



**Lawton Public Schools Board of Education  
Special Meeting  
September 27, 2018 4:00 PM  
Shoemaker Center Auditorium  
753 NW Fort Sill Blvd  
Lawton, Oklahoma 73507**

## **AGENDA**

The Board reserves the right to consider, take up and take action on any agenda item in any order, except as to items 1-2. The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, to the extent possible, prior to the scheduled time of the Board meeting. The telephone number is 580-357-6900. At the time and place designated, the Board will consider and act upon the matters set out on the Agenda for this meeting as follows:

1. Call to Order and roll call
2. Consideration and action regarding the District Estimate of Needs for 2018-2019 and Financial Statements of the Fiscal Year 2017-2018 (Under Separate Cover)
3. \*NOTE: This meeting/employee hearing was scheduled to be reconvened on September 6, 2018. However, due to a family emergency involving Attorney Karen Long, it was necessary to select a new date. September 27, 2018 at 4:00 p.m. was selected by agreement of legal counsel for the Board, Administration and Employee. This is set as a Special Meeting.
4. Continuation of the Due Process Hearing for Kyle Smith, a certified Administrator. THE HEARING COMMENCED ON AUGUST 7, 2018 WITH THE FOLLOWING ITEMS:
  - 4.a. The board president, or designee, will convene the hearing, state the purpose of the hearing, introduce the parties and administer an oath to all individuals who will testify. Upon the request of either party, the president may exclude from the hearing room the witnesses not at the time under examination. A party to the proceeding and his/her designee shall not be excluded.
  - 4.b. Opening statement by Superintendent Deighan or designee.
  - 4.c. Opening statement by Mr. Smith or designee
  - 4.d. Presentation of Superintendent Deighan's witnesses and evidence, followed by cross-examination of witnesses by Mr. Smith or designee.

4.e. Questions by board members may be asked following the presentation of each witness.  
THE HEARING RECONVENED ON AUGUST 13, 2018 WITH THE FOLLOWING ITEMS:

4.f. Continuation of presentation of Superintendent Deighan's witnesses and evidence, followed by cross-examination of witnesses by Mr. Smith or designee.

4.g. Questions by board members may be asked following the presentation of each witness.

4.h. Presentation of Mr. Smith's witnesses and evidence, followed by cross-examination of witnesses by Superintendent Deighan or designee.

4.i. Questions by board members may be asked following the presentation of each witness.  
THE HEARING WILL CONTINUE SEPTEMBER 27, 2018 WITH THE FOLLOWING ITEMS:

4.j. Continuation of presentation of Mr. Smith's witnesses and evidence, followed by cross-examination of witnesses by Superintendent Deighan or designee.

4.k. Questions by board members may be asked following the presentation of each witness.

4.l. Presentation of rebuttal witnesses and evidence, as necessary.

4.m. Closing argument by Superintendent Deighan or designee.

4.n. Closing argument by Mr. Smith or designee.

5. Proposed executive session to deliberate on the recommended non-reemployment of Kyle Smith. [Authorized by OKLA. STAT. tit. 25 Section 307 (B)(1) of the Oklahoma Open Meeting Act]

6. Motion and vote to convene in executive session.

7. Motion and vote to acknowledge return to open session.

8. Board President's Statement of Executive Session

9. Motion and vote on motion to accept or reject Superintendent Deighan's recommendation of non-reemployment of Kyle Smith and findings of fact upon which the board's decision is based.

10. Motion and vote to accept any employee resignations that have been submitted since the last board of education meeting or enter into any resignation agreement submitted since the last board of education meeting. The board reserves the right, pursuant to OKLA. STAT. tit. 25 § 307 (B)(1) and (7) to vote to go into any executive session to discuss any tendered resignation or agreement. If the board does go into executive session it will take the following actions prior to any motion and vote:

10.a. Motion and vote to convene in executive session to consider employee resignations and/or agreements.

10.b. Motion and vote to return to open session.

10.c. Board president's statement of executive session minutes.

11. Adjournment

Time of Posting: 3:30 P.M.  
Date of Posting: December 3, 2019  
Place of Posting: Foyer of Shoemaker Center, 753 NW Fort Sill Blvd.

Posted by: \_\_\_\_\_

Dr. Tom Thomas, Interim Superintendent