Noble Board of Education
October Regular Meeting in the Board Room
Administration Building, 111 S. 4th Street, Noble, OK, 73068, [Address], [City], Oklahoma [Zip]
Monday, October 9, 2023 at 5:30 PM

Note: The Board may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda.

- **I. Preliminary Business**
  - **I.A. Call to Order**
  - **I.B. Establishment of a Quorum**
  - **I.C. Pledge of Allegiance**
- **II. Reports**
  - **II.A. Class Size Limits**
  - **II.B. Activity Fund Report**
  - **II.C. District Financial Report**
  - **II.D. Resignations/Retirements**
  - **II.E. 2023-2024 Annual Budget Presentation**
- **III. Public Comment**
- **IV. Consent Agenda**
  - **IV.A. Minutes of Regular Board Meeting - September 11, 2023**
  - **IV.B. Board Meeting Calendar Dates for 2024**
  - **IV.C. Encumbrances and Change Orders**
  - **IV.D. Payroll Encumbrances**
  - **IV.E. Activity Fund Transfers and Amendments**
- **V. Action Topics**
  - **V.A. Discussion and possible vote on Consent Agenda Items A-E as presented.**
  - **V.B. Discussion and possible vote on a resolution stating a Board of Education Primary Election shall be held on February 13, 2024, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on April 2, 2024, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for any position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 am to 7:00 pm.**
  - **V.C. Discussion and possible vote on 2023-2024 Annual Budget as presented.**
  - **V.D. Discussion and possible vote on Grants Management System Authorization Representatives for 2023-2024 as presented.**

V.E. Discussion and possible vote on revision to Noble Board Policy EMC (Graduation Policy) as presented.

V.F. Discussion and possible vote to approve the government entity settlement agreement of the Juul e-cigarette litigation, of the Altria Group, Inc. and Philip Morris USA, Inc., Altria Client Services LLC, Altria Enterprises LLC, and Altria Group Distribution Company as presented.

V.G. Discussion and possible vote to declare remaining football stadium light fixtures as surplus.

V.H. Discussion and possible vote to allow Early Adventures Childcare Center the use of Noble Schools' buses and drivers at their own expense on October 12, 2023, as presented.

V.I. Discussion and possible vote to allow Emmaus Baptist Church of OKC the use of Noble Schools' buses and drivers at their own expense on November 10th and November 12, 2023, as presented.

VI. Executive Session

VI.A. Proposed executive session to discuss the following business pursuant to 25 O.S. Section 307 (B)(1), (B)(3), (B)(7), and (B)(11) of the Oklahoma Open Meeting Act:

VI.A.1. Employments

VI.A.2. School Safety & Security

VI.A.3. Real Estate

VI.A.4. Science of Reading Workshops Stipend

VI.B. Vote to convene in executive session

VI.C. Acknowledgement of Board to return to open session

VII. Action Topics

VII.A. Statement of executive session minutes

VII.B. Discussion and possible vote on employments for the 2023-24 school year as presented.

VII.C. Discussion and possible vote on a one-time stipend to be paid to John K. Hubbard Elementary and Katherine I. Daily Elementary teachers who complete the Science of Reading Workshops outside of their contract time for FY24 as presented.

VIII. New Business

IX. Superintendent's Reports

X. Adjournment

Agenda posted November 10, 2023, by 3:30pm at https://www.nobleps.com **and at the entrance of the Administrative Office, Noble Public Schools, located at 111 South 4th Street, Noble, OK, 73068.**

Dorothy M. Terrill
Minutes Clerk

NOBLE PUBLIC SCHOOLS CLASS LIMITS

SEMESTER 1 2023-2024

Enrollment Summary as of 7/31/2023

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160	146	12	14
K	10	200	154	6	6
K-T1	2	32	32	3	1
1st	10	200	186	19	14
2nd	10	220	209	12	11
3rd	10	220	203	14	17
4th	10	220	236	13	-16
5th	9	207	202	9	5
6th	NA	220	211	12	9
7th	NA	220	234	7	-14
8th	NA	220	217	11	3
9th	NA	220	245	12	-25
10th	NA	220	253	20	-33
11th	NA	220	206	12	14
12th	NA	220	202	24	18
Total		2999	2936	186	24

Enrollment Summary as of 8/31/2023

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160	159	9	1
K	10	200	203	9	-3
K-T1	2	32	29	3	3
1st	10	200	201	17	-1
2nd	10	220	214	13	6
3rd	10	220	215	14	5
4th	10	220	234	14	-14
5th	9	207	203	12	4
6th	NA	220	226	22	-6
7th	NA	220	236	8	-16
8th	NA	220	221	12	-1
9th	NA	220	250	15	-30
10th	NA	220	258	19	-38
11th	NA	220	206	15	14
12th	NA	220	206	24	14
Total		2999	3061	206	-62

Enrollment Summary as of 9/30/2023

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160	159	9	1
K	10	200	205	12	-5
K-T1	2	32	29	3	3
1st	10	200	202	16	-2
2nd	10	220	215	14	5
3rd	10	220	213	14	7
4th	10	220	238	14	-18
5th	9	207	203	12	4
6th	NA	220	228	22	-8
7th	NA	220	234	8	-14
8th	NA	220	221	13	-1
9th	NA	220	252	15	-32
10th	NA	220	259	19	-39
11th	NA	220	207	14	13
12th	NA	220	203	24	17
Total		2999	3068	209	-69

Enrollment Summary as of 10/31/2023

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160			
K	10	200			
K-T1	2	32			
1st	10	200			
2nd	10	220			
3rd	10	220			
4th	10	220			
5th	9	207			
6th	NA	220			
7th	NA	220			
8th	NA	220			
9th	NA	220			
10th	NA	220			
11th	NA	220			
12th	NA	220			
Total		2999	0	0	0

Enrollment Summary as of 11/30/2023

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160			
K	10	200			
K-T1	2	32			
1st	10	200			
2nd	10	220			
3rd	10	220			
4th	10	220			
5th	9	207			
6th	NA	220			
7th	NA	220			
8th	NA	220			
9th	NA	220			
10th	NA	220			
11th	NA	220			
12th	NA	220			
Total		2999	0	0	0

Enrollment Summary as of 12/31/2023

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160			
K	10	200			
K-T1	2	32			
1st	10	200			
2nd	10	220			
3rd	10	220			
4th	10	220			
5th	9	207			
6th	NA	220			
7th	NA	220			
8th	NA	220			
9th	NA	220			
10th	NA	220			
11th	NA	220			
12th	NA	220			
Total		2999	0	0	0

(-) Enrollment Maxed

( ) Transfers Available

presented at the school board meeting on 10/9/2023

NOBLE PUBLIC SCHOOLS
111 S. 4TH STREET
NOBLE, OK 73068

FY-2024
YTD Summary

Summary Of Accounts

October 04, 2023

For Bank Account: * * * * 426

This Report Is True And Correct To The Best Of My Knowledge.

Date: 10 / 4 / 2023 Dot Jewell

Beginning:	**659,556.64**
Receipts:	**340,367.99**
Checks:	**(200,964.60)**
Adjustments:	**262.00**
Ending:	**$799,222.03**

Acct.	Name	Beg.Year	Receipts	Checks	Adjust.	Ending
0051	CENTRAL OFFICE	80332.43	21048.53	10773.29	835.00	91442.67
815	CENTRAL OFFICE ACTIVITY ACCT	21627.08	11346.10	5204.77	838.17	28606.58
816	ACTIVITY FUND INTEREST	13598.53	88.60	0.00	0.00	13687.13
817	NOBLE STUDENT ASSISTANCE	33346.30	7481.74	5568.52	0.00	35259.52
818	TECHNOLOGY ACTIVITY ACCOUNT	11760.52	2132.09	0.00	-3.17	13889.44
0105	KID ELEMENTARY	19352.78	782.51	2815.08	-46.50	17273.71
801	KID-GENERAL SUPPLY	3668.03	104.51	1639.60	-46.50	2086.44
802	KID-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
803	KID-SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
804	KID-KINDERGARTEN	603.47	0.00	0.00	0.00	603.47
805	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
806	KID-T-SHIRT ACCOUNT	1857.14	528.00	522.00	0.00	1863.14
807	KID-PICTURE ACCOUNT	4011.00	0.00	0.00	0.00	4011.00
808	KID-BOOK FAIR ACCOUNT	1366.11	0.00	505.27	0.00	860.84
809	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
810	KID-FIELD TRIP ACCOUNT	1965.26	0.00	0.00	0.00	1965.26
811	KID YEARBOOK	625.86	0.00	0.00	0.00	625.86
812	KID-COUNSELOR	2101.62	0.00	0.00	0.00	2101.62
813	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
814	KID-PRE-K	2784.29	150.00	148.21	0.00	2786.08
819	KID-P.E.	370.00	0.00	0.00	0.00	370.00
0110	PIONEER ELEMENTARY	33888.12	5882.75	4849.72	-172.00	34749.15
830	PI-GENERAL SUPPLY	15493.96	5882.75	4834.49	-172.00	16370.22
831	PI-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
832	PI-PIONEER SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
833	PI-4TH GRADE	2697.27	0.00	0.00	0.00	2697.27
834	PI-5TH GRADE	3048.16	0.00	0.00	0.00	3048.16
835	PI-RUN CLUB	812.93	0.00	0.00	0.00	812.93
836	PI-MUSIC ACCOUNT	229.41	0.00	15.23	0.00	214.18
837	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
838	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
839	PI-SCI-PI	1623.84	0.00	0.00	0.00	1623.84
840	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
841	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
842	PI-LIBRARY	9982.55	0.00	0.00	0.00	9982.55

Acct.	Name	Beg.Year	Receipts	Checks	Adjust.	Ending
0115	HUBBARD ELEMENTARY	50385.70	4406.30	5320.01	0.00	49471.99
820	JKH-GENERAL SUPPLY	11926.04	3827.30	2034.19	0.00	13719.15
821	JKH-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
822	JKH-T-SHIRT/SHOUT/FESTIVAL	8202.64	579.00	0.00	0.00	8781.64
823	JKH-LIBRARY ACCOUNT	9230.52	0.00	1601.78	0.00	7628.74
824	JKH-2ND GRADE	849.16	0.00	0.00	0.00	849.16
825	JKH-3RD GRADE	1454.86	0.00	0.00	0.00	1454.86
826	JKH-ADOPT A CHILD	4952.71	0.00	152.79	0.00	4799.92
827	JKH-1ST GRADE	2188.98	0.00	0.00	0.00	2188.98
828	JKH-STEAM	5665.18	0.00	1484.30	0.00	4180.88
829	JKH-PHYSICAL EDUCATION	5915.61	0.00	46.95	0.00	5868.66
0510	CURTIS INGE MIDDLE SCHOOL	74377.91	24306.60	8138.64	0.00	90545.87
845	MS-GENERAL SUPPLY	21461.88	15026.96	6471.19	0.00	30017.65
846	MS-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
847	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
848	MS-LIBRARY ACCOUNT	236.82	0.00	0.00	0.00	236.82
849	MS-STUDENT COUNCIL	4377.18	2367.04	523.35	0.00	6220.87
850	MS-HOME EC ACCOUNT	467.46	1250.00	0.00	0.00	1717.46
851	MS-ELA, LANGUAGES, WORLD CULTU	501.23	0.00	0.00	0.00	501.23
852	MS-ART ACCOUNT	6682.86	105.60	198.43	0.00	6590.03
853	MS-MATH ACCOUNT	2190.00	0.00	0.00	0.00	2190.00
854	MS-YEAR BOOK ACCOUNT	11152.67	0.00	0.00	0.00	11152.67
855	MS-TECH ED ACCOUNT	823.48	0.00	0.00	0.00	823.48
856	MS-VOCAL MUSIC	8636.78	4837.00	639.33	0.00	12834.45
857	MS-HONOR SOCIETY	3313.84	720.00	306.34	0.00	3727.50
858	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
859	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
860	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
861	MS-READING	1158.85	0.00	0.00	0.00	1158.85
862	MS-COMPUTER SCIENCE	6491.78	0.00	0.00	0.00	6491.78
863	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
864	MS-SCIENCE DEPT.	3359.02	0.00	0.00	0.00	3359.02
865	MS-GIFTED AND TALENTED	45.29	0.00	0.00	0.00	45.29
866	MS-SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
867	MS-AUTHOR LIFE BOOK CLUB	1132.01	0.00	0.00	0.00	1132.01
868	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
869	MS-POETRY ANIMAL CLUB	2346.76	0.00	0.00	0.00	2346.76
0705	HIGH SCHOOL	164986.30	126625.64	104179.11	-277.00	187155.83
901	HS-STUDENT GENERAL SUPPLIES	33118.56	12404.03	12119.75	-80.00	33322.84
902	HS-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00

Acct.	Name	Beg.Year	Receipts	Checks	Adjust.	Ending
903	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
904	HS-E-SPORTS	25.83	1536.50	0.00	0.00	1562.33
905	HS-CHORUS	8362.49	2362.00	9.90	-80.00	10634.59
906	HS-BPA	1228.09	25.00	35.88	0.00	1217.21
907	HS-DECA	613.59	443.00	761.73	-40.00	254.86
908	HS-ATAE	2656.02	0.00	948.00	0.00	1708.02
909	HS-FCCLA	457.09	4891.00	333.50	-80.00	4934.59
910	HS-FFA	19246.75	43194.00	35871.26	-180.00	26389.49
911	HS-FCA	880.58	0.00	0.00	0.00	880.58
912	HS-CLASS OF 2023	3287.95	0.00	124.55	0.00	3163.40
913	HS-CLASS OF 2026	606.20	0.00	0.00	0.00	606.20
914	HS-TEACHER GENERAL SUPPLIES	134.73	0.00	0.00	0.00	134.73
915	HS-STEM INITIATIVE	10929.00	2327.60	12362.58	0.00	894.02
916	HS-FOREIGN LANGUAGE	564.89	0.00	0.00	0.00	564.89
917	HS-LIBRARY	39.91	0.00	0.00	0.00	39.91
918	HS-DAILY LIVING CENTER	463.60	0.00	0.00	0.00	463.60
919	HS-ART CLUB	787.63	2614.00	241.38	-40.00	3120.25
920	HS-BAND	6519.21	35241.65	27695.20	918.00	14983.66
921	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
922	HS-BAND TOURING	1346.11	8259.00	0.00	-1120.00	8485.11
923	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
924	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
925	HS-NATIONAL HONOR SOCIETY	576.12	500.00	49.83	-80.00	946.29
926	HS-SCIENCE CLUB	1943.93	0.00	0.00	-40.00	1903.93
927	HS-THESPIANS	5681.71	490.00	81.94	-80.00	6009.77
928	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
929	HS-STUDENT COUNCIL	4070.73	6424.75	2497.51	985.00	8982.97
930	HS-YEARBOOK	5663.42	550.00	648.04	-80.00	5485.38
931	HS-ART II	2287.93	645.00	349.90	-40.00	2543.03
932	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
933	HS-PSAT/AP TEST	2248.13	1040.00	0.00	0.00	3288.13
934	HS-DRIVER'S ED. CLEARING ACCT	5000.00	0.00	0.00	0.00	5000.00
935	HS-GERMAN CLUB	502.94	580.00	0.00	-80.00	1002.94
936	HS-CLASS OF 2025	788.14	0.00	0.00	0.00	788.14
937	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
938	HS-TEACHER APPRECIATION & PROM	4982.39	0.00	1200.00	0.00	3782.39
939	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
940	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
941	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
942	HS-2016 SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
943	HS-URSIDAE	126.99	590.00	0.00	-80.00	636.99
944	HS-SCHOLARSHIP ACCOUNT	30495.78	1000.00	8500.00	0.00	22995.78

Acct.	Name	Beg.Year	Receipts	Checks	Adjust.	Ending
945	HS - ART CLUB - COOK	480.18	890.00	47.05	0.00	1323.13
946	HS-FOOD PANTRY	1480.40	213.11	238.71	0.00	1454.80
947	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
948	HS-PRISM	3.10	140.00	0.00	0.00	143.10
949	HS-WAT - WORK ADJ TRAINING	1153.34	0.00	0.00	0.00	1153.34
950	HS-CLASS OF 2024	5550.10	265.00	62.40	-80.00	5672.70
951	HS-NOBLE ARCHERY	154.15	0.00	0.00	0.00	154.15
952	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
953	HS-SCIENCE 2	528.59	0.00	0.00	0.00	528.59
0706	ATHLETICS	236233.40	157315.66	64888.75	-77.50	328582.81
870	ATHLETICS GENERAL SUPPLY	40787.56	62116.63	29954.40	-137.50	72812.29
871	HS GIRLS GOLF	1957.67	0.00	0.00	0.00	1957.67
872	BASEBALL	8481.32	0.00	2711.67	0.00	5769.65
873	HS BOYS BASKETBALL	6694.11	0.00	570.00	0.00	6124.11
874	POWER LIFTERS/FOOTBALL	49129.22	28917.00	13320.26	0.00	64725.96
875	HS FASTPITCH	5204.57	0.00	1166.67	0.00	4037.90
876	HS GIRLS BASKETBALL	24217.54	300.00	0.00	0.00	24517.54
877	CROSS COUNTRY	351.09	4871.75	0.00	0.00	5222.84
878	HS WRESTLING	8741.95	0.00	0.00	0.00	8741.95
879	GIRLS SOCCER	8870.82	0.00	48.00	0.00	8822.82
880	HS GIRLS TRACK	772.65	60.00	0.00	0.00	832.65
881	HS VOLLEYBALL	17322.36	12437.75	700.20	0.00	29059.91
882	HS CHEERLEADERS	11122.31	7669.00	1975.00	0.00	16816.31
883	7TH/8TH CHEERLEADERS	2030.23	1873.00	0.00	0.00	3903.23
884	NOBLE BEAR DOWN CLUB	18778.91	30660.00	8696.54	0.00	40742.37
885	HS GOLF	727.47	0.00	0.00	0.00	727.47
886	NOBLE ATHLETIC TRAINING	90.55	0.00	0.00	0.00	90.55
887	BULL PEN	8533.45	0.00	0.00	0.00	8533.45
888	SOFTBALL BOOSTER	2347.12	1064.96	850.00	0.00	2562.08
889	MS-SOCCER	2024.21	0.00	0.00	0.00	2024.21
890	MS GIRLS BASKETBALL	2477.71	0.00	0.00	0.00	2477.71
891	BOYS SOCCER	588.76	0.00	0.00	-40.00	548.76
892	MS BOYS SOCCER	1576.56	0.00	0.00	0.00	1576.56
893	ATHLETIC SCHOLARSHIP FUND	119.24	0.00	0.00	0.00	119.24
894	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
895	MS FOOTBALL	2132.21	200.00	0.00	0.00	2332.21
896	MS TRACK	1840.24	0.00	0.00	0.00	1840.24
897	MS VOLLEYBALL	5892.39	1220.00	0.00	0.00	7112.39
898	MS BOYS BASKETBALL	68.92	0.00	0.00	0.00	68.92
899	HS POM SQUAD	3352.26	5925.57	4896.01	100.00	4481.82

YTD TOTALS:	**(7 Accounts)**	659,556.64	340,367.99	(200,964.60)	262.00	799,222.03

Beginning YTD Account Balance:	**$659,556.64**
Bank Charges:	0.00
Interest:	0.00
NSF Adjustments:	(139.00)
Expense:	0.00
Revenue:	(3.17)
Total Adjustments:	**($142.17)**
Total Adjustments:	(142.17)
Add Voids:	404.17
Adjustment with Voids:	**$262.00**
Receipts Issued:	340,367.99
Voided Receipts:	0.00
Total Receipts:	**$340,367.99**
Checks Issued:	200,964.60
Voided Checks:	(404.17)
Total Checks:	**$200,560.43**
Current Balance:	**$799,222.03**
YTD Outstanding Checks:	60,363.85
Prior Year Outstanding Checks:	1,437.21

NOBLE PUBLIC SCHOOLS

SUMMARY OF FINANCIAL ACTIVITIES

09/30/2023

All Years Grouped By FUND	GENERAL FUND	BUILDING FUND	Bond Fund	SINKING FUND	TOTAL ALL FUNDS
CASH ON HAND:					
BEGINNING MONTHLY BALANCE	519,723.74	257,387.93	796.46	441.30	778,349.43
ADD: MONTHLY RECEIPTS	2,025,133.54	3,808.18	0.00	9,046.20	2,037,987.92
MATURING INVESTMENTS	4,000,000.00	1,250,000.00	240,000.00	410,680.00	5,900,680.00
TOTAL CASH:	6,544,857.28	1,511,196.11	240,796.46	420,167.50	8,717,017.35
LESS: CHECKS ISSUED	2,568,689.71	52,476.78	0.00	0.00	2,621,166.49
PURCHASE OF INVESTMENTS	3,506,576.96	1,250,000.00	240,000.00	416,680.00	5,413,256.96
INTEREST ON NON-PAYABLE	0.00	0.00	0.00	0.00	0.00
BOND INDEBTEDNESS	0.00	0.00	0.00	0.00	0.00
REPAY-MONEY MGMT.	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00
INTEREST ON BONDS	0.00	0.00	0.00	0.00	0.00
TRANSFERS	0.00	0.00	0.00	0.00	0.00
ADJUSTMENTS	0.00	0.00	0.00	0.00	0.00
ENDING MONTHLY BALANCE	469,590.61	208,719.33	796.46	3,487.50	682,593.90
INVESTMENTS:					
BEGINNING MONTHLY BALANCE	4,000,000.00	1,250,000.00	240,000.00	410,680.00	5,900,680.00
ADD: INVESTMENTS	3,506,576.96	1,250,000.00	240,000.00	416,680.00	5,413,256.96
TOTAL INVESTMENTS:	7,506,576.96	2,500,000.00	480,000.00	827,360.00	11,313,936.96
LESS: MATURING INVESTMENTS	4,000,000.00	1,250,000.00	240,000.00	410,680.00	5,900,680.00
ENDING MONTHLY BALANCE:	3,506,576.96	1,250,000.00	240,000.00	416,680.00	5,413,256.96
TOTALS:					
END OF MONTH CASH BALANCE:	469,590.61	208,719.33	796.46	3,487.50	682,593.90
END OF MONTH INV. BALANCE:	3,506,576.96	1,250,000.00	240,000.00	416,680.00	5,413,256.96
TOTAL CASH:	3,976,167.57	1,458,719.33	240,796.46	420,167.50	6,095,850.86
ADD: OUTSTANDING CHECKS	947,365.42	18,468.53	0.00	0.00	965,833.95
TOTAL MONIES:	4,923,532.99	1,477,187.86	240,796.46	420,167.50	7,061,684.81

2023-24 Resignation/Retirement Board Meeting Report

October

Certified	Retired/Resignation	Site	Position	Term Date
Kendall Cunningham	Resignation	HS	Spec Ed Teacher	9/11/2023
Support		Site	Position	Term Date
Rebecca Cotter	Resignation	Trans	Bus Driver	9/11/2023
Extra Duty Assignment		Site	Position	Term Date

NOBLE PUBLIC SCHOOLS

Frank Solomon
Superintendent
P.O. Box 499 / 111 S. 4th St. Noble, OK 73068
Phone: 405-872-3452 / Fax: 405-872-3271
www.nobleps.com

The Honorable Board of Education
Noble Public Schools District I-40
111 S. 4th Street
Noble, OK 73068

Members,
I am recommending the approval of the Annual Budget of Noble Public Schools for fiscal year FY'24 as presented. The structure of this budget is based on statutory requirements, (Title 70 §5-134.1) using the Oklahoma Cost Accounting System (OCAS) function codes. Our auditing firm, Patten and Odom first presented the FY '24 Estimate of Needs which was then approved by the Cleveland County Excise Board.

The format of the budget is designed to give readers a better understanding of the financial structure and budgeting process of the school district. The funds included for approval are the General, Building, Bond, Sinking and Activity Funds.

The budget is a communication tool and a reference document for the school district. Through this presentation, the financial position, the operations, and the fiscal management requirements of the district are discussed. We remain active in the investment market as we invest all available funds in CD's and CDAR's. These programs are guaranteed by the FDIC.

The preparation of this document has been made possible through the continuing efforts of our central office staff. Your support in approving and monitoring the financial affairs of the district with integrity and responsibility are appreciated. Thank you for your service to the students and staff of Noble Public Schools.

Respectfully submitted,

Frank Solomon
Superintendent
Noble Public Schools

SIGNIFICANT LAWS AFFECTING THIS BUDGET

The following is a summary of the significant provisions of the laws of the State of Oklahoma applicable to Oklahoma school district budgets. This budget is adopted in compliance with these legal requirements.

Title 70 § 5-135.2 Oklahoma Cost Accounting System (OCAS)
...For the 1992-93 school year and in each subsequent school year, school districts shall report financial transactions for all funds using the Oklahoma Cost Accounting System. Costs shall be reported by curricular subject area where applicable...the State Department of Education shall reduce the monthly payment of a district's State Aid funds if, at the time of such payment, the district is not operating pursuant to the Oklahoma Cost Accounting System...No later than September 1 each year, every school district shall transmit a copy of the income and expenditures data required pursuant to subsection C of this section to the State Department of Education.

Title 70 § 5-135.4 School District Transparency Act
...The State Department of Education shall make school district expenditure data available on its website.

Title 68 § 3020 Temporary Appropriations (Section 959 - School Laws)
The excise boards...may convene at any time after the beginning of any fiscal year...for the purpose of approving temporary appropriations for the counties, cities, school districts and other municipal subdivisions of the state. Warrants may be drawn against such temporary appropriations pending action by the excise board upon the annual estimate of needs and budget of such...school district, for such fiscal year. Any such temporary appropriations so approved by the excise board...shall, when the annual budget for such...school district...is finally approved, be merged in the annual appropriations.

Title 68 § 3002 Time for Making Estimates (Section 159 - School Laws) (Estimate of Needs and Financial Statement)
...make, in writing, a financial statement showing the true fiscal condition of their respective political subdivision as of the close of the previous fiscal year ended June 30th, and [prior to September 1,] shall make a written itemized statement of estimated needs and probable income from all sources including ad valorem tax for the current fiscal year. Each financial statement and estimates of needs...shall be published [and]...the financial statements and estimates of all school districts shall be filed with the county excise board on or before September 1 of each year...

Carryover (fund balance) Standards
Title 70 § 18-200.1 State Aid - Foundation Aid, Salary Incentive Aid, Transportation Supplement.

...a school district shall have its State Aid reduced by an amount equal to the amount of carryover in the district's general fund as of June 30 of the preceding fiscal year, that is more than the following standards:

Total amount of General Fund collections
Excluding previous year cash surplus as of June 30

Amount of General Fund Balance Allowable... (see state law or SDE Technical Assistance Document for % allowed for your school)
Per HB2332 (2004) the General Fund Carryover penalty will not consider Federal Funds.
Per SB531 (2005) the General Fund Carryover Penalty will not be assessed until it has been exceeded two consecutive years.

Carryover penalty will not be assessed to schools: who are at or above 85% bonding capacity, while carryover penalty moratorium is in place, if carryover penalty is the result of increased gross production revenue in previous year, or if penalty is a result of increased foundation aid in last two months of school year.

Title 62 § 476 and 477 - Amount to be issued -Limit of Authority to Issue - Liability of Officers. (Section 206, 210 - School Laws 70-5-182, 70-5-186)
Warrants...may be issued to the amount of the estimate made and approved by the excise board for the current fiscal year.

It shall be unlawful for any officer (Board of Education members, Treasurer) to issue, approve, sign or attest any warrant...in excess of the estimate of expense made and approved for the current fiscal year...and any such warrant in excess of the estimate made and approved...shall not be a charge against the school district...but may be collected by civil action from any officer...

Further emphasis:
Attorney General Opinion, April 3, 1936, "A school district is not authorized to divert money collected from taxes levied for current expenses to pay existing indebtedness created during a previous fiscal year. Legal warrants for the preceding fiscal year remaining unpaid on account of failure to collect taxes sufficient to retire the same may be paid only under one of the following methods: First, by reducing the warrants to judgment; second, the issuing of funding bonds for their payments."

Funding Formula Change - Elimination of 2nd High Year
HB2078 Effective July 1, 2022
Changes the basis for state aid funding. Instead of using the highest weighted average daily membership (WADM) from the current year or preceding year, districts initial state aid allocation will be based upon the WADM from the current year completed. The mid-term calculation will be based upon the higher of the initial WADM from the just completed year or the current year WADM based upon the First Quarter Statistical Report.

BOARD OF EDUCATION ADMINISTRATIVE REGULATIONS, POLICY AND PROCEDURES

The following budget policies of the Board of Education and administrative regulations and procedures guide the preparation and administration of the budget.

District Budget Policies and Administrative Regulations and Procedures (General Fund and Building Fund)

Funds are budgeted for no more than a twelve-month period of time, which includes a fiscal year from July 1 through June 30. Planning for a period of time greater than one year is desirable and encouraged. The Superintendent administers the school district budget and may delegate the preparation and management. The budget is based on funding within anticipated revenue and the compliance with all state and federal statutes relating to budget management. The budget will provide for adequate allocations to support the instructional programs and operations in the district. An on-line budgetary control system will be maintained to assist in monitoring budget allocations and expenditures in conformance with state law, Board of Education policy and administrative regulations.

A Monthly Financial Report will be prepared. This report includes:

a) Treasurer's Report for monthly disbursements, balances, investments, encumbrances
b) Analysis of Collections by fund by source
c) Analysis of Expenditures by fund
d) School Activity Fund Summary

Fund Balance Policy

The Board of Education will not budget or negotiate for any purpose, items of revenue, which it cannot reasonably anticipate. It is the intent of the Board of Education to establish in the initial management budget a carryover fund of 10%-15%, enough cash flow for payroll and operating expenses to start the year, to buffer potential state aid cuts that have been prevalent over the past several years, and to cover unforeseen emergencies.

Capital Project (Bond Funds) Budget Procedures

Projects will be budgeted as per the Bond Resolution after the passage. The financial advisor will assist with the preparation of necessary information for full disclosure as required by law.

Debt Service (Sinking Fund) Procedures

All debt service (bond payment) principal and interest obligations will be paid when due.

Accounting, Auditing, and Financial Reporting Procedures

The accounting system will report financial information as required by law. The State Department of Education defines the accounting and financial reporting procedures including the use of the system of accounting as provided by law, the Oklahoma Cost Accounting System (OCAS). Financial information is prepared and reported based on fund accounting. The accounting practices closely

resemble generally accepted accounting principles for state and local governments, except around financial reporting. Reporting practices for the state and local governments under generally accepted accounting principles are defined as those principles prescribed by the Governmental Accounting Standards Board.

Generally accepted accounting principles (GAAP) require funds to be combined by fund type and for the financial statements to be prepared based on these combined funds. GAAP also requires that the account groups, which are general fixed assets and general long-term debt, be presented in the combined financial statements. The basic financial statements required by GAAP are: (1) combined balance sheet - all fund types and account groups; (2) combined statement of revenue, expenditures, and changes in fund balances - all governmental fund types; and (3) combined statement of revenue, expenditures, and changes in fund balance - budget and actual - general and certain special revenue types.

In Oklahoma, although similar in some respects to the financial statements required under GAAP, the financial statements presented in the school district audit report are not intended to represent GAAP. The financial statements are prepared on a prescribed basis of accounting that demonstrates compliance with the cash basis and budget laws of the State of Oklahoma.

The district operates on a statutory (cash) basis of accounting. School districts operating under the accrual basis of accounting, consistent with GAAP must have approval of the State Department of Education. The Board of Education shall select an independent public accounting firm on an annual basis to perform an annual audit and publicly issue their opinion on the district's financial status.

BUDGET DEVELOPMENT AND ADMINISTRATION

All funds except Capital Project (Bond Funds):
The final budget is prepared and presented for Board of Education approval as required by law within two board meetings from the date of approval of the Estimate of Needs (the legal appropriation establishing revenue, tax levies, and ad valorem valuations) by the County Excise Board.

The Board of Education must approve revisions to the final budget. The budget will not exceed the level of appropriation for each fund as established by the Estimate of Needs. If needed, supplemental appropriations may be added if available at a later date. The budget will be updated by the Superintendent and Board in the fiscal year as needed. At the end of the fiscal year, unencumbered appropriations (balances) lapse and become a part of the fund balance.

Capital Project (Bond Funds)
Based on available bonding capacity, the Superintendent and staff prepare a list of projects determined by the needs within the district and within available monies. This list, once approved by the Board of Education, becomes the resolution which is then presented to the voters in the district. Oklahoma laws allow schools to be indebted to a maximum of 10% of the net assessed valuation of the district. However, series bonds may be used to increase available funding for larger bond issues. Noble Public Schools will promote bond issues as needed.

Budget Administration and Management Process
Each fund has a budget that is assigned by project, allocated to a control account by function and object. The district budget is administered by a person authorized by the Superintendent to monitor and control the budget as per Board of Education policy. Budget expenditures are monitored through the financial management system that will not allow expenditures to increase above the appropriated budget or project levels within the budget unless authorized within total available appropriations. Requisitions are submitted for purchase orders along with blanket salary reserves and employee contracts to the Board of Education as encumbrances against the legal appropriation by fund.

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BUDGET

NOTES

EOY 2023 FORWARD TO 23-24

FUND 11

FY22 6110 Carryover		$	4,149,818.88
6140 E-Stopped	+	$	2,278.91
6130 Lapsed Appr.	+	$	(5,677.41)
New Revenue	+	$	28,661,439.07
Total Revenue	=	$	32,807,859.45
Checks Issued	-	$	(29,309,801.95)
Bank Fees	-	$	-
Cash	=	$	**3,498,057.50**
+ outstanding		$	1,905,534.20
6.30.23 Bank Balance		$	**5,403,591.70**
GF Reserves		$	**706,130.38**
GF Warrants		$	**29,309,801.95**
		$	**30,015,932.33**
GF Cash Forward		$	**2,791,927.12**

FUND 21

FY22 6110 Carryover		$	840,735.70
6140 E-Stopped	+	$	677.00
6130 Lapsed Appr.	+	$	-
New Revenue	+	$	1,228,675.05
Total Revenue	=	$	2,070,087.75
Checks Issued	-	$	(484,640.89)
Bank Fees	-	$	-
Cash	=	$	**1,585,446.86**
+ outstanding		$	1,500.45
6.30.23 Bank Balance		$	**1,586,947.31**
BF Reserves		$	**-**
BF Warrants		$	**484,640.89**
		$	**484,640.89**
BF Cash Forward		$	**1,585,446.86**

FUND 36

FY22 6110 Carryover		$	2,814,495.71
6140 E-Stopped	+	$	-
6130 Lapsed Appr.	+	$	-
New Revenue	+	$	2,900,000.00
Total Revenue	=	$	5,714,495.71
Checks Issued	-	$	(2,819,696.00)
Bank Fees	-	$	-
Cash	=	$	**2,894,799.71**
+ outstanding		$	32,000.00
6.30.23 Bank Balance		$	**2,926,799.71**
Bond Reserves		$	**-**
Bond Warrants		$	**2,819,696.00**
		$	**2,819,696.00**
Bond Cash Forward		$	**2,894,799.71**

FUND 41

FY22 6110 Carryover		$	98,459.24
6140 E-Stopped	+	$	-
6130 Lapsed Appr.	+	$	-
New Revenue	+	$	3,117,593.62
Total Revenue	=	$	3,216,052.86
Checks Issued	-	$	(2,843,362.50)
Bank Fees	-	$	-
Cash	=	$	**372,690.36**
+ outstanding		$	-
6.30.23 Bank Balance		$	**372,690.36**
SF Reserves		$	**-**
SF Warrants		$	**2,843,362.50**
		$	**2,843,362.50**
SF Cash Forward		$	**372,690.36**
6.30.23 Total Bank Balance		$	**10,290,029.08**
Total Cash:		$	**8,350,994.43**

8.29.2023 dt

1.1

Noble Schools
Cash Forward History

Year	Revenue	Cash Forward	Percentage
1998-99	$10,683,853.00	$765,301.00	7.17%
1999-00	$11,323,879.00	$834,121.00	7.37%
2000-01	$12,336,113.00	$998,871.00	8.10%
2001-02	$12,485,010.00	$770,218.00	6.17%
2002-03	$12,651,051.00	$1,100,101.00	8.70%
2003-04	$13,624,726.00	$1,972,554.00	14.40%
2004-05	$13,593,020.00	$1,700,014.00	12.50%
2005-06	$14,638,668.00	$2,079,290.00	14.20%
2006-07	$15,882,959.00	$2,441,563.00	15.37%
2007-08	$16,680,718.00	$2,358,441.00	14.14%
2008-09	$17,481,854.00	$2,631,055.00	15.05%
2009-10	$17,480,164.00	$2,427,400.00	13.89%
2010-11	$17,752,001.00	$3,289,542.00	18.53%
2011-12	$17,751,986.00	$3,670,454.00	20.68%
2012-13	$18,633,850.03	$3,930,275.04	21.09%
2013-14	$18,176,840.92	$3,231,335.93	17.77%
2014-15	$18,573,726.59	$3,082,860.89	16.59%
2015-16	$18,536,021.70	$3,309,734.46	17.86%
2016-17	$18,339,880.92	$3,222,404.13	17.57%
2017-18	$18,562,407.88	$3,405,942.84	18.34%
2018-19	$20,957,856.35	$3,265,594.58	15.58%
2019-20	$22,456,059.41	$3,210,290.99	14.30%
2020-21	$21,959,270.43	$2,062,033.63	9.39%
2021-22	$29,096,639.70	$4,149,818.88	14.26%
2022-23	$32,807,859.45	$2,791,927.12	8.51%

2023 CLEVELAND COUNTY ASSESSED VALUATIONS

SCHOOL DISTRICT	PERSONAL PROPERTY	PUBLIC SERVICE	REAL ESTATE	TOTAL VALUE	HOMESTEAD EX	OTHER EXEMPTS.	NET TOTAL
JT 1 McLoud	415,245	1,272,636	19,901,997	**21,589,878**	605,797	1,272,096	**19,711,985**
2 Moore	140,256,582	31,269,201	1,351,946,025	**1,523,471,808**	22,413,463	44,173,674	**1,456,884,671**
16 Robin Hill	254,920	1,770,198	10,710,131	**12,735,249**	218,000	530,563	**11,986,686**
29 Norman (+TIF3 Base)	78,720,155	30,977,572	1,193,935,812	**1,303,633,539**	15,806,450	20,364,980	**1,267,462,109**
40 Noble	6,449,274	11,127,600	108,631,714	**126,208,588**	3,086,964	3,740,614	**119,381,010**
JT 52 Mid-Del	506,175	1,255,945	24,701,260	**26,463,380**	518,000	2,005,940	**23,939,440**
57 Lexington	2,474,801	3,404,707	27,565,500	**33,445,008**	955,012	1,142,749	**31,347,247**
JT 69 Mustang	45,395	164,975	7,974,289	**8,184,659**	71,000	309,069	**7,804,590**
70 Little Axe	2,166,518	3,530,263	34,030,302	**39,727,083**	1,293,958	2,364,349	**36,068,776**
COUNTY TOTAL	**231,289,065**	**84,773,097**	**2,779,397,030**	**3,095,459,192**	**44,968,644**	**75,904,034**	**2,974,586,514**
NORMAN TIF 3 Growth	862,201	0	10,883,658	**11,745,859**	-7,000	1,041	**11,751,818**
COUNTY TOTAL +TIF3 Growth	**232,151,266**	**84,773,097**	**2,790,280,688**	**3,107,205,051**	**44,961,644**	**75,905,075**	**2,986,338,332**

2023 TECH CENTER ASSESSED VALUATIONS, CLEVELAND COUNTY

	SCHOOL DISTRICT	PERSONAL PROPERTY	PUBLIC SERVICE	REAL EST.	Total Value	HOMESTEAD EXEMP	OTHER EXEMP	NET TOTAL
MOORE-NORMAN	SDC2 Moore-OKC	140,256,582	31,269,201	1,351,946,025	1,523,471,808	22,413,463	44,173,674	1,456,884,671
TECH CTR #17	SD29 Norman/Newcastle	78,720,155	30,977,572	1,193,935,812	1,303,633,539	15,806,450	20,364,980	1,267,462,109
TOTAL W/ TIF BASE		**218,976,737**	**62,246,773**	**2,545,881,837**	2,827,105,347	**38,219,913**	**64,538,654**	**2,724,346,780**
NORMAN TIF 3 Growth	TIF3	862,201	0	10,883,658	11,745,859	-7,000	1,041	11,751,818
TOTAL+TIF 3 Growth		**219,838,938**	**62,246,773**	**2,556,765,495**	2,838,851,206	**38,212,913**	**64,539,695**	**2,736,098,598**
MID-AMERICA	SD40 Noble	6,449,274	11,127,600	108,631,714	126,208,588	3,086,964	3,740,614	119,381,010
TECH CTR #8	SD57 Lexington	2,474,801	3,404,707	27,565,500	33,445,008	955,012	1,142,749	31,347,247
	SD70 Little Axe	2,166,518	3,530,263	34,030,302	39,727,083	1,293,958	2,364,349	36,068,776
TOTAL		**11,090,593**	**18,062,570**	**170,227,516**	**199,380,679**	**5,335,934**	**7,247,712**	**186,797,033**
CANADIAN VALLEY	JT 69 Mustang	45,395	164,975	7,974,289	8,184,659	71,000	309,069	7,804,590
TECH CTR #6								
TOTAL		**45,395**	**164,975**	**7,974,289**	**8,184,659**	**71,000**	**309,069**	**7,804,590**
GORDON COOPER	JT 1 McLoud	415,245	1,272,636	19,901,997	21,589,878	605,797	1,272,096	19,711,985
TECH CTR #5								
TOTAL		**415,245**	**1,272,636**	**19,901,997**	**21,589,878**	**605,797**	**1,272,096**	**19,711,985**
ROSE STATE COLLEGE	JT 52 Mid_Del	506,175	1,255,945	24,701,260	26,463,380	518,000	2,005,940	23,939,440
AREA TECHNICAL #8								
SCHOOL DISTRICT								
TOTAL		**506,175**	**1,255,945**	**24,701,260**	**26,463,380**	**518,000**	**2,005,940**	**23,939,440**
TOTAL TECH DIST. VAL.		**231,896,346**	**83,002,899**	**2,779,570,557**	**3,094,469,802**	**44,743,644**	**75,374,512**	**2,974,351,646**

2023 CITY ASSESSED VALUATIONS, CLEVELAND COUNTY

CITY/TOWN/DISTRICT	PERSONAL PROPERTY	PUBLIC SERVICE	REAL ESTATE	TOTAL VALUE	HS EXEMPTIONS	OTHER EXEMPTIONS	NET TOTAL
LEXINGTON 57	756,248	169,003	7,977,874	8,903,125	264,418	203,726	8,434,981
MOORE 2	38,136,018	11,548,943	545,043,443	594,728,404	9,432,463	16,850,887	568,445,054
NOBLE 40	1,622,514	2,310,589	46,951,055	50,884,158	1,147,934	1,325,320	48,410,904
NORMAN JT 1	6,015	10,957	303,778	320,750	19,797	0	300,953
NORMAN 2	11,704,728	2,345,696	30,515,461	44,565,885	250,000	534,744	43,781,141
NORMAN 16	8,167	994,631	1,173,539	2,176,337	45,000	76,778	2,054,559
NORMAN 29 - NO TIF	74,579,133	29,701,701	1,143,452,513	1,247,733,347	14,994,489	19,252,488	1,213,486,370
NORMAN 29 TIF 3 BASE	1,760,315	0	13,149,201	14,909,516	41,000	10,524	14,857,992
NORMAN 40	196,802	1,060,275	7,057,925	8,315,002	231,928	230,662	7,852,412
NORMAN JT 52	15	15,629	198,381	214,025	5,000	0	209,025
NORMAN 70	90,511	644,776	1,708,213	2,443,500	81,000	21,059	2,341,441
NORMAN TOTAL (WITH TIF BASE)	88,345,686	34,773,665	1,197,559,011	1,320,678,362	15,668,214	20,126,255	1,284,883,893
NORMAN TIF 3 Growth	862,201	0	10,883,658	11,745,859	-7,000	1,041	11,751,818
NORMAN TOTAL +TIF 3 GROWTH	89,207,887	34,773,665	1,208,442,669	1,332,424,221	15,661,214	20,126,255	1,296,635,711
OKLAHOMA CITY JT 1	171,853	1,197,571	9,893,193	11,262,617	301,000	736,630	10,224,987
OKLAHOMA CITY 2	83,382,241	15,458,974	711,084,583	809,925,798	11,603,000	23,439,186	774,883,612
OKLAHOMA CITY 16	20,664	512,641	400,724	934,029	10,000	2,280	921,749
OKLAHOMA CITY JT 52	116,637	720,604	11,892,101	12,729,342	236,000	1,276,633	11,216,709
OKLAHOMA CITY 69	37,872	89,822	6,345,659	6,473,353	54,000	232,949	6,186,404
OKLAHOMA 70	126,372	844,365	2,240,572	3,211,309	104,000	81,436	3,025,873
OKLAHOMA CITY TOTAL	83,855,639	18,823,977	741,856,832	844,536,448	12,308,000	25,769,114	806,459,334
NEWCASTLE 29	84	6,423	694,036	700,543	13,000	0	687,543

