

Board of Education Meeting Agenda
Monday, May 7, 2018 6:30 PM
Bellevue Public Schools Welcome Center
2600 Arboretum Drive
Bellevue, NE 68005

A. Routine Business

1. Call to Order
Board President

2. Roll Call
Board Secretary

3. Open Meetings Law
Board President

4. The Bellevue Board of Education abides by the Nebraska Open Meetings Law. A copy of the law is posted on the wall of our Board room.

5.

6. Pledge of Allegiance
Board President

B. Special Recognition

1. Bellevue East State HOSA
Board President

2. Bellevue East and West State FBLA
Board President

3. Mission & Logan Fontenelle State Science Olympiad
Board President

C. Consent Agenda
Board President

D. Administrative Recommendation: The information in sections C, D, E and F were sent to all members of the Board of Education for review. The administration recommends approval by consent of the items in section C of the agenda identified with an asterisk and receipt of the information and proposals in sections D, E and F identified with an asterisk.

E.

1. *Approval of Minutes
Board Secretary

2. Administrative Recommendation: Approve the Minutes of the April 2, 2018, Board of Education meeting.

3.

4. *Treasurer's Report
Susan Brooks

5. Administrative Recommendation: Acknowledge receipt of the Treasurer's Report for April, 2018.

6.

7. *Payment of Claims
Jeff Rippe

8. Administrative Recommendation: Approve the payment of claims totaling \$1,928,171.03.

9.

10. *Release from Contract
Sharra Smith

11. Administrative Recommendation: (1) Bradley Wellmann be released from his contract effective June 30, 2018 and that (2) Racheal Anastasia, (3) Jordan Bald, (4) Anthony Cliffords, (5) Tony Fischer, (6) Dana Fuglsang Doran, (7) Stephen Gentry, (8) Alexa Krumwiede, (9) Lynda Laird (10) Brooke Larson, (11) Blake Lewis, (12) Sarah Mauch, (13) Cassa McConville, (14) Chelcy Mooney, (15) Holly Oelmann, (16) Jonathan Perone and (17) Sarah Ward be released from their contracts effective May 24, 2018.

12.

13. *Election of New Teachers
Sharra Smith

14. Administrative Recommendation: (1) Kari Mackiewicz be elected to the certified staff for the 2018-19 school year effective July 1, 2018 subject to her release from any contractual agreements with other school districts and that (2) Kacie Black, (3) Jesse Bobbit, (4) Trae Bradburn, (5) Kala Brown, (6) Ian DeLaet, (7) River Fisher, (8) Curtis Gocke, (9) Cara Graney, (10) Flint Harkness, (11) Alyssa Hayes, (12) Morganne Herek, (13) Benjamin Higgins, (14) Tanishia Jacobs, (15) Ashley Jadwin, (16) Jennifer Kalinowski Hobbs, (17) Trevor Lenear, (18) Jaden-lynn Logan, (19) Makenzie Logan, (20) Connor Mazzei, (21) Leanne Raughton, (22) Mallory Rengo, (23) Lynsdy Rinehart, (24) Jessica Semo, (25) Sarah Shaw, (26) Christopher Sidzyik, (27) Karen Turczak, (28) Danielle Turner and (29) Dillon Woodrum be elected to the certified staff for the 2018-19 school year effective August 3, 2018 subject to their release from any contractual agreements with other school districts.

15.

16. *Leave of Absence
Sharra Smith

Administrative Recommendation: (1) Lynette Ledbetter be granted a leave of absence without pay effective August 3, 2018 through May 23, 2019.

F. Action Items

1. Food Service and Paraprofessional Negotiated Agreements
Sharra Smith

2. A two year salary agreement has been reached and ratified by Local 226 representation employees from both the Food Service and Paraprofessional groups.
3. Attached are copies of the current and proposed salary programs.
4. Administrative Recommendation: Approve the two-year Food Service and Paraprofessional salary agreements as presented.
- 5.
- 6.
- 7.

8. District Copy Machine Contract
Greg Boettger

9. The current district contract for copy machines services with Xerox has matured. The administration will ask the board for approval to enter into a new district copy machine 5-year contract with Bishop Business Equipment Company.
- 10.
- 11.
- 12.

13. Bond Project Update
Jeff Rippe

14. The Board will receive an update on bond projects.
- 15.

a. Bond Oversight Committee
Bond Oversight Committee Member

- b. A member of the Bond Oversight Committee will provide a report to the Board.
- c.

d. Selling of Bonds
Susan Brooks

- e. Cody Wickham from D.A. Davidson will present plans for the sale of the next round of bonds.
- f. Administrative Recommendation: The administration recommends the sale of bank qualified bonds in the amount of \$10,000,000 to be sold by D.A. Davidson.
- g.
- h.

i.

j. Bellevue East Main Gym Roof Replacement
Ralph Gladbach

k. Tonight the district will ask for approval to accept the bid from Bradco Company in the amount of \$240,000 for the replacement of the existing roof system over the main gym area at Bellevue East.

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o. Bellevue East Roof Replacement Projects
Ralph Gladbach

p. The Board approved GP Architecture at the December, 2017 Board meeting to solicit bids for a partial roof replacement at Bellevue East as dictated by mechanical system support. Tonight the district will ask for approval to accept the McCoy Construction bid in the amount of \$735,000 for the replacement of various roof sections at Bellevue East as dictated by mechanical system support.

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t. Bellevue East Pool
Ralph Gladbach

u. The Board approved GP Architecture at the February, 2018 Board meeting to solicit bids for the pool refinishing and repair work at Bellevue East. Tonight the district will ask for approval to accept the bid from Trophy Construction in the amount of \$83,822 to complete miscellaneous renovation items in the pool area at Bellevue East. Also, to accept the bid from Kiefer Engineering to purchase starting blocks in the amount of \$24,573.05.

v.

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y. Bellevue West Stadium
Ralph Gladbach

z. The Board approved GP Architecture at the March, 2018 Board meeting to prepare plans and solicit bids for the replacement of the existing lighting at the Bellevue

West Stadium. Tonight the district will ask for approval to accept the bid from Musco Lighting in the amount of \$213,000 for materials only for the replacement of the lighting and poles at the Bellevue West Stadium. A separate bid cost for the installation and electrical circuiting will be presented at a future Board meeting.

- aa.
- bb.
- cc.

dd. Betz Life Safety/HVAC Upgrade Project
Ralph Gladbach

ee. The Board approved GP Architecture to solicit bids at the January, 2018 Board meeting to replace the existing boiler/chiller units at Betz and Peter Sarpy with VRF systems. Tonight the district will ask for approval to accept the bid from Lueder Construction in the amount of \$1,547,000 for the completion of the Life Safety/HVAC upgrades at Betz.

- ff.
- gg.
- hh.

ii. Peter Sarpy Life Safety/HVAC Upgrade Project
Ralph Gladbach

jj. The Board approved GP Architecture to solicit bids at the January, 2018 Board meeting to replace the existing boiler/chiller units at Betz and Peter Sarpy with VRF systems. Tonight the district will ask for approval to accept the bid from Luerder Construction in the amount of \$2,609,000 for the completion of the Life Safety/HVAC upgrades at Peter Sarpy.

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nn. Bleachers
Ralph Gladbach

oo. The Board approved GP Architecture at the February, 2018 Board meeting to solicit bids to replace the gymnasium bleachers at Logan Fontenelle and Mission. Tonight the district will ask for approval to accept the bids from Heartland Seating Company in the amount of \$294,755 to replace the interior bleacher systems at Logan Fontenelle, Mission and Bellevue West.

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rr.

ss. Track Repair/Replacement Projects
Ralph Gladbach

tt. The Board approved at the January, 2018 Board meeting for GP Architecture to solicit bids to resurface the tracks at Logan Fontenelle and Lewis and Clark. Tonight there will be a summary presented to the Board of the existing middle school and high school tracks and recommendations that are being made to move forward with the proposed repairs.

uu.

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xx. Stadium Scoreboards
Bill Richards

yy. The Board approved the administration at the February, 2018 Board meeting to solicit bids as a package for new scoreboards for the stadium fields at Lewis and Clark and Logan Fontenelle. Tonight the administration will ask for approval to accept the bid from American Sign and Lift Service in the amount of \$47,051 as a package for new scoreboards at Lewis and Clark, Logan Fontenelle and Mission.

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ddd. Lied Activity Center Flooring & Track Surface Project
Bill Richards

eee. The Board approved at the April, 2018 Board meeting for the district to purchase the materials to replace the Lied Activity Center athletic flooring and track surface. Tonight the administration will ask for approval to accept the bid from Kiefer USA in the amount of \$67,780 for the installation cost of these materials at the Lied Activity Center.

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iii. Safety and Security
Greg Boettger

jjj. The administration will ask the Board to approve the bid from Prime Communications in the amount of \$520,000 to provide access control and cameras at Bellevue West, Lewis and Clark, Logan Fontenelle, Mission, Avery, Betz, and Peter Sarpy.

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nnn. Miscellaneous Security Projects
Greg Boettger

ooo. The administration will ask the Board to approve the bid from Metal Doors and Hardware in the amount of \$55,000 to complete miscellaneous security doors, locks, and windows at Logan Fontenelle, Mission, Betz, Leonard Lawrence, and Peter Sarpy.

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sss. Logan Fontenelle Project
Greg Boettger

ttt. The administration will ask the Board to approve the bid from Trophy Construction in the amount of \$9,000 for installation of frames and doors for the vestibule at Logan Fontenelle.

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vvv.

www.

xxx. Technology Purchase
Greg Boettger

yyy. The administration will ask the Board to approve a purchase from Apple in the amount of \$91,000 for 120 computers and carts to replace four labs at Bellevue East and Bellevue West.

zzz.

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16. *Board Policies

Jeff Rippe

17. The following policies were presented for review by the Board at the April meeting and presented tonight for approval by consent:

18. 201.02 Membership - (Revision)

19. 611.07 Senior High School Graduation Requirements - (Revision)

20. 402.17 Workplace Privacy - (New)

21. 706.07 Suspension and Debarment - (New)

22. 803.11 Reproduction of Copyrighted Materials - (New)

23.

G. Commendations

1. *Nebraska State Leadership Conference (HOSA)

2. Bellevue East had 18 HOSA students qualify at the Nebraska State Leadership Conference to attend the National Conference in June in Dallas. Results are as follows:

3. 1st Place:

4. Lindsay Swanson and Ryan McCully - Forensic Science

5. Essiah Manns - Dental Science

6. Abby Deng, Lainey Patrick and Alena Reyes - Health Education

7.

2nd Place:

8. Gabby Stratton and Merry McCully - Forensic Science

9. Alex Welch - Dental Terminology

10. Taylor Thompson, Bryan Carver, Aaron Davis and Nebtom N'Da - Public Service Announcement

11. Taylor Thompson - Prepared Speaking

12. Mary Savage - Medical Assisting

13.

3rd Place:

14. Molly Cloyd, Merry McCully, Hannah Traster and Anna Walther - Community Awareness

15. Nebtom N'Da - Medical Assisting

16. Bellevue East's Jen Carda was selected as the HOSA State Chapter Sponsor of the Year.
- 17.
18. *Bellevue East & West State FBLA Conference
19. The Nebraska Future Business Leaders of America (FBLA) state competitive events were held at the Annual State Leadership Conference in Omaha on April 5-7, 2018.
20. More than 2,300 students and advisers from 138 Nebraska schools attended the conference with more than 75 chapter, team, and individual events. Students placing first, second, or third in the competitive events qualified to compete at the FBLA National Leadership Conference in Baltimore, Maryland, June 27-July 2. Bellevue East has 15 national qualifiers and Bellevue West has 12. Congratulations to the following BPS students.
21. **Bellevue East:**
22. 1st Place - Advertising - Ellie Foral
23. 1st Place - Cyber Security - Alex Warren
24. 1st Place - Marketing - Lindsay Van Ryckeghem, Joey Walther, Tanner Matt
- 25.
26. 2nd Place - Sales Presentation - Joe Werner
27. 2nd Place - Management Information Systems - Preston Welch, Nick Rutledge
28. 2nd Place - Marketing - Gabbie Estep, Ellie Foral, Makenna Johannsen
- 29.
30. 3rd Place - American Enterprise Project - Ellie Foral, Breck O'Grady, Quiana Logans
31. 3rd Place - Partnership with Business - Jack Hansen-Reed, Ayden Johnson, Kendra Dragon
32. 3rd Place - Digital Video Production - Lindsay Van Ryckeghem, Ellie Foral, Makenna Johannsen
- 33.
34. 4th Place - Economics - Ellie Foral
35. 4th Place - Introduction to Public Speaking - Shelby Van Holland
36. 4th Place - Social Media Campaign - Gabbie Estep, Jack Hansen-Reed, Lindsay Van Ryckeghem
37. 4th Place - Sports and Entertainment Management - Lindsay Van Ryckeghem, Joey Walther, Chace Roark
- 38.
39. 5th Place - Entrepreneurship - Ayden Johnson, Breck O'Grady, Quiana Logans
40. 5th Place - Network Design - Preston Welch, Nick Rutledge
41. 5th Place - Public Service Announcement - Joe Werner, Jill Stofferahn, Kendra Dragon
- 42.
43. 7th Place - Client Service - Shelby Van Holland
44. 7th Place - Graphic Design - Natasha Menon, Sam Semanko
45. 7th Place - Hospitality Management - Ayden Johnson, Breck O'Grady, Quiana Logans

46. 7th Place - Public Speaking - Quiana Logans
47. 7th Place - Sports and Entertainment Management - Jack Hansen-Reed, Ayden Johnson, Tanner Matt
48. 7th Place - Management Information Systems - Natasha Menon, Branton Campbell
- 49.
50. Honorable Mention - Job Interview - Joe Werner
51. Honorable Mention - Business Law - Abut Deng
52. Honorable Mention - Economics - Breck O'Grady
53. Honorable Mention - Health Care Administration - Joe Werner
54. Honorable Mention - Impromptu - Ellie Foral
- 55.
56. Who's Who Award - Jack Hansen-Reed
57. Chapter Award - Sweepstakes Award
58. Chapter Award - Gold Seal of Merit
- 59.
60. **Bellevue West:**
61. 1st place - Computer Game and Simulation Programming - Tanner Kalinowski, Jack Mettin, and Avery Taylor
62. 1st place - Network Design - Spencer Falter, Andrew Sautter
63. 1st place - Job Interview - Nathan Peterson
- 64.
65. 2nd place - Local Chapter Annual Business Report - Kelsey Larsen, Jacob Larsen, Andrew Sautter
66. 2nd place - Graphic Design - Kelsey Larsen, Andrew Sautter, Madison Contreras
- 67.
68. 3rd place - Accounting 1 - Clara Larson
69. 3rd place - Public Service Announcement - Jennifer Gould, Andrew Burns
- 70.
71. 4th place - Introduction to FBLA - Jacob Larsen
72. 4th place - Organizational Leadership - Spencer Falter
- 73.
74. 5th place - Community Service Project - Andrea Gonzalez, Michelle Zavala Castro, Reginald Wright
75. 5th place - Publication Design - Kelsey Larsen, Andrew Sautter
- 76.
77. 6th place - Introduction to Information Technology - Ethan Lingeback
78. 6th place - Help Desk - Spencer Falter
79. 6th place - Securities and Investments - Anthony Green
- 80.
81. 7th place - Computer Problem Solving - Avery Taylor
82. 7th place - Partnership with Business - Andrew Burns, Jennifer Gould
- 83.
84. 8th place - Securities and Investments - Nathan Peterson
85. 8th place - Introduction to Business - Ethan Lingeback
86. 8th place - Introduction to Information Technology - Quinny Brumbaugh
- 87.

88. 10th place - Job Interview - Katelyn Ryckman
- 89.
90. Honorable Mention - Accounting 1 - Anthony Green
91. Honorable Mention - Introduction to Business Communication - Jaclyn Taggart
92. Honorable Mention - Computer Problem Solving - Ethan Lingeback
93. Honorable Mention - Business Communication - Clara Larson
94. Honorable Mention - Business Calculations - Clara Larson
95. Honorable Mention - Introduction to Business Procedures - Ty Kiviniemi & Ethan Lingeback
96. Honorable Mention - Introduction to Information Technology - Jack Mettin
97. Honorable Mention - Introduction to FBLA - Jack Mettin & Brianna Miller
98. Honorable Mention - American Enterprise Project - Madison Contreras, Brianna Hill
- 99.

100. **Chapter Awards:**

101. 1st Place Largest Chapter Membership-Class A
102. Gold Seal Award of Merit
103. Sweepstakes Award
- 104.

105. *Nebraska Science Olympiad

106. BPS students from our middle schools and high schools competed at the Nebraska Science Olympiad Tournament April 21, 2018.
107. Congratulations to Mission Middle School on their 14th consecutive 1st place win (the 24th consecutive year Mission has placed in the top 3), Logan Fontenelle Middle School tied for 2nd place, Bellevue East High School took 3rd place and Bellevue West High School took 5th place.
108. The teams met in Lincoln with students from across the state competing in a variety of science, technology and engineering activities.
- 109.

110. *Bellevue West High School Journalism

111. Nebraska Press Women Contest:
112. AJ Forbes — Editorial, second; Sports story, second.
113. Nathan Hawkins — Opinion, honorable mention; Sports story, honorable mention.
114. Emily Schmidt — News story, first; Feature story, honorable mention.
115. Sara Fogarty — News story, honorable mention; Columns or blogs, second.
116. Melissa Irish — Feature story, third; Environment, second.
117. Alex Toth — Review, second.

118. Amiya Johnson — Video news story, honorable mention; Video feature story, honorable mention.
119. Jenna Hammond — Video news story, honorable mention; Video feature story, honorable mention; Video sports story, third.
120. James Griffin — Video sports story, third.
121. Winter Sarratt — Video sports story, third.
- 122.
123. Nebraska State Journalism Championships:
124. LeAnne Bugay--Qualifier in Entertainment Review Writing
125. Tiffany Domingo--Qualifier in Sports News Writing
126. Nathan Hawkins, who placed 4th in Sports News Writing
127. Jenna Hammond, who placed 4th in Broadcast News Production
128. Amiya Johnson, who placed 2nd in Broadcast Feature Production
- 129.
130. Wayne State Wildcat Spirit Film Festival
131. Jenna Hammond, Amiya Johnson, and Jen Gould: winner, high school narrative category
132. LeAnne Bugay: winner, high school documentary category
- 133.
134. NETA Video Contest
135. LeAnne Bugay and Izzy Pineda, 1st place, 9-12 video category
- 136.

137. *Bellevue East High School Journalism

138. UNO High School Media Contest:

139. Cailin Tomsu - 1st Place, Best Sports Story & 2nd Place, Best Editorial
140. Hannah Cunningham - 2nd Place, Best Yearbook/Magazine Layout
- 141.

142. *State Latin Convention

143. Bellevue East competed in the State Latin convention April 21, 2018, bringing home a total of 31 individual awards and 9 team awards. Congratulations to the following students:

144.

145. Latin I

146. Aden Perry: 3rd Mythology, 2nd Reading Comprehension

147. Kaitlin Cloyd: 2nd Mythology, 3rd Reading Comprehension, 2nd Heptathlon (10th Overall)

148. Kelsey Tveitbakk: 1st Mythology
149. Leonard Meredith: 3rd Grammar, 1st Heptathlon (7th Overall),
150. Mary Watson: 2nd Grammar
151. Luke Webster: 1st Grammar, 1st Reading Comprehension,
152. Marianne Timmins: 2nd 3-D Art
153. Certamen: 1st (Luke Webster, Kaitlin Cloyd, Kelsey Tveitbakk, Mary Watson), 2nd
(Leonard Meredith, Aden Perry) 1st Overall Academics
- 154.
155. Latin II
156. Abby Secrist: 3rd Mythology, 3rd Grammar, 2nd Reading Comprehension
157. Taylor Thompson: 2nd Derivatives, 3rd Vocabulary, 1st Roman Life & Culture, 1st
Sight Recitation
158. Mackenzie Chastain: 3rd 3-D Art (*Fan Favorite)
159. Certamen: 1st (Taylor Thompson)
- 160.
161. Latin III
162. Gale Callaghan: 3rd Grammar
163. McKenzie Mitchell: 3rd Reading Comprehension, 3rd Impromptu Art
164. Certamen: 4th (Gale Callaghan, McKenzie Mitchell)
- 165.
166. Latin IV
167. Chloe Molnar: 3rd Derivatives, 3rd Grammar, 2nd 2-D Art (*Fan Favorite)
168. Jillian Hinman: 3rd Vocabulary
169. Breana Hendrix: 3rd Reading Comprehension
170. Aspen Mayor: 9th Overall Heptathlon, 1st 2-D Art (*Fan Favorite), 1st Impromptu Art
171. Certamen: 3rd (Chloe Molnar, Jillian Hinman, Breana Hendrix, Aspen Mayor)
- 172.
173. Overall School
174. 1st T-shirt Competition (*Fan Favorite), 1st Overall Art, 1st Olympika
- 175.
176. Students Elected to State Board for 2018-19:
177. Aden Perry (Tech Coordinator), Kelsey Tveitbakk (Historian), Caylee Anderson
(Secretary), Kaitlin Cloyd (President)
- 178.

179. *WGI World Winds Competition

180. The Bellevue Winter Winds group placed 4th in WGI World Winds Competition
(Scholastic A) on April 22, 2018. They finished with a 87.988 score, only .8 points
out of third place. This was the inaugural season for this group, congrats to all.
- 181.

182. *UNO IT Innovation Cup

183. Congratulations to the Bellevue East IT Innovation team, Gavin VanOrnum, Joeth Zermeno, Brandon Krutz, and David Johnson, on their 2nd place finish in the UNO IT Innovation Cup. They developed an app and website called ClassFindr to help students select electives.

184.

185. *2018 Nebraska German Student Convention

186. Congratulations to Bellevue East German students on the following awards earned at the 2018 Nebraska Student German Convention in April, 2018.

187.

188. 1st place Kuchen Apfelkuchen, also overall best: Colleen & Devin Glenn

189. 1st place Kuchen Schwarzwälder Kirschtorte: Gabi Linder

190. 1st place Kuchen Donauwelle: Mikayla Gallagher

191.

192. 2nd place Poetry Video Interpretation: Colleen Glenn

193. 2nd place Artwork: Mikayla Gallagher

194. 2nd place Theme Display

195. 2nd place Shirt Design

196.

197. 3rd place Advanced spelling: Brandon Lambrecht

198.

199. *NFWC District 2 Art Competition

200. Congratulations to the Bellevue East art students for their winning artwork at the NFWC District 2 Art Competition.

201.

Libby Walls, 4th place, acrylic painting

202. Emma McKinley, 2nd place, watercolor

203. Betsaida Gutierrez, 1st place, acrylic

204. Julia Wight, 3rd place, drawing

205. Andrea Gonzalez, 1st place, watercolor

206. Taylor Pivonka, 3rd place, clay

207.

Betsaida Gutierrez and Andrea Gonzalez received the highest honor in their respective categories. These two artworks will advance to the state competition.

