

Board of Education Meeting Agenda
Monday, March 4, 2019 6:30 PM
Bellevue Public Schools Welcome Center
2600 Arboretum Drive
Bellevue, NE 68005

A. Routine Business

1. Call to Order
Board President

2. Roll Call
Board Secretary

3. Open Meetings Law
Board President

The Bellevue Board of Education abides by the Nebraska Open Meetings Law. A copy of the law is posted on the wall of our Board room.

4. Pledge of Allegiance
Board President

B. Special Recognition

1. State Wrestling Champions
Board President
The State Wrestling Champions from Bellevue East will be recognized

2. State Academic Decathlon

The 2nd place State Acadeca team from Bellevue East will be recognized.

3. State Science Bowl
Board President

The 2nd place State Science Bowl team from Bellevue East will be recognized.

C. Student Update

1. #BeKind
Jeff Rippe

Students from Central, Fairview, and Fort Crook Elementary Schools will give an update on how they are embracing the #BeKind initiative.

D. Consent Agenda
Board President

Administrative Recommendation: The information in sections D, F and G were sent to all members of the Board of Education for review. The administration recommends approval by consent of the items in section D of the agenda identified with an asterisk and receipt of the information and proposals in sections F and G identified with an asterisk.

1. *Approval of Minutes
Board Secretary

Administrative Recommendation: Approve the Minutes of the February 4, 2019, Board of Education meeting.

2. *Treasurer's Report
Susan Brooks

Administrative Recommendation: Acknowledge receipt of the Treasurer's Report for February, 2019.

3. *Payment of Claims
Jeff Rippe

Administrative Recommendation: Approve the payment of claims totaling \$1,997,605.58.

4. *Release from Contract
Sharra Smith

Administrative Recommendation: (1) Roger Jaeger be released from his contract effective March 6, 2019 and that (2) Sheila Ahlers, (3) Lisa Bethel, (4) Lathasha Clark, (5) Marlene Furne, (6) Gary Graner, (7) Catherine Hansen, (8) Lori Henderson, (9) Thomas Horton, (10) Daniel Lohmeier, (11) Andrea Maupin, (12) Rebecca O'Hanlon, (13) Sheryl Schworer, (14) David Shillinglaw, (15) Carey Smith, (16) Julie Sorensen, (17) Chelsea Svoboda, (18) Julie Van Meeteren, (19) Mary Wallingford, (20) Kathy Wiekhorst and (21) Dillon Woodrum be released from their contracts effective May 23, 2019."

5. *Election of New Teachers
Sharra Smith

Administrative Recommendation: 1) Cheyenne Spicka be elected to the certified staff for the 2018-19 school year effective April 1, 2019 subject to her release from any contractual agreements with other school districts and that (2) Jessica Bailey, (3) Sarah Birnbaum, (4) Epley Hamilton, (5) Breana Johnson, (6) Leland Johnson, (7) Jeremy Krug, (8) Bailee Lewis-Hopkins, (9) Ronald Pavlik, (10) Mariah Sugiura and (11) Alexandra Weaver be elected to the certified staff for the 2019-20 school year effective August 2, 2019 subject to their release from any contractual agreements with other school districts."

E. Action Items

1. Budget Parameters
Susan Brooks

Budget Parameters are annually established by the Board of Education. The parameters are the guidelines for staff as they develop the proposed budget to be brought back to the Board in July.

A copy of the proposed Budget Parameters is attached.

Administrative Recommendation: The administration recommends the approval of the proposed Parameters for 2019-2020 Budgetary Planning.

2. Enrollment Option Resolution
Robert Moore

The law requires the Board of Education of the option (receiving school) district to adopt, by resolution, specific standards for acceptance and rejection of applicants. Attached is the proposed Enrollment Option Program Resolution. The proposal recommends a March 15 closing date for option enrollment. Attached is the Enrollment Option Resolution.

Administrative Recommendation: The administration recommends to approve the attached Enrollment Option Resolution.

3. Teacher Negotiated Agreement
Sharra Smith

Nebraska law allows public school employees to organize and bargain collectively with school boards on the issue of salaries. An agreement has been reached and ratified by the Bellevue Education Association, the employee organization representing teachers, nurses, psychologists, and therapists.

The negotiated agreement with teachers adjusts the 2019-2020 salary for beginning teachers to \$35,772 from the current beginning salary of \$35,172.

This represents a proposed total package increase of 3.591%. The increase is to cover:

- Professional Recognition Stipend increase to \$6100
- Health Insurance Stipend increase to \$7435
- Vertical and Horizontal salary increases for individual employees

The current and proposed salary programs are attached. Also attached is the ratification notice from the Bellevue Education Association.

Administrative Recommendation: The administration recommends the Board approve the Teacher Negotiated Agreement as presented.

4. Approval of Agreements with Custodians, Maintenance and Full-time Transportation
Sharra Smith

A two-year salary agreement has been reached and ratified by Local 226 representing transportation employees, and a two-year agreement has been reached and ratified by the Bellevue Public Schools Non-Certified Employee Association representing custodial, maintenance, and full-time transportation employees.

Attached are copies of the current and proposed salary programs.

5. Bond Project Update
Jeff Rippe

The Board will receive an update on bond projects.

- a. Bond Oversight Committee
Oversight Committee Member

A member of the Bond Oversight Committee will provide a report to the Board.

- b. Belleaire Life Safety/HVAC Upgrade Project
Ralph Gladbach

The Board approved GP Architecture to solicit bids at the September, 2018 Board meeting to solicit bids for the life safety/HVAC upgrades at Belleaire, Birchcrest, Central, and Logan Fontenelle with a VRF system. Tonight the district will ask for approval to accept the bid from Mark VII Enterprise in the amount of \$2,170,000 and alternate #1 in the amount of \$230,000 for the completion of the Life Safety/HVAC upgrades at Belleaire.

- c.

- d. Central Life Safety/HVAC Upgrade Project
Ralph Gladbach

The Board approved GP Architecture to solicit bids at the September, 2018 Board meeting to replace the existing boiler/chiller units at Belleaire, Birchcrest, Central and Logan Fontenelle with a VRF system. Tonight the district will ask for approval to accept the bid from Ray Martin Company in the amount of \$1,178,000 for the completion of the Life Safety/HVAC upgrades at Central.

- e. Belleaire Partial Roof Replacement
Ralph Gladbach

The Board approved GP Architecture to solicit bids at the September, 2018 Board meeting for the partial roof replacement at Belleaire, Birchcrest, Central and Logan Fontenelle. Tonight the district will ask for approval to accept the bid from 10 Men Roofing Company in the amount of \$232,000 for the partial roof replacement at Belleaire.

- f. Central Partial Roof Replacement
Ralph Gladbach

The Board approved GP Architecture to solicit bids at the September, 2018 Board meeting for the partial roof replacement at Belleaire, Birchcrest, Central and Logan Fontenelle. Tonight the district will ask for approval to accept the bid from 10 Men Roofing Company in the amount of \$233,270 for the partial roof replacement at Central.

- g. Logan Fontenelle Partial Roof Replacement
Ralph Gladbach

The Board approved GP Architecture to solicit bids at the September, 2018 Board meeting for the partial roof replacement at Belleaire, Birchcrest, Central and Logan Fontenelle. Tonight the district will ask for approval to accept the bid from Mejia Roofing and Construction in the amount of \$370,000 for the partial roof replacement at Logan Fontenelle.

h.

- i. Lied Activity Center Pool
Ralph Gladbach

The administration is recommending approval to contract with Waters Edge Aquatic Design to provide the primary design services for the proposed renovation project of the Lied Activity Center pool. Total anticipated design fee costs for Waters Edge would be NOT TO EXCEED \$48,200 for design and construction administration costs, and \$1,800 for reimbursable costs.

- j. Lewis and Clark Project
Greg Boettger

The administration will ask the Board to approve the bid from Standard Plumbing Service in the amount of \$10,500 to replace the water heater at Lewis and Clark.

- k. Technology Purchase
Greg Boettger

The administration will ask the Board for approval to purchase additional iPads, service, televisions, and accessories from Apple in the amount of \$517,881.50.

l.

- m. Safety and Security
Greg Boettger

The administration will ask the Board to approve the bid from Prime Communications in the amount of \$179,130 to provide access control and cameras at Belleaire, Bellevue and Central.

- n. Miscellaneous Security Projects
Greg Boettger

The administration will ask the Board to approve the bid from Metal Door and Hardware in the amount of \$11,000 To purchase and install locks at the remaining schools to receive updates in security.

o.

F. Commendations

***17th Annual Council Bluffs Invitational Drill Meet**

The Bellevue West AFJROTC Silent Sentry Drill Team competed in the 17th Annual Council Bluffs Invitational Drill Meet at Abraham Lincoln High School on Saturday, January 26, 2019. Results were: Uniform Inspection, 3rd place; Unarmed Regulation, 2nd place; Armed Regulation, 2nd place; and Unarmed Exhibition, 2nd place.

***State Science Bowl - Bellevue East**

Bellevue East students competed in the State Science Bowl at Wayne State College on February 9th and finished 2nd in the State. Team members are: Casey Nolte, Marcos Labrado, Daniel Reedy, Breck O'Grady and Nathan Sittel. Their coach is David Bossman.

***Nebraska Academic Decathlon State Finals - Bellevue East**

Bellevue East competed in the Nebraska Academic Decathlon State Finals February 15 & 16, 2019. This was the 11th time in the last 13 years they advanced to the State Finals. In the Large School Division Bellevue East finished 2nd out of four teams that advanced to the finals in their division. This year the competition's focus was the history of 1960s America.

A Gold Medal is awarded to the top scorer on each team competing in the finals. Bellevue East's top scorer was Chloe Brockhaus. The last time Bellevue East advanced to the finals (two years ago), they won 11 individual medals. This year they brought home 28 individual medals, a 2nd place Super Quiz team medal (History of 1960), and a State Runner Up trophy in the Large School Division. This is the highest finish for Bellevue East in the last 18 years. No record exists about Academic Decathlon at Bellevue East from prior to that time. In addition, Bellevue East was the only public school represented in the Large School Division.

Team Members: Jacob Coan, Elizabeth Foral, Kaelie Looney, Chloe Brockhaus, Anthony Wiglusz, Annabelle Carozza, Triston Letchworth-Scott, Sara Vance, Alexander Warren, Johnathon Hutchinson, and Michael Ermitano.

Coaches: PK Simmons and Molly Wolfe-Koehler

Individual Medals:

Jacob Coan - Silver Division Large Economic Varsity; Gold Division Large Math Varsity; Silver Division Large Science Varsity; Bronze Division Large Essay Varsity; and Silver Division Large overall for Varsity.

Triston Letchworth-Scott - Bronze Division Large Economics Varsity; Silver Division Large Math Varsity; and Silver Division Large Science Varsity.

Kaelie Looney - Silver Division Large Language Arts Varsity; Bronze Division Large Art Varsity; Bronze Division Math Varsity; and Silver Division Large Essay Varsity

Michael Ermitano - Bronze Division Large Language Arts Scholastic; Bronze Division Large Economics Scholastic; Silver Division Large Art Scholastic; Bronze Division Large Science Scholastic; Gold Division Large Interview Scholastic; and Bronze Division Large Overall for Scholastic

Johnathon Hutchinson - Silver Division Large Economics Scholastic; Silver Division Large Math Scholastic; and Bronze Division Large Science Scholastic

Anthony Wiglusz - Bronze Division Large Essay Scholastic

Chloe Brockhaus - Silver Division Large Language Arts Honor; Bronze Division Large Math Honor; and Bronze Division Large Overall for Honor

Annabelle Carozza - Bronze Division Large Interview Honor

Sara Vance - Bronze Division Large Music Honor and Silver Division Large Speech Honor

***State Cheerleading and State Dance Competitions - Bellevue East**

Congratulations to Bellevue East Cheer for their 6th place finish at the State Cheerleading Competition on February 15, 2019.

Congratulations to Bellevue East Bellevedettes for their 7th place finish at the State Dance Competition on February 15, 2019.

***Universal Cheerleaders Association National Competition - Bellevue West**
Congratulations to Bellevue West Cheer for their 5th place finish at the Universal Cheerleaders Association National Competition February 10, 2019.

G. Information Items

1. Legislative Update
Jeff Rippe

The district employs Radcliffe and Associates as our lobbyist. Tonight, Walt Radcliffe will report on the 2019 legislative session.

2.

3. Safety/Security Update from Law Enforcement
Jeff Rippe

Bellevue Public Schools is fortunate to have a great partnership with our local law enforcement agencies. Tonight, members from the Bellevue Police Department and Sarpy County Sheriff's Office will provide an update on the efforts here in Sarpy County.

4. *February InService Report
Robert Moore

A district collaborative professional development day was held on February 18, 2019 for all Bellevue Public Schools certified staff. The staff participated in building professional development activities in the morning, followed by elementary and secondary staff having time for collaboration within their departments. Refreshments were provided for staff from Food Service. The day concluded with an all staff meeting led by Dr. Rippe, and performances by the Bellevue East and West Jazz Bands.

5. *Parent/Student/Teacher Conferences Report
Brad Stueve

The second semester parent/student/teacher conferences were held the weeks of February 11th and 18th. This event is one of many opportunities for parental and student involvement, schools are continually offering activities to connect and establish relationships with families. Additionally, PowerSchool gives all students and parents the opportunity to view student progress.

The following indicates the average attendance of parents and students at each level.

	Parents	*Students
Elementary	87%	72%
Middle School	48%	44%
High School	28%	21%

*The student percentage indicates the percentage of parents who attended with their students.

**Due to severe weather there were buildings that only had one night of conferences.

Activities held in conjunction with conferences included book fairs at the elementary and middle schools, College 101 and UNO dual enrollment sessions at the high schools.

H. Public Comment Period

Public Comment pertaining to items not otherwise on the Agenda must be submitted to the Secretary of the Board five days prior to the Board meeting. There were no items submitted for Public Comment for this meeting.

I. Board of Education Member Reports on Meetings They Have Attended
Board President

BPS Foundation - Scott Eby and Frank Kumor
MABE - Maureen McNamara

Other Meetings Attended

J. Future Business
Board President

March 5, BPS Employee Appreciation Day
March 21, Bond Oversight Committee Meeting, Welcome Center
March 30 - April 1, NSBA Annual Conference (Philadelphia)
April 8, Board of Education Meeting, Welcome Center, 6:30 p.m.

K. Adjourn

Board President
Adjourn the March 4, 2019 meeting of the Board of Education.

BELLEVUE PUBLIC SCHOOLS
Board of Education Meeting
Bellevue, Nebraska

Official Minutes
February 4, 2019

The Board of Education at Bellevue, Nebraska, met in open and public session at 6:30 p.m. on Monday, February 4, 2019, at Bellevue Public Schools Welcome Center 2600 Arboretum Drive Bellevue, NE 68005.

Notice of the meeting was given in the advance notice thereof by publication in the Bellevue Leader and posting, the designated method of giving notice, a copy of the proof of publication being kept on file with the Board Secretary. All proceedings hereafter shown were taken while the meeting was open to the public.

A. Routine Business

A.1. Call to Order

A.2. Roll Call

Attendance Taken at 6:30 p.m.

Present Board Members:

Sarah Centineo:	Present
Doug Cook:	Present
Scott Eby:	Present
Frank Kumor:	Present
Maureen McNamara:	Present
Nina Wolford:	Present

Also in Attendance:

Jeff Rippe, Superintendent
Col. Norton, Military Advisor
Pat Sullivan, Board Attorney
Staff Members

A.3. Open Meetings Law

President Sarah Centineo noted a copy of the Open Meeting Acts is posted on the wall of the Board room.

A.4. Pledge of Allegiance

President Sarah Centineo led those in attendance in the Pledge of Allegiance.

B. Student Update

B.1. #BeKind

Students Maame Ayensu-Aboagye and Jada Peterson from Bertha Barber, Madison Jackson, Aiden Schonert, Connor Stephens, and Alyssa Waterman from Betz, and Jerzee Stafford, Clyde Sheard, Sophia Brown, and Mahmoud Kmail from Birchcrest gave an update to the Board on the activities that are being done in their elementary schools, along with how teachers and students are embracing the #BeKind initiative.

C. Consent Agenda

Motion Passed: I approve by consent items in section C of the Agenda identified with an asterisk and receive the information and proposals in section F identified with an asterisk Passed with a motion by Maureen McNamara and a second by Nina Wolford.

Sarah Centineo:	Yea
Doug Cook:	Yea
Scott Eby:	Yea
Frank Kumor:	Yea
Maureen McNamara:	Yea
Nina Wolford:	Yea

C.1. *Approval of Minutes

Approved the Minutes of the January 7, 2019, Board of Education meeting.

C.2. *Treasurer's Report

Acknowledged receipt of the Treasurer's Report for January, 2019.

C.3. *Payment of Claims

Approved the payment of claims totaling \$2,080,862.14.

C.4. *Release from Contract

(1) Willow Stoll was released from her contract effective February 8, 2019 and that (2) Philip Alcocer, (3) Deanna Deegan, (4) Russell Ehrlich, (5) Robert Nikunen, (6) Cynthia Seager, (7) Terry Shelsta and (8) Nancy Voris were released from their contracts effective May 23, 2019.

C.5. *Election of New Teachers

(1) Bailey Bentjen, (2) Alyssa DeClue and (3) Lauren Hull were elected to the certified staff for the 2019-20 school year effective August 2, 2019 subject to their release from any contractual agreements with other school districts.

D. Action Items

D.1. Conflict of Interest

The Board was asked to approve a Conflict of Interest Statement giving Pat Sullivan the authority to represent both the BPS School District and BPS Foundation. At this time the Board did have questions for Mr. Sullivan. After a discussion about the Conflict of Interest Statement, the Lied Activity Center Agreement, and Memorandum of Understanding for the Lied Activity Center the Board approved for Mr. Sullivan to represent both organizations.

Motion Passed: I move to approve the Conflict of Interest Statement for Pat Sullivan to represent both the BPS School District and BPS Foundation. Passed with a motion by Maureen McNamara and a second by Nina Wolford.

Doug Cook: Nay
Sarah Centineo: Yea
Scott Eby: Yea
Frank Kumor: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

D.2. Lied Activity Center Agreement

Mr. Sullivan asked the Board to approve the Memorandum of Understanding for the Lied Activity Center.

Motion Passed: I move to approve the Memorandum of Understanding for the Lied Activity Center between the BPS Foundation and BPS School District. Passed with a motion by Maureen McNamara and a second by Frank Kumor.

Doug Cook: Abstain (Without Conflict)
Sarah Centineo: Yea
Scott Eby: Yea
Frank Kumor: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

D.3. Bond Project Update

D.3.a. Bond Oversight Committee

John Carozza spoke on behalf of the Bond Oversight Committee to give an overview of the January 17th Oversight Committee meeting that was held at Birchcrest Elementary. The bid for the commissioning agent and civil engineer proposal for the track that are being presented tonight were shared with the Committee in December by Mr. Gladbach. Also, the district received a rebate from OPPD in the amount of \$7,500 for the heat pump at Peter Sarpy and \$5,800 for the heat pump at Betz. Rebates for Bellevue East will not be considered until the project is complete. The meeting minutes are available on the BPS Bond website. The Committee concurred all projects that will be presented to the Board were discussed and are within the scope of the bond. The next Committee meeting will be February 21st at Central Elementary.

D.3.b. Commissioning Agent

Ralph Gladbach from GP Architecture presented the bids from Optimized Systems in the amount of \$15,000 for each Belleaire and Birchcrest and \$10,000 for Central to be the 3rd party commissioning agent. There was about a 25% savings from the previous cost. This would be to oversee and inspect the new HVAC system that will be installed at the three buildings. Optimized Systems is currently overseeing the Bellevue East HVAC project and has overseen the Betz and Peter Sarpy project that are completed.

Motion Passed: I move to approve the bid from Optimized Systems as the 3rd party commissioning agent for the Belleaire, Birchcrest and Central HVAC system update. Passed with a motion by Nina Wolford and a second by Frank Kumor.

Sarah Centineo:	Yea
Doug Cook:	Yea
Scott Eby:	Yea
Frank Kumor:	Yea
Maureen McNamara:	Yea
Nina Wolford:	Yea

D.3.c. Track Project

Mr. Gladbach gave a brief history of the previous civil engineer that was hired to repair/replace the tracks, but was then released from the project. Mr. Gladbach did reach out to 3 civil engineering firms for anticipated professional fees for the renovation projects on the tracks. There were two groups that submitted proposals that were very close in comparison. After additional conversations with the firms to clarify questions and the projected scope of work, Mr. Gladbach asked the Board to approve the bid from Lamp-Rynearson.

Motion Passed: I move to approve the bid from Lamp-Rynearson not to exceed \$86,000 for the engineering fees for the project design work for the repairs/replacements of the tracks. Passed with a motion by Frank Kumor and a second by Maureen McNamara.

Sarah Centineo:	Yea
Doug Cook:	Yea
Scott Eby:	Yea
Frank Kumor:	Yea
Maureen McNamara:	Yea
Nina Wolford:	Yea

D.3.d. Logan Fontenelle Chiller

At the August 6, 2018, Board meeting it was approved for the district to pre-purchase the chiller for Logan Fontenelle. Tonight Greg Boettger, Director of Facilities and Technology presented the bid of \$75,840 by Grunwald Mechanical for the installation of the new chiller at Logan Fontenelle. Other bids were received, but Grunwald Mechanical was the most cost effective.

Motion Passed: I move to approve the bid from Grunwald Mechanical for the installation of the chiller at Logan Fontenelle. Passed with a motion by Frank Kumor and a second by Maureen McNamara.

Sarah Centineo:	Yea
Doug Cook:	Yea
Scott Eby:	Yea
Frank Kumor:	Yea
Maureen McNamara:	Yea

Nina Wolford: Yea

D.3.e. Technology Purchase

Mr. Boettger explained the prior buildings that have had their safety/security monitoring system upgraded were purchased from Prime Communications. It was discovered there would be approximately a \$500 cost savings per monitoring system if purchased from Riverside Technologies Inc. Tonight Mr. Boettger asked the Board to approve the purchase of 12 computers and 12 monitors for Belleaire, Bellevue, Birchcrest, Central, Fairview, Fort Crook, Two Springs, Wake Robin, CHAP, Logan Fontenelle, Support Center and the Welcome Center. In the next few months Mr. Boettger will be asking for approval to purchase the additional safety/security monitoring systems that are needed throughout the district.

Motion Passed: I move to approve the purchase for 12 computers and 12 monitors from Riverside Technologies Inc. for safety/security. Passed with a motion by Maureen McNamara and a second by Nina Wolford.

Sarah Centineo: Yea
Doug Cook: Yea
Scott Eby: Yea
Frank Kumor: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

D.3.f. Bus Purchases

The Board approved at the January 7, 2019 Board meeting for Rich Casey, Director of Transportation to purchase 7 SPED propane buses from Bluebird. At that time Mr. Casey presented the bid for 3 diesel 77 passenger buses. Before accepting the bid for diesel buses, the Board requested Mr. Casey to research the cost of purchasing the larger propane buses. Tonight Mr. Casey presented a purchase price comparison of diesel versus propane buses, the cost of ownership comparison, and the bids from 3 bus manufacturers. The Board approved Mr. Casey to proceed with the purchase of 3 propane 77 passenger buses from Bluebird in the amount of \$268,197.

Motion Passed: I move to approve the Bluebird bid for 3 propane buses. Passed with a motion by Frank Kumor and a second by Scott Eby.

Sarah Centineo: Yea
Doug Cook: Yea
Scott Eby: Yea
Frank Kumor: Yea
Maureen McNamara: Yea
Nina Wolford: Yea

E. Commendations

F. Information Items

F.1. Bellevue East DECA

Students Tyler Haney and Alexander Warren from Bellevue East presented a Personal Financial Literacy Promotion Plan for State DECA to the Board. The promotion plan objectives are to inform parents and students of the importance of personal financial literacy, encourage students to take personal finance in high school, and to encourage Bellevue Public Schools to have personal finance as a required credit for graduation.

F.2. BPS Foundation Update

Jon Costello, Executive Director of the BPS Foundation and Denny Gilbert, Foundation Board Member attended the meeting to give an update on the progress of the Foundation. Mr. Costello shared over the last 12 months the BPS Foundation has given \$133,500 for classroom grants, community support, staff support, student support and playground equipment. The Foundation has planned for the fiscal year 2018-19 to fund \$150,000 in innovative classroom grants, senior scholarships, special projects, student needs, playground equipment and administrative support. Mr. Costello also shared the areas of focus for the Foundation and how the Foundation can be supported.

F.3. *Summer Programs Report

Accepted the Summer Programs Report by consent.

F.4. *Kindergarten Registration & Roundup

Accepted the Kindergarten Registration and Roundup report by consent.

G. Public Comment Period

None

H. Board of Education Member Reports on Meetings They Have Attended

BPS Foundation – Frank Kumor reported the information Jon Costello, Executive Director of the BPS Foundation presented to the Board is what was discussed at the January meeting.

MABE – Maureen McNamara reported the meeting in January was cancelled.

Sarah Centineo and Dr. Rippe attended the Legislative Issues Conference.

I. Future Business

February 21, Bond Oversight Committee Meeting, Central Elementary, 6:00 p.m.

March 4, Board of Education Meeting, Welcome Center, 6:30 p.m.

J. Executive Session

Motion Passed: I move to adjourn to Executive Session to consider matters relating to strategy sessions with respect to negotiations with outside agencies which is necessary to be considered in closed session for protection of the public interest. Passed at 7:57 p.m. with a motion by Nina Wolford and a second by Scott Eby.

Sarah Centineo:	Yea
Doug Cook:	Yea
Scott Eby:	Yea
Frank Kumor:	Yea
Maureen McNamara:	Yea
Nina Wolford:	Yea

Motion Passed: Reconvene in Open Session at 8:50 p.m. passed with a motion by Frank Kumor and a second by Nina Wolford.

