

Board of Education Meeting Agenda
Monday, April 2, 2018 6:30 PM
Bellevue Public Schools Welcome Center
2600 Arboretum Drive
Bellevue, NE 68005

A. Routine Business

1. Call to Order

Board President

2. Roll Call

Board Secretary

3. Open Meetings Law

Board President

4. The Bellevue Board of Education abides by the Nebraska Open Meetings Law. A copy of the law is posted on the wall of our Board room.

5.

6. Pledge of Allegiance

Board President

B. Special Recognition

President

1. Bellevue West Varsity Basketball

2. Bellevue East & West State DECA

3. Bellevue East State HOSA

4. Bellevue East State EconChallenge

5. Bellevue West AFJROTC Drill Team

C. Consent Agenda
Board President

D. Administrative Recommendation: The information in sections C, D, E and F were sent to all members of the Board of Education for review. The administration recommends approval by consent of the items in section C of the agenda identified with an asterisk and receipt of the information and proposals in sections D, E and F identified with an asterisk.
E.

1. *Approval of Minutes
Board Secretary

2. Administrative Recommendation: Approve the Minutes of the March 5, 2018, Board of Education meeting.
3.

4. *Treasurer's Report
Susan Brooks

5. Administrative Recommendation: Acknowledge receipt of the Treasurer's Report for March, 2018.
6.

7. *Payment of Claims

Jeff Rippe

8. Administrative Recommendation: Approve the payment of claims totaling \$1,254,406.12.

9.

10. *Release from Contract

Sharra Smith

11. Administrative Recommendation: 1) Megan Burgdorf, (2) Emma Creger, (3) Amy Eggers, (4) Rebecca Gronseth, (5) Samantha Hall, (6) Katherine Hibbs, (7) Sara Horstman, (8) Lori Huffman, (9) Anna Jessick, (10) Malia Moncrief, (11) Kristen Muldoon, (12) Marli Peters, (13) Kristen Phillips, (14) Taylor Sillman, (15) Aimee Smith and (16) Michael Troy be released from their contracts effective May 24, 2018 and that (17) Erin Kunkle be released from her contract no later than June 30, 2018.

12.

13. *Election of New Teachers

Sharra Smith

14. Administrative Recommendation: (1) Nicole Bighia, (2) Traci Grimm, (3) Allison McMann, (4) Dana Olsen, (5) Alexandria Van De Veer and (6) Daniele Wills be elected to the certified staff for the 2018-19 school year effective August 3, 2018 subject to their release from any contractual agreements with other school districts.

15.

F. Action Items

1. Teacher Negotiated Agreement

Sharra Smith

2. Nebraska law allows public school employees to organize and bargain collectively with school boards on the issue of salaries. An agreement has been reached and ratified by the Bellevue Education Association, the employee organization representing teachers, nurses, psychologists, and therapists.

3. The negotiated agreement with teachers adjusts the 2018-2019 salary for beginning teachers to \$35,172 from the current beginning salary of \$34,252. This represents a proposed total package increase of 4.0%. The increase is to cover:

- Professional Recognition Stipend increase to \$5900
- Vertical and Horizontal salary increases for individual employees

4. The current and proposed salary programs are attached. Also attached is the ratification notice from the Bellevue Education Association.

5. Administrative Recommendation: The administration recommends the Board approve the Teacher Negotiated Agreement as presented.

6.

7.

8.

9. Superintendent's Contract Renewal
Board President

10. Tonight, the board will consider the renewal of the superintendent's contract until June 30, 2021. For all other contract amendments, the board will take final action before June 15th.

11. The current and proposed contracts are attached, along with the Nebraska Department of Education Schedule D.

12.

13. 2019-20 School Calendars
Robert Moore

14. Each year the Board is asked to approve the school calendar two years in advance, tonight the 2019-20 calendar is being presented. This calendar follows the same philosophy of the 2018-19 calendar. After receiving feedback the proposed calendar was finalized.

15. Attached is the 2019-20 proposed school calendar.

16. Administrative Recommendation: The administration recommends to approve the proposed 2019-20 school calendar as presented.

17.

18.

19.

20. Bond Project Update
Jeff Rippe

21. The Board will receive an update on bond projects.

22.

a. Bond Oversight Committee
Bond Oversight Committee Member

b. A member of the Bond Oversight Committee will provide a report to the Board.

c.

d. Avery Project
Ralph Gladbach

e. The Board approved GP Architecture to solicit bids at the December, 2017 Board meeting for Life/Safety and HVAC projects at Avery Elementary. Tonight the district will ask for approval to accept the bid from Lueder Construction in the amount of \$975,700.00.

f.

g.

h. Bellevue East HVAC Renovation Upgrade Project
Ralph Gladbach

i. It was approved at the February 5th Board meeting for GP Architecture to proceed with soliciting bids for the Bellevue East HVAC renovation upgrade project. Tonight the district will ask for approval to accept the bid from Lueder Construction in the amount of \$8,210,000.00.

j.

k.

l.

m. Lied Activity Center Flooring & Track Surface Project
Bill Richards

n. It was approved at the February 5th Board meeting for the administration to solicit bids for the replacement of the athletic flooring and running track surface for the Lied Activity Center. Tonight the administration will ask for approval to purchase materials from Mondo Flooring in the amount of \$330,068.25 for the athletic flooring and running track at the Lied Activity Center. The installer cost will be presented to the Board at the May 7th meeting.

o.

p.

23. *Board Policies
Jeff Rippe

24. The following policies were presented for review by the Board at the March meeting and presented tonight for approval by consent:

25. 513 Requests to Contact Students and Student Interviews by Non-School Personnel - (New)

26. 514 Memorials - (New)
- 27.

G. Commendations

1. *State DECA Career Development Conference
2. Students from Bellevue East and Bellevue West competed at the State DECA Career Development Conference March 15-17, in Lincoln. Students across the state competed for the honor of representing Nebraska at the International Career Development Conference held this year in Atlanta, Georgia April 20-25, 2018. There are 17 Bellevue East and 40 Bellevue West students qualified to attend the national conference.
3. **Bellevue East Results:**
4. Adrianna Mcking - served as state vice-president this past year.
5. **1st Place:**
6. Ben Dalton, Jack Hansen-Reed and Austin Slie - Community Service Project
7. Caitlyn Hall, Lorena Ramirez and Skyla Peter - Start-Up Business Plan
8. Anahi Talamantes - Principles of Hospitality and Tourism
9. Jack Hansen-Reed - Sports and Entertainment Marketing
10. Jack Buglewicz - Business Finance Series
11. **2nd Place:**
12. Conner Brown, Adam Parette and Grace Wilson - Financial Literacy Promotion Plan
13. Adrianna Mcking - Quick Serve Restaurant Management
14. **3rd Place:**
15. Jack Buglewicz and Anna Schreck - Advertising Campaign
16. **Additional Awards:**
17. 4th Place, Ellie Foral - Business Services Marketing
18. 4th Place, Makenna Johansen - Marketing Communication Series
19. 4th Place, CJ Semanko and Jackson Van Holland - Sports and Entertainment Promotion Plan
20. 4th Place, Jackson Van Holland - Personal Financial Literacy
21. 5th Place, CJ Semanko and Colton Patrick - Sports and Entertainment Team Decision Making
22. 6th Place, Alexandra Welch - Business Services Marketing
23. 6th Place, Ben Dalton and Austin Slie - Sports and Entertainment Team Decision Making
24. 6th Place, Anna Schreck - Marketing Communication Series
25. 8th Place, Alexander Warren - Principles of Business Management
26. Bellevue East was also awarded the Bob Foehlinger Living a Legacy Chapter Award
27. Hannah Cunningham, awarded the Dan Whitmore Memorial Scholarship.

28.

29. **Bellevue West Results:**

1st Place

30. Brooke Coakley, Caleb Lemon and Hannah Madison - Business Marketing and Operations Research Event

31. Kylie Beck, Kayle Byrd and Delaney Williams - Creative Marketing Plan

32. Paige Proksel, Madison Riha and Maggie Targy - Entrepreneur Promotion Plan

33. Laura Jurek, Lexy Lopez and Shane Smith - International Business Plan

34. Sam Chaney, Kelli Smith and Trinity Torres - Public Relations Campaign

35. Jordan Higginbotham - Principles of Business Management

36. **2nd Place**

37. Emma Allison, Matthew Koenigsman and Michael Smilko - Sports and Entertainment Operations Research Event

38. Sarah Barta, Julia Mathemeier and Avery Spencer - Start Up Business Plan

39. Trevyn Bradford, Daniel Campbell and Emily Schiefelbein - Financial Operations Research Event

40. Kiley Dinsmore, Akili Felici and Ainsley Smith - Learn and Earn Project

41. Ryan DelRosario, Jared Dumont and Kailyn Ripley - Community Service Project

42. Brandon Glotfelty, Noah Hammond and Brett Robbins - Franchising Business Plan

43. **3rd Place**

44. Graysen Ragone, Abby Smith and Josh Swirczek - Sports and Entertainment Operations Research Event

45. **National Leadership Academy**

46. Kortney Buresh

47. Allena Down

48. Kaitlyn Little

49.

50. *Nebraska State Leadership Conference (HOSA)

51. Bellevue East had 18 HOSA students qualify at the Nebraska State Leadership Conference to attend the National Conference in June in Dallas. Results are as follows:

52. **1st Place:**

53. Lindsay Swanson and Ryan McCully - Forensic Science

54. Essiah Manns - Dental Science

55. Abby Deng, Lainey Patrick and Alena Reyes - Health Education

56.

2nd Place:

57. Gabby Stratton and Merry McCully - Forensic Science

58. Alex Welch - Dental Terminology

59. Taylor Thompson, Bryan Carver, Aaron Davis and Nebtom N'Da - Public Service Announcement

60. Taylor Thompson - Prepared Speaking

61. Mary Savage - Medical Assisting

62.

3rd Place:

63. Molly Cloyd, Merry McCully, Hannah Traster and Anna Walther - Community Awareness

64. Nebtom N'Da - Medical Assisting

65. Bellevue East's Jen Carda was selected as the HOSA State Chapter Sponsor of the Year.

66.

67. *EconChallenge State Finals

68. Bellevue East competed in the EconChallenge State Finals on March 23rd at UNL. A Bellevue East team won the David Ricardo Division. Bellevue East also had teams place as the State Runner up in both divisions. The State Champions in the David Ricardo Division (general economics division for students in their first semester of economics) are Annabelle Carozza, Christine Vance, Quiana Logans, and Nathan Sittel. The State Runner Up team, also from Bellevue East include: Chloe Brockhaus, Sara Vance, Johnathon Hutchinson, and Elias Ervin. There was 147 teams that competed in a preliminary round in early March and 10 teams advanced to the State Finals at UNL; of these 10 final teams, Bellevue East finished 1st and 2nd.

69. The Advanced Adam Smith team came close to winning a second championship, but were edged out in the final round by Millard West. The Bellevue East State Runner Up team includes: Ryan McCully, Breck O'Grady, Elizabeth Foral, and Jacob Coan. There was 28 advanced teams that competed in a preliminary round in early March and 10 advanced to the State Finals. Bellevue East had teams finish 2nd and 7th in the advanced round. The Adam Smith team that came in 7th place include: Michael Ermitano, Kaelie Looney, Zoe Buffinton, and Morgan Sealy.

70. This is the ninth straight year that Bellevue East has won at least one of these divisions. Twice in the last nine years we managed to win both divisions.

71.

72. *United States Air Force National JROTC Drill Competition

73. The Bellevue West Varsity Silent Sentry Drill Team competed at the US Air Force National JROTC Drill Championship in Dayton, Ohio March 24th. They captured 1st place in Unarmed Exhibition.

74.

H. Information Items

1. MISA/NAFIS Conference Report

Jeff Rippe

2. Dr. Rippe recently attended the MISA/NAFIS Conference and will provide a report to the Board.

3.

4. Board Policy Review

Jeff Rippe

5. The following policies are presented for review:

6. 201.02 Membership - (Revision)

7. 611.07 Senior High School Graduation Requirements - (Revision)

8. 402.17 Workplace Privacy - (New)

9. 706.07 Suspension and Debarment - (New)

10. 803.11 Reproduction of Copyrighted Materials - (New)

11. These board policies are presented for review with approval scheduled for the May Board meeting.

12.

13. Weighted Tier Diploma System

Kevin Rohlfs and Jeff Wagner

14. Tonight the administration will give a presentation to the Board on the new weighted tier diploma system that would begin with the graduating class of 2022.

15.

16. *Administrative Regulation Update

Jeff Rippe

17. The following Administrative Regulations are presented for review:

18. 504.03 Student Control and Discipline - (Revision)

504.06 Student Attire and Grooming - (Revision)

611.07 Senior High School Graduation Requirements - (Revision)

19.

20. *Kindergarten Registration

Maureen McNamara

21. The Kindergarten registration process for 2018-2019 was held February 26 - March 8 at the District Enrollment Center. This was an opportunity for parents/guardians to complete the registration process for their child to enroll in BPS and receive details on their assigned school's Kindergarten Orientation/Roundup event, which will take place in April at each elementary school. To date, 452 students have registered for kindergarten. By state law, a child must be five years of age on or before July 31 in order to enter kindergarten. The law also includes a provision for early entrance assessment. Six children are scheduled for early entrance assessment.
- 22.

I. Public Comment Period

Public Comment pertaining to items not otherwise on the Agenda must be submitted to the Secretary of the Board five days prior to the Board meeting. There were no items submitted for Public Comment for this meeting.

J. Board of Education Member Reports on Meetings They Have Attended
Board President

K. BPS Foundation - Scott Eby and Frank Kumor

L. MABE - Sarah Centineo

Other Meetings Attended

M.

N. Future Business
Board President

O. April 7-9, NSBA Annual Conference - San Antonio

P. April 19, 6th Annual BPS Foundation Breakfast, Lied Activity Center, 7:00 a.m.

Q. April 19, Bond Oversight Committee Meeting, Welcome Center, 6:00 p.m.

April 20, BEA Retirement Banquet

R. April 26, PTA/PTSA Service to Youth Reception, Lied Activity Center, 5:00 p.m.

S. May 7, Board of Education Meeting, Welcome Center, 6:30 p.m.

T.

U. Adjourn

Board President

Adjourn the April 2, 2018 meeting of the Board of Education.

BELLEVUE PUBLIC SCHOOLS
Board of Education Meeting
Bellevue, Nebraska

Official Minutes
March 5, 2018

The Board of Education at Bellevue, Nebraska, met in open and public session at 6:30 p.m. on Monday, March 5, 2018, at Bellevue Public Schools Welcome Center 2600 Arboretum Drive Bellevue, NE 68005.

Notice of the meeting was given in the advance notice thereof by publication in the Bellevue Leader and posting, the designated method of giving notice, a copy of the proof of publication being kept on file with the Board Secretary. All proceedings hereafter shown were taken while the meeting was open to the public.

A. Routine Business

A.1. Call to Order

A.2. Roll Call

Attendance Taken at 6:30 p.m.

Present Board Members:

Sarah Centineo:	Present
Doug Cook:	Present
Phil Davidson:	Present
Scott Eby:	Present
Frank Kumor:	Present
Nina Wolford:	Present

Also in Attendance:

Jeff Rippe, Superintendent
Col. Norton, Military Advisor
Staff Members

A.3. Open Meetings Law

President Nina Wolford noted that a copy of the Open Meeting Acts is posted on the wall of the Board room.

A.4. Pledge of Allegiance

President Nina Wolford led those in the attendance in the Pledge of Allegiance.

B. Consent Agenda

Motion Passed: I move to approve by consent items in section B of the Agenda identified with an asterisk and receive the information and proposals in sections C, D and E identified with an asterisk. Passed with a motion by Frank Kumor and a second by Scott Eby.

Sarah Centineo: Yea
Doug Cook: Yea
Phil Davidson: Yea
Scott Eby: Yea
Frank Kumor: Yea
Nina Wolford: Yea

B.1. *Approval of Minutes

Approved the Minutes from the February 5, 2018, Board of Education meeting.

B.2. *Treasurer's Report

Acknowledged receipt of the Treasurer's Report for February, 2018.

B.3. *Payment of Claims

Approved the payment of claims totaling \$1,348,063.20.

B.4. *Release from Contract

(1) Kyle Blazek, (2) Barbara Cunningham, (3) Vickie DeBuhr, (4) Roseanne Ewing, (5) Megan Justice, (6) James Kros, (7) Carol Lake, (8) Jeanine Oberg, (9) Lisa Olsen and (10) Gary Wood were released from their contracts effective May 24, 2018.

B.5. *Election of New Teachers

(1) Glen Buecker and (2) Elizabeth Harlow were elected to the certified staff for the 2018-19 school year effective August 3, 2018 subject to their release from any contractual agreements with other school districts.

C. Action Items

C.1. Budget Parameters

Susan Brooks, Director of Fiscal Affairs proposed the Budget Parameters for the 2018-2019 Budgetary Planning. There was a minor change to the parameters in the area of the Special Education FTE from last year. At this time there were not any other changes to the parameters. It has been confirmed the district will receive state aid, but there will be a reduction. Mrs. Brooks has spoken to Sarpy County and is waiting for the projected valuations to be completed. The district should have information by mid-March on the total state funding.

Motion Passed: I move to approve the proposed Parameters for 2018-2019 Budgetary Planning. Passed with a motion by Phil Davidson and a second by Sarah Centineo.

Sarah Centineo: Yea
Doug Cook: Yea
Phil Davidson: Yea
Scott Eby: Yea
Frank Kumor: Yea
Nina Wolford: Yea

C.2. Enrollment Option Resolution

Dr. Robert Moore, Assistant Superintendent presented to the Board the Enrollment Option Resolution that is required by the state to be reviewed annually. The district is required to create specific standards of acceptance and rejection of applicants thru the Enrollment Option Resolution. Option students will be accepted based on the staffing plan for the building being requested. Also, special education students will be accepted based on available space and if programs are available for their needs. The district does have the authority to place option students in other buildings not requested to balance enrollment. If more students apply then space that is available, current option students have priority over new students. Dr. Moore and the Board held a discussion on the availability of transportation for students, balanced enrollment and how Bellevue Public Schools option enrollment compares to other districts in the Metro area.

Motion Passed: I move to approve the attached Enrollment Option Resolution. Passed with a motion by Phil Davidson and a second by Sarah Centineo.

Sarah Centineo: Yea
Doug Cook: Yea
Phil Davidson: Yea
Scott Eby: Yea
Frank Kumor: Yea
Nina Wolford: Yea

C.3. Bond Project Update

C.3.a. Bond Oversight Committee

John Carozza spoke on behalf of the Bond Oversight Committee to give an overview of the February 15th Bond Oversight Committee meeting that took place at Betz Elementary School. The Bellevue West shop ventilation project is scheduled to be completed over spring break, so there is not any impact on student learning. Once the weather breaks, the Bellevue East north gym roofing project is slated to begin. Mr. Carozza gave an update on the partial roof replacements for Peter Sarpy, LeMay, Twin Ridge and Mission. Also, the Avery life safety/HVAC updates and Bellevue East HVAC bids will be presented to the Board at the April 2nd Board meeting. The Peter Sarpy and Betz life safety/HVAC bids will be presented at the May Board meeting. Finally, a professional analysis will be completed on the tracks at the three middle schools and two high schools to determine the best solution for the projects.

C.3.b. Partial Roof Replacement Projects

Ralph Gladbach from GP Architecture received 7 bids on February 5th for the partial roof replacements at Peter Sarpy, LeMay, Twin Ridge Elementary Schools and Mission Middle School. Once again, Mejia Roofing Company was the low bid at \$155,000. Mr. Gladbach did meet with the contractor last week to determine the start date of May 23rd with completion done by August 8th. It will be written into the contract if the project is not completed on time, the company will work around school hours to complete the project. The district does not want the project to impact the start of the new school year.

Motion Passed: I move to approve Mejia Roofing Company bid for partial roof replacements for Peter Sarpy, LeMay, Twin Ridge Elementary Schools and Mission Middle School. Passed with a motion by Phil Davidson and a second by Frank Kumor.

Sarah Centineo: Yea
Doug Cook: Yea
Phil Davidson: Yea
Scott Eby: Yea
Frank Kumor: Yea
Nina Wolford: Yea

C.3.c. Bellevue West Stadium Lighting

Mr. Gladbach asked the Board for approval to prepare plans and solicit bids to replace the lights at the Bellevue West stadium. A complete analysis will be done to determine if the current poles can be used for the new lighting. Mr. Gladbach is researching two different options for lighting.

Motion Passed: I move to approve GP Architecture to prepare plans and to solicit bids for the replacement of the existing lights at the Bellevue West stadium. Passed with a motion by Sarah Centineo and a second by Frank Kumor.

Sarah Centineo: Yea
Doug Cook: Yea
Phil Davidson: Yea
Scott Eby: Yea
Frank Kumor: Yea
Nina Wolford: Yea

C.4. Lied Activity Center Lighting

Greg Boettger, Director of Facilities and Technology presented a proposal to the Board to replace the high bay lights at the Lied Activity Center with LED lights. The lower lighting over the track and other areas have already been converted to LED by district maintenance. Mr. Boettger solicited bids from three vendors, with only two responding to the request. It was recommended to the Board to accept the bid from DC Electric and Echo for the project. Mr. Boettger presented to the Board the cost analysis of the current lighting to maintain and operate versus the cost savings to the district once the lights are replaced. Also, OPPD offers a one-time energy savings rebate for converting to LED lighting, which the Lied Activity Center would qualify for the rebate. Bond funds would not be used to complete this project.

Motion Passed: I move to approve the bids from DC Electric and Echo for electrical services, installation, and materials for the lighting at the Lied Activity Center. Passed with a motion by Sarah Centineo and a second by Frank Kumor.