208.

209. *SkillsUSA State Leadership Conference

210. Bellevue West SkillsUSA members competed April 14, 2018 at the State Leadership Conference in Grand Island. The following students placed in these events.

211.

212. Jacob Riha, placed 1st in electrical construction wiring and qualified for nationals in Louisville Kentucky in June.

213.

214. Jeremiah Gage, 1st in criminal justice and qualified for nationals.

215.

216. Mitchell Pavel, 1st in stick welding

217. Zac Cote, 3rd in MIG welding

218. Julio Roman, 3rd in collision repair

219.

220. *National Speech & Debate Association Nebraska South Speech Coach of the Year

221. Congratulations to Bellevue West teacher Becca Hier, she was named the National Speech and Debate Association Nebraska South Speech Coach of the year. Becca is now being considered for the National Coach of the year award.

222.

223. *Operation Read

224. Elementary students gathered for a morning of fun, learning and putting themselves to the test at Operation Read. Over 300 readers from all 15 elementary schools (Avery, Belleaire, Bellevue, Bertha Barber, Betz, Birchcrest, Central, Fairview, Fort Crook, LeMay, Leonard Lawrence, Peter Sarpy, Twin Ridge, Two Springs and Wake Robin) arrived at the BPS Lied Activity Center, ready to answer questions about the Golden Sower books they have been reading and studying since the fall. The Golden Sower books are the Nebraska children's choice award sponsored by the Nebraska Library Association.

225.

226. It was Team 45 from Two Springs Elementary (Victoria Bogatz, Madison Vanourney, Kylee Plowman and Carter Hamblin) who brought home the traveling trophy at the end of the tournament. The top team from each school with the best score won Olympic-style medals. And, each school was able to take back a set of Golden Sower books for next year's competition thanks to the BPS Foundation.

227.

228. All elementary schools were invited to participate. The maximum number of teams per school is six and the maximum number of members per team is five. Classroom teachers, librarians, reading teachers and paraprofessionals all helped coach teams. Students discussed the books and practiced answering questions mostly during recess and after school.

229.

230. Operation Read is coordinated by Kari Schroder (high school librarian) and Deb Kendall (elementary librarian).

231.

232. Special thanks to the Bellevue Public Schools Foundation for supporting this great opportunity for students.

233.

H. Information Items

1. Legislative Update

Jeff Rippe

2. The district employs Radcliffe and Associates as our lobbyist. Tonight, Walt Radcliffe will report on the 2018 legislative session. The session ended on April 18th.

3.

4. CADRE Program Update

Nicole Fox

5. The administration will give an update on the CADRE Program.

6.

7. Board Policy Review

Jeff Rippe

8. The following policies are presented for review:

9. 706.01 Purchasing Procedures - (Revision)

10. 902.02 School Facility Construction - (Revision)

11. These board policies are presented for review with approval scheduled for the June Board meeting.

12.

13. *Administrative Regulation Review
Jeff Rippe

14. The following Administrative Regulations are presented for review:

15. 613.01 Therapy Dogs - (Revision)

1005.031 Parent Involvement and Education Rights Custodial and Noncustodial
- (New)

16.

17. *Outside the District Professional Continuing Contract Unit Policy
Nicole Fox

18. Bellevue Public Schools offers opportunities for certified staff to earn Continuing Contract Units (CCU). These CCU's can be used for salary advancement for some approved activities that are completed outside of contract day/year.

19. A list of the proposed 2018-2019 Continuing Contract Unit Activities recommended for Board approval is included in the attachment.

20.

I. Public Comment Period

Public Comment pertaining to items not otherwise on the Agenda must be submitted to the Secretary of the Board five days prior to the Board meeting. There were no items submitted for Public Comment for this meeting.

J. Board of Education Member Reports on Meetings They Have Attended Board President

K. BPS Foundation - Scott Eby and Frank Kumor

L. MABE - Sarah Centineo

Other Meetings Attended

M.

N. Future Business Board President

O. May 8, District Retirement Reception, Bellevue West, 3:30 p.m.

P. May 10, Bellevue East Honor's Night

Q. May 11, Project Search Graduation

R. May 14, Bellevue West Honor's Night

- S. May 16, Individual Special Education Classroom Graduation
 - T. May 17, Bond Oversight Committee Meeting, 6:00 p.m.
 - U. May 18, B.E.S.T Program Graduation
 - V. May 23, Last Day for Students
 - W. May 24, Last Day for Staff
 - X. May 24, Baccalaureate (Bellevue East and West)
 - Y. May 26, High School Graduations, 9:30 a.m.
 - Z. June 4, Board of Education Meeting, Welcome Center, 6:30 p.m.
- AA.

BB. Executive Session

Board President

Administrative Recommendation: Adjourn to Executive Session to consider matters relating to strategy sessions with respect to employee negotiations and personnel which are necessary to be considered in closed session for the protection of the public interest.

BELLEVUE PUBLIC SCHOOLS
Board of Education Meeting
Bellevue, Nebraska

Official Minutes
April 2, 2018

The Board of Education at Bellevue, Nebraska, met in open and public session at 6:30 p.m. on Monday, April 2, 2018, at Bellevue Public Schools Welcome Center 2600 Arboretum Drive Bellevue, NE 68005.

Notice of the meeting was given in the advance notice thereof by publication in the Bellevue Leader and posting, the designated method of giving notice, a copy of the proof of publication being kept on file with the Board Secretary. All proceedings hereafter shown were taken while the meeting was open to the public.

A. Routine Business

A.1. Call to Order

A.2. Roll Call

Attendance Taken at 6:33 p.m.

Present Board Members:

Sarah Centineo: Present
Doug Cook: Present
Phil Davidson: Present
Scott Eby: Present
Frank Kumor: Present
Nina Wolford: Present

Also in Attendance:

Jeff Rippe, Superintendent
Lt. Col. Park, Military Advisor
Staff Members

A.3. Open Meetings Law

President Nina Wolford noted that a copy of the Open Meeting Acts is posted on the wall of the Board room.

A.4. Pledge of Allegiance

President Nina Wolford led those in attendance in the Pledge of Allegiance.

B. Special Recognition

B.1. Bellevue West Varsity Basketball

President Nina Wolford and Vice President Phil Davidson offered congratulations to the Bellevue West Varsity Boys Basketball team for being State Runner Up. These students were presented a certificate on behalf of the Bellevue Public School District.

B.2. Bellevue East & West State DECA

President Nina Wolford and Vice President Phil Davidson offered congratulations to the Bellevue East and Bellevue West 1st and 2nd place award recipients of the State DECA Career Development Conference. These students were presented a certificate on behalf of the Bellevue Public School District.

B.3. Bellevue East State EconChallenge

President Nina Wolford and Vice President Phil Davidson offered congratulations to the Bellevue East team Adam Smith Division and David Ricardo Division EconChallenge State Champions. Each of the students were presented a certificate on behalf of the Bellevue Public School District.

B.4. Bellevue West AFJROTC Drill Team

President Nina Wolford and Vice President Phil Davidson offered congratulations to the Bellevue West Silent Sentry Drill Team who competed in the US Air Force National JROTC Drill Competition and took 1st place in the Unarmed Exhibition. These students were presented a certificate on behalf of the Bellevue Public School District.

C. Consent Agenda

Motion Passed: I move to approve by consent items in section C of the Agenda identified with an asterisk and receive the information and proposals in sections D, E, and F identified with an asterisk. Passed with a motion by Frank Kumor and a second by Sarah Centineo.

Sarah Centineo: Yea
Doug Cook: Yea
Phil Davidson: Yea
Scott Eby: Yea
Frank Kumor: Yea
Nina Wolford: Yea

C.1. *Approval of Minutes

Approved the Minutes from the March 5, 2018, Board of Education meeting.

C.2. *Treasurer's Report

Acknowledged receipt of the Treasurer's Report for March, 2018.

C.3. *Payment of Claims

Approved the payment of claims totaling \$1,254,406.12.

C.4. *Release from Contract

(1) Megan Burgdorf, (2) Emma Creger, (3) Amy Eggers, (4) Rebecca Gronseth, (5) Samantha Hall, (6) Katherine Hibbs, (7) Sara Horstman, (8) Lori Huffman, (9) Anna Jessick, (10) Malia Moncrief, (11) Kristen Muldoon, (12) Marli Peters, (13) Kristen Phillips, (14) Taylor Sillman, (15) Aimee Smith and (16) Michael Troy were released from their contracts effective May 24, 2018 and that (17) Erin Kunkle will be released from her contract no later than June 30, 2018.

C.5. *Election of New Teachers

(1)Nicole Bighia, (2) Traci Grimm, (3) Allison McMann, (4) Dana Olsen, (5) Alexandria Van De Veer and (6) Daniele Wills were elected to the certified staff for the 2018-19 school year effective August 3, 2018 subject to their release from any contractual agreements with other school districts.

D. Action Items

D.1. Teacher Negotiated Agreement

Before Dr. Sharra Smith presented the Teacher Negotiated Agreement, there was a request by a Board member for additional information. Dr. Jeff Rippe presented to the Board a salary comparability study that is completed by a third party that shows all the districts within the Bellevue Public Schools array. Those districts consist of Grand Island, Kearney, Papillion/LaVista, Fremont, Elkhorn, and Gretna. In 2013/2014 this was the first time for the study which had Bellevue at the top of the array in salary and benefits, then for 2017-2018 the BPS district is the lowest. Dr. Rippe explained the district is required by the CIR law to be within the range of 98%-102% of the midpoint. Dr. Rippe proceeded to explain what happens if the district falls below the 98% or if they are above the 102%. Also, information was shown on the settlements within the array, along with the percent of salary and benefits the districts allocate in their budget for these items. The Board had questions for Dr. Rippe that were addressed during the discussion.

Dr. Sharra Smith then presented the proposed negotiated agreement with teachers that represented a total package increase of 4%. This represented a professional recognition stipend increase to \$5900 and vertical and horizontal salary increases for individual employees.

Motion Passed: I move to approve the Teacher Negotiated Agreement as presented. Passed with a motion by Phil Davidson and a second by Scott Eby.

- Sarah Centineo: Yea
- Doug Cook: Yea
- Phil Davidson: Yea
- Scott Eby: Yea
- Frank Kumor: Yea
- Nina Wolford: Yea

D.2. Superintendent's Contract Renewal

The Board considered the renewal of the superintendent’s contract until June 30, 2021 and for all other contract amendments, the Board will take final action before June 15th.

Motion Passed: I move to approve the renewal of the superintendent's contract until June 30, 2021. Passed with a motion by Phil Davidson and a second by Frank Kumor.

- Doug Cook: Nay
- Sarah Centineo: Yea
- Phil Davidson: Yea
- Scott Eby: Yea
- Frank Kumor: Yea
- Nina Wolford: Yea

D.3. 2019-20 School Calendars

Dr. Robert Moore shared the proposed 2019-2020 school calendar, which follows the same model as the 2018-2019 calendar with minor changes. Minimal feedback was received from staff and parents that were presented the calendar during parent/student/teacher conferences. Feedback received was the concern of the start date for the school year. The district tries to start school the same time each year, but due to teacher contract days, student contact days, and breaks this makes it challenging. Dr. Moore continued to give the rationale of the calendar and the changes that were made. To accommodate the teachers, they will be given a flex day to work in their room on either August 2nd or May 22nd. The principals will be responsible for tracking which day the teachers choose to work. Also, spring break will be moved back one week.

Public comment was received by Brigid Kennedy spoke regarding the school calendar.

Motion Passed: I move to approve the 2019-2020 school calendar as presented. Passed with a motion by Sarah Centineo and a second by Phil Davidson.

- Sarah Centineo: Yea
- Doug Cook: Yea
- Phil Davidson: Yea
- Scott Eby: Yea
- Frank Kumor: Yea
- Nina Wolford: Yea

D.4. Bond Project Update

D.4.a. Bond Oversight Committee

John Carozza spoke on behalf of the Bond Oversight Committee to give an overview of the March 27th Bond Oversight Committee meeting that took place at the BPS Welcome Center. A detailed financial report was given on the Bellevue East and Avery HVAC projects. The Committee feels that Ralph Gladbach from GP Architecture is doing a superb job at soliciting competitive bids for the projects. One concern discussed during the Committee meeting was the safety/security for the Bellevue East project. Mr. Gladbach will work with the Bellevue East and District administration, along with the contractor on background checks and a security plan. Mr. Gladbach will report

back to the Committee at the April meeting. Mr. Carozza also gave an update on the addition of a new boiler and air handlers to the Avery HVAC project. The Committee concurred it would be best to replace these items at this time due to the cost savings versus the cost at a later date. The Committee was satisfied with the due diligence completed on the Lied Activity Center athletic surfaces and running track. It was decided to move forward with purchasing the materials to complete the project. Installation cost will be solicited at a later date. The Bond Oversight Committee meeting minutes can be located on the BPS Bond website. The Committee concurred that all projects that will be presented to the Board were discussed and are within the scope of the bond. The next Committee meeting will be on April 30th at Peter Sarpy Elementary school.

D.4.b. Avery Project

Mr. Gladbach from GP Architecture received 5 bids on March 23rd for the Life/Safety and HVAC project at Avery Elementary. A report with final bids from all contractors and a detailed budget report were presented to the Board. Mr. Gladbach shared Lueder Construction was the low bid in the amount of \$975,700 to complete all projects at Avery, along with replacing the boilers and air handler. These two items were not under the bond program, but are at the end of their life expectancy. Mr. Gladbach gave the rationale as to why it would be best to replace the boilers and air handler at this time versus at a later date. The main factor would be cost of materials and labor in the future. The Bond Oversight Committee agreed it would be in the best interest of the district.

Motion Passed: I move to approve Lueder Construction bid for Life/Safety and HVAC at Avery Elementary. Passed with a motion by Sarah Centineo and a second by Scott Eby.

Sarah Centineo:	Yea
Doug Cook:	Yea
Phil Davidson:	Yea
Scott Eby:	Yea
Frank Kumor:	Yea
Nina Wolford:	Yea

D.4.c. Bellevue East HVAC Renovation Upgrade Project

On March 26th Mr. Gladbach received 5 bids for the Bellevue East HVAC project. The current boiler/chiller system would be replaced with a VRF system. Advanced Engineering Systems was brought in to complete a preliminary cost estimate and plans for a new VRF system. Also, a third party was brought on board to look at the preliminary plans to also submit a cost estimate. All the bids Mr. Gladbach received were considerably under the estimated cost. Lueder Construction was again the lowest bidder at \$8,210,000 for the entire project. Mr. Gladbach proceeded to share a detailed report of the cost to complete the project at Bellevue East. It was also reported the Fire Marshall inspected the fire sprinkler system and it does meet code. This is a cost savings by not having to replace the system. Mr. Gladbach will follow up with Lueder Construction on the concerns by the Bond Oversight Committee regarding background checks on contractors and security. It was recommended to the Board to approve the bid of \$8,210,000 by Lueder Construction to complete the Bellevue East project.

Possible Motion: I move to approve Lueder Construction bid for the Bellevue East HVAC project. Passed with a motion by Phil Davidson and a second by Sarah Centineo.

Sarah Centineo: Yea
Doug Cook: Yea
Phil Davidson: Yea
Scott Eby: Yea
Frank Kumor: Yea
Nina Wolford: Yea

D.4.d. Lied Activity Center Flooring & Track Surface Project

Bill Richards, Director of Activities and Grounds presented to the Board a recommendation to purchase the materials to replace the athletic flooring and running track at the Lied Activity Center. The current flooring is the original floor which is 15 years old and has met its life expectancy. Mr. Richards completed due diligence on other products and options to replace the floor. The surface would be installed over the current floor and would meet ADA requirements. Mondo Flooring gave recommendations to Mr. Richards of certified Mondo contractors that could install the floor. This project would take place at the end of July beginning of August before school would begin. Tonight the Board is being asked to approve the purchase of materials to replace the floor in the amount of \$330,068.25 from Mondo Flooring.

Motion Passed: I move to approve Mondo Flooring bid for the materials for the athletic flooring and running track surface at the Lied Activity Center. Passed with a motion by Phil Davidson and a second by Frank Kumor.

Doug Cook: Abstain (Without Conflict)
Sarah Centineo: Yea
Phil Davidson: Yea
Scott Eby: Yea
Frank Kumor: Yea
Nina Wolford: Yea

D.5. *Board Policies

The following policies were presented to the Board at the March meeting and presented tonight for approval by consent:

- 513 Requests to Contact Students and Student Interviews by Non- School Personnel - (New)
- 514 Memorials - (New)

E. Commendations

E.1. *State DECA Career Development Conference

E.2. *Nebraska State Leadership Conference (HOSA)

E.3. *EconChallenge State Finals

E.4. *United States Air Force National JROTC Drill Competition

F. Information Items

F.1. MISA/NAFIS Conference Report

Dr. Rippe attended the MISA/NAFIS Conference in March. The conference focuses on Impact Aid at the federal level. The three main topics of discussion at the conference were the possible increase in funding on the education side and special education, the bill that was introduced on the voucher system and the Department of Defense grants that are focused on STEM. The district will be submitting a DOD STEM grant application that is due on May 4th.

F.2. Board Policy Review

Dr. Rippe presented the following policies to the Board for review and approval at the May Board meeting:

- 201.02 Membership - (Revision)
- 611.07 Senior High School Graduation Requirements - (Revision)
- 402.17 Workplace Privacy - (New)
- 706.07 Suspension and Debarment - (New)
- 803.11 Reproduction of Copyrighted Materials - (New)

F.3. Weighted Tier Diploma System

Kevin Rohlfs, Principal at Bellevue West and Dr. Jeff Wagner, Principal at Bellevue East gave a presentation to the Board regarding a new weighted tier diploma system beginning with the class of 2022. A committee was formed consisting of teachers, counselors and administrators to create the new system. The plan would institute four changes to the system: a three tiered diploma recognition, discontinue valedictorian recognition, change from a five-point grade scale to a four-point grade scale and change the academic letter qualification from the top 10% to a straight GPA.

F.4. *Administrative Regulation Update

The following Administrative Regulations passed by consent:

- 504.03 Student Control and Discipline - (Revision)
- 504.06 Student Attire and Grooming - (Revision)
- 611.07 Senior High School Graduation Requirements - (Revision)

F.5. *Kindergarten Registration

Accepted the Kindergarten Registration Report by consent.

G. Public Comment Period

Public comment was received during the 2019-20 School Calendar.

H. Board of Education Member Reports on Meetings They Have Attended

BPS Foundation – Scott Eby and Frank Kumor were unable to attend the meeting. Frank Kumor thanked Jersey Mike’s in Bellevue for donating 100% of its sales on March 28th to the BPS Foundation. Also, a reminder was given of the 6th Annual BPS Foundation Breakfast that will be held on April 19th at the Lied Activity Center.

MABE – Sarah Centineo reported there was a discussion held on current state legislation and bond and levy issues in other school districts.

NASB Board of Directors – Sarah Centineo attend the meeting on March 17th in Lincoln.

I. Future Business

April 7-9, NSBA Annual Conference - San Antonio

Doug Cook requested Board members submit a report for the next Board meeting showing the sessions they attended.

April 19, 6th Annual BPS Foundation Breakfast, Lied Activity Center, 7:00 a.m.

April 20, BEA Retirement Banquet

April 26, PTA/PTSA Service to Youth Reception, Lied Activity Center, 5:00 p.m.

April 30, Bond Oversight Committee Meeting, Peter Sarpy, 6:00 p.m.

May 7, Board of Education Meeting, Welcome Center, 6:30 p.m.

Dr. Rippe added that April is the Month of the Military Child. Please wear purple on April 13th to support our military children.

J. Adjourn

Adjourn the April 2, 2018 Board of Education Meeting.

Motion Passed: I move to adjourn the April 2, 2018 meeting of the Board of Education. Passed at 8:28 p.m. with a motion by Phil Davidson and a second by Sarah Centineo.

Sarah Centineo:	Yea
Doug Cook:	Yea
Phil Davidson:	Yea
Scott Eby:	Yea
Frank Kumor:	Yea
Nina Wolford:	Yea

Secretary

**Treasurer's Report
to the
Board of Education**

April, 2018

**BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska**

BELLEVUE PUBLIC SCHOOLS
Financial Summary
April 2018

Accounts	Book Balance 3/27/2018	Receipts	Expenditures	Book Balance 4/30/2018	Funds Invested 4/30/2018	Adjusted Balance 4/30/2018
General Fund*	13,444,025.33	19,316,404.25	8,493,955.39	24,266,474.19	23,308,967.99	957,506.20
District Revolving Account*	93,469.94	10,767.76	24,326.38	79,911.32	-	79,911.32
Special Building Fund*	6,072,587.67	14,535.96	24,850.99	6,062,272.64	6,036,226.54	26,046.10
Social Security & Retirement Fund*	16,480.10	1,870.64	3,205.30	15,145.44	-	15,145.44
Bond Fund *	270,124.27	699,590.55	750,000.00	219,714.82	-	219,714.82
Bond Proj ICS Fund*	34,831,415.32	825,920.64	305,413.69	35,351,922.27	35,351,922.27	-
School Lunch Fund*	444,413.78	559,533.33	443,545.08	560,402.03	312,469.66	247,932.37
Severance Leave*	373,818.64	249.98		374,068.62	367,813.47	6,255.15
Severance Service*	795,984.63	539.97		796,524.60	794,453.65	2,070.95
General Severance*	2,465,430.42	1,715.88	9,374.85	2,457,771.45	2,357,893.12	99,878.33
Student Fees Fund*	30,215.37	6,220.00	9,200.00	27,235.37	-	27,235.37
Lewis & Clark Activity Fund*	50,300.71	7,176.40	10,469.26	47,007.85	-	47,007.85
Logan Activity Fund****	19,525.47	537.12	630.98	19,431.61	-	19,431.61
Mission Activity Fund*	6,105.83	0.06	1,316.34	4,789.55	-	4,789.55
Bellevue East Activity Fund*	318,436.09	67,378.22	85,972.04	299,842.27	-	299,842.27
Bellevue West Activity Fund*	311,688.50	73,287.28	96,857.64	288,118.14	-	288,118.14
District Activity Fund****	560,212.23	33,349.47	43,685.47	549,876.23	103,622.07	446,254.16
Totals	60,105,612.51	21,619,077.51	10,302,803.41	71,421,886.61	68,633,368.77	2,788,517.84

FOOTNOTES: *Great Western Bank, ****American National Bank
NOTE: Funds are invested assuming some checks will not be submitted to the bank for payment immediately. As a result, the "adjusted book balance" listed above may reflect a negative adjusted book balance.