Sarah Centineo:	Yea
Doug Cook:	Yea
Scott Eby:	Yea
Frank Kumor:	Yea
Maureen McNamara:	Yea
Nina Wolford:	Yea

Motion Passed: Adjourn the February 4, 2019 Board of Education meeting passed at 8:51 p.m. with a motion by Frank Kumor and a second by Nina Wolford.

Sarah Centineo:	Yea
Doug Cook:	Yea
Scott Eby:	Yea
Frank Kumor:	Yea
Maureen McNamara:	Yea
Nina Wolford:	Yea

Secretary

Bellevue Public Schools General Obligation Bonds
Summary as of 2/28/2019

Bonds Approved by Voters	<u><u>76,000,000.00</u></u>
Bonds Sold	49,550,000.00
Premium Received on Sale of Bonds	<u>6,647,751.25</u>
Gross Proceeds	56,197,751.25
Other Activity:	
Underwriter's Discount (netted against proceeds)	(450,890.00)
Costs of Issuance (expense)	(136,825.00)
Interest Income received	<u>-</u>
Net Funds Received To Date	<u><u>55,610,036.25</u></u>
Bonds Remaining to be Sold	<u><u>26,450,000.00</u></u>
FY19 Activity:	
Beginning Cash Balance as of February 1, 2019	29,547,598.63
Income through February 28, 2019	26,703.74
Expenditures through February 28, 2019	<u>(976,256.23)</u>
Ending cash balance on February 28, 2019	<u><u>28,598,046.14</u></u>

Bellevue Public Schools
Quarterly General Fund Budget Summary
September 1, 2018 through February 28, 2019

Regular Instruction		2017-18 Actual	2018-19 Budget	Percent Used	2018-19 Actual
<u>1100 - District Subs</u>					
	Salary \$	67,634	\$ 1,107,495	53.54%	\$ 592,955
	Benefits \$	5,658	\$ 92,500	48.42%	\$ 44,787
	All Other \$	2,185	\$ -	0.00%	\$ 1,358
	Total 1100 - District Subs \$	75,477	\$ 1,199,995	53.26%	\$ 639,100
<u>1150 - LEP Program</u>					
	Salary \$	532,516	\$ 590,620	51.59%	\$ 304,684
	Benefits \$	133,345	\$ 145,000	53.58%	\$ 77,684
	All Other \$	4,354	\$ 3,150	71.43%	\$ 2,250
	Total 1150 - LEP Program \$	670,215	\$ 738,770	52.06%	\$ 384,617
<u>1160 - Poverty Plan</u>					
	Salary \$	3,052,133	\$ 3,206,985	48.78%	\$ 1,564,307
	Benefits \$	703,753	\$ 725,000	48.85%	\$ 354,142
	All Other \$	67,431	\$ 61,900	80.05%	\$ 49,549
	Total 1160 - Poverty Plan \$	3,823,317	\$ 3,993,885	49.28%	\$ 1,967,998
<u>1102 - Secondary Instruction</u>					
	Salary \$	17,916,705	\$ 17,900,777	50.73%	\$ 9,080,817
	Benefits \$	5,351,757	\$ 4,771,000	49.89%	\$ 2,380,371
	All Other \$	853,989	\$ 698,506	42.34%	\$ 295,734
	Total 1102 - Secondary Instruction \$	24,122,451	\$ 23,370,283	50.31%	\$ 11,756,922
<u>1101 - Elementary Instruction</u>					
	Salary \$	15,882,022	\$ 16,213,177	50.11%	\$ 8,124,104
	Benefits \$	4,845,049	\$ 4,250,000	49.65%	\$ 2,109,964
	All Other \$	649,803	\$ 1,380,818	13.88%	\$ 191,662
	Total 1101 - Elementary Instruction \$	21,376,874	\$ 21,843,995	47.73%	\$ 10,425,730
<u>1190 - Early Childhood Instruction</u>					
	Salary \$	274,136	\$ 298,000	47.28%	\$ 140,896
	Benefits \$	78,176	\$ 87,800	42.05%	\$ 36,919
	All Other \$	14,762	\$ 11,200	39.08%	\$ 4,377
	Total 1190 - Early Childhood Instruction \$	367,074	\$ 397,000	45.89%	\$ 182,192
<u>3535 - High Ability Learners</u>					
	Salary \$	185,347	\$ 191,000	50.50%	\$ 96,453
	Benefits \$	40,202	\$ 50,650	53.80%	\$ 27,249
	All Other \$	34,071	\$ 33,500	39.14%	\$ 13,110
	Total 3535 - High Ability Learners \$	259,620	\$ 275,150	49.72%	\$ 136,812
<u>3500 - Textbook Loan Grant</u>					
	All Other \$	18,985	\$ -	0.00%	\$ -
	Total 3500 - Textbook Loan Grant \$	18,985	\$ -	0.00%	\$ -
<u>3501 - PBIS Grant</u>					
	Salary \$	9,960	\$ 1,000	0.00%	\$ 900
	Benefits \$	1,418	\$ 200	0.00%	\$ 69
	All Other \$	232	\$ 6,800	22.06%	\$ 1,500
	Total 3501 - PBIS Grant \$	11,610	\$ 8,000	0.00%	\$ 2,469
<u>6200 - Title I Instruction</u>					
	Salary \$	736,331	\$ 820,000	50.23%	\$ 411,851
	Benefits \$	187,941	\$ 200,000	53.29%	\$ 106,580
	All Other \$	16,459	\$ 35,000	10.18%	\$ 3,565
	Total 6200 - Title I Instruction \$	940,731	\$ 1,055,000	49.48%	\$ 521,996

			Percent	
<u>6210 - Title I Accountability</u>	<u>2017-18 Actual</u>	<u>2018-19 Budget</u>	<u>Used</u>	<u>2018-19 Actual</u>
Salary \$	18,745	\$ 6,000	41.80%	\$ 2,508
Benefits \$	3,230	\$ 1,000	42.87%	\$ 429
All Other \$	12,356	\$ 7,253	4.66%	\$ 338
Total 6210 - Title I Accountability	\$ 34,331	\$ 14,253	22.97%	\$ 3,274
<u>6700 - Carl Perkins Grant</u>				
Salary \$	1,260	\$ -	0.00%	\$ -
Benefits \$	96	\$ -	0.00%	\$ -
All Other \$	105,090	\$ 80,000	32.06%	\$ 25,650
Total 6700 - Carl Perkins Grant	\$ 105,090	\$ 80,000	32.06%	\$ 25,650
<u>6915 - Migrant Ed. Grant</u>				
Salary \$	20,699	\$ 20,000	37.02%	\$ 7,404
Benefits \$	3,597	\$ 10,000	32.07%	\$ 3,207
All Other \$	4,682	\$ -	0.00%	\$ -
Total 6915 - Migrant Ed. Grant	\$ 28,978	\$ 30,000	35.37%	\$ 10,611
<u>6925 - Title III Grant</u>				
Salary \$	14,653	\$ 18,116	0.00%	\$ -
Benefits \$	8,376	\$ 9,000	0.00%	\$ -
All Other \$	8,249	\$ 14,200	31.34%	\$ 4,450
Total 6925 - Title III LEP Grant	\$ 31,278	\$ 41,316	10.77%	\$ 4,450
<u>6990/6967 - Title IVA/DoDEA</u>				
Salary \$	53,415	\$ 107,178	24.80%	\$ 26,576
Benefits \$	6,374	\$ -	0.00%	\$ 4,572
All Other \$	5,510	\$ -	0.00%	\$ 6,484
Total 6967 - Title IVA, SSAE Grant	\$ 65,299	\$ 107,178	0%	\$ 37,633
Total Regular Instruction	\$ 51,931,330	\$ 53,047,648	49.20%	\$ 26,099,455
Special Education Instruction				
<u>1220 - Diagnostic Services</u>				
Salary \$	880,040	\$ 905,000	60.80%	\$ 550,230
Benefits \$	202,377	\$ 208,500	60.74%	\$ 126,636
All Other \$	34,071	\$ 62,750	56.20%	\$ 35,268
Total 1220 - Diagnostic Services	\$ 1,116,488	\$ 1,176,250	60.54%	\$ 712,135
<u>1221 - School Age Program</u>				
Salary \$	9,280,413	\$ 9,819,628	51.04%	\$ 5,011,608
Benefits \$	2,473,961	\$ 2,626,000	51.41%	\$ 1,349,946
All Other \$	118,030	\$ 70,331	57.53%	\$ 40,462
Total 1221 - School Age Program	\$ 11,872,404	\$ 12,515,959	51.15%	\$ 6,402,016
<u>1222 - Contracted Services</u>				
All Other \$	1,055,255	\$ 934,000	49.47%	\$ 462,085
Total 1222 - Contracted Services	\$ 1,055,255	\$ 934,000	49.47%	\$ 462,085
<u>1291 - Preschool Program</u>				
Salary \$	618,720	\$ 663,000	54.20%	\$ 359,377
Benefits \$	170,500	\$ 185,500	46.99%	\$ 87,175
All Other \$	8,906	\$ 6,450	71.89%	\$ 4,637
Total 1291 - Preschool Program	\$ 798,126	\$ 854,950	52.77%	\$ 451,189
<u>1292 - Homebased Services</u>				
Salary \$	36,104	\$ 80,500	57.47%	\$ 46,267
Benefits \$	13,629	\$ 24,500	54.09%	\$ 13,252
All Other \$	7,742	\$ 5,500	85.70%	\$ 4,714
Total 1292 - Homebased Services	\$ 57,475	\$ 110,500	58.13%	\$ 64,232

6416 - Region 20 Grant	2017-18 Actual	2018-19 Budget	Percent	
			Used	2018-19 Actual
Salary \$	3,807	\$ 100	0.00%	\$ 60
Benefits \$	631	\$ 100	10.55%	\$ 11
All Other \$	8,518	\$ 11,050	45.92%	\$ 5,074
Total 6416 - Region 20 Grant \$	12,956	\$ 11,250	45.73%	\$ 5,145
6415 - SCIP Grant				
Salary \$	35,950	\$ 26,625	51.58%	\$ 13,734
Benefits \$	4,743	\$ 5,000	64.14%	\$ 3,207
All Other \$	23,719	\$ 14,000	0.00%	\$ -
Total 6415 - SCIP Grant \$	64,412	\$ 45,625	37.13%	\$ 16,940
6404 - IDEA Base Preschool				
Salary \$	400,580	\$ 370,000	52.77%	\$ 195,267
Benefits \$	96,457	\$ 91,840	50.91%	\$ 46,759
All Other \$	-	\$ -	0.00%	\$ -
Total 6404 - IDEA Base Preschool \$	497,037	\$ 461,840	52.40%	\$ 242,026
6406 - IDEA Part B Preschool				
Salary \$	55,431	\$ 60,778	49.97%	\$ 30,370
Benefits \$	17,923	\$ 20,000	49.14%	\$ 9,829
All Other \$	35	\$ 100	0.00%	\$ -
Total 6406 - IDEA Part B Preschool \$	73,389	\$ 80,878	49.70%	\$ 40,199
6410 - IDEA Enrollment/Poverty				
Salary \$	1,127,500	\$ 1,041,525	54.72%	\$ 569,876
Benefits \$	253,151	\$ 263,284	49.50%	\$ 130,316
All Other \$	2,608	\$ 9,500	8.63%	\$ 820
Total 6410 - IDEA Enrollment/Poverty \$	1,383,259	\$ 1,314,309	53.34%	\$ 701,012
6412 - IDEA Proportionate Share				
Salary \$	29,507	\$ 39,372	43.20%	\$ 17,008
Benefits \$	5,069	\$ 5,000	79.02%	\$ 3,951
All Other \$	-	\$ -	0.00%	\$ -
Total 6412 - IDEA Proportionate Share \$	34,576	\$ 44,372	47.23%	\$ 20,959
Total Special Education Instruction	\$ 16,965,377	\$ 17,549,933	51.95%	\$ 9,117,939
Pupil Support				
2120 - Guidance				
Salary \$	1,547,990	\$ 1,553,698	44.33%	\$ 688,740
Benefits \$	345,193	\$ 370,000	40.85%	\$ 151,152
All Other \$	21,756	\$ 25,500	21.68%	\$ 5,529
Total 2120 - Guidance \$	1,914,939	\$ 1,949,198	43.37%	\$ 845,420
2130 - Health Services				
Salary \$	809,136	\$ 877,500	56.15%	\$ 492,727
Benefits \$	198,932	\$ 212,000	53.71%	\$ 113,869
All Other \$	42,773	\$ 43,350	52.93%	\$ 22,943
Total 2130 - Health Services \$	1,050,841	\$ 1,132,850	55.57%	\$ 629,540
2110 - Attendance Services				
Salary \$	144,998	\$ 150,000	50.42%	\$ 75,632
Benefits \$	38,830	\$ 41,000	40.68%	\$ 16,678
All Other \$	5,551	\$ 6,000	14.52%	\$ 871
Total 2110 - Attendance Services \$	189,379	\$ 197,000	47.30%	\$ 93,181

				Percent	
		2017-18 Actual	2018-19 Budget	Used	2018-19 Actual
2670 - School Safety					
	All Other \$	2,291	\$ 37,500	66.67%	\$ 25,000
	Total 2670 - School Safety \$	2,291	\$ 37,500	66.67%	\$ 25,000
2190 - Extra Curricular Programs					
	Salary \$	1,244,553	\$ 1,273,000	55.66%	\$ 708,501
	Benefits \$	192,590	\$ 201,000	50.11%	\$ 100,728
	All Other \$	215,093	\$ 232,093	30.05%	\$ 69,734
	Total 2190 - Extra Curricular Programs \$	1,652,236	\$ 1,706,093	51.52%	\$ 878,963
	Total Pupil Services \$	4,809,686	\$ 5,022,641	49.22%	\$ 2,472,105

Staff Support

2213 - Instructional Coaching

	Salary \$	477,581	\$ 495,000	57.47%	\$ 284,480
	Benefits \$	110,358	\$ 115,000	56.95%	\$ 65,495
	All Other \$	16,663	\$ 16,105	1.25%	\$ 201
	Total 2213 - Instructional Coaching \$	604,602	\$ 626,105	55.93%	\$ 350,176

2212 - Curriculum & Instruction

	Salary \$	368,976	\$ 300,000	46.51%	\$ 139,529
	Benefits \$	74,753	\$ 61,385	45.19%	\$ 27,742
	All Other \$	38,587	\$ 56,300	20.61%	\$ 11,602
	Total 2212 - Curriculum & Instruction \$	482,316	\$ 417,685	42.82%	\$ 178,873

2220 - Library Services

	Salary \$	1,244,963	\$ 1,298,032	50.75%	\$ 658,699
	Benefits \$	302,185	\$ 316,000	50.57%	\$ 159,798
	All Other \$	92,647	\$ 102,678	29.98%	\$ 30,787
	Total 2220 - Library Services \$	1,639,795	\$ 1,716,710	49.47%	\$ 849,284

2240 - Assessment Services

	Salary \$	119,628	\$ 123,000	52.29%	\$ 64,321
	Benefits \$	23,317	\$ 26,000	42.81%	\$ 11,131
	All Other \$	39,131	\$ 56,000	29.98%	\$ 16,789
	Total 2240 - Assessment Services \$	182,076	\$ 205,000	45.00%	\$ 92,241

2230 - Technology

	Salary \$	1,011,575	\$ 1,093,500	43.38%	\$ 474,342
	Benefits \$	239,692	\$ 255,000	40.91%	\$ 104,317
	All Other \$	1,245,099	\$ 1,358,500	33.04%	\$ 448,861
	Total 2230 - Technology \$	2,496,366	\$ 2,707,000	37.96%	\$ 1,027,521

6310 - Title IIA Staff Development

	Salary \$	134,130	\$ 162,196	43.89%	\$ 71,193
	Benefits \$	37,519	\$ 46,615	41.77%	\$ 19,470
	All Other \$	4,865	\$ -	0.00%	\$ 1,355
	Total 6310 - Title IIA Staff Development \$	176,514	\$ 208,811	44.07%	\$ 92,018

Total Staff Support \$ 5,581,669 \$ 5,881,311 44.04% \$ 2,590,113

General Administration

2310 - Board of Education

	Board Secretary Salary \$	30,780	\$ 32,000	51.56%	\$ 16,500
	Board Secretary Benefits \$	5,412	\$ 8,500	34.12%	\$ 2,900
	All Other \$	79,841	\$ 87,250	17.56%	\$ 15,321
	Total 2310 - Board of Education \$	116,033	\$ 127,750	27.18%	\$ 34,721

			Percent	
	2017-18 Actual	2018-19 Budget	Used	2018-19 Actual
2320 - Executive Administration				
Salary	\$ 495,619	\$ 490,000	47.46%	\$ 232,545
Benefits	\$ 124,364	\$ 147,500	32.63%	\$ 48,124
All Other	\$ 171,535	\$ 194,950	53.06%	\$ 103,442
Total 2320 - Executive Administration	\$ 791,518	\$ 832,450	46.14%	\$ 384,111
2570 - Personnel Services				
Salary	\$ 282,246	\$ 284,500	52.59%	\$ 149,617
Benefits	\$ 85,557	\$ 83,500	44.65%	\$ 37,281
All Other	\$ 88,714	\$ 77,800	34.02%	\$ 26,469
Total 2570 - Personnel Services	\$ 456,517	\$ 445,800	47.86%	\$ 213,367
2560 - Communications				
Salary	\$ 206,013	\$ 204,000	55.11%	\$ 112,429
Benefits	\$ 61,009	\$ 63,500	47.38%	\$ 30,084
All Other	\$ 28,693	\$ 47,750	5.54%	\$ 2,648
Total 2560 - Communications	\$ 295,715	\$ 315,250	46.05%	\$ 145,161
Total General Administration	\$ 1,659,783	\$ 1,721,250	45.16%	\$ 777,361
2410 - School Administration				
Salary	\$ 4,169,411	\$ 4,307,000	49.49%	\$ 2,131,665
Benefits	\$ 1,061,651	\$ 1,134,000	44.31%	\$ 502,427
All Other	\$ 25,505	\$ -	0.00%	\$ 11,494
Total 2410 - School Administration	\$ 5,256,567	\$ 5,441,000	48.62%	\$ 2,645,587
2510 - Fiscal Affairs				
Salary	\$ 376,063	\$ 399,550	49.34%	\$ 197,137
Benefits	\$ 85,409	\$ 87,000	47.72%	\$ 41,520
All Other	\$ 498,120	\$ 542,000	31.23%	\$ 169,248
Total 2510 - Fiscal Affairs	\$ 959,592	\$ 1,028,550	39.66%	\$ 407,905
2650 - Vehicle Maintenance & Acquisition				
All Other	\$ 73,795	\$ 81,700	51.70%	\$ 42,240
Total 2650 - Vehicle Maint. & Acq.	\$ 73,795	\$ 81,700	51.70%	\$ 42,240
Total Business Services	\$ 1,033,387	\$ 1,110,250	40.54%	\$ 450,145
2610 - Operation of the Plant				
Salary	\$ 3,761,307	\$ 3,857,349	48.20%	\$ 1,859,315
Benefits	\$ 1,243,132	\$ 1,401,188	45.71%	\$ 640,442
All Other	\$ 3,134,424	\$ 2,972,450	48.83%	\$ 1,451,569
Total 2610 - Operation of the Plant	\$ 8,138,863	\$ 8,230,987	48.01%	\$ 3,951,325
2620 - Maintenance of the Plant				
Salary	\$ 686,736	\$ 624,000	47.42%	\$ 295,916
Benefits	\$ 248,525	\$ 441,000	34.88%	\$ 153,834
All Other	\$ 3,197,068	\$ 1,797,500	63.81%	\$ 1,146,956
Total 2620 - Maintenance of the Plant	\$ 4,132,329	\$ 2,862,500	55.78%	\$ 1,596,706

Pupil Transportation	2017-18 Actual	2018-19 Budget	Percent Used	2018-19 Actual
2710 - Student Transportation				
Salary	\$ 1,254,645	\$ 1,301,000	53.16%	\$ 691,665
Benefits	\$ 586,043	\$ 638,300	57.45%	\$ 366,696
All Other	\$ 424,373	\$ 583,900	44.01%	\$ 256,984
Total 2710 - Student Transportation	\$ 2,265,061	\$ 2,523,200	52.13%	\$ 1,315,345
2711 - Learning Community Transportation				
All Other	\$ 371,145	\$ 395,000	56.92%	\$ 224,841
Total 2711 - LC Transportation	\$ 371,145	\$ 395,000	56.92%	\$ 224,841
2712 - SPED School Age Transportation				
Salary	\$ 961,713	\$ 976,000	52.80%	\$ 515,361
Benefits	\$ 231,021	\$ 263,000	41.10%	\$ 108,087
All Other	\$ 240,134	\$ 246,470	51.94%	\$ 128,020
Total 2712 - SPED School Age Transp.	\$ 1,432,868	\$ 1,485,470	50.59%	\$ 751,468
2713 - SPED Preschool Transportation				
All Other	\$ 56,085	\$ 55,000	51.69%	\$ 28,432
Total 2713 - SPED Preschool Transp.	\$ 56,085	\$ 55,000	51.69%	\$ 28,432
Total Pupil Transportation	\$ 4,125,159	\$ 4,458,670	52.04%	\$ 2,320,085
5000 - Debt Services	\$ 1,000	\$ 5,025,000	0.02%	\$ 1,000
1300 - Summer School Program				
Salary	\$ 800,589	\$ 864,000	0.00%	\$ -
Benefits	\$ 108,688	\$ 200,000	0.00%	\$ -
All Other	\$ 47	\$ -	0.00%	\$ -
Total 1300 - Summer School Program	\$ 909,324	\$ 1,064,000	0.00%	\$ -
Total General Fund	\$ 104,544,474	\$ 111,415,189	46.69%	\$ 52,021,821
Total - Salary	\$ 71,360,904	\$ 74,152,201	49.91%	\$ 37,007,566
Total - Benefits	\$ 20,011,593	\$ 19,883,362	48.38%	\$ 9,618,831
Total - All Other	\$ 13,171,977	\$ 17,379,626	31.04%	\$ 5,395,260

**Treasurer's Report
to the
Board of Education**

February, 2019

**BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska**

BELLEVUE PUBLIC SCHOOLS
 Financial Summary
 February 2019

Accounts	Book Balance 01-29-19	Receipts	Expenditures	Book Balance 02-27-19	Funds Invested 02-27-19	Adjusted Balance 02-27-19
General Fund*	13,822,684.06	8,542,518.06	8,463,026.58	13,902,175.54	8,773,232.80	5,128,942.74
District Revolving Account*	83,867.92	24,570.35	17,749.79	90,688.48	-	90,688.48
Special Building Fund*	6,963,282.72	22,459.16	51,682.44	6,934,059.44	6,767,236.80	166,822.64
Social Security & Retirement Fund*	12,178.29	5,777.63	2,430.48	15,525.44	-	15,525.44
Bond Debt Fund *	83,126.02	53,802.29		136,928.31	-	136,928.31
Bond Proj ICS Fund**	29,547,598.63	26,703.74	976,256.23	28,598,046.14	28,598,046.14	0.00
School Lunch Fund*	423,112.69	370,574.08	364,465.40	429,221.37	222,728.58	206,492.79
Severance Leave*	431,827.83	144.04	100.63	431,871.24	425,033.93	6,837.31
Severance Service*	798,105.13	269.99		798,375.12	796,729.66	1,645.46
General Severance*	2,077,755.36	918.42	10,206.15	2,068,467.63	1,866,480.98	201,986.65
Student Fees Fund*	48,008.87			48,008.87	-	48,008.87
Lewis & Clark Activity Fund*	38,810.88	4,291.45	3,754.34	39,347.99	-	39,347.99
Logan Activity Fund****	23,544.90	2,714.33	4,774.93	21,484.30	-	21,484.30
Mission Activity Fund*	11,835.18	507.11	3,039.15	9,303.14	-	9,303.14
Bellevue East Activity Fund*	255,712.52	34,552.28	57,011.17	233,253.63	-	233,253.63
Bellevue West Activity Fund*	321,739.11	57,624.47	60,245.38	319,118.20	-	319,118.20
District Activity Fund****	726,914.91	309,633.97	261,496.51	775,052.37	105,010.89	670,041.48
Totals	55,671,483.23	9,457,061.37	10,276,239.18	54,852,305.42	47,554,499.78	7,297,805.64

FOOTNOTES: * = Great Western Bank ** = Great Western Bank and Liquid Asset combined for Bond Project Fund **** = American National Bank
 NOTE: Funds are invested assuming some checks will not be submitted to the bank for payment immediately. As a result, the "adjusted book balance" listed above may reflect a negative adjusted book balance.