Noble School District
Comparison of Assessed Cleveland County Valuations

Fiscal Year	Net Assessed Valuation	Annual $ amount	Change % amount
1987	27,701,566.00		
1988	28,027,142.00	$325,576.00	1.2%
1989	27,282,762.00	-$744,380.00	-2.8%
1990	26,520,612.00	-$237,850.00	-0.9%
1991	26,004,475.00	-$516,137.00	-2.0%
1992	24,620,280.00	-$1,384,195.00	-5.3%
1993	24,493,478.00	-$126,802.00	-0.5%
1994	24,320,505.00	-$172,973.00	-0.7%
1995	23,856,209.00	-$464,296.00	-1.9%
1996	24,727,589.00	$871,380.00	3.7%
1997	25,922,812.00	$1,195,223.00	4.8%
1998	27,111,020.00	$1,188,208.00	4.6%
1999	28,639,796.00	$1,528,776.00	5.6%
2000	31,573,893.00	$2,934,097.00	10.3%
2001	33,958,167.00	$2,384,274.00	7.6%
2002	36,275,108.00	$2,316,941.00	6.8%
2003	38,954,981.00	$2,679,873.00	7.4%
2004	41,947,480.00	$2,992,499.00	7.7%
2005	45,733,839.00	$3,786,359.00	9.0%
2006	48,834,864.00	$3,101,025.00	6.8%
2007	51,403,314.00	$2,568,450.00	5.3%
2008	54,793,520.00	$3,390,206.00	6.6%
2009	58,484,027.00	$3,690,507.00	6.8%
2010	62,913,003.00	$4,428,976.00	7.6%
2011	63,750,825.00	$837,822.00	1.3%
2012	65,762,612.00	$2,011,787.00	3.2%
2013	67,623,731.00	$1,861,119.00	2.8%
2014	70,128,643.00	$2,504,912.00	3.6%
2015	71,613,245.00	$1,484,602.00	2.1%
2016	73,264,413.00	$1,651,168.00	2.3%
2017	77,265,092.00	$4,000,679.00	5.2%
2018	79,613,981.00	$2,348,889.00	3.0%
2019	82,802,500.00	$3,188,519.00	3.8%
2020	90,200,612.00	$7,398,112.00	8.2%
2021	96,505,762.00	$6,305,150.00	6.6%
2022	108,614,614.00	$12,108,852.00	11.1%
2023	119,381,010.00	$10,766,396.00	9.0%

Average % Change

Total	10 Year	5 Year
11.10%	5.49%	7.74%

Noble Public Schools

Budget

2023-24

	2018-2019 Actual Expenditures	2019-2020 Actual Expenditures	2020-2021 Actual Expenditures	2021-2022 Actual Expenditures	2022-2023 Actual Expenditures	2023-2024 Estimated Expenditures	2023-2024 Estimated Expenditures
Personnel							
Teacher/ Administrative (110,115, 116,130,1	$10,510,700.83	$11,367,977.92	$11,212,804.17	$12,243,727.29	$12,615,712.96	$955,202.38	$12,364,223.54
Support (120,125,140,150,180,193)	$2,923,460.13	$3,084,226.31	$3,003,242.82	$3,541,759.77	$3,859,598.81	$487,034.23	$4,650,000.00
Substitutes-Certified Teachers (131, 141)	$95,569.56	$55,410.00	$39,527.75	$88,428.69	$168,831.59	$2,100.83	$175,000.00
Substitutes-Non Certified (142)	$25,968.26	$8,391.10	$4,998.00	$19,077.70	$0.00	$0.00	$0.00
Sick Leave (114,124)	$3,506.25	$16,605.00	$40,743.10	$37,810.77	$37,600.05	$0.00	$40,000.00
Hourly Certified (133)	$56,378.75	$59,500.48	$11,896.00	$16,920.00	$14,569.00	$0.00	$16,500.00
Hourly Support (143)	$59,456.51	$66,188.05	$31,438.24	$49,515.97	$46,021.45	$3,795.40	$52,000.00
Temporary Pay-Certified (139)	$3,924.00	$65,715.00	$43,652.00	$67,662.75	$93,511.49	$602.40	$89,500.00
Temporary Pay-Support (149)	$89,831.72	$94,241.46	$77,022.51	$99,755.97	$154,416.53	$29,567.76	$160,000.00
Comp Paid After Comp (174)	$0.00	$0.00	$0.00	$0.00	$4,875.00	$0.00	$5,000.00
Bonus Non-Certified (181)	$1,000.00	$0.00	$73,185.95	$80,379.50	$500.00	$0.00	$1,000.00
Subtotal	$13,769,796.01	$14,818,255.32	$14,538,510.54	$16,245,038.41	$16,995,636.88	$1,478,303.00	$17,553,223.54
Fringe-Certified							
Flex Benefit Allowance (213)	$1,091,024.43	$1,167,598.50	$1,206,570.78	$1,306,286.86	$1,373,328.18	$72,928.15	$1,566,981.02
FICA/Medicare (231)	$783,255.85	$850,407.98	$833,632.78	$909,651.02	$938,534.22	$71,260.76	$971,000.00
Matching Retiremnt (252)	$59,203.77	$61,048.19	$70,892.60	$113,249.37	$131,570.75	$5,362.15	$162,000.00
Employee Retirement Cont.(251, 253)	$982,840.42	$1,068,164.96	$1,087,472.37	$1,180,504.68	$1,213,156.10	$119,628.36	$1,350,000.00
Workers Compensation (273)	$64,000.00	$79,134.40	$66,777.00	$0.00	$87,570.65	$0.00	$113,841.84
Life Insurance-Certified (214,219)	$10,288.44	$8,638.20	$7,665.24	$8,884.80	$11,020.93	$700.14	$12,000.00
Subtotal	$2,990,612.91	$3,234,992.23	$3,273,010.77	$3,518,576.73	$3,755,180.83	$269,879.56	$4,175,822.86
Fringe-Non Certified							
Flex Benefit Allowance (223)	$515,342.31	$576,740.34	$592,735.15	$606,406.28	$659,020.34	$51,668.18	$890,493.32
FICA/ Medicare (241)	$234,957.32	$245,299.02	$238,977.16	$286,024.48	$312,333.23	$38,959.46	$281,913.35
Employee Retirement Contributions (261,26	$175,349.92	$190,492.05	$180,389.08	$309,516.53	$342,894.92	$46,849.28	$410,000.00
Workers Compensation (283)	$20,895.00	$27,064.60	$27,000.00	$0.00	$52,542.35	$0.00	$68,305.05
Life Insurance-Support (224, 229)	$7,235.37	$6,305.40	$5,361.60	$6,002.55	$7,767.81	$606.17	$8,500.00
Subtotal	953,779.92	1,045,901.41	1,044,462.99	1,207,949.84	1,374,558.65	138,083.09	$1,659,211.72
Total Salary & Fringe	**$17,714,188.84**	**$19,099,148.96**	**$18,855,984.30**	**$20,971,564.98**	**$22,125,376.36**	**$1,886,265.65**	**$23,925,367.00**
Contractual Services							
Official/Adm Services/ Election (310)	$132.30	$3,069.76	$3,012.00	$3,200.52	$3,450.52	$1,612.63	$4,000.00
Professional Ed Services (320)	$16,253.10	$3,975.00	$438.00	$0.00	$0.00	$0.00	$0.00
Accounting Services (331)	$19,422.93	$19,180.00	$19,180.00	$19,180.00	$22,480.00	$1,930.00	$23,700.00
Engineering/ Survey Services (334)	$0.00	$0.00	$0.00	$0.00	$12,813.53	$0.00	$0.00
Medical Services (336)	$54,205.25	$94,290.45	$68,597.50	$67,897.25	$128,875.00	$5,251.25	$135,000.00
Other Professional Services (337)	$4,578.00	$0.00	$5,000.00	$2,650.00	$7,340.00	$0.00	$8,000.00
Technical Services (340)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Data Proc. Services (342)	$36,923.93	$2,898.80	$24,531.22	$27,822.84	$38,358.05	$368.00	$40,000.00

Noble Schools General Fund Expenditures 2024

	2018-2019 Actual Expenditures	2019-2020 Actual Expenditures	2020-2021 Actual Expenditures	2021-2022 Actual Expenditures	2022-2023 Actual Expenditures	2023-2024 Estimated Expenditures	2023-2024 Estimated Expenditures
Security Services (344)	$0.00	$0.00	$0.00	$0.00	$571.33	$0.00	$1,000.00
Tech Related Tech Services (346)	$17,421.50	$7,067.50	$22,579.13	$36,730.14	$28,892.35	$5,349.00	$38,000.00
Contr. Services Drft/Rev (353)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Gen Counseling Services-Lawyer (354)	$9,000.00	$9,000.00	$19,000.00	$9,350.00	$4,500.00	$0.00	$0.00
Due Process (355)	$150.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Legal Opinion/ Advice (358)	$1,696.50	$0.00	$0.00	$0.00	$0.00	$0.00	$2,000.00
Prof Empl Training (359)	$0.00	$0.00	$117.00	$0.00	$0.00	$0.00	$0.00
Prof Train/Develop. (360)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Subtotal	**$159,783.51**	**$139,481.51**	**$162,454.85**	**$166,830.75**	**$247,280.78**	**$14,510.88**	**$251,700.00**
Property Services							
Utility/ Water (410)	$92,846.49	$99,188.54	$101,492.60	$78,803.78	$92,173.76	$11,072.79	$102,492.60
Cleaning (420)	$4,131.85	$3,540.00	$97,126.93	$12,377.73	$12,381.00	$336.00	$14,000.00
Repairs and Maint. (430)	$275,913.54	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Non-Technology Services (431)	$0.00	$108.00	$0.00	$0.00	$0.00	$0.00	$0.00
Phone/ Computer Repair (432)	$0.00	$0.00	$7,025.68	$41,284.00	$17,969.20	$0.00	$20,000.00
Cooling Services (433)	$0.00	$2,407.14	$14,458.96	$384,365.60	$188,809.46	$213.95	$100,000.00
Electrical Services (434)	$0.00	$0.00	$0.00	$14,284.00	$21,287.00	$0.00	$25,000.00
Heating Services (435)	$0.00	$0.00	$1,338.96	$35,280.40	$0.00	$0.00	$15,000.00
Office Machine Services (436)	$0.00	$21,000.00	$21,000.00	$21,170.00	$19,288.07	$0.00	$22,000.00
Plumbing Servics (437)	$0.00	$0.00	$0.00	$0.00	$42.75	$0.00	$1,500.00
Other Building Services (438)	$0.00	$25,799.30	$145,381.13	$66,480.34	$209,693.22	$0.00	$200,000.00
Other Equipment & Veh Services (439)	$0.00	$100,763.48	$64,554.69	$153,269.22	$100,767.30	$18,577.28	$100,000.00
Rental or Lease (440)	$45,976.67	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Equip & Vechicle Services (442)	$0.00	$0.00	$0.00	$0.00	$15,850.00	$0.00	$17,500.00
Other Rentals/ Lease SV (449)	$0.00	$32,602.18	$30,000.00	$34,050.00	$30,000.00	$0.00	$35,000.00
Const. Service-Outside (450)	$0.00	$0.00	$11,412.00	$0.00	$523,957.41	$14,540.00	$100,000.00
Other Construction Services (459)	$0.00	$0.00	$63,250.00	$0.00	$0.00	$0.00	$0.00
Other purchases prop (490)	$46,353.85	$3,195.87	$4,381.44	$5,231.49	$2,947.41	$2,490.68	$6,000.00
Subtotal	**$465,222.40**	**$288,604.51**	**$561,422.39**	**$846,596.56**	**$1,235,166.58**	**$47,230.70**	**$758,492.60**
Insurance							
Unemployment & School Board Ins. (529)	$0.00	$15,086.46	$25,986.59	$8,100.87	$123,353.36	$7.33	$127,053.96
Liability (522)	$12,500.00	$58,022.00	$40,968.21	$0.00	$119,538.00	$0.00	$123,124.14
Property (523)	$102,726.00	$104,702.00	$286,040.21	$0.00	$550,908.00	$0.00	$598,000.00
Surety Bonds and Insurance (525)	$17,616.80	$21,839.80	$42,039.01	$3,839.80	$2,789.80	$0.00	$2,873.49
Student Transportation (524)	$46,000.00	$41,037.00	$52,346.21	$0.00	$135,750.00	$0.00	$139,822.50
Communications							
Postage Services and Telephone (530)	$64,507.04	$87,350.99	$45,884.59	$52,260.58	$89,422.30	$10,842.56	$64,131.99
Advertising (540)	$856.13	$623.05	$915.13	$43.35	$553.11	$581.58	$1,000.00
Printing and Binding (550)	$0.00	$1,399.15	$444.00	$698.00	$420.00	$0.00	$1,500.00
Student Travel/ Lodging (515)	$2,962.30	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Std Trans/ Meals out of District (516)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Transporting other Students (513)	$625.60	$0.00	$0.00	$0.00	$1,296.83	$0.00	$1,350.00

	2018-2019 Actual Expenditures	2019-2020 Actual Expenditures	2020-2021 Actual Expenditures	2021-2022 Actual Expenditures	2022-2023 Actual Expenditures	2023-2024 Estimated Expenditures	2023-2024 Estimated Expenditures			
Staff Travel (580)	$5,718.49	$10,680.59	$879.82	$3,398.18	$5,276.58	$385.67	$5,907.00			
Other Purchases (599)	$3,344.41	$3,740.34	$3,740.34	$3,748.34	$3,754.34	$750.00	$3,800.00			
Subtotal	**$256,856.77**	**$344,481.38**	**$499,244.11**	**$72,089.12**	**$1,033,062.32**	**$12,567.14**	**$1,068,563.08**			
Utilities/ Miscellaneous										
Paper/Copy (611)	$26,770.97	$24,709.37	$859.24	$7,426.77	$27,277.97	$26,572.98	$27,477.97			
Auto/Bus Supplies (612)	$18,618.13	$10,167.92	$13,491.65	$12,491.60	$36,841.92	$4,892.18	$34,000.00			
Testing (614)	$9,688.37	$3,527.92	$8,662.22	$49,727.70	$12,415.48	$0.00	$25,000.00			
Films/Videos (615)	$0.00	$0.00	$13,000.00	$0.00	$0.00	$0.00	$0.00			
First Aid (616)	$0.00	$3,510.99	$63,910.89	$135,655.06	$4,291.78	$731.87	$5,000.00			
Paper/Products (Child Nutrition) (617)	$44,960.24	$52,025.74	$41,404.98	$73,782.92	$76,576.90	$0.00	$80,000.00			
Cleaning & Maint. Supplies/ Chem. (618)	$5,630.82	$20,052.06	$3,748.76	$16,552.19	$362,258.99	$1,722.58	$25,000.00			
Office Supplies (619)	$198,170.07	$216,065.15	$123,482.32	$230,328.50	$298,450.36	$13,755.55	$193,421.78			
Bt. Lig/ Petr. Gas (621)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00			
Diesel (623)	$112,726.85	$61,741.17	$51,443.97	$98,209.18	$110,131.90	$6,679.01	$116,739.81			
Electricity (624)	$267,931.43	$309,003.49	$288,258.24	$337,877.42	$401,270.37	$78,513.49	$413,308.48			
Gasoline (625)	$14,311.46	$20,781.17	$37,428.48	$69,359.62	$85,658.94	$6,994.44	$88,228.70			
Natural Gas (627)	$37,688.51	$38,548.56	$72,206.41	$79,892.59	$81,083.06	$3,981.80	$83,515.55			
Food and Drink (630)	$602,632.63	$849,541.65	$698,423.90	$789,151.46	$820,423.27	$0.00	$650,000.00			
Books (641)	$16,273.83	$26,152.05	$31,622.60	$44,126.13	$33,724.25	$210.14	$200,197.08	Need to add library budgets		
Periodicals (642)	$0.00	$0.00	$329.80	$114.00	$0.00	$0.00	$0.00			
St. Adoption Txtbooks (643)	$19,629.32	$8,573.15	$127,658.25	$78,606.21	$219,833.23	$0.00	$0.00			
Supply Textbook (644)	$74,695.60	$105,000.00	$325.00	$95.76	$0.00	$0.00	$0.00			
Workbooks (645)	$4,333.53	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00			
Newspaper (647)	$0.00	$329.67	$0.00	$0.00	$0.00	$0.00	$0.00			
Magazines (648)	$3,038.03	$1,609.59	$1,265.04	$1,786.84	$739.40	$0.00	$500.00			
Appliances (651)	$3,661.54	$25,966.49	$31,030.39	$25,573.95	$182,621.74	$1,460.79	$10,810.86			
Audiovisual (652)	$0.00	$0.00	$0.00	$3,826.83	$189.06	$0.00	$2,300.00			
Technology-Related Equipment (653)	$240,208.59	$264,350.28	$1,038,620.58	$767,636.94	$696,660.24	$74,983.32	$151,338.92			
Furniture and Fixtures (654)	$92,618.88	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00			
Instruments (655)	$16,491.00	$0.00	$0.00	$0.00	$0.00	$2,000.00	$2,000.00			
Machinery (656)	$50,047.01	$5,926.43	$11,509.92	$105,149.49	$21,355.00	$0.00	$15,000.00			
Uniforms (657)	$1,654.45	$67,775.51	$61,344.80	$32,427.75	$51,647.98	$0.00	$45,000.00			
Adaptive Equipment (658)	$0.00	$0.00	$0.00	$75.20	$0.00	$0.00	$0.00			
Firearms and Ammunition (659)	$0.00	$1,818.64	$0.00	$0.00	$0.00	$0.00	$0.00			
Cocurricular (681)	$0.00	$0.00	$0.00	$1,447.10	$3,919.72	$0.00	$1,000.00			
Awards, Gifts, Décor. (682)	$32.00	$4,567.42	$2,914.46	$1,826.07	$1,607.11	$0.00	$2,000.00			
Subtotal	**$1,861,813.26**	**$2,121,744.42**	**$2,722,941.90**	**$2,963,147.28**	**$3,528,978.67**	**$222,498.15**	**$2,171,839.15**			
Equipment										
Land & Improvements (710)	$5,000.00	$0.00	$0.00	$381,476.97	$0.00	$0.00	$0.00			
Buildings (720)	$0.00	$0.00	$0.00	$197,837.98	$94,172.40	$0.00	$50,000.00			
Appliances (731)	$8,600.00	$80,152.16	$7,977.36	$20,193.20	$46,006.32	$0.00	$10,000.00			
Tech Related Equip (733)	$43,304.32	$59,156.61	$44,478.11	$92,764.01	$257,858.33	$0.00	$55,000.00			

Noble Schools General Fund Expenditures 2024

	2018-2019 Actual Expenditures	2019-2020 Actual Expenditures	2020-2021 Actual Expenditures	2021-2022 Actual Expenditures	2022-2023 Actual Expenditures	2023-2024 Estimated Expenditures	2023-2024 Estimated Expenditures			
Tech Software (734)	$25,469.08	$0.00	$0.00	$189,302.35	$23,404.12	$12,847.85	$25,000.00			
Instruments (735)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00			
Machinery (736)	$0.00	$0.00	$28,884.00	$21,699.00	$9,905.68	$0.00	$30,000.00			
Uniforms (737)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00			
Security Equipment (739)	$0.00	$0.00	$517.99	$99,759.30	$31,825.25	$0.00	$40,000.00			
Vehicles (760)	$398,489.99	$242,925.00	$130,296.40	$295,100.54	$534,369.62	$4,000.00	$220,000.00			
Subtotal	**$480,863.39**	**$382,233.77**	**$212,153.86**	**$1,298,133.35**	**$997,541.72**	**$16,847.85**	**$430,000.00**			
Miscellaneous										
Dues and Fees (810)	$15,783.30	$9,043.65	$14,345.65	$16,056.76	$64,667.99	$10,328.70	$12,505.00			
Contngcy-Budget Only (840)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00			
Staff Reg. & Tuition (860)	$27,999.95	$23,173.26	$27,163.80	$17,440.69	$19,785.87	$2,180.00	$18,900.00			
County Assess-Reeval Fee (870)	$24,498.88	$26,964.34	$33,549.51	$33,699.51	$39,965.90	$0.00	$42,000.00			
Other Miscell. (890)	$78.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00			
Subtotal	**$68,360.13**	**$59,181.25**	**$75,058.96**	**$67,196.96**	**$124,419.76**	**$12,508.70**	**$73,405.00**			
Miscellaneous Reimbursements										
Reimbursement (930)	$182,850.00	$175,161.37	$23,863.27	$10,517.14	$17,350.76	$1,742.38	$20,000.00			
Change/Cash (950)	$625.00	$625.00	$625.00	$340.00	$625.00	$625.00	$625.00			
Petty Cash (960)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00			
Intra Fund Transfers (970)	$0.00	$0.00	$21,845.88	$0.00	$0.00	$0.00	$0.00			
Subtotal	**$183,475.00**	**$175,786.37**	**$46,334.15**	**$10,857.14**	**$17,975.76**	**$2,367.38**	**$20,625.00**			
Total Supplies/Service/Fixed Charges	**$3,476,374.46**	**3,511,513.21**	**4,279,610.22**	**5,424,851.16**	**$7,184,425.59**	**328,530.80**	**$4,774,624.83**			
State/Federal Programs										
Professional Development - 311	$1,344.00	$2,349.92	$1,130.00	$75.00	$0.00	$0.00	$0.00			
Suumer Salary & Teach. Supplement-411	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00			
Program Assistance - 412	$50,381.87	$48,273.98	$79,798.12	$62,053.95	$65,747.39	$3,272.42	$76,427.58	79700		
Carl Perkins - 421	$25,469.08	$23,106.33	$22,497.00	$27,884.00	$30,475.33	$0.00	$36,000.00	36234		
Reading Sufficiency-367	$8,464.96	$0.00	$65,828.02	$80,591.78	$129,034.63	$0.00	$0.00			
Ace Technology-361	$0.00	$0.00	$0.00	$6,804.00	$0.00	$0.00	$0.00			
CARES Grant 788	$0.00	$0.00	$455,828.44	$0.00	$0.00	$0.00	$0.00			
GEER Fund-438	$0.00	$0.00	$299,116.30	$0.00	$0.00	$0.00	$0.00			
ESSER II 793	$0.00	$0.00	$799,882.84	$1,205,957.76	$145,356.38	$5,184.53	$26,013.00	31197.53		
ESSER III 795	$0.00	$0.00	$0.00	$1,321,560.95	$1,654,760.37	$398,301.84	$858,906.48	1257208.32		
COVID-19 Prevention-723	$0.00	$0.00	$0.00	$256,173.33	$451,391.56	$0.00	$0.00			
Subtotal	85,659.91	73,730.23	1,724,080.72	2,961,100.77	2,476,765.66	406,758.79	$997,347.06			
Site Budgets										
KID	$17,136.39	$20,893.54	$5,543.15	$9,840.13	$12,736.82	$2,369.09	$11,230.91	13600		
Hubbard	$22,538.17	$33,052.63	$6,229.17	$16,131.30	$24,650.30	$56.48	$24,343.52	24400		
Pioneer	$25,676.03	$24,577.37	$8,213.06	$9,518.03	$12,610.48	$2,126.40	$15,873.60	18000		
CIMS	$27,171.19	$31,822.55	$22,658.47	$24,857.00	$32,890.83	$2,000.00	$31,750.00	33750		
High School	$71,852.92	$37,317.01	$17,078.02	$37,107.63	$43,140.92	$2,252.14	$51,747.86	54000		

	2018-2019 Actual Expenditures	2019-2020 Actual Expenditures	2020-2021 Actual Expenditures	2021-2022 Actual Expenditures	2022-2023 Actual Expenditures	2023-2024 Estimated Expenditures	2023-2024 Estimated Expenditures			
Subtotal	$164,374.70	$147,663.10	$59,721.87	$97,454.09	$126,029.35	$8,804.11	$134,945.89			
Departmental Budget										
Technology	$77,122.77	$65,354.58	$58,755.29	$106,342.77	$78,120.34	$0.00	$85,000.00			
Maintenance	$539,664.58	$482,483.24	$670,743.62	$808,573.06	$2,102,503.60	$115,308.33	$1,300,000.00			
Transportation	$289,100.21	$214,737.25	$191,908.22	$284,828.13	$805,868.06	$39,055.21	$0.00			
Subtotal	905,887.56	762,575.07	921,407.13	1,199,743.96	$0.00	$0.00	$1,385,000.00			
TOTAL GENERAL FUND EXPENDITURES	$21,190,563.30	22,610,662.17	23,135,594.52	$26,396,416.14	29,309,801.95	$2,214,796.45	$29,832,284.78			
Revenue										
Expenditures										
Estimated Carrryover										

Noble School General Fund Revenue 2024

Project Code	Source Code		2018-19 Actually Revenue	2019-2020 Actual Revenue	2020-2021 Actually Collected	2021-2022 Actually Collected	2022-2023 Actual Collected	2023-2024 Actual Collections	2023-2024 Estimated Revenue
		Local							
	1100	Ad Valorem Tax Levy	$2,410,020.00	$2,847,372.32	**$3,019,502.76**	$3,207,580.55	$3,600,618.50	$0.00	$3,600,618.50
	1120	Prior Year Ad Valorem	$442,294.24	$100,022.53	**$112,565.73**	$188,985.07	$221,304.02	$58,360.31	$199,173.61
	1130	Revenue in lieu of taxes	$64.55	$53.90	**$53.90**	$90.83	$146.68	$0.00	$0.00
	1290	Other Tuition and Fees	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
	1300	Interest Earnings	$3,008.03	$3,061.59	**$2,175.40**	$8,584.85	$2,607.55	$8,155.61	$2,500.00
	1351	Protest Interet	$0.00	$0.00	**$0.00**	$0.00	$38.14	$0.00	$0.00
	1410	Rental of School Facilities	$1,827.70	$1,380.81	**$6,400.00**	$0.00	$0.00	$2,400.00	$1,600.00
	1430	Sales of Bldgs&/or Real Estate	$0.00	$0.00	**$0.00**	$0.00	$11,250.00	$0.00	$0.00
	1440	Sales of Equipment/Matl.	$3,774.00	$4,500.00	**$13,544.40**	$0.00	$26,010.00	$10,250.00	$10,250.00
	1460	Commissions	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
	1510	Insurance Loss Recoveries	$25,703.05	$42,677.50	**$0.00**	$0.00	$0.00	$0.00	$0.00
	1530	Damage to school property	$0.00	$0.00	**$214.00**	$6,222.14	$58.00	$0.00	$0.00
	1550	Worker's Comp. Reimb.	$0.00	$0.00	**$1,438.50**	$0.00	$0.00	$0.00	$0.00
	1590	Misc. Reimbursements	$20,424.52	$9,965.66	**$44,742.18**	$218,564.59	$242,952.25	$99,664.11	$92,707.07
	1610	Contributions/Donations	$19,698.00	$189,429.67	**$80,000.00**	$109,425.00	$42,000.00	$0.00	$15,000.00
	1660	Mineral Royalties/Lease Rev	$0.00	$18.64	**$13.17**	$0.00	$0.00	$0.00	$0.00
	1690	Misc. Revenue	$0.00	$0.00	**$0.00**	$7,615.53	$0.00	$0.00	$0.00
	1680	Refund Prior Year Expend	$34,150.78	$79,228.96	**$7,417.15**	$0.00	$0.00	$0.00	$0.00
	1691	Flex Benefit	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
285	1710	Student Monies	$181,944.48	$151,775.11	**$5,651.72**	$0.00	$251,220.17	$49,003.74	$255,000.00
285	1720	Ala Carte	$36,455.53	$24,466.18	**$10,400.90**	$11,456.03	$26,388.60	$10,507.45	$26,000.00
285	1730	Adult	$10,342.47	$10,142.84	**$29,138.48**	$24,319.71	$21,741.31	$5,822.94	$28,000.00
285	1740	Adult Summer Feeding	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
285	1791	Special Functions CN	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
285	1792	Gifts & Donations	$500.00	$0.00	**$33,000.00**	$0.00	$0.00	$0.00	$0.00
285	1793	Guest Lunches	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
285	1794	Rebate	$82.07	$1,238.51	**$177.97**	$157.04	$86.08	$0.00	$0.00
285	1795	Food Rebate	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
		Subtotal	$3,190,289.42	$3,465,334.22	**$3,366,436.26**	**$3,783,001.34**	$4,446,421.30	**$244,164.16**	**$4,230,849.18**
		County							
	2100	County 4-mill	$583,451.29	$576,834.86	**$615,493.01**	$698,371.29	$748,482.30	$15,414.08	$673,634.07
	2200	County apportionment	$107,079.24	$123,520.68	**$190,238.53**	$222,290.11	$135,784.03	$31,583.46	$122,205.62
	2300	Resale of property fund	$0.00	$49,942.72	**$0.00**	$0.00	$0.00	$0.00	$0.00
		Subtotal	$690,530.53	$750,298.26	**$805,731.54**	**$920,661.40**	$884,266.33	**$46,997.54**	**$795,839.69**
		State							
	3110	Gross Production Tax	$8,886.01	$6,341.58	**$3,285.53**	$7,895.63	$10,907.93	$1,679.81	$9,817.13
	3120	Motor Vehicle Collections	$1,074,887.37	$1,040,462.25	**$1,097,094.26**	$1,330,056.94	$1,257,892.46	$245,022.22	$1,132,103.21
	3130	REA Cooperative Tax	$331,623.72	$333,018.54	**$350,769.16**	$403,988.22	$475,302.20	$100,758.77	$427,771.98

Noble School General Fund Revenue 2024

	3140	State School Land Earnings	$414,307.09	$353,663.42	**$382,871.45**	$416,410.21	$445,421.33	$98,908.11	$400,879.19	
	3150	Vehicle Tax Stamp	$5,648.01	$4,937.90	**$5,689.39**	$5,217.51	$4,987.42	$1,302.19	$4,488.67	
	3210	State Aid Allocations	$10,648,381.00	$11,204,839.00	**$10,199,405.57**	$12,241,621.37	$12,878,653.66	$2,647,161.33	$14,706,451.86	
	3230	Mentor Teacher Stipend	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
	3250	Flexible Benefit Allowance	$1,826,664.18	$1,960,176.84	**$2,027,638.18**	$2,204,590.16	$2,316,508.15	$442,345.38	$2,457,474.34	
388	3310	Alt. and At-Risk Education	$39,757.93	$43,468.42	**$39,516.72**	$0.00	$27,226.83	$0.00	$27,333.00	
311	3411	Professional Development	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
312	3412	National Certified Teacher	$40,000.00	$40,000.00	**$30,000.00**	$35,000.00	$25,000.00	$0.00	$25,000.00	
367	3415	Reading Sufficiency Act	$28,528.50	$44,668.62	**$56,968.50**	$62,428.16	$71,224.16	$0.00	$70,000.00	
333	3420	State Textbook	$132,839.97	$128,439.70	**$129,839.28**	$246,084.47	$191,123.83	$190,678.95	$190,768.95	
317	3440	Driver Education	$6,455.00	$7,967.50	**$4,455.00**	$7,835.00	$7,507.50	$7,382.50	$4,000.00	
	3470	Advanced Placement Incent	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
318	3435	Redbud School Funding Act	$0.00	$0.00	**$0.00**	$350,128.28	$0.00	$0.00	$0.00	
338	3570	OK Parents as Teachers	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
	3620	State Land Reimbursement	$109.61	$105.59	**$103.75**	$118.19	$108.44	$0.00	$0.00	
	3690	TSIEP Reimbursement	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
337	3690	State Arts Council	$5,000.00	$481.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
	3690	Clean Diesel Reimb. Grant	$21,000.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
	3690	Misc. Sources State Revenue	$0.00	$0.00	**$42,500.00**	$0.00	$0.00	$0.00	$0.00	
361	3690	Ace Technology	$14,014.67	$6,874.29	**$6,973.20**	$14,542.92	$17,823.37	$0.00	$15,000.00	
362	3690	Ace Remediation	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
	3690	Robotics Grant	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
386	3690	Reading Proficiency	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
385	3720	State Matching Lunches	$9,198.61	$10,279.18	**$10,451.52**	$12,290.10	$12,837.66	$0.00	$12,000.00	
411	3811	Comp HS Voc Salary Reimb	$21,220.00	$24,220.00	**$24,220.00**	$24,220.00	$24,220.00	$1,980.00	$25,920.00	
412	3812	Voc Prog Incentive Assist	$51,440.00	$70,050.00	**$67,108.50**	$67,108.50	$67,108.50	$19,625.00	$79,700.00	
469	3892	Lottery Reimbursement	$14,879.31	$14,723.10	**$0.00**	$0.00	$26,201.99	$0.00	$0.00	
		Subtotal	$14,694,840.98	$15,294,716.93	**$14,478,890.01**	**$17,429,535.66**	$17,860,055.43	**$3,756,844.26**	**$19,588,708.33**	
c										
		Federal								
	4120	FEMA Emer Mgmt	$0.00	$0.00	**$0.00**	$5,904.52	$0.00	$0.00	$0.00	
561	4140	Title VII-Indian Ed, Part A	$60,603.62	$76,482.50	**$60,703.71**	$56,234.17	$70,637.91	$24,559.44	$75,000.00	
799	4140	PY Indian Ed.	$5,387.73	$18,442.24	**$0.00**	$15,304.01	$0.00	$0.00	$24,559.44	19089.83
511	4210	Title I-Basic Program	$520,851.29	$560,894.59	**$445,707.16**	$456,770.64	$430,103.17	$0.00	$668,454.00	Less Title II
	4210	School Suport	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
799	4210	PTA, Improving Basic	$6,017.41	$84,199.16	**$0.00**	$132,710.42	$161,304.60	$209,246.31	$209,246.31	
541	4271	Title II-Part A Teacher quality	$83,000.00	$84,000.00	**$84,000.00**	$90,000.00	$107,800.00	$0.00	$111,000.00	
799	4271	Title II-Part A	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
	4272	Title II-Part D	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
542	4273	Title II-Part B Math & Sci.	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00	
615	4310	Idea--B monitoring assistance	$2,219.09	$4,932.96	**$5,594.88**	$3,773.46	$2,875.11	$0.00	$0.00	
799	4310	Idea--B monitoring assistance	$0.00	$0.00	**$0.00**	$4,128.00	$1,299.34	$716.45	$716.45	
617	4310	IDEA-B Covid Assistance	$0.00	$0.00	**$13,694.63**	$0.00	$0.00	$0.00	$0.00	
799	4310	IDEA-B Covid Assistance	$0.00	$0.00	**$0.00**	$10,188.39	$0.00	$0.00	$0.00	
613	4310	IDEA-B SEA Discretionary	$0.00	$1,068.36	**$0.00**	$725.00	$1,749.00	$0.00	$0.00	
621	4310	Special Ed-Idea B Flow 621	$473,382.34	$547,613.59	**$446,621.28**	$452,125.24	$435,634.94	$0.00	$645,216.75	
799	4310	IDEA Pt B	$3,874.29	$64,328.69	**$0.00**	$113,768.42	$113,023.29	$190,609.15	$189,709.53	

628	4310	ARP IDEA B Flow PL 105-17	$0.00	$0.00	**$0.00**	$0.00	$14,345.07	$0.00	$0.00
799	4310	ARP IDEA B Flow PL 105-17	$0.00	$0.00	**$0.00**	$0.00	$0.00	$9,705.61	$9,705.61
641	4340	Preschool Ages 3-5 641	$8,811.44	$16,583.19	**$7,652.27**	$7,753.68	$7,376.00	$0.00	$11,137.88
799	4340	PY Preschool	$0.00	$2,535.57	**$0.00**	$2,596.03	$2,108.02	$3,128.86	$3,128.86
552	4441	Title IV-A	$0.00	$28,512.98	**$0.00**	$0.00	$0.00	$0.00	$0.00
552	4442	Title IV LEAS Formula	$18,079.73	$0.00	**$36,678.31**	$31,271.38	$28,854.27	$0.00	$46,137.86
799	4442	PY Title IV	$0.00	$3,013.29	**$0.00**	$5,546.60	$7,336.35	$12,679.70	$12,679.70
456	4617	Rehabilitation Services	$4,006.49	$2,327.25	**$2,386.33**	$906.25	$1,662.06	$0.00	$1,500.00
628	4689	ARP Flowthrough	$0.00	$0.00	**$0.00**	$112,769.22	$0.00	$0.00	$0.00
799	4689	ARP Flowthrough PY	$0.00	$0.00	**$0.00**	$0.00	$715.54	$0.00	$0.00
643	4340	ARP Preschool	$0.00	$0.00	**$0.00**	$0.00	$7,448.18	$0.00	$0.00
697	4580	Medicaid Administrative Claiming	$0.00	$0.00	**$0.00**	$0.00	$0.00	$3,101.02	$3,101.02
698	4580	Medicaid Resources	$0.00	$0.00	**$0.00**	$52,002.91	$107,269.57	$7,201.62	$90,000.00
722	4689	Counselor Corps Com. Proj.	$0.00	$0.00	**$0.00**	$83,416.65	$104,716.22	$0.00	$231,000.00
799	4689	Counselor Corps Com. Proj.	$0.00	$0.00	**$0.00**	$0.00	$21,583.35	$62,660.59	$62,660.59
723	4689	OK Schools Covid-19 Prevention	$0.00	$0.00	**$0.00**	$241,647.58	$273,500.83	$0.00	$0.00
799	4689	OSHD Reopeninbg Schools PY	$0.00	$0.00	**$0.00**	$0.00	$56,960.86	$177,890.73	$177,890.73
725	4689	ARP- OK Paid Student Teacher	$0.00	$0.00	**$0.00**	$0.00	$5,247.00	$3,498.00	$1,749.00
726	4689	ARP-ESSER III - Science of	$0.00	$0.00	**$0.00**	$0.00	$9,690.00	$0.00	$0.00
770	4689	Emergency Connectivity Funds	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
788	4689	Misc. Sources Federal Cares	$0.00	$0.00	**$394,019.13**	$0.00	$0.00	$0.00	$0.00
799	4689	Misc. Sources Federal Cares	$0.00	$0.00	**$0.00**	$105,757.24	$0.00	$0.00	$0.00
789	4689	Misc. Sources Federal GEER	$0.00	$2,220.59	**$293,883.13**	$0.00	$0.00	$0.00	$0.00
799	4689	PY OTHER MISC SOURCES FED	$0.00	$0.00	**$0.00**	$6,116.87	$0.00	$0.00	$0.00
793	4689	ESSER II	$0.00	$0.00	**$0.00**	$1,205,957.60	$136,453.16	$0.00	$31,197.63
799	4689	ESSER II	$0.00	$0.00	**$0.00**	$453,318.84	$112,834.13	$9,779.42	$9,779.42
795	4689	ESSER III	$0.00	$0.00	**$0.00**	$1,040,747.25	$1,233,744.49	$0.00	$1,257,208.32
799	4689	ARP ESSER III LEAs	$0.00	$0.00	**$0.00**	$0.00	$291,085.05	$558,726.82	$558,726.82
759	4705	USDA Supply Chain Assistance	$0.00	$0.00	**$0.00**	$63,212.40	$86,284.18	$75,497.35	$75,000.00
760	4706	P-EBT Local Admin Funds	$0.00	$0.00	**$0.00**	$3,063.00	$3,135.00	$0.00	$0.00
761	4704	Emerg Reimb-Child & Adult Care	$0.00	$0.00	**$0.00**	$66,277.29	$0.00	$0.00	$0.00
763	4710	Nat'l School Lunch	$558,982.85	$500,553.54	**$0.00**	$1,076,100.32	$882,163.77	$81,834.05	$815,000.00
764	4720	Breakfast Program	$141,605.36	$144,625.96	**$0.00**	$297,127.58	$239,102.45	$21,380.68	$238,000.00
766	4740	Summer Feeding	$4,231.83	$119,992.81	**$1,053,402.17**	$183,781.77	$5.00	$24,576.97	$48,000.00
767	4770	CNP Prof Stds Tech Assist.	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
769	4750	Dept. of Ed. Food Pgm.	$439,370.79	$634,898.26	**$465,717.50**	$552,747.44	$434,684.37	$11,885.17	$80,000.00
791	4780	Farm Bill Equipment Grant	$0.00	$25,428.14	**$0.00**	$0.00	$0.00	$0.00	$0.00
788	4815	CARES Fund	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
799	4821	PY Carl Perkins	$26,302.08	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
421	4821	Carl Perkins	$25,469.08	$23,106.33	**$19,998.00**	$30,383.00	$30,473.67	$0.00	$36,000.00
		Subtotal	$2,382,195.42	$2,945,760.00	**$3,330,058.50**	**$6,964,133.17**	$5,423,205.95	**$1,488,677.94**	**$5,723,505.92**
		Non Revenue							
285	5120	Start up change for CN	$625.00	$625.00	**$625.00**	$340.00	$625.00	$0.00	$0.00
	5160	Activity Fund Reimburse	$40,125.13	$65,570.77	**$43,538.68**	$4,103.94	$37,657.75	$0.00	$0.00
	5190	Miscellaneous Revenue	$0.00	$0.00	$0.00	$2,934.51	$9,207.31	$0.00	$0.00

Noble School General Fund Revenue 2024

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	5600	Adjusting Entry	$0.00	$0.00	**$0.00**	$0.00	$0.00	$0.00	$0.00
	5600	Correcting Entry	$182,850.00	$174,726.00	**$758.00**	$0.00	$0.00	$0.00	$0.00
			$223,600.13	$240,921.77	**$44,921.68**	**$7,378.45**	$47,490.06	$0.00	**$0.00**
		Total Revenue	$21,181,456.48	$22,697,031.18	**$22,026,037.99**	**$29,104,710.02**	**$28,661,439.07**	**$5,536,683.90**	**$30,338,903.12**
	6110	Cash Balance Carryover	$3,405,942.84	$3,261,197.24	**$3,210,290.99**	$2,089,334.76	$4,149,818.88	$2,791,927.12	$2,791,927.12
		CN Carry over							
	6140	E-Stop Warrants	$540.99	$5,089.63	**$2,216.17**	$14,770.40	$2,278.91	$0.00	$2,200.00
	6130	Lapsed Approp.	$2,470.65	$5,313.75	**$0.00**	$0.00	$0.00	$0.00	$0.00
			$3,408,954.48	$3,271,600.62	$3,212,507.16	$2,104,105.16	$4,152,097.79	$0.00	$2,794,127.12
		Total Funds Available	$24,590,410.96	$25,968,631.80	**$25,238,545.15**	**$31,208,815.18**	**$32,813,536.86**	**$5,536,683.90**	$33,133,030.24

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	2018-2019 Actual Expenditures	2019-2020 Actual Expenditures	2020-2021 Actual Expenditures	2021-2022 Actual Expenditures	2022-2023 Actual Expenditures	2023-2024 Actually Expended	2023-2024 Estimated Expenditures
Appropriated Only	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Professional Services							
Other Professional services (330)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Architectural Services (332)	$0.00	$0.00	$0.00	$0.00	$21,052.00	$0.00	$23,000.00
Engineering Services (334)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Security Services (344)	$0.00	$0.00	$0.00	$1,763.32	$987.00	$0.00	$2,000.00
Subtotal	$0.00	$0.00	$0.00	$1,763.32	$22,039.00	$0.00	$25,000.00
Cleaning Services (420)	$4,509.18	$4,212.28	$33,170.10	$21,644.89	$26,926.86	$0.00	$28,000.00
Repairs & Maintenance (430))	$395,407.19	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Technology Services (432)	$0.00	$596.00	$0.00	$705.00	$0.00	$0.00	$1,000.00
Cooling Services (433)	$0.00	$34,344.93	$40,820.41	$43,319.38	$54,655.31	$0.00	$60,000.00
Electrical Services (434)	$0.00	$16,449.65	$19,265.50	$94,818.76	$26,195.00	$13,470.00	$50,000.00
Heating Services (435)	$0.00	$42,603.75	$36,643.65	$11,797.36	$12,562.00	$0.00	$15,000.00
Plumbing Services (437)	$0.00	$14,820.44	$21,100.46	$15,161.54	$10,181.57	$4,747.00	$15,000.00
Other Building Services (438)	$0.00	$338,270.77	$79,642.01	$297,046.89	$248,757.56	$26,640.77	$300,000.00
Other Equip & Veh Svcs (439)	$0.00	$19,003.19	$24,257.40	$8,696.02	$15,590.38	$6,862.45	$17,000.00
Equip & Vehicles Services (442)	$0.00	$738.27	$1,386.08	$782.00	$0.00	$1,093.40	$1,500.00
Other Rentals/ Lease SV (449)	$0.00	$0.00	$0.00	$0.00	$1,000.00	$950.00	$1,200.00
Construction Services-OSD Contr. (450)	$0.00	$1,692.50	$0.00	$0.00	$0.00	$3,174.75	$8,000.00
Other Purchases Prop. Svcs (490)	$8,132.22	$7,775.18	$10,173.71	$5,189.75	$7,626.87	$4,783.55	$8,500.00
Subtotal	$408,048.59	$480,506.96	$266,459.32	$499,161.59	$403,495.55	$61,721.92	$505,200.00
Travel, Phone, Insurance							
Communication Services (530)	$0.00	$0.00	$0.00	$0.00	$1,163.84	$5,500.00	$7,000.00
Subtotal	$0.00	$0.00	$0.00	$0.00	$1,163.84	$5,500.00	$7,000.00
Supplies, Utitlities, Books							
Auto and Bus Supplies (612)	$3,170.76	$2,818.93	$3,387.82	$1,627.94	$4,162.09	$498.30	$4,800.00
Health, First Aid Supp (616)	$0.00	$0.00	$1,027.17	$0.00	$0.00	$0.00	$0.00

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Noble Schools Building Fund Expenditures 2024

