollment option program subject to state statutes and rules, existing school policies and the following standards:
 - a. New regular education option students (including students moving from open designation to option designation) will be accepted on a space available basis up to the limits of the staffing plan for the ensuing school year. The staffing plan is based upon available staff, facilities, projected enrollment of resident students and projected number of students with which the district will contract based on existing contractual arrangements. The limit of the staffing plan is exceeded in a specified area, when according to local parameters, the projected, average class size or caseload for any program, class, grade level or school building is exceeded due to new students attending the Bellevue Public Schools under the enrollment option program. The Superintendent of Schools has the authority to develop a plan to place option students in designated schools to balance building enrollments and minimize class-size discrepancy.
 - b. New special education option students will be accepted on a space available basis if appropriate programs are available. New special education option students will be accepted up to the limits of the staffing plan for the ensuing school year.

- c. New applications for participation in the enrollment option program during the following year will be considered and given priority by the Bellevue Public Schools if submitted before March 15. The district reserves the right to accept students on an individual basis after this date. The parent or legal guardian shall be responsible for required transportation except the school district may provide transportation at no cost for option students, on a space available basis with existing vehicles. Transportation for option students may be provided when one or more of the following conditions exist: transportation or reimbursement for transportation is specifically required by state law, rule, or regulation; option students meet the district requirements for transportation to their assigned school and can access the established transportation routes operated by the school district; or the student lives within a geographic area that is between portions of the school district's boundaries with an established transportation route and the established route can be modified to meet the need for transportation. The parents or guardians of option students desiring transportation must complete an application requesting transportation and submit the application for consideration. The parents or guardians will receive notification regarding the status of their request.
- d. For students who are accepted via option enrollment who qualify for special education transportation via their IEP, the district of residence is responsible for transportation. The district of residence reserves the right to either provide transportation, or reimburse the parents or legal guardians at a rate approved by the State of Nebraska, each mile actually driven, to and from the parents' legal residence and the option school attended by the student.
- e. The school district reserves the right to either provide transportation for eligible option students receiving free meals or reimburse the parents or legal guardians of eligible students receiving free meals at a rate approved by the State of Nebraska.
- f. If more new students apply than can be accepted, then the following priority will be used to determine acceptance unless other priorities are defined in state law, rule or regulation:
 - Students who currently attend the option school district under open/option guidelines
 - Students who would aid in the racial integration of the option school district
 - Students who are siblings of current option or open option students residing in the same household on a permanent basis

2. That, although efforts will be made to make school assignments as permanent as possible, the Bellevue Public Schools reserve the right to annually assign option students to a specific school building within the Bellevue Public

Schools for any of the reasons stated in the Class Size Policy, Code: 607.01, and Attendance Areas and Assignment of Students Policy, Code: 502.04.

3. That the definitions of capacity for new regular and special education students included in this resolution as 1.a. and 1.b. will also be used to determine if other nonresident students will be allowed to enroll in the Bellevue Public School District. State of Nebraska statutes defining residency will be used to establish the residency of a child for school purposes.

BELLEVUE PUBLIC SCHOOLS CALENDAR 2022-2023

(PROPOSED)

August 2022

S	M	T	W	Th	F	S
	N	N	N	N	PWF	
	PL PW	PL	PW	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30	31			

October 2022

S	M	T	W	Th	F	S
	3	4	5	6	7	
	10	11	12	13	PL PW	
	17	18	19	20	21	
	24	25	26	27	28	
	31					

December 2022

S	M	T	W	Th	F	S
				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	PWE	22	23	
	26	27	28	29	30	

February 2023

S	M	T	W	Th	F	S
			1	2	3	
	6	7	8	9	10	
	13	14	15	16	17	
	PL	21	22	23	24	
	27	28				

April 2023

S	M	T	W	Th	F	S
	3	4	5	PWE	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	27	28	

June 2023

S	M	T	W	Th	F	S
				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	

September 2022

S	M	T	W	Th	F	S
				1	2	
	5	6	7	8	9	
	12	13	14	15	PL PW	
	19	20	21	22	23	
	26	27	28	29	30	

November 2022

S	M	T	W	Th	F	S
		1	2	3	4	
	7	8	9	10	11	
	14	15	16	17	18	
	21	22	23	24	25	
	PL PW	29	30			

January 2023

S	M	T	W	Th	F	S
	2	3	PL PW	5	6	
	9	10	11	12	13	
	16	17	18	19	20	
	23	24	25	26	27	
	30	31				

March 2023

S	M	T	W	Th	F	S
			1	2	3	
	6	7	8	9	10	
	13	14	15	16	17	
	20	21	22	23	PL PW	
	27	28	29	30	31	

May 2023

S	M	T	W	Th	F	S
	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	PWE	PWF	26	G
	29	30	31			

July 2023

S	M	T	W	Th	F	S
	3	4	5	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	27	28	

August	1-4	New Teacher Orientation
August	5	Professional Work Time (Flex Day)
August	8	Professional Learning/Professional Work Time
August	9	Professional Learning
August	10	Professional Work Time
August	11	First Day for Students
August	12	First Day for Returning Students Grades 10-12
September	5	Labor Day (No School)
September	16	Professional Learning/Professional Work Time (No School)
October	13	End of First Quarter
October	14	Professional Learning/Professional Work Time (No School)
October	17-20	Parent/Student/Teacher Conference Week
October	21	No School
November	11	Veteran's Day Observance (No School)
November	23-25	Thanksgiving Break (No School)
November	28	Professional Learning/Professional Work Time (No School)
December	21	End of Second Quarter Professional Work Time (Early Dismissal)
Dec. 22 to Jan.3		Holiday Break (No School)
January	4	Professional Learning/Professional Work Time (No School)
January	5	School Resumes
January	16	Martin Luther King, Jr. Day (No School)
February	13-16	Parent/Student/Teacher Conference Week
February	17	No School
February	20	Professional Learning (No School)
March	13-17	Spring Break (No School)
March	23	End of Third Quarter
March	24	Professional Learning/Professional Work Time (No School)
April	6	Professional Work Time (Early Dismissal)
April	7	No School
May	24	End of Fourth Quarter/Professional Work Time (Last Day for Students - Early Dismissal)
May	25	Professional Work Time (Flex Day)
May	27	High School Graduation
June	5-23	Summer School (grades K-6)
June	5-30	Summer School (grades 7-12)

Month	Teacher Days	Student Days (K-12)
Aug	19	15
Sept	21	20
Oct	21	19
Nov	18	17
Dec	15	15
Jan	19	18
Feb	20	18
Mar	18	17
Apr	19	19
May	18	18
TOTAL	188	176

N=New Teacher Orientation
 PL= Professional Learning
 PWF=Professional Worktime (Flex Days)
 PWE= Professional Worktime-Early Dismissal (2 hours earlier than normal dismissal)
 /= Teacher Compensation Day

G = Graduation
 PW=Professional Work Time

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

TEACHERS
Salary Schedule A
2020-2021

STEPS	A01A		A02A		A03A		A04A		A05A		A06A	
	Index	BA	Index	BA12	Index	BA24	Index	MA or BA36	Index	MA18	Index	MA36
0	1.00	\$36,320	1.04	\$37,773	1.08	\$39,226	1.12	\$40,678	1.18	\$42,858	1.24	\$45,037
1	1.03	\$37,410	1.08	\$39,226	1.12	\$40,678	1.16	\$42,131	1.22	\$44,310	1.28	\$46,490
2	1.06	\$38,499	1.12	\$40,678	1.16	\$42,131	1.20	\$43,584	1.26	\$45,763	1.32	\$47,942
3	1.09	\$39,589	1.16	\$42,131	1.20	\$43,584	1.24	\$45,037	1.30	\$47,216	1.36	\$49,395
4	1.12	\$40,678	1.20	\$43,584	1.24	\$45,037	1.28	\$46,490	1.34	\$48,669	1.40	\$50,848
5	1.16	\$42,131	1.25	\$45,400	1.29	\$46,853	1.33	\$48,306	1.39	\$50,485	1.45	\$52,664
6	1.20	\$43,584	1.30	\$47,216	1.34	\$48,669	1.38	\$50,122	1.44	\$52,301	1.50	\$54,480
7					1.39	\$50,485	1.43	\$51,938	1.49	\$54,117	1.55	\$56,296
8					1.44	\$52,301	1.48	\$53,754	1.54	\$55,933	1.60	\$58,112
9					1.49	\$54,117	1.53	\$55,570	1.59	\$57,749	1.65	\$59,928
10							1.58	\$57,386	1.64	\$59,565	1.70	\$61,744
11							1.64	\$59,565	1.70	\$61,744	1.76	\$63,923
12							1.70	\$61,744	1.76	\$63,923	1.82	\$66,102
13							1.76	\$63,923	1.82	\$66,102	1.88	\$68,282
14									1.88	\$68,282	1.94	\$70,461
15									1.94	\$70,461	2.00	\$72,640
16											2.06	\$74,819
17											2.12	\$76,998

**AGREEMENT BETWEEN THE NEGOTIATING TEAM REPRESENTING
THE BOARD OF EDUCATION, BELLEVUE PUBLIC SCHOOLS AND
THE BELLEVUE EDUCATION ASSOCIATION**

The following agreement has been reached by the teams of the Board of Education and the Bellevue Education Association as a result of the negotiations process. This agreement will be presented to the Bellevue Education Association and the Board of Education with the recommendation that it be ratified.

Article I: General Provisions

A. Recognition

The Board recognizes the Association as the exclusive and sole collective bargaining representatives for all teachers, nurses, psychologists, occupational therapists, and physical therapists employed by the District.

B. Duration of Contract

This contract shall be effective as of the beginning of the 2020-2021 school year and shall continue in effect until the end of the 2020-2021 school year. If upon the expiration of this agreement, the parties hereto have not agreed to a collective bargaining agreement for the next school year, the terms of the 2020-2021 contract shall continue in full force and effect until a new agreement is ratified.

Article II: Salary

A. Salary Schedule

The present index salary schedule identified as "Teachers' Salary Schedule A" will continue based on 188 contract days, twelve of which would not be student contact days.

B. Base Salary

The base salary is increased to \$36,320 for school year 2020-2021.

C. Longevity Pay

Payment in recognition of professional service in excess of twenty (20) years shall be included in basic contract salary.

It is agreed that a payment in recognition of professional service be made in the amount of 3.75% of basic contract salary to those individuals who have completed twenty (20) years of cumulative professional service with the District as a certificated employee.

D. Supplementary Compensation

The District will provide each full time employee with \$6,300 in supplemental compensation for professional service.

Article III: Insurance

A. Health Insurance

The District will apply \$7,954 for health and accident insurance offered by the District. Employees selecting the HDHP will receive \$6,954 toward premium costs and \$1,000 deposited in an HSA account. Married employees may apply both district shares (\$15,908 or \$13,908/\$2,000) toward a family health insurance policy.

B. Section 125 Benefit Plan

A Section 125 Benefit Plan will be available to employees for insurance.

C. Life Insurance

The District will provide term life insurance in the amount of \$25,000.

D. Disability Insurance

The Long Term Disability plan will be continued.

Article IV: Leave

A. Annual Leave

Ten days of leave will be earned annually. In the event an employee is employed on a part-time basis, leave days will be prorated according to the percent of time employed.

B. Special Leave Days

Two of the annual leave days, subject to the availability of a substitute as verified by Personnel, may be used as special leave days each year at the certified employee's discretion without explanation. With a minimum of one week advance notice, special leave days will be granted on a first come first served basis assuming no more than 2 elementary, 3 middle school, or 6 high school certificated staff members per building will need a substitute on a given day for a predetermined absence/alternative assignment. A black-out calendar will be created annually by Personnel to reflect dates that certificated staff may not use special leave days. Special leave days will accrue annually as part of the employee's overall leave bank. A maximum of two special leave days may be used each school year.

C. Compensation for Unused Leave

Additional pay will be provided to employees with a balance of at least 33 days who have shown exemplary attendance by accruing more than 7 days of leave during that contract year. If the exemplary attendance payment option is selected, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the employee's applicable rate of pay over a 12 month period beginning in July.

Additional pay will be provided to employees who have shown exemplary attendance by accruing more than 110 days of leave. Annual leave is limited to 110 days. Any employee who accumulates more than 110 days in a given contract year will automatically receive exemplary attendance pay for the additional days. Pay for exemplary attendance shall be paid at the employee's applicable rate of pay over a 12 month period beginning in July.

Upon resignation after twenty years of service, compensation for one-half of the days accumulated shall be paid to certificated employees at the applicable rate of pay. Those certified employees with less than twenty years of service, will receive compensation for one-fourth of the days accumulated at the applicable rate of pay.

D. Bereavement Leave

Five days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's spouse or child. Three days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's parent. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home.

In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Annual Leave Days.

Article V: Voluntary Separation

A. The Program

The Voluntary Separation Program shall continue through a Bellevue School District plan.

B. Insurance upon Voluntary Separation

Those employees who are 55 years of age or older and elect participation in the program shall be provided \$2,500 toward the district's health and accident program. This benefit will continue until age 65.

Article VI: Bellevue Education Association

A. President's Release Time

The Bellevue School District agrees to provide the President of the Bellevue Education Association with one (1) class period/or the equivalent of release time to be used for association work.

B. Association Leave

The Bellevue School District agrees to provide the Bellevue Education Association with twenty (20) days of paid association leave. Five additional association leave days may be purchased on the basis of substitute deduction. The association leave shall be only for the purpose of professional association work at the local, state, and national level and all such days shall require the authorization of the Association President and Executive Board and Superintendent.

Article VII: Points of Interest

A. Grievance Procedure

It is the policy of the Bellevue Public School System to discover and practice reasonable and effective means of resolving difficulties which may arise among employees, to reduce potential areas of grievances, and establish and maintain recognized two-way channels of communication between staff and administration. A grievance procedure will be provided for the prompt and equitable adjustment of differences at the most immediate level of supervision.