Doug Cook: Abstain (Without Conflict)
Sarah Centineo: Yea
Phil Davidson: Yea
Scott Eby: Yea
Frank Kumor: Yea
Nina Wolford: Yea

C.5. *Board Policies

The following policies were presented to the Board at the February meeting and presented tonight for review by consent:

512 Pregnant and Parenting Students – (New)
1005.12 Title 1 Parent and Family Member Engagement – (New)

D. Commendations

D.1. *State Science Bowl - Bellevue East

D.2. *Bellevue West JROTC Drill Team - 13th Annual Smith-Cotton H.S. Drill Meet

E. Information Items

E.1. Safety and Security Update

Kevin Mills, Director of Student Services reported to the Board the safety and security protocols that are in place for the district. The primary focus is to keep our students and staff in a secured environment. The district follows the prevention, preparedness, response and recovery protocols. Mr. Mills shared the district has conducted over 125 drills that include mandatory lock out and lock down, which law enforcement take part in. This helps students to understand what to do during an emergency and what the roles of staff are during emergency situations. Also, Mr. Mills gave an overview of the following programs and resources available to students and staff. (Hope Squads, Positive Behavior Intervention Support, Suicide Prevention Training-QPR, Safe Schools Hotline, Second Step Curriculum and Harmon-Sanford Curriculum, SRP Protocol, Student Risk Screening Process, Threat Assessment, TIPS line, Trauma Training, and Connections program.)

Dr. Jeff Wagner, Principal at Bellevue East spoke briefly about the need for more resources and availability at the schools for students with mental health concerns.

Greg Boettger then presented to the Board safety/security upgrades that are taking place using bond proceeds in the buildings. This would include adding card access control and cameras to the buildings, buzzer systems at the front doors, and creating vestibules in buildings to restrict people from getting into main part of the buildings.

E.2. Curriculum Update

Nicole Fox, Director of Curriculum, Instruction and Professional Development gave an overview of the Curriculum Development model and the processes that are teacher driven. Committees are formed to create and update curriculum. Mrs. Fox also referenced the Standards Revision Timeline for all Content Areas, the Nebraska Career Education Model and Nebraska Standards for Career Readiness. Along with current curriculum throughout all grade levels that are currently being reviewed and revised. Mrs. Fox also shared new classes that will be implemented at the high school level.

E.3. Board Policy Review

Dr. Rippe presented the following policies to the Board for review with approval at the April Board meeting:

- 513 Requests to Contact Students and Student Interviews by Non-School Personnel – (New)
- 514 Bellevue Public Schools Memorial Guidelines – (New)

E.4. *Administrative Regulation Update

The following Administrative Regulation passed by consent:

- 513 Request to Contact Students and Student Interviews by Non-School Personnel – (New)

E.5. *February InService Report

Accepted the February InService Report by consent.

E.6. *Parent/Student/Teacher Conferences Report

Accepted the Parent/Student/Teacher Conferences Report by consent.

F. Public Comment Period

None

G. Board of Education Member Reports on Meetings They Have Attended

BPS Foundation – Frank Kumor reported the BPS Foundation is working on a new Gift Acceptance Policy. Also, Scott Eby shared the BPS Foundation Community Breakfast is April 19th at the Lied Activity Center.

MABE – Sarah Centineo reported there was a discussion on bonds and levies for other school districts. Also, the Board discussed how they could help partner with Metro school districts to address issues with school security.

H. Future Business

March 6, BPS Employee Appreciation Day

March 16, BPS Employee Appreciation Event, Beardmore Event Center

March 27, Bond Oversight Committee Meeting, BPS Welcome Center, 6:00 p.m.

April 2, Board of Education Meeting, BPS Welcome Center, 6:30 p.m.

I. Adjourn

Adjourn the March 5, 2018 Board of Education Meeting.

Motion Passed: I move to adjourn the March 5, 2018 meeting of the Board of Education. Passed at 7:56 p.m. with a motion by Phil Davidson and a second by Sarah Centineo.

Sarah Centineo:	Yea
Doug Cook:	Yea
Phil Davidson:	Yea
Scott Eby:	Yea
Frank Kumor:	Yea
Nina Wolford:	Yea

Secretary

**Treasurer's Report
to the
Board of Education**

March, 2018

**BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska**

BELLEVUE PUBLIC SCHOOLS
Financial Summary
March 2018

Accounts	Book Balance 2/27/2018	Receipts	Expenditures	Book Balance 3/27/2018	Funds Invested 3/27/2018	Adjusted Balance 3/27/2018
General Fund*	12,383,187.84	9,461,111.71	8,400,274.22	13,444,025.33	12,397,056.02	1,046,969.31
District Revolving Account*	87,647.61	17,509.42	11,687.09	93,469.94	-	93,469.94
Special Building Fund*	6,077,761.29	7,579.87	12,753.49	6,072,587.67	6,032,422.97	40,164.70
Social Security & Retirement Fund*	10,436.49	10,733.73	4,690.12	16,480.10	-	16,480.10
Bond Fund *	193,476.26	76,648.01	-	270,124.27	-	270,124.27
Bond Proj ICS Fund*	34,961,754.50	13,481.61	143,820.79	34,831,415.32	34,892,491.82	(61,076.50)
School Lunch Fund*	441,657.49	419,678.17	416,921.88	444,413.78	370,209.68	74,204.10
Severance Leave*	380,154.91	113.60	6,449.87	373,818.64	367,563.49	6,255.15
Severance Service*	795,739.27	245.36	-	795,984.63	793,913.68	2,070.95
General Severance*	2,473,781.69	1,023.58	9,374.85	2,465,430.42	2,456,177.24	9,253.18
Student Fees Fund*	30,215.37	-	-	30,215.37	-	30,215.37
Lewis & Clark Activity Fund*	49,046.57	3,685.93	2,431.79	50,300.71	-	50,300.71
Logan Activity Fund****	22,191.79	1,242.74	3,909.06	19,525.47	-	19,525.47
Mission Activity Fund*	7,957.94	2,313.73	4,165.84	6,105.83	-	6,105.83
Bellevue East Activity Fund*	284,453.08	81,170.32	47,191.16	318,432.24	-	318,432.24
Bellevue West Activity Fund*	310,745.02	68,898.86	67,955.38	311,688.50	-	311,688.50
District Activity Fund****	536,927.82	40,579.12	17,294.71	560,212.23	103,412.60	456,799.63
Totals	59,048,513.15	10,206,015.76	9,148,920.25	60,105,608.66	57,413,247.50	2,692,361.16

FOOTNOTES: *Great Western Bank, ****American National Bank

NOTE: Funds are invested assuming some checks will not be submitted to the bank for payment immediately. As a result, the "adjusted book balance" listed above may reflect a negative adjusted book balance.

March, 2018

Percent of Year

58%

RECEIPTS

ACCOUNT	ANTICIPATED	Y-T-D RECEIVED 2017-18	Y-T-D RECEIVED 2016-17	Year To Date % Received 2017-18
Cash Reserve	\$ 2,220,461	\$ -	\$ -	0.00%
Taxes	\$ 30,838,721	\$ 6,720,318.19	\$ 7,950,612.59	21.79%
Public Power Sales Tax	\$ 1,200,000	\$ -	\$ -	0.00%
Motor Vehicle Tax	\$ 3,000,000	\$ 1,736,667.56	\$ 1,648,050.13	57.89%
Interest	\$ 50,000	\$ 32,715.27	\$ 26,763.19	65.43%
Other Local Receipts	\$ 500,000	\$ 315,883.98	\$ 336,027.75	63.18%
County Fines & Licenses	\$ 300,000	\$ 1,815.00	\$ 3,950.00	0.61%
State Aid	\$ 53,343,540	\$ 37,227,302.00	\$ 28,828,824.10	69.79%
Special Ed. Programs	\$ 6,000,000	\$ 3,300,860.00	\$ 3,418,491.00	55.01%
Special Ed. Transportation	\$ 640,000	\$ 560,889.00	\$ 647,060.00	87.64%
High Ability Learners	\$ 65,000	\$ 65,487.00	\$ -	100.75%
ProRata Motor Vehicle	\$ 100,000	\$ 37,928.07	\$ 24,024.92	37.93%
State Apportionment	\$ 1,200,000	\$ 1,243,427.05	\$ 1,192,947.90	103.62%
SCIP Grant	\$ -	\$ -	\$ -	0.00%
Other State Receipts	\$ 400,000	\$ 29,413.94	\$ 141,525.86	2.24%
Title I	\$ 1,000,000	\$ 378,569.00	\$ 420,130.00	37.86%
Title IIA	\$ 200,000	\$ 77,746.00	\$ 27,445.00	38.87%
Title III	\$ 45,000	\$ 31,329.00	\$ 51,354.00	15.66%
IDEA	\$ 1,500,000	\$ 1,209,360.00	\$ 944,244.00	149.95%
SPED Region 20 Grant	\$ 10,000	\$ 14,995.00	\$ 7,700.00	1.00%
MIPS	\$ 50,000	\$ -	\$ 28,275.44	0.00%
Med Admin NASB	\$ 100,000	\$ -	\$ 109,548.66	0.00%
Impact Aid	\$ 2,285,000	\$ 1,232,489.90	\$ 2,361,761.30	53.94%
Federal Vocational Ed	\$ 75,000	\$ 19,971.92	\$ 49,760.00	26.63%
Migrant Grant (OPS)	\$ 25,000	\$ 21,120.49	\$ 44,504.29	84.48%
Other Federal Source	\$ 20,000	\$ -	\$ -	0.00%
ROTC	\$ 180,000	\$ 110,447.00	\$ 101,429.52	61.36%
Services Coordination	\$ 274,500	\$ 165,368.46	\$ 169,050.85	60.24%
Loans	\$ 5,000,000	\$ -	\$ -	0.00%
TOTAL	\$ 110,622,222	\$ 54,534,103.83	\$ 48,533,480.50	49.30%

DISBURSEMENTS

CATEGORY	BUDGET	CURRENT DISBURSED 2017-18	PRIOR YEAR DISBURSED 2016-17	Year To Date % Disbursed 2017-18
Instructional Services	\$ 53,638,217	\$ 29,366,056.16	\$ 29,012,312.33	54.75%
Support Services				
Special Education	\$ 17,054,091	\$ 10,063,682.59	\$ 9,711,820.71	59.01%
Pupil Services	\$ 4,870,807	\$ 2,828,609.14	\$ 2,788,193.75	58.07%
Staff Services	\$ 5,619,092	\$ 2,993,466.34	\$ 2,664,539.56	53.27%
General Administration	\$ 1,730,950	\$ 924,030.85	\$ 883,688.93	53.38%
School Administration	\$ 5,317,840	\$ 3,093,689.50	\$ 2,978,711.53	58.18%
Business	\$ 1,051,455	\$ 555,131.95	\$ 537,878.80	52.80%
Operation of Plant	\$ 8,004,749	\$ 4,701,011.12	\$ 4,560,359.72	58.73%
Maintenance of Plant	\$ 2,764,050	\$ 1,854,940.49	\$ 1,696,194.35	67.11%
Pupil Transportation	\$ 4,184,501	\$ 2,514,815.34	\$ 2,422,071.13	60.10%
Debt Services	\$ 5,025,000	\$ 1,000.00	\$ 1,000.00	0.02%
Summer School	\$ 1,360,000	\$ 825.95	\$ 4,966.46	0.06%
TOTAL	\$ 110,622,222	\$ 58,897,259.43	\$ 57,261,737.27	53.24%
REVENUE OVER EXPENSE	\$ -	\$ (4,363,155.60)	\$ (8,728,256.77)	-3.94%

State of Nebraska Disbursement Categories

Instructional Services

Carl Perkins Vocational Innovation Grant
Early Childhood Instruction
Elementary Instruction
ELL Plan
High Ability Learners Program
Immigrant Grant
Instructional Substitutes
Migrant Grant
PBIS Grants
Poverty Plan
Secondary Instruction
Textbook Loan Program
Title I
Title I Accountability
Title III

Special Education

Contracted Services
Diagnostic Services
Homebased Services
IDEA Programs
Region 20 Grant
School Age Special Education
SCIP Grant
SPED Health Services
SPED Preschool

Pupil Services

Attendance Services
Elementary Guidance
Extra Curricular Programs
Health Services
Safety
Secondary Guidance

Staff Services

Assessment
Curriculum & Instruction
Library/Media
Technology
Title IIA

General Administration

Board of Education
Communications
Executive Administration
Personnel

School Administration

Building Secretaries
Principals

Business

District Vehicle Maintenance
Fiscal Affairs
Purchasing

Operation of the Plant

Custodial Services
Trash Collection
Utilities

Maintenance of the Plant

General Liability Insurance
Maintenance and Repairs
Site Maintenance (Grounds)

Transportation

Learning Community Transportation
Regular School Age Transportation
SPED Below Age Five Transportation
SPED School Age Transportation

Debt Services

Loan Principal and Interest

Summer School Instruction

Bellevue Public Schools Building Fund
Mar-18

FUND NAME	BALANCE FEB	RECEIPTS MAR	DISBURSEMENTS MAR	BALANCE MAR
BUILDING FUND	\$ 6,077,761.29	\$ 7,579.87	\$ (12,753.49)	\$ 6,072,587.67
BANK BALANCE	\$ 6,072,587.67			
PLUS O/S DEPOSITS	\$ -			
LESS O/S CHECKS	\$ -			
TOTAL CASH	\$ 6,072,587.67			

Bellevue Public Schools Bond Fund
Mar-18

FUND NAME	BALANCE FEB	RECEIPTS MAR	DISBURSEMENTS MAR	BALANCE MAR
BOND FUND (Debt)	\$ 193,476.26	\$ 76,648.01	\$ -	\$ 270,124.27
BOND PROJECT FUND	\$ 34,961,754.50	\$ 13,481.61	\$ (143,820.79)	\$ 34,831,415.32

Lunch Program Income Statement
Mar-18

Revenues:	
Lunch Program	\$ 195,032.26
State & Federal Funding	\$ 200,178.13
Catering	\$ 20,323.15
Vending	\$ 4,144.63
Total Revenues	\$ 419,678.17
Expenses:	
Salaries	\$ 220,984.17
Supplies	\$ 185,602.17
Repairs	\$ 8,606.31
Miscellaneous	\$ 1,729.23
Total Expenses	\$ 416,921.88
Net Income (Loss)	\$ 2,756.29

FUND NAME	BALANCE 9/1/17	RECEIPTS YTD	DISBURSEMENTS YTD	BALANCE 3/28/18
Lunch Fund	\$ 576,240.98	\$ 2,965,792.48	\$ (3,097,619.68)	\$ 444,413.78

Bellevue Public Schools Employee Benefit Fund
Mar-18

FUND NAME	BALANCE FEB	RECEIPTS MAR	DISBURSEMENTS MAR	BALANCE MAR
Social Security & Retirement	\$ 10,436.49	\$ 10,733.73	\$ (4,690.12)	\$ 16,480.10
Severance Leave	\$ 380,154.91	\$ 113.60	\$ (6,449.87)	\$ 373,818.64
Severance Service	\$ 795,739.27	\$ 245.36	\$ -	\$ 795,984.63
General Severance	\$ 2,473,781.69	\$ 1,023.58	\$ (9,374.85)	\$ 2,465,430.42
TOTAL	\$ 3,660,112.36	\$ 12,116.27	\$ (20,514.84)	\$ 3,651,713.79

Bellevue Public Schools Student Fees Fund
Mar-18

FUND NAME	BEGINNING FEB	RECEIPTS MAR	DISBURSEMENTS MAR	ENDING MAR
BELLEVUE EAST HS	\$ 5,102.12	\$ -	\$ -	\$ 5,102.12
BELLEVUE WEST HS	\$ 25,113.25	\$ -	\$ -	\$ 25,113.25
TOTAL	\$ 30,215.37	\$ -	\$ -	\$ 30,215.37

LEWIS & CLARK MIDDLE SCHOOL

General Ledger Report

From Date:	2/28/2018
To Date:	03/27/2018

Financial Report
LEWIS & CLARK ACTIVITY
Activity Accounts

From Acct:	100
To Acct:	470

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$463.00	\$0.00	\$(384.57)	\$450.00	\$528.43	\$0.00	\$528.43
110	STAFF AFFAIRS	\$667.34	\$150.00	\$(315.00)	\$315.00	\$817.34	\$0.00	\$817.34
120	FINES	\$3,882.92	\$13.59	\$0.00	\$0.00	\$3,896.51	\$0.00	\$3,896.51
130	FACILITY USE FEES	\$11,857.25	\$1,475.00	\$(198.00)	(\$765.00)	\$12,369.25	\$0.00	\$12,369.25
140	INTEREST	\$73.49	\$0.00	\$0.00	\$0.00	\$73.49	\$0.00	\$73.49
150	ACTIVITY CARDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
160	MEDIA CENTER	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
170	SCOUT BREW	\$429.96	\$0.00	\$(27.55)	\$0.00	\$402.41	\$0.00	\$402.41
180	ROBOTICS	\$18.41	\$0.00	\$0.00	\$0.00	\$18.41	\$0.00	\$18.41
200	H.A.L.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
210	BPS FOUNDATION GRANTS	\$7.64	\$0.00	\$0.00	\$0.00	\$7.64	\$0.00	\$7.64
220	GRANTS	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00
230	NATIONAL HISTORY DAY	\$16.30	\$0.00	\$0.00	\$0.00	\$16.30	\$0.00	\$16.30
240	bPS VOCAL MUSIC	(\$3.59)	\$300.00	\$(150.00)	\$0.00	\$146.41	\$0.00	\$146.41
250	BPS BANDS	\$97.00	\$0.00	\$0.00	\$0.00	\$97.00	\$0.00	\$97.00
260	ACADEMIC TEAMS	\$402.40	\$92.09	\$(197.03)	\$0.00	\$297.46	\$0.00	\$297.46
270	ATHLETIC TEAMS	(\$8.56)	\$0.00	\$0.00	\$0.00	(\$8.56)	\$0.00	(\$8.56)
360	SPIRIT CLUB	\$138.88	\$0.00	\$0.00	\$0.00	\$138.88	\$0.00	\$138.88
380	ATHLETICS	\$9,963.12	\$370.00	\$(56.50)	\$0.00	\$10,276.62	\$0.00	\$10,276.62
400	TEAMMATES	\$279.20	\$0.00	\$0.00	\$0.00	\$279.20	\$0.00	\$279.20
402	NATIONAL JR HONOR SOCIETY	\$5,041.20	\$0.00	\$(365.78)	\$0.00	\$4,675.42	\$0.00	\$4,675.42
404	STUDENT COUNCIL	\$2,934.87	\$476.25	\$(345.94)	\$0.00	\$3,065.18	\$0.00	\$3,065.18
406	CHESS CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	ART CLUB	\$68.09	\$0.00	\$0.00	\$0.00	\$68.09	\$0.00	\$68.09
410	SERVICE CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
412	DRUG FREE CLUB	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
414	INSTRUMENTAL MUSIC	\$681.00	\$0.00	\$0.00	\$0.00	\$681.00	\$0.00	\$681.00
416	VOCAL MUSIC	\$443.44	\$0.00	\$0.00	\$0.00	\$443.44	\$0.00	\$443.44
418	DRAMA CLUB	\$826.50	\$0.00	\$0.00	\$0.00	\$826.50	\$0.00	\$826.50
420	DIVERSITY CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
422	BOOK CLUB	\$548.64	\$0.00	\$0.00	\$0.00	\$548.64	\$0.00	\$548.64
424	YEARBOOK	\$5,750.20	\$650.00	\$0.00	\$0.00	\$6,400.20	\$0.00	\$6,400.20
426	BUILDERS CLUB	\$20.43	\$159.00	\$(35.04)	\$0.00	\$144.39	\$0.00	\$144.39
450	WORLD LANGUAGE CLUB	\$174.18	\$0.00	\$0.00	\$0.00	\$174.18	\$0.00	\$174.18
460	SCIENCE CLUB	\$3.00	\$0.00	\$0.00	\$0.00	\$3.00	\$0.00	\$3.00
462	SCIENCE OLYMPIAD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
468	MATH CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
470	CIRCLE OF FRIENDS	\$1,070.26	\$0.00	\$(356.38)	\$0.00	\$713.88	\$0.00	\$713.88
Activity Accounts Grand Total		\$49,046.57	\$3,685.93	\$(2,431.79)	\$0.00	\$50,300.71	\$0.00	\$50,300.71

LOGAN FONTENELLE MID SCH

General Ledger Report

From Date:	2/28/2018
To Date:	03/27/2018

Financial Report
LOGAN ACTIVITY
Activity Accounts

From Acct:	100
To Acct:	471

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	(\$2,426.51)	\$104.05	\$(205.70)	\$0.00	(\$2,528.16)	\$0.00	\$(2,528.16)
110	STAFF AFFAIRS	(\$6,929.31)	\$150.00	\$(800.18)	\$0.00	(\$7,579.49)	\$0.00	\$(7,579.49)
120	FINES	\$23,324.37	\$49.35	\$(112.46)	\$0.00	\$23,261.26	\$0.00	\$23,261.26
130	FACILITY USE FEES	\$1,072.05	\$0.00	\$0.00	\$0.00	\$1,072.05	\$0.00	\$1,072.05
140	INTEREST	(\$3.21)	\$0.14	\$0.00	\$0.00	(\$3.07)	\$0.00	\$(3.07)
200	H.A.L.	(\$77.40)	\$0.00	\$0.00	\$0.00	(\$77.40)	\$0.00	\$(77.40)
260	ACADEMIC TEAMS	\$502.90	\$0.00	\$0.00	\$0.00	\$502.90	\$0.00	\$502.90
360	SPIRIT CLUB	\$745.65	\$0.00	\$0.00	\$0.00	\$745.65	\$0.00	\$745.65
400	TEAMMATES	\$46.25	\$0.00	\$0.00	\$0.00	\$46.25	\$0.00	\$46.25
402	NATIONAL JR HONOR SO	(\$1,124.29)	\$0.00	\$(71.61)	\$0.00	(\$1,195.90)	\$0.00	\$(1,195.90)
404	STUDENT COUNCIL	\$191.43	\$163.85	\$0.00	\$0.00	\$355.28	\$0.00	\$355.28
406	CHESS CLUB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	ART CLUB	\$155.18	\$0.00	\$0.00	\$0.00	\$155.18	\$0.00	\$155.18
410	SERVICE CLUB	\$651.41	\$0.00	\$0.00	\$0.00	\$651.41	\$0.00	\$651.41
412	DRUG FREE CLUB	(\$433.24)	\$0.00	\$0.00	\$0.00	(\$433.24)	\$0.00	\$(433.24)
414	INSTRUMENTAL MUSIC	\$1,215.78	\$0.00	\$0.00	\$0.00	\$1,215.78	\$0.00	\$1,215.78
416	VOCAL MUSIC	\$586.32	\$0.00	\$(557.65)	\$0.00	\$28.67	\$0.00	\$28.67
418	DRAMA CLUB	\$334.25	\$0.00	\$0.00	\$0.00	\$334.25	\$0.00	\$334.25
420	DIVERSITY CLUB	\$201.73	\$56.35	\$0.00	\$0.00	\$258.08	\$0.00	\$258.08
424	YEARBOOK	(\$10,364.85)	\$286.00	\$0.00	\$0.00	(\$10,078.85)	\$0.00	\$(10,078.85)
450	WORLD LANGUAGE CLU	\$94.51	\$0.00	\$0.00	\$0.00	\$94.51	\$0.00	\$94.51
460	SCIENCE CLUB	\$8.95	\$0.00	\$0.00	\$0.00	\$8.95	\$0.00	\$8.95
462	SCIENCE OLYMPIAD	\$3,612.73	\$203.00	\$(203.00)	\$0.00	\$3,612.73	\$0.00	\$3,612.73
468	MATH CLUB	(\$13.52)	\$0.00	\$0.00	\$0.00	(\$13.52)	\$0.00	\$(13.52)
469	SKILLS USA	(\$36.46)	\$0.00	\$0.00	\$0.00	(\$36.46)	\$0.00	\$(36.46)
470	ATHLETIC	\$8,550.65	\$230.00	\$0.00	\$0.00	\$8,780.65	\$0.00	\$8,780.65
471	BPS FOUNDATION GRANT	\$2,306.42	\$0.00	\$(1,958.46)	\$0.00	\$347.96	\$0.00	\$347.96
Activity Accounts Grand Total		\$22,191.79	\$1,242.74	\$(3,909.06)	\$0.00	\$19,525.47	\$0.00	\$19,525.47