April, 2018

Percent of Year

67%

RECEIPTS

ACCOUNT	ANTICIPATED	Y-T-D RECEIVED 2017-18	Y-T-D RECEIVED 2016-17	Year To Date % Received 2017-18
Cash Reserve	\$ 2,220,461	\$ -	\$ -	0.00%
Taxes	\$ 30,838,721	\$ 18,767,625.71	\$ 24,956,967.65	60.86%
Public Power Sales Tax	\$ 1,200,000	\$ -	\$ -	0.00%
Motor Vehicle Tax	\$ 3,000,000	\$ 2,039,076.74	\$ 1,929,810.80	67.97%
Interest	\$ 50,000	\$ 37,635.06	\$ 36,534.52	75.27%
Other Local Receipts	\$ 500,000	\$ 315,921.16	\$ 339,015.79	63.18%
County Fines & Licenses	\$ 300,000	\$ 2,315.00	\$ 4,425.00	0.77%
State Aid	\$ 53,343,540	\$ 42,545,488.00	\$ 32,914,918.40	79.76%
Special Ed. Programs	\$ 6,000,000	\$ 4,085,149.00	\$ 4,254,497.00	68.09%
Special Ed. Transportation	\$ 640,000	\$ 560,889.00	\$ 647,060.00	87.64%
High Ability Learners	\$ 65,000	\$ 65,487.00	\$ -	100.75%
ProRata Motor Vehicle	\$ 100,000	\$ 68,505.54	\$ 63,848.19	68.51%
State Apportionment	\$ 1,200,000	\$ 1,243,427.05	\$ 1,192,947.90	103.62%
SCIP Grant	\$ -	\$ -	\$ -	0.00%
Other State Receipts	\$ 400,000	\$ 29,413.94	\$ 141,525.86	2.24%
Title I	\$ 1,000,000	\$ 378,569.00	\$ 656,753.00	37.86%
Title IIA	\$ 200,000	\$ 177,769.00	\$ 132,359.00	88.88%
Title III	\$ 45,000	\$ 31,329.00	\$ 51,354.00	15.66%
IDEA	\$ 1,500,000	\$ 1,209,360.00	\$ 944,244.00	149.95%
SPED Region 20 Grant	\$ 10,000	\$ 14,995.00	\$ 7,700.00	1.00%
MIPS	\$ 50,000	\$ -	\$ 28,857.03	0.00%
Med Admin NASB	\$ 100,000	\$ -	\$ 109,548.66	0.00%
Impact Aid	\$ 2,285,000	\$ 1,783,797.91	\$ 2,361,761.30	78.07%
Federal Vocational Ed	\$ 75,000	\$ 19,971.92	\$ 49,760.00	26.63%
Migrant Grant (OPS)	\$ 25,000	\$ 21,120.49	\$ 44,504.29	84.48%
Other Federal Source	\$ 20,000	\$ -	\$ -	0.00%
ROTC	\$ 180,000	\$ 144,321.04	\$ 115,132.25	80.18%
Services Coordination	\$ 274,500	\$ 181,352.99	\$ 189,707.97	66.07%
Loans	\$ 5,000,000	\$ -	\$ -	0.00%
TOTAL	\$ 110,622,222	\$ 73,723,519.55	\$ 71,173,232.61	66.64%

DISBURSEMENTS

CATEGORY	BUDGET	CURRENT DISBURSED 2017-18	PRIOR YEAR DISBURSED 2016-17	Year To Date % Disbursed 2017-18
Instructional Services	\$ 53,236,145	\$ 33,576,257.66	\$ 33,166,814.33	63.07%
Support Services				
Special Education	\$ 17,277,821	\$ 11,486,562.57	\$ 11,161,389.07	66.48%
Pupil Services	\$ 4,883,535	\$ 3,218,911.68	\$ 3,182,361.23	65.91%
Staff Services	\$ 5,759,210	\$ 3,506,035.28	\$ 3,095,862.30	60.88%
General Administration	\$ 1,753,750	\$ 1,073,055.72	\$ 1,034,874.07	61.19%
School Administration	\$ 5,317,840	\$ 3,521,930.86	\$ 3,466,479.37	66.23%
Business	\$ 1,047,745	\$ 638,601.76	\$ 613,566.94	60.95%
Operation of Plant	\$ 8,019,749	\$ 5,379,475.33	\$ 5,206,844.53	67.08%
Maintenance of Plant	\$ 2,749,050	\$ 1,977,797.85	\$ 1,829,952.50	71.94%
Pupil Transportation	\$ 4,177,011	\$ 2,889,786.65	\$ 2,775,714.03	69.18%
Debt Services	\$ 5,025,000	\$ 1,000.00	\$ 1,000.00	0.02%
Summer School	\$ 1,375,366	\$ 825.95	\$ 4,966.46	0.06%
TOTAL	\$ 110,622,222	\$ 67,270,241.31	\$ 65,539,824.83	60.81%
REVENUE OVER EXPENSE	\$ -	\$ 6,453,278.24	\$ 5,633,407.78	5.83%

State of Nebraska Disbursement Categories

Instructional Services

Carl Perkins Vocational Innovation Grant
Early Childhood Instruction
Elementary Instruction
ELL Plan
High Ability Learners Program
Immigrant Grant
Instructional Substitutes
Migrant Grant
PBIS Grants
Poverty Plan
Secondary Instruction
Textbook Loan Program
Title I
Title I Accountability
Title III

Special Education

Contracted Services
Diagnostic Services
Homebased Services
IDEA Programs
Region 20 Grant
School Age Special Education
SCIP Grant
SPED Health Services
SPED Preschool

Pupil Services

Attendance Services
Elementary Guidance
Extra Curricular Programs
Health Services
Safety
Secondary Guidance

Staff Services

Assessment
Curriculum & Instruction
Library/Media
Technology
Title IIA

General Administration

Board of Education
Communications
Executive Administration
Personnel

School Administration

Building Secretaries
Principals

Business

District Vehicle Maintenance
Fiscal Affairs
Purchasing

Operation of the Plant

Custodial Services
Trash Collection
Utilities

Maintenance of the Plant

General Liability Insurance
Maintenance and Repairs
Site Maintenance (Grounds)

Transportation

Learning Community Transportation
Regular School Age Transportation
SPED Below Age Five Transportation
SPED School Age Transportation

Debt Services

Loan Principal and Interest

Summer School Instruction

Bellevue Public Schools Building Fund
Apr-18

FUND NAME	BALANCE MAR	RECEIPTS APR	DISBURSEMENTS APR	BALANCE APR
BUILDING FUND	\$ 6,072,587.67	\$ 14,535.96	\$ (24,850.99)	\$ 6,062,272.64
BANK BALANCE	\$ 6,062,272.64			
PLUS O/S DEPOSITS	\$ -			
LESS O/S CHECKS	\$ -			
TOTAL CASH	\$ 6,062,272.64			

Bellevue Public Schools Bond Fund
Apr-18

FUND NAME	BALANCE MAR	RECEIPTS APR	DISBURSEMENTS APR	BALANCE APR
BOND FUND (Debt)	\$ 270,124.27	\$ 699,590.55	\$ (750,000.00)	\$ 219,714.82
BOND PROJECT FUND	\$ 34,831,415.32	\$ 825,920.64	\$ (305,413.69)	\$ 35,351,922.27

Lunch Program Income Statement
Apr-18

Revenues:	
Lunch Program	\$ 168,709.60
State & Federal Funding	\$ 214,227.10
Catering	\$ 29,679.80
Vending	\$ 182.56
Total Revenues	\$ 412,799.06
Expenses:	
Salaries	\$ 242,759.24
Supplies	\$ 191,726.00
Repairs	\$ 5,392.61
Miscellaneous	\$ 3,667.23
Total Expenses	\$ 443,545.08
Net Income (Loss)	\$ (30,746.02)

FUND NAME	BALANCE 9/1/17	RECEIPTS YTD	DISBURSEMENTS YTD	BALANCE 4/30/18
Lunch Fund	\$ 576,240.98	\$ 3,325,548.21	\$ (3,341,387.16)	\$ 560,402.03

Bellevue Public Schools Employee Benefit Fund
Apr-18

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	MAR	APR	APR	APR
Social Security & Retirement	\$ 16,480.10	\$ 1,870.64	\$ (3,205.30)	\$ 15,145.44
Severance Leave	\$ 373,818.64	\$ 249.98	\$ -	\$ 374,068.62
Severance Service	\$ 795,984.63	\$ 539.97	\$ -	\$ 796,524.60
General Severance	\$ 2,465,430.42	\$ 1,715.88	\$ (9,374.85)	\$ 2,457,771.45
TOTAL	\$ 3,651,713.79	\$ 4,376.47	\$ (12,580.15)	\$ 3,643,510.11

Bellevue Public Schools Student Fees Fund
Apr-18

FUND NAME	BEGINNING	RECEIPTS	DISBURSEMENTS	ENDING
	MAR	APR	APR	APR
BELLEVUE EAST HS	\$ 5,102.12	\$ 4,145.00	\$ (9,200.00)	\$ 47.12
BELLEVUE WEST HS	\$ 25,113.25	\$ 2,075.00	\$ -	\$ 27,188.25
TOTAL	\$ 30,215.37	\$ 6,220.00	\$ (9,200.00)	\$ 27,235.37

LEWIS & CLARK MIDDLE SCHOOL

General Ledger Report

Financial Report

LEWIS & CLARK ACTIVITY

Activity Accounts

From Date: 3/28/2018
To Date: 04/27/2018

From Acct: 100
To Acct: 470

Acct	Account Name	Beg. Bal.	Receipt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$528.43	\$600.00	\$(10.50)	\$0.00	\$1,117.93	\$0.00	\$1,117.93
110	STAFF AFFAIRS	\$817.34	\$150.00	\$0.00	\$0.00	\$967.34	\$0.00	\$967.34
120	FINES	\$3,896.51	\$0.00	\$0.00	\$0.00	\$3,896.51	\$0.00	\$3,896.51
130	FACILITY USE FEES	\$12,369.25	\$2,175.00	\$(60.00)	\$0.00	\$14,484.25	\$0.00	\$14,484.25
140	INTEREST	\$73.49	\$0.00	\$0.00	\$0.00	\$73.49	\$0.00	\$73.49
150	ACTIVITY CARDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
160	MEDIA CENTER	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
170	SCOUT BREW	\$402.41	\$139.00	\$(105.17)	\$0.00	\$436.24	\$0.00	\$436.24
180	ROBOTICS	\$18.41	\$0.00	\$0.00	\$0.00	\$18.41	\$0.00	\$18.41
200	H.A.L.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
210	BPS FOUNDATION GRANTS	\$7.64	\$0.00	\$0.00	\$0.00	\$7.64	\$0.00	\$7.64
220	GRANTS	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00
230	NATIONAL HISTORY DAY	\$16.30	\$0.00	\$0.00	\$0.00	\$16.30	\$0.00	\$16.30
240	BPS VOCAL MUSIC	\$146.41	\$0.00	\$0.00	\$0.00	\$146.41	\$0.00	\$146.41
250	BPS BANDS	\$97.00	\$0.00	\$(300.00)	\$0.00	\$(203.00)	\$0.00	\$(203.00)
260	ACADEMIC TEAMS	\$297.46	\$500.00	\$0.00	\$0.00	\$797.46	\$0.00	\$797.46
270	ATHLETIC TEAMS	\$(8.56)	\$577.00	\$(552.00)	\$0.00	\$16.44	\$0.00	\$16.44
360	SPIRIT CLUB	\$138.88	\$0.00	\$0.00	\$0.00	\$138.88	\$0.00	\$138.88
380	ATHLETICS	\$10,276.62	\$0.00	\$(6,175.63)	\$0.00	\$4,100.99	\$0.00	\$4,100.99
400	TEAMMATES	\$279.20	\$0.00	\$0.00	\$0.00	\$279.20	\$0.00	\$279.20
402	NATIONAL JR HONOR SOCIETY	\$4,675.42	\$0.00	\$(1,855.56)	\$0.00	\$2,819.86	\$0.00	\$2,819.86
404	STUDENT COUNCIL	\$3,065.18	\$500.00	\$0.00	\$0.00	\$3,565.18	\$0.00	\$3,565.18
406	CHESS CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	ART CLUB	\$68.09	\$0.00	\$0.00	\$0.00	\$68.09	\$0.00	\$68.09
410	SERVICE CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
412	DRUG FREE CLUB	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
414	INSTRUMENTAL MUSIC	\$681.00	\$0.00	\$0.00	\$0.00	\$681.00	\$0.00	\$681.00
416	VOCAL MUSIC	\$443.44	\$0.00	\$0.00	\$0.00	\$443.44	\$0.00	\$443.44
418	DRAMA CLUB	\$826.50	\$0.00	\$0.00	\$0.00	\$826.50	\$0.00	\$826.50
420	DIVERSITY CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
422	BOOK CLUB	\$548.64	\$0.00	\$0.00	\$0.00	\$548.64	\$0.00	\$548.64
424	YEARBOOK	\$6,400.20	\$962.00	\$0.00	\$0.00	\$7,362.20	\$0.00	\$7,362.20
426	BUILDERS CLUB	\$144.39	\$0.00	\$0.00	\$0.00	\$144.39	\$0.00	\$144.39
428	HOPE SQUAD	\$0.00	\$884.40	\$(801.40)	\$0.00	\$83.00	\$0.00	\$83.00
450	WORLD LANGUAGE CLUB	\$174.18	\$0.00	\$0.00	\$0.00	\$174.18	\$0.00	\$174.18
460	SCIENCE CLUB	\$3.00	\$150.00	\$0.00	\$0.00	\$153.00	\$0.00	\$153.00
462	SCIENCE OLYMPIAD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
468	MATH CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
470	CIRCLE OF FRIENDS	\$713.88	\$539.00	\$(609.00)	\$0.00	\$643.88	\$0.00	\$643.88
Activity Accounts Grand Total		\$50,300.71	\$7,176.40	\$(10,469.26)	\$0.00	\$47,007.85	\$0.00	\$47,007.85

LOGAN FONTENELLE MID SCH

General Ledger Report

Financial Report

LOGAN ACTIVITY

Activity Accounts

From Date:	3/28/2018
To Date:	04/27/2018

From Acct:	100
To Acct:	471

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	(\$2,528.16)	\$27.00	\$(401.47)	\$0.00	(\$2,902.63)	\$0.00	\$(2,902.63)
110	STAFF AFFAIRS	(\$7,579.49)	\$150.00	\$(61.92)	\$0.00	(\$7,491.41)	\$0.00	\$(7,491.41)
120	FINES	\$23,261.26	\$29.00	\$0.00	\$0.00	\$23,290.26	\$0.00	\$23,290.26
130	FACILITY USE FEES	\$1,072.05	\$0.00	\$0.00	\$0.00	\$1,072.05	\$0.00	\$1,072.05
140	INTEREST	(\$3.07)	\$0.12	\$0.00	\$0.00	(\$2.95)	\$0.00	\$(2.95)
200	H.A.L.	(\$77.40)	\$0.00	\$0.00	\$0.00	(\$77.40)	\$0.00	(\$77.40)
260	ACADEMIC TEAMS	\$502.90	\$0.00	\$0.00	\$0.00	\$502.90	\$0.00	\$502.90
360	SPIRIT CLUB	\$745.65	\$0.00	\$0.00	\$0.00	\$745.65	\$0.00	\$745.65
400	TEAMMATES	\$46.25	\$0.00	\$0.00	\$0.00	\$46.25	\$0.00	\$46.25
402	NATIONAL JR HONOR SO	(\$1,195.90)	\$0.00	\$0.00	\$0.00	(\$1,195.90)	\$0.00	\$(1,195.90)
404	STUDENT COUNCIL	\$355.28	\$0.00	\$(133.50)	\$0.00	\$221.78	\$0.00	\$221.78
406	CHESS CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	ART CLUB	\$155.18	\$0.00	\$0.00	\$0.00	\$155.18	\$0.00	\$155.18
410	SERVICE CLUB	\$651.41	\$0.00	\$0.00	\$0.00	\$651.41	\$0.00	\$651.41
412	DRUG FREE CLUB	(\$433.24)	\$0.00	\$0.00	\$0.00	(\$433.24)	\$0.00	\$(433.24)
414	INSTRUMENTAL MUSIC	\$1,215.78	\$0.00	\$(34.09)	\$0.00	\$1,181.69	\$0.00	\$1,181.69
416	VOCAL MUSIC	\$28.67	\$0.00	\$0.00	\$0.00	\$28.67	\$0.00	\$28.67
418	DRAMA CLUB	\$334.25	\$0.00	\$0.00	\$0.00	\$334.25	\$0.00	\$334.25
420	DIVERSITY CLUB	\$258.08	\$0.00	\$0.00	\$0.00	\$258.08	\$0.00	\$258.08
424	YEARBOOK	(\$10,078.85)	\$156.00	\$0.00	\$0.00	(\$9,922.85)	\$0.00	(\$9,922.85)
450	WORLD LANGUAGE CLU	\$94.51	\$0.00	\$0.00	\$0.00	\$94.51	\$0.00	\$94.51
460	SCIENCE CLUB	\$8.95	\$0.00	\$0.00	\$0.00	\$8.95	\$0.00	\$8.95
462	SCIENCE OLYMPIAD	\$3,612.73	\$0.00	\$0.00	\$0.00	\$3,612.73	\$0.00	\$3,612.73
468	MATH CLUB	(\$13.52)	\$0.00	\$0.00	\$0.00	(\$13.52)	\$0.00	\$(13.52)
469	SKILLS USA	(\$36.46)	\$0.00	\$0.00	\$0.00	(\$36.46)	\$0.00	\$(36.46)
470	ATHLETIC	\$8,780.65	\$175.00	\$0.00	\$0.00	\$8,955.65	\$0.00	\$8,955.65
471	BPS FOUNDATION GRANT	\$347.96	\$0.00	\$0.00	\$0.00	\$347.96	\$0.00	\$347.96
Activity Accounts Grand Total		\$19,525.47	\$537.12	\$(630.98)	\$0.00	\$19,431.61	\$0.00	\$19,431.61

MISSION MIDDLE SCHOOL

General Ledger Report

Financial Report

MISSION ACTIVITY
Activity Accounts

From Date: 3/28/2018
To Date: 04/27/2018

From Acct: 100
To Acct: 476

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$357.03	\$0.00	\$(138.43)	\$0.00	\$218.60	\$0.00	\$218.60
105	STAFF SOCIAL FUNDS	\$36.66	\$0.00	\$0.00	\$0.00	\$36.66	\$0.00	\$36.66
110	STAFF AFFAIRS	\$253.61	\$0.00	\$(92.89)	\$0.00	\$160.72	\$0.00	\$160.72
120	FINES	\$129.67	\$0.00	\$0.00	\$0.00	\$129.67	\$0.00	\$129.67
130	FACILITY USE FEES	\$336.26	\$0.00	\$(103.18)	\$0.00	\$233.08	\$0.00	\$233.08
140	INTEREST	\$127.70	\$0.06	\$0.00	\$0.00	\$127.76	\$0.00	\$127.76
200	H.A.L.	\$364.51	\$0.00	\$0.00	\$0.00	\$364.51	\$0.00	\$364.51
220	ATHLETICS/GATE	\$985.98	\$0.00	\$(175.00)	\$0.00	\$810.98	\$0.00	\$810.98
260	ACADEMIC TEAMS	\$439.99	\$0.00	\$(27.42)	\$0.00	\$412.57	\$0.00	\$412.57
360	SPIRIT CLUB	\$379.13	\$0.00	\$0.00	\$0.00	\$379.13	\$0.00	\$379.13
400	TEAMMATES	\$(124.18)	\$0.00	\$0.00	\$0.00	\$(124.18)	\$0.00	\$(124.18)
402	NATIONAL JR HONOR SO	\$15.53	\$0.00	\$0.00	\$0.00	\$15.53	\$0.00	\$15.53
404	STUDENT COUNCIL	\$46.21	\$0.00	\$0.00	\$0.00	\$46.21	\$0.00	\$46.21
406	CHESS CLUB	\$241.19	\$0.00	\$0.00	\$0.00	\$241.19	\$0.00	\$241.19
408	ART CLUB	\$217.12	\$0.00	\$0.00	\$0.00	\$217.12	\$0.00	\$217.12
410	SERVICE CLUB	\$0.40	\$0.00	\$0.00	\$0.00	\$0.40	\$0.00	\$0.40
412	DRUG FREE CLUB	\$1,046.92	\$0.00	\$0.00	\$0.00	\$1,046.92	\$0.00	\$1,046.92
414	INSTRUMENTAL MUSIC	\$43.14	\$0.00	\$0.00	\$0.00	\$43.14	\$0.00	\$43.14
416	VOCAL MUSIC	\$(737.44)	\$0.00	\$(465.50)	\$0.00	\$(1,202.94)	\$0.00	\$(1,202.94)
418	DRAMA CLUB	\$0.02	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$0.02
420	DIVERSITY CLUB	\$1.46	\$0.00	\$0.00	\$0.00	\$1.46	\$0.00	\$1.46
424	YEARBOOK	\$(2,844.63)	\$0.00	\$0.00	\$0.00	\$(2,844.63)	\$0.00	\$(2,844.63)
450	WORLD LANGUAGE CLUB	\$687.36	\$0.00	\$0.00	\$0.00	\$687.36	\$0.00	\$687.36
460	SCIENCE CLUB	\$0.15	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$0.15
462	SCIENCE OLYMPIAD	\$552.05	\$0.00	\$(190.67)	\$0.00	\$361.38	\$0.00	\$361.38
468	MATH CLUB	\$281.38	\$0.00	\$0.00	\$0.00	\$281.38	\$0.00	\$281.38
470	CIRCLE OF FRIENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
472	BPS Foundation Grants	\$74.61	\$0.00	\$0.00	\$0.00	\$74.61	\$0.00	\$74.61
474	COUNSELING	\$896.93	\$0.00	\$(123.25)	\$0.00	\$773.68	\$0.00	\$773.68
476	ROBOTICS CLUB	\$2,297.07	\$0.00	\$0.00	\$0.00	\$2,297.07	\$0.00	\$2,297.07
Activity Accounts Grand Total		\$6,105.83	\$0.06	\$(1,316.34)	\$0.00	\$4,789.55	\$0.00	\$4,789.55