FEBRUARY, 2019

Percent of Year

50%

RECEIPTS

ACCOUNT	ANTICIPATED	Y-T-D	Y-T-D	Year To Date % Received 2018-19
		RECEIVED 2018-19	RECEIVED 2017-18	
Cash Reserve	\$ 3,922,478	\$ -	\$ -	0.00%
Taxes	\$ 32,000,000	\$ 2,693,791.79	\$ 5,381,619.76	8.42%
Public Power Sales Tax	\$ 1,200,000	\$ -	\$ -	0.00%
Motor Vehicle Tax	\$ 3,100,000	\$ 1,589,472.38	\$ 1,518,813.94	51.27%
Interest	\$ 70,000	\$ 24,599.60	\$ 28,314.13	35.14%
Other Local Receipts	\$ 450,000	\$ 343,231.49	\$ 215,649.36	76.27%
County Fines & Licenses	\$ 260,000	\$ 2,460.00	\$ 1,650.00	0.95%
State Aid	\$ 50,892,933	\$ 30,535,758.00	\$ 31,909,116.00	60.00%
Special Ed. Programs	\$ 6,000,000	\$ 2,471,468.00	\$ 2,416,927.00	41.19%
Special Ed. Transportation	\$ 575,000	\$ -	\$ -	0.00%
High Ability Learners	\$ 65,000	\$ 57,414.00	\$ 65,487.00	88.33%
ProRata Motor Vehicle	\$ 100,000	\$ 26,575.80	\$ 37,928.07	26.58%
State Apportionment	\$ 1,250,000	\$ 995,016.57	\$ 1,243,427.05	79.60%
SCIP Grant	\$ 25,000	\$ -	\$ -	0.00%
Other State Receipts	\$ 40,000	\$ 6,532.09	\$ 20,454.00	16.33%
Title I	\$ 1,000,000	\$ 191,031.00	\$ 378,569.00	17.12%
Title IIA	\$ 225,000	\$ -	\$ 77,746.00	0.00%
Title III	\$ 45,000	\$ 13,419.00	\$ 31,329.00	5.96%
IDEA	\$ 2,079,778	\$ 413,349.00	\$ 439,105.00	86.37%
SPED Region 20 Grant	\$ 15,000	\$ 12,956.00	\$ 14,995.00	0.62%
MIPS	\$ 100,000	\$ 25,726.61	\$ -	25.73%
Med Admin NASB	\$ 110,000	\$ 28,792.26	\$ -	26.17%
Impact Aid	\$ 2,250,000	\$ 2,685,926.63	\$ 1,049,060.98	119.37%
Federal Vocational Ed	\$ 100,000	\$ 48,085.00	\$ 19,971.92	48.09%
Migrant Grant (OPS)	\$ 25,000	\$ 28,977.71	\$ 21,120.49	115.91%
Other Federal Source	\$ 60,000	\$ 6,992.07	\$ -	11.65%
ROTC	\$ 180,000	\$ 58,872.78	\$ 72,354.26	32.71%
Services Coordination	\$ 275,000	\$ 197,965.60	\$ 142,619.10	71.99%
Loans	\$ 5,000,000	\$ -	\$ -	0.00%
TOTAL	\$ 111,415,189	\$ 42,458,413.38	\$ 45,086,257.06	38.11%

DISBURSEMENTS

CATEGORY	BUDGET	CURRENT	PRIOR YEAR	Year To Date % Disbursed 2018-19
		DISBURSED 2018-19	DISBURSED 2017-18	
Instructional Services	\$ 53,047,648	\$ 26,099,455.52	\$ 25,267,560.32	49.20%
Support Services				
Special Education	\$ 17,549,933	\$ 9,117,938.87	\$ 8,566,567.44	51.95%
Pupil Services	\$ 5,022,641	\$ 2,447,104.84	\$ 2,433,208.87	48.72%
Staff Services	\$ 5,881,311	\$ 2,590,113.38	\$ 2,555,885.88	44.04%
General Administration	\$ 1,721,250	\$ 777,360.81	\$ 786,913.94	45.16%
School Administration	\$ 5,441,000	\$ 2,645,586.59	\$ 2,662,757.25	48.62%
Business	\$ 1,110,250	\$ 475,144.56	\$ 482,492.08	42.80%
Operation of Plant	\$ 8,230,987	\$ 3,951,325.00	\$ 3,994,760.94	48.01%
Maintenance of Plant	\$ 2,862,500	\$ 1,596,705.56	\$ 1,705,088.67	55.78%
Pupil Transportation	\$ 4,458,670	\$ 2,320,085.30	\$ 2,152,135.96	52.04%
Debt Services	\$ 5,025,000	\$ 1,000.00	\$ 1,000.00	0.02%
Summer School	\$ 1,064,000	\$ -	\$ 825.95	0.00%
TOTAL	\$ 111,415,189	\$ 52,021,820.43	\$ 50,609,197.30	46.69%
REVENUE OVER EXPENSE	\$ (0)	\$ (9,563,407.05)	\$ (5,522,940.24)	-8.58%

State of Nebraska Disbursement Categories

Instructional Services

Carl Perkins Vocational Innovation Grant
Early Childhood Instruction
Elementary Instruction
ELL Plan
High Ability Learners Program
Immigrant Grant
Instructional Substitutes
Migrant Grant
PBIS Grants
Poverty Plan
Secondary Instruction
Textbook Loan Program
Title I
Title I Accountability
Title III

Special Education

Contracted Services
Diagnostic Services
Homebased Services
IDEA Programs
Region 20 Grant
School Age Special Education
SCIP Grant
SPED Health Services
SPED Preschool

Pupil Services

Attendance Services
Elementary Guidance
Extra Curricular Programs
Health Services
Safety
Secondary Guidance

Staff Services

Assessment
Curriculum & Instruction
Library/Media
Technology
Title IIA

General Administration

Board of Education
Communications
Executive Administration
Personnel

School Administration

Building Secretaries
Principals

Business

District Vehicle Maintenance
Fiscal Affairs
Purchasing

Operation of the Plant

Custodial Services
Trash Collection
Utilities

Maintenance of the Plant

General Liability Insurance
Maintenance and Repairs
Site Maintenance (Grounds)

Transportation

Learning Community Transportation
Regular School Age Transportation
SPED Below Age Five Transportation
SPED School Age Transportation

Debt Services

Loan Principal and Interest

Summer School Instruction

Bellevue Public Schools Building Fund
Feb-19

FUND NAME	BALANCE JAN	RECEIPTS FEB	DISBURSEMENTS FEB	BALANCE FEB
BUILDING FUND	\$ 6,963,282.72	\$ 22,459.16	\$ (51,682.44)	\$ 6,934,059.44
BANK BALANCE	\$ 6,934,059.44			
PLUS O/S DEPOSITS	\$ -			
LESS O/S CHECKS	\$ -			
TOTAL CASH	\$ 6,934,059.44			

Bellevue Public Schools Bond Fund
Feb-19

FUND NAME	BALANCE JAN	RECEIPTS FEB	DISBURSEMENTS FEB	BALANCE FEB
BOND FUND (Debt)	\$ 83,126.02	\$ 53,802.29	\$ -	\$ 136,928.31
BOND PROJECT FUND	\$ 29,547,598.63	\$ 26,703.74	\$ (976,256.23)	\$ 28,598,046.14

Lunch Program Income Statement
Feb-19

Revenues:	
Lunch Program	\$ 154,703.69
State & Federal Funding	\$ 179,521.38
Catering	\$ 32,236.65
Vending	\$ 4,112.36
Total Revenues	<u>\$ 370,574.08</u>
Expenses:	
Salaries	\$ 219,909.36
Supplies	\$ 132,170.22
Repairs	\$ 10,021.69
Miscellaneous	\$ 2,364.13
Total Expenses	<u>\$ 364,465.40</u>
Net Income (Loss)	<u>\$ 6,108.68</u>

FUND NAME	BALANCE 9/1/18	RECEIPTS YTD	DISBURSEMENTS YTD	BALANCE 1/31/19
Lunch Fund	\$ 558,824.27	\$ 2,429,622.81	\$ (2,559,225.71)	\$ 429,221.37

Bellevue Public Schools Employee Benefit Fund

Feb-19

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	JAN	FEB	FEB	FEB
Social Security & Retirement	\$ 12,178.29	\$ 5,777.63	\$ (2,430.48)	\$ 15,525.44
Severance Leave	\$ 431,827.83	\$ 144.04	\$ (100.63)	\$ 431,871.24
Severance Service	\$ 798,105.16	\$ 269.99	\$ -	\$ 798,375.15
General Severance	\$ 2,077,755.36	\$ 918.42	\$ (10,206.15)	\$ 2,068,467.63
TOTAL	\$ 3,319,866.64	\$ 7,110.08	\$ (12,737.26)	\$ 3,314,239.46

Bellevue Public Schools Student Fees Fund

Feb-19

FUND NAME	BEGINNING	RECEIPTS	DISBURSEMENTS	ENDING
	JAN	FEB	FEB	FEB
BELLEVUE EAST HS	\$ 19,117.12	\$ -	\$ -	\$ 19,117.12
BELLEVUE WEST HS	\$ 28,891.75	\$ -	\$ -	\$ 28,891.75
TOTAL	\$ 48,008.87	\$ -	\$ -	\$ 48,008.87

LEWIS & CLARK MIDDLE SCHOOL

General Ledger Report

Financial Report

LEWIS & CLARK ACTIVITY

Activity Accounts

From Date: 1/30/2019
To Date: 02/27/2019

From Acct: 100
To Acct: 470

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$256.97	\$0.00	\$0.00	\$0.00	\$256.97	\$0.00	\$256.97
110	STAFF AFFAIRS	\$1,534.21	\$150.00	\$(300.00)	\$0.00	\$1,384.21	\$0.00	\$1,384.21
120	FINES	\$1,756.75	\$0.00	\$0.00	\$0.00	\$1,756.75	\$0.00	\$1,756.75
130	FACILITY USE FEES	\$6,298.37	\$1,895.00	\$(74.96)	(\$250.00)	\$7,868.41	\$0.00	\$7,868.41
140	INTEREST	\$73.49	\$0.00	\$0.00	\$0.00	\$73.49	\$0.00	\$73.49
150	ACTIVITY CARDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
160	MEDIA CENTER	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
170	SCOUT BREW	\$469.51	\$0.00	\$(65.73)	\$0.00	\$403.78	\$0.00	\$403.78
180	ROBOTICS	\$304.56	\$0.00	\$(769.28)	\$0.00	\$(464.72)	\$0.00	\$(464.72)
190	DISCOVERY SHOW CHOIR	\$(504.45)	\$0.00	\$0.00	\$0.00	\$(504.45)	\$0.00	\$(504.45)
200	H.A.L.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
210	BPS FOUNDATION GRANTS	\$3,378.79	\$0.00	\$(366.45)	\$0.00	\$3,012.34	\$0.00	\$3,012.34
220	GRANTS	\$2,986.76	\$250.00	\$0.00	\$0.00	\$3,236.76	\$0.00	\$3,236.76
230	NATIONAL HISTORY DAY	\$16.30	\$0.00	\$0.00	\$0.00	\$16.30	\$0.00	\$16.30
240	BPS VOCAL MUSIC	\$(3.59)	\$300.00	\$(600.00)	\$150.00	\$(153.59)	\$0.00	\$(153.59)
250	BPS BANDS	\$0.00	\$100.00	\$0.00	\$100.00	\$200.00	\$0.00	\$200.00
260	ACADEMIC TEAMS	\$(39.54)	\$0.00	\$(9.43)	\$0.00	\$(48.97)	\$0.00	\$(48.97)
270	ATHLETIC TEAMS	\$16.44	\$0.00	\$0.00	\$0.00	\$16.44	\$0.00	\$16.44
360	SPIRIT CLUB	\$138.88	\$0.00	\$0.00	\$0.00	\$138.88	\$0.00	\$138.88
380	ATHLETICS	\$3,789.70	\$905.45	\$(66.00)	\$0.00	\$4,629.15	\$0.00	\$4,629.15
400	TEAMMATES	\$279.20	\$0.00	\$0.00	\$0.00	\$279.20	\$0.00	\$279.20
402	NATIONAL JR HONOR SOCIETY	\$4,792.50	\$0.00	\$(250.95)	\$0.00	\$4,541.55	\$0.00	\$4,541.55
404	STUDENT COUNCIL	\$2,113.76	\$0.00	\$(340.32)	\$0.00	\$1,773.44	\$0.00	\$1,773.44
406	CHESS CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	ART CLUB	\$68.09	\$0.00	\$0.00	\$0.00	\$68.09	\$0.00	\$68.09
410	SERVICE CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
412	DRUG FREE CLUB	\$12.65	\$0.00	\$0.00	\$0.00	\$12.65	\$0.00	\$12.65
414	INSTRUMENTAL MUSIC	\$612.97	\$0.00	\$0.00	\$0.00	\$612.97	\$0.00	\$612.97
416	VOCAL MUSIC	\$(471.58)	\$0.00	\$(89.46)	\$0.00	\$(561.04)	\$0.00	\$(561.04)
418	DRAMA CLUB	\$571.77	\$0.00	\$0.00	\$0.00	\$571.77	\$0.00	\$571.77
420	DIVERSITY CLUB	\$550.30	\$0.00	\$0.00	\$0.00	\$550.30	\$0.00	\$550.30
422	BOOK CLUB	\$548.64	\$0.00	\$0.00	\$0.00	\$548.64	\$0.00	\$548.64
424	YEARBOOK	\$7,825.03	\$0.00	\$0.00	\$0.00	\$7,825.03	\$0.00	\$7,825.03
426	BUILDERS CLUB	\$188.41	\$0.00	\$0.00	\$0.00	\$188.41	\$0.00	\$188.41
428	HOPE SQUAD	\$180.41	\$0.00	\$0.00	\$0.00	\$180.41	\$0.00	\$180.41
450	WORLD LANGUAGE CLUB	\$174.18	\$0.00	\$0.00	\$0.00	\$174.18	\$0.00	\$174.18
460	SCIENCE CLUB	\$41.05	\$0.00	\$0.00	\$0.00	\$41.05	\$0.00	\$41.05
462	SCIENCE OLYMPIAD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
468	MATH CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
470	CIRCLE OF FRIENDS	\$750.35	\$691.00	\$(821.76)	\$0.00	\$619.59	\$0.00	\$619.59
Activity Accounts Grand Total		\$38,810.88	\$4,291.45	\$(3,754.34)	\$0.00	\$39,347.99	\$0.00	\$39,347.99

LOGAN FONTENELLE MID SCH

General Ledger Report

Financial Report

LOGAN ACTIVITY

Activity Accounts

From Date: 1/30/2019
To Date: 02/28/2019

From Acct: 100
To Acct: 475

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	(\$5,286.49)	\$0.00	\$(422.36)	\$0.00	(\$5,708.85)	\$0.00	\$(5,708.85)
110	STAFF AFFAIRS	(\$8,712.29)	\$150.00	\$(846.10)	\$0.00	(\$9,408.39)	\$0.00	\$(9,408.39)
120	FINES	\$23,557.53	\$647.02	\$(626.50)	\$0.00	\$23,578.05	\$0.00	\$23,578.05
130	FACILITY USE FEES	\$1,072.05	\$360.00	\$0.00	\$0.00	\$1,432.05	\$0.00	\$1,432.05
140	INTEREST	(\$1.85)	\$0.16	\$0.00	\$0.00	(\$1.69)	\$0.00	\$(1.69)
200	H.A.L.	(\$77.40)	\$0.00	\$0.00	\$0.00	(\$77.40)	\$0.00	(\$77.40)
260	ACADEMIC TEAMS	\$502.90	\$0.00	\$0.00	\$0.00	\$502.90	\$0.00	\$502.90
360	SPIRIT CLUB	\$768.65	\$0.00	\$0.00	\$0.00	\$768.65	\$0.00	\$768.65
400	TEAMMATES	\$29.80	\$0.00	\$0.00	\$0.00	\$29.80	\$0.00	\$29.80
402	NATIONAL JR HONOR SO	(\$1,283.64)	\$195.10	\$0.00	\$0.00	(\$1,088.54)	\$0.00	\$(1,088.54)
404	STUDENT COUNCIL	\$104.49	\$34.50	\$(68.00)	\$0.00	\$70.99	\$0.00	\$70.99
406	CHESS CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	ART CLUB	\$155.18	\$0.00	\$0.00	\$0.00	\$155.18	\$0.00	\$155.18
410	SERVICE CLUB	\$541.52	\$44.55	\$0.00	\$0.00	\$586.07	\$0.00	\$586.07
412	DRUG FREE CLUB	(\$433.24)	\$0.00	\$0.00	\$0.00	(\$433.24)	\$0.00	(\$433.24)
414	INSTRUMENTAL MUSIC	\$1,183.69	\$0.00	\$0.00	\$0.00	\$1,183.69	\$0.00	\$1,183.69
416	VOCAL MUSIC	\$2,642.77	\$250.00	\$(296.00)	\$0.00	\$2,596.77	\$0.00	\$2,596.77
418	DRAMA CLUB	\$334.25	\$0.00	\$0.00	\$0.00	\$334.25	\$0.00	\$334.25
420	DIVERSITY CLUB	\$410.58	\$0.00	\$(20.00)	\$0.00	\$390.58	\$0.00	\$390.58
424	YEARBOOK	(\$10,417.37)	\$0.00	\$0.00	\$0.00	(\$10,417.37)	\$0.00	\$(10,417.37)
450	WORLD LANGUAGE CLU	\$94.51	\$0.00	\$0.00	\$0.00	\$94.51	\$0.00	\$94.51
460	SCIENCE CLUB	\$34.97	\$0.00	\$0.00	\$0.00	\$34.97	\$0.00	\$34.97
462	SCIENCE OLYMPIAD	\$3,483.08	\$248.00	\$0.00	\$0.00	\$3,731.08	\$0.00	\$3,731.08
468	MATH CLUB	(\$13.52)	\$0.00	\$0.00	\$0.00	(\$13.52)	\$0.00	(\$13.52)
469	SKILLS USA	(\$36.46)	\$0.00	\$0.00	\$0.00	(\$36.46)	\$0.00	(\$36.46)
470	ATHLETIC	\$10,915.66	\$785.00	\$(336.00)	\$0.00	\$11,364.66	\$0.00	\$11,364.66
471	BPS FOUNDATION GRANT	\$1,843.65	\$0.00	\$(21.90)	\$0.00	\$1,821.75	\$0.00	\$1,821.75
472	FAMILY CONSUMER SCIENCE	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
473	CIRCLE OF FRIENDS	(\$514.92)	\$0.00	\$0.00	\$0.00	(\$514.92)	\$0.00	(\$514.92)
474	GSA	\$71.80	\$0.00	\$0.00	\$0.00	\$71.80	\$0.00	\$71.80
475	Robotics	\$2,375.00	\$0.00	\$(2,138.07)	\$0.00	\$236.93	\$0.00	\$236.93
Activity Accounts Grand Total		\$23,544.90	\$2,714.33	\$(4,774.93)	\$0.00	\$21,484.30	\$0.00	\$21,484.30

MISSION MIDDLE SCHOOL

General Ledger Report

Financial Report

MISSION ACTIVITY

Activity Accounts

From Date:	1/30/2019
To Date:	02/27/2019

From Acct:	100
To Acct:	476

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$2,637.35	\$0.00	\$(293.18)	\$0.00	\$2,344.17	\$0.00	\$2,344.17
105	STAFF SOCIAL FUNDS	(\$230.27)	\$0.00	\$0.00	\$0.00	(\$230.27)	\$0.00	\$(230.27)
110	STAFF AFFAIRS	\$145.28	\$150.00	\$(332.20)	\$0.00	(\$36.92)	\$0.00	\$(36.92)
120	FINES	\$233.67	\$0.00	\$0.00	\$0.00	\$233.67	\$0.00	\$233.67
130	FACILITY USE FEES	\$1,387.12	\$0.00	\$0.00	\$0.00	\$1,387.12	\$0.00	\$1,387.12
140	INTEREST	\$128.59	\$0.11	\$0.00	\$0.00	\$128.70	\$0.00	\$128.70
200	H.A.L.	\$364.51	\$0.00	\$0.00	\$0.00	\$364.51	\$0.00	\$364.51
220	ATHLETICS/GATE	\$2,500.20	\$305.00	\$0.00	\$0.00	\$2,805.20	\$0.00	\$2,805.20
260	ACADEMIC TEAMS	\$342.57	\$0.00	\$0.00	\$0.00	\$342.57	\$0.00	\$342.57
360	SPIRIT CLUB	\$321.13	\$0.00	\$0.00	\$0.00	\$321.13	\$0.00	\$321.13
400	TEAMMATES	(\$124.18)	\$0.00	\$0.00	\$0.00	(\$124.18)	\$0.00	\$(124.18)
402	NATIONAL JR HONOR SO	\$0.53	\$0.00	\$0.00	\$0.00	\$0.53	\$0.00	\$0.53
404	STUDENT COUNCIL	\$0.29	\$0.00	\$0.00	\$0.00	\$0.29	\$0.00	\$0.29
406	CHESS CLUB	\$241.19	\$0.00	\$0.00	\$0.00	\$241.19	\$0.00	\$241.19
408	ART CLUB	\$217.12	\$0.00	\$0.00	\$0.00	\$217.12	\$0.00	\$217.12
410	SERVICE CLUB	\$54.40	\$0.00	\$0.00	\$0.00	\$54.40	\$0.00	\$54.40
412	DRUG FREE CLUB	\$811.38	\$0.00	\$0.00	\$0.00	\$811.38	\$0.00	\$811.38
414	INSTRUMENTAL MUSIC	(\$56.86)	\$0.00	\$0.00	\$0.00	(\$56.86)	\$0.00	(\$56.86)
416	VOCAL MUSIC	\$263.19	\$0.00	\$0.00	\$0.00	\$263.19	\$0.00	\$263.19
418	DRAMA CLUB	\$0.02	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$0.02
420	DIVERSITY CLUB	\$1.46	\$0.00	\$0.00	\$0.00	\$1.46	\$0.00	\$1.46
424	YEARBOOK	(\$3,619.67)	\$52.00	\$(2,095.56)	\$0.00	(\$5,663.23)	\$0.00	\$(5,663.23)
450	WORLD LANGUAGE CLUB	\$687.36	\$0.00	\$0.00	\$0.00	\$687.36	\$0.00	\$687.36
460	SCIENCE CLUB	\$0.15	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$0.15
462	SCIENCE OLYMPIAD	\$193.71	\$0.00	\$(318.21)	\$0.00	(\$124.50)	\$0.00	\$(124.50)
468	MATH CLUB	\$281.38	\$0.00	\$0.00	\$0.00	\$281.38	\$0.00	\$281.38
470	CIRCLE OF FRIENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
472	BPS Foundation Grants	\$2,022.69	\$0.00	\$0.00	\$0.00	\$2,022.69	\$0.00	\$2,022.69
474	COUNSELING	\$750.44	\$0.00	\$0.00	\$0.00	\$750.44	\$0.00	\$750.44
476	ROBOTICS CLUB	\$2,280.43	\$0.00	\$0.00	\$0.00	\$2,280.43	\$0.00	\$2,280.43
Activity Accounts Grand Total		\$11,835.18	\$507.11	\$(3,039.15)	\$0.00	\$9,303.14	\$0.00	\$9,303.14