B. Plan Time

The district recognizes the importance of plan time and will strive to provide regular plan time for all teachers.

APPROVED this 9 day of March 2020

BELLEVUE EDUCATION ASSOCIATION TEAM

BY Angele Daughtrey

BOARD OF EDUCATION TEAM

BY Shana Smith

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

TEACHERS
Salary Schedule A
2021-2022
PROPOSED

STEPS	A01A		A02A		A03A		A04A		A05A		A06A	
	Index	BA	Index	BA12	Index	BA24	Index	MA or BA36	Index	MA18	Index	MA36
0	1.00	\$36,934	1.04	\$38,411	1.08	\$39,889	1.12	\$41,366	1.18	\$43,582	1.24	\$45,798
1	1.03	\$38,042	1.08	\$39,889	1.12	\$41,366	1.16	\$42,843	1.22	\$45,059	1.28	\$47,276
2	1.06	\$39,150	1.12	\$41,366	1.16	\$42,843	1.20	\$44,321	1.26	\$46,537	1.32	\$48,753
3	1.09	\$40,258	1.16	\$42,843	1.20	\$44,321	1.24	\$45,798	1.30	\$48,014	1.36	\$50,230
4	1.12	\$41,366	1.20	\$44,321	1.24	\$45,798	1.28	\$47,276	1.34	\$49,492	1.40	\$51,708
5	1.16	\$42,843	1.25	\$46,168	1.29	\$47,645	1.33	\$49,122	1.39	\$51,338	1.45	\$53,554
6	1.20	\$44,321	1.30	\$48,014	1.34	\$49,492	1.38	\$50,969	1.44	\$53,185	1.50	\$55,401
7					1.39	\$51,338	1.43	\$52,816	1.49	\$55,032	1.55	\$57,248
8					1.44	\$53,185	1.48	\$54,662	1.54	\$56,878	1.60	\$59,094
9					1.49	\$55,032	1.53	\$56,509	1.59	\$58,725	1.65	\$60,941
10							1.58	\$58,356	1.64	\$60,572	1.70	\$62,788
11							1.64	\$60,572	1.70	\$62,788	1.76	\$65,004
12							1.70	\$62,788	1.76	\$65,004	1.82	\$67,220
13							1.76	\$65,004	1.82	\$67,220	1.88	\$69,436
14									1.88	\$69,436	1.94	\$71,652
15									1.94	\$71,652	2.00	\$73,868
16											2.06	\$76,084
17											2.12	\$78,300

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

TEACHERS
Salary Schedule A
2022-2023
PROPOSED

STEPS	A01A		A02A		A03A		A04A		A05A		A06A	
	Index	BA	Index	BA12	Index	BA24	Index	MA or BA36	Index	MA18	Index	MA36
0	1.00	\$37,679	1.04	\$39,186	1.08	\$40,693	1.12	\$42,200	1.18	\$44,461	1.24	\$46,722
1	1.03	\$38,809	1.08	\$40,693	1.12	\$42,200	1.16	\$43,708	1.22	\$45,968	1.28	\$48,229
2	1.06	\$39,940	1.12	\$42,200	1.16	\$43,708	1.20	\$45,215	1.26	\$47,476	1.32	\$49,736
3	1.09	\$41,070	1.16	\$43,708	1.20	\$45,215	1.24	\$46,722	1.30	\$48,983	1.36	\$51,243
4	1.12	\$42,200	1.20	\$45,215	1.24	\$46,722	1.28	\$48,229	1.34	\$50,490	1.40	\$52,751
5	1.16	\$43,708	1.25	\$47,099	1.29	\$48,606	1.33	\$50,113	1.39	\$52,374	1.45	\$54,635
6	1.20	\$45,215	1.30	\$48,983	1.34	\$50,490	1.38	\$51,997	1.44	\$54,258	1.50	\$56,519
7					1.39	\$52,374	1.43	\$53,881	1.49	\$56,142	1.55	\$58,402
8					1.44	\$54,258	1.48	\$55,765	1.54	\$58,026	1.60	\$60,286
9					1.49	\$56,142	1.53	\$57,649	1.59	\$59,910	1.65	\$62,170
10							1.58	\$59,533	1.64	\$61,794	1.70	\$64,054
11							1.64	\$61,794	1.70	\$64,054	1.76	\$66,315
12							1.70	\$64,054	1.76	\$66,315	1.82	\$68,576
13							1.76	\$66,315	1.82	\$68,576	1.88	\$70,837
14									1.88	\$70,837	1.94	\$73,097
15									1.94	\$73,097	2.00	\$75,358
16											2.06	\$77,619
17											2.12	\$79,879

**AGREEMENT BETWEEN THE NEGOTIATING TEAM REPRESENTING
THE BOARD OF EDUCATION, BELLEVUE PUBLIC SCHOOLS AND
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B. Duration of Contract

This contract shall be effective as of the beginning of the 2021-2022 school year and shall continue in effect until the end of the 2022-2023 school year. If upon the expiration of this agreement, the parties hereto have not agreed to a collective bargaining agreement for the next school year, the terms of the 2022-2023 contract shall continue in full force and effect until a new agreement is ratified.

Article II: Salary

A. Salary Schedule

The present index salary schedule identified as "Teachers' Salary Schedule A" will continue based on 188 contract days, twelve of which would not be student contact days.

B. Base Salary

The base salary is increased to \$36,934 for school year 2021-2022 and to \$37,679 for the school year 2022-2023.

C. Longevity Pay

Payment in recognition of professional service in excess of twenty (20) years shall be included in basic contract salary.

It is agreed that a payment in recognition of professional service be made in the amount of 3.75% of basic contract salary to those individuals who have completed twenty (20) years of cumulative professional service with the District as a certificated employee.

D. Supplementary Compensation

The District will provide each full time employee with \$6,500 in supplemental compensation for professional service for the school year 2021-2022 and to \$6,700 for the school year 2022-2023.

Article III: Insurance

A. Health Insurance

The District will apply \$8,181 for health and accident insurance offered by the District. Employees selecting the HDHP will receive \$7,181 toward premium costs and \$1,000 deposited in an HSA account. Married employees may apply both district shares (\$16,362 or \$14,362/\$2,000) toward a family health insurance policy. The District will apply \$8,481 for the school year 2022-2023 for health and accident insurance offered by the District distributed as previously described.

B. Section 125 Benefit Plan

A Section 125 Benefit Plan will be available to employees for insurance.

C. Life Insurance

The District will provide term life insurance in the amount of \$25,000.

D. Disability Insurance

The Long Term Disability plan will be continued.

Article IV: Leave

A. Annual Leave

Ten days of leave will be earned annually. In the event an employee is employed on a part-time basis, leave days will be prorated according to the percent of time employed.

B. Special Leave Days

Two of the annual leave days, subject to the availability of a substitute as verified by Personnel, may be used as special leave days each year at the certified employee's discretion without explanation. With a minimum of one week advance notice, special leave days will be granted on a first come first served basis assuming no more than 2 elementary, 3 middle school, or 6 high school certificated staff members per building will need a substitute on a given day for a predetermined absence/alternative assignment. A black-out calendar will be created annually by Personnel to reflect dates that certificated staff may not use special leave days. Special leave days will accrue annually as part of the employee's overall leave bank. A maximum of two special leave days may be used each school year.

C. Compensation for Unused Leave

Additional pay will be provided to employees with a balance of at least 33 days who have shown exemplary attendance by accruing more than 7 days of leave during that contract year. If the exemplary attendance payment option is selected, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the employee's applicable rate of pay over a 12 month period beginning in July.

Additional pay will be provided to employees who have shown exemplary attendance by accruing more than 110 days of leave. Annual leave is limited to 110 days. Any employee who accumulates more than 110 days in a given contract year will automatically receive exemplary attendance pay for the additional days. Pay for exemplary attendance shall be paid at the employee's applicable rate of pay over a 12 month period beginning in July.

Upon resignation after twenty years of service, compensation for one-half of the days accumulated shall be paid to certificated employees at the applicable rate of pay. Those certified employees with less than twenty years of service, will receive compensation for one-fourth of the days accumulated at the applicable rate of pay.

D. Bereavement Leave

Five days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's spouse or child. Three days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's parent. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-

law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Annual Leave Days.

Article V: Voluntary Separation

A. The Program

The Voluntary Separation Program shall continue through a Bellevue School District plan.

B. Insurance upon Voluntary Separation

Those employees who are 55 years of age or older and elect participation in the program shall be provided \$2,500 toward the district's health and accident program. This benefit will continue until age 65.

Article VI: Bellevue Education Association

A. President's Release Time

The Bellevue School District agrees to provide the President of the Bellevue Education Association with one (1) class period/or the equivalent of release time to be used for association work.

B. Association Leave

The Bellevue School District agrees to provide the Bellevue Education Association with twenty (20) days of paid association leave. Five additional association leave days may be purchased on the basis of substitute deduction. The association leave shall be only for the purpose of professional association work at the local, state, and national level and all such days shall require the authorization of the Association President and Executive Board and Superintendent.

Article VII: Points of Interest

A. Grievance Procedure

It is the policy of the Bellevue Public School System to discover and practice reasonable and effective means of resolving difficulties which may arise among employees, to reduce potential areas of grievances, and establish and maintain recognized two-way channels of communication between staff and administration. A grievance procedure will be provided for the prompt and equitable adjustment of differences at the most immediate level of supervision.

B. Plan Time

The district recognizes the importance of plan time and will strive to provide regular plan time for all teachers.

APPROVED this ____ day of _____, 2021

BELLEVUE EDUCATION ASSOCIATION TEAM

BOARD OF EDUCATION TEAM

BY _____

BY _____

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SCHOOL NURSES
Salary Schedule D
2020-2021

Steps	D01A		D02A		D03A		D04A	
	0.75	Class I	0.80	Class II	0.85	Class III	1.00	Class IV
0	0.75	\$27,240	0.80	\$29,056	0.85	\$30,872	1.00	\$36,320
1	0.78	\$28,330	0.83	\$30,146	0.88	\$31,962	1.03	\$37,410
2	0.81	\$29,419	0.86	\$31,235	0.91	\$33,051	1.06	\$38,499
3	0.84	\$30,509	0.89	\$32,325	0.94	\$34,141	1.09	\$39,589
4	0.87	\$31,598	0.92	\$33,414	0.97	\$35,230	1.12	\$40,678
5			0.96	\$34,867	1.01	\$36,683	1.16	\$42,131
6			1.00	\$36,320	1.05	\$38,136	1.20	\$43,584
7					1.09	\$39,589	1.25	\$45,400
8					1.13	\$41,042	1.30	\$47,216
9							1.35	\$49,032
10							1.40	\$50,848
11							1.45	\$52,664
12							1.50	\$54,480
13							1.55	\$56,296
14							1.60	\$58,112

CLASS I

Graduate nurse of an accredited training school and who is a registered nurse.

CLASS II

Registered nurse who, subsequent to graduation from nursing training, has earned 15 semester hours of approved college credit.

CLASS III

Registered nurse who, subsequent to graduation from nursing training, has earned 30 semester hours of approved college credit.

CLASS IV

Registered nurse who holds a Bachelors Degree in nursing or a Bachelor of Science or Arts.

SPECIAL PROVISIONS

1. School nurses will be placed on the salary depending on preparation, experience, and credentials.
2. School nurses with more than ten years of experience through fifteen years of experience with the District will receive a career stipend of 3.25% of basic contract salary. School nurses with more than fifteen years of experience through twenty years of experience with the District will receive a career stipend of 3.5% of basic contract salary.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SCHOOL NURSES
Salary Schedule D
2021-2022
PROPOSED

								\$36,934
Steps		D01A		D02A		D03A		D04A
		Class I		Class II		Class III		Class IV
0	0.75	\$27,701	0.80	\$29,547	0.85	\$31,394	1.00	\$36,934
1	0.78	\$28,809	0.83	\$30,655	0.88	\$32,502	1.03	\$38,042
2	0.81	\$29,917	0.86	\$31,763	0.91	\$33,610	1.06	\$39,150
3	0.84	\$31,025	0.89	\$32,871	0.94	\$34,718	1.09	\$40,258
4	0.87	\$32,133	0.92	\$33,979	0.97	\$35,826	1.12	\$41,366
5			0.96	\$35,457	1.01	\$37,303	1.16	\$42,843
6			1.00	\$36,934	1.05	\$38,781	1.20	\$44,321
7					1.09	\$40,258	1.25	\$46,168
8					1.13	\$41,735	1.30	\$48,014
9							1.35	\$49,861
10							1.40	\$51,708
11							1.45	\$53,554
12							1.50	\$55,401
13							1.55	\$57,248
14							1.60	\$59,094

CLASS I

Graduate nurse of an accredited training school and who is a registered nurse.

CLASS II

Registered nurse who, subsequent to graduation from nursing training, has earned 15 semester hours of approved college credit.

CLASS III

Registered nurse who, subsequent to graduation from nursing training, has earned 30 semester hours of approved college credit.

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BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SCHOOL NURSES
Salary Schedule D
2022-2023
PROPOSED

Steps	D01A		D02A		D03A		D04A	
	0.75	Class I	0.80	Class II	0.85	Class III	1.00	Class IV
0	0.75	\$28,259	0.80	\$30,143	0.85	\$32,027	1.00	\$37,679
1	0.78	\$29,390	0.83	\$31,274	0.88	\$33,158	1.03	\$38,809
2	0.81	\$30,520	0.86	\$32,404	0.91	\$34,288	1.06	\$39,940
3	0.84	\$31,650	0.89	\$33,534	0.94	\$35,418	1.09	\$41,070
4	0.87	\$32,781	0.92	\$34,665	0.97	\$36,549	1.12	\$42,200
5			0.96	\$36,172	1.01	\$38,056	1.16	\$43,708
6			1.00	\$37,679	1.05	\$39,563	1.20	\$45,215
7					1.09	\$41,070	1.25	\$47,099
8					1.13	\$42,577	1.30	\$48,983
9							1.35	\$50,867
10							1.40	\$52,751
11							1.45	\$54,635
12							1.50	\$56,519
13							1.55	\$58,402
14							1.60	\$60,286

CLASS I

Graduate nurse of an accredited training school and who is a registered nurse.