	2018-2019 Actual Expenditures	2019-2020 Actual Expenditures	2020-2021 Actual Expenditures	2021-2022 Actual Expenditures	2022-2023 Actual Expenditures	2023-2024 Actually Expended	2023-2024 Estimated Expenditures
Cleaning Supplies/Chemicals (618)	$77,795.10	$69,900.25	$61,172.94	$22,332.67	$21,630.04	$7,008.80	$25,000.00
Other Supplies/First Aid (619)	$2,312.00	$7,098.63	$2,778.41	$5,001.95	$9,089.23	$1,742.70	$7,500.00
Appliances (651)	$0.00	$3,285.01	$927.15	$3,183.90	$10,523.68	$6,579.00	$7,000.00
Technology Related (653)	$20,361.95	$1,146.41	$3,881.15	$5,358.87	$8,367.69	$0.00	$6,500.00
Furniture & Fixtures (654)	$683.96	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Instruments (655)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Machinery/ Machines (656)	$0.00	$0.00	$0.00	$13,490.98	$202.97	$0.00	$1,000.00
Uniforms (657)	$0.00	$0.00	$683.36	$0.00	$0.00	$0.00	$0.00
Machinery (656)	$0.00	$2,999.97	$0.00	$0.00	$0.00	$0.00	$0.00
Adaptive Supplies (658)	$804.75	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Subtotal	$105,128.52	$87,249.20	$73,858.00	$50,996.31	$53,975.70	$15,828.80	$51,800.00
Equipment							
Land & Improvements Seed (710)	$8,375.00	$3,953.75	$0.00	$3,980.00	$966.80	$0.00	$4,000.00
Equip and Capitl Expenditures Greater $5,000 (730)	$8,322.20	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Appliances/Equipment (731)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Tech Related Equipment (733)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Furniture/Fixtures (734)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Machinery (736)	$0.00	$21,459.89	$0.00	$0.00	$0.00	$0.00	$0.00
Other Equipment (739)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Vehicles (760)	$0.00	$25,700.00	$8,395.00	$27,000.00	$0.00	$0.00	$25,000.00
Subtotal	$16,697.20	$51,113.64	$8,395.00	$30,980.00	$966.80	$0.00	$29,000.00
Dues and Fees (810)	$1,500.00	$3,000.00	$3,250.00	$3,000.00	$3,000.00	$1,500.00	$3,000.00
Technology Department	$21,872.15	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
TOTAL BUILDING FUND EXPENDITURES	**$531,374.31**	**$621,869.80**	**$351,962.32**	**$585,901.22**	**$484,640.89**	**$84,550.72**	**$621,000.00**
Building Fund Revenue							
Building Fund Expenditures							
Estimated Ca over							

Noble Schools Build Fund Revenue 2024

		2018-2019 Actual Revenue	2019-2020 Actual Revenue	2020-2021 Actually Collected	2021-2022 Actually Collected	2022-2023 Actual Collections	2023-2024 Actual Collections	2023-2024 Estimated Revenue
	Local							
1100	Ad Valorem Tax Levy	$344,192.52	$406,655.55	$430,989.94	$458,098.07	$512,053.33	$0.00	$512,053.33
1120	Ad Valorem Tax Levy-Prior Year	$63,167.29	$14,283.41	$16,323.67	$26,990.37	$33,784.58	$8,334.66	$33,784.58
	Revenue in lieu of taxes	$7.70	$7.70	$7.70	$0.00	$0.00	$0.00	$0.00
1310	Interest Earnings	$62,043.48	$46,676.06	$7,877.20	$2,297.33	$190,369.26	$126.93	$95,000.00
1350	Interest on Taxes	$0.00	$0.00	$0.00	$0.00	$5.45	$0.00	$5.45
1410	Rental of School Facilities	$14,190.00	$6,680.00	$0.00	$16,250.04	$33,490.00	$2,200.00	$12,500.00
1590	Misc. Reimbursement	$7,611.00	$0.00	$73.34	$87.81	$4,674.85	$0.00	$0.00
1430	Sale of Building/Real Estate	$0.00	$480.20	$0.00	$0.00	$0.00	$0.00	$0.00
1680	Refund	$0.00	$0.00	$3,750.00	$0.00	$0.00	$0.00	$0.00
1440	Sales of Equipment/Matl.	$3,012.40	$0.00	$974.60	$104.40	$840.00	$0.00	$0.00
1510	Insurance Loss Recoveries	$20,016.74	$0.00	$19,347.97	$0.00	$0.00	$0.00	$0.00
1530	Damage to School Property	$2,580.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1610	Contributions & Donations	$500.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
	Subtotal	**$517,321.13**	**$474,782.92**	**$479,344.42**	**$503,828.02**	**$775,217.47**	**$10,661.59**	**$653,343.36**
	State							
3435	Redbud School Funding Act	$0.00	$0.00	$0.00	$0.00	$453,457.58	$0.00	$400,000.00
	Subtotal	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$453,457.58**	**$0.00**	**$400,000.00**
	Non Revenue							
5600	Correcting Entry	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
		$0.00	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**
	Total Revenue	$517,321.13	$474,782.92	$479,344.42	$503,828.02	$1,228,675.05	$10,661.59	$1,053,343.36
	E-Stop warrants	$0.00	$0.00	$0.00	$0.00	$677.00	$0.00	$0.00
	Lapsed appr.	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
	Cash Balance Carryover	$959,443.25	$945,390.07	$798,303.19	$922,808.90	$840,735.70	$1,585,446.86	$1,585,446.86
		$959,443.25	$945,390.07	$798,303.19	$922,808.90	$841,412.70	$1,585,446.86	$1,585,446.86

2.12

2.13

Noble Schools Building Fund Revenue 2024

	Total Funds Available	**$1,476,764.38**	**$1,420,172.99**	**$1,277,647.61**	**$1,426,636.92**	**$2,070,087.75**	**$1,596,108.45**	**$2,638,790.22**
	10/2/2023 dt							

Katherine I. Daily Elementary - 105	**Total**
ADM - 340	
Office/Instructional Supplies - $30 Student	$10,200
Library Media - $10 Student	$3,400
John K. Hubbard Elementary- 115	**Total**
ADM - 610	
Office/Instructional Supplies - $30 Student	$18,300
Library Media - $10 Student	$6,100
Pioneer Elementary - 110	**Total**
ADM - 450	
Office/Instructional Supplies - $30 Student	$13,500
Library Media - $10 Student	$4,500
Curtis Inge Middle School - 510	**Total**
ADM - 675	
Office/Instructional Supplies - $40 Student	$27,000
Library Media - $10 Student	$6,750
Noble High School - 705	**Total**
ADM - 900	
Office/Instructional Supplies - $50 Student	$45,000
Library Media - $10 Student	$9,000
****All Library Budgets must be spent by January 1st	
****Site Budgets must have 75% spent by January 1st	
****COVID Money is almost out and some things next year will be pushed to your site budget	
Technology Discretionary	**Total**
	$30,660
Technology Building	**Total**
	$15,330

Authorizations for 2023-2024

1. Authorize Superintendent to act as Board representative in signing 2023-2024 contracts for personnel.

2. Authorize Superintendent, Assistant Superintendent, Director of Federal Programs, and Director of Special Education to act as Board representatives in signing State & Federal Programs.

3. Authorize Superintendent and Treasurer to invest idle school funds and place accrued interest in the Building Fund for 2023-2024.

4. Authorization of Superintendent, Frank Solomon and Assistant Superintendent, Dr. Jon Myers to act on behalf of the Noble Board of Education in the Approval of Purchases, Encumbrance of Funds, Assignment of Purchase Orders up to $15,000 for original purchases for school year 2023-2024.

5. Authorize Superintendent or Assistant Superintendent to approve Sick Leave sharing requests.

6. Authorize Superintendent and Board of Education President to authorize the sale or purchase of real school property.

7. Authorization of the following individuals and their responsibilities for the 2023-2024 school year:

Frank Solomon	**Chief Financial Officer, Activity Fund Custodian, Lunch Fund Custodian, Bond Fund Custodian**
Dr. Jon Myers	**Assistant Chief Financial Officer, Activity Fund Custodian, Lunch Fund Custodian, Asbestos Management Director (AHERA), Bond Fund Custodian, District Safety and Professional Development Coordinator, D.H.S. Commodities Representative**
Nathan Gray	**Federal Programs, Equal Opportunity Compliance Coordinator, Workers Compensation Coordinator, Assistant Title IX Coordinator, Homeless Coordinator, Foster Care Coordinator, Americans with Disabilities Act Administrator, Title VII of the Civil Rights Act Administrator, Age Discrimination Administrator, Migrant Coordinator, Assistant Professional Development Coordinator, Neglect, Delinquent, At-Risk Coordinator**
Cynthia Davis	**Office of Civil Rights Compliance Coordinator, Title VI Indian Education Coordinator, Title II Americans with Disabilities Act**
Tyler Solomon	**Title IX Coordinator, District Director of Athletics & Activities**
Dot Terrill	**Treasurer, Lunch Fund Custodian, Minutes Clerk, Activity Fund Custodian**
Jennifer Black	**District Registrar, Student Accounting Coordinator, Activity Fund Custodian, Deputy Treasurer, Assistant Minutes Clerk**
Vickie Harris	**Encumbrance Clerk, Activity Fund Custodian, Lunch Fund Custodian**
Stephanie Roesler	**Assistant Encumbrance Clerk**
Kristina Root	**Payroll Clerk, Activity Fund Custodian, Health Insurance Administrator, Worker's Compensation Coordinator**
Angelia Martin	**Assistant Payroll Clerk, Assistant Health Insurance Administrator, Worker's Compensation Assistant**

ANNUAL CONTRACTS

ANNUITY PLAN APPROVED COMPANIES- 403(B) & 457 PLANS

The following are companies the Noble Schools currently allow its employees to participate in 403(b) annuity purchases and 457 Retirement Plans:

403(b):	1	American Fidelity Assurance
	2	GWN Securities
	3	Oklahoma Teacher Retirement System/VOYA
	4	Horace Mann
	5	Relistar-VOYA
	6	Aspire

AUDIT SERVICES - KERRY JOHN PATTON, C.P.A.

Services include the annual audit, preparation of the estimate of needs and temporary appropriations.

FY 13	$	10,350.00	FY 19	$	10,550.00
FY 14	$	10,550.00	FY 20	$	10,550.00
FY 15	$	10,550.00	FY 21	$	10,550.00
FY 16	$	10,550.00	FY 22	$	10,550.00
FY 17	$	10,550.00	FY 23	$	12,000.00
FY 18	$	10,550.00	FY 24	$	13,000.00

BOND FINANCIAL ADVISORY - STEPHEN H. MCDONALD AND ASSOCIATES, INC.

Stephen H. McDonald and Associates, Inc. became NPS' financial consulting firm on April 10, 2017. The firm secures bids and sold building bonds for the $31,010,000 series bond that was passed on March 7, 2017. The bonds were for the building of a new Fine Arts and Sports facility at Noble High School, building additions at Hubbard Elementary, improvements to Katherine I. Daily Elementary and Pioneer Elementary, and to purchase new buses.

FY 17	$	24,600.00	FY 21	$	25,000.00
FY 18	$	24,600.00	FY 22	$	30,000.00
FY 19	$	24,600.00	FY 23	$	34,000.00
FY 20	$	28,200.00	FY 24	$	35,000.00

General Obligation (GO) Bonds Associated with Lease-Revenue Bonds

Expected Delivery Date	Gross Bond Amount	Financial Advisory Fee	Costs of Issuance	Estimated Bond Counsel Fee	Estimated Attorney General Fee	Transportation Equipment	Net Bond Proceeds Dedicated to Lease-Revenue Bond Projects (Acquisition Pymt)
July 1, 2018	$1,915,000.00	$20,650.00	$1,500.00	$766.00	$574.50	$0.00	$1,891,509.50
July 1, 2019	$2,160,000.00	$23,100.00	$1,500.00	$864.00	$648.00	$200,000.00	$1,933,888.00
July 1, 2020	$2,670,000.00	$28,200.00	$1,500.00	$1,068.00	$801.00	$0.00	$2,638,431.00
July 1, 2021	$2,745,000.00	$28,950.00	$1,500.00	$1,098.00	$823.50	$200,000.00	$2,512,628.50
July 1, 2022	$2,820,000.00	$29,700.00	$1,500.00	$1,128.00	$846.00	$0.00	$2,786,826.00
July 1, 2023	$2,900,000.00	$30,500.00	$1,500.00	$1,160.00	$870.00	$200,000.00	$2,665,970.00
July 1, 2024	$2,980,000.00	$31,300.00	$1,500.00	$1,192.00	$894.00	$0.00	$2,945,114.00
July 1, 2025	$3,065,000.00	$32,150.00	$1,500.00	$1,226.00	$919.50	$200,000.00	$2,829,204.50
July 1, 2026	$3,150,000.00	$33,000.00	$1,500.00	$1,260.00	$945.00	$0.00	$3,113,295.00
July 1, 2027	$3,240,000.00	$33,900.00	$1,500.00	$1,296.00	$972.00	$0.00	$3,202,332.00
July 1, 2028	$3,330,000.00	$34,800.00	$1,500.00	$1,332.00	$999.00	$0.00	$3,291,369.00
July 1, 2029	$3,425,000.00	$35,750.00	$1,500.00	$1,370.00	$1,027.50	$0.00	$3,385,352.50
July 1, 2030	$3,525,000.00	$36,750.00	$1,500.00	$1,410.00	$1,057.50	$0.00	$3,484,282.50
July 1, 2031	$4,900,000.00	$50,500.00	$1,500.00	$1,960.00	$1,470.00	$0.00	$4,844,570.00
	$42,825,000.00						$41,524,772.50

Notes to Lease-Revenue Bonds

1. The Acquisition Payments on the Lease-Revenue Bonds should be made to **BancFirst** from your General Obligation Building Bond proceeds.
2. The Rental Payments on the Lease-Revenue Bonds should be made to **BancFirst** from the General Fund (preferred) or Building Fund.

INDEPENDENT SCHOOL DISTRICT NO. 40
CLEVELAND COUNTY, OKLAHOMA
(Noble Board of Education)

Lease-Revenue Bonds (Payments Made to BancFirst)

Payment Date	Lease Purchase Acquisition Payment from GO Bond Proceeds	Lease Rental Payments from General (preferred) or Building Fund
March 1, 2018		$1,500.00
September 1, 2018	$1,891,509.50	$1,500.00
March 1, 2019		$1,500.00
September 1, 2019	$1,933,888.00	$1,500.00
March 1, 2020		$1,500.00
September 1, 2020	$2,638,431.00	$1,500.00
March 1, 2021		$1,500.00
September 1, 2021	$2,512,628.50	$1,500.00
March 1, 2022		$1,500.00
September 1, 2022	$2,786,826.00	$1,500.00
March 1, 2023		$1,500.00
September 1, 2023	$2,665,970.00	$1,500.00
March 1, 2024		$1,500.00
September 1, 2024	$2,945,114.00	$1,500.00
March 1, 2025		$1,500.00
September 1, 2025	$2,829,204.50	$1,500.00
March 1, 2026		$1,500.00
September 1, 2026	$3,113,295.00	$1,500.00
March 1, 2027		$1,500.00
September 1, 2027	$3,202,332.00	$1,500.00
March 1, 2028		$1,500.00
September 1, 2028	$3,291,369.00	$1,500.00
March 1, 2029		$1,500.00
September 1, 2029	$3,385,352.50	$1,500.00
March 1, 2030		$1,500.00
September 1, 2030	$3,484,282.50	$1,500.00
March 1, 2031		$1,500.00
September 1, 2031	$4,844,570.00	$1,500.00
	$41,524,772.50	$42,000.00

Outstanding & Projected General Obligation Bond Principal & Interest Payments

Issue Date	Payment Due Date	Principal Payment to UMB from Sinking Fund	Interest Payment to UMB from Sinking Fund
July 1, 2014	January 1, 2018		$2,887.50
	July 1, 2018	$275,000.00	$2,887.50
	January 1, 2019		$1,512.50
	July 1, 2019	$275,000.00	$1,512.50
July 1, 2015	January 1, 2018		$4,812.50
	July 1, 2018	$175,000.00	$4,812.50
	January 1, 2019		$3,500.00
	July 1, 2019	$175,000.00	$3,500.00
	January 1, 2020		$1,750.00
	July 1, 2020	$175,000.00	$1,750.00
July 1, 2016	July 1, 2018	$1,100,000.00	$27,500.00
July 1, 2016	July 1, 2018	$460,000.00	$46,250.00
	January 1, 2019		$8,687.50
	July 1, 2019	$460,000.00	$8,687.50
	January 1, 2020		$5,812.50
	July 1, 2020	$460,000.00	$5,812.50
	January 1, 2021		$2,937.50
	July 1, 2021	$470,000.00	$2,937.50
June 1, 2017	June 1, 2018		$22,837.50
	December 1, 2018		$11,418.75
	June 1, 2019	$1,575,000.00	$11,418.75
July 1, 2018	July 1, 2020	$1,915,000.00	$134,050.00 (5)
July 1, 2019	July 1, 2021	$2,160,000.00	$151,200.00 (5)
July 1, 2020	July 1, 2022	$2,670,000.00	$186,900.00 (5)
July 1, 2021	July 1, 2023	$2,745,000.00	$192,150.00 (5)
July 1, 2022	July 1, 2024	$2,820,000.00	$197,400.00 (5)
July 1, 2023	July 1, 2025	$2,900,000.00	$203,000.00 (5)
July 1, 2024	July 1, 2026	$2,980,000.00	$208,600.00 (5)
July 1, 2025	July 1, 2027	$3,065,000.00	$214,550.00 (5)
July 1, 2026	July 1, 2028	$3,150,000.00	$220,500.00 (5)
July 1, 2027	July 1, 2029	$3,240,000.00	$226,800.00 (5)
July 1, 2028	July 1, 2030	$3,330,000.00	$233,100.00 (5)
July 1, 2029	July 1, 2031	$3,425,000.00	$239,750.00 (5)
July 1, 2030	July 1, 2032	$3,525,000.00	$246,750.00 (5)
July 1, 2031	July 1, 2033	$2,450,000.00	$490,000.00 (5)
	January 1, 2034		$61,250.00 (5)
	July 1, 2034	$2,450,000.00	$61,250.00 (5)

Notes to General Obligation Bonds

1. The Principal and Interest Payments on your General Obligation Bonds should be made to **UMB Bank, N.A.,** from your Sinking Fund.
2. Attorney General's General Obligation Bond Transcript Examination Fee should be made from Bond Fund.
3. UMB Bank, N.A., Acceptance Fee on General Obligation Bond should be paid out of General Fund.
4. UMB Bank, N.A., Annual Fee on General Obligation Bond should be paid out of General Fund.
5. Interest payment based upon a projected rate. Actual payment will change based upon actual rate.

CAFETERIA PLAN PRE-TAX & AFTER-TAX DEDCUCTIONS

The following are companies the Noble Schools currently allow its employees to participate in cafeteria plan as pre-tax deductions.

Pre-tax:

1	American Fidelity
	- Accident
	- Cancer
	- Critical Illness
	- FSA
	- HSA
2	EGID- State Health Insurance
3	Teachers Retirement of Oklahoma

After-tax:

1	American Fidelity
	- Cancer
	- Disability
	- Life
2	APOE
3	Legal Shield
4	Noble Child Nutrition
5	NPS Foundation for Academic Excellence
6	OEA
7	OEA Credit Union

NON CAFETERIA AFTER-TAX PAYROLL DEDUCTIONS

1	OEA Credit Union
2	Legal Shield

INSURANCE FOR PROPERTY, FLEET, INLAND MARINE, ELECTRONIC DATA, GENERAL LIABILITY, PROFESSIONAL LEGAL LIABILITY, EMPLOYEE BENEFITS, LIABILITY AND CRIME- OKLAHOMA SCHOOLS INSURANCE GROUP (OSIG)

The Steve Owens Agency services our account.

FY 13	$	127,806.00	Oklahoma Schools Risk Management Trust
FY 14	$	144,937.00	Oklahoma Schools Risk Management Trust
FY 15	$	139,823.00	Oklahoma Schools Risk Management Trust
FY 16	$	153,985.00	Oklahoma Schools Risk Management Trust
FY 16	$	4,377.00	Cyber Insurance
FY 17	$	159,921.00	Cyber Insurance Included
FY 18	$	166,931.00	Cyber Insurance Included
FY 19	$	182,850.00	Oklahoma Schools Risk Management Trust/Cyber Insurance
FY 20	$	174,726.00	Oklahoma Schools Risk Management Trust/Cyber Insurance
FY 21	$	186,202.00	Oklahoma Schools Risk Management Trust/Cyber Insurance
FY 22	$	340,749.00	Oklahoma Schools Insurance Group

INSURANCE INFORMATION CONTINUED

FY 23	$ 412,676.00	Oklahoma Schools Insurance Group	
FY 24	$ 575,000.00	Oklahoma Schools Insurance Group	

LEGAL SERVICES

Services provided by The Virgin Law Firm, Blake Virgin, Attorney at Law until FY24. Services provided by The Virgin Law Firm, Emily Virgin, Attorney at Law through present.

FY 13	$ 750.00	Monthly Retainer	FY 13	$ 90.00	Additional Legal Work
FY 14	$ 750.00	Monthly Retainer	FY 14	$ 90.00	Additional Legal Work
FY 15	$ 750.00	Monthly Retainer	FY 15	$ 90.00	Additional Legal Work
FY 16	$ 750.00	Monthly Retainer	FY 16	$ 90.00	Additional Legal Work
FY 17	$ 750.00	Monthly Retainer	FY 17	$90-150	Additional Legal Work
FY 18	$ 750.00	Monthly Retainer	FY 18	$90-150	Additional Legal Work
FY 19	$ 750.00	Monthly Retainer	FY 19	$90-150	Additional Legal Work
FY 20	$ 750.00	Monthly Retainer	FY 20	$90-150	Additional Legal Work
FY 21	$ 750.00	Monthly Retainer	FY 21	$90-150	Additional Legal Work
FY 22	$ 750.00	Monthly Retainer	FY 22	$90-150	Additional Legal Work
FY 23	$ 750.00	Monthly Retainer	FY 23	$90-150	Additional Legal Work
FY 24	$ -	Monthly Retainer	FY 24	$ -	Additional Legal Work

NATURAL GAS CONSOLIDATION CONTRACT

This contract is with Constellation Enterprises for the purchase of natural gas beginning FY22. Constellation Enterprises volume purchases gas at low spot market prices and resales it at an agreed upon discount rate to Noble Schools.

FY 20	$ 18,971.14	FY 23	$ 50,000.00
FY 21	$ 16,000.00	FY 24	$ 50,000.00
FY 22	$ 30,000.00		

NURSING SERVICES

Loving Care In-Home Health Services

FY 13	$ 25.00	per hour for LPN	FY 13	$ 30.00	per hour for RN
FY 14	$ 25.00		FY 14	$ 30.00	
FY 15	$ 25.00		FY 15	$ 30.00	
FY 16	$ 25.00		FY 16	$ 30.00	
FY 17	$ 25.00		FY 17	$ 30.00	

Personal Nursing Care

FY 18	$ 7,840.00
FY 19	$ 12,600.00
FY 20	$ 8,000.00
FY 21	Discontinued Use

COUNSELING SERVICES

Keely Humphries- Contracted for Alternative Education

FY 14	$50.00 per hour	
FY 15	$	50.00
FY 16	$	50.00
FY 17	$	50.00
FY 18	$	50.00
FY 19	$	50.00
FY 20	$	50.00
FY 21	$	50.00
FY 22	Discontinued use	

PHYSCIAL THERAPY & OCCUPATIONAL SERVICES (PT/OT)

OT- Kim Blanton

FY 13	$	60.00	per hour
FY 14	$	60.00	
FY 15	$	65.00	
FY 16	$	65.00	
FY 17	$	65.00	
FY 18	$	65.00	
FY 19	$	65.00	
FY 20	$	70.00	
FY 21	$	70.00	
FY 22	$	70.00	
FY 23	$	70.00	
FY 24	$	70.00	

PT- JD McCarty

FY 17	$	11,000.00
FY 18	$	11,000.00
FY19	$	8,000.00
FY 20	$	8,000.00
FY 21	$	8,000.00
FY 22	$	5,000.00
FY 23	$	5,000.00
FY 24	$	5,000.00

OKLAHOMA DEPARTMENT OF REHABILITATION SERVICES

This contract allows for students with handicaps to work under the supervision of a Noble School Employee to work at jobs that Noble Schools pays for; but is reimbursed by the State for the hourly monies they earn.

SPEECH PATHOLOGY SERVICES

ST- Jeannine Lynn

FY 13	$	60.00	per hour
FY 14	$	60.00	
FY 15	$	60.00	
FY 16	$	60.00	
FY 17	$	60.00	
FY 18	$	60.00	
FY 19-22	No Contracted Therapist		

ST- Jessica Hand

FY 23	$	75.00	per hour
FY 24	$	75.00	per hour

OKLAHOMA DEPARTMENT OF REHABILITATION SERVICES CONTINUED

HEARING IMPAIRED SERVICES

Shannon Johnson

FY 17	$	50.00	per hour
FY 18	$	50.00	
FY 19	$	50.00	
FY 20	$	50.00	
FY 21	$	50.00	
FY 22	$	50.00	
FY 23	$	50.00	
FY 24	$	50.00	

Virtual - JD MCCarty

FY 21	$	60.00
FY 22	Discontinued use	

VISUAL IMPAIRMENT SERVICES

Nikkie Keck

FY 13	$	60.00	per hour
FY 14	$	60.00	
FY 15	$	60.00	
FY 16	$	75.00	
FY 17	$	75.00	
FY 18	$	75.00	
FY 19	$	75.00	
FY 20	$	75.00	
FY 21	$	75.00	
FY 22	$	75.00	
FY 23	$	75.00	
FY 24	$	75.00	

WORKER'S COMPENSATION INSURANCE- COMP RISK

COMP Risk is a non-profit group established for the purpose of deveopling and providing economical and efficient worker's compensation for the schools of Oklahoma. COMP Risk pays for all claims against the district, provides consultation, monitors the claims filed against us, and represents the district should we file a protest against an employee. Each year the participating school does a self audit.

OSAG

FY 13	$	264,651.00	FY 19	$	224,073.00
FY 14	$	270,724.00	FY 20	$	84,895.00
FY 15	$	282,375.00	FY 21	$	100,000.00
FY 16	$	282,545.00	FY 22	$	93,777.00
FY 17	$	214,420.00	FY 23	$	70,655.00
FY 18	$	198,422.00	FY 24	$	70,655.00

LEASE PURCHASE & MAINTENANCE AGREEMENTS

COPY EQUIPMENT

Maintenance is provided through Oklahoma Copier, Inc. of Norman. Our maintenance **contract includes all parts, drums, toner, staples, and service on machines at a per copy cost of** .005 for black copies and .08 for color copies. The agreement includes a minimum of **3,996,000 copies per year. Additional copies are to be billed at same per copy cost.**

Lease Purchase

FY 13	$	59,160.00
FY 14	$	59,160.00
FY 15	$	59,160.00

Maintenance

FY 13	$	21,000.00
FY 14	$	21,900.00
FY 15	$	21,900.00

LEASE PURCHASE & MAINTENANCE AGREEMENTS CONTINUED

Lease Purchase		Maintenance	
FY 16	$ 59,160.00	FY 16	$ 21,900.00
FY 17	$ 0.00	FY 17	$ 21,900.00
FY 18	$ 30,000.00	FY 18	$ 21,000.00
FY 19	$ 30,000.00	FY 19	$ 21,000.00
FY 20	$ 30,000.00	FY 20	$ 21,000.00
FY 21	$ 30,000.00	FY 21	$ 21,000.00
FY 22	$ 30,000.00	FY 22	$ 21,000.00
FY 23	$ 30,000.00	FY 23	$ 28,800.00
FY 24	$ 30,000.00	FY 24	$ 29,250.00

POLICY MAINTENANCE SERVICE AGREEMENT-OKLAHOMA STATE SCHOOL BOARDS ASSOCIATION- (OSSBA)

This agreement covers the annual maintenance of a school policy manual for the Noble School District. The cost of this agreement is $500.00 per year.

SOFTWARE SERVICE AGREEMENTS

CHILD NUTRITION

NutriKids

FY 13	$ 3,400.00
FY 14	$ 4,270.00
FY 15	$ 4,359.00
FY 16	$ 4,025.00
FY 17	$ 2,477.00
FY 18	$ 2,540.25
FY 19	$ 2,606.50
FY 20	$ 2,750.00
FY 21	$ 2,717.50
FY 22	Discontinued use

MUZNI SIF

FY 20	$ 3,150.00
FY 21	$ 3,150.00
FY 22	Discontinued use

HOONUIT

FY 22	$ 3,318.12
FY 23	Discontinued use

MOSAIC

FY 22	$ 6,675.00
FY 23	$ 3,792.35
FY 24	$ 5,349.00

FINANCIAL ACCOUNTING

ADPC

FY 13	$ 7,680.00	FY 19	$ 8,280.00
FY 14	$ 8,100.00	FY 20	$ 8,280.00
FY 15	$ 8,100.00	FY 21	$ 8,280.00
FY 16	$ 8,220.00	FY 22	$ 8,280.00
FY 17	$ 8,220.00	FY 23	$ 8,280.00
FY 18	$ 8,280.00	FY 24	$ 11,580.00

SOFTWARE SERVICE AGREEMENTS CONTINUED

COMPUTER NETWORK

Cisco

FY 14	$	3,808.00	
FY 15	$	3,808.00	Marketing maint
FY 16	$	2,110.14	Syn-apps
FY 17	$	2,235.14	
FY 18	$	581.71	Syn-apps & Smartnet maint
FY 19	$	1,365.60	2 year
FY 20		N/A	
FY 21	$	1,300.00	
FY 22	$	1,300.00	
FY 23	$	1,900.00	
FY 24	$	2,000.00	

Deep Freeze

FY 13	$	1,950.00	
FY 14	$	1,950.00	
FY 15	$	3,730.00	
FY 16	$	5,100.00	
FY 17-18	$	5,150.00	
FY 19	$	5,150.00	
FY 20	$	1,837.50	
FY 21	Discontinued use		

NETCHEMIA (sold to People Admin)

FY 13	$	6,900.00
FY 14	$	6,900.00
FY 15	$	6,388.00
FY 16	$	6,900.00

People Admin (sold to PowerSchool TLE)

FY 17	$	2,765.70
FY 18	$	4,891.39
FY 19	$	5,282.70

School Messenger

FY 14	$	2,900.00	
FY 15	$	2,900.00	
FY 16	$	2,900.00	
FY 17	$	2,900.00	
FY 18	$	2,937.00	
FY 19	$	3,525.00	
FY 20	$	3,701.25	
FY 21	Discontinued use		

Lightspeed

FY 13	$	10,000.00	
FY 14	$	7,000.00	Added mobile device
FY 15	$	3,349.00	Added web filter
FY 16	Discontinued use		

Securly

FY 16-18	$	34,000.00	Advanced reporting
FY 19	$	17,270.00	
FY 20	$	26,000.00	(3 year-20-22)
FY 21	$	26,000.00	
FY 22		N/A	
FY 23		N/A	
FY 24	$	22,500.00	

TLE

FY 20	$	5,097.37
FY 21	$	6,161.75
FY 22	$	6,469.84
FY 23	$	6,987.43
FY 24	$	7,546.42

CURRICULUM / INSTRUCTION

Accelerated Reader (Renaissance)

FY 13	$	4,819.00
FY 14	$	6,214.00
FY 15	$	5,236.00
FY 16	$	5,148.00
FY 17	$	5,148.00
FY 18	$	13,004.00
FY 19	$	6,560.00
FY 20	Discontinued use	

CURRICULUM / INSTRUCTION CONTINUED

(StarMath, StarMath Early Literacy, & StarReading)

FY 20	$ 18,858.50
FY 21	$ 17,000.00
FY 22	Discontinued use

Study Island

FY 13	$ 3,242.00
FY 14	$ 4,127.00
FY 15	$ 3,850.00
FY 16	$ 7,126.56
FY 17	$ 3,705.00
FY 18	$ 4,825.17
FY 19	$ 10,329.00
FY 20	Discontinued use

Total Recall

FY 13	$ 4,223.00
FY 14	$ 4,223.00
FY 15	$ 4,223.00
FY 16	$ 2,990.00
FY 17	$ 2,691.00
FY 18	$ 2,691.00
FY 19	$ 2,691.00
FY 20	$ 2,691.00
FY 21	$ 2,691.00
FY 22	$ 2,691.00
FY 23	$ 2,691.00
FY 24	$ 3,109.00

LIBRARY ACCOUNTING

Follett

FY 14	$ 3,481.00
FY 15	$ 3,481.00
FY 16	$ 3,481.25
FY 17	$ 3,481.25
FY 18	$ 3,618.75
FY 19	$ 3,705.40
FY 20	$ 3,794.60
FY 21	$ 3,794.60
FY 22	$ 3,855.85
FY 23	$ 4,090.20
FY 24	$ 4,762.00

STUDENT ACCOUNTING

PowerSchool Enrollment Express

FY 24	$ 17,250.00

PowerSchool

FY 13	$ 14,090.00
FY 14	$ 15,590.00
FY 15	$ 15,590.00
FY 16	$ 16,317.75
FY 17	$ 14,254.10
FY 18	$ 14,321.80
FY 19	$ 14,747.00
FY 20	$ 15,200.96
FY 21	$ 15,796.52
FY 22	$ 16,590.60
FY 23	$ 18,841.80
FY 24	$ 19,966.23

STUDENT ACCOUNTING CONTINUED

PowerSchool's ZIS (Kimono)

FY 15	$	725.00	FY 20	$	3,204.68
FY 16	$	725.00	FY 21	$	6,161.75
FY 17	$	725.00	FY 22	$	3,204.68
FY 18	$	2,552.40	FY 23	$	3,318.12
FY 19	$	2,552.40	FY 24	$	3,630.08

MEMBERSHIPS, ASSOCIATION, COMMISION, & ORGANIZATION MEMBERSHIPS

OSSBA- Oklahoma State School Boards Association

FY 13	$	3,225.00	FY 19	$	3,225.00
FY 14	$	3,600.00	FY 20	$	3,225.00
FY 15	$	3,600.00	FY 21	$	3,600.00
FY 16	$	3,725.00	FY 22	$	3,600.00
FY 17	$	3,725.00	FY 23	$	3,780.00
FY 18	$	3,225.00	FY 24	$	3,856.00

OASBO- Oklahoma Association of School Business Leaders

FY 13	$	150.00	FY 19	$	1,500.00
FY 14	$	825.00	FY 20	$	1,125.00
FY 15	$	825.00	FY 21	$	1,125.00
FY 16	$	825.00	FY 22	$	1,125.00
FY 17	$	825.00	FY 23	$	1,125.00
FY 18	$	1,500.00	FY 24	$	1,000.00

OTA- Oklahoma Technology Association

FY 13	$	300.00	FY 17	$	300.00
FY 14	$	300.00	FY 18	$	300.00
FY 15	$	300.00	FY 19	$	300.00
FY 16	$	300.00	FY 20	Discontinued use	

USSA- United Suburban School Association

FY 13	$	1,100.00	FY 17	$	1,100.00
FY 14	$	1,100.00	FY 18	$	1,100.00
FY 15	$	1,100.00	FY 19	$	1,100.00
FY 16	$	1,100.00	FY 20	Discontinued use	

OTHER INFORMATION

SURETY BONDS- OLD REPUBLIC SURETY COMPANY

Superintendent				Assistant Superintendent			
FY 13	$	350.00	$100,000 Bond	FY 13	$	350.00	$100,000 Bond
FY 14	$	350.00	$100,000 Bond	FY 14	$	350.00	$100,000 Bond
FY 15	$	350.00	$100,000 Bond	FY 15	$	350.00	$100,000 Bond
FY 16	$	350.00	$100,000 Bond	FY 16	$	350.00	$100,000 Bond
FY 17	$	350.00	$100,000 Bond	FY 17	$	350.00	$100,000 Bond
FY 18	$	350.00	$100,000 Bond	FY 18	$	350.00	$100,000 Bond
FY 19	$	350.00	$100,000 Bond	FY 19	$	350.00	$100,000 Bond
FY 20	$	350.00	$100,000 Bond	FY 20	$	350.00	$100,000 Bond
FY 21	$	350.00	$100,000 Bond	FY 21	$	350.00	$100,000 Bond
FY 22	$	350.00	$100,000 Bond	FY 22	$	350.00	$100,000 Bond
FY 23	$	350.00	$100,000 Bond	FY 23	$	350.00	$100,000 Bond
FY 24	$	350.00	$100,000 Bond	FY 24	$	350.00	$100,000 Bond

District Treasurer				Blanket Bond			
FY 13	$	750.00	$100,000 Bond	FY 13	$	258.00	$50,000 Bond
FY 14	$	750.00	$100,000 Bond	FY 14	$	258.00	$50,000 Bond
FY 15	$	750.00	$100,000 Bond	FY 15	$	258.00	$50,000 Bond
FY 16	$	750.00	$100,000 Bond	FY 16	$	258.00	$50,000 Bond
FY 17	$	750.00	$100,000 Bond	FY 17	$	258.00	$50,000 Bond
FY 18	$	750.00	$100,000 Bond	FY 18	$	258.00	$50,000 Bond
FY 19	$	750.00	$100,000 Bond	FY 19	$	258.00	$50,000 Bond
FY 20	$	750.00	$100,000 Bond	FY 20	$	258.00	$50,000 Bond
FY 21	$	750.00	$100,000 Bond	FY 21	$	258.00	$50,000 Bond
FY 22	$	750.00	$100,000 Bond	FY 22	$	258.00	$50,000 Bond
FY 23	$	750.00	$100,000 Bond	FY 23	$	258.00	$50,000 Bond
FY 24	$	750.00	$100,000 Bond	FY 24	$	350.00	$50,000 Bond

DISTRICT DEPOSITORY- FIRST STATE BANK

DISTRICT ARCHITECT- TAP ARCHITECTURE

ACTIVITY FUND

CHART OF ACCOUNTS

For Bank Account: * * * * 426

This Report Is True And Correct To The Best Of My Knowledge.

Date: ____/____/_____ _____

Account	Subacct.	Account Name	Subacct. Name
0051	815	CENTRAL OFFICE	CENTRAL OFFICE ACTIVITY ACCT
	816		ACTIVITY FUND INTEREST
	817		NOBLE STUDENT ASSISTANCE
	818		TECHNOLOGY ACTIVITY ACCOUNT
0105	801	KID ELEMENTARY	KID-GENERAL SUPPLY
	802		KID-CLEARING ACCOUNT
	803		KID-SHOUT WEEK
	804		KID-KINDERGARTEN
	805		OPEN ACCOUNT
	806		KID-T-SHIRT ACCOUNT
	807		KID-PICTURE ACCOUNT
	808		KID-BOOK FAIR ACCOUNT
	809		OPEN ACCOUNT
	810		KID-FIELD TRIP ACCOUNT
	811		KID YEARBOOK
	812		KID-COUNSELOR
	813		OPEN ACCOUNT
	814		KID-PRE-K
	819		KID-P.E.

3.14

Account	Subacct.	Account Name	Subacct. Name
0110	830	PIONEER ELEMENTARY	PI-GENERAL SUPPLY
	831		PI-CLEARING ACCOUNT
	832		PI-PIONEER SHOUT WEEK
	833		PI-4TH GRADE
	834		PI-5TH GRADE
	835		PI-RUN CLUB
	836		PI-MUSIC ACCOUNT
	837		OPEN ACCOUNT
	838		OPEN ACCOUNT
	839		PI-SCI-PI
	840		OPEN ACCOUNT
	841		OPEN ACCOUNT
	842		PI-LIBRARY
0115	820	HUBBARD ELEMENTARY	JKH-GENERAL SUPPLY
	821		JKH-CLEARING ACCOUNT
	822		JKH-T-SHIRT/SHOUT/FESTIVAL
	823		JKH-LIBRARY ACCOUNT
	824		JKH-2ND GRADE
	825		JKH-3RD GRADE
	826		JKH-ADOPT A CHILD
	827		JKH-1ST GRADE
	828		JKH-STEAM

3:15

Account	Subacct.	Account Name	Subacct. Name
	829		JKH-PHYSICAL EDUCATION
0510	845	CURTIS INGE MIDDLE SCHOOL	MS-GENERAL SUPPLY
	846		MS-CLEARING ACCOUNT
	847		OPEN ACCOUNT
	848		MS-LIBRARY ACCOUNT
	849		MS-STUDENT COUNCIL
	850		MS-HOME EC ACCOUNT
	851		MS-ELA, LANGUAGES, WORLD CULTU
	852		MS-ART ACCOUNT
	853		MS-MATH ACCOUNT
	854		MS-YEAR BOOK ACCOUNT
	855		MS-TECH ED ACCOUNT
	856		MS-VOCAL MUSIC
	857		MS-HONOR SOCIETY
	858		OPEN ACCOUNT
	859		OPEN ACCOUNT
	860		OPEN ACCOUNT
	861		MS-READING
	862		MS-COMPUTER SCIENCE
	863		OPEN ACCOUNT
	864		MS-SCIENCE DEPT.
	865		MS-GIFTED AND TALENTED

3.16

Account	Subacct.	Account Name	Subacct. Name
	866		MS-SHOUT WEEK
	867		MS-AUTHOR LIFE BOOK CLUB
	868		OPEN ACCOUNT
	869		MS-POETRY ANIMAL CLUB
0705	901	HIGH SCHOOL	HS-STUDENT GENERAL SUPPLIES
	902		HS-CLEARING ACCOUNT
	903		OPEN ACCOUNT
	904		HS-E-SPORTS
	905		HS-CHORUS
	906		HS-BPA
	907		HS-DECA
	908		HS-ATAE
	909		HS-FCCLA
	910		HS-FFA
	911		HS-FCA
	912		HS-CLASS OF 2023
	913		HS-CLASS OF 2026
	914		HS-TEACHER GENERAL SUPPLIES
	915		HS-STEM INITIATIVE
	916		HS-FOREIGN LANGUAGE
	917		HS-LIBRARY
	918		HS-DAILY LIVING CENTER

3.17

Account	Subacct.	Account Name	Subacct. Name
	919		HS-ART CLUB
	920		HS-BAND
	921		OPEN ACCOUNT
	922		HS-BAND TOURING
	923		OPEN ACCOUNT
	924		OPEN ACCOUNT
	925		HS-NATIONAL HONOR SOCIETY
	926		HS-SCIENCE CLUB
	927		HS-THESPIANS
	928		OPEN ACCOUNT
	929		HS-STUDENT COUNCIL
	930		HS-YEARBOOK
	931		HS-ART II
	932		OPEN ACCOUNT
	933		HS-PSAT/AP TEST
	934		HS-DRIVER'S ED. CLEARING ACCT
	935		HS-GERMAN CLUB
	936		HS-CLASS OF 2025
	937		OPEN ACCOUNT
	938		HS-TEACHER APPRECIATION & PROM
	939		OPEN ACCOUNT
	940		OPEN ACCOUNT

3.18

Account	Subacct.	Account Name	Subacct. Name
	941		OPEN ACCOUNT
	942		HS-2016 SHOUT WEEK
	943		HS-URSIDAE
	944		HS-SCHOLARSHIP ACCOUNT
	945		HS - ART CLUB - COOK
	946		HS-FOOD PANTRY
	947		OPEN ACCOUNT
	948		HS-PRISM
	949		HS-WAT - WORK ADJ TRAINING
	950		HS-CLASS OF 2024
	951		HS-NOBLE ARCHERY
	952		OPEN ACCOUNT
	953		HS-SCIENCE 2
0706	870	ATHLETICS	ATHLETICS GENERAL SUPPLY
	871		HS GIRLS GOLF
	872		BASEBALL
	873		HS BOYS BASKETBALL
	874		POWER LIFTERS/FOOTBALL
	875		HS FASTPITCH
	876		HS GIRLS BASKETBALL
	877		CROSS COUNTRY
	878		HS WRESTLING

3.19

Account	Subacct.	Account Name	Subacct. Name
	879		GIRLS SOCCER
	880		HS GIRLS TRACK
	881		HS VOLLEYBALL
	882		HS CHEERLEADERS
	883		7TH/8TH CHEERLEADERS
	884		NOBLE BEAR DOWN CLUB
	885		HS GOLF
	886		NOBLE ATHLETIC TRAINING
	887		BULL PEN
	888		SOFTBALL BOOSTER
	889		MS-SOCCER
	890		MS GIRLS BASKETBALL
	891		BOYS SOCCER
	892		MS BOYS SOCCER
	893		ATHLETIC SCHOLARSHIP FUND
	894		OPEN ACCOUNT
	895		MS FOOTBALL
	896		MS TRACK
	897		MS VOLLEYBALL
	898		MS BOYS BASKETBALL
	899		HS POM SQUAD

3.20

SALARY SCHEDULES



EXTRA DUTY PAY

EXTRA DUTY SALARY SCHEDULE 2023-2024

Athletics

Athletic extra duty compensation will be determined by the superintendent from a pool of money with a maximum of $275,000.