MISSION MIDDLE SCHOOL

General Ledger Report

Financial Report

From Date: 2/28/2018
To Date: 03/27/2018

From Acct: 100
To Acct: 476

Activity Accounts

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$1,939.65	\$693.00	\$(2,275.62)	\$0.00	\$357.03	\$0.00	\$357.03
105	STAFF SOCIAL FUNDS	\$36.66	\$0.00	\$0.00	\$0.00	\$36.66	\$0.00	\$36.66
110	STAFF AFFAIRS	\$159.58	\$150.00	\$(55.97)	\$0.00	\$253.61	\$0.00	\$253.61
120	FINES	\$587.61	\$51.00	\$(508.94)	\$0.00	\$129.67	\$0.00	\$129.67
130	FACILITY USE FEES	\$607.26	\$0.00	\$(271.00)	\$0.00	\$336.26	\$0.00	\$336.26
140	INTEREST	\$127.63	\$0.07	\$0.00	\$0.00	\$127.70	\$0.00	\$127.70
200	H.A.L.	\$364.51	\$0.00	\$0.00	\$0.00	\$364.51	\$0.00	\$364.51
220	ATHLETICS/GATE	\$897.98	\$88.00	\$0.00	\$0.00	\$985.98	\$0.00	\$985.98
260	ACADEMIC TEAMS	\$439.99	\$0.00	\$0.00	\$0.00	\$439.99	\$0.00	\$439.99
360	SPIRIT CLUB	\$379.13	\$0.00	\$0.00	\$0.00	\$379.13	\$0.00	\$379.13
400	TEAMMATES	\$(124.18)	\$0.00	\$0.00	\$0.00	\$(124.18)	\$0.00	\$(124.18)
402	NATIONAL JR HONOR SO	\$15.53	\$0.00	\$0.00	\$0.00	\$15.53	\$0.00	\$15.53
404	STUDENT COUNCIL	\$496.21	\$0.00	\$(450.00)	\$0.00	\$46.21	\$0.00	\$46.21
406	CHESS CLUB	\$241.19	\$0.00	\$0.00	\$0.00	\$241.19	\$0.00	\$241.19
408	ART CLUB	\$217.12	\$0.00	\$0.00	\$0.00	\$217.12	\$0.00	\$217.12
410	SERVICE CLUB	\$0.40	\$0.00	\$0.00	\$0.00	\$0.40	\$0.00	\$0.40
412	DRUG FREE CLUB	\$1,046.92	\$0.00	\$0.00	\$0.00	\$1,046.92	\$0.00	\$1,046.92
414	INSTRUMENTAL MUSIC	\$43.14	\$0.00	\$0.00	\$0.00	\$43.14	\$0.00	\$43.14
416	VOCAL MUSIC	\$(1,103.10)	\$365.66	\$0.00	\$0.00	\$(737.44)	\$0.00	\$(737.44)
418	DRAMA CLUB	\$0.02	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$0.02
420	DIVERSITY CLUB	\$1.46	\$0.00	\$0.00	\$0.00	\$1.46	\$0.00	\$1.46
424	YEARBOOK	\$(3,363.63)	\$519.00	\$0.00	\$0.00	\$(2,844.63)	\$0.00	\$(2,844.63)
450	WORLD LANGUAGE CLUB	\$687.36	\$0.00	\$0.00	\$0.00	\$687.36	\$0.00	\$687.36
460	SCIENCE CLUB	\$0.15	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$0.15
462	SCIENCE OLYMPIAD	\$604.46	\$447.00	\$(499.41)	\$0.00	\$552.05	\$0.00	\$552.05
468	MATH CLUB	\$281.38	\$0.00	\$0.00	\$0.00	\$281.38	\$0.00	\$281.38
470	CIRCLE OF FRIENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
472	BPS Foundation Grants	\$74.61	\$0.00	\$0.00	\$0.00	\$74.61	\$0.00	\$74.61
474	COUNSELING	\$1,001.83	\$0.00	\$(104.90)	\$0.00	\$896.93	\$0.00	\$896.93
476	ROBOTICS CLUB	\$2,297.07	\$0.00	\$0.00	\$0.00	\$2,297.07	\$0.00	\$2,297.07
Activity Accounts Grand Total		\$7,957.94	\$2,313.73	\$(4,165.84)	\$0.00	\$6,105.83	\$0.00	\$6,105.83

BELLEVUE EAST HIGH SCHOOL

General Ledger Report

From Date: 2/28/2018
To Date: 03/27/2018

Financial Report
EAST HIGH ACTIVITY
Activity Accounts

From Acct: 100
To Acct: 505

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	STUDENT AFFAIRS	\$24,462.51	\$735.00	\$(1,157.47)	\$0.00	\$24,040.04	\$0.00	\$24,040.04
110	STAFF AFFAIRS	(\$56.91)	\$0.00	\$(157.54)	(\$460.00)	(\$674.45)	\$0.00	\$(674.45)
120	FINES	\$6,465.34	\$0.00	\$(1,039.07)	\$0.00	\$5,426.27	\$0.00	\$5,426.27
130	FACILITY USE FEES	\$12,424.23	\$3,650.00	\$(538.00)	\$0.00	\$15,536.23	\$0.00	\$15,536.23
140	INTEREST	\$194.40	\$2.28	\$0.00	\$0.00	\$196.68	\$0.00	\$196.68
150	School Store/Trading Post	\$8,491.49	\$11,921.49	\$(21,073.13)	\$0.00	(\$660.15)	\$0.00	(\$660.15)
160	Activity Fees	\$2,465.00	\$1,405.00	\$0.00	\$0.00	\$3,870.00	\$0.00	\$3,870.00
170	BPS Foundation Grant	\$702.61	\$300.00	\$(487.96)	\$0.00	\$514.65	\$0.00	\$514.65
210	Freshman Class	\$177.00	\$739.00	\$(375.00)	\$0.00	\$541.00	\$0.00	\$541.00
220	Sophomore Class	\$475.46	\$51.00	\$(22.18)	\$0.00	\$504.28	\$0.00	\$504.28
230	Junior Class	(\$2,139.13)	\$0.00	\$(680.00)	\$0.00	(\$2,819.13)	\$0.00	(\$2,819.13)
240	Senior Class	\$776.66	\$0.00	\$0.00	\$0.00	\$776.66	\$0.00	\$776.66
250	Alumni Class	\$56.71	\$0.00	\$0.00	\$0.00	\$56.71	\$0.00	\$56.71
300	Athletics	\$65,403.94	\$5,220.74	\$(6,542.25)	\$0.00	\$64,082.43	\$0.00	\$64,082.43
310	Athletic Training	\$176.16	\$0.00	\$0.00	\$0.00	\$176.16	\$0.00	\$176.16
320	Athletic Team Sub Accts	\$19,482.21	\$14,561.76	\$(9,544.53)	\$0.00	\$24,499.44	\$0.00	\$24,499.44
340	Cheerleaders	(\$2,323.18)	\$689.24	\$0.00	\$0.00	(\$1,633.94)	\$0.00	(\$1,633.94)
400	Teammates	\$20.21	\$0.00	\$0.00	\$0.00	\$20.21	\$0.00	\$20.21
402	National Honor Society	\$1,056.93	\$0.00	\$0.00	\$0.00	\$1,056.93	\$0.00	\$1,056.93
404	Student Council	\$15,113.86	\$0.00	\$(47.91)	\$0.00	\$15,065.95	\$0.00	\$15,065.95
406	Strategic Games Club	\$199.02	\$0.00	\$0.00	\$0.00	\$199.02	\$0.00	\$199.02
408	Art Club	\$994.24	\$0.00	\$0.00	\$0.00	\$994.24	\$0.00	\$994.24
410	Key Club	\$558.04	\$0.00	\$0.00	\$0.00	\$558.04	\$0.00	\$558.04
412	HOSA	(\$522.61)	\$4,000.00	\$(75.35)	\$0.00	\$3,402.04	\$0.00	\$3,402.04
414	Instrumental Music	\$164.69	\$0.00	\$0.00	\$0.00	\$164.69	\$0.00	\$164.69
416	Vocal Music	\$107.52	\$0.00	\$(163.80)	\$0.00	(\$56.28)	\$0.00	(\$56.28)
418	Drama Club/Thespians	\$416.74	\$0.00	\$0.00	\$0.00	\$416.74	\$0.00	\$416.74
420	Diversity Club	\$2.17	\$0.00	\$0.00	\$0.00	\$2.17	\$0.00	\$2.17
424	Yearbook-Chieftain	\$40,700.71	\$730.00	\$0.00	\$0.00	\$41,430.71	\$0.00	\$41,430.71
426	Publications-Image	\$653.53	\$0.00	\$0.00	\$0.00	\$653.53	\$0.00	\$653.53
428	Newspaper-Tom Tom	\$16,605.92	\$0.00	\$0.00	\$0.00	\$16,605.92	\$0.00	\$16,605.92
430	Play/Musical Productions	\$6,228.04	\$8,340.00	\$(1,389.09)	\$0.00	\$13,178.95	\$0.00	\$13,178.95
432	Dance Team/Bellevedettes	(\$5,424.13)	\$0.00	\$0.00	\$0.00	(\$5,424.13)	\$0.00	(\$5,424.13)
440	ROTC	\$13,898.47	\$6,012.50	\$0.00	\$2,697.23	\$22,608.20	\$0.00	\$22,608.20
445	Maxwell/ROTC	\$7,251.99	\$7,500.00	\$0.00	(\$2,697.23)	\$12,054.76	\$0.00	\$12,054.76
452	German Club	\$938.62	\$0.00	\$(110.00)	\$0.00	\$828.62	\$0.00	\$828.62
454	French Club	\$351.66	\$0.00	\$(180.00)	\$0.00	\$171.66	\$0.00	\$171.66
456	Spanish Club	\$599.14	\$0.00	\$0.00	\$0.00	\$599.14	\$0.00	\$599.14
458	Latin Club	\$365.74	\$0.00	\$0.00	\$0.00	\$365.74	\$0.00	\$365.74
470	FBLA	\$10,537.52	\$5,296.31	\$(2,379.00)	\$0.00	\$13,454.83	\$0.00	\$13,454.83
472	DECA	\$9.79	\$0.00	\$0.00	\$0.00	\$9.79	\$0.00	\$9.79
474	FEA	(\$152.36)	\$0.00	\$0.00	\$0.00	(\$152.36)	\$0.00	(\$152.36)
476	Forensics	(\$100.00)	\$2,438.00	\$(1,200.00)	\$0.00	\$1,138.00	\$0.00	\$1,138.00
480	Family Consumer Science	\$1,058.38	\$450.00	\$0.00	\$0.00	\$1,508.38	\$0.00	\$1,508.38
482	Culinary Arts	\$3,657.92	\$0.00	\$0.00	\$460.00	\$4,117.92	\$0.00	\$4,117.92
484	Skills USA	\$1,722.00	\$0.00	\$0.00	\$0.00	\$1,722.00	\$0.00	\$1,722.00
486	History Club	\$263.25	\$0.00	\$0.00	\$0.00	\$263.25	\$0.00	\$263.25
487	Science	\$27.27	\$0.00	\$0.00	\$0.00	\$27.27	\$0.00	\$27.27
488	Leadership Academy	(\$35.34)	\$0.00	\$0.00	\$0.00	(\$35.34)	\$0.00	(\$35.34)
490	POST PROM	\$10,634.30	\$0.00	\$0.00	\$0.00	\$10,634.30	\$0.00	\$10,634.30
495	Special Education	\$4,143.82	\$50.00	\$(28.88)	\$0.00	\$4,164.94	\$0.00	\$4,164.94

BELLEVUE EAST HIGH SCHOOL

General Ledger Report

Financial Report

EAST HIGH ACTIVITY

Activity Accounts

From Date:	2/28/2018
To Date:	03/27/2018

From Acct:	100
To Acct:	505

Acct	Account Name	Beg. Bal.	Receipt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
497	Circle of Friends	\$188.67	\$0.00	\$0.00	\$0.00	\$188.67	\$0.00	\$188.67
500	Activity Clearing	(\$2,800.00)	\$0.00	\$0.00	\$0.00	(\$2,800.00)	\$0.00	\$(2,800.00)
505	Counseling	\$17,782.86	\$7,078.00	\$0.00	\$0.00	\$24,860.86	\$0.00	\$24,860.86
Activity Accounts Grand Total		\$284,453.08	\$81,170.32	\$(47,191.16)	\$0.00	\$318,432.24	\$0.00	\$318,432.24

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

WEST HIGH ACTIVITY

Activity Accounts

From Date: 2/28/2018
To Date: 03/27/2018

From Acct: 100
To Acct: 505

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	Student Affairs	\$989.96	\$0.00	\$(653.33)	\$0.00	\$336.63	\$0.00	\$336.63
102	T-Bird Café	\$232.56	\$0.00	\$0.00	\$0.00	\$232.56	\$0.00	\$232.56
110	Staff Affairs	\$4,070.25	\$0.00	\$(1,304.19)	\$0.00	\$2,766.06	\$0.00	\$2,766.06
120	Fines	\$1,971.41	\$587.20	\$(465.00)	\$0.00	\$2,093.61	\$0.00	\$2,093.61
125	Student fees	\$550.00	\$0.00	\$(2,075.00)	\$0.00	\$(1,525.00)	\$0.00	\$(1,525.00)
130	Facility Use Fees	\$13,769.20	\$3,475.00	\$(1,402.72)	\$0.00	\$15,841.48	\$0.00	\$15,841.48
140	INTEREST	\$734.01	\$2.56	\$0.00	\$0.00	\$736.57	\$0.00	\$736.57
150	School Store/FBLA	\$(11,310.00)	\$5,153.91	\$(1,744.01)	\$0.00	\$(7,900.10)	\$0.00	\$(7,900.10)
160	NEA Grant	\$3,750.00	\$0.00	\$0.00	\$0.00	\$3,750.00	\$0.00	\$3,750.00
170	BPS Foundation Grants	\$249.41	\$0.00	\$0.00	\$0.00	\$249.41	\$0.00	\$249.41
180	Courtesy Committee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
210	Freshman Class	\$102.00	\$0.00	\$0.00	\$0.00	\$102.00	\$0.00	\$102.00
220	Sophomore Class	\$786.76	\$0.00	\$0.00	\$0.00	\$786.76	\$0.00	\$786.76
230	Junior Class	\$8,574.08	\$0.00	\$(1,239.19)	\$0.00	\$7,334.89	\$0.00	\$7,334.89
240	Senior Class	\$500.00	\$390.83	\$(400.00)	\$0.00	\$490.83	\$0.00	\$490.83
250	Alumni Class	\$2,215.67	\$0.00	\$0.00	\$0.00	\$2,215.67	\$0.00	\$2,215.67
260	Autism Action Grant	\$5,001.04	\$0.00	\$0.00	\$0.00	\$5,001.04	\$0.00	\$5,001.04
300	Athletics	\$62,776.98	\$6,149.38	\$(7,609.13)	\$0.00	\$61,317.23	\$0.00	\$61,317.23
310	Athletic Training	\$92.76	\$0.00	\$0.00	\$0.00	\$92.76	\$0.00	\$92.76
320	Athletic Team Sub-Accts	\$15,536.36	\$4,330.32	\$(4,794.28)	\$0.00	\$15,072.40	\$0.00	\$15,072.40
330	Athletic Booster Club	\$17,659.51	\$790.26	\$(739.43)	\$0.00	\$17,710.34	\$0.00	\$17,710.34
340	Cheerleaders	\$1,583.95	\$765.00	\$(467.24)	\$0.00	\$1,881.71	\$0.00	\$1,881.71
350	Strategic Games Club	\$5,013.23	\$0.00	\$0.00	\$0.00	\$5,013.23	\$0.00	\$5,013.23
400	Teammates	\$22.12	\$0.00	\$0.00	\$0.00	\$22.12	\$0.00	\$22.12
402	National Honor Society	\$751.15	\$39.99	\$0.00	\$0.00	\$791.14	\$0.00	\$791.14
403	Science NHS	\$382.00	\$0.00	\$(208.00)	\$0.00	\$174.00	\$0.00	\$174.00
404	Student Council	\$2,762.45	\$0.00	\$(1,381.62)	\$0.00	\$1,380.83	\$0.00	\$1,380.83
405	Mu Alpha Theta	\$537.10	\$97.00	\$(88.00)	\$0.00	\$546.10	\$0.00	\$546.10
406	BW Food Drive	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
408	Cong. Awards Club	\$333.93	\$0.00	\$0.00	\$0.00	\$333.93	\$0.00	\$333.93
410	Key Club	\$1,083.35	\$330.00	\$0.00	\$0.00	\$1,413.35	\$0.00	\$1,413.35
412	Ecology Club	\$39.32	\$0.00	\$0.00	\$0.00	\$39.32	\$0.00	\$39.32
414	Instrumental Music	\$7,974.23	\$0.00	\$(400.00)	\$0.00	\$7,574.23	\$0.00	\$7,574.23
416	Vocal Music	\$24,360.03	\$10.00	\$(1,391.30)	\$0.00	\$22,978.73	\$0.00	\$22,978.73
418	W.A.S.T. Thespians	\$926.75	\$75.25	\$0.00	\$0.00	\$1,002.00	\$0.00	\$1,002.00
420	Diversity Club	\$834.26	\$0.00	\$0.00	\$0.00	\$834.26	\$0.00	\$834.26
422	Latino Leaders	\$556.44	\$0.00	\$0.00	\$0.00	\$556.44	\$0.00	\$556.44
424	Yearbook-Thunderbird	\$23,538.10	\$1,055.00	\$0.00	\$0.00	\$24,593.10	\$0.00	\$24,593.10
426	Publications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
428	Newspaper-Westwind	\$910.07	\$410.43	\$(595.76)	\$0.00	\$724.74	\$0.00	\$724.74
430	Play/Musical Productions	\$16,036.63	\$3,940.97	\$(58.98)	\$0.00	\$19,918.62	\$0.00	\$19,918.62
432	Dance Team/Thunderettes	\$(454.62)	\$658.00	\$(1.74)	\$0.00	\$201.64	\$0.00	\$201.64
434	Envirothon Grant	\$436.00	\$0.00	\$0.00	\$0.00	\$436.00	\$0.00	\$436.00
440	ROTC	\$27,689.95	\$4,453.85	\$(847.62)	\$5,000.00	\$36,296.18	\$0.00	\$36,296.18
445	Maxwell/ROTC	\$10,007.72	\$0.00	\$(48.05)	\$(5,000.00)	\$4,959.67	\$0.00	\$4,959.67
452	German Club	\$18.26	\$914.00	\$(208.00)	\$200.00	\$924.26	\$0.00	\$924.26
454	French Club	\$(214.83)	\$0.00	\$0.00	\$0.00	\$(214.83)	\$0.00	\$(214.83)
456	Spanish Club	\$21.43	\$0.00	\$0.00	\$0.00	\$21.43	\$0.00	\$21.43
458	Latin Club	\$40.08	\$0.00	\$0.00	\$0.00	\$40.08	\$0.00	\$40.08
460	FBLA-Miscellaneous	\$0.00	\$4,500.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$4,500.00
464	Science Olympiad Acct.	\$88.79	\$0.00	\$0.00	\$0.00	\$88.79	\$0.00	\$88.79

BELLEVUE WEST HIGH SCHOOL

General Ledger Report

Financial Report

WEST HIGH ACTIVITY

Activity Accounts

From Date:	2/28/2018
To Date:	03/27/2018

From Acct:	100
To Acct:	505

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
470	FBLA	(\$7,655.89)	\$2,111.18	\$(3,124.00)	(\$200.00)	(\$8,868.71)	\$0.00	\$(8,868.71)
472	DECA	\$20,866.96	\$20,338.98	\$(32,591.40)	\$0.00	\$8,614.54	\$0.00	\$8,614.54
474	FEA	\$99.31	\$0.00	\$0.00	\$0.00	\$99.31	\$0.00	\$99.31
476	Forensics	\$1,274.13	\$817.75	\$(1,774.00)	\$0.00	\$317.88	\$0.00	\$317.88
478	Debate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
480	Family Consumer Science	\$151.45	\$100.00	\$(112.27)	\$0.00	\$139.18	\$0.00	\$139.18
482	Culinary Arts	\$176.76	\$0.00	\$0.00	\$0.00	\$176.76	\$0.00	\$176.76
484	Skills USA	\$4,830.70	\$0.00	\$(1,356.00)	\$0.00	\$3,474.70	\$0.00	\$3,474.70
486	History Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
490	POST PROM	\$22,686.26	\$527.00	\$(875.12)	\$0.00	\$22,338.14	\$0.00	\$22,338.14
500	Activity Clearing	(\$3,550.00)	\$0.00	\$0.00	\$0.00	(\$3,550.00)	\$0.00	(\$3,550.00)
505	Counseling	\$18,335.49	\$6,875.00	\$0.00	\$0.00	\$25,210.49	\$0.00	\$25,210.49
Activity Accounts Grand Total		\$310,745.02	\$68,898.86	\$(67,955.38)	\$0.00	\$311,688.50	\$0.00	\$311,688.50