CLASS II

Registered nurse who, subsequent to graduation from nursing training, has earned 15 semester hours of approved college credit.

CLASS III

Registered nurse who, subsequent to graduation from nursing training, has earned 30 semester hours of approved college credit.

CLASS IV

Registered nurse who holds a Bachelors Degree in nursing or a Bachelor of Science or Arts.

SPECIAL PROVISIONS

1. School nurses will be placed on the salary depending on preparation, experience, and credit.

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BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PSYCHOLOGISTS
Salary Schedule M
2020-2021

Steps	Index	
0	1.60	\$36,320
1	1.63	\$58,112
2	1.66	\$59,202
3	1.69	\$60,291
4	1.73	\$61,381
5	1.77	\$62,834
6	1.81	\$64,286
7	1.85	\$65,739
8	1.89	\$67,192
9	1.93	\$68,645
10	1.97	\$70,098
11	2.02	\$71,550
12	2.07	\$73,366
13	2.12	\$75,182
14	2.17	\$76,998
15	2.22	\$78,814
16	2.27	\$80,630
17	2.32	\$82,446
		\$84,262

1. Based on 205 contract days.
2. Eleven days of annual leave.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PSYCHOLOGISTS
Salary Schedule M
2021-2022
PROPOSED

Steps	Index	
		\$36,934
0	1.60	\$59,094
1	1.63	\$60,202
2	1.66	\$61,310
3	1.69	\$62,418
4	1.73	\$63,896
5	1.77	\$65,373
6	1.81	\$66,851
7	1.85	\$68,328
8	1.89	\$69,805
9	1.93	\$71,283
10	1.97	\$72,760
11	2.02	\$74,607
12	2.07	\$76,453
13	2.12	\$78,300
14	2.17	\$80,147
15	2.22	\$81,993
16	2.27	\$83,840
17	2.32	\$85,687

1. Based on 205 contract days.
2. Eleven days of annual leave.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PSYCHOLOGISTS
Salary Schedule M
2022-2023
PROPOSED

Steps	Index	\$37,679
0	1.60	\$60,286
1	1.63	\$61,417
2	1.66	\$62,547
3	1.69	\$63,678
4	1.73	\$65,185
5	1.77	\$66,692
6	1.81	\$68,199
7	1.85	\$69,706
8	1.89	\$71,213
9	1.93	\$72,720
10	1.97	\$74,228
11	2.02	\$76,112
12	2.07	\$77,996
13	2.12	\$79,879
14	2.17	\$81,763
15	2.22	\$83,647
16	2.27	\$85,531
17	2.32	\$87,415

1. Based on 205 contract days.
2. Eleven days of annual leave.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PHYSICAL/OCCUPATIONAL THERAPISTS
Salary Schedule N
2020-2021

Steps	Index	
0	1.22	\$36,320 \$44,310
1	1.26	\$45,763
2	1.30	\$47,216
3	1.34	\$48,669
4	1.38	\$50,122
5	1.43	\$51,938
6	1.48	\$53,754
7	1.53	\$55,570
8	1.58	\$57,386
9	1.63	\$59,202
10	1.68	\$61,018
11	1.74	\$63,197

1. Based on 195 contract days.
2. Ten days of annual leave.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PHYSICAL/OCCUPATIONAL THERAPISTS
Salary Schedule N
2021-2022
PROPOSED

Steps	Index	
0	1.22	\$36,934 \$45,059
1	1.26	\$46,537
2	1.30	\$48,014
3	1.34	\$49,492
4	1.38	\$50,969
5	1.43	\$52,816
6	1.48	\$54,662
7	1.53	\$56,509
8	1.58	\$58,356
9	1.63	\$60,202
10	1.68	\$62,049
11	1.74	\$64,265

1. Based on 195 contract days.
2. Ten days of annual leave.

BELLEVUE PUBLIC SCHOOLS

Bellevue, Nebraska

CUSTODIAL AND MAINTENANCE
Full-Time Employees Salary Schedule C
2019-2021

Step	2019-2020		2020-2021	
	C01M	C02M	C01M	C02M
	Class I	Class II	Class I	Class II
Probation	16.78	17.40	16.78	17.40
1	16.92	17.54	16.92	17.54
2	17.07	17.64	17.07	17.64
3	17.21	17.82	17.21	17.82
4	17.35	17.97	17.35	17.97
5	17.61	18.22	17.61	18.22
6	17.75	18.37	17.75	18.37
7	17.89	18.51	17.89	18.51
8	18.02	18.64	18.02	18.64
9	18.09	18.71	18.09	18.71
10	18.22	18.85	18.22	18.85
11	18.37	18.99	18.37	18.99
12	18.51	19.14	18.51	19.14
13	18.66	19.28	18.66	19.28
14	18.80	19.42	18.80	19.42
15	18.90	19.56	18.90	19.56
16	19.08	19.70	19.08	19.70
17	19.23	19.85	19.23	19.85
18	19.37	20.03	19.37	20.03
19	19.52	20.22	19.52	20.22
20	19.66	20.39	19.66	20.39
21	19.80	20.53	19.80	20.53
22	19.94	20.81	19.94	20.81
23	20.09	20.98	20.09	20.98
24	20.43	21.16	20.43	21.16

CLASSIFICATION

Class I - Carries on the responsibilities and work as scheduled by the building supervisor.

Class II - Building supervisor with no full-time assistants, or special assignments.

PROVISIONS

1. All custodial and maintenance personnel will be placed on the salary schedule at the end of a 180 calendar day probationary period unless not recommended by the building principal.
2. All custodial maintenance personnel may be granted credit on the salary schedule not to exceed three years for similar experience.
3. Employees paid from this schedule with more than twenty years experience on salary schedule C and/or G will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
4. A shift differential will be paid to night employees at the rate of \$.15 an hour. A shift differential will be paid to Class I custodial leaders at the rate of \$1.35 an hour.
5. The district payment to be applied to the health and accident insurance offered by the district for September 1, 2019/2020 through August 31, 2020/2021 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement for September 1, 2019/2020 through August 31, 2020/2021. A section 125 benefit plan will be available to employees for 6.
6. When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
7. Upon termination, employees with twenty years of service to the district will receive \$1000 severance pay.

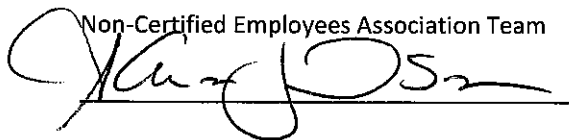
NEGOTIATIONS AGREEMENT

The following agreement has been reached by the teams of the Board of Education, Bellevue Public Schools, and the Non-Certified Employees Association as representatives of the full-time transportation, custodial and maintenance employees of the school district:

1. This agreement will be presented to the Non-Certified Employees Association and the Board of Education with the recommendation that it be ratified.
2. This agreement shall be in effect for a period commencing September 1, 2019, and expiring August 31, 2021.
3. The salary schedule for full-time custodial and maintenance personnel will be in accordance with Schedule C from September 1, 2019 to August 31, 2021.
4. The salary schedule for full-time transportation employees will be in accordance with Schedule G from September 1, 2019 to August 31, 2021.
5. Section 1 - The school district specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, suspend, and discharge employees. Suspension, discharge or reassignment of any employee due to lack of available job(s) shall be accomplished by the assignment of employees within a particular job classification in direct relation to the length of time the employees have been with the school district.
Section 2 - The hiring and employment of all employees shall be without regard to race, color, religious creed, sex, national origin, or because of membership in an employee's association. The applicant who most nearly fits the needs of the vacancy will be selected. Some of the factors that will be considered are:
...Training, experience and skill ...Personality and compatibility
... Competency and knowledge ...Ability to qualify for a state license if this is required by law.
6. Generally, the school district will communicate job vacancies to its employees. Employees are encouraged to apply for other positions in the district for which they may feel qualified.
7. The complaint procedure previously adopted as Board Policy 402.051 shall continue in effect.
8. The district will provide annual vacations (paid days off) for full-time employees according to the following plan:
 - (a) Employees with less than eight (8) years will accumulate vacation days at one (1) day per month. After eight (8) years of employment, an employee shall be granted three (3) additional days of annual vacation as of June 1 each year; a total of fifteen (15) days a year. After fifteen (15) years of employment, an employee will be granted six (6) additional days of annual vacation as of June 1 each year; a total of eighteen (18) days a year. After twenty (20) years of employment, each employee will be granted eight (8) additional days of annual vacation as of June 1 each year; a total of twenty (20) days a year. As of September 1 each year, employees with more than forty (40) days accumulated vacation shall lose all days over forty (40).
 - (b) Vacations to be taken at discretion of building principal.
 - (c) Upon termination, unused accrued vacation will be paid as salary.
9. The district will provide sick leave for each full-time employee according to the following plan:
 - (a) Employees to accumulate sick leave (paid days off) at the rate of one day per month. Employees, who on August 31 have accumulated more than 125 days of sick leave, will be paid at their daily rate for August for the days in excess of 125. Payments will begin in September.
 - (b) Sick leave to be charged and recorded against each member's accumulated balance.
 - (c) A member with 20 or more consecutive years of service shall be compensated at 50% of the employee's daily rate of pay for all of their unused sick days upon retirement.
10. The district will provide one day of emergency leave with pay per school year. There will be no accumulation. Application shall be made to the Principal prior to the requested date of leave. The decision will be made by the Principal. Examples of emergency leave are:
 1. Legal matters related to the immediate family of the employee;
 2. Death leave. When the distance to the funeral is in excess of 200 miles, one additional day will be provided; and
 3. Family emergencies such as surgery, serious illnesses that are not covered by sick leave.
11. The district will pay full-time employees at the rate of one and one-half time the employee's hourly rate for each hour of time worked in excess of forty (40) hours in any one week.
12. The district will provide all full-time employees with term life insurance in the amount of \$25,000 per employee.
13. The district will provide a calendar for full-time employees hired prior to September 1, 2005, setting twelve (12) paid holidays.
14. All salary benefit calculations shall use September 1 as the beginning of the year, unless otherwise stated. Any fraction of a year over half shall be credited as a full year for the purposes of step placement.

APPROVED this 5th day of March, 2019

Non-Certified Employees Association Team



Board of Education Team



BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

CUSTODIAL AND MAINTENANCE
Full-Time Employees Salary Schedule C
2021-2023
PROPOSED

Step	2021-2022		2022-2023	
	C01M Class I	C02M Class II	C01M Class I	C02M Class II
Probation	17.28	17.90	17.28	17.90
1	17.42	18.04	17.42	18.04
2	17.57	18.14	17.57	18.14
3	17.71	18.32	17.71	18.32
4	17.85	18.47	17.85	18.47
5	18.11	18.72	18.11	18.72
6	18.25	18.87	18.25	18.87
7	18.39	19.01	18.39	19.01
8	18.52	19.14	18.52	19.14
9	18.59	19.21	18.59	19.21
10	18.72	19.35	18.72	19.35
11	18.87	19.49	18.87	19.49
12	19.01	19.64	19.01	19.64
13	19.16	19.78	19.16	19.78
14	19.30	19.92	19.30	19.92
15	19.40	20.06	19.40	20.06
16	19.58	20.20	19.58	20.20
17	19.73	20.35	19.73	20.35
18	19.87	20.53	19.87	20.53
19	20.02	20.72	20.02	20.72
20	20.16	20.89	20.16	20.89
21	20.30	21.03	20.30	21.03
22	20.44	21.31	20.44	21.31
23	20.59	21.48	20.59	21.48
24	20.93	21.66	20.93	21.66

CLASSIFICATION

Class I - Carries on the responsibilities and work as scheduled by the building supervisor.

Class II - Building supervisor with no full-time assistants, or special assignments.

PROVISIONS

1. All custodial and maintenance personnel will be placed on the salary schedule at the end of a 180 calendar day probationary period unless not recommended by the building principal.
2. All custodial maintenance personnel may be granted credit on the salary schedule not to exceed three years for similar experience.
3. Employees paid from this schedule with more than twenty years experience on salary schedule C and/or G will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
4. A shift differential will be paid to night employees at the rate of \$.15 an hour. A shift differential will be paid to Class I custodial leaders at the rate of \$1.35 an hour.
5. The district payment to be applied to the health and accident insurance offered by the district for September 1, 2021/2022 through August 31, 2022/2023 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement. A section 125 benefit plan will be available to employees for insurance.
6. When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
7. Upon termination, employees with twenty years of service to the district will receive \$1000 severance pay.