BELLEVUE EAST HIGH SCHOOL

General Ledger Report

Financial Report

EAST HIGH ACTIVITY

Activity Accounts

From Date: 3/28/2018
To Date: 04/27/2018

From Acct: 100
To Acct: 505

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$24,040.04	\$752.00	\$(2,619.47)	\$0.00	\$22,172.57	\$0.00	\$22,172.57
110	STAFF AFFAIRS	(\$674.45)	\$0.00	\$(273.03)	\$0.00	(\$947.48)	\$0.00	\$(947.48)
120	FINES	\$5,426.27	\$0.00	\$(4,475.00)	\$0.00	\$951.27	\$0.00	\$951.27
130	FACILITY USE FEES	\$15,536.23	\$10,425.00	\$(16,761.36)	\$0.00	\$9,199.87	\$0.00	\$9,199.87
140	INTEREST	\$196.68	\$2.77	\$0.00	\$0.00	\$199.45	\$0.00	\$199.45
150	School Store/Trading Post	(\$660.30)	\$11,191.39	\$(10,998.76)	\$0.00	(\$467.67)	\$0.00	\$(467.67)
160	Activity Fees	\$3,870.00	\$275.00	\$(4,145.00)	\$0.00	\$0.00	\$0.00	\$0.00
170	BPS Foundation Grant	\$514.65	\$0.00	\$0.00	\$0.00	\$514.65	\$0.00	\$514.65
210	Freshman Class	\$541.00	\$0.00	\$0.00	\$0.00	\$541.00	\$0.00	\$541.00
220	Sophomore Class	\$504.28	\$0.00	\$0.00	\$0.00	\$504.28	\$0.00	\$504.28
230	Junior Class	(\$2,819.13)	\$11,520.00	\$(1,606.86)	(\$600.00)	\$6,494.01	\$0.00	\$6,494.01
240	Senior Class	\$776.66	\$146.54	\$0.00	\$0.00	\$923.20	\$0.00	\$923.20
250	Alumni Class	\$56.71	\$0.00	\$0.00	\$0.00	\$56.71	\$0.00	\$56.71
300	Athletics	\$64,082.43	\$7,130.62	\$(9,115.47)	\$0.00	\$62,097.58	\$0.00	\$62,097.58
310	Athletic Training	\$176.16	\$0.00	\$0.00	\$0.00	\$176.16	\$0.00	\$176.16
320	Athletic Team Sub Accts	\$24,499.44	\$3,382.45	\$(7,939.16)	\$0.00	\$19,942.73	\$0.00	\$19,942.73
340	Cheerleaders	(\$1,633.94)	\$5,351.00	\$0.00	\$0.00	\$3,717.06	\$0.00	\$3,717.06
400	Teammates	\$20.21	\$0.00	\$0.00	\$0.00	\$20.21	\$0.00	\$20.21
402	National Honor Society	\$1,056.93	\$0.00	\$0.00	\$0.00	\$1,056.93	\$0.00	\$1,056.93
404	Student Council	\$15,065.95	\$85.00	\$0.00	\$0.00	\$15,150.95	\$0.00	\$15,150.95
406	Strategic Games Club	\$199.02	\$0.00	\$(50.00)	\$0.00	\$149.02	\$0.00	\$149.02
408	Art Club	\$994.24	\$0.00	\$(69.60)	\$0.00	\$924.64	\$0.00	\$924.64
410	Key Club	\$558.04	\$0.00	\$0.00	\$0.00	\$558.04	\$0.00	\$558.04
412	HOSA	\$3,402.04	\$1,450.00	\$(706.68)	\$0.00	\$4,145.36	\$0.00	\$4,145.36
414	Instrumental Music	\$164.69	\$0.00	\$0.00	\$0.00	\$164.69	\$0.00	\$164.69
416	Vocal Music	(\$56.28)	\$2,428.24	\$(1,448.00)	\$0.00	\$923.96	\$0.00	\$923.96
418	Drama Club/Thespians	\$416.74	\$0.00	\$0.00	\$0.00	\$416.74	\$0.00	\$416.74
420	Diversity Club	\$2.17	\$0.00	\$0.00	\$0.00	\$2.17	\$0.00	\$2.17
424	Yearbook-Chieftain	\$41,435.71	\$930.00	\$0.00	\$0.00	\$42,365.71	\$0.00	\$42,365.71
426	Publications-Image	\$653.53	\$0.00	\$0.00	\$0.00	\$653.53	\$0.00	\$653.53
428	Newspaper-Tom Tom	\$16,605.92	\$391.50	\$0.00	\$0.00	\$16,997.42	\$0.00	\$16,997.42
430	Play/Musical Productions	\$13,178.95	\$0.00	\$(1,228.64)	\$0.00	\$11,950.31	\$0.00	\$11,950.31
432	Dance Team/Bellevedettes	(\$5,424.13)	\$0.00	\$0.00	\$0.00	(\$5,424.13)	\$0.00	\$(5,424.13)
440	ROTC	\$22,608.20	\$4,447.71	\$(7,302.38)	\$0.00	\$19,753.53	\$0.00	\$19,753.53
445	Maxwell/ROTC	\$12,054.76	\$0.00	\$0.00	\$0.00	\$12,054.76	\$0.00	\$12,054.76
452	German Club	\$828.62	\$0.00	\$(256.80)	\$0.00	\$571.82	\$0.00	\$571.82
454	French Club	\$171.66	\$0.00	\$0.00	\$0.00	\$171.66	\$0.00	\$171.66
456	Spanish Club	\$599.14	\$0.00	\$(290.83)	\$0.00	\$308.31	\$0.00	\$308.31
458	Latin Club	\$365.74	\$0.00	\$0.00	\$0.00	\$365.74	\$0.00	\$365.74
470	FBLA	\$13,454.83	\$2,554.00	\$(7,070.48)	\$50.00	\$8,988.35	\$0.00	\$8,988.35
472	DECA	\$9.79	\$0.00	\$0.00	\$0.00	\$9.79	\$0.00	\$9.79
474	FEA	(\$152.36)	\$0.00	\$0.00	\$0.00	(\$152.36)	\$0.00	(\$152.36)
476	Forensics	\$1,137.00	\$120.00	\$0.00	\$0.00	\$1,257.00	\$0.00	\$1,257.00
480	Family Consumer Science	\$1,508.38	\$0.00	\$(164.05)	\$0.00	\$1,344.33	\$0.00	\$1,344.33
482	Culinary Arts	\$4,117.92	\$0.00	\$(356.04)	\$600.00	\$4,361.88	\$0.00	\$4,361.88
484	Skills USA	\$1,722.00	\$100.00	\$(456.37)	\$0.00	\$1,365.63	\$0.00	\$1,365.63
486	History Club	\$263.25	\$0.00	\$0.00	\$0.00	\$263.25	\$0.00	\$263.25
487	Science	\$27.27	\$0.00	\$0.00	\$0.00	\$27.27	\$0.00	\$27.27
488	Leadership Academy	(\$35.34)	\$500.00	\$0.00	\$0.00	\$464.66	\$0.00	\$464.66
490	POST PROM	\$10,634.30	\$3,900.00	\$(7,726.37)	\$0.00	\$6,807.93	\$0.00	\$6,807.93
495	Special Education	\$4,164.94	\$0.00	\$(836.91)	(\$50.00)	\$3,278.03	\$0.00	\$3,278.03

BELLEVUE EAST HIGH SCHOOL

General Ledger Report

Financial Report

EAST HIGH ACTIVITY

Activity Accounts

From Date:	3/28/2018
To Date:	04/27/2018

From Acct:	100
To Acct:	505

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
497	Circle of Friends	\$188.67	\$0.00	\$0.00	\$0.00	\$188.67	\$0.00	\$188.67
500	Activity Clearing	(\$2,800.00)	\$0.00	\$0.00	\$0.00	(\$2,800.00)	\$0.00	\$(2,800.00)
505	Counseling	\$24,860.86	\$295.00	\$(74.78)	\$0.00	\$25,081.08	\$0.00	\$25,081.08
Activity Accounts Grand Total		\$318,436.09	\$67,378.22	\$(85,972.04)	\$0.00	\$299,842.27	\$0.00	\$299,842.27

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

WEST HIGH ACTIVITY

Activity Accounts

From Date: 3/28/2018
To Date: 04/27/2018

From Acct: 100
To Acct: 505

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	Student Affairs	\$336.63	\$580.00	\$(147.33)	\$0.00	\$769.30	\$0.00	\$769.30
102	T-Bird Café	\$232.56	\$0.00	\$0.00	\$0.00	\$232.56	\$0.00	\$232.56
110	Staff Affairs	\$2,766.06	\$0.00	\$(45.35)	\$0.00	\$2,720.71	\$0.00	\$2,720.71
120	Fines	\$2,093.61	\$0.00	\$0.00	\$0.00	\$2,093.61	\$0.00	\$2,093.61
125	Student fees	\$(1,525.00)	\$1,525.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
130	Facility Use Fees	\$15,841.48	\$3,950.00	\$(264.52)	\$0.00	\$19,526.96	\$0.00	\$19,526.96
140	INTEREST	\$736.57	\$2.89	\$0.00	\$0.00	\$739.46	\$0.00	\$739.46
150	School Store/FBLA	\$(7,900.10)	\$4,740.60	\$(148.66)	\$506.00	\$(2,802.16)	\$0.00	\$(2,802.16)
160	NEA Grant	\$3,750.00	\$0.00	\$0.00	\$0.00	\$3,750.00	\$0.00	\$3,750.00
170	BPS Foundation Grants	\$249.41	\$1,000.00	\$(84.90)	\$0.00	\$1,164.51	\$0.00	\$1,164.51
180	Courtesy Committee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
210	Freshman Class	\$102.00	\$0.00	\$0.00	\$0.00	\$102.00	\$0.00	\$102.00
220	Sophomore Class	\$786.76	\$24.00	\$0.00	\$0.00	\$810.76	\$0.00	\$810.76
230	Junior Class	\$7,334.89	\$4,500.00	\$(3,366.90)	\$0.00	\$8,467.99	\$0.00	\$8,467.99
240	Senior Class	\$490.83	\$0.00	\$0.00	\$0.00	\$490.83	\$0.00	\$490.83
250	Alumni Class	\$2,215.67	\$0.00	\$0.00	\$0.00	\$2,215.67	\$0.00	\$2,215.67
260	Autism Action Grant	\$5,001.04	\$0.00	\$(244.95)	\$0.00	\$4,756.09	\$0.00	\$4,756.09
300	Athletics	\$61,317.23	\$7,712.22	\$(7,868.18)	\$0.00	\$61,161.27	\$0.00	\$61,161.27
310	Athletic Training	\$92.76	\$0.00	\$0.00	\$0.00	\$92.76	\$0.00	\$92.76
320	Athletic Team Sub-Accts	\$15,072.40	\$5,024.84	\$(7,508.07)	\$0.00	\$12,589.17	\$0.00	\$12,589.17
330	Athletic Booster Club	\$17,710.34	\$0.00	\$(330.00)	\$0.00	\$17,380.34	\$0.00	\$17,380.34
340	Cheerleaders	\$1,881.71	\$10,790.00	\$(23,257.85)	\$0.00	\$(10,586.14)	\$0.00	\$(10,586.14)
350	Strategic Games Club	\$5,013.23	\$0.00	\$0.00	\$0.00	\$5,013.23	\$0.00	\$5,013.23
400	Teammates	\$22.12	\$0.00	\$0.00	\$0.00	\$22.12	\$0.00	\$22.12
402	National Honor Society	\$791.14	\$136.63	\$0.00	\$0.00	\$927.77	\$0.00	\$927.77
403	Science NHS	\$174.00	\$0.00	\$0.00	\$0.00	\$174.00	\$0.00	\$174.00
404	Student Council	\$1,380.83	\$0.00	\$(275.00)	\$0.00	\$1,105.83	\$0.00	\$1,105.83
405	Mu Alpha Theta	\$546.10	\$0.00	\$0.00	\$0.00	\$546.10	\$0.00	\$546.10
406	BW Food Drive	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	Cong. Awards Club	\$333.93	\$0.00	\$0.00	\$0.00	\$333.93	\$0.00	\$333.93
410	Key Club	\$1,413.35	\$752.00	\$(371.00)	\$0.00	\$1,794.35	\$0.00	\$1,794.35
412	Ecology Club	\$39.32	\$650.14	\$(650.14)	\$0.00	\$39.32	\$0.00	\$39.32
414	Instrumental Music	\$7,574.23	\$813.00	\$(40.00)	\$0.00	\$8,347.23	\$0.00	\$8,347.23
416	Vocal Music	\$22,978.73	\$0.00	\$(886.46)	\$0.00	\$22,092.27	\$0.00	\$22,092.27
418	W.A.S.T. Thespians	\$1,002.00	\$61.92	\$(116.00)	\$0.00	\$947.92	\$0.00	\$947.92
420	Diversity Club	\$834.26	\$0.00	\$0.00	\$0.00	\$834.26	\$0.00	\$834.26
422	Latino Leaders	\$556.44	\$0.00	\$(112.06)	\$0.00	\$444.38	\$0.00	\$444.38
424	Yearbook-Thunderbird	\$24,593.10	\$1,545.00	\$0.00	\$0.00	\$26,138.10	\$0.00	\$26,138.10
426	Publications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
428	Newspaper-Westwind	\$724.74	\$519.00	\$0.00	\$0.00	\$1,243.74	\$0.00	\$1,243.74
430	Play/Musical Productions	\$19,918.62	\$35.00	\$(872.46)	\$0.00	\$19,081.16	\$0.00	\$19,081.16
432	Dance Team/Thunderettes	\$201.64	\$4,075.00	\$(2,367.97)	\$0.00	\$1,908.67	\$0.00	\$1,908.67
434	Envirothon Grant	\$436.00	\$0.00	\$0.00	\$0.00	\$436.00	\$0.00	\$436.00
440	ROTC	\$36,296.18	\$2,200.58	\$(13,001.49)	\$0.00	\$25,495.27	\$0.00	\$25,495.27
445	Maxwell/ROTC	\$4,959.67	\$0.00	\$(1,081.70)	\$0.00	\$3,877.97	\$0.00	\$3,877.97
452	German Club	\$924.26	\$752.00	\$(1,716.00)	\$0.00	\$(39.74)	\$0.00	\$(39.74)
454	French Club	\$(214.83)	\$227.11	\$0.00	\$0.00	\$12.28	\$0.00	\$12.28
456	Spanish Club	\$21.43	\$0.00	\$0.00	\$0.00	\$21.43	\$0.00	\$21.43
458	Latin Club	\$40.08	\$0.00	\$0.00	\$0.00	\$40.08	\$0.00	\$40.08
460	FBLA-Miscellaneous	\$4,500.00	\$1,424.35	\$0.00	\$0.00	\$5,924.35	\$0.00	\$5,924.35
464	Science Olympiad Acct.	\$88.79	\$0.00	\$0.00	\$0.00	\$88.79	\$0.00	\$88.79

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

WEST HIGH ACTIVITY

Activity Accounts

From Date:	3/28/2018
To Date:	04/27/2018

From Acct:	100
To Acct:	505

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
470	FBLA	(\$8,868.71)	\$3,206.00	\$0.00	\$0.00	(\$5,662.71)	\$0.00	\$(5,662.71)
472	DECA	\$8,614.54	\$12,145.00	\$(18,047.84)	\$0.00	\$2,711.70	\$0.00	\$2,711.70
474	FEA	\$99.31	\$80.00	\$0.00	\$0.00	\$179.31	\$0.00	\$179.31
476	Forensics	\$317.88	\$0.00	\$(103.25)	\$0.00	\$214.63	\$0.00	\$214.63
478	Debate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
480	Family Consumer Science	\$139.18	\$530.00	\$(209.72)	\$0.00	\$459.46	\$0.00	\$459.46
482	Culinary Arts	\$176.76	\$0.00	\$0.00	\$0.00	\$176.76	\$0.00	\$176.76
484	Skills USA	\$3,474.70	\$245.00	\$(300.00)	(\$506.00)	\$2,913.70	\$0.00	\$2,913.70
486	History Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
490	POST PROM	\$22,338.14	\$4,040.00	\$(13,439.84)	\$0.00	\$12,938.30	\$0.00	\$12,938.30
500	Activity Clearing	(\$3,550.00)	\$0.00	\$0.00	\$0.00	(\$3,550.00)	\$0.00	(\$3,550.00)
505	Counseling	\$25,210.49	\$0.00	\$0.00	\$0.00	\$25,210.49	\$0.00	\$25,210.49
Activity Accounts Grand Total		\$311,688.50	\$73,287.28	\$(96,857.64)	\$0.00	\$288,118.14	\$0.00	\$288,118.14

BELLEVUE PUBLIC SCHOOLS

General Ledger Report

Financial Report

DISTRICT ACTIVITY

Activity Accounts

From Date: 3/27/2018
To Date: 04/30/2018

From Acct: 1001
To Acct: 9960

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
1001	AVERY	\$4,801.11	\$1,062.34	\$(839.28)	\$0.00	\$5,024.17	\$0.00	\$5,024.17
1002	BELLEAIRE	\$4,494.81	\$332.00	\$(1,848.26)	\$0.00	\$2,978.55	\$0.00	\$2,978.55
1004	BERTHA BARBER	\$4,172.60	\$1,095.00	\$(237.26)	\$0.00	\$5,030.34	\$0.00	\$5,030.34
1005	BETZ	\$3,525.21	\$1,140.66	\$(1,551.29)	\$0.00	\$3,114.58	\$0.00	\$3,114.58
1006	BIRCHCREST	\$6,026.15	\$100.00	\$(841.73)	\$0.00	\$5,284.42	\$0.00	\$5,284.42
1007	CENTRAL	\$1,226.85	\$295.00	\$(53.93)	\$0.00	\$1,467.92	\$0.00	\$1,467.92
1008	FORT CROOK	\$1,617.28	\$6,800.00	\$0.00	\$0.00	\$8,417.28	\$0.00	\$8,417.28
1009	LEMAY	\$854.66	\$100.00	\$0.00	\$0.00	\$954.66	\$0.00	\$954.66
1010	PETER SARPY	\$2,185.03	\$1,605.00	\$(953.91)	\$0.00	\$2,836.12	\$0.00	\$2,836.12
1011	TWIN RIDGE	\$3,944.03	\$2,616.06	\$(2,269.00)	\$0.00	\$4,291.09	\$0.00	\$4,291.09
1014	WAKE ROBIN	\$6,647.30	\$100.00	\$(879.83)	\$0.00	\$5,867.47	\$0.00	\$5,867.47
1015	LEONARD LAWRENCE	\$6,345.95	\$100.00	\$(273.52)	\$0.00	\$6,172.43	\$0.00	\$6,172.43
1016	TWO SPRINGS	\$2,312.10	\$100.00	\$(1,262.94)	\$0.00	\$1,149.16	\$0.00	\$1,149.16
1017	FAIRVIEW	\$3,040.77	\$113.00	\$(383.21)	\$0.00	\$2,770.56	\$0.00	\$2,770.56
1018	BELLEVUE ELEMENTARY	\$8,584.12	\$100.00	\$(434.61)	\$0.00	\$8,249.51	\$0.00	\$8,249.51
1101	CHAP CENTER	\$552.94	\$50.00	\$0.00	\$0.00	\$602.94	\$0.00	\$602.94
9910	BEST PROGRAM	\$1,333.58	\$0.00	\$(83.82)	\$0.00	\$1,249.76	\$0.00	\$1,249.76
9920	DAY CAMP	\$3,503.00	\$0.00	\$0.00	\$0.00	\$3,503.00	\$0.00	\$3,503.00
9921	STEM - SUMMER SCHOOL	\$10,962.92	\$1,650.00	\$(430.60)	\$0.00	\$12,182.32	\$0.00	\$12,182.32
9922	WC SOCIAL GROUP	\$1,123.17	\$0.00	\$(492.50)	\$0.00	\$630.67	\$0.00	\$630.67
9923	WELCOME CENTER	\$2,301.71	\$100.00	\$(39.99)	\$0.00	\$2,361.72	\$0.00	\$2,361.72
9924	MISSION ANNEX	\$422.46	\$0.00	\$0.00	\$0.00	\$422.46	\$0.00	\$422.46
9925	SALES TAX	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9926	EARLY CHILDHOOD CENTER	\$961.93	\$0.00	\$0.00	\$0.00	\$961.93	\$0.00	\$961.93
9927	FASE TEAM	\$13,390.06	\$0.00	\$0.00	\$0.00	\$13,390.06	\$0.00	\$13,390.06
9928	DISTRICT APPRECIATION	\$36,400.00	\$3,222.00	\$(19,165.11)	\$0.00	\$20,456.89	\$0.00	\$20,456.89
9930	HUMANITIES COUNCIL GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9931	STAFF DEVELOPMENT	\$7,523.11	\$0.00	\$0.00	\$0.00	\$7,523.11	\$0.00	\$7,523.11
9932	ELEM. PRINCIPAL SUNSHINE	\$309.13	\$0.00	\$0.00	\$0.00	\$309.13	\$0.00	\$309.13
9933	RECYCLING REVOLVING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9934	TRANSPORTATION	\$7,184.99	\$215.40	\$(1,287.70)	\$0.00	\$6,112.69	\$0.00	\$6,112.69
9935	SENSORY ROOM	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00
9936	GENERAL USE - ACTIVITY	\$135,303.59	\$333.46	\$(123.99)	\$0.00	\$135,513.06	\$0.00	\$135,513.06
9937	ELEMENTARY BAND FUND	\$318.13	\$0.00	\$0.00	\$0.00	\$318.13	\$0.00	\$318.13
9938	COOPERATING TEACHER	\$30,250.00	\$0.00	\$0.00	\$0.00	\$30,250.00	\$0.00	\$30,250.00
9939	ELEMENTARY BLDG.	\$66,278.16	\$625.00	\$0.00	\$0.00	\$66,903.16	\$0.00	\$66,903.16
9940	SECONDARY BLDG.	\$82,409.83	\$650.00	\$0.00	\$0.00	\$83,059.83	\$0.00	\$83,059.83
9943	HAL	\$272.96	\$0.00	\$0.00	\$0.00	\$272.96	\$0.00	\$272.96
9944	COMMUNICATIONS	\$10,196.23	\$1,493.46	\$0.00	\$0.00	\$11,689.69	\$0.00	\$11,689.69
9945	TECHNOLOGY	\$56,500.23	\$0.00	\$0.00	\$0.00	\$56,500.23	\$0.00	\$56,500.23
9946	AFTER PROM	\$0.00	\$7,900.00	\$(7,800.00)	\$0.00	\$100.00	\$0.00	\$100.00
9950	OPERATION READ	\$48.91	\$1,451.09	\$(1,432.99)	\$0.00	\$67.01	\$0.00	\$67.01
9960	DISTRICT CLEARING	\$29,887.22	\$0.00	\$(1,000.00)	\$0.00	\$28,887.22	\$0.00	\$28,887.22
Activity Accounts Grand Total		\$560,212.23	\$33,349.47	\$(43,685.47)	\$0.00	\$549,876.23	\$0.00	\$549,876.23

DISTRICT ACTIVITY FUND BALANCE
Less: Liquid Asset Cash Fund 04-30-18
Adjusted Book Balance 04-30-18

\$549,876.23
-103,622.07
\$446,254.16

**Bellevue Public Schools General Obligation Bonds
Summary as of 4/30/2018**

Bonds Approved by Voters	<u><u>76,000,000.00</u></u>
Bonds Sold	39,670,000.00
Premium Received on Sale of Bonds	<u>6,530,346.25</u>
Gross Proceeds	46,200,346.25
Other Activity:	
Underwriter's Discount (netted against proceeds)	(357,030.00)
Costs of Issuance (expense) paid in FY17	(105,255.00)
Interest Income received in FY17	<u>-</u>
Net Funds Received To Date	<u><u>45,738,061.25</u></u>
Bonds Remaining to be Sold	<u><u>36,330,000.00</u></u>
FY18 Activity:	
Beginning Cash Balance as of April 1, 2018	34,831,415.32
Income through April 30, 2018	825,920.64
Expenditures through April 30, 2018	<u>(305,413.69)</u>
Ending cash balance on April 30, 2018	<u><u>35,351,922.27</u></u>

