



AGENDA
Shawnee Public Schools
Board of Education - Administration Building
326 N. Union Ave.
Shawnee, OK 74801
Monday, October 2, 2023
6:00 PM

Regular Session

NOTE: The Shawnee School District Board of Education may discuss, vote to approve, disapprove, table, or decide not to vote or take action on any item on this agenda.

- A. Call to Order
 - 1. Roll Call
 - 2. Moment of Silence and Invocation led by Gerard Nsabimana, Minister of Wesley United Methodist.
 - 3. Flag Salute led by Kylah Gower, 5th Grade Student and Avery Martin, 4th Grade Student
- B. Recognition of Sequoyah Elementary
- C. Opportunity for Public Comments
- D. Central Office Reports
 - 1. Regular Report of the Superintendent
- E. Board Reports and Communications
- F. Consent Docket Items: All of the following items will be approved by one vote unless any Board Member desires to have a separate vote on any or all of these items. Possible action by the Board of Education to approve:
 - 1. Retirements, Resignations and Transfers
 - 2. Minutes of the September 11, 2023 Regular Board Meeting
 - 3. Treasurer's Report
 - 4. Public Gifts to Shawnee Public School (Policy BB)
 - 5. Encumbrance Registers for 2023-2024 FY:
 - GENERAL FUND 11 ENCUMBRANCES 919-1006
 - BUILDING FUND 21 ENCUMBRANCES 133-137
 - SINKING FUND 31 ENCUMBRANCES 1
 - INSURANCE FUND 86 ENCUMBRANCES 67-72
 - 6. School Activity Fund Transfers for the 2023-2024 FY

7. Approve the following Agreements:
 - a) FireLake Wellness Agreement (Facility Usage)
 - b) K12 Licensing Representation Agreement
 - c) Transportation Contract with Mass Architects, Inc.
 8. Board of Education Resolution to County Election Board (SBE10)
 9. Schedule of Regular Board Meetings for 2024
 10. Disposal of Surplus School Property
 11. Organization Requesting Sanctioning for the 23-24 SY
 - a) SIEPC - Shawnee Indian Education Parent Committee Booster Club
- G. Business requiring board action:
1. Discussion and possible action regarding the request for supplemental appropriations to the General Fund (Fund 11).
 2. Discussion and possible action regarding the request for supplemental appropriations to the Insurance Recovery (Fund 86).
 3. Discussion and possible action regarding D.A. Lamont Consulting Services for FEMA consultation related to tornado damage.
 4. Discussion and possible action regarding the Shawnee Public School's Modified Academic Calendar for the 2023-2024 SY
 5. Discussion and possible action regarding the Shawnee Public School's Modified Academic Calendar for the 2024-2025 SY
 6. Discussion and possible action regarding Board Policy Revisions: **BH Sexual Harassment**
 7. Discussion and possible action to accept JUUL Settlement Agreement
 8. Discussion and possible action regarding installing additional brick to portions of the EIFS walls at the High School PAAC Building, including SE Wall areas, west side, and NW areas contracted with A & S Commercial Roofing & Contracting using Pott. County sales tax funds
 9. Discussion and possible action regarding upgrading Shawnee High School's Vocational Agriculture Building to a metal roof structure with A & S Commercial Roofing & Contracting to be paid for from Pott County sales tax funds.
- H. Proposed Executive Session to Discuss:
1. Discussing the employment hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee. Oklahoma Statutes, Title 25 § 307 (B)(1) and (7) as listed:
 - a. Employment of Certified Personnel as presented in Addendum A
 - b. Employment of Support Personnel as presented in Addendum B
 - c. Employment of Athletic Personnel as presented in Addendum C
 - d. Employment of Adjunct Personnel as presented in Addendum D
 - e. Vote to convene or not convene in Executive Session.
- I. Acknowledge to return to Open Session
- J. Board President's Statement of Executive Session Minutes
- K. Discussion and possible action regarding Certified Personnel in Addendum A for the 23-24 SY
- L. Discussion and possible action regarding Support Personnel in Addendum B for the 23-24 SY

- M. Discussion and possible action regarding Athletic Personnel in Addendum C for the 23-24 SY
- N. Discussion and possible action regarding Adjunct Personnel in Addendum D for the 23-24 SY
- O. New Business: New business means any matter not known about or which could not have been reasonably foreseen prior to the time of posting. 25 31(A)(9).
- P. Adjournment

Any persons with a disability and needing special accommodations to attend the Board of Education Meeting should notify the Superintendent's Office at least 24 hours prior to the scheduled time of the meeting, if possible. The telephone number is 273-0653, extension 3125.