BELLEVUE EAST HIGH SCHOOL

General Ledger Report

Financial Report

EAST HIGH ACTIVITY

Activity Accounts

From Date: 1/30/2019
To Date: 02/27/2019

From Acct: 100
To Acct: 505

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$23,930.59	\$550.00	\$(142.09)	(\$2,000.00)	\$22,338.50	\$0.00	\$22,338.50
110	STAFF AFFAIRS	\$318.82	\$264.00	\$(947.75)	\$1,782.00	\$1,417.07	\$0.00	\$1,417.07
120	FINES	\$1,335.40	\$300.00	\$(10.00)	\$0.00	\$1,625.40	\$0.00	\$1,625.40
130	FACILITY USE FEES	\$7,344.13	\$0.00	\$(52.99)	\$0.00	\$7,291.14	\$0.00	\$7,291.14
140	INTEREST	\$221.70	\$2.54	\$0.00	\$0.00	\$224.24	\$0.00	\$224.24
150	School Store/Trading Post	\$4,523.87	\$3,858.45	\$(1,122.51)	\$559.00	\$7,818.81	\$0.00	\$7,818.81
160	Activity Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
170	BPS Foundation Grant	\$1,436.18	\$1,000.00	\$(1,170.84)	\$0.00	\$1,265.34	\$0.00	\$1,265.34
210	Freshman Class	\$125.50	\$0.00	\$0.00	\$0.00	\$125.50	\$0.00	\$125.50
220	Sophomore Class	\$721.40	\$0.00	\$0.00	\$0.00	\$721.40	\$0.00	\$721.40
230	Junior Class	\$(1,942.60)	\$0.00	\$0.00	\$0.00	\$(1,942.60)	\$0.00	\$(1,942.60)
240	Senior Class	\$569.43	\$0.00	\$0.00	\$0.00	\$569.43	\$0.00	\$569.43
250	Alumni Class	\$903.92	\$0.00	\$0.00	\$0.00	\$903.92	\$0.00	\$903.92
300	Athletics	\$44,242.07	\$7,082.00	\$(9,672.02)	(\$387.00)	\$41,265.05	\$0.00	\$41,265.05
310	Athletic Training	\$176.16	\$0.00	\$0.00	\$0.00	\$176.16	\$0.00	\$176.16
320	Athletic Team Sub Accts	\$15,232.10	\$1,081.12	\$(3,406.06)	\$0.00	\$12,907.16	\$0.00	\$12,907.16
340	Cheerleaders	\$(5,296.33)	\$2,504.13	\$0.00	\$278.50	\$(2,513.70)	\$0.00	\$(2,513.70)
400	Teammates	\$20.21	\$0.00	\$0.00	\$0.00	\$20.21	\$0.00	\$20.21
402	National Honor Society	\$1,187.31	\$0.00	\$0.00	\$0.00	\$1,187.31	\$0.00	\$1,187.31
404	Student Council	\$19,187.72	\$0.00	\$0.00	\$0.00	\$19,187.72	\$0.00	\$19,187.72
406	Strategic Games Club	\$149.02	\$0.00	\$0.00	\$0.00	\$149.02	\$0.00	\$149.02
408	Art Club	\$1,052.30	\$0.00	\$0.00	\$0.00	\$1,052.30	\$0.00	\$1,052.30
410	Key Club	\$492.07	\$384.50	\$(1,216.00)	\$0.00	\$(339.43)	\$0.00	\$(339.43)
412	HOSA	\$561.18	\$451.50	\$(1,203.12)	\$0.00	\$(190.44)	\$0.00	\$(190.44)
414	Instrumental Music	\$17.49	\$0.00	\$0.00	\$0.00	\$17.49	\$0.00	\$17.49
416	Vocal Music	\$10,265.11	\$0.00	\$(5,753.56)	\$0.00	\$4,511.55	\$0.00	\$4,511.55
418	Drama Club/Thespians	\$312.79	\$0.00	\$0.00	\$0.00	\$312.79	\$0.00	\$312.79
420	Diversity Club	\$2.17	\$0.00	\$0.00	\$0.00	\$2.17	\$0.00	\$2.17
424	Yearbook-Chieftain	\$43,039.52	\$2,390.00	\$(10,164.01)	\$0.00	\$35,265.51	\$0.00	\$35,265.51
426	Publications-Image	\$653.53	\$0.00	\$0.00	\$0.00	\$653.53	\$0.00	\$653.53
428	Newspaper-Tom Tom	\$14,002.46	\$237.75	\$0.00	\$0.00	\$14,240.21	\$0.00	\$14,240.21
430	Play/Musical Productions	\$5,468.13	\$0.00	\$(1,869.18)	\$0.00	\$3,598.95	\$0.00	\$3,598.95
432	Dance Team/Bellevedettes	\$(15,465.14)	\$350.00	\$(1,526.45)	(\$278.50)	\$(16,920.09)	\$0.00	\$(16,920.09)
440	ROTC	\$26,554.85	\$5,273.00	\$(7,157.97)	\$0.00	\$24,669.88	\$0.00	\$24,669.88
445	Maxwell/ROTC	\$5,302.56	\$1,050.00	\$0.00	\$0.00	\$6,352.56	\$0.00	\$6,352.56
452	German Club	\$571.82	\$0.00	\$0.00	\$0.00	\$571.82	\$0.00	\$571.82
454	French Club	\$257.23	\$0.00	\$0.00	\$0.00	\$257.23	\$0.00	\$257.23
456	Spanish Club	\$248.49	\$0.00	\$0.00	\$0.00	\$248.49	\$0.00	\$248.49
458	Latin Club	\$28.40	\$0.00	\$0.00	\$0.00	\$28.40	\$0.00	\$28.40
470	FBLA	\$7,539.89	\$7,663.29	\$(6,339.80)	\$0.00	\$8,863.38	\$0.00	\$8,863.38
472	DECA	\$1,484.79	\$0.00	\$(3,256.02)	\$0.00	\$(1,771.23)	\$0.00	\$(1,771.23)
474	FEA	\$1,231.64	\$0.00	\$(665.00)	\$0.00	\$566.64	\$0.00	\$566.64
476	Forensics	\$(2,091.56)	\$0.00	\$0.00	\$0.00	\$(2,091.56)	\$0.00	\$(2,091.56)
480	Family Consumer Science	\$407.45	\$0.00	\$0.00	\$0.00	\$407.45	\$0.00	\$407.45
482	Culinary Arts	\$3,128.92	\$0.00	\$(90.35)	\$0.00	\$3,038.57	\$0.00	\$3,038.57
484	Skills USA	\$927.30	\$110.00	\$0.00	\$46.00	\$1,083.30	\$0.00	\$1,083.30
486	History Club	\$263.25	\$0.00	\$0.00	\$0.00	\$263.25	\$0.00	\$263.25
487	Science	\$27.27	\$0.00	\$0.00	\$0.00	\$27.27	\$0.00	\$27.27
488	Leadership Academy	\$504.65	\$0.00	\$(395.50)	\$0.00	\$109.15	\$0.00	\$109.15
490	POST PROM	\$10,804.28	\$0.00	\$0.00	\$0.00	\$10,804.28	\$0.00	\$10,804.28
495	Special Education	\$2,099.50	\$0.00	\$0.00	\$0.00	\$2,099.50	\$0.00	\$2,099.50

BELLEVUE EAST HIGH SCHOOL

General Ledger Report

Financial Report

EAST HIGH ACTIVITY

Activity Accounts

From Date:	1/30/2019
To Date:	02/27/2019

From Acct:	100
To Acct:	505

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
497	Circle of Friends	\$188.67	\$0.00	\$0.00	\$0.00	\$188.67	\$0.00	\$188.67
500	Activity Clearing	(\$2,800.00)	\$0.00	\$0.00	\$0.00	(\$2,800.00)	\$0.00	\$(2,800.00)
505	Counseling	\$24,244.91	\$0.00	\$(849.95)	\$0.00	\$23,394.96	\$0.00	\$23,394.96
Activity Accounts Grand Total		\$255,712.52	\$34,552.28	\$(57,011.17)	\$0.00	\$233,253.63	\$0.00	\$233,253.63

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

WEST HIGH ACTIVITY

Activity Accounts

From Date: 1/30/2019
To Date: 02/27/2019

From Acct: 100
To Acct: 505

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	Student Affairs	\$2,149.52	\$0.00	\$(506.74)	\$0.00	\$1,642.78	\$0.00	\$1,642.78
102	T-Bird Café	\$127.91	\$0.00	\$0.00	\$0.00	\$127.91	\$0.00	\$127.91
110	Staff Affairs	\$1,189.15	\$581.91	\$(1,116.15)	\$0.00	\$654.91	\$0.00	\$654.91
120	Fines	\$2,648.49	\$0.00	\$(721.84)	\$0.00	\$1,926.65	\$0.00	\$1,926.65
125	Student fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
130	Facility Use Fees	\$21,377.09	\$4,725.00	\$(4,968.20)	\$0.00	\$21,133.89	\$0.00	\$21,133.89
140	INTEREST	\$277.19	\$2.99	\$0.00	\$0.00	\$280.18	\$0.00	\$280.18
150	School Store/FBLA	\$(11,858.97)	\$2,650.34	\$(3,876.03)	\$11.34	\$(13,073.32)	\$0.00	\$(13,073.32)
160	NEA Grant	\$11,131.22	\$0.00	\$0.00	\$0.00	\$11,131.22	\$0.00	\$11,131.22
170	BPS Foundation Grants	\$5,088.79	\$0.00	\$(1,487.79)	\$0.00	\$3,601.00	\$0.00	\$3,601.00
180	Courtesy Committee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
210	Freshman Class	\$34.08	\$0.00	\$0.00	\$0.00	\$34.08	\$0.00	\$34.08
220	Sophomore Class	\$434.59	\$99.00	\$0.00	\$0.00	\$533.59	\$0.00	\$533.59
230	Junior Class	\$9,167.00	\$0.00	\$(965.56)	\$0.00	\$8,201.44	\$0.00	\$8,201.44
240	Senior Class	\$1,005.00	\$0.00	\$0.00	\$0.00	\$1,005.00	\$0.00	\$1,005.00
250	Alumni Class	\$2,215.67	\$0.00	\$0.00	\$0.00	\$2,215.67	\$0.00	\$2,215.67
260	Autism Action Grant	\$4,249.41	\$0.00	\$0.00	\$0.00	\$4,249.41	\$0.00	\$4,249.41
300	Athletics	\$57,049.49	\$15,638.23	\$(5,731.71)	\$0.00	\$66,956.01	\$0.00	\$66,956.01
310	Athletic Training	\$92.76	\$0.00	\$0.00	\$0.00	\$92.76	\$0.00	\$92.76
320	Athletic Team Sub-Accts	\$4,770.91	\$815.00	\$(2,325.40)	\$(11.34)	\$3,249.17	\$0.00	\$3,249.17
330	Athletic Booster Club	\$11,332.55	\$100.00	\$(76.50)	\$0.00	\$11,356.05	\$0.00	\$11,356.05
340	Cheerleaders	\$2,327.57	\$1,359.00	\$(1,665.98)	\$0.00	\$2,020.59	\$0.00	\$2,020.59
350	Strategic Games Club	\$5,103.23	\$0.00	\$0.00	\$0.00	\$5,103.23	\$0.00	\$5,103.23
400	Teammates	\$22.12	\$0.00	\$0.00	\$0.00	\$22.12	\$0.00	\$22.12
402	National Honor Society	\$(822.96)	\$435.00	\$0.00	\$0.00	\$(387.96)	\$0.00	\$(387.96)
403	Science NHS	\$57.44	\$0.00	\$0.00	\$0.00	\$57.44	\$0.00	\$57.44
404	Student Council	\$2,829.73	\$0.00	\$(215.74)	\$0.00	\$2,613.99	\$0.00	\$2,613.99
405	Mu Alpha Theta	\$698.37	\$0.00	\$0.00	\$0.00	\$698.37	\$0.00	\$698.37
406	BW Food Drive	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	Cong. Awards Club	\$322.68	\$0.00	\$0.00	\$0.00	\$322.68	\$0.00	\$322.68
410	Key Club	\$1,201.84	\$864.00	\$(1,693.00)	\$0.00	\$372.84	\$0.00	\$372.84
412	Ecology Club	\$39.32	\$0.00	\$0.00	\$0.00	\$39.32	\$0.00	\$39.32
414	Instrumental Music	\$14,193.03	\$1,945.89	\$(2,735.00)	\$0.00	\$13,403.92	\$0.00	\$13,403.92
416	Vocal Music	\$18,010.22	\$1,274.00	\$(1,781.37)	\$0.00	\$17,502.85	\$0.00	\$17,502.85
418	W.A.S.T. Thespians	\$1,446.48	\$965.68	\$0.00	\$0.00	\$2,412.16	\$0.00	\$2,412.16
420	Diversity Club	\$776.01	\$0.00	\$0.00	\$0.00	\$776.01	\$0.00	\$776.01
422	Latino Leaders	\$147.73	\$0.00	\$0.00	\$0.00	\$147.73	\$0.00	\$147.73
423	AASLC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
424	Yearbook-Thunderbird	\$20,041.27	\$693.76	\$0.00	\$0.00	\$20,735.03	\$0.00	\$20,735.03
426	Publications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
428	Newspaper-Westwind	\$1,885.97	\$160.00	\$0.00	\$0.00	\$2,045.97	\$0.00	\$2,045.97
430	Play/Musical Productions	\$17,786.54	\$0.00	\$(337.14)	\$0.00	\$17,449.40	\$0.00	\$17,449.40
432	Dance Team/Thunderettes	\$4,652.89	\$175.00	\$0.00	\$0.00	\$4,827.89	\$0.00	\$4,827.89
434	Envirothon Grant	\$475.00	\$0.00	\$0.00	\$0.00	\$475.00	\$0.00	\$475.00
440	ROTC	\$43,806.09	\$8,880.62	\$(16,296.63)	\$0.00	\$36,390.08	\$0.00	\$36,390.08
445	Maxwell/ROTC	\$6,929.77	\$92.86	\$(924.47)	\$0.00	\$6,098.16	\$0.00	\$6,098.16
452	German Club	\$20.01	\$0.00	\$0.00	\$0.00	\$20.01	\$0.00	\$20.01
454	French Club	\$70.28	\$763.50	\$(758.00)	\$0.00	\$75.78	\$0.00	\$75.78
456	Spanish Club	\$157.93	\$0.00	\$0.00	\$0.00	\$157.93	\$0.00	\$157.93
458	Latin Club	\$100.82	\$0.00	\$0.00	\$0.00	\$100.82	\$0.00	\$100.82
460	FBLA-Miscellaneous	\$2,824.73	\$8,861.00	\$(3,475.00)	\$0.00	\$8,210.73	\$0.00	\$8,210.73

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

WEST HIGH ACTIVITY

Activity Accounts

From Date:	1/30/2019
To Date:	02/27/2019

From Acct:	100
To Acct:	505

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
461	FBLA-Thunder Brew	\$1,482.00	\$963.50	\$(2,054.42)	\$0.00	\$391.08	\$0.00	\$391.08
464	Science Olympiad Acct.	\$88.79	\$0.00	\$0.00	\$0.00	\$88.79	\$0.00	\$88.79
470	FBLA	(\$7,457.04)	\$0.00	\$0.00	\$0.00	(\$7,457.04)	\$0.00	(\$7,457.04)
472	DECA	\$7,501.31	\$3,922.58	\$(2,687.76)	\$0.00	\$8,736.13	\$0.00	\$8,736.13
474	FEA	\$781.31	\$0.00	\$(670.00)	\$0.00	\$111.31	\$0.00	\$111.31
476	Forensics	\$1,522.07	\$28.61	\$(60.00)	\$0.00	\$1,490.68	\$0.00	\$1,490.68
478	Debate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
480	Family Consumer Science	\$472.60	\$0.00	\$0.00	\$0.00	\$472.60	\$0.00	\$472.60
482	Culinary Arts	\$766.44	\$60.00	\$0.00	\$0.00	\$826.44	\$0.00	\$826.44
484	Skills USA	\$6,082.63	\$0.00	\$(290.00)	\$0.00	\$5,792.63	\$0.00	\$5,792.63
486	History Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
490	POST PROM	\$21,981.48	\$1,567.00	\$(1,604.95)	\$0.00	\$21,943.53	\$0.00	\$21,943.53
500	Activity Clearing	(\$3,550.00)	\$0.00	\$0.00	\$0.00	(\$3,550.00)	\$0.00	(\$3,550.00)
505	Counseling	\$24,481.56	\$0.00	\$(1,220.00)	\$0.00	\$23,261.56	\$0.00	\$23,261.56
Activity Accounts Grand Total		\$321,739.11	\$57,624.47	\$(60,245.38)	\$0.00	\$319,118.20	\$0.00	\$319,118.20

BELLEVUE PUBLIC SCHOOLS

General Ledger Report

Financial Report

DISTRICT ACTIVITY

Activity Accounts

From Date: 1/30/2019
To Date: 02/27/2019

From Acct: 1001
To Acct: 9960

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
1001	AVERY	\$10,403.68	\$100.00	\$(4,629.08)	\$0.00	\$5,874.60	\$0.00	\$5,874.60
1002	BELLEAIRE	\$10,086.72	\$38,323.00	\$(1,427.92)	\$0.00	\$46,981.80	\$0.00	\$46,981.80
1004	BERTHA BARBER	\$6,279.18	\$70.00	\$(1,127.62)	\$0.00	\$5,221.56	\$0.00	\$5,221.56
1005	BETZ	\$6,510.77	\$495.82	\$(1,818.80)	\$0.00	\$5,187.79	\$0.00	\$5,187.79
1006	BIRCHCREST	\$5,355.93	\$120.34	\$(526.20)	\$0.00	\$4,950.07	\$0.00	\$4,950.07
1007	CENTRAL	\$4,508.98	\$130.66	\$(436.05)	\$0.00	\$4,203.59	\$0.00	\$4,203.59
1008	FORT CROOK	\$1,769.52	\$2,382.00	\$(485.00)	\$0.00	\$3,666.52	\$0.00	\$3,666.52
1009	LEMAY	\$5,789.90	\$100.00	\$(432.50)	\$0.00	\$5,457.40	\$0.00	\$5,457.40
1010	PETER SARPY	\$5,555.85	\$389.92	\$0.00	\$0.00	\$5,945.77	\$0.00	\$5,945.77
1011	TWIN RIDGE	\$4,604.38	\$1,600.00	\$(2,563.25)	\$0.00	\$3,641.13	\$0.00	\$3,641.13
1014	WAKE ROBIN	\$6,335.17	\$100.00	\$(2,341.50)	\$0.00	\$4,093.67	\$0.00	\$4,093.67
1015	LEONARD LAWRENCE	\$9,008.92	\$500.00	\$(784.76)	\$0.00	\$8,724.16	\$0.00	\$8,724.16
1016	TWO SPRINGS	\$4,274.74	\$713.33	\$(1,999.86)	\$0.00	\$2,988.21	\$0.00	\$2,988.21
1017	FAIRVIEW	\$4,391.38	\$583.74	\$(938.50)	\$0.00	\$4,036.62	\$0.00	\$4,036.62
1018	BELLEVUE ELEMENTARY	\$10,461.34	\$635.92	\$(996.02)	\$0.00	\$10,101.24	\$0.00	\$10,101.24
1101	CHAP CENTER	\$3,254.33	\$50.00	\$(500.00)	\$0.00	\$2,804.33	\$0.00	\$2,804.33
9910	BEST PROGRAM	\$1,106.59	\$0.00	\$(42.90)	\$0.00	\$1,063.69	\$0.00	\$1,063.69
9920	DAY CAMP	\$3,629.50	\$0.00	\$0.00	\$0.00	\$3,629.50	\$0.00	\$3,629.50
9921	STEM - SUMMER SCHOOL	\$7,770.87	\$3,060.00	\$(155.20)	\$0.00	\$10,675.67	\$0.00	\$10,675.67
9923	WELCOME CENTER	\$2,327.28	\$762.47	\$(324.60)	\$0.00	\$2,765.15	\$0.00	\$2,765.15
9924	MISSION ANNEX	\$1,144.83	\$0.00	\$(120.97)	\$0.00	\$1,023.86	\$0.00	\$1,023.86
9926	EARLY CHILDHOOD CENTER	\$400.00	\$0.00	\$(101.25)	\$0.00	\$298.75	\$0.00	\$298.75
9927	FASE TEAM	\$7,955.06	\$0.00	\$(662.60)	\$0.00	\$7,292.46	\$0.00	\$7,292.46
9928	DISTRICT APPRECIATION	\$20,713.09	\$250.00	\$0.00	\$0.00	\$20,963.09	\$0.00	\$20,963.09
9931	STAFF DEVELOPMENT	\$4,672.09	\$25.00	\$0.00	\$0.00	\$4,697.09	\$0.00	\$4,697.09
9932	ELEM. PRINCIPAL SUNSHINE	\$474.13	\$0.00	\$0.00	\$0.00	\$474.13	\$0.00	\$474.13
9934	TRANSPORTATION	\$6,230.68	\$2,461.07	\$(1,166.31)	\$0.00	\$7,525.44	\$0.00	\$7,525.44
9935	SENSORY ROOM	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00
9936	GENERAL USE - ACTIVITY	\$125,750.54	\$3,008.44	\$(3,811.28)	\$0.00	\$124,947.70	\$0.00	\$124,947.70
9937	ELEMENTARY BAND FUND	\$318.13	\$0.00	\$0.00	\$0.00	\$318.13	\$0.00	\$318.13
9938	COOPERATING TEACHER	\$33,400.00	\$0.00	\$0.00	\$0.00	\$33,400.00	\$0.00	\$33,400.00
9939	ELEMENTARY BLDG.	\$58,405.10	\$0.00	\$0.00	\$0.00	\$58,405.10	\$0.00	\$58,405.10
9940	SECONDARY BLDG.	\$128,673.60	\$3,100.00	\$0.00	\$0.00	\$131,773.60	\$0.00	\$131,773.60
9941	UNIFIED SOCCER	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00
9943	HAL	\$272.96	\$0.00	\$0.00	\$0.00	\$272.96	\$0.00	\$272.96
9944	COMMUNICATIONS	\$18,336.94	\$672.26	\$0.00	\$0.00	\$19,009.20	\$0.00	\$19,009.20
9945	TECHNOLOGY	\$59,683.54	\$0.00	\$0.00	\$0.00	\$59,683.54	\$0.00	\$59,683.54
9946	AFTER PROM	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
9947	EL PARENT GROUP (PADRE)	\$812.74	\$0.00	\$0.00	\$0.00	\$812.74	\$0.00	\$812.74
9948	WEST BASEBALL FIELD PROJ.	\$110,138.53	\$250,000.00	\$(234,104.34)	\$0.00	\$126,034.19	\$0.00	\$126,034.19
9949	LAC FIELD PROJECT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9950	OPERATION READ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9960	DISTRICT CLEARING	\$32,507.92	\$0.00	\$0.00	\$0.00	\$32,507.92	\$0.00	\$32,507.92
Activity Accounts Grand Total		\$726,914.91	\$309,633.97	\$(261,496.51)	\$0.00	\$775,052.37	\$0.00	\$775,052.37

BELLEVUE PUBLIC SCHOOLS
BOARD OF EDUCATION

03-01-2019

IT IS RECOMMENDED THAT THE FOLLOWING CLAIMS
BE APPROVED FOR PAYMENT

GENERAL FUND	798,356.38
FOOD SERVICE FUND	209,759.65
BOND PROJECTS FUND	989,489.55
TOTAL	1,997,605.58

03-01-2019

General Fund	Check No	Check Date	Vendor Name	Amount	Description
	00237996	03/01/19	ACCUPRINT LASER SERVICES, INC.	75.95	SUPPLIES
	00237997	03/01/19	ACT EDUCATION AND WORKFORCE	2,877.00	PROFESSIONAL SERVICES
	00237998	03/01/19	ADAMS & SULLIVAN P.C.	1,372.50	LEGAL SERVICES
	00237999	03/01/19	ADVANCED OFFICE AUTOMATION INC	10.18	SUPPLIES
	00238000	03/01/19	AKSARBEN PIPE & SEWER CLEANING CO.	632.50	BUILDING IMPROVEMENT
	00238001	03/01/19	ALL BRITE GLASS & SCREEN, INC.	330.00	BUILDING IMPROVEMENT
	00238002	03/01/19	ALL FLAGS, LLC	74.70	SUPPLIES
	00238003	03/01/19	ALL MAKES OFFICE EQUIPMENT CO.	1,221.00	FURNITURE & EQUIPMENT
	00238004	03/01/19	AMERICAN FLOOR MATS	621.00	SUPPLIES
	00238005	03/01/19	APOLLO HEATING & AIR CONDITIONING	70.00	BUILDING IMPROVEMENT
	00238006	03/01/19	APPLE, INC.	6,895.60	SUPPLIES
	00238006	03/01/19	APPLE, INC.	343.00	TECHNOLOGY REPAIRS
	00238007	03/01/19	AQUA-CHEM, INC.	2,525.74	SITE IMPROVEMENTS
	00238008	03/01/19	ARBOR SCIENTIFIC	168.55	SUPPLIES
	00238009	03/01/19	ASCD	575.00	EMPLOYEE TRAINING & DEVELOPMNT
	00238010	03/01/19	AUTO VALUE	217.39	SUPPLIES
	00238010	03/01/19	AUTO VALUE	313.59	TIRES & PARTS
	00238011	03/01/19	BAKER'S SUPERMARKET	32.76	SUPPLIES
	00238012	03/01/19	BAKER'S SUPERMARKET	455.04	SUPPLIES
	00238013	03/01/19	BATTERIES PLUS BULBS	67.20	SUPPLIES
	00238013	03/01/19	BATTERIES PLUS BULBS	691.00	TIRES & PARTS
	00238014	03/01/19	BAXTER FORD SOUTH	725.71	SUPPLIES
	00238015	03/01/19	BEARDMORE CHEVROLET, INC	314.54	TIRES & PARTS
	00238016	03/01/19	BEAVER EXCAVATION, INC.	2,016.00	SITE IMPROVEMENTS
	00238017	03/01/19	BELLEVUE LEADER	26.25	SUPPLIES
	00238018	03/01/19	BIG RED LOCKSMITHS, INC.	6.00	TIRES & PARTS
	00238019	03/01/19	BISHOP BUSINESS EQUIPMENT	177.60	SUPPLIES
	00238020	03/01/19	BLACK HILLS ENERGY	12,834.15	FUEL
	00238021	03/01/19	BLACK HILLS ENERGY	1,614.93	FUEL
	00238022	03/01/19	BLICK ART MATERIALS, LLC.	425.88	SUPPLIES
	00238023	03/01/19	BOB'S RADIATOR REPAIR INC	400.00	TIRES & PARTS
	00238024	03/01/19	BOUND TO STAY BOUND	57.85	SUPPLIES
	00238025	03/01/19	BOYS TOWN NATIONAL RESEARCH HOSPITAL	2,313.44	TUITION-OTHER AGENCIES
	00238026	03/01/19	BRIGGS, INC.	837.50	BUILDING IMPROVEMENT
	00238027	03/01/19	CAROLINA BIOLOGICAL SUPPLY CO	770.12	SUPPLIES
	00238028	03/01/19	CARPENTER PAPER COMPANY	7,347.14	SUPPLIES
	00238029	03/01/19	CINTAS CORPORATION #749	642.10	PROFESSIONAL SERVICES
	00238030	03/01/19	CITY OF BELLEVUE	110.78	SITE IMPROVEMENTS
	00238031	03/01/19	CONSTELLATION ENERGY	35,220.34	FUEL