BELLEVUE PUBLIC SCHOOLS
BOARD OF EDUCATION

05-01-18

IT IS RECOMMENDED THAT THE FOLLOWING CLAIMS
BE APPROVED FOR PAYMENT

GENERAL FUND	980,796.70
SPECIAL BUILDING FUND	53,911.48
FOOD SERVICE FUND	162,374.81
BOND PROJECTS FUND	701,888.04
STUDENT FEES FUND	29,200.00
TOTAL	1,928,171.03

05-01-2018

General Fund	Check No	Check Date	Vendor Name	Amount	Description
	00234337	05/01/18	10 MEN LLC	4,925.00	BUILDING IMPROVEMENTS
	00234338	05/01/18	ACCUPRINT LASER SERVICES, INC.	594.90	SUPPLIES
	00234339	05/01/18	ADAMS & SULLIVAN P.C.	2,058.75	LEGAL SERVICES
	00234340	05/01/18	ADVANCED OFFICE AUTOMATION INC	19.28	SUPPLIES
	00234341	05/01/18	AE SUPPLY	45.00	BUILDING IMPROVEMENTS
	00234342	05/01/18	AKSARBEN PIPE & SEWER CLEANING CO.	1,067.50	BUILDING IMPROVEMENTS
	00234343	05/01/18	ALL AMERICAN SPORTS/RIDDELL	4,713.39	SUPPLIES
	00234344	05/01/18	AMERICAN TIME	293.68	BUILDING IMPROVEMENTS
	00234345	05/01/18	ANNE BENNETT	400.00	INSERVICE
	00234346	05/01/18	APOLLO HEATING & AIR CONDITIONING	98.50	BUILDING IMPROVEMENTS
	00234347	05/01/18	APPLE, INC.	441.00	REPAIRS
	00234347	05/01/18	APPLE, INC.	1,311.95	SUPPLIES
	00234348	05/01/18	ARROW STAGE LINES	6,746.00	ACTIVITY TRANSP.
	00234349	05/01/18	ARROW TOWING, INC.	125.00	VEH REPAIR & MTNC
	00234350	05/01/18	AUTO VALUE	325.96	TIRES & PARTS
	00234351	05/01/18	AVERY RENTS	84.48	REPAIRS
	00234352	05/01/18	B & D DIAMOND PRO, INC.	8,962.00	SITE IMPROVEMENTS
	00234353	05/01/18	B.G. PETERSON CO.	300.00	BUILDING IMPROVEMENTS
	00234354	05/01/18	BAKER'S SUPERMARKET	1,230.72	SUPPLIES
	00234355	05/01/18	BATTERIES PLUS BULBS	78.45	SUPPLIES
	00234356	05/01/18	BAUER BUILT TIRE	592.12	REPAIRS
	00234356	05/01/18	BAUER BUILT TIRE	1,862.76	TIRES & PARTS
	00234357	05/01/18	BAXTER FORD	4,585.19	VEH REPAIR & MTNC
	00234358	05/01/18	BEARCOM	433.07	SUPPLIES
	00234359	05/01/18	BEARDMORE CHEVROLET, INC	210.19	TIRES & PARTS
	00234360	05/01/18	BELLEVUE CHAMBER OF COMMERCE	250.00	PROFESSIONAL SRVCS
	00234361	05/01/18	BELLEVUE LEADER	64.05	SUPPLIES
	00234362	05/01/18	BEST CARE EMPLOYEE ASSIST. PRG	5,180.31	EMPLOYEE ASSISTANCE PROGRAM
	00234363	05/01/18	BIG RED LOCKSMITHS, INC.	17.50	BUILDING IMPROVEMENTS
	00234364	05/01/18	BIGGER FASTER STRONGER INC.	497.50	SUPPLIES
	00234365	05/01/18	BLACK HILLS ENERGY	20,428.12	FUEL
	00234366	05/01/18	BLICK ART MATERIALS, LLC.	2,139.46	SUPPLIES
	00234367	05/01/18	BOUND TO STAY BOUND	125.93	SUPPLIES
	00234368	05/01/18	BOYS TOWN NATIONAL	2,182.55	TUITION-OTHER AGENCIES
	00234369	05/01/18	BRAUN TOOLS	64.03	TIRES & PARTS
	00234370	05/01/18	BREAKOUT INC.	150.00	SUPPLIES
	00234371	05/01/18	BRIGGS, INC.	480.15	BUILDING IMPROVEMENTS
	00234371	05/01/18	BRIGGS, INC.	32.38	SUPPLIES
	00234372	05/01/18	BUILDERS SUPPLY CO., INC.	153.90	SUPPLIES
	00234373	05/01/18	CARPENTER PAPER COMPANY	10,696.56	SUPPLIES

05-01-2018

00234374	05/01/18	CCL SUPPLY, LLC.	952.07	SUPPLIES
00234375	05/01/18	CINTAS CORPORATION #749	584.65	PROFESSIONAL SRVCS
00234376	05/01/18	CLARITUS	79.79	SUPPLIES
00234377	05/01/18	CLEAN SWEEP COMMERCIAL INC.	11,825.00	SITE IMPROVEMENTS
00234378	05/01/18	COMMUNICATION ACCESS	98.00	PROFESSIONAL SRVCS
00234379	05/01/18	CONSTELLATION ENERGY	27,641.10	FUEL
00234380	05/01/18	CONTINENTAL RESEARCH CORP.	1,487.92	SUPPLIES
00234381	05/01/18	CONTROL DEPOT	907.96	BUILDING IMPROVEMENTS
00234382	05/01/18	CORNHUSKER INTL TRUCKS, INC.	92.82	TIRES & PARTS
00234383	05/01/18	COX BUSINESS SERVICES	22,675.64	TELECOMMUNICATIONS
00234384	05/01/18	CRAIG HOME CARE	8,905.60	TUITION-OTHER AGENCIES
00234385	05/01/18	CULLIGAN OF OMAHA	616.00	BUILDING IMPROVEMENTS
00234386	05/01/18	CUMMINS CENTRAL POWER, LLC	685.56	TIRES & PARTS
00234386	05/01/18	CUMMINS CENTRAL POWER, LLC	3,805.01	VEH REPAIR & MTNC
00234387	05/01/18	D.C. ELECTRIC/HEARTLAND LIGHTING	5,383.00	BUILDING IMPROVEMENTS
00234387	05/01/18	D.C. ELECTRIC/HEARTLAND LIGHTING	1,350.00	SITE IMPROVEMENTS
00234388	05/01/18	DELTA FOREMOST CHEMICAL CORP.	2,053.30	SUPPLIES
00234389	05/01/18	DEMCO, INC.	286.11	SUPPLIES
00234390	05/01/18	DIETZE MUSIC	181.00	REPAIRS
00234391	05/01/18	DIY HOLDING CO., LLC	20,000.00	BUILDING IMPROVEMENTS
00234391	05/01/18	DIY HOLDING CO., LLC	15,515.10	SITE IMPROVEMENTS
00234392	05/01/18	DSI	1,470.24	SUPPLIES
00234393	05/01/18	DXP ENTERPRISES, INC.	180.44	REPAIRS
00234394	05/01/18	E.S.U. #3	1,315.00	FIELD TRIPS
00234395	05/01/18	EAI EDUCATION ERIC ARMIN, INC.	847.09	SUPPLIES
00234396	05/01/18	EGAN SUPPLY	5,075.78	REPAIRS
00234396	05/01/18	EGAN SUPPLY	48,835.52	SUPPLIES
00234397	05/01/18	ELECTRONIC SOUND INC	360.36	BUILDING IMPROVEMENTS
00234398	05/01/18	ELITEFTS	571.20	SUPPLIES
00234399	05/01/18	ESU COORDINATING COUNCIL	1,750.00	INSERVICE
00234400	05/01/18	EXCEL SOFTWARE PROFESSIONALS	10,240.00	PROFESSIONAL SRVCS
00234401	05/01/18	FAMILY FARE SUPERMARKET	20.91	PRIOR YEAR PAYABLE
00234401	05/01/18	FAMILY FARE SUPERMARKET	968.77	SUPPLIES
00234402	05/01/18	FATHER FLANAGAN'S BOYS' HOME	50.00	TUITION-OTHER AGENCIES
00234403	05/01/18	FIRST STUDENT, INC.	460.00	ACTIVITY TRANSP.
00234403	05/01/18	FIRST STUDENT, INC.	68,689.61	TRANSPORTATION SER.
00234404	05/01/18	FIX IT FAST	160.00	REPAIRS
00234405	05/01/18	FLEETPRIDE	1,936.42	TIRES & PARTS
00234406	05/01/18	FLINN SCIENTIFIC, INC.	222.20	SUPPLIES
00234407	05/01/18	FOLLETT SCHOOL SOLUTIONS, INC.	8,236.31	SUPPLIES
00234408	05/01/18	FONTENELLE NATURE ASSOCIATION	6,859.75	FIELD TRIPS

05-01-2018

00234409	05/01/18	FUN EXPRESS, LLC.	43.88	SUPPLIES
00234410	05/01/18	GENERAL BINDING CORPORATION	577.74	SUPPLIES
00234411	05/01/18	GENERAL FIRE AND SAFETY EQUIP	4,534.49	BUILDING IMPROVEMENTS
00234412	05/01/18	GLENNA FISHER	192.50	CONTRCTD INSTR.SVCS
00234412	05/01/18	GLENNA FISHER	3,534.23	PROFESSIONAL SRVCS
00234413	05/01/18	GRAINGER, INC.	1,178.87	BUILDING IMPROVEMENTS
00234413	05/01/18	GRAINGER, INC.	1,349.84	REPAIRS
00234413	05/01/18	GRAINGER, INC.	163.35	SUPPLIES
00234413	05/01/18	GRAINGER, INC.	41.37	TIRES & PARTS
00234414	05/01/18	HAMPTON INN KEARNEY	226.00	INSERVICE
00234415	05/01/18	HAPPY CAB	4,298.72	PROFESSIONAL SRVCS
00234416	05/01/18	HAUFF SPORTS	5,579.47	SUPPLIES
00234417	05/01/18	HEARTLAND FAMILY SERVICE	150.00	PROFESSIONAL SRVCS
00234418	05/01/18	HEARTLAND SAFETY AND WELLNESS	361.00	INSERVICE
00234419	05/01/18	HOLDAHL, INC.	266.81	SUPPLIES
00234420	05/01/18	HOME SCIENCE TOOLS	112.56	SUPPLIES
00234421	05/01/18	HOUGHTON MIFFLIN HARCOURT	341.10	SUPPLIES
00234421	05/01/18	HOUGHTON MIFFLIN HARCOURT	1,845.27	TEST SCORING
00234422	05/01/18	HY-VEE, INC.	887.65	SUPPLIES
00234423	05/01/18	IDN-H. HOFFMAN, INC.	106.10	BUILDING IMPROVEMENTS
00234424	05/01/18	IFIX OMAHA	62.10	REPAIRS
00234425	05/01/18	INSTRU-MED, INC.	3,120.00	SUPPLIES
00234426	05/01/18	INSTRUCTIONAL COACHING GROUP	1,550.00	INSERVICE
00234427	05/01/18	INTERSTATE POWER SYSTEMS, INC.	174.98	TIRES & PARTS
00234428	05/01/18	IRC TEAM SPORTS	1,683.65	SUPPLIES
00234429	05/01/18	ITS PARTNERS	2,341.46	COMPUTER SOFTWARE
00234430	05/01/18	J & J SMALL ENGINE SERVICE, INC.	2,910.96	REPAIRS
00234430	05/01/18	J & J SMALL ENGINE SERVICE, INC.	422.94	SUPPLIES
00234431	05/01/18	J.W. PEPPER & SON, INC.	1,048.44	SUPPLIES
00234432	05/01/18	JIM HAWK TRUCK TRAILERS, INC	43.02	TIRES & PARTS
00234433	05/01/18	JODON'S	80.00	SUPPLIES
00234434	05/01/18	JOHN DEERE FINANCIAL	1,126.14	REPAIRS
00234435	05/01/18	JOHNSON CONTROLS, INC.	4,176.65	BUILDING IMPROVEMENTS
00234436	05/01/18	JOHNSON HARDWARE CO	167.58	BUILDING IMPROVEMENTS
00234437	05/01/18	JOHNSTONE SUPPLY	1,743.89	BUILDING IMPROVEMENTS
00234438	05/01/18	JUNIOR LIBRARY GUILD	437.80	SUPPLIES
00234439	05/01/18	KEENE TIEDEMANN	1,378.20	MILEAGE REIMB
00234440	05/01/18	KEYSTONE GLASS CO.	1,820.00	BUILDING IMPROVEMENTS
00234441	05/01/18	KIMBALL MIDWEST	599.81	SUPPLIES
00234441	05/01/18	KIMBALL MIDWEST	912.91	TIRES & PARTS
00234442	05/01/18	KONE INC.	785.19	BUILDING IMPROVEMENTS

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00234443	05/01/18	KRIHA FLUID POWER CO. INC.	88.07	TIRES & PARTS
00234444	05/01/18	KUTA SOFTWARE, LLC.	852.00	COMPUTER SOFTWARE
00234445	05/01/18	LAKESHORE LEARNING MATERIALS	840.55	SUPPLIES
00234446	05/01/18	LANGUAGE LINE SERVICES	11.17	SUPPLIES
00234447	05/01/18	LEADING EDGE LAMINATING	286.50	BUILDING IMPROVEMENTS
00234447	05/01/18	LEADING EDGE LAMINATING	323.88	SUPPLIES
00234448	05/01/18	LOWE'S	5,447.71	SUPPLIES
00234449	05/01/18	MARCIA BRENNER ASSOCIATES,LLC	300.00	PROFESSIONAL SRVCS
00234450	05/01/18	MATH SOLUTIONS	164.65	SUPPLIES
00234451	05/01/18	MATHESON TRI-GAS, INC.	31.94	REPAIRS
00234451	05/01/18	MATHESON TRI-GAS, INC.	62.18	SUPPLIES
00234452	05/01/18	MAXIM HEALTHCARE SERVICES, INC.	29,472.54	TUITION-OTHER AGENCIES
00234453	05/01/18	MEDCO SUPPLY COMPANY	4,010.25	SUPPLIES
00234454	05/01/18	MENARDS, INC.	611.96	BUILDING IMPROVEMENTS
00234454	05/01/18	MENARDS, INC.	1,401.32	REPAIRS
00234454	05/01/18	MENARDS, INC.	1,170.93	SUPPLIES
00234454	05/01/18	MENARDS, INC.	127.48	TIRES & PARTS
00234455	05/01/18	MERCEDES BENZ OF OMAHA	248.52	TIRES & PARTS
00234456	05/01/18	METAL DOORS & HARDWARE CO	94.00	BUILDING IMPROVEMENTS
00234457	05/01/18	METROPOLITAN COMMUNITY COLLEGE	2,625.00	PROFESSIONAL SRVCS
00234458	05/01/18	METROPOLITAN OMAHA EDU	700.00	INSERVICE
00234459	05/01/18	METROPOLITAN UTILITIES DIST.	13,787.18	FUEL
00234459	05/01/18	METROPOLITAN UTILITIES DIST.	16,126.69	WATER AND SEWER
00234460	05/01/18	MEYO ENTERPRISES, LLC	63.75	BUILDING IMPROVEMENTS
00234461	05/01/18	MICROFILM IMAGING SYSTEMS, INC	930.75	SUPPLIES
00234462	05/01/18	MOORE MEDICAL	4,104.18	SUPPLIES
00234463	05/01/18	MUNCH ELECTRIC	630.00	BUILDING IMPROVEMENTS
00234464	05/01/18	NAPA AUTO PARTS	1,083.99	REPAIRS
00234464	05/01/18	NAPA AUTO PARTS	11.23	SUPPLIES
00234464	05/01/18	NAPA AUTO PARTS	362.96	TIRES & PARTS
00234465	05/01/18	NCS PEARSON INCORPORATED	269.30	SUPPLIES
00234466	05/01/18	NE DEPARTMENT OF LABOR OFFICE	360.00	BUILDING IMPROVEMENTS
00234467	05/01/18	NEBRASKA - IOWA SUPPLY CO. INC.	33,195.73	GAS,DIESEL,OIL
00234468	05/01/18	NEBRASKA COUNCIL OF SCHOOL ADMIN	280.00	INSERVICE
00234469	05/01/18	NEBRASKA DATA CENTERS, LLC.	100.00	TELECOMMUNICATIONS
00234470	05/01/18	NEBRASKA U.C. FUND	2,255.61	UNEMPLOYMENT
00234471	05/01/18	NEBRASKA.GOV	6.00	PROFESSIONAL SRVCS
00234472	05/01/18	NEFF COMPANY	197.50	SUPPLIES
00234473	05/01/18	NEW HORIZONS LLC	2,940.00	BUILDING IMPROVEMENTS
00234474	05/01/18	NORTHERN TOOL	564.42	REPAIRS
00234475	05/01/18	OFFICE DEPOT, INC	6,317.31	SUPPLIES

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00234476	05/01/18	OFFUTT COLLISION REPAIR	3,997.60	VEH REPAIR & MTNC
00234477	05/01/18	OHARCO	41.60	BUILDING IMPROVEMENTS
00234477	05/01/18	OHARCO	1,874.04	SUPPLIES
00234478	05/01/18	OMAHA COMPOUND COMPANY	276.35	SUPPLIES
00234479	05/01/18	OMAHA DOOR & WINDOW CO, INC	720.00	BUILDING IMPROVEMENTS
00234480	05/01/18	OMAHA PUBLIC POWER DISTRICT	132,831.28	ELECTRICITY
00234481	05/01/18	OMAHA SYMPHONY	820.00	SUPPLIES
00234482	05/01/18	OMAHA WORLD-HERALD	338.00	BOOKS & PERIODICALS
00234483	05/01/18	OMAHA WORLD-HERALD MEDIA GROUP	5,556.00	ADVERTISING
00234483	05/01/18	OMAHA WORLD-HERALD MEDIA GROUP	278.80	LEGAL NOTICES
00234484	05/01/18	ONE SOURCE, INC.	678.50	PROFESSIONAL SRVCS
00234485	05/01/18	OVERDRIVE, INC.	2,000.00	COMPUTER SOFTWARE
00234485	05/01/18	OVERDRIVE, INC.	2,000.00	SUPPLIES
00234486	05/01/18	PAINTIN PLACE CERAMICS	140.00	SUPPLIES
00234487	05/01/18	PARKING AREA MAINTENANCE INC.	260.00	BUILDING IMPROVEMENTS
00234488	05/01/18	PAUL LUCHT & SONS, INC	1,749.05	TIRES & PARTS
00234489	05/01/18	PEERLESS WIPING CLOTH COMPANY	102.50	SUPPLIES
00234490	05/01/18	PEM SURFACE CREATIONS, INC.	1,089.74	SUPPLIES
00234491	05/01/18	PENSKE TRUCK LEASING CO.	492.45	ACTIVITY TRANSP.
00234492	05/01/18	PITNEY BOWES GLOBAL FINANCIAL	6,239.52	POSTAGE
00234493	05/01/18	PITNEY BOWES, INC	220.97	SUPPLIES
00234494	05/01/18	PLIBRICO COMPANY, LLC.	10,254.83	BUILDING IMPROVEMENTS
00234494	05/01/18	PLIBRICO COMPANY, LLC.	2,476.00	SITE IMPROVEMENTS
00234495	05/01/18	POS SYSTEMS GROUP INC	2,974.00	SUPPLIES
00234496	05/01/18	PRESIDENT'S EDUCATION AWARDS	121.00	SUPPLIES
00234497	05/01/18	PRESTO-X	1,371.00	BUILDING IMPROVEMENTS
00234498	05/01/18	PRIME COMMUNICATIONS, INC.	3,245.54	BUILDING IMPROVEMENTS
00234499	05/01/18	PRIMETIME SPORTING GOODS	3,309.00	SUPPLIES
00234500	05/01/18	PULSE FINDERS	120.00	SUPPLIES
00234501	05/01/18	PURITAN MANUFACTURING, INC.	81.00	TIRES & PARTS
00234502	05/01/18	RADCLIFFE & ASSOCIATES	4,500.00	PROFESSIONAL SRVCS
00234503	05/01/18	REALLY GREAT READING CO. LLC.	119.90	SUPPLIES
00234504	05/01/18	RESERVE ACCOUNT	5,000.00	POSTAGE
00234505	05/01/18	SAPP BROS, INC.	225.50	GAS,DIESEL,OIL
00234506	05/01/18	SCHOLASTIC, INC.	50.80	SUPPLIES
00234507	05/01/18	SCHOOL BUS PARTS COMPANY	192.04	TIRES & PARTS
00234508	05/01/18	SCHOOL HEALTH CORPORATION	207.10	SUPPLIES
00234509	05/01/18	SCHOOL SPECIALTY, INC.	4,600.37	SUPPLIES
00234510	05/01/18	SHARP IMAGE, INC	600.00	VEH REPAIR & MTNC
00234511	05/01/18	SHERWIN-WILLIAMS	58.48	REPAIRS
00234511	05/01/18	SHERWIN-WILLIAMS	431.20	SUPPLIES

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00234512	05/01/18	SHOPKO	909.33	SUPPLIES
00234513	05/01/18	SITE ONE LANDSCAPE SUPPLY	2,087.42	SITE IMPROVEMENTS
00234514	05/01/18	SNYDER CHARLESON THERAPY	19,860.00	TUITION-OTHER AGENCIES
00234515	05/01/18	SOLARWINDS	9,462.00	COMPUTER SOFTWARE
00234516	05/01/18	SOUTHERNCARLSON, INC	165.99	SUPPLIES
00234517	05/01/18	SOUTHSIDE PLUMBING, LLC.	631.00	BUILDING IMPROVEMENTS
00234518	05/01/18	ST. MATTHEW'S	200.00	INSERVICE
00234519	05/01/18	STANDARD PLUMBING SERVICE, INC	605.00	BUILDING IMPROVEMENTS
00234520	05/01/18	STAPLES ADVANTAGE	1,179.87	SUPPLIES
00234521	05/01/18	STEVEN LEHR, RPT	150.00	PROFESSIONAL SRVCS
00234522	05/01/18	SUPPLYWORKS	4,476.33	SUPPLIES
00234523	05/01/18	TALX CORPORATION	24.00	PROFESSIONAL SRVCS
00234524	05/01/18	TALX UC EXPRESS	823.08	UNEMPLOYMENT
00234525	05/01/18	THE FILTER SHOP	1,461.96	SUPPLIES
00234526	05/01/18	THE GRAPHIC EDGE	5,700.66	SUPPLIES
00234527	05/01/18	THE LIBRARY STORE, INC.	223.63	SUPPLIES
00234528	05/01/18	THE MUSICIAN'S CHOICE	74.05	FIELD TRIPS
00234529	05/01/18	TIMECLOCK PLUS	450.00	PROFESSIONAL SRVCS
00234530	05/01/18	TOM'S ENGRAVING	80.00	SUPPLIES
00234531	05/01/18	TREES, SHRUBS & MORE	262.50	BUILDING IMPROVEMENTS
00234532	05/01/18	TREETOP PUBLISHING	58.00	SUPPLIES
00234533	05/01/18	TRUCK CENTER COMPANIES	4,077.26	TIRES & PARTS
00234534	05/01/18	TY'S OUTDOOR POWER INC.	9.64	REPAIRS
00234535	05/01/18	U.S. BANK CORPORATE PAYMENT SYS	58.48	BOOKS & PERIODICALS
00234535	05/01/18	U.S. BANK CORPORATE PAYMENT SYS	10,306.25	INSERVICE
00234535	05/01/18	U.S. BANK CORPORATE PAYMENT SYS	102.00	INSERVICE - TRAINERS
00234535	05/01/18	U.S. BANK CORPORATE PAYMENT SYS	3,744.82	SUPPLIES
00234536	05/01/18	U.S. SCHOOL SUPPLY, INC.	107.65	SUPPLIES
00234537	05/01/18	UNIFIRST CORPORATION	262.69	PROFESSIONAL SRVCS
00234538	05/01/18	UNIVERSITY OF NEB MEDICAL CENTER	24,710.25	TUITION-OTHER AGENCIES
00234539	05/01/18	VEX ROBOTICS, INC	5,476.35	SUPPLIES
00234540	05/01/18	VOSS LIGHTING	1,813.94	SUPPLIES
00234541	05/01/18	WEIDENHAMMER	57,004.04	COMPUTER SOFTWARE
00234542	05/01/18	WELDON PARTS OMAHA	338.18	TIRES & PARTS
00234543	05/01/18	WESTLAKE HARDWARE	32.97	BUILDING IMPROVEMENTS
00234543	05/01/18	WESTLAKE HARDWARE	266.12	REPAIRS
00234543	05/01/18	WESTLAKE HARDWARE	229.10	SUPPLIES
00234543	05/01/18	WESTLAKE HARDWARE	16.47	TIRES & PARTS
00234544	05/01/18	WESTSIDE COMMUNITY SCHOOLS	5,895.75	TUITION-OTHER AGENCIES
00234545	05/01/18	WHITE WOLF WEB OFFSET PRINTERS	581.47	SUPPLIES
00234546	05/01/18	WINDSTAR LINES, INC.	5,938.00	ACTIVITY TRANSP.