BELLEVUE PUBLIC SCHOOLS

General Ledger Report

Financial Report

DISTRICT ACTIVITY

Activity Accounts

From Date: 2/28/2018
To Date: 03/27/2018

From Acct: 1001
To Acct: 9960

Acct	Account Name	Beg. Bal.	Recept / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
1001	AVERY	\$4,760.64	\$738.75	\$(698.28)	\$0.00	\$4,801.11	\$0.00	\$4,801.11
1002	BELLEAIRE	\$3,471.15	\$2,614.00	\$(1,590.34)	\$0.00	\$4,494.81	\$0.00	\$4,494.81
1004	BERTHA BARBER	\$4,614.04	\$70.00	\$(511.44)	\$0.00	\$4,172.60	\$0.00	\$4,172.60
1005	BETZ	\$3,663.81	\$1,482.00	\$(1,620.60)	\$0.00	\$3,525.21	\$0.00	\$3,525.21
1006	BIRCHCREST	\$4,530.96	\$3,330.40	\$(1,835.21)	\$0.00	\$6,026.15	\$0.00	\$6,026.15
1007	CENTRAL	\$2,234.67	\$370.00	\$(1,377.82)	\$0.00	\$1,226.85	\$0.00	\$1,226.85
1008	FORT CROOK	\$1,677.28	\$100.00	\$(160.00)	\$0.00	\$1,617.28	\$0.00	\$1,617.28
1009	LEMAY	\$1,111.23	\$100.00	\$(356.57)	\$0.00	\$854.66	\$0.00	\$854.66
1010	PETER SARPY	\$1,092.93	\$2,293.00	\$(1,200.90)	\$0.00	\$2,185.03	\$0.00	\$2,185.03
1011	TWIN RIDGE	\$4,157.05	\$100.00	\$(313.02)	\$0.00	\$3,944.03	\$0.00	\$3,944.03
1014	WAKE ROBIN	\$5,504.85	\$1,346.54	\$(177.70)	(\$26.39)	\$6,647.30	\$0.00	\$6,647.30
1015	LEONARD LAWRENCE	\$6,430.95	\$595.00	\$(680.00)	\$0.00	\$6,345.95	\$0.00	\$6,345.95
1016	TWO SPRINGS	\$2,230.04	\$100.00	\$(17.94)	\$0.00	\$2,312.10	\$0.00	\$2,312.10
1017	FAIRVIEW	\$2,900.33	\$591.60	\$(451.16)	\$0.00	\$3,040.77	\$0.00	\$3,040.77
1018	BELLEVUE ELEMENTARY	\$9,300.42	\$2,045.31	\$(2,761.61)	\$0.00	\$8,584.12	\$0.00	\$8,584.12
1101	CHAP CENTER	\$502.94	\$50.00	\$0.00	\$0.00	\$552.94	\$0.00	\$552.94
9910	BEST PROGRAM	\$1,397.58	\$0.00	\$(64.00)	\$0.00	\$1,333.58	\$0.00	\$1,333.58
9920	DAY CAMP	\$3,503.00	\$0.00	\$0.00	\$0.00	\$3,503.00	\$0.00	\$3,503.00
9921	STM - SUMMER SCHOOL	\$5,807.92	\$5,550.00	\$(395.00)	\$0.00	\$10,962.92	\$0.00	\$10,962.92
9922	WC SOCIAL GROUP	\$1,123.17	\$0.00	\$0.00	\$0.00	\$1,123.17	\$0.00	\$1,123.17
9923	WELCOME CENTER	\$2,309.20	\$100.00	\$(107.49)	\$0.00	\$2,301.71	\$0.00	\$2,301.71
9924	MISSION ANNEX	\$422.46	\$0.00	\$0.00	\$0.00	\$422.46	\$0.00	\$422.46
9925	SALES TAX	\$343.41	\$0.00	\$0.00	(\$343.41)	\$0.00	\$0.00	\$0.00
9926	EARLY CHILDHOOD CENTER	\$961.93	\$0.00	\$0.00	\$0.00	\$961.93	\$0.00	\$961.93
9927	FASE TEAM	\$13,390.06	\$0.00	\$0.00	\$0.00	\$13,390.06	\$0.00	\$13,390.06
9928	DISTRICT APPRECIATION	\$25,250.00	\$11,150.00	\$0.00	\$0.00	\$36,400.00	\$0.00	\$36,400.00
9930	HUMANITIES COUNCIL GRANT	\$28.55	\$0.00	\$0.00	(\$28.55)	\$0.00	\$0.00	\$0.00
9931	STAFF DEVELOPMENT	\$7,523.11	\$0.00	\$0.00	\$0.00	\$7,523.11	\$0.00	\$7,523.11
9932	ELEM. PRINCIPAL SUNSHINE	\$363.28	\$0.00	\$(54.15)	\$0.00	\$309.13	\$0.00	\$309.13
9933	RECYCLING REVOLVING	\$199.09	\$0.00	\$0.00	(\$199.09)	\$0.00	\$0.00	\$0.00
9934	TRANSPORTATION	\$6,969.05	\$100.00	\$(83.15)	\$199.09	\$7,184.99	\$0.00	\$7,184.99
9935	SENSORY ROOM	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00
9936	GENERAL USE - ACTIVITY	\$133,149.26	\$3,719.75	\$(1,937.38)	\$371.96	\$135,303.59	\$0.00	\$135,303.59
9937	ELEMENTARY BAND FUND	\$318.13	\$0.00	\$0.00	\$0.00	\$318.13	\$0.00	\$318.13
9938	COOPERATING TEACHER	\$30,250.00	\$0.00	\$0.00	\$0.00	\$30,250.00	\$0.00	\$30,250.00
9939	ELEMENTARY BLDG.	\$66,278.16	\$0.00	\$0.00	\$0.00	\$66,278.16	\$0.00	\$66,278.16
9940	SECONDARY BLDG.	\$78,809.83	\$3,600.00	\$0.00	\$0.00	\$82,409.83	\$0.00	\$82,409.83
9943	HAL	\$272.96	\$0.00	\$0.00	\$0.00	\$272.96	\$0.00	\$272.96
9944	COMMUNICATIONS	\$9,737.07	\$432.77	\$0.00	\$26.39	\$10,196.23	\$0.00	\$10,196.23
9945	TECHNOLOGY	\$56,500.23	\$0.00	\$0.00	\$0.00	\$56,500.23	\$0.00	\$56,500.23
9946	AFTER PROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9950	OPERATION READ	\$48.91	\$0.00	\$0.00	\$0.00	\$48.91	\$0.00	\$48.91
9960	DISTRICT CLEARING	\$30,788.17	\$0.00	\$(900.95)	\$0.00	\$29,887.22	\$0.00	\$29,887.22
Activity Accounts Grand Total		\$536,927.82	\$40,579.12	\$(17,294.71)	\$0.00	\$560,212.23	\$0.00	\$560,212.23

**Bellevue Public Schools General Obligation Bonds
Summary as of 3/28/2018**

Bonds Approved by Voters	<u><u>76,000,000.00</u></u>
Bonds Sold	39,670,000.00
Premium Received on Sale of Bonds	<u>6,530,346.25</u>
Gross Proceeds	46,200,346.25
Other Activity:	
Underwriter's Discount (netted against proceeds)	(357,030.00)
Costs of Issuance (expense) paid in FY17	(105,255.00)
Interest Income received in FY17	<u>-</u>
FY17 Current Project Fund balance	<u><u>45,738,061.25</u></u>
Bonds Remaining to be Sold	<u><u>36,330,000.00</u></u>
FY18 Activity:	
Beginning Cash Balance as of March 1, 2018	34,961,754.50
Income through February 28, 2018	13,481.61
Expenditures through February 28, 2018	<u>(143,820.79)</u>
Ending cash balance on March 28, 2018	<u><u>34,831,415.32</u></u>

BELLEVUE PUBLIC SCHOOLS
BOARD OF EDUCATION

04-01-18

IT IS RECOMMENDED THAT THE FOLLOWING CLAIMS
BE APPROVED FOR PAYMENT

GENERAL FUND	882,754.13
SPECIAL BUILDING FUND	24,850.99
FOOD SERVICE FUND	199,777.60
BOND PROJECTS FUND	147,023.40
TOTAL	1,254,406.12

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General Fund	Check No	Check Date	Vendor Name	Amount	Description
	00233984	04/01/18	ADAMS & SULLIVAN P.C.	2,477.50	LEGAL SERVICES
	00233985	04/01/18	ADVANCED OFFICE AUTOMATION INC	106.71	SUPPLIES
	00233986	04/01/18	AE SUPPLY	1,171.00	BUILDING IMPROVEMENTS
	00233987	04/01/18	AKSARBEN PIPE & SEWER CLEANING CO.	2,517.50	BUILDING IMPROVEMENTS
	00233987	04/01/18	AKSARBEN PIPE & SEWER CLEANING CO.	90.00	REPAIRS
	00233988	04/01/18	ALL APPLIANCE SERVICE	225.31	BUILDING IMPROVEMENTS
	00233989	04/01/18	ALL FLAGS, LLC	53.33	SUPPLIES
	00233990	04/01/18	ALL MAKES OFFICE EQUIPMENT CO.	3,085.00	FURN & EQUIP
	00233991	04/01/18	AMERICAN TIME	146.84	BUILDING IMPROVEMENTS
	00233992	04/01/18	APPLE, INC.	494.95	REPAIRS
	00233993	04/01/18	AQUA-CHEM, INC.	150.25	REPAIRS
	00233994	04/01/18	ARROW STAGE LINES	3,040.00	ACTIVITY TRANSP.
	00233995	04/01/18	ARROW TOWING, INC.	850.00	VEH REPAIR & MTNC
	00233996	04/01/18	AUTO VALUE	400.67	TIRES & PARTS
	00233997	04/01/18	AVERY RENTS	17.60	REPAIRS
	00233998	04/01/18	BAKER'S SUPERMARKET	645.54	SUPPLIES
	00233999	04/01/18	BARNES & NOBLE BOOKSELLERS	51.80	SUPPLIES
	00234000	04/01/18	BATTERIES PLUS BULBS	674.55	SUPPLIES
	00234001	04/01/18	BAUER BUILT TIRE	99.67	REPAIRS
	00234002	04/01/18	BAYRIDGE CONSORTIUM, INC.	10,210.37	PROFESSIONAL SRVCS
	00234003	04/01/18	BEARDMORE CHEVROLET, INC	396.22	TIRES & PARTS
	00234003	04/01/18	BEARDMORE CHEVROLET, INC	862.70	VEH REPAIR & MTNC
	00234004	04/01/18	BEAVER EXCAVATION, INC.	1,260.00	SITE IMPROVEMENTS
	00234005	04/01/18	BELLEVUE ECONOMIC ENHANCE. FOUND.	650.00	INSERVICE
	00234006	04/01/18	BELLEVUE LEADER	72.80	SUPPLIES
	00234007	04/01/18	BER	498.00	INSERVICE
	00234008	04/01/18	BLACK HILLS ENERGY	15,693.83	FUEL
	00234009	04/01/18	BLACK HILLS ENERGY	2,016.21	FUEL
	00234010	04/01/18	BLICK ART MATERIALS, LLC.	244.14	SUPPLIES
	00234011	04/01/18	BOUND TO STAY BOUND	180.37	SUPPLIES
	00234012	04/01/18	BOYS TOWN NATIONAL RESEARCH HOSPITAL	2,182.55	TUITION-OTHER AGENCIES
	00234013	04/01/18	BRADCO COMPANY	845.00	BUILDING IMPROVEMENTS
	00234014	04/01/18	BRAUN TOOLS	43.38	TIRES & PARTS
	00234015	04/01/18	BRIGGS, INC.	204.94	BUILDING IMPROVEMENTS
	00234016	04/01/18	BUILDERS SUPPLY CO., INC.	205.20	SUPPLIES
	00234017	04/01/18	C.A.P. INC.	1,008.00	COMPUTER SOFTWARE
	00234018	04/01/18	CARPENTER PAPER COMPANY	8,433.04	SUPPLIES
	00234019	04/01/18	CARRE A KLEIN	1,215.88	INSERVICE
	00234020	04/01/18	CCL SUPPLY, LLC.	449.39	SUPPLIES

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00234021	04/01/18	CCS PRESENTATION SYSTEMS, INC.	105.00	BUILDING IMPROVEMENTS
00234021	04/01/18	CCS PRESENTATION SYSTEMS, INC.	840.00	COMPUTER HARDWARE
00234022	04/01/18	CERTIFIED TRANSMISSION, INC.	1,977.16	VEH REPAIR & MTNC
00234023	04/01/18	CITY OF BELLEVUE	470.82	BUILDING IMPROVEMENTS
00234024	04/01/18	CLARITUS	462.61	POSTAGE
00234025	04/01/18	CONSTELLATION ENERGY	50,460.43	FUEL
00234026	04/01/18	CONTINENTAL RESEARCH CORP.	1,301.93	SUPPLIES
00234027	04/01/18	CONTROL MANAGEMENT, INC	810.00	BUILDING IMPROVEMENTS
00234028	04/01/18	CORNHUSKER INTL TRUCKS, INC.	92.37	TIRES & PARTS
00234029	04/01/18	COX BUSINESS SERVICES	28,282.36	TELECOMMUNICATIONS
00234030	04/01/18	COX BUSINESS SERVICES	17,967.60	TELECOMMUNICATIONS
00234031	04/01/18	CRAIG HOME CARE	8,937.50	TUITION-OTHER AGENCIES
00234032	04/01/18	D.C. ELECTRIC/HEARTLAND LIGHTING, INC.	2,440.00	BUILDING IMPROVEMENTS
00234033	04/01/18	DELTA FOREMOST CHEMICAL CORP.	613.80	SUPPLIES
00234034	04/01/18	DEMCO, INC.	27.47	SUPPLIES
00234035	04/01/18	DIETZE MUSIC	225.00	REPAIRS
00234036	04/01/18	DOUGLAS COUNTY TREASURER	889.00	SUPPLIES
00234037	04/01/18	DSI	173.80	SUPPLIES
00234038	04/01/18	E.S.U. #3	360.00	FIELD TRIPS
00234038	04/01/18	E.S.U. #3	75.00	INSERVICE
00234038	04/01/18	E.S.U. #3	816.00	SUPPLIES
00234039	04/01/18	EBSCO PUBLISHING	-85.00	BOOKS & PERIODICALS
00234039	04/01/18	EBSCO PUBLISHING	125.02	SUPPLIES
00234040	04/01/18	EGAN SUPPLY	4,357.53	REPAIRS
00234040	04/01/18	EGAN SUPPLY	26,365.67	SUPPLIES
00234041	04/01/18	ELECTRONIC CONTRACTING COMPANY	315.00	BUILDING IMPROVEMENTS
00234042	04/01/18	EMBASSY SUITES BY HILTON	314.00	FIELD TRIPS
00234043	04/01/18	EXCEL SOFTWARE PROFESSIONALS	15,360.00	PROFESSIONAL SRVCS
00234044	04/01/18	FAMILY FARE SUPERMARKET	695.99	SUPPLIES
00234045	04/01/18	FATHER FLANAGAN'S BOYS' HOME	50.00	TUITION-OTHER AGENCIES
00234046	04/01/18	FEINER SUPPLY	209.70	SUPPLIES
00234047	04/01/18	FIELD PAPER COMPANY	1,321.40	SUPPLIES
00234048	04/01/18	FIRST STUDENT, INC.	230.00	ACTIVITY TRANSP.
00234048	04/01/18	FIRST STUDENT, INC.	36,946.67	TRANSPORTATION SER.
00234049	04/01/18	FLEETPRIDE	1,744.88	TIRES & PARTS
00234050	04/01/18	FLINN SCIENTIFIC, INC.	128.70	SUPPLIES
00234051	04/01/18	FOLLETT SCHOOL SOLUTIONS, INC.	2,457.35	SUPPLIES
00234052	04/01/18	FONTENELLE NATURE ASSOCIATION	1,937.75	FIELD TRIPS
00234053	04/01/18	FREMONT INDUSTRIES, INC.	1,686.79	SUPPLIES
00234054	04/01/18	GENERAL FIRE AND SAFETY EQUIPMENT CO.	965.00	BUILDING IMPROVEMENTS

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00234055	04/01/18	GLENNA FISHER	3,130.26	PROFESSIONAL SRVCS
00234056	04/01/18	GRAINGER, INC.	811.27	BUILDING IMPROVEMENTS
00234056	04/01/18	GRAINGER, INC.	1,500.00	REPAIRS
00234056	04/01/18	GRAINGER, INC.	417.82	SUPPLIES
00234057	04/01/18	GREATER OMAHA REFRIGERATION	170.00	BUILDING IMPROVEMENTS
00234059	04/01/18	GREENLIFE GARDENS, INC.	992.25	SITE IMPROVEMENTS
00234059	04/01/18	HAPPY CAB	2,444.24	PROFESSIONAL SRVCS
00234060	04/01/18	HEARTLAND FAMILY SERVICE	300.00	PROFESSIONAL SRVCS
00234061	04/01/18	HOLDAHL, INC.	266.81	SUPPLIES
00234062	04/01/18	HOLIDAY INN KEARNEY	109.95	INSERVICE
00234063	04/01/18	HOTSY EQUIPMENT CO.	401.04	REPAIRS
00234063	04/01/18	HOTSY EQUIPMENT CO.	687.00	SUPPLIES
00234064	04/01/18	HUSSMANN CORPORATION	197.53	BUILDING IMPROVEMENTS
00234065	04/01/18	HY-VEE, INC.	759.10	SUPPLIES
00234066	04/01/18	ICONIC INC.	14,998.00	FURN & EQUIP
00234067	04/01/18	INGERSOLL-RAND COMPANY	1,733.18	REPAIRS
00234068	04/01/18	INLAND TRUCK PARTS & SERVICE	159.24	TIRES & PARTS
00234069	04/01/18	INSTITUTE FOR EDUCATIONAL DEVELOPMENT	249.00	INSERVICE
00234070	04/01/18	INTERSTATE POWER SYSTEMS, INC.	162.39	TIRES & PARTS
00234070	04/01/18	INTERSTATE POWER SYSTEMS, INC.	583.00	VEH REPAIR & MTNC
00234071	04/01/18	J & J SMALL ENGINE SERVICE, INC.	787.83	REPAIRS
00234072	04/01/18	J.W. PEPPER & SON, INC.	549.98	SUPPLIES
00234073	04/01/18	JAMF SOFTWARE, LLC	76,138.00	COMPUTER SOFTWARE
00234074	04/01/18	JIM HAWK TRUCK TRAILERS, INC	107.00	GAS,DIESEL,OIL
00234075	04/01/18	JOHNSON HARDWARE CO	252.80	BUILDING IMPROVEMENTS
00234076	04/01/18	JOHNSTONE SUPPLY	530.23	BUILDING IMPROVEMENTS
00234076	04/01/18	JOHNSTONE SUPPLY	12.10	SUPPLIES
00234077	04/01/18	JOSH TEDDER CONSTRUCTION, INC.	617.50	SNOW REMOVAL
00234078	04/01/18	JOURNEYED.COM, INC.	7,158.00	COMPUTER SOFTWARE
00234079	04/01/18	JUDAH CASTER CO	276.00	SUPPLIES
00234080	04/01/18	JUNIOR LIBRARY GUILD	416.30	SUPPLIES
00234081	04/01/18	KIMBALL MIDWEST	542.07	TIRES & PARTS
00234082	04/01/18	KONE INC.	2,275.24	SITE IMPROVEMENTS
00234083	04/01/18	KRIHA FLUID POWER CO. INC.	427.53	TIRES & PARTS
00234084	04/01/18	LANGUAGE LINE SERVICES	.67	SUPPLIES
00234085	04/01/18	LEADING EDGE LAMINATING	340.62	SUPPLIES
00234086	04/01/18	LEAK SPECIALISTS, INC.	220.00	REPAIRS
00234087	04/01/18	LIFEGUARD MD	315.00	SUPPLIES
00234088	04/01/18	MARCIA BRENNER ASSOCIATES,LLC	5,816.99	INSERVICE
00234089	04/01/18	MATHESON TRI-GAS, INC.	28.84	REPAIRS