03-01-2019

00238032	03/01/19	CORNHUSKER INTL TRUCKS, INC.	1,016.00	CONTRACTED TRANSPORTATION
00238032	03/01/19	CORNHUSKER INTL TRUCKS, INC.	131.49	TIRES & PARTS
00238033	03/01/19	COX BUSINESS SERVICES	24,168.57	TELECOMMUNICATIONS
00238034	03/01/19	CRAIG HOME CARE	6,433.28	TUITION-OTHER AGENCIES
00238035	03/01/19	CUMMINS CENTRAL POWER, LLC	950.00	TIRES & PARTS
00238036	03/01/19	D.C. ELECTRIC/HEARTLAND LIGHTING, INC.	1,655.00	BUILDING IMPROVEMENT
00238037	03/01/19	DATASHIELD CORPORATION	221.00	TRASH REMOVAL
00238038	03/01/19	DAYMARK SOLUTIONS INC.	594.00	SUPPLIES
00238039	03/01/19	DEMCO, INC.	31.73	SUPPLIES
00238040	03/01/19	DEMIDEC	825.00	SUPPLIES
00238041	03/01/19	DIETZE MUSIC	70.00	REPAIRS
00238041	03/01/19	DIETZE MUSIC	1,386.76	SUPPLIES
00238042	03/01/19	DIY HOLDING CO., LLC	39,520.00	DISTRICT SNOW REMOVAL
00238043	03/01/19	DOUGLAS COUNTY TREASURER	865.49	SUPPLIES
00238044	03/01/19	E.S.U. #3	4,058.50	EMPLOYEE TRAINING & DEVELOPMNT
00238044	03/01/19	E.S.U. #3	1,129.00	SUPPLIES
00238044	03/01/19	E.S.U. #3	608.00	TUITION-OTHER AGENCIES
00238045	03/01/19	EGAN SUPPLY	3,689.41	REPAIRS
00238045	03/01/19	EGAN SUPPLY	27,035.41	SUPPLIES
00238046	03/01/19	ELECTRONIC CONTRACTING COMPANY	195.00	BUILDING IMPROVEMENT
00238047	03/01/19	EYMAN PLUMBING, INC.	133.50	BUILDING IMPROVEMENT
00238048	03/01/19	FAMILY FARE SUPERMARKET	699.84	SUPPLIES
00238048	03/01/19	FAMILY FARE SUPERMARKET	137.01	TECH TRAINING & DEVELOPMENT
00238049	03/01/19	FATHER FLANAGAN'S BOYS' HOME	50.00	TUITION-OTHER AGENCIES
00238050	03/01/19	FIELD PAPER COMPANY	837.50	SUPPLIES
00238051	03/01/19	FLEETPRIDE	2,022.82	TIRES & PARTS
00238052	03/01/19	FLINN SCIENTIFIC, INC.	6,795.43	SUPPLIES
00238053	03/01/19	FOLLETT SCHOOL SOLUTIONS, INC.	2,329.39	SUPPLIES
00238054	03/01/19	FUN EXPRESS, LLC.	141.25	SUPPLIES
00238055	03/01/19	GENERAL BINDING CORPORATION	543.94	SUPPLIES
00238056	03/01/19	GENERAL FIRE AND SAFETY EQUIPMENT	1,553.75	BUILDING IMPROVEMENT
00238056	03/01/19	GENERAL FIRE AND SAFETY EQUIPMENT	2,084.00	SITE IMPROVEMENTS
00238057	03/01/19	GLENNA FISHER	3,479.25	PROFESSIONAL SERVICES
00238058	03/01/19	GRAINGER, INC.	762.83	BUILDING IMPROVEMENT
00238059	03/01/19	GRANTPROSE INC.	925.00	PROFESSIONAL SERVICES
00238060	03/01/19	HEARTLAND FAMILY SERVICE	150.00	PROFESSIONAL SERVICES
00238061	03/01/19	HEINEMANN	1,051.60	EMPLOYEE TRAINING & DEVELOPMNT
00238062	03/01/19	HEMPEL SHEET METAL WORKS, LLC.	162.60	BUILDING IMPROVEMENT
00238063	03/01/19	HERC RENTALS, INC.	184.56	REPAIRS
00238064	03/01/19	HODGE PRODUCTS INC	839.17	REPAIRS

03-01-2019

00238065	03/01/19	HOLDAHL, INC.	405.89	BUILDING IMPROVEMENT
00238066	03/01/19	HOTSY EQUIPMENT CO.	850.47	REPAIRS
00238067	03/01/19	HUSSMANN CORPORATION	313.50	BUILDING IMPROVEMENT
00238068	03/01/19	HY-VEE, INC.	124.09	SUPPLIES
00238069	03/01/19	INLAND TRUCK PARTS & SERVICE	8,771.09	REPAIRS
00238070	03/01/19	INTERSTATE POWER SYSTEMS, INC.	179.33	TIRES & PARTS
00238071	03/01/19	J & J SMALL ENGINE SERVICE, INC.	797.12	REPAIRS
00238071	03/01/19	J & J SMALL ENGINE SERVICE, INC.	63.15	SUPPLIES
00238072	03/01/19	J.W. PEPPER & SON, INC.	203.18	SUPPLIES
00238073	03/01/19	JOHN DEERE FINANCIAL	15.84	REPAIRS
00238074	03/01/19	JOHNSTONE SUPPLY	206.80	BUILDING IMPROVEMENT
00238075	03/01/19	JOSH TEDDER CONSTRUCTION, INC.	10,822.50	DISTRICT SNOW REMOVAL
00238076	03/01/19	JOSTENS INC.	12.00	SUPPLIES
00238077	03/01/19	K-LOG, INC.	365.10	SUPPLIES
00238078	03/01/19	KEENE TIEDEMANN	556.34	MILEAGE REIMBURSEMENT (STAFF)
00238079	03/01/19	KIMBALL MIDWEST	205.69	SUPPLIES
00238079	03/01/19	KIMBALL MIDWEST	440.88	TIRES & PARTS
00238080	03/01/19	KRIHA FLUID POWER CO. INC.	615.43	TIRES & PARTS
00238081	03/01/19	KYMBERLI BLOMENBERG	910.00	PROFESSIONAL SERVICES
00238082	03/01/19	LAKESHORE LEARNING MATERIALS	36.98	SUPPLIES
00238083	03/01/19	LEADING EDGE LAMINATING	377.86	SUPPLIES
00238084	03/01/19	LIFEGUARD MD	175.00	SUPPLIES
00238085	03/01/19	LISA S DALY	168.00	PROFESSIONAL SERVICES
00238086	03/01/19	LOWE'S	2,037.69	SUPPLIES
00238087	03/01/19	MACGILL	460.79	SUPPLIES
00238088	03/01/19	MAKERBOT	13,141.68	SUPPLIES
00238089	03/01/19	MATHESON TRI-GAS, INC.	32.56	REPAIRS
00238089	03/01/19	MATHESON TRI-GAS, INC.	26.18	TIRES & PARTS
00238090	03/01/19	MAXIM HEALTHCARE SERVICES, INC.	10,803.98	TUITION-OTHER AGENCIES
00238091	03/01/19	MCKESSON	247.80	SUPPLIES
00238092	03/01/19	MENARDS, INC.	369.90	BUILDING IMPROVEMENT
00238092	03/01/19	MENARDS, INC.	1,052.03	REPAIRS
00238092	03/01/19	MENARDS, INC.	1,808.12	SUPPLIES
00238092	03/01/19	MENARDS, INC.	204.34	TIRES & PARTS
00238093	03/01/19	MERCEDES BENZ OF OMAHA	1,575.59	REPAIRS
00238093	03/01/19	MERCEDES BENZ OF OMAHA	697.00	SUPPLIES
00238094	03/01/19	METAL DOORS & HARDWARE COMPANY	305.00	BUILDING IMPROVEMENT
00238095	03/01/19	METROPOLITAN COMMUNITY COLLEGE	15,140.50	PROFESSIONAL SERVICES
00238096	03/01/19	METROPOLITAN UTILITIES DIST.	24,261.21	FUEL
00238096	03/01/19	METROPOLITAN UTILITIES DIST.	14,571.05	WATER & SEWER

03-01-2019

00238097	03/01/19	MIDLANDS TESTING SERVICES, INC	660.00	PROFESSIONAL SERVICES
00238098	03/01/19	MINNESOTA CLAY CO., USA	612.16	SUPPLIES
00238099	03/01/19	MOORE MEDICAL	497.08	PRIOR YEAR PAYABLE
00238099	03/01/19	MOORE MEDICAL	364.25	SUPPLIES
00238100	03/01/19	MPS	7,086.56	PRIOR YEAR PAYABLE
00238101	03/01/19	NAPA AUTO PARTS	142.60	SUPPLIES
00238101	03/01/19	NAPA AUTO PARTS	545.67	TIRES & PARTS
00238102	03/01/19	NCS PEARSON INCORPORATED	6,695.54	SUPPLIES
00238103	03/01/19	NE ASSOC OF SCHOOL BOARDS	90.00	EMPLOYEE TRAINING & DEVELOPMNT
00238103	03/01/19	NE ASSOC OF SCHOOL BOARDS	9,553.00	NASB DUES
00238103	03/01/19	NE ASSOC OF SCHOOL BOARDS	395.00	SUPPLIES
00238104	03/01/19	NE DEPARTMENT OF LABOR OFFICE	240.00	BUILDING IMPROVEMENT
00238105	03/01/19	NEBRASKA - IOWA SUPPLY CO. INC.	21,121.18	GAS, DIESEL, OIL
00238106	03/01/19	NEBRASKA COUNCIL OF SCHOOL ADMIN	115.00	EMPLOYEE TRAINING & DEVELOPMNT
00238107	03/01/19	NEBRASKA FURNITURE MART	984.92	SUPPLIES
00238108	03/01/19	NEBRASKA-IOWA INDUSTRIAL FASTENERS	20.92	TIRES & PARTS
00238109	03/01/19	NEW HORIZONS LLC	1,200.00	BUILDING IMPROVEMENT
00238110	03/01/19	O'REILLY AUTOMOTIVE, INC.	299.56	SUPPLIES
00238111	03/01/19	OFFICE DEPOT, INC	2,519.82	FURNITURE & EQUIPMENT
00238111	03/01/19	OFFICE DEPOT, INC	298.88	PRIOR YEAR PAYABLE
00238111	03/01/19	OFFICE DEPOT, INC	3,900.96	SUPPLIES
00238112	03/01/19	OFFUTT COLLISION REPAIR	7,754.40	REPAIRS
00238113	03/01/19	OHARCO	578.71	BUILDING IMPROVEMENT
00238114	03/01/19	OMAHA NEON SIGN COMPANY	720.22	BUILDING IMPROVEMENT
00238115	03/01/19	OMAHA PUBLIC POWER DISTRICT	143,401.08	ELECTRICITY
00238116	03/01/19	OMAHA WORLD-HERALD	447.20	TEXTBOOKS & PERIODICALS
00238117	03/01/19	OMAHA WORLD-HERALD MEDIA GROUP	2,288.73	ADVERTISING/PUBLICATION
00238118	03/01/19	OMAHA WORLD-HERALD NIE	32.80	SUPPLIES
00238119	03/01/19	ONE SOURCE, INC.	567.00	PROFESSIONAL SERVICES
00238120	03/01/19	PAUL LUCHT & SONS, INC	1,532.99	REPAIRS
00238121	03/01/19	PIONEER MANF. CO.	253.50	SUPPLIES
00238122	03/01/19	PITNEY BOWES, INC	468.32	POSTAGE
00238123	03/01/19	PREMIER WASTE SOLUTIONS	2,434.05	TRASH REMOVAL
00238124	03/01/19	PRESTO-X	1,350.00	BUILDING IMPROVEMENT
00238125	03/01/19	PRIME COMMUNICATIONS, INC.	7,666.75	BUILDING IMPROVEMENT
00238125	03/01/19	PRIME COMMUNICATIONS, INC.	3,482.12	SOFTWARE
00238125	03/01/19	PRIME COMMUNICATIONS, INC.	813.45	SUPPLIES
00238126	03/01/19	PRO-ED, INC.	630.30	SUPPLIES
00238127	03/01/19	RADCLIFFE & ASSOCIATES	4,500.00	PROFESSIONAL SERVICES
00238128	03/01/19	RALSTON PUBLIC SCHOOLS	18,562.25	TUITION-OTHER AGENCIES

03-01-2019

00238129	03/01/19	RAYMOND GEDDES & COMPANY, INC.	165.80	SUPPLIES
00238130	03/01/19	RIVERSIDE TECHNOLOGIES, INC.	228.00	SOFTWARE
00238130	03/01/19	RIVERSIDE TECHNOLOGIES, INC.	260.00	SUPPLIES
00238131	03/01/19	SAFELITE FULFILLMENT, INC.	1,119.89	REPAIRS
00238132	03/01/19	SAGE PUBLICATIONS, INC.	1,798.85	TEXTBOOKS & PERIODICALS
00238133	03/01/19	SAMUEL FRENCH, INC	140.00	SUPPLIES
00238134	03/01/19	SAPP BROS, INC.	236.50	GAS, DIESEL, OIL
00238135	03/01/19	SCHOOL BUS PARTS COMPANY	693.43	TIRES & PARTS
00238136	03/01/19	SCHOOL HEALTH CORPORATION	788.49	SUPPLIES
00238137	03/01/19	SCHOOL SPECIALTY, INC.	1,953.21	SUPPLIES
00238138	03/01/19	SHARRY A. RINGLER	516.00	PROFESSIONAL SERVICES
00238139	03/01/19	SHOPKO-MILLARD	107.97	SUPPLIES
00238140	03/01/19	SNYDER CHARLESON THERAPY SERVICES	34,582.31	TUITION-OTHER AGENCIES
00238141	03/01/19	STA CENTRAL REGION	85.16	BUS ACQUISITION
00238141	03/01/19	STA CENTRAL REGION	29,107.38	CONTRACTED TRANSPORTATION
00238142	03/01/19	STAPLES ADVANTAGE	492.85	SUPPLIES
00238143	03/01/19	STEVE'S FLOOR COVERINGS, INC.	380.00	BUILDING IMPROVEMENT
00238144	03/01/19	TALX CORPORATION	68.00	PROFESSIONAL SERVICES
00238145	03/01/19	TARIFOLD, INC	32.20	SUPPLIES
00238146	03/01/19	TDTB PROPERTIES, LLC	9,081.25	DISTRICT SNOW REMOVAL
00238147	03/01/19	TED'S MOWER SALES & SERVICE	20.91	REPAIRS
00238148	03/01/19	THE CREATIVE J	655.45	SUPPLIES
00238149	03/01/19	TOM'S ENGRAVING	220.00	SUPPLIES
00238150	03/01/19	TREETOP PUBLISHING	52.00	SUPPLIES
00238151	03/01/19	TRUCK CENTER COMPANIES	246.16	SUPPLIES
00238151	03/01/19	TRUCK CENTER COMPANIES	1,251.93	TIRES & PARTS
00238152	03/01/19	TY'S OUTDOOR POWER INC.	589.11	REPAIRS
00238153	03/01/19	U.S. AWARDS, INC.	328.40	SUPPLIES
00238154	03/01/19	U.S. BANK CORPORATE PAYMENT SYS	573.94	BUILDING IMPROVEMENT
00238154	03/01/19	U.S. BANK CORPORATE PAYMENT SYS	10,079.12	EMPLOYEE TRAINING & DEVELOPMNT
00238154	03/01/19	U.S. BANK CORPORATE PAYMENT SYS	9.98	REPAIRS
00238154	03/01/19	U.S. BANK CORPORATE PAYMENT SYS	16,052.83	SUPPLIES
00238154	03/01/19	U.S. BANK CORPORATE PAYMENT SYS	69.96	TECH TRAINING & DEVELOPMENT
00238154	03/01/19	U.S. BANK CORPORATE PAYMENT SYS	295.14	TEXTBOOKS & PERIODICALS
00238155	03/01/19	U.S. BANK EQUIPMENT FINANCE	10,084.17	RENTALS/LEASE PURCHASE
00238155	03/01/19	U.S. BANK EQUIPMENT FINANCE	8,353.95	SUPPLIES
00238156	03/01/19	U.S. SCHOOL SUPPLY, INC.	60.45	SUPPLIES
00238157	03/01/19	UNIFIRST CORPORATION	1,044.92	PROFESSIONAL SERVICES
00238158	03/01/19	VOSS LIGHTING	467.35	SUPPLIES
00238159	03/01/19	WARD'S SCIENCE	306.62	SUPPLIES

03-01-2019

General Fund	Check No	Check Date	Vendor Name	Amount	Description
	00237914	02/04/19	HEARTLAND ACADEMIC COMP	150.00	SUPPLIES
	00237915	02/04/19	PULSE FINDERS	180.00	SUPPLIES
	00237916	02/04/19	SARAH CENTINEO	142.30	EMPLOYEE TRAINING & DEVELOPMNT
	00237917	02/04/19	TIFFANY BEEDLE	64.15	SUPPLIES
	00237918	02/04/19	UNIVERSITY OF NE - LINCOLN	190.00	EMPLOYEE TRAINING & DEVELOPMNT
	00237919	02/04/19	UNIVERSITY OF NEBRASKA-OMAHA	45.00	EMPLOYEE TRAINING & DEVELOPMNT
	00237920	02/06/19	BP BUSINESS SOLUTIONS	739.22	GAS, DIESEL, OIL
	00237921	02/06/19	CARDMEMBER SERVICE	559.84	SUPPLIES
	00237922	02/06/19	LAURIE HANNA	135.60	EMPLOYEE TRAINING & DEVELOPMNT
	00237923	02/06/19	NSPRA	59.00	EMPLOYEE TRAINING & DEVELOPMNT
	00237924	02/06/19	VERIZON WIRELESS	345.03	TELECOMMUNICATIONS
	00237925	02/08/19	DISTRICT REVOLVING ACCOUNT	410.99	EMPLOYEE TRAINING & DEVELOPMNT
	00237925	02/08/19	DISTRICT REVOLVING ACCOUNT	5,781.74	POSTAGE
	00237925	02/08/19	DISTRICT REVOLVING ACCOUNT	2,775.00	PROFESSIONAL SERVICES
	00237925	02/08/19	DISTRICT REVOLVING ACCOUNT	1,407.85	REPAIRS
	00237925	02/08/19	DISTRICT REVOLVING ACCOUNT	13,861.47	SUPPLIES
	00237925	02/08/19	DISTRICT REVOLVING ACCOUNT	12.04	TEXTBOOKS & PERIODICALS
	00237925	02/08/19	DISTRICT REVOLVING ACCOUNT	320.40	TRASH REMOVAL
	00237926	02/08/19	DOUGLAS COUNTY TREASURER	12,683.14	DIST WIDE
	00237927	02/08/19	FOLLETT SCHOOL SOLUTIONS, INC.	825.72	SUPPLIES
	00237928	02/08/19	UPS	66.15	POSTAGE
	00237929	02/08/19	VOSS LIGHTING	90.60	SUPPLIES
	00237930	02/13/19	ANDIE MAUPIN	352.00	EMPLOYEE TRAINING & DEVELOPMNT
	00237931	02/13/19	GENEVIEVE DICKINSON	224.00	EMPLOYEE TRAINING & DEVELOPMNT
	00237932	02/13/19	MATT FENSTER	224.00	EMPLOYEE TRAINING & DEVELOPMNT
	00237933	02/13/19	MICHAELLA ESTERS	224.00	EMPLOYEE TRAINING & DEVELOPMNT
	00237934	02/13/19	NEIL W BABLE	100.00	EMPLOYEE TRAINING & DEVELOPMNT
	00237935	02/13/19	NIKKI SCHUBAUER	100.00	SUPPLIES
	00237936	02/13/19	PHILLIP LOOMIS	352.00	EMPLOYEE TRAINING & DEVELOPMNT
	00237937	02/13/19	PLANK ROAD PUBLISHING INC	294.34	SUPPLIES
	00237938	02/13/19	SARAH A. JANZEN	224.00	EMPLOYEE TRAINING & DEVELOPMNT
	00237939	02/13/19	U.S. POSTAL SERVICE	10.00	POSTAGE
	00237941	02/14/19	DOUBLETREE SUITES BY HILTON	1,361.25	EMPLOYEE TRAINING & DEVELOPMNT
	00237942	02/14/19	DOUBLETREE SUITES BY HILTON	1,236.95	EMPLOYEE TRAINING & DEVELOPMNT
	00237943	02/19/19	GISELA LACY	393.00	SUPPLIES
	00237944	02/19/19	SNYDER CHARLESON THERAPY	7,263.85	TUITION-OTHER AGENCIES
	00237945	02/22/19	CYNTHIA MURRAY	59.13	SUPPLIES
	00237946	02/22/19	JEFF RIPPE	29.00	MILEAGE REIMBURSEMENT (STAFF)
	00237947	02/22/19	KALLIE LAWRENCE	35.52	CONTRACTED TRANSPORTATION

03-01-2019

00237948	02/22/19	OFFICE DEPOT, INC	1,729.36	SUPPLIES
00237949	02/22/19	TRICIA RICHARDS	27.94	SUPPLIES
00237950	02/25/19	CHILDSWORK / CHILDSPLAY	113.82	SUPPLIES
00237951	02/25/19	FRANK KUMOR	224.00	EMPLOYEE TRAINING & DEVELOPMNT
00237952	02/25/19	JEFF RIPPE	288.00	EMPLOYEE TRAINING & DEVELOPMNT
00237953	02/25/19	JEFF RIPPE	224.00	EMPLOYEE TRAINING & DEVELOPMNT
00237954	02/25/19	MARJORIE SIMONS-BESTER	224.00	EMPLOYEE TRAINING & DEVELOPMNT
00237955	02/25/19	MAUREEN McNAMARA	224.00	EMPLOYEE TRAINING & DEVELOPMNT
00237956	02/25/19	NINA WOLFORD	224.00	EMPLOYEE TRAINING & DEVELOPMNT
00237957	02/25/19	SARAH CENTINEO	224.00	EMPLOYEE TRAINING & DEVELOPMNT
00237958	02/25/19	SCOTT EBY	224.00	EMPLOYEE TRAINING & DEVELOPMNT
00237959	02/25/19	UPS	52.43	POSTAGE
General Fund Immediate Pays Released Prior to Board Meeting:			57,107.83	

03-01-2019

Bond Fund	Check No	Check Date	Vendor Name	Amount	Description
	00030207	03/01/19	GP ARCHITECTURE, LLC.	181,471.65	BUILDING PROJECTS
	00030207	03/01/19	GP ARCHITECTURE, LLC.	10,375.00	PROFESSIONAL SERVICES
	00030208	03/01/19	LAMP RYNEARSON	19,900.00	BUILDING PROJECTS
	00030209	03/01/19	LUEDER CONSTRUCTION CO.	728,300.90	BUILDING PROJECTS
	00030210	03/01/19	METAL DOORS & HARDWARE COMPANY	3,901.00	BUILDING PROJECTS
	00030211	03/01/19	OOH MOMMY LLC	21,000.00	BUILDING PROJECTS
	00030212	03/01/19	OPTIMIZED SYSTEMS ENGINEERING	18,000.00	BUILDING PROJECTS
	00030213	03/01/19	THIELE GEOTECH, INC.	4,703.00	BUILDING PROJECTS
			Bond Fund Project Total:	987,651.55	

03-01-2019

Bond Fund	Check No	Check Date	Vendor Name	Amount	Description
	00030205	02/06/19	CARDMEMBER SERVICE	1,798.00	BUILDING PROJECTS
	00030206	02/12/19	LUEDER CONSTRUCTION CO.	40.00	BUILDING PROJECTS
Bond Projects Immediate Pays Released Prior to Board Meeting:				1,838.00	

03-01-2019

Food Service	Check No	Check Date	Vendor Name	Amount	Description
	00238167	03/01/19	AMERICAN BOTTLING COMPANY	3,094.20	FOOD
	00238168	03/01/19	ARROW TOWING, INC.	150.00	BUILDING IMPROVEMENT
	00238169	03/01/19	AUTO VALUE	396.60	SUPPLIES
	00238170	03/01/19	BATTERIES PLUS BULBS	68.50	SUPPLIES
	00238171	03/01/19	BPS FOUNDATION - LAC	100.00	SUPPLIES
	00238172	03/01/19	C-S BEVERAGE REPAIR, LLC.	93.86	REPAIRS
	00238173	03/01/19	CARPENTER PAPER COMPANY	7,560.96	SUPPLIES
	00238174	03/01/19	COCA-COLA OF OMAHA	7,359.75	FOOD
	00238175	03/01/19	DISTRICT ACTIVITY FUND	1,690.00	SUPPLIES
	00238176	03/01/19	EAST HIGH ACTIVITY ACCOUNT	550.00	SUPPLIES
	00238177	03/01/19	FAMILY FARE SUPERMARKET	465.66	FOOD
	00238178	03/01/19	FARNER-BOCKEN COMPANY	6,370.16	FOOD
	00238179	03/01/19	GENERAL PARTS, LLC.	2,107.42	REPAIRS
	00238180	03/01/19	GREENBERG FRUIT COMPANY	9,380.93	FOOD
	00238181	03/01/19	HILAND DAIRY	26,694.49	FOOD
	00238182	03/01/19	LEWIS & CLARK ACTIVITY FUND	150.00	SUPPLIES
	00238183	03/01/19	LOGAN FONTENELLE ACTIVITY FUND	150.00	SUPPLIES
	00238184	03/01/19	MARY HANSEN	648.58	SUPPLIES
	00238185	03/01/19	MILLARD REFRIGERATED SERVICES, LLC	349.70	PROFESSIONAL SERVICES
	00238186	03/01/19	MISSION ACTIVITY FUND	150.00	SUPPLIES
	00238187	03/01/19	MMC CONTRACTORS, INC.	2,975.48	REPAIRS
	00238188	03/01/19	NAPA AUTO PARTS	85.89	SUPPLIES
	00238189	03/01/19	NEBRASKA - IOWA SUPPLY CO. INC.	549.74	GAS, DIESEL, OIL
	00238190	03/01/19	NUTRISLICE, INC	4,725.00	PROFESSIONAL SERVICES
	00238191	03/01/19	OMAHA WORLD-HERALD MEDIA GROUP	341.12	SUPPLIES
	00238192	03/01/19	PAN-O-GOLD BAKING CO.	9,079.16	FOOD
	00238193	03/01/19	PEPSI COLA COMPANY	4,616.45	FOOD
	00238194	03/01/19	PREMIER WASTE SOLUTIONS	1,554.00	TRASH REMOVAL
	00238195	03/01/19	SYSCO LINCOLN	117,616.57	FOOD
	00238196	03/01/19	WEST HIGH ACTIVITY FUND	550.00	SUPPLIES
			Food Service Fund Total:	209,624.22	

03-01-2019

Food Service	Check No	Check Date	Vendor Name	Amount	Description
	00237924	02/06/19	VERIZON WIRELESS	135.43	TELECOMMUNICATIONS
Food Service Immediate Pays Released Prior to Board Meeting:				135.43	