Shawnee Board of Education
326 North Union (Front & South Doors)

Posted by Wendy Tucker Executive Administrative Assistant to the Superintendent/Board Minutes Clerk

Posted this Friday, September 29, 2023 at 4:30PM at front and south glass doors of the Shawnee Board of Education Central Offices, Shawnee Public Schools, 326 N. Union, Shawnee, Oklahoma 74801

OCTOBER 2, 2023 - PERSONNEL BOARD ACTION

NAME	JOB & SITE	EFFECTIVE DATE
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RESIGNATIONS CERTIFIED

1 Andis, Sara	1st Grade Teacher/Jefferson	09/29/23
2 Baldwin, Hannah	English Language Arts Teacher/SHS	10/06/23

RETIREMENT SUPPORT

3 McElfresh, Dirk	Custodian/SHS	09/24/23
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RESIGNATION SUPPORT

4 Bonham, Terrian	Child Nutrition Assistant/Horace Mann	09/15/23
5 Dorris, Charity	Administrative Assistant/Will Rogers	10/11/23
6 Dozier, Annette	Administrative Assistant/SHS	09/15/23
7 Robinson, Elizabeth	Paraprofessional/SECC	09/08/23
8 Simon, Scarlett	Custodian/SMS	08/31/23

TRANSFERS:	CURRENT POSITION	REASSIGNED POSITION	EFFECTIVE DATE
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9 Barahona, Sebastian	Special Education Teacher/SEQ	Special Education Teacher/SHS	09/11/23
10 Butler, Kendra	Drama Teacher/SMS	Drama Teacher/SHS	09/11/23
11 Phillips, Courtney	Special Education Teacher/HM	Special Education Teacher/SHS	09/11/23



Minutes of the Monday, September 11, 2023 Board Meeting

The Board of Education of Independent School District No. 93, Pottawatomie County, met in Regular Session on Monday, September 11, 2023 at the Board of Education - Administration Building, 326 N. Union Ave., Shawnee, OK 74801.

A. Call to Order

1. Roll Call

Attendance Taken at 6:00PM

Present: Clif Harden	President
Turner Bass	2 nd Vice President
April Stobbe	Clerk
Kristen Wilson	Member
Russ Oliver	Member
Absent: Keith Sandlin	1 st Vice President
Bobby Canty	Member

Attendance Update taken at 6:48PM

Present: Bobby Canty	Member
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2. Moment of Silence and Invocation led by Noah Bass, 8th Grade Student

3. Flag Salute led by Alisha Patel, Sammy Thomas, and Khloe Tungate, 8th Grade Students

B. Opportunity for Public Comment

No public comments

C. Central Office Reports

1. Regular Report of the Superintendent

- Superintendent Dr. Aaron Espolt introduced Keely Tolin, Shawnee Middle School principal, to share about her students' and teachers' experiences with Guided Inquiry Design. Tolin introduced Carol Jones, SMS librarian, who presented an overview of Guided Inquiry Design. Tolin then introduced Jayme Hutchcraft, literature teacher, who described how 7th graders used Guided Inquiry Design last year in a cross-curricular unit involving geography, English, and literature courses. Hutchcraft then called on Sammy Thomas, Khloe Tungate, Alisha Patel, and Noah Bass, SMS students, who each gave a brief summary of the topics they researched using Guided Inquiry Design. Espolt said, "We keep asking ourselves what makes Shawnee Schools different and what makes us at the top of our game. This presentation shows what makes us different." He said Tolin, along with assistant principals Levi Dobrinski and Hannah Holland, do an outstanding job, and he praised the district leadership of Dr. Teresa Wilkerson and

Jackie Noble. He said he was proud to watch these students come forward to speak about their work.

- Espolt stated that negotiated agreements for support and certified staff are finished. This year paraprofessionals will be getting a raise. Last year, bus drivers and monitors received a raise, and the district plans to focus on one category of support each year.
- Espolt reported that Sequoyah and Will Rogers will be able to continue the after-school program at both schools even though we lost our state grants that support those programs. Dr. Jess Koch and Jackie Noble have worked very hard to find funding to help those programs continue in some fashion, he said.
- Espolt shared different tornado recovery projects going on across the district.
- Espolt presented Courtney Bullen, 5th grade teacher at Jefferson, as the first Shawnee Star of the Month, an award sponsored by Coryell Roofing and give based on nominations from fellow staff members.