NEGOTIATIONS AGREEMENT

The following agreement has been reached by the teams of the Board of Education, Bellevue Public Schools, and the Non-Certified Employees Association as representatives of the full-time transportation, custodial and maintenance employees of the school district:

1. This agreement will be presented to the Non-Certified Employees Association and the Board of Education with the recommendation that it be ratified.
2. This agreement and salary schedule shall be in effect for a period commencing September 1, 2021, and expiring August 31, 2023.
3. Section 1 - The school district specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, suspend, and discharge employees. Suspension, discharge or reassignment of any employee due to lack of available job(s) shall be accomplished by the assignment of employees within a particular job classification in direct relation to the length of time the employees have been with the school district.
Section 2 - The hiring and employment of all employees shall be without regard to race, color, religious creed, sex, national origin, or because of membership in an employee's association. The applicant who most nearly fits the needs of the vacancy will be selected. Some of the factors that will be considered are: ...Training, experience and skill
...Personality and compatibility ... Competency and knowledge ...Ability to qualify for a state license if required
4. Generally, the school district will communicate job vacancies to its employees. Employees are encouraged to apply for other positions in the district for which they may feel qualified.
5. The complaint procedure previously adopted as Board Policy 402.051 shall continue in effect.
6. The district will provide annual vacations (paid days off) for full-time employees according to the following plan:
 - (a) Employees with less than eight (8) years will accumulate vacation days at one (1) day per month. After eight (8) years of employment, an employee shall be granted three (3) additional days of annual vacation as of June 1 each year; a total of fifteen (15) days a year. After fifteen (15) years of employment, an employee will be granted six (6) additional days of annual vacation as of June 1 each year; a total of eighteen (18) days a year. After twenty (20) years of employment, each employee will be granted eight (8) additional days of annual vacation as of June 1 each year; a total of twenty (20) days a year. As of September 1, each year, employees with more than forty (40) days accumulated vacation shall lose all days over forty (40).
 - (b) Vacations to be taken at discretion of building principal.
 - (c) Upon termination, unused accrued vacation will be paid as salary.
7. The district will provide sick leave for each full-time employee according to the following plan:
 - (a) Employees to accumulate sick leave (paid days off) at the rate of one day per month. Employees, who on August 31 have accumulated more than 125 days of sick leave, will be paid at their daily rate for August for the days in excess of 125. Payments will begin in September.
 - (b) Sick leave to be charged and recorded against each member's accumulated balance.
 - (c) A member with 20 or more consecutive years of service shall be compensated at 50% of the employee's daily rate of pay for all of their unused sick days upon retirement.
8. Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse or child. Three days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's parent. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's vacation.
9. The district will provide one day of emergency leave with pay per school year. There will be no accumulation. Application shall be made to the Principal prior to the requested date of leave. The decision will be made by the Principal. Examples:
 1. Legal matters related to the immediate family of the employee;
 2. Death leave. When the distance to the funeral is in excess of 200 miles, one additional day will be provided; and
 3. Family emergencies such as surgery, serious illnesses that are not covered by sick leave.
10. The district will pay full-time employees at the rate of one and one-half time the employee's hourly rate for each hour of time worked in excess of forty (40) hours in any one week.
11. The district will provide all full-time employees with term life insurance in the amount of \$25,000 per employee.
12. The district will provide a calendar for full-time employees hired prior to September 1, 2005, setting twelve (12) paid holidays.
13. All salary benefit calculations shall use September 1 as the beginning of the year, unless otherwise stated. Any fraction of a year over half shall be credited as a full year for the purposes of step placement.

APPROVED this ___ day of _____, 2021

Non-Certified Employees Association Team

Board of Education Team

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

TRANSPORTATION
Full-Time Employees Salary Schedule G
2019-2021

<u>Step</u>	2019-2020	2020-2021
	G02M Class II	G02M Class II
Probation	17.00	17.00
1	17.14	17.14
2	17.29	17.29
3	17.43	17.43
4	17.54	17.54
5	17.83	17.83
6	17.99	17.99
7	18.12	18.12
8	18.25	18.25
9	18.32	18.32
10	18.45	18.45
11	18.60	18.60
12	18.74	18.74
13	18.89	18.89
14	19.03	19.03
15	19.17	19.17
16	19.32	19.32
17	19.49	19.49
18	19.64	19.64
19	19.80	19.80
20	19.94	19.94
21	20.10	20.10
22	20.23	20.23
23	20.40	20.40
24	20.60	20.60

CLASSIFICATION

Class II - Full-time Drivers and Delivery Drivers.

PROVISIONS

1. All full-time transportation personnel may be granted credit on the salary schedule not to exceed three years for similar experience.
2. All full-time transportation personnel will be placed on the salary schedule at the end of a 180 calendar day probationary period unless not recommended by the building principal.
3. Employees paid from this schedule with more than twenty years experience on salary schedule C and/or G will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
4. The district payment to be applied to the health and accident insurance offered by the district for September 1, 2019/2020 through August 31, 2020/2021 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement for September 1, 2019/2020 through August 31, 2020/2021. A section 125 benefit plan will be available to employees for
5. When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
6. Upon termination, employees with twenty years of service to the district will receive \$1000 severance pay.

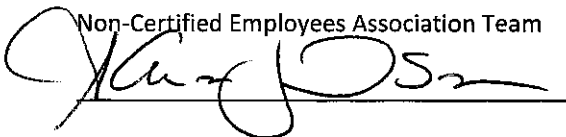
NEGOTIATIONS AGREEMENT

The following agreement has been reached by the teams of the Board of Education, Bellevue Public Schools, and the Non-Certified Employees Association as representatives of the full-time transportation, custodial and maintenance employees of the school district:

1. This agreement will be presented to the Non-Certified Employees Association and the Board of Education with the recommendation that it be ratified.
2. This agreement shall be in effect for a period commencing September 1, 2019, and expiring August 31, 2021.
3. The salary schedule for full-time custodial and maintenance personnel will be in accordance with Schedule C from September 1, 2019 to August 31, 2021.
4. The salary schedule for full-time transportation employees will be in accordance with Schedule G from September 1, 2019 to August 31, 2021.
5. Section 1 - The school district specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, suspend, and discharge employees. Suspension, discharge or reassignment of any employee due to lack of available job(s) shall be accomplished by the assignment of employees within a particular job classification in direct relation to the length of time the employees have been with the school district.
Section 2 - The hiring and employment of all employees shall be without regard to race, color, religious creed, sex, national origin, or because of membership in an employee's association. The applicant who most nearly fits the needs of the vacancy will be selected. Some of the factors that will be considered are:
...Training, experience and skill ...Personality and compatibility
... Competency and knowledge ...Ability to qualify for a state license if this is required by law.
6. Generally, the school district will communicate job vacancies to its employees. Employees are encouraged to apply for other positions in the district for which they may feel qualified.
7. The complaint procedure previously adopted as Board Policy 402.051 shall continue in effect.
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 - (c) A member with 20 or more consecutive years of service shall be compensated at 50% of the employee's daily rate of pay for all of their unused sick days upon retirement.
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12. The district will provide all full-time employees with term life insurance in the amount of \$25,000 per employee.
13. The district will provide a calendar for full-time employees hired prior to September 1, 2005, setting twelve (12) paid holidays.
14. All salary benefit calculations shall use September 1 as the beginning of the year, unless otherwise stated. Any fraction of a year over half shall be credited as a full year for the purposes of step placement.

APPROVED this 5th day of March, 2019

Non-Certified Employees Association Team



Board of Education Team



BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

TRANSPORTATION
Full-Time Employees Salary Schedule G
2021-2023
PROPOSED

<u>Step</u>	2021-2022	2022-2023
	G02M Class II	G02M Class II
Probation	17.50	17.50
1	17.64	17.64
2	17.79	17.79
3	17.93	17.93
4	18.04	18.04
5	18.33	18.33
6	18.49	18.49
7	18.62	18.62
8	18.75	18.75
9	18.82	18.82
10	18.95	18.95
11	19.10	19.10
12	19.24	19.24
13	19.39	19.39
14	19.53	19.53
15	19.67	19.67
16	19.82	19.82
17	19.99	19.99
18	20.14	20.14
19	20.30	20.30
20	20.44	20.44
21	20.60	20.60
22	20.73	20.73
23	20.90	20.90
24	21.10	21.10

CLASSIFICATION

Class II - Full-time Drivers and Delivery Drivers.

PROVISIONS

1. All full-time transportation personnel may be granted credit on the salary schedule not to exceed three years for similar experience.
2. All full-time transportation personnel will be placed on the salary schedule at the end of a 180 calendar day probationary period unless not recommended by the building principal.
3. Employees paid from this schedule with more than twenty years experience on salary schedule C and/or G will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
4. The district payment to be applied to the health and accident insurance offered by the district for September 1, 2021/2022 through August 31, 2022/2023 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement. A section 125 benefit plan will be available to employees for insurance.
5. When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
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1. This agreement will be presented to the Non-Certified Employees Association and the Board of Education with the recommendation that it be ratified.
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3. Section 1 - The school district specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, suspend, and discharge employees. Suspension, discharge or reassignment of any employee due to lack of available job(s) shall be accomplished by the assignment of employees within a particular job classification in direct relation to the length of time the employees have been with the school district.
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8. Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse or child. Three days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's parent. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's vacation.
9. The district will provide one day of emergency leave with pay per school year. There will be no accumulation. Application shall be made to the Principal prior to the requested date of leave. The decision will be made by the Principal. Examples:
 1. Legal matters related to the immediate family of the employee;
 2. Death leave. When the distance to the funeral is in excess of 200 miles, one additional day will be provided; and
 3. Family emergencies such as surgery, serious illnesses that are not covered by sick leave.
10. The district will pay full-time employees at the rate of one and one-half time the employee's hourly rate for each hour of time worked in excess of forty (40) hours in any one week.
11. The district will provide all full-time employees with term life insurance in the amount of \$25,000 per employee.
12. The district will provide a calendar for full-time employees hired prior to September 1, 2005, setting twelve (12) paid holidays.
13. All salary benefit calculations shall use September 1 as the beginning of the year, unless otherwise stated. Any fraction of a year over half shall be credited as a full year for the purposes of step placement.

APPROVED this ____ day of _____, 2021

Non-Certified Employees Association Team

Board of Education Team

BELLEVUE TRANSPORTATION NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2019-2021

THIS AGREEMENT, made and entered into as of September 1, 2019/2020, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE I
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all part-time bus drivers currently employed by the Bellevue School District.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District.

ARTICLE 4
JOB VACANCIES

Generally, the School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District for which they may feel qualified.

The personnel files for all employees who make application will be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. Applicants interviewed will be notified of the selection for the opening.

ARTICLE 5
DUTY HOURS

Part-time bus drivers will be compensated at the rate of time and 1/2 for any hour over 8 hours in any one day or over 40 hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.

- b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
- c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

ARTICLE 7 LEAVE

Employees will earn 1 paid sick leave hour for each 20 hours of work. Employees who have perfect attendance for the entire school year will earn 1 additional paid sick leave day annually. Hours will be credited to the employees leave balance on a monthly basis. Sick leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, employees with at least 5 years of service will be paid for 1/2 of the accumulated days of sick leave above 4 per year at the employee's current hourly wage rate. Employees who terminate after completion of a school year will have the sick leave hours earned during their final year of service credited to their leave balance at the time of termination.

An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

Bereavement Leave

Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse or child. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's parent, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Leave.

ARTICLE 8 LEAVES OF ABSENCE

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

**ARTICLE 9
GRIEVANCE PROCEDURE**

A dispute, disagreement, or difference arising between a part-time bus driver and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within 7 working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear:

1. alone on his/her own behalf; or
2. accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend.

Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

**ARTICLE 10
INSURANCE**

The district payment to be applied to the health and accident insurance offered by the district for September 1, 2019/2020 through August 31, 2020/2021 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement. A Section 125 benefit plan will be available to employees for insurance.

**ARTICLE 11
ACTS IN VIOLATION OF LAWS AND ORDER**

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

**ARTICLE 12
EMERGENCY CLOSING**

Transportation employees may use their accumulated personal days, on emergency closing days, due to weather conditions or other occasions when classes are cancelled.

**ARTICLE 13
MISCELLANEOUS**

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in the transportation office a bulletin board for the posting of information to part-time bus drivers. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 14
WAGES**

		Beginning 9/1/2019		Beginning 9/1/2020
Part-time Bus Drivers	60¢ increase	\$17.52/hr.	0¢ increase	\$17.52/hr.

Long Service Increment

The District will pay to each qualified employee the following long service increment:

1. An additional 2% of the base hourly wage to each employee who has completed 5 years of continuous service.
2. An additional 2.75% of the base hourly wage to each employee who has completed 10 years of continuous service.
3. An additional 3.75% of the base hourly wage to each employee who has completed 15 years of continuous service.
4. An additional 4.75% of the base hourly wage to each employee who has completed 20 years of continuous service.
5. An additional 5.75% of the base hourly wage to each employee who has completed 25 years of continuous service.
6. An additional 6.75% of the base hourly wage to each employee who has completed 30 years of continuous service.
7. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

**ARTICLE 15
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2019, to and including August 31, 2021.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this 7th day of March, 2019.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

BY Shawna Smith

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY [Signature]

BELLEVUE TRANSPORTATION NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2021-2023
PROPOSED

THIS AGREEMENT, made and entered into as of September 1, 2021/2022, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

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ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District.

ARTICLE 4
JOB VACANCIES

Generally, the School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District for which they may feel qualified.

The personnel files for all employees who make application will be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. Applicants interviewed will be notified of the selection for the opening.

ARTICLE 5
DUTY HOURS

Part-time bus drivers will be compensated at the rate of time and 1/2 for any hour over 8 hours in any one day or over 40 hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.

- b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
- c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

ARTICLE 7 LEAVE

Employees will earn 1 paid sick leave hour for each 20 hours of work. Employees who have perfect attendance for the entire school year will earn 1 additional paid sick leave day annually. Hours will be credited to the employees leave balance on a monthly basis. Sick leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, employees with at least 5 years of service will be paid for 1/2 of the accumulated days of sick leave above 4 per year at the employee's current hourly wage rate. Employees who terminate after completion of a school year will have the sick leave hours earned during their final year of service credited to their leave balance at the time of termination.

An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

Bereavement Leave

Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse or child. Three days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's parent. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Leave.

ARTICLE 8 LEAVES OF ABSENCE

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

**ARTICLE 9
GRIEVANCE PROCEDURE**

A dispute, disagreement, or difference arising between a part-time bus driver and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within 7 working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear:

1. alone on his/her own behalf; or
2. accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend.

Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

**ARTICLE 10
INSURANCE**

The district payment to be applied to the health and accident insurance offered by the district for September 1, 2021/2022 through August 31, 2022/2023 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement. A Section 125 benefit plan will be available to employees for insurance.