Bellevue Public Schools - Publication Of Checks

Vendor Name	Amount	Description
ACCUPRINT LASER SERVICES, INC.	75.95	SUPPLIES
ACT EDUCATION AND WORKFORCE	2,877.00	PROFESSIONAL SERVICES
ADAMS & SULLIVAN P.C.	1,372.50	LEGAL SERVICES
ADVANCED OFFICE AUTOMATION INC	10.18	SUPPLIES
AKSARBEN PIPE & SEWER CLEANING CO.	632.50	BUILDING IMPROVEMENT
ALL BRITE GLASS & SCREEN, INC.	330.00	BUILDING IMPROVEMENT
ALL FLAGS, LLC	74.70	SUPPLIES
ALL MAKES OFFICE EQUIPMENT CO.	1,221.00	FURNITURE & EQUIPMENT
AMERICAN BOTTLING COMPANY	3,094.20	FOOD
AMERICAN FLOOR MATS	621.00	SUPPLIES
ANDIE MAUPIN	352.00	EMPLOYEE TRAINING & DEVELOPMNT
APOLLO HEATING & AIR CONDITIONING	70.00	BUILDING IMPROVEMENT
APPLE, INC.	6,895.60	SUPPLIES
APPLE, INC.	343.00	TECHNOLOGY REPAIRS
AQUA-CHEM, INC.	2,525.74	SITE IMPROVEMENTS
ARBOR SCIENTIFIC	168.55	SUPPLIES
ARROW TOWING, INC.	150.00	BUILDING IMPROVEMENT
ASCD	575.00	EMPLOYEE TRAINING & DEVELOPMNT
AUTO VALUE	217.39	SUPPLIES
AUTO VALUE	313.59	TIRES & PARTS
AUTO VALUE	396.60	SUPPLIES
BAKER'S SUPERMARKET	32.76	SUPPLIES
BAKER'S SUPERMARKET	455.04	SUPPLIES
BATTERIES PLUS BULBS	67.20	SUPPLIES
BATTERIES PLUS BULBS	691.00	TIRES & PARTS
BATTERIES PLUS BULBS	68.50	SUPPLIES
BAXTER FORD SOUTH	725.71	SUPPLIES
BEARDMORE CHEVROLET, INC	314.54	TIRES & PARTS
BEAVER EXCAVATION, INC.	2,016.00	SITE IMPROVEMENTS
BELLEVUE LEADER	26.25	SUPPLIES
BIG RED LOCKSMITHS, INC.	6.00	TIRES & PARTS
BISHOP BUSINESS EQUIPMENT	177.60	SUPPLIES
BLACK HILLS ENERGY	12,834.15	FUEL
BLACK HILLS ENERGY	1,614.93	FUEL
BLICK ART MATERIALS, LLC.	425.88	SUPPLIES
BOB'S RADIATOR REPAIR INC	400.00	TIRES & PARTS
BOUND TO STAY BOUND	57.85	SUPPLIES
BOYS TOWN NATIONAL RESEARCH HOSPITAL	2,313.44	TUITION-OTHER AGENCIES
BP BUSINESS SOLUTIONS	739.22	GAS DIESEL, OIL
BPS FOUNDATION - LAC	100.00	SUPPLIES

03-01-2019

BRIGGS, INC.	837.50	BUILDING IMPROVEMENT
CARDMEMBER SERVICE	1,798.00	BUILDING PROJECTS
CARDMEMBER SERVICE	559.84	SUPPLIES
CAROLINA BIOLOGICAL SUPPLY CO	770.12	SUPPLIES
CARPENTER PAPER COMPANY	7,347.14	SUPPLIES
CARPENTER PAPER COMPANY	7,560.96	SUPPLIES
CHILDSWORK / CHILDSPLAY	113.82	SUPPLIES
CINTAS CORPORATION #749	642.10	PROFESSIONAL SERVICES
CITY OF BELLEVUE	110.78	SITE IMPROVEMENTS
COCA-COLA OF OMAHA	7,359.75	FOOD
CONSTELLATION ENERGY	35,220.34	FUEL
CORNHUSKER INTL TRUCKS, INC.	1,016.00	CONTRACTED TRANSPORTATION
CORNHUSKER INTL TRUCKS, INC.	131.49	TIRES & PARTS
COX BUSINESS SERVICES	24,168.57	TELECOMMUNICATIONS
CRAIG HOME CARE	6,433.28	TUITION-OTHER AGENCIES
C-S BEVERAGE REPAIR, LLC.	93.86	REPAIRS
CUMMINS CENTRAL POWER, LLC	950.00	TIRES & PARTS
CYNTHIA MURRAY	59.13	SUPPLIES
D.C. ELECTRIC/HEARTLAND LIGHTING, INC.	1,655.00	BUILDING IMPROVEMENT
DATASHIELD CORPORATION	221.00	TRASH REMOVAL
DAYMARK SOLUTIONS INC.	594.00	SUPPLIES
DEMCO, INC.	31.73	SUPPLIES
DEMIDEC	825.00	SUPPLIES
DIETZE MUSIC	70.00	REPAIRS
DIETZE MUSIC	1,386.76	SUPPLIES
DISTRICT ACTIVITY FUND	1,690.00	SUPPLIES
DISTRICT REVOLVING ACCOUNT	410.99	EMPLOYEE TRAINING & DEVELOPMNT
DISTRICT REVOLVING ACCOUNT	5,781.74	POSTAGE
DISTRICT REVOLVING ACCOUNT	2,775.00	PROFESSIONAL SERVICES
DISTRICT REVOLVING ACCOUNT	1,407.85	REPAIRS
DISTRICT REVOLVING ACCOUNT	13,861.47	SUPPLIES
DISTRICT REVOLVING ACCOUNT	12.04	TEXTBOOKS & PERIODICALS
DISTRICT REVOLVING ACCOUNT	320.40	TRASH REMOVAL
DIY HOLDING CO., LLC	39,520.00	DISTRICT SNOW REMOVAL
DOUBLETREE SUITES BY HILTON ORLANDO	1,361.25	EMPLOYEE TRAINING & DEVELOPMNT
DOUBLETREE SUITES BY HILTON ORLANDO	1,236.95	EMPLOYEE TRAINING & DEVELOPMNT
DOUGLAS COUNTY TREASURER	865.49	SUPPLIES
DOUGLAS COUNTY TREASURER	12,683.14	DIST WIDE
E.S.U. #3	4,058.50	EMPLOYEE TRAINING & DEVELOPMNT
E.S.U. #3	1,129.00	SUPPLIES
E.S.U. #3	608.00	TUITION-OTHER AGENCIES
EAST HIGH ACTIVITY ACCOUNT	550.00	SUPPLIES
EGAN SUPPLY	3,689.41	REPAIRS
EGAN SUPPLY	27,035.41	SUPPLIES

03-01-2019

ELECTRONIC CONTRACTING COMPANY	195.00	BUILDING IMPROVEMENT
EYMAN PLUMBING, INC.	133.50	BUILDING IMPROVEMENT
FAMILY FARE SUPERMARKET	699.84	SUPPLIES
FAMILY FARE SUPERMARKET	137.01	TECH TRAINING & DEVELOPMENT
FAMILY FARE SUPERMARKET	465.66	FOOD
FARNER-BOCKEN COMPANY	6,370.16	FOOD
FATHER FLANAGAN'S BOYS' HOME	50.00	TUITION-OTHER AGENCIES
FIELD PAPER COMPANY	837.50	SUPPLIES
FLEETPRIDE	2,022.82	TIRES & PARTS
FLINN SCIENTIFIC, INC.	6,795.43	SUPPLIES
FOLLETT SCHOOL SOLUTIONS, INC.	2,329.39	SUPPLIES
FOLLETT SCHOOL SOLUTIONS, INC.	825.72	SUPPLIES
FRANK KUMOR	224.00	EMPLOYEE TRAINING & DEVELOPMNT
FUN EXPRESS, LLC.	141.25	SUPPLIES
GENERAL BINDING CORPORATION	543.94	SUPPLIES
GENERAL FIRE AND SAFETY EQUIPMENT CO.	1,553.75	BUILDING IMPROVEMENT
GENERAL FIRE AND SAFETY EQUIPMENT CO.	2,084.00	SITE IMPROVEMENTS
GENERAL PARTS, LLC.	2,107.42	REPAIRS
GENEVIEVE DICKINSON	224.00	EMPLOYEE TRAINING & DEVELOPMNT
GISELA LACY	393.00	SUPPLIES
GLENNA FISHER	3,479.25	PROFESSIONAL SERVICES
GP ARCHITECTURE, LLC.	181,471.65	BUILDING PROJECTS
GP ARCHITECTURE, LLC.	10,375.00	PROFESSIONAL SERVICES
GRAINGER, INC.	762.83	BUILDING IMPROVEMENT
GRANTPROSE INC.	925.00	PROFESSIONAL SERVICES
GREENBERG FRUIT COMPANY	9,380.93	FOOD
HEARTLAND ACADEMIC COMPETITIONS	150.00	SUPPLIES
HEARTLAND FAMILY SERVICE	150.00	PROFESSIONAL SERVICES
HEINEMANN	1,051.60	EMPLOYEE TRAINING & DEVELOPMNT
HEMPEL SHEET METAL WORKS, LLC.	162.60	BUILDING IMPROVEMENT
HERC RENTALS, INC.	184.56	REPAIRS
HILAND DAIRY	26,694.49	FOOD
HODGE PRODUCTS INC	839.17	REPAIRS
HOLDAHL, INC.	405.89	BUILDING IMPROVEMENT
HOTSY EQUIPMENT CO.	850.47	REPAIRS
HUSSMANN CORPORATION	313.50	BUILDING IMPROVEMENT
HY-VEE, INC.	124.09	SUPPLIES
INLAND TRUCK PARTS & SERVICE	8,771.09	REPAIRS
INTERSTATE POWER SYSTEMS, INC.	179.33	TIRES & PARTS
J & J SMALL ENGINE SERVICE, INC.	797.12	REPAIRS
J & J SMALL ENGINE SERVICE, INC.	63.15	SUPPLIES
J.W. PEPPER & SON, INC.	203.18	SUPPLIES
JEFF RIPPE	29.00	MILEAGE REIMBURSEMENT (STAFF)
JEFF RIPPE	288.00	EMPLOYEE TRAINING & DEVELOPMNT

03-01-2019

JEFF RIPPE	224.00	EMPLOYEE TRAINING & DEVELOPMNT
JOHN DEERE FINANCIAL	15.84	REPAIRS
JOHNSTONE SUPPLY	206.80	BUILDING IMPROVEMENT
JOSH TEDDER CONSTRUCTION, INC.	10,822.50	DISTRICT SNOW REMOVAL
JOSTENS INC.	12.00	SUPPLIES
KALLIE LAWRENCE	35.52	CONTRACTED TRANSPORTATION
KEENE TIEDEMANN	556.34	MILEAGE REIMBURSEMENT (STAFF)
KIMBALL MIDWEST	205.69	SUPPLIES
KIMBALL MIDWEST	440.88	TIRES & PARTS
K-LOG, INC.	365.10	SUPPLIES
KRIHA FLUID POWER CO. INC.	615.43	TIRES & PARTS
KYMBERLI BLOMENBERG	910.00	PROFESSIONAL SERVICES
LAKESHORE LEARNING MATERIALS	36.98	SUPPLIES
LAMP RYNEARSON	19,900.00	BUILDING PROJECTS
LAURIE HANNA	135.60	EMPLOYEE TRAINING & DEVELOPMNT
LEADING EDGE LAMINATING	377.86	SUPPLIES
LEWIS & CLARK ACTIVITY FUND	150.00	SUPPLIES
LIFEGUARD MD	175.00	SUPPLIES
LISA S DALY	168.00	PROFESSIONAL SERVICES
LOGAN FONTENELLE ACTIVITY FUND	150.00	SUPPLIES
LOWE'S	2,037.69	SUPPLIES
LUEDER CONSTRUCTION CO.	728,300.90	BUILDING PROJECTS
LUEDER CONSTRUCTION CO.	40.00	BUILDING PROJECTS
MACGILL	460.79	SUPPLIES
MAKERBOT	13,141.68	SUPPLIES
MARJORIE SIMONS-BESTER	224.00	EMPLOYEE TRAINING & DEVELOPMNT
MARY HANSEN	648.58	SUPPLIES
MATHESON TRI-GAS, INC.	32.56	REPAIRS
MATHESON TRI-GAS, INC.	26.18	TIRES & PARTS
MATT FENSTER	224.00	EMPLOYEE TRAINING & DEVELOPMNT
MAUREEN McNAMARA	224.00	EMPLOYEE TRAINING & DEVELOPMNT
MAXIM HEALTHCARE SERVICES, INC.	10,803.98	TUITION-OTHER AGENCIES
MCKESSON	247.80	SUPPLIES
MENARDS, INC.	369.90	BUILDING IMPROVEMENT
MENARDS, INC.	1,052.03	REPAIRS
MENARDS, INC.	1,808.12	SUPPLIES
MENARDS, INC.	204.34	TIRES & PARTS
MERCEDES BENZ OF OMAHA	1,575.59	REPAIRS
MERCEDES BENZ OF OMAHA	697.00	SUPPLIES
METAL DOORS & HARDWARE COMPANY	3,901.00	BUILDING PROJECTS
METAL DOORS & HARDWARE COMPANY	305.00	BUILDING IMPROVEMENT
METROPOLITAN COMMUNITY COLLEGE	15,140.50	PROFESSIONAL SERVICES
METROPOLITAN UTILITIES DIST.	24,261.21	FUEL
METROPOLITAN UTILITIES DIST.	14,571.05	WATER & SEWER

03-01-2019

MICHAELLA ESTERS	224.00	EMPLOYEE TRAINING & DEVELOPMNT
MIDLANDS TESTING SERVICES, INC	660.00	PROFESSIONAL SERVICES
MILLARD REFRIGERATED SERVICES, LLC	349.70	PROFESSIONAL SERVICES
MINNESOTA CLAY CO., USA	612.16	SUPPLIES
MISSION ACTIVITY FUND	150.00	SUPPLIES
MMC CONTRACTORS, INC.	2,975.48	REPAIRS
MOORE MEDICAL	497.08	PRIOR YEAR PAYABLE
MOORE MEDICAL	364.25	SUPPLIES
MPS	7,086.56	PRIOR YEAR PAYABLE
NAPA AUTO PARTS	142.60	SUPPLIES
NAPA AUTO PARTS	545.67	TIRES & PARTS
NAPA AUTO PARTS	85.89	SUPPLIES
NCS PEARSON INCORPORATED	6,695.54	SUPPLIES
NE ASSOC OF SCHOOL BOARDS	90.00	EMPLOYEE TRAINING & DEVELOPMNT
NE ASSOC OF SCHOOL BOARDS	9,553.00	NASB DUES
NE ASSOC OF SCHOOL BOARDS	395.00	SUPPLIES
NE DEPARTMENT OF LABOR OFFICE OF ELEVATO	240.00	BUILDING IMPROVEMENT
NEBRASKA - IOWA SUPPLY CO. INC.	21,121.18	GAS, DIESEL, OIL
NEBRASKA - IOWA SUPPLY CO. INC.	549.74	GAS, DIESEL, OIL
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	115.00	EMPLOYEE TRAINING & DEVELOPMNT
NEBRASKA FURNITURE MART	984.92	SUPPLIES
NEBRASKA-IOWA INDUSTRIAL FASTENERS, CORP	20.92	TIRES & PARTS
NEIL W BABLE	100.00	EMPLOYEE TRAINING & DEVELOPMNT
NEW HORIZONS LLC	1,200.00	BUILDING IMPROVEMENT
NIKKI SCHUBAUER	100.00	SUPPLIES
NINA WOLFORD	224.00	EMPLOYEE TRAINING & DEVELOPMNT
NSPRA	59.00	EMPLOYEE TRAINING & DEVELOPMNT
NUTRISLICE, INC	4,725.00	PROFESSIONAL SERVICES
OFFICE DEPOT, INC	2,519.82	FURNITURE & EQUIPMENT
OFFICE DEPOT, INC	298.88	PRIOR YEAR PAYABLE
OFFICE DEPOT, INC	3,900.96	SUPPLIES
OFFICE DEPOT, INC	1,729.36	SUPPLIES
OFFUTT COLLISION REPAIR	7,754.40	REPAIRS
OHARCO	578.71	BUILDING IMPROVEMENT
OMAHA NEON SIGN COMPANY	720.22	BUILDING IMPROVEMENT
OMAHA PUBLIC POWER DISTRICT	143,401.08	ELECTRICITY
OMAHA WORLD-HERALD	447.20	TEXTBOOKS & PERIODICALS
OMAHA WORLD-HERALD MEDIA GROUP	2,288.73	ADVERTISING/PUBLICATION
OMAHA WORLD-HERALD MEDIA GROUP	341.12	SUPPLIES
OMAHA WORLD-HERALD NIE	32.80	SUPPLIES
ONE SOURCE, INC.	567.00	PROFESSIONAL SERVICES
OOH MOMMY LLC	21,000.00	BUILDING PROJECTS
OPTIMIZED SYSTEMS ENGINEERING & CONSULTI	18,000.00	BUILDING PROJECTS
O'REILLY AUTOMOTIVE, INC.	299.56	SUPPLIES

03-01-2019

PAN-O-GOLD BAKING CO.	9,079.16	FOOD
PAUL LUCHT & SONS, INC	1,532.99	REPAIRS
PEPSI COLA COMPANY	4,616.45	FOOD
PHILLIP LOOMIS	352.00	EMPLOYEE TRAINING & DEVELOPMNT
PIONEER MANF. CO.	253.50	SUPPLIES
PITNEY BOWES, INC	468.32	POSTAGE
PLANK ROAD PUBLISHING INC	294.34	SUPPLIES
PREMIER WASTE SOLUTIONS	2,434.05	TRASH REMOVAL
PREMIER WASTE SOLUTIONS	1,554.00	TRASH REMOVAL
PRESTO-X	1,350.00	BUILDING IMPROVEMENT
PRIME COMMUNICATIONS, INC.	7,666.75	BUILDING IMPROVEMENT
PRIME COMMUNICATIONS, INC.	3,482.12	SOFTWARE
PRIME COMMUNICATIONS, INC.	813.45	SUPPLIES
PRO-ED, INC.	630.30	SUPPLIES
PULSE FINDERS	180.00	SUPPLIES
RADCLIFFE & ASSOCIATES	4,500.00	PROFESSIONAL SERVICES
RALSTON PUBLIC SCHOOLS	18,562.25	TUITION-OTHER AGENCIES
RAYMOND GEDDES & COMPANY, INC.	165.80	SUPPLIES
RIVERSIDE TECHNOLOGIES, INC.	228.00	SOFTWARE
RIVERSIDE TECHNOLOGIES, INC.	260.00	SUPPLIES
SAFELITE FULFILLMENT, INC.	1,119.89	REPAIRS
SAGE PUBLICATIONS, INC.	1,798.85	TEXTBOOKS & PERIODICALS
SAMUEL FRENCH, INC	140.00	SUPPLIES
SAPP BROS, INC.	236.50	GAS, DIESEL, OIL
SARAH A. JANZEN	224.00	EMPLOYEE TRAINING & DEVELOPMNT
SARAH CENTINEO	142.30	EMPLOYEE TRAINING & DEVELOPMNT
SARAH CENTINEO	224.00	EMPLOYEE TRAINING & DEVELOPMNT
SCHOOL BUS PARTS COMPANY	693.43	TIRES & PARTS
SCHOOL HEALTH CORPORATION	788.49	SUPPLIES
SCHOOL SPECIALTY, INC.	1,953.21	SUPPLIES
SCOTT EBY	224.00	EMPLOYEE TRAINING & DEVELOPMNT
SHARRY A. RINGLER	516.00	PROFESSIONAL SERVICES
SHOPKO-MILLARD	107.97	SUPPLIES
SNYDER CHARLESON THERAPY SERVICES PC	34,582.31	TUITION-OTHER AGENCIES
SNYDER CHARLESON THERAPY SERVICES PC	7,263.85	TUITION-OTHER AGENCIES
STA CENTRAL REGION	85.16	BUS ACQUISITION
STA CENTRAL REGION	29,107.38	CONTRACTED TRANSPORTATION
STAPLES ADVANTAGE	492.85	SUPPLIES
STEVE'S FLOOR COVERINGS, INC.	380.00	BUILDING IMPROVEMENT
SYSCO LINCOLN	117,616.57	FOOD
TALX CORPORATION	68.00	PROFESSIONAL SERVICES
TARIFOLD, INC	32.20	SUPPLIES
TDTB PROPERTIES, LLC	9,081.25	DISTRICT SNOW REMOVAL
TED'S MOWER SALES & SERVICE	20.91	REPAIRS

03-01-2019

THE CREATIVE J	655.45	SUPPLIES
THIELE GEOTECH, INC.	4,703.00	BUILDING PROJECTS
TIFFANY BEEDLE	64.15	SUPPLIES
TOM'S ENGRAVING	220.00	SUPPLIES
TREETOP PUBLISHING	52.00	SUPPLIES
TRICIA RICHARDS	27.94	SUPPLIES
TRUCK CENTER COMPANIES	246.16	SUPPLIES
TRUCK CENTER COMPANIES	1,251.93	TIRES & PARTS
TY'S OUTDOOR POWER INC.	589.11	REPAIRS
U.S. AWARDS, INC.	328.40	SUPPLIES
U.S. BANK CORPORATE PAYMENT SYSTEMS	573.94	BUILDING IMPROVEMENT
U.S. BANK CORPORATE PAYMENT SYSTEMS	10,079.12	EMPLOYEE TRAINING & DEVELOPMNT
U.S. BANK CORPORATE PAYMENT SYSTEMS	9.98	REPAIRS
U.S. BANK CORPORATE PAYMENT SYSTEMS	16,052.83	SUPPLIES
U.S. BANK CORPORATE PAYMENT SYSTEMS	69.96	TECH TRAINING & DEVELOPMENT
U.S. BANK CORPORATE PAYMENT SYSTEMS	295.14	TEXTBOOKS & PERIODICALS
U.S. BANK EQUIPMENT FINANCE	10,084.17	RENTALS/LEASE PURCHASE
U.S. BANK EQUIPMENT FINANCE	8,353.95	SUPPLIES
U.S. POSTAL SERVICE	10.00	POSTAGE
U.S. SCHOOL SUPPLY, INC.	60.45	SUPPLIES
UNIFIRST CORPORATION	1,044.92	PROFESSIONAL SERVICES
UNIVERSITY OF NE - LINCOLN	190.00	EMPLOYEE TRAINING & DEVELOPMNT
UNIVERSITY OF NEBRASKA-OMAHA	45.00	EMPLOYEE TRAINING & DEVELOPMNT
UPS	66.15	POSTAGE
UPS	52.43	POSTAGE
VERIZON WIRELESS	480.46	TELECOMMUNICATIONS
VOSS LIGHTING	467.35	SUPPLIES
VOSS LIGHTING	90.60	SUPPLIES
WARD'S SCIENCE	306.62	SUPPLIES
WEIDENHAMMER	350.00	SUPPLIES
WELDON PARTS OMAHA	200.95	TIRES & PARTS
WENGER CORPORATION	1,152.00	SUPPLIES
WEST HIGH ACTIVITY FUND	550.00	SUPPLIES
WESTLAKE HARDWARE	659.21	REPAIRS
WESTLAKE HARDWARE	79.51	SUPPLIES
WESTLAKE HARDWARE	4.98	TIRES & PARTS
WOODCRAFT OF OMAHA	11,419.98	SUPPLIES
WORK FIT, INC.	935.00	PROFESSIONAL SERVICES
ZTRIP NE	791.50	CONTRACTED TRANSPORTATION
EMPLOYEES	7,866,606.78	TOTAL EXPENSES

(a) Election of New Teachers

Recommended action: "that (1) Cheyenne Spicka be elected to the certified staff for the 2018-19 school year effective April 1, 2019 subject to her release from any contractual agreements with other school districts and that (2) Jessica Bailey, (3) Sarah Birnbaum, (4) Epley Hamilton, (5) Breana Johnson, (6) Leland Johnson, (7) Jeremy Krug, (8) Bailee Lewis-Hopkins, (9) Ronald Pavlik, (10) Mariah Sugiura and (11) Alexandra Weaver be elected to the certified staff for the 2019-20 school year effective August 2, 2019 subject to their release from any contractual agreements with other school districts."

Summary

<u>Name</u>	<u>College</u>	<u>Degree/ Experience</u>	<u>Assignment</u>
1. Cheyenne Spicka	College of St. Mary	BS/1 year	School Nurse
2. Jessica Bailey	Western Int'l University	MS/none	Counselor
3. Sarah Birnbaum	UNO	BS/none	Science
4. Epley Hamiton	UNO	MS/none	Business
5. Breana Johnson	UNK	MS/none	Speech Pathologist
6. Leland Johnson	University of Phoenix	MS/3 years	Science
7. Jeremy Krug	Central WA University	MS/4 years	Instrumental Music
8. Bailee Lewis-Hopkins	UNO	MS/1 year	Elementary
9. Ronald Pavlik	UNK	MS/none	Special Education
10. Mariah Sugiura	UNO	MS/none	Counselor
11. Alexandra Weaver	UNO	MS/1 year	Elementary

Bellevue Public Schools
2019-2020
Budget Parameters

Budget parameters are guidelines set by the Bellevue Board of Education and provided to staff to develop a proposed budget. For the 2019-2020 General Fund Budget, it is anticipated that approximately 30% of the revenues will be set at the local level.

The 2019-2020 proposed budget will be developed based on the following goals:

1. All cuts will be as far away from students as possible;
2. The District will achieve staff reductions through attrition wherever possible; and
3. The District will not implement a furlough program.

The 2019-2020 proposed budget will be developed based on the following parameters:

1. Plan an educational program to meet the needs of approximately 10,000 students using the current staffing ratios that provide the following average class size and caseload targets:
 - a. Grades K-3 22.0 (21.0 in buildings with high concentrations of poverty)
 - b. Grades 4-6 22.6
 - c. Middle School 22.8
 - d. Senior High School 22.8
 - e. Special Education 73**

**Note: The average weighted caseload parameter of 73 was derived from a rubric developed by a representative team of district special educators. It is not the number of students on the caseload, rather a compilation of the weighting of each student on that caseload. By doing this, it allows us to consider the individual needs of each student.