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	00234547	05/01/18	WORK FIT, INC.	1,195.00	PROFESSIONAL SRVCS
	00234548	05/01/18	XEROX CORPORATION	19,141.09	PLANT FURN.& EQUIP.
	00234548	05/01/18	XEROX CORPORATION	12,792.63	SUPPLIES
	00234549	05/01/18	XEROX CORPORATION	270.00	SUPPLIES
			General Fund Total:	957,075.61	

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General Fund	Check No	Check Date	Vendor Name	Amount	Description
	00234201	04/02/18	ANDIE MAUPIN	96.00	INSERVICE
	00234202	04/02/18	BECKY DELGADO	30.00	INSERVICE
	00234203	04/02/18	COX BUSINESS SERVICES	30.09	TELECOMMUNICATIONS
	00234204	04/02/18	MANDI REINDERS	30.00	INSERVICE
	00234205	04/02/18	NICOLE SALTZMAN	17.55	SUPPLIES
	00234206	04/02/18	SHANNON BRAND	25.00	SUPPLIES
	00234207	04/02/18	TIM GILLOON	160.00	INSERVICE
	00234253	04/04/18	BP BUSINESS SOLUTIONS	51.36	ACTIVITY TRANSP.
	00234253	04/04/18	BP BUSINESS SOLUTIONS	1,704.78	GAS,DIESEL,OIL
	00234254	04/04/18	CARDMEMBER SERVICE	217.97	ACTIVITY TRANSP.
	00234254	04/04/18	CARDMEMBER SERVICE	-35.00	COMPUTER SOFTWARE
	00234254	04/04/18	CARDMEMBER SERVICE	424.79	SUPPLIES
	00234254	04/04/18	CARDMEMBER SERVICE	401.00	VEH REPAIR & MTNC
	00234255	04/04/18	SHERI FILLIPI	174.00	SUPPLIES
	00234256	04/04/18	VERIZON WIRELESS	304.94	TELECOMMUNICATIONS
	00234257	04/06/18	DAVE YENZER	21.01	INSERVICE
	00234258	04/06/18	LORENA GATES	160.00	INSERVICE
	00234259	04/06/18	SUSAN BROOKS	96.00	INSERVICE
	00234260	04/09/18	MARION LEWIS	36.00	INSERVICE
	00234261	04/09/18	MENARDS, INC.	30.98	BUILDING IMPROVEMENTS
	00234262	04/09/18	TERRI FUXA	210.83	SUPPLIES
	00234263	04/11/18	DISTRICT REVOLVING ACCOUNT	3,103.09	FIELD TRIPS
	00234263	04/11/18	DISTRICT REVOLVING ACCOUNT	36.84	GAS,DIESEL,OIL
	00234263	04/11/18	DISTRICT REVOLVING ACCOUNT	500.00	INSERVICE
	00234263	04/11/18	DISTRICT REVOLVING ACCOUNT	3,000.00	POSTAGE
	00234263	04/11/18	DISTRICT REVOLVING ACCOUNT	397.50	PROFESSIONAL SRVCS
	00234263	04/11/18	DISTRICT REVOLVING ACCOUNT	301.41	RENTALS
	00234263	04/11/18	DISTRICT REVOLVING ACCOUNT	77.00	REPAIRS
	00234263	04/11/18	DISTRICT REVOLVING ACCOUNT	3,350.25	SUPPLIES
	00234264	04/11/18	DONALD SELDON	5.46	ACTIVITY TRANSP.
	00234266	04/11/18	MICHAELLA ESTERS	416.00	SUPPLIES
	00234267	04/11/18	MICHELLE KLAMM	269.94	INSERVICE - TRAINERS
	00234268	04/11/18	SARAH CENTINEO	29.22	INSERVICE
	00234269	04/11/18	SHERI FILLIPI	29.88	SUPPLIES
	00234270	04/11/18	UPS	74.16	POSTAGE
	00234271	04/12/18	WORK FIT, INC.	2,505.00	PROFESSIONAL SRVCS
	00234273	04/13/18	READ TO THEM	1,116.25	SUPPLIES
	00234274	04/17/18	JUMPERS 4 YOU	492.00	SUPPLIES
	00234275	04/17/18	LAURE HENRY	134.70	SUPPLIES
	00234276	04/17/18	SCOTT EVERSOLE	75.62	INSERVICE

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00234277	04/17/18	THE AUTO CLUB GROUP	54.65	SUPPLIES
00234278	04/19/18	AKSARBEN AQUARIUM	52.00	FIELD TRIPS
00234279	04/19/18	BELLEVUE CHAMBER OF COMMERCE	40.00	PROFESSIONAL SRVCS
00234280	04/19/18	LINCOLN NORTHEAST HIGH SCHOOL	80.00	FIELD TRIPS
00234281	04/19/18	NEBRASKA ACADEMY OF SCIENCES	100.00	FIELD TRIPS
00234282	04/19/18	NEBRASKA ACADEMY OF SCIENCES	80.00	FIELD TRIPS
00234283	04/19/18	NEBRASKA ACADEMY OF SCIENCES	65.00	FIELD TRIPS
00234286	04/23/18	LORENA GATES	288.00	INSERVICE
00234287	04/23/18	SUE FJELSTAD	288.00	INSERVICE
00234288	04/24/18	MELISSA WOOD	25.00	INSERVICE
00234289	04/24/18	PURCHASE POWER	1,999.14	POSTAGE
00234290	04/24/18	UPS	37.35	POSTAGE
00234332	04/30/18	BELLEVUE PTA/PTSA COUNCIL	24.00	INSERVICE
00234333	04/30/18	DEBORAH JOAN RAUNER	307.77	INSERVICE
00234334	04/30/18	KARI SCHRODER	11.31	SUPPLIES
00234335	04/30/18	LANSKY'S	92.35	INSERVICE
00234336	04/30/18	PHILLIP LOOMIS	74.90	INSERVICE - TRAINERS
General Fund Immediate Pays Released Prior to Board Meeting:			23,721.09	

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Special Bldg	Check No	Check Date	Vendor Name	Amount	Description
	00234551	05/01/18	DIY HOLDING CO., LLC	28,432.28	SITE IMPROVEMENT
	00234552	05/01/18	EGAN SUPPLY	11,898.00	SITE IMPROVEMENT
	00234553	05/01/18	MEYO ENTERPRISES, LLC	3,500.00	SITE IMPROVEMENT
	00234554	05/01/18	PNC EQUIPMENT FINANCE, LLC.	10,081.20	SITE IMPROVEMENT
			Special Building/Site Fund Total:	53,911.48	

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Bond Fund	Check No	Check Date	Vendor Name	Amount	Description
	00030097	05/01/18	10 MEN LLC	34,838.62	SITE IMPROVEMENT
	00030098	05/01/18	ADVANCED ENGINEERING SYSTEMS, INC.	53,156.25	SITE IMPROVEMENT
	00030099	05/01/18	GOVCONNECTION, INC	1,167.40	SITE IMPROVEMENT
	00030100	05/01/18	GP ARCHITECTURE, LLC.	6,000.00	PROFESSIONAL SRVCS
	00030100	05/01/18	GP ARCHITECTURE, LLC.	201,024.48	SITE IMPROVEMENT
	00030101	05/01/18	MEJIA ROOFING & CONTRACTORS	43,290.00	SITE IMPROVEMENT
	00030102	05/01/18	NEBRASKA FURNITURE MART	27,641.00	SITE IMPROVEMENT
	00030103	05/01/18	OPTIMIZED SYSTEMS ENGINEERING	7,000.00	SITE IMPROVEMENT
	00030104	05/01/18	RAY MARTIN COMPANY	169,380.00	SITE IMPROVEMENT
			Bond Project Fund Total:	543,497.75	

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Bond Fund	Check No	Check Date	Vendor Name	Amount	Description
	00030094	04/04/18	ADVANCED ENGINEERING SYSTEMS, INC.	94,091.25	SITE IMPROVEMENT
	00030095	04/04/18	CARDMEMBER SERVICE	3,222.54	SITE IMPROVEMENT
	00030096	04/09/18	EMPLOYERS MUTUAL	61,076.50	SITE IMPROVEMENT
	Bond Projects Immediate Pays Released Prior to Board Meeting:			158,390.29	

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Food Service	Check No	Check Date	Vendor Name	Amount	Description
	00234555	05/01/18	ACCUPRINT LASER SERVICES, INC.	63.95	PLANT FURN.& EQUIP.
	00234555	05/01/18	ACCUPRINT LASER SERVICES, INC.	127.90	SUPPLIES
	00234556	05/01/18	AMERICAN BOTTLING COMPANY	2,557.68	FOOD AND MILK
	00234557	05/01/18	BPS FOUNDATION - LAC	100.00	SUPPLIES
	00234558	05/01/18	C-S BEVERAGE REPAIR, LLC.	105.00	REPAIRS
	00234559	05/01/18	CARPENTER PAPER COMPANY	10,219.51	SUPPLIES
	00234560	05/01/18	COCA-COLA OF OMAHA	5,639.76	FOOD AND MILK
	00234561	05/01/18	DISTRICT ACTIVITY FUND	1,690.00	SUPPLIES
	00234562	05/01/18	EAST HIGH ACTIVITY ACCOUNT	550.00	SUPPLIES
	00234563	05/01/18	FAMILY FARE SUPERMARKET	106.37	FOOD AND MILK
	00234564	05/01/18	FARNER-BOCKEN COMPANY	5,057.58	FOOD AND MILK
	00234565	05/01/18	GENERAL PARTS, LLC.	3,100.83	REPAIRS
	00234566	05/01/18	HILAND DAIRY	18,213.85	FOOD AND MILK
	00234567	05/01/18	LEWIS & CLARK ACTIVITY FUND	150.00	SUPPLIES
	00234568	05/01/18	LOFFREDO FRESH PRODUCE CO., INC.	2,147.84	FOOD AND MILK
	00234569	05/01/18	LOGAN FONTENELLE ACTIVITY FUND	150.00	SUPPLIES
	00234570	05/01/18	MARY HANSEN	625.74	SUPPLIES
	00234571	05/01/18	MILLARD REFRIGERATED SERVICES, LLC	254.52	REPAIRS
	00234572	05/01/18	MISSION ACTIVITY FUND	150.00	SUPPLIES
	00234573	05/01/18	MMC CONTRACTORS, INC.	5,256.90	REPAIRS
	00234574	05/01/18	NEBRASKA - IOWA SUPPLY CO. INC.	910.64	GAS,DIESEL,OIL
	00234575	05/01/18	PAN-O-GOLD BAKING CO.	7,340.33	FOOD AND MILK
	00234576	05/01/18	PEPSI COLA COMPANY	3,050.31	FOOD AND MILK
	00234577	05/01/18	SYSCO LINCOLN	93,299.12	FOOD AND MILK
	00234578	05/01/18	WEST HIGH ACTIVITY FUND	550.00	SUPPLIES
			Food Service Fund Total:	161,417.83	

05-01-2018

Food Service	Check No	Check Date	Vendor Name	Amount	Description
	00234256	04/04/18	VERIZON WIRELESS	135.23	TELECOMMUNICATIONS
	00234265	04/11/18	FOOD DISTRIBUTION PROGRAM NE DEPT.	437.75	FOOD AND MILK
	00234272	04/13/18	E & E TRUCKING, LLC.	150.00	PROFESSIONAL SRVCS
	00234285	04/20/18	OMAHA WORLD-HERALD MEDIA GROUP	234.00	PROFESSIONAL SRVCS
				Sum:	956.98

05-01-2018

Student Fees	Check No	Check Date	Vendor Name	Amount	Description
	00234550	05/01/18	ALEGENT CREIGHTON HEALTH SPORTS	20,000.00	SUPPLIES
			Student Fees Fund Total:	20,000.00	

Student Fees Fund	Check No	Check Date	Vendor Name	Amount	Description
	00234331	04/27/18	ALEGENT CREIGHTON HEALTH	9,200.00	SUPPLIES
Student Fees Immediate Pays Released Prior to Board Meeting:				9,200.00	

(a) Election of New Teachers

Recommended action: "that (1) Kari Mackiewicz be elected to the certified staff for the 2018-19 school year effective July 1, 2018 subject to her release from any contractual agreements with other school districts and that (2) Kacie Black, (3) Jesse Bobbit, (4) Trae Bradburn, (5) Kala Brown, (6) Ian DeLaet, (7) River Fisher, (8) Curtis Gocke, (9) Cara Graney, (10) Flint Harkness, (11) Alyssa Hayes, (12) Morganne Herek, (13) Benjamin Higgins, (14) Tanishia Jacobs, (15) Ashley Jadwin, (16) Jennifer Kalinowski Hobbs, (17) Trevor Leneer, (18) Jaden-lynn Logan, (19) Makenzie Logan, (20) Connor Mazzei, (21) Leanne Raughton, (22) Mallory Rengo, (23) Lynsdy Rinehart, (24) Jessica Semo, (25) Sarah Shaw, (26) Christopher Sidzyik, (27) Karen Turczak, (28) Danielle Turner and (29) Dillon Woodrum be elected to the certified staff for the 2018-19 school year effective August 3, 2018 subject to their release from any contractual agreements with other school districts."

Summary

<u>Name</u>	<u>College</u>	<u>Degree/ Experience</u>	<u>Assignment</u>
1. Kari Mackiewicz Curriculum & Instruction	UNO	MS/15.5	Coordinator of
2. Kacie Black	College of St. Mary	MS/none	Special Education
3. Jesse Bobbit	S. Dakota State Univ.	BS/none	Physical Education
4. Trae Bradburn	Morningside	BS/none	Science
5. Kala Brown	College of St. Mary	BS/7 years	School Nurse
6. Ian DeLaet	Wayne State	BS/8 years	Math
7. River Fisher	Illinois State Univ.	MS/7 years	Vocal Music
8. Curtis Gocke Education/Head Wrestling	Baker University	MS/15 years	Physical
9. Cara Graney	Eastern Washington Univ.	MS/4 years	Speech Pathologist
10. Flint Harkness	UNO	MS/7 years	Special Education
11. Alyssa Hayes	Regis University	MS/3.5 years	Elementary
12. Morganne Herek	UNO	BS/none	Special Education
13. Benjamin Higgins	UNO	BS/none	Business

14. Tanishia Jacobs	Peru State	MS/13 years	Title I
15. Ashley Jadwin	UNL	MS/none	Physics
16. Jennifer Kalinowski Hobbs	Concordia	MS/10 years	Special Education
17. Trevor Lenear	York College	BS/none	Special Education
18. Jaden-lynn Logan	Morningside	BS/1 year	Special Education
19. Makenzie Logan	UNL	MS/none	Speech Pathologist
20. Connor Mazzei	UNO	BS/none	Science
21. Leanne Raughton	Peru State	BS/9.5 years	Elementary
22. Mallory Rengo	College of St. Mary	BS/2 years	Elementary
23. Lynsdy Rinehart Intern	Bellevue University	BS/none	School Psychologist
24. Jessica Semo	UNL	MS/5 years	Speech Pathologist
25. Sarah Shaw	Mississippi State Univ.	EdD/8 years	School Psychologist
26. Christopher Sidzyk	College of St. Mary	MS/8 years	Physical Education
27. Karen Turczak	Iowa State University	MS/15.5 years	Art
28. Danielle Turner	Creighton University	BS/3 years	Spanish
29. Dillon Woodrum	UNK	BS/4 years	Counselor

BELLEVUE FOOD SERVICE NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2016-2018

THIS AGREEMENT, made and entered into as of September 1, 2016, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE I
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all food service employees currently employed by the Bellevue School District in the following classifications: Food Service.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District. At any of the steps mentioned above the employee may appear: alone on his/her own behalf or accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend. Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

ARTICLE 4
JOB VACANCIES

Generally, the School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District which they may feel qualified.

The personnel files for employees who make application may be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. All applicants will be notified when the position is closed.

ARTICLE 5
DUTY HOURS

Food Service employees will be compensated at the rate of time and one-half for any hour over forty (40) hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.
 - b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be

less than a full month of covered employment.

- c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

ARTICLE 7 HOLIDAYS

All food service employees hired prior to September 1, 2004, will be eligible to purchase leave hours equivalent to two days FTE from their accrued leave bank per year and shall receive the following paid holidays: Labor Day, Thanksgiving Day, Thanksgiving Friday, Christmas Day, New Years Day, Martin Luther King, Jr. Day, and Friday before Easter. Employees hired after September 1, 2004 will be eligible to purchase leave hours from their accrued leave bank in lieu of paid holidays.

ARTICLE 8 LEAVE

Employees will earn one (1) paid leave hour for each twenty hours of work from September 1, 2016 – August 31, 2018. Hours will be credited to the employees leave balance on a monthly basis. Leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, employees hired prior to September 1, 2004 with at least five years of service will be paid for one-half of the accumulated days of leave above two per year at the employee's current hourly wage rate. Employees who terminate will have the leave hours earned during their final year of service credited to their leave balance at the time of termination.

An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the principal or immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

ARTICLE 9 LEAVES OF ABSENCE

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

ARTICLE 10 GRIEVANCE PROCEDURE

A dispute, disagreement, or difference arising between a food service employee and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within seven working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear: alone on his/her own behalf or accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend. Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

ARTICLE 11 INSURANCE

From September 1, 2016, through August 31, 2017, the District will pay per month the amount negotiated through the Bellevue Education Association to be applied to the health and accident insurance offered by the District. The District payment for September 1, 2017, through August 31, 2018, will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement for September 1, 2017, through August 31, 2018.

Effective September 1, 2004, the District will use the following weekly/hourly guidelines for health insurance benefits for all new employees.

Under 20 hours/week	-0-
20 – 29 hours/week	50% of District contribution
30 hours or above/week	same as above for current employees

ARTICLE 12 ACTS IN VIOLATION OF LAWS AND ORDER

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

ARTICLE 13 EMERGENCY CLOSING

Food Service employees may use their accumulated personal leave, on emergency closing days, due to weather conditions or other occasions when classes are cancelled.

ARTICLE 14 MISCELLANEOUS

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in each building in the District a bulletin board for the posting of information to food service employees. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 15
WAGES**

Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

	<u>2016-2017</u>	<u>2017-2018</u>
Elementary Satellite Managers	(0)\$ 13.99 (1)\$ 14.24	(0)\$ 13.99 (1)\$ 14.24
Secondary Managers	(0)\$ 14.29 (1)\$ 14.54	(0)\$ 14.29 (1)\$ 14.54
Elementary Managers	(0)\$ 13.69 (1)\$ 13.89	(0)\$ 13.69 (1)\$ 13.89
Head Cook	(0)\$ 13.19 (1)\$ 13.41	(0)\$ 13.19 (1)\$ 13.41
Kitchen Assistant/Cashier	(0)\$ 13.14 (1)\$ 13.31	(0)\$ 13.14 (1)\$ 13.31
Driver	(0)\$ 14.14 (1)\$ 14.39	(0)\$ 14.14 (1)\$ 14.39

Step (0) Hired by District after June 1, 2016/2017
Step (1) Hired by District before June 1, 2016/2017

Longevity Pay	Pay after 10 years of service	3.75%
	Pay after 15 years of service	3.75%
	Pay after 20 years of service	4.75%

**ARTICLE 16
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2016, to and including August 31, 2018.
IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this 3rd day of August in the year 2016.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

BY Shawna Smith

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY [Signature]

BELLEVUE PARAPROFESSIONALS NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2016-2018

THIS AGREEMENT, made and entered into as of September 1, 2016, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE I
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all paraprofessional employees currently employed by the Bellevue School District in the following classifications: Clerical/Instructional, Special Education/Health, and Day Care/Day Care Site Leaders.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District.

ARTICLE 4
JOB VACANCIES

The School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District which they may feel qualified.

The personnel files for employees who make application may be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. All applicants will be notified when the position is closed.

ARTICLE 5
DUTY HOURS

Paraprofessional employees will be compensated at the rate of time and one-half for any hour over forty (40) hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.
 - b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
 - c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

**ARTICLE 7
HOLIDAYS**

All paraprofessional employees hired prior to September 1, 2004, shall receive the following paid holidays: Labor Day, Thanksgiving Day, Thanksgiving Friday, Christmas Day, New Years Day, Martin Luther King, Jr. Day, and Friday before Easter. Employees hired after September 1, 2004 will be eligible to purchase leave hours from their accrued leave bank in lieu of paid holidays.