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00234089	04/01/18	MATHESON TRI-GAS, INC.	567.80	SUPPLIES
00234090	04/01/18	MAXIM HEALTHCARE SERVICES, INC.	24,449.14	TUITION-OTHER AGENCIES
00234091	04/01/18	MENARDS, INC.	538.62	BUILDING IMPROVEMENTS
00234091	04/01/18	MENARDS, INC.	1,744.48	REPAIRS
00234091	04/01/18	MENARDS, INC.	4.24	SITE IMPROVEMENTS
00234091	04/01/18	MENARDS, INC.	1,573.18	SUPPLIES
00234091	04/01/18	MENARDS, INC.	8.95	TIRES & PARTS
00234092	04/01/18	METAL DOORS & HARDWARE COMPANY	108.00	BUILDING IMPROVEMENTS
00234093	04/01/18	METROPOLITAN COMMUNITY COLLEGE	9,909.00	PROFESSIONAL SRVCS
00234094	04/01/18	METROPOLITAN UTILITIES DIST.	21,247.12	FUEL
00234094	04/01/18	METROPOLITAN UTILITIES DIST.	15,811.89	WATER AND SEWER
00234095	04/01/18	MEYO ENTERPRISES, LLC	625.00	BUILDING IMPROVEMENTS
00234096	04/01/18	MICHAEL TODD & CO. INC	73.30	BUILDING IMPROVEMENTS
00234097	04/01/18	MID-PLAINS INSULATION	455.00	BUILDING IMPROVEMENTS
00234098	04/01/18	MIDLANDS TESTING SERVICES, INC	610.00	PROFESSIONAL SRVCS
00234099	04/01/18	MIDWEST SOUND & LIGHTING INC.	75.00	BUILDING IMPROVEMENTS
00234100	04/01/18	MIDWEST SYMPOSIUM MSLBD	720.00	INSERVICE
00234101	04/01/18	MINNESOTA CLAY CO., USA	643.37	SUPPLIES
00234102	04/01/18	MOORE MEDICAL	2,035.76	SUPPLIES
00234103	04/01/18	MSC INDUSTRIAL SUPPLY CO.	4,560.04	SUPPLIES
00234104	04/01/18	MUNCH ELECTRIC	1,210.00	BUILDING IMPROVEMENTS
00234105	04/01/18	NAPA AUTO PARTS	26.99	REPAIRS
00234105	04/01/18	NAPA AUTO PARTS	60.36	SUPPLIES
00234105	04/01/18	NAPA AUTO PARTS	81.66	TIRES & PARTS
00234106	04/01/18	NATIONAL SCHOOL BOARDS ASSOC.	5,335.00	NASB DUES
00234107	04/01/18	NE DEPARTMENT OF LABOR OFFICE	720.00	BUILDING IMPROVEMENTS
00234108	04/01/18	NEBRASKA - IOWA SUPPLY CO. INC.	22,365.73	GAS,DIESEL,OIL
00234109	04/01/18	NEBRASKA AIR FILTER CO	1,012.46	SUPPLIES
00234110	04/01/18	NEBRASKA ASSOC. FOR THE GIFTED	4,375.00	INSERVICE
00234111	04/01/18	NEBRASKA DATA CENTERS, LLC.	100.00	TELECOMMUNICATIONS
00234112	04/01/18	NEBRASKA MACHINERY CO	5,670.13	VEH REPAIR & MTNC
00234113	04/01/18	NEBRASKA.GOV	9.00	PROFESSIONAL SRVCS
00234114	04/01/18	O'REILLY AUTOMOTIVE, INC.	34.99	TIRES & PARTS
00234115	04/01/18	OFFICE DEPOT, INC	6,613.86	SUPPLIES
00234116	04/01/18	OFFUTT COLLISION REPAIR	934.80	VEH REPAIR & MTNC
00234117	04/01/18	OHARCO	2,164.88	SUPPLIES
00234118	04/01/18	OMAHA COMPOUND COMPANY	167.45	SUPPLIES
00234119	04/01/18	OMAHA PUBLIC POWER DISTRICT	133,112.59	ELECTRICITY
00234120	04/01/18	OMAHA WORLD-HERALD MEDIA GROUP	8,492.00	ADVERTISING
00234120	04/01/18	OMAHA WORLD-HERALD MEDIA GROUP	277.16	LEGAL NOTICES

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00234121	04/01/18	ONE SOURCE, INC.	594.00	PROFESSIONAL SRVCS
00234122	04/01/18	OPC DIRECT	1,321.78	SUPPLIES
00234123	04/01/18	PAUL LUCHT & SONS, INC	2,851.33	VEH REPAIR & MTNC
00234124	04/01/18	PENSKE TRUCK LEASING CO.	1,044.72	ACTIVITY TRANSP.
00234125	04/01/18	PERMA BOUND	1,355.00	SUPPLIES
00234126	04/01/18	PLIBRICO COMPANY, LLC.	25,655.66	BUILDING IMPROVEMENTS
00234127	04/01/18	POWER DISTRIBUTORS, LLC	1,050.35	SUPPLIES
00234128	04/01/18	POWERSCHOOL GROUP, LLC.	750.00	COMPUTER SOFTWARE
00234129	04/01/18	PREMIER WASTE SOLUTIONS	4,868.10	TRASH REMOVAL
00234130	04/01/18	PRESTO-X	1,318.00	BUILDING IMPROVEMENTS
00234131	04/01/18	PRIME COMMUNICATIONS, INC.	1,354.49	BUILDING IMPROVEMENTS
00234132	04/01/18	PRO-ED, INC.	162.80	SUPPLIES
00234133	04/01/18	RADCLIFFE & ASSOCIATES	4,500.00	PROFESSIONAL SRVCS
00234134	04/01/18	RAYMOND GEDDES & COMPANY, INC.	67.92	SUPPLIES
00234135	04/01/18	RIVERSIDE TECHNOLOGIES, INC.	29,346.36	COMPUTER HARDWARE
00234135	04/01/18	RIVERSIDE TECHNOLOGIES, INC.	12,339.00	COMPUTER SOFTWARE
00234136	04/01/18	ROCK N LEARN	44.97	SUPPLIES
00234137	04/01/18	SAFELITE FULFILLMENT, INC.	561.20	VEH REPAIR & MTNC
00234138	04/01/18	SAPP BROS, INC.	318.00	GAS,DIESEL,OIL
00234139	04/01/18	SARPY COUNTY EDC	325.00	DUES & FEES
00234140	04/01/18	SARPY COUNTY TREASURER	1,530.00	CONTRCTD TRANS SRVC
00234141	04/01/18	SCHOLASTIC MAGAZINES	329.67	SUPPLIES
00234142	04/01/18	SCHOOL HEALTH CORPORATION	88.35	SUPPLIES
00234143	04/01/18	SCHOOL SPECIALTY, INC.	2,453.12	SUPPLIES
00234144	04/01/18	SHERWIN-WILLIAMS	237.72	SUPPLIES
00234145	04/01/18	SHOPKO	180.48	SUPPLIES
00234146	04/01/18	SNYDER CHARLESON THERAPY SERVICES PC	20,955.00	TUITION-OTHER AGENCIES
00234147	04/01/18	SOUTHSIDE PLUMBING, LLC.	1,962.35	BUILDING IMPROVEMENTS
00234148	04/01/18	SPECIALIST ID, INC.	735.00	SUPPLIES
00234149	04/01/18	STANDARD PLUMBING SERVICE, INC	135.00	BUILDING IMPROVEMENTS
00234150	04/01/18	STAPLES ADVANTAGE	397.95	BUILDING IMPROVEMENTS
00234150	04/01/18	STAPLES ADVANTAGE	1,571.23	SUPPLIES
00234151	04/01/18	STERICYCLE INC.	120.57	SUPPLIES
00234152	04/01/18	STEVEN LEHR, RPT	375.00	PROFESSIONAL SRVCS
00234153	04/01/18	SUPPLYWORKS	2,174.12	SUPPLIES
00234154	04/01/18	SUSPENSION SHOP, INC.	403.30	TIRES & PARTS
00234155	04/01/18	TALX CORPORATION	36.00	PROFESSIONAL SRVCS
00234156	04/01/18	THE FILTER SHOP	492.92	SUPPLIES
00234157	04/01/18	THE MUSICIAN'S CHOICE	369.17	FIELD TRIPS
00234158	04/01/18	TRUCK CENTER COMPANIES	3,862.85	TIRES & PARTS

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General Fund	Check No	Check Date	Vendor Name	Amount	Description
	00233844	03/02/18	JAMES WILLIS	13.63	ACTIVITY TRANSP.
	00233845	03/02/18	LESLIE HOLSTON	19.67	SUPPLIES
	00233846	03/02/18	NIKKI SCHUBAUER	59.88	SUPPLIES
	00233847	03/02/18	SHARRA SMITH	56.70	INSERVICE
	00233848	03/02/18	THE GRAPHIC EDGE	277.25	SUPPLIES
	00233849	03/05/18	HEARTLAND ACADEMIC COMPETITIONS	50.00	FIELD TRIPS
	00233850	03/05/18	MISSION MIDDLE SCHOOL	45.00	FIELD TRIPS
	00233851	03/05/18	SHELLY DUBAY	23.87	INSERVICE
	00233852	03/05/18	U.S. POSTAL SERVICE	76.88	PROFESSIONAL SRVCS
	00233899	03/06/18	BP BUSINESS SOLUTIONS	19.65	ACTIVITY TRANSP.
	00233899	03/06/18	BP BUSINESS SOLUTIONS	754.29	GAS,DIESEL,OIL
	00233900	03/06/18	CARDMEMBER SERVICE	541.17	ACTIVITY TRANSP.
	00233900	03/06/18	CARDMEMBER SERVICE	535.00	COMPUTER SOFTWARE
	00233900	03/06/18	CARDMEMBER SERVICE	52.21	INSERVICE
	00233902	03/06/18	U.S. BANK CORPORATE PAYMENT SYSTEM	599.99	INSERVICE
	00233903	03/08/18	COLTON HINES	1,150.00	SUPPLIES
	00233904	03/08/18	GLEN BUECKER	130.00	SUPPLIES
	00233905	03/08/18	SHAWN BELL MUSIC	100.00	SUPPLIES
	00233906	03/08/18	UPS	55.38	POSTAGE
	00233907	03/09/18	DISTRICT REVOLVING ACCOUNT	11,264.72	FIELD TRIPS
	00233907	03/09/18	DISTRICT REVOLVING ACCOUNT	185.00	INSERVICE
	00233907	03/09/18	DISTRICT REVOLVING ACCOUNT	1,000.00	POSTAGE
	00233907	03/09/18	DISTRICT REVOLVING ACCOUNT	2,690.00	PROFESSIONAL SRVCS
	00233907	03/09/18	DISTRICT REVOLVING ACCOUNT	330.00	RENTALS
	00233907	03/09/18	DISTRICT REVOLVING ACCOUNT	400.00	REPAIRS
	00233907	03/09/18	DISTRICT REVOLVING ACCOUNT	1,638.97	SUPPLIES
	00233908	03/09/18	RACHAEL EVERSOLE	37.93	SUPPLIES
	00233909	03/12/18	EXPLORE LEARNING	3,295.00	SUPPLIES
	00233910	03/12/18	MICHAEL TAYLOR	780.90	S.E.P.
	00233911	03/12/18	NICOLE FOX	80.42	INSERVICE
	00233912	03/13/18	CITY OF OMAHA COMPOSTING FACILITY	24.00	SUPPLIES
	00233913	03/13/18	JEFF RIPPE	224.00	INSERVICE
	00233914	03/14/18	E.S.U. #3	300.00	FIELD TRIPS
	00233915	03/14/18	INSECT LORE	103.35	SUPPLIES
	00233916	03/14/18	KELSEY WAGNER	60.06	RETIREMENT
	00233917	03/14/18	LIFEGUARD MD	1,268.10	SUPPLIES
	00233918	03/14/18	MICHELLE KLAMM	64.72	INSERVICE - TRAINERS
	00233919	03/14/18	ROBERT QUEEN	25.83	ACTIVITY TRANSP.
	00233920	03/15/18	JEFF RIPPE	10.00	INSERVICE
	00233921	03/15/18	STAPLES ADVANTAGE	21.76	SUPPLIES
	00233922	03/15/18	VERIZON WIRELESS	304.96	TELECOMMUNICATIONS
	00233923	03/21/18	ALYSSA GAHL	224.00	INSERVICE

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00233924	03/21/18	CAROL SHERIDAN	224.00	INSERVICE
00233925	03/21/18	FRANK PASTEKA	12.70	ACTIVITY TRANSP.
00233926	03/21/18	JAMES WILLIS	8.48	ACTIVITY TRANSP.
00233927	03/21/18	MARION LEWIS	224.00	INSERVICE
00233928	03/21/18	NIKKI SCHUBAUER	59.88	SUPPLIES
00233929	03/21/18	PEGGY WHITE	224.00	INSERVICE
00233930	03/21/18	SEBRINA MARTIN	28.01	ACTIVITY TRANSP.
00233931	03/21/18	SCOTT EVERSOLE	224.00	INSERVICE
00233933	03/26/18	MELISSA SINDELAR	7.95	SUPPLIES
00233934	03/26/18	MICHELLE KLAMM	54.50	INSERVICE - TRAINERS
00233935	03/26/18	MICHELLE SHANKLAND	110.90	INSERVICE
00233936	03/26/18	NEBRASKA DEPT. OF EDUCATION	15.00	INSERVICE
00233937	03/26/18	NEBRASKA DEPT. OF EDUCATION	15.00	INSERVICE
00233974	03/27/18	BELLEVUE POLICE DEPARTMENT	1,000.00	INSERVICE
00233975	03/27/18	FRANK KUMOR	224.00	INSERVICE
00233976	03/27/18	HEARTLAND ACADEMIC COMPETITIONS	400.00	FIELD TRIPS
00233977	03/27/18	JEFF RIPPE	288.00	INSERVICE
00233978	03/27/18	NEBRASKA ACADEMY OF SCIENCES	90.00	FIELD TRIPS
00233979	03/27/18	NINA WOLFORD	224.00	INSERVICE
00233980	03/27/18	NSPRA	35.00	PROFESSIONAL SRVCS
00233981	03/27/18	PHIL DAVIDSON	288.00	INSERVICE
00233982	03/27/18	SARAH CENTINEO	224.00	INSERVICE
00233983	03/27/18	SCOTT EBY	288.00	INSERVICE
General Fund Immediate Pays Released Prior to Board Meeting:			33,163.71	

04-01-2018

Special Bldg	Check No	Check Date	Vendor Name	Amount	Description
	00234173	04/01/18	KONE INC.	4,436.92	SITE IMPROVEMENT
	00234174	04/01/18	MEYO ENTERPRISES, LLC	2,345.00	SITE IMPROVEMENT
	00234175	04/01/18	PLIBRICO COMPANY, LLC.	15,769.07	SITE IMPROVEMENT
	00234176	04/01/18	SKJ INVESTMENT INC	2,300.00	SITE IMPROVEMENT
			Special Building/Site Fund Total:	24,850.99	

04-01-2018

Bond Fund	Check No	Check Date	Vendor Name	Amount	Description
	00030089	03/06/18	CARDMEMBER SERVICE	3,698.85	SITE IMPROVEMENT
Bond Projects Immediate Pays Released Prior to Board Meeting:				3,698.85	

04-01-2018

Food Service	Check No	Check Date	Vendor Name	Amount	Description
	00234177	04/01/18	AMERICAN BOTTLING COMPANY	3,032.76	FOOD AND MILK
	00234178	04/01/18	BPS FOUNDATION - LAC	100.00	SUPPLIES
	00234179	04/01/18	CARPENTER PAPER COMPANY	9,606.26	SUPPLIES
	00234180	04/01/18	COCA-COLA OF OMAHA	7,770.84	FOOD AND MILK
	00234181	04/01/18	DISTRICT ACTIVITY FUND	1,690.00	SUPPLIES
	00234182	04/01/18	EAST HIGH ACTIVITY ACCOUNT	550.00	SUPPLIES
	00234183	04/01/18	FAMILY FARE SUPERMARKET	237.44	FOOD AND MILK
	00234184	04/01/18	FARNER-BOCKEN COMPANY	4,797.53	FOOD AND MILK
	00234185	04/01/18	FLEETPRIDE	2.04	VEH REPAIR & MTNC
	00234186	04/01/18	GENERAL PARTS, LLC.	5,365.76	REPAIRS
	00234187	04/01/18	HILAND DAIRY	28,200.91	FOOD AND MILK
	00234188	04/01/18	LEWIS & CLARK ACTIVITY FUND	150.00	SUPPLIES
	00234189	04/01/18	LOFFREDO FRESH PRODUCE CO., INC.	3,039.64	FOOD AND MILK
	00234190	04/01/18	LOGAN FONTENELLE ACTIVITY FUND	150.00	SUPPLIES
	00234191	04/01/18	MARY HANSEN	527.08	SUPPLIES
	00234192	04/01/18	MISSION ACTIVITY FUND	150.00	SUPPLIES
	00234193	04/01/18	NAPA AUTO PARTS	24.81	VEH REPAIR & MTNC
	00234194	04/01/18	NEBRASKA - IOWA SUPPLY CO. INC.	631.53	GAS,DIESEL,OIL
	00234195	04/01/18	OFFICE DEPOT, INC	311.54	SUPPLIES
	00234196	04/01/18	PAN-O-GOLD BAKING CO.	8,183.71	FOOD AND MILK
	00234197	04/01/18	PEPSI COLA COMPANY	2,803.78	FOOD AND MILK
	00234198	04/01/18	PREMIER WASTE SOLUTIONS	3,108.00	TRASH REMOVAL
	00234199	04/01/18	SYSCO LINCOLN	118,793.97	FOOD AND MILK
	00234200	04/01/18	WEST HIGH ACTIVITY FUND	550.00	SUPPLIES
			Food Service Fund Total:	199,777.60	

04-01-2018

Food Service	Check No	Check Date	Vendor Name	Amount	Description
	00233853	03/05/18	VIRGIL BEATY	305.00	PROFESSIONAL SRVCS
	00233901	03/06/18	FOOD DISTRIBUTION PROGRAM NE DEPT	459.00	FOOD AND MILK
	00233922	03/15/18	VERIZON WIRELESS	135.23	TELECOMMUNICATIONS
	00233932	03/21/18	VIRGIL BEATY	345.00	PROFESSIONAL SRVCS
	Food Service Immediate Pays Released Prior to Board Meeting:			1,244.23	

(a) Election of New Teachers

Recommended action: "that (1) Nicole Bighia, (2) Traci Grimm, (3) Allison McMann, (4) Dana Olsen, (5) Alexandria Van De Veer and (6) Daniele Wills be elected to the certified staff for the 2018-19 school year effective August 3, 2018 subject to their release from any contractual agreements with other school districts."

Summary

<u>Name</u>	<u>College</u>	<u>Degree/ Experience</u>	<u>Assignment</u>
1. Nicole Bighia	UNO	BS/2 years	Math
2. Traci Grimm	UNK	MS/13 years	English
3. Allison McMann	UNL	MS/none	Speech Pathology
4. Dana Olsen	Concordia	MS/7 years	Special Education
5. Alexandria Van De Veer	Lesley University	MS/12 years	Visually Impaired
6. Daniele Wills	Central Michigan Univ.	BS/7.5 years	English

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

TEACHERS
Salary Schedule A
2017-2018

STEPS	A01A		A02A		A03A		A04A		A05A		A06A	
	Index	BA	Index	BA12	Index	BA24	Index	MA or BA36	Index	MA18	Index	MA36
0	1.00	\$34,252	1.04	\$35,622	1.08	\$36,992	1.12	\$38,362	1.18	\$40,417	1.24	\$42,472
1	1.03	\$35,280	1.08	\$36,992	1.12	\$38,362	1.16	\$39,732	1.22	\$41,787	1.28	\$43,843
2	1.06	\$36,307	1.12	\$38,362	1.16	\$39,732	1.20	\$41,102	1.26	\$43,158	1.32	\$45,213
3	1.09	\$37,335	1.16	\$39,732	1.20	\$41,102	1.24	\$42,472	1.30	\$44,528	1.36	\$46,583
4	1.12	\$38,362	1.20	\$41,102	1.24	\$42,472	1.28	\$43,843	1.34	\$45,898	1.40	\$47,953
5	1.16	\$39,732	1.25	\$42,815	1.29	\$44,185	1.33	\$45,555	1.39	\$47,610	1.45	\$49,665
6	1.20	\$41,102	1.30	\$44,528	1.34	\$45,898	1.38	\$47,268	1.44	\$49,323	1.50	\$51,378
7					1.39	\$47,610	1.43	\$48,980	1.49	\$51,035	1.55	\$53,091
8					1.44	\$49,323	1.48	\$50,693	1.54	\$52,748	1.60	\$54,803
9					1.49	\$51,035	1.53	\$52,406	1.59	\$54,461	1.65	\$56,516
10							1.58	\$54,118	1.64	\$56,173	1.70	\$58,228
11							1.64	\$56,173	1.70	\$58,228	1.76	\$60,284
12							1.70	\$58,228	1.76	\$60,284	1.82	\$62,339
13							1.76	\$60,284	1.82	\$62,339	1.88	\$64,394
14									1.88	\$64,394	1.94	\$66,449
15									1.94	\$66,449	2.00	\$68,504
16											2.06	\$70,559
17											2.12	\$72,614

**AGREEMENT BETWEEN THE NEGOTIATING TEAM REPRESENTING
THE BOARD OF EDUCATION, BELLEVUE PUBLIC SCHOOLS AND
THE BELLEVUE EDUCATION ASSOCIATION**

The following agreement has been reached by the teams of the Board of Education and the Bellevue Education Association as a result of the negotiations process. This agreement will be presented to the Bellevue Education Association and the Board of Education with the recommendation that it be ratified.

Article I: General Provisions

A. Recognition

The Board recognizes the Association as the exclusive and sole collective bargaining representatives for all teachers, nurses, psychologists, occupational therapists, and physical therapists employed by the District.

B. Duration of Contract

This contract shall be effective as of the beginning of the 2017-2018 school year and shall continue in effect until the end of the 2017-2018 school year. If upon the expiration of this agreement, the parties hereto have not agreed to a collective bargaining agreement for the next school year, the terms of the 2017-2018 contract shall continue in full force and effect until a new agreement is ratified.

Article II: Salary

A. Salary Schedule

The present index salary schedule identified as "Teachers' Salary Schedule A" will continue based on 188 contract days, twelve of which would not be student contact days.

B. Base Salary

The base salary is increased to \$34,252 for school year 2017-2018.

C. Longevity Pay

Payment in recognition of professional service in excess of twenty (20) years shall be included in basic contract salary.

It is agreed that a payment in recognition of professional service be made in the amount of 3.75% of basic contract salary to those individuals who have completed twenty (20) years of cumulative professional service with the District as a certificated employee.

D. Supplementary Compensation

The District will provide each full time employee with \$5,700 in supplemental compensation for professional service.

Article III: Insurance

A. Health Insurance

The District will apply \$7,065 for health and accident insurance offered by the District. Employees selecting the HDHP will receive \$6,065 toward premium costs and \$1,000 deposited in an HSA account. Married employees may apply both district shares (\$14,130 or \$12,130/\$2,000) toward a family health insurance policy.

B. Section 125 Benefit Plan

A Section 125 Benefit Plan will be available to employees for insurance.

C. Life Insurance

The District will provide term life insurance in the amount of \$25,000.

D. Disability Insurance

The Long Term Disability plan will be continued.

Article IV: Leave

A. Annual Leave

Ten days of leave will be earned annually. In the event an employee is employed on a part-time basis, leave days will be prorated according to the percent of time employed.

B. Special Leave Days

Two of the annual leave days, subject to the availability of a substitute as verified by Personnel, may be used as special leave days each year at the certified employee's discretion without explanation. With a minimum of one week advance notice, special leave days will be granted on a first come first served basis assuming no more than 2 elementary, 3 middle school, or 6 high school certificated staff members per building will need a substitute on a given day for a predetermined absence/alternative assignment. A black-out calendar will be created annually by Personnel to reflect dates that certificated staff may not use special leave days. Special leave days will accrue annually as part of the employee's overall leave bank. A maximum of two special leave days may be used each school year.

