

Board of Education Meeting Agenda  
Monday, July 10, 2017 6:30 PM  
Bellevue Public Schools Welcome Center  
2600 Arboretum Drive  
Bellevue, NE 68005

A. Routine Business

A.1. Call to Order  
Phil Davidson

A.2. Roll Call  
Board Secretary

A.3. Open Meetings Law  
Phil Davidson

The Bellevue Board of Education abides by the Nebraska Open Meetings Law. A copy of the law is posted on the wall of our Board room.

A.4. Pledge of Allegiance  
Phil Davidson

B. Consent Agenda  
Phil Davidson

Administrative Recommendation: The information in sections B, C and D were sent to all members of the Board of Education for review. The administration recommends approval by consent of the items in section B of the agenda identified with an asterisk and receipt of the information and proposals in sections C and D identified with an asterisk.

B.1. \*Approval of Minutes  
Board Secretary

Administrative Recommendation: Approve the Minutes of the June 5, Board of Education meeting.

B.2. \*Treasurer's Report  
Susan Brooks

Administrative Recommendation: Acknowledge receipt of the Treasurer's Report for June, 2017.

B.3. \*Payment of Claims

Jeff Rippe

Administrative Recommendation: Approve the payment of claims totaling \$1,981,524.32.

B.4. \*Release from Contract

Sharra Smith

Administrative Recommendation: (1) Anthony Dunn, (2) Christopher Kessell, (3) Melinda Krause and (4) Tiffany Towne be released from their contracts effective May 25, 2017

B.5. \*Election of New Teachers

Sharra Smith

Administrative Recommendation: (1) Melanie Hamilton, (2) Kayleen Malizzi, (3) Michaela Spenceri, (4) Jamie Steinmetz and (5) Cassandra Winnicki be elected to the certified staff for the 2017-18 school year effective August 7, 2017 subject to their release from any contractual agreements with other school districts.

C. Action Items

C.1. Hearing on Student Fees

Phil Davidson

Nebraska Statute 79-2,134 requires the Board of Education to annually hold a public hearing to review the student fees policy. The statute also requires a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fees policy for the prior school year.

In accordance with the statute, the Bellevue Public Schools collected \$1,980,493 for the provision of breakfast and lunch through the school lunch program. The District also collected \$57,977 for reimbursement to the school district for student activity cards, property lost or damaged by students, materials used for alternative projects when the completed project became the property of the student, and fees for late library books.

Attached is a copy of the Board Policy and Administrative Regulation 504.19.

## C.2. Bond Projects Update

The Board will receive updates and requests for approvals on bond projects.

### C.2.a. Bond Oversight Committee

Jeff Rippe

A member of the Bond Oversight Committee will provide a report to the Board regarding the June 15th Committee meeting.

### C.2.b. Partial Roof Replacements - Bellevue West and Leonard Lawrence

Ralph Gladbach

The Board approved GP Architecture and the District to go out for bids at the May, 2017 Board meeting for roof replacement packages for partial roof replacements at the following buildings: Bellevue West and Leonard Lawrence. GP Architecture will present the bids received.

### C.2.c. Pay Request

Ralph Gladbach

GP Architecture will present to the Board pay requests for Midwest FieldTurf and TIJ Construction for work completed at LeMay and Bellevue East/West.

### C.2.d. Bellevue East HVAC Request for Qualification

Ralph Gladbach

In May 2017, the Board approved GP Architecture and the District to solicit Request for Qualifications for engineering services for Bellevue East HVAC system updates. GP Architecture will present the bids received.

### C.3. Approval of Agreements with Custodians, Maintenance and Full-time Transportation Sharra Smith

A two-year salary agreement has been reached and ratified by Local 226 representing transportation employees, and a two-year agreement has been reached and ratified by the Bellevue Public Schools Non-Certified Employee Association representing custodial, maintenance, and full-time transportation employees.

Attached are copies of the current and proposed salary programs.

### C.4. Superintendent Contract Phil Davidson

Per Board Policy 302.02; on an annual basis before April 15th, the Board will conduct an evaluation of the superintendent, review the superintendent's contract and take action on whether the contract will be extended. At the April 2017, Board meeting, the board approved the superintendent's contract to be extended until June 30, 2020.

Tonight the board will approve the Superintendent Pay Transparency Notice-Proposed Contract for Dr. Jeff Rippe. A copy of the proposed Schedule D is attached.

### C.5. 2017-2018 Budget Approval for Publication Susan Brooks

In preparation for the August 7, 2017 Budget Hearing, the proposed budget document will be presented. The administration will provide an overview of income and expense factors as well as further explanation of the 2017-18 state budget document and process.

A copy of the proposed budget document is attached.

Administrative Recommendation: Approve the proposed state budget document for publication as presented.

#### C.6. South Sarpy Land Development Agreement

Jeff Rippe

In February 2016, Bellevue Public Schools and Springfield Platteview Community Schools entered into an Interlocal Agreement regarding school boundaries. Attached is a proposal requesting Springfield Platteview property to be transferred into Bellevue Public Schools boundaries.

Administrative Recommendation: The administration recommends the approval of the Hyda Hills II Land Agreement.

#### C.7. \*Americanism Committee

Nicole Fox

The Board of Education received a copy of the duties of the Committee on Americanism and a list of textbooks in May. Copies of the American History and civil government textbooks that were selected for implementation in the Bellevue Public Schools beginning in the 2004-05 school year have been made available to members of the Committee on Americanism of the Board of Education.

Members of the Committee on Americanism received, in addition to the materials that all Board members received, the following items:

1. "Americanism - Overview Statement."
2. Listing of patriotic songs learned from the elementary vocal music curriculum.
3. Listing of page references in selected textbooks that show compliance with

State Statute 79-724.

4. Copy of the “Statement of Assurance” form to be signed by each principal.
5. Sample copy of the Committee on Americanism “Statement of Assurance.”

Signed “Statement of Assurance” forms for each school and the Committee on Americanism “Statement of Assurance” form are attached.

Administrative Recommendation: The administration recommends that the “Statement of Assurance” from the Americanism Committee be accepted.

C.8. \*Board Policy Approval  
Jeff Rippe

The following policies are presented for approval:

204.12 Public Participation at Board of Education Meetings - Revision

301.03 Succession of Authority to the Superintendent - Revision

502.50 Learning Community Open Enrollment Program - Revision

503.01 Compulsory Attendance - Revision

608.01 Secondary Guidance and Counseling - Revision

These board policies were presented for review at the June Board meeting.

#### D. Information Items

D.1. 2017-18 Board Meeting Calendar  
Jeff Rippe

Tonight, the Board will discuss the 2017-18 Board Meeting Calendar and any possible changes or additions.

Attached is a copy of the 2017-18 Board Meeting Calendar draft.

## D.2. Board Policy Review

Jeff Rippe

The following policies are presented for review:

404.08 Drug and Alcohol Testing for School Bus Drivers - Revision

508.01 Student Health and Immunization Checkups - Revision

These board policies are presented for review with approval scheduled for the August Board meeting.

## D.3. \*Administrative Regulations Updates

The following Administrative Regulations are presented for review:

404.07 Drug and Alcohol Free Workplace and Schools

## D.4. \*Multicultural Education Program Evaluation

Nicole Fox

Nebraska Department of Education Rule 10 requires that the District Multicultural Education Program include arrangements to "Provide an annual status report of multicultural education to the local board of education" and "By November 1, 1995, and annually thereafter, each school district shall present evidence, in a form prescribed by the Department, that multicultural education is being taught to students in accordance with the multicultural program approved in 004.01F."

Curriculum: The District curriculum guides incorporate multicultural education. To ensure that the multicultural curriculum was implemented, teaching staff signed a "Verification of Completion" form on which the teachers indicated that they taught the appropriate multicultural concept activities in the curriculum. These forms were then submitted to the building principals.

Attached is a copy of the "Verification of Completion" form that teachers sign and copies of "Statement of Assurance" forms signed by each principal. This form is an assurance that the required multicultural education curriculum activities, or approved alternatives, were conducted in the principals' buildings.

Professional Development: Providing professional development opportunities for staff members is also required by Rule 10. Nebraska teacher certification requires a human relations course. In addition, the District has a process for provision of professional development in multicultural education including professional development for administrators, teachers, and support staff which is congruent with the District and program goals. Classes and workshops related to multicultural education were available for staff through the ESU, as well as area colleges and universities. The Curriculum Development Model and New Teacher Induction Program both address concepts and the importance of Multicultural Education.

#### E. Public Comment Period

Public Comment pertaining to items not otherwise on the Agenda must be submitted to the Secretary of the Board five days prior to the Board meeting. There were no items submitted for Public Comment for this meeting.

#### F. Board of Education Member Reports on Meetings They Have Attended

BPS Foundation - Scott Eby and Frank Kumor

MABE - Sarah Centineo

#### G. Future Business

Phil Davidson

August 4, New Teachers Luncheon, Offutt Air Force Base Patriot Club, 11:30 am

August 7, Board of Education Meeting, Welcome Center, 6:30 p.m.

#### H. Executive Session

Phil Davidson

Administrative Recommendation: Adjourn to Executive Session to consider matters relating to strategy sessions with respect to negotiations with outside agencies and personnel which are necessary to be considered in closed session for the protection of the public interest.

#### O. Commendations