**ARTICLE 8
LEAVE**

Employees will earn one (1) paid leave hour for each twenty hours of work. Hours will be credited to the employees leave balance on a monthly basis. Leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, employees hired prior to September 1, 2004 with at least five years of service will be paid for one-half of the accumulated days of leave above four per year at the employee's current hourly wage rate (*see example below). Employees who terminate after completion of a school year will have the leave hours earned during their final month of service credited to their leave balance at the time of termination. An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the principal or immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
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- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

*Example:

Five years of service x four days per year = twenty days. Employee will receive one-half of the accumulated days of leave above 20 days.

BEREAVEMENT LEAVE

One day (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse, parent, child, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Leave.

**ARTICLE 9
LEAVES OF ABSENCE**

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

**ARTICLE 10
GRIEVANCE PROCEDURE**

A dispute, disagreement, or difference arising between a paraprofessional and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within seven working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or

application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear:

1. alone on his/her own behalf; or
2. accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend.

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Effective September 1, 2004, the District will use the following weekly/hourly guidelines for health insurance benefits for all new employees.

Under 20 hours/week	-0-
20 – 29 hours/week	50% of District contribution
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ARTICLE 12 ACTS IN VIOLATION OF LAWS AND ORDER

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

ARTICLE 13 EMERGENCY CLOSING

Paraprofessionals may use their accumulated personal leave, on emergency closing days, due to weather conditions or other occasions when classes are cancelled.

ARTICLE 14 MISCELLANEOUS

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in each building in the District a bulletin board for the posting of information to paraprofessionals. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 15
WAGES**

		<u>2016/2017</u>		<u>2017/2016</u>
Clerical/Instructional Para	50¢ increase	\$ 11.68/hr.	0¢ increase	\$ 11.68/hr.
Special Education/Health Para	50¢ increase	\$ 12.03/hr.	0¢ increase	\$ 12.03/hr.
Day Care Para	50¢ increase	\$ 12.18/hr.	0¢ increase	\$ 12.18/hr.
Day Care Site Leader	50¢ increase	\$ 12.68/hr.	0¢ increase	\$ 12.68/hr.

Long Service Increment

The District will pay to each qualified employee the following long service increment:

1. An additional 2% of the current contract base hourly wage to each employee who has completed 10 years of continuous service.
2. An additional 2.75% of the current contract base hourly wage to each employee who has completed 15 years of continuous service.
3. An additional 3.75% of the current contract base hourly wage to each employee who has completed 20 years of continuous service.

Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

**ARTICLE 16
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2016, to and including August 31, 2018.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this 3rd day of August, 2016.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

BY Shawna Smith

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY [Signature]

BELLEVUE FOOD SERVICE NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2018-2020
PROPOSED

THIS AGREEMENT, made and entered into as of September 1, 2018, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

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MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District. At any of the steps mentioned above the employee may appear: alone on his/her own behalf or accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend. Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

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JOB VACANCIES

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The personnel files for employees who make application may be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. All applicants will be notified when the position is closed.

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DUTY HOURS

Food Service employees will be compensated at the rate of time and one-half for any hour over forty (40) hours worked in any one week.

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DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.
 - b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be

- less than a full month of covered employment.
- c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

ARTICLE 7 HOLIDAYS

All food service employees hired prior to September 1, 2004, will be eligible to purchase leave hours equivalent to four days FTE from their accrued leave bank per year and shall receive the following paid holidays: Labor Day, Thanksgiving Day, Thanksgiving Friday, Christmas Day, New Years Day, Martin Luther King, Jr. Day, and Friday before Easter. Employees hired after September 1, 2004 will be eligible to purchase leave hours from their accrued leave bank in lieu of paid holidays.

ARTICLE 8 LEAVE

Employees will earn one (1) paid leave hour for each twenty hours of work from September 1, 2018 – August 31, 2020. Hours will be credited to the employees leave balance on a monthly basis. Leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, employees hired prior to September 1, 2004 with at least five years of service will be paid for one-half of the accumulated days of leave above two per year at the employee's current hourly wage rate. Employees who terminate will have the leave hours earned during their final year of service credited to their leave balance at the time of termination.

An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the principal or immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

BEREAVEMENT LEAVE

Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse, parent, child, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Leave.

ARTICLE 9 LEAVES OF ABSENCE

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

ARTICLE 10 GRIEVANCE PROCEDURE

A dispute, disagreement, or difference arising between a food service employee and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within seven working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear: alone on his/her own behalf or accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend. Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

ARTICLE 11 INSURANCE

From September 1, 2018, through August 31, 2019, the District will pay per month the amount negotiated through the Bellevue Education Association to be applied to the health and accident insurance offered by the District. The District payment for September 1, 2019, through August 31, 2020, will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement for September 1, 2019, through August 31, 2020.

Effective September 1, 2004, the District will use the following weekly/hourly guidelines for health insurance benefits for all new employees.

Under 20 hours/week	-0-
20 – 29 hours/week	50% of District contribution
30 hours or above/week	same as above for current employees

ARTICLE 12 ACTS IN VIOLATION OF LAWS AND ORDER

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

ARTICLE 13 EMERGENCY CLOSING

Food Service employees may use their accumulated personal leave, on emergency closing days, due to weather conditions or other occasions when classes are cancelled.

ARTICLE 14 MISCELLANEOUS

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in each building in the District a bulletin board for the posting of information to food service employees. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 15
WAGES**

Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

	<u>2018-2019</u>	<u>2019-2020</u>
Elementary Satellite Managers	(0)\$ 14.44 (1)\$ 14.69	(0)\$ 14.44 (1)\$ 14.69
Secondary Managers	(0)\$ 14.74 (1)\$ 14.99	(0)\$ 14.74 (1)\$ 14.99
Elementary Managers	(0)\$ 14.14 (1)\$ 14.34	(0)\$ 14.14 (1)\$ 14.34
Head Cook	(0)\$ 13.64 (1)\$ 13.86	(0)\$ 13.64 (1)\$ 13.86
Kitchen Assistant/Cashier	(0)\$ 13.59 (1)\$ 13.76	(0)\$ 13.59 (1)\$ 13.76
Driver	(0)\$ 14.59 (1)\$ 14.84	(0)\$ 14.59 (1)\$ 14.84

Step (0) Hired by District after June 1, 2018/2019
Step (1) Hired by District before June 1, 2018/2019

Longevity Pay	Pay after 10 years of service	3.75%
	Pay after 15 years of service	3.75%
	Pay after 20 years of service	4.75%

**ARTICLE 16
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2018, to and including August 31, 2020. **IN WITNESS WHEREOF**, the parties hereto have caused this instrument to be executed on this 25th day of April in the year 2018.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

BY Shawna Sill

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY [Signature]

BELLEVUE PARAPROFESSIONALS NEGOTIATIONS AGREEMENT
School District of Bellevue and Service Employees Local Number 226
2018-2020
PROPOSED

THIS AGREEMENT, made and entered into as of September 1, 2018, by and between the Service Employees International Union Local 226, here after referred to as the Union, and School District Number 1, Sarpy County, also known as the Bellevue School District, hereinafter referred to as the District.

ARTICLE 1
RECOGNITION

The District recognizes the Union as the sole and exclusive bargaining agent for all paraprofessional employees currently employed by the Bellevue School District in the following classifications: Clerical/Instructional, Special Education/Health, and Day Care/Day Care Site Leaders.

ARTICLE 2
DISCRIMINATION

The hiring and employment of all employees shall be without regard to race, color, religious creed, gender, marital status, disability, age, national origin or participation or nonparticipation in a labor organization.

ARTICLE 3
MANAGEMENT

The School District specifically reserves all rights and prerogatives not abridged or delegated by this agreement including the right to hire, assign jobs, transfer employees within the District, increase or decrease the work force, contract for services, suspend, discharge for any reason deemed sufficient by the District if such discharge shall not be for constitutionally impermissible reasons, determine the hours of work and days to be worked and all other procedures necessary to provide for the education of the students in the District.

ARTICLE 4
JOB VACANCIES

The School District shall publish notice of all job vacancies and shall describe the qualifications required therefore. Any employee may apply for such job vacancy. Employees are encouraged to apply for other positions in the District which they may feel qualified.

The personnel files for employees who make application may be reviewed and an interview may be requested by the District for the purpose of establishing individual qualifications for the job vacancy. All applicants will be notified when the position is closed.

ARTICLE 5
DUTY HOURS

Paraprofessional employees will be compensated at the rate of time and one-half for any hour over forty (40) hours worked in any one week.

ARTICLE 6
DEDUCTIONS

1. All deductions required by law will be made from the salary or wages of each employee.
2. A single salary deduction, agreed to by the School District, shall be made upon the written authorization of any employee through an association or organization which is the recognized employment relations representative of such employee. The amount specified in the authorization shall be withheld each pay period from the employee's wages and paid over to the labor organization to which the employee belongs. This deduction shall continue each pay period until the employee revokes his or her request in writing, received not prior to June 30, and not later than August 1 of any calendar year.
 - a. Written authorizations must be received by the first of the month to be deducted in the next regularly scheduled paycheck. Only one written authorization will be accepted per year.
 - b. In the event of a termination of employment, the School District shall deduct from the final paycheck of the covered employee a full month's Union dues for the final month of employment even though it be less than a full month of covered employment.
 - c. The School District shall not be held responsible to the Union for any failure to deduct the dues of any covered employee having submitted written authorization.

**ARTICLE 7
HOLIDAYS**

All paraprofessional employees hired prior to September 1, 2004, shall receive the following paid holidays: Labor Day, Thanksgiving Day, Thanksgiving Friday, Christmas Day, New Years Day, Martin Luther King, Jr. Day, and Friday before Easter. Employees hired after September 1, 2004 will be eligible to purchase leave hours from their accrued leave bank in lieu of paid holidays.

**ARTICLE 8
LEAVE**

Employees will earn one (1) paid leave hour for each twenty hours of work. Hours will be credited to the employees leave balance on a monthly basis. Leave hours may be accumulated without limit. Hours may be used in one hour increments. Upon termination, employees hired prior to September 1, 2004 with at least five years of service will be paid for one-half of the accumulated days of leave above four per year at the employee's current hourly wage rate (*see example below). Employees who terminate after completion of a school year will have the leave hours earned during their final month of service credited to their leave balance at the time of termination. An employee may apply for Paid Personal Leave for special obligations or emergencies which cannot be scheduled on non-duty days or at a time other than school hours. A request in writing shall be submitted to the principal or immediate supervisor, who shall in turn approve or disapprove the application. Paid personal leave, if granted, will be deducted from accumulated leave. Paid personal leave will not be granted for the following reasons:

- a. Personal recreation activities.
- b. To accompany spouse on business or vacation.
- c. Routine medical or dental matters.
- d. Ill health of those individuals beyond the immediate family.
- e. College course requirements (i.e. field trips, etc.)
- f. Personal business (profit potential).
- g. Interviews and examinations - not administered by a college or university for an advanced degree program.

***Example:**

Five years of service x four days per year = twenty days. Employee will receive one-half of the accumulated days of leave above 20 days.

BEREAVEMENT LEAVE

Two days (equivalent to the employee's assigned FTE) of non-accumulating bereavement leave will be available annually, separate from the employee's Leave, which will be granted following the death of the employee's spouse, parent, child, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Leave.

**ARTICLE 9
LEAVES OF ABSENCE**

1. **Military Leave.** Employees shall be entitled to military leave as set forth by District policy and as provided for by laws of the State of Nebraska and of the United States.
2. **Jury Duty.** Employees who are called for jury duty are required to remit to the Secretary of the Board any compensation (other than expenses) received for the hours the employee was excused from duty. If such compensation is not remitted to the Secretary of the Board, an identical amount will be deducted from the employee's salary. Jury service typically consists of reporting every day or every other day until actually selected and impaneled for a jury. Employees shall report to work during all periods that the employee is not actually required to serve in the capacity of a juror.
3. **Family and Medical Leave Act.** Covered employees shall be entitled to leave provided by the Family and Medical Leave Act of 1993.

**ARTICLE 10
GRIEVANCE PROCEDURE**

A dispute, disagreement, or difference arising between a paraprofessional and a supervisor shall be handled initially by direct contact between the employee and the supervisor.

If not settled in this manner within seven working days of the direct contact between the employee and the supervisor and if the dispute, disagreement or difference concerns disciplinary action taken or interpretation or

application of recognized work rules or practices, the grievance may be taken to the building administrator for direct discussion and resolution. If the grievance is not settled at this point, the employee may discuss the matter with the appropriate central office administrator.

If the matter is not settled in this manner, the grievance may be written on a form to be supplied by the central office personnel administrator or the Union stating the facts, including the individual or individuals involved, and basis for the grievance. The person with the grievance shall sign the grievance and deliver the grievance to the Superintendent. If the grievance is not so filed within 30 calendar days of the alleged occurrence, it will not be heard.

Within seven working days of the filing of the written grievance, the Superintendent will notify the employee of the date, time and location of the meeting to resolve the grievance. At that meeting, which shall be before the Superintendent or such members of the Superintendent's staff as he shall designate, the grievant and the supervisor shall be present. A written decision will be submitted by the Superintendent or his designee to the employee involved in the grievance.

At any of the steps mentioned above the employee may appear:

1. alone on his/her own behalf; or
2. accompanied by union representatives as desired. If union representation is desired, the meeting time will be set so that the employee's union representative may attend.

Nothing contained herein shall interfere with an employee's right to meet voluntarily with the administration.

Failure in any step of this procedure to communicate the decision on the grievance within seven working days shall permit lodging an appeal at the next step of the procedure.

ARTICLE 11 INSURANCE

From September 1, 2018, through August 31, 2019, the District will pay per month the amount negotiated through the Bellevue Education Association to be applied to the health and accident insurance offered by the District. The District payment for September 1, 2019, through August 31, 2020, will be adjusted to the monthly amount stated in the Bellevue Education Association negotiation agreement for September 1, 2019, through August 31, 2020.

Effective September 1, 2004, the District will use the following weekly/hourly guidelines for health insurance benefits for all new employees.

Under 20 hours/week	-0-
20 – 29 hours/week	50% of District contribution
30 hours or above/week	same as above for current employees

ARTICLE 12 ACTS IN VIOLATION OF LAWS AND ORDER

Nothing in this Agreement shall be construed to require either party to act in violation of any state or federal law or Presidential order, and in the event such conditions should arise, this Agreement shall be considered modified to the extent necessary to comply with the law.

ARTICLE 13 EMERGENCY CLOSING

Paraprofessionals may use their accumulated personal leave, on emergency closing days, due to weather conditions or other occasions when classes are cancelled.

ARTICLE 14 MISCELLANEOUS

1. The official personnel records of employees are maintained in the Personnel Office and at the employee's assigned building. These records contain seniority, assignment, date of hiring, performance ratings, and other personal ratings and may be reviewed by the employee.
2. The District will furnish in each building in the District a bulletin board for the posting of information to paraprofessionals. The information on the bulletin board shall be limited to general information regarding meetings, instructional information, schedules, wages, vacancies, and other information pertinent to the function of school business.

**ARTICLE 15
WAGES**

		<u>2018/2019</u>		<u>2019/2020</u>
Clerical/Instructional Para	50¢ increase	\$ 12.18/hr.	0¢ increase	\$ 12.18/hr.
Special Education/Health Para	50¢ increase	\$ 12.53/hr.	0¢ increase	\$ 12.53/hr.
Day Care Para	50¢ increase	\$ 12.68/hr.	0¢ increase	\$ 12.68/hr.
Day Care Site Leader	50¢ increase	\$ 13.18/hr.	0¢ increase	\$ 13.18/hr.

Long Service Increment

The District will pay to each qualified employee the following long service increment:

1. An additional 2% of the current contract base hourly wage to each employee who has completed 10 years of continuous service.
2. An additional 2.75% of the current contract base hourly wage to each employee who has completed 15 years of continuous service.
3. An additional 3.75% of the current contract base hourly wage to each employee who has completed 20 years of continuous service.

Continuous years of service will be calculated from the employee's seniority date. Eligibility for long service increment will begin on the first day of the monthly pay period following the employee's anniversary.

**ARTICLE 16
TERM OF CONTRACT**

This Agreement shall be in full force and effect from September 1, 2018, to and including August 31, 2020.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on this 26th day of April, 2018.

SCHOOL DISTRICT NUMBER 1
SARPY COUNTY, NEBRASKA

BY Shawna Smith

SERVICE EMPLOYEES INTERNATIONAL UNION
LOCAL 226

BY [Signature]

New Copier Contract Vs Old Copier Contract and Yearly Savings

Old Charges	Cost BW Click	Cost Color Click	Cost for 100000 Clicks BAW	Cost for 100000 Click Color
Black/White Machine (In offices)	0.0029	NA	\$290	NA
Color/Black and White Machine (in offices)	0.005	0.049	\$500	\$4,900
D95 Production Black and White (in HS print shops)	0.0029		\$290	
Computer Lab/Secretary Printers	.02-.04	.10-.25		
Print Shop	0.0029	0.039	\$290	\$3,900

Next Year Click Pricing

	Cost BW Click	Cost Color Click	Cost for 100000 Clicks BAW	Cost for 100000 Click Color
Black/White Machine (In offices)	0.00265	NA	\$265	NA
Color/Black and White Machine (in offices)	0.0049	0.029	\$490	\$2,900
D95 Production Black and White (in HS print shops)	0.0033		\$330	
Computer Lab/Secretary Printers	0.0075		\$750	
Print Shop	0.00245	0.029	\$245	\$2,900

Leasing

	Old Lease	New Lease	How many in District	Monthly Lease Savings
Black/White Machine (In offices)	153.19	100	35	1856.4
Color/Black and White Machine (in offices)	161.41	92	35	2445.8
D95 Production Black and White (in HS print shops)	957.67	240	2	1435.34
Computer Lab/Secretary Printers	\$15	8	66	\$495
Print Shop Black and White	1242.34	275	2	692.96
Print Shop Color	461.53	260	1	201.5
				7127

Approx Yearly Lease Savings 85524
 Approx Yearly Click Savings 24000

Approx Total Yearly Savings 109524

Membership - REVISION

~~There shall be six members chosen by the voters of the School District of Bellevue. Board members nominated by primary election and by general election will serve for four years. Board members appointed to fill a vacant position will serve for the remainder of the unexpired term.~~

~~An ex-officio member may be invited to serve in an advisory capacity to represent the military community.~~

~~Terms of office are provided by law.~~

~~In case of a vacancy, a successor shall be chosen by a majority vote of the Board, said successor to serve until the next election.~~

~~Legal References: Neb. Statute 32-543, 32-560, 32-570~~

~~Cross References:~~

The biennial school election takes place on the first Tuesday after the first Monday in November. Terms shall be staggered so that at least three board members are elected at each general election. Members of the board will be elected at large.

Incumbents must file for election at the Office of the County Clerk, Sarpy County, by February 15 prior to the date of the primary election. All other candidates must file for election by March 1 prior to the date of the primary election.

If a vacancy occurs on the board it may be filled by appointment of a qualified registered voter by the remaining members of the board for the remainder of the unexpired term. If the board does not fill the vacancy by appointment, the vacancy may be filled by election at a special election or school district meeting called for that purpose. If a majority of the offices of the school board members are vacant, the Secretary of State will call a special school district election to fill the vacancies.

It is prohibited to meet in closed session for discussion of the appointment or election of a new board member.

Legal Reference: Neb. Statue 32-501 et seq.
32.560 (Vacancy,when)
32.570 (School Board, ClassII)
32.574 (45 days)

Adopted: October 17, 1955
Reviewed: February 18, 1960
Revised: January 8, 1973
Reviewed: January 11, 1988
Reviewed: January 25, 2003
Reviewed: December, 2004
Revised: April 13, 2009
Revised: April 14, 2014
Revised: March 6, 2017
Revised:

Senior High School Graduation Requirements

Introduction

The high school diploma is a document representing the successful completion of planned experiences which have extended over thirteen years of a student's life. These experiences have been guided by professional educators whose actions were controlled and influenced by the Board of Education, patrons, courts of law, legislators and students.

A democratic institution, created by the state, cannot fulfill every single expectation of the community it serves. Instead, it tends to reflect the thinking of the majority of the members of the society which it serves and through individual or special programs provides for exceptional students who cannot be educated in the traditional manner. The Bellevue Public Schools have responded to these societal demands by establishing comprehensive high schools. These schools attempt to provide a meaningful education which can lead to graduation for every student regardless of his ability. The Bellevue Board of Education has stated in its philosophy that "the schools should foster the unique development of each individual."

The diploma does not and should not mean that all recipients are equally prepared for life and future employment. Differences in competencies and abilities of graduates will be observed from school to school and from student to student.

Each student who completes a course of studies will have different competencies and knowledge depending on the student's ability, effort, individuality of a student's preparation by presenting or stressing skills and knowledge different from those presented by colleagues within the same academic areas. The defined curriculum limits but does not and should not eliminate creative efforts on the part of each teacher to supplement and organize the learning activities for each child and classroom.

The diploma cannot stand alone as a symbol of an educated citizen. To summarize with one document all of the experiences to which a child has been exposed in thirteen years at school would be an oversimplification of what actually occurs. The written transcript is available and more clearly represents what the student has accomplished in school.

This record, with the diploma, can give a clearer picture of the accomplishments of the individual. An analysis, by a potential employer or post secondary school, of what courses a student pursued and how successfully he completed these courses along with his attendance data, class rank, grade point average, the results of a competency exam, and other available data, will generally indicate an individual's potential for success in future activities.

Statement of Policy

The Bellevue Board of Education establishes the following minimums before a student may be granted a high school diploma. The requirements are threefold and relate to time, behavior and academic requirements.

The requirements are consistent with:

1. The philosophy of the Bellevue Public Schools.
2. The regulations and criteria of the Nebraska State Board of Education.
3. The criteria of the North Central Association of Colleges and Secondary Schools.

Requirements

1. **Enrollment:** Eight semesters of enrollment are required in order to be considered eligible for graduation from a senior high school. A semester of enrollment is defined annually when the school calendar is adopted. A student must be enrolled in a minimum of four credits each semester.

2. **Credits:**

a. ~~Beginning with the class of 2009 students will~~ **Students must** earn a minimum of forty-six credits in grades 9-12. Thirty-six credits required for graduation shall be from the following core curriculum areas:

Language Arts	Vocational Education
Social Sciences	Foreign Languages
Science	Visual and Performing Arts
Mathematics	Personal Health and Fitness

b. A credit is defined as the successful completion of a course which meets the equivalent of five periods per week for one semester with at least 60 clock hours of instruction available to students.

3. **Distribution of Credit:** Credits must be earned according to the following schedule:

Course of Study	Credit Required
English	Eight Credits
Mathematics	Six Credits
Science	Six Credits
Social Science	Six credits of which two must be in the area of world studies, two American History, one American Government and one elective Economics.
Physical Education/Health	Three Credits (Should be broken out.) Health (1) PE (2)
From any of the core areas	Seven Credits
Electives	Ten or more credits

ROTC may be substituted for physical education/health and the total credits needed from the core area will be adjusted accordingly.

4. In addition to these requirements of time and courses, a student must exhibit acceptable behavior and attendance patterns if he expects to attend the Bellevue Schools and receive a diploma. School Board Policies and the accompanying Administrative Regulations clearly define the behavior patterns expected of our students. Most students who complete the four years required to receive a diploma have then exhibited these minimum social functions.
5. Exceptions to these requirements may be authorized by the Superintendent of Schools under unusual circumstances.