2. Dr. Teresa Wilkerson, Assistant Superintendent, to present the Drop-Out and College Remediation Report and ACT scores.

- Dr. Wilkerson presented the Drop-Out and College Remediation Report and ACT Scores with SHS Principal Matt Johnson and SMS Assistant Principal Levi Dobrinski.
 - Mr. Dobrinski spoke about IXL. He thanked Gordon Cooper for their help with testing.

D. Board Reports and Communications

- Board President Clif Harden stated that we got our first football win this season over Ardmore last Friday. Cross Country had a 1st place win. The Middle School Softball team is crushing it right now, he said. He also thanked Dr. Espolt for all the community engagement events that he had over the last couple of weeks, with positive reception across the community.

E. Consent Docket Items: All of the following items will be approved by one vote unless any Board Member desires to have a separate vote on any or all of these items. Possible action regarding the Board of Education to approve:

Motion was made by April Stobbe and seconded by Turner Bass to Approve items on the consent docket as presented. Motion carried.

Bobby Canty: Absent, Keith Sandlin: Absent, Russ Oliver: Yes, Turner Bass: Yes, Clif Harden: Yes, Kristen Wilson: Yes, April Stobbe: Yes
Yes: 5, No: 0, Absent: 2

1. Retirements, Resignations and Transfers

2. Minutes of the August 7, 2023, Regular Board Meeting, and August 18, 2023, and August 23, 2023, Special Board Meetings

3. Treasurer's Report

4. Encumbrance Registers for 23-24 FY:
GENERAL FUND 11 ENCUMBRANCES 754-918
BUILDING FUND 21 ENCUMBRANCES 122-132
BOND FUND 33 ENCUMBRANCES 5
GIFT FUND 81 ENCUMBRANCES 6-11
INSURANCE FUND 86 ENCUMBRANCES 31-66

5. Public Gifts to Shawnee Public School (Policy BB)

6. Encumbrance Change Orders for FY24

7. School Activity Fund Transfers for the 23-24 FY

8. Disposal of Surplus School Property

9. Approval of the Local Advisory Committee for Gifted Education for the 23-24 SY

10. Organizations Requesting Sanctioning for the 23-24 SY:

a) Shawnee Wrestling Organization

11. Approve the following Agreements:

a) GET Imaging (Software/Hardware Support)

b) Oklahoma Department of Career and Technology Education Contract for Secondary Career and Technology Education Program(s) for the 23-24 SY

c) America Reads Tutoring Agreement 23-24 SY (Student Tutoring)

d) True Solutions (Night Custodial Services)

e) Aerospace and Aviation Education Agreement 23-24 SY (AOPA Curriculum)

f) Brittany Kinnamon (Speech Therapy Assistant Services)

g) Book Explorer Program (Reading Mentoring Program)

12. The 2023-2024 School Calendar Submitted to the Oklahoma State Department of Education will Be Based on 1080 Hours Taught.

13. Out of State Trip request:

a) Justin Rivera, Steven Reliford, and Nolan Looman to Durant Softball Tournament in Durant, OK, from September 14, 2023, to September 16, 2023.

b) Dr. Aaron Espolt to 2023 National Superintendents Forum in San Antonio, TX, from September 16, 2023, to September 19, 2023.

c) Cherity Pennington to AASL National Conference in Tampa, FL, from October 17, 2023, to October 22, 2023.

d) Graham Primeaux to NIEA Convention in Albuquerque, NM, from October 18, 2023, to October 21, 2023.

F. Business Requiring Board Action:

1. Discussion and possible action on the employment of Stephen L. Smith Corp. as financial consultants to the School District for 23-24 FY.

Motion was made by April Stobbe and seconded by Turner Bass to Approve Stephen L. Smith Corp. as the financial consultants to the School District, for the fiscal year 2023-2024. Motion carried.

Bobby Canty: Absent, Keith Sandlin: Absent, April Stobbe: Yes, Russ Oliver: Yes, Clif

Harden: Yes, Kristen Wilson: Yes, Turner Bass: Yes
Yes: 5, No: 0, Absent: 2

2. Discussion and possible action regarding Estimate of Needs for 23-24 FY.

Motion was made by Turner Bass and seconded by Russ Oliver to Approve the Estimate of Needs as presented for 2023-2024 FY. Motion carried.