**ARTICLE 11
ACTS IN VIOLATION OF LAWS AND ORDER**

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

**ARTICLE 12
EMERGENCY CLOSING**

Transportation employees may use their accumulated personal days, on emergency closing days, due to weather conditions or other occasions when classes are cancelled.

**ARTICLE 13
MISCELLANEOUS**

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.

2. The District will furnish in the transportation office a bulletin board for the posting of information to part-time bus drivers. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 14
WAGES**

		<u>Beginning 9/1/2021</u>		<u>Beginning 9/1/2022</u>
Part-time Bus Drivers	65¢ increase	\$18.17/hr.	0¢ increase	\$18.17/hr.

Long Service Increment

The District will pay to each qualified employee the following long service increment:

1. An additional 2% of the base hourly wage to each employee who has completed 5 years of continuous service.
2. An additional 2.75% of the base hourly wage to each employee who has completed 10 years of continuous service.
3. An additional 3.75% of the base hourly wage to each employee who has completed 15 years of continuous service.
4. An additional 4.75% of the base hourly wage to each employee who has completed 20 years of continuous service.
5. An additional 5.75% of the base hourly wage to each employee who has completed 25 years of continuous service.
6. An additional 6.75% of the base hourly wage to each employee who has completed 30 years of continuous service.
7. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

**ARTICLE 15
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2021, to and including August 31, 2023.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this ____ day of March, 2021.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

BY _____

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY _____

**BELLEVUE PUBLIC SCHOOLS
ADMINISTRATOR RANGES**
Salary Schedule B
2020-2021

Assistant Superintendent	155,000 – 196,000
Executive Director	120,000 – 161,000
Director	79,000 – 152,000
High School Principal	120,000 – 176,000
Middle School Principal	84,500 – 132,000
Secondary Assistant Principal	84,500 – 130,000
Elementary School Principal	84,500 – 123,000
Coordinator	71,500 – 152,000

Insurance

A. Health Insurance

The District will apply \$7,954 for health and accident insurance offered by the District. Employees selecting the HDHP will receive \$6,954 toward premium costs and \$1,000 deposited in an HSA account. Married employees may apply both district shares (\$15,908 or \$13,908/\$2,000) toward a family health insurance policy.

B. Section 125 Benefit Plan

A Section 125 Benefit Plan will be available to employees for insurance.

C. Disability Insurance

The income protection plan for administrators will be continued. (80%)

D. Life Insurance

The District will provide term life insurance in the amount of \$50,000 to each administrator.

E. Insurance upon retirement

Those employees who are 55 years of age or older and qualify shall be provided \$2,500 toward the district's health and accident program upon retirement. This benefit will continue until age 65.

Salary

A. Supplementary Compensation

The District will provide each full time administrator with \$6,300 in supplemental compensation for professional service.

B. Longevity Pay

It is agreed that a payment in recognition of professional service be made in the amount of 3.75% of basic contract salary to those individuals who have completed twenty (20) years of professional service with the District.

C. Severance Pay Plan

The severance pay program for administrators will be continued for administrators hired prior to 2014-2015 contract year.

D. Non-Elective Deferral Program

The Non-Elective Deferral Program for Eligible Employees will be continued (former SEP-IRA program).

E. Professional Memberships

The District will provide one-half of the cost of an NCSA annual membership.

Leave

A. Annual Leave

Twelve days of leave will be earned annually, determined by the number of contract days assigned.

B. Compensation for Unused Leave

Additional pay will be provided administrators with a balance of at least 33 days who have shown exemplary attendance by accruing more than 7 days of leave during that contract year. If the exemplary attendance payment option is selected, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the administrator's applicable rate of pay over a 12-month period beginning in July.

Additional pay will be provided administrators who have shown exemplary attendance by accruing more than 110 days of leave. Annual leave is limited to 110 days. Any administrator who accumulates more than 110 days in a given contract year will automatically receive exemplary attendance pay for the additional days of work. Pay for exemplary attendance shall be paid at the administrator's applicable rate of pay over a 12-month period beginning in July.

Upon resignation after twenty years of service, compensation for one-half of the leave days accumulated shall be paid to administrators at the applicable rate of pay. Those administrators with less than twenty years of service will receive compensation for one-fourth of the leave days accumulated at the applicable rate of pay.

C. Bereavement Leave

Five days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's spouse or child. Three days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's parent. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's parent, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Annual Leave Days.

D. Vacation

Administrators will receive twenty vacation days annually. Beginning with the 2012-2013 contract year, new accumulation of vacation will not exceed thirty days. At the end of each contract year, up to ten days of unused vacation can be reimbursed at the administrator's current daily rate of pay. Vacation accumulated prior to the 2012-2013 contract year may be used or reimbursed with permission of the superintendent. Upon resignation, compensation for the vacation days accumulated shall be paid to the administrator at the applicable daily rate of pay.

BELLEVUE PUBLIC SCHOOLS
ADMINISTRATOR RANGES
Salary Schedule B
2021-2023
PROPOSED

	<u>2021/2022</u>
Assistant Superintendent	155,000 – 203,000
Executive Director	120,000 – 167,000
Director	79,000 – 158,000
High School Principal	120,000 – 183,000
Middle School Principal	85,500 – 137,000
Secondary Assistant Principal	85,500 – 135,000
Elementary School Principal	85,500 – 128,000
Coordinator	71,500 – 158,000

Insurance

A. Health Insurance

The District will apply \$8,181 for health and accident insurance offered by the District. Employees selecting the HDHP will receive \$7,181 toward premium costs and \$1,000 deposited in an HSA account. Married employees may apply both district shares (\$16,362 or \$14,362/\$2,000) toward a family health insurance policy. The District will apply \$8,481 for the school year 2022-2023 for health and accident insurance offered by the District distributed as previously described.

B. Section 125 Benefit Plan

A Section 125 Benefit Plan will be available to employees for insurance.

C. Disability Insurance

The income protection plan for administrators will be continued. (80%)

D. Life Insurance

The District will provide term life insurance in the amount of \$50,000 to each administrator.

E. Insurance upon retirement

Those employees who are 55 years of age or older and qualify shall be provided \$2,500 toward the district's health and accident program upon retirement. This benefit will continue until age 65.

Salary

A. Supplementary Compensation

The District will provide each full time administrator with \$6,500 in supplemental compensation for professional service for the school year 2021-2022 and to \$6,700 for the school year 2022-2023.

B. Longevity Pay

It is agreed that a payment in recognition of professional service be made in the amount of 3.75% of basic contract salary to those individuals who have completed twenty (20) years of professional service with the District.

C. Severance Pay Plan

The severance pay program for administrators hired prior to 2014-2015 contract year ends June 30, 2021.

D. Non-Elective Deferral Program

The Non-Elective Deferral Program for Eligible Employees will be continued (former SEP-IRA program).

E. Professional Memberships

The District will provide one-half of the cost of an NCSA annual membership.

Leave

A. Annual Leave

Twelve days of leave will be earned annually, determined by the number of contract days assigned.

B. Compensation for Unused Leave

Additional pay will be provided administrators with a balance of at least 33 days who have shown exemplary attendance by accruing more than 7 days of leave during that contract year. If the exemplary attendance payment option is selected, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the administrator's applicable rate of pay over a 12-month period beginning in July.

Additional pay will be provided administrators who have shown exemplary attendance by accruing more than 110 days of leave. Annual leave is limited to 110 days. Any administrator who accumulates more than 110 days in a given contract year will automatically receive exemplary attendance pay for the additional days of work. Pay for exemplary attendance shall be paid at the administrator's applicable rate of pay over a 12-month period beginning in July.

Upon resignation after twenty years of service, compensation for one-half of the leave days accumulated shall be paid to administrators at the applicable rate of pay. Those administrators with less than twenty years of service will receive compensation for one-fourth of the leave days accumulated at the applicable rate of pay.

C. Bereavement Leave

Five days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's spouse or child. Three days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's parent. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's parent, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Annual Leave Days.

D. Vacation

Administrators will receive twenty vacation days annually. Beginning with the 2012-2013 contract year, new accumulation of vacation will not exceed thirty days. At the end of each contract year, up to ten days of unused vacation can be reimbursed at the administrator's current daily rate of pay. Vacation accumulated prior to the 2012-2013 contract year may be used or reimbursed with permission of the superintendent. Upon resignation, compensation for the vacation days accumulated shall be paid to the administrator at the applicable daily rate of pay.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SECRETARIAL
Salary Schedule E
2020-2021

SECRETARIAL SALARY RANGE
\$31,000 - \$50,000

SPECIAL PROVISIONS

1. Employees will receive a longevity payment of 3% of schedule salary after 15 years of experience with the district. Continuous years of service will be calculated from the employee's current hire date. Eligibility for longevity pay will begin on the first day of the monthly pay period following the employee's anniversary.
2. The employee who is the secretary to the high school principal will receive an additional \$110.00 per month.
3. The district will pay \$662.83 per month to be applied to the health and accident insurance offered by the district.
4. The district will provide \$25,000 of life insurance for 12 month employees.
5. Leave time shall be accumulated at the rate of 1 day vacation per month and 1 day sick leave per month after the first year of employment. During the first year of employment, ½ day vacation and ½ day sick leave shall be accumulated per month. See Board Policies 415.01 and 415.02 for further clarification.
6. Severance Leave.
Secretaries with a balance of at least 33 sick days, who have shown exemplary attendance by accruing more than 7 days of sick leave during that fiscal year, will be offered exemplary attendance pay. As a result, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the secretary's applicable rate of pay over a 12-month period beginning in September.

Any secretary who accumulates more than 110 sick days in a given fiscal year will automatically receive exemplary attendance pay. Sick leave accumulation is limited to 110 days. Pay for exemplary attendance shall be paid at the secretary's applicable rate of pay over a 12-month period beginning in September.

Upon resignation after twenty years of service, compensation for one-half of the leave days accumulated shall be paid to secretaries at the applicable rate of pay. Those secretaries with less than twenty years of service will receive compensation for one-fourth of the sick leave days accumulated at the applicable rate of pay.

7. Five days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's spouse or child. Three days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's parent. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's parent, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's leave days.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SECRETARIAL
Salary Schedule E
2021-2023
PROPOSED

SECRETARIAL SALARY RANGE
\$31,000 - \$54,000

SPECIAL PROVISIONS

1. Employees will receive a longevity payment of 3% of schedule salary after 15 years of experience with the district. Continuous years of service will be calculated from the employee's current hire date. Eligibility for longevity pay will begin on the first day of the monthly pay period following the employee's anniversary.
2. The employee who is the secretary to the high school principal will receive an additional \$110.00 per month.
3. The district will pay \$681.75 per month to be applied to the health and accident insurance offered by the district in 21/22 and \$706.75 per month in 22/23.
4. The district will provide \$25,000 of life insurance for 12 month employees.
5. Leave time shall be accumulated at the rate of 1 day vacation per month and 1 day sick leave per month after the first year of employment. During the first year of employment, ½ day vacation and ½ day sick leave shall be accumulated per month. See Board Policies 415.01 and 415.02 for further clarification.
6. Severance Leave.
Secretaries with a balance of at least 33 sick days, who have shown exemplary attendance by accruing more than 7 days of sick leave during that fiscal year, will be offered exemplary attendance pay. As a result, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the secretary's applicable rate of pay over a 12-month period beginning in September.

Any secretary who accumulates more than 110 sick days in a given fiscal year will automatically receive exemplary attendance pay. Sick leave accumulation is limited to 110 days. Pay for exemplary attendance shall be paid at the secretary's applicable rate of pay over a 12-month period beginning in September.

Upon resignation after twenty years of service, compensation for one-half of the leave days accumulated shall be paid to secretaries at the applicable rate of pay. Those secretaries with less than twenty years of service will receive compensation for one-fourth of the sick leave days accumulated at the applicable rate of pay.

7. Five days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's spouse or child. Three days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's parent. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's parent, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's leave days.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SIGN LANGUAGE INTERPRETER
Salary Schedule
2020-2021

The rate of pay for Sign Language Interpreters employed by the Bellevue Public Schools District for the 2020-2021 school year is as follows:

Sign Language Interpreter - \$22.59 hourly rate

1. The district will provide \$7,954 to be applied to the health and accident insurance offered by the district.
2. Leave time shall be accumulated at the rate of one hour for every 20 hours worked.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SIGN LANGUAGE INTERPRETER
Salary Schedule
2021-2023
PROPOSED

The rate of pay for Sign Language Interpreters employed by the Bellevue Public Schools District is as follows:

Sign Language Interpreter - \$23.40 hourly rate for 2021/2022
Sign Language Interpreter - \$24.25 hourly rate for 2022/2023

1. The district will provide \$8,181 to be applied to the health and accident insurance offered by the district for 21/22 and \$8,481 for 22/23.
2. Leave time shall be accumulated at the rate of one hour for every 20 hours worked.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SUPERVISORS/SPECIALISTS
Salary Schedule K
2020-2021

STEPS		K01A Class I		K02A Class II	K Range Class III
0	(1.00)	\$35,331			\$41,000 – 98,000
1	(1.03)	\$36,391	(1.10)	\$38,864	
2	(1.06)	\$37,451	(1.13)	\$39,924	
3	(1.09)	\$38,511	(1.16)	\$40,984	
4	(1.12)	\$39,571	(1.19)	\$42,044	
5	(1.15)	\$40,631	(1.22)	\$43,104	
6	(1.18)	\$41,691	(1.25)	\$44,164	
7	(1.23)	\$43,457	(1.28)	\$45,224	
8	(1.27)	\$44,870	(1.32)	\$46,637	
9	(1.30)	\$45,930	(1.36)	\$48,050	
10	(1.33)	\$46,990	(1.40)	\$49,463	
11	(1.37)	\$48,403	(1.44)	\$50,877	
12			(1.48)	\$52,290	

Classification

- Class I - Supervisor with less than eight full-time assistants or special assignment.
- Class II - Supervisor more than eight full-time assistants or special assignment.
- Class III - Services Coordinators, Social Workers, or special assignment.