Early Childhood	
Special Education Preschool	Approximately 20 weight per session
Special Education Home-based	20-30 students
Speech Language Therapy	45-65 students
Occupational Therapy	45-65 students
Physical Therapy	45-65 students
Vision/Hearing Services	Based on student needs

2. Implementation of the staffing plan is contingent on adequate funding.
 - a. Staff at a level to meet proposed student to staff ratio targets when possible;
 - b. Review programs outside of the staffing ratio for possible reductions;
 - c. Closely monitor low enrollment classes and adjust staffing as necessary;

- d. Review, prioritize and limit extra duty program as needed; and
 - e. Closely monitor the enrollment projections and adjust staffing as necessary and where possible to maintain proposed staffing ratios.
3. Continue to review and examine all programs and expenditures, including any staff vacancy that occurs through attrition, to determine if spending is meeting district needs. Examine ways to partner with others to provide the most efficient, cost-effective programs.
4. Review and prioritize implementation of District long-term plans:
 - a. Curriculum Review Model;
 - b. Professional Development;
 - c. Technology;
 - d. Instructional furniture and equipment replacement program; and
 - e. Maintain school facilities and sites.
5. Continue to provide courses of study, program, and facilities to meet the needs of students within the parameters set forth by state and federal laws, the Nebraska Department of Education, other state agencies such as the Department of Health and Human Services and State Records Division, accrediting agencies, regional and statewide associations such as Nebraska School Activities Association and Metro Area High School Activities Association, and Board Policies and Administrative Regulations.
6. Develop the 2019-2020 receipts budget anticipating that:
 - a. State aid will be budgeted under the Tax Equity and Educational Opportunities Support Act at the level certified by the State Department of Education, and meet all requirements of the law.
 - b. The total state dollars appropriated for special education reimbursement will be limited. The current reimbursement formula will be utilized to distribute these funds to local school districts for the 2019-2020 school year.
 - c. The local property tax levy will be set to meet requirements set in law by the Nebraska State Legislature.
7. The state budget document will reflect the expenditure level provided under the limitations contained in the State of Nebraska Tax Equity and Educational Opportunities Support Act and Title VIII of the Elementary and Secondary Education Act, which establishes an expenditure level comparable to other Nebraska school districts.

ENROLLMENT OPTION PROGRAM RESOLUTION

WHEREAS, the Nebraska Legislature has enumerated the powers and duties of the Board of Education as the Board plans a local enrollment option program; and

WHEREAS, the Bellevue Board of Education is committed to fulfilling those duties prescribed by the Nebraska Legislature; and

WHEREAS, the level of participation by local school districts as an option district in the enrollment option program must be defined by resolution; and

WHEREAS, the resident school districts are required to participate in the program; and

WHEREAS, reimbursement to option school districts for option students by the State of Nebraska is defined as the cost per pupil to which the school district is equalized under the state aid formula.

NOW, THEREFORE BE IT RESOLVED BY THE BELLEVUE BOARD OF EDUCATION:

1. That the Bellevue Public Schools will participate in the enrollment option program subject to state statutes and rules, existing school policies and the following standards:
 - a. New regular education option students (including students moving from open designation to option designation) will be accepted on a space available basis up to the limits of the staffing plan for the ensuing school year. The staffing plan is based upon available staff, facilities, projected enrollment of resident students and projected number of students with which the district will contract based on existing contractual arrangements. The limit of the staffing plan is exceeded in a specified area, when according to local parameters, the projected, average class size or caseload for any program, class, grade level or school building is exceeded due to new students attending the Bellevue Public Schools under the enrollment option program. The Superintendent of Schools has the authority to develop a plan to place option students in designated schools to balance building enrollments and minimize class-size discrepancy.
 - b. New special education option students will be accepted on a space available basis if appropriate programs are available. New special education option students will be accepted up to the limits of the staffing plan for the ensuing school year.

- c. New applications for participation in the enrollment option program during the following year will be considered and given priority by the Bellevue Public Schools if submitted before March 15. The district reserves the right to accept students on an individual basis after this date. The parent or legal guardian shall be responsible for required transportation except the school district may provide transportation at no cost for option students, on a space available basis with existing vehicles. Transportation for option students may be provided when one or more of the following conditions exist: transportation or reimbursement for transportation is specifically required by state law, rule, or regulation; option students meet the district requirements for transportation to their assigned school and can access the established transportation routes operated by the school district; or the student lives within a geographic area that is between portions of the school district's boundaries with an established transportation route and the established route can be modified to meet the need for transportation. The parents or guardians of option students desiring transportation must complete an application requesting transportation and submit the application for consideration. The parents or guardians will receive notification regarding the status of their request.
- d. For students who are accepted via option enrollment who qualify for special education transportation via their IEP, the district of residence is responsible for transportation. The district of residence reserves the right to either provide transportation, or reimburse the parents or legal guardians at a rate approved by the State of Nebraska, each mile actually driven, to and from the parents' legal residence and the option school attended by the student.
- e. The school district reserves the right to either provide transportation for eligible option students receiving free meals or reimburse the parents or legal guardians of eligible students receiving free meals at a rate approved by the State of Nebraska.
- f. If more new students apply than can be accepted, then the following priority will be used to determine acceptance unless other priorities are defined in state law, rule or regulation:
 - Students who currently attend the option school district under open/option guidelines
 - Students who would aid in the racial integration of the option school district
 - Students who are siblings of current option or open option students residing in the same household on a permanent basis

That, although efforts will be made to make school assignments as permanent as possible, the Bellevue Public Schools reserve the right to annually assign option students to a specific school building within the Bellevue Public Schools for any of the reasons stated in

the Class Size Policy, Code: 607.01, and Attendance Areas and Assignment of Students Policy, Code: 502.04.

That the definitions of capacity for new regular and special education students included in this resolution as 1.a. and 1.b. will also be used to determine if other nonresident students will be allowed to enroll in the Bellevue Public School District. State of Nebraska statutes defining residency will be used to establish the residency of a child for school purposes.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

TEACHERS
Salary Schedule A
2018-2019

STEPS	A01A		A02A		A03A		A04A		A05A		A06A	
	Index	BA	Index	BA12	Index	BA24	Index	MA or BA36	Index	MA18	Index	MA36
0	1.00	\$35,172	1.04	\$36,579	1.08	\$37,986	1.12	\$39,393	1.18	\$41,503	1.24	\$43,613
1	1.03	\$36,227	1.08	\$37,986	1.12	\$39,393	1.16	\$40,800	1.22	\$42,910	1.28	\$45,020
2	1.06	\$37,282	1.12	\$39,393	1.16	\$40,800	1.20	\$42,206	1.26	\$44,317	1.32	\$46,427
3	1.09	\$38,337	1.16	\$40,800	1.20	\$42,206	1.24	\$43,613	1.30	\$45,724	1.36	\$47,834
4	1.12	\$39,393	1.20	\$42,206	1.24	\$43,613	1.28	\$45,020	1.34	\$47,130	1.40	\$49,241
5	1.16	\$40,800	1.25	\$43,965	1.29	\$45,372	1.33	\$46,779	1.39	\$48,889	1.45	\$50,999
6	1.20	\$42,206	1.30	\$45,724	1.34	\$47,130	1.38	\$48,537	1.44	\$50,648	1.50	\$52,758
7					1.39	\$48,889	1.43	\$50,296	1.49	\$52,406	1.55	\$54,517
8					1.44	\$50,648	1.48	\$52,055	1.54	\$54,165	1.60	\$56,275
9					1.49	\$52,406	1.53	\$53,813	1.59	\$55,923	1.65	\$58,034
10							1.58	\$55,572	1.64	\$57,682	1.70	\$59,792
11							1.64	\$57,682	1.70	\$59,792	1.76	\$61,903
12							1.70	\$59,792	1.76	\$61,903	1.82	\$64,013
13							1.76	\$61,903	1.82	\$64,013	1.88	\$66,123
14									1.88	\$66,123	1.94	\$68,234
15									1.94	\$68,234	2.00	\$70,344
16											2.06	\$72,454
17											2.12	\$74,565

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SCHOOL NURSES
Salary Schedule D
2018-2019

STEPS	D01A Class I	D02A Class II	D03A Class III	D04A Class IV
0	(.75) \$26,379	(.80) \$28,138	(.85) \$29,896	(1.00) \$35,172
1	(.78) 27,434	(.83) 29,193	(.88) 30,951	(1.03) 36,227
2	(.81) 28,489	(.86) 30,248	(.91) 32,007	(1.06) 37,282
3	(.84) 29,544	(.89) 31,303	(.94) 33,062	(1.09) 38,337
4	(.87) 30,600	(.92) 32,358	(.97) 34,117	(1.12) 39,393
5		(.96) 33,765	(1.01) 35,524	(1.16) 40,800
6		(1.00) 35,172	(1.05) 36,931	(1.20) 42,206

CLASS I

Graduate nurse of an accredited training school and who is a registered nurse.

CLASS II

Registered nurse who, subsequent to graduation from nursing training, has earned 15 semester hours of approved college credit.

CLASS III

Registered nurse who, subsequent to graduation from nursing training, has earned 30 semester hours of approved college training.

CLASS IV

Registered nurse who holds a Bachelors Degree in nursing or a Bachelor of Science or Arts.

SPECIAL PROVISIONS

1. School nurses will be placed on the salary depending on preparation, experience, and credentials.
2. School nurses with more than ten years of experience through fifteen years of experience with the District will receive a career stipend of 3.25 percent of basic contract salary. School nurses with more than fifteen years of experience through twenty years of experience with the District will receive a career stipend of 3.50 percent of basic contract salary.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PSYCHOLOGISTS
Salary Schedule M
2018-2019

0	1.60	\$56,275
1	1.63	57,330
2	1.66	58,386
3	1.69	59,441
4	1.73	60,848
5	1.77	62,254
6	1.81	63,661
7	1.85	65,068
8	1.89	66,475
9	1.93	67,882
10	1.97	69,289
11	2.02	71,047
12	2.07	72,806
13	2.12	74,565
14	2.17	76,323
15	2.22	78,082
16	2.27	79,840
17	2.32	81,599

1. Salary based on 205 days of service.
2. Eleven days of annual leave.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PHYSICAL/OCCUPATIONAL THERAPISTS
Salary Schedule N
2018-2019

Steps	N01A	
0	(1.22)	\$42,910
1	(1.26)	44,317
2	(1.30)	45,724
3	(1.34)	47,130
4	(1.38)	48,537
5	(1.43)	50,296
6	(1.48)	52,055
7	(1.53)	53,813
8	(1.58)	55,572
9	(1.63)	57,330
10	(1.68)	59,089
11	(1.74)	61,199

1. Salary based on 195 days of service.
2. Ten days of annual leave.

**AGREEMENT BETWEEN THE NEGOTIATING TEAM REPRESENTING
THE BOARD OF EDUCATION, BELLEVUE PUBLIC SCHOOLS AND
THE BELLEVUE EDUCATION ASSOCIATION**

The following agreement has been reached by the teams of the Board of Education and the Bellevue Education Association as a result of the negotiations process. This agreement will be presented to the Bellevue Education Association and the Board of Education with the recommendation that it be ratified.

Article I: General Provisions

A. Recognition

The Board recognizes the Association as the exclusive and sole collective bargaining representatives for all teachers, nurses, psychologists, occupational therapists, and physical therapists employed by the District.

B. Duration of Contract

This contract shall be effective as of the beginning of the 2018-2019 school year and shall continue in effect until the end of the 2018-2019 school year. If upon the expiration of this agreement, the parties hereto have not agreed to a collective bargaining agreement for the next school year, the terms of the 2018-2019 contract shall continue in full force and effect until a new agreement is ratified.

Article II: Salary

A. Salary Schedule

The present index salary schedule identified as "Teachers' Salary Schedule A" will continue based on 188 contract days, twelve of which would not be student contact days.

B. Base Salary

The base salary is increased to \$35,172 for school year 2018-2019.

C. Longevity Pay

Payment in recognition of professional service in excess of twenty (20) years shall be included in basic contract salary.

It is agreed that a payment in recognition of professional service be made in the amount of 3.75% of basic contract salary to those individuals who have completed twenty (20) years of cumulative professional service with the District as a certificated employee.

D. Supplementary Compensation

The District will provide each full time employee with \$5,900 in supplemental compensation for professional service.

Article III: Insurance

A. Health Insurance

The District will apply \$7,065 for health and accident insurance offered by the District. Employees selecting the HDHP will receive \$6,065 toward premium costs and \$1,000 deposited in an HSA account. Married employees may apply both district shares (\$14,130 or \$12,130/\$2,000) toward a family health insurance policy.

B. Section 125 Benefit Plan

A Section 125 Benefit Plan will be available to employees for insurance.

C. Life Insurance

The District will provide term life insurance in the amount of \$25,000.

D. Disability Insurance

The Long Term Disability plan will be continued.

Article IV: Leave

A. Annual Leave

Ten days of leave will be earned annually. In the event an employee is employed on a part-time basis, leave days will be prorated according to the percent of time employed.

B. Special Leave Days

Two of the annual leave days, subject to the availability of a substitute as verified by Personnel, may be used as special leave days each year at the certified employee's discretion without explanation. With a minimum of one week advance notice, special leave days will be granted on a first come first served basis assuming no more than 2 elementary, 3 middle school, or 6 high school certificated staff members per building will need a substitute on a given day for a predetermined absence/alternative assignment. A black-out calendar will be created annually by Personnel to reflect dates that certificated staff may not use special leave days. Special leave days will accrue annually as part of the employee's overall leave bank. A maximum of two special leave days may be used each school year.

C. Compensation for Unused Leave

Additional pay will be provided to employees with a balance of at least 33 days who have shown exemplary attendance by accruing more than 7 days of leave during that contract year. If the exemplary attendance payment option is selected, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the employee's applicable rate of pay over a 12 month period beginning in July.

Additional pay will be provided to employees who have shown exemplary attendance by accruing more than 110 days of leave. Annual leave is limited to 110 days. Any employee who accumulates more than 110 days in a given contract year will automatically receive exemplary attendance pay for the additional days. Pay for exemplary attendance shall be paid at the employee's applicable rate of pay over a 12 month period beginning in July.

Upon resignation after twenty years of service, compensation for one-half of the days accumulated shall be paid to certificated employees at the applicable rate of pay. Those certified employees with less than twenty years of service, will receive compensation for one-fourth of the days accumulated at the applicable rate of pay.

D. Bereavement Leave

Two days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's spouse, parent, child, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Annual Leave Days.

Article V: Voluntary Separation

A. The Program

The Voluntary Separation Program shall continue through a Bellevue School District plan.

B. Insurance upon Voluntary Separation

Those employees who are 55 years of age or older and elect participation in the program shall be provided \$2,500 toward the district's health and accident program. This benefit will continue until age 65.

Article VI: Bellevue Education Association

A. President's Release Time

The Bellevue School District agrees to provide the President of the Bellevue Education Association with one (1) class period/or the equivalent of release time to be used for association work.

B. Association Leave

The Bellevue School District agrees to provide the Bellevue Education Association with twenty (20) days of paid association leave. Five additional association leave days may be purchased on the basis of substitute deduction. The association leave shall be only for the purpose of professional association work at the local, state, and national level and all such days shall require the authorization of the Association President and Executive Board and Superintendent.

Article VII: Points of Interest

A. Grievance Procedure

It is the policy of the Bellevue Public School System to discover and practice reasonable and effective means of resolving difficulties which may arise among employees, to reduce potential areas of grievances, and establish and maintain recognized two-way channels of communication between staff and administration. A grievance procedure will be provided for the prompt and equitable adjustment of differences at the most immediate level of supervision.

B. Plan Time

The district recognizes the importance of plan time and will strive to provide regular plan time for all teachers.

APPROVED this 10 day of April, 2018

BELLEVUE EDUCATION ASSOCIATION TEAM

BY Angele Daughtry

BOARD OF EDUCATION TEAM

BY Shawna Smith

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

TEACHERS
Salary Schedule A
2019-2020
PROPOSED

STEPS	A01A		A02A		A03A		A04A		A05A		A06A	
	Index	BA	Index	BA12	Index	BA24	Index	MA or BA36	Index	MA18	Index	MA36
0	1.00	\$35,772	1.04	\$37,203	1.08	\$38,634	1.12	\$40,065	1.18	\$42,211	1.24	\$44,357
1	1.03	\$36,845	1.08	\$38,634	1.12	\$40,065	1.16	\$41,496	1.22	\$43,642	1.28	\$45,788
2	1.06	\$37,918	1.12	\$40,065	1.16	\$41,496	1.20	\$42,926	1.26	\$45,073	1.32	\$47,219
3	1.09	\$38,991	1.16	\$41,496	1.20	\$42,926	1.24	\$44,357	1.30	\$46,504	1.36	\$48,650
4	1.12	\$40,065	1.20	\$42,926	1.24	\$44,357	1.28	\$45,788	1.34	\$47,934	1.40	\$50,081
5	1.16	\$41,496	1.25	\$44,715	1.29	\$46,146	1.33	\$47,577	1.39	\$49,723	1.45	\$51,869
6	1.20	\$42,926	1.30	\$46,504	1.34	\$47,934	1.38	\$49,365	1.44	\$51,512	1.50	\$53,658
7					1.39	\$49,723	1.43	\$51,154	1.49	\$53,300	1.55	\$55,447
8					1.44	\$51,512	1.48	\$52,943	1.54	\$55,089	1.60	\$57,235
9					1.49	\$53,300	1.53	\$54,731	1.59	\$56,877	1.65	\$59,024
10							1.58	\$56,520	1.64	\$58,666	1.70	\$60,812
11							1.64	\$58,666	1.70	\$60,812	1.76	\$62,959
12							1.70	\$60,812	1.76	\$62,959	1.82	\$65,105
13							1.76	\$62,959	1.82	\$65,105	1.88	\$67,251
14									1.88	\$67,251	1.94	\$69,398
15									1.94	\$69,398	2.00	\$71,544
16											2.06	\$73,690
17											2.12	\$75,837

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SCHOOL NURSES
Salary Schedule D
2019-2020
PROPOSED

Steps		D01A Class I		D02A Class II		D03A Class III		D04A Class IV
0	0.75	\$26,829	0.80	\$28,618	0.85	\$30,406	1.00	\$35,772
1	0.78	\$27,902	0.83	\$29,691	0.88	\$31,479	1.03	\$36,845
2	0.81	\$28,975	0.86	\$30,764	0.91	\$32,553	1.06	\$37,918
3	0.84	\$30,048	0.89	\$31,837	0.94	\$33,626	1.09	\$38,991
4	0.87	\$31,122	0.92	\$32,910	0.97	\$34,699	1.12	\$40,065
5			0.96	\$34,341	1.01	\$36,130	1.16	\$41,496
6			1.00	\$35,772	1.05	\$37,561	1.20	\$42,926

CLASS I

Graduate nurse of an accredited training school and who is a registered nurse.

CLASS II

Registered nurse who, subsequent to graduation from nursing training, has earned 15 semester hours of approved college credit.

CLASS III

Registered nurse who, subsequent to graduation from nursing training, has earned 30 semester hours of approved college credit.

CLASS IV

Registered nurse who holds a Bachelors Degree in nursing or a Bachelor of Science or Arts.

SPECIAL PROVISIONS

1. School nurses will be placed on the salary depending on preparation, experience, and credentials.
2. School nurses with more then ten years of experience through fifteen years of experience with the District will receive a career stipend of 3.25% of basic contract salary. School nurses with more than fifteen years of experience through twenty years of experience with the District will receive a career stipend of 3.5% of basic contract salary.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PSYCHOLOGISTS
Salary Schedule M
2019-2020
PROPOSED

Steps	Index	
0	1.60	\$57,235
1	1.63	\$58,308
2	1.66	\$59,382
3	1.69	\$60,455
4	1.73	\$61,886
5	1.77	\$63,316
6	1.81	\$64,747
7	1.85	\$66,178
8	1.89	\$67,609
9	1.93	\$69,040
10	1.97	\$70,471
11	2.02	\$72,259
12	2.07	\$74,048
13	2.12	\$75,837
14	2.17	\$77,625
15	2.22	\$79,414
16	2.27	\$81,202
17	2.32	\$82,991

1. Based on 205 contract days.
2. Eleven days of annual leave.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PHYSICAL/OCCUPATIONAL THERAPISTS
Salary Schedule N
2019-2020
PROPOSED

Steps	Index	
0	1.22	\$43,642
1	1.26	\$45,073
2	1.30	\$46,504
3	1.34	\$47,934
4	1.38	\$49,365
5	1.43	\$51,154
6	1.48	\$52,943
7	1.53	\$54,731
8	1.58	\$56,520
9	1.63	\$58,308
10	1.68	\$60,097
11	1.74	\$62,243

1. Based on 195 contract days.
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**AGREEMENT BETWEEN THE NEGOTIATING TEAM REPRESENTING
THE BOARD OF EDUCATION, BELLEVUE PUBLIC SCHOOLS AND
THE BELLEVUE EDUCATION ASSOCIATION**

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Article II: Salary

A. Salary Schedule

The present index salary schedule identified as "Teachers' Salary Schedule A" will continue based on 188 contract days, twelve of which would not be student contact days.

B. Base Salary

The base salary is increased to \$35,772 for school year 2019-2020.

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Payment in recognition of professional service in excess of twenty (20) years shall be included in basic contract salary.

It is agreed that a payment in recognition of professional service be made in the amount of 3.75% of basic contract salary to those individuals who have completed twenty (20) years of cumulative professional service with the District as a certificated employee.

D. Supplementary Compensation

The District will provide each full time employee with \$6,100 in supplemental compensation for professional service.

Article III: Insurance

A. Health Insurance

The District will apply \$7,435 for health and accident insurance offered by the District. Employees selecting the HDHP will receive \$6,435 toward premium costs and \$1,000 deposited in an HSA account. Married employees may apply both district shares (\$14,870 or \$12,870/\$2,000) toward a family health insurance policy.

B. Section 125 Benefit Plan

A Section 125 Benefit Plan will be available to employees for insurance.

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The District will provide term life insurance in the amount of \$25,000.

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The Long Term Disability plan will be continued.

Article IV: Leave

A. Annual Leave

Ten days of leave will be earned annually. In the event an employee is employed on a part-time basis, leave days will be prorated according to the percent of time employed.

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Two of the annual leave days, subject to the availability of a substitute as verified by Personnel, may be used as special leave days each year at the certified employee's discretion without explanation. With a minimum of one week advance notice, special leave days will be granted on a first come first served basis assuming no more than 2 elementary, 3 middle school, or 6 high school certificated staff members per building will need a substitute on a given day for a predetermined absence/alternative assignment. A black-out calendar will be created annually by Personnel to reflect dates that certificated staff may not use special leave days. Special leave days will accrue annually as part of the employee's overall leave bank. A maximum of two special leave days may be used each school year.

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Additional pay will be provided to employees who have shown exemplary attendance by accruing more than 110 days of leave. Annual leave is limited to 110 days. Any employee who accumulates more than 110 days in a given contract year will automatically receive exemplary attendance pay for the additional days. Pay for exemplary attendance shall be paid at the employee's applicable rate of pay over a 12 month period beginning in July.

Upon resignation after twenty years of service, compensation for one-half of the days accumulated shall be paid to certificated employees at the applicable rate of pay. Those certified employees with less than twenty years of service, will receive compensation for one-fourth of the days accumulated at the applicable rate of pay.

D. Bereavement Leave

Five days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's spouse or child. Two days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's parent, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Annual Leave Days.

Article V: Voluntary Separation

A. The Program

The Voluntary Separation Program shall continue through a Bellevue School District plan.

B. Insurance upon Voluntary Separation

Those employees who are 55 years of age or older and elect participation in the program shall be provided \$2,500 toward the district's health and accident program. This benefit will continue until age 65.

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A. President's Release Time

The Bellevue School District agrees to provide the President of the Bellevue Education Association with one (1) class period/or the equivalent of release time to be used for association work.

B. Association Leave

The Bellevue School District agrees to provide the Bellevue Education Association with twenty (20) days of paid association leave. Five additional association leave days may be purchased on the basis of substitute deduction. The association leave shall be only for the purpose of professional association work at the local, state, and national level and all such days shall require the authorization of the Association President and Executive Board and Superintendent.

Article VII: Points of Interest

A. Grievance Procedure

It is the policy of the Bellevue Public School System to discover and practice reasonable and effective means of resolving difficulties which may arise among employees, to reduce potential areas of grievances, and establish and maintain recognized two-way channels of communication between staff and administration. A grievance procedure will be provided for the prompt and equitable adjustment of differences at the most immediate level of supervision.

B. Plan Time

The district recognizes the importance of plan time and will strive to provide regular plan time for all teachers.

APPROVED this _____ day of _____, 2019

BELLEVUE EDUCATION ASSOCIATION TEAM

BOARD OF EDUCATION TEAM

BY _____

BY _____

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska
CUSTODIAL AND MAINTENANCE
Full-Time Employees Salary Schedule C
2017-2019

<u>Step</u>	<u>2017/2018</u>		<u>2018/2019</u>	
	<u>C01M</u>	<u>C02M</u>	<u>C01M</u>	<u>C02M</u>
	<u>Class I</u>	<u>Class II</u>	<u>Class I</u>	<u>Class II</u>
Probation	\$16.18	\$16.80	\$16.18	\$16.80
1	16.32	16.94	16.32	16.94
2	16.47	17.04	16.47	17.04
3	16.61	17.22	16.61	17.22
4	16.75	17.37	16.75	17.37
5	17.01	17.62	17.01	17.62
6	17.15	17.77	17.15	17.77
7	17.29	17.91	17.29	17.91
8	17.42	18.04	17.42	18.04
9	17.49	18.11	17.49	18.11
10	17.62	18.25	17.62	18.25
11	17.77	18.39	17.77	18.39
12	17.91	18.54	17.91	18.54
13	18.06	18.68	18.06	18.68
14	18.20	18.82	18.20	18.82
15	18.30	18.96	18.30	18.96
16	18.48	19.10	18.48	19.10
17	18.63	19.25	18.63	19.25
18	18.77	19.43	18.77	19.43
19	18.92	19.62	18.92	19.62
20	19.06	19.79	19.06	19.79
21	19.20	19.93	19.20	19.93
22	19.34	20.21	19.34	20.21
23	19.49	20.38	19.49	20.38
24	19.83	20.56	19.83	20.56

CLASSIFICATION

- Class I - Carries on the responsibilities and work as scheduled by the building supervisor.
Class II - Building supervisor with no full-time assistants, or special assignment.