Bobby Canty: Absent, Keith Sandlin: Absent, Clif Harden: Yes, April Stobbe: Yes,
Kristen Wilson: Yes, Russ Oliver: Yes, Turner Bass: Yes
Yes: 5, No: 0, Absent: 2

3. Discussion and possible action regarding contracting with Oklahoma State School Boards Association for facility planning services.

Motion was made by April Stobbe and seconded by Turner Bass to Approve contracting with OSSBA for facility planning services. Motion carried.

Bobby Canty: Absent, Keith Sandlin: Absent, Kristen Wilson: Yes, Clif Harden: Yes,
Russ Oliver: Yes, Turner Bass: Yes, April Stobbe: Yes
Yes: 5, No: 0, Absent: 2

4. Discussion and possible action regarding Board Policy Regulations: **EL-R2** Criteria for Consideration of Library Materials; **EL-R2-F** Complaint Regarding Content of Library Materials.

Motion was made by Turner Bass and seconded by Russ Oliver to Approve. Motion carried.

Bobby Canty: Absent, Keith Sandlin: Absent, Turner Bass: Yes, Russ Oliver: Yes, Clif Harden: Yes, Kristen Wilson: Yes, April Stobbe: Yes
Yes: 5, No: 0, Absent: 2

G. Proposed Executive Session to discuss:

1. To have confidential communications with District legal counsel concerning Doe v. Shawnee Public Schools, a pending case in the Western District of Oklahoma, if the public body, with the advice of its attorney, determines that disclosure will seriously impair the ability of the public body to process the claim or conduct a pending investigation, litigation, or proceeding in the public interest pursuant to 25 O.S. § 307(B)(4).

2. Discussing the employment hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee. Oklahoma Statutes, Title 25 § 307 (B)(1) and (7) as listed:

- a. Employment of Certified Personnel as presented in Addendum A
- b. Employment of Support Personnel as presented in Addendum B
- c. Employment of Athletic Personnel as presented in Addendum C
- d. Employment of Adjunct Personnel as presented in Addendum D

3. Possible action regarding to convene or not convene into Executive Session

- Convened into Executive Session at 6:47pm
- Returned to Open Session at 6:50pm

- Took attendance, Bobby Canty arrived at 6:48pm
- Convened into Executive Session at 6:51pm

Motion was made by April Stobbe and seconded by Turner Bass to Vote to convene into Executive Session. Motion carried.

Bobby Canty: Yes, Keith Sandlin: Absent, Clif Harden: Yes, Turner Bass: Yes, Russ Oliver: Yes, Kristen Wilson: Yes, April Stobbe: Yes

Yes: 6, No: 0, Absent: 1

H. Acknowledge to return to Open Session

Returned to Open Session at 7:45pm

I. Board President's Statement of Executive Session Minutes

- Matters discussed during Executive Session were:
 - Items as listed in G 1-2
 - No other matters were discussed in Executive Session.
- Board members in attendance were Clif Harden, Turner Bass, Bobby Canty, Russ Oliver, April Stobbe, and Kristin Wilson. Superintendent Dr. Espolt and Lawyer Laura Ganz were present physically.
- No votes were taken.

J. Discussion and possible action regarding Certified Personnel Addendum A for the 23-24 SY

Motion was made by April Stobbe and seconded by Kristen Wilson to Approved Certified Personnel as presented in Addendum A. Motion carried.

Keith Sandlin: Absent, April Stobbe: Yes, Kristen Wilson: Yes, Turner Bass: Yes, Russ Oliver: Yes, Bobby Canty: Yes, Clif Harden: Yes

Yes: 6, No: 0, Absent: 1

K. Discussion and possible action regarding Support Personnel Addendum B for the 23-24 SY

Motion was made by April Stobbe and seconded by Kristen Wilson to Approve Support Personnel as presented in Addendum B. Motion carried.

Keith Sandlin: Absent, Bobby Canty: Yes, Russ Oliver: Yes, Clif Harden: Yes, April Stobbe: Yes, Kristen Wilson: Yes, Turner Bass: Yes

Yes: 6, No: 0, Absent: 1

L. Discussion and possible action regarding Athletic Personnel Addendum C for the 23-24 SY

Motion was made by April Stobbe and seconded by Kristen Wilson to Approve Athletic Personnel as presented in Addendum C. Motion carried.