Special Provisions

1. Employees in Class I and Class II will receive a longevity payment of 2.25% of schedule salary after ten years of experience with the district. Employees in Class I and Class II will receive a longevity payment of 3% of schedule salary after fifteen years of experience with the district. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
2. The District will provide each full time employee with \$6,300 in recognition of service to the District.
3. All supervisors may be granted credit on the salary schedule not to exceed three years for similar experience.
4. The District will pay \$7,954 annually (\$662.83 per month) to be applied to the health and accident insurance offered by the District.
5. Long Term Disability.
6. Severance Pay.
7. Salaries for employees working less than 12-month contracts will be prorated based on days of employment.
8. Life insurance.
9. Class I and Class II employees will accumulate 1 vacation day per month and 1 sick leave day per month. Class III will receive 20 vacation days and 12 sick leave days annually. See Board Policies 415.01 and 415.02 for further clarification.
10. Five days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's spouse or child. Three days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's parent. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's parent, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's leave days.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SUPERVISORS/SPECIALISTS
Salary Schedule K
2021-2022
PROPOSED

STEPS		K01A Class I		K02A Class II	K Range Class III
0	(1.00)	\$36,603			\$41,000 – 102,000
1	(1.03)	\$37,701	(1.10)	\$40,263	
2	(1.06)	\$38,799	(1.13)	\$41,361	
3	(1.09)	\$39,897	(1.16)	\$42,459	
4	(1.12)	\$40,995	(1.19)	\$43,558	
5	(1.15)	\$42,093	(1.22)	\$44,656	
6	(1.18)	\$43,192	(1.25)	\$45,754	
7	(1.23)	\$45,022	(1.28)	\$46,852	
8	(1.27)	\$46,486	(1.32)	\$48,316	
9	(1.30)	\$47,584	(1.36)	\$49,780	
10	(1.33)	\$48,682	(1.40)	\$51,244	
11	(1.37)	\$50,146	(1.44)	\$52,708	
12			(1.48)	\$54,172	

Classification

- Class I - Supervisor with less than eight full-time assistants or special assignment.
- Class II - Supervisor more than eight full-time assistants or special assignment.
- Class III - Services Coordinators, Social Workers, or special assignment.

Special Provisions

1. Employees in Class I and Class II will receive a longevity payment of 2.25% of schedule salary after ten years of experience with the district. Employees in Class I and Class II will receive a longevity payment of 3% of schedule salary after fifteen years of experience with the district. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
2. The District will provide each full time employee with \$6,500 in recognition of service to the District.
3. All supervisors may be granted credit on the salary schedule not to exceed three years for similar experience.
4. The District will pay \$8,181 annually (\$681.75 per month) to be applied to the health and accident insurance offered by the District.
5. Long Term Disability.
6. Severance Pay.
7. Salaries for employees working less than 12-month contracts will be prorated based on days of employment.
8. Life insurance.
9. Class I and Class II employees will accumulate 1 vacation day per month and 1 sick leave day per month. Class III will receive 20 vacation days and 12 sick leave days annually. See Board Policies 415.01 and 415.02 for further clarification.
10. Five days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's spouse or child. Three days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's parent. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's parent, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's leave days.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SUPERVISORS/SPECIALISTS
Salary Schedule K
2022-2023
PROPOSED

STEPS		K01A Class I		K02A Class II	K Range Class III
0	(1.00)	\$37,920			\$41,000 – 106,000
1	(1.03)	\$39,058	(1.10)	\$41,712	
2	(1.06)	\$40,195	(1.13)	\$42,850	
3	(1.09)	\$41,333	(1.16)	\$43,987	
4	(1.12)	\$42,470	(1.19)	\$45,125	
5	(1.15)	\$43,608	(1.22)	\$46,262	
6	(1.18)	\$44,746	(1.25)	\$47,400	
7	(1.23)	\$46,642	(1.28)	\$48,538	
8	(1.27)	\$48,158	(1.32)	\$50,054	
9	(1.30)	\$49,296	(1.36)	\$51,571	
10	(1.33)	\$50,434	(1.40)	\$53,088	
11	(1.37)	\$51,950	(1.44)	\$54,605	
12			(1.48)	\$56,122	

Classification

- Class I - Supervisor with less than eight full-time assistants or special assignment.
- Class II - Supervisor more than eight full-time assistants or special assignment.
- Class III - Services Coordinators, Social Workers, or special assignment.

Special Provisions

1. Employees in Class I and Class II will receive a longevity payment of 2.25% of schedule salary after ten years of experience with the district. Employees in Class I and Class II will receive a longevity payment of 3% of schedule salary after fifteen years of experience with the district. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
2. The District will provide each full time employee with \$6,500 in recognition of service to the District.
3. All supervisors may be granted credit on the salary schedule not to exceed three years for similar experience.
4. The District will pay \$8,481 annually (\$706.75 per month) to be applied to the health and accident insurance offered by the District.
5. Long Term Disability.
6. Severance Pay.
7. Salaries for employees working less than 12-month contracts will be prorated based on days of employment.
8. Life insurance.
9. Class I and Class II employees will accumulate 1 vacation day per month and 1 sick leave day per month. Class III will receive 20 vacation days and 12 sick leave days annually. See Board Policies 415.01 and 415.02 for further clarification.
10. Five days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's spouse or child. Three days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's parent. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's leave days, which will be granted following the death of the employee's parent, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's leave days.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PART TIME AND TEMPORARY STAFF
Salary Schedule T
2020-2021

A. Custodial and Maintenance		
Temporary and Substitute Staff		11.50
Student Employees		9.75
Part-Time		12.75
B. Drivers		
Temporary and Substitute Staff		12.75
C. Paraprofessionals		
Temporary and Substitute Paras		11.50
Student Employees		9.75
D. Clerical		
Temporary and Substitute Staff		11.50
Student Employees		9.75
E. Food Service		
Temporary and Substitute Staff		11.50

Note: Temporary includes employees hired for the summer.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PART TIME AND TEMPORARY STAFF
Salary Schedule T
2021-2023
PROPOSED

A. Custodial and Maintenance	
Part-Time Maintenance	12.75
Temporary and Substitute Staff	11.50
Student Employees	9.75
B. Drivers	
Temporary and Substitute Staff	12.75
C. Paraprofessionals	
Temporary and Substitute Paras	11.50
Student Employees	9.75
D. Clerical	
Temporary and Substitute Staff	11.50
Student Employees	9.75
E. Food Service	
Temporary and Substitute Staff	11.50

Note: Temporary includes employees hired for the summer.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

CURRICULUM/INSTRUCTION PROJECT PAY
Salary Schedule
2020-2021

The rate of pay for curriculum/instruction projects paid to teachers by the Bellevue Public School District for the 2020-2021 school year is as follows:

Curriculum/Instruction - \$25.00 hourly rate

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

CURRICULUM/INSTRUCTION PROJECT PAY
Salary Schedule
2021-2023
PROPOSED

The rate of pay for curriculum/instruction projects paid to teachers by the Bellevue Public School District is as follows:

Curriculum/Instruction - \$25.00 hourly rate

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SUBSTITUTE TEACHERS
Salary Schedule
2020-2021

The rate of pay for substitute teachers employed by the Bellevue Public School District:

A. \$165.00 per day.

When substituting for the same teacher in one classroom for a long-term assignment:

B. \$175.00 per day beginning the first long-term teaching day.

C. Substitute teachers, properly certified, who have taught continuously for 90 student days, and are continuing their assignment shall have their daily rate of pay adjusted beginning the ninety-first day to reflect their appropriate placement on the teacher's salary schedule.

The 2020/2021 rate pay will be effective 8/10/20.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SUBSTITUTE TEACHERS
Salary Schedule
2021-2023
PROPOSED

The rate of pay for substitute teachers employed by the Bellevue Public School District:

A. \$165.00 per day.

When substituting for the same teacher in one classroom for a long-term assignment:

B. \$175.00 per day beginning the first long-term teaching day.

C. Substitute teachers, properly certified, who have taught continuously for 90 student days, and are continuing their assignment shall have their daily rate of pay adjusted beginning the ninety-first day to reflect their appropriate placement on the teacher's salary schedule.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SUMMER SCHOOL TEACHERS
Salary Schedule
2020-2021

The rate of pay for summer school teachers employed by the Bellevue Public School District for the 2020-2021 school year is as follows:

Certified Staff

1. All classroom teachers will be paid at the rate of \$28.50 per hour.
2. Substitutes pay will be \$17.50 per hour spent with students.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SUMMER SCHOOL TEACHERS
Salary Schedule
2021-2023
PROPOSED

The rate of pay for summer school teachers employed by the Bellevue Public School District is as follows:

Certified Staff

1. All classroom teachers will be paid at the rate of \$28.50 per hour.
2. Substitutes pay will be \$17.50 per hour spent with students.

March 1, 2021

Dr. Jeff Rippe
Bellevue Public School District
2600 Arboretum Drive
Bellevue, NE 68005

Re: Bellevue Public School District Bond Program
Task Order No. 21
Bellevue West Auditorium Addition Project

Dear Dr. Rippe:

Please find attached for your review the fee proposal for Task Order No. 21 in the Bellevue Public School District Bond Program. This Task Order will include design and coordination work for planned Auditorium/Fine Arts addition for Bellevue West High School. The proposed work that will be included in this project will also incorporate a number of items that was included under the itemized bond program list that was previously approved by the Bellevue School Board. This Task Order will be completed under the management of the overall bond program as discussed in a number of earlier discussions and as approved by the Bellevue School Board on December 21, 2016. This Task Order will be attached to the overall Master Agreement that has also been approved by the Bellevue School Board.

The Scope of Work included in this Task Order includes, but is not limited to the following:

- Design of the new planned auditorium/fine arts addition to West High. The new auditorium is currently planned to house approximately 950 seats and will have a performing arts classroom, a stage shop area and dressing room areas adjacent to the stage area.
- A full fly space above the stage area for full vertical retraction of curtains, scenery and rigging located on the stage.
- With the planned construction location of the auditorium structure, there will be some residual area between the auditorium area and the existing administrative office area that will be infilled to provide some additional admin office space that the school is current short on. The office space will also assist in consolidating some school admin functions into the same general area.
- Creation of a new secured entry lobby at the new building entrance.
- Minor renovation of the existing administrative office area to accommodate placement of office and admin staff in the new addition space and to consolidate staff into the central admin area.

Alternate Work Items: Also part of the project will be Alternate Bid items for specific components of the project that will be bid with line-item costs that will reflect the scope of those work items. With the Alternate Costs, the District can make a selective determination on which items they may want to proceed with and which items they may want to reject to stay within budget considerations. The Alternate Bid items will include the following general scopes of work:

- Existing Auditorium Renovation: There has been discussion of the possibilities on what to do with the existing auditorium area. The consensus from the staff is to look at the possibility of converting the space into a flex space area to accommodate various band, performing arts, ROTC, flag corp and other school groups to use the vacated space. The existing lower bowl seating would be removed and the floor area infilled to bring the floor level uniform.
- In 2012, a project was undertaken to upgrade the HVAC systems at West High. As part of that project, a number of items were developed as Alternates to the base bid. With the available funds being depleted at that time with the completion of the HVAC work for the main classroom areas of the building, a number of the alternate items included in that bid package were not completed

and will be reissued as part of this project as alternates. Those HVAC alternates that were not accepted at that time will be updated and included as part of this project. Those items generally include the following:

- Revamping of the ventilation system for the locker room areas off of the main gym.
- Replacement of HVAC equipment serving the Language classroom areas of the building.
- Possible replacement of miscellaneous rooftop HVAC units that serve various areas of the building that are edging towards the end of their anticipated useful life expectancy.
- In 2012, there was a Bid Alternate for providing an upgrade to the pool ventilation systems that was not accepted. There are now apparently other items in the pool area that are now starting to show degradation and may require attention. Due to budget considerations with other items within the project, it is now being anticipated that any pool renovation work may be handled under a separate free-standing project at a later date and thus, no work in the pool area is being included under this proposal.

Civil Engineering:

- Completion of site grading plans for the construction of the building addition.
- Completion of site layout plans and details showing reworking of existing sidewalks and vehicular drives that will be affected by the new construction.
- Completion of site utility plans showing utility relocation work that will be affected by the construction of the new addition.
- Completion of site landscaping plan showing revamping of available green space around the addition.

Architectural

- Preparation of Architectural plans for the required general construction work included in the specific project.
- Preparation of plan backgrounds and coordination with the consultants that are involved in the project for the various design disciplines.
- Coordination for preparation of bidding documents for the scope included in the specific Project.
- Distribution of plans to prospective general contractors and area plan rooms for bidding purposes.
- Receipt of bids from respective bidding contractors and preparation of contracts for completion of the planned work.
- Preparation of contracts with selected Contractor(s).
- Coordination with the progression of the respective work with the selected contractor including periodic project construction meetings.
- Shop drawing review and coordination.
- Processing of contractor pay requests.
- Project closeout upon completion of the work.

Mechanical/Electrical/Plumbing (M/E/P)

- M/E/P design services to accommodate the respective work items indicated above.
- Coordination of mechanical/electrical work with respective subcontractors
- Shop drawing review and coordination
- Construction meeting attendance
- Project Closeout

Structural Engineering:

- Completion of structural design work for the new addition planned for the building. The structural design will include preparation of plans and details for the various structural requirements encompassed in the project including structural support components required for the theatrical, audio/visual and acoustical designs prepared for the project.

Theatrical Design

- A theatrical consultant will be used on the project to prepare the general configuration of the new stage and auditorium seating arrangements, as well as the stage rigging, lighting and other specific requirements for the auditorium design.

Audio Visual/ Acoustic Design

- Specialist designers will be brought in for the design team to complete A/V and acoustical design work for the new auditorium area. The A/V design specialists will work with the school and District staff to coordinate the desired A/V systems to be incorporated into the facility.