C. Compensation for Unused Leave

Additional pay will be provided to employees with a balance of at least 33 days who have shown exemplary attendance by accruing more than 7 days of leave during that contract year. If the exemplary attendance payment option is selected, accumulated leave will be limited to 7 days for that year. Pay for exemplary attendance shall be paid at the employee's applicable rate of pay over a 12 month period beginning in July.

Additional pay will be provided to employees who have shown exemplary attendance by accruing more than 110 days of leave. Annual leave is limited to 110 days. Any employee who accumulates more than 110 days in a given contract year will automatically receive exemplary attendance pay for the additional days. Pay for exemplary attendance shall be paid at the employee's applicable rate of pay over a 12 month period beginning in July.

Upon resignation after twenty years of service, compensation for one-half of the days accumulated shall be paid to certificated employees at the applicable rate of pay. Those certified employees with less than twenty years of service, will receive compensation for one-fourth of the days accumulated at the applicable rate of pay.

D. Bereavement Leave

Two days of non-accumulating bereavement leave will be available annually, separate from the employee's Annual Leave Days, which will be granted following the death of the employee's spouse, parent, child, brother, sister, grandchild, mother-in-law, father-in-law, grandparent, brother-in-law, sister-in-law, nephew, niece, aunt, uncle, grandparent-in-law, or any other individual who is a permanent resident in the employee's home. In the event additional leave is needed, the employee will work with their administrator. Any additional leave time will be deducted from the employee's Annual Leave Days.

Article V: Voluntary Separation

A. The Program

The Voluntary Separation Program shall continue through a Bellevue School District plan.

B. Insurance upon Voluntary Separation

Those employees who are 55 years of age or older and elect participation in the program shall be provided \$2,500 toward the district's health and accident program. This benefit will continue until age 65.

Article VI: Bellevue Education Association

A. President's Release Time

The Bellevue School District agrees to provide the President of the Bellevue Education Association with one (1) class period/or the equivalent of release time to be used for association work.

B. Association Leave

The Bellevue School District agrees to provide the Bellevue Education Association with twenty (20) days of paid association leave. Five additional association leave days may be purchased on the basis of substitute deduction. The association leave shall be only for the purpose of professional association work at the local, state, and national level and all such days shall require the authorization of the Association President and Executive Board and Superintendent.

Article VII: Points of Interest

A. Grievance Procedure

It is the policy of the Bellevue Public School System to discover and practice reasonable and effective means of resolving difficulties which may arise among employees, to reduce potential areas of grievances, and establish and maintain recognized two-way channels of communication between staff and administration. A grievance procedure will be provided for the prompt and equitable adjustment of differences at the most immediate level of supervision.

B. Plan Time

The district recognizes the importance of plan time and will strive to provide regular plan time for all teachers.

APPROVED this 3rd day of April, 2017

BELLEVUE EDUCATION ASSOCIATION TEAM

BY Cynthia A. Hudson

BOARD OF EDUCATION TEAM

BY Shava Smith

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

TEACHERS
Salary Schedule A
2018-2019
PROPOSED

STEPS	A01A		A02A		A03A		A04A		A05A		A06A	
	Index	BA	Index	BA12	Index	BA24	Index	MA or BA36	Index	MA18	Index	MA36
0	1.00	\$35,172	1.04	\$36,579	1.08	\$37,986	1.12	\$39,393	1.18	\$41,503	1.24	\$43,613
1	1.03	\$36,227	1.08	\$37,986	1.12	\$39,393	1.16	\$40,800	1.22	\$42,910	1.28	\$45,020
2	1.06	\$37,282	1.12	\$39,393	1.16	\$40,800	1.20	\$42,206	1.26	\$44,317	1.32	\$46,427
3	1.09	\$38,337	1.16	\$40,800	1.20	\$42,206	1.24	\$43,613	1.30	\$45,724	1.36	\$47,834
4	1.12	\$39,393	1.20	\$42,206	1.24	\$43,613	1.28	\$45,020	1.34	\$47,130	1.40	\$49,241
5	1.16	\$40,800	1.25	\$43,965	1.29	\$45,372	1.33	\$46,779	1.39	\$48,889	1.45	\$50,999
6	1.20	\$42,206	1.30	\$45,724	1.34	\$47,130	1.38	\$48,537	1.44	\$50,648	1.50	\$52,758
7					1.39	\$48,889	1.43	\$50,296	1.49	\$52,406	1.55	\$54,517
8					1.44	\$50,648	1.48	\$52,055	1.54	\$54,165	1.60	\$56,275
9					1.49	\$52,406	1.53	\$53,813	1.59	\$55,923	1.65	\$58,034
10							1.58	\$55,572	1.64	\$57,682	1.70	\$59,792
11							1.64	\$57,682	1.70	\$59,792	1.76	\$61,903
12							1.70	\$59,792	1.76	\$61,903	1.82	\$64,013
13							1.76	\$61,903	1.82	\$64,013	1.88	\$66,123
14									1.88	\$66,123	1.94	\$68,234
15									1.94	\$68,234	2.00	\$70,344
16											2.06	\$72,454
17											2.12	\$74,565

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The District will provide term life insurance in the amount of \$25,000.

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Ten days of leave will be earned annually. In the event an employee is employed on a part-time basis, leave days will be prorated according to the percent of time employed.

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Two of the annual leave days, subject to the availability of a substitute as verified by Personnel, may be used as special leave days each year at the certified employee's discretion without explanation. With a minimum of one week advance notice, special leave days will be granted on a first come first served basis assuming no more than 2 elementary, 3 middle school, or 6 high school certificated staff members per building will need a substitute on a given day for a predetermined absence/alternative assignment. A black-out calendar will be created annually by Personnel to reflect dates that certificated staff may not use special leave days. Special leave days will accrue annually as part of the employee's overall leave bank. A maximum of two special leave days may be used each school year.

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Additional pay will be provided to employees who have shown exemplary attendance by accruing more than 110 days of leave. Annual leave is limited to 110 days. Any employee who accumulates more than 110 days in a given contract year will automatically receive exemplary attendance pay for the additional days. Pay for exemplary attendance shall be paid at the employee's applicable rate of pay over a 12 month period beginning in July.

Upon resignation after twenty years of service, compensation for one-half of the days accumulated shall be paid to certificated employees at the applicable rate of pay. Those certified employees with less than twenty years of service, will receive compensation for one-fourth of the days accumulated at the applicable rate of pay.

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B. Plan Time

The district recognizes the importance of plan time and will strive to provide regular plan time for all teachers.

APPROVED this _____ day of _____ , 2018

BELLEVUE EDUCATION ASSOCIATION TEAM

BOARD OF EDUCATION TEAM

BY _____

BY _____

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

SCHOOL NURSES
Salary Schedule D
2018-2019
PROPOSED

STEPS	D01A Class I	D02A Class II	D03A Class III	D04A Class IV
0	(.75) \$26,379	(.80) \$28,138	(.85) \$29,896	(1.00) \$34,252
1	(.78) 27,434	(.83) 29,193	(.88) 30,951	(1.03) 36,227
2	(.81) 28,489	(.86) 30,248	(.91) 32,007	(1.06) 37,282
3	(.84) 29,544	(.89) 31,303	(.94) 33,062	(1.09) 38,337
4	(.87) 30,600	(.92) 32,358	(.97) 34,117	(1.12) 39,393
5		(.96) 33,765	(1.01) 35,524	(1.16) 40,800
6		(1.00) 35,172	(1.05) 36,931	(1.20) 42,206

CLASS I

Graduate nurse of an accredited training school and who is a registered nurse.

CLASS II

Registered nurse who, subsequent to graduation from nursing training, has earned 15 semester hours of approved college credit.

CLASS III

Registered nurse who, subsequent to graduation from nursing training, has earned 30 semester hours of approved college training.

CLASS IV

Registered nurse who holds a Bachelors Degree in nursing or a Bachelor of Science or Arts.

SPECIAL PROVISIONS

1. School nurses will be placed on the salary depending on preparation, experience, and credentials.
2. School nurses with more than ten years of experience through fifteen years of experience with the District will receive a career stipend of 3.25 percent of basic contract salary. School nurses with more than fifteen years of experience through twenty years of experience with the District will receive a career stipend of 3.50 percent of basic contract salary.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PSYCHOLOGISTS
Salary Schedule M
2018-2019
PROPOSED

0	1.60	\$56,275
1	1.63	57,330
2	1.66	58,386
3	1.69	59,441
4	1.73	60,848
5	1.77	62,254
6	1.81	63,661
7	1.85	65,068
8	1.89	66,475
9	1.93	67,882
10	1.97	69,289
11	2.02	71,047
12	2.07	72,806
13	2.12	74,565
14	2.17	76,323
15	2.22	78,082
16	2.27	79,840
17	2.32	81,599

1. Salary based on 205 days of service.
2. Eleven days of annual leave.

BELLEVUE PUBLIC SCHOOLS
Bellevue, Nebraska

PHYSICAL/OCCUPATIONAL THERAPISTS
Salary Schedule N
2018-2019
PROPOSED

Steps	N01A	
0	(1.22)	\$42,910
1	(1.26)	44,317
2	(1.30)	45,724
3	(1.34)	47,130
4	(1.38)	48,537
5	(1.43)	50,296
6	(1.48)	52,055
7	(1.53)	53,813
8	(1.58)	55,572
9	(1.63)	57,330
10	(1.68)	59,089
11	(1.74)	61,199

1. Salary based on 195 days of service.
2. Ten days of annual leave.

**BELLEVUE PUBLIC SCHOOLS
BELLEVUE, NEBRASKA
CONTRACT OF SUPERINTENDENT**

This contract is made by and between the Board of Education of Bellevue Public Schools, legally known as Sarpy County School District No. 77-001 and referred to herein as the “Board” and “School District” respectively, and Dr. Jeff Rippe, referred to herein as the “Superintendent.”

WITNESSETH: In accordance with action taken by the Board as recorded in the minutes of its meeting of April 2, 2018, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment subject to the terms and conditions set forth below.

SECTION 1. Term of Contract. Subject to Neb.Rev.Stat. §§ 79-824 through 79-845, as amended from time to time, the Superintendent shall be employed for a term being July 1, 2017 and expiring on June 30, 2020. References to “Contract Year” shall mean the period from July 1 of one year through June 30 of the following year. On or before April 15th of each year, the Board may take action to extend the Contract for one additional Contract Year. Such action shall be attached to this Contract and become a part thereof. If the Board does not take action, the Contract will not be extended beyond its original term or any extension thereof.

SECTION 2. Salary. The Superintendent’s salary for each term shall be Two Hundred Sixteen Thousand Eight Hundred and Two Dollars and No Cents (\$216,802.00), which shall be paid in equal installments in accordance with the Board’s policy governing payment of other administrators.

SECTION 3. Professional Status. The Superintendent affirms that he is not under contract with any other school board or board of education covering any part of or all of any term of this Contract. Throughout his terms, he will hold a valid and appropriate certificate to act as Superintendent of Schools in the State of Nebraska, which certificate shall be filed with the School District on or before the beginning of the initial term.

SECTION 4. Superintendent’s Duties. The Superintendent shall faithfully perform the duties of the Superintendent of Schools as prescribed by the laws of the State of Nebraska, the rules and regulations of the Nebraska Department of Education, and the Board’s policies. The Superintendent is subject to the Board’s direction and control at all times and shall carry out and perform such administrative duties as the Board may assign to him from time to time. Regular, dependable attendance is an essential function of the Superintendent’s duties. He will devote his full-time skill, labor and attention to the performance of his duties; provided, however, that: (a) the Superintendent may, without prior Board approval, undertake speaking engagements, writing, lecturing or other professional duties and obligations for which the only remuneration is reimbursement of expenses, and (b) this other work shall not interfere in a material or substantial manner with the obligations as set forth in this Contract.

The Superintendent may undertake speaking engagements, writing, lecturing or other professional duties and obligations for which there is remuneration in excess of reimbursement of expenses and any other consultative work only upon prior approval of the Board, and the Superintendent shall be obligated to use his vacation days as hereinafter described when such activities occur during business hours of the School District.

SECTION 5. Administration. The Superintendent shall be responsible for organizing, reorganizing and arranging School District administrative and supervisory staff in a manner which, in his judgment and in consultation with the Board, best serves the School District. He, with the assistance of

his staff, shall administer instruction and business affairs. The Superintendent shall be responsible for the selection, placement and transfer of personnel and shall inform the Board of the selection, placement and transfer of administrators.

SECTION 6. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the School District, and shall have primary responsibility for implementing Board policy. The Board agrees, individually and collectively, to promptly refer all criticism, complaints and suggestions concerning operations of the School District, including matters relating to personnel and students, to the Superintendent for study, recommendation or action as appropriate, and not to comment or take action on such matters except upon the recommendation of the Superintendent or upon the Superintendent's having been permitted sufficient opportunity to respond to the matter. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board, or duties assigned without official action of the Board, except as specifically set forth in the Board's policies.

SECTION 7. Legal Actions. If any legal action, including a professional practice complaint, is threatened or filed by someone other than the Board, against the Superintendent as a result of the performance of his duties under this Contract or his position as Superintendent of Schools for the District, the Board shall provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and a manner which he reasonably believed to be in or not opposed to the best interests of the School District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

SECTION 8. Cancellation or Mid-Term Amendment. A majority of the Board members may cancel or amend this Contract during any of its terms for any of the following reasons: (a) the cancellation, termination, revocation or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this Contract; (c) the breach of any material provisions of this Contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immoral conduct or conduct involving moral turpitude; (i) physical or mental incapacity; (j) intemperance; (k) conviction of a felony; or, (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties. The procedures for cancellation and amendment shall be in accordance with the statutes of the State of Nebraska. In the event of a cancellation, the Contract shall be deemed to have terminated on the date of cancellation and the School District shall not have any further obligations to the Superintendent except those obligations that accrued up to the date of cancellation and any obligations that survive the termination of the Contract.

SECTION 9. Physical and/or Mental Examination. At the direction of the Board, the Superintendent shall undergo a physical or mental examination by a licensed physician or psychologist chosen by the Board to determine whether the Superintendent can perform the essential functions of his position. The Superintendent may also choose a licensed physician or psychologist for a second opinion also to be presented to the Board. The Superintendent shall authorize the physician and/or psychologist to disclose to the Board his or her written determination whether the Superintendent can perform such essential functions. The cost of such examination(s) and report(s) shall be subject to health insurance, and the School Board shall pay any amount not so covered. In the event the Superintendent becomes disabled and is unable to perform the duties of the Superintendent and all leave has been exhausted, either party to this Contract may terminate this Contract by giving written notice to the other party. Upon termination,

neither party will have any further obligations of the other party except the extent of any vested fringe benefits.

SECTION 10. Transportation/Mobile Communications. The Board shall provide the Superintendent a monthly vehicle expense allowance of Four Hundred Dollars and No Cents (\$400.00) for in-metro area travel, less applicable withholding. The Board shall provide the Superintendent a monthly mobile data/telephone expense allowance of Two Hundred Dollars and No Cents (\$200.00), less applicable withholding.

SECTION 11. Professional Development/Civic and Professional Meetings. The Superintendent may become a member of appropriate professional organizations and attend appropriate professional and civic meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of his duties.

SECTION 12. Fringe Benefits. In addition to the compensation set forth in Section 2 herein, the School District shall provide to the Superintendent with, or make available to him, the following fringe benefits:

- a) The expense of membership in the professional and civic organizations and attendance at their meetings pursuant to Section 11 herein when the Board has authorized such membership and/or attendance;
- b) In addition to the transportation allowance in Section 10 herein, reimbursement at the state-approved rate for mileage incurred while during his personal vehicle on School District business outside of the metro area;
- c) The employee and employer paid § 403(b) plan provided by the School District under the same terms and conditions provided to other administrators of the School District;
- d) A term life insurance policy with a face value equal to that provided from time to time to other administrators of the School District as well as the right of the Superintendent to purchase additional coverage as that allowed from time to time to other administrators of the School District;
- e) Health and accident insurance provided by the School District under the same terms and conditions provided from time to time to other administrators of the School District;
- f) A disability income insurance policy on the same terms and conditions provided from time to time provided to other administrators of the School District;
- g) Voluntary Separation Program on the same terms and conditions provided from time to time to other administrators of the School District;
- h) Sick, vacation, personal or bereavement days and holidays on the same terms and conditions provided to other administrators of the School District;
- i) A professional stipend on the same terms and conditions provided to other administrators of the School District;
- j) Longevity on the same terms and conditions provided to other administrators of the School District; and,
- k) Severance pay program on the same terms and conditions provided to other administrators of the School District.

SECTION 13. No Penalty for Release or Resignation. There shall be no penalty for release or resignation by the Superintendent from this Contract, provided no resignation shall become effective until the expiration of this Contract unless accepted by the Board, and the Board shall fix the time at which the resignation shall take effect.

SECTION 14. Compensation Upon Termination or Cancellation. Upon lawful termination or cancellation of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination or cancellation bears to the 12 months in the annual salary period in which termination or cancellation occurs. Any portion of the salary paid, but not earned, prior to the date of termination or cancellation of this Contract shall be refunded by the Superintendent. Alternatively, if the Superintendent may authorize the School District to deduct from his final paycheck any portion of the salary paid, but not earned.

SECTION 15. Residence. The Superintendent shall reside within the boundaries of the School District.

SECTION 16. Governing Law. The parties shall be governed by all applicable Nebraska state and federal laws, rules and regulations in performance of their respective duties and obligations under this Contract.

SECTION 17. Amendments to be in Writing. This Contract may be modified or amended only by a written statement duly authorized and executed by the Superintendent and the Board.

SECTION 18. Severability. If a court of competent jurisdiction declares any portion of this Contract invalid or unenforceable, such declaration shall not affect the validity or enforceability of the remaining provisions.

SECTION 19. Evaluation. The Board will evaluate and assess the Superintendent's performance in writing each Contract Year. Upon completing such evaluation, the Board or a duly designated committee thereof shall meet with the Superintendent to review the results of the evaluation. The Board shall give the Superintendent a copy of the written evaluation, and he shall have the right to make a written response to it. The evaluations and written responses will be placed in the Superintendent's personnel file.

SECTION 20. Supersede. This Contract shall supersede and terminate all previous agreements between the parties.

IN WITNESS WHEREOF, the parties have executed his Contract on the dates set forth below.

EXECUTED BY THE BOARD this 2 day of April, 2018.

President, Board of Education

Secretary, Board of Education

EXECUTED BY THE SUPERINTENDENT this 2 day of April, 2018.

Dr. Jeff Rippe, Superintendent

**BELLEVUE PUBLIC SCHOOLS
BELLEVUE, NEBRASKA
CONTRACT OF SUPERINTENDENT**

This contract is made by and between the Board of Education of Bellevue Public Schools, legally known as Sarpy County School District No. 77-001 and referred to herein as the “Board” and “School District” respectively, and Dr. Jeff Rippe, referred to herein as the “Superintendent.”

WITNESSETH: In accordance with action taken by the Board as recorded in the minutes of its meeting of April 3, 2017, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment subject to the terms and conditions set forth below.

SECTION 1. Term of Contract. Subject to Neb.Rev.Stat. §§ 79-824 through 79-845, as amended from time to time, the Superintendent shall be employed for a term being July 1, 2017 and expiring on June 30, 2020. References to “Contract Year” shall mean the period from July 1 of one year through June 30 of the following year. On or before April 15th of each year, the Board may take action to extend the Contract for one additional Contract Year. Such action shall be attached to this Contract and become a part thereof. If the Board does not take action, the Contract will not be extended beyond its original term or any extension thereof.

SECTION 2. Salary. The Superintendent’s salary for each term shall be Two Hundred Eleven Thousand Dollars and No Cents (\$211,000.00), which shall be paid in equal installments in accordance with the Board’s policy governing payment of other administrators.

SECTION 3. Professional Status. The Superintendent affirms that he is not under contract with any other school board or board of education covering any part of or all of any term of this Contract. Throughout his terms, he will hold a valid and appropriate certificate to act as Superintendent of Schools in the State of Nebraska, which certificate shall be filed with the School District on or before the beginning of the initial term.

SECTION 4. Superintendent’s Duties. The Superintendent shall faithfully perform the duties of the Superintendent of Schools as prescribed by the laws of the State of Nebraska, the rules and regulations of the Nebraska Department of Education, and the Board’s policies. The Superintendent is subject to the Board’s direction and control at all times and shall carry out and perform such administrative duties as the Board may assign to him from time to time. Regular, dependable attendance is an essential function of the Superintendent’s duties. He will devote his full-time skill, labor and attention to the performance of his duties; provided, however, that: (a) the Superintendent may, without prior Board approval, undertake speaking engagements, writing, lecturing or other professional duties and obligations for which the only remuneration is reimbursement of expenses, and (b) this other work shall not interfere in a material or substantial manner with the obligations as set forth in this Contract.

The Superintendent may undertake speaking engagements, writing, lecturing or other professional duties and obligations for which there is remuneration in excess of reimbursement of expenses and any other consultative work only upon prior approval of the Board, and the Superintendent shall be obligated to use his vacation days as hereinafter described when such activities occur during business hours of the School District.

SECTION 5. Administration. The Superintendent shall be responsible for organizing, reorganizing and arranging School District administrative and supervisory staff in a manner which, in his judgment and in consultation with the Board, best serves the School District. He, with the assistance of

his staff, shall administer instruction and business affairs. The Superintendent shall be responsible for the selection, placement and transfer of personnel and shall inform the Board of the selection, placement and transfer of administrators.

SECTION 6. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the School District, and shall have primary responsibility for implementing Board policy. The Board agrees, individually and collectively, to promptly refer all criticism, complaints and suggestions concerning operations of the School District, including matters relating to personnel and students, to the Superintendent for study, recommendation or action as appropriate, and not to comment or take action on such matters except upon the recommendation of the Superintendent or upon the Superintendent's having been permitted sufficient opportunity to respond to the matter. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board, or duties assigned without official action of the Board, except as specifically set forth in the Board's policies.