NOBLE HIGH SCHOOL

Head Band Director	$4,000-$ 8,000
Assistant Band Director	$2,000-$ 4,000
Vocal Music	$1,000-$ 5,000
Yearbook	$1,500-$ 3,000
Newspaper	$ 500-$ 1,000
Speech and Drama	$1,000-$ 3,000
Student Council	$2,000-$ 5,000
Honor Society	$ 500-$ 1,000
Senior Class (2)	$ 500-$ 1,000
Junior Class (2)	$ 1,500-$ 3,000
GT	$ 500-$ 1,000
Department Heads	$ 500-$ 800
Education Technology Coordinator	$ 1,000-$ 2,000
Robotics	$ 500-$ 1,000
Color Guard	$500-$1,000

CURTIS INGE MIDDLE SCHOOL

Band Director	$ 2,000-$ 4,000
Assistant Band Director	$ 1,000-$ 2,000
Vocal	$ 500-$ 1,000
Yearbook	$ 500-$ 1,000
Speech and Drama	$ 500-$ 1,000
Student Council	$ 500-$ 1,000
Honor Society	$ 500-$ 1,000
Department Heads	$ 500-$ 1,000
Education Technology Coordinator	$ 1,000-$ 2,000
GT	$ 500-$ 1,000
Color Guard	$250 - $1,000

PIONEER INTERMEDIATE

Vocal	$ 500-$ 1,000
Grade Level Chairs	$ 500-$ 1,000
Education Technology Coordinator	$1,000-$ 2,000

JK HUBBARD

Vocal	$ 500-$ 1,000
Grade Level Chairs	$ 500-$ 1,000
Education Technology Coordinator	$1,000-$ 2,000

KID

Vocal	$ 500-$ 1,000
Grade Level Chairs	$ 500-$ 1,000
Education Technology Coordinator	$1,000-$ 2,000

DISTRICT WIDE

Assistant Transportation Director	$2,500-$ 5,000
District Web Site Master	$1,000-$ 3,000
Indian Education Coordinator	$1,000-$ 2,000
Multi Media Coordinator	$1,000-$ 2,000
Special Olympics Coordinator	$ 500-$ 1,000
Administrative Intern	$1,000-$ 3,000
Power School Coordinator	$5,000-$10,000
Athletic Coordinator (per season)	$4,000-$ 8,000
FASST Coordinator	$1,250-$ 2,500
Mentor Teacher	$ 500-$ 1,000
Medicaid Billing	Based on Billing
Archery	Hourly Review- Scale

Stipend Structure for Virtual Academy Teachers	Students/Course Yearly Stipend
	1-2 $300
	3-5 $500
	6-8 $1,000
	9-11 $1,500
	12-14 $2,000
	15-17 $2,500
	18+ $3,000



SUPPORT

SUPPORT SALARY SCHEDULE 2022-23
Maintenance

STEP	CLASS 1	CLASS II	CLASS III	CLASS IV
0	15.70	14.10	13.10	11.20
1	15.90	14.30	13.30	11.40
2	16.10	14.50	13.50	11.60
3	16.30	14.70	13.70	11.80
4	16.50	14.90	13.90	12.00
5	16.70	15.10	14.10	12.20
6	16.90	15.30	14.30	12.40
7	17.10	15.50	14.50	12.60
8	17.30	15.70	14.70	12.80
9	17.50	15.90	14.90	13.00
10	17.70	16.10	15.10	13.20
11	17.90	16.30	15.30	13.40
12	18.10	16.50	15.50	13.60
13	18.30	16.70	15.70	13.80
14	18.50	16.90	15.90	14.00
15	18.70	17.10	16.10	14.20
16	18.90	17.30	16.30	14.40
17	19.10	17.50	16.50	14.60
18	19.30	17.70	16.70	14.80
19	19.50	17.90	16.90	15.00
20	19.70	18.10	17.10	15.20
21	19.90	18.30	17.30	15.40
22	20.10	18.50	17.50	15.60
23	20.30	18.70	17.70	15.80
24	20.50	18.90	17.90	16.00
25	20.70	19.10	18.10	16.20
26	20.90	19.30	18.30	16.40
27	21.10	19.50	18.50	16.60
28	21.30	19.70	18.70	16.80
29	21.50	19.90	18.90	17.00
30	21.70	20.10	19.10	17.20

Class I	Mechanic
Class II	Skilled Maintenance
Class III	General Maintenance
Class IV	Grounds Worker

SUPPORT SALARY SCHEDULE 2022-23
Assistants

STEP	TIER II	TIER I
0	$12.00	$11.40
1	$12.20	$11.60
2	$12.40	$11.80
3	$12.60	$12.00
4	$12.80	$12.20
5	$13.00	$12.40
6	$13.20	$12.60
7	$13.40	$12.80
8	$13.60	$13.00
9	$13.80	$13.20
10	$14.00	$13.40
11	$14.20	$13.60
12	$14.40	$13.80
13	$14.60	$14.00
14	$14.80	$14.20
15	$15.00	$14.40
16	$15.20	$14.60
17	$15.40	$14.80
18	$15.60	$15.00
19	$15.80	$15.20
20	$16.00	$15.40
21	$16.20	$15.60
22	$16.40	$15.80
23	$16.60	$16.00
24	$16.80	$16.20
25	$17.00	$16.40
26	$17.20	$16.60
27	$17.40	$16.80
28	$17.60	$17.00
29	$17.80	$17.20
30	$18.00	$17.40

TIER II Special Education Teaching Assistants with Para Certification
TIER I Teacher Assistants with Para / or have an associate's degree

SUPPORT SALARY SCHEDULE 2022-23
Custodians

STEP	CLASS I	CLASS II
0	12.00	11.20
1	12.20	11.40
2	12.40	11.60
3	12.60	11.80
4	12.80	12.00
5	13.00	12.20
6	13.20	12.40
7	13.40	12.60
8	13.60	12.80
9	13.80	13.00
10	14.00	13.20
11	14.20	13.40
12	14.40	13.60
13	14.60	13.80
14	14.80	14.00
15	15.00	14.20
16	15.20	14.40
17	15.40	14.60
18	15.60	14.80
19	15.80	15.00
20	16.00	15.20
21	16.20	15.40
22	16.40	15.60
23	16.60	15.80
24	16.80	16.00
25	17.00	16.20
26	17.20	16.40
27	17.40	16.60
28	17.60	16.80
29	17.80	17.00
30	18.00	17.20

Night shift differential $.40/hr

Class I	Lead Custodian
Class II	Custodian

SUPPORT SALARY SCHEDULE 2022-23
Café

STEP	CLASS I	CLASS II	CLASS III
0	11.80	11.20	10.60
1	12.00	11.40	10.80
2	12.20	11.60	11.00
3	12.40	11.80	11.20
4	12.60	12.00	11.40
5	12.80	12.20	11.60
6	13.00	12.40	11.80
7	13.20	12.60	12.00
8	13.40	12.80	12.20
9	13.60	13.00	12.40
10	13.80	13.20	12.60
11	14.00	13.40	12.80
12	14.20	13.60	13.00
13	14.40	13.80	13.20
14	14.60	14.00	13.40
15	14.80	14.20	13.60
16	15.00	14.40	13.80
17	15.20	14.60	14.00
18	15.40	14.80	14.20
19	15.60	15.00	14.40
20	15.80	15.20	14.60
21	16.00	15.40	14.80
22	16.20	15.60	15.00
23	16.40	15.80	15.20
24	16.60	16.00	15.40
25	16.80	16.20	15.60
26	17.00	16.40	15.80
27	17.20	16.60	16.00
28	17.40	16.80	16.20
29	17.60	17.00	16.40
30	17.80	17.20	16.60

Class I	Site Manager
Class II	Cook
Class III	Helper

SUPPORT SALARY SCHEDULE 2023-24
Transportation

STEP	CLASS I	CLASS II	CLASS III
0	15.70	13.70	11.20
1	15.90	13.90	11.40
2	16.10	14.10	11.60
3	16.30	14.30	11.80
4	16.50	14.50	12.00
5	16.70	14.70	12.20
6	16.90	14.90	12.40
7	17.10	15.10	12.60
8	17.30	15.30	12.80
9	17.50	15.50	13.00
10	17.70	15.70	13.20
11	17.90	15.90	13.40
12	18.10	16.10	13.60
13	18.30	16.30	13.80
14	18.50	16.50	14.00
15	18.70	16.70	14.20
16	18.90	16.90	14.40
17	19.10	17.10	14.60
18	19.30	17.30	14.80
19	19.50	17.50	15.00
20	19.70	17.70	15.20
21	19.90	17.90	15.40
22	20.10	18.10	15.60
23	20.30	18.30	15.80
24	20.50	18.50	16.00
25	20.70	18.70	16.20
26	20.90	18.90	16.40
27	21.10	19.10	16.60
28	21.30	19.30	16.80
29	21.50	19.50	17.00
30	21.70	19.70	17.20

Class I Transportation Mechanic
Class II Transportation Drivers
Class III Transportation Monitors

TRANSPORTATION TRIPS Paid at regular hourly rate

SUPPORT SALARY SCHEDULE 2022-23
Clerical

STEP	CLASS I	CLASS II
0	12.3	11.5
1	12.5	11.7
2	12.7	11.9
3	12.9	12.1
4	13.1	12.3
5	13.3	12.5
6	13.5	12.7
7	13.7	12.9
8	13.9	13.1
9	14.1	13.3
10	14.3	13.5
11	14.5	13.7
12	14.7	13.9
13	14.9	14.1
14	15.1	14.3
15	15.3	14.5
16	15.5	14.7
17	15.7	14.9
18	15.9	15.1
19	16.1	15.3
20	16.3	15.5
21	16.5	15.7
22	16.7	15.9
23	16.9	16.1
24	17.1	16.3
25	17.3	16.5
26	17.5	16.7
27	17.7	16.9
28	17.9	17.1

Class I Financial Secretary / Attendance Secretary
Class II Office Secretary

Noble Support Salary Schedule
Nurse

STEP	LPN CLASS I	RMA CLASS II
0	$20.20	$17.20
1	$20.40	$17.40
2	$20.60	$17.60
3	$20.80	$17.80
4	$21.00	$18.00
5	$21.20	$18.20
6	$21.40	$18.40
7	$21.60	$18.60
8	$21.80	$18.80
9	$22.00	$19.00
10	$22.20	$19.20
11	$22.40	$19.40
12	$22.60	$19.60
13	$22.80	$19.80
14	$23.00	$20.00
15	$23.20	$20.20
16	$23.40	$20.40
17	$23.60	$20.60
18	$23.80	$20.80
19	$24.00	$21.00
20	$24.20	$21.20
21	$24.40	$21.40
22	$24.60	$21.60
23	$24.80	$21.80
24	$25.00	$22.00
25	$25.20	$22.20
26	$25.40	$22.40
27	$25.60	$22.60
28	$25.80	$22.80
29	$26.00	$22.80
30	$26.20	$22.80

Class I LPN
Class II RMA
CertifiedRN



CERTIFIED

NPS Salary Schedule							
2023-24 Total Compensation with District Paid TRS from State Senate Bill 1119							
Steps	Bachelors	+15	Masters	+15	+30	+45	Doctorate
0	$44,820.00	$46,350.00	$48,073.80	$49,603.80	$51,133.80	$52,663.80	$ 54,387.60
1	$45,400.00	$46,930.00	$48,653.80	$50,183.80	$51,713.80	$53,243.80	$ 54,967.60
2	$45,970.00	$47,500.00	$49,223.80	$50,753.80	$52,283.80	$53,813.80	$ 55,537.60
3	$46,540.00	$48,070.00	$49,793.80	$51,323.80	$52,853.80	$54,383.80	$ 56,107.60
4	$47,110.00	$48,640.00	$50,363.80	$51,893.80	$53,423.80	$54,953.80	$ 56,677.60
5	$48,680.00	$50,210.00	$51,933.80	$53,463.80	$54,993.80	$56,523.80	$ 58,247.60
6	$49,200.00	$50,730.00	$52,453.80	$53,983.80	$55,513.80	$57,043.80	$ 58,767.60
7	$49,770.00	$51,300.00	$53,023.80	$54,553.80	$56,083.80	$57,613.80	$ 59,338.62
8	$50,350.00	$51,880.00	$53,603.80	$55,133.80	$56,663.80	$58,193.80	$ 59,917.60
9	$50,920.00	$52,450.00	$54,173.80	$55,703.80	$57,233.80	$58,763.80	$ 60,487.60
10	$52,940.00	$54,470.00	$56,194.82	$57,724.82	$59,254.82	$60,784.82	$ 62,508.62
11	$53,690.00	$55,220.00	$57,014.18	$58,544.18	$60,074.18	$61,604.18	$ 63,467.72
12	$54,270.00	$55,800.00	$57,594.18	$59,124.18	$60,654.18	$62,184.18	$ 64,047.72
13	$54,850.00	$56,380.00	$58,174.18	$59,704.18	$61,234.18	$62,764.18	$ 64,627.72
14	$55,430.00	$56,960.00	$58,755.20	$60,285.20	$61,815.20	$63,345.20	$ 65,208.74
15	$57,010.00	$58,540.00	$60,334.18	$61,864.18	$63,394.18	$64,924.18	$ 66,787.72
16	$58,120.00	$59,650.00	$61,445.20	$62,975.20	$64,505.20	$66,035.20	$ 67,899.76
17	$58,700.00	$60,230.00	$62,025.20	$63,555.20	$65,085.20	$66,615.20	$ 68,479.76
18	$59,280.00	$60,810.00	$62,605.20	$64,135.20	$65,665.20	$67,195.20	$ 69,059.76
19	$59,860.00	$61,390.00	$63,185.20	$64,715.20	$66,245.20	$67,775.20	$ 69,639.76
20	$60,440.00	$61,970.00	$63,765.20	$65,295.20	$66,825.20	$68,355.20	$ 70,219.76
21	$61,550.00	$63,080.00	$64,876.22	$66,406.22	$67,936.22	$69,466.22	$ 71,331.80
22	$62,120.00	$63,650.00	$65,446.22	$66,976.22	$68,506.22	$70,036.22	$ 71,901.80
23	$62,700.00	$64,230.00	$66,025.20	$67,555.20	$69,085.20	$70,615.20	$ 72,480.78
24	$63,280.00	$64,810.00	$66,606.22	$68,136.22	$69,666.22	$71,196.22	$ 73,061.80
25	$64,710.00	$66,240.00	$68,036.22	$69,566.22	$71,096.22	$72,626.22	$ 74,491.80
26	$65,900.00	$67,430.00	$69,262.94	$70,792.94	$72,322.94	$73,852.94	$ 75,764.42
27	$66,480.00	$68,010.00	$69,842.94	$71,372.94	$72,902.94	$74,432.94	$ 76,344.42
28	$67,060.00	$68,590.00	$70,422.94	$71,952.94	$73,482.94	$75,012.94	$ 76,924.42
29	$67,640.00	$69,170.00	$71,002.94	$72,532.94	$74,062.94	$75,592.94	$ 77,504.42
30	$68,240.00	$69,748.58	$71,581.52	$73,111.52	$74,641.52	$76,171.52	$ 78,083.00
31	$68,840.00	$70,348.00	$72,181.00	$73,711.00	$75,241.52	$76,771.52	$ 78,683.00
32	$69,440.00	$70,948.00	$72,781.00	$74,311.00	$75,841.52	$77,371.52	$ 79,283.00

-Noble District Paid Retirement—7% of base salary

-Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of $69.71 per month.

-Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of $640.28 per month. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

-District Paid Life Ins. - District pays $61.20 per year or $2.55 per paycheck for life insurance.

BUS REPLACEMENT SCHEDULE

Current Status:

16 Route Buses
11 Activity Buses
12 Back-Up Buses
0 Out of Service Buses

Bus Replacement Schedule

Veh. #	Year	Make	Engine	VIN#	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34
*693	2000	INT BB	INT/444E	1HVBBABM9YH287693		X			X									
643	2012	BB	CMS/6.7L	1BAKGCPHOCF283643				X		X								
A*476	2013	BB	CMS/6.7L	1BAKGCPH1DF291476							X	X						
A370	2013	BB	CMS/6.7L	1BAKBCPH9DF291370							X				X			
*980	2018	BB	CMS/6.7L	1BAKFCSH9JF340980								X					X	
*13	2019	BB	CMS/6.7L	1BAKGCSH6KF347013									X				X	
*14	2019	BB	CMS/6.7L	1BAKGCSH8KF347014									X				X	
*580	2011	INT BB	CMS/6.7L	1BAKGCPA2BF279580					X	X								
*581	2011	INT BB	CMS/6.7L	1BAKGCPA4BF279581					X	X								
*379	2010	FR TH	CMS/6.7L	4UZABRDU5ACAR2379					XX									
*603	2010	INT BB	INT/6.4LV8	4DRBUSKP78B166603					XX									
599	2017	BB BB	CMS/6.7L	1BAKGCPHF325599							X		X					
*658	2012	BB BB	CMS/6.7 L	1BAKGCPH2CF283658							XX							
87	2012	BB BB	CMS/6.7 L	1BAKCCPHHCF289087							XX							
400	2018	BB BB	CMS/6.7 L	1BAKGCPH8JF337400								X		X				
401	2018	BB BB	CMS6.7 L	1BAKGCPHXJF337401								X		X				
*291	2015	BB BB	CMS/6.7 L	1BAKGCPH7FF306291								X		X				
290	2015	BB BB	CMS/6.7 L	1BAKGCPH5FF306290								X		X				
601	2019	CHEVY/B13	GM6.0L	1GB3G5BG5K1185601									X	X				
A558	2018	BB BB	CMS/6.7 L	1BAKGCSH5KF356558								X		X				
A478	2013	BB BB	CMS/6.7 L	1BAKGCPH5OF291478						X	X							
183	2021	BB BB	CMS/6.7 L	1BAKGCEHOMF369183											X	X		
A065	2021	BB BB	CMS/6.7 L	1BAKGCSHXMF369065											X	X		
A066	2021	BB BB	CMS/6.7 L	1BAKGCSHIMF369066											X	X		
182	2021	BB BB	CMS/6.7 L	1BAKGCEH9MF369182											X	X		
A368	2015	BB BB	CMS/6.7 L	1BAKGCPH5FF306368					X		X							
584	2017	BB BB	CMS/6.7 L	1BAKGCPH3HF325584							X	X						
857	2021	BB BB	CMS/6.7 L	1BAKGCEHHMF371857											X	X		
A850	2016	FORD	FORD 5.4L	1FDEE4FL5GDC02850						X			X					
A740	2006	CHEVY	CHEVY4.8L	1GBHG31V261179740				X				X						
289	2018	BB BB	CMS/6.7 L	1BAKGCSHOJF346289									X					
757	2019	BB BB	FORD 6.8 L	1BAKGCEJOKF357257														
*256	2022	BB BB	CHEVY 6.6 L	1G3B5B7XN1155756									X					
A561	2017	BB BB	CMS/6.7 L	1BAKCCPHZHF325561												X		
*756	2019	BB BB	CMS/6.7 L	1BAKGCEH9KF357756							X							
													X					

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Bus Replacement Schedule

Veh. #	Year	Make	Engine	VIN#	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34
*957	2019	BB BB	CMS/6.7 L	1BAKGCEH6KF350957									X					
A6765	2019	BB BB	CMS/6.7 L	1BAKGCSHXKF356765									X					
*199	2014	FR TH	CMS/6.7 L	4UZKBRDT5FCFV2199							X							
*537	2023	BB BB	CMS/6.6L	1GB3GRB70P1119537													X	

Notes:

*Back up buses

** Out of Service

"A" is Activity Bus

X=Mechanic's recommendation

EQUIPMENT REPLACEMENT SCHEDULE

District Requirement:

1 Backhoe/Loader
2 Stock Trailers
5 Utility Tractors
2 Riding Mowers
10 Zero Turning Radius Mowers
2 4wd lawn tractor
3 Front End Loaders

Equipment Replacement Schedule

Equipment	Year	VIN#	Proj. Life	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	FY 31
Blue Gooseneck St Traile	1997		20 years		X														
Purple FB Custom Trailer		5BSCB182/4C02372	20 years							X									
Delta Dump Trailer	2023	4MWBD1424PN061274	20 years																FY43
Band Trailer	2008	6017	12 years						X										
Interstate Trailer	2011	4RASC2022BC031060	15 years												X				
AG Stock Trailer	2010	4SAES182285051814	14 years											X					
Holt Trailer Tilt	2005	5 x 10	15 years						X										
Lift Trailer	2007	5 x 12	20 years													X			
Lawn Trailer	2007	6 x 20	20 years													X			
Car Hauler Trailer	1999	6 x 18	20 years								X								
WW Stock Trailer	2000	11WHSR622YW256193	20 years						X										
Bad Boy Mower		BRG133YA0719003																	
Cub Cadet	2012	LTX1042	R. as N.								X								
Cub Cadet Zero Turn		1L058H30060																	
Cub Cadet Zero Turn		1G169HG0025																	
Husqvurn Mower		042919A005804																	
Hustler Mower	2011	11062658	12 years									X							
Hustler Mower Model 941179			12 years																
Hustler Mower Model 94173	2023	54 23016376	20 years																FY33
Hustler Mower Model 941724		48 22054219	20 years																FY43
3-Gang Jacobson Reel Mow	2006	G704304911	4 years																FY43
Scag Mower	2015	K0302716	12 years											X					
Steiner Lawn Tractor	2008	FNC0109	12 years						X							X			
Steiner Lawn Tractor	2014	75-72010-0227	12 years											X					
Steiner Lawn Tractor	2006	T4468	12 years				X												
Steiner Lawn Tractor	2003	K3783	12 years	X															
Wright Z Turn	2006	25KWE	12 years													X			
Bob Cat		94254300644																	
Kubota Tractor	2011	56382	20 years												X				
John Deere Tractor	2004	LV4610P365286	20 years										X						
LS Model MT355E			20 years																
Tractor/loader/backhoe	1976	8967049	R. as N.						XX										
Front Loader	2011	A7138	20 years												X				
Case Skid Loader		UAF0134775																	
Crown Forklift		9A205339																	
Genie Lift		452-21-1013																	

5
A

Equipment Replacement Schedule

*Red Ford Tractor	1954	4024C	R. as N.						X											
*Dump Trailer		DMA1472bssk-SW031342401	PENDING																	
*Lamar 1700 lb Trailer	2014	5RVUT162XEM017739	15 years/Stolen						X								X			
NOTES:																				
R. as N. = Replace as needed																				
X=Maintenance Recommendation																				

VEHICLE REPLACEMENT SCHEDULE

District Requirement:

2 Security Vehicles
2 Utility Trucks
1 Vo. Ag. Truck
1 Four Door Sedan
8 Suburbans
5 Maintenance Pick-Ups

Vehicle Replacement Schedule

Vehicle	Year	VIN#	Proj. Life	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	FY 31	FY 32	FY 33
Chev. Suburban	2018	1GNSCKEC5JR359573	10 years								X	X					
Chev. Suburban	2018	1GNSCKEC7JR359557	10 years								X	X					
Chev. Suburban	2013	1GNSC5E06DR104006	10 years					X	X								
Chev. Suburban	2013	1GNSC5E01DR105273	10 years					X	X								
Chev. Suburban	2022	1GNSKAED7NR137127	10 years													X	X
Chev. Suburban	2022	1GNSKAED8NR137069	10 years													X	X
Ford F250	2014	1FT7W2BT9EEB36668	5 years					X	X								
GMC P/U	2006	1GTHC23U86F109039	17 years				X	X									
Chev. Suburban	2004	1GNEC16T14J301128	10 years				X	X									
Chev. Suburban	2004	1GNEC16T84J298938	10 years				X	X									
Chev. P/U	2002	1GTHC23U22F179498	15 years				X	X									
Chev. P/U	1996	1GCGC33R3TF018740	23 years				X	X									
Isuzu Truck	1994	JALB4B1K9R7011705	R. as N.				X	X									
Chev. Malibu	2019	1G1ZB5STOKF150768	15 years									X	X				
Mitsubishi Fuso T	2019	HUZBYG115KGKK1620	15 years									X	X				
Dodge Durango	2019	1C4RDJJFG2KC701517	15 years									X	X				
Ford Explorer	2015	1FM5K8AR1FGB75364	15 years										X	X			
GMC P/U	1999	1GTEC19TH4XZ527738						X	X								
Nissan Versa	2015	3N1CN7AP5FL914245								X	X						
Toyota Corolla	2012	2T1BO4EE7CC795440								X	X						
Ford F250 P/U	2021	1FT7W2BN5MED52422	15 years								X	X					
GMC Sierra	2013	3GTP2TE74DG372121	10 years									X			X		
GMC Sierra	2007	3GTEC13J47G537483	7 years									X					
GMC 2500	2018	1GT12REG7JF165602	10 years									X					

NOTES:

R. as N. =Replace as Needed

X=Mechanic's recommendation

9.5

2023

Noble Schools

Technology Inventory

Published on:
October 2, 2023

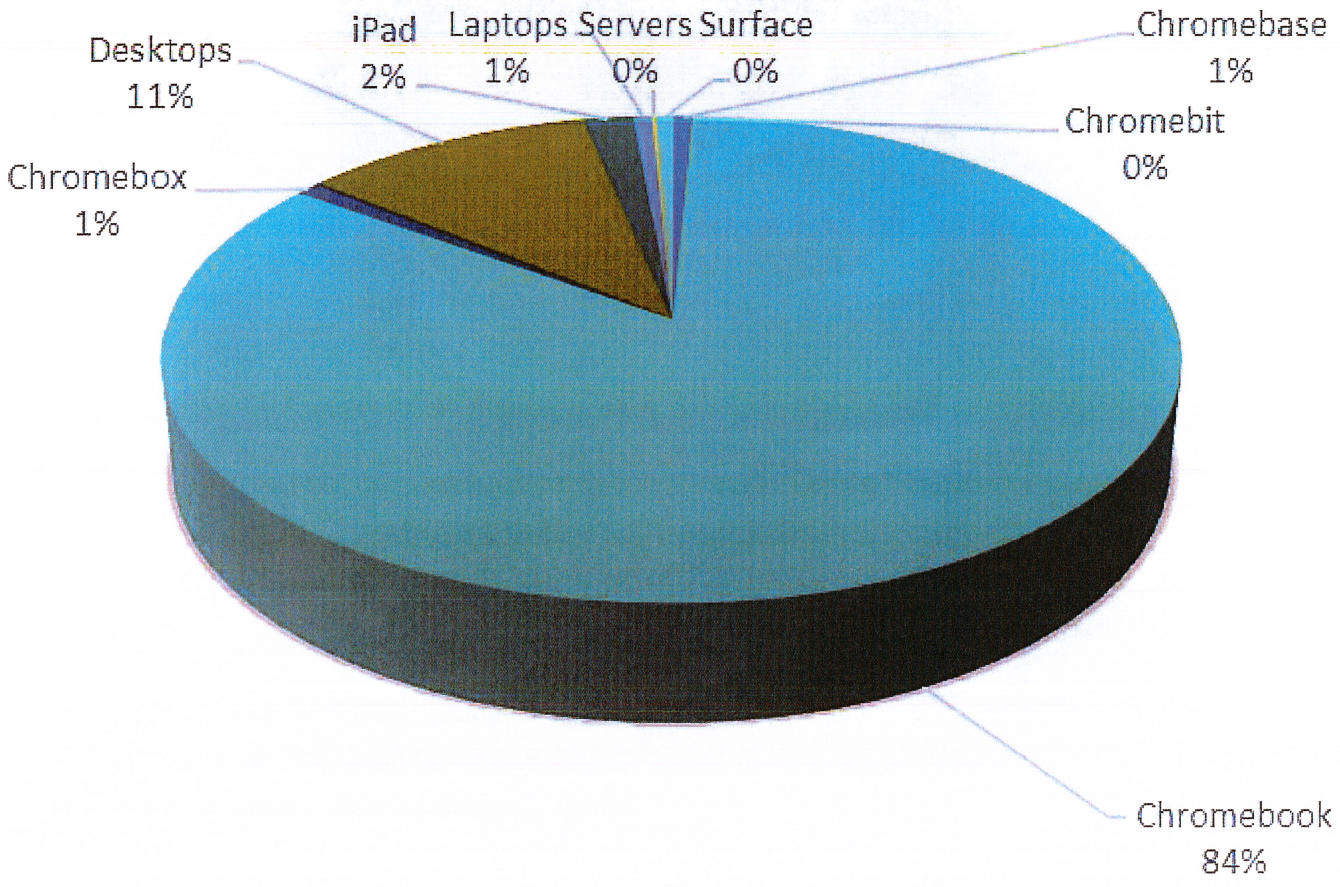
Device age based from order date to 9/29/23

5.6

Device Total

Primary Use: All
Devices: All

Age	Chromebase	Chromebit	Chromebook	Chromebox	Desktops	iPad	Laptops	Servers	Surface	Total
0-1			1200		320	3			11	1,534
1-2			1003		1	20			13	1,037
2-3			1337		129	33	7	5	17	1,528
3-4			1711		3	15	6			1,735
4-5	25	3	103		64		10		1	206
5-6	24		60	66	91	51	6	1		299
6-7			76		91			1		168
7-8			2				1	1		4
8-9			27		12		15	1		55
Total	**49**	**3**	**5,519**	**66**	**711**	**122**	**45**	**9**	**42**	**6,566**



5.7

Devices by Use

Age	Administration	Server	Storage	Student Assigned	Student Classroom	Student Lab/Lib	Teacher	(blank)	Total
0-1	22	13	48	1152	1	33	253	12	1,534
1-2	31		192	811		1	2		1,037
2-3	104	5	493	837	2	58	18	11	1,528
3-4	4		83	1599	24	6	15	4	1,735
4-5	31		5	70	26	47	15	12	206
5-6	24	1	49	38	30	87	29	41	299
6-7	25		4	46	8	28	54	3	168
7-8	1	1		2					4
8-9	2	1	7	9	17	15	2	2	55
Total	**244**	**21**	**881**	**4,564**	**108**	**275**	**388**	**85**	**6,566**

Devices by Location

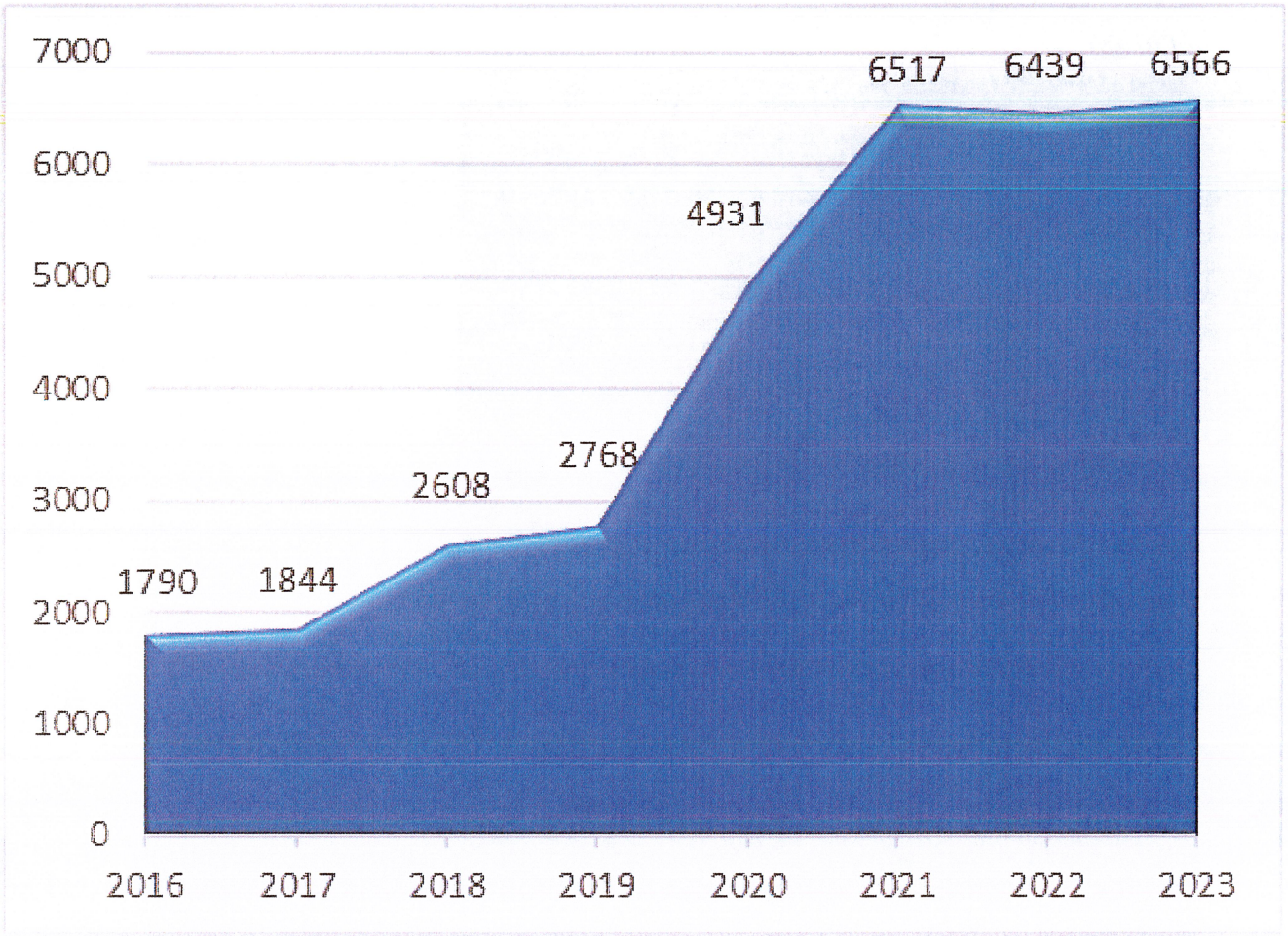
Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	The Den	(blank)	Total
0-1	581	741	50	82	42	36	2		1,534
1-2	238	58	21	657	29	33	1		1,037
2-3	563	280	174	317	84	106	4		1,528
3-4	88	274	568	87	327	389		2	1,735
4-5	32	80	24	49	5	16			206
5-6	59	67	51	25	57	39	1		299
6-7	49	69	16	13	11	4	6		168
7-8	1	1	1		1				4
8-9	23	11	5	10	1	5			55
Total	**1,634**	**1,581**	**910**	**1,240**	**557**	**628**	**14**	**2**	**6,566**

5.8

Devices Total by Years

Primary Use: All
Devices: All

Device	2016	2017	2018	2019	2020	2021	2022	2023
Student Enrollment	2880	2865	2752	2785		2982	3042	3073
Apple TV	25	25	27	28	28	28	19	
Chromebase			48	74	103	102	54	49
Chromebit				3	4	4	3	3
Chromebook	148	331	829	1210	3392	4860	5082	5519
Chromebox			108	112	115	115	89	66
Desktops	884	761	751	637	593	667	626	711
iMAC	1	1	1	1	1			
iPad	330	337	416	440	440	487	384	122
Kindle Fire	102	110	133	133	133	133	40	
Laptops	278	252	269	102	98	106	90	45
Servers	19	23	21	24	21	20	19	9
Surface	1	1	2	2	2	2	32	42
Tablet	2	2	2	2	2	1	1	
Total	1,790	1,844	2,608	2,768	4,931	6,525	6,439	6,566



5.9

Type by Year	Desktops	Laptops	Chromebase	Chromebook	Chromebox	Chromebit	iPad	Apple TV	Kindle Fire	Tablet	Surface	IMAC	Servers	UPS	Total
2016	884	278		148			330	25	102	2	1	1	19	1	1,790
2017	761	252		331			337	25	110	2	1	1	23	1	1,844
2018	751	269	48	829	108		416	27	133	2	2	1	21	1	2,608
2019	638	102	74	1209	112	3	440	28	133	2	2		24		2,768
2020	593	98	103	3392	115	4	440	28	133	2	2	1	21		4,931
2021	667	106	102	4860	115	4	487	28	133	1	2	0	20		6,525
2022	626	90	54	5082	89	3	384	19	40	1	32	0	19		6,439
2023	711	45	49	5519	66	3	122	0	0	0	42	0	9		6,566

Use by Year	Administration	Teacher	Student Lab/Lib	Student Classroom	Student Assigned	Board Members	Not Yet Specified	Server	Storage	Total
2017	157	253	1004	396		10		24		1,844
2018	162	419	1516	475		10		26		2,608
2019	178	372	1623	311		10	147	28	85	2,768
2020	170	377	1305	340	2635	10	10	27	53	4,931
2021	285	403	1007	296	4406	26	21	26	55	6,525
2022	292	362	589	259	4779	17	38	28	2	6,439
2023	244	388	275	108	4564		85	21	881	6,566

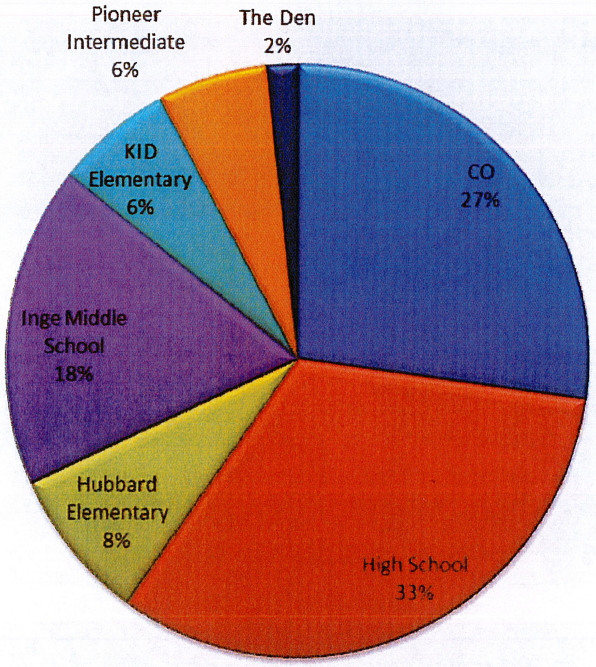
Student-to-Device Ratio	2016	2017	2018	2019	2020	2021	2022	2023
Total Student Devices	1,468	1,400	1,991	1,934	4,280	5,709	5,627	4,947
Enrollment	2,880	2,865	2,752	2,785	2,795	2,982	3,042	3,073
Ratio	1 to .51	1 to .49	1 to .72	1 to .69	1 to 1.53	1 to 1.914	1 to 1.85	1 to 1.6

Technology Staff to Device Ratio	2017	2018	2019	2020	2021	2022	2023
Total Devices	1,844	2,608	2,768	4,931	6,525	6,439	6,566
It Staff	4	4	3	4	4	5	6
Device to Staff	461	652	923	1,233	1,631	1,288	1,094

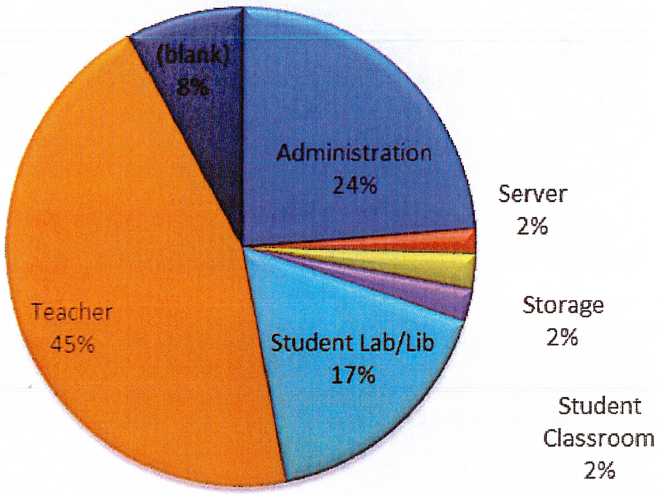
Desktops / Laptops / Surface Pro

Primary Use: All
Devices: Desktops / Laptops / Surface Pro

Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	The Den	Total	
0-1	47	75	50	82	39	36	2	331	
1-2	8	3		1	1		1	14	
2-3	45	69	8	20	3	4	4	153	
3-4	3	5		1				9	507
4-5	32	31	1	7	3	1		75	
5-6	29	41	3	13	4	6	1	97	
6-7	39	31	3	9	2	1	6	91	263
7-8		1						1	
8-9	14	4	2	7				27	28
Total	217	260	67	140	52	48	14	798	



Age	Administration	Server	Storage	Student Classroom	Student Lab/Lib	Teacher	(blank)	Total	
0-1	22	13		1	33	253	9	331	
1-2	11				1	2		14	
2-3	85				58	8	2	153	
3-4	2				2	4	1	9	507
4-5	27		5		19	13	11	75	
5-6	19		4	1	11	25	37	97	
6-7	21		3		11	53	3	91	263
7-8	1							1	
8-9	2		7	16		1	1	27	28
Total	190	13	19	18	135	359	64	798	



5.11

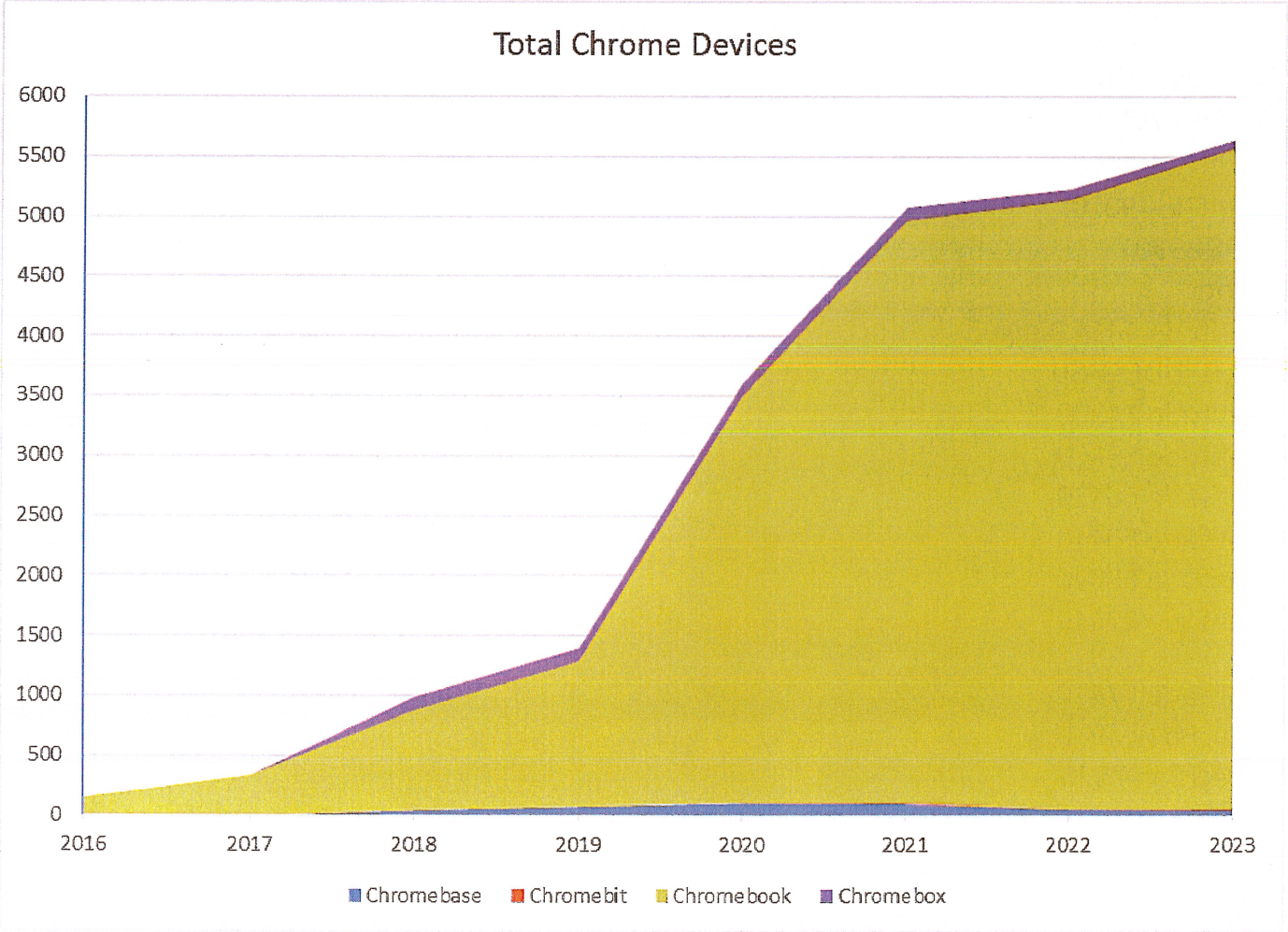
	0-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	Total
Desktops	**320**	**1**	**129**	**3**	**64**	**91**	**91**		**12**	**711**
Dimension 2300									1	1
Gamer Supreme		1								1
Gladiator			20							20
iMac									1	1
Mac Mini									1	1
Mini PC					1					1
OptiPlex 3010									1	1
OptiPlex 390									2	2
OPTIPLEX 7010						84	27			111
Optiplex 7020					59	6				65
OptiPlex 7040							10			10
OptiPlex 7050			109				54			163
OptiPlex 7060	320			3	4				1	328
OptiPlex 9020									5	5
XPS 8930						1				1
Laptops			**7**	**6**	**10**	**6**		**1**	**15**	**45**
Latitude 5414 Rugged								1		1
LATITUDE 7480			5							5
Latitude E4300									1	1
Latitude E6420									1	1
Latitude E6430									4	4
Latitude E6440					1					1
Latitude E6520									9	9
Latitude E7440				1	9					10
Latitude E7470				2						2
MacBook Air 13				3						3
Precision 7520						4				4
XPS 13						2				2
XPS 15			2							2
Surface	**11**	**13**	**17**		**1**					**42**
Surface 4		13	17							30
Surface 5	10									10
Surface Go M1824					1					1
Surface Studio	1									1
Total	**331**	**14**	**153**	**9**	**75**	**97**	**91**	**1**	**27**	**798**

5.12

Chrome Devices

Primary Use: All
Devices: Chromebook, ChromeBase, ChromeBit, ChromeBox

Device	2016	2017	2018	2019	2020	2021	2022	2023
Chromebase			48	74	103	102	54	49
Chromebit				3	4	4	3	3
Chromebook	148	331	829	1210	3392	4860	5082	5519
Chromebox			108	112	115	115	89	66
Total	**148**	**331**	**985**	**1,399**	**3,614**	**5,081**	**5,228**	**5,637**

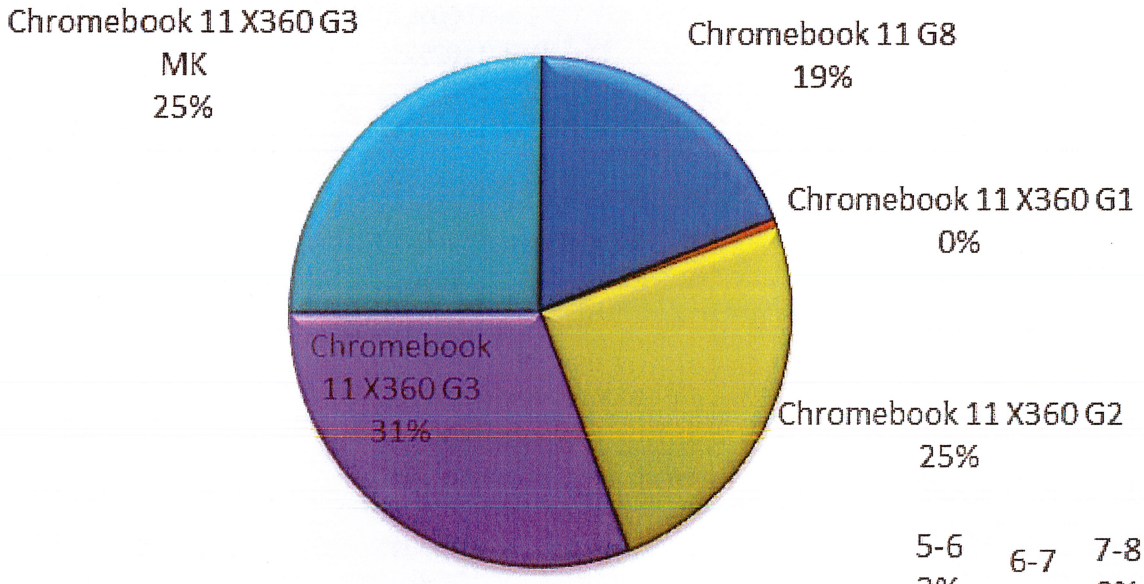


5.13

Chrome Devices by Model	Administration	Storage	Student Assigned	Student Classroom	Student Lab/Lib	Teacher	(blank)	Total	%
Chromebase		**1**		**32**	**16**			**49**	
CA24I-CN		1		19	4			24	49%
CA24I-CT				13	12			25	51%
Chromebit	**3**							**3**	
CS10	3							3	
Chromebook	**8**	**818**	**4564**	**44**	**56**	**24**	**5**	**5519**	
11 ae131nr				3				3	0.05%
11 G1			1					1	0.02%
11 G4	2		28		2	1		33	0.60%
11 G5	2		21		4	1		28	0.51%
11 G6	1		90	11	16	2	1	121	2.19%
11 G7		52	300		2		2	356	6.45%
11 G8		476	437					913	16.54%
11 X360 G1		2	12	8				22	0.40%
11 X360 G2		27	1141		1	9		1,178	21.34%
11 X360 G3		203	1268		1			1,472	26.67%
11A G6			12	7		1	1	21	0.38%
14 G1					1			1	0.02%
14B			3			4		7	0.13%
AC710-2487-US					1			1	0.02%
C200MA-DS01				1				1	0.02%
Chromebook 2			3					3	0.05%
Chromebook Flip					1			1	0.02%
Inspiron 11 3181				4				4	0.07%
N16P1					1			1	0.02%
N21 80MG0000US					5			5	0.09%
N22 80SF0000US			5	8	1	1	1	16	0.29%
N22 80SF0000US			1					1	0.02%
N22 80SF001EUS			9	1	6	1		17	0.31%
N23 80YS0000US	3		15		9	1		28	0.51%
N3060				1				1	0.02%
XE310XBA-K01US		10	64			3		77	1.40%
(blank)					5			5	0.09%
11 X360 G3 MK		48	1154					1,202	21.78%
Chromebox		**42**			**20**		**4**	**66**	
CN62		42			16		4	62	94%
CN65					4			4	6%
Grand Total	**11**	**861**	**4564**	**76**	**92**	**24**	**9**	**5,637**	

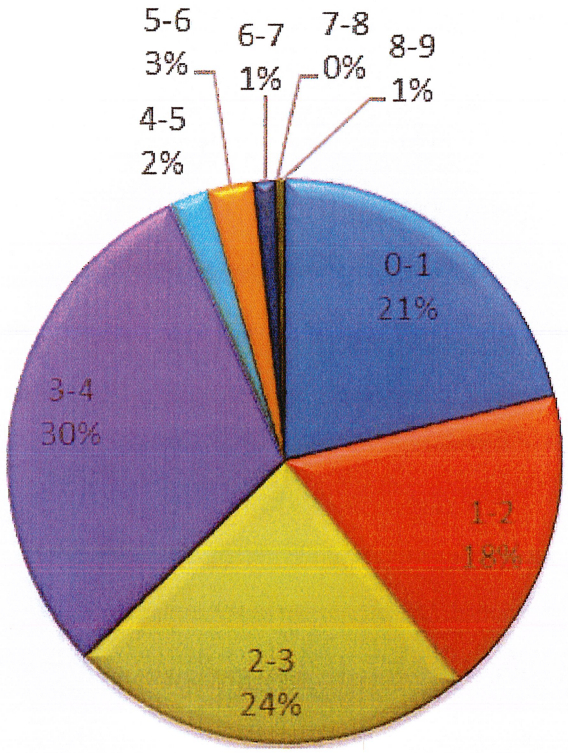
Chrome devices receive 10 years of updates from when the model first started production, not from when it was purchased. After the device receives their final automatic update, they will stop receiving OS updates and existing/ future management policies will not work as intended.

Touch Chromebooks	2021	2022	2023	ChromeOS End of Life
11 X360 G1 EE	24	24	22	Jun 2027
11 X360 G2 EE	1263	1231	1178	Jun 2029
11 X360 G3 EE	495	1491	1472	Jun 2029
11 X360 G3 MK			1202	Jun 2030
11 G8 EE	1000	998	913	Jun 2029
Total	2,782	3,744	4,787	



Chrome Devices by Device Type

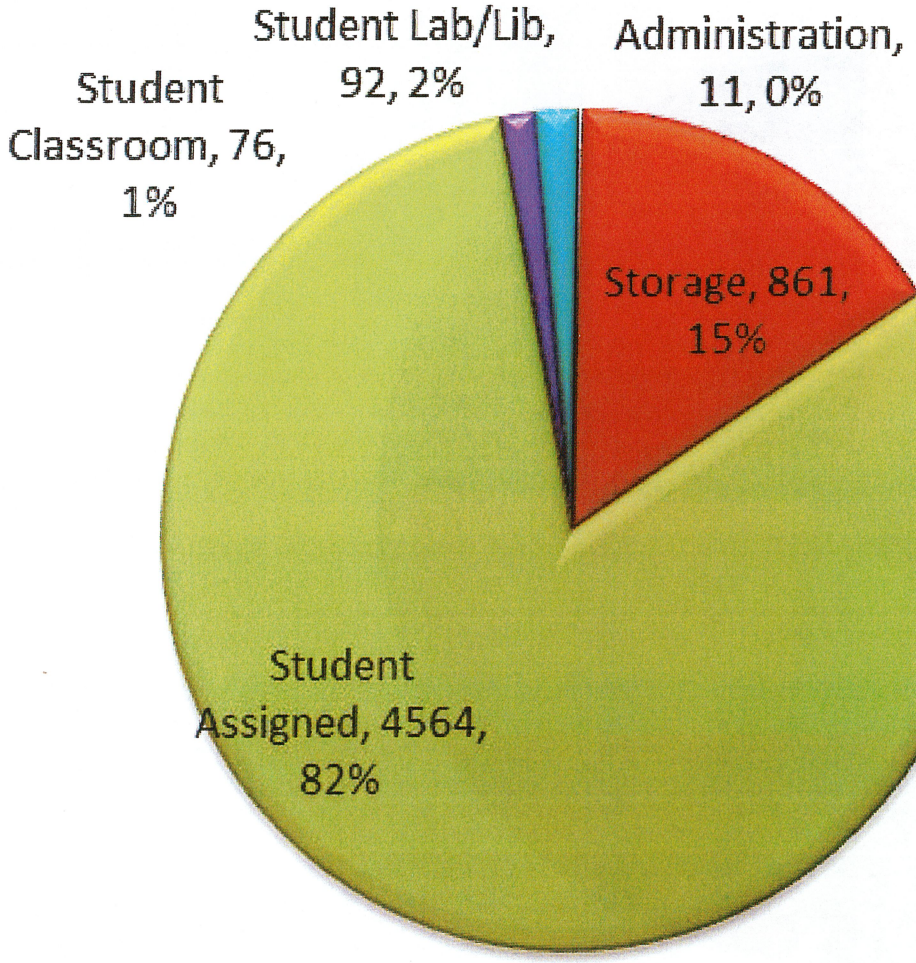
Age	Chromebase	Chromebit	Chromebook	Chromebox	Total	
0-1			1200		1200	
1-2			1003		1003	
2-3			1337		1337	
3-4			1711		1711	5251
4-5	25	3	103		131	
5-6	24		60	66	150	
6-7			76		76	357
7-8			2		2	
8-9			27		27	29
Total	**49**	**3**	**5,519**	**66**	**5,637**	



5.15

Chrome Devices by Use

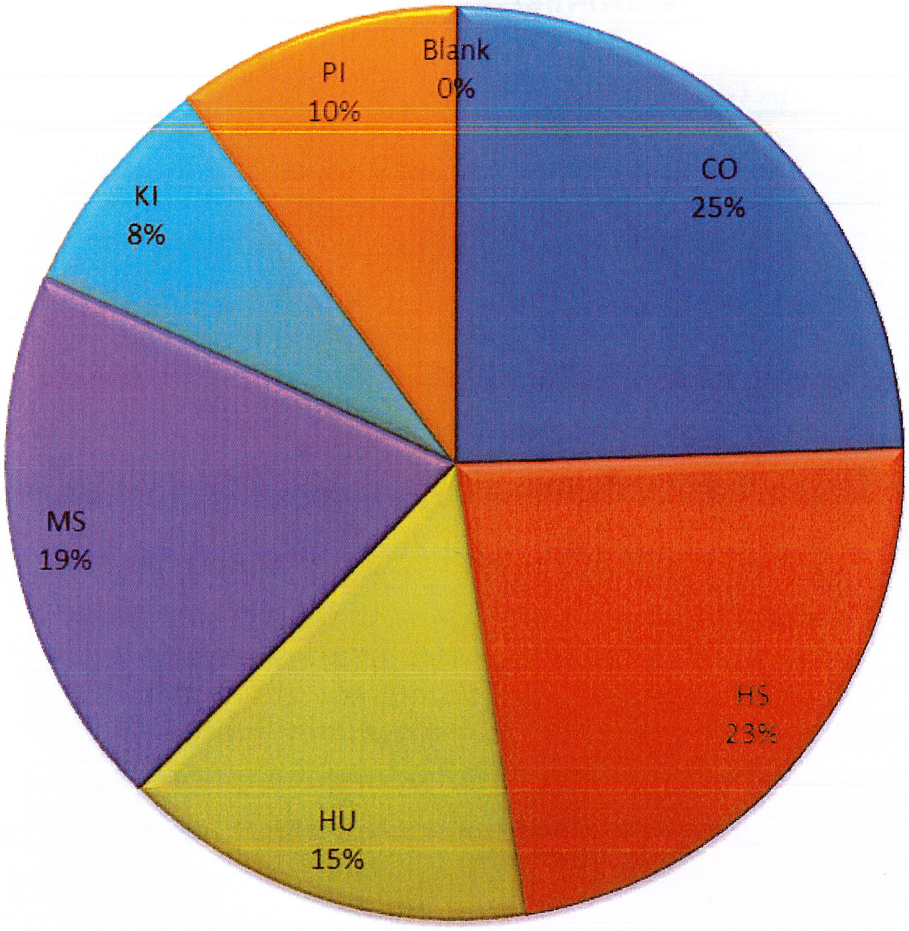
Age	Administration	Storage	Student Assigned	Student Classroom	Student Lab/Lib	Teacher	(blank)	Total	
0-1		48	1152					1200	
1-2		192	811					1003	
2-3		493	837			7		1337	
3-4		83	1599	12	4	10	3	1711	5251
4-5	4		70	26	28	2	1	131	
5-6	3	45	38	29	28	3	4	150	
6-7	4		46	8	17	1		76	357
7-8			2					2	
8-9			9	1	15	1	1	27	29
Total	**11**	**861**	**4,564**	**76**	**92**	**24**	**9**	**5,637**	



5.16

Chrome Devices by Location

Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	Blank	Total	
0-1	534	666						1200	
1-2	210	55	21	656	28	33		1003	
2-3	506	187	165	296	81	102		1337	
3-4	83	269	568	73	327	389	2	1711	525
4-5		49	23	42	2	15		131	
5-6	28	25	48	11	5	33		150	
6-7	9	38	13	4	9	3		76	35
7-8			1		1			2	
8-9	8	7	3	3	1	5		27	2
Total	**1,378**	**1,296**	**842**	**1,085**	**454**	**580**	**2**	**5,637**	



5.17

NEGOTIATED AGREEMENT

Between the

NOBLE BOARD OF EDUCATION

And

NOBLE SUPPORT PERSONNEL ASSOCIATION

FOR 2023-24

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ARTICLE I: DURATION OF AGREEMENT

This agreement is entered into between the Noble Board of Education, hereinafter referred to as the "Board", and the Noble Support Personnel Association, hereinafter referred to as the "Association" and shall become effective at the time of ratification by both parties. This agreement supersedes all previously ratified agreements between the Board and the Association. This agreement shall be in effect from July 1, 2023 until a successor agreement is negotiated by the parties. All provisions dealing with compensation, benefits and leave shall be retroactive to July 1st of each new year.

ARTICLE II: SAVINGS CLAUSE

Should any part of this agreement be declared invalid by statute or court of competent jurisdiction, said part shall automatically be deleted from the agreement to the extent that it violates the law. The remaining provisions shall remain in full force and effect for the duration of the agreement, if not affected by the deleted part. Upon request of the Association or the Board after such finding of invalidation, the parties will meet within thirty (30) days solely for the purpose of negotiating replacement language for the provisions affected.

ARTICLE III: PRINTING AND DISTRIBUTION OF AGREEMENT

Upon ratification and signing of this agreement, the Board shall cause sufficient copies to be printed to provide for the needs of the Association and the Board. The association will pay for the number of copies needed for members of the bargaining unit and any additional copies desired. The Board will pay for copies needed for its membership and any other copies desired. The board shall provide a copy of this agreement to all support employee supervisors.

ARTICLE IV: ASSOCIATION RIGHTS

A. The NSPA shall be allowed to use school facilities and equipment in accordance with applicable Board policy governing the non-school use of school facilities as they apply to all community groups.
B. The NSPA shall be allowed to use support personnel mailboxes for communication purposes.
C. The NSPA will be allowed to post and maintain a bulletin board in each work site location.

D. NSPA will have access to Board meeting agendas and unofficial minutes of previous Board meetings at the time such materials are provided to the Board with the exception of confidential items and new personnel information.
E. The NSPA shall be granted a pool of four (4) days association leave per year to be used by members designated by the Association President for the purpose of attending OEA delegate assembly and or lobbying activities. Such leave requests must be approved by the superintendent, and must be made at least twenty-four (24) hours before the leave is to take place. NSPA will pay for the substitutes. Up to four additional days of Association Leave may be granted to the Association upon request and approval from the Superintendent.

ARTICLE V: EMPLOYEE RIGHTS

A. The Noble Board of Education and the Noble Support Personnel Association hereby agree that professional relations in the district will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with state and federal laws dealing with non-discrimination, confidentiality and privacy rights of the individual, equal employment opportunity, and those laws dealing with the operation of the school district.
B. The Board and the Association agree to strive to develop a climate at each school site that will produce optimum performance, morale, and safety.
C. If, during a conference between an administrator or department head and a support employee, either party considers that it would be in that party's best interests to have another individual present, that party may adjourn the conference and it shall be rescheduled when both parties and selected other individual(s) may be present.
D. There shall be one (1) official personnel file for each classified employee. Said personnel file shall be housed in the central administration offices. Principals and/or supervisors may keep a working file in his/her office, however only information in the official file may be used in personnel action. An employee must be provided an opportunity to review and sign and document before it becomes a part of the employee's official personnel file. The employee's signature on the document indicates that the employee has read the document and does not necessarily indicate agreement with the statements contained therein. The employee has the right to submit a written response to such document and to have it attached to the file copy of the document.
E. The Noble Board of Education has adopted the following procedure for the suspension, demotion, or termination of support personnel in accordance with Title 70 of Oklahoma Statutes, Sections 6-101.40 through 6-101.47.

For the purpose of this policy, "support employee" means a full-time employee as determined by the standard period of labor which is customarily understood to constitute full-time employment for the type of services performed by the employee who is employed a minimum of one thousand thirty-two (1032) hours per year and who provides those services which are not performed by certified teachers,

principals, superintendents or administrators and which are necessary for the efficient and satisfactory functioning of a school district.

No support employee who has been employed in the school district for more than one year may be suspended, discharged, or non-renewed except within the provisions of this policy. However, this policy shall not be construed to prevent layoffs or reductions-in-force for lack of funds or work.

When the immediate suspension of a support employee is in the best interest of the school, the superintendent may suspend the employee with or without pay without a hearing. If an employee is suspended for a period exceeding 10 days, the superintendent shall initiate termination proceedings immediately upon the beginning of suspension. However, in a case involving a criminal charge, the suspension may be delayed until the case is adjudicated at trial. Nothing herein shall prevent proceeding against the employee for termination of employment during or after the suspension.

Prior to demotion, termination, or nonrenewal and after any suspension, the support employee shall receive notice of his or her right to a board hearing if so requested. Employees will be notified by certified mail of a superintendent's recommendation to demote or terminate employment, and the support employee must request a hearing by certified mail to the board clerk within 10 working days of said notice, or the employee shall be deemed to have waived his or her right to a hearing.

If a hearing is requested, the hearing shall be conducted at the next succeeding regular meeting of the board if the request is received by the board clerk at least 10 days prior to such meeting. However, a special meeting may be conducted if requested by the employee or at the discretion of the board of education. Such special meeting shall be conducted no sooner than 10 days, nor later than 30 days, after receipt of the hearing request. The decision of the board shall be final.

The procedures of this policy only protect employees who have been employed more than one year immediately preceding adverse employment action and are suspended or discharged during a contractual period of employment or are non-renewed.

In accordance with Title 70 of the Oklahoma Statutes, Sections 6-101.40 through 6-101.47, the board hereby adopts the following causes for suspension, demotion, termination, or nonrenewal of support personnel.

1. Leaving workstation without authorization prior to lunch periods or end of workday.
2. Excessive unexcused absenteeism.
3. Chronic absenteeism for any reason.
4. Excessive tardiness.
5. Persistently wasting time or distracting others during working hours.

6. Leaving work area during working hours without proper notification and permission.
7. Falsification of personnel or other records (personal or another employee's records).
8. Possession of weapons on the premises at any time.
9. Removing district property, records, or confidential information from premises without proper authority.
10. Willful abuse, misuse, defacing, or destruction of district property, including tools, equipment, or other property of other employees.
11. Theft or misappropriation of property of employees, students, or of this district.
12. Sabotage.
13. Refusal to follow instructions of supervisor.
14. Refusal or failure to do work assignment.
15. Unauthorized operation of vehicles, machines, tools, or equipment.
16. Threatening, intimidating, coercing, or interfering with employees, supervisors, or students at any time.
17. The making or publishing of false, vicious, or malicious statements concerning any employee, supervisor, students, or the district.
18. Creating or contributing to unsanitary conditions.
19. Practical jokes injurious to employees or district property.
20. Possession, consumption, or reporting to work under the influence of alcohol, non-prescribed drugs, or controlled substances.
21. Creating disturbances on the premises at any time.
22. Disregard of known safety rules or common safety practices.
23. Unsafe operation of motor driven vehicles.
24. Operating machines or equipment without safety devices provided.
25. Participating in or witnessing gambling, lottery, or any other game of chance on district property.
26. Unauthorized distribution of literature, written, or printed matter of any description on district property.
27. Posting or removing notices, signs, or writing in any form on bulletin boards of district property at any time without specific authority of the administration.
28. Poor workmanship.
29. Immoral conduct or indecency including abusive and/or foul language.
30. Making or receiving personal telephone calls or texting, posting to Facebook, or use of other social media during working hours.
31. Walking off the job.
32. Continued poor or negative attitude while on the job, including poor relationship with other staff or students.
33. Smoking in unauthorized area or at unauthorized time.
34. Failure to dress appropriately for work assignment.
35. Refusal of job transfer within the district when transfer does not result in demotion.
36. Abuse of rest periods or meal period policies.

37. Inappropriate and/or unauthorized use of the school district's computer network or Internet connections.
38. Insubordination of any kind.
39. Racial discrimination, including racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward another employee, a student or a visitor.
40. Violation of any district rule or policy.
41. Violation of any administrative rule or order.
42. If it is in the best interest of the school district, any support person may be suspended, demoted, or terminated.

Violations of any of the above may lead to the suspension, demotion, or termination of the support employee.

If the Board reinstates the support employee, then the employee will be reimbursed with back pay

This list is not intended to be all inclusive, rather to serve as examples.

ARTICLE VI: REDUCTION OF FORCE

A. In the event the Board determines the necessity of reducing the support staff work force, due to lack of work or lack of funds, the Board shall proceed in the following manner:
   1. Prior to board action regarding a reduction in the support staff work force, the Board will provide notification to the Association. After such Board action, the appropriate administrator/department head shall provide notification by certified mail to the least senior employee in the designated positions(s) at least thirty (30) calendar days prior to the effective date of such reduction in force.
   2. The Board will determine which position(s) will be subject to reduction in force according to department (i.e. clerical, transportation, technology, custodian, cafeteria, assistant, and maintenance. The appropriate administrator/department head shall then identify the specific the specific positions(s) to be eliminated.
   3. The number of people affected by reduction in force will be kept to a minimum by not employing replacements, insofar as practical, for employees who resign, retire or otherwise vacate support positions.
   4. Reduction in force will begin by first dismissing any temporary, seasonal or similar part-time employees within the affected department or departments. For this article part-time will be defined at less than 6 hours per day.
   5. Seniority shall be defined as an employee's length of uninterrupted service to the district within the employee's current department. If two or more employees subject to layoff within a job classification have equal seniority, the Board shall determine the order of layoffs according to such criteria as performance history and additional training and experience. An employee whose position is eliminated through reduction in force may take the position of a less senioremployee in a lesser job classification within the same department. Under no circumstances may an employee take the position of an employee in a higher job classification. For example, an individual whose position in class III is eliminated

may not take the place of a less senior employee in class II but could take the place of less senior employee in class IV.

6. Support personnel whose positions are eliminated in one department may be considered for employment in another department.

B. Individuals who have been subject to the reduction in force policy may be recalled according to the following provisions:
   1. Recall shall be in reverse order of reduction. No new employees may be hired fora job classification if an employee from the same, or higher, classification is still laid off.
   2. Any support personnel whose position has been eliminated according to the reduction in force provisions shall be automatically placed on the recall list for a period of eighteen (18) months from the effective date of the employee's layoff.
   3. It is the responsibility of each individual on the recall list to provide written notification to the superintendent of any change in address. Failure to do so absolves the Board of any further responsibility to the individual.
   4. Individuals who have been reduced from the support staff and who are on the recall list may continue all benefits insofar as permitted by the applicable program provisions, with the understanding that any premiums or other costs shall be paid by those individuals.
   5. When a recalled employee returns to work, all benefits, including the appropriate pay step for the position to which the employee has been assigned, shall be reinstated.

ARTICLE VII: JOB DESCRIPTIONS

Each position filled by support personnel shall have a job description containing the following information:

A. department
B. classification within the department
C. license requirements (if applicable)
D. duties to be performed

Upon recommendation by the administration or support personnel, and approval by the Board, job descriptions may be updated and placed into effect at any time it is deemed appropriate. However, if a change in a job description requires additional licensing and/or skill training, the support employee holding the position will be granted an amountof time mutually agreed upon by the department head and/or administration and the employee, to get the required license or acquire the additional skills.

Upon written request a support employee may have his/her job description and job placement based on said job description reviewed by his/her immediate supervisor at any time during the contract year.

ARTICLE VIII: POSTING OF VACANCIES

A. All new positions and vacancies will be posted online as they become available. Postings will include pay range and benefits.
B. This notice will be posted for a minimum of five (5) days prior to the application deadline. If at all possible, any summer program positions shall be posted by May 1.
C. These vacancy notices shall include job category, job classification, job qualifications, and number of working days required per year, application deadline and person to whom the application is to be made.
D. Any employee currently employed may apply for vacancies and newly created positions. He/she will be given first consideration in filling of the position. Factors in consideration will include job performance, qualifications and seniority in district. If there are multiple employee applicants, in district, who are deemed equally qualified, seniority shall be the determining factor.
E. Associate will be notified at the time the notices are posted.

ARTICLE IX: TRANSFER AND ASSIGNMENT

Employees who transfer from one department to another shall have their job experience evaluated for relevance to their new job assignment for determination of their pay scale placement for their new assignment. An employee could be placed anywhere from zero (0) to their full earned experience.
When a change of assignment is deemed necessary, a conference to discuss the change will be held with the affected employee prior to the change being made.
When a change of location is deemed necessary, and the employee is working in the same capacity, the employee currently employed will not be jeopardized in pay or benefits.

ARTICLE X: EVALUATION

A. All support personnel under contract with Noble Public Schools will be evaluated in writing, a minimum of one time annually, and a copy shall be distributed to the support employee prior to May 1.
B. Each evaluation will be followed by an evaluation conference between the evaluator and the support employee evaluated. At this conference, the support employee and the evaluator shall discuss the evaluation and, if necessary, the evaluator will make suggestions as to how the employee may improve his/her performance.
C. At the evaluation conference, the support employee shall sign this written evaluation report to acknowledge that he/she has read the report. A copy of the evaluation report will be given to the employee and another copy will be forwarded to the superintendent of schools.
D. Within two (2) weeks after the evaluation conference, the employee may respond to the evaluation report in writing and this response shall become a part of the record.

E. Except by order of a court of competent jurisdiction, evaluation documents and the responses thereto shall be available only to the evaluated employee, the Board, the administration and legal counsel of Noble Public Schools, the Board and administration of any school to which the employee applies for employment and any other such persons specified by the employee in writing.
F. If, after completing the evaluation, the evaluator feels a plan for improvement is warranted, he/she shall develop a written plan for improvement and present it to the evaluated employee within ten (10) days of the evaluation conference. The written plan for improvement shall be signed by the evaluator and the evaluated employeeand a copy shall be retained by both and a third copy will be forwarded to the superintendent.
G. Support employees given a plan for improvement shall be evaluated again in accordance with the provisions of this article after the time allowed for improvement has elapsed.
H. The support personnel evaluation instrument and the plan for improvement form currently being used will remain in effect until these instruments have been reviewed by the Association and the Board and, if necessary, changed by mutual agreement.

ARTICLE XI: SICK LEAVE

A. Sick leave shall be defined as those days provided to the support employees whereby they may be absent, without loss of pay, from their duties due to illness, accidental injury or pregnancy of the employee or accidental injury or illness in the employee's or spouses immediate family. Immediate family shall be defined as spouse, children, parents, grandparents, grandchildren, sister, brother or any other relative of the support employee or spouse who lives with and is the responsibility of the employee.
B. Each support employee shall accrue sick leave days each year at the rate of one (1) day per full month of service, not to exceed the number of hours per day for which they are regularly employed, to a maximum of twelve (12) days per year. Sick leave accumulation shall be unlimited.
C. The right to sick leave shall vest on the first day of employment of each contract year, sick leave will vest one day per month as it is accrued.
D. Written notice of sick leave accumulated shall be provided to each support employee within thirty days after the beginning of his/her contract year. Said notice will be as of June 30 of that calendar year.
E. If, after all accumulated sick leave has been exhausted, an employee who has been employed by the district for at least one year, continues to be unable to work due to personal illness or injury, said employee will, upon request from the employee, be placed on unpaid leave of absence until the end of the contract year or until the employee has recovered sufficiently to perform his/her regular duties during the contract year. If, after all accumulated sick leave has been exhausted and an employee desires to continue to be absent from work due to illness or injury in the employee's immediate family, said employee may submit a written request for an unpaid leave of absence for the purpose. Upon approval of the board, the leave will be granted. If policies and organization regulations permit, provisions will be made

for support employees to continue to participate in these programs by paying their own premiums and dues. When a support employee returns to work from leave of absence due to personal illness or injury, or illness or injury in his/her immediate family, he/she will be restored to his/her position or a position of like status. However, support employees on unpaid leave of absence are subject to reduction in force the same as an employee currently working.

F. Support employees may be required to submit appropriate evidence, upon request by the administration, concerning cause of absence in order to qualify for sick leave benefits. Any single absence beyond the equivalent of five (5) working days may require a doctor's statement upon return to work. Support employees who take an unfair advantage of sick leave benefits shall be subject to disciplinary action ranging from forfeiture of a day's pay for each day of violation to potential termination of employment.

ARTICLE XII: EMERGENCY LEAVE

A. Emergency leave shall be granted each year for support employees who work a minimum of four hours a day based on a five day workweek. The available leave shall be based upon the following formula:
   1. Average number of work hours per day multiplied by three (3) for twelve (12) month employees.
   2. Average number of work hours per day multiplied by three (3) for nine (9) month employees.
   3. For contracted employees working on a schedule other than above, emergency leave will be prorated based upon the length of the contract.

B. For support employees who work less than four (4) hours a day based on a five-day workweek, the available leave shall be the average number of work hours per day multiplied by two (2).

C. Emergency leave may be used for:
   1. Death in the immediate family as defined in Article "sick leave".
   2. Death of another relative or close friend, not to exceed the equivalent of one (1) day.
   3. Accidents or disaster, not chargeable to sick leave, in the immediate family involving personal property that requires immediate attention.
   4. Inclement weather.

ARTICLE XIII: PERSONAL LEAVE

A. Support employees who are contracted to work at least four hours per day for at least (9) months per year will be provided three (3) days at their daily number of hours of personal business leave, each year

B. The number of hours taken, as a personal business leave day shall not exceed the number of hours regularly worked each day by the support employee.

C. Any support person who works less than a full semester shall not be eligible for personal business leave.
D. Personal business leave may be used upon approval of the department head/administrator, must be requested in writing at least twenty-four (24) hours prior to the leave, and may not be taken immediately preceding or following a holiday, vacation or school break except when unforeseen circumstances occur. If the department head/administrator concurs that such circumstances exist, approval may be granted with less than twenty-four hours notice.
E. Unused personal leave days shall convert to sick leave at the end of the fiscal year.

ARTICLE XIV: LEGAL LEAVE

Support personnel employed by the Noble Public School district shall be granted leave for jury duty or for service as a witness subpoenaed in a criminal, civil or juvenile proceeding and the district shall pay the employee, during such service, his/her full contract salary. Administration shall be notified within three school days when receiving a subpoena or jury summons. Pay received for serving as a juror or witness will be paid to the district or an equal amount will be deducted from the employee's paycheck. All personal legal matters require the use of personal or vacation leave.

ARTICLE XV: BEREAVEMENT LEAVE

Support personnel shall be provided three (3) days bereavement leave each year. Bereavement leave may be taken in the event of the death of a member of the immediate family, another relative or close friend. The Superintendent's office may extend bereavement leave days for extraordinary circumstances. Allowance of bereavement leave will be granted through the Superintendent's office. Bereavement leave in non- cumulative. Bereavement leave may be approved for less than a full day. For the purpose of bereavement leave, "immediate family" is defined as "spouse, children, parents and step-parents, grandparents, sisters, brothers, grandchildren, aunts, uncles, nieces, nephewsof the employee or the employee's spouse". Additionally, any other family member who lives with and/or is the responsibility of the employee will be included.

ARTICLE XVI: MATERNITY/PATERNITY LEAVE

Noble Public Schools will provide six weeks of paid maternity leave following the birth of a child.

- Six Week paid leave begins the day of birth, regardless of when it occurs.
- Employee must have been employed full time with the district the previous school year.
- 1250 hours worked the previous year is required to be eligible for this leave.
- Leave applies to female employees only.
- Maternity leave runs concurrently with FMLA.
- Maternity leave is used first, followed by sick leave.
- Policies and procedures are being developed by OSSBA.

ARTICLE XVII: UNPAID LEAVE

Unpaid leave will be charged in the pay period the absence occurred unless the situation has been approved in advance by central office administration. Unpaid leave will be charged at the hourly rate of pay. Refer to OTRS permanent rules for retirement impact.

ARTICLE XVIII: HOLIDAYS

The Noble School District provides twelve (12) paid holiday for employees employed on twelve (12) month contracts that work at least four (4) hours per day. These holidays are:

Independence Day
Thanksgiving (2 days)
New Year's Day (2 days)
Memorial Day
Labor Day
Christmas (3 days)
Spring Break (2 days)

ARTICLE XIX: VACATION

A. Vacation is provided with pay for support personnel employed for at least four (4) or more hours per day, on twelve (12) month contracts. Vacation leave will accrue at the rate of eight (8) hours for each full month worked up to a maximum eighty (80) hours per year for said employees who have worked in the District less than six (6) full years.
B. Twelve-month employees who are employed for four (4) or more hours per day, and who have completed six (6) full years, on a twelve-month contract, with the District will be eligible for one hundred twenty (120) hours of vacation for the seventh year and each fiscal year thereafter. Vacation for these employees will accrue at the rate of one and one-half (1 1/2) days, per each full month worked up to a maximum of onehundred twenty (120) hours per fiscal year.
C. The use of vacation leave must be approved by the employee's department head. Vacation days will not accumulate beyond the current year plus any unused vacation leave accrued during the previous fiscal year. Department heads shall not withhold approval of vacation for the purpose of causing support employees to lose vacation days. An employee may be remunerated, on a per diem basis, for up to eighty (80) hours of unused vacation leave, if funds are available. An employee may carryforward one year of vacation leave.

ARTICLE XX: PROFESSIONAL LEAVE

A. Support personnel may be granted professional leave to attend conferences; meetings and workshops designed to improve job performance of said personnel. The requesting employee's department supervisor shall attach a written recommendation concerning the request to the employee's request for professional leave and forward it to the superintendent. Professional leave will be granted upon approval of the superintendent.
B. Support personnel on approved professional leave shall not suffer any loss of salary or benefits.
C. When support employees are requested by the administration to attend professional meetings, they shall be considered to have been on temporary reassignment rather than professional leave.
D. Support employees using professional leave to attend conferences, meetings and workshops shall be reimbursed for prior approved expenses.

E. Support employees who are required by the district to attend workshops during the summer outside their normal contract year will be compensated at their contracted rate of pay for such attendance, if said workshop is required for the support employee to remain qualified for the position he/she currently holds.

ARTICLE XXI: RETIREMENT INCENTIVE BONUS

Upon retirement from Noble Public Schools, an employee whose age and years of service has reached eighty (80) for pre-1991 employment and ninety (90) for post 1991 employment, and been with the Noble School District for a minimum of five (5) years, shall be paid a Retirement Incentive Bonus based on one of the following formulas:

1. The number of unused accumulated sick leave days during employment with Noble Public Schools x $20.00 if the employee is not a part of Oklahoma Teacher Retirement.

   Or

2. If the employee uses 120 days of accumulated sick leave to count toward Oklahoma Teachers Retirement, the number of accumulated sick leave days during employment with Noble Public Schools, will be paid as follows:
   Sick Days #1-25 days above 120 will be paid at $30
   Sick Days #26-50 days above 120 will be paid at $40
   Sick Days #51+ days above 120 will be paid at $50

   Ay support employee not in TRS, that has served Noble Public Schools for more than 20 years, will receive the retirement incentive bonus at the same level as those who are in TRS.

Such payment shall be made at the same time the final check is issued.

ARTICLE XXII: LEAVE DAY DEFINED

All leave benefits will be calculated in one-half hour segments.

ARTICLE XXIII: EMPLOYMENT NOTIFICATION

The Noble School District, no later than ten (10) days after the effective date of the Education Appropriation Bill or June 1, whichever is later, shall give reasonable assurance of employment in writing to any support employee who the school intends to employ for the subsequent school year.

ARTICLE XXIV: GRIEVANCE PROCEDURES

A. Definitions

1. A "grievance" shall mean a claim by a grievant that there has been a violation, misinterpretation or misapplication of the provisions of this agreement.
2. The term "grievant" shall mean the person or persons making the claim. The association may be the grievant either in grievances involving association rights as provided in this agreement or at the request of an employee or group of employees.

The term "days" shall mean working days of the support employee. If thegrievance is filed outside the contract year of the support employee, "days" shall mean the working days of the administrator/supervisor involved at the level the grievance is being processed.

B. Informal Resolution

It is usually most desirable for an employee and the employee's immediate supervisor to resolve problems through free and informal communications. Therefore, an employee with a grievance may first discuss it individually with the immediate supervisor within fifteen (15) days after the employee knew or should have known of the incident upon which the grievance is based. Should such informal processes fail to satisfy the support employee, then a grievance may be processed as follows.

C. Formal Resolution

1. Step I:
   a. The grievant shall submit a written grievance (on the appropriate form) to the immediate supervisor within fifteen (15) days after the informal discussion of the alleged violation or, if there was no such discussion, within fifteen (15) days after the employee knew or should have known of the incident upon which the grievance is based. The written grievance shall cite the specific article, section and paragraph of this agreement upon which the grievance is based and the specific remedy sought.
   b. The supervisor shall schedule and hold a hearing within five (5) days after receipt of the written grievance. Persons who may be present at this hearing include the grievant, the immediate supervisor, as well as representatives and/or witnesses for the grievant and/or the supervisor.
   c. Within five (5) days after the day on which the hearing was held, the immediate supervisor shall provide the supervisor's written decision with reasons therefore to the grievant and the Association.
2. Step II:
   a. If the grievant is not satisfied with the decision in Step I, the grievant may submit a written appeal of the decision to the superintendent within five (5) days after receipt of the Step I decision. A copy of the original grievance and a copy of the immediate supervisor's response shall be submitted with the appeal.
   b. The superintendent, or designee, shall schedule and hold a hearing within five (5) days after receipt of the written appeal. The superintendent, or designee, shall serve as the hearing officer. Those present at the hearing shall be the hearing officer, the grievant; the grievant's immediate supervisor and representatives and/or witnesses for the parties to the grievance.
   c. Within five (5) days after the day on which the Step II hearing was held, the hearing officer shall provide the officer's written decision with reasons therefore to the grievant, the grievant' s immediate supervisor and Association
3. Step III:
   a. If the grievant is not satisfied with the decision in Step II, the grievant may submit a written appeal of the decision to the Board within five (5) days after

receipt of the Step II decision. A copy of the original grievance and copies of the Step I and Step II decisions shall be submitted with the appeal.

b. The Board shall set a hearing on the appeal for the Board's next regularly scheduled meeting or may schedule a special meeting within ten (10) days after receipt of the written appeal. The Board and/or the grievant may request that the hearing be held in executive session. Those present at the hearing shall be the board members, the grievant, the superintendent, and/or designee, the grievant' immediate supervisor and representative and/or witnesses for the parties to the grievance.
c. At the conclusion of the hearing, the board will render its decision by vote of the members present. Within five (5) days after the hearing, the Board shall provide a written decision, with reasons therefore to the grievant, the superintendent and/or Step II designee, the grievant' s immediate supervisor and the association

D. Other Provisions

4. Time limits established herein may be extended by mutual agreement between the grievant and the person(s) conducting the hearing at that step of the process. In the event such limits are not extended, failure to file a grievance or an appeal within the established time limits shall forfeit the grievant' s right to further appeal. In the event such limits are not extended, failure to provide a decision within the established time limits shall provide the grievant with the right to appeal to the next step of the process.
5. If hearings involving the grievance procedure are held during the support employee's regular work hours, all persons who participate in the hearing shall be released from their regular duties and will not suffer loss of time or pay for said participation.
6. No reprisal of any kind will be taken by any party to the grievance procedure because of participation or lack of participation in any such grievance.
7. The Board, the Association, the administration and the grievant will cooperate in the investigation of any grievance and will furnish such information as is necessary for the processing of the grievance.

ARTICLE XXV: PAYROLL DEDUCTIONS

In addition to those deductions required by state and federal law, each support employee may, upon written authorization, initiate the following payroll deductions:

1. Credit Union
2. Dues for National Education Association, Oklahoma Education Association and NSPA (if desired)
3. Contributions to Educators' Political Action Committee
4. Tax sheltered annuities
5. District approved insurance programs
6. IRS -125 programs adopted by the local school board.

ARTICLE XXVI: ACCIDENT INSURANCE

The Noble School agrees to abide by Oklahoma Statutes, Section 689 "Workers' Compensation Insurance" by purchasing workers' compensation insurance to cover support employees employed by Noble Public Schools. All accidents must be reported within 48 hours, even if the employee does not believe medical attention will be required. Communication needs to be reported in person or via telephone. If unsuccessful, employee must notify administrator or supervisor via email with central office administration copied on the email.

ARTICLE XXVII: WORK TIME RECORDS

In determining time worked for pay purposes, time shall be calculated to the nearest fifteen (15) minutes. Time will be rounded up to fifteen (15) minutes if the time actually worked is more than seven and one-half (7 1/2) minutes. Time will be rounded down to the previous fifteen (15) minutes if the time actually worked is seven and one-half (7 1/2)minutes or less. Approved overtime will be paid.

ARTICLE XXVIII: PHYSICAL FOR EMPLOYEES

Any employee required by the district to have a commercial driver's license has been employed by the District one (1) complete school year, the District agrees to reimburse the employee the cost of his/her annual physical, not to exceed $25.00 per year. District will pay for CDL licensing for all employees whose job includes driving a bus including renewals. Employees will be reimbursed after being employed with the district for 90 days. There will be no waiting period for renewal reimbursements.

ARTICLE XXIX: SAFE WORKING CONDITIONS

A. The District shall maintain healthy and safe conditions at each work location in compliance with all city and state statutes and/or regulations governing such conditions.
B. No employee shall be required to work under unsafe or hazardous conditions as determined by proper regulatory authority.
C. Employees shall be made aware of departmental rules and regulations relating to the employee's safety in that individual's particular job

ARTICLE XXX: INDIVIDUAL CONTRACT

A. Each support employee, whose remuneration for services exceeds $500.00 per year, will be issued an individual contract. Said contract will be issued at the beginning of the employee's work year.
B. The individual employee contract and its addendum shall include:
   1. Employee's name
   2. Term of the contract
   3. Assigned position
   4. Date of original employment in current position
   5. Year experience in current position
   6. Hourly rate of pay
   7. Amount of benefits paid by the district on the employee's behalf
   8. Number of hours per work day under this contract
   9. Number of days per work year under this contract
   10. Any additional special conditions of employment

C. This agreement and its appendices shall be incorporated by reference into each employee's individual contract with the same force and effect as though fully set forth therein.

Noble Public Schools
Addendum to support employee's employment contract

Employee's Name_____

Term of Contract_____

Assigned Position_____

Date of Original Employment in this Position_____

Years of Experience in this Position_____

Hourly Rate of Pay_____

Amount of District Paid Benefits_____

Number of Hours Per Work Day Under This Contract_____

Number of Days Per Year Under This Contract_____

ARTICLE XXXI: BAD WEATHER DAYS

When Noble Public Schools are closed due to weather conditions, health related issues, or other extraordinary circumstances, the superintendent or his designee will decide whether the support employee shall report to work or remain at home. If the employee chooses to stay home, the employee may choose to use and emergency leave day, personal leave day, vacation day or may be docked that day's pay.

ARTICLE XXXII: STAFF DEVELOPMENT DAYS

Support Personnel will work their contracted work days which may include staff development training. Departments will work with designated administrators and supervisors to determine trainings that may be needed.

ARTICLE XXXIII: TRANSFER OF SUPPORT PERSONNELS' CHILDREN

In the event that any non-resident children are allowed to attend Noble Public Schools, then, any non-resident support personnel shall be allowed an equal opportunity for their children to attend Noble Public Schools. This does not apply to those transfers whom Noble Public Schools are required by law to give or to those transfers who are covered bythe "grandfather" clause.

ARTICLE XXXIV: DONATION OF SICK LEAVE

A. When an employee has exhausted his/her sick leave in accordance with district policy, that employee may apply for up to thirty (30) days of donated sick leave.The application form for donation of sick leave should be filled out, signed, and turned in to Central Office within ten (10) days of the time that the employee is requesting the donated leave. The application must include medical information from a licensed physician or health care practitioner verifying the severe or extraordinary nature and expected duration of the condition. The forms required will be posted on the school website. The maximum amount of donated sick leave days an individual may receive during a school calendar year is 30 days.
B. The Noble Public School Board of Education or their designee will approve all requests for Shared Sick Leave.
C. The board or their designee will approve or deny all requests within ten (10) days of receipt of the request. All requests for donated leave will remain confidential.

D. Upon approval, an e-mail will be sent to all employees. Donations will be accepted on a first-come, first-served basis until the number of requested days is reached. The employee is not able to make a profit from his/her illness by receiving additional compensation while using donated sick leave.

E. A district employee may donate sick leave to another district employee when the receiving employee has exhausted or will exhaust all accumulated sick leave, due to pregnancy or recovery from childbirth, or any injury, illness, impairment, physical condition, or mental condition which is of a severe or extraordinary nature involving the employee, a relative of the employee or a household member, and the condition has caused or is likely to cause the employee to go on leave without pay or terminate employment. District employees may donate up to five (5) days of their sick leave as long as their donation will not reduce their sick leave balance to less than thirty (30) days remaining.

F. As used in this section:

1. "Relative of the employee" means a spouse, child, step-child, grandchild, grandparent, step-parent, or parent of the employee.
2. "Household members" means those persons who reside in the same home who have reciprocal duties to and do provide financial support for one another. This term shall include foster children and legal wards even if they do not live in the household. The term does not include persons sharing the same general house when the living style is primarily that of dormitory or commune.
3. "Severe" or "extraordinary" means serious, extreme or life threatening, including temporary disability resulting from pregnancy, miscarriage, childbirth and recovery therefrom.
4. "District employee" means a teacher or any full-time employee of the school district.

G. Any shared sick leave not used by the recipient during each occurrence shall be returned to the donors. The shared sick leave remaining will be divided among the donors on a prorated basis and returned at its original value and reinstated to the annual leave balance of each donor.

H. All donated sick leave must be given voluntarily. No employee shall be coerced, threatened, intimidated, or financially induced into donating sick leave for the purposes of the leave sharing program.

ARTICLE XXXV: DRIVER PLACEMENT

- When a vacancy on a route is determined, the Transportation Director will post a sign-up list in the driver area of the facility. All drivers may sign up for the route. The final decision for route assignments will be made by the transportation director after consideration off all drivers that signed to be considered.

ARTICLE XXXVI: COMPENSATION

A. Pay Date
   1. Support employees will receive their paychecks twice a month on the 15th and last day of the month. All employees will be paid through Direct Deposit.
B. Support employees will be assured of receiving an equal number of work days as stated in their contract.
C. Support employee's paychecks will provide a differentiation of regular and other compensation insofar as allowable within the district's payroll data processing system.

Custodians who are contracted to work an evening shift (until at least 9:00 pm) with Noble Public Schools will be compensated an additional twenty cents (.40) per contracted hour as shift differential pay.

A. Overtime

1. Overtime will be allowed upon authorization from the administrator in charge and approved by the superintendent. Time and one-half (1 1/2) of the employee's regularly hourly rate will be paid or compensatory time equal to one and one-half (1 1/2) time the amount actually worked in excess of forty (40) hours per week will be allowed for all authorized overtime hours. The seven-day workweek shall begin at 12:00 a.m. Sunday and continue through 11:59 p.m. Saturday. The schedule may be adjusted within this workweek by the department head/administrator if it is necessary, as long as the number of hours is not reduced.

2. Authorization for all overtime must be signed by the administrator in charge. Overtime will be paid at the end of the pay period in which the overtime was worked. Compensatory time must be allowed during the pay period in which the overtime was worked.

3. Any employee who is called back to perform services outside the employee's normal work schedule will be paid for a minimum of two (2) hours of work on each such occasion.

B. Each support employee of the Noble Public Schools will be placed their respective salary schedule. Their experience level will be determined at the discretion of the Superintendent.

C. If the negotiated contract for the ensuing year has not been ratified prior to the beginning of the support employee contract year, said employee will be advanced his/her experience step (if applicable) and will be paid at the rate provided for that step until a new contract is ratified. Upon ratification of the new contract changes in pay and/or benefits will be made retroactive to the beginning of the employee's work year.

D. Non-certified coaches that have been approved by the board shall be entitled to the salary that is applicable to the certified position.

E. There will be a minimum of two hours pay on all transportation trips.

F. Noble Public Schools will pay the 7% of the employees' portion of TRS.

ARTICLE XXXVII: DURATION OF NEED EMPLOYEES

These employees will be hired for the duration of need or a specific project. Their pay will be no less than hourly substitute pay with no benefits.

SUPPORT SALARY SCHEDULE 2022-23
Maintenance

STEP	CLASS 1	CLASS II	CLASS III	CLASS IV
0	15.70	14.10	13.10	11.20
1	15.90	14.30	13.30	11.40
2	16.10	14.50	13.50	11.60
3	16.30	14.70	13.70	11.80
4	16.50	14.90	13.90	12.00
5	16.70	15.10	14.10	12.20
6	16.90	15.30	14.30	12.40
7	17.10	15.50	14.50	12.60
8	17.30	15.70	14.70	12.80
9	17.50	15.90	14.90	13.00
10	17.70	16.10	15.10	13.20
11	17.90	16.30	15.30	13.40
12	18.10	16.50	15.50	13.60
13	18.30	16.70	15.70	13.80
14	18.50	16.90	15.90	14.00
15	18.70	17.10	16.10	14.20
16	18.90	17.30	16.30	14.40
17	19.10	17.50	16.50	14.60
18	19.30	17.70	16.70	14.80
19	19.50	17.90	16.90	15.00
20	19.70	18.10	17.10	15.20
21	19.90	18.30	17.30	15.40
22	20.10	18.50	17.50	15.60
23	20.30	18.70	17.70	15.80
24	20.50	18.90	17.90	16.00
25	20.70	19.10	18.10	16.20
26	20.90	19.30	18.30	16.40
27	21.10	19.50	18.50	16.60
28	21.30	19.70	18.70	16.80
29	21.50	19.90	18.90	17.00
30	21.70	20.10	19.10	17.20

Class I	Mechanic
Class II	Skilled Maintenance
Class III	General Maintenance
Class IV	Grounds Worker

SUPPORT SALARY SCHEDULE 2022-23
Café

STEP	CLASS I	CLASS II	CLASS III
0	11.80	11.20	10.60
1	12.00	11.40	10.80
2	12.20	11.60	11.00
3	12.40	11.80	11.20
4	12.60	12.00	11.40
5	12.80	12.20	11.60
6	13.00	12.40	11.80
7	13.20	12.60	12.00
8	13.40	12.80	12.20
9	13.60	13.00	12.40
10	13.80	13.20	12.60
11	14.00	13.40	12.80
12	14.20	13.60	13.00
13	14.40	13.80	13.20
14	14.60	14.00	13.40
15	14.80	14.20	13.60
16	15.00	14.40	13.80
17	15.20	14.60	14.00
18	15.40	14.80	14.20
19	15.60	15.00	14.40
20	15.80	15.20	14.60
21	16.00	15.40	14.80
22	16.20	15.60	15.00
23	16.40	15.80	15.20
24	16.60	16.00	15.40
25	16.80	16.20	15.60
26	17.00	16.40	15.80
27	17.20	16.60	16.00
28	17.40	16.80	16.20
29	17.60	17.00	16.40
30	17.80	17.20	16.60

Class I	Site Manager
Class II	Cook
Class III	Helper

SUPPORT SALARY SCHEDULE 2023-24
Transportation

STEP	CLASS I	CLASS II	CLASS III
0	15.70	13.70	11.20
1	15.90	13.90	11.40
2	16.10	14.10	11.60
3	16.30	14.30	11.80
4	16.50	14.50	12.00
5	16.70	14.70	12.20
6	16.90	14.90	12.40
7	17.10	15.10	12.60
8	17.30	15.30	12.80
9	17.50	15.50	13.00
10	17.70	15.70	13.20
11	17.90	15.90	13.40
12	18.10	16.10	13.60
13	18.30	16.30	13.80
14	18.50	16.50	14.00
15	18.70	16.70	14.20
16	18.90	16.90	14.40
17	19.10	17.10	14.60
18	19.30	17.30	14.80
19	19.50	17.50	15.00
20	19.70	17.70	15.20
21	19.90	17.90	15.40
22	20.10	18.10	15.60
23	20.30	18.30	15.80
24	20.50	18.50	16.00
25	20.70	18.70	16.20
26	20.90	18.90	16.40
27	21.10	19.10	16.60
28	21.30	19.30	16.80
29	21.50	19.50	17.00
30	21.70	19.70	17.20

Class I	Transportation Mechanic
Class II	Transportation Drivers
Class III	Transportation Monitors

TRANSPORTATION TRIPS Paid at regular hourly rate

SUPPORT SALARY SCHEDULE 2022-23
Clerical

STEP	CLASS I	CLASS II
0	12.3	11.5
1	12.5	11.7
2	12.7	11.9
3	12.9	12.1
4	13.1	12.3
5	13.3	12.5
6	13.5	12.7
7	13.7	12.9
8	13.9	13.1
9	14.1	13.3
10	14.3	13.5
11	14.5	13.7
12	14.7	13.9
13	14.9	14.1
14	15.1	14.3
15	15.3	14.5
16	15.5	14.7
17	15.7	14.9
18	15.9	15.1
19	16.1	15.3
20	16.3	15.5
21	16.5	15.7
22	16.7	15.9
23	16.9	16.1
24	17.1	16.3
25	17.3	16.5
26	17.5	16.7
27	17.7	16.9
28	17.9	17.1

Class I	Financial Secretary / Attendance Secretary
Class II	Office Secretary

Noble Support Salary Schedule
Nurse

	LPN	RMA	
STEP	CLASS I		CLASS II
0	$20.20	$17.20	
1	$20.40	$17.40	
2	$20.60	$17.60	
3	$20.80	$17.80	
4	$21.00	$18.00	
5	$21.20	$18.20	
6	$21.40	$18.40	
7	$21.60	$18.60	
8	$21.80	$18.80	
9	$22.00	$19.00	
10	$22.20	$19.20	
11	$22.40	$19.40	
12	$22.60	$19.60	
13	$22.80	$19.80	
14	$23.00	$20.00	
15	$23.20	$20.20	
16	$23.40	$20.40	
17	$23.60	$20.60	
18	$23.80	$20.80	
19	$24.00	$21.00	
20	$24.20	$21.20	
21	$24.40	$21.40	
22	$24.60	$21.60	
23	$24.80	$21.80	
24	$25.00	$22.00	
25	$25.20	$22.20	
26	$25.40	$22.40	
27	$25.60	$22.60	
28	$25.80	$22.80	
29	$26.00	$22.80	
30	$26.20	$22.80	

Class I LPN
Class II RMA
CertifiedRN

Negotiated Contract

Between the

Noble Board of Education

and the

Noble Association of Classroom Teachers

2023-2024

Building Better Education Together

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In accordance with the School Board Policy of Noble Public Schools, the Noble Association of Classroom Teachers will abide by all pertinent state and federal laws, and all applicable EEOC regulations.

Foreword

Realizing that the education of students in Noble Public Schools is paramount, the Noble Board of Education and the Noble Association of Classroom Teachers hereby agree that professional relations in the District will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with State and Federal Laws dealing with the operation of the school, including but not limited to laws dealing with Privacy and Equal Employment Opportunity.

I. GENERAL CONTRACT PROVISIONS
Article I-1
PROCEDURAL AGREEMENT FOR NEGOTIATIONS

A. Recognition

The Board recognizes the Noble Association of Classroom Teachers as the exclusive bargaining representative for licensed and certified teaching personnel employed by Noble Public Schools, whether under contract, on Board approved leave, or on a per diem or class rate basis. Such recognition shall be stated in 70 O.S. Section 509.2.

B. Scope of Bargaining

The Board and the Association agree to bargain in good faith on wages, hours, fringe benefits, and other terms and conditions of employment.

C. Bargaining Teams

The bargaining will take place exclusively between the designated representatives of the Board and the Association. Bargaining will be comprised of not more than six (6) members for each team. Each team shall be allowed to bring two (2) resource persons in addition to the members of the team. Alternates may be designated; however, alternates will attend meetings only when serving in the place of a regular team member. All bargaining will take place exclusively between the designated representatives of the Board and the Association. Bargaining will be conducted in closed sessions. Representatives for the Board and for the Association shall have the authority to make proposals, counterproposals, to compromise, and to make agreements subject to the ratification by both parties.

D. Initiating and Concluding Bargaining

Tentative dates for bargaining should be agreed upon between the Superintendent and the NACT President and set no later than June 1st. Either party seeking to begin contract bargaining for a school year shall submit a written request from its President or designee to the President or designee of the other party on or before March 15. Upon receipt of the written request, the spokespersons for the respective teams shall select a mutually agreeable date, time, and place for an initial meeting. After the initial meeting the parties agree to try to schedule meetings as often as needed to reach conclusion on non-money items prior to the last teacher day for the current school year. Excluding proposals and/or counter proposals on which tentative agreement has been

reached and proposals and/or counter proposals that have been voluntarily withdrawn by the initiating party, all other items still unresolved shall automatically be declared an impasse on the first day of school. Either party may make a written declaration that a state of impasse exists at any time. When a state of impasse is declared, the items causing the impasse will be subject to impasse resolution procedures hereinafter provided. Timelines stated herein may be extended by mutual agreement of the parties. Should a special session of the state legislature necessitate bargaining, such bargaining shall begin as dictated by the end of the special session and will be conducted in accordance with this procedure.

E. Bargaining Procedure

At the initial bargaining meeting, representatives of the Board and of the Association will present to each other their proposed items to be bargained. Except by mutual consent of the spokespersons of both teams, no additional new items for bargaining may be introduced in a subsequent bargaining meeting for that particular contract year. Bargaining meetings will be held at times and places mutually acceptable to both teams. The spokesperson for each team will speak for his/her team; however, by mutual agreement at the table, any team member may speak to any item. During bargaining meetings, either team is free to caucus at any time. Other meeting ground rules shall be set by agreement of the team members.

F. Tentative Agreements

Tentative agreements reached through bargaining between the representatives of the parties shall be reduced to writing, signed by the spokesperson or chairperson of each team, and shall have conditional approval pending ratification by the Board and the Association.

G. Impasse Resolution

If negotiations are not successfully concluded by the first day of school, an impasse shall exist. At any earlier time following its initial negotiation either party may declare an impasse, or by mutual agreement of the parties the date for declaring impasse may be extended beyond the first day of school. Within two(2) days of such declaration, the parties may, by mutual agreement, request the services of the Federal Mediation and Conciliation Service. If the mediation process has been utilized, the unresolved items shall be submitted to fact finding as provided by state law.

H. Savings Clause

If any provision herein or application of said provision shall be found to be contrary to law, such provision or applications shall have affect only to extent permitted by law, and all other provisions or applications of this agreement shall continue in full force and effect. Said invalid provision shall be renegotiated at the request of either party beginning not later than thirty (30) school days subsequent to the request.

Article I-2
PREPARATION OF NEGOTIATED AGREEMENT

Within seven (7) working days of the Board's ratification of negotiations, the NACT President or his/her designees will prepare the final copy of the negotiated agreement. The Noble Board of Education or their designees will review such final copy before it is printed. Preparation will be done within seven (7) working days from time of review.

Article I-3
BOARD AGENDA/MINUTES

The Board Clerk shall make available to the NACT President the official Board packet (online access) for each meeting of the Noble Board of Education on the same day such access is made available to Board members with the exceptions of new personnel and other confidential matters.

II. CONDITIONS OF EMPLOYMENT

Article II-1
ACCESS TO BUILDINGS AND CLASSROOMS

During the school year, certified staff will have access to his/her classroom and a copy machine. This does not apply when the building is closed for maintenance or special circumstances. Keys will be checked in at the end of the school year. The principal at each site will develop a procedure for monitoring teacher access. Teachers will be responsible for any guests who may accompany them. Any teacher who is negligent in securing the building may lose his/her building access and pay for any additional security charges.

Article II-2 BUDGETS

Budgets appropriated to each school building shall be distributed in a fair and equitable manner. The principal and the department heads/grade level chairs shall plan and implement the distribution of department budgets. All program areas, including special services, shall be included in the building budget. Requests for purchases from the aforementioned budgets must be completed no later than May 1 of each school year.

Article II-3
CERTIFICATE OF HEALTH

The Noble Public Schools will pay for costs for a reasonable and customary physical and the CDL license for all certified employees whose duties include driving for the Noble district.

Article II-4
CLASSROOM ASSIGNMENTS

After the principal has designated an area for a grade level or department, seniority within that grade level or department will be considered in making specific room assignments.
Other considerations shall include special equipment related to the subject and special needs of students and/or teachers.

Article II-5
CLASS SIZE AND DISTRIBUTION

Class size for the Noble Public Schools shall be as follows:

Pre-K classes + * shall be limited to a maximum of twenty (20) students.

All Kindergarten classes through fifth grade + * shall be limited to a maximum of twenty-one (21) students.

All classes, + * 6-12 shall be limited to a maximum of thirty (30) students per class period or one hundred forty (140) students per day.

* Classes in the following subjects shall not be subject to limitation on number of students per class:

A. Physical Education
B. Band, chorus, orchestra, and other similar music classes

+ The District may adjust class size limitations in accordance with the appropriate provisions of HB 1017.

The principals and counselors will be encouraged to hold all classes to the maximum as stated above and will make every effort to balance the class sizes within the grade/department. If the maximum must be exceeded, then the principals must submit written justification to the superintendent. Schedule and class changes should be limited to the first two weeks of school and during the first week after a new course is begun, either at the nine-weeks or semester. Schedule and class changes after this time shall be done only after consulting with the counselor and teachers affected.

The placement of students with problems which affect their classroom performance will be determined by a specific plan devised by the building principal with input from previous teachers, counselors, and resource people. Special programs shall be excluded. Principals will make every effort to balance the number of preparations in the core classes in the secondary schools. Core teachers shall be defined as regular classroom teachers in the elementary schools and as teachers of language arts, social studies, mathematics, and science in secondary schools.

Article II-6
COMMITTEE ROTATION & SUPERINTENDENT'S ADVISORY COMMITTEE

A. Committees are encouraged to rotate membership at least every three years.

B. Superintendent's Advisory Committee will consist of one classroom teacher representation from each school in the district (HS, MS, PIO, HU, KID). The teacher members will be nominated by their teaching site and consist of at least 1 NACT (named by the NACT president, member and approved by the NACT and the Board of Education, will serve on the proposed committee. The members of the Superintendent's Advisory Committee will choose the chairperson to serve a one-year term, however, if no other members of committee wish to take on the responsibilities of chairperson, the chairperson may hold the position for an additional term.

Article II-7 CONFERENCE DAYS

The length of the conference day will be 6 hours as defined in article ll-30 teacher's work year defined. One conference day will be scheduled for students each semester. The length of the conference day will be the same as regular school days except that teachers may schedule conferences outside the regular school day during the week which includes the conference day. All effort should be made to restrict scheduling of extra-curricular activities during scheduled conference times. The use of teacher's planning period for parent/teacher conference hours is not acceptable.

Article II-8 GRADE INPUT

All teachers are required to input an average of 2 (two) grades per week.

Article II-9
NOTIFICATION OF FAILING STUDENTS

Teachers will be required to notify parents each week when their student is failing. Contact can be made by telephone, mail, or e-mail. A record of the contact and method will be kept and turned in to the site administrator as needed.

Article II-10
CONFERENCES – UNSCHEDULED PARENT / TEACHER

Teachers will have the responsibility to make arrangements for unscheduled parent/teacher conferences at a mutually convenient time to both parent and teacher. Administrators will not require teachers to leave their teaching duties for unscheduled conferences except in the case of emergencies.

Article II-11
CONTRACTED SPONSORSHIPS

Compensation for board approved sponsorships will be applied after recommendations from Central Office Administration and upon approval by the Noble Board of Education have been completed. Acceptance of contracted sponsorships shall be strictly voluntary. Prior to June 1st, NACT shall be allowed to make salary recommendations for said sponsorship positions to the Superintendent's Office. Salary schedules for newly created positions will be set by the Central Office Administration and approved by the Noble Board of Education. The Board shall determine the compensation to be paid to the teachers for extra duties within the ranges set forth in the Extra Duty Salary Schedule. Assignments to extra duty shall only be made by the Board on a fiscal year basis. The presence of an extra duty position on the compensation schedule does not obligate the Board to fill such position. Any teacher may apply for posted positions in writing. Teachers currently holding the position are required to apply for the position in order to be considered for it.

All Sponsors will complete an End of the Year Review to their site administrator as a part of the checkout process. This review will list all activities and events that were held by the group, club, department or team. This information may be considered when determining placement on the Extra Duty Salary Scale.

Article II-12 DISCIPLINE POLICY

The Board shall, in accordance with state law, adopt a discipline policy for the control and discipline of school children in their district. The Board, administrators, and the teachers hereby agree to abide by the adopted discipline policy of the district.

Article II-13
DUTY-FREE LUNCH TIME

Noble Public Schools shall provide a duty-free lunch period of thirty (30) consecutive minutes for all full-time licensed/certified personnel. If certified employees are asked by their administrator to give up their duty-free lunch, and they accept, they will be compensated with a paid lunch.

Article II-14
DUTY-FREE PLANNING TIME

Planning periods will be assigned during the student day unless extenuating circumstances exist as determined by site administration and final approval by the superintendent or their designee. Planning periods are to be used for individual planning, and/or preparation and consultation.

Article II-16
EVALUATION PROCEDURE

The Noble Public Schools agree to evaluate certified personnel in accordance with current Oklahoma law and current Board policy. Teachers shall be evaluated according to the requirements of the Tulsa Teacher and Leader Effectiveness Model (TLE). All certified personnel will be evaluated by certified administrative personnel designated by the Board. In accordance with HB 2957, a Professional Learning Focus (PLF) will be developed by all teachers and completed online. (2018-2019)

Teacher Evaluation Policy Regulations – Section A

The evaluation shall be reviewed by the staff member and the evaluator. The teacher may attach written and signed comments to the evaluation instrument within two weeks of the evaluation, provided that no additional statements or comments shall be attached without the teacher's knowledge. The teacher's signature on the evaluation instrument shall serve only to reflect the teacher's acknowledgment that an evaluation was conducted. A copy of the completed evaluation instrument will be provided to the teacher.

Except by order of a court of competent jurisdiction, evaluation documents and the responses thereto shall be made available only to the evaluated person, the board of education, the administrative staff making the evaluation, the board and administrative staff of any school to which the evaluated person applies for employment, and such other persons given consent by the teacher in writing and shall be subject to disclosure at a hearing or trial de novo.

If the evaluation discloses any area(s) in which improvement can be reasonably expected and desired, the principal shall discuss such area(s) with the teacher and offer suggestions and recommendations as to how improvement may be achieved. Such recommendations shall be recorded on the evaluation instrument.

When the evaluating administrator identifies poor performance or conduct that the administrator believes may lead to a recommendation for the career teacher's dismissal or non-reemployment, the administrator will admonish the teacher in writing and make reasonable effort to assist the teacher in correcting the poor performance or conduct; and establish a reasonable time for improvement, not to exceed two months.

If the career teacher does not correct the poor performance or conduct cited in the admonishment within the time specified, the administrator shall make a recommendation to the superintendent for the dismissal or non-reemployment of the teacher. A probationary teacher will receive a plan of improvement if inadequate teaching performance exists.
Data shall be collected by the evaluator on an ongoing basis in compliance with the system of evaluation selected by the board of education. The data shall be maintained in an evaluation file for the teacher.

Timeline for TLE

- Probationary Teacher 3 Observations/Conferences and 1 Evaluation Conference (Remember, observation/conference during Quarter 1, 2, and 3)
  - Observation 1 - required by the final day of the first academic quarter
  - Observation 2 - required by the final day of the second academic quarter (would be nice to have these done by the end of the first week in December to align with Career)
  - Observation 3 - required by the final day of the third academic quarter
  - Evaluation Conference - required by the final day of the fourth academic quarter
- Career Teacher – 2
  - Observation 1 (Fall Semester) required by the end of the first week in December
  - Observation 2 (Spring Semester) – required by the end of the 3rd academic quarter (the Evaluation Conference can be combined with Observation Conf. #3 if there are no issues with the teacher.)

TLE REMINDERS

- Observation Conference is within 5 instructional days of the observation.
- Observations must have at least 10 instructional days between them.
- Observations shall not be conducted on the day immediately preceding or following an extended break.
- Career teachers receiving an evaluation score of 3.8 or higher under the TLE may be evaluated once every three years.
- Exempt teachers must still complete a Professional Learning Focus (PLF).
- Each classroom observation, whether in person or virtual, should be a minimum of 20 minutes in length.

Article II-17
MENTOR TEACHERS

Each mentor teacher, appointed to fulfill the requirements of HB 1706 may be provided with a substitute for one full school day each semester to enable the mentor teacher to observe and consult with his/her resident teacher.

Article II-18
MULTIPLE TEACHING SITE ASSIGNMENTS

Teachers, who begin and end their teaching day at different school sites, will do duties at only one site.

Article II-19 PAY DAY

All teachers will be paid bi-monthly, on the 15th, and again on the last day of the month excluding weekends and federally mandated Holidays. All deductions shall be specified on the check stub. All employees will be paid via direct deposit.

Article II-20 PERSONNEL FILE

There shall be only one (1) personnel file kept for each licensed/certified teacher. Said teacher shall be notified with whom it is to be kept and the location of the file. Copies of materials related to discipline or re- employment of the teacher will be given to the teacher at the time they are placed in the file.
The personnel file shall contain the following items:

A. Current evaluation reports and responses
B. Current contracts
C. Current official transcripts

D. Current teaching certificates and/or license
E. Annual summary of staff development points
F. Annual summary of leave accumulation
G. Application for employment (if available)

The personnel file may also contain:
H. Letters of commendation and criticism
I. Official personnel documents, including letters of reprimand and/or admonishment.
J. Other materials mutually agreed upon by the teacher and the superintendent or his designee.
A teacher shall have the right to review and respond to any item placed in the personnel file.

Upon mutual agreement of the teacher and the superintendent or his/her designee, any materials related to discipline or re-employment or any other negative materials may be removed from the personnel file, but in no manner shall these materials be maintained in the file beyond four (4) years from the date of issue.

Article II-21
POSTING OF VACANCIES

The district will post a notice of all vacancies of current positions or new positions that are to be filled by certified/licensed personnel, as well as vacancies in all extra duty positions, on the school website and such postings will be emailed to staff. From ten (10) days prior to the reporting date for teachers the vacancies may be filled without delay. Teachers currently employed by Noble Public Schools who desire to be considered for vacancies should fill out and return the letter of intent sent out by the superintendent indicating such desires. Teachers currently employed by Noble Public Schools wishing to be considered for openings that occur during the summer months when school is not in session, may state so in a letter to the superintendent. Said letter shall specify the vacancy the person would be interested in and must give an address and telephone number where he/she may be reached during those months. This letter shall be filed with the superintendent on or before the last day of classes of the school year. If a new position is created after bargaining is completed, representatives from the Association and the Board will meet to discuss salary for the position prior to Board consideration of the position.

Article II-22 REDUCTION IN FORCE

The Board will maintain a comprehensive plan of program needs for the District. When, due to declining student enrollment, insufficient funds, or change in program, the Board determines that a reduction in staff is necessary, said reduction will be implemented in the following order:

A. A hiring freeze will be placed on the affected subject area
B. By natural attrition
C. If further reductions are necessary, the administration and Board of Education would determine positions to be eliminated, taking into consideration the following items:

1. If a career teacher holding a position being eliminated is certified to teach in a position held by a temporary contracted, adjunct, or probationary teacher, the temporary contracted, adjunct, or probationary teacher will be terminated.
    a. The teacher having the greatest seniority in the school district. (For the purpose of this policy, seniority will be computed from the date the employee first reported to work for the district. Leaves of absence granted by the Board of Education do not count as service or interruption of service.)
    b. The teacher having the greatest total years of teaching experience.
    c. Academic degrees.
    d. TLE score must be "effective."

e. Hours above degrees held.

2. If a probationary teacher holding a position being eliminated is certified to teach in a position occupied by a licensed teacher will be terminated. If a probationary teacher holding a position being eliminated is certified to teach in a position held by another probationary teacher, the criteria listed above (1. a-d) will be used to determine who will fill the position.
3. If a temporary contracted teacher holding a position being eliminated is certified to teach in a position held by another temporary contracted teacher, the criteria listed above (1a-e) will be used to determine who will fill the position.

Teachers who are laid off shall be offered recall in reverse order of lay off to vacant positions which they are certified to fill.

Teachers who were previously assigned to full-time positions shall be recalled to full-time positions provided that such teachers shall have the option of accepting any part-time position that may exist without jeopardizing their recall status for any full-time position.

The district shall give written notice of recall from lay off by sending a certified letter to said teacher, at his/her last known address. It shall be the responsibility of said teacher to notify the Board of any change of address.

Any teacher so notified shall respond within two (2) week days from receipt of said notice whether he/she accepts or rejects the position. If said teacher rejects the position for which he/she is certified to teach and such position offered is consistent with the aforementioned provisions of this article, said teacher shall be considered to have resigned from the employ of the district and all his/her benefits shall cease.

No new or temporary appointments shall be made by the district while there are laid off teachers available who are certified to fill the vacancies unless said teachers refuse the appointments because they have secured other employment which has a longer duration than the new or temporary appointments. Said refusal shall not jeopardize their recall rights.

The district shall annually provide the Association with a current list of those teachers who have retained recall rights. The Association shall have the right to file a grievance for teachers who are not recalled if it appears that their re-employment rights have been violated.

All benefits, to which teachers were entitled at the time of their layoffs, including seniority, will be restored to teachers upon their return to active employment, and such teachers will be placed on the proper step of the salary schedule for the teacher's current position according to the teacher's experience and education.

The above criteria are applicable to any teacher occupying a federally funded position.

Article II-23
REMOVAL OF STUDENTS

In the event that a student is to be removed from one assigned teacher's class to a different teacher's class other than scheduling changes, the administrator and teachers affected will confer before such a change is made.

Article II-24
RIGHTS – ASSOCIATION

A. The NACT shall be allowed to use school facilities and equipment in accordance with applicable Board policy governing the non-school use of school facilities as they apply to all

community groups.

B. The NACT shall be allowed to use teachers' mailboxes for communication.

C. The NACT shall be allowed to post and maintain a bulletin board in each school building. The NACT President shall be provided with a copy of agendas and unofficial minutes of previous meetings when such materials are sent to the members of the Board.

Article II-25
RIGHTS – TEACHER

A. Realizing that the education of students in Noble Public Schools is paramount, the Noble Board of Education and The Noble Association of Classroom Teachers hereby agree that professional relations in the district will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with state and federal laws dealing with non- discrimination, confidentiality and privacy rights of the individual, equal employment opportunity, and those laws dealing with the operation of the school district.

B. The Board and the Association agree to strive to develop a climate at each school site that will produce optimum performance, morale, and safety.

C. When a conference is scheduled between a teacher and an administrator for the purpose of dealing with a discipline matter or the continued employment of the teacher with the intent that the proceedings will be documented and placed in the teacher's personnel file, the administrator shall:
   1. give reasonable notice of said conference;
   2. inform the teacher of the subject to be discussed;
   3. inform the teacher of his/her right to representation.

D. Assault of a school employee shall be reported by the employee to the building principal immediately. The employee and administrator may also report the incident to law enforcement if so desired without fear of reprisal. Any student, who threatens harm or assaults a teacher and is removed from class, will not be allowed to return to the teacher's classroom before consultation between administrator and teacher. Any teacher injured by a student will be covered by the Workers Compensation Policy of the district.

E. Employees must report on the job inquiry within 24 (twenty-four) hours to be covered under the school's workmen's compensation injury policy.

Article II-26
SALARY DEDUCTIONS AND INFORMATION

A. All certified employees shall complete and sign a payroll deduction form when hired or when any new deduction is requested. If any payroll adjustment is to be made after the authorization form has been submitted, the affected teacher will be notified prior to the adjustment being made.

B. If Teaching Profession dues deduction information is not available at the time the payroll deduction form is signed, this information will not appear on the deduction form, but the deduction will be made on the basis of the authorization form(s) and/or list provided by NACT.

Article II-27
SUBSTITUTES

In the event that it is necessary for a teacher to be absent from assigned duties, the teacher shall make every reasonable effort to contact their respective building principal or designated person. In the event of the absence of a school employee to whom a class is assigned, reasonable efforts will be made to hire a qualified substitute teacher. Students will not be left unsupervised.

Article II-28
TEACHER REASSIGNMENT

No teacher shall be subject to involuntary assignment, either during the school year or for the following school year, unless it is for just cause and he/she has been consulted by the building principal. Teachers in the Noble Public School System shall be given first consideration over outside applicants in assignment or reassignment of teaching duties. "First Consideration" is defined as "The currently employed teacher's application shall be reviewed and the teacher interviewed prior to considering outside applicants." If a currently employed applicant is not available for interview at the selected time, the principal may proceed to interview outside applicants. The principal shall consider qualifications and teaching experience in Noble as a primary factor in determining assignment or reassignment of teachers. Any teacher wishing a change in teaching assignment must make a written request for transfer to the Superintendent by email. The Superintendent will acknowledge receipt of the email within three (3) school days. Any teacher who is reassigned without his/her concurrence shall have the opportunity to resign without penalty.

Article II-29
TEACHERS' DUTY DAY DEFINED

Teachers' duty day in Noble Public Schools will be seven and seventy-five hundredths (7.75). The site administrator will have discretion for the allocation and/or use of this time, with teacher input. Each school site will have the option to set arrival and departure times for teachers. Teachers will not be required to take part in extracurricular activities beyond regular teaching hours without compensation. This does not include meetings called by the administration.

B. Professional Development: Days deemed :professional development" days should consist of six (6) hours maximum. This is in relation to the students' 6-hour day.

C. Virtual Day Definition: A day in which brick and mortar students are learning remotely. Learning takes place online or at a distant location rather than a physical brick and mortar classroom. This does not apply to students who are enrolled as virtual students.

D. Supervisory Duty – Definitions, expectations, requirements of specific duties (before school, after school, lunch duty, etc.) should be clearly stated and provided to each teach at each site.

Article II-30
TEACHERS' WORK YEAR DEFINED

Teachers' work year in Noble Public Schools will be 160 instructional days (7.75 hours), five (5) Professional Development days (6 hours), two Parent Teacher Conference days (6 hours), and two work days (6 hours). For a total of 1,294 total hours. A minimum of three (3) hours will be allocated to teachers to work in their rooms on each of the two work days.

Professional Development and Work Days will be held from 8:00 A.M. – 3:00 P.M. with a one-hour lunch.

Article II-31
TRANSFER OF TEACHERS' CHILDREN

Employees of the Noble School District will have the option to transfer their children into the district.

III.COMPENSATION
Article III-1
COMPENSATION FOR SUBSTITUTING

All certified personnel who substitute for others at the request of the principal during their planning time will be compensated $12.00 per class period. All assignments of certified personnel to substitute during their planning time shall be voluntary, except in emergency situations. Request for payment must be made on the proper form and submitted within three working days to the Principal's Office.

Article III-2
PROFESSIONAL COMPENSATION

The basic salaries of teacher covered by this Agreement are set forth in VI-2 Compensation Schedule which is attached to and incorporated in this Agreement. Except where noted, this salary schedule shall remain in effect during the term of this Agreement.

The Noble Public Schools will administer a payroll system ensuring accurate compensation and withholding based on information supplied by the employee. Should an error be brought forth by the employee or the school within five (5) years, a correction will be made. In no circumstance will interest, penalties or double compensation be added or reduced from the corrected amount.

All teachers shall be given full credit on this salary schedule set for in VI-2 for full years of outside teaching experience in any school district accredited by the State of Oklahoma. No teacher shall be granted credit for more than five (5) years active duty in the military service, or out-of- state teaching experience as a certified teacher. Additional out of state teaching experience may be granted on a case by case basis by the Superintendent/School Board. Placement on the salary schedule shall be in accordance with the teacher's approved years of experience, highest degree held, and the number of credits earned beyond said degree as reflected in the salary schedule. Salary adjustments, due to increased experience or higher degree or additional credit hours shall be made once a year. Said adjustments will be made at the beginning of each school year and will be effective on the first pay period of that school year. If an official transcript may not be obtained by August 1st, an unofficial transcript may be used until September 15. The official transcript showing the completed course work must be on file in the office of the Superintendent no later than September 15. Failure to submit the required documents will result in the loss of the increment requested for that full school year. The responsibility for submission of the proper documents at the proper place and time is that of the teacher.

The salary schedule is based on the regular teacher contracted work year. Teachers who are on an extended year contract shall be paid a pro rata daily rate for those days contracted for above the regular contract year. Teachers who are on a reduced year contract shall have a pro rata daily rate deducted from their contract salary for each day reduced from the regular contract year.

Teachers involved in extra duty assignments shall be compensated in accordance with the provisions of this Agreement, except for those persons paid according to a previous increment scale. Those persons' increments shall not be reduced as long as said persons continue to be assigned to the same extra duty. In the event a new extra duty position is created during the term of this Agreement, consultation regarding the salary for said position shall occur and said salary made an addendum to this Agreement.

IV. LEAVE PROVISIONS

Article IV-1 ASSOCIATION LEAVE

The NACT shall be granted a pool of ten (10) days association leave per year to be used by members designated by the Association. Such leave requests must be approved by the Superintendent and must be made at least twenty-four (24) hours before the leave is to take place. NACT will pay the cost for substitutes.

Article IV-2 BEREAVEMENT LEAVE

Teachers shall be provided up to three (3) days bereavement leave each year. Bereavement leaves may be taken in the event of the death of a member of the immediate family. One day of bereavement leave may be taken in the event of the death of a person other than the immediate family. The administration, at their discretion, may extend bereavement leave days for extraordinary circumstances. Additional days of Bereavement Leave may be granted through the superintendent's office in the death of a spouse or child, including pregnancy loss. Central Office Administration will work with employees individually. Allowance of bereavement leave will be granted through the Superintendent's office. Bereavement leave is non- cumulative. Bereavement leave may be approved for less than a full day.

For the purposes of bereavement leave, "immediate family" is defined as "spouse, children, parents and step-parents, grandparents, sisters, brothers, grandchildren, aunts, uncles, nieces, nephews of the teacher or the teacher's spouse". Additionally, any other family member who lives with and/or is the responsibility of the teacher will be included.

Article IV-3
RETIREMENT INCENTIVE BONUS

Upon qualifying for retirement with the Oklahoma Teachers' Retirement System or upon death, an employee who has been with the Noble School District for a minimum of five (5) years shall be paid a Retirement Incentive Bonus based on one of the following formula:

Any teacher who has an excess of sick leave above the 120 (one hundred twenty) days required for an additional year towards retirement, that were banked from Noble Public Schools, will be paid at $30.00 per day. Any days banked starting the 2023-2024 school year from another district will not receive $30.00 per day, but those banked days will be counted towards retirement with OTRS.

Such payment shall be made at the same time the final check is issued.

Article IV-4 EMERGENCY LEAVE

This policy provides three (3) days per year of non-cumulative emergency leave not chargeable to sick leave. Emergency leave is granted with full pay. The term "emergency" may apply to leave within the following categories:

A. Emergencies involving personal or family property that require immediate attention.

B. Other reasons are subject to administrative approval. Emergency leave may be approved for less than a full day.

Allowance for emergency leave will be granted through the Superintendent's office.

For the purposes of emergency leave, the "immediate family" is defined as "spouse, children, parents or step-parents, grandparents, sister, or brother of the teacher or the teacher's spouse or any

other relative who lives with and is the responsibility of the teacher."

Article IV-5
LEAVE DAY DEFINED

Sick leave may only be taken in increments of one-half (1/2) day and full day. If the teacher is able to arrange their schedule so as not to require a substitute, one-quarter (1/4) day may be used. One-fourth (1/4) day is limited to one class period or one hour or less, depending on whether it is at a secondary or elementary site. Three and one-half (3 and ½) hours or less will be considered a half day. Above 3½ hours will be a full day. Site administrators will have the option to allow teachers to exchange planning periods to cover brief periods of absence.

Article IV-6
LEAVE OF ABSENCE WITHOUT PAY FOR CERTIFIED PERSONNEL

Leaves of absence without pay shall be granted only for reasons A – F and only after the certified employee has worked in the Noble School District for at least one full year as a full-time contract employee, except for involuntary military service. A leave of absence may be granted by the school board for one school year or less. Extended leaves of absence may be granted by the school board for more than the current school year. Leave of absence may be taken for the following reasons:

A. Maternity, adoption of a child, or care of preschool child
B. Personal illness
C. Caring for sick member of immediate family
D. Military service; may be extended for duration of involuntary obligation
E. Further study, which is directly related to improve teaching performance and student learning
F. Acquiring an office that will require full-time service. These positions must be education related and have the ability to improve teaching performance and student learning.

Employees failing to meet the provision of a specific leave shall not be entitled to reinstatement.

The teacher must notify the Board of Education by certified mail of his/her intent for the following school year by April 25. This notification must address one of the following:
1. Request for extension of leave of absence into the next school year
2. Intent to return for the next school year
3. Resignation

Accumulated sick leave may be used in conjunction with this leave. Unused accumulated sick leave will be available to the employee upon return to teaching service. Any absence not covered by accumulated sick leave or extended sick leave shall be without pay.
Teachers who qualify for leave time in accordance with the current Family and Medical Leave Act shall make application for that leave to the central office administration.

A. Family and Medical Leave – The Board agrees to abide by the terms of the Family and Medical Leave Act of 1993. The Board reserves unto itself all rights, powers, and elections accruing to it under the act.
B. Personal Illness – Request for leaves of absence for personal illness, requests to return from such leaves, or request to extend such leaves must be accompanied by a physician's statement. Teachers on leave of absence for personal illness will not be permitted to do substitute teaching.
C. Caring for Sick or Incapacitated Member of Immediate Family – Requests for leaves of absence to care for a sick or incapacitated member of immediate family must be accompanied by a physician's statement.
D. Military Service – Requests for leaves of absence for military service must be accompanied by

a copy of the military orders that require the employee to report for an active duty assignment.

E. Sabbatical Leave – Sabbatical leave may be granted to any full-time certified personnel for approved courses of study for not less than 15 hours of credit for the school year. Teachers failing to comply with this requirement will not be entitled to leave of absence benefits. Courses of study must be approved in advance by the college in which the person is enrolled and the Superintendent.

F. Public or Professional Office – Employees may be granted a leave of absence of up to one year in order to run for public office. If elected, the employee may return to the Noble Public Schools after his/her term of office and be reinstated at the salary step to which he/she was entitled when the leave was granted. Employees failing to meet the provision of a specific leave shall not be entitled to reinstatement.

G. When a regular teacher is placed on leave of absence, a "replacement" may be assigned to the position at the regular salary to which he/she would be entitled as a regular contract teacher during the year for which the leave is granted, the remainder of a school year, or for whatever portion of that time needed to replace the regular teacher. The contract services of the "replacement" will be designated in each such assignment for termination as of the date the regular is able to return. If such leave is extended by approval of written request into the following school year, the above provision shall remain in effect one calendar year from the effective date of the original leave, after which a permanent teacher may be assigned to the position.

If, at any time during the calendar year of leave, the position of the teacher should be eliminated, he/she shall be returned to a substantially equivalent position for which he/she may be qualified, if such a position exists. If replacements are satisfactory, they will be given first priority to vacant positions for which they are qualified.

H. An employee on leave of absence granted by the Board will retain all those privileges of employment attained prior to the leave period upon their return, except that leave period shall not be applied to "time in service" as is applicable to the provisions of Title 70, Oklahoma Statutes, Section 6 – 122.

I. If an employee must request leave to commence during the course of a school year, only that "time in service so completed will be applied to the employee's record.

J. An employee, whose absences from work, for whatever reason, have become excessive on a continuing basis, may be placed on automatic leave of absence, without pay, by the Board upon proper notice, and a hearing, if requested in writing by the employee in question, will be held before the Noble Board of Education.

A teacher returning from a leave of absence in the same school year shall be assigned to the same position he/she held before commencing leave if that position exists. If the position of the teacher should be eliminated or if the leave continues into another school year, then he/she shall be returned to a substantially equivalent position to which he/she may be qualified if such a position exists. If replacements are satisfactory, they will be given first priority to vacant positions for which they are qualified. This policy does not apply to any extra-duty assignment.

Article IV-7 LEGAL LEAVE

Administration should be notified within three (3) schools days of teachers receiving a subpoena or jury summons. Certified personnel employed by the Noble School District shall be granted leave for jury duty or for service as a witness subpoenaed in a criminal, civil, or juvenile proceeding and shall pay the teacher during such service the full contract salary. (Note: Pay received for serving as a juror or witness will be paid to the District, or an equal amount will be deducted from the teacher's salary.) Personal legal leave matters requires the use of a personal day.

Article IV-8
PERSONAL BUSINESS LEAVE

The Noble School District provides for each licensed/certified teacher three (3) days for personal business leave, upon request of the teacher, without loss of salary. Individuals utilizing this leave must give formal written request to the building administrator at least 24 hours prior to commencement of leave. The Building Principal will respond in a timely fashion, and personal leave will be granted unless extenuating circumstances exist.

At the end of each school year, up to three (3) days of personal business leave not used by an individual shall convert automatically to accumulated sick leave.

Article IV-9 PROFESSIONAL LEAVE

Each licensed/certified teacher shall be granted one (1) day professional leave per school year to attend professional meetings and/or workshops without loss of salary. Unused professional leave may accumulate to a maximum of three days. Individuals utilizing this leave must make a formal written request to the principal's office stating the purpose of the meeting/workshop at least two (2) days prior to commencement of the leave. Professional leave will be granted if it is directly related to the teacher's current teaching or extra-duty assignment.

A teacher may request additional professional leave paid by the district. This additional leave may be taken upon approval of the administration after review of supporting documentation.

Article IV-10
SICK AND/OR DISABILITY LEAVE

The plan shall provide that teachers may be absent from their duties due to personal illness, accidental injuries, maternity, or illness in the immediate family, without the loss of salary, for a period not to exceed their accumulated sick leave. Leave will accrue at a rate of ten (10) days per school year and shall vest the first employee work day of the school year. In the case of a teacher who begins after the first day of school, sick leave shall be prorated on a 10 month contract will be ten (10) days of sick leave, 11 month contract will be eleven (11) days of sick leave, and a twelve month contract will be twelve (12) days of sick leave. Members must first use statutory twenty (20) days of extended sick leave for which only the standard amount of Board approved certified substitute pay shall be deducted from member's salary before asking for sick leave donation through the sick leave bank.

SUMMARY-

Step 1. District employees exhaust all accumulated leave.
Step 2. Twenty (20) days statutory in which only the standard amount of Board approved certified substitute pay will be deducted from district employee's check.
Step 3. District employee may request an additional thirty (30) days upon approval of the sick leave sharing plan leave committee (Must be donated from another district employee). Any District employee can donate up to five (5) days per event.

Each teacher is entitled to sick leave of ten (10) working days at full pay for each school year of service in the Noble Public Schools and shall have the right to accumulate unlimited sick leave without loss of salary. An employee may use his/her accumulated sick leave because of personal illness or illness in his/her immediate family. Each employee, upon request, shall receive notice of their accrued sick leave.

If an employee is believed to have taken unfair advantage of sick leave benefits, their case will be taken before the Central Office Administration to determine if action should be taken. The

findings by the committee will then be submitted to the administration for appropriate action. An employee who takes unfair advantage of sick leave benefits will be subject to disciplinary action ranging from a forfeiture of a day's pay to potential termination of employment. Any employee may be required to submit appropriate evidence upon request by the school administration, concerning the cause of his/her absence in order to qualify for sick leave benefits. If, because of sickness or other reasons, a teacher is temporarily unable to perform his/her regular duties, a substitute teacher for that position may be employed for the time of such absence. A substitute teacher shall be paid in accordance with the regulations of the Board.

Accumulated sick leave may be transferred into the Noble Public Schools in accordance with state law and the policies and procedures adopted by the State Board of Education. 60 days of Sick Leave may be transferred in with any remaining days banked with Oklahoma Teachers Retirement System.

Article IV-11
SICK LEAVE SHARING PLAN

A. When a certified employee has exhausted his/her sick leave in accordance with district policy including statutory twenty (20) days at replacement rate reduction pay, that employee may apply for one up to thirty
(30) days of donated sick leave. The application form for Donation of Sick Leave must be filled out, signed and turned in to Central Office within ten (10) days of the time that the employee is requesting the donated leave. The application must include medical information from a licensed physician or health care practitioner verifying the severe or extraordinary nature and expected duration of the condition. The forms required will be posted on the school website. The maximum amount of donated sick leave days an individual may receive during a school calendar year is 30 days.
B . The Noble Public Schools Board of Education or their designee will approve all request for Shared Sick Leave.
C. The board or their designee will approve or deny all requests within (10) days of receipt of the request. All requests for donated leave will remain confidential.
D. Upon approval, an email will be sent to all employees. Donations will be accepted on a first-come, first- served basis until the number of requested days is reached. The employee is not able to make a profit from his/her illness by receiving additional compensation while using donated sick leave.
E. A district employee may donate Sick Leave to another district employee when the receiving employee has exhausted or will exhaust all accumulated Sick Leave, including the statutory twenty (20) days Sick Leave provision, due to pregnancy or recovery from childbirth, or any injury, illness, impairment, physical condition, or mental condition which is of a severe or extraordinary nature involving the employee, a relative of the employee or a household member, and the condition has caused or is likely to cause the employee to go on leave without pay or terminate employment. District employee may donate up to five (5) days of their sick leave as long as their donation will not reduce their sick leave balance to less than thirty (30) days remaining,

As used in this section:

1. "Relative of the employee" means a spouse, child, stepchild, grandchild, grandparent, step-parent, or parent of the employee.

1.1 "Household members" means those persons who reside in the same home who have reciprocal duties to and do provide financial support for one another. This term shall include foster children and legal wards even if they do not live in the household. The

term does not include persons sharing the same general house when the living style is primarily that of dormitory or commune.

1.2 "Severe" or "extraordinary" means serious, extreme, or life threatening; and

1.3 "District employee" means a teacher or any full-time employee of the school district.

H. Any shared Sick Leave not used by the recipient during each occurrence as determined by the Negotiated Agreement shall be returned to the donors. The shared Sick Leave remaining will be divided among the donors on a prorated basis on the original donated value and returned at its original value and reinstated to the annual leave balance of each donor.

I. All donated Sick Leave must be given voluntarily. No employee shall be coerced, threatened, intimidated, or financially induced into donating Sick Leave for the purpose of the leave sharing program.

ARTICLE IV-12
UNPAID LEAVE

Unpaid leave will be charged in the pay period the absence occurred unless the situation has been approved in advance by central office administration. Unpaid leave will be charged at the daily rate of pay which is total salary divided by the number of contract days. Refer to current OTRS Permanent Rules for teachers' retirement impacts.

Article IV-13
MATERNITY LEAVE

Noble Public Schools will provide six weeks of paid Maternity Leave following the birth of a child.

- Six Week Paid Leave begins the day of birth, regardless of when it occurs.
- Employee must have been employed Full Time with the district the previous school year.
- 1250 hours worked the previous year is required to be eligible for this leave.
- Leave applies to female employees only.
- Maternity Leave runs concurrently with FMLA.
- Maternity Leave is used first, followed by Sick Leave.
- Policies and procedures are being developed by OSSBA.

Note: Article IV-13 will be updated and modified as further information becomes available.

Article IV-14
LEAVE EXCHANGE

Employees will be able to trade two (2) sick days for (1) additional personal day. If the trade does not decrease the balance of unused sick leave to less than 20 days. This exchange will be restricted to once per year. Exchange leave must be approved at both the site and district level and must be requested at least two (2) weeks prior to usage. Exchange leave may not be used before or after holidays, including Spring Break, or during the last two weeks of either semester. Once Exchange Leave has been granted, the employee will not be eligible to the sick leave sharing program for the remainder of the school year.

V. GRIEVANCE PROCEDURE

Article V
GRIEVANCE PROCEDURE

Definitions

A. A "grievant" shall mean a teacher or group of teachers or their Association representative filing a grievance.

B. A "grievance" shall mean a claim by a grievant that a dispute or disagreement of any kind involving interpretation or application of the terms of this contract agreement, or of an existing Board rule, policy or practice, or that an employee has been treated inequitably, or that there exists a condition which jeopardizes employee health or safety.

C. A "party in interest" is the person or persons making the claim and any person who might be required to take action or against whom action might be taken in order to resolve the claim.

D. "Days" shall mean teacher employment days, except as otherwise indicated. If the stipulated time limits are not met by the Board, the grievant shall have the right to appeal the grievance to the next level of the procedure. If the grievant fails to meet time limits, his grievance is dropped.

Individual Rights

A. Nothing contained herein shall be construed as limiting the right of any teacher having a complaint to discuss the matter via administrative channels and to have the problem adjusted without the intervention of the Association, (as long as such disposition is not inconsistent with the terms of this Agreement.)

B. A grievant may be represented at all stages of the grievance procedure by himself, or at his option, by an Association representative selected by the Association. At least one Association representative shall be present for any meetings, hearings, appeals, or other proceedings relating to a grievance which has been formally presented. If, in the judgment of the Association, a grievance affects a group of teachers or the Association, the Association may initiate and submit such grievance in writing to the Superintendent directly, and the processing of such grievance shall be commenced at Step II. The Association may process a class grievance through all levels of the procedure, even though there is no individual aggrieved person who wishes to do so. In matters dealing with alleged violations of Association rights, the grievance shall be initiated at Step II.

C. Any grievance shall be submitted not later than fifteen (15) school days after the grievant knew or should have known of the incident or happening.

Procedure: It is usually most desirable for an employee and his immediate supervisor to resolve problems through free and informal communications. When requested by the teacher, the building representative may intervene to assist in this resolution. However, should such informal processes fail to satisfy the teacher, then a grievance may be processed as follows:

A. Step I – The employee or the Association may present the grievance in writing to the employee's supervisor who will arrange for a meeting to take place within five (5) days after receipt of the grievance. The supervisor must provide the aggrieved teacher and the Association with a written answer on the grievance within two (2) days after the meeting.

B. Step II – If the grievant is not satisfied with the disposition of his/her grievance at Step I, or if no decision has been rendered within seven (7) school days after the presentation of the grievance, the grievant may appeal to the superintendent. Such appeal must be filed with the superintendent within seven (7) days after completion of Step I, using the form in appendix VI. The superintendent shall arrange for a hearing with the grievant and/or the Association, to take place within ten (10) days of his receipt of the appeal. The parties in interest shall have the right

to include in the representation such witnesses and counselors as they deem necessary to develop facts pertinent to the grievance. Upon conclusion of the hearing the superintendent will have four (4) days to provide his/her written decision, together with the reasons for the decision, to the grievant and/or the
Association.

C. Step III – If the grievant is not satisfied with the decision at Step II, or if no decision has been rendered within ten (10) days, then the grievance may be appealed to the Board of Education. Such appeal must be filed with The clerk of the Board of Education within seven (7) days of the completion of Step II, using the form in Appendix VI. The Board will arrange for a hearing with the grievant and/or the Association to take place within ten (10) days of the receipt of an appeal. The Board and/or the grievant may request that the hearing be held in executive session. Within five (5) school days after the conclusion of the hearing, the Board shall render a decision in writing on the grievance.

No Reprisals

No reprisals will be taken against any teacher because of his/her participation in this grievance procedure.

Cooperation of Board and Administration

The Board and the Administration will cooperate with the Association in its investigation of any grievance, and further, will furnish the Association such information as is necessary for the processing of any grievance.

Release Time

Should it be agreed by Board and Association investigation or processing of any grievance required that a teacher or an Association representative be released from his regular assignment, he shall be released without loss of pay or benefits. Payment of substitute shall be paid by the Board or Association determined by which party asks for release time.

Grievance Forms

The form for filing a grievance is appended as Article VI-1 in the appendix of this contract.

VI. APPENDICES
Article VI-1
GRIEVANCE REPORT FORM

Date _____

Teacher(s) or Organization _____/ Signature _____

School _____

Principal or Supervisor _____

Nature of Grievance: (be specific)

Step I

Date _____

School _____

Principal _____

Recommendation:

Resolved? Yes No

Initials _____
Principal / Teacher(s)

Step II

Date _____

Superintendent _____

Recommendation:

Resolved? Yes No

Initials _____
Superintendent/ Teacher(s)

Step III

Date _____

Board Rep. _____

Recommendation:

Resolved? Yes No

Article VI-3
SALARY SCHEDULE

All licensed/certified teachers will be paid according to the salary schedule.

**NOTE: Salary increment adjustments will be considered only once each year. Official transcripts showing the completed course work and if making a lateral movement from Bachelors to Masters a new teaching certificate must be on file in the office of the Superintendent. no later than September 15. Failure to submit the required documents will result in the loss of the increment requested for the full year. Retroactive adjustments will not be made. The responsibility for submission of the proper documents at the proper place and time is that of the teacher.

Article VI-4
TEACHER RETIREMENT

Noble Public School Teacher Retirement Scale for the 2023 – 2024 school year is the following. The district agrees to pay the entire 7% from the State Senate Bill 1119 which is $3,000 to $6,000 and the remaining monies would go toward your base pay depending on years experience.

NPS Salary Schedule							
2023-24 Total Compensation with District Paid TRS from State Senate Bill 1119							
Steps	Bachelors	+15	Masters	+15	+30	+45	Doctorate
0	$44,820.00	$46,350.00	$48,073.80	$49,603.80	$51,133.80	$52,663.80	$ 54,387.60
1	$45,400.00	$46,930.00	$48,653.80	$50,183.80	$51,713.80	$53,243.80	$ 54,967.60
2	$45,970.00	$47,500.00	$49,223.80	$50,753.80	$52,283.80	$53,813.80	$ 55,537.60
3	$46,540.00	$48,070.00	$49,793.80	$51,323.80	$52,853.80	$54,383.80	$ 56,107.60
4	$47,110.00	$48,640.00	$50,363.80	$51,893.80	$53,423.80	$54,953.80	$ 56,677.60
5	$48,680.00	$50,210.00	$51,933.80	$53,463.80	$54,993.80	$56,523.80	$ 58,247.60
6	$49,200.00	$50,730.00	$52,453.80	$53,983.80	$55,513.80	$57,043.80	$ 58,767.60
7	$49,770.00	$51,300.00	$53,023.80	$54,553.80	$56,083.80	$57,613.80	$ 59,338.62
8	$50,350.00	$51,880.00	$53,603.80	$55,133.80	$56,663.80	$58,193.80	$ 59,917.60
9	$50,920.00	$52,450.00	$54,173.80	$55,703.80	$57,233.80	$58,763.80	$ 60,487.60
10	$52,940.00	$54,470.00	$56,194.82	$57,724.82	$59,254.82	$60,784.82	$ 62,508.62
11	$53,690.00	$55,220.00	$57,014.18	$58,544.18	$60,074.18	$61,604.18	$ 63,467.72
12	$54,270.00	$55,800.00	$57,594.18	$59,124.18	$60,654.18	$62,184.18	$ 64,047.72
13	$54,850.00	$56,380.00	$58,174.18	$59,704.18	$61,234.18	$62,764.18	$ 64,627.72
14	$55,430.00	$56,960.00	$58,755.20	$60,285.20	$61,815.20	$63,345.20	$ 65,208.74
15	$57,010.00	$58,540.00	$60,334.18	$61,864.18	$63,394.18	$64,924.18	$ 66,787.72
16	$58,120.00	$59,650.00	$61,445.20	$62,975.20	$64,505.20	$66,035.20	$ 67,899.76
17	$58,700.00	$60,230.00	$62,025.20	$63,555.20	$65,085.20	$66,615.20	$ 68,479.76
18	$59,280.00	$60,810.00	$62,605.20	$64,135.20	$65,665.20	$67,195.20	$ 69,059.76
19	$59,860.00	$61,390.00	$63,185.20	$64,715.20	$66,245.20	$67,775.20	$ 69,639.76
20	$60,440.00	$61,970.00	$63,765.20	$65,295.20	$66,825.20	$68,355.20	$ 70,219.76
21	$61,550.00	$63,080.00	$64,876.22	$66,406.22	$67,936.22	$69,466.22	$ 71,331.80
22	$62,120.00	$63,650.00	$65,446.22	$66,976.22	$68,506.22	$70,036.22	$ 71,901.80
23	$62,700.00	$64,230.00	$66,025.20	$67,555.20	$69,085.20	$70,615.20	$ 72,480.78
24	$63,280.00	$64,810.00	$66,606.22	$68,136.22	$69,666.22	$71,196.22	$ 73,061.80
25	$64,710.00	$66,240.00	$68,036.22	$69,566.22	$71,096.22	$72,626.22	$ 74,491.80
26	$65,900.00	$67,430.00	$69,262.94	$70,792.94	$72,322.94	$73,852.94	$ 75,764.42
27	$66,480.00	$68,010.00	$69,842.94	$71,372.94	$72,902.94	$74,432.94	$ 76,344.42
28	$67,060.00	$68,590.00	$70,422.94	$71,952.94	$73,482.94	$75,012.94	$ 76,924.42
29	$67,640.00	$69,170.00	$71,002.94	$72,532.94	$74,062.94	$75,592.94	$ 77,504.42
30	$68,240.00	$69,748.58	$71,581.52	$73,111.52	$74,641.52	$76,171.52	$ 78,083.00
31	$68,840.00	$70,348.00	$72,181.00	$73,711.00	$75,241.52	$76,771.52	$ 78,683.00
32	$69,440.00	$70,948.00	$72,781.00	$74,311.00	$75,841.52	$77,371.52	$ 79,283.00

-Noble District Paid Retirement—7% of base salary
-Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of $69.71 per month.
-Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of $640.28 per month. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.
-District Paid Life Ins. - District pays $61.20 per year or $2.55 per paycheck for life insurance.

EXTRA DUTY SALARY SCHEDULE 2023-2024

Athletics

Athletic extra duty compensation will be determined by the superintendent from a pool of money with a maximum of $275,000.

NOBLE HIGH SCHOOL

Head Band Director	$4,000-$ 8,000
Assistant Band Director	$2,000-$ 4,000
Vocal Music	$1,000-$ 5,000
Yearbook	$1,500-$ 3,000
Newspaper	$ 500-$ 1,000
Speech and Drama	$1,000-$ 3,000
Student Council	$2,000-$ 5,000
Honor Society	$ 500-$ 1,000
Senior Class (2)	$ 500-$ 1,000
Junior Class (2)	$ 1,500-$ 3,000
GT	$ 500-$ 1,000
Department Heads	$ 500-$ 800
Education Technology Coordinator	$ 1,000-$ 2,000
Robotics	$ 500-$ 1,000
Color Guard	$500-$1,000

CURTIS INGE MIDDLE SCHOOL

Band Director	$ 2,000-$ 4,000
Assistant Band Director	$ 1,000-$ 2,000
Vocal	$ 500-$ 1,000
Yearbook	$ 500-$ 1,000
Speech and Drama	$ 500-$ 1,000
Student Council	$ 500-$ 1,000
Honor Society	$ 500-$ 1,000
Department Heads	$ 500-$ 1,000
Education Technology Coordinator	$ 1,000-$ 2,000
GT	$ 500-$ 1,000
Color Guard	$250 - $1,000

PIONEER INTERMEDIATE

Vocal	$ 500-$ 1,000
Grade Level Chairs	$ 500-$ 1,000
Education Technology Coordinator	$1,000-$ 2,000

JK HUBBARD

Vocal	$ 500-$ 1,000
Grade Level Chairs	$ 500-$ 1,000
Education Technology Coordinator	$1,000-$ 2,000

KID

Vocal	$ 500-$ 1,000
Grade Level Chairs	$ 500-$ 1,000
Education Technology Coordinator	$1,000-$ 2,000

DISTRICT WIDE

Assistant Transportation Director	$2,500-$ 5,000
District Web Site Master	$1,000-$ 3,000
Indian Education Coordinator	$1,000-$ 2,000
Multi Media Coordinator	$1,000-$ 2,000
Special Olympics Coordinator	$ 500-$ 1,000
Administrative Intern	$1,000-$ 3,000
Power School Coordinator	$5,000-$10,000
Athletic Coordinator (per season)	$4,000-$ 8,000
FASST Coordinator	$1,250-$ 2,500
Mentor Teacher	$ 500-$ 1,000
Medicaid Billing	Based on Billing
Archery	Hourly Review- Scale 24/25

Stipend Structure for Virtual Academy Teachers	Students/Course Yearly Stipend
	1-2 $300
	3-5 $500
	6-8 $1,000
	9-11 $1,500
	12-14 $2,000
	15-17 $2,500
	18+ $3,000

I. DURATION
Article VII-1 DURATION

The Negotiated Agreement shall take effect and shall be in full force and effect except as otherwise noted within the individual negotiated items until a successor Agreement has been negotiated and ratified.

_____

President, Noble Board of Education **Date**

_____

President, Noble Association of Classroom Teachers **Date**

_____

Clerk, Noble Board of Education **Date**

_____

Chief Spokesperson **Date**

_____

Chief Spokesperson **Date**

MINUTES September 11, 2023, Regular Meeting

The Board of Education of Independent School District No. 40 of the Cleveland County, State of Oklahoma, met in a Regular Meeting in the Board Room at the Noble Administration Building, 111 S. 4h St., Noble, Oklahoma, in said school district, Monday, September 11, 2023, at 5:30 PM.

Attendance taken at 5:30 PM.

Mrs. Wendy Barnes:	Present
Mr. Randy Sheppard:	Present
Mr. Leroy Lukinbill:	Present
Mr. Scott Milette:	Absent
Mr. James Reed:	Present

Also present were Superintendent Frank Solomon and Assistant Superintendent Dr. Jon Myers.

I. Preliminary Business
I.A. Call to Order
I.B. Establishment of a Quorum
I.C. Moment of Silence & Pledge of Allegiance

II. Reports
II.A. Activity Fund Report
II.B. District Financial Report
II.C. Resignations/Retirements

III. Public Comment
Comments: None

IV. Consent Agenda
IV.A. Minutes of Regular Board Meeting- August 14, 2023
IV.B. Encumbrances and Change Orders
IV.C. Payroll Encumbrances
IV.D. Activity Fund Transfers & Amendment

V. Action Topics
V.A. Discussion and possible vote on Consent Agenda Items A-D as presented.
Motion to approve Consent Agenda Items A-D (Minutes of August 14, 2023 Regular Board Meeting, Encumbrances and Change Orders as follows: GF/CN 23-24: #40389-40477 $304,410.94 BF 23-24: #24074-24087 $96,833.66 Payroll Encumbrances, Activity Fund Transfers and Amendment) as presented passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. Randy Sheppard.

Mrs. Wendy Barnes:	Yes
Mr. Randy Sheppard:	Yes
Mr. Leroy Lukinbill:	Yes
Mr. Scott Milette:	Absent
Mr. James Reed:	Yes

Yes: 4 No: 0, Absent: 1

V.B. Discussion and possible vote on 2023-24 Estimate of Needs as submitted by Patten & Odom, CPAs, PLLC, as presented.

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Motion to approve 2023-24 Estimate of Needs as submitted by Patten & Odom, CPAs, PLLC, as presented passed with a motion made by Mr. James Reed and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Absent
Mr. James Reed: Yes
Yes: 4 No: 0, Absent: 1

V.C. Discussion and possible vote on Class Size Limits beginning October 1, 2023, as presented.
Motion to approve Class Size Limits beginning October 1, 2023, as presented passed with a motion made by Mr. Randy Sheppard and seconded by Mr. James Reed.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Absent
Mr. James Reed: Yes
Yes: 4 No: 0, Absent: 1

V.D. Discussion and possible vote for Noble Public Schools to request approval from the Oklahoma State Department of Education to use the ACT (a nationally recognized high school academic assessment) as the College and Career Readiness Assessment for Noble High School 11th graders for the 2023-2024 Spring Testing in place of the statewide academic assessment (SAT) as presented.
Motion to approve Noble Public Schools to request approval from the Oklahoma State Department of Education to use the ACT (a nationally recognized high school academic assessment) as the College and Career Readiness Assessment for Noble High School 11th graders for the 2023-2024 Spring Testing in place of the statewide academic assessment (SAT) as presented passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. Randy Sheppard.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Absent
Mr. James Reed: Yes
Yes: 4 No: 0, Absent: 1

V.E. Discussion and possible vote on revisions to Noble Board Policies DECA (Family Medical Leave), EFA (School Library Media Center), FFACC (Diabetes Medical Management Plan), FOD (Suspension of Students), FOD-R (Suspension of Students Regulation), GBA (Open Records Act), and GKF (Disciplinary Action for Misuse of School Bathrooms and Changing Facilities) as presented.
Motion to approve revisions to Noble Board Policies DECA (Family Medical Leave), EFA (School Library Media Center), FFACC (Diabetes Medical Management Plan), FOD (Suspension of Students), FOD-R (Suspension of Students Regulation), GBA (Open Records Act), and GKF (Disciplinary Action for Misuse of School Bathrooms and Changing Facilities) as presented passed with a motion made by Mr. James Reed and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes

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Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Absent
Mr. James Reed: Yes
Yes: 4 No: 0, Absent: 1

V.F. Discussion and possible vote to adopt OSSBA policies DEC-R1 (Sick Leave Certified Personnel Regulations), DEC-R7 (Maternity Leave Regulations), EFA-E1 (Request for Reconsideration of Library Material), EFA-E2 (Report of Reconsideration), EFA-P (Public Complaints About Library Curriculum or Instructional Materials Procedure), EFA-R1 (School Library Media Center Selection of Materials Regulation), EHBDBA-E (Notification), FFACCA (Hypoglycemic Emergency Procedures), FFACCA-E (Waiver of Liability for Hypoglycemic Emergency Procedures), FFACDA (Administration of Emergency Opioid Antagonists), FO-R5 (Restraints and Seclusion), and GI (Advertising on School Property) as presented.

Motion to adopt OSSBA policies DEC-R1 (Sick Leave Certified Personnel Regulations), DEC-R7 (Maternity Leave Regulations), EFA-E1 (Request for Reconsideration of Library Material), EFA-E2 (Report of Reconsideration), EFA-P (Public Complaints About Library Curriculum or Instructional Materials Procedure), EFA-R1 (School Library Media Center Selection of Materials Regulation), EHBDBA-E (Notification), FFACCA (Hypoglycemic Emergency Procedures), FFACCA-E (Waiver of Liability for Hypoglycemic Emergency Procedures), FFACDA (Administration of Emergency Opioid Antagonists), FO-R5 (Restraints and Seclusion), and GI (Advertising on School Property) as presented passed with a motion made by Mr. James Reed and seconded by Mr. Randy Sheppard.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Absent
Mr. James Reed: Yes
Yes: 4 No: 0, Absent: 1

Comments: President Mr. Leroy Lukinbill requested the Board be given an update on parental feedback, if any, in a month or two regarding policy EHBDBA-E.

VI. Executive Session

VI.A. Proposed executive session to discuss the following business pursuant to 25 O.S. Section 307 (B)(1) of the Oklahoma Open Meeting Act:

VI.A.1. Employments

VI.B. Vote to convene in executive session

Motion to convene in executive session at 6:33pm passed with a motion made by Mr. Randy Sheppard and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Absent
Mr. James Reed: Yes
Yes: 4 No: 0, Absent: 1

VI.C. Acknowledgement of Board to return to open session

Comments: Board President Mr. Leroy Lukinbill announced the Board's return to open session at 6:47pm.

VII. Action Topics

VII.A. Statement of executive session minutes

The Board of Education convened in executive session in the board room located at 111 South 4th Street, Noble, OK, 73068, at 6:33 o'clock p.m., Monday, September 11, 2023, to discuss employments as authorized by 25 O.S. Section 307 (B)(1) of the Oklahoma Open Meeting Act. Board Members present were Leroy Lukinbill, Wendy Barnes, James Reed, and Randy Sheppard, as well as Superintendent Frank Solomon and Assistant Superintendent Dr. Jon Myers. During the executive session the Board discussed this item and no other items. No action was taken. The Board returned to open session at 6:47 o'clock p.m., Monday, September 11, 2023.

VII.B. Discussion and possible vote on employments for the 2023-24 school year as presented.

Motion to approve Administration's recommendation for employments for the 2023-24 school year as presented passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. James Reed.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Absent
Mr. James Reed: Yes
Yes: 4 No: 0, Absent: 1

VII.C. Discussion and possible vote for teachers to be considered as adjunct teachers for the 2023-2024 school year as presented.

Motion to approve Travis Smith as adjunct teacher for Mid-Level Social Studies, Jack Wilson as adjunct teacher for High School English, and Matthew Thornton for Physical Education/Health/Safety for the 2023-2024 school year as presented passed with a motion made by Mr. James Reed and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Absent
Mr. James Reed: Yes
Yes: 4 No: 0, Absent: 1

VIII. New Business

Comments: Superintendent Mr. Frank Solomon informed the Board he had received communication from Kendall Cunningham Woodruff to please accept her resignation at the end of today rather than September 30, 2023.

IX. Superintendent's Reports

Comments: Dr. Jon Myers reported to the Board of the $107,000.00 in Donors Choose grants Noble Schools had received. Superintendent Frank Solomon informed the Board that the beef from the Ag

Grant he'd applied for was ready to be picked up and it would be picked up from Coalgate in the morning. He also reminded the Board of the upcoming Region 6 Meeting.

X. Adjournment

Motion to adjourn at 6:54pm passed with a motion made by Mr. Randy Sheppard and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Absent
Mr. James Reed: Yes
Yes: 4 No: 0, Absent: 1

_____ _____

PRESIDENT- Leroy Lukinbill VICE-PRESIDENT-Wendy Barnes

_____ _____

CLERK-Scott Milette DEPUTY CLERK-James Reed

_____ _____

MEMBER-Randy Sheppard MINUTES CLERK- Dot Terrill

DRAFT

NOTICE
SCHEDULE OF REGULAR BOARD MEETINGS
CALENDAR YEAR OF 2024

DATE: **October 9, 2023**

SCHOOL DISTRICT: **Noble Public Schools**

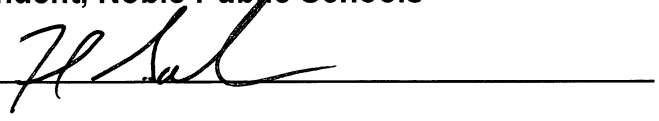
LOCATION: **111 S. 4th Street, Noble, OK, 73068**
Board Room, Administration Building

TELEPHONE: **405-872-3452**

Monday	January 8, 2024	5:30pm	111 S. 4th Street
Monday	February 12, 2024	5:30pm	111 S. 4th Street
Monday	March 11, 2024	5:30pm	111 S. 4th Street
Monday	April 8, 2024	5:30pm	111 S. 4th Street
Monday	May 13, 2024	5:30pm	111 S. 4th Street
Monday	June 10, 2024	5:30pm	111 S. 4th Street
Monday	June 24, 2024	5:30pm	111 S. 4th Street
Monday	August 12, 2024	5:30pm	111 S. 4th Street
Monday	September 9, 2024	5:30pm	111 S. 4th Street
Monday	October 14, 2024	5:30pm	111 S. 4th Street
Monday	November 11, 2024	5:30pm	111 S. 4th Street
Monday	December 9, 2024	5:30pm	111 S. 4th Street

NAME OF PERSON REPORTING DATES: Frank Solomon

TITLE: Superintendent, Noble Public Schools

SIGNATURE: 

Approved by Noble Board of Education: October 9, 2023

NOBLE PUBLIC SCHOOL

From PO: 24088 to PO: 24098

Encumbrance For Board Approval

BUILDING FUND

PO	Vendor Name	General Description	Amount	Date
24088	CORRECT CONNECTIONS, LLC	DISTRICT - PLUMBING SVCS	10,000.00	09/13/2023
24089	****HOME DEPOT	IT - TOOLS, EQUIPMENT & SUPPLIES	1,000.00	09/15/2023
24090	****LOWE'S	IT - TOOLS & SUPPLIES	1,000.00	09/15/2023
24091	****LOWE'S	IT - OFFICE FURNITURE	715.01	09/15/2023
24092	COUNTRY EQUIPMENT	DISTRICT - LAWNMOWER REPAIRS, PARTS & LABOR	1,000.00	09/15/2023
24093	LOCKE SUPPLY	DISTRICT - PLUMBING PARTS & SUPPLIES	5,000.00	09/26/2023
24094	SIMONIZE SPORTS FIELD SERVICES, LLC	HS - TOP DRESSING / SOFTBALL, BASEBALL & TRACK FIELDS	10,000.00	07/01/2023
24095	CUSTOM TRAILER SALES, INC.	HS - BAND TRAILER REPAIRS	5,000.00	10/02/2023
24096	****SITE ONE	DISTRICT - LAWN CHEMICALS & SUPPLIES	5,000.00	10/02/2023
24097	NATIONAL SPORTS PRODUCTS	HS - BACKSTOP FENCE - SOFTBALL / BASEBALL FIELD	4,845.00	10/04/2023
24098	BSN SPORTS, LLC	HS - BACKSTOP PADDING - SOFTBALL / BASEBALL FIELD	10,000.00	10/04/2023
		(21) BUILDING FUND Current Encumbered:	**53,560.01**	

PO	Vendor Name	General Description	Amount	Date
24072	MORENO DISPOSAL & DEMOLITION	HS - ROLL OFF DUMPSTER / SHOP & AG BLDG	-50.00	8/11/2023
		(21) BUILDING FUND Total:	**-50.00**	

NOBLE PUBLIC SCHOOL

From PO: 40478 to PO: 40553

Encumbrance For Board Approval

GEN FUND-FOR OPERAT

PO	Vendor Name	General Description	Amount	Date
40478	ARVEST BANK	HS - OFFICE CHAIR	400.00	09/11/2023
40479	****AMAZON.COM	HS - HDMI CABLES	120.00	09/11/2023
40480	ICEV	HS - ICEV BMFIM LICENSE	1,155.00	09/11/2023
40481	THOMPSON SCHOOL BOOK DEP.	PIO - TEXTBOOKS	2,278.32	09/08/2023
40482	THORNTON, MATTHEW	HS - ADJUNCT TEACHER	30.00	09/12/2023
40483	WILSON, JACK	HS - ADJUNCT TEACHER	30.00	09/12/2023
40484	SMITH, TRAVIS	CIMS - ADJUNCT TEACHER	30.00	09/12/2023
40485	ARCHWAY - OKLAHOMA BOOK DEPOSITORY	HS - ELA TEXTBOOKS	6,770.33	09/12/2023
40486	ARCHWAY - OKLAHOMA BOOK DEPOSITORY	HUB - READING TEXTBOOKS	591.91	09/12/2023
40487	THOMPSON SCHOOL BOOK DEP.	HS - WORLD HISTORY TEXTBOOKS	5,961.36	09/12/2023
40488	****RAZOR SPARROW LLC	PIO - SOFTWARE LICENSE - GRADE TRANSFERER	999.00	09/12/2023
40489	LAWSON, JESSICA	CN - REFUND OF CAFE BALANCE FOR CRAWFORD LAWSON	120.00	09/13/2023
40490	INTRADATA	PIO - READING PROGRAM	1,500.00	09/13/2023
40491	****AMAZON.COM	HS - EPSON INK	2,000.00	09/13/2023
40492	****TEACHERS PAY TEACHERS	HS - INTRO TO BIO (SPED KITS)	135.50	09/13/2023
40493	****AMAZON.COM	HS - OFFICE SUPPLIES	500.00	09/13/2023
40494	OKLAHOMA DECA	HS - TEACHER REGISTRATION FLC	35.00	09/13/2023
40495	****WALMART.COM	PIO - GIFTED / TALENTED MATERIALS	69.79	08/29/2023
40496	TRU TECHNOLOGIES	DISTRICT - NETWORK & SERVICE CALLS	3,000.00	08/29/2023
40497	****AMAZON.COM	CN - STUDENT FOOD BLANKET	300.00	09/15/2023
40498	TEACHERS PAY TEACHERS	HS - CULINARY ART CURRICULUM BUNDLE	232.19	09/15/2023
40499	BIO CORPORATION	HS - DISSECTION SPECIMENS	1,858.12	09/15/2023
40500	****EDCLUB	HS - TYPING STUDENT LICENSE	385.05	09/15/2023
40501	****AMAZON.COM	HS - LIBRARY SUPPLIES	350.00	09/15/2023
40502	ARVEST BANK	CIMS - SCIENCE SUPPLIES - MULTI VENDORS	2,000.00	09/15/2023
40503	ARVEST BANK	CIMS - TECH ED SUPPLIES - MULTI VENDORS	4,000.00	09/15/2023
40504	RIDDELL ALL AMERICAN SPORTS CORP.	HS - SHOULDER PADS	1,220.20	09/15/2023
40505	****EPIC SPORTS	CIMS - FOOTBALL JERSEYS	3,500.00	09/18/2023
40506	****WALMART.COM	CIMS - CLASSROOM SUPPLIES / E SPORTS	3,000.00	09/18/2023

PO	Vendor Name	General Description	Amount	Date
40507	CCOSA	ADMIN - ODSS BEST PRACTICES CONFERENCE REGISTRATION - OCT. 25-26, 2023	598.00	09/19/2023
40508	TRU TECHNOLOGIES	CIMS - INTERCOM SYSTEM	28,363.73	09/19/2023
40509	****DUO LINGO	HS - DUO LINGO SUBSCRIPTION (1YR)	100.00	09/19/2023
40510	****AMAZON.COM	HS - GENERAL SUPPLIES	300.00	09/19/2023
40511	MCDONALD, KASSIDY	CN - CAFE REFUND - AMELIA MCDONALD	45.20	09/19/2023
40512	CHICKASAW TELECOM, INC.	IT - REVOLUTION SOFTWARE LICENSE RENEWAL	2,439.50	07/01/2023
40513	TRU TECHNOLOGIES	HS - INTERCOM	5,000.00	07/26/2023
40514	****AMAZON.COM	HUB - CLASSROOM SUPPLIES	231.86	09/22/2023
40515	EAST WEST BOOKS	HS - LIBRARY BOOKS	820.14	09/22/2023
40516	ARVEST BANK	HS - DENT AND DING - WASHING MACHINE	500.00	09/22/2023
40517	OAHPERD - OKLA ASSOC. OF HEALTH & PHYS ED	PIO - OAHPERD CONVENTION REGISTRATION & MEMBERSHIP	330.00	09/22/2023
40518	****AMAZON.COM	HS - CULINARY SUPPLIES	2,000.00	09/25/2023
40519	****AMAZON.COM	HUB - CLASSROOM, OFFICE, & TECHNOLOGY SUPPLIES	1,000.00	09/25/2023
40520	****AMAZON.COM	HUB - CLASSROOM, OFFICE & TECHNOLOGY SUPPLIES	500.00	09/25/2023
40521	****AMAZON.COM	HUB - CLASSROOM, OFFICE & TECHNOLOGY SUPPLIES	2,000.00	09/25/2023
40522	****AMAZON.COM	TRANS - SHOP PARTS & SUPPLIES	3,000.00	09/26/2023
40523	****AMAZON.COM	CN - MAGNETS	25.99	09/26/2023
40524	****WALMART.COM	HS - CLASSROOM SUPPLIES	829.00	09/26/2023
40525	LENHART, DUANE	HS - PER DIEM / TULSA LIVESTOCK SHOW	252.00	09/26/2023
40526	****AMAZON.COM	KID - CLASSROOM SUPPLIES	700.00	09/26/2023
40527	TOP LINE AUTO & MARINE	DISTRICT - GOLF CARTS / SECURITY	12,000.00	09/26/2023
40528	ACCENT GLASS SERVICES, LLC	CIMS - CORRIDOR SAFETY GLASS	28,200.00	09/26/2023
40529	****WALMART.COM	DISTRICT - CLEANING & MAINTENANCE SUPPLIES	250.00	09/27/2023
40530	BEN E. KEITH CO.	CN - SMALL KITCHEN EQUIPMENT	12,500.00	09/28/2023
40531	HILAND	CN - MILK FOR STUDENTS / SUPPLY CHAIN ASSISTANCE FUNDS	75,000.00	09/28/2023
40532	SCHOOL SAFE ID	HS - BADGE STICKERS	300.00	09/28/2023
40533	****AMAZON.COM	HS - SAFETY ITEMS / CLASSROOMS	2,000.00	09/28/2023
40534	****AMAZON.COM	CIMS - LIBRARY BOOKS	250.00	09/28/2023

PO	Vendor Name	General Description	Amount	Date
40535	ABS GOLF CARS, INC.	HS - TRANSPORT SIDELINE CART - FOOTBALL & SOCCER	7,500.00	07/01/2023
40536	OJABA - OKLAHOMA JUNIOR ACADEMIC BOWL ASSOC.	CIMS - OK JR ACADEMIC BOWL TEAM MEMBERSHIPS	225.00	09/28/2023
40537	OAAC - OKLAHOMA ASSOC. FOR ACADEMIC COMPETITION	CIMS - MID LEVEL ACADEMIC BOWL TEAMS	420.00	09/28/2023
40538	****AMAZON.COM	KID - CLASSROOM SUPPLIES	77.00	09/29/2023
40539	****AMAZON.COM	HS - CLASSROOM SUPPLIES	2,074.05	09/29/2023
40540	CHAMBER THEATRE PRODUCTIONS	HS - ENCORE STUDENT ADMISSION	399.00	07/01/2023
40541	****DAYTIMER	ADMIN - OFFICE SUPPLIES	50.00	10/03/2023
40542	PROSCAPE OUTDOOR CONSTRUCTION	HS - FENCE PROJECT - SOFTBALL & BASEBALL DUGOUTS	8,000.00	09/08/2023
40543	OTRS - OKLAHOMA TEACHERS RETIREMENT SYSTEM	ADMIN - RETIREMENT FEES / MADELINE WISE	6,919.30	10/03/2023
40544	****WALMART.COM	HS - CLASSROOM SUPPLIES	1,000.00	10/04/2023
40545	FCCLA INC	HS - STATE & NATIONAL DUES	800.00	10/04/2023
40546	****AMAZON.COM	UNIVERSAL COLLECTION FOR ASTRONOMY	101.00	10/04/2023
40547	****AMAZON.COM	HS - CLASSROOM SUPPLIES	70.00	10/04/2023
40548	****AMAZON.COM	ADMIN - BOOKS	190.35	10/04/2023
40549	OSIG - OKLAHOMA SCHOOL INSURANCE GROUP	DISTRICT - TRAILER - INSURANCE BUY BACK	350.00	10/04/2023
40550	MUSIC THEATRE INTERNATIONAL	CIMS - DRAMA PRODUCTION - THE LITTLE MERMAID	695.00	10/04/2023
40551	****HARBOR FREIGHT	TRANS - TOOLS & SUPPLIES	500.00	10/04/2023
40552	****AMAZON.COM	ADMIN - AMAZON PRIME MEMBERSHIP	800.00	10/05/2023
40553	PROFESSIONAL OKLAHOMA EDUCATORS	DISTRICT - WORKSHOP REGISTRATION - CLASSROOM MANAGEMENT - 11/09/23	1,000.00	10/06/2023

(11) GEN FUND-FOR OPERAT Current Encumbered: **253,277.89**

PO	Vendor Name	General Description	Amount	Date
40023	CIDI LABS	HS - REMEDIATION SOFTWARE	75.00	7/1/2023
40047	OKLAHOMA ASBO	DISTRICT - MEMBERSHIP DUES	-175.00	7/1/2023
40062	****RISE VISION	HS - DISPLAY LICENSES / ELECTRONIC GRADUATION PANELS/ HS COMMONS LOBBY (1 YR)	-1.00	7/1/2023
40071	****AMAZON.COM	TRANS - PEDAL EXTENDERS	-155.32	7/1/2023
40088	CHICKASAW TELECOM, INC.	DISTRICT - REVOLUTION SOFTWARE LICENSE	-2,000.00	7/1/2023
40111	SCHOLASTIC INC.	KID - CLASSROOM MAGAZINES - LET'S FIND OUT	-751.70	7/1/2023
40119	****AMAZON.COM	TRANS - OFFICE SUPPLIES	18.04	7/1/2023
40185	BERNINA OF OKLAHOMA CITY	HS - MAINTENANCE & SUPPLIES	-700.00	7/1/2023
40186	ICEV	HS - FCS LICENSE	-1,800.00	7/1/2023
40188	JONES, JORDAN	HS - REIMB - CLASSROOM SUPPLIES	-300.00	7/1/2023
40213	PRIME SEPTIC	HS - SEPTIC SYSTEM - SOFTBALL & BASEBALL NEW FACILITY	-1,350.00	7/1/2023
40218	COPS PRODUCTS	ADMIN - RSO EQUIPMENT	34.22	7/1/2023
40250	****AMAZON.COM	KID - CLASSROOM SUPPLIES	-2,526.60	7/17/2023
40261	****AMAZON.COM	HUB - OFFICE, CLASSROOM & TECHNOLOGY SUPPLIES	-904.31	7/17/2023
40276	ARVEST BANK	CIMS - MULTIPLE VENDORS - GENERAL SUPPLIES	120.88	7/20/2023
40284	****AMAZON.COM	HUB - AMAZON - OFFICE / BACK TO SCHOOL / CLASSROOM SUPPLIES	0.98	7/26/2023
40288	****AMAZON.COM	HS - OFFICE SUPPLIES	24.87	7/26/2023
40292	ICEV	HS - ICEV TEACHER / STUDENT RENEWALS	-1,382.00	7/26/2023
40295	****HAMPTON INN	HS - OK SUMMER SUMMIT - HOTEL ACCOMODATIONS - AUG 1-2, 2023	-450.00	7/26/2023
40307	****AMAZON.COM	HUB - HUB TV SUPP	-110.97	7/26/2023
40312	****AMAZON.COM	HS - GENERAL OFFICE SUPPLIES	20.23	7/26/2023
40321	ORIENTAL TRADING	HUB - 2ND GR COMMON CORE POCKET FOLDERS	26.23	7/31/2023