Interior Design

- With the high level of aesthetics that will be involved in this highly visible public project, we will be using an interior design consultant for completing the design features of the auditorium area and selection of various finishes that will be used throughout the facility.

Exclusions: The following items are excluded from this scope of the project and would be considered as direct project expenses or Contractor expenses (if items are required):

- Site Topographic Survey
- Soils investigation/geotechnical work.
- Detailed cost estimating
- Rendered presentation drawings.
- Owner initiated Change Orders review and cost checking
- Re-design to accommodate Owner or Contractor initiated change orders.
- Utility fees (gas, water, sewer, etc...).
- Printing costs for final plans and specifications for distribution to jurisdictions and contractors.
- Building permit fees and code jurisdiction fees.
- Special Inspections or testing as required or as deemed necessary by local code jurisdictions.
- NDEQ SWPPP storm water application fees and inspections (variable costs).
- Construction staking

All work included in this proposal will be completed by professionals registered in the State of Nebraska.

Based on these assumption and discussions, we are proposing anticipated fees to complete the work included in this project for fees as follows:

Architectural:

○ Civil Engineering/Design	\$ 25,500
○ Architectural Plan Preparation/Project Coordination:	\$ 295,000
○ Mechanical/ Electrical/Plumbing Engineering/Coordination:	\$ 425,000
○ Structural Engineering	\$ 72,000
○ Theatrical Design	\$ 40,000
○ Audio/Visual/Acoustical Design	\$ 45,000
○ Interior Design	\$ 44,000
Total Overall Estimated Fee:	\$ 946,500

Please review this information and feel free to contact me to discuss anything in this proposal or if you should need any clarification on the information included in the proposal. If this proposal is acceptable, please sign the proposal form as noted below and return a copy to my attention. As always, we are pleased to be associated with the Bellevue School District and are proud to be a partner with you on your bond program!

Sincerely,

GP ARCHITECTURE, LLC



Ralph E. Gladbach, AIA, CSI
Architect/Principal

Accepted by:

Name

Title

Date

Strategic Plan Update for Priority 2

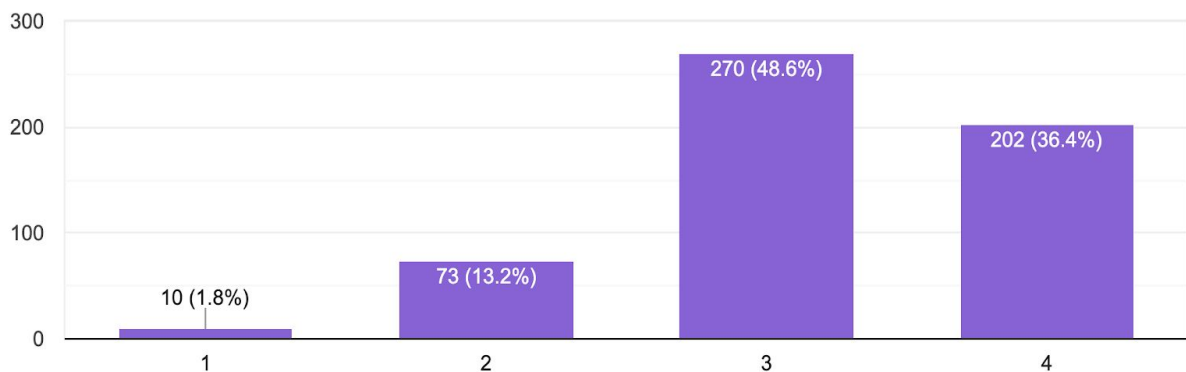
March 2021

2020-21

Priority 2-Supportive Learning Environment (85% Agree or Strongly Agree in 2020-21 vs 74.8 in 2019-20)

I feel the district is moving in the right direction to provide appropriate social-emotional and behavioral supports for all students.

555 responses



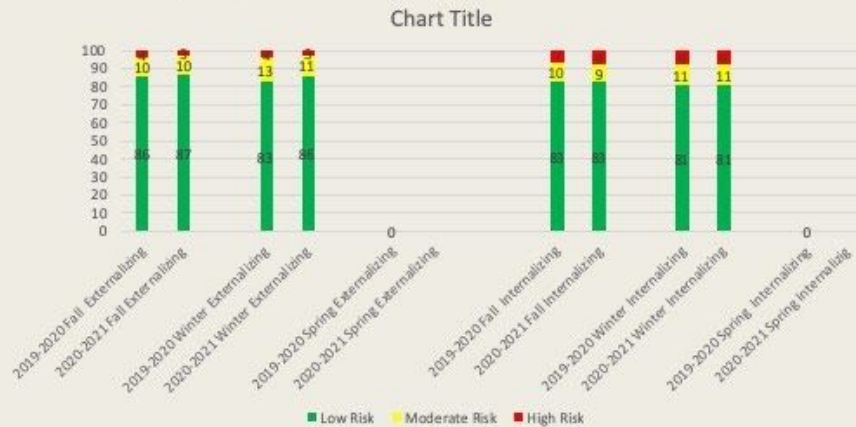
Priority II: Supportive Learning Environment

Strategy 2.1: Increase access to resources to address the social, emotional, and behavioral needs of students.

2.1(a) Develop district and school-level plans to monitor and support social-emotional learning for students.

- Bellevue Public Schools continues the use of the Student Risk Screening Scale (SRSS) universal screening tool that helps identify students who may need intervention support. This screener has proven to be effective in specifically identifying students with internalizing behaviors. Teachers assess various risk factors for each student in their classroom three times (Fall, Winter, and Spring) per year for grades K-8 to determine who is at-risk. If students are identified at risk, the school responds to these students with additional individual and/or group support.

SRSS K-8 Comparison – (By % of Students)



- Through the School Climate Transformation Grant, the district was able to hire 1.0 FTE Drug/Alcohol Counselor. The Drug/Alcohol Counselor has compiled educational resources for students, staff and families, provides solution-focused counseling for individual students, and facilitates all programs and initiatives related to drug/alcohol prevention in the district. The Drug/Alcohol Counselor has helped to implement Too Good For Drugs which will provide drug awareness curriculum for students in grades 5,7, and 9. The Drug/Alcohol Counselor has worked with a caseload of students who have either had disciplinary offenses related to drugs, alcohol, or tobacco or that have been referred by parents/guardians as a proactive measure.

2.1(b) Expand counseling staff at all elementary schools.

- There are currently school counselors in all buildings providing a social-emotional curriculum as a part of the 8-day schedule rotation for 45-50 minutes for each homeroom class. There were 9 specific comments from the district survey that emphasized the importance and positive impact of expanding school counselors to all of the district's elementary schools.

2.1(c) Seek partnerships with outside agencies or hire staff to provide mental health support at secondary schools.

- The district has an agreement with Project Harmony to provide on-site mental health support for students K-8 through the Connections program. School Counselors make referrals based on the individual needs of each student. A mental health therapist from Project Harmony responds by providing mental health support at the student's individual building. Currently, there have been approximately 146 accepted Connections referrals for the 2020-2021 school year. Although numbers are down due to COVID-19, BPS has the 2nd highest Connections utilization rate amongst schools in the Omaha Metro area.

- The district has a signed MOU with the Children's Respite Care Center (CRCC) to provide a 2.0 FTE mental health professional for utilization at each high school. These positions allow each high school to have a full-time on-site mental health professional. CRCC services have also been expanded to both Lewis and Clark and Logan Fontenelle as of October 2020. Mission has an on-site LMHP contracted through Project Harmony as a result of the district being awarded a Disaster Relief Grant. All secondary schools now receive LMHP services at no additional cost to the district. The addition and expansion of these services has allowed for a 31% increase in the number of students receiving on-site mental health services in the district.

2.1(d) Explore opportunities to improve service coordination for families of students with needs.

- To increase awareness for Bellevue Public Schools resources, the district has developed the [BPS Community Resource Directory](#). This directory will assist staff, families, students in identifying common services and partnerships facilitated within the district.
- BPS and Boys Town provided two Common Sense Parenting Classes in the fall/winter of 2020-21. Ten parents total attended the two courses. One class focused on children ages 3-5 and the other targeted school-age parents. BPS will be offering one more course provided by Boys Town for parents this spring with plans to offer courses again next school year through the School Climate Transformation Grant.

2.1(e) Evaluate, revise, and monitor the effectiveness of district and school safety plans.

- The district has implemented a process to review and revise safety plans in all schools with the support of the building administration, building safety teams and School Resource Officers. Each building completes both required and supplemental school safety drills in accordance with Nebraska State Statutes. All buildings utilize Standard Response Protocol (SRP) to standardize safety drill uniformity and common language.
- The District Safety Advisory Council consisting of administration, certified staff, classified staff, and parents continues to meet 5 times per school year. This council has been expanded for 2020-2021 to include updates and information pertaining to drug and alcohol programming.
- The district continues to work with the School Resource Officers to utilize effective threat assessments and respond proactively. BPS also participates on the Sarpy County Threat Assessment team.

Strategy 2.2: Provide social-emotional and behavioral programs to meet the needs of students.

2.2(a) Establish trauma-informed district, school, and classroom practices through sustained professional learning.

- Trauma training continues to be integrated into new teacher training during the 2020-2021 school year. The district has developed a Trauma-Informed School Training Team comprising school counselors, social workers, and behavior coaches to provide biannual professional learning to each building that focuses on classroom practices and staff self-care.

2.2(b) Implement Positive Behavior Intervention and Supports (PBIS) with district-wide expectations of social skills in all schools.

- All schools have established a PBIS team and have developed school-wide behavior expectations for 2020-2021. Each BPS school has developed a PBIS action plan. Most schools have

developed behavior matrices for expected behaviors, a school-wide system for recognizing positive student behavior, and defining problem behavior.

- Each school's PBIS Team is scheduled to participate in the "Remote" Tier 1 PBIS Classroom Follow-up Training in June 2021.
- The MTSS team has developed and shared "Decision Rules and Considerations" for teams to use when identifying students in need of additional support or intervention.
- Each BPS school is utilizing the "paperless" referral system through "SWIS" (School-Wide Information System). The referral for Schools that have completed Boys Town training, has been modified to include pre-referral teacher interventions.
- Through the district's partnership with Nebraska PBIS, all schools have completed the "Tiered Fidelity Inventory" with an outside evaluator. This will provide us data about the extent to which schools are applying the core features of PBIS.
- Through the School Climate Transformation Grant, teachers, administrators, and paraprofessionals at 10 schools have received the Well Managed or Safe and Healthy Secondary Schools training. After training, Boys Town conducted quarterly consultation visits at each of the schools to ensure implementation fidelity and to provide schools with applicable data to ensure they are meeting their PBIS school-wide goals. Seven administrators have completed the Boys Town Consultation training to ensure the sustainability of program implementation measures for all schools. The remaining 10 schools participated (or will participate) in launch sessions regarding the Boys Town model this spring with administrator training this summer and professional development training for teachers, administrators, and paraprofessionals to occur during September and October of 2021. Boys Town will then conduct quarterly consultation visits at each of those schools to ensure implementation fidelity.

2.2(c) Provide instructional time and appropriate curriculum to support the social, emotional, and behavioral needs of students.

- See 2.1b above

Strategy 2.3: Promote a positive climate and supportive culture across the district.

2.3(a) Provide all elementary teachers daily plan time.

- Completed

2.3(b) Superintendent and Assistant Superintendent will conduct listening sessions at each school to improve communication with students and staff.

- Due to COVID, Dr. Rippe and Dr. Moore will conduct a virtual zoom building listening session in each building in 2020-21. The listening sessions will run be conducted in March timeframe.

2.3(c) Collect, monitor, and share district climate data to identify needs and address concerns.

- The district conducted the staff feedback survey in January/February. Results from the open ended survey were shared with all staff members as well as the school board. Feedback gathered is always used to identify areas of need in the district and ways to improve. The district is addressing concerns identified in the survey during leadership collaboration team meetings and sharing the findings and potential solutions with the administration and teachers by including those in our meeting minutes.

2.3(d) Balance enrollments and provide needed support to ensure equity between schools.

- The district has finally balanced the enrollment numbers between the two high schools in 2020-21.
- The district will work this spring to offer most overflow students a spot in their original home building for 2021-22 return elementary overflow students to their original home building. Over 113 overflow students have been notified that they can return or stay in their current building. If they choose to stay in their current building, the parent will become responsible for the transportation to and from school.
- Well over 500 students returned to the traditional setting in January. Below is a chart of students who remain in the At-home Program by school.