Exceptional Needs Students

The Board of Education recognizes the need to provide alternative opportunities for students with ~~unusual~~ **unique** needs. These students may need programs beyond the scope of the usual high school offerings.

The Board authorizes the Superintendent to establish regulations to award appropriate credit for programs designed for these students.

These programs may include: evening high school, special education, approved correspondence or extension programs, summer school, work study programs, advanced placement courses, introductory/basic program courses, cooperative programs with area colleges for credit, vocational cooperative education programs, or other programs approved by the Superintendent of Schools.

The Board of Education directs the Superintendent of Schools to develop administrative regulations which will ensure that each student will pursue a complete and diversified educational program within the guidelines of this policy.

Legal References:

Cross References:

Adopted:	October 17, 1955
Revised:	February 18, 1960
Revised:	April 6, 1970
Revised:	November 8, 1977
Revised:	March 4, 1985
Reviewed:	January 11, 1988
Revised:	November 3, 2003
Reviewed:	November, 2004
Revised:	April 3, 2006
Revised:	

Workplace Privacy - NEW

The district will not:

1. Require or request that an employee or applicant provide or disclose any user name or password or any other related account information in order to gain access to the employee's or applicant's personal Internet account by way of an electronic communication device;
2. Require or request that an employee or applicant log into a personal Internet account by way of an electronic communication device in the presence of the employer in a manner that enables the employer to observe the contents of the employee's or applicant's personal Internet account or provides the employer access to the employee's or applicant's personal Internet account;
3. Require an employee or applicant to add anyone, including the employer, to the list of contacts associated with the employee's or applicant's personal Internet account or require or otherwise coerce an employee or applicant to change the settings on the employee's or applicant's personal Internet account which affects the ability of others to view the content of such account; or
4. Take adverse action against, fail to hire, or otherwise penalize an employee or applicant for failure to provide or disclose any of the information or to take any of the actions specified above.
5. Require an employee or applicant to waive or limit any protection granted under the Workplace Privacy Act as a condition of continued employment or of applying for or receiving an offer of employment.

The district shall maintain its right to control, monitor and review the use of its computers, technology and the Internet as stated in policy 606.06, to access any employee-related information available in the public domain, and conduct investigations related to employee actions prohibited by district policy to the extent those investigations are not expressly prohibited by the Workplace Privacy Act or other applicable state or federal law.

Legal Reference: Neb. Statutes, LB 821 (2016)

Adopted:

Suspension and Debarment - NEW

The school district may not subcontract with or award subgrants to any person or company equal to or in excess of \$25,000 in any Federal assistance program who is debarred or suspended and is required to check for excluded parties at the System for Award Management, SAM (formerly the Excluded Parties List System, EPLS) website before any procurement transaction. This list is located at: <http://www.sam.gov/>.

In the event a vendor, person or company under consideration to be awarded a bid or contract for goods or services to be funded by any Federal assistance program is on the ineligibility list at SAM the district shall comply with the contracting restrictions as outlined in accordance with Federal regulations.

The following language shall be inserted into all vendor contracts equal to or in excess of \$25,000 funded wholly or in part by Federal Assistance Programs:

Certification Regarding Suspension, Debarment and Ineligibility

To the best of its knowledge and belief, neither the contractor or its principals are presently suspended, debarred, proposed for debarment or otherwise declared ineligible for the award of contracts by any Federal agency by the inclusion of the contractor or its principals in the current "LIST OF PARTIES EXCLUDED FROM FEDERAL PROCUREMENT OR NONPROCUREMENT PROGRAMS" published by the U.S. Government's System for Award Management. The contractor shall provide immediate written notice to the District if at any time the contractor learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

It shall be the responsibility of the superintendent to implement this policy.

Adopted:

Reproduction of Copyrighted Materials - NEW

It is the intent of the Board to abide by the provisions of current copyright and intellectual property laws as they affect the school district and its employees. The district shall educate staff and students regarding the harms of copyright piracy.

Copyrighted materials, whether they are print or nonprint, will not be duplicated, reproduced, distributed or displayed for school district-sponsored activities or by using district equipment except in accordance with law.

While the district encourages its staff to enrich learning programs by making proper use of supplementary materials, it is the responsibility of school district staff to abide by the district's copying procedures and obey the requirements of the law. In no circumstances shall it be necessary for school district staff to violate copyright requirements in order to perform their duties properly. The school district cannot be responsible for any violations of the copyright law by its staff.

Any staff member who is uncertain as to whether reproducing or using copyrighted material complies with school district procedures or is permissible under the law, should consult the superintendent. The superintendent will assist staff in obtaining proper authorization to copy or use protected materials, when such authorization is required.

The superintendent is responsible for implementing this policy and creating procedures to guide employees in following copyright compliance.

Legal Reference: P.L. 94-553, Federal Copyright Law of 1976 (U.S. Code, Title 17)
P.L. 105-304, Digital Millennium Copyright Act of 1998

Adopted:

UNO CADRE

2017-2018

REFLECTIVE SCHOLARS



DEDICATED PRACTITIONERS



RESPONSIBLE CITIZENS



THE CADRE PROJECT

COLLEGE OF EDUCATION | UNIVERSITY OF NEBRASKA AT OMAHA

CADRE Program Overview

- The CADRE Project is a partnership coordinated with MOEC, UNO, and school districts as a framework for growth as well as a graduate induction program.
- Bellevue is 1 of 8 local districts participating during the 17-18 school year.
- 17-18 CADRE Teachers and CADRE Associates assigned to Birchcrest and Lemay.
- CADRE Associates serve in dual roles as BPS Instructional Coaches.
 - 50% school district responsibilities
 - 25% mentoring two CADRE Teachers
 - 25% university responsibilities

Developing Quality Educators Through a Collaborative Effort of Growth and Renewal

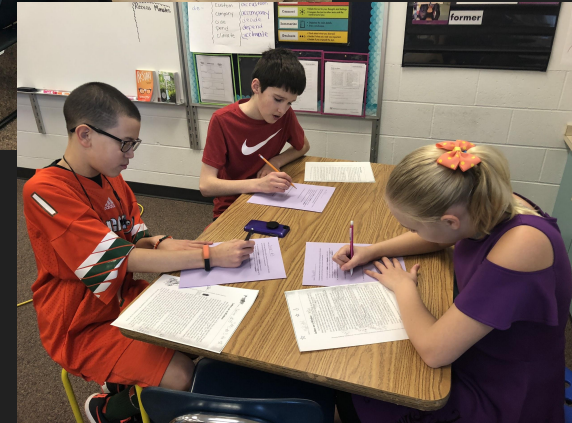


Dedicated Practitioners



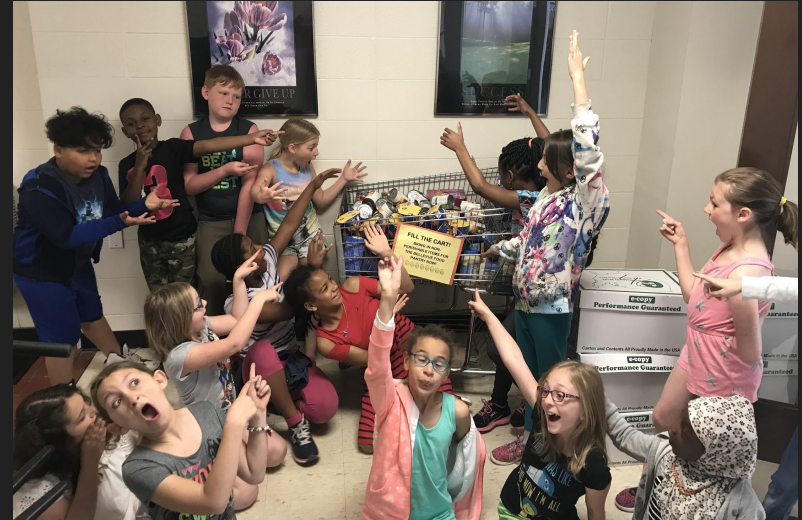
Highlights of Being a CADRE Teacher

- Best practices for student achievement
 - Professional learning TLAC
 - Research, data collection, revise instruction
- Reflection



Highlights of Being a CADRE Teacher

- Community Involvement
 - Resources Available
 - Student Involvement
- Collaboration
 - Mentor
 - Cohort



New Teacher Training

Positive Student Relationships!

"I've been using what
you taught me!"

Smiles & Hugs

Gaining rockstar status in the
hallways.

Student self referrals

BEING A SAFE PLACE FOR STUDENTS
TO SHARE THEIR FEARS AND EMOTIONAL
DIFFICULTIES AND ESTABLISHING POSITIVE
RELATIONSHIPS WITH PARENTS



Instructional Coaching

I BELIEVE THAT IT'S ALMOST IMPOSSIBLE FOR PEOPLE TO

CHANGE

ALONE. WE NEED TO JOIN WITH OTHERS WHO WILL PUSH US IN OUR THINKING AND CHALLENGE US TO DO THINGS WE DIDN'T BELIEVE OURSELVES CAPABLE OF.

- FRANCES MOORE LAPPE



District Professional Learning

Communication Styles



Community Outreach



Next Year

- New CADRE Associate: Sarah Dickey
- Six new CADRE Teachers: LeMay, Leonard Lawrence, Twin Ridge, Bellevue, Birchcrest and Fairview
- Any Questions?

Purchasing Procedures

The procurement of goods and services for the school district shall be secured in an efficient and economical manner. All legal requirements must be followed and each purchase shall be within the educational objectives and financial resources of the school district. Wholesome competition between suppliers is considered to be desirable for the purpose of securing maximum value at a minimum cost. The best interest of the school district will be maintained at all times.

Authorization

The budget as approved by the Board of Education authorizes the Superintendent or delegated representative to order needed goods and services up to the limit of the appropriate budget category. Items that are anticipated to cost \$10,000 or more and are properly provided for under the "Handbook of Instructions for Financial Accounting," object codes 580, 510, 520, 530, 540 and 570, shall be specifically set forth in the budget document.

Requisition and Specifications

Requisitions for supplies, materials, equipment and services shall originate from the key personnel directly responsible for their use. The Superintendent's Designee will examine requisitions and approve, or disapprove, for purchasing.

The Business Office shall receive and process requisitions in a manner most beneficial to the overall school department.

The Business Office shall involve the consuming personnel whenever possible in the preparation of specifications for goods and services to be purchased.

Bids, Quotations and Proposals

When feasible, all purchase of supplies, materials, equipment and services for the school district shall be made through competitive bidding which may include advertised bids, written quotations and written and proposals.

The number of competitive quotes to be obtained will depend upon the peculiarities of the product or services to be secured and the availability of interested and able suppliers. Generally, a minimum of three competitive quotes shall be obtained. On large orders, additional quotes will be obtained.

Competitive bids shall be developed, obtained and processed as follows:

1. Bid instructions shall be clear and complete setting forth all considerations necessary to bid.
2. Bid specifications shall be clear, complete and conducive to competitive bidding.
3. Sufficient notice (telephone or letter) shall be given to allow for competition.
4. Sealed bids (if specified) shall be opened at a specific time and place and bidders invited.
5. After the bids have been opened and tabulated, they shall be available for those interested to copy or study. They shall not, however, be removed from the purchasing office.

Award of Contracts

All orders or contracts shall be awarded to the lowest responsible qualified bidders, consideration being given to the qualities of the articles to be supplied, their conformity with the specifications, their suitability to the requirements of the educational system, the delivery terms, the general reputation of the business firm, the services to be provided to the school district by the supplier, established relationships between supplier and school, ability of each supplier to provide the goods or services under question, ability of each company to provide replacement parts for the goods to be purchased, warranties offered on products by each company, adhesive to state law and federal regulations, and the stipulations set forth in board policy with regard to local purchasing.

The successful bidder on supplies, materials, equipment and services shall be selected by the Superintendent's Designee who shall be guided by the consuming personnel.

Official action by the Board of Education shall be requested by the Business Office where it is required by state law or federal regulation and in those instances where it appears to be in the best interest of the school district.

The school district reserves the right to reject any and all bids, waive formalities and to contract as the best interests of the district may require.

Local Purchasing

Local purchases will be preferred whenever the following factors are considered to be equal:

1. Quality of product
2. Suitability of product
3. Equality of price (or fairness of price)
4. Conformance to specifications
5. Convenience of delivery
6. General reputation of business firm
7. Services to be provided to the school district by supplier
8. Established relationship between supplier and school
9. Ability of each supplier to provide the goods or services under question
10. Ability of each company to provide replacement parts for the goods to be purchased
11. Warranties offered on products by each company

Sole Source Purchasing

While it is the policy of the District to seek as much competition as possible in the purchasing of equipment and supplies, competitive bidding procedures may be waived or modified in the following instances:

1. In a case of an emergency when delay of a purchase could adversely affect the health, welfare or safety of employees, students or the general public; or when building security or unrepaired damage could lead to extensive further repair.
2. Purchases of perishable goods by the Food Service.
3. Items or services available from only one supplier, such as copyrighted materials, textbooks and specific instructional program supplies.

Contracting Services

Contractual services which by their nature are not adapted to award by competitive bidding such as contracts for the services of individuals possessing a high degree of professional skill, where the ability or fitness of the individual plays an important part, are not subject to bid but are subject to approval by the Board of Education.

Federal Immigration Verification System

Every contract for services to be provided to the school district shall require the contractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. Such requirements shall be deemed to be included and a part of the terms of every contract for services within the school district, including but not limited to oral contracts.

Purchases of small items (under \$100) although multiple quotes will be solicited when practical.

Legal References:

Cross References:

Adopted:	November 7, 1966
Reviewed:	January 11, 1988
Reviewed:	November, 2004
Revised:	May 2, 2011
Revised:	October 10, 2011
Revised:	

School Facility Construction

Pursuant to Section 73-106 of Nebraska Statutes, the Board of Education of the School District of Bellevue hereby establishes the following policy and procedure relative to advertising for bids for construction, remodeling or repair of school-owned buildings or for site improvements.

~~Architects and/or Engineers~~ **All professionals** will be selected based on the recommendations of the Superintendent, **provided however, in the event that any of the professional's services are anticipated to be one hundred thousand dollars or more, such professional services shall be placed out for bid as provided in Board Policy 706.01.** The selection will be approved by the Bellevue Board of Education.

Whenever the school district expends public funds for the construction, remodeling or repair of any school-owned building or for site improvements, other than those expenditures authorized by Section 79-10,104 for facilities which are not to be owned by the District following their completion, invitation for bids shall be advertised in the following manner:

By the engineer or architect retained by the District soliciting bids from contractors including use of the Dodge Reports or a similar industry publication, or advertising for bids in a legal newspaper published in and of general circulation in Sarpy County, Nebraska, or by the Board authorizing an employee of the District to solicit written bids from contractors. The bidding procedures shall comply with the requirements of state law.

The engineer, architect or employee of the District shall keep and maintain a record of the method of advertising for bids on a record of the contractors or potential bidders who have been solicited to bid on any such project and the response to the solicitation or advertisement.

This policy shall not apply to construction remodeling, repair or site improvements when the contemplated expenditure for the complete project does not exceed ~~forty thousand dollars~~ **one hundred thousand dollars** nor shall this policy apply to the acquisition of existing buildings, purchase of new sites or site expansions by the District.

The District shall bid, by definition, a complete project for construction, remodeling, and/or repair of any school-owned building or for site improvements when the contemplated expenditures for such projects are ~~forty thousand dollars~~ **one hundred thousand dollars** or more.

The Assistant Superintendent for Business shall review annually the Districts' purchasing policies with applicable employees in the District.

Adopted: February 10, 2003
Reviewed: December, 2004
Revised: May 2, 2011
Revised:

Parent Involvement and Education Rights
Custodial and Noncustodial - NEW

The Bellevue School District will honor the parental rights of natural and adoptive parents unless those rights have been altered by a court. The term “custodial parent” refers to a biological or adoptive parent, **guardian or an agent under a Power of Attorney pursuant to Neb. Rev. Stat. 30-2604** to whom a court has given primary physical and legal custody of a child, and a person such as a caseworker or foster parent to whom a court has given legal custody of a child. The district will not restrict the access of custodial and non-custodial parents to their students and their students’ records, unless the district has been provided a copy of a court order that limits those rights. If the district is provided such a court order, school officials will follow the directives set forth in the order. The district will provide the custodial parent with routine information about his or her child, including notification of conferences. The district will not provide the non-custodial parent with such information on a routine basis, but will provide it upon the non-custodial parent’s request unless it has been denied by the courts. A non-custodial parent who wishes to attend conferences regarding his or her child will be provided information about conference times so both parents may attend a single conference. The district is not required to schedule separate conferences if both parents have been previously informed of scheduled conference times. If either or both parents’ behavior is disruptive, staff members may terminate a conference and reschedule it with appropriate modifications or expectations.

Adopted on: , 2018

Therapy Dogs

A “therapy dog” is a dog that has been individually trained and certified to work with its Owner to provide emotional support, well-being, comfort, or companionship to school district students and staff. Therapy dogs are not “service animals” as defined in the American with Disabilities Act. The dog must be well behaved and have a temperament that is suitable for interaction with students and others in a public school. Therapy dogs are personal property of the owner/handler and are not owned by the school district.

Therapy Dog Standards and Procedures. The following requirements must be satisfied before a therapy dog will be allowed in school buildings or on school grounds:

Request. An Owner/handler who wants to bring a therapy dog to school must submit a written request to a principal or the superintendent. The request must be renewed each school year or whenever a different therapy dog will be used.

~~**Training and Certification.** The Owner must submit the dogs training certificates, with the minimum certificate being the American Kennel Club’s Canine Good Citizen Certification.~~

Training and Certification. The Owner must submit the dogs training certificates. Minimum certification for a dog is the successful completion of the American Kennel Club’s Canine Good Citizen Certification and the successful completion of a recognized AKC Therapy Dog Training Program.

Health and Vaccination. The therapy dog must be clean, well groomed, in good health, house broken, and immunized against diseases common to dogs. The Owner must submit proof of current licensure from the local licensing authority and proof of the therapy dog’s current vaccinations and immunizations from a licensed veterinarian.

Control. A therapy dog must be under the control of the Owner through the use of a leash or other tether unless the use of a leash or other tether would interfere with the therapy dog’s safe, effective performance of its work or tasks. However, the therapy dog must be under the owner’s control at all times.

Identification. When on district property, the therapy dog must have appropriate identification identifying it as a therapy dog in the form of a vest or bandana.

No Disruption. The therapy dog must not disrupt the educational process by barking, seeking attention, or any other behavior.

Health and Safety. The therapy dog must not pose a health and safety risk to any student, employee, or other person at school.

Supervision and Care of Therapy Dogs. The Owner is solely responsible for the supervision and care of the therapy dog, including any feeding, exercising, and clean up while the animal is in a school building or on school property. The school district is not responsible for providing any care, supervision, or assistance for a therapy dog.

Code: 613.02
Page 2 of 2

Authorized Area(s). The Owner shall only allow the therapy dog to be in areas in school buildings or on school property that are authorized by school district administrators.

Insurance. The Owner must submit a copy of an insurance policy that provides liability coverage for the therapy dog while on school property.

Exclusion or Removal from School. A therapy dog may be excluded from school property and buildings if a school administrator determines that:

1. A handler does not have control of the therapy dog;
2. The therapy dog is not housebroken;
3. The therapy dog presents a direct and immediate threat to others in the school; or
4. The animal's presence otherwise interferes with the educational process.

The Owner shall be required to remove the therapy dog from school premises immediately upon such a determination.

Allergic Reactions. If any student or school employee assigned to a classroom in which a therapy dog is permitted suffers an allergic reaction to the therapy dog, the Owner of the animal will be required to remove the animal to a different location designated by an administrator.

Damages to School Property and Injuries. The Owner of a therapy dog is solely responsible and liable for any damage to school property or injury to personnel, students, or others caused by the therapy dog.

Agreements. Prior to a therapy dog being allowed to enter a building, there must be a Therapy Dog Agreement Form on file with the building principal and all provisions set-out in the Agreement must be met.

Adopted: March 7, 2016
Revised: May 7, 2018

BELLEVUE PUBLIC SCHOOLS
Office of the Superintendent
Department of Curriculum, Instruction, and Professional Learning

Request for Participation in Continuing Contract Unit (CCU) Activities Outside the District

DIRECTIONS

1. Submit this completed form to the Director of Curriculum and Instruction PRIOR to registration for the activity.
2. After review by the Director of Curriculum, Instructional and Professional Learning, this form will be returned to you with the decision.
3. Upon successful completion of the activity, send written verification of successful completion from the instructor to the Director of Curriculum, Instruction, and Professional Learning no later than August 20th for the preceding year's activities.

Your Name _____ Your School _____ Date _____

Name of Activity (**attach a description of the content to this form**):

Location _____ Date(s) and Time(s) _____

Contact Hours Outside Contract Days and Hours (15hrs=1CCU) _____

Match from Board of Education Approved Activity List (see next page) : _____

Rationale (**how will this activity impact student learning?**):

For use by the Director of Curriculum, Instruction, and Professional Learning

____ Approved for use as Continuing Contract Units

____ Approved for professional growth only (not for salary advancement)

____ Denied due to _____

Director of Curriculum, Instruction, and Professional Learning

Date

**BELLEVUE PUBLIC SCHOOLS
PROFESSIONAL CONTINUING CONTRACT UNITS**

ACTIVITIES	AUDIENCE	UNITS
I. College Classes		
A. Meeting Approved Criteria	All Staff	1-6
II. Continuing Contract Unit Activities		
A. Committee Activities		
1. Curriculum Review	Selected Staff	1-4
2. Program Review	Selected Staff	1-3
3. Special Projects	Selected Staff	1-3
4. School Improvement	Selected Staff	1-3
5. Learning Teams	Selected Staff	1-3
6. Non-Recurring Development Projects	Selected Staff	1-3
B. Professional Development		
1. Instructional Strategies	Selected Staff	1-3
2. Instructional Technology	Selected Staff	1-3
3. Assessment	Selected Staff	1-3
4. Student Management	Selected Staff	1-3
5. Mentor Program	Selected Staff	1-3
6. School Improvement	Selected Staff	1-3
7. Nurse's Training	Selected Staff	1-2
8. JROTC Recertification	ROTC Staff	1-3
C. College Classes for Audit		
1. Meeting Approved Criteria	All Staff	1-6

NOTES: Continuing contract units (CCU's) and college credit classes meeting approved criteria may be combined in equal portions for movement between columns on the salary schedule. Fifteen hours of approved professional growth activity equate to 1 CCU.

Submit a "Request for Class Approval for Salary Schedule Advancement and/or Professional Growth Credit" Form (Pers. 15-1/00) prior to enrollment in a college class in order to verify approved credit. This process is conducted through the Office of Personnel.

See Administrative Regulation 407.03 for the application of CCU's for salary schedule advancement.