Keith Sandlin: Absent, April Stobbe: Yes, Clif Harden: Yes, Russ Oliver: Yes, Bobby Canty: Yes, Turner Bass: Yes, Kristen Wilson: Yes

Yes: 6, No: 0, Absent: 1

M. Discussion and possible action regarding Adjunct Personnel Addendum D for the 23-24 SY

Motion was made by April Stobbe and seconded by Kristen Wilson to Approve Adjunct Personnel as presented in Addendum D. Motion carried.

Keith Sandlin: Absent, Clif Harden: Yes, April Stobbe: Yes, Turner Bass: Yes, Russ Oliver: Yes, Kristen Wilson: Yes, Bobby Canty: Yes

Yes: 6, No: 0, Absent: 1

N. New Business: New business means any matter not known about or which could not have been reasonably foreseen prior to the time of posting. 25 31(A)(9).

No new business

O. Adjournment

Motion was made by Clif Harden to Motion to adjourn at 7:47pm. Motion Unseconded.

ATTEST: _____ President

Clerk: _____

I hereby certify that I accurately transcribed the forgoing minutes and furnished copies to the executive officers, the board clerk and all board members prior to this meeting, but the original of the same was retained at all times in the administrative office of the School District and that the provisions of the 1977 Open Meeting Law (Title 25, Section 201-314 of Oklahoma Statutes) were adhered to.

Approved: _____

Secretary: _____

BOARD OF EDUCATION ELECTION RESOLUTION

TO: Pottawatomie County Election Board

FROM: The Shawnee School District, Independent School
District No. I-93 of Pottawatomie County, Oklahoma

The Board of Education of the Shawnee School District has approved the following resolution calling for an election to be submitted to the voters of the district.

Date of the Election:

A Board of Education Primary Election shall be held on February 13, 2024, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on April 2, 2024, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

Board Member Position on Ballot:

The voters shall elect a board member for board position No. 2, which has a 4-year term of office.

The voters shall elect a board member for board position No. 4, which has a 4-year term of office.

Qualifications of Candidates for Office:

To be eligible to be a candidate for member of the board of education of a school district, a person must have resided in the district for at least six months preceding the first day of the filing period, and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the district for six months preceding the first day of the filing period. In school districts that have been divided into election districts, a candidate must have resided in the district for six months preceding the first day of the filing period and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the election district for six months preceding the first day of the filing period.

No person shall be eligible to be a candidate for or elected to be a member of the board of education of a school district unless the person has been awarded a high school diploma or certificate of high school equivalency.

A person who has been convicted of a misdemeanor involving embezzlement or a felony under the laws of this state or of the United States or who has entered a plea of guilty or nolo contendere to such misdemeanor involving embezzlement or felony or who has been convicted of a crime in another state which would have been a misdemeanor involving embezzlement or a felony under the laws of this state or has entered a plea of guilty or nolo contendere to such crime shall not be eligible to be a candidate for or be elected to any school board office for a period of fifteen years following completion of his sentence or during the pendency of an appeal of such conviction or plea.

No person shall be eligible to be a candidate for or serve on a board of education if he or she is currently employed by the school district governed by the board of education or is related within the second degree by affinity or consanguinity to any other member of the board of education or to any employee of the school district. The following are relatives within the second degree: A candidate's spouse, child, parent, grandchild, grandparent, brother, sister, spouse's child, spouse's grandchild, spouse's brother, spouse's sister, spouse's grandparent, grandchild's spouse, parent's spouse, and child's spouse. The prohibitions in this paragraph shall not apply if the board member candidate is related within the second degree of affinity or consanguinity to an individual employed as a substitute teacher by the school district or as a temporary substitute support employee if the school district has an Average Daily Membership of less than five thousand (5,000).

Candidates must affirm that upon being elected as a new member of the Board of Education, within fifteen (15) months of election, they will complete at least twelve (12) hours of instruction on education issues, including school finance, Oklahoma education laws, and ethics, duties and responsibilities of district board of education members. Three (3) of these twelve (12) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance. Incumbents must affirm that they will complete six (6) hours of instruction within fifteen (15) months of election emphasizing changes in school law. Three (3) of these six (6) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance.