40338	ARVEST BANK	CIMS - REGISTRATION & PKNG FEES - FCCLA CONFERENCE - 07/31/23 - 08/02/23 / C MARSEE	4.00	7/31/2023
40339	ARVEST BANK	CIMS - PER DIEM - FCCLA CONFERENCE - 07/31/23 - 08/02/23 / C MARSEE	-25.00	7/31/2023
40352	IMAGE 360	ADMIN - RSO VEHICLE SIGNAGE	-263.52	8/4/2023
40353	****AMAZON.COM	HS - PRINTER INK	-1,020.00	8/4/2023
40363	COATS FAMILY BEEF	DISTRICT - CLASSROOM SUPPLIES - DEPT OF AGRICULTURE - BEEF GRANT (100% REIMBURSED)	4.50	8/4/2023
40381	****AMAZON.COM	HS - WHITEBOARDS	8.70	8/10/2023
40399	****AMAZON.COM	KID - TWO-WAY RADIOS	-40.01	8/14/2023
40400	NORMAN STAMP AND SEAL	KID - NAME TAGS	-4.00	8/14/2023
40405	****AMAZON.COM	HUB - CLASSROOM, TEACHER & OFFICE SUPPLIES	0.04	8/14/2023
40408	INSTRUCTURE	HS - CANVAS RENEWAL	1,107.49	8/15/2023
40411	****AMAZON.COM	HS - CLASSROOM SUPPLIES	-14.46	8/17/2023
40418	****NEWEGG.COM	HS - LAPTOP & ACCESSORES	89.22	8/17/2023
40431	****QUIZLET PLUS	HS - QUIZLET PRO SUBSCRIPTION	-50.00	8/22/2023
40435	BEN E. KEITH CO.	CN - 3RD MEAL MILK	-225.00	8/22/2023
40445	****AMAZON.COM	DISTRICT - DOCUMENT SCANNER & PULSE OXIMETER	-129.99	8/24/2023
40450	OKLAHOMA ACADEMIC TEAM	HS - EARLY FALL TOURNAMENT TEAM REGISTRATION	-30.00	8/18/2023
40451	OAAC - OKLAHOMA ASSOC. FOR ACADEMIC COMPETITION	HS - FROSHMORE REGISTRATION	-150.00	8/29/2023
40452	RIVERSIDE INSIGHTS	HUB - GT TESTING MATERIALS	-37.40	8/29/2023
40453	****AMAZON.COM	KID - CLASSROOM SUPPLIES	-13.58	8/30/2023
40457	****NEWEGG.COM	HS - CLASSROOM TECHNOLOGY SUPPLIES	-543.68	8/30/2023
40458	****AMAZON.COM	HS - HDMI CABLE	-32.21	8/30/2023
40459	****AMAZON.COM	HUB - HUBBARD TV EQUIPMENT	-19.01	8/30/2023
40463	****AMAZON.COM	DISTRICT - ADA COMPLIANT WALK-THROUGH METAL DETECTORS	-40.04	8/31/2023
40471	B & H PHOTO VIDEO	HS - TECHNOLOGY EQUIPMENT	580.06	9/5/2023
		(11) GEN FUND-FOR OPERAT Total:	**-13,130.34**	

PO	Vendor Name	General Description	Amount	Date
71055	HALEY, RENEE	PAYROLL ENCUMBRANCE	84.94	09/25/2023
71056	TURPIN, JESSE	PAYROLL ENCUMBRANCE	84.94	09/25/2023
71057	PAYNE, AMY	PAYROLL ENCUMBRANCE	170.35	09/25/2023
71058	TALAFUSE, CLAUDIA	PAYROLL ENCUMBRANCE	84.94	09/25/2023
71059	DAVIS, DAKOTA	PAYROLL ENCUMBRANCE	255.29	09/25/2023
71060	MITCHELL, CHERYL L	PAYROLL ENCUMBRANCE	84.94	09/25/2023
71061	CRETSINGER, REBECCA	PAYROLL ENCUMBRANCE	84.94	09/25/2023
71062	BATES, MILDRED	PAYROLL ENCUMBRANCE	81.36	09/25/2023
71063	FIELDS, TWYLA D	PAYROLL ENCUMBRANCE	84.94	09/25/2023
71064	ARMBRISTER, MAELEE	PAYROLL ENCUMBRANCE	303.00	09/25/2023
71065	KARDOKUS, BRIAN	PAYROLL ENCUMBRANCE	177.29	09/25/2023
71066	SAMUELS, TRACI	PAYROLL ENCUMBRANCE	66.31	09/25/2023
71067	ASBURY, TRISTIANNE	PAYROLL ENCUMBRANCE	125.40	09/25/2023
71068	BUCKALLEW, BRIANA	PAYROLL ENCUMBRANCE	242.21	09/25/2023
71069	BURROWS, JENNIFER	PAYROLL ENCUMBRANCE	322.95	09/25/2023
71070	CHAPMAN, SYDNEY	PAYROLL ENCUMBRANCE	444.06	09/25/2023
71071	HARRISON, ANGEL	PAYROLL ENCUMBRANCE	161.48	09/25/2023
71072	HERRON, CAROL	PAYROLL ENCUMBRANCE	212.76	09/25/2023
71073	KIRCHOFF, BRENDA	PAYROLL ENCUMBRANCE	161.48	09/25/2023
71074	LYNN, KARA	PAYROLL ENCUMBRANCE	161.48	09/25/2023
71075	MCCRORY, DONNA	PAYROLL ENCUMBRANCE	678.20	09/25/2023
71076	WELLS, AUTUMN	PAYROLL ENCUMBRANCE	322.95	09/25/2023
71077	WHEAT, ALISHA	PAYROLL ENCUMBRANCE	161.48	09/25/2023
71078	LOCKE, DEBRA	PAYROLL ENCUMBRANCE	82.32	09/25/2023
71079	MCKIDDY, KIMBERLY	PAYROLL ENCUMBRANCE	781.29	09/25/2023
71080	CRAWFORD, JANNETT	PAYROLL ENCUMBRANCE	296.69	09/25/2023
71081	FOSTER, LEE	PAYROLL ENCUMBRANCE	1,749.31	10/05/2023
71082	MASSEY, STEPHEN	PAYROLL ENCUMBRANCE	1,749.31	10/05/2023
71083	SAMUELS, TRACI	PAYROLL ENCUMBRANCE	23,986.89	10/06/2023
71084	STANDRIDGE, KEVIN	PAYROLL ENCUMBRANCE	39,230.74	10/06/2023
71085	COATS, ZACHARY	PAYROLL ENCUMBRANCE	14,574.41	10/06/2023
71086	NEWSOM, JAYME	PAYROLL ENCUMBRANCE	21,045.50	10/06/2023

PO	Vendor Name	General Description	Amount	Date
71087	QUIGG, TYMOTHY	PAYROLL ENCUMBRANCE	22,479.86	10/06/2023
71088	HANSON, FLORENCE	PAYROLL ENCUMBRANCE	25,762.89	10/06/2023
71089	MORVEL, AMBER	PAYROLL ENCUMBRANCE	18,973.12	10/06/2023

(11) GEN FUND-FOR OPERAT Current Encumbered: **175,270.02**

NOBLE PUBLIC SCHOOLS
111 S. 4TH STREET
NOBLE, OK 73068

Transfer Register

FY-2024
00001447 to 00001465

October 06, 2023

For Bank Account:
* * * * 426

Total register: **$10,168.00**

Number	Issued	Source / Destination		Description/Remarks	Amount	Amount
01447	09/11/2023	0705-930		ACTIVITY FUND TRANSFER	-80.00	
			0705-929	HOMECOMING CADIDATES- YEARBOOK		80.00
01448	09/11/2023	0705-920		ACTIVITY FUND TRANSFER	-80.00	
			0705-929	HOMECOMING CANDIDATE- BAND		80.00
01449	09/13/2023	0705-926		ACTIVITY FUND TRANSFER	-40.00	
			0705-929	HOMECOMING CANDIDATE-SCIENCE CLUB		40.00
01450	09/21/2023	0705-922		ACTIVITY FUND TRANSFER	-1120.00	
			0705-920	RECEIPTED TO WRONG ACCOUNT		1120.00
01451	09/21/2023	0705-920		ACTIVITY FUND TRANSFER	-100.00	
			0706-899	TRANSFER FOR CONCESSION ITEMS BOUGHT		100.00
01452	10/05/2023	0706-882		ACTIVITY FUND TRANSFER	-8028.00	
			0706-870	CHEER CAMP PO 70623492		8028.00
01453	10/05/2023	0705-906		ACTIVITY FUND TRANSFER	-40.00	
			0115-829	HOMECOMING CANDIDATE- BPA		40.00
01454	10/06/2023	0706-874		ACTIVITY FUND TRANSFER	-40.00	
			0705-929	HOMECOMING CANDIDATE		40.00
01455	10/06/2023	0706-872		ACTIVITY FUND TRANSFER	-40.00	
			0705-929	HOMECOMING CANDIDATE		40.00
01456	10/06/2023	0706-878		ACTIVITY FUND TRANSFER	-80.00	
			0705-929	HOMECOMING CANDIDATE		80.00
01457	10/06/2023	0706-881		ACTIVITY FUND TRANSFER	-40.00	
			0705-929	HOMECOMING CANDIDATE		40.00
01458	10/06/2023	0706-882		ACTIVITY FUND TRANSFER	-40.00	
			0705-929	HOMECOMING CANDIDATE		40.00
01459	10/06/2023	0706-873		ACTIVITY FUND TRANSFER	-40.00	
			0705-929	HOMECOMING CANDIDATE		40.00
01460	10/06/2023	0706-876		ACTIVITY FUND TRANSFER	-40.00	
			0705-929	HOMECOMING CANDIDATE		40.00
01461	10/06/2023	0706-877		ACTIVITY FUND TRANSFER	-80.00	
			0705-929	HOMECOMING CANDIDATE		80.00
01462	10/06/2023	0706-885		ACTIVITY FUND TRANSFER	-80.00	
			0705-929	HOMECOMING CANDIDATES		80.00

For Bank Account:
* * * * 426

Number	Issued	Source	Destination	Description/Remarks		Amount
01463	10/06/2023	0706-870		ACTIVITY FUND TRANSFER	-120.00	
			0705-929	HOMECOMING CANDIDATES / ATH TRAINER /		120.00
01464	10/06/2023	0706-880		ACTIVITY FUND TRANSFER	-40.00	
			0705-929	HOMECOMING TRANSFER		40.00
01465	10/06/2023	0706-875		ACTIVITY FUND TRANSFER	-40.00	
			0705-929	HOMECOMING CANDIDATE		40.00
				Number Of Transfers		**19**

AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name Noble Public Schools Site Number 705

Account Name and Number ATAE #908

Assigned Project Reporting ATEA

For the period of July 1,2023 through June 30, 2024

I.	Beginning Cash Balance	$0.00
II.	Approved budgeted receipts:	$0.00
III.	Proposed amended receipts:	
	Banner Sales/ Commissioned work	$1,500.00
	Sticker	$200.00
	Donations	$1,000.00
	Dues	$300.00
	Product sales	$500.00
	Clothing	$500.00
	TOTAL RECEIPTS	$4,000.00
IV.	Approved budgeted expenditure:	$4,000.00
V.	Proposed amended expenditures:	
	Entry fees	$1,500.00
	Clothing	$500.00
	Homecoming candidates	$80.00
	hotels/field trips	$1,000.00
	Student meals	$420.00
	product stock	$500.00
	TOTAL EXPENSES	
V.	Ending Cash Balance	$0.00

Codee Becknel — TEACHER

Signature of Teacher/Sponsor — Position

Signature of Principal/School Activity Custodian

Rec'd 9.13.23

NOBLE HIGH SCHOOL

9/12/23

RE: ACT FUND SUB ACCOUNTS AND TRANSFERS

Mr. Solomon and the Noble School Board:

I am requesting the following changes be to the Noble High School activity accounts. I request that Activity Fund Account No. 912 named CLASS OF 2023 be renamed CLASS OF 2027. I also request that the funds in that account remain to be used by the Class of 2027.

Source Acct:	Amount:	Destination Acct:	Remarks:
912	$3,287.95	912	rename Class of 2027

Thank you,

S. Bray

Sarah Bray
Noble High School
Finance Department

Rec'd 9.14.2023

AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name NOBLE HIGH SCHOOL Site Number 705

Account Name and Number CLASS OF 2026 #913

Assigned Project Reporting

For the period of July 1, 2023 through 6//30/2024

	Beginning Cash Balance	$0.00
II.	Approved budgeted receipts:	$0.00
III.	Proposed amended receipts:	
	DUES	$5,000.00
	DONATIONS/COMMISSIONS	$5,000.00
	FOOD/PRODUCT SALES	$2,000.00
	SHIRT SALES	$1,000.00
	POWDER PUFF	$800.00
	DANCE FUNDRAISER	$200.00
	TOTAL RECEIPTS	
IV.	Approved budgeted expenditure:	$14,000.00
V.	Proposed amended expenditures:	
	FUNDRAISER EXPENSES	$2,000.00
	CLASS SHIRTS	$1,000.00
	AWARDS/GIFTS/DÉCOR	$1,000.00
	TOTAL EXPENSES	$4,000.00
V.	Ending Cash Balance	$10,000.00

KRISTAL STANDRIDGE — SPONSOR

Signature of Teacher/Sponsor — Position

Signature of Principal/School Activity Custodian

Rec'd 9.22.23

AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name NOBLE HIGH SCHOOL Site Number 705

Account Name and Number DAILY LIVING CENTER 918

Assigned Project Reporting

For the period of July 1, 2023 through June 30, 2024

I. Beginning Cash Balance	July 1, 2023	$463.40
II. Approved budgeted receipts:		
III. Proposed amended receipts:		
FUNDRAISERS		$1,500.00
DONATIONS/COMMISSIONS		$1,000.00
CLOTHING/PRODUCT SALES		$1,500.00
TOTAL RECEIPTS		
IV. Approved budgeted expenditure:		$4,463.40
V. Proposed amended expenditures:		
SPECIAL OLYMPIC T-SHIRTS		$800.00
CLASSROOM SUPPLIES/EXPENSES		$900.00
AWARDS/GIFTS/REFRESHMENTS/DÉCOR		$863.00
SPECIAL OLYMPIC MEALS		$900.00
FIELD TRIP EXPENSES		$450.00
TOTAL EXPENSES		$3,913.00
V. Ending Cash Balance		

TONY MORGAN — TEACHER

Signature of Teacher/Sponsor — Position

Signature of Principal/School Activity Custodian

Rec'd 9.13.23

AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name Noble Public Schools Site Number 705

Account Name and Number Class of 25 #936

Assigned Project Reporting

For the period of July 1, 2023 through July 30, 2024

I.	Beginning Cash Balance	$0.00
II.	Approved budgeted receipts:	$0.00
III.	Proposed amended receipts:	
	POWDERPUFF FOOTBALL FUNDRAISER	$6,000.00
	CLASS DUES	$1,000.00
	DONATIONS/COMMISSIONS	$1,000.00
	T-SHIRT SALES	$1,000.00
	FOOD/PRODUCT SALES	$500.00
	RAFFLE	$3,000.00
	FUNDRAISERS	$2,000.00
	SENIOR TRIP	$4,000.00
	TOTAL RECEIPTS	
IV.	Approved budgeted expenditure:	$18,500.00
V.	Proposed amended expenditures:	
	POWDERPUFF FOOTBALL FUNDRAISER	$6,000.00
	CLASS DUES	$1,000.00
	DONATIONS/COMMISSIONS	$1,000.00
	T-SHIRT SALES	$1,000.00
	FOOD/PRODUCT SALES	$500.00
	RAFFLE	$3,000.00
	FUNDRAISERS	$4,000.00
	SENIOR TRIP	
	TOTAL EXPENSES	$18,500.00
V.	Ending Cash Balance	

Signature of Teacher/Sponsor — TEACHER /Librarian (Position)

Signature of Principal/School Activity Custodian

Rec'd 10.4.23

ANNUAL BOARD OF EDUCATION ELECTION RESOLUTION

(To be utilized if mill levies were made permanent in previous election)

TO: Cleveland County Election Board
FROM: The Noble School District, Independent School District No. 40 of Cleveland County, Oklahoma

The Board of Education of the Noble School District has approved the following resolution calling for an election to be submitted to the voters of the district.

Date of the Election:

A Board of Education Primary Election shall be held on February 13, 2024, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on April 2, 2024, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

Board Member Position On Ballot:

The voters shall elect a board member for board position No. 4, which has a **5**-year term of office.

Qualifications of Candidates for Office:

To be eligible to be a candidate for member of the board of education of a school district, a person must have resided in the district for at least six months preceding the first day of the filing period, and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the district for six months preceding the first day of the filing period. In school districts that have been divided into election districts, a candidate must have resided in the district for six months preceding the first day of the filing period and have been a registered voter registered within the county election board at an address located within the geographical boundaries of the election district for six months preceding the first day of the filing period.

No person shall be eligible to be a candidate for or elected to be a member of the board of education of a school district unless the person has been awarded a high school diploma or certificate of high school equivalency.

A person who has been convicted of a misdemeanor involving embezzlement or a felony under the laws of this state or of the United States or who has entered a plea of guilty or nolo contendere to such misdemeanor involving embezzlement or felony or who has been

convicted of a crime in another state which would have been a misdemeanor involving embezzlement or a felony under the laws of this state or has entered a plea of guilty or nolo contendere to such crime shall not be eligible to be a candidate for or be elected to any school board office for a period of fifteen years following completion of his sentence or during the pendency of an appeal of such conviction or plea.

No person shall be eligible to be a candidate for or serve on a board of education if he or she is currently employed by the school district governed by the board of education or is related within the second degree by affinity or consanguinity to any other member of the board of education or to any employee of the school district. The following are relatives within the second degree: A candidate's spouse, child, parent, grandchild, grandparent, brother, sister, spouse's child, spouse's grandchild, spouse's brother, spouse's sister, spouse's grandparent, grandchild's spouse, parent's spouse, and child's spouse. The prohibitions in this paragraph shall not apply if the board member candidate is related within the second degree of affinity or consanguinity to an individual employed as a substitute teacher by the school district or as a temporary substitute support employee if the school district has an Average Daily Membership of less than five thousand (5,000).

Candidates must affirm that upon being elected as a new member of the Board of Education, within fifteen (15) months of election, they will complete at least twelve (12) hours of instruction on education issues, including school finance, Oklahoma education laws, and ethics, duties and responsibilities of district board of education members. Three (3) of these twelve (12) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance. Incumbents must affirm that they will complete six (6) hours of instruction within fifteen (15) months of election emphasizing changes in school law. Three (3) of these six (6) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance.

Voters Eligible to Vote:

To be eligible to vote, a voter must be registered with the county election board at an address within the geographical boundaries of the district.

Ballot Titles:

The ballot to be submitted to the voter's shall call for the voters to:

1. Select one candidate for Noble School Board Position No. **4** :

Approved by the Noble Board of Education this 9th day of October, 2023.

President of the Board of Education

Clerk of the Board of Education

Noble Public Schools

Frank Solomon, Superintendent
P.O. Box 499 / 111 S. 4th St. Noble, OK 73068
Phone: 405-872-3452 / Fax: 405-872-3271
www.nobleps.com

Local Education Agency (LEA) Authorization Representative

This letter serves to inform the Oklahoma State Department of Education (OSDE) that the following personnel (other than the Superintendent) are the authorized representatives to legally sign on behalf of the LEA all current fiscal year expenditures, reports, disbursements, and cash receipts filed with OSDE for the purpose and objectives set forth in the terms and conditions of the federal award(s).

Frank Solomon	**Superintendent**
Tony Smith	**NPS Finance**
Nathan Gray	**Executive Director**

This authorization will remain in effect until the end of the fiscal year, or at which time during the fiscal year OSDE will be notified in writing of any change. I am aware that the LEAs are required to submit a new form each fiscal year in the Grants Management System.

I further certify that the authorized personnel listed above are employees of Noble Public Schools.

Superintendent Signature

10/9/23
Date

Frank Solomon
Printed Name

405-872-3452
Contact Number

GRADUATION POLICY

The Noble Board of Education recognizes that graduation ceremonies are important events for our students, patrons, guests, and community. Students who have not met state mandates or local school district graduation requirements may not be allowed to participate in the graduation ceremony. In order to participate in the graduation ceremony a student must be in good standing. Students who have not conformed with student discipline policies, those that have been charged, are under investigation, or have been convicted of a crime, and those that have unpaid fines or fees to the school district are not in good standing, To ensure that graduation ceremonies are enjoyable for all participants and spectators, the board enacts the following policies:

1. A student shall be a graduate of this school district and entitled to a High School Diploma whenever that student has successfully completed the minimum number of credits established by the district for graduation, demonstrates mastery of the state academic content standards as required by state law, and completes graduation exercises in accordance with this policy.

2. Students are considered as students of this district until graduation ceremonies have been completed.

3. Students participating in graduation ceremonies will be required to abide by the school's discipline code as outlined in the Student Handbook. Students will not engage in any disruptive activity that substantially interferes with the graduation process or the rights of other individuals.

4. Students who can verify their enrollment in a tribe (CDIB card) will be allowed to wear an eagle feather and have beading around the edge of the mortar board. Students who do not qualify for a CDIB card but do qualify under federal law will not be allowed to wear a feather, but will be allowed to have beading on the mortar board. The beading shall be attached to the mortar board and shall not exceed ½ inch over or ½ inch under the edge of the mortar board. There will be no alterations to the robe and only school issued cords and sashes may be utilized in the graduation ceremony. The administration may impose discipline on any student who commits any act referred to in (3) above. ~~It is recommended the administration take necessary steps to impose discipline as soon as is convenient after completion of graduation exercises.~~ If a student violates (3) above prior to the ceremony, the student may not be allowed to participate in the graduation ceremony and will be asked to leave the premises. Students may wear tribal regalia during graduation ceremonies. Tribal regalia will include traditional garments, jewelry, other adornments such as an eagle feather, and eagle plume, a beaded cap, a stole or similar objects of culture and religious significance worn by members of a federally recognized Indian tribe or the tribe of another country. Tribal regalia does not include any firearm or other weapon. Tribal regalia does not include any object that is otherwise prohibited by federal law, except in compliance with an appropriate federal permit.

5. All students will be allowed to decorate their cap with administrative approval of content.

6. The administration may impose discipline on any student who commits any act referred to in (3) above. It is recommended the administration take necessary steps to impose discipline as soon as is convenient after completion of graduation exercises.

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GOVERNMENT ENTITY RELEASE OF ALL CLAIMS

Noble Public Schools, the undersigned Releasor (the "Releasor"), is a plaintiff in the Juul Labs Inc. ("JLI"), Marketing, Sales Practices, and Products Liability Litigation. Releasor has received the disclosure documents regarding the allocation of the Government Entity Settlement Payments including its own expected settlement offer amount and has chosen to participate in the Government Entity Settlement Program[1] set forth in the Government Entity Settlement Agreement dated as of July 26, 2023. Releasor understands that the terms of the Government Entity Settlement Agreement and this Release govern the resolution of Releasor's claim. Releasor understands and agrees that this Release shall become effective concurrent with Altria's payment of the Government Entity Settlement Amount described in the Settlement Agreement. Once effective, this Release shall release any and all Claims Releasor and the other Releasing Parties have, or may have in the future, against the Released Parties concerning and/or connected with JUUL Products and/or with any injury Releasor has ever claimed, or may at any time in the future claim, the Released Parties caused in whole or in part, directly or indirectly, concerning and/or connected with JUUL Products, and/or the Released Claims and Liabilities.

Accordingly, in consideration for the Released Parties' agreement to establish the Government Entity Settlement Program, the significant expenses being incurred by Altria in connection with the Government Entity Settlement Program, and the compensatory restitution or remediation amounts to be received for the Releasor's claim in connection with the Government Entity Settlement, Releasor hereby gives and makes the following Release. By signing this Release, Releasor understands and acknowledges that although Releasor has received the disclosure documents regarding the allocation of the Government Entity Settlement Amount, including its own expected settlement amount, there is no assurance as to the precise amount of the payment to be made to any claimant under the Government Entity Settlement, and this fact shall in no way affect the validity or effect of this Release.

Definitions: As used in this Release, and in addition to the definitions set forth in the Preamble above, capitalized terms shall have the following definitions and meanings or such definitions and meanings as are accorded to them elsewhere in this Release. Terms used in the singular shall be deemed to include the plural and vice versa.

1. "**Altria**" means Altria Group, Inc., Philip Morris USA, Inc., Altria Client Services LLC, Altria Enterprises, LLC, and Altria Group Distribution Company.

2. "**Claims**" means any and all rights, remedies, actions, proceeding under any Law, claims, demands, causes of action, suits at law or in equity, verdicts, enforcement actions, suits of judgments and/or Liens, past, present, and future (including each and every element, component, or enhancement of any of the foregoing), and any fraudulent transfer, conveyance, and related types of claims, of any kind whatsoever.

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[1] Capitalized terms are either (i) defined below, or (ii) in the Settlement Agreement. Capitalized terms that are used but not otherwise defined herein shall have the meanings given such terms in the Settlement Agreement.

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3. "**Individual Government Entity Settlement Payment**" means any payment made to a Releasing Party.

4. "**Law**" means a law, statute, ordinance, rule, regulation, case, or other legal provision or authority.

5. "**Liabilities**" means any and all damages, civil fines, penalties, monetary impositions of any nature, expenses, injunctive relief, debts, liabilities, obligations, covenants, promises, contracts, agreements and/or obligations, of any kind whatsoever, past, present, and future (including each and every element, component, or enhancement of any of the foregoing).

6. "**Lien**" means any lien, pledge, charge, security interest, assignment, encumbrance, subrogation right, third-party interest, or other adverse claim of any nature whatsoever against Releasor's Individual Government Entity Settlement Payment.

7. "**Non-Released Party**" or "**Non-Released Parties**" means Juul Labs, Inc. and any past, present, and future parents, subsidiaries, and affiliates and any Person who is not Altria or a Released Party, including but not limited to other e-cigarette manufacturers, or any other vaping or e-cigarette company, or any of their respective past, present, or future parents, subsidiaries, and affiliates. Nothing in the Settlement Agreement or in any Release is intended to, or does, constitute a release of a Non-Released Party. For the avoidance of doubt, and by way of illustration only, if a Non-Released Party acquires a Released Party, then the Non-Released Party shall acquire the rights and obligations of that Released Party under this Release with respect to Released Conduct without enhancement or limitation.

8. "**Release**" means releases, waivers, acknowledgements, and agreements for the benefit of the Released Parties.

9. "**Released Claims and Liabilities**" means, collectively, (i) Claims that any Releasing Party may have ever had, may now have, or at any time hereafter may have against any Released Party based on, arising out of, or in any way related to the design, marketing, distribution, and sale of JUUL products, Altria's investment in JLI, Altria's interactions with JLI or any JLI Related Persons, and any and all of the conduct, events, and transactions relating to the design, marketing, distribution and sale of JUUL products actually alleged or which could have been alleged in the lawsuits against Altria and (ii) Liabilities that any Released Party may have ever had, may now have, or at any time hereafter may have to any Releasing Party based on, arising out of, or in any way related to the design, marketing, distribution, and sale of JUUL products, Altria's investment in JLI, Altria's interactions with JLI or any JLI Related Persons, and any and all of the conduct, events, and transactions relating to the design, marketing, distribution and sale of JUUL products actually alleged or which could have been alleged in the lawsuits against Altria, in the case of clause (i) and clause (ii), to any extent, or in any way, arising out of, relating to, resulting from and/or connected with any conduct a Released Party engaged in on or before the date on which this Release takes effect. For the

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avoidance of doubt, Released Claims and Liabilities does not include claims against Non-Released Parties.

10. "**Released Parties**" means Altria; each and all of its predecessors, successors, and assigns; each and all of its past, present, and future direct or indirect subsidiaries, affiliates, joint ventures, partnerships, and related companies and each and all of their past, present and future principals, partners, officers, managers, directors, supervisors, employees, stockholders, advisors, agents, representatives, administrators, advertisers, distributors, attorneys, and members, and insurers.

11. "**Releasing Parties**" means (i) Releasor and (ii) any and all Persons and/or entities within the Releasor's authority to release Claims and/or Liabilities, whether their right to sue is independent, derivative, or otherwise.

12. "**Settlement Agreement**" means the Government Entity Settlement Agreement dated as of July 26, 2023.

13. "**Settlement Program**" means the Government Entity Settlement Program set forth in the Government Entity Settlement Agreement.

Releases: Except as set forth in the section "Pursuit of Certain Claims" below, on its own behalf and on behalf of each other Releasing Party, Releasor hereby knowingly and voluntarily releases, relinquishes, and forever discharges the Released Parties from the Released Claims and Liabilities. Further, on its own behalf and on behalf of each other Releasing Party, Releasor hereby releases Released Parties from responsibility or liability for any individual settlement amount allocation, or division, or payment of any individual settlement amount in the Government Entity Settlement Agreement or Government Entity Settlement Program. Provided that nothing in this release eliminates or impairs the obligations of the Released Parties to fund the Government Entity Settlement Program under the Government Entity Settlement Agreement.

Releasor acknowledges that it may in the future learn of additional and/or different facts as they relate to JUUL Products, the Released Parties' activities as they relate to JUUL Products, and/or any injury Releasor has ever claimed, or may at any time in the future claim, JUUL Products caused in whole or in part. Releasor understands and acknowledges the significance and consequences of releasing all of the Released Claims and Liabilities and hereby assumes full risk and responsibility for any and all such additional and/or different facts and any and all Released Claims and Liabilities that Releasor may hereinafter incur or discover. To the extent that any Law may at any time purport to preserve Releasor's and/or any other Releasing Party's right to hereinafter assert any such unknown and/or unanticipated Claims and/or Liabilities, Releasor hereby specifically and expressly waives (to the fullest extent permitted by applicable Law) each Releasing Party's rights under such Law. Releasor further acknowledges having had an opportunity to obtain advice of counsel of its choosing regarding this waiver, and having discussed it with such counsel to its satisfaction.

On its own behalf and on behalf of each other Releasing Party, Releasor acknowledges and agrees that the releases set forth in this Release are irrevocable and unconditional, inure to the benefit of each Released Party, and are intended to be as broad as can possibly be created.

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WITHOUT LIMITATION OF THE FOREGOING, THIS RELEASE IS SPECIFICALLY INTENDED TO OPERATE AND BE APPLICABLE EVEN IF IT IS ALLEGED, CHARGED, OR PROVED THAT SOME OR ALL OF THE RELEASED CLAIMS AND LIABILITIES ARE CAUSED IN WHOLE OR IN PART BY THE NEGLIGENCE, NEGLIGENCE PER SE, GROSS NEGLIGENCE, BREACH OF WARRANTY, VIOLATION OF LAW, DEFECTIVE PRODUCT, MALICE, AND/OR CONDUCT OF ANY TYPE BY ALTRIA, ANY OF THE OTHER RELEASED PARTIES, ANY RELEASING PARTY AND/OR ANY OTHER PERSON. THIS RELEASE IS SPECIFICALLY INTENDED TO AND DOES INCLUDE, BUT IS NOT LIMITED TO, A RELEASE OF, AND COVENANT NOT TO SUE FOR, ANY LATENT, FUTURE, OR WRONGFUL DEATH CLAIM THAT MAY BE BROUGHT AT ANY TIME OR ON BEHALF OF ANY OF THE RELEASING PARTIES IN CONNECTION WITH ANY OF THE FACTS, EVENTS AND/OR INCIDENTS THAT GAVE RISE TO ANY OF THE RELEASED CLAIMS AND LIABILITIES.

Waiver of Civil Code Section 1542: Releasor, along with each of its personal representatives, officers, employees, attorneys, administrators and assigns, expressly waives and relinquishes, to the fullest extent permitted by law, the provisions, rights, and benefits of California Civil Code Section 1542, or any other similar provision under federal or state law, which provides:

> **A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.**

Releasor acknowledges that it may have sustained damages, losses, fees, costs or expenses that are presently unknown and unsuspected, and that such damages, losses, fees, costs or expenses might give rise to claims in the future. Nevertheless, Releasor acknowledges that this Release has been negotiated and agreed upon in light of such possible damages, losses, fees, costs or expenses, and it acknowledges and waives such claims.

Characterization of Settlement Payments: Releasor sought compensatory restitution and remediation amounts (within the meaning of 26 U.S.C. § 162(f)(2)(A)) as set forth in its complaint, Plaintiff Fact Sheet, and any subsequent pleadings, as alleged damages for past, present, and future financial, societal, and other alleged harms and related expenditures allegedly attributable to the design, manufacture, production, advertisement, marketing, distribution, sale, use, and performance of JUUL Products (the "**Alleged Harms**"), and the amounts to be paid to Releasor under the Settlement Agreement are for such compensatory restitution or remediation and are no greater than the Alleged Harms suffered by the Releasor. The amounts paid to Releasor are being paid as compensatory restitution to restore, in whole or in part, Releasor to the same condition or position it would have been in had it not suffered such Alleged Harms. No amount paid to Releasor represents reimbursement to Releasor for the costs of any investigation or litigation and no portion of any amount paid to Releasor under this Settlement Agreement is in lieu of any fine or penalty,

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and no such amounts are properly characterized as disgorgement or the payment of statutory or other fines, penalties, punitive damages, other punitive assessments (including treble damages).

Attorneys' Fees; Division of Any Individual Government Entity Settlement Payment: Releasor understands that the Released Parties are not responsible for any attorneys' fees or costs Releasor has incurred or may at any time incur, including, but not limited to, entering into this Release and any other documents. Nothing in this Release shall be read to prohibit or impair the payment of Attorneys' Fees and Expenses by Releasor out of the settlement proceeds. Releasor understands that, with respect to Individual Government Entity Settlement Payment, any dispute regarding the division of such gross Individual Government Entity Settlement Payment between it and its counsel (if any) shall in no way affect the validity of this Release.

Pursuit of Certain Claims: Releasor agrees that it will never (i) take any legal or other action to initiate, pursue or maintain, or otherwise attempt to execute upon, collect or otherwise enforce, any of the Released Claims and Liabilities of or against any Released Party; (ii) institute or participate in any new legal action (excluding criminal prosecutions) against any Released Party to any extent, or in any way, arising out of, relating to, resulting from and/or connected to any of the Released Claims and Liabilities; (iii) attempt to execute or collect on, or otherwise enforce, any judgment that may be entered against any Released Party in any legal action described in clause (ii) or its pending legal action against Altria; or (iv) take any legal or other action against any Released Party concerning the administration, settlement allocation, individual settlement amount, or any other aspect of the Government Entity Settlement Program.

Liens and Other Third-Party Payor Claims: Releasor agrees that prior to the first time, if any, that a Settlement Payment is made to it, Releasor shall identify to the Government Entity Settlement Administrator for the Government Entity Settlement all Persons and entities known to it to hold or assert any Lien with respect to any Settlement Payment (and/or the right to receive such Settlement Payment) payable to it, through procedures and protocols to be established by the Government Entity Settlement Administrator for the Government Entity Settlement.

Releasor understands and acknowledges that satisfaction and discharge of any and all Liens with respect to any Settlement Payment (and/or the right to receive any Settlement Payment) is its sole responsibility, to be established to the satisfaction of the Government Entity Settlement Administrator before any Settlement Payment (if any) can be disbursed to Releasor.

Prior to the first time, if any, that an Individual Government Entity Settlement Payment is made to it, Releasor shall represent and warrant that any and all Liens with respect to any and all Settlement Payments (and/or the right to receive any and all Settlement Payments) have been satisfied and discharged. Furthermore, upon request to the Government Entity Settlement Administrator, Altria shall be entitled to proof of satisfaction and discharge of any or all such Liens. Documentation of a holdback amount determined by the Government Entity Settlement Administrator shall count as sufficient proof for the release of funds to the Government Entity.

No Released Party shall seek to recover for amounts paid under this Settlement Agreement based on indemnification, contribution, or any other theory from any other party. For the avoidance of doubt, nothing herein shall prohibit a Released Party from recovering amounts owed pursuant to insurance contracts.

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Releasor, by accepting the settlement set forth in the Settlement Agreement, accepts that it is responsible for any tax consequences arising from, related to, or in any way connected with the relief afforded to it under this Settlement Agreement.

Claim-Over: Releasor agrees if (a) a Settling Government Entity Plaintiff asserts a Claim relating to the Released Claims and Liabilities against any Person that is not a Released Party and obtains a resulting judgment (a "**Non-Released Party Judgment**"); and (b) if such non-released party asserts a claim for contribution or indemnity or any similar theory other than contractual indemnification relating to such non-released party's joint liability with such Released Party (a "**Claim-Over**"), then the Settling Government Entity Plaintiff and the Released Party shall take the following steps:

1. Releasor shall jointly seek a bar order from the MDL Court or such other court as may have jurisdiction reflecting that this settlement is a good faith settlement and that relevant state laws governing such settlements should be enforced;

2. Releasor, with respect to any proceeding to which it is a party, shall consent to and join in, and with respect to all other proceedings shall consent to, any motion by JLI or any of the other Released Parties against any non-released party to dismiss any Claim-Over on the grounds that this Agreement and/or the Settlement moots or otherwise extinguishes any such Claim-Over;

3. Releasor, jointly with JLI, shall engage a mediator to determine whether some portion of any funds that have been paid as part of the Non-Released Party Judgment should be held in escrow pending resolution of legal issues related to the Claim-Over. In no event shall the escrow funds exceed the lesser of (i) the amount received by Releasor under the Settlement Agreement, or (ii) the amount of the Claim-Over Judgment.

4. In the event that the non-released party obtains a judgment against the Releasing Party for a Claim-Over related to a Non-Released Party Judgment, the settling Government Entity Plaintiff that won the Non-Released Party Judgment shall reduce the unsatisfied amount of the Non-Released Party Judgment by the lesser of (i) the amount received by Releasor under the Settlement Agreement, or (ii) the amount of the Claim-Over Judgment; provided that the amount of such reduction shall in no event be greater than the then-unsatisfied amount of the Non-Released Party Judgment.

Non-Party Settlement: To the extent that on or after the date of this Settlement Agreement Releasor settles any Claims it may have against any Non-Released Party relating to the Released Claims and Liabilities and provides a release to such non-party or non-parties (a "**Non-Party Settlement**"), Releasor shall (i) include in the Non-Party Settlement a release from such Non-Released Party in favor of the Released Parties (in a form equivalent to the releases contained herein) of any Claim-Over under which JLI or any other Released Party may be liable to pay any part of such Non-Party Settlement or may otherwise be liable to such Non-Released Party with respect thereto, and/or (ii) a provision substantively identical to Section 14.4 of the Government Entity Settlement Agreement prohibiting pursuit of a claim for contribution or indemnity or any

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similar theory other than contractual indemnification relating to such Non-Released Party's joint liability with such Released Party.

ACKNOWLEDGEMENT OF COMPREHENSION: RELEASOR IS ENTERING INTO THIS RELEASE FREELY AND VOLUNTARILY, WITHOUT BEING INDUCED, PRESSURED OR INFLUENCED BY, AND WITHOUT RELYING ON ANY REPRESENTATION OR OTHER STATEMENT MADE BY OR ON BEHALF OF, ALTRIA OR ANY OTHER PERSON. RELEASOR UNDERSTANDS AND ACKNOWLEDGES THE NATURE, VALUE AND SUFFICIENCY OF THE CONSIDERATION DESCRIBED IN THE SECOND PARAGRAPH IN THIS RELEASE. RELEASOR ACKNOWLEDGES THAT IT HAS READ THIS RELEASE AND THE GOVERNMENT ENTITY SETTLEMENT AGREEMENT, AND RELEASOR HAS HAD AN OPPORTUNITY TO OBTAIN ADVICE FROM, AND ASK QUESTIONS OF, COUNSEL OF ITS CHOOSING REGARDING THE TERMS AND LEGAL EFFECT OF THESE DOCUMENTS AND ITS DECISION TO PARTICIPATE IN THE GOVERNMENT ENTITY SETTLEMENT PROGRAM. RELEASOR FURTHER ACKNOWLEDGES THAT IT HAS DISCUSSED ALL THESE MATTERS WITH THE COUNSEL TO IT EXECUTING A "CERTIFICATION OF COUNSEL" ATTACHED TO THIS RELEASE, AND SUCH COUNSEL HAS ANSWERED ALL ITS QUESTIONS TO ITS SATISFACTION. RELEASOR FURTHER ACKNOWLEDGES THAT IT UNDERSTANDS THIS RELEASE AND AGREEMENT AND THAT ALTHOUGH IT HAS RECEIVED DISCLOSURE DOCUMENTS REGARDING THE ALLOCATION OF THE GOVERNMENT ENTITY FUND AND ITS EXPECTED SETTLEMENT AMOUNT THERE IS NO GUARANTEE OF THE PRECISE AMOUNT OF THE SETTLEMENT PAYMENT THAT IT WILL RECEIVE THROUGH THE SETTLEMENT PROGRAM.

Waiver of Certain Provisions Regarding Timing of Any Payments. If Releasor has any civil action pending in any jurisdiction that has enacted, promulgated, or otherwise adopted any Law containing provisions that establish specific time periods within which settlement funds, if any, must be paid to it in connection with the settlement of such civil action and/or impose sanctions, penalties or other similar obligations against the paying party if the settlement funds are not paid within such time periods and/or invalidate or otherwise affect the terms of the settlement of such civil action, Releasor hereby (i) specifically and expressly waives (to the fullest extent permitted by applicable Law) its rights under any such provisions and (ii) agrees that payment of any Settlement Payment shall be made solely in accordance with the terms and conditions of the Government Entity Settlement Program.

No Admission of Fault: Releasor understands and agrees that Altria has entered into this Release and the Government Entity Settlement Agreement solely by way of compromise and settlement. These documents are not and shall not be construed at any time to be, an admission or concession by Altria or any other Released Party of any liability or wrongdoing, or of the truth of any of the Government Entity Plaintiffs' allegations.

Representations and Warranties: Releasor hereby represents and warrants that Releasor has full power, authority and capacity to enter into this Release, which is enforceable in accordance with its terms. Except as set forth in the section "Attorneys' Fees; Division of Any Individual

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Government Entity Settlement Payment" above, Releasor affirms that it has the sole right to receive any and all Individual Government Entity Plaintiff Settlement Payments with respect to Releasor's claim under the Settlement Program. Neither Releasor nor any other Releasing Party has sold, assigned, transferred or otherwise disposed of, or pledged or otherwise encumbered, any of the Released Claims and Liabilities in whole or in part.

GOVERNING LAW: THIS RELEASE SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE SUBSTANTIVE LAW OF CALIFORNIA, WITHOUT REGARD TO ANY CHOICE-OF-LAW RULES THAT WOULD REQUIRE THE APPLICATION OF THE LAW OF ANOTHER JURISDICTION.

Severability: Releasor agrees that if any provision of this Release is adjudicated to be invalid, illegal or unenforceable in any jurisdiction, the relevant provision shall be deemed modified to the extent necessary to make it enforceable in such jurisdiction and, if it cannot be so modified, this Release shall be deemed amended to delete herefrom the invalid or unenforceable provision, and this Release shall be in full force and effect as so modified. Any such modification or amendment in any event shall apply only with respect to the operation of this Release in the particular jurisdiction in which such adjudication was made and shall not affect such provision in any other jurisdiction. To the fullest extent permitted by applicable Law, Releasor hereby (on its own behalf and on behalf of each other Releasing Party) specifically and expressly waives any provision of Law that renders any provision of this Release invalid, illegal or unenforceable in any respect.

Electronic Signatures: This Release, and any exhibits thereto, to the extent signed and delivered electronically or by facsimile, shall be treated in all manner and respects as an original agreement, and shall be considered to have the same binding legal effect as if it were the original signed version thereof, delivered in person.

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Releasor has executed this Release on the date below, to be effective as of the date set forth in the first paragraph of this Release above:

Instructions: A person with authority to bind the Releasor to this Government Entity Release of All Claims must: (1) ensure that you entered the complete name of the Government Entity on page one of the Release; (2) type your electronic signature in the field labeled "By:"; (3) type the name of the person signing the Release on behalf of the Government Entity in the field labeled "Name"; (3) type the title of the person signing the Release on behalf of the Government Entity in the field labeled "Title"; (4) type the name of the Government Entity agreeing to this Release in the field labeled "Government Entity Name"; and (4) indicate the date of signature in the last line. Return the signed Release to your lawyer who will review it and provide it to the Government Entity Settlement Administrator.

RELEASOR:

DocuSigned by:
By: /s/ Frank Solomon
Name: Frank Solomon
Title: Superintendent
Government Entity Name: Noble Public Schools
Dated: 10/1/2023 | 12:10 PDT

September 28, 2023

Early Adventures Childcare Center is requesting bus transportation on October 12th, 2023 from Noble Public Schools to Cornerstone Kids Ranch in Ada. We need to leave by 7:45 a.m., and arriving back in Noble around 1:30 pm. EACC understands that we are responsible for the mileage and driver charges for the trip, no expense to the Noble Public School District.

Thanks,
Kailee Unger



Mr. Solomon,

We are needing a bus and driver for the following dates. We have appreciated the transportation for our events the last few years. I wanted to see if this is still an option.

November 10th, 2023:
Pickup @6:15 PM
@Emmaus Baptist Church (16001 S Western Ave, OKC, OK 73170)

Drop-Off 8:15 PM
@ Falls Creek Baptist Conference Center (6714 Hwy 77D, Davis, OK 73030)

November 12th, 2023:
Pick-Up 2:30 PM
@ Falls Creek Baptist Conference Center (6714 Hwy 77D, Davis, OK 73030)

Drop-Off 4:00 PM
@Emmaus Baptist Church (16001 S Western Ave, OKC, OK 73170)

Thank you,
Cody Moser
Student Pastor, Emmaus



2023-24 New HIre Board Meeting Report

October

Position	Employee Name/# of positions	Site	Position	Start Date
Support	1	Hub	CN Helper	10/10/2023
Support	2	Pioneer	Special Ed Para	10/10/2023
Support	1	Pioneer	Custodian	10/16/2023
Support	1	Hubbard	Special Ed Para	10/10/2023
Support	Daryl Clark	Trans	PT Trans Asst.	10/10/2023
Support	1	Trans	Bus Driver	10/16/2023
Support	1	CO	SRO	10/16/2023
Support	Florance Hanson	HS	Custodian	10/10/2023

Noble Public Schools

Frank Solomon, Superintendent
P.O. Box 499 / 111 S. 4th St. Noble, OK 73068
Phone: 405-872-3452 / Fax: 405-872-3271
www.nobleps.com

We would like to recommend a $100 stipend to the teachers at Katherine I. Daily Elementary and Hubbard Elementary who complete the Science of Reading Workshops outside of their contract time. This stipend will be paid with RSA funds and meet the requirement for spending on RSA Professional Development.

Nathan Gray
Executive Director