SECTION 7. Legal Actions. If any legal action, including a professional practice complaint, is threatened or filed by someone other than the Board, against the Superintendent as a result of the performance of his duties under this Contract or his position as Superintendent of Schools for the District, the Board shall provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and a manner which he reasonably believed to be in or not opposed to the best interests of the School District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

SECTION 8. Cancellation or Mid-Term Amendment. A majority of the Board members may cancel or amend this Contract during any of its terms for any of the following reasons: (a) the cancellation, termination, revocation or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this Contract; (c) the breach of any material provisions of this Contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immoral conduct or conduct involving moral turpitude; (i) physical or mental incapacity; (j) intemperance; (k) conviction of a felony; or, (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties. The procedures for cancellation and amendment shall be in accordance with the statutes of the State of Nebraska. In the event of a cancellation, the Contract shall be deemed to have terminated on the date of cancellation and the School District shall not have any further obligations to the Superintendent except those obligations that accrued up to the date of cancellation and any obligations that survive the termination of the Contract.

SECTION 9. Physical and/or Mental Examination. At the direction of the Board, the Superintendent shall undergo a physical or mental examination by a licensed physician or psychologist chosen by the Board to determine whether the Superintendent can perform the essential functions of his position. The Superintendent may also choose a licensed physician or psychologist for a second opinion also to be presented to the Board. The Superintendent shall authorize the physician and/or psychologist to disclose to the Board his or her written determination whether the Superintendent can perform such essential functions. The cost of such examination(s) and report(s) shall be subject to health insurance, and the School Board shall pay any amount not so covered. In the event the Superintendent becomes disabled and is unable to perform the duties of the Superintendent and all leave has been exhausted, either party to this Contract may terminate this Contract by giving written notice to the other party. Upon termination,

neither party will have any further obligations of the other party except the extent of any vested fringe benefits.

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SECTION 12. Fringe Benefits. In addition to the compensation set forth in Section 2 herein, the School District shall provide to the Superintendent with, or make available to him, the following fringe benefits:

- a) The expense of membership in the professional and civic organizations and attendance at their meetings pursuant to Section 11 herein when the Board has authorized such membership and/or attendance;
- b) In addition to the transportation allowance in Section 10 herein, reimbursement at the state-approved rate for mileage incurred while during his personal vehicle on School District business outside of the metro area;
- c) The employee and employer paid § 403(b) plan provided by the School District under the same terms and conditions provided to other administrators of the School District;
- d) A term life insurance policy with a face value equal to that provided from time to time to other administrators of the School District as well as the right of the Superintendent to purchase additional coverage as that allowed from time to time to other administrators of the School District;
- e) Health and accident insurance provided by the School District under the same terms and conditions provided from time to time to other administrators of the School District;
- f) A disability income insurance policy on the same terms and conditions provided from time to time provided to other administrators of the School District;
- g) Voluntary Separation Program on the same terms and conditions provided from time to time to other administrators of the School District;
- h) Sick, vacation, personal or bereavement days and holidays on the same terms and conditions provided to other administrators of the School District;
- i) A professional stipend on the same terms and conditions provided to other administrators of the School District;
- j) Longevity on the same terms and conditions provided to other administrators of the School District; and,
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SECTION 14. Compensation Upon Termination or Cancellation. Upon lawful termination or cancellation of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination or cancellation bears to the 12 months in the annual salary period in which termination or cancellation occurs. Any portion of the salary paid, but not earned, prior to the date of termination or cancellation of this Contract shall be refunded by the Superintendent. Alternatively, if the Superintendent may authorize the School District to deduct from his final paycheck any portion of the salary paid, but not earned.

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SECTION 17. Amendments to be in Writing. This Contract may be modified or amended only by a written statement duly authorized and executed by the Superintendent and the Board.

SECTION 18. Severability. If a court of competent jurisdiction declares any portion of this Contract invalid or unenforceable, such declaration shall not affect the validity or enforceability of the remaining provisions.

SECTION 19. Evaluation. The Board will evaluate and assess the Superintendent's performance in writing each Contract Year. Upon completing such evaluation, the Board or a duly designated committee thereof shall meet with the Superintendent to review the results of the evaluation. The Board shall give the Superintendent a copy of the written evaluation, and he shall have the right to make a written response to it. The evaluations and written responses will be placed in the Superintendent's personnel file.

SECTION 20. Supersede. This Contract shall supersede and terminate all previous agreements between the parties.

IN WITNESS WHEREOF, the parties have executed his Contract on the dates set forth below.

EXECUTED BY THE BOARD this ___ day of _____, 2017.

President, Board of Education

Secretary, Board of Education

EXECUTED BY THE SUPERINTENDENT this ___ day of _____, 2017.

Dr. Jeff Rippe, Superintendent

Superintendent Pay Transparency Notice—Proposed Contract Dr. Jeff Rippe

Notice is hereby given that Bellevue Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on July 10, 2017 at 6:30 pm at the Welcome Center Building in Bellevue, Nebraska.

After the 2016/17 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

3

The estimated costs to the district for the 2017/18 year and future years are listed below:

	2017/18 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 216,802	\$ 433,604	\$ 650,406
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>	\$ 5,700	\$ 11,400	\$ 17,100
• <i>All other costs not mentioned above (longevity)</i>	\$ 8,130	\$ 16,260	\$ 24,390
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 8,178	\$ 16,356	\$ 24,534
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 34,199	\$ 68,398	\$ 102,597
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>	\$ 8,707	\$ 17,414	\$ 26,121
• <i>Annuities</i>	\$ 20,003	\$ 40,006	\$ 60,009
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,071	\$ 2,142	\$ 3,213
• <i>Cell Phone/Internet reimbursement</i>	\$ 2,400	\$ 4,800	\$ 7,200
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>	\$ 4,800	\$ 9,600	\$ 14,400
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 309,990	\$ 619,980	\$ 929,970

BELLEVUE PUBLIC SCHOOLS CALENDAR 2019-2020 (PROPOSED)

July/August 2019

S	M	T	W	Th	F	S
		July N	July N	N	PWF	
	PL PW	PL	PW	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	

September 2019

S	M	T	W	Th	F	S
	2	3	4	5	6	
	9	10	11	12	PL PW	
	16	17	18	19	20	
	23	24	25	26	27	
	30					

October 2019

S	M	T	W	Th	F	S
		1	2	3	4	
	7	8	9	10	PL PW	
	14	15	16	17	18	
	21	22	23	24	25	
	28	29	30	31		

November 2019

S	M	T	W	Th	F	S
					1	
	4	5	6	7	PL PW	
	11	12	13	14	15	
	18	19	20	21	22	
	25	26	27	28	29	

December 2019

S	M	T	W	Th	F	S
	2	3	4	5	6	
	9	10	11	12	13	
	16	17	18	19	PWE	
	23	24	25	26	27	
	30	31				

January 2020

S	M	T	W	Th	F	S
			1	2	3	
	PL PW	7	8	9	10	
	13	14	15	16	17	
	20	21	22	23	24	
	27	28	29	30	31	

February 2020

S	M	T	W	Th	F	S
	3	4	5	6	7	
	10	11	12	13	14	
	PL	18	19	20	21	
	24	25	26	27	28	

March 2020

S	M	T	W	Th	F	S
	2	3	4	5	6	
	9	10	11	12	PL PW	
	16	17	18	19	20	
	23	24	25	26	27	
	30	31				

April 2020

S	M	T	W	Th	F	S
			1	2	3	
	6	7	8	PWE	10	
	13	14	15	16	17	
	20	21	22	23	24	
	27	28	29	30		

May 2020

S	M	T	W	Th	F	S
					1	
	4	5	6	7	8	
	11	12	13	14	15	
	18	19	20	21	PWF	G
	25	26	27	28	29	

June 2020

S	M	T	W	Th	F	S
	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30				

July 2020

S	M	T	W	Th	F	S
			1	2	3	
	6	7	8	9	10	
	13	14	15	16	17	
	20	21	22	23	24	
	27	28	29	30	31	

July 30 - August 1	1	New Teacher Orientation
August 2	2	Professional Work Time (Flex Day)
August 5	5	Professional Learning/Professional Work Time
August 6	6	Professional Learning
August 7	7	Professional Work Time
August 8	8	First Day for Students
August 9	9	First Day for Returning Students Grades 10-12
September 2	2	Labor Day (no school)
September 13	13	Professional Learning/Professional Work Time (no school)
October 10	10	End of First Quarter
October 11	11	Professional Learning/Professional Work Time (no school)
October 14-17	14-17	Parent/Student/Teacher Conference Week
October 18	18	No School
November 8	8	Professional Learning/Professional Work Time (no school)
November 11	11	Veterans' Day Observance (no school)
November 27-29	27-29	Thanksgiving Break (no school)
December 20	20	End of Second Quarter Professional Work Time (early dismissal)
Dec. 23 - Jan. 3	3	Holiday Break (no school)
January 6	6	Professional Learning/Professional Work Time (no school)
January 7	7	School resumes
January 20	20	Martin Luther King, Jr. Day (no school)
February 10-21	10-21	Parent/Student/Teacher Conference Weeks
February 14	14	No School
February 17	17	Professional Learning (no school)
March 12	12	End of Third Quarter
March 13	13	Professional Learning/Professional Work Time (no school)
March 16-20	16-20	Spring Break (no school)
April 9	9	Professional Work Time (early dismissal)
April 10	10	No School
May 21	21	End of Fourth Quarter (last day for students)
May 22	22	Professional Work Time (Flex Day)
May 23	23	High School Graduation
June 1-19	1-19	Summer School (grades K-6)
June 1-26	1-26	Summer School (grades 7-12)

	Teacher Days	Student Days (K-12)
Jul/Aug	21	17
Sept	20	19
Oct	23	21
Nov	17	16
Dec	15	15
Jan	19	18
Feb	20	18
Mar	17	16
Apr	21	21
May	15	15
TOTAL	188	176
June	Summer Session	
July	Teacher Training	

N=New Teacher Orientation
PL= Professional Learning
PWF= Professional Work Time (Flex Days)
PWE= Professional Work time-Early Dismissal (2 hours earlier than normal dismissal)
/ = Teacher Compensation Day
G = Graduation
PW=Professional Work Time

Requests to Contact Students and Student Interviews by Non-School Personnel - NEW

In dealing with law enforcement officials and the removals of students and/or interviews of students, Bellevue Public Schools' employees are not to obstruct government operations or unreasonably refuse or fail to aid a peace officer, but are also to attempt to prevent undue interference with District operations or educational programming. Law enforcement officers should not be permitted to remove a child from school while the child is properly in attendance, without permission of the child's parent or guardian, except when legally authorized to do so. For purposes of this policy, a law enforcement officer is defined as: coroners, jailers, marshals, police officers, sheriffs, state highway patrol officers, members of the National Guard on active service by direction of the Governor during periods of emergency, and all other persons with similar authority to make arrests. Interviews of students by law enforcement officials and other law authorities should be urged to contact students for questioning outside the instructional day and off school premises whenever possible. School employees shall not, in the course of dealing with a peace officer or probation officer, disclose any confidential student records or information from such student records other than in response to a court order or subpoena or as otherwise authorized by state law and the Family Educational Rights and Privacy Act (FERPA).

Legal References:

Neb. Rev. Stat. §49-801

Neb. Rev. Stat. §§43-248; 43-418; 79-294; 79-2104 20 U.S.C. §1232g (FERPA)

Cross References:

Adopted:

Bellevue Public Schools Memorial Guidelines-NEW

The Bellevue School Board provide family and friends opportunities to share their grief upon the death of a student or staff member who were enrolled in one of the district's schools at the time of their death or employees that were employed at Bellevue Public Schools at the time of their death. Such opportunities should be in accordance with the following guidelines. Bellevue Public Schools will consult with parents of the deceased student to determine if the parents consent to memorializing their child or with the family of the deceased employee.

MEMORIALS

Student/staff memorials may be established if there is no cost to the school with the consent of the deceased student's parents or guardians.

Appropriate memorials include:

1. A memorial scholarship administered by the Bellevue Public Schools Foundation.
2. Purchase of library books, school supplies and equipment. Donated books may include a bookplate or equipment may include an engraved plate no larger than two by six inches. **Wording will be limited to “Donated by the _____ family” or “Donated by the _____ family in honor of mental health awareness, cancer, etc” but with no mention of the deceased’s name.** Any engraved bookplate will be removed at the end of ten years and offered to the parents or guardians.
3. Monetary funds designated to a particular school activity or department; or contributions by students/staff to memorials designated by the family, i.e. cancer society, local charity, etc.

GRADUATION CEREMONIES

1. A family may also request a cap and gown in memory of a deceased student.
2. There will be no personalized participation in graduation ceremonies on behalf of a deceased student. One chair is reserved at every *baccalaureate ceremony* and that chair "represents every student that has died that would've been in that class.

Adopted:

Membership - REVISION

~~There shall be six members chosen by the voters of the School District of Bellevue. Board members nominated by primary election and by general election will serve for four years. Board members appointed to fill a vacant position will serve for the remainder of the unexpired term.~~

~~An ex-officio member may be invited to serve in an advisory capacity to represent the military community.~~

~~Terms of office are provided by law.~~

~~In case of a vacancy, a successor shall be chosen by a majority vote of the Board, said successor to serve until the next election.~~

~~Legal References: Neb. Statute 32-543, 32-560, 32-570~~

~~Cross References:~~

The biennial school election takes place on the first Tuesday after the first Monday in November. Terms shall be staggered so that at least three board members are elected at each general election. Members of the board will be elected at large.

Incumbents must file for election at the Office of the County Clerk, Sarpy County, by February 15 prior to the date of the primary election. All other candidates must file for election by March 1 prior to the date of the primary election.

If a vacancy occurs on the board it may be filled by appointment of a qualified registered voter by the remaining members of the board for the remainder of the unexpired term. If the board does not fill the vacancy by appointment, the vacancy may be filled by election at a special election or school district meeting called for that purpose. If a majority of the offices of the school board members are vacant, the Secretary of State will call a special school district election to fill the vacancies.

It is prohibited to meet in closed session for discussion of the appointment or election of a new board member.

Legal Reference: Neb. Statue 32-501 et seq.
32.560 (Vacancy,when)
32.570 (School Board, ClassII)
32.574 (45 days)

Adopted: October 17, 1955
Reviewed: February 18, 1960
Revised: January 8, 1973
Reviewed: January 11, 1988
Reviewed: January 25, 2003
Reviewed: December, 2004
Revised: April 13, 2009
Revised: April 14, 2014
Revised: March 6, 2017
Revised:

Senior High School Graduation Requirements

Introduction

The high school diploma is a document representing the successful completion of planned experiences which have extended over thirteen years of a student's life. These experiences have been guided by professional educators whose actions were controlled and influenced by the Board of Education, patrons, courts of law, legislators and students.

A democratic institution, created by the state, cannot fulfill every single expectation of the community it serves. Instead, it tends to reflect the thinking of the majority of the members of the society which it serves and through individual or special programs provides for exceptional students who cannot be educated in the traditional manner. The Bellevue Public Schools have responded to these societal demands by establishing comprehensive high schools. These schools attempt to provide a meaningful education which can lead to graduation for every student regardless of his ability. The Bellevue Board of Education has stated in its philosophy that "the schools should foster the unique development of each individual."

The diploma does not and should not mean that all recipients are equally prepared for life and future employment. Differences in competencies and abilities of graduates will be observed from school to school and from student to student.

Each student who completes a course of studies will have different competencies and knowledge depending on the student's ability, effort, individuality of a student's preparation by presenting or stressing skills and knowledge different from those presented by colleagues within the same academic areas. The defined curriculum limits but does not and should not eliminate creative efforts on the part of each teacher to supplement and organize the learning activities for each child and classroom.

The diploma cannot stand alone as a symbol of an educated citizen. To summarize with one document all of the experiences to which a child has been exposed in thirteen years at school would be an oversimplification of what actually occurs. The written transcript is available and more clearly represents what the student has accomplished in school.

This record, with the diploma, can give a clearer picture of the accomplishments of the individual. An analysis, by a potential employer or post secondary school, of what courses a student pursued and how successfully he completed these courses along with his attendance data, class rank, grade point average, the results of a competency exam, and other available data, will generally indicate an individual's potential for success in future activities.

Statement of Policy

The Bellevue Board of Education establishes the following minimums before a student may be granted a high school diploma. The requirements are threefold and relate to time, behavior and academic requirements.

The requirements are consistent with:

1. The philosophy of the Bellevue Public Schools.
2. The regulations and criteria of the Nebraska State Board of Education.
3. The criteria of the North Central Association of Colleges and Secondary Schools.

Requirements

1. **Enrollment:** Eight semesters of enrollment are required in order to be considered eligible for graduation from a senior high school. A semester of enrollment is defined annually when the school calendar is adopted. A student must be enrolled in a minimum of four credits each semester.

2. **Credits:**

a. ~~Beginning with the class of 2009 students will~~ **Students must** earn a minimum of forty-six credits in grades 9-12. Thirty-six credits required for graduation shall be from the following core curriculum areas:

Language Arts	Vocational Education
Social Sciences	Foreign Languages
Science	Visual and Performing Arts
Mathematics	Personal Health and Fitness

b. A credit is defined as the successful completion of a course which meets the equivalent of five periods per week for one semester with at least 60 clock hours of instruction available to students.

3. **Distribution of Credit:** Credits must be earned according to the following schedule:

Course of Study	Credit Required
English	Eight Credits
Mathematics	Six Credits
Science	Six Credits
Social Science	Six credits of which two must be in the area of world studies, two American History, one American Government and one elective Economics.
Physical Education/Health	Three Credits (Should be broken out.) Health (1) PE (2)
From any of the core areas	Seven Credits
Electives	Ten or more credits

ROTC may be substituted for physical education/health and the total credits needed from the core area will be adjusted accordingly.

4. In addition to these requirements of time and courses, a student must exhibit acceptable behavior and attendance patterns if he expects to attend the Bellevue Schools and receive a diploma. School Board Policies and the accompanying Administrative Regulations clearly define the behavior patterns expected of our students. Most students who complete the four years required to receive a diploma have then exhibited these minimum social functions.

5. Exceptions to these requirements may be authorized by the Superintendent of Schools under unusual circumstances.

Exceptional Needs Students

The Board of Education recognizes the need to provide alternative opportunities for students with ~~unusual~~ **unique** needs. These students may need programs beyond the scope of the usual high school offerings.

The Board authorizes the Superintendent to establish regulations to award appropriate credit for programs designed for these students.

These programs may include: evening high school, special education, approved correspondence or extension programs, summer school, work study programs, advanced placement courses, introductory/basic program courses, cooperative programs with area colleges for credit, vocational cooperative education programs, or other programs approved by the Superintendent of Schools.

The Board of Education directs the Superintendent of Schools to develop administrative regulations which will ensure that each student will pursue a complete and diversified educational program within the guidelines of this policy.

Legal References:

Cross References:

Adopted:	October 17, 1955
Revised:	February 18, 1960
Revised:	April 6, 1970
Revised:	November 8, 1977
Revised:	March 4, 1985
Reviewed:	January 11, 1988
Revised:	November 3, 2003
Reviewed:	November, 2004
Revised:	April 3, 2006
Revised:	

Workplace Privacy - NEW

The district will not:

1. Require or request that an employee or applicant provide or disclose any user name or password or any other related account information in order to gain access to the employee's or applicant's personal Internet account by way of an electronic communication device;
2. Require or request that an employee or applicant log into a personal Internet account by way of an electronic communication device in the presence of the employer in a manner that enables the employer to observe the contents of the employee's or applicant's personal Internet account or provides the employer access to the employee's or applicant's personal Internet account;
3. Require an employee or applicant to add anyone, including the employer, to the list of contacts associated with the employee's or applicant's personal Internet account or require or otherwise coerce an employee or applicant to change the settings on the employee's or applicant's personal Internet account which affects the ability of others to view the content of such account; or
4. Take adverse action against, fail to hire, or otherwise penalize an employee or applicant for failure to provide or disclose any of the information or to take any of the actions specified above.
5. Require an employee or applicant to waive or limit any protection granted under the Workplace Privacy Act as a condition of continued employment or of applying for or receiving an offer of employment.

The district shall maintain its right to control, monitor and review the use of its computers, technology and the Internet as stated in policy 606.06, to access any employee-related information available in the public domain, and conduct investigations related to employee actions prohibited by district policy to the extent those investigations are not expressly prohibited by the Workplace Privacy Act or other applicable state or federal law.

Legal Reference: Neb. Statutes, LB 821 (2016)

Adopted:

Suspension and Debarment - NEW

The school district may not subcontract with or award subgrants to any person or company equal to or in excess of \$25,000 in any Federal assistance program who is debarred or suspended and is required to check for excluded parties at the System for Award Management, SAM (formerly the Excluded Parties List System, EPLS) website before any procurement transaction. This list is located at: <http://www.sam.gov/>.

In the event a vendor, person or company under consideration to be awarded a bid or contract for goods or services to be funded by any Federal assistance program is on the ineligibility list at SAM the district shall comply with the contracting restrictions as outlined in accordance with Federal regulations.

The following language shall be inserted into all vendor contracts equal to or in excess of \$25,000 funded wholly or in part by Federal Assistance Programs:

Certification Regarding Suspension, Debarment and Ineligibility

To the best of its knowledge and belief, neither the contractor or its principals are presently suspended, debarred, proposed for debarment or otherwise declared ineligible for the award of contracts by any Federal agency by the inclusion of the contractor or its principals in the current "LIST OF PARTIES EXCLUDED FROM FEDERAL PROCUREMENT OR NONPROCUREMENT PROGRAMS" published by the U.S. Government's System for Award Management. The contractor shall provide immediate written notice to the District if at any time the contractor learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

It shall be the responsibility of the superintendent to implement this policy.

Adopted:

Reproduction of Copyrighted Materials - NEW

It is the intent of the Board to abide by the provisions of current copyright and intellectual property laws as they affect the school district and its employees. The district shall educate staff and students regarding the harms of copyright piracy.

Copyrighted materials, whether they are print or nonprint, will not be duplicated, reproduced, distributed or displayed for school district-sponsored activities or by using district equipment except in accordance with law.

While the district encourages its staff to enrich learning programs by making proper use of supplementary materials, it is the responsibility of school district staff to abide by the district's copying procedures and obey the requirements of the law. In no circumstances shall it be necessary for school district staff to violate copyright requirements in order to perform their duties properly. The school district cannot be responsible for any violations of the copyright law by its staff.