Voters Eligible to Vote:

To be eligible to vote, a voter must be registered with the county election board at an address within the geographical boundaries of the district.

Ballot Titles:

The ballot to be submitted to the voters shall call for the voters to:

1. Select one candidate for Shawnee School Board Position No. 2:
2. Select one candidate for Shawnee School Board Position No. 4.

Approved by the Shawnee Board of Education this 2nd day of October, 2023.

President of the Board of Education

Clerk of the Board of Education

OCTOBER 2, 2023 - PERSONNEL BOARD ACTION

NAME	JOB & SITE	EFFECTIVE DATE
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SUPPORT

RECOMMEND TO HIRE

1	Brown, Cheri	Special Education Para/Jefferson	
2	Columbus, Mary	Reading Sufficiency Tutor/Sequoyah	09/20/23
3	Dobbs, Timothy	HVAC/Central Office	10/02/23
4	Howell, Leticia	Special Education Para/Jefferson	09/15/23
5	Lesley, Mary	Administrative Assistant/Jefferson	09/14/23
6	Lockner-Pitts, Christina	Crossing Guard/Will Rogers	09/21/23
7	Longest, Laura	Child Nutrition Asst Substitute	09/18/23
8	Lovette, Nicole	Special Education Para/SECC	09/14/23
9	Miles, Katelyn	Special Education Para/SECC	09/13/23
10	Moore, Nathan	Computer/Business Teacher/SHS	10/09/23
11	Reynolds, Willie	Bus Monitor/Transportation	09/18/23
12	Sayre, Kimberly	Child Nutrition Assistant/SMS	09/25/23

OCTOBER 2, 2023 - PERSONNEL BOARD ACTION**NAME****JOB & SITE****SUPPORT****ADJUNCT TEACHERS**

1 Monday, Rachel	Adjunct Speech/Drama/Debate/SMS	08/10/23	Community Renewal- 1 hour
2 Parsons, Kayla	Adjunct Speech/Drama/Debate/SMS	09/07/23	
3 Wells, Mandi	Adjunct Speech/Drama/Debate/SHS	08/10/23	Community Renewal- 1 hour

OCTOBER 2, 2023 - PERSONNEL BOARD ACTION

NAME	JOB & SITE	EFFECTIVE DATE
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SUPPORT

RECOMMEND TO HIRE

1	Brown, Cheri	Special Education Para/Jefferson	
2	Columbus, Mary	Reading Sufficiency Tutor/Sequoyah	09/20/23
3	Dobbs, Timothy	HVAC/Central Office	10/02/23
4	Howell, Leticia	Special Education Para/Jefferson	09/15/23
5	Lesley, Mary	Administrative Assistant/Jefferson	09/14/23
6	Lockner-Pitts, Christina	Crossing Guard/Will Rogers	09/21/23
7	Longest, Laura	Child Nutrition Asst Substitute	09/18/23
8	Lovette, Nicole	Special Education Para/SECC	09/14/23
9	Miles, Katelyn	Special Education Para/SECC	09/13/23
10	Moore, Nathan	Computer/Business Teacher/SHS	10/09/23
11	Reynolds, Willie	Bus Monitor/Transportation	09/18/23
12	Sayre, Kimberly	Child Nutrition Assistant/SMS	09/25/23

OCTOBER 2, 2023 - PERSONNEL BOARD ACTION**NAME** **JOB & SITE****ATHLETICS****RECOMMEND TO HIRE****Basketball:****Boys:**

1	Burdine, Chad	Assistant 7th Grade	Adjunct
2	Litherland, Eric	Assistant 8th Grade	
3	Litherland, Eric	Assistant 9th Grade	

Football:

4	Cooper, Lane	Assistant 9th Grade	Adjunct
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Softball:

5	Sanchez, Micah	Assistant MS	Adjunct
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OCTOBER 2, 2023 - PERSONNEL BOARD ACTION**NAME****JOB & SITE****SUPPORT****ADJUNCT TEACHERS**

1 Monday, Rachel	Adjunct Speech/Drama/Debate/SMS	08/10/23	Community Renewal- 1 hour
2 Parsons, Kayla	Adjunct Speech/Drama/Debate/SMS	09/07/23	
3 Wells, Mandi	Adjunct Speech/Drama/Debate/SHS	08/10/23	Community Renewal- 1 hour