PROVISIONS

- All custodial maintenance personnel may be granted credit on the salary schedule not to exceed three years for similar experience.
- All custodial and maintenance personnel will be placed on the salary schedule at the end of a 180 calendar day probationary period unless not recommended by the building principal. Personnel going from part-time positions to full-time positions do not have to go through a probation period, provided they have maintained a good work record.
- Employees paid from this schedule with more than twenty years experience on salary schedule C and/or G will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
- A shift differential will be paid to night employees at the rate of \$.15 an hour. A shift differential will be paid to Class I custodial leaders at the rate of \$1.35 an hour.
- The district payment to be applied to the health and accident insurance offered by the district for September 1, 2017/2018 through August 31, 2018/2019 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement for September 1, 2017/2018 through August 31, 2018/2019. A Section 125 benefit plan will be available to employees for insurance.
- When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of the injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
- Upon termination, employees with twenty years of service to the district will receive \$1000 severance pay.

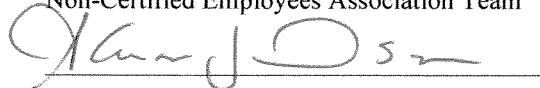
NEGOTIATIONS AGREEMENT

The following agreement has been reached by the teams of the Board of Education, Bellevue Public Schools, and the Non-Certified Employees Association as representatives of the full-time transportation, custodial and maintenance employees of the school district:

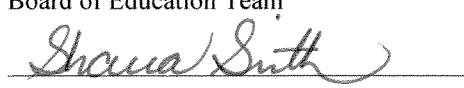
1. This agreement will be presented to the Non-Certified Employees Association and the Board of Education with the recommendation that it be ratified.
2. This agreement shall be in effect for a period commencing September 1, 2017, and expiring August 31, 2019.
3. The salary schedule for full-time custodial and maintenance personnel will be in accordance with Schedule C from September 1, 2017 to August 31, 2019.
4. The salary schedule for full-time transportation employees will be in accordance with Schedule G from September 1, 2017 to August 31, 2019.
5. Section 1 - The school district specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, suspend, and discharge employees. Suspension, discharge or reassignment of any employee due to lack of available job(s) shall be accomplished by the assignment of employees within a particular job classification in direct relation to the length of time the employees have been with the school district.
Section 2 - The hiring and employment of all employees shall be without regard to race, color, religious creed, sex, national origin, or because of membership in an employee's association. The applicant who most nearly fits the needs of the vacancy will be selected. Some of the factors that will be considered are:
...Training, experience and skill ...Personality and compatibility
...Competency and knowledge ...Ability to qualify for a state license if this is required by law.
6. Generally, the school district will communicate job vacancies to its employees. Employees are encouraged to apply for other positions in the district for which they may feel qualified.
7. The complaint procedure previously adopted as Board Policy 402.051 shall continue in effect.
8. The district will provide annual vacations (paid days off) for full-time employees according to the following plan:
 - (a) Employees with less than eight (8) years will accumulate vacation days at one (1) day per month. After eight (8) years of employment, an employee shall be granted three (3) additional days of annual vacation as of June 1 each year; a total of fifteen (15) days a year. After fifteen (15) years of employment, an employee will be granted six (6) additional days of annual vacation as of June 1 each year; a total of eighteen (18) days a year. After twenty (20) years of employment, each employee will be granted eight (8) additional days of annual vacation as of June 1 each year; a total of twenty (20) days a year. As of September 1 each year, employees with more than forty (40) days accumulated vacation shall lose all days over forty (40).
 - (b) Vacations to be taken at discretion of building principal.
 - (c) Upon termination, unused accrued vacation will be paid as salary.
9. The district will provide sick leave for each full-time employee according to the following plan:
 - (a) Employees to accumulate sick leave (paid days off) at the rate of one day per month. Employees, who on August 31 have accumulated more than 125 days of sick leave, will be paid at their daily rate for August for the days in excess of 125. Payments will begin in October.
 - (b) Sick leave to be charged and recorded against each member's accumulated balance.
 - (c) A member with 20 or more consecutive years of service shall be compensated at 50% of the employee's daily rate of pay for all of their unused sick days upon retirement.
10. The district will provide one day of emergency leave with pay per school year. There will be no accumulation. Application shall be made to the Principal prior to the requested date of leave. The decision will be made by the Principal. Examples of emergency leave are:
 1. Legal matters related to the immediate family of the employee;
 2. Death leave. When the distance to the funeral is in excess of 200 miles, one additional day will be provided; and
 3. Family emergencies such as surgery, serious illnesses that are not covered by sick leave.
11. The district will pay full-time employees at the rate of one and one-half time the employee's hourly rate for each hour of time worked in excess of forty (40) hours in any one week.
12. The district will provide all full-time employees with term life insurance in the amount of \$25,000 per employee.
13. The district will provide a calendar for full-time employees hired prior to September 1, 2005, setting twelve (12) paid holidays.
14. All salary benefit calculations shall use September 1 as the beginning of the year, unless otherwise stated. Any fraction of a year over half shall be credited as a full year for the purposes of step placement.

APPROVED this 5 day of JULY, 2017

Non-Certified Employees Association Team



Board of Education Team



BELLEVUE PUBLIC SCHOOLS

Bellevue, Nebraska

TRANSPORTATION

Full-Time Employees

Salary Schedule G

2017-2019

<u>Step</u>	<u>2017-2018</u>	<u>2018-2019</u>
	<u>G02M</u>	<u>G02M</u>
	<u>Class II</u>	<u>Class II</u>
Probation	\$16.40	\$16.40
1	16.54	16.54
2	16.69	16.69
3	16.83	16.83
4	16.94	16.94
5	17.23	17.23
6	17.39	17.39
7	17.52	17.52
8	17.65	17.65
9	17.72	17.72
10	17.85	17.85
11	18.00	18.00
12	18.14	18.14
13	18.29	18.29
14	18.43	18.43
15	18.57	18.57
16	18.72	18.72
17	18.89	18.89
18	19.04	19.04
19	19.20	19.20
20	19.34	19.34
21	19.50	19.50
22	19.63	19.63
23	19.80	19.80
24	20.00	20.00

CLASSIFICATION Class II Full-time Drivers and Delivery Drivers.

SPECIAL PROVISIONS

1. All full-time transportation personnel may be granted credit on the salary schedule not to exceed three years for similar experience.
2. All full-time transportation personnel will be placed on the salary schedule at the end of a 180 calendar day probationary period unless not recommended by the supervisor of transportation. Personnel going from part-time positions to full-time positions do not have to go through a probation period, provided they have maintained a good work record.
3. Employees paid from this schedule with more than twenty years experience on salary schedule G and/or C will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
4. The district payment to be applied to the health and accident insurance offered by the district for September 1, 2017/2018 through August 31, 2018/2019 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement for September 1, 2017/2018 through August 31, 2018/2019. A Section 125 benefit plan will be available to employees for insurance.
5. When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of the injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
6. Upon termination, employees with twenty years of service to the district will receive \$1000 severance pay.

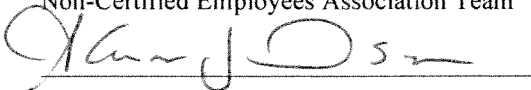
NEGOTIATIONS AGREEMENT

The following agreement has been reached by the teams of the Board of Education, Bellevue Public Schools, and the Non-Certified Employees Association as representatives of the full-time transportation, custodial and maintenance employees of the school district:

1. This agreement will be presented to the Non-Certified Employees Association and the Board of Education with the recommendation that it be ratified.
2. This agreement shall be in effect for a period commencing September 1, 2017, and expiring August 31, 2019.
3. The salary schedule for full-time custodial and maintenance personnel will be in accordance with Schedule C from September 1, 2017 to August 31, 2019.
4. The salary schedule for full-time transportation employees will be in accordance with Schedule G from September 1, 2017 to August 31, 2019.
5. Section 1 - The school district specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, suspend, and discharge employees. Suspension, discharge or reassignment of any employee due to lack of available job(s) shall be accomplished by the assignment of employees within a particular job classification in direct relation to the length of time the employees have been with the school district.
Section 2 - The hiring and employment of all employees shall be without regard to race, color, religious creed, sex, national origin, or because of membership in an employee's association. The applicant who most nearly fits the needs of the vacancy will be selected. Some of the factors that will be considered are:
...Training, experience and skill ...Personality and compatibility
... Competency and knowledge ...Ability to qualify for a state license if this is required by law.
6. Generally, the school district will communicate job vacancies to its employees. Employees are encouraged to apply for other positions in the district for which they may feel qualified.
7. The complaint procedure previously adopted as Board Policy 402.051 shall continue in effect.
8. The district will provide annual vacations (paid days off) for full-time employees according to the following plan:
 - (a) Employees with less than eight (8) years will accumulate vacation days at one (1) day per month. After eight (8) years of employment, an employee shall be granted three (3) additional days of annual vacation as of June 1 each year; a total of fifteen (15) days a year. After fifteen (15) years of employment, an employee will be granted six (6) additional days of annual vacation as of June 1 each year; a total of eighteen (18) days a year. After twenty (20) years of employment, each employee will be granted eight (8) additional days of annual vacation as of June 1 each year; a total of twenty (20) days a year. As of September 1 each year, employees with more than forty (40) days accumulated vacation shall lose all days over forty (40).
 - (b) Vacations to be taken at discretion of building principal.
 - (c) Upon termination, unused accrued vacation will be paid as salary.
9. The district will provide sick leave for each full-time employee according to the following plan:
 - (a) Employees to accumulate sick leave (paid days off) at the rate of one day per month. Employees, who on August 31 have accumulated more than 125 days of sick leave, will be paid at their daily rate for August for the days in excess of 125. Payments will begin in October.
 - (b) Sick leave to be charged and recorded against each member's accumulated balance.
 - (c) A member with 20 or more consecutive years of service shall be compensated at 50% of the employee's daily rate of pay for all of their unused sick days upon retirement.
10. The district will provide one day of emergency leave with pay per school year. There will be no accumulation. Application shall be made to the Principal prior to the requested date of leave. The decision will be made by the Principal. Examples of emergency leave are:
 1. Legal matters related to the immediate family of the employee;
 2. Death leave. When the distance to the funeral is in excess of 200 miles, one additional day will be provided; and
 3. Family emergencies such as surgery, serious illnesses that are not covered by sick leave.
11. The district will pay full-time employees at the rate of one and one-half time the employee's hourly rate for each hour of time worked in excess of forty (40) hours in any one week.
12. The district will provide all full-time employees with term life insurance in the amount of \$25,000 per employee.
13. The district will provide a calendar for full-time employees hired prior to September 1, 2005, setting twelve (12) paid holidays.
14. All salary benefit calculations shall use September 1 as the beginning of the year, unless otherwise stated. Any fraction of a year over half shall be credited as a full year for the purposes of step placement.

APPROVED this 5 day of JULY, 2017

Non-Certified Employees Association Team



Board of Education Team



BELLEVUE TRANSPORTATION NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2017-2019

THIS AGREEMENT, made and entered into as of September 1, 2017/2018, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE I
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all part-time bus drivers currently employed by the Bellevue School District.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District.

ARTICLE 4
JOB VACANCIES

Generally, the School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District for which they may feel qualified.

The personnel files for all employees who make application will be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. Applicants interviewed will be notified of the selection for the opening.

ARTICLE 5
DUTY HOURS

Part-time bus drivers will be compensated at the rate of time and 1/2 for any hour over 8 hours in any one day or over 40 hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.

- b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
- c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

ARTICLE 7 LEAVE

Employees will earn 1 paid sick leave hour for each 20 hours of work. Employees who have perfect attendance for the entire school year will earn 1 additional paid sick leave day annually. Hours will be credited to the employees leave balance on a monthly basis. Sick leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, employees with at least 5 years of service will be paid for 1/2 of the accumulated days of sick leave above 4 per year at the employee's current hourly wage rate. Employees who terminate after completion of a school year will have the sick leave hours earned during their final year of service credited to their leave balance at the time of termination.

An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

ARTICLE 8 LEAVES OF ABSENCE

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

ARTICLE 9 GRIEVANCE PROCEDURE

A dispute, disagreement, or difference arising between a part-time bus driver and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within 7 working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear:

1. alone on his/her own behalf; or
2. accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend.

Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

ARTICLE 10 INSURANCE

The district payment to be applied to the health and accident insurance offered by the district for September 1, 2017/2018 through August 31, 2018/2019 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement. A Section 125 benefit plan will be available to employees for insurance.

ARTICLE 11 ACTS IN VIOLATION OF LAWS AND ORDER

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

ARTICLE 12 EMERGENCY CLOSING

Transportation employees may use their accumulated personal days, on emergency closing days, due to weather conditions or other occasions when classes are cancelled.

ARTICLE 13 MISCELLANEOUS

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in the transportation office a bulletin board for the posting of information to part-time bus drivers. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

ARTICLE 14 WAGES

		Beginning <u>9/1/2017</u>		Beginning <u>9/1/2018</u>
Part-time Bus Drivers	45¢ increase	\$16.92/hr.	0¢ increase	\$16.92/hr.

Long Service Increment

The District will pay to each qualified employee the following long service increment:

1. An additional 2% of the base hourly wage to each employee who has completed 5 years of continuous service.
2. An additional 2.75% of the base hourly wage to each employee who has completed 10 years of continuous service.
3. An additional 3.75% of the base hourly wage to each employee who has completed 15 years of continuous service.
4. An additional 4.75% of the base hourly wage to each employee who has completed 20 years of continuous service.
5. An additional 5.75% of the base hourly wage to each employee who has completed 25 years of continuous service.
6. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

**ARTICLE 15
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2017, to and including August 31, 2019.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this 5th day of July, 2017.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

BY 

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY 

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

CUSTODIAL AND MAINTENANCE
Full-Time Employees Salary Schedule C
2019-2021
PROPOSED

Step	2019-2020		2020-2021	
	C01M Class I	C02M Class II	C01M Class I	C02M Class II
Probation	16.78	17.40	16.78	17.40
1	16.92	17.54	16.92	17.54
2	17.07	17.64	17.07	17.64
3	17.21	17.82	17.21	17.82
4	17.35	17.97	17.35	17.97
5	17.61	18.22	17.61	18.22
6	17.75	18.37	17.75	18.37
7	17.89	18.51	17.89	18.51
8	18.02	18.64	18.02	18.64
9	18.09	18.71	18.09	18.71
10	18.22	18.85	18.22	18.85
11	18.37	18.99	18.37	18.99
12	18.51	19.14	18.51	19.14
13	18.66	19.28	18.66	19.28
14	18.80	19.42	18.80	19.42
15	18.90	19.56	18.90	19.56
16	19.08	19.70	19.08	19.70
17	19.23	19.85	19.23	19.85
18	19.37	20.03	19.37	20.03
19	19.52	20.22	19.52	20.22
20	19.66	20.39	19.66	20.39
21	19.80	20.53	19.80	20.53
22	19.94	20.81	19.94	20.81
23	20.09	20.98	20.09	20.98
24	20.43	21.16	20.43	21.16

CLASSIFICATION

Class I - Carries on the responsibilities and work as scheduled by the building supervisor.

Class II - Building supervisor with no full-time assistants, or special assignments.

PROVISIONS

1. All custodial maintenance personnel may be granted credit on the salary schedule not to exceed three years for similar
2. All custodial and maintenance personnel will be placed on the salary schedule at the end of a 180 calendar day probationary period unless not recommended by the building principal.
3. Employees paid from this schedule with more than twenty years experience on salary schedule C and/or G will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
4. A shift differential will be paid to night employees at the rate of \$.15 an hour. A shift differential will be paid to Class I custodial leaders at the rate of \$1.35 an hour.
5. The district payment to be applied to the health and accident insurance offered by the district for September 1, 2019/2020 through August 31, 2020/2021 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement for September 1, 2019/2020 through August 31, 2020/2021. A section 125 benefit plan will be available to employees for
6. When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
7. Upon termination, employees with twenty years of service to the district will receive \$1000 severance pay.

NEGOTIATIONS AGREEMENT

The following agreement has been reached by the teams of the Board of Education, Bellevue Public Schools, and the Non-Certified Employees Association as representatives of the full-time transportation, custodial and maintenance employees of the school district:

- This agreement will be presented to the Non-Certified Employees Association and the Board of Education with the recommendation that it be ratified.
2. This agreement shall be in effect for a period commencing September 1, 2019, and expiring August 31, 2021.
 3. The salary schedule for full-time custodial and maintenance personnel will be in accordance with Schedule C from September 1, 2019 to August 31, 2021.
 4. The salary schedule for full-time transportation employees will be in accordance with Schedule G from September 1, 2019 to August 31, 2021.
 5. Section 1 - The school district specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, suspend, and discharge employees. Suspension, discharge or reassignment of any employee due to lack of available job(s) shall be accomplished by the assignment of employees within a particular job classification in direct relation to the length of time the employees have been with the school district.
Section 2 - The hiring and employment of all employees shall be without regard to race, color, religious creed, sex, national origin, or because of membership in an employee's association. The applicant who most nearly fits the needs of the vacancy will be selected. Some of the factors that will be considered are:
...Training, experience and skill ...Personality and compatibility
... Competency and knowledge ...Ability to qualify for a state license if this is required by law.
 6. Generally, the school district will communicate job vacancies to its employees. Employees are encouraged to apply for other positions in the district for which they may feel qualified.
 7. The complaint procedure previously adopted as Board Policy 402.051 shall continue in effect.
 8. The district will provide annual vacations (paid days off) for full-time employees according to the following plan:
 - (a) Employees with less than eight (8) years will accumulate vacation days at one (1) day per month. After eight (8) years of employment, an employee shall be granted three (3) additional days of annual vacation as of June 1 each year; a total of fifteen (15) days a year. After fifteen (15) years of employment, an employee will be granted six (6) additional days of annual vacation as of June 1 each year; a total of eighteen (18) days a year. After twenty (20) years of employment, each employee will be granted eight (8) additional days of annual vacation as of June 1 each year; a total of twenty (20) days a year. As of September 1 each year, employees with more than forty (40) days accumulated vacation shall lose all days over forty (40).
 - (b) Vacations to be taken at discretion of building principal.
 - (c) Upon termination, unused accrued vacation will be paid as salary.
 9. The district will provide sick leave for each full-time employee according to the following plan:
 - (a) Employees to accumulate sick leave (paid days off) at the rate of one day per month. Employees, who on August 31 have accumulated more than 125 days of sick leave, will be paid at their daily rate for August for the days in excess of 125. Payments will begin in September.
 - (b) Sick leave to be charged and recorded against each member's accumulated balance.
 - (c) A member with 20 or more consecutive years of service shall be compensated at 50% of the employee's daily rate of pay for all of their unused sick days upon retirement.
 10. The district will provide one day of emergency leave with pay per school year. There will be no accumulation. Application shall be made to the Principal prior to the requested date of leave. The decision will be made by the Principal. Examples of emergency leave are:
 1. Legal matters related to the immediate family of the employee;
 2. Death leave. When the distance to the funeral is in excess of 200 miles, one additional day will be provided; and
 3. Family emergencies such as surgery, serious illnesses that are not covered by sick leave.
 11. The district will pay full-time employees at the rate of one and one-half time the employee's hourly rate for each hour of time worked in excess of forty (40) hours in any one week.
 12. The district will provide all full-time employees with term life insurance in the amount of \$25,000 per employee.
 13. The district will provide a calendar for full-time employees hired prior to September 1, 2005, setting twelve (12) paid holidays.
 14. All salary benefit calculations shall use September 1 as the beginning of the year, unless otherwise stated. Any fraction of a year over half shall be credited as a full year for the purposes of step placement.

APPROVED this ___ day of _____, 2019

Non-Certified Employees Association Team

Board of Education Team

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

TRANSPORTATION
Full-Time Employees Salary Schedule G
2019-2021
PROPOSED

<u>Step</u>	2019-2020	2020-2021
	G02M	G02M
	Class II	Class II
Probation	17.00	17.00
1	17.14	17.14
2	17.29	17.29
3	17.43	17.43
4	17.54	17.54
5	17.83	17.83
6	17.99	17.99
7	18.12	18.12
8	18.25	18.25
9	18.32	18.32
10	18.45	18.45
11	18.60	18.60
12	18.74	18.74
13	18.89	18.89
14	19.03	19.03
15	19.17	19.17
16	19.32	19.32
17	19.49	19.49
18	19.64	19.64
19	19.80	19.80
20	19.94	19.94
21	20.10	20.10
22	20.23	20.23
23	20.40	20.40
24	20.60	20.60

CLASSIFICATION

Class II - Full-time Drivers and Delivery Drivers.

PROVISIONS

1. All full-time transportation personnel may be granted credit on the salary schedule not to exceed three years for similar
2. All full-time transportation personnel will be placed on the salary schedule at the end of a 180 calendar day probationary period unless not recommended by the building principal.
3. Employees paid from this schedule with more than twenty years experience on salary schedule C and/or G will receive a longevity payment of \$.25 per hour. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.
4. The district payment to be applied to the health and accident insurance offered by the district for September 1, 2019/2020 through August 31, 2020/2021 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement for September 1, 2019/2020 through August 31, 2020/2021. A section 125 benefit plan will be available to employees for
5. When absence occurs as a result of injury on the job related to the performance of duty assigned by the district, the employee shall not forfeit sick leave. Injury absence shall be limited to a maximum of five working days. Employees must provide the building supervisor with a doctor's statement that the employee was unable to work because of injury. Employees injured during the course of employment and eligible for compensation are required to report all accidents or injuries to their supervisor immediately. Failure on the part of the employee to report an injury within (24) twenty-four hours may prejudice and defeat a claim for injury absence.
6. Upon termination, employees with twenty years of service to the district will receive \$1000 severance pay.

NEGOTIATIONS AGREEMENT

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... Competency and knowledge ...Ability to qualify for a state license if this is required by law.
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APPROVED this ___ day of _____, 2019

Non-Certified Employees Association Team

Board of Education Team

BELLEVUE TRANSPORTATION NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2019-2021
PROPOSED

THIS AGREEMENT, made and entered into as of September 1, 2019/2020, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE I
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all part-time bus drivers currently employed by the Bellevue School District.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District.

ARTICLE 4
JOB VACANCIES

Generally, the School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District for which they may feel qualified.

The personnel files for all employees who make application will be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. Applicants interviewed will be notified of the selection for the opening.

ARTICLE 5
DUTY HOURS

Part-time bus drivers will be compensated at the rate of time and 1/2 for any hour over 8 hours in any one day or over 40 hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.

- b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
- c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

ARTICLE 7 LEAVE

Employees will earn 1 paid sick leave hour for each 20 hours of work. Employees who have perfect attendance for the entire school year will earn 1 additional paid sick leave day annually. Hours will be credited to the employees leave balance on a monthly basis. Sick leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, employees with at least 5 years of service will be paid for 1/2 of the accumulated days of sick leave above 4 per year at the employee's current hourly wage rate. Employees who terminate after completion of a school year will have the sick leave hours earned during their final year of service credited to their leave balance at the time of termination.

An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

Bereavement Leave

Five days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse or child. Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's parent, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Leave.

ARTICLE 8 LEAVES OF ABSENCE

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

**ARTICLE 9
GRIEVANCE PROCEDURE**

A dispute, disagreement, or difference arising between a part-time bus driver and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within 7 working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear:

1. alone on his/her own behalf; or
2. accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend.

Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

**ARTICLE 10
INSURANCE**

The district payment to be applied to the health and accident insurance offered by the district for September 1, 2019/2020 through August 31, 2020/2021 will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement. A Section 125 benefit plan will be available to employees for insurance.

**ARTICLE 11
ACTS IN VIOLATION OF LAWS AND ORDER**

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

**ARTICLE 12
EMERGENCY CLOSING**

Transportation employees may use their accumulated personal days, on emergency closing days, due to weather conditions or other occasions when classes are cancelled.

**ARTICLE 13
MISCELLANEOUS**

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in the transportation office a bulletin board for the posting of information to part-time bus drivers. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 14
WAGES**

		Beginning <u>9/1/2019</u>		Beginning <u>9/1/2020</u>
Part-time Bus Drivers	60¢ increase	\$17.52/hr.	0¢ increase	\$17.52/hr.

Long Service Increment

The District will pay to each qualified employee the following long service increment:

1. An additional 2% of the base hourly wage to each employee who has completed 5 years of continuous service.
2. An additional 2.75% of the base hourly wage to each employee who has completed 10 years of continuous service.
3. An additional 3.75% of the base hourly wage to each employee who has completed 15 years of continuous service.
4. An additional 4.75% of the base hourly wage to each employee who has completed 20 years of continuous service.
5. An additional 5.75% of the base hourly wage to each employee who has completed 25 years of continuous service.
6. An additional 6.75% of the base hourly wage to each employee who has completed 30 years of continuous service.
7. Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

**ARTICLE 15
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2019, to and including August 31, 2021.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this XX day of March, 2019.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

BY _____

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY _____