



BOARD AGENDA

Regular Board Meeting
MIDWEST CITY - DEL CITY PUBLIC SCHOOLS
Monday, November 11, 2019, at 6:00 PM
Mid-Del Board of Education, Board Room
7217 S.E. 15th St.
Midwest City, Oklahoma 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

- I. Opening Exercises:
 - A. Call to Order and roll-call recording of members present and absent
 - B. Presenting of Colors - Midwest City High School JROTC
 - C. Flag Salute

- II. Consent Agenda

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

 - A. Approval of the agenda
 - B. Vote to approve Minutes of the following Board meeting:
 1. October 14, 2019, Regular Board Meeting
 - C. Vote to approve Monthly Financial and Investment Report ending October 31, 2019:

1. Treasurer's Report
 2. Encumbrances
 3. Warrant Register
 4. Lease Revenue
- D. School Activity Funds
1. Transfers within Bank
 2. Addenda
- E. Vote to approve Blanket Position Salary Reserves Report for FY 2019-2020.
- F. Vote to approve renewal of 403(b) Third Party Administrator, The OMNI Group, for calendar year 2020.
- G. Vote to approve the 2019-2020 District Professional Development Committee.
- H. Vote to approve sanctioning applications from school activity funds for FY 2019-2020.
- I. Vote to approve the following Sanctioned Organizations closing in FY 20:
1. Ridgecrest Elementary PTA closed as a PTA & opened as a PTO
 2. Del City High School Special Eagles Booster Club dissolved & returned all money to DCHS Activity account.
- J. Vote to approve out-of-state or overnight travel requests:
1. Dr. Rick Cobb and Dr. Cordell Ehrich, Administration, to attend the National Council for Community and Education Partnerships District Leadership Institute in Orlando, FL, on February 23-26, 2020. Expenses to be paid by General Fund, Project Code 000, and UCO Grant funds.
 2. Del City High School Advanced Drama and Stagecraft to attend the Oklahoma State Thespian Festival held at Tulsa Community College in Tulsa, OK, on January 31-February 1, 2020. Expenses to be paid by School Activity funds, Project Code 875-Drama, Sanctioned Organization funds, personal funds and donations.
 3. Heather Cory, Midwest City Elementary, to attend the AASL National Conference in Louisville, KY, on November 13-16, 2019. Expenses to be paid by personal funds with the exception of substitute to be paid by Project Code 884-Library Club.

4. Carl Albert High School Girls' Basketball to compete in the Arvest/Conoco Phillips Basketball Tournament in Bartlesville, OK, on January 9-11, 2020. Expenses to be paid by Sanctioned Organization funds.
5. Carl Albert High School Vocal Music All-State Honor Choir to perform with nationally known clinicians in Tulsa, OK, on January 15-18, 2020. Expenses to be paid by Sanctioned Organization funds.
6. Carl Albert High School Girls' Basketball to compete in the OSSAA OK State Basketball Tournament in Tulsa, OK, on March 12-14, 2020. Expenses to be paid by Sanctioned Organization funds.
7. Revision of funding for Savannah Claywell, Elizabeth Doring, Laurie Goins, Mark Bolds, Aaron Todd, and Gina Wright, Del Crest Middle School, to attend the PLC at Work Institute in San Diego, CA, on November 11-14, 2019. Expenses to be paid from School Improvement, Project Code 515 and Title I, Project Code 511. The trip was originally Board approved on September 9, 2019.
8. Del City High School Freshmen and Sophomores to participate in Leadership training in Lewisville, TX, on November 20, 2019. Expenses to be paid by School Activity funds, Project Code 869-Student Council. The event is free and the meals will be provided by the Conference.
9. Del City High School Vocal Music to participate in OkCDA JH All-State in Oklahoma City, OK, on January 9-11, 2020. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
10. Kathleen Shadron, Kerr Middle School; Suzanna Bennett, Epperly Heights Elementary; and Colin White, Carl Albert High School, to attend the ISTE Digital Leadership Summit in Phoenix, AZ, on January 16-20, 2020. Expenses to be paid by Title II, Project Code 541.
11. Del City High School Vocal Music to participate in OkMEA All-State in Tulsa, OK, on January 15-18, 2020. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
12. Charlie Shelden, Administration, to attend the ISTE Digital Leadership Summit in Phoenix, AZ, on January 16-20, 2020. Expenses to be paid by Project Code 044, Technology.
13. Lacey Brown, Chris Collier and Kathy Dunn, Administration, to attend the 2020 National ESEA Conference in Atlanta, GA, on February 3-10, 2020. Expenses to be paid by Project Code 786, Consolidated Administrative Costs; Project Code 511, Title I and Project Code 541, Title II.
14. Susan Wood, Cleveland Bailey Elementary, to attend a Music Conference in San Antonio, TX, on February 12-15, 2020. Expenses to be paid by Project Code 826 and personal funds.
15. Michelle Ashcraft, Julie Randle, Melinda Jordan, Lidia Schreiber, Desirae Riley, Melani Ford, Lisa Vick and Jessica Dayer, Cleveland Bailey, to attend the Get Your Teach On National Conference in Orlando, FL, on June 27-July 2, 2020. Expenses to be paid by Project

Code 826.

III. Recognitions

A. **Carl Albert High School - Mrs. Goggans**

National Merit Semi-Finalist Students: (Granted to only about 16,000 students of the 1.6 million entrants nationwide by meeting the highest academic standards through the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT-NMSQT).

Madison Barron

Zachary Tu

Advanced Placement Scholars: (Granted to students who received scores of 3 or higher on three or more AP Exams)

Charles Moore

Brandon Whitney

Kael Wagner

Xavier Williams

Advanced Placement Scholars with Honor: (Granted to students who received an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams)

Ryan T. Parker

Advanced Placement Scholars with Distinction: (Granted to students who received an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams)

Madison Barron

Deborah Stewart

Ivan Ma

Zachary Tu

Wilson Mustachia

National Advanced Placement Scholars: (Granted to students who received an average score of at least 4 on all AP Exams taken, and scores of 4 or higher on eight or more of these exams)

Zachary Tu

OCA Volleyball All-State

Carmae Jones

2019 5A Volleyball Academic State Champions

Carl Albert High School Volleyball

2019 Softball All-State

Aaliyah Brown, Utility

Zadie LaValley, Catcher

Hannah Williams, Pitcher

2019 Cross Country All-State

Elizabeth Allen

B. **Del City High School - Mrs. Hill**

Advanced Placement Scholars: (Granted to students who received scores of 3 or higher on three or more AP Exams)

John Guerrero

Amara Martin

Daniel Lopez-Esparza

Brandon Westfall

Advanced Placement Scholars with Honor: (Granted to students who received an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams)

Maria Everette

Advanced Placement Scholars with Distinction: (Granted to students who received an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams)

Cyndyl Mondragon

C. **Midwest City High School - Dr. Broiles**

Advanced Placement Scholars: (Granted to students who received scores of 3 or higher on three or more AP Exams)

Jacob Dayton

Abigail Hafezi-Motlagh

Thomas McNair

Winston Sok

Braden Thompson

Advanced Placement Scholars with Distinction: (Granted to students who received an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams)

Landon Bolyard

Adam Sorrell

D. Sarah Morehead, Tinker Elementary, was named the 2019 Oklahoma History Teacher of the Year by the Gilder Lehrman Institute of American History. - Dr. Cobb

E. Regina Hein and Tracy Hoover, Mid-Del teachers, and two Jarman Middle School students attended NASA Space Camp sponsored by Northrop Grumman. - Mr. Rider

IV. Information

A. Public Participation

Persons who address the Board during the public participation portion of the regular Board meeting must meet the following qualifications:

1. Not, use the public participation portion of the Board meeting to make slanderous, abusive and personal statements against any individual. The President of the Board may rule any speaker out of order who makes such statements.
2. Not, speak regarding litigation pending against the District or employees of the District.
3. Not, speak regarding a matter that is currently the subject of an investigation being conducted by the District or its agents or attorneys, or which is the subject of an ongoing criminal investigation.

B.

C. Superintendent's Report - Dr. Cobb

V. Vote to approve or not approve a Resolution to the Oklahoma County Election Board for election of School Board Member Seat No. 5. - Dr. Cobb

- VI. Vote to approve or not approve the following organizations to be Sanctioned with Conditions for FY 20: (All First Year) - Ms. Medcalf
Townsend Elementary PTA
Jarman Middle School Band Parents Association
Midwest City High School Cheer
Midwest City Home Run Club
- VII. Vote to approve or not approve Training for Industry Program (TIP) agreements with the Mid-Del Technology Center of \$31,110.00 with Wall Colmonoy and \$40,752.44 with DEX Auto Parts to be used for training new employees. Expenditures will be reimbursed by Oklahoma Department of Career and Technology Education (ODCTE). - Mr. Mendenhall
- VIII. Discussion and vote regarding the correction of an error made at the Board meeting on October 14, 2019, in the approval of Guaranteed Maximum Price (GMP) Amendments #27-#29 to the Agreement between Mid-Del Public Schools and CMSWillowbrook on Bond Fund 35, Lease Revenue 08 construction projects, upon the recommendation of Superintendent Cobb. - Mr. Bryan
- IX. Vote to approve or not approve an increase in the amount of \$18,000.00, for the procurement of six new activity buses from Midwest Bus Sales. The project was originally Board approved on June 10, 2019, at a total project cost of \$690,618.00. The additional expense is for the purchase of graphics wraps at a rate of \$3,000.00 per bus, increasing the total project cost to \$708,618.00. Unit pricing per state contract #SW110. Expenditure is to be paid from Bond Fund 39. - Mr. Stearns
- X. Human Resources
 - A. Vote to approve or not approve all actions recommended in the Human Resources Reports: - Dr. Perez
 - 4. Certified
 - 5. Non-Certified
 - 6. Child Nutrition
 - 7. Transportation
 - B.
 - C. Vote to approve or not approve pay rate revisions. - Dr. Perez
- XI. Proposed Executive Session for the purpose of:
 - A. Semi-annual confidential evaluation of Superintendent of Mid-Del Schools with no resulting vote intended, pursuant to Title 25, §307(B)(1) and (B)(7) of the Oklahoma Statutes and

- B. Discussing employment compensation and/or terms of employment for Dr. Rick Cobb, Superintendent of Schools, pursuant to Title 25, §307(B)(1).
 - 1. Vote to convene or not to convene into Executive Session
 - 2. Acknowledge the Board has returned from Executive Session
 - 3. Executive Session Statement of Minutes

- XII. Action items to follow Executive Session: - Mr. Blanton
 - 1. Vote to approve or not approve revision or amendment of contract for Dr. Rick Cobb, Superintendent of Schools.

- XIII. New Business
 - Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this Board meeting.

- XIV. Adjourn
 - This agenda was posted at the Board of Education Center, 7217 S.E. 15 Street, Midwest City, Oklahoma, on November 7, 2019, at 1:30 P.M., in accordance with the Open Meeting Law.

The next Regular Board Meeting is scheduled for December 9, 2019.



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Deputy
Superintendent

7217 S.E. 15th Street
Midwest City, OK 73110
(405) 737-4461

Mailing Address:
P.O. Box 10630
Midwest City, OK 73140
Fax: (405) 739-1754

To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Deputy Superintendent *JJP*
Re: Certified Human Resources Report
Date: November 11, 2019

Based upon information provided by the appropriate supervisory personnel as of October 25, 2019, the following actions are recommended.

Approve Temporary Employment

New Teachers/Administrators

Site/Assignment	University	Degree/Step	Effective	
Allen, Clara	Parkview/KDGN	Langston U.	MS/0	10/16/19
Brewer, Nicole	DCMS/Computers	OCU	MS/10	10/8/19
Doutey, Michael	DCMS/English	UCO	BS/0	11/1/19

Approve Request for Leave

Name	Site	FMLA/LOA	Effective
Baldwin, Michael	MCHS	FMLA	10/18/19-10/29/19
Bedwell, Adria	Tinker	FMLA	10/29/19-1/6/20
Bennett, Amanda	Barnes	FMLA	1/6/20-3/23/20
Bramblett, Kimberly	Country Estates	FMLA	1/6/20-3/30/20
Bryant, Tara	Soldier Creek	FMLA	9/13/19 (Intermit.)
Looney, Chrisanna	Epperly	FMLA	8/28/19-9/11/19
McDonald, Kittie	DCMS	FMLA	10/28/19-11/29/19
Mezzell-Henderson, Dainta	DC Elem.	FMLA	10/22/19-11/8/19
Wilhite, Dianna	Parkview	FMLA	10/16/19-11/28/19

Accept Resignations/Retirements and/or Resignation Agreements

Name	Site/Assignment	Effective
Colwell, Matthew	Admin./Instructional Coordinator	10/23/19
Harris, Denise (Ret.)	JMS/SPED-SNAPS	5/22/20
Pearce, Carol (Ret.)	Tinker/Elementary Ed.	10/31/19

Ret. = Retirement R.A. = Resignation Agreement

Terminations

None

Mission Statement

When the young people of Mid-Del enter our schools, they will be **safe**.
When they enter our classrooms, they will be **challenged**.
When they leave our schools, they will be **ready**.



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To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Deputy Superintendent *JP*
Re: Non-Certified Human Resources Report
Date: November 11, 2019

Based upon information provided by the appropriate supervisory personnel as of October 25, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Doutey, Michael	DCMS/NC Instructor	H. Slivka	NCIN/8	10/31/19
Ford, Cathy	Maintenance/Equipment Operator	R. Belyeu	WIII/1	10/17/19
Langley, Pamela	CAHS/Secretary Other	R. Yankowsky	N/1	11/1/19

**Approve Transfers,
Promotions &
Change of Status**

From	Sch/Step	To	Sch/Step	Effective
Wallar, Cody	Maintenance/Locks & Doors	WIII/1	Maintenance/Auto Fleet Mech. NC	10/28/19

*NC = No Change

Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
Erhard, Melissa	Maintenance/Secretary	FMLA	10/14/19-10/23/19

FMLA= Family Medical Leave/LOA=Leave of Absence

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Decker, Landon	CAHS	Paraprofessional	10/10/19
West, Kasey	Maintenance	Electrician	10/7/19
Wojcak, Kim	CAMS	Financial Secretary	11/8/19
Yankowsky, Rebekah	CAHS	Secretary Other	10/24/19

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Terminations

Shiple, Steven	Maintenance	Auto Fleet Tech	10/15/19
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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Deputy Superintendent
Shelly Fox, Director of Child Nutrition *sf*
Re: Child Nutrition Human Resources Report
Date: November 11, 2019

Based upon information provided by the appropriate supervisory personnel as of October 25, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step/Hrs	Effective
Giles, Sara	Soldier Creek/Cafeteria Assistant	B. Heinken	QQ/1/5	10/15/19
Hill, Kacy	JMS/Cafeteria Assistant	P. Leonhardi	QQ/1/5	10/9/19

Approve Transfers, Promotions & Change of Status

	From	Sch/Step/Hrs	To	Sch/Step/Hrs	Effective
Heinken, Bonita	Soldier Creek	QQ/1/5	Soldier Creek	QQ/1/4	10/7/19
Kromer, Ryan	Steed	QQ/1/4	Highland Park	QQ/1/5	11/4/19
Middleton, Tiffani	Highland Park	QQ/1/5	MCHS	NC	10/9/019

*NC = No Change

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Brewer, Barbara	Soldier Creek	4 Hour Cafeteria Assistant	9/23/19
Hill, Wornease (Ret.)	Pleasant Hill	5 Hour Cafeteria Assistant	12/20/19
Owen, Diana	Steed	Supervisor	10/31/19
Ret. = Retirement	R.A. = Resignation Agreement		

Terminations

Southern, Jackie	MCHS	Cook	10/22/19
West, Kayla	Del City Elem.	Cafeteria Assistant	10/15/19

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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Deputy Superintendent
Ron Stearns, Director of Transportation
Re: Transportation Human Resources Report
Date: November 11, 2019

Based upon information provided by the appropriate supervisory personnel as of October 25, 2019, the following actions are recommended.

New Employees	Assignment	Replace	Sch/Step	Effective
Gibbs, Shanae	6 Hour Bus Driver	D. Reed	TT-1/2	10/29/19

Approve Transfers, Promotions & Change of Status	From	Sch/Step	To	Sch/Step	Effective
None					

*NC = No Change

Approve Request for Leave	Name	Assignment	FMLA/LOA	Effective
	Norman, Sandra	Bus Driver	FMLA	8/19/19

FMLA= Family Medical Leave/LOA=Leave of Absence

Approve Resignations/Retirements/Resignation Agreements	Name	Site	Position	Effective
	Harmon, Ashley	Transportation	6 Hour Bus Driver	9/30/19

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