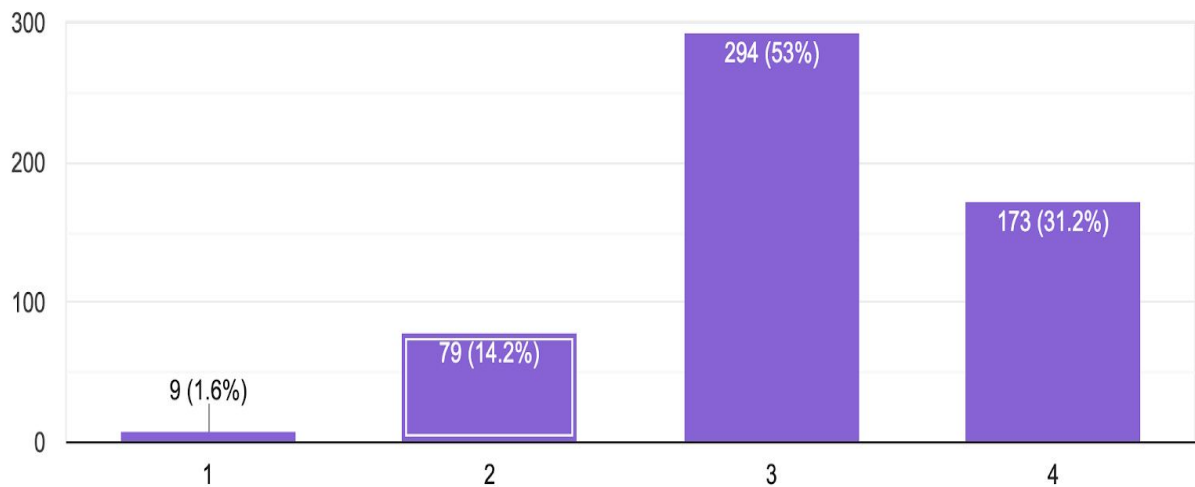
School	At Home Learning 1st sem/2nd sem	School	At Home Learning 1st sem/2nd sem
Avery	71 / 45	Middle School	
Belleaire	57 / 41	Lewis & Clark	89 / 61
Bellevue	79 / 45	Logan	123 / 86
Bertha Barber	55 / 38	Mission	114 / 83
Betz	81 / 55	M.S. Total	326
Birchcrest	116 / 75	High School	At Home Learning 1st sem/2nd sem
Central	36 / 24	EAST	407 / 336
Fairview	73 / 38	WEST	274 / 268
Fort Crook	64 / 43		
LeMay	93 / 53	H.S. Total	693 / 604
Leonard Lawrence	83 / 63		
Peter Sarpy	112 / 71		
Twin Ridge	47 / 36		
Two Springs	78 / 41		
Wake Robin	99 / 66		
Elem Total	1144 / 734		

Strategic Plan Priority 3 Report-March 2021

Priority 3-Student Programs and Services

I feel the district is moving in the right direction to provide programs and services that allow students to reach their full potential through tiered...ities, and real-world relevant learning experiences.

555 responses



Priority III: Student Programs and Services

Strategy 3.1: Align all academic, social, emotional, and behavioral supports to meet individual student needs.

3.1(a) Develop a districtwide Multi-Tiered System of Supports (MTSS) to improve student learning.

In Nebraska, a Multi-tiered System of Support (MTSS) is defined as an educational framework for continuous improvement, problem-solving and decision-making. It offers a meaningful and effective way to organize instruction and intervention to help improve outcomes for all students. BPS developed a district MTSS committee during the 2018/19 school year. This district committee worked extremely hard for 2 years to put the BPS MTSS framework into place. Due to the Covid crisis our world is facing, our district work with MTSS has been slowed down significantly. Securing substitutes to provide the professional learning we had planned to support MTSS Facilitators for this year was not possible.

With all of the unknowns and stress brought on by Covid, we realized the need to re-evaluate the expectations for building-level MTSS implementation. Each BPS building is unique and each building also has its own priorities and goals for the implementation of MTSS. Our priority was to differentiate

our support for the needs of each building while continuing to develop district-wide MTSS resources. We have tried to maintain momentum by sharing building-specific academic, behavior, and intervention data with Building MTSS Facilitators and teams.

3.1(b) Provide professional learning to support MTSS implementation across the district.

While we are proud to say that our district MTSS committee has come so far, we still have much more work to do. We are optimistic that we will be able to reconvene as a district committee for the next school year. Ultimately, in 2021/2022 we will provide direct professional learning and collaboration opportunities for Building MTSS Facilitators.

3.1(c) Select and provide evidence-based intervention programs.

Over the last 3 years, through the work of our district MTSS committee and with the completion of a selection criteria process, two different interventions have been proposed and approved as part of our K-12 Tier 2 Intervention Program. In 2019/2020, BPS began implementing Edmentum Exact Path Math and in 2020/2021, BPS began the implementation of Edmentum Exact Path Reading.

Research confirms that students who use Exact Path’s diagnostic-driven, direct instruction are proven to demonstrate positive, statistically significant growth. Exact path meets students exactly where they are to close discrete skill gaps and propel learning forward so that students below, on, and above grade level receive just what they need. As part of our MTSS process, Decision Rules have been developed to identify students in need of Tier 2 intervention. “Any student at or below the 20%ile on MAP in math or reading must receive 20 minutes of Edmentum Exact Path 3 times/week.” Usage across the district has continued to increase; however, the utilization of Edmentum is an area for growth across the elementary, middle, and high school buildings in order to support intervention that targets individual student needs in alignment with our district adopted decision rules.

3.1(d) Review, revise, and standardize the SAT process across all buildings ensuring alignment with MTSS.

The District MTSS committee (Problem Solving Model committee) has developed decision rules and guidelines in support of the problem-solving model at the systems and individual level. PowerSchool Special Programs will now house the BPS SAT paperwork. Professional learning resources for the SAT process will be provided to Building Principals and SAT coaches in the Spring of 2021. The SAT process is utilized by teachers to determine opportunities to provide additional support for student learning and behaviors. An effective SAT structure process could reduce the need for more comprehensive support such as special education services.

Strategy 3.2: Increase access to learning programs and expand career-readiness opportunities.

3.2(a) Study, develop, and implement alternative learning environments to meet student needs.

The district opened the Academic Center for Excellence (ACE) in August of 2019. The first year of the program was a success. In the first year, 33 students were enrolled in the program. Ten students completed their graduation requirements at the end of year one. In the spring of 2020, the district

decided to expand the teaching staff to three full-time staff members and a .75 FTE math teacher shared with Bellevue West for Math. This year, the ACE program currently has 31 students enrolled that are taught through direct instruction courses and on-line courses. The program is currently staffed with a principal, 3 full-time teachers, and a full-time para. There is an additional position that was designated as .75 position for math but this position has been supporting students in the At-Home program from Bellevue West and ACE. One of the staff members is a certified counselor to support the social-emotional needs of the students. The primary focus of the program is to support students who are struggling to find success in the traditional school setting. Due to the coronavirus, plans to increase enrollment have been slower than anticipated. The program currently supports 31 students, nine of which are currently in the At-home program. The program anticipates 15 students to meet graduation requirements by May 2021. The plan is to begin the 2021-2022 school year with an enrollment of 50 students.

3.2(b) Evaluate current career and technical education programs at the secondary level to determine program, facility, and equipment needs.

The district has identified the next two programs targeted for the BPS Career Launch Center. The district offered a CNA Career Academy. The CNA program has been very popular with nearly 100 students requesting enrollment. The program will provide students 26 credit hours at Metro Community College and lead to dual enrollment credit and certification in CNA, CPR, and Community Responder. Students will also receive dual enrollment credit for Medical Terminology I and II as well as credit for employability skills in medical fields. The medical professions academy will provide students involved with up to 26 hours of credit at Metro. The funding for the teacher for this program as well as all the needed equipment is coming from our recent DoDEA Operation STEM Career Grant. The chart below outlines current offerings compared to the courses to be offered once the health profession academy is up and running.

The district is moving forward with other aspects of the DoDEA Operation STEM Career Grant as well. Well over ½ of the 1.5 million in grant funds will go to provide a Health Science teacher for the Career Launch Center for 4 years, equipment for the programs at the Career Center and high schools, curriculum resources for the program, training, and \$100,000 to pay for approximately 1500 dual enrollment classes in health science over the next 4 years at both high schools. The district is also working with local health providers to support the program.

The district will work this fall to identify the next programs to begin at the Career Launch Center.

3.2(c) Investigate and develop opportunities to provide students additional work-based experiences in career and technical education throughout the community.

Due to the early conclusion to the 2019-20 school year and ongoing COVID concerns, progress in this area has slowed. The district has formed an advisory committee for the Automotive program and has invited approximately 20 automotive industry organizations and business members to participate and advise the program. As additional programs are established at the Career Center, the district will continue to develop additional advisory groups to support the programs.

Some modifications have been made related to current work-based experiences for students due to COVID-19 concerns. However, most students who were in the current internship programs have been able to participate. We currently have work-based experiences for students in the following business.

Tigerpaw Software, Offutt Collision and Repair, and Cornhusker Auto Wash There will also be an internship/work-based experience for students enrolled in the Automotive Maintenance Program at Beardmore, Corwin, Baxter, Woodhouse, Honda, and Jensen Tire.

Strategy 3.3: Improve programming to meet the needs of exceptional populations.

3.3(b) Conduct a comprehensive evaluation of services for students with disabilities benchmarked with other Nebraska school districts and develop an action plan to support and improve services.

Work to address the areas of need outlined in the comprehensive district Special Education Staffing study continues. Progress in area 3.3(b) since the Fall 2020 update is as follows:

- Para Pay and Training
 - A “How to Work with Paraprofessionals” Guidebook is in the process of being developed, and is projected to be ready to implement in the fall of 2021.
 - Special Education paraprofessionals have been given one additional hour of work time per week. The intent of this hour is to give them additional collaboration time with their supervising teacher.

- Need for additional certified staff at the elementary level and district admin support
 - The district is committed to getting elementary special education staffing back into district parameters. It is also committed to getting the district staffing parameter back to a weight 70. During the 2020-21 school year, 1.0 FTE was added at elementary resource and 0.8 FTE was added in the area of speech
 - Through the relocation of an FTE, the district is in the process of hiring an Early Childhood Coordinator position

- Behavior Support
 - PBIS implementation at all district schools continues to occur
 - Boys Town Social Skill training for ALL district staff continues to occur

3.3(c) Study current English Learning (EL) delivery model and supports to improve services for EL students.

The district continues to see a steady increase of English Learners across all grade levels being served in all of the schools. The district saw a 10% increase to the EL population during the 2020-2021 school year serving 321 ELs across the district. Due to COVID, there are 50 At Home English Learners who are being supported through collaboration with the grade level and EL teachers. Staff and bilingual liaisons continue to reach out to families to support the overall needs of EL students. EL teachers continue to strive to improve services for English learners. EL teachers are continuing the curriculum writing process to provide a high-quality thematic approach to support English language development. K-6 staff are currently piloting curriculum resources from National Geographic *Our World* to introduce the English language to students while supporting early language acquisition. 7-12 staff selected the curriculum resources National Geographic *Time Zones* designed with scaffolded practice activities from real-world

content to engage students about places, culture and information from around the world. EL staff are aligning the curriculum for ELs to the state standards and the English Language Proficiency Standards (ELPs). EL teachers continue to support other teachers through appropriate EL instructional strategies and accommodations based on students' English proficiency levels.

3.3(d) Develop an action plan to support and improve services for birth to preschool students.

Implementation of the BPS P-3 Strategic Plan continues. Progress in area 3.3(d) since the Fall 2020 update is as follows:

- Activity 1: Develop a district culture where elementary schools operate as PK-6th with an understanding of the birth-5 home-based programming.
 - Partnered with the Buffett Institute and Chip Donahue (a national expert on early childhood virtual education) to provide two different virtual PD opportunities to parents focusing on the topic of Early Childhood virtual education.
- Activity 2: Partner with the community providers to support the learning of children prior to kdg.
 - Professional development opportunities will be provided or to be provided to BPS community childcare/daycares are as follows: on Saturday mornings.
 - January 23: Strategies for supporting Children's Learning and Development - Language/Literacy
 - March 26: The Power of Play; Cari Ebert
 - April 17: Pyramid in community Programs
- Activity 3: As part of the district MTSS process, develop and align a district-wide social-emotional curriculum to include PK-3.
 - In conjunction with NDE, we are working to align the Pyramid Model (the early childhood PBIS process) with our school-age PBIS Model. This would be a pilot as BPS would be the first in the state to accomplish this.
- Activity 4: Establish a Taskforce to monitor PK-3 grade initiatives and evaluate the impact of the program on learning of all student learning.
 - The next Taskforce meeting is scheduled for September 2021

Severance Pay – Years of Service

In accordance with board action, members of the administrative staff shall receive severance pay upon leaving employment with the district. The following guidelines shall apply.

1. The basic severance payment shall be two percent of accumulated salary, excluding fringe benefits, since the date of coverage by the program.
2. The basic severance payment shall be adjusted for years of service under the program by multiplying by the appropriate factor in table I.

Table I

<u>Years of Service</u>	<u>Factor</u>
1	1.0600
2	1.0972
3	1.1360
4	1.1765
5	1.2189
6	1.2630
7	1.3091
8	1.3571
9	1.4074
10	1.4599
11	1.5147
12	1.5720
13	1.6318
14	1.6944
15	1.7598
16	1.8282
17	1.8998
18	1.9745
19	2.0527
20	2.1347
21	2.2204
22	2.3101
23	2.4040
24	2.5022
25	2.6052
26	2.7130
27	2.8260
28	2.9443
29	3.0683
30	3.1982
31	3.3344
32	3.4772
33	3.6268

34	3.7838
<u>35</u>	<u>3.9483</u>
36	4.1210
37	4.3021
38	4.4920
39	4.6914
40	4.9006

3. A severance pay fund will be established as of July 1, 1975 in the amount of two percent of the 1975—76 salaries of the administrative staff. The fund will be invested and interest earned will be credited to the fund. Annual deposits, on or about July 1 will be made to the account in an amount estimated to generate sufficient funds to pay all obligations at the end of the ensuing school year. Salaries will be established annually by the board of education after taking into account the amount that will be required to fund the severance pay obligation for the upcoming year.
4. Severance payments will be made from the severance pay fund to administrators terminating according to the formula provided in paragraph two. Partial years of service shall be prorated in determining the service credit.
5. A permanent record will be made for each participant which details:
 - a. Name
 - b. Date of first enrollment in the program.
 - c. Annual salary for each year covered by the program.
 - d. Accumulated salary earnings while enrolled in the program.
 - e. End-of-year severance pay obligations.
 - f. Date of termination, date and amount of severance payment.
7. An end-of-year report will be made by the fiscal officer to the participants and a summary report will be provided the Superintendent of Schools.
8. In the event that the board of education decides that it is in the best interest of the district or of the participants to discontinue the program, severance payments will be made as of the end of the school year in which the decision is reached. In the event that the program is discontinued and the balance in the severance pay account is insufficient to pay the amounts calculated under paragraph two, payments will be prorated among the participants. In the event the balance exceeds the computed amounts, the excess will be distributed to participants on a pro rata basis.

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