Any staff member who is uncertain as to whether reproducing or using copyrighted material complies with school district procedures or is permissible under the law, should consult the superintendent. The superintendent will assist staff in obtaining proper authorization to copy or use protected materials, when such authorization is required.

The superintendent is responsible for implementing this policy and creating procedures to guide employees in following copyright compliance.

Legal Reference: P.L. 94-553, Federal Copyright Law of 1976 (U.S. Code, Title 17)
P.L. 105-304, Digital Millennium Copyright Act of 1998

Adopted:

2022 Graduation Recognition Plan

April 2, 2018

Beginning in January 2018, a committee was formed to review the graduate recognition program. The committee included the following staff members:

Bellevue East	Bellevue West	Welcome Center
Dr. Wagner	Kevin Rohlfs	Dr. Moore
Bruce Bartholow-Science	Angie Daughtrey-Math	Mrs. Fox
Julie Coombs-Math	Beth Dyrstad-Math	Mrs. Maupin
Kendra Holmes Whisenhunt- Sped	Nicole Menard-Science	
Rob Mason- Science	Susan Polk-Counselor	
Angelica Musil-Spanish	Julie Rowse-Comm. Arts	
Casie Onken-Counselor	Amy Smith-English	
Taylor Schultz- Spanish		
Andy Werner-Business		

The plan outlined below was developed by the committee and institutes four changes:

- **Three tiered diploma recognition**
- **Discontinue valedictorian recognition**
- **Change from a five-point grade scale to a four-point grade scale**
- **Change academic letter qualification from the top 10% to a straight GPA**

Three Tiered Diploma Levels

Graduate with Highest Distinction

Minimum GPA	4.25
Total Credits	50
Adv./AP	24

Graduate with Distinction

Minimum GPA	3.75
Total Credits	48
Adv./AP	16

Graduate with Diploma

Total Credits	46
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Highest Distinction

- To earn highest distinction a student must challenge his or herself.
- A student would have to successfully complete an average of 3 advanced/AP courses per year.
- A student would have to take 6 classes per semester plus one year of 7 classes per semester.
- Using GPA data from last year's senior class to model the proposal, 5% of the students would have meet the "Highest Distinction" tier.

Distinction

- This level was designed to be more inclusive for our strong academic students.
- A student would have to successfully complete an average of 2 advanced/AP courses per year.
- A student would have to take 6 classes per semester for 8 semesters.
- Using GPA and course data from last year's seniors to model the proposal, 20% of the students minus the 5% in the highest tier would have meet the "Distinguished" tier requirements.

Diploma

- This is our general diploma that all students earn by meeting our graduation requirements

Discontinue Valedictorian Recognition

- We will discontinue the process of recognizing Valedictorians.
- Any student in good standing can try out for the commencement address.
 - Student would submit written version of comments
 - Teacher committee would select top 5 submissions
 - Students would try out and top student would give the commencement address

Benefits to this proposal:

We are recognizing a larger group of our top academic students by using a tiered diploma. This proposal encourages more students to take additional regular, advanced and AP courses to achieve recognition.

Change from a 5-point grading scale to a 4-point grading scale

Current 5 Point Grade Scale

Grade	AP Course Mark Point	Advanced Course Mark Point	Regular & Basic Course Mark Point
A	6	5.5	5
B	5.5	5	4
C	5	4	3
D	4	3	2
F	0	0	0

Proposed 4 Point Grade Scale

Grade	AP Course Mark Point	Advanced Course Mark Point	Regular & Basic Course Mark Point
A	5	4.5	4
B	4	3.5	3
C	3	2.5	2
D	2	1.5	1
F	0	0	0

Benefits to this proposal:

- Most schools use a four-point scale so it would make our transcripts consistent with other districts.
- The mark points in the four-point scale decrease at a consistent rate which is not true of our current five-point scale.
- The four-point scale would also allow us to stop using the GPA Adjustment Formula which is complicated and difficult to explain to colleges.
- Students and parents will be able to easily and accurately calculate GPA.

Academic Letter

- At this time our academic letter is based on student finishing any school year in the top 10% of his/her grade.
- Using a percentage instead of a GPA can be inconsistent between grades as to what the qualifying GPA is to receive Academic Letter.
- Using this formula prevents students with excellent grades from being honored only because they fall out of the top 10% of an extremely talented class
- Any student earning a yearly GPA of 4.00 will qualify for an academic letter

- This will allow us to recognize more students that are successfully completing a challenging academic path

Student Control and Discipline-REVISION

Introduction

The following rules and regulations are designed to establish order and to protect all members of the educational community in the exercise of their rights and responsibilities on school grounds, in a vehicle owned, leased or contracted by the school being used for a school purpose, or in a vehicle being driven for a school purpose by a school employee or by the employee's designee, at a school-sponsored activity or athletic event, or off school grounds not at an educational function or event as provided in state statutes. These statements are outlined for uniform understanding of the practices and procedures used in our schools.

I. The Superintendent of Schools delegates the responsibility for maintaining discipline in the schools and the administration of appropriate corrective measures to the building administration within the guidelines of Board Policy, Administrative Regulation, and the Laws and Constitution of the State of Nebraska and the United States.

II. Areas of Prohibited Student Conduct Any conduct which causes or which creates a reasonable likelihood that it will cause a substantial disruption in or material interference with any school function, activity, or purpose, or that interferes or creates a reasonable likelihood that it will interfere with the health, safety or well-being, or the rights of themselves or others is prohibited.

The preceding is a general standard that should be used as a guide by all students. Not all acts of misconduct can be itemized in this regulation. The following is an enumeration of some of the main areas of conduct which may lead to actions such as: required counseling or conferencing, detention, confiscation of material, revoking privileges, arrangement of schedules, restriction of extracurricular activity, probation, exclusion, mandatory building assignment, suspension, expulsion and psychological evaluation or psychiatric evaluation upon the written consent of the parent or guardian. Exclusion, suspension, expulsion, and mandatory building assignment shall be administered in accordance with the standards established by state and Federal law.

~~A. Use of violence, force, noise, coercion, threat, intimidation, fear, insubordination or other similar conduct in a manner that constitutes an interference with school purposes.~~

(1) Use of violence, force, coercion, threat, intimidation, harassment, or similar conduct in a manner that constitutes a substantial interference with school purposes and/or situations that occur outside of school but cause a substantial disruption or impact of learning within school.

~~B. Bullying another student or adult- The term is defined as any ongoing pattern of physical, verbal or electronic abuse on school grounds, in a vehicle used by the school district, at school sponsored activities or at a designated school bus stop.~~

~~C. False communication, verbal or written, of the presence of a bomb or other explosive device.~~

~~D. The willful causing or attempting to cause damage to property.~~

(2) Willfully causing or attempting to cause substantial damage to property, or repeated damage involving property.

~~E. Stealing or attempting to steal property.~~

(3) Stealing or attempting to steal property of substantial value, or theft involving property.

~~F. Causing or attempting to cause personal injury to oneself or others including the throwing of objects or materials which could cause personal injury except where such injury results from accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person.~~

(4) Causing or attempting to cause personal injury to a school employee, to a school volunteer, or to any student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person that may constitute a violation.

~~G. (5) Threatening or intimidating any person for the purpose of, or with the intent of, obtaining money or anything of value from such person.~~

~~H. (6) Knowingly possessing, handling or transmitting any object or material that is ordinarily or generally considered a weapon: Weapons include: A weapon includes: shotguns.~~

a. Firearms means any weapon which is designed to or may readily be converted to expel any projectile by the action of an explosive or frame or receiver of any such weapon: handguns, rifles, and shotguns.

b. Look-Alike weapons (There have been a number of recent cases where students have faced serious disciplinary action for possessing AirSoft and other look-alike weapons on campus). In many cases, these simulated weapons may meet the definition of a dangerous weapon because they expel a projectile. Students may also face discipline under the provisions of 79-283. [Ref. § 79-256(2)]/ [Ref. § 79-256(3)] if they act with malice and display an item that appears to be a firearm, even if the item is not in fact dangerous.

c. Knives: Any dagger, dirk, knife, or stiletto with a blade.

d. Any other dangerous instrument which is capable of inflicting cutting, stabbing.

e. Knuckles and brass or iron knuckles means any instrument that consists of finger rings or guards made of a hard substance and that is designed, made, or adapted for the purpose of inflicting serious bodily injury or death by striking a person with a fist enclosed in the knuckles.

f. Other weapon includes incidents in which one or more students possessed or brought anything used as a weapon that is not classified as a handgun, rifle/shotgun, knife/dagger, or other firearm to schools. Examples include chains,

pipes, razor blades or similar instruments with sharp cutting edges; ice picks, nun-cha-ka sticks; stars; billy clubs; tear gas guns; electrical weapons (stun guns); BB or pellet guns.

g. Destructive devices means:(i) Any explosive, incendiary, chemical or biological poison, or poison gas (A) bomb, (B) grenade, (C) rocket having a propellant charge of more than four ounces, (D) missile having an explosive or incendiary charge of more than one-quarter ounce, (E) mine, (F) booby trap, (G) Molotov cocktail, (H) bottle bomb, (I) vessel or container intentionally caused to rupture or mechanically explode by expanding pressure from any gas, acid, dry ice, or other chemical mixture, or (J) any similar device, the primary or common purpose of which is to explode and to be used as a weapon against any person or property (Nebraska Revised Statute 28-1213) [Ref. § 79-267(5)].

h. Not with staning the foregoing, plastic utensils typically used for food preparation and consumption and not being used in a threatening or intimidating manner shall not be considered weapons.

~~I. Knowingly possessing, handling or transmitting ammunition for firearms. Ammunition includes shotgun shells.~~

~~J. Knowingly possessing, handling or transmitting lasers.~~

~~K.(7) Engaging in the unlawful selling, use, possession or dispensing of tobacco, alcoholic beverages or liquor, narcotics, drugs or other controlled substances or an imitation controlled substance as defined in state statute, a substance represented to be a controlled substance as defined in state statute or being under the influence of a controlled substance or alcoholic liquor.~~

(8) Public indecency (shall apply only to students at least twelve years of age but less than nineteen years of age; [Ref§28-806].

(9) Engaging in Bullying, which disrupts a school's ability to educate students; and bullying threatens public safety by creating an atmosphere in which such behavior can escalate into violence. For purposes of this section, bullying means any ongoing pattern of physical, verbal, or electronic abuse.

(10) Sexually assaulting or attempting to sexually assault any person if a complaint has been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person, including sexual assaults or attempted sexual assaults which occur off school grounds not at a school function, activity, or event.

~~L. Truancy or failure to attend assigned classes or activities.~~

~~M. Tardy to school, assigned class or scheduled activity.~~

~~N. Using language which, by school standards, is considered vulgar or obscene.~~

Q. **(11)** Repeated violation of any valid rules of conduct established by the Board of Education, Superintendent, or building administrators of the Bellevue Public Schools.

~~P. Loitering on school property before or after assigned classes without the permission of a staff member.~~

~~Q. Causing a false fire alarm.~~

~~R. "Trespassing" (being present in an unauthorized place in the school, unauthorized presence on school property, or refusing to leave the school premises when ordered to do so by school officials).~~

~~S. Unlawful assembly (assembly of students which disrupts the educational process).~~

T. **(12)** Engaging in any other activity forbidden by the laws of the United States or the State of Nebraska.

(Examples: (this is not an exhaustive list) Loitering on school property before or after assigned classes without the permission of a staff member; Causing a false fire alarm; Trespassing (being present in an unauthorized place in the school, unauthorized presence on school property, or refusing to leave the school premises when ordered to do so by school officials), reckless driving; unlawful assembly.

(13) Violation of the student attire and grooming policy and/or the accompanying administrative regulation.

(It is the intent of the Legislature that alternatives to suspension or expulsion be imposed against a student who is truant, tardy, or otherwise absent from required school activities.) [Ref. § 79-267(10)]

~~U. Public indecency (as defined in state statute).~~

~~V. Reckless driving.~~

~~W. Sexually assaulting or attempting to sexually assault any person, as defined in state statute, if a complaint has been filed by a prosecutor in a court of competent jurisdiction, including sexual assaults or attempted sexual assaults which occur off school grounds not at a school function, activity or event.~~

~~X. Violation of the student attire and grooming policy and/or the accompanying administrative regulation.~~

III. In addition to the preceding main areas of conduct which may lead to disciplinary action, the following regulations are considered standard for the Bellevue School District.

A. Checking Out of School Students who leave school for any reason during regular school hours must have approval from the principal's office.

- B. Field Trips Any student making a trip under the sponsorship of the school is required to bring a note, signed by the student's parent/guardian, giving permission to participate in the activity.
- C. Inspection of School Property in order to maintain order and discipline and preserve safety, school officials reserve the right to and will periodically inspect school property, including student lockers and desks. Other than periodic inspections will be conducted whenever school officials have reasonable cause to believe that there is kept or concealed on school property, including student lockers and desks, any contraband or other material which violates either state law or school rules. School officials also reserve the right to search an individual whenever the search is reasonably necessary to maintain order, discipline, health or safety. All such searches shall be based upon reasonable individualized suspicion and shall be conducted when school officials are in possession of concrete, objective and clearly expressed facts which may be based upon reliable information or personal observation. All searches shall be conducted in the most minimally intrusive manner possible.
- D. Safekeeping of Valuables Students are discouraged from bringing valuables and large amounts of money to school. Students are responsible for the safekeeping of their possessions and for other items which have been assigned to their care.
- E. Fines Books and equipment supplied by the school district must receive reasonable care. Students defacing furniture or books, damaging school property or losing books or equipment assigned to them will be fined in an amount sufficient to restore the damaged article to the original condition or to replace it.
- F. Short-Term Suspensions-Completing Classwork Students that were suspended from school for a short-term, five days or less, will be given a reasonable opportunity to complete and receive credit for major assignments, activities, projects and examinations missed if the preparation for the assignment, activity, project or examination could or should have been substantially completed while the student was in attendance as a student. Examples include semester tests, major projects or papers and unit tests. Credit will not be awarded students for activities such as normal daily assignments, quizzes and class participation completed by students that were suspended for a short-term.

Students that were suspended for a short-term must contact their teacher(s) and make arrangements for a time and/or place to complete or submit the major assignment, activity, project or examination missed.

Approved: August 7, 1967
Revised: August 2, 1976
Revised: August 1, 1983
Revised: October 3, 1983

Reviewed: January 11, 1988
Revised: September 12, 1988
Revised: August 1, 1994
Revised: June 10, 1996
Revised: February 8, 1999
Reviewed: December, 2004
Revised: February 11, 2008
Reviewed: April, 2017
Revised:

Student Attire and Grooming - REVISED

~~The school administration and teachers will continue to encourage all to behave and dress in a fashion that reflects good taste and a style appropriate for a school day.~~

The primary responsibility for a student's attire resides with the student and parents or guardians. The Bellevue Public School District and individual schools are responsible for seeing that student attire does not interfere with the health or safety of any student, and that student attire does not contribute to a hostile or intimidating atmosphere for any student.

An individual's dress, personal appearance, cleanliness, and behavior, should reflect a sensitivity to and a respect for others. The fact that a schools will permit a wide variety in school clothes does not mean that all styles are equally appropriate. The student dress code and enforcement policies are for the entire district and all schools in the district and will adopt and follow it. Individual schools will not create their own student dress codes and enforce them in different ways that result in inequities within the Bellevue Public School District. The policies and enforcement will be consistent with the law and the district's intent.

I. Training for School Administrators, Teachers & Students

A school dress code is most effective when school administrators and teachers are trained to understand and embrace the intent of the code, how to apply and enforce the code equitably, and how to talk about the dress code and the reasoning behind it.

- School administrators and teachers should be trained to understand the purpose/spirit of the code, the actual code, and how to enforce with the least impact on student learning and self-confidence.
- School administrators and teachers must enforce the district dress code consistently, once it is adopted. School administration and staff should not have discretion to vary the requirements in ways that lead to discriminatory enforcement.
- School staff should be trained and able to use student/body-positive language to explain the code and to address code violations.

II. Dress Code Enforcement

Attire or grooming that causes a distraction in the instructional process or is disruptive to the educational environment ~~will not be permitted.~~ will have consequences that are consistent with the district's comparable behavior and conduct violations. Failure to comply with the student dress code will be enforced consistently. Enforcement for students in grades K-6 should be limited to safety and non-violence/non-discrimination and will not include messages predicated on body maturity or "professionalism."

- Violations should be treated as minor on the continuum of school rule violations.
- Students should never be removed from a classroom / lose class time solely as a result of a dress code violation.

- Students should never be forced to wear extra school clothing (that isn't their own) when they are in violation of the code. They can be asked to put on their own on-site clothing, if available, to be dressed more to code.
- Students' parents should never be called during the school day to bring alternative clothing for the student to wear for the remainder of the day.
- No student should be disproportionately affected by dress code enforcement because of gender, race, body size, or body maturity.
- The dress code should be clearly conveyed to students in the handbook, also by posters, newsletters, etc...
- Students should not be shamed or required to display their body in front of others (students, parents, or staff) in school. "Shaming" includes but is not limited to kneeling or bending over to check attire fit, measuring straps or skirt length, asking students to account for their attire in the classroom, and directing students to correct a dress code violation during instructional time.

III. Dress Code Policy

Students MUST wear*:

- Shirt.
- Bottom: pants/sweatpants/shorts/skirt/dress/leggings
- Shoes; activity-specific shoes requirements are permitted (for example for sports)
 - * High-school courses that include attire as part of the curriculum (for example, professionalism, public speaking, and job readiness) may include assignment-specific dress, but should not focus on covering girls' bodies or promoting culturally-specific attire.

Students MAY Wear:

- Fitted pants, including leggings, yoga pants and "skinny jeans"
- Pajamas (K-6)
- Ripped jeans, as long as undergarments are not exposed. Visible waistbands or straps of undergarments that are worn under other clothing
- Athletic attire
- Clothing with commercial or athletic logos

Students CANNOT Wear:

- Bandanas, hats or hoods
- Clothing or accessories with any messages of: violent language or images; images or language depicting drugs or alcohol (or any illegal item or activity); Hate speech, profanity, pornography; Images or language that creates a hostile or intimidating environment based on any protected class.
- Visible undergarments except visible waistbands. Visible waistbands or straps on undergarments worn under other clothing are not a violation
- Bathing suits, midriffs, or tube tops
- See through clothing
- Helmets or headgear that obscures the face
- Any other items deemed disruptive to the educational environment

~~The final decision in those situations of disagreement will be made by the school administration after consultation with the student and parents.~~

~~In addition to the above guidelines, the school administration will exclude the following items and/or method of grooming. This list is not inclusive of all items which may be excluded:~~

- ~~1. Clothing or articles which are soiled, torn or ragged.~~
- ~~2. Articles displaying obscene or vulgar writing or symbols.~~
- ~~3. Articles displaying products that are illegal for students to use.~~
- ~~4. Articles which could cause damage to other individuals or property. Example: chain belts, cleats, chains.~~
- ~~5. See-through clothing.~~
- ~~6. Bare feet.~~
- ~~7. The wearing of outdoor clothing such as hats and coats within the classroom.~~
- ~~8. Bare midriffs.~~
- ~~9. Students are prohibited from wearing, possessing, using, distributing, displaying or selling any clothing, jewelry, emblem, badge, symbol, sign or other things which evidence membership or affiliation in any gang.~~

Approved: November 3, 1969
Revised: August 2, 1976
Reviewed: January 11, 1988
Revised: February 5, 1996
Revised: February 8, 1999
Reviewed: November, 2004
Reviewed: April, 2017

Senior High School Graduation Requirements

The administrative staff of the Bellevue Schools encourages students to pursue programs in depth that accommodate their individual interests and talents. These programs, however, should not be detrimental to the pursuit of a complete and diversified basic educational program. Therefore, no student may utilize more than 5 credits in physical education, in grades 9-12, to meet the minimum graduation requirements.

All credits earned in grades 9-12 will be recorded on the student's transcript. Credits earned in guidance, driver's education, athletics, religion, and office or lab assistant will be recorded on the student's transcript, but will not be used for meeting minimum graduation requirements. Class rank will be calculated using a weighted grade point average of credits earned in grades 9-12, excluding the grades earned in those areas listed in the preceding sentence. **Bellevue Public Schools will abide by the rules outlined in the Interstate Commission or Education for Military Children Compact.**

Transfer Students

1. Every effort will be made to allow seniors who transfer to a Bellevue Senior High School, and who present programs which were planned at their previous school, to continue to pursue that planned program and graduate at the time originally planned.
2. A student who enrolls in a Bellevue Senior High School, who is classified as a senior student, and who wishes to be graduated from the prior school, may have credits transferred to that school.
3. A student who transfers from a Bellevue Senior High School, and who is classified as a senior upon transfer, and who has attended a Bellevue Senior High School for at least one semester, may graduate from a Bellevue Senior High School if:
 - a. The student completed the graduation requirements of a Bellevue Senior High School;
 - b. or the student completes a program equivalent to a Bellevue Senior High School's requirements at the school to which he transfers;
 - c. or the student faces unusual graduation requirements which would delay normal graduation plans at the receiving school.
4. A student who has transferred from another district, who resides in Bellevue, and who has been a member of a class already graduated, may be granted a Bellevue diploma by meeting all graduation requirements and successfully pursuing a minimum of two credits in the Bellevue School System.

Exceptions to Attendance and Credit Requirements

The Superintendent of Schools authorizes the senior high school principal(s) to approve or disapprove requests for exceptions to the graduation requirements within the following guidelines:

1. An extremely unusual set of circumstances which would prevent the student from continuing his secondary education.
2. Prolonged illness, physical or psychological disability, or other disabilities which would prevent the student from graduating.
3. The existence of unusual circumstances which indicate the program of the secondary school can no longer meet the needs of the student.

Any of these situations, although not inclusive, may be considered sufficient reason for a student to be eligible for graduation with an exception to normal requirements. However, this regulation will not be interpreted to mean that the mere fulfillment of any of the conditions will result in automatic graduation.

Approved: October 17, 1955
Revised: February 18, 1960
Revised: April 6, 1970
Revised: November 8, 1977
Revised: March 4, 1985
Reviewed: January 11, 1988
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Revised: