



**Noble Board of Education
October Regular Meeting in the Board Room
Administration Building, 111 S. 4th Street, Noble, OK, 73068, [Address], [City], Oklahoma
[Zip]
Monday, October 10, 2022 at 5:30 PM**

Note: The Board may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda.

- I. Preliminary Business**
 - I.A. Call to Order**
 - I.B. Establishment of a Quorum**
 - I.C. Pledge of Allegiance**
- II. Oath of Office**
 - II.A. Mr. Randy Sheppard**
- III. Reports**
 - III.A. Class Size Limits**
 - III.B. Activity Fund Report**
 - III.C. District Financial Report**
 - III.D. 2022-2023 Annual Budget Presentation**
 - III.E. Resignations/Retirements**
- IV. Public Comment**
- V. Consent Agenda**
 - V.A. Minutes of Regular Board Meeting - September 12, 2022**
 - V.B. Minutes of Special Board Meeting - September 27, 2022**
 - V.C. Encumbrances and Change Orders**
 - V.D. Payroll Encumbrances**
 - V.E. Activity Fund Transfers, Amendments, and New Sub Account request & budget**
- VI. Action Topics**
 - VI.A. Discussion and possible vote on Consent Agenda Items A-E as presented.**
 - VI.B. Discussion and possible vote on a resolution stating a Board of Education Primary Election shall be held on February 14, 2023, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on April 4, 2023, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for any position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 am to 7:00 pm.**
 - VI.C. Discussion and possible vote on Board Meeting calendar dates for 2023 as presented.**

- VI.D. Discussion and possible vote to rescind Noble Board Policy FLD (Student Directory Information) as presented.**
- VI.E. Discussion and possible vote on revision to Noble Board Policy FL (Student Records) as presented.**
- VI.F. Discussion and possible vote on 2022-2023 Budget Presentation as presented.**
- VI.G. Discussion and possible vote to declare equipment as surplus per attached list.**
- VI.H. Discussion and possible vote to allow Emmaus Baptist Church of Oklahoma City the use of Noble Schools' buses and drivers at their own expense during the month of November, 2022, as presented.**
- VII. Executive Session**
 - VII.A. Proposed executive session to discuss the following business pursuant to 25 O.S. Section 307 (B)(1) of the Oklahoma Open Meeting Act:**
 - VII.A.1. Employments**
 - VII.B. Vote to convene in executive session**
 - VII.C. Acknowledgement of Board to return to open session**
- VIII. Action Topics**
 - VIII.A. Statement of executive session minutes**
 - VIII.B. Discussion and possible vote on employments for the 2022-23 school year as presented.**
- IX. New Business**
- X. Superintendent's Reports**
- XI. Adjournment**

Agenda posted June 10, 2022, by
4:30pm at the entrance of the Administrative
Office, Noble Public Schools, located at
111 South 4th Street, Noble, OK, 73068.

Dorothy M. Terrill
Minutes Clerk

Oath of Office

STATE OF OKLAHOMA CLEVELAND COUNTY SS.

I, Randy Sheppard, hereby declare under oath that I will faithfully perform the duties of member of the Board of Education of Noble Public Schools, School District No. I-40, of Cleveland County, Oklahoma, to the best of my ability and that I will faithfully discharge all duties pertaining to said office and obey the Constitution and Laws of the United States and Oklahoma.

Signature of newly-elected member

Subscribed and sworn to before me this 10th day of October, 2022.

Notary Public, Clerk or other officer authorized to administer oath or affirmations

Loyalty Oath

(To Be Filed With County Clerk)

I do solemnly swear or affirm that I will support the Constitution and the Laws of the United States of America and the Constitution and Laws of the State of Oklahoma, and that I will faithfully discharge, according the best of my ability, the duties of my office or employment during such time as I am member, Board of Education.

(Here put name of office, or, if an employee, insert “An Employee of Noble Public Schools” followed by the complete designation of the employing officer, agency, authority, commission, department or institution.)

Affiant

Subscribed and sworn to before me this 10th day of October, 2022.

Notary Public, Clerk or other officer authorized to administer oath or affirmations

**NOBLE PUBLIC SCHOOLS CLASS LIMITS
SEMESTER 1 2022-2023**

Enrollment Summary as of 7/31/2022

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160	158	4	2
K	10	200	173	13	27
K-T1	2	32	31	0	1
1st	10	200	220	11	-20
2nd	10	220	207	9	13
3rd	10	220	225	8	-5
4th	9	198	209	8	-11
5th	9	207	211	11	-4
6th	NA	220	232	5	-12
7th	NA	220	226	11	-6
8th	NA	220	250	10	-30
9th	NA	220	271	16	-51
10th	NA	220	218	9	2
11th	NA	220	220	19	0
12th	NA	220	190	8	30
Total		2977	3041	142	-64

Enrollment Summary as of 8/31/2022

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160	160	6	0
K	10	200	184	15	16
K-T1	2	32	31	4	1
1st	10	200	209	13	-9
2nd	10	220	206	11	14
3rd	10	220	232	12	-12
4th	9	198	200	10	-2
5th	9	207	214	13	-7
6th	NA	220	234	8	-14
7th	NA	220	226	12	-6
8th	NA	220	253	13	-33
9th	NA	220	270	20	-50
10th	NA	220	212	12	8
11th	NA	220	215	24	5
12th	NA	220	195	14	25
Total		2977	3041	187	-64

Enrollment Summary as of 9/30/2022

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160	159	7	1
K	10	200	185	14	15
K-T1	2	32	31	3	1
1st	10	200	207	13	-7
2nd	10	220	207	13	13
3rd	10	220	231	12	-11
4th	9	198	199	10	-1
5th	9	207	216	12	-9
6th	NA	220	234	8	-14
7th	NA	220	228	12	-8
8th	NA	220	251	14	-31
9th	NA	220	267	20	-47
10th	NA	220	211	12	9
11th	NA	220	212	25	8
12th	NA	220	193	14	27
Total		2977	3031	189	-54

Enrollment Summary as of 10/31/2022

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160			
K	10	200			
K-T1	2	32			
1st	10	200			
2nd	10	220			
3rd	10	220			
4th	9	198			
5th	9	207			
6th	NA	220			
7th	NA	220			
8th	NA	220			
9th	NA	220			
10th	NA	220			
11th	NA	220			
12th	NA	220			
Total		2977	0	0	0

Enrollment Summary as of 11/30/2022

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160			
K	10	200			
K-T1	2	32			
1st	10	200			
2nd	10	220			
3rd	10	220			
4th	9	198			
5th	9	207			
6th	NA	220			
7th	NA	220			
8th	NA	220			
9th	NA	220			
10th	NA	220			
11th	NA	220			
12th	NA	220			
Total		2977	0	0	0

Enrollment Summary as of 12/31/2022

Grade Level	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160			
K	10	200			
K-T1	2	32			
1st	10	200			
2nd	10	220			
3rd	10	220			
4th	9	198			
5th	9	207			
6th	NA	220			
7th	NA	220			
8th	NA	220			
9th	NA	220			
10th	NA	220			
11th	NA	220			
12th	NA	220			
Total		2977	0	0	0

(-) Enrollment Maxed
() Transfers Available

NOBLE PUBLIC SCHOOLS
 111 S. 4TH STREET
 NOBLE, OK 73068

FY-2023
 YTD Summary

Summary Of Accounts

October 04, 2022

For Bank Account: **** 426	This Report Is True And Correct To The Best Of My Knowledge.	Beginning:	610163.88
		Receipts:	354062.55
		Checks:	202319.45
		Adjustments:	2219.57
Date: <u>10, 4, 2022</u>	<u>Dot Brill</u>	Ending:	\$764,126.55

Acct. Name	Beg-Year	Receipts	Checks	Adjust.	Ending
0051 CENTRAL OFFICE	47639.66	12998.34	2435.91	2265.65	60467.74
815 CENTRAL OFFICE ACTIVITY ACCT	2328.53	7198.44	1204.75	201.50	8523.72
816 ACTIVITY FUND INTEREST	13328.37	114.49	0.00	0.00	13442.86
817 NOBLE STUDENT ASSISTANCE	28729.56	4546.27	1231.16	2064.15	34108.82
818 TECHNOLOGY ACTIVITY ACCOUNT	3253.20	1139.14	0.00	0.00	4392.34
0105 KID ELEMENTARY	28601.79	471.72	2539.87	1154.22	26440.64
801 KID-GENERAL SUPPLY	8630.39	79.72	1499.75	447.72	7117.36
802 KID-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
803 KID-SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
804 KID-KINDERGARTEN	1393.08	0.00	0.00	0.00	1393.08
805 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
806 KID-T-SHIRT ACCOUNT	3229.23	392.00	706.50	706.50	2914.73
807 KID-PICTURE ACCOUNT	1956.63	0.00	0.00	0.00	1956.63
808 KID-BOOK FAIR ACCOUNT	4102.98	0.00	0.00	0.00	4102.98
809 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
810 KID-FIELD TRIP ACCOUNT	1673.45	0.00	0.00	0.00	1673.45
811 KID YEARBOOK	625.86	0.00	0.00	0.00	625.86
812 KID-COUNSELOR	3502.26	0.00	0.00	0.00	3502.26
813 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
814 KID-PRE-K	3117.91	0.00	333.62	0.00	2784.29
819 KID-P.E.	370.00	0.00	0.00	0.00	370.00
0110 PIONEER ELEMENTARY	30026.82	2780.10	3764.30	-108.50	28934.12
830 PI-GENERAL SUPPLY	11933.11	2780.10	3287.03	-108.50	11317.68
831 PI-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
832 PI-PIONEER SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
833 PI-4TH GRADE	2483.27	0.00	0.00	0.00	2483.27
834 PI-5TH GRADE	2905.47	0.00	224.91	0.00	2680.56
835 PI-RUN CLUB	385.64	0.00	0.00	0.00	385.64
836 PI-MUSIC ACCOUNT	57.39	0.00	34.38	0.00	23.01
837 PI-P.E. ACCOUNT	548.87	0.00	0.00	0.00	548.87
838 PI-SPECIAL ED ACCOUNT	0.00	0.00	0.00	0.00	0.00
839 PI-SCI-PI	1348.84	0.00	0.00	0.00	1348.84
840 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
841 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
842 PI-LIBRARY	10364.23	0.00	217.98	0.00	10146.25

NOBLE PUBLIC SCHOOLS
 111 S. 4TH STREET
 NOBLE, OK 73068

FY-2023
 YTD Summary

Summary Of Accounts

October 04, 2022

Acct.	Name	Beg. Year	Receipts	Checks	Adjust.	Ending
0115	HUBBARD ELEMENTARY	50627.59	4347.85	13064.78	0.00	41910.66
820	JKH-GENERAL SUPPLY	12076.62	3029.85	7850.96	0.00	7255.51
821	JKH-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
822	JKH-T-SHIRT/SHOUT/FESTIVAL	10754.29	925.00	3094.40	0.00	8584.89
823	JKH-LIBRARY ACCOUNT	11429.93	0.00	1617.43	0.00	9812.50
824	JKH-2ND GRADE	795.28	0.00	127.12	0.00	668.16
825	JKH-3RD GRADE	744.74	333.00	0.00	0.00	1077.74
826	JKH-ADOPT A CHILD	5609.63	60.00	0.00	0.00	5669.63
827	JKH-1ST GRADE	1954.03	0.00	0.00	0.00	1954.03
828	JKH-STEAM	1104.70	0.00	374.87	0.00	729.83
829	JKH-PHYSICAL EDUCATION	6158.37	0.00	0.00	0.00	6158.37
0510	CURTIS INGE MIDDLE SCHOOL	68841.65	16496.82	14113.53	132.43	71224.94
845	MS-GENERAL SUPPLY	22401.53	9374.02	9908.20	1547.44	23414.79
846	MS-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
847	MS-ENGLISH (COLE)	0.00	0.00	0.00	0.00	0.00
848	MS-LIBRARY ACCOUNT	241.73	0.00	0.00	0.00	241.73
849	MS-STUDENT COUNCIL	4341.95	2190.56	485.64	132.43	6046.87
850	MS-HOME EC ACCOUNT	885.91	1080.00	699.00	0.00	1266.91
851	MS-LANGUAGE ARTS/WORLD LANG	501.23	0.00	0.00	0.00	501.23
852	MS-ART ACCOUNT	2550.35	0.00	360.89	0.00	2189.46
853	MS-MATH ACCOUNT	2190.00	0.00	0.00	0.00	2190.00
854	MS-YEAR BOOK ACCOUNT	10043.73	0.00	116.33	0.00	9927.40
855	MS-TECH ED ACCOUNT	823.48	0.00	0.00	0.00	823.48
856	MS-CHORUS ACCOUNT	8779.82	0.00	227.68	0.00	8552.14
857	MS-HONOR SOCIETY	1754.28	220.00	0.00	0.00	1974.28
858	MS-ADOPT - A - CHILD	0.00	0.00	0.00	0.00	0.00
859	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
860	OPEN ACCOUNT	1482.77	0.00	0.00	-1482.77	0.00
861	MS-READING (FIELDS)	1281.46	0.00	0.00	0.00	1281.46
862	MS-COMPUTER SCIENCE	4534.98	3632.24	2315.79	0.00	5851.43
863	OPEN ACCOUNT	64.67	0.00	0.00	-64.67	0.00
864	MS-SCIENCE DEPT.	3462.70	0.00	0.00	0.00	3462.70
865	MS-GIFTED AND TALENTED	45.29	0.00	0.00	0.00	45.29
866	MS-SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
867	MS-AUTHOR LIFE BOOK CLUB	1132.01	0.00	0.00	0.00	1132.01
868	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
869	MS-POETRY ANIMAL CLUB	2323.76	0.00	0.00	0.00	2323.76
0705	HIGH SCHOOL	170972.99	154070.34	94076.07	-384.15	229623.11
901	HS-STUDENT GENERAL SUPPLIES	17367.78	10411.19	11200.04	0.00	16578.93
902	HS-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00

NOBLE PUBLIC SCHOOLS
 111 S. 4TH STREET
 NOBLE, OK 73068

FY-2023
 YTD Summary

Summary Of Accounts

October 04, 2022

Acct. Name	Beg.Year	Receipts	Checks	Adjust.	Ending
903 HS-BROADCAST	0.00	0.00	0.00	0.00	0.00
904 HS-E-SPORTS	479.10	817.00	134.31	-80.00	1081.79
905 HS-CHORUS	4528.26	2805.00	2358.35	-40.00	4934.91
906 HS-BPA	1368.09	0.00	0.00	0.00	1368.09
907 HS-DECA	1507.93	869.50	610.00	-40.00	1727.43
908 HS-ATAE	3956.77	0.00	0.00	0.00	3956.77
909 HS-FCCLA	1231.84	1832.50	1497.61	-80.00	1486.73
910 HS-FFA	17645.06	37486.00	7083.33	-80.00	47967.73
911 HS-FCA	547.81	1737.89	0.00	0.00	2285.70
912 HS-CLASS OF 2023	5490.90	1130.00	0.00	0.00	6620.90
913 HS-CLASS OF 2022	606.20	0.00	0.00	0.00	606.20
914 HS-TEACHER GENERAL SUPPLIES	134.73	0.00	0.00	0.00	134.73
915 HS-STEM INITIATIVE	6189.65	5000.00	2347.84	0.00	8841.81
916 HS-FOREIGN LANGUAGE	564.89	0.00	0.00	0.00	564.89
917 HS-LIBRARY	39.91	0.00	0.00	0.00	39.91
918 HS-DAILY LIVING CENTER	1061.62	0.00	0.00	0.00	1061.62
919 HS-ART CLUB	744.52	1910.00	0.00	0.00	2654.52
920 HS-BAND	7072.45	41508.46	33246.50	3.86	15338.27
921 OPEN ACCOUNT	83.86	0.00	0.00	-83.86	0.00
922 HS-BAND TOURING	12460.08	24600.30	13094.00	0.00	23966.38
923 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
924 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
925 HS-NATIONAL HONOR SOCIETY	389.95	210.00	0.00	-80.00	519.95
926 HS-SCIENCE CLUB	1265.46	235.00	0.00	-80.00	1420.46
927 HS-THESPIANS	5251.84	1075.00	1105.00	960.00	5221.84
928 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
929 HS-STUDENT COUNCIL	2903.31	7942.00	5252.02	1520.00	7113.29
930 HS-YEARBOOK	7092.09	800.00	3087.81	-40.00	4764.28
931 HS-ART II	2526.06	260.00	0.00	0.00	2786.06
932 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
933 HS-PSAT/AP TEST	3635.13	780.00	0.00	0.00	4415.13
934 HS-DRIVER'S ED. CLEARING ACCT	22200.25	6600.00	0.00	0.00	28800.25
935 HS-GERMAN CLUB	541.54	390.00	0.00	-40.00	891.54
936 HS-CLASS OF 2025	845.50	0.00	0.00	0.00	845.50
937 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
938 HS-TEACHER APPRECIATION & PROM	3834.55	248.00	0.00	0.00	4082.55
939 OPEN ACCOUNT	2064.15	0.00	0.00	-2064.15	0.00
940 HS-ROBOTICS	1026.04	0.00	0.00	0.00	1026.04
941 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
942 HS-2016 SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
943 HS-URSIDAE	209.13	250.00	290.00	-80.00	89.13
944 HS-SCHOLARSHIP ACCOUNT	27995.78	3500.00	12500.00	0.00	18995.78

NOBLE PUBLIC SCHOOLS
 111 S. 4TH STREET
 NOBLE, OK 73068

FY-2023
 YTD Summary

Summary Of Accounts

October 04, 2022

Acct.	Name	Beg.Year	Receipts	Checks	Adjust.	Ending
945	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
946	HS-FOOD PANTRY	1540.61	300.00	269.26	0.00	1571.35
947	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
948	HS-PRISM	88.25	285.00	0.00	-80.00	293.25
949	HS-WAT - WORK ADJ TRAINING	1153.34	0.00	0.00	0.00	1153.34
950	HS-CLASS OF 2024	1914.23	1087.50	0.00	0.00	3001.73
951	HS-NOBLE ARCHERY	154.15	0.00	0.00	0.00	154.15
952	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
953	HS-SCIENCE 2	1260.18	0.00	0.00	0.00	1260.18
0706	ATHLETICS	213453.38	162897.38	69985.34	-840.08	305525.34
870	ATHLETICS GENERAL SUPPLY	26562.13	72277.84	34344.52	20668.43	85163.88
871	HS GIRLS GOLF	812.14	0.00	0.00	-447.71	364.43
872	BASEBALL	14029.64	55.00	2874.38	-5773.20	5437.06
873	HS BOYS BASKETBALL	12294.50	3950.00	0.00	-140.09	16104.41
874	POWER LIFTERS/FOOTBALL	25294.35	23685.00	7581.31	-115.00	41283.04
875	HS FASTPITCH	5467.42	181.00	0.00	-40.00	5608.42
876	HS GIRLS BASKETBALL	16941.62	1000.00	180.75	-430.98	17329.89
877	CROSS COUNTRY	1197.90	843.00	822.00	-80.00	1138.90
878	HS WRESTLING	12615.19	695.00	1000.00	-40.00	12270.19
879	GIRLS SOCCER	8172.25	0.00	0.00	-979.27	7192.98
880	HS GIRLS TRACK	3335.09	0.00	0.00	-80.00	3255.09
881	HS VOLLEYBALL	11080.91	5471.08	2985.95	-40.00	13526.04
882	HS CHEERLEADERS	7419.02	4704.00	573.41	-2109.89	9439.72
883	7TH/8TH CHEERLEADERS	3045.95	4360.00	204.00	0.00	7201.95
884	NOBLE BEAR DOWN CLUB	15122.83	31109.78	15024.96	0.00	31207.65
885	HS GOLF	3720.45	0.00	0.00	-805.76	2914.69
886	NOBLE ATHLETIC TRAINING	172.23	64.24	62.19	-40.00	134.28
887	BULL PEN	14451.79	0.00	0.00	-321.65	14130.14
888	SOFTBALL BOOSTER	0.00	1580.00	100.00	0.00	1480.00
889	MS-SOCCER	2024.21	0.00	0.00	0.00	2024.21
890	MS GIRLS BASKETBALL	4444.97	0.00	0.00	0.00	4444.97
891	BOYS SOCCER	3288.02	0.00	0.00	-1697.06	1590.96
892	MS BOYS SOCCER	809.82	0.00	0.00	0.00	809.82
893	ATHLETIC SCHOLARSHIP FUND	0.56	100.00	0.00	0.00	100.56
894	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
895	MS FOOTBALL	2407.41	125.00	0.00	0.00	2532.41
896	MS TRACK	1445.81	0.00	0.00	-339.96	1105.85
897	MS VOLLEYBALL	8074.01	57.04	0.00	-10.08	8120.97
898	MS BOYS BASKETBALL	179.04	0.00	0.00	0.00	179.04
899	HS POM SQUAD	9044.12	12639.40	4231.87	-8017.86	9433.79

NOBLE PUBLIC SCHOOLS
111 S. 4TH STREET
NOBLE, OK 73068

FY-2023
YTD Summary

Summary Of Accounts

October 04, 2022

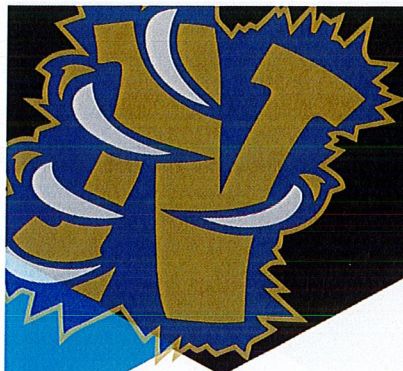
YTD TOTALS:	(7 Accounts)	610163.88	354062.55	199979.80	2219.57	764,126.55
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Beginning YTD Account Balance:	\$610,163.88
Bank Charges:	0.00
Interest:	0.00
NSF Adjustments:	0.00
Expense:	0.00
Revenue:	(120.08)
Total Adjustments:	\$2,219.57
Receipts Issued:	354,062.55
Voided Receipts:	0.00
Total Receipts:	\$354,062.55
Checks Issued:	202,319.45
Voided Checks:	(2,339.65)
Total Checks:	\$199,979.80
Current Balance:	\$764,126.55
YTD Outstanding Checks:	55,833.25
Prior Year Outstanding Checks:	4,101.46

NOBLE PUBLIC SCHOOLS
SUMMARY OF FINANCIAL ACTIVITIES

09/30/2022

All Years Grouped By FUND	GENERAL FUND	BUILDING FUND	Bond Fund	SINKING FUND	TOTAL ALL FUNDS
CASH ON HAND:					
BEGINNING MONTHLY BALANCE	2,444,098.42	259,800.82	27,669.71	73,343.75	2,804,912.70
ADD: MONTHLY RECEIPTS	1,850,931.46	6,074.20	0.00	7,919.92	1,864,925.58
MATURING INVESTMENTS	2,160,000.00	400,000.00	0.00	90,000.00	2,650,000.00
TOTAL CASH:	6,455,029.88	665,875.02	27,669.71	171,263.67	7,319,838.28
LESS: CHECKS ISSUED	2,140,174.99	84,673.47	0.00	0.00	2,224,848.46
PURCHASE OF INVESTMENTS	3,000,000.00	450,000.00	20,000.00	90,000.00	3,560,000.00
INTEREST ON NON-PAYABLE	0.00	0.00	0.00	0.00	0.00
BOND INDEBTEDNESS	0.00	0.00	0.00	0.00	0.00
REPAY-MONEY MGMT.	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00
INTEREST ON BONDS	0.00	0.00	0.00	0.00	0.00
TRANSFERS	0.00	0.00	0.00	0.00	0.00
ADJUSTMENTS	0.00	0.00	0.00	0.00	0.00
ENDING MONTHLY BALANCE	1,314,854.89	131,201.55	7,669.71	81,263.67	1,534,989.82
INVESTMENTS:					
BEGINNING MONTHLY BALANCE	2,160,000.00	400,000.00	0.00	90,000.00	2,650,000.00
ADD: INVESTMENTS	3,000,000.00	450,000.00	20,000.00	90,000.00	3,560,000.00
TOTAL INVESTMENTS:	5,160,000.00	850,000.00	20,000.00	180,000.00	6,210,000.00
LESS: MATURING INVESTMENTS	2,160,000.00	400,000.00	0.00	90,000.00	2,650,000.00
ENDING MONTHLY BALANCE:	3,000,000.00	450,000.00	20,000.00	90,000.00	3,560,000.00
<hr/>					
TOTALS:					
END OF MONTH CASH BALANCE:	1,314,854.89	131,201.55	7,669.71	81,263.67	1,534,989.82
END OF MONTH INV. BALANCE:	3,000,000.00	450,000.00	20,000.00	90,000.00	3,560,000.00
TOTAL CASH:	4,314,854.89	581,201.55	27,669.71	171,263.67	5,094,989.82
ADD: OUTSTANDING CHECKS	441,111.59	60,201.11	0.00	0.00	501,312.70
TOTAL MONIES:	4,755,966.48	641,402.66	27,669.71	171,263.67	5,596,302.52



NOBLE PUBLIC SCHOOLS

Frank Solomon
Superintendent

P.O. Box 499 / 111 S. 4th St. Noble, OK 73068

Phone: 405-872-3452 / Fax: 405-872-3271

www.nobleps.com

The Honorable Board of Education
Noble Public Schools
Noble, Oklahoma

Dear Board Members:

I am recommending, for your approval, the Annual Budget for fiscal year FY '23 for Noble Public Schools. The structure of the budget is based on statutory requirements (Title 70 §5-134.1) using the Oklahoma Cost Accounting System (OCAS) function codes. Additionally, the County Excise Board approved the Estimate of Needs for FY '23 and Financial Statement for FY '22.

The format of the budget is designed to give readers a better understanding of the financial structure and budgeting process of the school district. The funds included for approval are the General, Building and Child Nutrition. Capital Project Funds (Bond) and Debt Service Funds (Sinking) are included as information because the Capital Projects have been approved by Noble patrons (bond election) and the Debt Service Fund holds the tax collections, which in turn, pay the bond obligations.

The budget is a communication tool and reference document for the school district. Through this presentation, the financial position, the operations, and the fiscal management requirements of the district are disclosed.

The preparation of this document would not have been possible without the diligent efforts of all our central office staff. Your support and dedication as members of the Board of Education in conducting the financial affairs of the district with integrity and responsibility are appreciated. Thank you for all that you do for the students and the staff of Noble Public Schools.

Respectfully,

Frank Solomon
Superintendent

SIGNIFICANT LAWS AFFECTING THIS BUDGET

The following is a summary of the significant provisions of the laws of the State of Oklahoma applicable to Oklahoma school district budgets. This budget is adopted in compliance with these legal requirements.

Title 70 § 5-135.2 Oklahoma Cost Accounting System (OCAS)

...For the 1992-93 school year and in each subsequent school year, school districts shall report financial transactions for all funds using the Oklahoma Cost Accounting System. Costs shall be reported by curricular subject area where applicable...the State Department of Education shall reduce the monthly payment of a district's State Aid funds if, at the time of such payment, the district is not operating pursuant to the Oklahoma Cost Accounting System...No later than September 1 each year, every school district shall transmit a copy of the income and expenditures data required pursuant to subsection C of this section to the State Department of Education.

Title 70 § 5-135.4 School District Transparency Act

...The State Department of Education shall make school district expenditure data available on its website.

Title 68 § 3020 Temporary Appropriations (Section 959 - School Laws)

The excise boards...may convene at any time after the beginning of any fiscal year...for the purpose of approving temporary appropriations for the counties, cities, school districts and other municipal subdivisions of the state. Warrants may be drawn against such temporary appropriations pending action by the excise board upon the annual estimate of needs and budget of such...school district, for such fiscal year. Any such temporary appropriations so approved by the excise board...shall, when the annual budget for such...school district...is finally approved, be merged in the annual appropriations.

Title 68 § 3002 Time for Making Estimates (Section 159 - School Laws) (Estimate of Needs and Financial Statement)

...make, in writing, a financial statement showing the true fiscal condition of their respective political subdivision as of the close of the previous fiscal year ended June 30th, and [prior to September 1,] shall make a written itemized statement of estimated needs and probable income from all sources including ad valorem tax for the current fiscal year. Each financial statement and estimates of needs...shall be published [and]...the financial statements and estimates of all school districts shall be filed with the county excise board on or before September 1 of each year...

Carryover (fund balance) Standards

Title 70 § 18-200.1 State Aid - Foundation Aid, Salary Incentive Aid, Transportation Supplement.

...a school district shall have its State Aid reduced by an amount equal to the amount of carryover in the district's general fund as of June 30 of the preceding fiscal year, that is more than the following standards:

Total amount of General Fund collections
Excluding previous year cash surplus as of June 30

Amount of General Fund Balance Allowable... (see state law or SDE Technical Assistance Document for % allowed for your school)

Per HB2332 (2004) the General Fund Carryover penalty will not consider Federal Funds.

Per SB531 (2005) the General Fund Carryover Penalty will not be assessed until it has been exceeded two consecutive years.

Carryover penalty will not be assessed to schools: who are at or above 85% bonding capacity, while carryover penalty moratorium is in place, if carryover penalty is the result of increased gross production revenue in previous year, or if penalty is a result of increased foundation aid in last two months of school year.

Title 62 § 476 and 477 - Amount to be issued -Limit of Authority to Issue - Liability of Officers. (Section 206, 210 - School Laws 70-5-182, 70-5-186)

Warrants...may be issued to the amount of the estimate made and approved by the excise board for the current fiscal year.

It shall be unlawful for any officer (Board of Education members, Treasurer) to issue, approve, sign or attest any warrant...in excess of the estimate of expense made and approved for the current fiscal year...and any such warrant in excess of the estimate made and approved...shall not be a charge against the school district...but may be collected by civil action from any officer...

Further emphasis:

Attorney General Opinion, April 3, 1936, "A school district is not authorized to divert money collected from taxes levied for current expenses to pay existing indebtedness created during a previous fiscal year. Legal warrants for the preceding fiscal year remaining unpaid on account of failure to collect taxes sufficient to retire the same may be paid only under one of the following methods: First, by reducing the warrants to judgment; second, the issuing of funding bonds for their payments."

**Funding Formula Change - Elimination of 2nd High Year
HB2078 Effective July 1, 2022**

Changes the basis for state aid funding. Instead of using the highest weighted average daily membership (WADM) from the current year or preceding year, districts initial state aid allocation will be based upon the WADM from the current year completed. The mid-term calculation will be based upon the higher of the initial WADM from the just completed year or the current year WADM based upon the First Quarter Statistical Report.

BOARD OF EDUCATION ADMINISTRATIVE REGULATIONS, POLICY AND PROCEDURES

The following budget policies of the Board of Education and administrative regulations and procedures guide the preparation and administration of the budget.

District Budget Policies and Administrative Regulations and Procedures (General Fund and Building Fund)

Funds are budgeted for no more than a twelve-month period of time, which includes a fiscal year from July 1 through June 30. Planning for a period of time greater than one year is desirable and encouraged. The Superintendent administers the school district budget and may delegate the preparation and management. The budget is based on funding within anticipated revenue and the compliance with all state and federal statutes relating to budget management. The budget will provide for adequate allocations to support the instructional programs and operations in the district. An on-line budgetary control system will be maintained to assist in monitoring budget allocations and expenditures in conformance with state law, Board of Education policy and administrative regulations.

A Monthly Financial Report will be prepared. This report includes:

- a) Treasurer's Report for monthly disbursements, balances, investments, encumbrances
- b) Analysis of Collections by fund by source
- c) Analysis of Expenditures by fund
- d) School Activity Fund Summary

Fund Balance Policy

The Board of Education will not budget or negotiate for any purpose, items of revenue, which it cannot reasonably anticipate. It is the intent of the Board of Education to establish in the initial management budget a carryover fund of 10%-15%, enough cash flow for payroll and operating expenses to start the year, to buffer potential state aid cuts that have been prevalent over the past several years, and to cover unforeseen emergencies.

Capital Project (Bond Funds) Budget Procedures

Projects will be budgeted as per the Bond Resolution after the passage. The financial advisor will assist with the preparation of necessary information for full disclosure as required by law.

Debt Service (Sinking Fund) Procedures

All debt service (bond payment) principal and interest obligations will be paid when due.

Accounting, Auditing, and Financial Reporting Procedures

The accounting system will report financial information as required by law. The State Department of Education defines the accounting and financial reporting procedures including the use of the system of accounting as provided by law, the Oklahoma Cost Accounting System (OCAS). Financial information is prepared and reported based on fund accounting. The accounting practices closely

resemble generally accepted accounting principles for state and local governments, except around financial reporting. Reporting practices for the state and local governments under generally accepted accounting principles are defined as those principles prescribed by the Governmental Accounting Standards Board.

Generally accepted accounting principles (GAAP) require funds to be combined by fund type and for the financial statements to be prepared based on these combined funds. GAAP also requires that the account groups, which are general fixed assets and general long-term debt, be presented in the combined financial statements. The basic financial statements required by GAAP are: (1) combined balance sheet - all fund types and account groups; (2) combined statement of revenue, expenditures, and changes in fund balances - all governmental fund types; and (3) combined statement of revenue, expenditures, and changes in fund balance - budget and actual - general and certain special revenue types.

In Oklahoma, although similar in some respects to the financial statements required under GAAP, the financial statements presented in the school district audit report are not intended to represent GAAP. The financial statements are prepared on a prescribed basis of accounting that demonstrates compliance with the cash basis and budget laws of the State of Oklahoma.

The district operates on a statutory (cash) basis of accounting. School districts operating under the accrual basis of accounting, consistent with GAAP must have approval of the State Department of Education. The Board of Education shall select an independent public accounting firm on an annual basis to perform an annual audit and publicly issue their opinion on the district's financial status.

BUDGET DEVELOPMENT AND ADMINISTRATION

All funds except Capital Project (Bond Funds):

The final budget is prepared and presented for Board of Education approval as required by law within two board meetings from the date of approval of the Estimate of Needs (the legal appropriation establishing revenue, tax levies, and ad valorem valuations) by the County Excise Board.

The Board of Education must approve revisions to the final budget. The budget will not exceed the level of appropriation for each fund as established by the Estimate of Needs. If needed, supplemental appropriations may be added if available at a later date. The budget will be updated by the Superintendent and Board in the fiscal year as needed. At the end of the fiscal year, unencumbered appropriations (balances) lapse and become a part of the fund balance.

Capital Project (Bond Funds)

Based on available bonding capacity, the Superintendent and staff prepare a list of projects determined by the needs within the district and within available monies. This list, once approved by the Board of Education, becomes the resolution which is then presented to the voters in the district. Oklahoma laws allow schools to be indebted to a maximum of 10% of the net assessed valuation of the district. However, series bonds may be used to increase available funding for larger bond issues. Noble Public Schools will promote bond issues as needed.

Budget Administration and Management Process

Each fund has a budget that is assigned by project, allocated to a control account by function and object. The district budget is administered by a person authorized by the Superintendent to monitor and control the budget as per Board of Education policy. Budget expenditures are monitored through the financial management system that will not allow expenditures to increase above the appropriated budget or project levels within the budget unless authorized within total available appropriations. Requisitions are submitted for purchase orders along with blanket salary reserves and employee contracts to the Board of Education as encumbrances against the legal appropriation by fund.

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Certified and Support	
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EOY 2022

CASH FORWARD TO 22-23

FUND 11

FY21 6110 Carryover	\$	2,089,334.76
6140 E-Stopped	+ \$	14,770.40
6130 Lapsed Appr.	+ \$	-
New Revenue	+ \$	29,096,639.70
Total Revenue	= \$	31,200,744.86
Checks Issued	- \$	(26,396,416.14)
Bank Fees	- \$	-
Cash	= \$	4,804,328.72
+ outstanding	\$	1,726,916.38
6.30.22 Bank Balance	\$	6,531,245.10
GF Reserves	\$	654,509.84
GF Warrants	\$	26,396,416.14
	\$	27,050,925.98
GF Cash Forward	\$	4,149,818.88

FUND 21

FY21 6110 Carryover	\$	922,808.90
6140 E-Stopped	+ \$	-
6130 Lapsed Appr.	+ \$	-
New Revenue	+ \$	503,828.02
Total Revenue	= \$	1,426,636.92
Checks Issued	- \$	(585,901.22)
Bank Fees	- \$	-
Cash	= \$	840,735.70
+ outstanding	\$	116,456.55
6.30.22 Bank Balance	\$	957,192.25
BF Reserves	\$	-
BF Warrants	\$	585,901.22
	\$	585,901.22
BF Cash Forward	\$	840,735.70

FUND 36

FY21 6110 Carryover	\$	2,739,769.21
6140 E-Stopped	+ \$	-
6130 Lapsed Appr.	+ \$	-
New Revenue	+ \$	2,820,000.00
Total Revenue	= \$	5,559,769.21
Checks Issued	- \$	(2,745,273.50)
Bank Fees	- \$	-
Cash	= \$	2,814,495.71
+ outstanding	\$	230,799.00
6.30.22 Bank Balance	\$	3,045,294.71

FUND 41

FY21 6110 Carryover	\$	57,228.93
6140 E-Stopped	+ \$	-
6130 Lapsed Appr.	+ \$	-
New Revenue	+ \$	2,771,642.81
Total Revenue	= \$	2,828,871.74
Checks Issued	- \$	(2,730,412.50)
Bank Fees	- \$	-
Cash	= \$	98,459.24
+ outstanding	\$	-
6.30.22 Bank Balance	\$	98,459.24
Total Cash:	\$	8,558,019.37
6.30.22 Total Bank Balance	\$	10,632,191.30

9.8.2022
dt

Noble Schools Cash Forward History

<u>Year</u>	<u>Revenue</u>	<u>Cash Forward</u>	<u>Percentage</u>
1997-98	\$10,108,184.00	\$617,214.00	6.10%
1998-99	\$10,683,853.00	\$765,301.00	7.17%
1999-00	\$11,323,879.00	\$834,121.00	7.37%
2000-01	\$12,336,113.00	\$998,871.00	8.10%
2001-02	\$12,485,010.00	\$770,218.00	6.17%
2002-03	\$12,651,051.00	\$1,100,101.00	8.70%
2003-04	\$13,624,726.00	\$1,972,554.00	14.40%
2004-05	\$13,593,020.00	\$1,700,014.00	12.50%
2005-06	\$14,638,668.00	\$2,079,290.00	14.20%
2006-07	\$15,882,959.00	\$2,441,563.00	15.37%
2007-08	\$16,680,718.00	\$2,358,441.00	14.14%
2008-09	\$17,481,854.00	\$2,631,055.00	15.05%
2009-10	\$17,480,164.00	\$2,427,400.00	13.89%
2010-11	\$17,752,001.00	\$3,289,542.00	18.53%
2011-12	\$17,751,986.00	\$3,670,454.00	20.68%
2012-13	\$18,633,850.03	\$3,930,275.04	21.09%
2013-14	\$18,176,840.92	\$3,231,335.93	17.77%
2014-15	\$18,573,726.59	\$3,082,860.89	16.59%
2015-16	\$18,536,021.70	\$3,309,734.46	17.86%
2016-17	\$18,339,880.92	\$3,222,404.13	17.57%
2017-18	\$18,562,407.88	\$3,405,942.84	18.34%
2018-19	\$20,957,856.35	\$3,265,594.58	15.58%
2019-20	\$22,456,059.41	\$3,210,290.99	14.30%
2020-21	\$21,959,270.43	\$2,062,033.63	9.39%
2021-22	\$29,096,639.70	\$4,149,818.88	14.26%

2022 CLEVELAND COUNTY ASSESSED VALUATIONS

SCHOOL DISTRICT	PERSONAL PROPERTY	PUBLIC SERVICE	REAL ESTATE	TOTAL VALUE	HOMESTEAD EX	OTHER EXEMPTS.	NET TOTAL
JT 1 McLeod	431,197	1,215,621	18,154,560	19,801,378	594,797	942,359	18,264,222
2 Moore-OKC	125,707,162	30,366,330	1,242,289,656	1,398,363,148	22,592,463	37,324,437	1,338,446,248
16 Robin Hill	217,290	957,423	9,773,336	10,948,049	216,000	497,477	10,234,572
29 Norman (+TIF3 Base)	70,246,022	30,453,523	1,103,898,369	1,204,597,914	15,950,422	17,826,739	1,170,820,753
40 Noble	6,541,759	10,490,564	98,016,990	115,049,313	3,081,625	3,353,074	108,614,614
JT 52 Mid-Del	435,569	1,019,665	22,604,894	24,060,128	514,000	1,729,689	21,816,439
57 Lexington	2,279,674	3,256,698	24,168,855	29,705,227	971,329	1,046,250	27,687,648
JT 69 Mustang	46,315	156,477	7,332,121	7,534,913	70,000	256,505	7,208,408
70 Little Axe	1,994,091	3,397,759	31,098,838	36,490,688	1,281,460	1,917,750	33,291,478
COUNTY TOTAL	207,899,079	81,314,060	2,557,337,619	2,846,550,758	45,272,096	64,894,280	2,736,384,382
NORMAN TIF 3 Growth	583,698	0	5,906,433	6,490,131	-3,000	675	6,492,456
COUNTY TOTAL +TIF3 Growth	208,482,777	81,314,060	2,563,244,052	2,853,040,889	45,269,096	64,894,955	2,742,876,838

2022 TECH CENTER ASSESSED VALUATIONS, CLEVELAND COUNTY

	SCHOOL DISTRICT	PERSONAL PROPERTY	PUBLIC SERVICE	REAL EST.	Total Value	HOMESTEAD EXEMP	OTHER EXEMP	NET TOTAL
MOORE-NORMAN TECH CTR #17	SDC2 Moore-OKC SD29 Norman/Newcastle	125,707,162 70,246,022	30,366,330 30,453,523	1,242,289,656 1,103,898,369	1,398,363,148 1,204,597,914	22,592,463 15,950,422	37,324,437 17,826,739	1,338,446,248 1,170,820,753
TOTAL W/ TIF BASE		195,953,184	60,819,853	2,346,188,025	2,602,961,062	38,542,885	55,151,176	2,509,267,001
NORMAN TIF 3 Growth	TIF3	583,698	0	5,906,433	6,490,131	-3,000	675	6,492,456
TOTAL+TIF 3 Growth		196,536,882	60,819,853	2,352,094,458	2,609,451,193	38,539,885	55,151,851	2,515,759,457
MID-AMERICA TECH CTR #8	SD40 Noble SD57 Lexington 70 Little Axe	6,541,759 2,279,674 1,994,091	10,490,564 3,256,698 3,397,759	98,016,990 24,168,855 31,098,838	115,049,313 29,705,227 36,490,688	3,081,625 971,329 1,281,460	3,353,074 1,046,250 1,917,750	108,614,614 27,687,648 33,291,478
TOTAL		10,815,524	17,145,021	153,284,683	181,245,228	5,334,414	6,317,074	169,593,740
CANADIAN VALLEY TECH CTR #6	JT 69 Mustang	46,315	156,477	7,332,121	7,534,913	70,000	256,505	7,208,408
TOTAL		46,315	156,477	7,332,121	7,534,913	70,000	256,505	7,208,408
GORDON COOPER TECH CTR #5	JT 1 McCloud	431,197	1,215,621	18,154,560	19,801,378	594,797	942,359	18,264,222
TOTAL		431,197	1,215,621	18,154,560	19,801,378	594,797	942,359	18,264,222
ROSE STATE COLLEGE AREA TECHNICAL #8 SCHOOL DISTRICT	JT 52 Mid_Del	435,569	1,019,665	22,604,894	24,060,128	514,000	1,729,689	21,816,439
TOTAL		435,569	1,019,665	22,604,894	24,060,128	514,000	1,729,689	21,816,439
TOTAL TECH DIST. VAL.		208,265,487	80,356,637	2,553,470,716	2,842,092,840	45,053,096	64,397,478	2,732,642,266

2022 CITY ASSESSED VALUATIONS, CLEVELAND COUNTY

CITY/TOWN/DISTRICT	PERSONAL PROPERTY	PUBLIC SERVICE	REAL ESTATE	TOTAL VALUE	HS EXEMPTIONS	OTHER EXEMPTIONS	NET TOTAL
LEXINGTON 57	674,250	141,192	7,103,351	7,918,793	276,418	207,158	7,435,217
MOORE 2	34,823,130	11,160,985	498,747,366	544,731,481	9,557,463	13,887,010	521,287,008
NOBLE 40	1,423,699	2,216,082	42,207,065	45,846,846	1,134,353	1,152,106	43,560,387
NORMAN JT 1	4,014	10,575	295,308	309,897	18,797	0	291,100
NORMAN 2	9,769,213	2,137,398	26,035,965	37,942,576	245,000	474,678	37,222,898
NORMAN 16	8,018	165,651	1,121,425	1,295,094	46,000	50,962	1,198,132
NORMAN 29 - NO TIF	66,028,855	28,882,274	1,054,553,046	1,149,464,175	15,138,489	16,663,128	1,117,662,558
NORMAN 29 TIF 3 BASE	1,760,315	0	13,149,201	14,909,516	41,000	10,524	14,857,992
NORMAN 40	169,443	1,016,898	6,653,020	7,839,361	228,928	226,122	7,384,311
NORMAN JT 52	24	15,407	192,321	207,752	5,000	0	202,752
NORMAN 70	80,095	620,368	1,549,008	2,249,471	80,000	20,387	2,149,084
NORMAN TOTAL (WITH TIF BASE)	77,819,977	32,848,571	1,103,549,294	1,214,217,842	15,803,214	17,445,801	1,180,968,827
NORMAN TIF 3 Growth	583,698	0	5,906,433	6,490,131	-3,000	675	6,492,456
NORMAN TOTAL +TIF 3 GROWTH	78,403,675	32,848,571	1,109,455,727	1,220,707,973	15,800,214	17,445,801	1,187,461,283
OKLAHOMA CITY JT 1	190,257	1,145,358	9,034,768	10,370,383	286,000	580,653	9,503,730
OKLAHOMA CITY 2	75,725,708	15,185,538	654,604,875	745,516,121	11,645,000	19,813,871	714,057,250
OKLAHOMA CITY 16	15,458	524,250	367,508	907,216	10,000	2,184	895,032
OKLAHOMA CITY JT 52	91,659	740,488	10,728,040	11,560,187	231,000	1,050,840	10,298,347
OKLAHOMA CITY 69	38,180	84,749	5,749,946	5,872,875	52,000	185,953	5,634,922
OKLAHOMA 70	98,848	820,543	2,164,400	3,083,791	103,000	81,147	2,899,644
OKLAHOMA CITY TOTAL	76,160,110	18,500,926	682,649,537	777,310,573	12,327,000	21,694,648	743,288,925
NEWCASTLE 29	104	5,795	644,351	650,250	13,000	0	637,250

Noble School District
Comparison of Assessed Cleveland County Valuations

Fiscal Year	Net Assessed Valuation	Annual \$ amount	Change % amount
1987	27,701,566.00		
1988	28,027,142.00	\$325,576.00	1.2%
1989	27,282,762.00	-\$744,380.00	-2.8%
1990	26,520,612.00	-\$237,850.00	-0.9%
1991	26,004,475.00	-\$516,137.00	-2.0%
1992	24,620,280.00	-\$1,384,195.00	-5.3%
1993	24,493,478.00	-\$126,802.00	-0.5%
1994	24,320,505.00	-\$172,973.00	-0.7%
1995	23,856,209.00	-\$464,296.00	-1.9%
1996	24,727,589.00	\$871,380.00	3.7%
1997	25,922,812.00	\$1,195,223.00	4.8%
1998	27,111,020.00	\$1,188,208.00	4.6%
1999	28,639,796.00	\$1,528,776.00	5.6%
2000	31,573,893.00	\$2,934,097.00	10.3%
2001	33,958,167.00	\$2,384,274.00	7.6%
2002	36,275,108.00	\$2,316,941.00	6.8%
2003	38,954,981.00	\$2,679,873.00	7.4%
2004	41,947,480.00	\$2,992,499.00	7.7%
2005	45,733,839.00	\$3,786,359.00	9.0%
2006	48,834,864.00	\$3,101,025.00	6.8%
2007	51,403,314.00	\$2,568,450.00	5.3%
2008	54,793,520.00	\$3,390,206.00	6.6%
2009	58,484,027.00	\$3,690,507.00	6.8%
2010	62,913,003.00	\$4,428,976.00	7.6%
2011	63,750,825.00	\$837,822.00	1.3%
2012	65,762,612.00	\$2,011,787.00	3.2%
2013	67,623,731.00	\$1,861,119.00	2.8%
2014	70,128,643.00	\$2,504,912.00	3.6%
2015	71,613,245.00	\$1,484,602.00	2.1%
2016	73,264,413.00	\$1,651,168.00	2.3%
2017	77,265,092.00	\$4,000,679.00	5.2%
2018	79,613,981.00	\$2,348,889.00	3.0%
2019	82,802,500.00	\$3,188,519.00	3.8%
2020	90,200,612.00	\$7,398,112.00	8.2%
2021	96,505,762.00	\$6,305,150.00	6.6%
2022	108,614,614.00	\$12,108,852.00	11.2%

Average % Change

Total
11.20%

10 Year
4.88%

5 Year
6.56%



Noble Public Schools

Budget

2022-23

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2022-2023
	Actual	Actual	Actual	Actual	Actual	Actual	Estimated
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
Personnel							
Teacher/ Administrative (110,115,130,170,1	\$9,012,955.59	\$10,510,700.83	\$11,367,977.92	\$11,212,804.17	\$12,243,727.29	\$903,272.91	\$12,800,913.00
Support (120,125,140,150,180,193)	\$2,538,979.20	\$2,923,460.13	\$3,084,226.31	\$3,003,242.82	\$3,541,759.77	\$451,038.21	\$3,718,846.00
Substitutes-Certified Teachers (131, 141)	\$98,909.88	\$95,569.56	\$55,410.00	\$99,527.75	\$88,428.69	\$11,509.54	\$92,849.00
Substitutes-Non Certified (142)	\$38,769.12	\$25,968.26	\$8,391.10	\$4,998.00	\$19,077.70	\$0.00	\$20,030.00
Sick Leave (114,124)	\$0.00	\$3,506.25	\$16,605.00	\$40,743.10	\$37,810.77	\$0.00	\$39,700.00
Hourly Certified (133)	\$65,609.13	\$56,378.75	\$59,500.48	\$11,896.00	\$16,920.00	\$2,405.00	\$17,766.00
Hourly Support (143)	\$40,117.23	\$59,456.51	\$66,188.05	\$31,438.24	\$49,515.97	\$17,702.20	\$51,990.00
Temporary Pay-Certified (139)	\$0.00	\$3,924.00	\$65,715.00	\$43,652.00	\$67,662.75	\$15,215.74	\$71,045.00
Temporary Pay-Support (149)	\$111,197.30	\$89,831.72	\$94,241.46	\$77,022.51	\$99,755.97	\$23,780.72	\$104,742.00
Bonus Non-Certified (181)	\$1,000.00	\$1,000.00	\$0.00	\$73,185.95	\$80,379.50	\$0.00	\$84,397.00
Subtotal	\$11,907,537.45	\$13,769,796.01	\$14,818,255.32	\$14,538,510.54	\$16,245,038.41	\$1,424,924.32	\$17,002,278.00
Fringe-Certified							
Flex Benefit Allowance (213)	\$1,043,909.11	\$1,091,024.43	\$1,167,598.50	\$1,206,570.78	\$1,306,286.86	\$68,069.03	\$1,321,600.00
FICA/Medicare (231)	\$671,085.44	\$783,255.85	\$850,407.98	\$833,632.78	\$909,651.02	\$68,524.24	\$955,133.00
Matching Retirement (252)	\$59,106.41	\$59,203.77	\$61,048.19	\$70,892.60	\$113,249.37	\$21,551.39	\$118,911.00
Employee Retirement Cont.(251, 253)	\$851,986.06	\$982,840.42	\$1,068,164.96	\$1,087,472.37	\$1,180,504.68	\$86,739.50	\$1,239,529.00
Workers Compensation (273)	\$153,530.00	\$64,000.00	\$79,134.40	\$66,777.00	\$0.00	\$44,159.40	\$68,780.00
Life Insurance-Certified (214,219)	\$8,022.96	\$10,288.44	\$8,638.20	\$7,665.24	\$8,884.80	\$460.71	\$932.00
Subtotal	\$2,787,639.98	\$2,990,612.91	\$3,234,992.23	\$3,273,010.77	\$3,518,576.73	\$289,504.27	\$3,704,885.00
Fringe-Non Certified							
Flex Benefit Allowance (223)	\$481,147.90	\$515,342.31	\$576,740.34	\$592,735.15	\$606,406.28	\$51,730.73	\$636,726.00
FICA/ Medicare (241)	\$204,693.40	\$234,957.32	\$245,299.02	\$238,977.16	\$286,024.48	\$37,474.17	\$300,325.00
Employee Retirement Contributions (261,26	\$155,004.05	\$175,349.92	\$190,492.05	\$180,389.08	\$309,516.53	\$51,667.27	\$324,991.00
Workers Compensation (283)	\$70,543.00	\$20,895.00	\$27,064.60	\$27,000.00	\$0.00	\$26,495.60	\$27,810.00
Life Insurance-Support (224, 229)	\$5,370.57	\$7,235.37	\$6,305.40	\$5,361.60	\$6,002.55	\$439.29	\$6,302.00
Subtotal	916,758.92	953,779.92	1,045,901.41	1,044,462.99	1,207,949.84	167,807.06	\$1,296,154.00
Total Salary & Fringe	\$15,611,936.35	\$17,714,188.84	\$19,099,148.96	\$18,855,984.30	\$20,971,564.98	\$1,882,235.65	\$22,003,317.00
Contractual Services							
Official/Adm Services/ Election (310)	\$0.00	\$132.30	\$3,069.76	\$3,012.00	\$3,200.52	\$1,612.63	\$8,500.00
Professional Ed Services (320)	\$18,064.48	\$16,253.10	\$3,975.00	\$438.00	\$0.00	\$0.00	\$4,000.00
Accounting Services (331)	\$19,461.30	\$19,422.93	\$19,180.00	\$19,180.00	\$19,180.00	\$8,280.00	\$19,180.00
Medical Services (336)	\$58,028.25	\$54,205.25	\$94,290.45	\$68,597.50	\$67,897.25	\$3,850.00	\$70,000.00
Other Professional Services (337)	\$15,046.35	\$4,578.00	\$0.00	\$5,000.00	\$2,650.00	\$2,400.00	\$5,000.00
Technical Services (340)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Data Proc. Services (342)	\$24,863.84	\$36,923.93	\$2,898.80	\$24,531.22	\$27,822.84	\$26,204.23	\$30,000.00
Security Services (344)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
Tech Related Tech Services (346)	\$20,738.00	\$17,421.50	\$7,067.50	\$22,579.13	\$36,730.14	\$3,792.35	\$38,000.00

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2022-2023
	Actual	Actual	Actual	Actual	Actual	Actual	Estimated
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
Contr. Services Drft/Rev (353)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gen Counseling Services-Lawyer (354)	\$9,000.00	\$9,000.00	\$9,000.00	\$19,000.00	\$9,350.00	\$0.00	\$9,350.00
Due Process (355)	\$75.00	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Legal Opinion/ Advice (358)	\$2,050.00	\$1,696.50	\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00
Prof Empl Training (359)	\$0.00	\$0.00	\$0.00	\$117.00	\$0.00	\$0.00	\$0.00
Prof Train/Develop. (360)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal	\$167,327.22	\$159,783.51	\$139,481.51	\$162,454.85	\$166,830.75	\$46,139.21	\$236,030.00
Property Services							
Utility/ Water (410)	\$101,697.71	\$92,846.49	\$99,188.54	\$101,492.60	\$78,803.78	\$12,412.98	\$100,000.00
Cleaning (420)	\$2,584.00	\$4,131.85	\$3,540.00	\$97,126.93	\$12,377.73	\$336.00	\$15,000.00
Repairs and Maint. (430)	\$198,071.30	\$275,913.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Non-Technology Services (431)	\$0.00	\$0.00	\$108.00	\$7,025.68	\$41,284.00	\$0.00	\$0.00
Phone/ Computer Repair (432)	\$0.00	\$0.00	\$2,407.14	\$14,458.96	\$384,365.60	\$716.88	\$229,365.60
Cooling Services (433)	\$0.00	\$0.00	\$0.00	\$0.00	\$14,284.00	\$0.00	\$15,000.00
Electrical Services (434)	\$0.00	\$0.00	\$0.00	\$1,338.96	\$35,280.40	\$0.00	\$38,000.00
Heating Services (435)	\$0.00	\$0.00	\$0.00	\$0.00	\$21,170.00	\$20.23	\$22,000.00
Office Machine Services (436)	\$0.00	\$0.00	\$21,000.00	\$21,000.00	\$66,480.34	\$10,959.10	\$75,000.00
Other Building Services (438)	\$0.00	\$0.00	\$25,799.30	\$145,381.13	\$153,269.22	\$23,188.39	\$75,000.00
Other Equipment & Veh Services (439)	\$0.00	\$0.00	\$100,763.48	\$64,554.69	\$0.00	\$0.00	\$0.00
Rental or Lease (440)	\$78,848.83	\$45,976.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Rentals/ Lease SV (449)	\$0.00	\$0.00	\$32,602.18	\$30,000.00	\$34,050.00	\$0.00	\$35,000.00
Const. Service-Outside (450)	\$6,900.00	\$0.00	\$0.00	\$11,412.00	\$0.00	\$0.00	\$600,000.00
Other Construction Services (459)	\$0.00	\$0.00	\$0.00	\$63,250.00	\$0.00	\$0.00	\$0.00
Other purchases prop (490)	\$20,552.67	\$46,353.85	\$3,195.87	\$4,381.44	\$5,231.49	\$683.97	\$6,000.00
Subtotal	\$408,654.51	\$465,222.40	\$288,604.51	\$561,422.39	\$846,596.56	\$48,317.55	\$1,253,365.60
Insurance							
Unemployment (529)	\$521.87	\$0.00	\$15,086.46	\$25,986.59	\$8,100.87	\$103,217.92	\$15,000.00
Liability (522)	\$14,700.00	\$12,500.00	\$58,022.00	\$40,968.21	\$0.00	\$103,169.00	\$22,999.00
Property (523)	\$111,482.00	\$102,726.00	\$104,702.00	\$286,040.21	\$0.00	\$103,169.00	\$325,500.00
Surety Bonds and Insurance (525)	\$17,874.80	\$17,616.80	\$21,839.80	\$42,039.01	\$3,839.80	\$0.00	\$42,039.00
Student Transportation (524)	\$44,660.00	\$46,000.00	\$41,037.00	\$52,346.21	\$0.00	\$103,169.00	\$65,000.00
Communications							
Postage Services and Telephone (530)	\$32,658.94	\$64,507.04	\$87,350.99	\$45,884.59	\$52,260.58	\$22,190.88	\$55,000.00
Advertising (540)	\$887.10	\$856.13	\$623.05	\$915.13	\$43.35	\$0.00	\$1,000.00
Printing and Binding (550)	\$0.00	\$0.00	\$1,399.15	\$444.00	\$698.00	\$0.00	\$1,500.00
Student Travel/ Lodging (515)	\$0.00	\$2,962.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Std Trans/ Meals out of District (516)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Transporting other Students (513)	\$0.00	\$625.60	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00
Staff Travel (580)	\$5,100.06	\$5,718.49	\$10,680.59	\$879.82	\$3,398.18	\$473.26	\$5,000.00
Other Purchases (599)	\$3,362.68	\$3,344.41	\$3,740.34	\$3,740.34	\$3,748.34	\$750.00	\$4,000.00
Subtotal	\$231,247.45	\$256,856.77	\$344,481.38	\$499,244.11	\$72,089.12	\$436,139.06	\$545,038.00

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2022-2023
	Actual	Actual	Actual	Actual	Actual	Actual	Estimated
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
Utilities/ Miscellaneous							
Paper/Copy (611)	\$2,170.77	\$26,770.97	\$24,709.37	\$859.24	\$7,426.77	\$24,129.96	\$25,000.00
Auto/Bus Supplies (612)	\$20,517.37	\$18,618.13	\$10,167.92	\$13,491.65	\$12,491.60	\$14,664.54	\$15,000.00
Testing (614)	\$8,527.14	\$9,688.37	\$3,527.92	\$8,662.22	\$49,727.70	\$2,188.20	\$50,000.00
Films/Videos (615)	\$0.00	\$0.00	\$0.00	\$13,000.00	\$0.00	\$0.00	\$0.00
First Aid (616)	\$0.00	\$0.00	\$3,510.99	\$63,910.89	\$135,655.06	\$0.00	\$4,000.00
Paper/Products (Child Nutrition) (617)	\$43,001.73	\$44,960.24	\$52,025.74	\$41,404.98	\$73,782.92	\$615.87	\$63,000.00
Cleaning & Maint. Supplies/ Chem. (618)	\$22,681.42	\$5,630.82	\$20,052.06	\$3,748.76	\$16,552.19	\$7,020.01	\$30,000.00
Office Supplies (619)	\$104,933.49	\$198,170.07	\$216,065.15	\$123,482.32	\$230,328.50	\$70,292.07	\$160,135.52
Bt. Lig/ Petr. Gas (621)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Diesel (623)	\$109,549.04	\$112,726.85	\$61,741.17	\$51,443.97	\$98,209.18	\$7,262.10	\$100,000.00
Electricity (624)	\$271,843.67	\$267,931.43	\$309,003.49	\$288,258.24	\$337,877.42	\$117,095.64	\$350,000.00
Gasoline (625)	\$14,696.41	\$14,311.46	\$20,781.17	\$37,428.48	\$69,359.62	\$13,394.71	\$70,000.00
Natural Gas (627)	\$33,848.13	\$37,688.51	\$38,548.56	\$72,206.41	\$79,892.59	\$5,060.34	\$90,000.00
Food and Drink (630)	\$373,312.49	\$602,632.63	\$849,541.65	\$698,423.90	\$789,151.46	\$15,130.62	\$825,000.00
Books (641)	\$10,497.18	\$16,273.83	\$26,152.05	\$31,622.60	\$44,126.13	\$810.24	\$190,000.00 added 23,440 for library budgets
Periodicals (642)	\$34.08	\$0.00	\$0.00	\$329.80	\$114.00	\$0.00	\$0.00
St. Adoption Txtbooks (643)	\$177,912.01	\$19,629.32	\$8,573.15	\$127,658.25	\$78,606.21	\$362.95	\$0.00
Supply Textbook (644)	\$13,910.38	\$74,695.60	\$105,000.00	\$325.00	\$95.76	\$0.00	\$0.00
Workbooks (645)	\$0.00	\$4,333.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Newspaper (647)	\$0.00	\$0.00	\$329.67	\$0.00	\$0.00	\$0.00	\$0.00
Magazines (648)	\$1,772.54	\$3,038.03	\$1,609.59	\$1,265.04	\$1,786.84	\$0.00	\$0.00
Appliances (651)	\$2,410.60	\$3,661.54	\$25,966.49	\$31,030.39	\$25,573.95	\$3,802.06	\$200.00
Audiovisual (652)	\$0.00	\$0.00	\$0.00	\$0.00	\$3,826.83	\$0.00	\$0.00
Technology-Related Equipment (653)	\$324,979.82	\$240,208.59	\$264,350.28	\$1,038,620.58	\$767,656.94	\$216,708.79	\$258,291.00
Furniture and Fixtures (654)	\$5,584.22	\$92,618.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Instruments (655)	\$16,750.00	\$16,491.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Machinery (656)	\$12,979.25	\$50,047.01	\$5,926.43	\$11,509.92	\$105,149.49	\$0.00	\$105,000.00
Uniforms (657)	\$4,950.00	\$1,654.45	\$67,775.51	\$61,344.80	\$32,427.75	\$0.00	\$60,000.00
Adaptive Equipment (658)	\$0.00	\$0.00	\$0.00	\$0.00	\$75.20	\$0.00	\$0.00
Firearms and Ammunition (659)	\$0.00	\$0.00	\$1,818.64	\$0.00	\$0.00	\$0.00	\$2,500.00
Curricular (681)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,447.10	\$0.00	\$1,500.00
Awards, Gifts, Décor. (682)	\$1,336.00	\$32.00	\$4,567.42	\$2,914.46	\$1,826.07	\$0.00	\$2,000.00
Subtotal	\$1,578,197.74	\$1,861,813.26	\$2,121,744.42	\$2,722,941.90	\$2,963,147.28	\$498,538.10	\$2,401,626.52
Equipment							
Land & Improvements (710)	\$1,653.00	\$5,000.00	\$0.00	\$0.00	\$381,476.97	\$0.00	\$0.00
Buildings (720)	\$0.00	\$0.00	\$0.00	\$0.00	\$197,837.98	\$0.00	\$100,000.00
Appliances (731)	\$0.00	\$8,600.00	\$80,152.16	\$7,977.36	\$20,193.20	\$0.00	\$0.00
Tech Related Equip (733)	\$60,311.81	\$43,304.32	\$59,156.61	\$44,478.11	\$92,764.01	\$18,403.49	\$75,000.00
Tech Software (734)	\$19,402.08	\$25,469.08	\$0.00	\$0.00	\$189,302.35	\$0.00	\$80,000.00
Instruments (735)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2022-2023
	Actual	Actual	Actual	Actual	Actual	Actual	Estimated
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
Machinery (736)	\$4,716.66	\$0.00	\$0.00	\$28,884.00	\$21,699.00	\$0.00	\$25,000.00
Uniforms (737)	\$7,779.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Security Equipment (739)	\$5,058.00	\$0.00	\$0.00	\$517.99	\$99,759.30	\$0.00	\$0.00
Vehicles (760)	\$243,289.00	\$398,489.99	\$242,925.00	\$130,296.40	\$295,100.54	\$0.00	\$250,000.00
Subtotal	\$342,209.55	\$480,863.39	\$382,233.77	\$212,153.86	\$1,298,133.35	\$18,403.49	\$530,000.00
Miscellaneous							
Dues and Fees (810)	\$16,509.89	\$15,783.30	\$9,043.65	\$14,345.65	\$16,056.76	\$15,976.00	\$17,000.00
Contngy-Budget Only (840)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Staff Reg. & Tuition (860)	\$17,226.78	\$27,999.95	\$23,173.26	\$27,163.80	\$17,440.69	\$4,575.37	\$28,000.00
County Assess-Reeval Fee (870)	\$21,925.74	\$24,498.88	\$26,964.34	\$33,549.51	\$33,699.51	\$0.00	\$34,000.00
Other Miscell. (890)	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal	\$55,662.41	\$68,360.13	\$59,181.25	\$75,058.96	\$67,196.96	\$20,551.37	\$79,000.00
Miscellaneous Reimbursements							
Reimbursement (930)	\$240.00	\$182,850.00	\$175,161.37	\$23,863.27	\$10,517.14	\$1,053.54	\$15,000.00
Change/Cash (950)	\$625.00	\$625.00	\$625.00	\$625.00	\$340.00	\$625.00	\$625.00
Petty Cash (960)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Intra Fund Transfers (970)	\$0.00	\$0.00	\$0.00	\$21,845.88	\$0.00	\$0.00	\$0.00
Subtotal	\$865.00	\$183,475.00	\$175,786.37	\$46,334.15	\$10,857.14	\$1,678.54	\$0.00
Total Supplies/Service/Fixed Charges	2,784,163.88	\$3,476,374.46	3,511,513.21	4,279,610.22	5,424,851.16	\$1,069,767.32	\$5,045,060.12
State/Federal Programs							
Professional Development - 311	\$2,905.24	\$1,344.00	\$2,349.92	\$1,130.00	\$75.00	\$0.00	\$0.00
Summer Salary & Teach. Supplement-411	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Program Assistance - 412	\$49,252.15	\$50,381.87	\$48,273.98	\$79,798.12	\$62,053.95	\$10,034.43	\$60,339.94
Carl Perkins - 421	\$26,302.08	\$25,469.08	\$23,106.33	\$22,497.00	\$27,884.00	\$0.00	\$0.00
Title I - 511	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Title II - 541	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Reading Sufficiency-367	\$17,440.79	\$8,464.96	\$0.00	\$65,828.02	\$80,591.78	\$0.00	\$52,111.47
Ace Technology-361	\$6,298.42	\$0.00	\$0.00	\$0.00	\$6,804.00	\$0.00	\$10,162.92
CARES Grant 788	\$0.00	\$0.00	\$0.00	\$455,828.44	\$0.00	\$0.00	\$0.00
GEER Fund-438	\$0.00	\$0.00	\$0.00	\$299,116.30	\$0.00	\$0.00	\$0.00
ESSER II 793	\$0.00	\$0.00	\$0.00	\$799,882.84	\$1,205,957.76	\$31,225.83	\$146,204.28
ESSER III 795	\$0.00	\$0.00	\$0.00	\$0.00	\$1,321,560.95	\$411,486.40	\$2,638,193.20
COVID-19 Prevention-723	\$0.00	\$0.00	\$0.00	\$0.00	\$256,173.33	\$0.00	\$1,500.00
Subtotal	78,459.47	\$77,194.95	73,730.23	103,425.12	90,012.95	10,034.43	\$2,907,011.81
Site Budgets							
KID	\$13,223.97	\$17,136.39	\$20,893.54	\$5,543.15	\$9,840.13	\$2,330.43	\$12,069.57
Hubbard	\$14,101.33	\$22,538.17	\$33,052.63	\$6,229.17	\$16,131.30	\$4,100.58	\$21,899.42
Pioneer	\$14,709.82	\$25,676.03	\$24,577.37	\$8,213.06	\$9,518.03	\$0.00	\$16,800.00
CIMS	\$22,057.55	\$27,171.19	\$31,822.55	\$22,658.47	\$24,857.00	\$0.00	\$35,000.00

Noble School General Revenue 2023

Project Code	Source Code	2017-18 Actually Revenue	2018-19 Actually Revenue	2019-2020 Actual Revenue	2020-2021 Actually Collected	2021-2022 Actually Collected	2022-2023 Actual Collections	2022-2023 Estimated Revenue
	Local							
	1100 Ad Valorem Tax Levy	\$2,333,254.06	\$2,410,020.00	\$2,847,372.32	\$3,019,502.76	\$3,207,580.55	\$2,367.58	\$3,582,327.20
	1120 Prior Year Ad Valorem	\$411,232.75	\$442,294.24	\$100,022.53	\$112,565.73	\$188,985.07	\$77,774.84	\$94,492.50
	1130 Revenue in lieu of taxes	\$53.90	\$64.55	\$53.90	\$53.90	\$90.83	\$0.00	\$0.00
	1290 Other Tuition and Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1300 Interest Earnings	\$2,675.54	\$3,008.03	\$3,061.59	\$2,175.40	\$8,584.85	\$994.16	\$4,292.00
	1351 Protest Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1410 Rental of School Facilities	\$4,287.82	\$1,827.70	\$1,380.81	\$6,400.00	\$0.00	\$2,400.00	\$2,500.00
	1440 Sales of Equipment/Matl.	\$76.45	\$3,774.00	\$4,500.00	\$13,544.40	\$0.00	\$22,000.00	\$0.00
	1460 Commissions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1510 Insurance Loss Recoveries	\$1,926.37	\$25,703.05	\$42,677.50	\$0.00	\$0.00	\$0.00	\$0.00
	1530 Damage to school property	\$0.00	\$0.00	\$0.00	\$214.00	\$6,222.14	\$0.00	\$0.00
	1550 Worker's Comp. Reimb.	\$0.00	\$0.00	\$0.00	\$1,438.50	\$0.00	\$0.00	\$0.00
	1590 Misc. Reimbursements	\$32,012.34	\$20,424.52	\$9,965.66	\$44,742.18	\$218,564.59	\$3,300.56	\$20,082.30
	1610 Contributions/Donations	\$13,355.09	\$19,698.00	\$189,429.67	\$80,000.00	\$109,425.00	\$41,000.00	\$0.00
	1660 Mineral Royalties/Lease Rev	\$17.91	\$0.00	\$18.64	\$13.17	\$0.00	\$0.00	\$0.00
	1690 Misc. Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$7,615.53	\$0.00	\$0.00
	1680 Refund Prior Year Expend	\$30,065.46	\$34,150.78	\$79,228.96	\$7,417.15	\$0.00	\$0.00	\$0.00
	1691 Flex Benefit	\$2,172.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1710 Student Monies	\$181,888.88	\$181,944.48	\$151,775.11	\$5,651.72	\$0.00	\$54,258.80	\$0.00
285	1720 Ala Carte	\$37,754.80	\$36,455.53	\$24,466.18	\$10,400.90	\$11,456.03	\$6,314.36	\$11,000.00
285	1730 Adult	\$10,473.81	\$10,342.47	\$10,142.84	\$29,138.48	\$24,319.71	\$3,797.02	\$24,000.00
285	1740 Adult Summer Feeding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1791 Special Functions CN	\$150.00	\$500.00	\$0.00	\$33,000.00	\$0.00	\$0.00	\$0.00
285	1792 Gifts & Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1793 Guest Lunches	\$298.37	\$82.07	\$1,238.51	\$177.97	\$157.04	\$0.00	\$150.00
285	1794 Rebate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1795 Food Rebate	\$3,061,695.74	\$3,190,289.42	\$3,465,334.22	\$3,366,436.26	\$3,783,001.34	\$214,207.32	\$3,738,844.00
	Subtotal							
	County							
	2100 County 4-mill	\$565,689.83	\$583,451.29	\$576,834.86	\$615,493.01	\$698,371.29	\$20,827.10	\$628,533.00
	2200 County apportionment	\$119,479.17	\$107,079.24	\$123,520.68	\$190,238.53	\$222,290.11	\$48,117.28	\$200,061.00
	2300 Resale of property fund	\$0.00	\$0.00	\$49,942.72	\$0.00	\$0.00	\$0.00	\$0.00
	Subtotal	\$685,169.00	\$690,530.53	\$750,298.26	\$805,731.54	\$920,661.40	\$68,944.38	\$828,594.00
	State							
	3110 Gross Production Tax	\$8,605.75	\$8,886.01	\$6,341.58	\$3,285.53	\$7,895.63	\$3,158.61	\$7,105.00
	3120 Motor Vehicle Collections	\$1,061,461.62	\$1,074,887.37	\$1,040,462.25	\$1,097,094.26	\$1,330,056.94	\$258,224.26	\$1,197,050.00
	3130 REA Cooperative Tax	\$313,486.38	\$331,623.72	\$333,018.54	\$350,769.16	\$403,988.22	\$113,835.44	\$363,589.00
	3140 State School Land Earnings	\$433,071.61	\$414,307.09	\$353,663.42	\$382,871.45	\$416,410.21	\$93,119.54	\$374,769.00

Noble School General Fund Revenue 2023

3150	Vehicle Tax Stamp	\$5,450.92	\$5,648.01	\$4,937.90	\$5,689.39	\$5,217.51	\$993.65	\$4,695.00
3210	State Aid Allocations	\$9,115,058.00	\$10,648,381.00	\$11,204,839.00	\$10,199,405.57	\$12,241,621.37	\$2,281,392.92	\$12,674,405.13
3230	Mentor Teacher Stipend	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3250	Flexible Benefit Allowance	\$1,713,254.98	\$1,826,664.18	\$1,960,176.84	\$2,027,638.18	\$2,204,590.16	\$410,583.54	\$2,281,019.72
3388	Alt. and At-Risk Education	\$41,908.35	\$39,757.93	\$43,468.42	\$0.00	\$0.00	\$0.00	\$0.00
3411	Professional Development	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3412	National Certified Teacher	\$30,000.00	\$40,000.00	\$40,000.00	\$30,000.00	\$35,000.00	\$0.00	\$0.00
3415	Reading Sufficiency Act	\$29,945.89	\$28,528.50	\$44,668.62	\$56,968.50	\$62,428.16	\$0.00	\$110,000.00
3420	State Textbook	\$720.00	\$132,839.97	\$128,439.70	\$129,839.28	\$246,084.47	\$34,065.13	\$189,250.70
3440	Driver Education	\$5,720.00	\$6,455.00	\$7,967.50	\$4,455.00	\$7,835.00	\$0.00	\$0.00
3470	Advanced Placement Incent	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3435	Redbud School Funding Act	\$0.00	\$0.00	\$0.00	\$0.00	\$350,128.28	\$0.00	\$350,000.00
3570	OK Parents as Teachers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3620	State Land Reimbursement	\$98.97	\$109.61	\$105.59	\$103.75	\$118.19	\$0.00	\$0.00
3690	TSIEP Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3690	State Arts Council	\$2,500.00	\$5,000.00	\$481.00	\$0.00	\$0.00	\$0.00	\$0.00
3690	Clean Diesel Reimb. Grant	\$0.00	\$21,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3690	Misc. Sources State Revenue	\$0.00	\$0.00	\$0.00	\$42,500.00	\$0.00	\$0.00	\$0.00
3690	Ace Technology	\$0.00	\$14,014.67	\$6,874.29	\$6,973.20	\$14,542.92	\$0.00	\$10,162.92
3690	Ace Remediation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3690	Robotics Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3690	Reading Proficiency	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3720	State Matching Lunches	\$9,928.77	\$9,198.61	\$10,279.18	\$10,451.52	\$12,290.10	\$0.00	\$0.00
3811	Comp HS Voc Salary Reimb	\$20,720.00	\$21,220.00	\$24,220.00	\$24,220.00	\$24,220.00	\$1,830.00	\$24,220.00
3812	Voc Prog Incentive Assist	\$51,440.00	\$51,440.00	\$70,050.00	\$67,108.50	\$67,108.50	\$16,773.00	\$67,108.50
3892	Lottery Reimbursement	\$0.00	\$14,879.31	\$14,723.10	\$0.00	\$0.00	\$0.00	\$0.00
	Subtotal	\$12,842,651.24	\$14,694,840.98	\$15,294,716.93	\$14,478,890.01	\$17,429,535.66	\$3,213,976.09	\$17,653,374.97
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	Federal							
4120	FEMA Emer Mgmt	\$0.00	\$0.00	\$0.00	\$0.00	\$5,904.52	\$0.00	\$0.00
4140	Title VII-Indian Ed, Part A	\$61,948.40	\$60,603.62	\$76,482.50	\$60,703.71	\$56,234.17	\$19,089.83	\$91,685.00
4140	PY Indian Ed.	\$0.00	\$5,387.73	\$18,442.24	\$0.00	\$15,304.01	\$0.00	\$19,089.83
4210	Title I-Basic Program	\$574,098.81	\$520,851.29	\$560,894.59	\$445,707.16	\$456,770.64	\$0.00	\$597,550.00
4210	School Support	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4210	PTA, Improving Basic	\$0.00	\$6,017.41	\$84,199.16	\$0.00	\$132,710.42	\$161,304.60	\$61,304.60
4271	Title II-Part A Teacher quality	\$83,000.00	\$83,000.00	\$84,000.00	\$84,000.00	\$90,000.00	\$0.00	\$88,000.00
4271	Title II-Part A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4272	Title II-Part D	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4273	Title II-Part B Math & Sci.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
615	Idea--B monitoring assistance	\$0.00	\$2,219.09	\$4,932.96	\$5,594.88	\$3,773.46	\$0.00	\$3,920.00
799	Idea--B monitoring assistance	\$0.00	\$0.00	\$0.00	\$0.00	\$4,128.00	\$1,299.34	\$299.34
617	IDEA-B Covid Assistance	\$0.00	\$0.00	\$0.00	\$13,694.63	\$0.00	\$0.00	\$0.00
4310	IDEA-B Covid Assistance	\$0.00	\$0.00	\$0.00	\$0.00	\$10,188.39	\$0.00	\$0.00
613	IDEA-B SEA Discretionary	\$0.00	\$0.00	\$1,068.36	\$0.00	\$725.00	\$0.00	\$0.00
621	Special Ed-Idea B Flow 621	\$543,482.56	\$473,382.34	\$547,613.59	\$446,621.28	\$452,125.24	\$0.00	\$565,200.00
799	IDEA Pt B	\$0.00	\$3,874.29	\$64,328.69	\$0.00	\$113,768.42	\$113,023.29	\$113,203.29
641	Preschool Ages 3-5 641	\$4,117.29	\$8,811.44	\$16,583.19	\$7,652.27	\$7,753.68	\$0.00	\$9,861.00

Could be p

Less Title II

Noble School General Revenue 2023

799	4340	PY Preschool	\$0.00	\$0.00	\$2,535.57	\$0.00	\$2,596.03	\$2,108.02	\$2,108.02	\$2,108.02	\$2,108.02
552	4441	Title IV-A	\$0.00	\$0.00	\$28,512.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
552	4442	Title IV LEAS Formula	\$0.00	\$18,079.73	\$0.00	\$36,678.31	\$31,271.38	\$0.00	\$0.00	\$38,500.00	\$38,500.00
799	4442	PY Title IV	\$0.00	\$0.00	\$3,013.29	\$0.00	\$5,546.60	\$7,336.35	\$7,336.35	\$73,336.35	\$73,336.35
456	4617	Rehabilitation Services	\$829.25	\$4,006.49	\$2,327.25	\$2,386.33	\$906.25	\$0.00	\$0.00	\$2,000.00	\$2,000.00
628	4689	ARP Flowthrough	\$0.00	\$0.00	\$0.00	\$0.00	\$112,769.22	\$0.00	\$0.00	\$24,856.39	\$24,856.39
799	4689	ARP Flowthrough PY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$715.54	\$715.54	\$715.54	\$715.54
698	4580	Medicaid Resources	\$0.00	\$0.00	\$0.00	\$0.00	\$52,002.91	\$3,850.32	\$3,850.32	\$52,000.00	\$52,000.00
722	4689	Counselor Corps Com. Proj.	\$0.00	\$0.00	\$0.00	\$0.00	\$83,416.65	\$0.00	\$0.00	\$136,000.00	\$136,000.00
799	4689	Counselor Corps Com. Proj.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,583.35	\$21,583.35	\$21,583.35	\$21,583.35
799	4689	Counselor Corps Com. Proj. PY	\$0.00	\$0.00	\$0.00	\$0.00	\$241,647.58	\$0.00	\$0.00	\$1,500.00	\$1,500.00
723	4689	OSHD Reopening Schools Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,960.86	\$56,960.86	\$56,960.86	\$56,960.86
799	4689	OSHD Reopening Schools PY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
770	4689	Emergency Connectivity Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
788	4689	Misc. Sources Federal Cares	\$0.00	\$0.00	\$0.00	\$394,019.13	\$105,757.24	\$0.00	\$0.00	\$0.00	\$0.00
799	4689	Misc. Sources Federal Cares	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
799	4689	Misc. Sources Federal GEER	\$0.00	\$0.00	\$2,220.59	\$293,883.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
799	4689	PY OTHER MISC SOURCES FED	\$0.00	\$0.00	\$0.00	\$0.00	\$6,116.87	\$0.00	\$0.00	\$0.00	\$0.00
793	4689	ESSER II	\$0.00	\$0.00	\$0.00	\$0.00	\$1,205,957.60	\$0.00	\$0.00	\$177,430.11	\$177,430.11
799	4689	ESSER II	\$0.00	\$0.00	\$0.00	\$0.00	\$453,318.84	\$112,834.13	\$112,834.13	\$112,834.13	\$112,834.13
795	4689	ESSER III	\$0.00	\$0.00	\$0.00	\$0.00	\$1,040,747.25	\$0.00	\$0.00	\$3,049,679.63	\$3,049,679.63
799	4689	ESSER II	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$291,085.05	\$291,085.05	\$291,085.05	\$291,085.05
759	4705	USDA Supply Chain Assistance	\$0.00	\$0.00	\$0.00	\$0.00	\$63,212.40	\$58,423.17	\$58,423.17	\$0.00	\$0.00
760	4706	P-EBT Local Admin Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$3,063.00	\$3,135.00	\$3,135.00	\$0.00	\$0.00
761	4704	Emerg Reimb-Child & Adult Care	\$0.00	\$0.00	\$0.00	\$0.00	\$66,277.29	\$0.00	\$0.00	\$0.00	\$0.00
763	4710	Nat'l School Lunch	\$570,193.02	\$558,982.85	\$500,553.54	\$0.00	\$1,076,100.32	\$168,278.47	\$168,278.47	\$1,076,100.32	\$1,076,100.32
764	4720	Breakfast Program	\$135,222.57	\$141,605.36	\$144,625.96	\$0.00	\$297,127.58	\$58,964.67	\$58,964.67	\$297,127.58	\$297,127.58
766	4740	Summer Feeding	\$0.00	\$4,231.83	\$119,992.81	\$1,053,402.17	\$183,781.77	\$0.00	\$0.00	\$183,781.77	\$183,781.77
767	4770	CNP Prof Stds Tech Assist.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
769	4750	Dept. of Ed. Food Pgm.	\$0.00	\$439,370.79	\$634,898.26	\$465,717.50	\$552,747.44	\$0.00	\$0.00	\$552,747.48	\$552,747.48
791	4780	Farm Bill Equipment Grant	\$0.00	\$0.00	\$25,428.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
788	4815	CARES Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
799	4821	PY Carl Perkins	\$0.00	\$26,302.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
421	4821	Carl Perkins	\$0.00	\$25,469.08	\$23,106.33	\$19,998.00	\$30,383.00	\$0.00	\$0.00	\$36,046.76	\$36,046.76
		Subtotal	\$1,972,891.90	\$2,382,195.42	\$2,945,760.00	\$3,330,058.50	\$6,964,133.17	\$1,079,991.99	\$1,079,991.99	\$7,736,506.40	\$7,736,506.40
		Non Revenue									
285	5120	Start up change for CN	\$625.00	\$625.00	\$625.00	\$625.00	\$340.00	\$0.00	\$0.00	\$0.00	\$0.00
	5160	Activity Fund Reimburse	\$45,032.13	\$40,125.13	\$65,570.77	\$43,538.68	\$4,103.94	\$0.00	\$0.00	\$0.00	\$0.00
	5190	Miscellaneous Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$2,934.51	\$0.00	\$0.00	\$0.00	\$0.00
	5600	Adjusting Entry	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	5600	Correcting Entry	\$0.00	\$182,850.00	\$174,726.00	\$758.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			\$45,657.13	\$223,600.13	\$240,921.77	\$44,921.68	\$7,378.45	\$0.00	\$0.00	\$0.00	\$0.00
		Total Revenue	\$18,608,065.01	\$21,181,456.48	\$22,697,031.18	\$22,026,037.99	\$29,104,710.02	\$4,577,119.78	\$4,577,119.78	\$29,957,319.37	\$29,957,319.37

Noble School General Fund Revenue 2023

6110	Cash Balance Carryover	\$3,222,404.13	\$3,405,942.84	\$3,261,197.24	\$3,210,290.99	\$2,089,334.76	\$4,149,818.88	\$4,157,889.20					
	CN Carry over												
6140	E-Stop Warrants	\$740.55	\$540.99	\$5,089.63	\$2,216.17	\$14,770.40	\$0.00	\$0.00					
6130	Lapsed Approp.	\$813.53	\$2,470.65	\$5,313.75	\$0.00	\$0.00	\$0.00	\$0.00					
		\$3,223,958.21	\$3,408,954.48	\$3,271,600.62	\$3,212,507.16	\$2,104,105.16	\$4,149,818.88	\$4,157,889.20					
	Total Funds Available	\$21,832,023.22	\$24,590,410.96	\$25,968,631.80	\$25,238,545.15	\$31,208,815.18	\$8,726,938.66	\$34,115,208.57					

saved 10/3/22 ts
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Noble Schools Building Fund Expenditures 2023

2.10

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2022-2023
	Actual	Actual	Actual	Actual	Actual	Actual	Estimated
Appropriated Only	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Professional Services							
Other Professional services (330)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Architectural Services (332)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Engineering Services (334)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Security Services (344)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,763.32	\$0.00	\$2,000.00
Subtotal	\$0.00	\$0.00	\$0.00	\$0.00	\$1,763.32	\$0.00	\$2,000.00
Cleaning Services (420)	\$3,512.50	\$4,509.18	\$4,212.28	\$33,170.10	\$21,644.89	\$0.00	\$25,000.00
Repairs & Maintenance (430))	\$225,655.33	\$395,407.19	\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00
Technology Services (432)	\$0.00	\$0.00	\$596.00	\$0.00	\$705.00	\$0.00	\$1,000.00
Cooling Services (433)	\$0.00	\$0.00	\$34,344.93	\$40,820.41	\$43,319.38	\$10,950.50	\$100,000.00
Electrical Services (434)	\$0.00	\$0.00	\$16,449.65	\$19,265.50	\$94,818.76	\$7,925.00	\$50,000.00
Heating Services (435)	\$0.00	\$0.00	\$42,603.75	\$36,643.65	\$11,797.36	\$0.00	\$25,000.00
Plumbing Services (437)	\$0.00	\$0.00	\$14,820.44	\$21,100.46	\$15,161.54	\$0.00	\$22,000.00
Other Building Services (438)	\$0.00	\$0.00	\$338,270.77	\$79,642.01	\$297,046.89	\$167,110.05	\$300,000.00
Other Equip & Veh Svcs (439)	\$0.00	\$0.00	\$19,003.19	\$24,257.40	\$8,696.02	\$4,916.23	\$20,000.00
Equip & Vehicles Services (442)	\$0.00	\$0.00	\$738.27	\$1,386.08	\$782.00	\$0.00	\$2,000.00
Other Rentals/ Lease SV	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$2,500.00
Construction Services-OSD Contr. (450)	\$2,035.00	\$0.00	\$1,692.50	\$0.00	\$0.00	\$0.00	\$0.00
Other Purchases Prop. Svcs (490)	\$35,279.77	\$8,132.22	\$7,775.18	\$10,173.71	\$5,189.75	\$5,040.53	\$12,000.00
Subtotal	\$266,482.60	\$408,048.59	\$480,506.96	\$266,459.32	\$499,161.59	\$196,942.31	\$609,500.00
Travel, Phone, Insurance							
Communication Services (530)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Supplies, Utilities, Books							
Auto and Bus Supplies (612)	\$1,152.88	\$3,170.76	\$2,818.93	\$3,387.82	\$1,627.94	\$118.37	\$3,500.00
Health, First Aid Supp (616)	\$0.00	\$0.00	\$0.00	\$1,027.17	\$0.00	\$0.00	\$0.00
Cleaning Supplies/Chemicals (618)	\$66,508.36	\$77,795.10	\$69,900.25	\$61,172.94	\$22,332.67	\$3,170.47	\$25,000.00

Noble Schools Building Fund Expenditures 2023

	2017-2018		2018-2019		2019-2020		2020-2021		2021-2022		2022-2023	
	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures	Actually Expended	Estimated Expenditures
Other Supplies/First Aid (619)	\$3,743.74	\$2,312.00	\$7,098.63	\$2,778.41	\$5,001.95	\$1,497.58	\$6,500.00					
Appliances (651)	\$0.00	\$0.00	\$3,285.01	\$927.15	\$3,183.90	\$2,090.00	\$4,000.00					
Technology Related (653)	\$24,091.56	\$20,361.95	\$1,146.41	\$3,881.15	\$5,358.87	\$2,474.99	\$7,200.00					
Furniture & Fixtures (654)	\$5,112.00	\$683.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					
Instruments (655)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					
Machinery/ Machines (656)	\$0.00	\$0.00	\$0.00	\$0.00	\$13,490.98	\$202.97	\$0.00					
Uniforms (657)	\$0.00	\$0.00	\$0.00	\$683.36	\$0.00	\$0.00	\$0.00					
Machinery (656)	\$0.00	\$0.00	\$2,999.97	\$0.00	\$0.00	\$0.00	\$0.00					
Adaptive Supplies (658)	\$0.00	\$804.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					
Subtotal	\$100,608.54	\$105,128.52	\$87,249.20	\$73,858.00	\$50,996.31	\$9,554.38	\$46,200.00					
Equipment												
Land & Improvements Seed (710)	\$0.00	\$8,375.00	\$3,953.75	\$0.00	\$3,980.00	\$0.00	\$7,500.00					
Equip and Capitl Expenditures Greater \$5,000 (730)	\$0.00	\$8,322.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					
Appliances/Equipment (731)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					
Tech Related Equipment (733)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					
Furniture/Fixtures (734)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					
Machinery (736)	\$0.00	\$0.00	\$21,459.89	\$0.00	\$0.00	\$0.00	\$0.00					
Other Equipment (739)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					
Vehicles (760)	\$0.00	\$0.00	\$25,700.00	\$8,395.00	\$27,000.00	\$0.00	\$30,000.00					
Subtotal	\$0.00	\$16,697.20	\$51,113.64	\$8,395.00	\$30,980.00	\$0.00	\$37,500.00					
Dues and Fees (810)	\$0.00	\$1,500.00	\$3,000.00	\$3,250.00	\$3,000.00	\$1,500.00	\$3,500.00					
Technology Department	\$6,976.56	\$21,872.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					
TOTAL BUILDING FUND EXPENDITURES	\$367,091.14	\$531,374.31	\$621,869.80	\$351,962.32	\$585,901.22	\$207,996.69	\$698,700.00					
Building Fund Revenue	\$1,270,385.84											
Building Fund Expenditures	\$698,700.00											
Estimated Carryover	\$571,685.84											

	2017-18		2018-2019		2019-2020		2020-2021		2021-2022		2022-2023	
	Actual Revenue		Actual Revenue		Actual Revenue		Actual Revenue		Actually Collected		Actual Collections	Estimated Revenue
Local												
1100 Ad Valorem Tax Levy	\$333,229.06		\$344,192.52		\$406,655.55		\$430,989.94		\$458,098.07		\$338.17	\$412,288.26
1120 Ad Valorem Tax Levy-Prior Year	\$58,731.21		\$63,167.29		\$14,283.41		\$16,323.67		\$26,990.37		\$12,336.71	\$9,861.88
Revenue in lieu of taxes	\$7.70		\$7.70		\$7.70		\$7.70		\$0.00		\$0.00	\$0.00
1310 Interest Earnings	\$51,062.72		\$62,043.48		\$46,676.06		\$7,877.20		\$2,297.33		\$119.67	\$2,000.00
1410 Rental of School Facilities	\$11,310.00		\$14,190.00		\$6,680.00		\$0.00		\$16,250.04		\$6,000.00	\$5,500.00
1590 Misc. Reimbursement	\$0.00		\$7,611.00		\$0.00		\$73.34		\$87.81		\$4,674.85	\$0.00
1430 Sale of Building/Real Estate	\$143,637.50		\$0.00		\$480.20		\$0.00		\$0.00		\$0.00	\$0.00
1680 Refund	\$8,723.41		\$0.00		\$0.00		\$3,750.00		\$0.00		\$0.00	\$0.00
1440 Sales of Equipment/Matl.	\$14,207.00		\$3,012.40		\$0.00		\$974.60		\$104.40		\$0.00	\$0.00
1510 Insurance Loss Recoveries	\$0.00		\$20,016.74		\$0.00		\$19,347.97		\$0.00		\$0.00	\$0.00
1530 Damage to School Property	\$0.00		\$2,580.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
1610 Contributions & Donations	\$0.00		\$500.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
Subtotal	\$620,908.60		\$517,321.13		\$474,782.92		\$479,344.42		\$503,828.02		\$23,469.40	\$429,650.14
Non Revenue												
5600 Correcting Entry	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
Total Revenue	\$620,908.60		\$517,321.13		\$474,782.92		\$479,344.42		\$503,828.02		\$23,469.40	\$429,650.14
E-Stop warrants	\$125.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
Lapsed appr.	\$281.96		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
Cash Balance Carryover	\$705,218.83		\$959,443.25		\$945,390.07		\$798,303.19		\$922,808.90		\$840,735.70	\$840,735.70
	\$705,625.79		\$959,443.25		\$945,390.07		\$798,303.19		\$922,808.90		\$840,735.70	\$840,735.70
Total Funds Available	\$1,326,534.39		\$1,476,764.38		\$1,420,172.99		\$1,277,647.61		\$1,426,636.92		\$864,205.10	\$1,270,385.84
saved 10/3/2022 dt												

Noble Public Schools

Site Based Budgets 2022-2023

	<u>Total</u>
<u>Katherine I. Daily-105</u>	
ADM=360	
Office & Instructional Supplies \$30 per student	\$10,800
Library Media & Supplies \$10 per student	\$3,600
<u>John K. Hubbard-115</u>	
ADM=650	
Office & Instructional Supplies \$30 student	\$19,500
Library Media & Supplies \$10 per student	\$6,500
<u>Pioneer-110</u>	
ADM=420	
Office & Instructional Supplies \$30 per student	\$12,600
Library Media & Supplies \$10 per student	\$4,200
<u>Curtis Inge -510</u>	
ADM=700	
Office & Instructional Supplies \$40 per student	\$28,000
Library Media & Supplies \$10 per student	\$7,000
<u>Noble High-705</u>	
ADM=890	
Office & Instructional Supplies \$50 per student	\$44,500
Library Media & Supplies \$10 per student	\$8,900

All library budgets must be spent towards library expenditures.
Sites must expend 75% of budgets by January 1st.

**Technology Budget
2022-2023**

Non-Discretionary (General Fund) **\$68,000**

Discretionary **Total**

General Fund

ADM=3,020 @ \$10 \$30,200

Building Fund

ADM=3,020 @ \$5 \$15,100

Authorizations for 2022-2023

1. Authorize Superintendent to act as Board representative in signing 2022-2023 contracts for personnel.
2. Authorize Superintendent, Assistant Superintendent, Director of Federal Programs, and Director of Special Education to act as Board representatives in signing State & Federal Programs.
3. Authorize Superintendent and Treasurer to invest idle school funds and place accrued interest in the Building Fund for 2022-2023.
4. Authorization of Superintendent, Frank Solomon and Assistant Superintendent, Dr. Jon Myers to act on behalf of the Noble Board of Education in the Approval of Purchases, Encumbrance of Funds, Assignment of Purchase Orders up to \$15,000 for original purchases for school year 2022-2023.
5. Authorize Superintendent or Assistant Superintendent to approve Sick Leave sharing requests.
6. Authorization of the following individuals and their responsibilities for the 2022-2023 school year:

<u>Frank Solomon</u>	Chief Financial Officer, Activity Fund Custodian, Lunch Fund Custodian, Bond Fund Custodian
<u>Dr. Jon Myers</u>	Assistant Chief Financial Officer, Activity Fund Custodian, Lunch Fund Custodian, Asbestos Management Director (AHERA), Bond Fund Custodian, District Safety and Professional Development Coordinator, D.H.S. Commodities Representative
<u>Nathan Gray</u>	Federal Programs, Equal Opportunity Compliance Coordinator, Workers Compensation Coordinator, Assistant Title IX Coordinator, Homeless Coordinator, Foster Care Coordinator, Americans With Disabilities Act Administrator, Title VII of the Civil Rights Act Administrator, Age Discrimination Administrator, Migrant Coordinator, Assistant Professional Development Coordinator, Neglect, Delinquent, At-Risk Coordinator
<u>Cynthia Davis</u>	Office of Civil Rights Compliance Coordinator, Title VI Indian Education Coordinator, Title II Americans with Disabilities Act
<u>Tyler Solomon</u>	Title IX Coordinator, District Director of Athletics & Activities
<u>Dot Terrill</u>	Treasurer, Lunch Fund Custodian, Minutes Clerk, Activity Fund Custodian
<u>Jennifer Black</u>	District Registrar, Student Accounting Coordinator, Activity Fund Custodian, Deputy Treasurer, Assistant Minutes Clerk
<u>Vickie Harris</u>	Encumbrance Clerk, Activity Fund Custodian, Lunch Fund Custodian
<u>Kristina Root</u>	Payroll Clerk, Activity Fund Custodian, Health Insurance Administrator, Assistant Minutes Clerk, Worker's Compensation Assistant
<u>Angelia Martin</u>	Assistant Payroll Clerk, Assistant Health Insurance Administrator, Worker's Compensation Assistant

ANNUAL CONTRACTS

ANNUITY PLAN APPROVED COMPANIES- 403(B) & 457 PLANS

The following are companies the Noble Schools currently allow its employees to participate in 403(b) annuity purchases and 457 Retirement Plans:

403(b):	1	American Fidelity Assurance
	2	GWN Securities
	3	Oklahoma Teacher Retirement System/VOYA
	4	Horace Mann
	5	Relistar-VOYA
	6	Aspire

AUDIT SERVICES - KERRY JOHN PATTON, C.P.A.

Services include the annual audit, preparation of the estimate of needs and temporary appropriations.

FY 13	\$	10,350.00	FY 22	\$	10,550.00
FY 14	\$	10,550.00	FY 23	\$	12,000.00
FY 15	\$	10,550.00			
FY 16	\$	10,550.00			
FY 17	\$	10,550.00			
FY 18	\$	10,550.00			
FY 19	\$	10,550.00			
FY 20	\$	10,550.00			
FY 21	\$	10,550.00			

BOND FINANCIAL ADVISORY - STEPHEN H. MCDONALD AND ASSOCIATES, INC.

Stephen H. McDonald and Associates, Inc. became NPS' financial consulting firm on April 10, 2017. The firm secures bids and sold building bonds for the \$31,010,000 series bond that was passed on March 7, 2017. The bonds were for the building of a new Fine Arts and Sports facility at Noble High School, building additions at Hubbard Elementary, improvements to Katherine I. Daily Elementary and Pioneer Elementary, and to purchase new buses.

FY 17	\$	24,600.00	FY 23	\$	34,000.00
FY 18	\$	24,600.00			
FY 19	\$	24,600.00			
FY 20	\$	28,200.00			
FY 21	\$	25,000.00			
FY 22	\$	30,000.00			

General Obligation (GO) Bonds Associated with Lease-Revenue Bonds

Expected Delivery Date	Gross Bond Amount	Financial Advisory Fee	Costs of Issuance	Estimated Bond Counsel Fee	Estimated Attorney General Fee	Transportation Equipment	Net Bond Proceeds Dedicated to Lease-Revenue Bond Projects (Acquisition Pymt)
July 1, 2018	\$1,915,000.00	\$20,650.00	\$1,500.00	\$766.00	\$574.50	\$0.00	\$1,891,509.50
July 1, 2019	\$2,160,000.00	\$23,100.00	\$1,500.00	\$864.00	\$648.00	\$200,000.00	\$1,933,888.00
July 1, 2020	\$2,670,000.00	\$28,200.00	\$1,500.00	\$1,068.00	\$801.00	\$0.00	\$2,638,431.00
July 1, 2021	\$2,745,000.00	\$28,950.00	\$1,500.00	\$1,098.00	\$823.50	\$200,000.00	\$2,512,628.50
July 1, 2022	\$2,820,000.00	\$29,700.00	\$1,500.00	\$1,128.00	\$846.00	\$0.00	\$2,786,826.00
July 1, 2023	\$2,900,000.00	\$30,500.00	\$1,500.00	\$1,160.00	\$870.00	\$200,000.00	\$2,665,970.00
July 1, 2024	\$2,980,000.00	\$31,300.00	\$1,500.00	\$1,192.00	\$894.00	\$0.00	\$2,945,114.00
July 1, 2025	\$3,065,000.00	\$32,150.00	\$1,500.00	\$1,226.00	\$919.50	\$200,000.00	\$2,829,204.50
July 1, 2026	\$3,150,000.00	\$33,000.00	\$1,500.00	\$1,260.00	\$945.00	\$0.00	\$3,113,295.00
July 1, 2027	\$3,240,000.00	\$33,900.00	\$1,500.00	\$1,296.00	\$972.00	\$0.00	\$3,202,332.00
July 1, 2028	\$3,330,000.00	\$34,800.00	\$1,500.00	\$1,332.00	\$999.00	\$0.00	\$3,291,369.00
July 1, 2029	\$3,425,000.00	\$35,750.00	\$1,500.00	\$1,370.00	\$1,027.50	\$0.00	\$3,385,352.50
July 1, 2030	\$3,525,000.00	\$36,750.00	\$1,500.00	\$1,410.00	\$1,057.50	\$0.00	\$3,484,282.50
July 1, 2031	\$4,900,000.00	\$50,500.00	\$1,500.00	\$1,960.00	\$1,470.00	\$0.00	\$4,844,570.00
	<u>\$42,625,000.00</u>						<u>\$41,524,772.50</u>

Notes to Lease-Revenue Bonds

- The Acquisition Payments on the Lease-Revenue Bonds should be made to BancFirst from your General Obligation Building Bond proceeds.
- The Rental Payments on the Lease-Revenue Bonds should be made to BancFirst from the General Fund (preferred) or Building Fund.

INDEPENDENT SCHOOL DISTRICT NO. 4D
CLEVELAND COUNTY, OKLAHOMA
(Noble Board of Education)

Lease-Revenue Bonds (Payments Made to BancFirst)

Payment Date	Lease Purchase Acquisition Payment from GO Bond Proceeds	Lease Rental Payments from General (preferred) or Building Fund
March 1, 2018		\$1,500.00
September 1, 2018	\$1,891,509.50	\$1,500.00
March 1, 2019		\$1,500.00
September 1, 2019	\$1,933,888.00	\$1,500.00
March 1, 2020		\$1,500.00
September 1, 2020	\$2,638,431.00	\$1,500.00
March 1, 2021		\$1,500.00
September 1, 2021	\$2,512,628.50	\$1,500.00
March 1, 2022		\$1,500.00
September 1, 2022	\$2,786,826.00	\$1,500.00
March 1, 2023		\$1,500.00
September 1, 2023	\$2,665,970.00	\$1,500.00
March 1, 2024		\$1,500.00
September 1, 2024	\$2,945,114.00	\$1,500.00
March 1, 2025		\$1,500.00
September 1, 2025	\$2,829,204.50	\$1,500.00
March 1, 2026		\$1,500.00
September 1, 2026	\$3,113,295.00	\$1,500.00
March 1, 2027		\$1,500.00
September 1, 2027	\$3,202,332.00	\$1,500.00
March 1, 2028		\$1,500.00
September 1, 2028	\$3,291,369.00	\$1,500.00
March 1, 2029		\$1,500.00
September 1, 2029	\$3,385,352.50	\$1,500.00
March 1, 2030		\$1,500.00
September 1, 2030	\$3,484,282.50	\$1,500.00
March 1, 2031		\$1,500.00
September 1, 2031	\$4,844,570.00	\$1,500.00
	<u>\$41,524,772.50</u>	<u>\$42,000.00</u>

**Outstanding & Projected General Obligation
Bond Principal & Interest Payments**

Issue Date	Payment Due Date	Principal Payment to UMB from Sinking Fund	Interest Payment to UMB from Sinking Fund
July 1, 2014	January 1, 2018		\$2,887.50
	July 1, 2018	\$275,000.00	\$2,887.50
	January 1, 2019		\$1,512.50
	July 1, 2019	\$275,000.00	\$1,512.50
July 1, 2015	January 1, 2018		\$4,812.50
	July 1, 2018	\$175,000.00	\$4,812.50
	January 1, 2019		\$3,500.00
	July 1, 2019	\$175,000.00	\$3,500.00
	January 1, 2020		\$1,750.00
	July 1, 2020	\$175,000.00	\$1,750.00
July 1, 2016	July 1, 2018	\$1,100,000.00	\$27,500.00
July 1, 2016	July 1, 2018	\$460,000.00	\$46,250.00
	January 1, 2019		\$8,687.50
	July 1, 2019	\$460,000.00	\$8,687.50
	January 1, 2020		\$5,812.50
	July 1, 2020	\$460,000.00	\$5,812.50
	January 1, 2021		\$2,937.50
	July 1, 2021	\$470,000.00	\$2,937.50
June 1, 2017	June 1, 2018		\$22,837.50
	December 1, 2018		\$11,418.75
	June 1, 2019	\$1,575,000.00	\$11,418.75
July 1, 2018	July 1, 2020	\$1,915,000.00	\$134,050.00 (5)
July 1, 2019	July 1, 2021	\$2,160,000.00	\$151,200.00 (5)
July 1, 2020	July 1, 2022	\$2,670,000.00	\$186,900.00 (5)
July 1, 2021	July 1, 2023	\$2,745,000.00	\$192,150.00 (5)
July 1, 2022	July 1, 2024	\$2,820,000.00	\$197,400.00 (5)
July 1, 2023	July 1, 2025	\$2,900,000.00	\$203,000.00 (5)
July 1, 2024	July 1, 2026	\$2,980,000.00	\$208,600.00 (5)
July 1, 2025	July 1, 2027	\$3,065,000.00	\$214,550.00 (5)
July 1, 2026	July 1, 2028	\$3,150,000.00	\$220,500.00 (5)
July 1, 2027	July 1, 2029	\$3,240,000.00	\$226,800.00 (5)
July 1, 2028	July 1, 2030	\$3,330,000.00	\$233,100.00 (5)
July 1, 2029	July 1, 2031	\$3,425,000.00	\$239,750.00 (5)
July 1, 2030	July 1, 2032	\$3,525,000.00	\$246,750.00 (5)
July 1, 2031	July 1, 2033	\$2,450,000.00	\$490,000.00 (5)
	January 1, 2034		\$61,250.00 (5)
	July 1, 2034	\$2,450,000.00	\$61,250.00 (5)

Notes to General Obligation Bonds

1. The Principal and Interest Payments on your General Obligation Bonds should be made to **UMB Bank, N.A.**, from your Sinking Fund.
2. Attorney General's General Obligation Bond Transcript Examination Fee should be made from Bond Fund.
3. UMB Bank, N.A., Acceptance Fee on General Obligation Bond should be paid out of General Fund.
4. UMB Bank, N.A., Annual Fee on General Obligation Bond should be paid out of General Fund.
5. Interest payment based upon a projected rate. Actual payment will change based upon actual rate.

CAFETERIA PLAN PRE-TAX & AFTER-TAX DEDUCTIONS

The following are companies the Noble Schools currently allow its employees to participate in cafeteria plan as pre-tax deductions.

Pre-tax:

- 1 American Fidelity
 - Accident
 - Cancer
 - Critical Illness
 - FSA
 - HSA
- 2 EGID- State Health Insurance
- 3 Teachers Retirement of Oklahoma

After-tax:

- 1 American Fidelity
 - Cancer
 - Disability
 - Life
- 2 APOE
- 3 Legal Shield
- 4 Noble Child Nutrition
- 5 NPS Foundation for Academic Excellence
- 6 OEA
- 7 OEA Credit Union

NON CAFETERIA AFTER-TAX PAYROLL DEDUCTIONS

- 1 OEA Credit Union
- 2 Legal Shield

COUNSELING SERVICES

Keely Humphries- Contracted for Alternative Education

FY 14	\$50.00 per hour
FY 15	\$ 50.00
FY 16	\$ 50.00
FY 17	\$ 50.00
FY 18	\$ 50.00
FY 19	\$ 50.00
FY 20	\$ 50.00
FY 21	\$ 50.00
FY 22	NA

INSURANCE FOR PROPERTY, FLEET, INLAND MARINE, ELECTRONIC DATA, GENERAL LIABILITY, PROFESSIONAL LEGAL LIABILITY, EMPLOYEE BENEFITS, LIABILITY AND CRIME-OKLAHOMA SCHOOLS INSURANCE GROUP (OSIG)

The Steve Owens Agency services our account.

FY 13	\$	127,806.00	Oklahoma Schools Risk Management Trust
FY 14	\$	144,937.00	Oklahoma Schools Risk Management Trust
FY 15	\$	139,823.00	Oklahoma Schools Risk Management Trust
FY 16	\$	153,985.00	Oklahoma Schools Risk Management Trust
FY 16	\$	4,377.00	Cyber Insurance
FY 17	\$	159,921.00	Cyber Insurance Included
FY 18	\$	166,931.00	Cyber Insurance Included
FY 19	\$	182,850.00	Oklahoma Schools Risk Management Trust/Cyber Insurance
FY 20	\$	174,726.00	Oklahoma Schools Risk Management Trust/Cyber Insurance
FY 21	\$	186,202.00	Oklahoma Schools Risk Management Trust/Cyber Insurance
FY 22	\$	340,749.00	Oklahoma Schools Insurance Group
FY 23	\$	412,676.00	Oklahoma Schools Insurance Group

LEGAL SERVICES

Services provided by The Virgin Law Firm, Blake Virgin, Attorney at Law.

FY 13	\$	750.00	Monthly Retainer	FY 13	\$	90.00	Additional Legal Work
FY 14	\$	750.00	Monthly Retainer	FY 14	\$	90.00	Additional Legal Work
FY 15	\$	750.00	Monthly Retainer	FY 15	\$	90.00	Additional Legal Work
FY 16	\$	750.00	Monthly Retainer	FY 16	\$	90.00	Additional Legal Work
FY 17	\$	750.00	Monthly Retainer	FY 17	\$90-150		Additional Legal Work
FY 18	\$	750.00	Monthly Retainer	FY 18	\$90-150		Additional Legal Work
FY 19	\$	750.00	Monthly Retainer	FY 19	\$90-150		Additional Legal Work
FY 20	\$	750.00	Monthly Retainer	FY 20	\$90-150		Additional Legal Work
FY 21	\$	750.00	Monthly Retainer	FY 21	\$90-150		Additional Legal Work
FY 22	\$	750.00	Monthly Retainer	FY 22	\$90-150		Additional Legal Work
FY 23	\$	750.00	Monthly Retainer	FY 23	\$90-150		Additional Legal Work

NATURAL GAS CONSOLIDATION CONTRACT

This contract is with Constellation Enterprises for the purchase of natural gas beginning FY22. Constellation Enterprises volume purchases gas at low spot market prices and resales it at an agreed upon discount rate to Noble Schools.

FY 20	\$	18,971.14	FY 22	\$	30,000.00
FY 21	\$	16,000.00	FY 23	\$	50,000.00

NURSING SERVICES

Loving Care In-Home Health Services

FY 13	\$	25.00	per hour for LPN	FY 13	\$	30.00	per hour for RN
FY 14	\$	25.00		FY 14	\$	30.00	
FY 15	\$	25.00		FY 15	\$	30.00	

NURSING SERVICES, CONTINUED

FY 16	\$	25.00	FY 16	\$	30.00
FY 17	\$	25.00	FY 17	\$	30.00

Personal Nursing Care

FY 18	\$	7,840.00	FY 21	N/A
FY 19	\$	12,600.00	FY 22	N/A
FY 20	\$	8,000.00	FY 23	N/A

PHYSICAL THERAPY & OCCUPATIONAL SERVICES (PT/OT)

OT- Kim Blanton

PT- JD McCarty

FY 13	\$	60.00	per hour	FY 17	\$	11,000.00
FY 14	\$	60.00		FY 18	\$	11,000.00
FY 15	\$	65.00		FY19	\$	8,000.00
FY 16	\$	65.00		FY 20	\$	8,000.00
FY 17	\$	65.00		FY 21	\$	8,000.00
FY 18	\$	65.00		FY 22	\$	5,000.00
FY 19	\$	65.00		FY 23	\$	5,000.00
FY 20	\$	70.00				
FY 21	\$	70.00				
FY 22	\$	70.00				
FY 23	\$	70.00				

OKLAHOMA DEPARTMENT OF REHABILITATION SERVICES

This contract allows for students with handicaps to work under the supervision of a Noble School Employee to work at jobs that Noble Schools pays for; but is reimbursed by the State for the hourly monies they earn.

SPEECH PATHOLOGY SERVICES**VISUAL IMPAIRMENT SERVICES**

ST- Jeannine Lynn

Nikkie Keck

FY 13	\$	60.00	per hour	FY 13	\$	60.00	per hour
FY 14	\$	60.00		FY 14	\$	60.00	
FY 15	\$	60.00		FY 15	\$	60.00	
FY 16	\$	60.00		FY 16	\$	75.00	
FY 17	\$	60.00		FY 17	\$	75.00	
FY 18	\$	60.00		FY 18	\$	75.00	
FY 19	No Contracted Therapist			FY 19	\$	75.00	
FY 20	No Contracted Therapist			FY 20	\$	75.00	
				FY 21	\$	75.00	
				FY 22	\$	75.00	
ST- Jessica Hand				FY 23	\$	75.00	
FY 23	\$	75.00	per hour				

OKLAHOMA DEPARTMENT OF REHABILITATION SERVICES CONTINUED

Virtual - JD MCCarty

FY 21	\$	60.00
FY 22		N/A
FY 23		N/A

HEARING IMPAIRED SERVICES

Shannon Johnson

FY 17	\$	50.00	per hour	FY 21	\$	50.00
FY 18	\$	50.00		FY 22	\$	50.00
FY 19	\$	50.00		FY 23	\$	50.00
FY 20	\$	50.00				

WORKER'S COMPENSATION INSURANCE- COMP RISK

COMP Risk is a non-profit group established for the purpose of deveopling and providing economical and efficient worker's compensation for the schools of Oklahoma. COMP Risk pays for all claims against the district, provides consultation, monitors the claims filed against us, and represents the district should we file a protest against an employee. Each year the participating school does a self audit.

OSAG

FY 13	\$	264,651.00	FY 21	\$	100,000.00
FY 14	\$	270,724.00	FY 22	\$	93,777.00
FY 15	\$	282,375.00	FY 23	\$	70,655.00
FY 16	\$	282,545.00			
FY 17	\$	214,420.00			
FY 18	\$	198,422.00			
FY 19	\$	224,073.00			
FY 20	\$	84,895.00			

LEASE PURCHASE & MAINTENANCE AGREEMENTS

COPY EQUIPMENT

Maintenance is provided through Oklahoma Copier, Inc. of Norman. Our maintenance contract includes all parts, drums, toner, staples, and service on machines at a per copy cost of .005 for black copies and .08 for color copies. The agreement includes a minimum of 3,996,000 copies per year. Additional copies are to be billed at same per copy cost.

Lease Purchase		Maintenance	
FY 13	\$ 59,160.00	FY 13	\$ 21,000.00
FY 14	\$ 59,160.00	FY 14	\$ 21,900.00
FY 15	\$ 59,160.00	FY 15	\$ 21,900.00
FY 16	\$ 59,160.00	FY 16	\$ 21,900.00
FY 17	\$ 0.00	FY 17	\$ 21,900.00
FY 18	\$ 30,000.00	FY 18	\$ 21,000.00

LEASE PURCHASE & MAINTENANCE AGREEMENTS, CONTINUED

Lease Purchase		Maintenance	
FY 19	\$ 30,000.00	FY 19	\$ 21,000.00
FY 20	\$ 30,000.00	FY 20	\$ 21,000.00
FY 21	\$ 30,000.00	FY 21	\$ 21,000.00
FY 22	\$ 30,000.00	FY 22	\$ 21,000.00
FY 23	\$ 30,000.00	FY 23	\$ 28,800.00

POLICY MAINTENANCE SERVICE AGREEMENT-OKLAHOMA STATE SCHOOL BOARDS ASSOCIATION- (OSSBA)

This agreement covers the annual maintenance of a school policy manual for the Noble School District. The cost of this agreement is \$500.00 per year.

SOFTWARE SERVICE AGREEMENTS

CHILD NUTRITION		MUZNI SIF	
NutriKids		FY 20	\$ 3,150.00
FY 13	\$ 3,400.00	FY 21	\$ 3,150.00
FY 14	\$ 4,270.00	FY 22	N/A
FY 15	\$ 4,359.00	FY 23	N/A
FY 16	\$ 4,025.00	HOONUIT	
FY 17	\$ 2,477.00	FY 22	\$ 3,318.12
FY 18	\$ 2,540.25	FY 23	N/A
FY 19	\$ 2,606.50	FINANCIAL ACCOUNTING	
FY 20	\$ 2,750.00	ADPC	
FY 21	\$ 2,717.50	FY 13	\$ 7,680.00
FY 22	N/A	FY 14	\$ 8,100.00
FY 23	N/A	FY 15	\$ 8,100.00
MOSAIC		FY 16	\$ 8,220.00
FY 22	\$ 6,675.00	FY 17	\$ 8,220.00
FY 23	\$ 3,792.35	FY 18	\$ 8,280.00
COMPUTER NETWORK		FY 19	\$ 8,280.00
Deep Freeze		FY 20	\$ 8,280.00
FY 13	\$ 1,950.00	FY 21	\$ 8,280.00
FY 14	\$ 1,950.00	FY 22	\$ 8,280.00
FY 15	\$ 3,730.00	FY 23	\$ 8,280.00
FY 16	\$ 5,100.00	Cisco	
FY 17-18	\$ 5,150.00	FY 14	\$ 3,808.00
FY 19	\$ 5,150.00	FY 15	\$ 3,808.00 Marketing maint
FY 20	\$ 1,837.50	FY 16	\$ 2,110.14 Syn-apps

SOFTWARE SERVICE AGREEMENTS, CONTINUED

Deep Freeze			Cisco		
FY 21	N/A		FY 17	\$	2,235.14
FY 22	N/A		FY 18	\$	581.71
FY 23	N/A		FY 19	\$	1,365.60
			FY 20		N/A
			FY 21	\$	1,300.00
FY 13	\$	10,000.00	FY 22	\$	1,300.00
FY 14	\$	7,000.00	FY 23	\$	1,900.00
FY 15	\$	3,349.00			
FY 16	Stopped using				
			School Messenger		
			FY 14	\$	2,900.00
			FY 15	\$	2,900.00
Securly			FY 16	\$	2,900.00
FY 16-18	\$	34,000.00	FY 17	\$	2,900.00
FY 19	\$	17,270.00	FY 18	\$	2,937.00
FY 20	\$	26,000.00	FY 19	\$	3,525.00
FY 21	\$	26,000.00	FY 20	\$	3,701.25
FY 22	N/A		FY 21		N/A
FY 23	N/A		FY 22		N/A
NETCHEMIA (sold to People Admin)					
FY 13	\$	6,900.00	TLE		
FY 14	\$	6,900.00	FY 20	\$	5,097.37
FY 15	\$	6,388.00	FY 21	\$	6,161.75
FY 16	\$	6,900.00	FY 22	\$	6,469.84
			FY 23	\$	6,987.43
People Admin					
FY 17	\$	2,765.70			
FY 18	\$	4,891.39			
FY 19	\$	5,282.70			

CURRICULUM / INSTRUCTION

Accelerated Reader (Renaissance)			Study Island		
FY 13	\$	4,819.00	FY 13	\$	3,242.00
FY 14	\$	6,214.00	FY 14	\$	4,127.00
FY 15	\$	5,236.00	FY 15	\$	3,850.00
FY 16	\$	5,148.00	FY 16	\$	7,126.56
FY 17	\$	5,148.00	FY 17	\$	3,705.00
FY 18	\$	13,004.00	FY 18	\$	4,825.17
FY 19	\$	6,560.00	FY 19	\$	10,329.00

CURRICULUM / INSTRUCTION, CONTINUED

(StarMath, StarMath Early Literacy, & StarReading)

FY 20	\$	18,858.50
FY 21	\$	17,000.00
FY 22		N/A
FY 23		N/A

Total Recall

FY 13	\$	4,223.00
FY 14	\$	4,223.00
FY 15	\$	4,223.00
FY 16	\$	2,990.00
FY 17	\$	2,691.00
FY 18	\$	2,691.00
FY 19	\$	2,691.00
FY 20	\$	2,691.00
FY 21	\$	2,691.00
FY 22	\$	2,691.00
FY 23	\$	2,691.00

LIBRARY ACCOUNTING

Follett

FY 14	\$	3,481.00
FY 15	\$	3,481.00
FY 16	\$	3,481.25
FY 17	\$	3,481.25
FY 18	\$	3,618.75
FY 19	\$	3,705.40
FY 20	\$	3,794.60
FY 21	\$	3,794.60
FY 22	\$	3,855.85
FY 23	\$	4,090.20

STUDENT ACCOUNTING

PowerSchool

FY 13	\$	14,090.00
FY 14	\$	15,590.00
FY 15	\$	15,590.00
FY 16	\$	16,317.75
FY 17	\$	14,254.10
FY 18	\$	14,321.80
FY 19	\$	14,747.00
FY 20	\$	15,200.96
FY 21	\$	15,796.52
FY 22	\$	16,590.60
FY 23	\$	18,841.80

PowerSchool's ZIS (Kimono)

FY 15	\$	725.00
FY 16	\$	725.00
FY 17	\$	725.00
FY 18	\$	2,552.40
FY 19	\$	2,552.40
FY 20	\$	3,204.68
FY 21	\$	6,161.75
FY 22	\$	3,204.68
FY 23	\$	3,318.12

MEMBERSHIPS, ASSOCIATION, COMMISSION, & ORGANIZATION MEMBERSHIPS

OSSBA- Oklahoma State School Boards Association

FY 13	\$	3,225.00	FY 19	\$	3,225.00
FY 14	\$	3,600.00	FY 20	\$	3,225.00
FY 15	\$	3,600.00	FY 21	\$	3,600.00
FY 16	\$	3,725.00	FY 22	\$	3,600.00
FY 17	\$	3,725.00	FY 23	\$	3,780.00
FY 18	\$	3,225.00			

MEMBERSHIPS, ASSOCIATION, COMMISSION, & ORGANIZATION MEMBERSHIPS, CONTINUED

OASBO- Oklahoma Association of School Business Leaders

FY 13	\$	150.00	FY 22	\$	1,125.00
FY 14	\$	825.00	FY 23	\$	1,125.00
FY 15	\$	825.00			
FY 16	\$	825.00			
FY 17	\$	825.00			
FY 18	\$	1,500.00			
FY 19	\$	1,500.00			
FY 20	\$	1,125.00			
FY 21	\$	1,125.00			

OTA- Oklahoma Technology Association

FY 13	\$	300.00	FY 22	N/A
FY 14	\$	300.00	FY 23	N/A
FY 15	\$	300.00		
FY 16	\$	300.00		
FY 17	\$	300.00		
FY 18	\$	300.00		
FY 19	\$	300.00		
FY 20		N/A		
FY 21		N/A		

USSA- United Suburban School Association

FY 13	\$	1,100.00	FY 22	N/A
FY 14	\$	1,100.00	FY 23	N/A
FY 15	\$	1,100.00		
FY 16	\$	1,100.00		
FY 17	\$	1,100.00		
FY 18	\$	1,100.00		
FY 19	\$	1,100.00		
FY 20		N/A		
FY 21		N/A		

OTHER INFORMATION

SURETY BONDS- OLD REPUBLIC SURETY COMPANY

Superintendent			Assistant Superintendent		
FY 13	\$	350.00 \$100,000 Bond	FY 13	\$	350.00 \$100,000 Bond
FY 14	\$	350.00 \$100,000 Bond	FY 14	\$	350.00 \$100,000 Bond
FY 15	\$	350.00 \$100,000 Bond	FY 15	\$	350.00 \$100,000 Bond
FY 16	\$	350.00 \$100,000 Bond	FY 16	\$	350.00 \$100,000 Bond

SURETY BONDS- OLD REPUBLIC SURETY COMPANY CONTINUED

FY 17	\$	350.00	\$100,000 Bond	FY 17	\$	350.00	\$100,000 Bond
FY 18	\$	350.00	\$100,000 Bond	FY 18	\$	350.00	\$100,000 Bond
FY 19	\$	350.00	\$100,000 Bond	FY 19	\$	350.00	\$100,000 Bond
FY 20	\$	350.00	\$100,000 Bond	FY 20	\$	350.00	\$100,000 Bond
FY 21	\$	350.00	\$100,000 Bond	FY 21	\$	350.00	\$100,000 Bond
FY 22	\$	350.00	\$100,000 Bond	FY 22	\$	350.00	\$100,000 Bond
FY 23	\$	350.00	\$100,000 Bond	FY 23	\$	350.00	\$100,000 Bond

District Treasurer

FY 13	\$	750.00	\$100,000 Bond
FY 14	\$	750.00	\$100,000 Bond
FY 15	\$	750.00	\$100,000 Bond
FY 16	\$	750.00	\$100,000 Bond
FY 17	\$	750.00	\$100,000 Bond
FY 18	\$	750.00	\$100,000 Bond
FY 19	\$	750.00	\$100,000 Bond
FY 20	\$	750.00	\$100,000 Bond
FY 21	\$	750.00	\$100,000 Bond
FY 22	\$	750.00	\$100,000 Bond
FY 23	\$	750.00	\$100,000 Bond

Blanket Bond

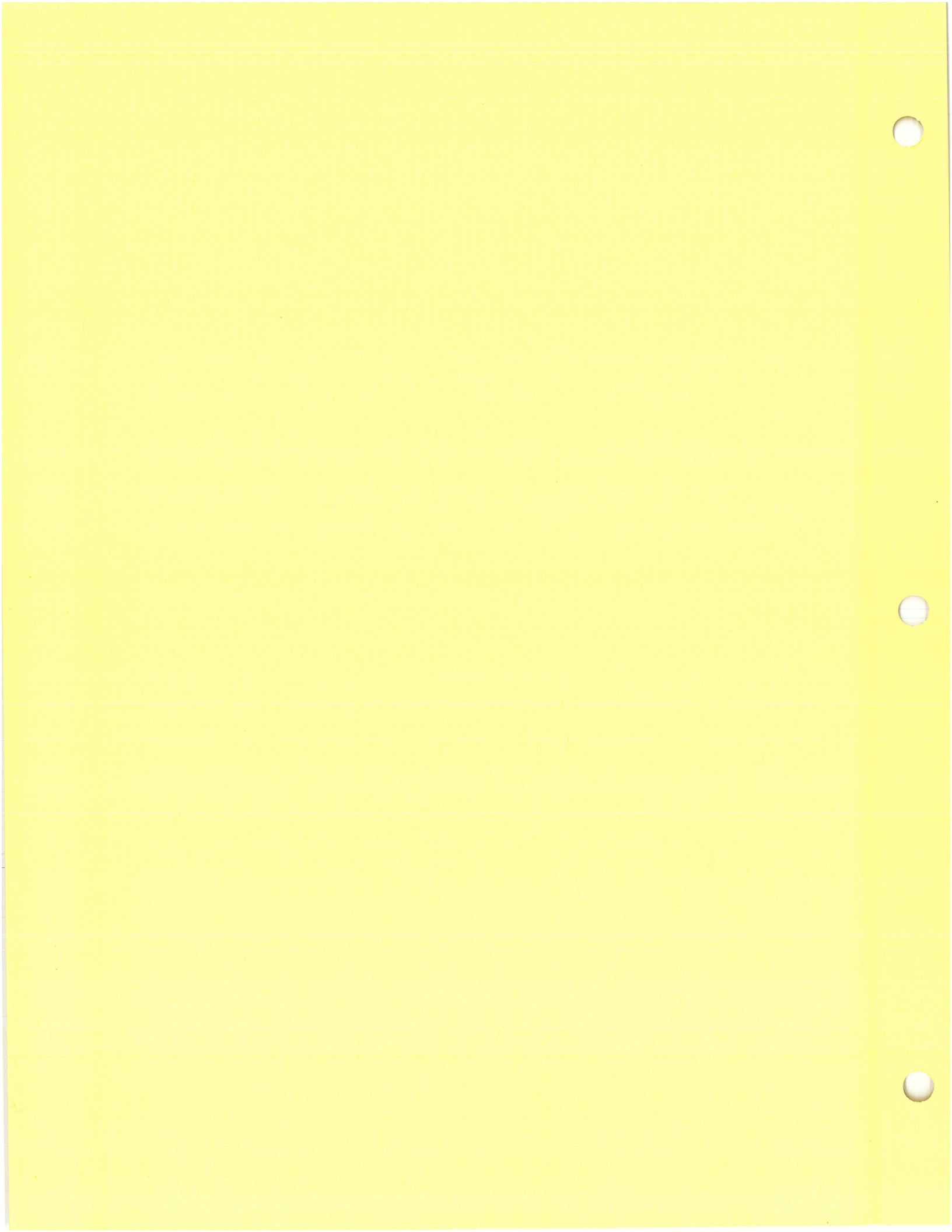
FY 13	\$	258.00	\$50,000 Bond
FY 14	\$	258.00	\$50,000 Bond
FY 15	\$	258.00	\$50,000 Bond
FY 16	\$	258.00	\$50,000 Bond
FY 17	\$	258.00	\$50,000 Bond
FY 18	\$	258.00	\$50,000 Bond
FY 19	\$	258.00	\$50,000 Bond
FY 20	\$	258.00	\$50,000 Bond
FY 21	\$	258.00	\$50,000 Bond
FY 22	\$	258.00	\$50,000 Bond
FY 23	\$	258.00	\$50,000 Bond

DISTRICT DEPOSITORY- FIRST STATE BANK

DISTRICT ARCHITECT- TAP ARCHITECTURE

**ACTIVITY
FUND**

**CHART OF
ACCOUNTS**



<p>For Bank Account: * * * * 426</p> <p>Date: ____/____/____</p>	<p>This Report Is True And Correct To The Best Of My Knowledge.</p>
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Account	Subacct.	Account Name	Subacct. Name
0051	815	CENTRAL OFFICE	CENTRAL OFFICE ACTIVITY ACCT
	816		ACTIVITY FUND INTEREST
	817		NOBLE STUDENT ASSISTANCE
	818		TECHNOLOGY ACTIVITY ACCOUNT
0105	801	KID ELEMENTARY	KID-GENERAL SUPPLY
	802		KID-CLEARING ACCOUNT
	803		KID-SHOUT WEEK
	804		KID-KINDERGARTEN
	805		OPEN ACCOUNT
	806		KID-T-SHIRT ACCOUNT
	807		KID-PICTURE ACCOUNT
	808		KID-BOOK FAIR ACCOUNT
	809		OPEN ACCOUNT
	810		KID-FIELD TRIP ACCOUNT
	811		KID YEARBOOK
	812		KID-COUNSELOR
	813		OPEN ACCOUNT
	814		KID-PRE-K
	819		KID-P.E.

Account	Subacct.	Account Name	Subacct. Name
0110	830	PIONEER ELEMENTARY	PI-GENERAL SUPPLY
	831		PI-CLEARING ACCOUNT
	832		PI-PIONEER SHOUT WEEK
	833		PI-4TH GRADE
	834		PI-5TH GRADE
	835		PI-RUN CLUB
	836		PI-MUSIC ACCOUNT
	837		PI-P.E. ACCOUNT
	838		PI-SPECIAL ED ACCOUNT
	839		PI-SCI-PI
	840		OPEN ACCOUNT
	841		OPEN ACCOUNT
	842		PI-LIBRARY
0115	820	HUBBARD ELEMENTARY	JKH-GENERAL SUPPLY
	821		JKH-CLEARING ACCOUNT
	822		JKH-T-SHIRT/SHOUT/FESTIVAL
	823		JKH-LIBRARY ACCOUNT
	824		JKH-2ND GRADE
	825		JKH-3RD GRADE
	826		JKH-ADOPT A CHILD
	827		JKH-1ST GRADE
	828		JKH-STEAM

3,115

Account	Subacct.	Account Name	Subacct. Name
	829		JKH-PHYSICAL EDUCATION
0510	845	CURTIS INGE MIDDLE SCHOOL	MS-GENERAL SUPPLY
	846		MS-CLEARING ACCOUNT
	847		MS-ENGLISH (COLE)
	848		MS-LIBRARY ACCOUNT
	849		MS-STUDENT COUNCIL
	850		MS-HOME EC ACCOUNT
	851		MS-LANGUAGE ARTS/WORLD LANG
	852		MS-ART ACCOUNT
	853		MS-MATH ACCOUNT
	854		MS-YEAR BOOK ACCOUNT
	855		MS-TECH ED ACCOUNT
	856		MS-CHORUS ACCOUNT
	857		MS-HONOR SOCIETY
	858		MS-ADOPT - A - CHILD
	859		OPEN ACCOUNT
	860		OPEN ACCOUNT
	861		MS-READING (FIELDS)
	862		MS-COMPUTER SCIENCE
	863		OPEN ACCOUNT
	864		MS-SCIENCE DEPT.
	865		MS-GIFTED AND TALENTED

3.16

Account	Subacct.	Account Name	Subacct. Name	
	866		MS-SHOUT WEEK	
	867		MS-AUTHOR LIFE BOOK CLUB	
	868		OPEN ACCOUNT	
	869		MS-POETRY ANIMAL CLUB	
0705	901	HIGH SCHOOL	HS-STUDENT GENERAL SUPPLIES	
	902		HS-CLEARING ACCOUNT	
	903		HS-BROADCAST	
	904		HS-E-SPORTS	
	905		HS-CHORUS	
	906		HS-BPA	
	907		HS-DECA	
	908		HS-ATAE	
	909		HS-FCCLA	
	910		HS-FFA	
	911		HS-FCA	
	912		HS-CLASS OF 2023	
	913		HS-CLASS OF 2022	
	914		HS-TEACHER GENERAL SUPPLIES	
	915		HS-STEM INITIATIVE	
	916		HS-FOREIGN LANGUAGE	
	917		HS-LIBRARY	
	918		HS-DAILY LIVING CENTER	3,17

Account	Subacct.	Account Name	Subacct. Name
	919		HS-ART CLUB
	920		HS-BAND
	921		OPEN ACCOUNT
	922		HS-BAND TOURING
	923		OPEN ACCOUNT
	924		OPEN ACCOUNT
	925		HS-NATIONAL HONOR SOCIETY
	926		HS-SCIENCE CLUB
	927		HS-THESPIANS
	928		OPEN ACCOUNT
	929		HS-STUDENT COUNCIL
	930		HS-YEARBOOK
	931		HS-ART II
	932		OPEN ACCOUNT
	933		HS-PSAT/AP TEST
	934		HS-DRIVER'S ED. CLEARING ACCT
	935		HS-GERMAN CLUB
	936		HS-CLASS OF 2025
	937		OPEN ACCOUNT
	938		HS-TEACHER APPRECIATION & PROM
	939		OPEN ACCOUNT
	940		HS-ROBOTICS

3.18

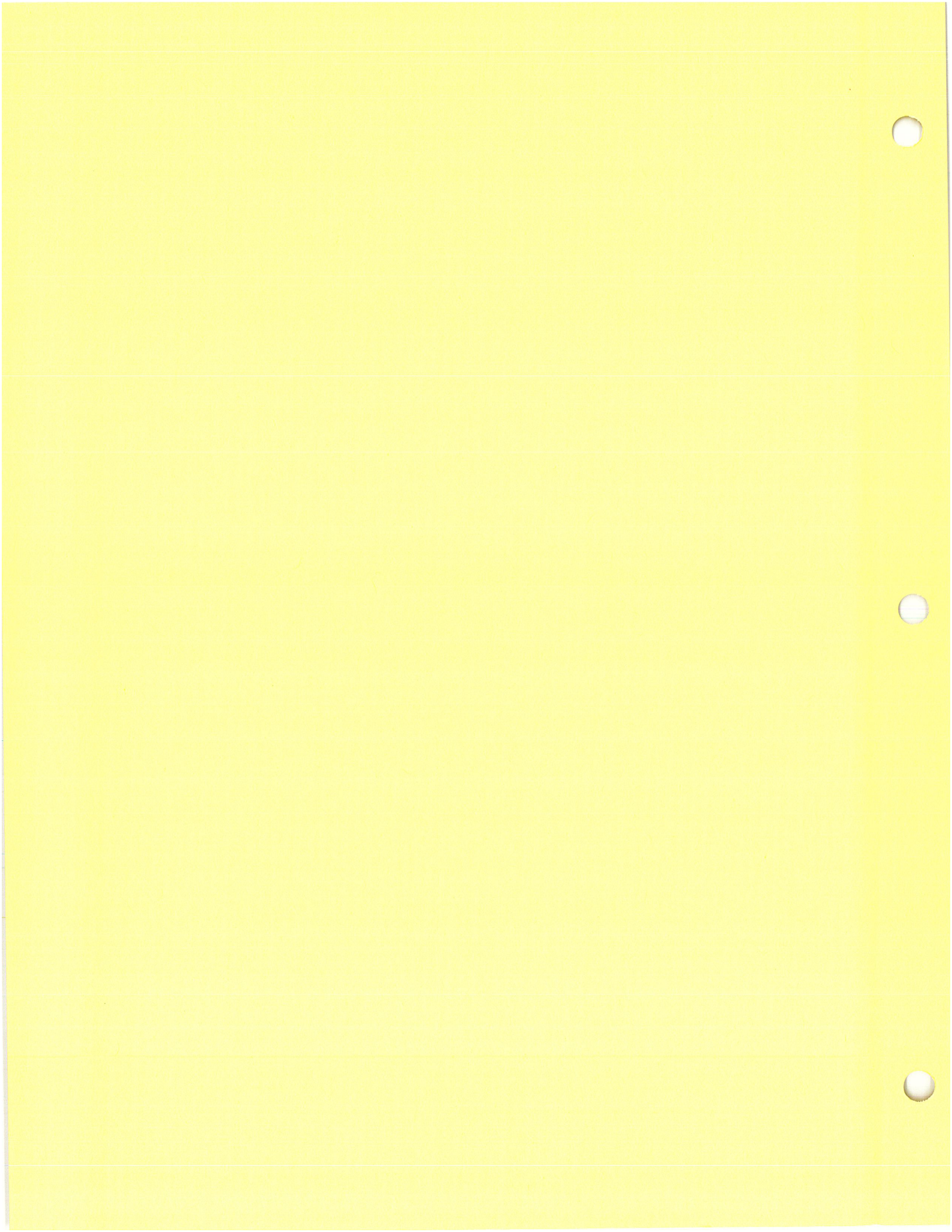
Account	Subacct.	Account Name	Subacct. Name
	941		OPEN ACCOUNT
	942		HS-2016 SHOUT WEEK
	943		HS-URSIDAE
	944		HS-SCHOLARSHIP ACCOUNT
	945		OPEN ACCOUNT
	946		HS-FOOD PANTRY
	947		OPEN ACCOUNT
	948		HS-PRISM
	949		HS-WAT - WORK ADJ TRAINING
	950		HS-CLASS OF 2024
	951		HS-NOBLE ARCHERY
	952		OPEN ACCOUNT
	953		HS-SCIENCE 2
0706	870	ATHLETICS	ATHLETICS GENERAL SUPPLY
	871		HS GIRLS GOLF
	872		BASEBALL
	873		HS BOYS BASKETBALL
	874		POWER LIFTERS/FOOTBALL
	875		HS FASTPITCH
	876		HS GIRLS BASKETBALL
	877		CROSS COUNTRY
	878		HS WRESTLING

3.19

Account	Subacct.	Account Name	Subacct. Name
	879		GIRLS SOCCER
	880		HS GIRLS TRACK
	881		HS VOLLEYBALL
	882		HS CHEERLEADERS
	883		7TH/8TH CHEERLEADERS
	884		NOBLE BEAR DOWN CLUB
	885		HS GOLF
	886		NOBLE ATHLETIC TRAINING
	887		BULL PEN
	888		SOFTBALL BOOSTER
	889		MS-SOCCER
	890		MS GIRLS BASKETBALL
	891		BOYS SOCCER
	892		MS BOYS SOCCER
	893		ATHLETIC SCHOLARSHIP FUND
	894		OPEN ACCOUNT
	895		MS FOOTBALL
	896		MS TRACK
	897		MS VOLLEYBALL
	898		MS BOYS BASKETBALL
	899		HS POM SQUAD

SALARY

SCHEDULES





**EXTRA
DUTY
PAY**

**EXTRA DUTY SALARY
SCHEDULE 2022-23**

Athletics

Athletic extra duty compensation will be determined by the superintendent from a pool of money with a maximum of \$250,000.

NOBLE HIGH SCHOOL

Head Band Director	\$4,000-\$ 8,000
Assistant Band Director	\$2,000-\$ 4,000
Vocal Music	\$1,000-\$ 5,000
Yearbook	\$1,500-\$ 3,000
Newspaper	\$ 500-\$ 1,000
Speech and Drama	\$1,000-\$ 3,000
Student Council	\$2,000-\$ 5,000
Honor Society	\$ 500-\$ 1,000
Senior Class (2)	\$ 500-\$ 1,000
Junior Class (2)	\$ 1,500-\$ 3,000
GT	\$ 500-\$ 1,000
Department Heads	\$ 500-\$ 800
Education Technology Coordinator	\$ 1,000-\$ 2,000
Robotics	\$ 500-\$ 1,000

CURTIS INGE MIDDLE SCHOOL

Band Director	\$ 2,000-\$ 4,000
Assistant Band Director	\$ 1,000-\$ 2,000
Vocal	\$ 500-\$ 1,000
Yearbook	\$ 500-\$ 1,000
Speech and Drama	\$ 500-\$ 1,000
Student Council	\$ 500-\$ 1,000
Honor Society	\$ 500-\$ 1,000
Department Heads	\$ 500-\$ 1,000
Education Technology Coordinator	\$ 1,000-\$ 2,000
GT	\$ 500-\$ 1,000

PIONEER INTERMEDIATE

Vocal	\$ 500-\$ 1,000
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Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

JK HUBBARD

Vocal	\$ 500-\$ 1,000
Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

KID

Vocal	\$ 500-\$ 1,000
Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

DISTRICT WIDE

Assistant Transportation Director	\$2,500-\$ 5,000
District Web Site Master	\$1,000-\$ 3,000
Indian Education Coordinator	\$1,000-\$ 2,000
Multi Media Coordinator	\$1,000-\$ 2,000
Special Olympics Coordinator	\$ 500-\$ 1,000
Administrative Intern	\$1,000-\$ 3,000
Power School Coordinator	\$5,000-\$10,000
Athletic Coordinator (per season)	\$4,000-\$ 8,000
FASST Coordinator	\$1,250-\$ 2,500
Mentor Teacher	\$ 500-\$ 1,000

Stipend Structure for Virtual Academy Teachers

Students/Course Yearly Stipend

1-2 \$300
3-5 \$500
6-8 \$1,000
9-11 \$1,500
12-14 \$2,000
15-17 \$2,500
18+ \$3,000



SUPPORT

SUPPORT SALARY SCHEDULE 2022-23

Maintenance

STEP	CLASS 1	CLASS II	CLASS III	CLASS IV
0	15.70	14.10	13.10	11.20
1	15.90	14.30	13.30	11.40
2	16.10	14.50	13.50	11.60
3	16.30	14.70	13.70	11.80
4	16.50	14.90	13.90	12.00
5	16.70	15.10	14.10	12.20
6	16.90	15.30	14.30	12.40
7	17.10	15.50	14.50	12.60
8	17.30	15.70	14.70	12.80
9	17.50	15.90	14.90	13.00
10	17.70	16.10	15.10	13.20
11	17.90	16.30	15.30	13.40
12	18.10	16.50	15.50	13.60
13	18.30	16.70	15.70	13.80
14	18.50	16.90	15.90	14.00
15	18.70	17.10	16.10	14.20
16	18.90	17.30	16.30	14.40
17	19.10	17.50	16.50	14.60
18	19.30	17.70	16.70	14.80
19	19.50	17.90	16.90	15.00
20	19.70	18.10	17.10	15.20
21	19.90	18.30	17.30	15.40
22	20.10	18.50	17.50	15.60
23	20.30	18.70	17.70	15.80
24	20.50	18.90	17.90	16.00
25	20.70	19.10	18.10	16.20
26	20.90	19.30	18.30	16.40
27	21.10	19.50	18.50	16.60
28	21.30	19.70	18.70	16.80

Class I Mechanic
Class II Skilled Maintenance
Class III General Maintenance
Class IV Grounds Worker

STEP	TIER II	TIER I
0	\$12.00	\$11.40
1	\$12.20	\$11.60
2	\$12.40	\$11.80
3	\$12.60	\$12.00
4	\$12.80	\$12.20
5	\$13.00	\$12.40
6	\$13.20	\$12.60
7	\$13.40	\$12.80
8	\$13.60	\$13.00
9	\$13.80	\$13.20
10	\$14.00	\$13.40
11	\$14.20	\$13.60
12	\$14.40	\$13.80
13	\$14.60	\$14.00
14	\$14.80	\$14.20
15	\$15.00	\$14.40
16	\$15.20	\$14.60
17	\$15.40	\$14.80
18	\$15.60	\$15.00
19	\$15.80	\$15.20
20	\$16.00	\$15.40
21	\$16.20	\$15.60
22	\$16.40	\$15.80
23	\$16.60	\$16.00
24	\$16.80	\$16.20
25	\$17.00	\$16.40
26	\$17.20	\$16.60
27	\$17.40	\$16.80
28	\$17.60	\$17.00

TIER II Special Education Teaching Assistants with Para Certification

TIER I Teacher Assistants with Para / or have an associate's degree

SUPPORT SALARY SCHEDULE 2022-23
Custodians

STEP	CLASS I	CLASS II
0	12.00	11.20
1	12.20	11.40
2	12.40	11.60
3	12.60	11.80
4	12.80	12.00
5	13.00	12.20
6	13.20	12.40
7	13.40	12.60
8	13.60	12.80
9	13.80	13.00
10	14.00	13.20
11	14.20	13.40
12	14.40	13.60
13	14.60	13.80
14	14.80	14.00
15	15.00	14.20
16	15.20	14.40
17	15.40	14.60
18	15.60	14.80
19	15.80	15.00
20	16.00	15.20
21	16.20	15.40
22	16.40	15.60
23	16.60	15.80
24	16.80	16.00
25	17.00	16.20
26	17.20	16.40
27	17.40	16.60
28	17.60	16.80

Night shift differential \$.40/hr

Class I Lead Custodian
Class II Custodian

SUPPORT SALARY SCHEDULE 2022-23
Café

STEP	CLASS I	CLASS II	CLASS III
0	11.80	11.20	10.60
1	12.00	11.40	10.80
2	12.20	11.60	11.00
3	12.40	11.80	11.20
4	12.60	12.00	11.40
5	12.80	12.20	11.60
6	13.00	12.40	11.80
7	13.20	12.60	12.00
8	13.40	12.80	12.20
9	13.60	13.00	12.40
10	13.80	13.20	12.60
11	14.00	13.40	12.80
12	14.20	13.60	13.00
13	14.40	13.80	13.20
14	14.60	14.00	13.40
15	14.80	14.20	13.60
16	15.00	14.40	13.80
17	15.20	14.60	14.00
18	15.40	14.80	14.20
19	15.60	15.00	14.40
20	15.80	15.20	14.60
21	16.00	15.40	14.80
22	16.20	15.60	15.00
23	16.40	15.80	15.20
24	16.60	16.00	15.40
25	16.80	16.20	15.60
26	17.00	16.40	15.80
27	17.20	16.60	16.00
28	17.40	16.80	16.20

Class I Site Manager
Class II Cook
Class III Helper

SUPPORT SALARY SCHEDULE 2022-23

Transportation

STEP	CLASS I	CLASS II	CLASS III
0	15.70	13.70	11.20
1	15.90	13.90	11.40
2	16.10	14.10	11.60
3	16.30	14.30	11.80
4	16.50	14.50	12.00
5	16.70	14.70	12.20
6	16.90	14.90	12.40
7	17.10	15.10	12.60
8	17.30	15.30	12.80
9	17.50	15.50	13.00
10	17.70	15.70	13.20
11	17.90	15.90	13.40
12	18.10	16.10	13.60
13	18.30	16.30	13.80
14	18.50	16.50	14.00
15	18.70	16.70	14.20
16	18.90	16.90	14.40
17	19.10	17.10	14.60
18	19.30	17.30	14.80
19	19.50	17.50	15.00
20	19.70	17.70	15.20
21	19.90	17.90	15.40
22	20.10	18.10	15.60
23	20.30	18.30	15.80
24	20.50	18.50	16.00
25	20.70	18.70	16.20
26	20.90	18.90	16.40
27	21.10	19.10	16.60
28	21.30	19.30	16.80

Class I Transportation Mechanic

Class II Transportation Drivers

Class III Transportation Monitors

TRANSPORTATION TRIPS

13.70

SUPPORT SALARY SCHEDULE 2022-23
Clerical

STEP	CLASS I	CLASS II
0	12.3	11.5
1	12.5	11.7
2	12.7	11.9
3	12.9	12.1
4	13.1	12.3
5	13.3	12.5
6	13.5	12.7
7	13.7	12.9
8	13.9	13.1
9	14.1	13.3
10	14.3	13.5
11	14.5	13.7
12	14.7	13.9
13	14.9	14.1
14	15.1	14.3
15	15.3	14.5
16	15.5	14.7
17	15.7	14.9
18	15.9	15.1
19	16.1	15.3
20	16.3	15.5
21	16.5	15.7
22	16.7	15.9
23	16.9	16.1
24	17.1	16.3
25	17.3	16.5
26	17.5	16.7
27	17.7	16.9
28	17.9	17.1

Class I Financial Secretary / Attendance Secretary
Class II Office Secretary

Support Salary Schedule 2022-23
School Nurse

School Nurse (LPN)	STEP	CLASS I
	0	20.20
	1	20.40
	2	20.60
	3	20.80
	4	21.00
	5	21.20
	6	21.40
	7	21.60
	8	21.80
	9	22.00
	10	22.20
	11	22.40
	12	22.60
	13	22.80
	14	23.00
	15	23.20
	16	23.40
	17	23.60
	18	23.80
	19	24.00
	20	24.20
	21	24.40
	22	24.60
	23	24.80
	24	25.00
	25	25.20
	26	25.40
	27	25.60
	28	25.80

Class I LPN
Certified RN



CERTIFIED

BACHELORS

A	B	C	D	E	F	G	OR	H	I
STEP	Base Salary	Teacher Paid Retirement	Noble-District Paid Retirement	State Retirement Credit	Total Salary	Cash In Lieu of FBA		FBA for Major Medical	District Paid Life Ins.
						FBA Monthly Options			
0	41,000.00	2,870.00	820.00	60.15	39,010.15	69.71		615.90	43.20
1	41,559.00	2,909.13	831.18	103.41	39,584.46	69.71		615.90	43.20
2	42,118.00	2,948.26	842.36	145.65	40,157.75	69.71		615.90	43.20
3	42,678.00	2,987.46	853.56	188.15	40,732.25	69.71		615.90	43.20
4	43,237.00	3,026.59	864.74	233.33	41,308.48	69.71		615.90	43.20
5	43,796.00	3,065.72	875.92	278.76	41,884.96	69.71		615.90	43.20
6	44,309.00	3,101.63	886.18	325.26	42,418.81	69.71		615.90	43.20
7	44,872.00	3,141.04	897.44	372.82	43,001.22	69.71		615.90	43.20
8	45,436.00	3,180.52	908.72	421.44	43,585.64	69.71		615.90	43.20
9	45,999.00	3,219.93	919.98	471.12	44,170.17	69.71		615.90	43.20
10	46,562.00	3,259.34	931.24	521.87	44,755.77	69.71		615.90	43.20
11	47,133.00	3,341.31	954.66	573.67	45,920.02	69.71		615.90	43.20
12	48,301.00	3,381.07	966.02	626.54	46,512.49	69.71		615.90	43.20
13	48,869.00	3,420.83	977.38	680.48	47,106.03	69.71		615.90	43.20
14	49,436.00	3,460.52	988.72	735.47	47,699.67	69.71		615.90	43.20
15	50,004.00	3,500.28	1,000.08	791.53	48,295.33	69.71		615.90	43.20
16	51,091.00	3,576.37	1,021.82	848.65	49,385.10	69.71		615.90	43.20
17	51,659.00	3,616.13	1,033.18	906.83	49,982.88	69.71		615.90	43.20
18	52,227.00	3,655.89	1,044.54	966.07	50,581.72	69.71		615.90	43.20
19	52,795.00	3,695.65	1,055.90	1,026.38	51,181.63	69.71		615.90	43.20
20	53,363.00	3,735.41	1,067.26	1,087.75	51,782.60	69.71		615.90	43.20
21	54,451.00	3,811.57	1,089.02	1,150.18	52,878.63	69.71		615.90	43.20
22	55,019.00	3,851.33	1,100.38	1,213.68	53,481.73	69.71		615.90	43.20
23	55,588.00	3,891.16	1,111.76	1,278.23	54,086.83	69.71		615.90	43.20
24	56,156.00	3,930.92	1,123.12	1,343.85	54,692.05	69.71		615.90	43.20
25	56,724.00	3,970.68	1,134.48	1,410.53	55,298.33	69.71		615.90	43.20
26	58,723.00	4,110.61	1,174.46	1,410.53	57,197.38	69.71		615.90	43.20
27	59,291.00	4,150.37	1,185.82	1,410.53	57,736.98	69.71		615.90	43.20
28	59,859.00	4,171.23	1,197.18	1,410.53	58,276.58	69.71		615.90	43.20
29	60,427.00	4,229.89	1,208.54	1,410.53	58,816.18	69.71		615.90	43.20
30	61,016.00	4,271.12	1,220.32	1,410.53	59,375.73	69.71		615.90	43.20

A: Step - Salary placement level.

B: Base Salary

C: Teacher Paid Retirement - Teachers statutory retirement obligation of 7% of their TOTAL SALARY

D: Noble District Paid Retirement—2% of base salary

E: Teacher Retirement Credit - These numbers equal the amount paid by the state to Teachers' Retirement on behalf of the teacher. This is state-paid retirement.

F: Total Salary - Total of Columns B - C + D +E. (This is before taxes and deductions)

G: Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

H: Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance

Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$615.90 per month through December 31, 2021. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

BACHELORS +15

A	B	C	D	E	F	G	OR	H	I
Step	Base Salary	Teacher Paid Retirement	Noble-District Paid Retirement	State Retirement Credit	Total Salary	Cash In Lieu of FBA		FBA for Major Medical	District Paid Life Ins.
						FBA Monthly Options			
0	42,500.00	2,975.00	850.00	60.15	40,435.15	69.71		615.90	43.20
1	43,059.00	3,014.13	861.18	103.41	41,009.46	69.71		615.90	43.20
2	43,618.00	3,053.26	872.36	145.65	41,582.75	69.71		615.90	43.20
3	44,178.00	3,092.46	883.56	188.15	42,157.25	69.71		615.90	43.20
4	44,737.00	3,131.59	894.74	233.33	42,733.48	69.71		615.90	43.20
5	45,296.00	3,170.72	905.92	278.76	43,309.96	69.71		615.90	43.20
6	45,809.00	3,206.63	916.18	325.26	43,843.81	69.71		615.90	43.20
7	46,372.00	3,246.04	927.44	372.82	44,426.22	69.71		615.90	43.20
8	46,936.00	3,285.52	938.72	421.44	45,010.64	69.71		615.90	43.20
9	47,499.00	3,324.93	949.98	471.12	45,595.17	69.71		615.90	43.20
10	48,062.00	3,364.34	961.24	521.87	46,180.77	69.71		615.90	43.20
11	49,233.00	3,446.31	984.66	573.67	47,345.02	69.71		615.90	43.20
12	49,801.00	3,486.07	996.02	626.54	47,937.49	69.71		615.90	43.20
13	50,369.00	3,525.83	1,007.38	680.48	48,531.03	69.71		615.90	43.20
14	50,936.00	3,565.52	1,018.72	735.47	49,124.67	69.71		615.90	43.20
15	51,504.00	3,605.28	1,030.08	791.53	49,720.33	69.71		615.90	43.20
16	52,591.00	3,681.37	1,051.82	848.65	50,810.10	69.71		615.90	43.20
17	53,159.00	3,721.13	1,063.18	906.83	51,407.88	69.71		615.90	43.20
18	53,727.00	3,760.89	1,074.54	966.07	52,006.72	69.71		615.90	43.20
19	54,295.00	3,800.65	1,085.90	1,026.38	52,606.63	69.71		615.90	43.20
20	54,863.00	3,840.41	1,097.26	1,087.75	53,207.60	69.71		615.90	43.20
21	55,951.00	3,916.57	1,119.02	1,150.18	54,303.63	69.71		615.90	43.20
22	56,519.00	3,956.33	1,130.38	1,213.68	54,906.73	69.71		615.90	43.20
23	57,088.00	3,996.16	1,141.76	1,278.23	55,511.83	69.71		615.90	43.20
24	57,656.00	4,035.92	1,153.12	1,343.85	56,117.05	69.71		615.90	43.20
25	58,224.00	4,075.68	1,164.48	1,410.53	56,723.33	69.71		615.90	43.20
26	60,223.00	4,215.61	1,204.46	1,410.53	58,622.38	69.71		615.90	43.20
27	60,791.00	4,255.37	1,215.82	1,410.53	59,161.98	69.71		615.90	43.20
28	61,359.00	4,295.13	1,227.18	1,410.53	59,701.58	69.71		615.90	43.20
29	61,927.00	4,334.89	1,238.54	1,410.53	60,241.18	69.71		615.90	43.20
30	62,495.00	4,374.65	1,249.90	1,410.53	60,780.78	69.71		615.90	43.20

A: Step - Salary placement level.

B: Base Salary

C: Teacher Paid Retirement - Teachers statutory retirement obligation of 7% of their TOTAL SALARY

D: Noble District Paid Retirement—2% of base salary

E: Teacher Retirement Credit - These numbers equal the amount paid by the state to Teachers' Retirement on behalf of the teacher. This is state-paid retirement.

F: Total Salary - Total of Columns B - C + D +E. (This is before taxes and deductions)

G: Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

H: Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance

Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$615.90 per month through December 31, 2021. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

MASTERS

A	B	C	D	E	F	G		H	I
STEP	Base Salary	Teacher Paid Retirement	Noble Paid Retirement	Teacher Retirement Credit	Total Salary	Cash		FBA for	District
						In Lieu of		Major	Paid
						FBA	OR	Medical	Life Ins.
						FBA Monthly Options			
0	44,190.00	3,093.30	883.80	60.15	42,040.65	69.71		615.90	43.20
1	44,749.00	3,132.43	894.98	103.41	42,614.96	69.71		615.90	43.20
2	45,308.00	3,171.56	906.16	145.65	43,188.25	69.71		615.90	43.20
3	45,868.00	3,210.76	917.36	188.15	43,762.75	69.71		615.90	43.20
4	46,427.00	3,249.89	928.54	233.33	44,338.98	69.71		615.90	43.20
5	46,986.00	3,289.02	939.72	278.76	44,915.46	69.71		615.90	43.20
6	47,499.00	3,324.93	949.98	325.26	45,449.31	69.71		615.90	43.20
7	48,062.00	3,364.34	961.24	372.82	46,031.72	69.71		615.90	43.20
8	48,626.00	3,403.82	972.52	421.44	46,616.14	69.71		615.90	43.20
9	49,189.00	3,443.23	983.78	471.12	47,200.67	69.71		615.90	43.20
10	49,753.00	3,482.71	995.06	521.87	47,787.22	69.71		615.90	43.20
11	50,992.00	3,569.44	1,019.84	573.67	49,016.07	69.71		615.90	43.20
12	51,560.00	3,609.20	1,031.20	626.54	49,608.54	69.71		615.90	43.20
13	52,128.00	3,648.96	1,042.56	680.48	50,202.08	69.71		615.90	43.20
14	52,696.00	3,688.72	1,053.92	735.47	50,796.67	69.71		615.90	43.20
15	53,263.00	3,728.41	1,065.26	791.53	51,391.38	69.71		615.90	43.20
16	54,351.00	3,804.57	1,087.02	848.65	52,482.10	69.71		615.90	43.20
17	54,919.00	3,844.33	1,098.38	906.83	53,079.88	69.71		615.90	43.20
18	55,487.00	3,884.09	1,109.74	966.07	53,678.72	69.71		615.90	43.20
19	56,055.00	3,923.85	1,121.10	1,026.38	54,278.63	69.71		615.90	43.20
20	56,623.00	3,963.61	1,132.46	1,087.75	54,879.60	69.71		615.90	43.20
21	57,712.00	4,039.84	1,154.24	1,150.18	55,976.58	69.71		615.90	43.20
22	58,280.00	4,079.60	1,165.60	1,213.68	56,579.68	69.71		615.90	43.20
23	58,848.00	4,119.36	1,176.96	1,278.23	57,183.83	69.71		615.90	43.20
24	59,417.00	4,159.19	1,188.34	1,343.85	57,790.00	69.71		615.90	43.20
25	59,985.00	4,198.95	1,199.70	1,410.53	58,396.28	69.71		615.90	43.20
26	62,020.00	4,341.40	1,240.40	1,410.53	60,329.53	69.71		615.90	43.20
27	62,588.00	4,381.16	1,251.76	1,410.53	60,869.13	69.71		615.90	43.20
28	63,156.00	4,420.92	1,263.12	1,410.53	61,408.73	69.71		615.90	43.20
29	63,724.00	4,460.68	1,274.48	1,410.53	61,948.33	69.71		615.90	43.20
30	64,292.00	4,500.44	1,285.84	1,410.53	62,487.93	69.71		615.90	43.20

A: Step - Salary placement level.

B: Base Salary

C: Teacher Paid Retirement - Teachers statutory retirement obligation of 7% of their TOTAL SALARY

D: Noble District Paid Retirement—2% of base salary

E: Teacher Retirement Credit - These numbers equal the amount paid by the state to Teachers' Retirement on behalf of the teacher. This is state-paid retirement.

F: Total Salary - Total of Columns B - C + D +E. (This is before taxes and deductions)

G: Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

H: Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance

Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$615.90 per month through December 31, 2021. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

MASTERS +15

STEP	Base Salary	Teacher Paid Retirement	Noble Paid Retirement	Teacher Retirement Credit	Total Salary	G		H		I
						Cash		FBA for		District
						In Lieu of		Major	Medical	Paid
						FBA	OR			Life Ins.
						FBA Monthly Options				
0	45,690.00	3,198.30	913.80	60.15	43,465.65	69.71		615.90		43.20
1	46,249.00	3,237.43	924.98	103.41	44,039.96	69.71		615.90		43.20
2	46,808.00	3,276.56	936.16	145.65	44,613.25	69.71		615.90		43.20
3	47,368.00	3,315.76	947.36	188.15	45,187.75	69.71		615.90		43.20
4	47,927.00	3,354.89	958.54	233.33	45,763.98	69.71		615.90		43.20
5	48,486.00	3,394.02	969.72	278.76	46,340.46	69.71		615.90		43.20
6	48,999.00	3,429.93	979.98	325.26	46,874.31	69.71		615.90		43.20
7	49,562.00	3,469.34	991.24	372.82	47,456.72	69.71		615.90		43.20
8	50,126.00	3,508.82	1,002.52	421.44	48,041.14	69.71		615.90		43.20
9	50,689.00	3,548.23	1,013.78	471.12	48,625.67	69.71		615.90		43.20
10	51,253.00	3,587.71	1,025.06	521.87	49,212.22	69.71		615.90		43.20
11	52,492.00	3,674.44	1,049.84	573.67	50,441.07	69.71		615.90		43.20
12	53,060.00	3,714.20	1,061.20	626.54	51,033.54	69.71		615.90		43.20
13	53,628.00	3,753.96	1,072.56	680.48	51,627.08	69.71		615.90		43.20
14	54,196.00	3,793.72	1,083.92	735.47	52,221.67	69.71		615.90		43.20
15	54,763.00	3,833.41	1,095.26	791.53	52,816.38	69.71		615.90		43.20
16	55,851.00	3,909.57	1,117.02	848.65	53,907.10	69.71		615.90		43.20
17	56,419.00	3,949.33	1,128.38	906.83	54,504.88	69.71		615.90		43.20
18	56,987.00	3,989.09	1,139.74	966.07	55,103.72	69.71		615.90		43.20
19	57,555.00	4,028.85	1,151.10	1,026.38	55,703.63	69.71		615.90		43.20
20	58,123.00	4,068.61	1,162.46	1,087.75	56,304.60	69.71		615.90		43.20
21	59,212.00	4,144.84	1,184.24	1,150.18	57,401.58	69.71		615.90		43.20
22	59,780.00	4,184.60	1,195.60	1,213.68	58,004.68	69.71		615.90		43.20
23	60,348.00	4,224.36	1,206.96	1,278.23	58,608.83	69.71		615.90		43.20
24	60,917.00	4,264.19	1,218.34	1,343.85	59,215.00	69.71		615.90		43.20
25	61,485.00	4,303.95	1,229.70	1,410.53	59,821.28	69.71		615.90		43.20
26	63,520.00	4,446.40	1,270.40	1,410.53	61,754.53	69.71		615.90		43.20
27	64,088.00	4,486.16	1,281.76	1,410.53	62,294.13	69.71		615.90		43.20
28	64,656.00	4,525.92	1,293.12	1,410.53	62,833.73	69.71		615.90		43.20
29	65,224.00	4,565.68	1,304.48	1,410.53	63,373.33	69.71		615.90		43.20
30	65,792.00	4,605.44	1,315.84	1,410.53	63,912.93	69.71		615.90		43.20

- A: Step - Salary placement level.
- B: Base Salary
- C: Teacher Paid Retirement - Teachers statutory retirement obligation of 7% of their TOTAL SALARY
- D: Noble District Paid Retirement—2% of base salary
- E: Teacher Retirement Credit - These numbers equal the amount paid by the state to Teachers' Retirement on behalf of the teacher. This is state-paid retirement.
- F: Total Salary - Total of Columns B - C + D +E. (This is before taxes and deductions)
- G: Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.
- H: Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$615.90 per month through December 31, 2021. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.
- I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

Masters +30

A STEP	B Base Salary	C Teacher Paid Retirement	D Noble Paid Retirement	E Teacher Retirement Credit	F Total Salary	G		H		I
						Cash		FBA for	District	
						In Lieu of		Major	Paid	
						FBA	OR	Medical	Life Ins.	
						FBA Monthly Options				
0	47,190.00	3,303.30	943.80	60.15	44,890.65	69.71		615.90	43.20	
1	47,749.00	3,342.43	954.98	103.41	45,464.96	69.71		615.90	43.20	
2	48,308.00	3,381.56	966.16	145.65	46,038.25	69.71		615.90	43.20	
3	48,868.00	3,420.76	977.36	188.15	46,612.75	69.71		615.90	43.20	
4	49,427.00	3,459.89	988.54	233.33	47,188.98	69.71		615.90	43.20	
5	49,986.00	3,499.02	999.72	278.76	47,765.46	69.71		615.90	43.20	
6	50,499.00	3,534.93	1,009.98	325.26	48,299.31	69.71		615.90	43.20	
7	51,062.00	3,574.34	1,021.24	372.82	48,881.72	69.71		615.90	43.20	
8	51,626.00	3,613.82	1,032.52	421.44	49,466.14	69.71		615.90	43.20	
9	52,189.00	3,653.23	1,043.78	471.12	50,050.67	69.71		615.90	43.20	
10	52,753.00	3,692.71	1,055.06	521.87	50,637.22	69.71		615.90	43.20	
11	53,992.00	3,779.44	1,079.84	573.67	51,866.07	69.71		615.90	43.20	
12	54,560.00	3,819.20	1,091.20	626.54	52,458.54	69.71		615.90	43.20	
13	55,128.00	3,858.96	1,102.56	680.48	53,052.08	69.71		615.90	43.20	
14	55,696.00	3,898.72	1,113.92	735.47	53,646.67	69.71		615.90	43.20	
15	56,263.00	3,938.41	1,125.26	791.53	54,241.38	69.71		615.90	43.20	
16	57,351.00	4,014.57	1,147.02	848.65	55,332.10	69.71		615.90	43.20	
17	57,919.00	4,054.33	1,158.38	906.83	55,929.88	69.71		615.90	43.20	
18	58,487.00	4,094.09	1,169.74	966.07	56,528.72	69.71		615.90	43.20	
19	59,055.00	4,133.85	1,181.10	1,026.38	57,128.63	69.71		615.90	43.20	
20	59,623.00	4,173.61	1,192.46	1,087.75	57,729.60	69.71		615.90	43.20	
21	60,712.00	4,249.84	1,214.24	1,150.18	58,826.58	69.71		615.90	43.20	
22	61,280.00	4,289.60	1,225.60	1,213.68	59,429.68	69.71		615.90	43.20	
23	61,848.00	4,329.36	1,236.96	1,278.23	60,033.83	69.71		615.90	43.20	
24	62,417.00	4,369.19	1,248.34	1,343.85	60,640.00	69.71		615.90	43.20	
25	62,985.00	4,408.95	1,259.70	1,410.53	61,246.28	69.71		615.90	43.20	
26	63,553.00	4,448.71	1,271.06	1,477.21	61,852.56	69.71		615.90	43.20	
27	64,121.00	4,488.47	1,282.42	1,543.89	62,458.84	69.71		615.90	43.20	
28	64,689.00	4,528.23	1,293.78	1,610.57	63,065.12	69.71		615.90	43.20	
29	65,257.00	4,567.99	1,305.14	1,677.25	63,671.40	69.71		615.90	43.20	
30	65,825.00	4,607.75	1,316.50	1,743.93	64,277.68	69.71		615.90	43.20	

A: Step - Salary placement level.

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D: Noble District Paid Retirement—2% of base salary

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G: Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

H: Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance

Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$615.90 per month through December 31, 2021. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

MASTERS +45

A STEP	B Base Salary	C Teacher Paid Retirement	D Noble Paid Retirement	E Teacher Retirement Credit	F Total Salary	G		H		I
						Cash		FBA for	District	
						In Lieu of		Major	Paid	
						FBA	OR	Medical	Life Ins.	
						FBA Monthly Options				
0	48,690.00	3,408.30	973.80	60.15	46,315.65	69.71		615.90	43.20	
1	49,249.00	3,447.43	984.98	103.41	46,889.96	69.71		615.90	43.20	
2	49,808.00	3,486.56	996.16	145.65	47,463.25	69.71		615.90	43.20	
3	50,368.00	3,525.76	1,007.36	188.15	48,037.75	69.71		615.90	43.20	
4	50,927.00	3,564.89	1,018.54	233.33	48,613.98	69.71		615.90	43.20	
5	51,486.00	3,604.02	1,029.72	278.76	49,190.46	69.71		615.90	43.20	
6	51,999.00	3,639.93	1,039.98	325.26	49,724.31	69.71		615.90	43.20	
7	52,562.00	3,679.34	1,051.24	372.82	50,306.72	69.71		615.90	43.20	
8	53,126.00	3,718.82	1,062.52	421.44	50,891.14	69.71		615.90	43.20	
9	53,689.00	3,758.23	1,073.78	471.12	51,475.67	69.71		615.90	43.20	
10	54,253.00	3,797.71	1,085.06	521.87	52,062.22	69.71		615.90	43.20	
11	55,492.00	3,884.44	1,109.84	573.67	53,291.07	69.71		615.90	43.20	
12	56,060.00	3,924.20	1,121.20	626.54	53,883.54	69.71		615.90	43.20	
13	56,628.00	3,963.96	1,132.56	680.48	54,477.08	69.71		615.90	43.20	
14	57,196.00	4,003.72	1,143.92	735.47	55,071.67	69.71		615.90	43.20	
15	57,763.00	4,043.41	1,155.26	791.53	55,666.38	69.71		615.90	43.20	
16	58,851.00	4,119.57	1,177.02	848.65	56,757.10	69.71		615.90	43.20	
17	59,419.00	4,159.33	1,188.38	906.83	57,354.88	69.71		615.90	43.20	
18	59,987.00	4,199.09	1,199.74	966.07	57,953.72	69.71		615.90	43.20	
19	60,555.00	4,238.85	1,211.10	1,026.38	58,553.63	69.71		615.90	43.20	
20	61,123.00	4,278.61	1,222.46	1,087.75	59,154.60	69.71		615.90	43.20	
21	62,212.00	4,354.84	1,244.24	1,150.18	60,251.58	69.71		615.90	43.20	
22	62,780.00	4,394.60	1,255.60	1,213.68	60,854.68	69.71		615.90	43.20	
23	63,348.00	4,434.36	1,266.96	1,278.23	61,458.83	69.71		615.90	43.20	
24	63,917.00	4,474.19	1,278.34	1,343.85	62,065.00	69.71		615.90	43.20	
25	64,485.00	4,513.95	1,289.70	1,410.53	62,671.28	69.71		615.90	43.20	
26	66,520.00	4,656.40	1,330.40	1,410.53	64,604.53	69.71		615.90	43.20	
27	67,088.00	4,696.16	1,341.76	1,410.53	65,144.13	69.71		615.90	43.20	
28	67,656.00	4,735.92	1,353.12	1,410.53	65,683.73	69.71		615.90	43.20	
29	68,224.00	4,775.68	1,364.48	1,410.53	66,223.33	69.71		615.90	43.20	
30	68,792.00	4,815.44	1,375.84	1,410.53	66,762.93	69.71		615.90	43.20	

A: Step - Salary placement level.

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C: Teacher Paid Retirement - Teachers statutory retirement obligation of 7% of their TOTAL SALARY

D: Noble District Paid Retirement—2% of base salary

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G: Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

H: Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance

Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$615.90 per month through December 31, 2021. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

DOCTORATE

STEP	Base Salary	Teacher Paid Retirement	Noble Paid Retirement	Teacher Retirement Credit	Total Salary	Cash		FBA for	District
						In Lieu of		Major	Paid
						FBA	OR	Medical	Life Ins.
						FBA Monthly Options			
0	50,380.00	3,526.60	1,007.60	60.15	47,921.15	69.71		615.90	43.20
1	50,939.00	3,565.73	1,018.78	103.41	48,495.46	69.71		615.90	43.20
2	51,498.00	3,604.86	1,029.96	145.65	49,068.75	69.71		615.90	43.20
3	52,058.00	3,644.06	1,041.16	188.15	49,643.25	69.71		615.90	43.20
4	52,617.00	3,683.19	1,052.34	233.33	50,219.48	69.71		615.90	43.20
5	53,176.00	3,722.32	1,063.52	278.76	50,795.96	69.71		615.90	43.20
6	53,689.00	3,758.23	1,073.78	325.26	51,329.81	69.71		615.90	43.20
7	54,253.00	3,797.71	1,085.06	372.82	51,913.17	69.71		615.90	43.20
8	54,816.00	3,837.12	1,096.32	421.44	52,496.64	69.71		615.90	43.20
9	55,379.00	3,876.53	1,107.58	471.12	53,081.17	69.71		615.90	43.20
10	55,943.00	3,916.01	1,118.86	521.87	53,667.72	69.71		615.90	43.20
11	57,319.00	4,012.33	1,146.38	573.67	55,026.72	69.71		615.90	43.20
12	57,887.00	4,052.09	1,157.74	626.54	55,619.19	69.71		615.90	43.20
13	58,455.00	4,091.85	1,169.10	680.48	56,212.73	69.71		615.90	43.20
14	59,023.00	4,131.61	1,180.46	735.47	56,807.32	69.71		615.90	43.20
15	59,590.00	4,171.30	1,191.80	791.53	57,402.03	69.71		615.90	43.20
16	60,679.00	4,247.53	1,213.58	848.65	58,493.70	69.71		615.90	43.20
17	61,247.00	4,287.29	1,224.94	906.83	59,091.48	69.71		615.90	43.20
18	61,815.00	4,327.05	1,236.30	966.07	59,690.32	69.71		615.90	43.20
19	62,383.00	4,366.81	1,247.66	1,026.38	60,290.23	69.71		615.90	43.20
20	62,951.00	4,406.57	1,259.02	1,087.75	60,891.20	69.71		615.90	43.20
21	64,041.00	4,482.87	1,280.82	1,150.18	61,989.13	69.71		615.90	43.20
22	64,609.00	4,522.63	1,292.18	1,213.68	62,592.23	69.71		615.90	43.20
23	65,177.00	4,562.39	1,303.54	1,278.23	63,196.38	69.71		615.90	43.20
24	65,746.00	4,602.22	1,314.92	1,343.85	63,802.55	69.71		615.90	43.20
25	66,314.00	4,641.98	1,326.28	1,410.53	64,408.83	69.71		615.90	43.20
26	68,394.00	4,787.58	1,367.88	1,410.53	66,384.83	69.71		615.90	43.20
27	68,962.00	4,827.34	1,379.24	1,410.53	66,924.43	69.71		615.90	43.20
28	69,530.00	4,867.10	1,390.60	1,410.53	67,464.03	69.71		615.90	43.20
29	70,098.00	4,906.86	1,401.96	1,410.53	68,003.63	69.71		615.90	43.20
30	70,666.00	4,946.62	1,413.32	1,410.53	68,543.23	69.71		615.90	43.20

A: Step - Salary placement level.

B: Base Salary

C: Teacher Paid Retirement - Teachers statutory retirement obligation of 7% of their TOTAL SALARY

D: Noble District Paid Retirement—2% of base salary

E: Teacher Retirement Credit - These numbers equal the amount paid by the state to Teachers' Retirement on behalf of the teacher. This is state-paid retirement.

F: Total Salary - Total of Columns B - C + D +E. (This is before taxes and deductions)

G: Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

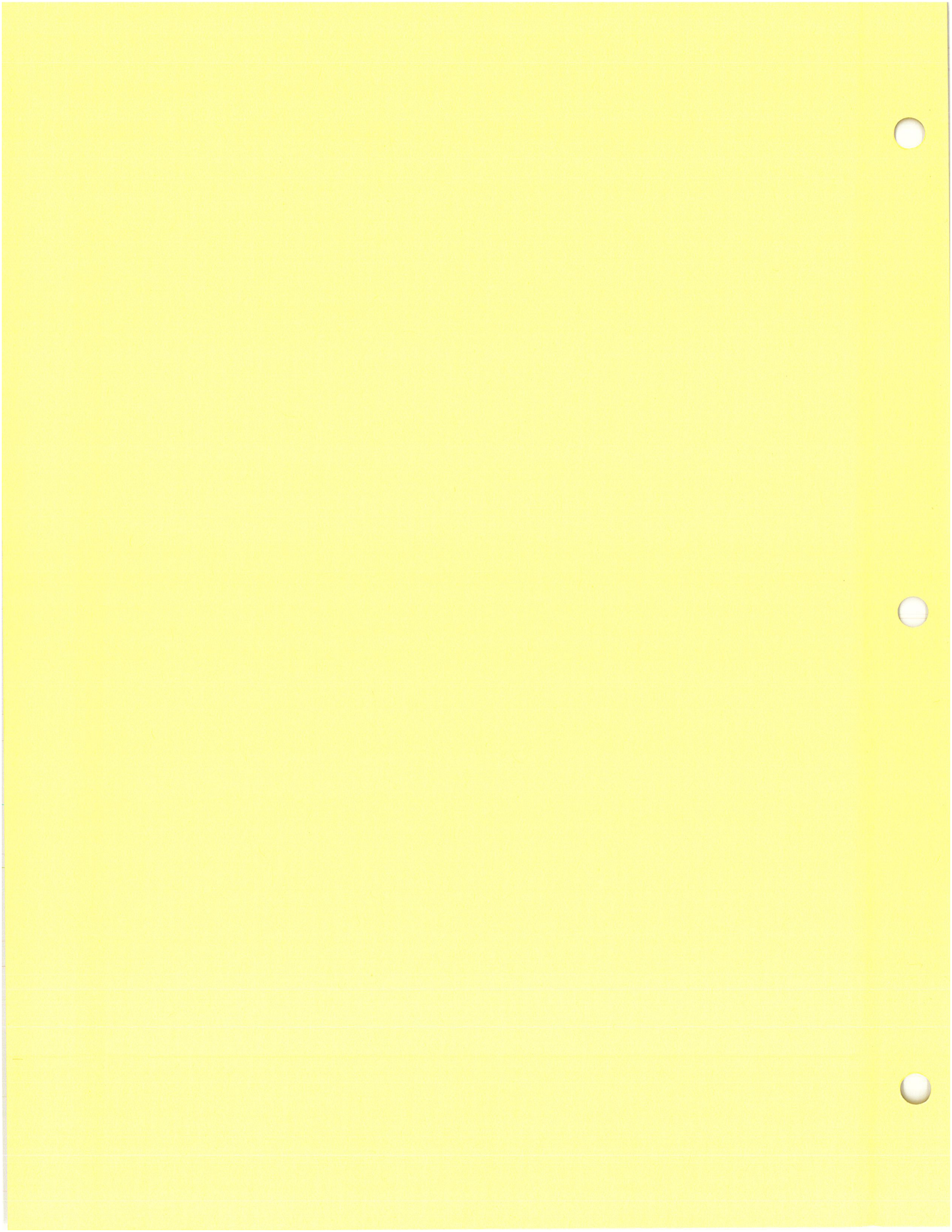
H: Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance

Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$615.90 per month through December 31, 2021. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

REPLACEMENT

SCHEDULES





BUS REPLACEMENT SCHEDULE

Current Status:

18 Route Buses

11 Activity Buses

12 Back-Up Buses

6 Out of Service Buses



EQUIPMENT REPLACEMENT SCHEDULE

District Requirement:

- 1 Backhoe/Loader
- 2 Stock Trailers
- 5 Utility Tractors
- 2 Riding Mowers
- 8 Zero Turning Radius Mowers
- 2 4wd lawn tractor
- 3 Front End Loaders

Equipment Replacement Schedule

Equipment	Year	VIN#	Proj. Life	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	FY 31
Band Trailer	2008	6017	12 years						X										
Interstate Trailer	2011	4RASC2022BC031060	15 years											X					
AG Stock Trailer	2010	4SAES182285051814	14 years										X						
Holt Trailer Tilt	2005	5 x 10	15 years						X										
Lift Trailer	2007	5 x 12	20 years												X				
Lawn Trailer	2007	6 x 20	20 years												X				
Car Hauler Trailer	1999	6 x 18	20 years								X								
WW Stock Trailer	2000	11WHSR622YW256193	20 years						X										
Bad Boy Mower		BRG133YA0719003																	
Cub Cadet	2012	LTX1042	R. as N.								X								
Cub Cadet Zero Turn		1L058H30060																	
Cub Cadet Zero Turn		1G169HG0025																	
Husqvarn Mower		042919A005804										X							
Hustler Mower	2011	11062658	12 years																
Hustler Mower Model 941179			12 years																
Jacobson Reel Mower	2006	G704304911	4 years										X						
Scag Mower	2015	K0302716	12 years													X			
Steiner Lawn Tractor	2008	FNC0109	12 years						X										
Steiner Lawn Tractor	2014	75-72010-0227	12 years											X					
Steiner Lawn Tractor	2006	T4468	12 years																
Steiner Lawn Tractor	2003	K3783	12 years																
Wright Z Turn	2006	25KWE	12 years						X										
Bob Cat		94254300644																	
Kubota Tractor	2011	56382	20 years												X				
John Deere Tractor	2004	LV4610P365286	20 years										X						
LS Model MT355E			20 years																
Tractor/loader/backhoe	1976	8967049	R. as N.																
Front Loader	2011	A7138	20 years							XX									
Case Skid Loader		UAF0134775														X			
Crown Forklift		9A205339																	
Genie Lift		452-21-1013																	
*Red Ford Tractor	1954	4024C	R. as N.							X									
*Dump Trailer		DMA1472bssk-SW031342401	Stolen																
*Lamar 1700 lb Trailer	2014	5RVUT162XEM017739	15 years/Stolen							X									
NOTES:																			
R. as N. = Replace as needed																			
X=Maintenance Recommendation																			



VEHICLE REPLACEMENT SCHEDULE

District Requirement:

- 1 Security Vehicle
- 1 Utility Truck
- 1 Vo. Ag. Truck
- 1 Four Door Sedan
- 6 Suburbans
- 5 Maintenance Pick-Ups

Vehicle Replacement Schedule

Vehicle	Year	VIN#	Proj. Life	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	FY 31	FY 32	FY 33
Chev. Suburban	2018	1GNSCKE5JR359573	10 years								X	X					
Chev. Suburban	2018	1GNSCKE7JR359557	10 years								X	X					
Ford	2014	1FT7W2BT9EEB36668	5 years						X								
Chev. Suburban	2013	1GNSE06DR104006	10 years					X	X								
Chev. Suburban	2013	1GNSE01DR105273	10 years					X	X								
Chev. Impala	2008	2G1WB58K289207085	9 years			X											
GMC P/U	2008	1GCHK23688F213800	15 years						X								
GMC P/U	2006	1GTHC23U86F109039	17 years			X											
Chev. Suburban	2004	1GNEC16T14J301128	10 years			X											
Chev. Suburban	2004	1GNEC16T84J298938	10 years			X											
Chev. P/U	2002	1GTHC23U22F179498	15 years			X											
Ford F150 P/U	1998	1FTDX176XWKA07094	13 years			X											
Chev. P/U	1996	1GCGC33R3TF018740	23 years			X											
Isuzu Truck	1994	JALB4B1K9R7011705	R. as N.			X											
Chev. Malibu	2019	1G1ZB5STOKF150768	15 years								X	X					
Mitsubishi Fuso T	2019	HUZBYG115KGGK1620	15 years								X	X					
Dodge Durango	2019	1C4RDJJF2KC701517	15 years								X	X					
GMC P/U	1999	1GTEC19TH4XZ527738				X											
Nissan Versa	2015	3N1CN7AP5FL914245								X							
Toyota Corolla	2012	2T1B04EE7CC795440							X								
Ford F350 P/U	2021	1FT7W2BN5MED52422	15 years							X							
GMC Sierra	2013	3GTP2TE74DG372121	10 years								X	X					
GMC NC1	2007	3GTEC13J47G537483	7 years									X					
NOTES:																	
R. as N. =Replace as Needed																	
X=Mechanic's recommendation																	

2023

Noble Schools Technology Inventory



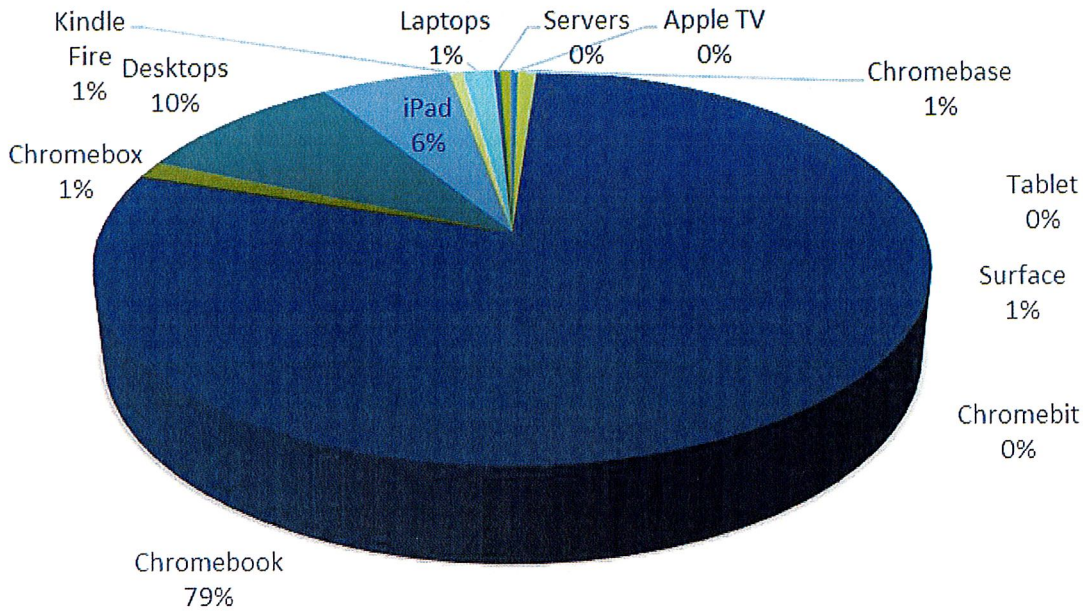
Published on:
September 22, 2022

Device age based from order date to 10/1/22

Device Total

Primary Use: All
 Devices: All

Age	Apple TV	Chromebase	Chromebit	Chromebook	Chromebox	Desktops	iPad	Kindle Fire	Laptops	Servers	Surface	Tablet	Total
0-1				1000		1	20				9		1030
1-2				1428		129	33		6	5	21		1622
2-3				1895			15		7				1917
3-4		25	3	396		88			10		1		523
4-5		24		69	86	298	51		6				534
5-6		1		113		68			3	2			187
6-7				60		6	18		1	1			86
7-8		1		13	2	15	18	39	24	4	1		117
8-9	19	3		108	1	21	229	1	33	7		1	423
Total	19	54	3	5082	89	626	384	40	90	19	32	1	6439



Devices by Use

Age	Administration	Board Members	Server	Storage	Student Assigned	Student Classroom	Student Lab/Lib	Surplus	Teacher	(blank)	Storage	Total
0-1	28				1000		1		1			1030
1-2	104	7	5		1413	25	43		25			1622
2-3	4				1873	14	6		16	4		1917
3-4	40		5	1	352	35	36		46	8		523
4-5	41			55	49	23	170	3	175	16	2	534
5-6	33		3	3	70	11	39		24	4		187
6-7	6		1		6	4	67		2			86
7-8	7	10	7	4	5	22	45		12	5		117
8-9	29		7	7	11	125	182		61	1		423
Total	292	17	28	70	4779	259	589	3	362	38	2	6439

Devices by Location

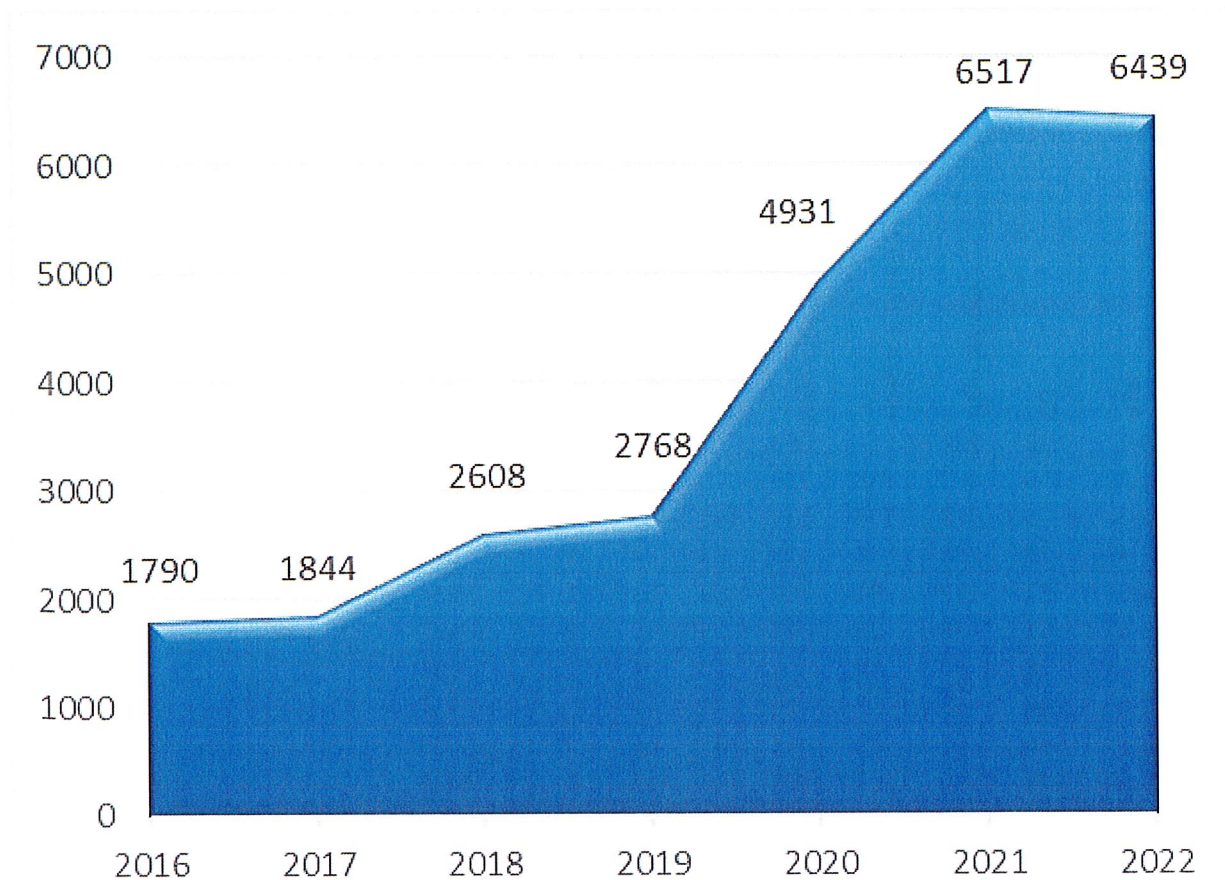
Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	The Den	(blank)	Grand Total
0-1	89	244		695	1	1			1030
1-2	150	463	158	720	40	89	2		1622
2-3	5	418	594	118	343	435		4	1917
3-4	27	295	38	113	25	24	1		523
4-5	62	132	81	106	69	83	1		534
5-6	31	78	23	27	19	9			187
6-7	28	30	14		10	4			86
7-8	42	48	2	15	4	6			117
8-9	140	82	95	11	35	60			423
Total	574	1790	1005	1805	546	711	4	4	6439

Devices Total by Years

Primary Use: All

Devices: All

Device	2016	2017	2018	2019	2020	2021	2022
Student Enrollment	2880	2865	2752	2785		2982	3042
Apple TV	25	25	27	28	28	28	19
Chromebase			48	74	103	102	54
Chromebit				3	4	4	3
Chromebook	148	331	829	1210	3392	4860	5082
Chromebox			108	112	115	115	89
Desktops	884	761	751	637	593	667	626
iMAC	1	1	1	1	1	0	0
iPad	330	337	416	440	440	487	384
Kindle Fire	102	110	133	133	133	133	40
Laptops	278	252	269	102	98	106	90
Servers	19	23	21	24	21	20	19
Surface	1	1	2	2	2	2	32
Tablet	2	2	2	2	2	1	1
Total	1790	1844	2608	2768	4931	6517	6439



Type by Year

Year	Desktops	Laptops	Chromebase	Chromebook	Chromebox	Chromebit	iPad	Apple TV	Kindle Fire	Tablet	Surface	iMAC	Servers	UPS	Total
2016	884	278		148			330	25	102	2	1	1	19	1	1790
2017	761	252		331			337	25	110	2	1	1	23	1	1844
2018	751	269	48	829	108		416	27	133	2	2	1	21	1	2608
2019	638	102	74	1209	112	3	440	28	133	2	2		24		2768
2020	593	98	103	3392	115	4	440	28	133	2	2	1	21		4931
2021	667	106	102	4860	115	4	487	28	133	1	2	0	20		6525
2022	626	90	54	5082	89	3	384	19	40	1	32	0	19		6439

Use by Years

Year	Administration	Teacher	Student Lab/Lib	Student Classroom	Student Assigned	Board Members	Not Yet Specified	Server	Storage	Total
2017	157	253	1004	396		10		24		1844
2018	162	419	1516	475		10		26		2608
2019	178	372	1623	311		10	147	28	85	2768
2020	170	377	1305	340	2635	10	10	27	53	4931
2021	285	403	1007	296	4406	26	21	26	55	6525
2022	292	362	589	259	4779	17	38	28	2	6439

Student to Device Ratio

	2016	2017	2018	2019	2020	2021	2022
Total Student Devices	1468	1400	1991	1934	4280	5709	5627
Enrollment	2880	2865	2752	2785	2795	2982	3042
Ratio	1 to .51	1 to .49	1 to .72	1 to .69	1 to 1.53	1 to 1.914	1 to 1.85

Technology Staff to Device Ratio

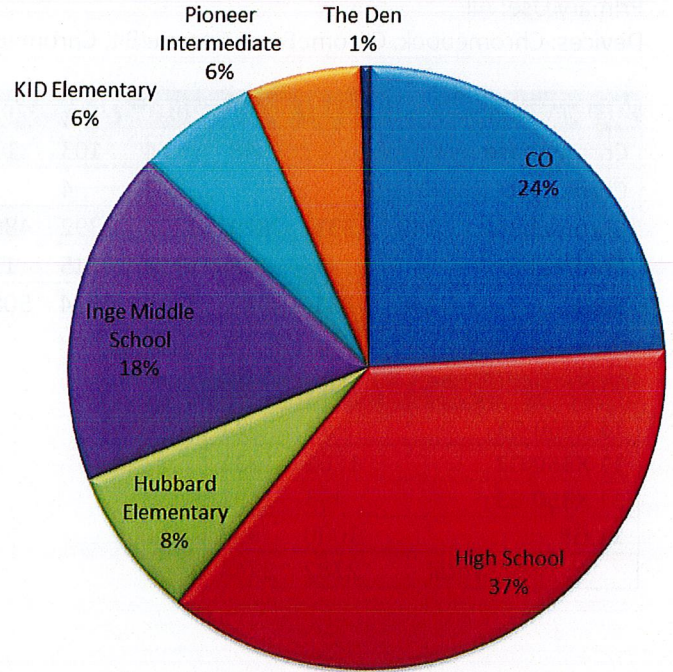
	2017	2018	2019	2020	2021	2022
Total Devices	1844	2608	2768	4931	6525	6439
It Staff	4	4	3	4	4	5
Device to Staff	461	652	923	1,233	1,631	1,288

Desktops / Laptops / Surface Pro

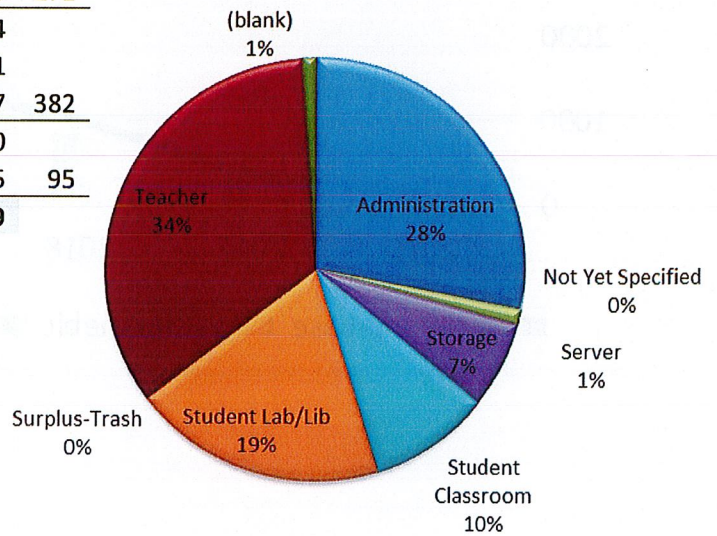
Primary Use: All

Devices: Desktops / Laptops / Surface Pro

Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	The Den	Grand Total
0-1	7	2			1			10
1-2	62	69	5	14	1	3	2	156
2-3	3	3		1				7
3-4	27	28	11	11	18	3	1	99
4-5	29	102	31	89	19	33	1	304
5-6	16	25	7	11	7	5		71
6-7		7						7
7-8	25	4	2	5	2	2		40
>8	11	35	5	4				55
Total	180	275	61	135	48	46	4	749



Age	Administration	Not Yet Specified	Server	Storage	Student Classroom	Student Lab/Lib	Surplus-Trash	Teacher	(blank)	Grand Total
0-1	8					1		1		10
1-2	85				23	43		5		156
2-3	2							5		7
3-4	36		5	1	2	4		44	6	99
4-5	38			5	1	72		171	15	304
5-6	27		1	3	2	12		22	4	71
6-7	5					2				7
7-8	5		3	4	17			6	5	40
8-9	5			7	26	12		5		55
Total	211		9	20	71	146		259	30	749



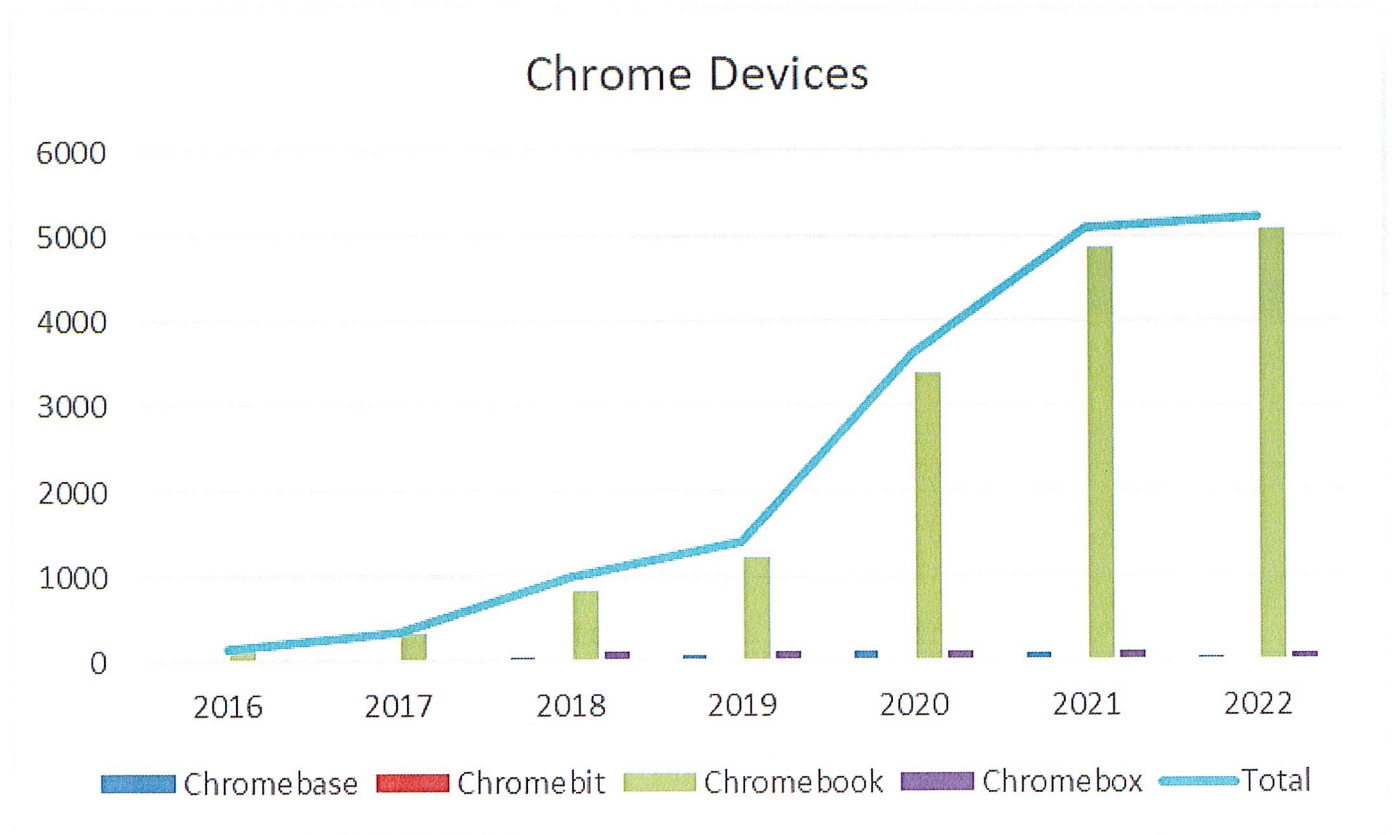
Chrome Devices

Primary Use: All

Devices: Chromebook, ChromeBase, ChromeBit, ChromeBox

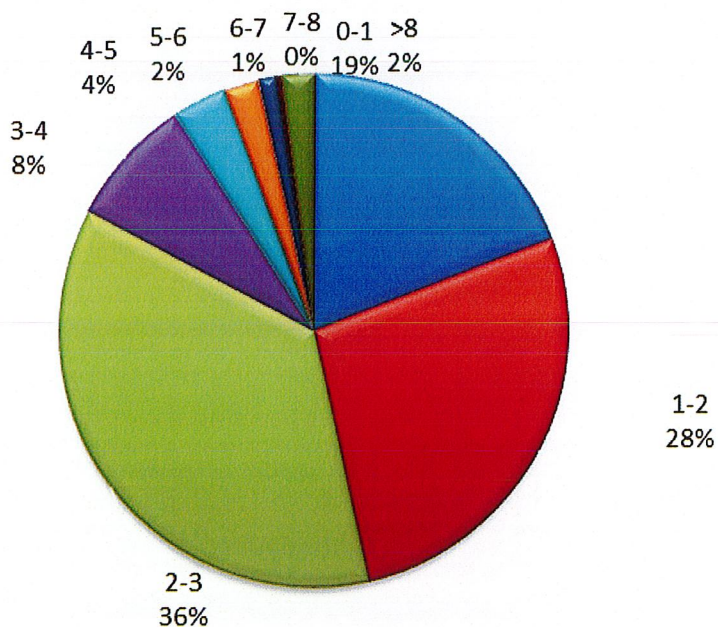
Device	2016	2017	2018	2019	2020	2021	2022
Chromebase			48	74	103	102	54
Chromebit				3	4	4	3
Chromebook	148	331	829	1210	3392	4860	5082
Chromebox			108	112	115	115	89
Total	148	331	985	1399	3614	5081	5228

Touch Chromebooks	2012	2022
11 X360 G1	24	24
11 X360 G2	1263	1231
11 X360 G3	495	1491
11 G8	1000	998
Total	2782	3744



Chrome Devices by Device Type

Age	Chromebase	Chromebit	Chromebook	Chromebox	Grand Total
0-1			1000		1000
1-2			1428		1428
2-3			1895		1895
3-4	25	3	396		424
4-5	24		69	86	179
5-6	1		113		114
6-7			60		60
7-8	1		13	2	16
8-9	3		108	1	112
Total	54	3	5082	89	5228



Chrome Devices by Use

Age	Administration	Student Assigned	Student Classroom	Student Lab/Lib	Teacher	Other	Total
0-1		1000					1000
1-2		1413			15		1428
2-3		1873	2	6	10	4	1895
3-4	4	351	33	32	2	2	424
4-5	1	49	22	50	3	54	179
5-6	6	70	9	27	2		114
6-7		6	2	50	2		60
7-8	1	5	4	6			16
8-9		11	3	96	1	1	112
Total	12	4778	75	267	35	61	5228

Chrome Devices by Location

Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	Blank	Total
0-1	62	242		695		1		1000
1-2	76	370	152	705	39	86		1428
2-3		415	594	104	343	435	4	1895
3-4		267	27	102	7	21		424
4-5	31	30	50	16	2	50		179
5-6	14	52	16	16	12	4		114
6-7	27	21	4		5	3		60
7-8	2	5		4	1	4		16
8-9	84	14	3	5	1	5		112
Total	296	1416	846	1647	410	609	4	5228

NEGOTIATED AGREEMENT

Between the

**NOBLE BOARD OF
EDUCATION**

And

**NOBLE SUPPORT PERSONNEL
ASSOCIATION**

FOR 2022-23

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ARTICLE I: DURATION OF AGREEMENT

This agreement is entered into between the Noble Board of Education, hereinafter referred to as the "Board", and the Noble Support Personnel Association, hereinafter referred to as the "Association" and shall become effective at the time of ratification by both parties. This agreement supersedes all previously ratified agreements between the Board and the Association. This agreement shall be in effect from July 1, 2022 until a successor agreement is negotiated by the parties. All provisions dealing with compensation, benefits and leave shall be retroactive to July 1st of each new year.

ARTICLE II: SAVINGS CLAUSE

Should any part of this agreement be declared invalid by statute or court of competent jurisdiction, said part shall automatically be deleted from the agreement to the extent that it violates the law. The remaining provisions shall remain in full force and effect for the duration of the agreement, if not affected by the deleted part. Upon request of the Association or the Board after such finding of invalidation, the parties will meet within thirty (30) days solely for the purpose of negotiating replacement language for the provisions affected.

ARTICLE III: PRINTING AND DISTRIBUTION OF AGREEMENT

Upon ratification and signing of this agreement, the Board shall cause sufficient copies to be printed to provide for the needs of the Association and the Board. The association will pay for the number of copies needed for members of the bargaining unit and any additional copies desired. The Board will pay for copies needed for its membership and any other copies desired. The board shall provide a copy of this agreement to all support employee supervisors.

ARTICLE IV: ASSOCIATION RIGHTS

- A. The NSPA shall be allowed to use school facilities and equipment in accordance with applicable Board policy governing the non-school use of school facilities as they apply to all community groups.
- B. The NSPA shall be allowed to use support personnel mailboxes for communication purposes.
- C. The NSPA will be allowed to post and maintain a bulletin board in each work site location.

- D. NSPA will have access to Board meeting agendas and unofficial minutes of previous Board meetings at the time such materials are provided to the Board with the exception of confidential items and new personnel information.
- E. The NSPA shall be granted a pool of four (4) days association leave per year to be used by members designated by the Association President for the purpose of attending OEA delegate assembly and or lobbying activities. Such leave requests must be approved by the superintendent, and must be made at least twenty-four (24) hours before the leave is to take place. NSPA will pay for the substitutes. Up to four additional days of Association Leave may be granted to the Association upon request and approval from the Superintendent.

ARTICLE V: EMPLOYEE RIGHTS

- A. The Noble Board of Education and the Noble Support Personnel Association hereby agree that professional relations in the district will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with state and federal laws dealing with non-discrimination, confidentiality and privacy rights of the individual, equal employment opportunity, and those laws dealing with the operation of the school district.
- B. The Board and the Association agree to strive to develop a climate at each school site that will produce optimum performance, morale, and safety.
- C. If, during a conference between an administrator or department head and a support employee, either party considers that it would be in that party's best interests to have another individual present, that party may adjourn the conference and it shall be rescheduled when both parties and selected other individual(s) may be present.
- D. There shall be one (1) official personnel file for each classified employee. Said personnel file shall be housed in the central administration offices. Principals and/or supervisors may keep a working file in his/her office, however only information in the official file may be used in personnel action. An employee must be provided an opportunity to review and sign and document before it becomes a part of the employee's official personnel file. The employee's signature on the document indicates that the employee has read the document and does not necessarily indicate agreement with the statements contained therein. The employee has the right to submit a written response to such document and to have it attached to the file copy of the document.
- E. The Noble Board of Education has adopted the following procedure for the suspension, demotion, or termination of support personnel in accordance with Title 70 of Oklahoma Statutes, Sections 6-101.40 through 6-101.47.

For the purpose of this policy, "support employee" means a full-time employee as determined by the standard period of labor which is customarily understood to constitute full-time employment for the type of services performed by the employee who is employed a minimum of one thousand thirty-two (1032) hours per year and who provides those services which are not performed by certified teachers,

principals, superintendents or administrators and which are necessary for the efficient and satisfactory functioning of a school district.

No support employee who has been employed in the school district for more than one year may be suspended, discharged, or non-renewed except within the provisions of this policy. However, this policy shall not be construed to prevent layoffs or reductions-in-force for lack of funds or work.

When the immediate suspension of a support employee is in the best interest of the school, the superintendent may suspend the employee with or without pay without a hearing. If an employee is suspended for a period exceeding 10 days, the superintendent shall initiate termination proceedings immediately upon the beginning of suspension. However, in a case involving a criminal charge, the suspension may be delayed until the case is adjudicated at trial. Nothing herein shall prevent proceeding against the employee for termination of employment during or after the suspension.

Prior to demotion, termination, or nonrenewal and after any suspension, the support employee shall receive notice of his or her right to a board hearing if so requested. Employees will be notified by certified mail of a superintendent's recommendation to demote or terminate employment, and the support employee must request a hearing by certified mail to the board clerk within 10 working days of said notice, or the employee shall be deemed to have waived his or her right to a hearing.

If a hearing is requested, the hearing shall be conducted at the next succeeding regular meeting of the board if the request is received by the board clerk at least 10 days prior to such meeting. However, a special meeting may be conducted if requested by the employee or at the discretion of the board of education. Such special meeting shall be conducted no sooner than 10 days, nor later than 30 days, after receipt of the hearing request. The decision of the board shall be final.

The procedures of this policy only protect employees who have been employed more than one year immediately preceding adverse employment action and are suspended or discharged during a contractual period of employment or are non-renewed.

In accordance with Title 70 of the Oklahoma Statutes, Sections 6-101.40 through 6-101.47, the board hereby adopts the following causes for suspension, demotion, termination, or nonrenewal of support personnel.

1. Leaving workstation without authorization prior to lunch periods or end of workday.
2. Excessive unexcused absenteeism.
3. Chronic absenteeism for any reason.
4. Excessive tardiness.
5. Persistently wasting time or distracting others during working hours.

6. Leaving work area during working hours without proper notification and permission.
7. Falsification of personnel or other records (personal or another employee's records).
8. Possession of weapons on the premises at any time.
9. Removing district property, records, or confidential information from premises without proper authority.
10. Willful abuse, misuse, defacing, or destruction of district property, including tools, equipment, or other property of other employees.
11. Theft or misappropriation of property of employees, students, or of this district.
12. Sabotage.
13. Refusal to follow instructions of supervisor.
14. Refusal or failure to do work assignment.
15. Unauthorized operation of vehicles, machines, tools, or equipment.
16. Threatening, intimidating, coercing, or interfering with employees, supervisors, or students at any time.
17. The making or publishing of false, vicious, or malicious statements concerning any employee, supervisor, students, or the district.
18. Creating or contributing to unsanitary conditions.
19. Practical jokes injurious to employees or district property.
20. Possession, consumption, or reporting to work under the influence of alcohol, non-prescribed drugs, or controlled substances.
21. Creating disturbances on the premises at any time.
22. Disregard of known safety rules or common safety practices.
23. Unsafe operation of motor driven vehicles.
24. Operating machines or equipment without safety devices provided.
25. Participating in or witnessing gambling, lottery, or any other game of chance on district property.
26. Unauthorized distribution of literature, written, or printed matter of any description on district property.
27. Posting or removing notices, signs, or writing in any form on bulletin boards of district property at any time without specific authority of the administration.
28. Poor workmanship.
29. Immoral conduct or indecency including abusive and/or foul language.
30. Making or receiving personal telephone calls or texting, posting to Facebook, or use of other social media during working hours.
31. Walking off the job.
32. Continued poor or negative attitude while on the job, including poor relationship with other staff or students.
33. Smoking in unauthorized area or at unauthorized time.
34. Failure to dress appropriately for work assignment.
35. Refusal of job transfer within the district when transfer does not result in demotion.
36. Abuse of rest periods or meal period policies.

37. Inappropriate and/or unauthorized use of the school district's computer network or Internet connections.
38. Insubordination of any kind.
39. Racial discrimination, including racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward another employee, a student or a visitor.
40. Violation of any district rule or policy.
41. Violation of any administrative rule or order.
42. If it is in the best interest of the school district, any support person may be suspended, demoted, or terminated.

Violations of any of the above may lead to the suspension, demotion, or termination of the support employee.

If the Board reinstates the support employee, then the employee will be reimbursed with back pay

This list is not intended to be all inclusive, rather to serve as examples.

ARTICLE VI: REDUCTION OF FORCE

- A. In the event the Board determines the necessity of reducing the support staff work force, due to lack of work or lack of funds, the Board shall proceed in the following manner:
 1. Prior to board action regarding a reduction in the support staff work force, the Board will provide notification to the Association. After such Board action, the appropriate administrator/department head shall provide notification by certified mail to the least senior employee in the designated positions(s) at least thirty (30) calendar days prior to the effective date of such reduction in force.
 2. The Board will determine which position(s) will be subject to reduction in force according to department (i.e. clerical, transportation, technology, custodian, cafeteria, assistant, and maintenance). The appropriate administrator/department head shall then identify the specific the specific positions(s) to be eliminated.
 3. The number of people affected by reduction in force will be kept to a minimum by not employing replacements, insofar as practical, for employees who resign, retire or otherwise vacate support positions.
 4. Reduction in force will begin by first dismissing any temporary, seasonal or similar part-time employees within the affected department or departments. For this article part-time will be defined at less than 6 hours per day.
 5. Seniority shall be defined as an employee's length of uninterrupted service to the district within the employee's current department. If two or more employees subject to layoff within a job classification have equal seniority, the Board shall determine the order of layoffs according to such criteria as performance history and additional training and experience. An employee whose position is eliminated through reduction in force may take the position of a less senioremployee in a lesser job classification within the same department. Under no circumstances may an employee take the position of an employee in a higher job classification. For example, an individual whose position in class III is eliminated

- may not take the place of a less senior employee in class II but could take the place of less senior employee in class IV.
6. Support personnel whose positions are eliminated in one department may be considered for employment in another department.
- B. Individuals who have been subject to the reduction in force policy may be recalled according to the following provisions:
1. Recall shall be in reverse order of reduction. No new employees may be hired for a job classification if an employee from the same, or higher, classification is still laid off.
 2. Any support personnel whose position has been eliminated according to the reduction in force provisions shall be automatically placed on the recall list for a period of eighteen (18) months from the effective date of the employee's layoff.
 3. It is the responsibility of each individual on the recall list to provide written notification to the superintendent of any change in address. Failure to do so absolves the Board of any further responsibility to the individual.
 4. Individuals who have been reduced from the support staff and who are on the recall list may continue all benefits insofar as permitted by the applicable program provisions, with the understanding that any premiums or other costs shall be paid by those individuals.
 5. When a recalled employee returns to work, all benefits, including the appropriate pay step for the position to which the employee has been assigned, shall be reinstated.

ARTICLE VII: JOB DESCRIPTIONS

Each position filled by support personnel shall have a job description containing the following information:

- A. department
- B. classification within the department
- C. license requirements (if applicable)
- D. duties to be performed

Upon recommendation by the administration or support personnel, and approval by the Board, job descriptions may be updated and placed into effect at any time it is deemed appropriate. However, if a change in a job description requires additional licensing and/or skill training, the support employee holding the position will be granted an amount of time mutually agreed upon by the department head and/or administration and the employee, to get the required license or acquire the additional skills.

Upon written request a support employee may have his/her job description and job placement based on said job description reviewed by his/her immediate supervisor at any time during the contract year.

ARTICLE VIII: POSTING OF VACANCIES

- A. All new positions and vacancies will be posted online as they become available. Postings will include pay range and benefits.
- B. This notice will be posted for a minimum of five (5) days prior to the application deadline. If at all possible, any summer program positions shall be posted by May 1.
- C. These vacancy notices shall include job category, job classification, job qualifications, and number of working days required per year, application deadline and person to whom the application is to be made.
- D. Any employee currently employed may apply for vacancies and newly created positions. He/she will be given first consideration in filling of the position. Factors in consideration will include job performance, qualifications and seniority in district. If there are multiple employee applicants, in district, who are deemed equally qualified, seniority shall be the determining factor.
- E. Associate will be notified at the time the notices are posted.

ARTICLE IX: TRANSFER AND ASSIGNMENT

Employees who transfer from one department to another shall have their job experience evaluated for relevance to their new job assignment for determination of their pay scale placement for their new assignment. An employee could be placed anywhere from zero (0) to their full earned experience.

When a change of assignment is deemed necessary, a conference to discuss the change will be held with the affected employee prior to the change being made.

When a change of location is deemed necessary, and the employee is working in the same capacity, the employee currently employed will not be jeopardized in pay or benefits.

ARTICLE X: EVALUATION

- A. All support personnel under contract with Noble Public Schools will be evaluated in writing, a minimum of one time annually, and a copy shall be distributed to the support employee prior to May 1.
- B. Each evaluation will be followed by an evaluation conference between the evaluator and the support employee evaluated. At this conference, the support employee and the evaluator shall discuss the evaluation and, if necessary, the evaluator will make suggestions as to how the employee may improve his/her performance.
- C. At the evaluation conference, the support employee shall sign this written evaluation report to acknowledge that he/she has read the report. A copy of the evaluation report will be given to the employee and another copy will be forwarded to the superintendent of schools.
- D. Within two (2) weeks after the evaluation conference, the employee may respond to the evaluation report in writing and this response shall become a part of the record.

- E. Except by order of a court of competent jurisdiction, evaluation documents and the responses thereto shall be available only to the evaluated employee, the Board, the administration and legal counsel of Noble Public Schools, the Board and administration of any school to which the employee applies for employment and any other such persons specified by the employee in writing.
- F. If, after completing the evaluation, the evaluator feels a plan for improvement is warranted, he/she shall develop a written plan for improvement and present it to the evaluated employee within ten (10) days of the evaluation conference. The written plan for improvement shall be signed by the evaluator and the evaluated employee and a copy shall be retained by both and a third copy will be forwarded to the superintendent.
- G. Support employees given a plan for improvement shall be evaluated again in accordance with the provisions of this article after the time allowed for improvement has elapsed.
- H. The support personnel evaluation instrument and the plan for improvement form currently being used will remain in effect until these instruments have been reviewed by the Association and the Board and, if necessary, changed by mutual agreement.

ARTICLE XI: SICK LEAVE

- A. Sick leave shall be defined as those days provided to the support employees whereby they may be absent, without loss of pay, from their duties due to illness, accidental injury or pregnancy of the employee or accidental injury or illness in the employee's or spouses immediate family. Immediate family shall be defined as spouse, children, parents, grandparents, grandchildren, sister, brother or any other relative of the support employee or spouse who lives with and is the responsibility of the employee.
- B. Each support employee shall accrue sick leave days each year at the rate of one (1) day per full month of service, not to exceed the number of hours per day for which they are regularly employed, to a maximum of twelve (12) days per year. Sick leave accumulation shall be unlimited.
- C. The right to sick leave shall vest on the first day of employment of each contract year, sick leave will vest one day per month as it is accrued.
- D. Written notice of sick leave accumulated shall be provided to each support employee within thirty days after the beginning of his/her contract year. Said notice will be as of June 30 of that calendar year.
- E. If, after all accumulated sick leave has been exhausted, an employee who has been employed by the district for at least one year, continues to be unable to work due to personal illness or injury, said employee will, upon request from the employee, be placed on unpaid leave of absence until the end of the contract year or until the employee has recovered sufficiently to perform his/her regular duties during the contract year. If, after all accumulated sick leave has been exhausted and an employee desires to continue to be absent from work due to illness or injury in the employee's immediate family, said employee may submit a written request for an unpaid leave of absence for the purpose. Upon approval of the board, the leave will be granted. If policies and organization regulations permit, provisions will be made

for support employees to continue to participate in these programs by paying their own premiums and dues. When a support employee returns to work from leave of absence due to personal illness or injury, or illness or injury in his/her immediate family, he/she will be restored to his/her position or a position of like status. However, support employees on unpaid leave of absence are subject to reduction in force the same as an employee currently working.

- F. Support employees may be required to submit appropriate evidence, upon request by the administration, concerning cause of absence in order to qualify for sick leave benefits. Any single absence beyond the equivalent of five (5) working days may require a doctor's statement upon return to work. Support employees who take an unfair advantage of sick leave benefits shall be subject to disciplinary action ranging from forfeiture of a day's pay for each day of violation to potential termination of employment.

ARTICLE XII: EMERGENCY LEAVE

- A. Emergency leave shall be granted each year for support employees who work a minimum of four hours a day based on a five day workweek. The available leave shall be based upon the following formula:
 - 1. Average number of work hours per day multiplied by three (3) for twelve (12) month employees.
 - 2. Average number of work hours per day multiplied by three (3) for nine (9) month employees.
 - 3. For contracted employees working on a schedule other than above, emergency leave will be prorated based upon the length of the contract.
- B. For support employees who work less than four (4) hours a day based on a five-day workweek, the available leave shall be the average number of work hours per day multiplied by two (2).
- C. Emergency leave may be used for:
 - 1. Death in the immediate family as defined in Article "sick leave".
 - 2. Death of another relative or close friend, not to exceed the equivalent of one (1) day.
 - 3. Accidents or disaster, not chargeable to sick leave, in the immediate family involving personal property that requires immediate attention.
 - 4. Inclement weather.

ARTICLE XIII: PERSONAL LEAVE

- A. Support employees who are contracted to work at least four hours per day for at least (9) months per year will be provided three (3) days at their daily number of hours of personal business leave, each year
- B. The number of hours taken, as a personal business leave day shall not exceed the number of hours regularly worked each day by the support employee.

- C. Any support person who works less than a full semester shall not be eligible for personal business leave.
- D. Personal business leave may be used upon approval of the department head/administrator, must be requested in writing at least twenty-four (24) hours prior to the leave, and may not be taken immediately preceding or following a holiday, vacation or school break except when unforeseen circumstances occur. If the department head/administrator concurs that such circumstances exist, approval may be granted with less than twenty-four hours notice.
- E. Unused personal leave days shall convert to sick leave at the end of the fiscal year.

ARTICLE XIV: LEGAL LEAVE

Support personnel employed by the Noble Public School district shall be granted leave for jury duty or for service as a witness subpoenaed in a criminal, civil or juvenile proceeding and the district shall pay the employee, during such service, his/her full contract salary. Pay received for serving as a juror or witness will be paid to the district or an equal amount will be deducted from the employee's paycheck. All personal legal matters require the use of personal or vacation leave.

ARTICLE XV: BEREAVEMENT LEAVE

Support personnel shall be provided three (3) days bereavement leave each year. Bereavement leave may be taken in the event of the death of a member of the immediate family, another relative or close friend. The Superintendent's office may extend bereavement leave days for extraordinary circumstances. Allowance of bereavement leave will be granted through the Superintendent's office. Bereavement leave is non-cumulative. Bereavement leave may be approved for less than a full day. For the purpose of bereavement leave, "immediate family" is defined as "spouse, children, parents and step-parents, grandparents, sisters, brothers, grandchildren, aunts, uncles, nieces, nephews of the employee or the employee's spouse". Additionally, any other family member who lives with and/or is the responsibility of the employee will be included.

ARTICLE XVI: MATERNITY/PATERNITY LEAVE

- A. Family and Medical Leave - The Board agrees to abide by the terms of the Family and Medical Leave Act of 1993. The Board reserves unto itself all rights, powers, and elections accruing to it under the act.
- B. Upon completion of the family or medical leave, the employee will be entitled to return to his/her previous position of employment or a like position if the previous position is not available.

ARTICLE XVII: HOLIDAYS

The Noble School District provides twelve (12) paid holiday for employees employed on twelve (12) month contracts that work at least four (4) hours per day. These holidays are:

Independence Day	Labor Day
Thanksgiving (2 days)	Christmas (3 days)
New Year's Day (2 days)	Spring Break (2 days)
Memorial Day	

ARTICLE XVIII: VACATION

- A. Vacation is provided with pay for support personnel employed for at least four (4) or more hours per day, on twelve (12) month contracts. Vacation leave will accrue at the rate of eight (8) hours for each full month worked up to a maximum eighty (80) hours per year for said employees who have worked in the District less than six (6) full years.
- B. Twelve month employees who are employed for four (4) or more hours per day, and who have completed six (6) full years, on a twelve month contract, with the District will be eligible for one hundred twenty (120) hours of vacation for the seventh year and each fiscal year thereafter. Vacation for these employees will accrue at the rate of one and one-half (1 1/2) days, per each full month worked up to a maximum of one hundred twenty (120) hours per fiscal year.
- C. The use of vacation leave must be approved by the employee's department head. Vacation days will not accumulate beyond the current year plus any unused vacation leave accrued during the previous fiscal year. Department heads shall not withhold approval of vacation for the purpose of causing support employees to lose vacation days. An employee may be remunerated, on a per diem basis, for up to eighty (80) hours of unused vacation leave, if funds are available. An employee may carry forward one year of vacation leave.

ARTICLE XIX: PROFESSIONAL LEAVE

- A. Support personnel may be granted professional leave to attend conferences; meetings and workshops designed to improve job performance of said personnel. The requesting employee's department supervisor shall attach a written recommendation concerning the request to the employee's request for professional leave and forward it to the superintendent. Professional leave will be granted upon approval of the superintendent.
- B. Support personnel on approved professional leave shall not suffer any loss of salary or benefits.
- C. When support employees are requested by the administration to attend professional meetings, they shall be considered to have been on temporary reassignment rather than professional leave.
- D. Support employees using professional leave to attend conferences, meetings and workshops shall be reimbursed for prior approved expenses.

- E. Support employees who are required by the district to attend workshops during the summer outside their normal contract year will be compensated at their contracted rate of pay for such attendance, if said workshop is required for the support employee to remain qualified for the position he/she currently holds.

ARTICLE XX: RETIREMENT INCENTIVE BONUS

Upon retirement from Noble Public Schools, an employee whose age and years of service has reached eighty (80) for pre 1991 employment and ninety (90) for post 1991 employment, and been with the Noble School District for a minimum of five (5) years, shall be paid a Retirement Incentive Bonus based on one of the following formulas:

1. The number of unused accumulated sick leave days during employment with Noble Public Schools x \$20.00 if the employee is not a part of Oklahoma Teacher Retirement.

Or

2. If the employee uses 120 days of accumulated sick leave to count toward Oklahoma Teachers Retirement, the number of accumulated sick leave days during employment with Noble Public Schools, will be paid as follows:
Sick Days #1-25 days above 120 will be paid at \$30
Sick Days #26-50 days above 120 will be paid at \$40
Sick Days #51+ days above 120 will be paid at \$50

Ay support employee not in TRS, that has served Noble Public Schools for more than 20 years, will receive the retirement incentive bonus at the same level as those who are in TRS.

Such payment shall be made at the same time the final check is issued.

ARTICLE XXI: LEAVE DAY DEFINED

All leave benefits will be calculated in one-half hour segments.

ARTICLE XXII: EMPLOYMENT NOTIFICATION

The Noble School District, no later than ten (10) days after the effective date of the Education Appropriation Bill or June 1, whichever is later, shall give reasonable assurance of employment in writing to any support employee who the school intends to employ for the subsequent school year.

ARTICLE XXIII: GRIEVANCE PROCEDURES

A. Definitions

1. A "grievance" shall mean a claim by a grievant that there has been a violation, misinterpretation or misapplication of the provisions of this agreement.
2. The term "grievant" shall mean the person or persons making the claim. The association may be the grievant either in grievances involving association rights as provided in this agreement or at the request of an employee or group of employees.

The term "days" shall mean working days of the support employee. If the grievance is filed outside the contract year of the support employee, "days" shall mean the working days of the administrator/supervisor involved at the level the grievance is being processed.

B. Informal Resolution

It is usually most desirable for an employee and the employee's immediate supervisor to resolve problems through free and informal communications. Therefore, an employee with a grievance may first discuss it individually with the immediate supervisor within fifteen (15) days after the employee knew or should have known of the incident upon which the grievance is based. Should such informal processes fail to satisfy the support employee, then a grievance may be processed as follows.

C. Formal Resolution

1. Step I:

- a. The grievant shall submit a written grievance (on the appropriate form) to the immediate supervisor within fifteen (15) days after the informal discussion of the alleged violation or, if there was no such discussion, within fifteen (15) days after the employee knew or should have known of the incident upon which the grievance is based. The written grievance shall cite the specific article, section and paragraph of this agreement upon which the grievance is based and the specific remedy sought.
- b. The supervisor shall schedule and hold a hearing within five (5) days after receipt of the written grievance. Persons who may be present at this hearing include the grievant, the immediate supervisor, as well as representatives and/or witnesses for the grievant and/or the supervisor.
- c. Within five (5) days after the day on which the hearing was held, the immediate supervisor shall provide the supervisor's written decision with reasons therefore to the grievant and the Association.

2. Step II:

- a. If the grievant is not satisfied with the decision in Step I, the grievant may submit a written appeal of the decision to the superintendent within five (5) days after receipt of the Step I decision. A copy of the original grievance and a copy of the immediate supervisor's response shall be submitted with the appeal.
- b. The superintendent, or designee, shall schedule and hold a hearing within five (5) days after receipt of the written appeal. The superintendent, or designee, shall serve as the hearing officer. Those present at the hearing shall be the hearing officer, the grievant; the grievant's immediate supervisor and representatives and/or witnesses for the parties to the grievance.
- c. Within five (5) days after the day on which the Step II hearing was held, the hearing officer shall provide the officer's written decision with reasons therefore to the grievant, the grievant's immediate supervisor and Association

3. Step III:

- a. If the grievant is not satisfied with the decision in Step II, the grievant may submit a written appeal of the decision to the Board within five (5) days after

receipt of the Step II decision. A copy of the original grievance and copies of the Step I and Step II decisions shall be submitted with the appeal.

- b. The Board shall set a hearing on the appeal for the Board's next regularly scheduled meeting or may schedule a special meeting within ten (10) days after receipt of the written appeal. The Board and/or the grievant may request that the hearing be held in executive session. Those present at the hearing shall be the board members, the grievant, the superintendent, and/or designee, the grievant's immediate supervisor and representative and/or witnesses for the parties to the grievance.
- c. At the conclusion of the hearing, the board will render its decision by vote of the members present. Within five (5) days after the hearing, the Board shall provide a written decision, with reasons therefore to the grievant, the superintendent and/or Step II designee, the grievant's immediate supervisor and the association

D. Other Provisions

4. Time limits established herein may be extended by mutual agreement between the grievant and the person(s) conducting the hearing at that step of the process. In the event such limits are not extended, failure to file a grievance or an appeal within the established time limits shall forfeit the grievant's right to further appeal. In the event such limits are not extended, failure to provide a decision within the established time limits shall provide the grievant with the right to appeal to the next step of the process.
5. If hearings involving the grievance procedure are held during the support employee's regular work hours, all persons who participate in the hearing shall be released from their regular duties and will not suffer loss of time or pay for said participation.
6. No reprisal of any kind will be taken by any party to the grievance procedure because of participation or lack of participation in any such grievance.
7. The Board, the Association, the administration and the grievant will cooperate in the investigation of any grievance and will furnish such information as is necessary for the processing of the grievance.

ARTICLE XXIV: PAYROLL DEDUCTIONS

In addition to those deductions required by state and federal law, each support employee may, upon written authorization, initiate the following payroll deductions:

1. Credit Union
2. Dues for National Education Association, Oklahoma Education Association and NSPA (if desired)
3. Contributions to Educators' Political Action Committee
4. Tax sheltered annuities
5. District approved insurance programs
6. IRS -125 programs adopted by the local school board.

ARTICLE XXV: ACCIDENT INSURANCE

The Noble School agrees to abide by Oklahoma Statutes, Section 689 "Workers' Compensation Insurance" by purchasing workers' compensation insurance to cover support employees employed by Noble Public Schools. All accidents must be reported within 48 hours, even if the employee does not believe medical attention will be required. Communication needs to be reported in person or via telephone. If unsuccessful, employee must notify administrator or supervisor via email with central office administration copied on the email.

ARTICLE XXVI: WORK TIME RECORDS

In determining time worked for pay purposes, time shall be calculated to the nearest fifteen (15) minutes. Time will be rounded up to fifteen (15) minutes if the time actually worked is more than seven and one-half (7 1/2) minutes. Time will be rounded down to the previous fifteen (15) minutes if the time actually worked is seven and one-half (7 1/2) minutes or less. Approved overtime will be paid.

ARTICLE XXVII: PHYSICAL FOR EMPLOYEES

Any employee required by the district to have a commercial driver's license has been employed by the District one (1) complete school year, the District agrees to reimburse the employee the cost of his/her annual physical, not to exceed \$25.00 per year. District will pay for CDL licensing for all employees whose job includes driving a bus including renewals. Employees will be reimbursed after being employed with the district for 90 days. There will be no waiting period for renewal reimbursements.

ARTICLE XXVIII: SAFE WORKING CONDITIONS

- A. The District shall maintain healthy and safe conditions at each work location in compliance with all city and state statutes and/or regulations governing such conditions.
- B. No employee shall be required to work under unsafe or hazardous conditions as determined by proper regulatory authority.
- C. Employees shall be made aware of departmental rules and regulations relating to the employee's safety in that individual's particular job

ARTICLE XXIX: INDIVIDUAL CONTRACT

- A. Each support employee, whose remuneration for services exceeds \$500.00 per year, will be issued an individual contract. Said contract will be issued at the beginning of the employee's work year.
- B. The individual employee contract and its addendum shall include:
 - 1. Employee's name
 - 2. Term of the contract
 - 3. Assigned position
 - 4. Date of original employment in current position
 - 5. Year experience in current position
 - 6. Hourly rate of pay
 - 7. Amount of benefits paid by the district on the employee's behalf
 - 8. Number of hours per work day under this contract
 - 9. Number of days per work year under this contract
 - 10. Any additional special conditions of employment
- C. This agreement and its appendices shall be incorporated by reference into each employee's individual contract with the same force and effect as though fully set forth therein.

Noble Public Schools

Addendum to support employee's employment contract

Employee's Name _____

Term of Contract _____

Assigned Position _____

Date of Original Employment in this Position _____

Years of Experience in this Position _____

Hourly Rate of Pay _____

Amount of District Paid Benefits _____

Number of Hours Per Work Day Under This Contract _____

Number of Days Per Year Under This Contract _____

ARTICLE XXX: BAD WEATHER DAYS

When Noble Public Schools are closed due to weather conditions, health related issues, or other extraordinary circumstances, the superintendent or his designee will decide whether the support employee shall report to work or remain at home. If the employee chooses to stay home, the employee may choose to use an emergency leave day, personal leave day, vacation day or may be docked that day's pay.

ARTICLE XXXI: STAFF DEVELOPMENT DAYS

Support Personnel will work their contracted work days which may include staff development training. Departments will work with designated administrators and supervisors to determine trainings that may be needed.

ARTICLE XXXII: TRANSFER OF SUPPORT PERSONNELS' CHILDREN

In the event that any non-resident children are allowed to attend Noble Public Schools, then, any non-resident support personnel shall be allowed an equal opportunity for their children to attend Noble Public Schools. This does not apply to those transfers whom Noble Public Schools are required by law to give or to those transfers who are covered by the "grandfather" clause.

ARTICLE XXXIII: DONATION OF SICK LEAVE

- A. When an employee has exhausted his/her sick leave in accordance with district policy, that employee may apply for up to thirty (30) days of donated sick leave. The application form for donation of sick leave should be filled out, signed, and turned in to Central Office within ten (10) days of the time that the employee is requesting the donated leave. The application must include medical information from a licensed physician or health care practitioner verifying the severe or extraordinary nature and expected duration of the condition. The forms required will be posted on the school website. The maximum amount of donated sick leave days an individual may receive during a school calendar year is 30 days.
- B. The Noble Public School Board of Education or their designee will approve all requests for Shared Sick Leave.
- C. The board or their designee will approve or deny all requests within ten (10) days of receipt of the request. All requests for donated leave will remain confidential.

- D. Upon approval, an e-mail will be sent to all employees. Donations will be accepted on a first-come, first-served basis until the number of requested days is reached. The employee is not able to make a profit from his/her illness by receiving additional compensation while using donated sick leave.
- E. A district employee may donate sick leave to another district employee when the receiving employee has exhausted or will exhaust all accumulated sick leave, due to pregnancy or recovery from childbirth, or any injury, illness, impairment, physical condition, or mental condition which is of a severe or extraordinary nature involving the employee, a relative of the employee or a household member, and the condition has caused or is likely to cause the employee to go on leave without pay or terminate employment. District employees may donate up to five (5) days of their sick leave as long as their donation will not reduce their sick leave balance to less than thirty (30) days remaining.
- F. As used in this section:
 - 1. "Relative of the employee" means a spouse, child, step-child, grandchild, grandparent, step-parent, or parent of the employee.
 - 2. "Household members" means those persons who reside in the same home who have reciprocal duties to and do provide financial support for one another. This term shall include foster children and legal wards even if they do not live in the household. The term does not include persons sharing the same general house when the living style is primarily that of dormitory or commune.
 - 3. "Severe" or "extraordinary" means serious, extreme or life threatening, including temporary disability resulting from pregnancy, miscarriage, childbirth and recovery therefrom.
 - 4. "District employee" means a teacher or any full-time employee of the school district.
- G. Any shared sick leave not used by the recipient during each occurrence shall be returned to the donors. The shared sick leave remaining will be divided among the donors on a prorated basis and returned at its original value and reinstated to the annual leave balance of each donor.
- H. All donated sick leave must be given voluntarily. No employee shall be coerced, threatened, intimidated, or financially induced into donating sick leave for the purposes of the leave sharing program.

ARTICLE XXXIV: COMPENSATION

- A. Pay Date
 - 1. Support employees will receive their paychecks twice a month on the 15th and last day of the month. All employees will be paid through Direct Deposit.
- B. Support employees will be assured of receiving an equal number of work days as stated in their contract.
- C. Support employee's paychecks will provide a differentiation of regular and other compensation insofar as allowable within the district's payroll data processing system.

- D. Custodians who are contracted to work an evening shift (until at least 9:00 pm) with Noble Public Schools will be compensated an additional twenty cents (.20) per contracted hour as shift differential pay.
- E. Overtime
 - 1. Overtime will be allowed upon authorization from the administrator in charge and approved by the superintendent. Time and one-half (1 1/2) of the employee's regularly hourly rate will be paid or compensatory time equal to one and one-half (1 1/2) time the amount actually worked in excess of forty (40) hours per week will be allowed for all authorized overtime hours. The seven-day workweek shall begin at 12:00 a.m. Sunday and continue through 11:59 p.m. Saturday. The schedule may be adjusted within this workweek by the department head/administrator if it is necessary, as long as the number of hours is not reduced.
 - 2. Authorization for all overtime must be signed by the administrator in charge. Overtime will be paid at the end of the pay period in which the overtime was worked. Compensatory time must be allowed during the pay period in which the overtime was worked.
 - 3. Any employee who is called back to perform services outside the employee's normal work schedule will be paid for a minimum of two (2) hours of work on each such occasion.
- F. Each support employee of the Noble Public Schools will be placed their respective salary schedule. Their experience level will be determined at the discretion of the Superintendent.
- G. If the negotiated contract for the ensuing year has not been ratified prior to the beginning of the support employee contract year, said employee will be advanced his/her experience step (if applicable) and will be paid at the rate provided for that step until a new contract is ratified. Upon ratification of the new contract changes in pay and/or benefits will be made retroactive to the beginning of the employee's work year.
- H. Non-certified coaches that have been approved by the board shall be entitled to the salary that is applicable to the certified position.
- I. There will be a minimum of two hours pay on all transportation trips.
- J. Noble Public Schools will pay 2% of the 7% of the employees' portion of TRS.

ARTICLE XL: DURATION OF NEED EMPLOYEES

These employees will be hired for the duration of need or a specific project. Their pay will be no less than hourly substitute pay with no benefits.

SUPPORT SALARY SCHEDULE 2022-23
Maintenance

STEP	CLASS 1	CLASS II	CLASS III	CLASS IV
0	15.70	14.10	13.10	11.20
1	15.90	14.30	13.30	11.40
2	16.10	14.50	13.50	11.60
3	16.30	14.70	13.70	11.80
4	16.50	14.90	13.90	12.00
5	16.70	15.10	14.10	12.20
6	16.90	15.30	14.30	12.40
7	17.10	15.50	14.50	12.60
8	17.30	15.70	14.70	12.80
9	17.50	15.90	14.90	13.00
10	17.70	16.10	15.10	13.20
11	17.90	16.30	15.30	13.40
12	18.10	16.50	15.50	13.60
13	18.30	16.70	15.70	13.80
14	18.50	16.90	15.90	14.00
15	18.70	17.10	16.10	14.20
16	18.90	17.30	16.30	14.40
17	19.10	17.50	16.50	14.60
18	19.30	17.70	16.70	14.80
19	19.50	17.90	16.90	15.00
20	19.70	18.10	17.10	15.20
21	19.90	18.30	17.30	15.40
22	20.10	18.50	17.50	15.60
23	20.30	18.70	17.70	15.80
24	20.50	18.90	17.90	16.00
25	20.70	19.10	18.10	16.20
26	20.90	19.30	18.30	16.40
27	21.10	19.50	18.50	16.60
28	21.30	19.70	18.70	16.80

Class I Mechanic
Class II Skilled Maintenance
Class III General Maintenance
Class IV Grounds Worker

SUPPORT SALARY SCHEDULE 2022-23
Assistants

STEP	TIER II	TIER I
0	\$12.00	\$11.40
1	\$12.20	\$11.60
2	\$12.40	\$11.80
3	\$12.60	\$12.00
4	\$12.80	\$12.20
5	\$13.00	\$12.40
6	\$13.20	\$12.60
7	\$13.40	\$12.80
8	\$13.60	\$13.00
9	\$13.80	\$13.20
10	\$14.00	\$13.40
11	\$14.20	\$13.60
12	\$14.40	\$13.80
13	\$14.60	\$14.00
14	\$14.80	\$14.20
15	\$15.00	\$14.40
16	\$15.20	\$14.60
17	\$15.40	\$14.80
18	\$15.60	\$15.00
19	\$15.80	\$15.20
20	\$16.00	\$15.40
21	\$16.20	\$15.60
22	\$16.40	\$15.80
23	\$16.60	\$16.00
24	\$16.80	\$16.20
25	\$17.00	\$16.40
26	\$17.20	\$16.60
27	\$17.40	\$16.80
28	\$17.60	\$17.00

TIER II Special Education Teaching Assistants with Para Certification
TIER I Teacher Assistants with Para / or have an associate's degree

SUPPORT SALARY SCHEDULE 2022-23
Custodians

STEP	CLASS I	CLASS II
0	12.00	11.20
1	12.20	11.40
2	12.40	11.60
3	12.60	11.80
4	12.80	12.00
5	13.00	12.20
6	13.20	12.40
7	13.40	12.60
8	13.60	12.80
9	13.80	13.00
10	14.00	13.20
11	14.20	13.40
12	14.40	13.60
13	14.60	13.80
14	14.80	14.00
15	15.00	14.20
16	15.20	14.40
17	15.40	14.60
18	15.60	14.80
19	15.80	15.00
20	16.00	15.20
21	16.20	15.40
22	16.40	15.60
23	16.60	15.80
24	16.80	16.00
25	17.00	16.20
26	17.20	16.40
27	17.40	16.60
28	17.60	16.80

Night shift differential \$.40/hr

Class I Lead Custodian
Class II Custodian

SUPPORT SALARY SCHEDULE 2022-23
Café

STEP	CLASS I	CLASS II	CLASS III
0	11.80	11.20	10.60
1	12.00	11.40	10.80
2	12.20	11.60	11.00
3	12.40	11.80	11.20
4	12.60	12.00	11.40
5	12.80	12.20	11.60
6	13.00	12.40	11.80
7	13.20	12.60	12.00
8	13.40	12.80	12.20
9	13.60	13.00	12.40
10	13.80	13.20	12.60
11	14.00	13.40	12.80
12	14.20	13.60	13.00
13	14.40	13.80	13.20
14	14.60	14.00	13.40
15	14.80	14.20	13.60
16	15.00	14.40	13.80
17	15.20	14.60	14.00
18	15.40	14.80	14.20
19	15.60	15.00	14.40
20	15.80	15.20	14.60
21	16.00	15.40	14.80
22	16.20	15.60	15.00
23	16.40	15.80	15.20
24	16.60	16.00	15.40
25	16.80	16.20	15.60
26	17.00	16.40	15.80
27	17.20	16.60	16.00
28	17.40	16.80	16.20

Class I Site Manager
Class II Cook
Class III Helper

SUPPORT SALARY SCHEDULE 2022-23
Clerical

STEP	CLASS I	CLASS II
0	12.3	11.5
1	12.5	11.7
2	12.7	11.9
3	12.9	12.1
4	13.1	12.3
5	13.3	12.5
6	13.5	12.7
7	13.7	12.9
8	13.9	13.1
9	14.1	13.3
10	14.3	13.5
11	14.5	13.7
12	14.7	13.9
13	14.9	14.1
14	15.1	14.3
15	15.3	14.5
16	15.5	14.7
17	15.7	14.9
18	15.9	15.1
19	16.1	15.3
20	16.3	15.5
21	16.5	15.7
22	16.7	15.9
23	16.9	16.1
24	17.1	16.3
25	17.3	16.5
26	17.5	16.7
27	17.7	16.9
28	17.9	17.1

Class I Financial Secretary / Attendance Secretary
Class II Office Secretary

Support Salary Schedule 2022-23
School Nurse

School Nurse (LPN)	STEP	CLASS I
	0	20.20
	1	20.40
	2	20.60
	3	20.80
	4	21.00
	5	21.20
	6	21.40
	7	21.60
	8	21.80
	9	22.00
	10	22.20
	11	22.40
	12	22.60
	13	22.80
	14	23.00
	15	23.20
	16	23.40
	17	23.60
	18	23.80
	19	24.00
	20	24.20
	21	24.40
	22	24.60
	23	24.80
	24	25.00
	25	25.20
	26	25.40
	27	25.60
	28	25.80

Class I LPN
Certified RN

Negotiated Contract

Between the

Noble Board of Education

and the

Noble Association of Classroom Teachers

2022-2023

Building Better Education Together

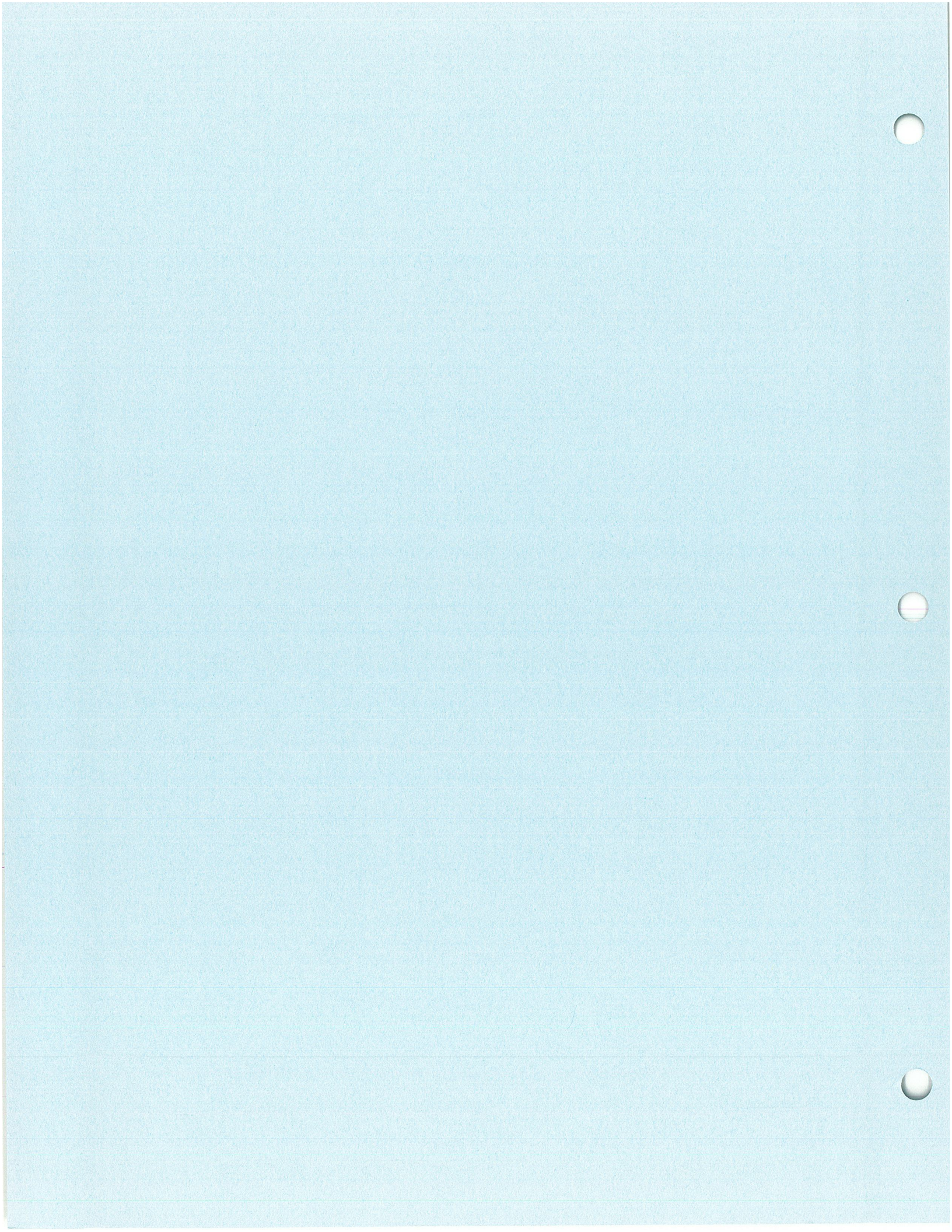


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In accordance with the School Board Policy of Noble Public Schools, the Noble Association of Classroom Teachers will abide by all pertinent state and federal laws, and all applicable EEOC regulations.

Foreword

Realizing that the education of students in Noble Public Schools is paramount, the Noble Board of Education and the Noble Association of Classroom Teachers hereby agree that professional relations in the District will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with State and Federal Laws dealing with the operation of the school, including but not limited to laws dealing with Privacy and Equal Employment Opportunity.

I. GENERAL CONTRACT PROVISIONS

Article I-1

PROCEDURAL AGREEMENT FOR NEGOTIATIONS

A. Recognition

The Board recognizes the Noble Association of Classroom Teachers as the exclusive bargaining representative for licensed and certified teaching personnel employed by Noble Public Schools, whether under contract, on Board approved leave, or on a per diem or class rate basis. Such recognition shall be stated in 70 O.S. Section 509.2.

B. Scope of Bargaining

The Board and the Association agree to bargain in good faith on wages, hours, fringe benefits, and other terms and conditions of employment.

C. Bargaining Teams

The bargaining will take place exclusively between the designated representatives of the Board and the Association. Bargaining will be comprised of not more than six (6) members for each team. Each team shall be allowed to bring two (2) resource persons in addition to the members of the team. Alternates may be designated; however, alternates will attend meetings only when serving in the place of a regular team member. All bargaining will take place exclusively between the designated representatives of the Board and the Association. Bargaining will be conducted in closed sessions. Representatives for the Board and for the Association shall have the authority to make proposals, counterproposals, to compromise, and to make agreements subject to the ratification by both parties.

D. Initiating and Concluding Bargaining

Tentative dates for bargaining should be agreed upon between the Superintendent and the NACT President and set no later than June 1st. Either party seeking to begin contract bargaining for a school year shall submit a written request from its President or designee to the President or designee of the other party on or before March 15. Upon receipt of the written request, the spokespersons for the respective teams shall select a mutually agreeable date, time, and place for an initial meeting. After the initial meeting the parties agree to try to schedule meetings as often as needed to reach conclusion on non-money items prior to the last teacher day for the current school year. Excluding proposals and/or counter proposals on which tentative agreement has been reached and proposals and/or counter proposals that have been voluntarily withdrawn by the initiating party, all other items still unresolved shall automatically be declared an impasse on the first day of school. Either party may make a written declaration that a state of impasse exists at any time. When a state of impasse is declared, the items causing the impasse will be subject to impasse resolution procedures hereinafter provided. Time lines stated herein may be extended by mutual agreement of the parties. Should a special session of the state legislature necessitate bargaining, such bargaining shall begin as dictated by the end of the special session and will be conducted in accordance with this procedure.

E. Bargaining Procedure

At the initial bargaining meeting, representatives of the Board and of the Association will present to each other their proposed items to be bargained. Except by mutual consent of the spokespersons of both teams, no additional new items for bargaining may be introduced in a subsequent bargaining meeting for that particular contract year. Bargaining meetings will be held at times and places mutually acceptable to both teams. The spokesperson for each team will speak for his/her team; however, by mutual agreement at the table, any team member may speak to any item. During bargaining meetings, either team is free to caucus at any time. Other meeting ground rules shall be set by agreement of the team members.

F. Tentative Agreements

Tentative agreements reached through bargaining between the representatives of the parties shall be reduced to writing, signed by the spokesperson or chairperson of each team, and shall have conditional approval pending ratification by the Board and the Association.

G. Impasse Resolution

Upon declaration of impasse, the items causing the impasse shall be submitted to impasse resolution procedures as provided in 70 O.S., 1992, Section 509.7.

H. Savings Clause

If any provision herein or application of said provision shall be found to be contrary to law, such provision or applications shall have affect only to extent permitted by law, and all other provisions or applications of this agreement shall continue in full force and effect. Said invalid provision shall be renegotiated at the request of either party beginning not later than thirty (30) school days subsequent to the request.

Article I-2

PREPARATION OF NEGOTIATED AGREEMENT

Within seven (7) working days of the Board's ratification of negotiations, the NACT President or his/her designees will prepare the final copy of the negotiated agreement. The Noble Board of Education or their designees will review such final copy before it is printed. Preparation will be done within seven (7) working days from time of review.

Article I-3

BOARD AGENDA/MINUTES

The Board Clerk shall make available to the NACT President the official Board packet (online access) for each meeting of the Noble Board of Education on the same day such access is made available to Board members with the exceptions of new personnel and other confidential matters

II. CONDITIONS OF EMPLOYMENT

Article II-1

ACCESS TO BUILDINGS AND CLASSROOMS

During the school year, certified staff will have access to his/her classroom and a copy machine. This does not apply when the building is closed for maintenance or special circumstances. Keys will be checked in at the end of the school year. The principal at each site will develop a procedure for monitoring teacher access. Teachers will be responsible for any guests who may accompany them. Any teacher who is negligent in securing the building may lose his/her building access and pay for any additional security charges.

Article II-2

BUDGETS

Budgets appropriated to each school building shall be distributed in a fair and equitable manner. The principal and the department heads/grade level chairs shall plan and implement the distribution of department budgets. All program areas, including special services, shall be included in the building budget. Requests for purchases from the aforementioned budgets must be completed no later than May 1 of each school year.

Article II-3

CERTIFICATE OF HEALTH

The Noble Public Schools will pay for costs for a reasonable and customary physical and the CDL license for all certified employees whose duties include driving for the Noble district.

Article II-4

CLASSROOM ASSIGNMENTS

After the principal has designated an area for a grade level or department, seniority within that grade level or department will be considered in making specific room assignments. Other considerations shall include special equipment related to the subject and special needs of students and/or teachers.

**Article II-5
CLASS SIZE AND DISTRIBUTION**

Class size for the Noble Public Schools shall be as follows:

Pre-K classes + * shall be limited to a maximum of twenty (20) students.

All Kindergarten classes through fifth grade + * shall be limited to a maximum of twenty-one (21) students.

All classes, + * 6-12 shall be limited to a maximum of thirty (30) students per class period or one hundred forty (140) students per day.

- * Classes in the following subjects shall not be subject to limitation on number of students per class:
- A. Physical Education
 - B. Band, chorus, orchestra, and other similar music classes

+ The District may adjust class size limitations in accordance with the appropriate provisions of HB 1017.

The principals and counselors will be encouraged to hold all classes to the maximum as stated above and will make every effort to balance the class sizes within the grade/department. If the maximum must be exceeded, then the principals must submit written justification to the superintendent. Schedule and class changes should be limited to the first two weeks of school and during the first week after a new course is begun, either at the nine-weeks or semester. Schedule and class changes after this time shall be done only after consulting with the counselor and teachers affected.

The placement of students with problems which affect their classroom performance will be determined by a specific plan devised by the building principal with input from previous teachers, counselors, and resource people. Special programs shall be excluded.

Principals will make every effort to balance the number of preparations in the core classes in the secondary schools. Core teachers shall be defined as regular classroom teachers in the elementary schools and as teachers of language arts, social studies, mathematics, and science in secondary schools.

**Article II-6
COMMITTEE ROTATION**

The following committees will be required to rotate members every three years: Professional Development, Health and Wellness/Safe School- and Curriculum.

**Article II-7
CONFERENCE DAYS**

One conference day will be scheduled for students each semester. The length of the conference day will be the same as regular school days except that teachers may schedule conferences outside the regular school day during the week which includes the conference day. All effort should be made to restrict scheduling of extra-curricular activities during scheduled conference times.

**Article II-8
GRADE INPUT**

All teachers are required to input an average of 2 (two) grades per week.

**Article II-9
NOTIFICATION OF FAILING STUDENTS**

Teachers will be required to notify parents each week when their student is failing. Contact can be made by telephone, mail, or e-mail. A record of the contact and method will be kept and turned in to the site administrator as needed.

**Article II-10
CONFERENCES – UNSCHEDULED PARENT / TEACHER**

Teachers will have the responsibility to make arrangements for unscheduled parent/teacher conferences at a mutually convenient time to both parent and teacher. Administrators will not require teachers to leave their teaching duties for unscheduled conferences except in the case of emergencies.

**Article II-11
CONTRACTED SPONSORSHIPS**

Compensation for board approved sponsorships will be applied after recommendations from Central Office Administration and upon approval by the Noble Board of Education have been completed. Acceptance of contracted sponsorships shall be strictly voluntary. Prior to June 1st, NACT shall be allowed to make salary recommendations for said sponsorship positions to the Superintendent's Office. Salary schedules for newly created positions will be set by the Central Office Administration and approved by the Noble Board of Education. The Board shall determine the compensation to be paid to the teachers for extra duties within the ranges set forth in the Extra Duty Salary Schedule. Assignments to extra duty shall only be made by the Board on a fiscal year basis. The presence of an extra duty position on the compensation schedule does not obligate the Board to fill such position. Any teacher may apply for posted positions in writing. Teachers currently holding the position are required to apply for the position in order to be considered for it.

All Sponsors will complete an End of the Year Review to their site administrator as a part of the checkout process. This review will list all activities and events that were held by the group, club, department or team. This information may be considered when determining placement on the Extra Duty Salary Scale.

**Article II-12
DISCIPLINE POLICY**

The Board shall, in accordance with state law, adopt a discipline policy for the control and discipline of school children in their district. The Board, administrators, and the teachers hereby agree to abide by the adopted discipline policy of the district.

**Article II-13
DUTY-FREE LUNCH TIME**

Noble Public Schools shall provide a duty-free lunch period of thirty (30) consecutive minutes for all full-time licensed/certified personnel. If certified employees are asked by their administrator to give up their duty-free lunch, and they accept, they will be compensated with a paid lunch.

**Article II-14
DUTY-FREE PLANNING TIME**

A teacher's instructional workday shall consist of eight (8) hours including lunch and planning time. Planning periods will be assigned during the student day unless extenuating circumstances exist as determined by site administration and final approval by the superintendent or their designee. Planning periods are to be used for individual planning, and or preparation and consultation.

**Article II-16
EVALUATION PROCEDURE**

The Noble Public Schools agree to evaluate certified personnel in accordance with current Oklahoma law and current Board policy. Teachers shall be evaluated according to the requirements of the Tulsa Teacher and Leader Effectiveness Model (TLE). All certified personnel will be evaluated by certified administrative personnel designated by the Board. In accordance with HB 2957, a Professional Learning Focus (PLF) will be developed by all teachers and completed online. (2018-2019)

Teacher Evaluation Policy Regulations – Section A

The evaluation shall be reviewed by the staff member and the evaluator. The teacher may attach written and signed comments to the evaluation instrument within two weeks of the evaluation, provided that no additional statements or comments shall be attached without the teacher's knowledge. The teacher's signature on the evaluation instrument shall serve only to reflect the teacher's acknowledgment that an evaluation was conducted. A copy of the completed evaluation instrument will be provided to the teacher.

Except by order of a court of competent jurisdiction, evaluation documents and the responses thereto shall be made available only to the evaluated person, the board of education, the administrative staff making the evaluation, the board and administrative staff of any school to which the evaluated person applies for employment, and such other persons given consent by the teacher in writing and shall be subject to disclosure at a hearing or trial de novo.

If the evaluation discloses any area(s) in which improvement can be reasonably expected and desired, the principal shall discuss such area(s) with the teacher and offer suggestions and recommendations as to how improvement may be achieved. Such recommendations shall be recorded on the evaluation instrument.

When the evaluating administrator identifies poor performance or conduct that the administrator believes may lead to a recommendation for the career teacher's dismissal or non-reemployment, the administrator will admonish the teacher in writing and make reasonable effort to assist the teacher in correcting the poor performance or conduct; and establish a reasonable time for improvement, not to exceed two months.

If the career teacher does not correct the poor performance or conduct cited in the admonishment within the time specified, the administrator shall make a recommendation to the superintendent for the dismissal or non-reemployment of the teacher. A probationary teacher will receive a plan of improvement if inadequate teaching performance exists.

Data shall be collected by the evaluator on an ongoing basis in compliance with the system of evaluation selected by the board of education. The data shall be maintained in an evaluation file for the teacher.

Timeline for TLE

- Probationary Teacher 3 Observations/Conferences and 1 Evaluation Conference (Remember, observation/conference during Quarter 1, 2, and 3)
 - Observation 1 - required by the final day of the first academic quarter
 - Observation 2 - required by the final day of the second academic quarter (would be nice to have these done by the end of the first week in December to align with Career)
 - Observation 3 - required by the final day of the third academic quarter
 - Evaluation Conference - required by the final day of the fourth academic quarter

- Career Teacher – 2
 - Observation 1 (Fall Semester) required by the end of the first week in December
 - Observation 2 (Spring Semester) – required by the end of the 3rd academic quarter (the Evaluation Conference can be combined with Observation Conf. #3 if there are no issues with the teacher.)

TLE REMINDERS

- Observation Conference is within 5 instructional days of the observation.
- Observations must have at least 10 instructional days between them.
- Observations shall not be conducted on the day immediately preceding or following an extended break.
- Career teachers receiving an evaluation score of 3.8 or higher under the TLE may be evaluated once every three years.
- Exempt teachers must still complete a Professional Learning Focus (PLF).
- Each classroom observation, whether in person or virtual, should be a minimum of 20 minutes in length.

Article II-17

MENTOR TEACHERS

Each mentor teacher, appointed to fulfill the requirements of HB 1706 may be provided with a substitute for one full school day each semester to enable the mentor teacher to observe and consult with his/her resident teacher.

Article II-18

MULTIPLE TEACHING SITE ASSIGNMENTS

Teachers, who begin and end their teaching day at different school sites, will do duties at only one site.

Article II-19

PAY DAY

All teachers will be paid bi-monthly, on the 15th, and again on the last day of the month excluding weekends and federally mandated Holidays. All deductions shall be specified on the check stub. All employees will be paid via direct deposit.

Article II-20

PERSONNEL FILE

There shall be only one (1) personnel file kept for each licensed/certified teacher. Said teacher shall be notified with whom it is to be kept and the location of the file. Copies of materials related to discipline or re-employment of the teacher will be given to the teacher at the time they are placed in the file.

The personnel file shall contain the following items:

- A. Current evaluation reports and responses
- B. Current contracts
- C. Current official transcripts
- D. Current teaching certificates and/or license
- E. Annual summary of staff development points
- F. Annual summary of leave accumulation

G. Application for employment (if available)

The personnel file may also contain:

H. Letters of commendation and criticism

I. Official personnel documents, including letters of reprimand and/or admonishment.

J. Other materials mutually agreed upon by the teacher and the superintendent or his designee. A teacher shall have the right to review and respond to any item placed in the personnel file.

Upon mutual agreement of the teacher and the superintendent or his/her designee, any materials related to discipline or re-employment or any other negative materials may be removed from the personnel file, but in no manner shall these materials be maintained in the file beyond four (4) years from the date of issue.

Article II-21

POSTING OF VACANCIES

The district will post a notice of all vacancies of current positions or new positions that are to be filled by certified/licensed personnel, as well as vacancies in all extra duty positions, on the school website and such postings will be emailed to staff. From ten (10) days prior to the reporting date for teachers the vacancies may be filled without delay. Teachers currently employed by Noble Public Schools who desire to be considered for vacancies should fill out and return the letter of intent sent out by the superintendent indicating such desires. Teachers currently employed by Noble Public Schools wishing to be considered for openings that occur during the summer months when school is not in session, may state so in a letter to the superintendent. Said letter shall specify the vacancy the person would be interested in and must give an address and telephone number where he/she may be reached during those months. This letter shall be filed with the superintendent on or before the last day of classes of the school year. If a new position is created after bargaining is completed, representatives from the Association and the Board will meet to discuss salary for the position prior to Board consideration of the position.

Article II-22

REDUCTION IN FORCE

The Board will maintain a comprehensive plan of program needs for the District. When, due to declining student enrollment, insufficient funds, or change in program, the Board determines that a reduction in staff is necessary, said reduction will be implemented in the following order:

A. A hiring freeze will be placed on the affected subject area

B. By natural attrition

C. If further reductions are necessary, the administration and Board of Education would determine positions to be eliminated, taking into consideration the following items:

1. If a career teacher holding a position being eliminated is certified to teach in a position held by a licensed or probationary teacher, the licensed or probationary teacher will be terminated.

If a career teacher holding a position being eliminated is certified to teach in a position held by another career teacher, the following criteria will be used, in order, to determine who will fill the position.

a. The teacher having the greatest seniority in the school district. (For the purpose of this policy, seniority will be computed from the date the employee first reported to work for the district. Leaves of absence granted by the Board of Education do not count as service or interruption of service.)

b. The teacher having the greatest total years of teaching experience.

c. Academic degrees.

d. Hours above degrees held.

2. If a probationary teacher holding a position being eliminated is certified to teach in a position occupied by a licensed teacher, the licensed teacher will be terminated. If a probationary teacher holding a position being eliminated is certified to teach in a position held by another probationary teacher, the criteria listed above (1. a-d) will be used to determine who will fill the position.

3. If a licensed teacher holding a position being eliminated is licensed to teach in a position held by another licensed teacher, the criteria listed above (1. a-d) will be used to determine who will fill the position.

Teachers who are laid off shall be offered recall in reverse order of lay off to vacant positions which they are certified to fill.

Teachers who were previously assigned to full-time positions shall be recalled to full-time positions provided that such teachers shall have the option of accepting any part-time position that may exist without jeopardizing their recall status for any full-time position.

The district shall give written notice of recall from lay off by sending a certified letter to said teacher, at his/her last known address. It shall be the responsibility of said teacher to notify the Board of any change of address.

Any teacher so notified shall respond within two (2) week days from receipt of said notice whether he/she accepts or rejects the position. If said teacher rejects the position for which he/she is certified to teach and such position offered is consistent with the aforementioned provisions of this article, said teacher shall be considered to have resigned from the employ of the district and all his/her benefits shall cease.

No new or temporary appointments shall be made by the district while there are laid off teachers available who are certified to fill the vacancies unless said teachers refuse the appointments because they have secured other employment which has a longer duration than the new or temporary appointments. Said refusal shall not jeopardize their recall rights.

The district shall annually provide the Association with a current list of those teachers who have retained recall rights. The Association shall have the right to file a grievance for teachers who are not recalled if it appears that their re-employment rights have been violated.

All benefits, to which teachers were entitled at the time of their layoffs, including seniority, will be restored to teachers upon their return to active employment, and such teachers will be placed on the proper step of the salary schedule for the teacher's current position according to the teacher's experience and education.

The above criteria are applicable to any teacher occupying a federally funded position.

Article II-23 REMOVAL OF STUDENTS

In the event that a student is to be removed from one assigned teacher's class to a different teacher's class other than scheduling changes, the administrator and teachers affected will confer before such a change is made.

Article II-24 RIGHTS – ASSOCIATION

- A. The NACT shall be allowed to use school facilities and equipment in accordance with applicable Board policy governing the non-school use of school facilities as they apply to all community groups.
- B. The NACT shall be allowed to use teachers' mailboxes for communication.
- C. The NACT shall be allowed to post and maintain a bulletin board in each school building. The NACT President shall be provided with a copy of agendas and unofficial minutes of previous meetings when such materials are sent to the members of the Board.

Article II-25 RIGHTS – TEACHER

- A. Realizing that the education of students in Noble Public Schools is paramount, the Noble Board of Education and The Noble Association of Classroom Teachers hereby agree that professional relations in the district will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with state and federal laws dealing with non-discrimination, confidentiality and privacy rights of the individual, equal employment opportunity, and those laws dealing with the operation of the school district.
- B. The Board and the Association agree to strive to develop a climate at each school site that will produce optimum performance, morale, and safety.
- C. When a conference is scheduled between a teacher and an administrator for the purpose of dealing with a discipline matter or the continued employment of the teacher with the intent that the proceedings will be documented and placed in the teacher's personnel file, the administrator shall:
 - 1. give reasonable notice of said conference;
 - 2. inform the teacher of the subject to be discussed;
 - 3. inform the teacher of his/her right to representation.
- D. Assault or abuse of a school employee shall be reported by the employee to the building principal. The employee may also report the incident to the police without fear of repercussion.
- E. Employees must report on the job inquiry within 24 (twenty-four) hours to be covered under the school's workmen's compensation injury policy.

Article II-26 SALARY DEDUCTIONS AND INFORMATION

All teachers shall complete and sign a payroll deduction form at the beginning of each school year. A copy of said form will be given to the teacher at the time it is presented to the payroll clerk. If any payroll adjustment is to be made after the authorization form has been submitted, the affected teacher(s) will be notified prior to the time the adjustment is made. Since United Teaching Profession dues deduction information is not available at the time the payroll deduction form is signed, this information will not appear on the deduction form, but the deduction will be made on the basis of the authorization form(s) and/or list provided by NACT.

Article II-27 SUBSTITUTES

In the event that it is necessary for a teacher to be absent from assigned duties, the teacher shall make every reasonable effort to contact their respective building principal or designated person. In the event of the absence of a school employee to whom a class is assigned, reasonable efforts will be made to hire a qualified substitute teacher. Students will not be left unsupervised.

**Article II-28
TEACHER REASSIGNMENT**

No teacher shall be subject to involuntary assignment, either during the school year or for the following school year, unless it is for just cause and he/she has been consulted by the building principal. Teachers in the Noble Public School System shall be given first consideration over outside applicants in assignment or reassignment of teaching duties. "First Consideration" is defined as "The currently employed teacher's application shall be reviewed and the teacher interviewed prior to considering outside applicants." If a currently employed applicant is not available for interview at the selected time, the principal may proceed to interview outside applicants.

The principal shall consider qualifications and teaching experience in Noble as a primary factor in determining assignment or reassignment of teachers.

Any teacher wishing a change in teaching assignment must make a written request for transfer to the Superintendent by certified mail with return receipt requested.

Any teacher who is reassigned without his/her concurrence shall have the opportunity to resign without penalty.

**Article II-29
TEACHERS' DUTY DAY DEFINED**

Teachers' duty day in Noble Public Schools will be eight (8) hours in length. The site administrator will have discretion for the allocation and/or use of this time, with teacher input. Each school site will have the option to set arrival and departure times for teachers.

Teachers will not be required to take part in extracurricular activities beyond regular teaching hours without compensation. This does not include meetings called by the administration.

B. Professional Development: Days deemed "professional development" days should consist of six (6) hours maximum. This is in relation to the students' 6-hour day.

C. Virtual Day Definition: A day in which brick and mortar students are learning remotely. Learning takes place online or at a distant location rather than a physical brick and mortar classroom. This does not apply to students who are enrolled as virtual students.

D. Supervisory Duty – Definitions, expectations, requirements of specific duties (before school, after school, lunch duty, etc.) should be clearly stated and provided to each teacher at each site.

**Article II-30
TEACHERS' WORK YEAR DEFINED**

Teachers' work year in Noble Public Schools will be 160 instructional days (8 hours), five (5) Professional Development days (6 hours), two Parent Teacher Conference days (6 hours), and two work days (6 hours). For a total of 1334 total hours. A minimum of three (3) hours will be allocated to teachers to work in their rooms on each of the two work days.

**Article II-31
TRANSFER OF TEACHERS' CHILDREN**

Employees of the Noble School District will have the option to transfer their children into the district.

**Article II-32
SUPERINTENDENT'S Advisory Committee**

The establishment of a Superintendent's Advisory Committee will be created to ensure a positive working relationship with Noble Administration and to create a path of communication from administration to teachers and teachers to administration. This committee will consist of one classroom teacher representation from each school in the district (HS, MS, PIO, HU, KID). The teacher members will be nominated by their teaching site and consist of at least 1 NACT (named by the NACT president, member and approved by the NACT and the Board of Education, will serve on the proposed committee. The members of the superintendent's Advisory Committee will choose the chairperson to serve a one-year term; however, if no other members of committee wish to take on the responsibilities of chairperson, the chairperson may hold the position for an additional term.

III. COMPENSATION

**Article III-1
COMPENSATION FOR SUBSTITUTING**

All licensed/certified personnel who substitute for others at the request of the principal during their planning time will be compensated \$10.00 per class period. When a substitute teacher cannot be obtained and other teachers are assigned additional students during their regular teaching time, said teachers shall be compensated a prorated portion of the additional class assigned to the teacher, which shall not be less than \$2.50 per period.

All assignments of licensed/certified personnel to substitute during their planning time or to take on larger than their normal class load during their regular teaching time shall be voluntary, except in emergency situations.

Request for payment must be made on the proper form and submitted within three working days to the Superintendent's office.

Article III-2 PROFESSIONAL COMPENSATION

The basic salaries of teacher covered by this Agreement are set forth in VI-2 Compensation Schedule which is attached to and incorporated in this Agreement. Except where noted, this salary schedule shall remain in effect during the term of this Agreement.

The Noble Public Schools will administer a payroll system ensuring accurate compensation and withholding based on information supplied by the employee. Should an error be brought forth by the employee or the school within five (5) years, a correction will be made. In no circumstance will interest, penalties or double compensation be added or reduced from the corrected amount.

All teachers shall be given full credit on this salary schedule set for in VI-2 for full years of outside teaching experience in any school district accredited by the State of Oklahoma.

No teacher shall be granted credit for more than five (5) years active duty in the military service, or out-of-state teaching experience as a certified teacher. Additional out of state teaching experience may be granted on a case by case basis by the Superintendent/School Board.

Placement on the salary schedule shall be in accordance with the teacher's approved years of experience, highest degree held, and the number of credits earned beyond said degree as reflected in the salary schedule. Salary adjustments, due to increased experience or higher degree or additional credit hours shall be made once a year. Said adjustments will be made at the beginning of each school year and will be effective on the first pay period of that school year. Official transcripts showing the completed course work must be on file in the office of the Superintendent no later than September 15. Failure to submit the required documents will result in the loss of the increment requested for that full school year. The responsibility for submission of the proper documents at the proper place and time is that of the teacher.

The salary schedule is based on the regular teacher contracted work year. Teachers who are on an extended year contract shall be paid a pro rata daily rate for those days contracted for above the regular contract year. Teachers who are on a reduced year contract shall have a pro rata daily rate deducted from their contract salary for each day reduced from the regular contract year.

Teachers involved in extra duty assignments shall be compensated in accordance with the provisions of this Agreement, except for those persons paid according to a previous increment scale. Those persons' increments shall not be reduced as long as said persons continue to be assigned to the same extra duty. In the event a new extra duty position is created during the term of this Agreement, consultation regarding the salary for said position shall occur and said salary made an addendum to this Agreement.

IV. LEAVE PROVISIONS

Article IV-1 ASSOCIATION LEAVE

The NACT shall be granted a pool of ten (10) days association leave per year to be used by members designated by the Association. Such leave requests must be approved by the Superintendent and must be made at least twenty-four (24) hours before the leave is to take place. NACT will pay the cost for substitutes.

Article IV-2 BEREAVEMENT LEAVE

Teachers shall be provided up to three (3) days bereavement leave each year. Bereavement leaves may be taken in the event of the death of a member of the immediate family. One day of bereavement leave may be taken in the event of the death of a person other than the immediate family. The administration, at their discretion, may extend bereavement leave days for extraordinary circumstances. Allowance of bereavement leave will be granted through the Superintendent's office. Bereavement leave is non-cumulative. Bereavement leave may be approved for less than a full day.

For the purposes of bereavement leave, "immediate family" is defined as "spouse, children, parents and step-parents, grandparents, sisters, brothers, grandchildren, aunts, uncles, nieces, nephews of the teacher or the teacher's spouse". Additionally, any other family member who lives with and/or is the responsibility of the teacher will be included.

Article IV-3 RETIREMENT INCENTIVE BONUS

Upon qualifying for retirement with the Oklahoma Teachers' Retirement System or upon death, an employee who has been with the Noble School District for a minimum of five (5) years shall be paid a Retirement Incentive Bonus based on one of the following formula:

1. If the teacher uses 120 (one hundred and twenty) days of accumulated sick leave to count toward retirement, the number of accumulated sick leave days above 120 (one hundred and twenty) days during employment with Noble Public Schools will be paid at \$30.00 per day.

Such payment shall be made at the same time the final check is issued.

Article IV-4 EMERGENCY LEAVE

This policy provides three (3) days per year of non-cumulative emergency leave not chargeable to sick leave. Emergency leave is granted with full pay for unforeseen circumstances which reasonably keep a teacher from performing his/her duties. The term "emergency" may apply to leave within the following categories:

- A. Emergencies involving personal or family property that require immediate attention.
- B. Other reasons are subject to administrative approval.

Emergency leave may be approved for less than a full day.

Allowance for emergency leave will be granted through the Superintendent's office.

For the purposes of emergency leave, the "immediate family" is defined as "spouse, children, parents or step-parents, grandparents, sister, or brother of the teacher or the teacher's spouse or any other relative who lives with and is the responsibility of the teacher."

Article IV-5 LEAVE DAY DEFINED

Sick leave may only be taken in increments of one-half (1/2) day and full day. If the teacher is able to arrange their schedule so as not to require a substitute, one-quarter (1/4) day may be used. One-fourth (1/4) day is limited to one class period or one hour or less, depending on whether it is at a secondary or elementary site. Three and one-half (3 and 1/2) hours or less will be considered a half day. Above 3 1/2 hours will be a full day. Site administrators will have the option to allow teachers to exchange planning periods to cover brief periods of absence.

Article IV-6 LEAVE OF ABSENCE WITHOUT PAY FOR CERTIFIED PERSONNEL

Leaves of absence without pay shall be granted only for reasons A – F and only after the certified employee has worked in the Noble School District for at least one full year as a full-time contract employee, except for involuntary military service. A leave of absence may be granted by the school board for one school year or less. Extended leaves of absence may be granted by the school board for more than the current school year. Leave of absence may be taken for the following reasons:

- A. Maternity, adoption of a child, or care of preschool child
- B. Personal illness
- C. Caring for sick member of immediate family
- D. Military service; may be extended for duration of involuntary obligation
- E. Further study, which is directly related to improve teaching performance and student learning
- F. Acquiring an office that will require full-time service. These positions must be education related and have the ability to improve teaching performance and student learning.

Employees failing to meet the provision of a specific leave shall not be entitled to reinstatement.

The teacher must notify the Board of Education by certified mail of his/her intent for the following school year by April 25. This notification must address one of the following:

- 1. Request for extension of leave of absence into the next school year
- 2. Intent to return for the next school year
- 3. Resignation

Accumulated sick leave may be used in conjunction with this leave. Unused accumulated sick leave will be available to the employee upon return to teaching service. Any absence not covered by accumulated sick leave or extended sick leave shall be without pay.

Teachers who qualify for leave time in accordance with the current Family and Medical Leave Act shall make application for that leave to the central office administration.

- A. Family and Medical Leave – The Board agrees to abide by the terms of the Family and Medical Leave Act of 1993. The Board reserves unto itself all rights, powers, and elections accruing to it under the act.
- B. Personal Illness – Request for leaves of absence for personal illness, requests to return from such leaves, or request to extend such leaves must be accompanied by a physician's statement. Teachers on leave of absence for personal illness will not be permitted to do substitute teaching.

C. Caring for Sick or Incapacitated Member of Immediate Family – Requests for leaves of absence to care for a sick or incapacitated member of immediate family must be accompanied by a physician's statement.

D. Military Service – Requests for leaves of absence for military service must be accompanied by a copy of the military orders that require the employee to report for an active duty assignment.

E. Sabbatical Leave – Sabbatical leave may be granted to any full-time certified personnel for approved courses of study for not less than 15 hours of credit for the school year. Teachers failing to comply with this requirement will not be entitled to leave of absence benefits. Courses of study must be approved in advance by the college in which the person is enrolled and the Superintendent.

F. Public or Professional Office – Employees may be granted a leave of absence of up to one year in order to run for public office. If elected, the employee may return to the Noble Public Schools after his/her term of office and be reinstated at the salary step to which he/she was entitled when the leave was granted. Employees failing to meet the provision of a specific leave shall not be entitled to reinstatement.

G. When a regular teacher is placed on leave of absence, a "replacement" may be assigned to the position at the regular salary to which he/she would be entitled as a regular contract teacher during the year for which the leave is granted, the remainder of a school year, or for whatever portion of that time needed to replace the regular teacher. The contract services of the "replacement" will be designated in each such assignment for termination as of the date the regular is able to return. If such leave is extended by approval of written request into the following school year, the above provision shall remain in effect one calendar year from the effective date of the original leave, after which a permanent teacher may be assigned to the position. If, at any time during the calendar year of leave, the position of the teacher should be eliminated, he/she shall be returned to a substantially equivalent position for which he/she may be qualified, if such a position exists. If replacements are satisfactory, they will be given first priority to vacant positions for which they are qualified.

H. An employee on leave of absence granted by the Board will retain all those privileges of employment attained prior to the leave period upon their return, except that leave period shall not be applied to "time in service" as is applicable to the provisions of Title 70, Oklahoma Statutes, Section 6 – 122.

I. If an employee must request leave to commence during the course of a school year, only that "time in service" so completed will be applied to the employee's record.

J. An employee, whose absences from work, for whatever reason, have become excessive on a continuing basis, may be placed on automatic leave of absence, without pay, by the Board upon proper notice, and a hearing, if requested in writing by the employee in question, will be held before the Noble Board of Education.

A teacher returning from a leave of absence in the same school year shall be assigned to the same position he/she held before commencing leave if that position exists. If the position of the teacher should be eliminated or if the leave continues into another school year, then he/she shall be returned to a substantially equivalent position to which he/she may be qualified if such a position exists. If replacements are satisfactory, they will be given first priority to vacant positions for which they are qualified.

This policy does not apply to any extra-duty assignment.

**Article IV-7
LEGAL LEAVE**

Certified personnel employed by the Noble School District shall be granted leave for jury duty or for service as a witness subpoenaed in a criminal, civil, or juvenile proceeding and shall pay the teacher during such service the full contract salary. (Note: Pay received for serving as a juror or witness will be paid to the District, or an equal amount will be deducted from the teacher's salary.) Personal legal leave matters requires the use of a personal day.

**Article IV-8
PERSONAL BUSINESS LEAVE**

The Noble School District provides for each licensed/certified teacher three (3) days for personal business leave, upon request of the teacher, without loss of salary. Individuals utilizing this leave must give formal written request to the building administrator at least 24 hours prior to commencement of leave. The Building Principal will respond in a timely fashion, and personal leave will be granted unless extenuating circumstances exist.

At the end of each school year, up to three (3) days of personal business leave not used by an individual shall convert automatically to accumulated sick leave.

**Article IV-9
PROFESSIONAL LEAVE**

Each licensed/certified teacher shall be granted one (1) day professional leave per school year to attend professional meetings and/or workshops without loss of salary. Unused professional leave may accumulate to a maximum of three days.

Individuals utilizing this leave must make a formal written request to the principal's office stating the purpose of the meeting/workshop at least two (2) days prior to commencement of the leave.

Professional leave will be granted if it is directly related to the teacher's current teaching or extra-duty assignment.

A teacher may request additional professional leave paid by the district. This additional leave may be taken upon approval of the administration after review of supporting documentation.

Article IV-10

SICK AND/OR DISABILITY LEAVE

The plan shall provide that teachers may be absent from their duties due to personal illness, accidental injuries, maternity, or illness in the immediate family, without the loss of salary, for a period not to exceed their accumulated sick leave. Leave will accrue at a rate of ten (10) days per school year and shall vest the first employee work day of the school year. In the case of a teacher who begins after the first day of school, sick leave shall be prorated on a 180-day basis.

Members must first use statutory twenty (20) days of extended sick leave for which only the standard amount of Board approved certified substitute pay shall be deducted from member's salary before asking for sick leave donation through the sick leave bank.

SUMMARY-

Step 1. District employees exhaust all accumulated leave.

Step 2. Twenty (20) days statutory in which only the standard amount of Board approved certified substitute pay will be deducted from district employee's check.

Step 3. District employee may request an additional thirty (30) days upon approval of the sick leave sharing plan leave committee (Must be donated from another district employee). Any District employee can donate up to five (5) days per event.

Each teacher is entitled to sick leave of ten (10) working days at full pay for each school year of service in the Noble Public Schools and shall have the right to accumulate unlimited sick leave without loss of salary. An employee may use his/her accumulated sick leave because of personal illness or illness in his/her immediate family. Each employee, upon request, shall receive notice of their accrued sick leave. If an employee is believed to have taken unfair advantage of sick leave benefits, their case will be taken before the Sick Leave Committee to determine if action should be taken. The findings by the committee will then be submitted to the administration for appropriate action. An employee who takes unfair advantage of sick leave benefits will be subject to disciplinary action ranging from a forfeiture of a day's pay to potential termination of employment. Any employee may be required to submit appropriate evidence upon request by the school administration, concerning the cause of his/her absence in order to qualify for sick leave benefits. If, because of sickness or other reasons, a teacher is temporarily unable to perform his/her regular duties, a substitute teacher for that position may be employed for the time of such absence. A substitute teacher shall be paid in accordance with the regulations of the Board.

Accumulated sick leave may be transferred into the Noble Public Schools in accordance with state law and the policies and procedures adopted by the State Board of Education.

*NOTE: Teachers who are contracted for 220 work days will be entitled to eleven (11) sick leave days, and teachers who are contracted for 240 work days will be entitled to twelve (12) sick leave days.

Article IV-11

SICK LEAVE SHARING PLAN

A. When a certified employee has exhausted his/her sick leave in accordance with district policy including statutory twenty (20) days at replacement rate reduction pay, that employee may apply for one up to thirty (30) days of donated sick leave. The application form for Donation of Sick Leave must be filled out, signed and turned in to Central Office within ten (10) days of the time that the employee is requesting the donated leave. The application must include medical information from a licensed physician or health care practitioner verifying the severe or extraordinary nature and expected duration of the condition. The forms required will be posted on the school website. The maximum amount of donated sick leave days an individual may receive during a school calendar year is 30 days.

B. The Noble Public Schools Board of Education or their designee will approve all request for Shared Sick Leave.

C. The board or their designee will approve or deny all requests within (10) days of receipt of the request. All requests for donated leave will remain confidential.

D. Upon approval, an email will be sent to all employees. Donations will be accepted on a first-come, first-served basis until the number of requested days is reached. The employee is not able to make a profit from his/her illness by receiving additional compensation while using donated sick leave.

E. A district employee may donate Sick Leave to another district employee when the receiving employee has exhausted or will exhaust all accumulated Sick Leave, including the statutory twenty (20) days Sick Leave provision, due to pregnancy or recovery from childbirth, or any injury, illness, impairment, physical condition, or mental condition which is of a severe or extraordinary nature involving the employee, a relative of the employee or a household member, and the condition has caused or is likely to cause the employee to go on leave without pay or terminate employment. District employee may donate up to five (5) days of their

sick leave as long as their donation will not reduce their sick leave balance to less than thirty (30) days remaining,

As used in this section:

1. "Relative of the employee" means a spouse, child, stepchild, grandchild, grandparent, step-parent, or parent of the employee.
- 1.1 "Household members" means those persons who reside in the same home who have reciprocal duties to and do provide financial support for one another. This term shall include foster children and legal wards even if they do not live in the household. The term does not include persons sharing the same general house when the living style is primarily that of dormitory or commune.
- 1.2 "Severe" or "extraordinary" means serious, extreme, or life threatening; and
- 1.3 "District employee" means a teacher or any full-time employee of the school district.

H. Any shared Sick Leave not used by the recipient during each occurrence as determined by the Negotiated Agreement shall be returned to the donors. The shared Sick Leave remaining will be divided among the donors on a prorated basis on the original donated value and returned at its original value and reinstated to the annual leave balance of each donor.

I. All donated Sick Leave must be given voluntarily. No employee shall be coerced, threatened, intimidated, or financially induced into donating Sick Leave for the purpose of the leave sharing program.

V. GRIEVANCE PROCEDURE

Article V

GRIEVANCE PROCEDURE

Definitions

- A. A "grievant" shall mean a teacher or group of teachers or their Association representative filing a grievance.
- B. A "grievance" shall mean a claim by a grievant that a dispute or disagreement of any kind involving interpretation or application of the terms of this contract agreement, or of an existing Board rule, policy or practice, or that an employee has been treated inequitably, or that there exists a condition which jeopardizes employee health or safety.
- C. A "party in interest" is the person or persons making the claim and any person who might be required to take action or against whom action might be taken in order to resolve the claim.
- D. "Days" shall mean teacher employment days, except as otherwise indicated. If the stipulated time limits are not met by the Board, the grievant shall have the right to appeal the grievance to the next level of the procedure. If the grievant fails to meet time limits, his grievance is dropped.

Individual Rights

- A. Nothing contained herein shall be construed as limiting the right of any teacher having a complaint to discuss the matter via administrative channels and to have the problem adjusted without the intervention of the Association, (as long as such disposition is not inconsistent with the terms of this Agreement.)
- B. A grievant may be represented at all stages of the grievance procedure by himself, or at his option, by an Association representative selected by the Association. At least one Association representative shall be present for any meetings, hearings, appeals, or other proceedings relating to a grievance which has been formally presented. If, in the judgment of the Association, a grievance affects a group of teachers or the Association, the Association may initiate and submit such grievance in writing to the Superintendent directly, and the processing of such grievance shall be commenced at Step II. The Association may process a class grievance through all levels of the procedure, even though there is no individual aggrieved person who wishes to do so. In matters dealing with alleged violations of Association rights, the grievance shall be initiated at Step II.
- C. Any grievance shall be submitted not later than fifteen (15) school days after the grievant knew or should have known of the incident or happening.

Procedure: It is usually most desirable for an employee and his immediate supervisor to resolve problems through free and informal communications. When requested by the teacher, the building representative may intervene to assist in this resolution. However, should such informal processes fail to satisfy the teacher, then a grievance may be processed as follows:

- A. Step I – The employee or the Association may present the grievance in writing to the employee's supervisor who will arrange for a meeting to take place within five (5) days after receipt of the grievance. The supervisor must provide the aggrieved teacher and the Association with a written answer on the grievance within two (2) days after the meeting.

B. Step II – If the grievant is not satisfied with the disposition of his/her grievance at Step I, or if no decision has been rendered within seven (7) school days after the presentation of the grievance, the grievant may appeal to the superintendent. Such appeal must be filed with the superintendent within seven (7) days after completion of Step I, using the form in appendix VI. The superintendent shall arrange for a hearing with the grievant and/or the Association, to take place within ten (10) days of his receipt of the appeal. The parties in interest shall have the right to include in the representation such witnesses and counselors as they deem necessary to develop facts pertinent to the grievance. Upon conclusion of the hearing the superintendent will have four (4) days to provide his/her written decision, together with the reasons for the decision, to the grievant and/or the Association.

Step III – If the grievant is not satisfied with the decision at Step II, or if no decision has been rendered within ten (10) days, then the grievance may be appealed to the Board of Education. Such appeal must be filed with The clerk of the Board of Education within seven (7) days of the completion of Step II, using the form in Appendix VI. The Board will arrange for a hearing with the grievant and/or the Association to take place within ten (10) days of the receipt of an appeal. The Board and/or the grievant may request that the hearing be held in executive session. Within five (5) school days after the conclusion of the hearing, the Board shall render a decision in writing on the grievance.

No Reprisals

No reprisals will be taken against any teacher because of his/her participation in this grievance procedure.

Cooperation of Board and Administration

The Board and the Administration will cooperate with the Association in its investigation of any grievance, and further, will furnish the Association such information as is necessary for the processing of any grievance.

Release Time

Should it be agreed by Board and Association investigation or processing of any grievance required that a teacher or an Association representative be released from his regular assignment, he shall be released without loss of pay or benefits. Payment of substitute shall be paid by the Board or Association determined by which party asks for release time.

Grievance Forms

The form for filing a grievance is appended as Article VI-1 in the appendix of this contract.

VI. APPENDICES
Article VI-1
GRIEVANCE REPORT FORM

Date _____

Teacher(s) or Organization _____ / Signature _____

School _____

Principal or Supervisor _____

Nature of Grievance: (be specific)

Step I

Date _____

School _____

Principal _____

Recommendation:

Resolved? Yes No

Initials _____
Principal/ Teacher(s)

Step II

Date _____

Superintendent _____

Recommendation:

Resolved? Yes No

Initials _____
Superintendent / Teacher(s)

Step III

Date _____

Board Rep. _____

Recommendation:

Resolved? Yes No

Article VI-3
SALARY SCHEDULE

All licensed/certified teachers will be paid according to the salary schedule.

****NOTE:** Salary increment adjustments will be considered only once each year. Official transcripts showing the completed course work and if making a lateral movement from Bachelors to Masters a new teaching certificate must be on file in the office of the Superintendent. no later than September 15. Failure to submit the required documents will result in the loss of the increment requested for the full year. Retroactive adjustments will not be made. The responsibility for submission of the proper documents at the proper place and time is that of the teacher.

BACHELORS

A	B	C	D	E	F	G	H	I	
STEP	Base Salary	Teacher Paid Retirement	Noble-District Paid Retirement	State Retirement Credit	Total Salary	Cash In Lieu of FBA	OR	FBA for Major Medical	District Paid Life Ins.
FBA Monthly Options									
0	41,000.00	2,870.00	820.00	60.15	39,010.15	69.71		615.90	43.20
1	41,559.00	2,909.13	831.18	103.41	39,584.46	69.71		615.90	43.20
2	42,118.00	2,948.26	842.36	145.65	40,157.75	69.71		615.90	43.20
3	42,678.00	2,987.46	853.56	188.15	40,732.25	69.71		615.90	43.20
4	43,237.00	3,026.59	864.74	233.33	41,308.48	69.71		615.90	43.20
5	43,796.00	3,065.72	875.92	278.76	41,884.96	69.71		615.90	43.20
6	44,309.00	3,101.63	886.18	325.26	42,418.81	69.71		615.90	43.20
7	44,872.00	3,141.04	897.44	372.82	43,001.22	69.71		615.90	43.20
8	45,436.00	3,180.52	908.72	421.44	43,585.64	69.71		615.90	43.20
9	45,999.00	3,219.93	919.98	471.12	44,170.17	69.71		615.90	43.20
10	46,562.00	3,259.34	931.24	521.87	44,755.77	69.71		615.90	43.20
11	47,733.00	3,341.31	954.66	573.67	45,920.02	69.71		615.90	43.20
12	48,301.00	3,381.07	966.02	626.54	46,512.49	69.71		615.90	43.20
13	48,869.00	3,420.83	977.38	680.48	47,106.03	69.71		615.90	43.20
14	49,436.00	3,460.52	988.72	735.47	47,699.67	69.71		615.90	43.20
15	50,004.00	3,500.28	1,000.08	791.53	48,295.33	69.71		615.90	43.20
16	51,091.00	3,576.37	1,021.82	848.65	49,385.10	69.71		615.90	43.20
17	51,659.00	3,616.13	1,033.18	906.83	49,982.88	69.71		615.90	43
18	52,227.00	3,655.89	1,044.54	966.07	50,581.72	69.71		615.90	43.20
19	52,795.00	3,695.65	1,055.90	1,026.38	51,181.63	69.71		615.90	43.20
20	53,363.00	3,735.41	1,067.26	1,087.75	51,782.60	69.71		615.90	43.20
21	54,451.00	3,811.57	1,089.02	1,150.18	52,878.63	69.71		615.90	43.20
22	55,019.00	3,851.33	1,100.38	1,213.68	53,481.73	69.71		615.90	43.20
23	55,588.00	3,891.16	1,111.76	1,278.23	54,086.83	69.71		615.90	43.20
24	56,156.00	3,930.92	1,123.12	1,343.85	54,692.05	69.71		615.90	43.20
25	56,724.00	3,970.68	1,134.48	1,410.53	55,298.33	69.71		615.90	43.20
26	58,723.00	4,110.61	1,174.46	1,410.53	57,197.38	69.71		615.90	43.20
27	59,291.00	4,150.37	1,185.82	1,410.53	57,736.98	69.71		615.90	43.20
28	59,859.00	4,171.23	1,197.18	1,410.53	58,276.58	69.71		615.90	43.20
29	60,427.00	4,229.89	1,208.54	1,410.53	58,816.18	69.71		615.90	43.20
30	61,016.00	4,271.12	1,220.32	1,410.53	59,375.73	69.71		615.90	43.20

A: Step - Salary placement level.

B: Base Salary

C: Teacher Paid Retirement - Teachers statutory retirement obligation of 7% of their TOTAL SALARY

D: Noble District Paid Retirement—2% of base salary

E: Teacher Retirement Credit - These numbers equal the amount paid by the state to Teachers' Retirement on behalf of the teacher. This is state-paid retirement.

F: Total Salary - Total of Columns B - C + D +E. (This is before taxes and deductions)

G: Cash in Lieu of Flexible Benefit Allowance - Teachers not enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

H: Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance

Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$615.90 per month through December 31, 2021. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

BACHELORS +15

A	B	C	D	E	F	G	OR	H	I
Step	Base Salary	Teacher Paid Retirement	Noble-District Paid Retirement	State Retirement Credit	Total Salary	Cash In Lieu of FBA		FBA for Major Medical	District Paid Life Ins.
						FBA Monthly Options			
0	42,500.00	2,975.00	850.00	60.15	40,435.15	69.71		615.90	43.20
1	43,059.00	3,014.13	861.18	103.41	41,009.46	69.71		615.90	43.20
2	43,618.00	3,053.26	872.36	145.65	41,582.75	69.71		615.90	43.20
3	44,178.00	3,092.46	883.56	188.15	42,157.25	69.71		615.90	43.20
4	44,737.00	3,131.59	894.74	233.33	42,733.48	69.71		615.90	43.20
5	45,296.00	3,170.72	905.92	278.76	43,309.96	69.71		615.90	43.20
6	45,809.00	3,206.63	916.18	325.26	43,843.81	69.71		615.90	43.20
7	46,372.00	3,246.04	927.44	372.82	44,426.22	69.71		615.90	43.20
8	46,936.00	3,285.52	938.72	421.44	45,010.64	69.71		615.90	43.20
9	47,499.00	3,324.93	949.98	471.12	45,595.17	69.71		615.90	43.20
10	48,062.00	3,364.34	961.24	521.87	46,180.77	69.71		615.90	43.20
11	49,233.00	3,446.31	984.66	573.67	47,345.02	69.71		615.90	43.20
12	49,801.00	3,486.07	996.02	626.54	47,937.49	69.71		615.90	43.20
13	50,369.00	3,525.83	1,007.38	680.48	48,531.03	69.71		615.90	43.20
14	50,936.00	3,565.52	1,018.72	735.47	49,124.67	69.71		615.90	43.20
15	51,504.00	3,605.28	1,030.08	791.53	49,720.33	69.71		615.90	43.20
16	52,591.00	3,681.37	1,051.82	848.65	50,810.10	69.71		615.90	43.20
17	53,159.00	3,721.13	1,063.18	906.83	51,407.88	69.71		615.90	43.20
18	53,727.00	3,760.89	1,074.54	966.07	52,006.72	69.71		615.90	43.20
19	54,295.00	3,800.65	1,085.90	1,026.38	52,606.63	69.71		615.90	43.20
20	54,863.00	3,840.41	1,097.26	1,087.75	53,207.60	69.71		615.90	43.20
21	55,951.00	3,916.57	1,119.02	1,150.18	54,303.63	69.71		615.90	43.20
22	56,519.00	3,956.33	1,130.38	1,213.68	54,906.73	69.71		615.90	43.20
23	57,088.00	3,996.16	1,141.76	1,278.23	55,511.83	69.71		615.90	43.20
24	57,656.00	4,035.92	1,153.12	1,343.85	56,117.05	69.71		615.90	43.20
25	58,224.00	4,075.68	1,164.48	1,410.53	56,723.33	69.71		615.90	43.20
26	60,223.00	4,215.61	1,204.46	1,410.53	58,622.38	69.71		615.90	43.20
27	60,791.00	4,255.37	1,215.82	1,410.53	59,161.98	69.71		615.90	43.20
28	61,359.00	4,295.13	1,227.18	1,410.53	59,701.58	69.71		615.90	43.20
29	61,927.00	4,334.89	1,238.54	1,410.53	60,241.18	69.71		615.90	43.20
30	62,495.00	4,374.65	1,249.90	1,410.53	60,780.78	69.71		615.90	43.20

A: Step - Salary placement level.

B: Base Salary

C: Teacher Paid Retirement - Teachers statutory retirement obligation of 7% of their TOTAL SALARY

D: Noble District Paid Retirement—2% of base salary

E: Teacher Retirement Credit - These numbers equal the amount paid by the state to Teachers' Retirement on behalf of the teacher. This is state-paid retirement.

F: Total Salary - Total of Columns B - C + D +E. (This is before taxes and deductions)

G: Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

H: Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance

Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$615.90 per month through December 31, 2021. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

MASTERS

STEP	Base Salary	Teacher Paid Retirement	Noble Paid Retirement	Teacher Retirement Credit	Total Salary	Cash		FBA for	District
						In Lieu of		Major	Paid
						FBA	OR	Medical	Life Ins.
FBA Monthly Options									
0	44,190.00	3,093.30	883.80	60.15	42,040.65	69.71		615.90	43.20
1	44,749.00	3,132.43	894.98	103.41	42,614.96	69.71		615.90	43.20
2	45,308.00	3,171.56	906.16	145.65	43,188.25	69.71		615.90	43.20
3	45,868.00	3,210.76	917.36	188.15	43,762.75	69.71		615.90	43.20
4	46,427.00	3,249.89	928.54	233.33	44,338.98	69.71		615.90	43.20
5	46,986.00	3,289.02	939.72	278.76	44,915.46	69.71		615.90	43.20
6	47,499.00	3,324.93	949.98	325.26	45,449.31	69.71		615.90	43.20
7	48,062.00	3,364.34	961.24	372.82	46,031.72	69.71		615.90	43.20
8	48,626.00	3,403.82	972.52	421.44	46,616.14	69.71		615.90	43.20
9	49,189.00	3,443.23	983.78	471.12	47,200.67	69.71		615.90	43.20
10	49,753.00	3,482.71	995.06	521.87	47,787.22	69.71		615.90	43.20
11	50,992.00	3,569.44	1,019.84	573.67	49,016.07	69.71		615.90	43.20
12	51,560.00	3,609.20	1,031.20	626.54	49,608.54	69.71		615.90	43.20
13	52,128.00	3,648.96	1,042.56	680.48	50,202.08	69.71		615.90	43.20
14	52,696.00	3,688.72	1,053.92	735.47	50,796.67	69.71		615.90	43.20
15	53,263.00	3,728.41	1,065.26	791.53	51,391.38	69.71		615.90	43.20
16	54,351.00	3,804.57	1,087.02	848.65	52,482.10	69.71		615.90	43.20
17	54,919.00	3,844.33	1,098.38	906.83	53,079.88	69.71		615.90	43.20
18	55,487.00	3,884.09	1,109.74	966.07	53,678.72	69.71		615.90	43.20
19	56,055.00	3,923.85	1,121.10	1,026.38	54,278.63	69.71		615.90	43.20
20	56,623.00	3,963.61	1,132.46	1,087.75	54,879.60	69.71		615.90	43.20
21	57,712.00	4,039.84	1,154.24	1,150.18	55,976.58	69.71		615.90	43.20
22	58,280.00	4,079.60	1,165.60	1,213.68	56,579.68	69.71		615.90	43.20
23	58,848.00	4,119.36	1,176.96	1,278.23	57,183.83	69.71		615.90	43.20
24	59,417.00	4,159.19	1,188.34	1,343.85	57,790.00	69.71		615.90	43.20
25	59,985.00	4,198.95	1,199.70	1,410.53	58,396.28	69.71		615.90	43.20
26	62,020.00	4,341.40	1,240.40	1,410.53	60,329.53	69.71		615.90	43.20
27	62,588.00	4,381.16	1,251.76	1,410.53	60,869.13	69.71		615.90	43.20
28	63,156.00	4,420.92	1,263.12	1,410.53	61,408.73	69.71		615.90	43.20
29	63,724.00	4,460.68	1,274.48	1,410.53	61,948.33	69.71		615.90	43.20
30	64,292.00	4,500.44	1,285.84	1,410.53	62,487.93	69.71		615.90	43.20

A: Step - Salary placement level.

B: Base Salary

C: Teacher Paid Retirement - Teachers statutory retirement obligation of 7% of their TOTAL SALARY

D: Noble District Paid Retirement—2% of base salary

E: Teacher Retirement Credit - These numbers equal the amount paid by the state to Teachers' Retirement on behalf of the teacher. This is state-paid retirement.

F: Total Salary - Total of Columns B - C + D +E. (This is before taxes and deductions)

G: Cash in Lieu of Flexible Benefit Allowance - Teachers not enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

H: Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance

Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$615.90 per month through December 31, 2021. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

MASTERS +15

A STEP	B Base Salary	C Teacher Paid Retirement	D Noble Paid Retirement	E Teacher Retirement Credit	F Total Salary	G		H		I
						Cash		FBA for	District	
						In Lieu of		Major	Paid	
						FBA	OR	Medical	Life Ins.	
						FBA Monthly Options				
0	45,690.00	3,198.30	913.80	60.15	43,465.65	69.71		615.90	43.20	
1	46,249.00	3,237.43	924.98	103.41	44,039.96	69.71		615.90	43.20	
2	46,808.00	3,276.56	936.16	145.65	44,613.25	69.71		615.90	43.20	
3	47,368.00	3,315.76	947.36	188.15	45,187.75	69.71		615.90	43.20	
4	47,927.00	3,354.89	958.54	233.33	45,763.98	69.71		615.90	43.20	
5	48,486.00	3,394.02	969.72	278.76	46,340.46	69.71		615.90	43.20	
6	48,999.00	3,429.93	979.98	325.26	46,874.31	69.71		615.90	43.20	
7	49,562.00	3,469.34	991.24	372.82	47,456.72	69.71		615.90	43.20	
8	50,126.00	3,508.82	1,002.52	421.44	48,041.14	69.71		615.90	43.20	
9	50,689.00	3,548.23	1,013.78	471.12	48,625.67	69.71		615.90	43.20	
10	51,253.00	3,587.71	1,025.06	521.87	49,212.22	69.71		615.90	43.20	
11	52,492.00	3,674.44	1,049.84	573.67	50,441.07	69.71		615.90	43.20	
12	53,060.00	3,714.20	1,061.20	626.54	51,033.54	69.71		615.90	43.20	
13	53,628.00	3,753.96	1,072.56	680.48	51,627.08	69.71		615.90	43.20	
14	54,196.00	3,793.72	1,083.92	735.47	52,221.67	69.71		615.90	43.20	
15	54,763.00	3,833.41	1,095.26	791.53	52,816.38	69.71		615.90	43.20	
16	55,851.00	3,909.57	1,117.02	848.65	53,907.10	69.71		615.90	43.20	
17	56,419.00	3,949.33	1,128.38	906.83	54,504.88	69.71		615.90	43.20	
18	56,987.00	3,989.09	1,139.74	966.07	55,103.72	69.71		615.90	43.20	
19	57,555.00	4,028.85	1,151.10	1,026.38	55,703.63	69.71		615.90	43.20	
20	58,123.00	4,068.61	1,162.46	1,087.75	56,304.60	69.71		615.90	43.20	
21	59,212.00	4,144.84	1,184.24	1,150.18	57,401.58	69.71		615.90	43.20	
22	59,780.00	4,184.60	1,195.60	1,213.68	58,004.68	69.71		615.90	43.20	
23	60,348.00	4,224.36	1,206.96	1,278.23	58,608.83	69.71		615.90	43.20	
24	60,917.00	4,264.19	1,218.34	1,343.85	59,215.00	69.71		615.90	43.20	
25	61,485.00	4,303.95	1,229.70	1,410.53	59,821.28	69.71		615.90	43.20	
26	63,520.00	4,446.40	1,270.40	1,410.53	61,754.53	69.71		615.90	43.20	
27	64,088.00	4,486.16	1,281.76	1,410.53	62,294.13	69.71		615.90	43.20	
28	64,656.00	4,525.92	1,293.12	1,410.53	62,833.73	69.71		615.90	43.20	
29	65,224.00	4,565.68	1,304.48	1,410.53	63,373.33	69.71		615.90	43.20	
30	65,792.00	4,605.44	1,315.84	1,410.53	63,912.93	69.71		615.90	43.20	

A: Step - Salary placement level.

B: Base Salary

C: Teacher Paid Retirement - Teachers statutory retirement obligation of 7% of their TOTAL SALARY

D: Noble District Paid Retirement—2% of base salary

E: Teacher Retirement Credit - These numbers equal the amount paid by the state to Teachers' Retirement on behalf of the teacher. This is state-paid retirement.

F: Total Salary - Total of Columns B - C + D +E. (This is before taxes and deductions)

G: Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance in the amount of \$69.71 per month.

H: Flexible Benefit Allowance for Major Medical - Teachers enrolled in the District's Health Insurance

Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical payment of \$615.90 per month through December 31, 2021. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

Masters +30

STEP	Base Salary	Teacher Paid Retirement	Noble Paid Retirement	Teacher Retirement Credit	Total Salary	Cash		FBA for	District
						In Lieu of		Major	Paid
						FBA	OR	Medical	Life Ins.
FBA Monthly Options									
0	47,190.00	3,303.30	943.80	60.15	44,890.65	69.71		615.90	43.20
1	47,749.00	3,342.43	954.98	103.41	45,464.96	69.71		615.90	43.20
2	48,308.00	3,381.56	966.16	145.65	46,038.25	69.71		615.90	43.20
3	48,868.00	3,420.76	977.36	188.15	46,612.75	69.71		615.90	43.20
4	49,427.00	3,459.89	988.54	233.33	47,188.98	69.71		615.90	43.20
5	49,986.00	3,499.02	999.72	278.76	47,765.46	69.71		615.90	43.20
6	50,499.00	3,534.93	1,009.98	325.26	48,299.31	69.71		615.90	43.20
7	51,062.00	3,574.34	1,021.24	372.82	48,881.72	69.71		615.90	43.20
8	51,626.00	3,613.82	1,032.52	421.44	49,466.14	69.71		615.90	43.20
9	52,189.00	3,653.23	1,043.78	471.12	50,050.67	69.71		615.90	43.20
10	52,753.00	3,692.71	1,055.06	521.87	50,637.22	69.71		615.90	43.20
11	53,992.00	3,779.44	1,079.84	573.67	51,866.07	69.71		615.90	43.20
12	54,560.00	3,819.20	1,091.20	626.54	52,458.54	69.71		615.90	43.20
13	55,128.00	3,858.96	1,102.56	680.48	53,052.08	69.71		615.90	43.20
14	55,696.00	3,898.72	1,113.92	735.47	53,646.67	69.71		615.90	43.20
15	56,263.00	3,938.41	1,125.26	791.53	54,241.38	69.71		615.90	43.20
16	57,351.00	4,014.57	1,147.02	848.65	55,332.10	69.71		615.90	43.20
17	57,919.00	4,054.33	1,158.38	906.83	55,929.88	69.71		615.90	43.20
18	58,487.00	4,094.09	1,169.74	966.07	56,528.72	69.71		615.90	43.20
19	59,055.00	4,133.85	1,181.10	1,026.38	57,128.63	69.71		615.90	43.20
20	59,623.00	4,173.61	1,192.46	1,087.75	57,729.60	69.71		615.90	43.20
21	60,712.00	4,249.84	1,214.24	1,150.18	58,826.58	69.71		615.90	43.20
22	61,280.00	4,289.60	1,225.60	1,213.68	59,429.68	69.71		615.90	43.20
23	61,848.00	4,329.36	1,236.96	1,278.23	60,033.83	69.71		615.90	43.20
24	62,417.00	4,369.19	1,248.34	1,343.85	60,640.00	69.71		615.90	43.20
25	62,985.00	4,408.95	1,259.70	1,410.53	61,246.28	69.71		615.90	43.20
26	65,020.00	4,551.40	1,300.40	1,410.53	63,179.53	69.71		615.90	43.20
27	65,588.00	4,591.16	1,311.76	1,410.53	63,719.13	69.71		615.90	43.20
28	66,156.00	4,630.92	1,323.12	1,410.53	64,258.73	69.71		615.90	43.20
29	66,724.00	4,670.68	1,334.48	1,410.53	64,798.33	69.71		615.90	43.20
30	67,292.00	4,710.44	1,345.84	1,410.53	65,337.93	69.71		615.90	43.20

A: Step - Salary placement level.

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F: Total Salary - Total of Columns B - C + D +E. (This is before taxes and deductions)

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I: District Paid Life Ins. - District pays \$43.20 per year or \$1.90 per paycheck for life insurance.

MASTERS +45

STEP	Base Salary	Teacher Paid Retirement	Noble Paid Retirement	Teacher Retirement Credit	Total Salary	Cash		FBA for	District
						In Lieu of		Major	Paid
						FBA	OR	Medical	Life Ins.
						FBA Monthly Options			
0	48,690.00	3,408.30	973.80	60.15	46,315.65	69.71		615.90	43.20
1	49,249.00	3,447.43	984.98	103.41	46,889.96	69.71		615.90	43.20
2	49,808.00	3,486.56	996.16	145.65	47,463.25	69.71		615.90	43.20
3	50,368.00	3,525.76	1,007.36	188.15	48,037.75	69.71		615.90	43.20
4	50,927.00	3,564.89	1,018.54	233.33	48,613.98	69.71		615.90	43.20
5	51,486.00	3,604.02	1,029.72	278.76	49,190.46	69.71		615.90	43.20
6	51,999.00	3,639.93	1,039.98	325.26	49,724.31	69.71		615.90	43.20
7	52,562.00	3,679.34	1,051.24	372.82	50,306.72	69.71		615.90	43.20
8	53,126.00	3,718.82	1,062.52	421.44	50,891.14	69.71		615.90	43.20
9	53,689.00	3,758.23	1,073.78	471.12	51,475.67	69.71		615.90	43.20
10	54,253.00	3,797.71	1,085.06	521.87	52,062.22	69.71		615.90	43.20
11	55,492.00	3,884.44	1,109.84	573.67	53,291.07	69.71		615.90	43.20
12	56,060.00	3,924.20	1,121.20	626.54	53,883.54	69.71		615.90	43.20
13	56,628.00	3,963.96	1,132.56	680.48	54,477.08	69.71		615.90	43.20
14	57,196.00	4,003.72	1,143.92	735.47	55,071.67	69.71		615.90	43.20
15	57,763.00	4,043.41	1,155.26	791.53	55,666.38	69.71		615.90	43.20
16	58,851.00	4,119.57	1,177.02	848.65	56,757.10	69.71		615.90	43.20
17	59,419.00	4,159.33	1,188.38	906.83	57,354.88	69.71		615.90	43.20
18	59,987.00	4,199.09	1,199.74	966.07	57,953.72	69.71		615.90	43.20
19	60,555.00	4,238.85	1,211.10	1,026.38	58,553.63	69.71		615.90	43.20
20	61,123.00	4,278.61	1,222.46	1,087.75	59,154.60	69.71		615.90	43.20
21	62,212.00	4,354.84	1,244.24	1,150.18	60,251.58	69.71		615.90	43.20
22	62,780.00	4,394.60	1,255.60	1,213.68	60,854.68	69.71		615.90	43.20
23	63,348.00	4,434.36	1,266.96	1,278.23	61,458.83	69.71		615.90	43.20
24	63,917.00	4,474.19	1,278.34	1,343.85	62,065.00	69.71		615.90	43.20
25	64,485.00	4,513.95	1,289.70	1,410.53	62,671.28	69.71		615.90	43.20
26	66,520.00	4,656.40	1,330.40	1,410.53	64,604.53	69.71		615.90	43.20
27	67,088.00	4,696.16	1,341.76	1,410.53	65,144.13	69.71		615.90	43.20
28	67,656.00	4,735.92	1,353.12	1,410.53	65,683.73	69.71		615.90	43.20
29	68,224.00	4,775.68	1,364.48	1,410.53	66,223.33	69.71		615.90	43.20
30	68,792.00	4,815.44	1,375.84	1,410.53	66,762.93	69.71		615.90	43.20

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DOCTORATE

STEP	Base Salary	Teacher Paid Retirement	Noble Paid Retirement	Teacher Retirement Credit	Total Salary	G		H		I
						Cash	In Lieu of	FBA for		District
						FBA	OR	Major	Medical	Paid
FBA Monthly Options										
0	50,380.00	3,526.60	1,007.60	60.15	47,921.15	69.71		615.90		43.20
1	50,939.00	3,565.73	1,018.78	103.41	48,495.46	69.71		615.90		43.20
2	51,498.00	3,604.86	1,029.96	145.65	49,068.75	69.71		615.90		43.20
3	52,058.00	3,644.06	1,041.16	188.15	49,643.25	69.71		615.90		43.20
4	52,617.00	3,683.19	1,052.34	233.33	50,219.48	69.71		615.90		43.20
5	53,176.00	3,722.32	1,063.52	278.76	50,795.96	69.71		615.90		43.20
6	53,689.00	3,758.23	1,073.78	325.26	51,329.81	69.71		615.90		43.20
7	54,253.00	3,797.71	1,085.06	372.82	51,913.17	69.71		615.90		43.20
8	54,816.00	3,837.12	1,096.32	421.44	52,496.64	69.71		615.90		43.20
9	55,379.00	3,876.53	1,107.58	471.12	53,081.17	69.71		615.90		43.20
10	55,943.00	3,916.01	1,118.86	521.87	53,667.72	69.71		615.90		43.20
11	57,319.00	4,012.33	1,146.38	573.67	55,026.72	69.71		615.90		43.20
12	57,887.00	4,052.09	1,157.74	626.54	55,619.19	69.71		615.90		43.20
13	58,455.00	4,091.85	1,169.10	680.48	56,212.73	69.71		615.90		43.20
14	59,023.00	4,131.61	1,180.46	735.47	56,807.32	69.71		615.90		43.20
15	59,590.00	4,171.30	1,191.80	791.53	57,402.03	69.71		615.90		43.20
16	60,679.00	4,247.53	1,213.58	848.65	58,493.70	69.71		615.90		43.20
17	61,247.00	4,287.29	1,224.94	906.83	59,091.48	69.71		615.90		43.20
18	61,815.00	4,327.05	1,236.30	966.07	59,690.32	69.71		615.90		43.20
19	62,383.00	4,366.81	1,247.66	1,026.38	60,290.23	69.71		615.90		43.20
20	62,951.00	4,406.57	1,259.02	1,087.75	60,891.20	69.71		615.90		43.20
21	64,041.00	4,482.87	1,280.82	1,150.18	61,989.13	69.71		615.90		43.20
22	64,609.00	4,522.63	1,292.18	1,213.68	62,592.23	69.71		615.90		43.20
23	65,177.00	4,562.39	1,303.54	1,278.23	63,196.38	69.71		615.90		43.20
24	65,746.00	4,602.22	1,314.92	1,343.85	63,802.55	69.71		615.90		43.20
25	66,314.00	4,641.98	1,326.28	1,410.53	64,408.83	69.71		615.90		43.20
26	68,394.00	4,787.58	1,367.88	1,410.53	66,384.83	69.71		615.90		43.20
27	68,962.00	4,827.34	1,379.24	1,410.53	66,924.43	69.71		615.90		43.20
28	69,530.00	4,867.10	1,390.60	1,410.53	67,464.03	69.71		615.90		43.20
29	70,098.00	4,906.86	1,401.96	1,410.53	68,003.63	69.71		615.90		43.20
30	70,666.00	4,946.62	1,413.32	1,410.53	68,543.23	69.71		615.90		43.20

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**EXTRA DUTY SALARY SCHEDULE
2019-2020**

Athletics

Athletic extra duty compensation will be determined by the superintendent from a pool of money with a maximum of \$250,000.

NOBLE HIGH SCHOOL

Head Band Director	\$4,000-\$ 8,000
Assistant Band Director	\$2,000-\$ 4,000
Vocal Music	\$1,000-\$ 5,000
Yearbook	\$1,500-\$ 3,000
Newspaper	\$ 500-\$ 1,000
Speech and Drama	\$1,000-\$ 3,000
Student Council	\$2,000-\$ 5,000
Honor Society	\$ 500-\$ 1,000
Senior Class (2)	\$ 500-\$ 1,000
Junior Class (2)	\$ 1,500-\$ 3,000
GT	\$ 500-\$ 1,000
Department Heads	\$ 500-\$ 800
Education Technology Coordinator	\$ 1,000-\$ 2,000
Robotics	\$ 500-\$ 1,000

CURTIS INGE MIDDLE SCHOOL

Band Director	\$ 2,000-\$ 4,000
Assistant Band Director	\$ 1,000-\$ 2,000
Vocal	\$ 500-\$ 1,000
Yearbook	\$ 500-\$ 1,000
Speech and Drama	\$ 500-\$ 1,000
Student Council	\$ 500-\$ 1,000
Honor Society	\$ 500-\$ 1,000
Department Heads	\$ 500-\$ 1,000
Education Technology Coordinator	\$ 1,000-\$ 2,000
GT	\$ 500-\$ 1,000

PIONEER INTERMEDIATE

Vocal	\$ 500-\$ 1,000
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Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

JK HUBBARD

Vocal	\$ 500-\$ 1,000
Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

KID

Vocal	\$ 500-\$ 1,000
Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

DISTRICT WIDE

Assistant Transportation Director	\$2,500-\$ 5,000
District Web Site Master	\$1,000-\$ 3,000
Indian Education Coordinator	\$1,000-\$ 2,000
Multi Media Coordinator	\$1,000-\$ 2,000
Special Olympics Coordinator	\$ 500-\$ 1,000
Administrative Intern	\$1,000-\$ 3,000
Power School Coordinator	\$5,000-\$10,000
Athletic Coordinator (per season)	\$4,000-\$ 8,000
FASST Coordinator	\$1,250-\$ 2,500
Mentor Teacher	\$ 500-\$ 1,000

Stipend Structure for Virtual Academy Teachers	Students/Course Yearly Stipend
	1-2 \$300
	3-5 \$500
	6-8 \$1,000
	9-11 \$1,500
	12-14 \$2,000
	15-17 \$2,500
	18+ \$3,000



MINUTES September 12, 2022 Regular Meeting

The Board of Education of Independent School District No. 40 of the Cleveland County, State of Oklahoma, met in a Regular Meeting in the Board Room at the Noble Administration Building, 111 S. 4th St., Noble, Oklahoma, in said school district, Monday, September 12, 2022, at 5:30 PM.

Attendance taken at 5:30 PM.

Mr. James Reed: Present
Mr. Leroy Lukinbill: Present
Mr. Scott Milette: Present
Mrs. Wendy Barnes: Present

Also present were Superintendent Frank Solomon and Assistant Superintendent Dr. Jon Myers.

I. Preliminary Business

I.A. Call to Order

I.B. Establishment of a Quorum

I.C. Pledge of Allegiance

II. Presentation

II.A. Service Recognition of Mr. Rodney Barrett

Comments: Superintendent Frank Solomon presented Rodney Barrett with a plaque to recognize the eleven years of service and dedication he has given to Noble Public Schools as a school board member.

III. Reports

III.A. Activity Fund Report

III.B. District Financial Report

III.C. Resignations/Retirements

IV. Public Comment

Comments: None

V. Consent Agenda

V.A. Minutes of Regular Board Meeting- August 8, 2022

V.B. Encumbrances and Change Orders

V.C. Payroll Encumbrances

V.D. Activity Fund Transfers, Amendments, & New Sub Account request

V.E. ACT Fund Fundraiser & Expenditure Reports for 2022-23 ATH

V.F. Alternative Education Plan for 22-23

V.G. School Site Statutory Waiver/Deregulation Application for 2022-23 Library Media Services for Curtis Inge Middle School and Noble High School

VI. Action Topics

VI.A. Discussion and possible vote on Consent Agenda Items A-G as presented.

Motion to approve Consent Agenda Items A-G (Minutes of August 8, 2022 Regular Board Meeting, Encumbrances and Change Orders as follows: GF/CN 22-23 : #3315-3431 \$237,211.33 BF 22-23 #23086-23098 \$83,586.93, Payroll Encumbrances, Activity Fund Transfers, Amendments, & New Sub Account request, ACT Fund Fundraiser & Expenditure Reports for 2022-23 ATH, Alternative Education Plan for 22-23, and School Site Statutory Waiver/Deregulation Application for 2022-23 Library Media Services for Curtis Inge Middle School and Noble High School) as presented passed with a motion made by Mr. Scott Milette and seconded by Mrs. Wendy Barnes.



MINUTES September 12, 2022 Regular Meeting

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VI.B. Discussion and possible vote on Class Size Limits beginning October 1, 2022 as presented.

Motion to approve Class Size Limits beginning October 1, 2022 as presented passed with a motion made by Mr. James Reed and seconded by Mr. Scott Milette.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VI.C. Discussion and possible vote to re-district Noble Public Schools' ward boundaries as presented.

Motion to approve to re-district Noble Public Schools' ward boundaries as presented passed with a motion made by Mr. James Reed and seconded by Mrs. Wendy Barnes.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VI.D. Discussion and possible vote on revisions to Noble Board of Education policies CI (Disposal of Surplus School Property), DAA (Nondiscrimination), FB (Sexual Harassment of Students), FE (Student Transfers), FEF (Student Transfers for Children of Certified Employees) as presented.

Motion to approve revisions to Noble Board of Education Policies CI (Disposal of Surplus School Property), DAA (Nondiscrimination), FB (Sexual Harassment of Students), FE (Student Transfers), FEF (Student Transfers for Children of Certified Employees) as presented passed with a motion made by Mr. Scott Milette and seconded by Mr. James Reed.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VI.E. Discussion and possible vote to adopt OSSBA policies BE-R (Board of Education Meetings Teleconference or Videoconference), FB-E1 (Sexual Harassment Incident Report Form) and GKF (Disciplinary Action for Misuse of School Bathrooms and Changing Facilities) as presented.



MINUTES September 12, 2022 Regular Meeting

Motion to adopt to adopt OSSBA policies BE-R (Board of Education Meetings Teleconference or Videoconference), FB-E1 (Sexual Harassment Incident Report Form) and GKF (Disciplinary Action for Misuse of School Bathrooms and Changing Facilities) as presented passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. James Reed.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VI.F. Discussion and possible vote to rescind Noble Board of Education policy BE-R2 (Board of Education Meetings Teleconferencing or Videoconferencing Regulations) as presented.

Motion to rescind Noble Board of Education policy BE-R2 (Board of Education Meetings Teleconferencing or Videoconference Regulations) as presented. passed with a motion made by Mr. Scott Milette and seconded by Mrs. Wendy Barnes.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VI.G. Discussion and possible vote for Noble Public Schools to request approval from the Oklahoma State Department of Education to use the ACT (a nationally recognized high school academic assessment) as the College and Career Readiness Assessment for Noble High School 11th graders for the 2022-2023 Spring Testing in place of the statewide academic assessment (SAT) as presented.

Motion to approve Noble Public Schools to request approval from the Oklahoma State Department of Education to use the ACT (a nationally recognized high school academic assessment) as the College and Career Readiness Assessment for Noble High School 11th graders for the 2022-2023 Spring Testing in place of the statewide academic assessment (SAT) as presented passed with a motion made by Mr. James Reed and seconded by Mrs. Wendy Barnes.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VI.H. Discussion and possible vote for teachers to be considered as adjunct teachers for the 2022-23 school year as presented.



MINUTES September 12, 2022 Regular Meeting

Motion to approve Jack Wilson as adjunct for High School English I, Chris Worley as adjunct teacher for High School Physics, and Keith Coombs as adjunct teacher for High School Oklahoma History, for the 2022-23 school year as presented passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. Scott Milette.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VII.I. Discussion and possible vote to allow NHS DECA to travel to Orlando, Florida from April 22-25, 2023 to attend a national conference as presented.

Motion to approve NHS DECA to travel to Orlando, Florida from April 22-25, 2023 to attend a national conference as presented passed with a motion made by Mr. Scott Milette and seconded by Mr. James Reed.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VII.J. Discussion and possible vote to declare old band uniforms and stands as surplus per attached list.

Motion to declare old band uniforms and stands as surplus per attached list passed with a motion made by Mr. James Reed and seconded by Mrs. Wendy Barnes.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VII. Executive Session

VII.A. Proposed executive session to discuss the following business pursuant to 25 O.S. Section 307 (B)(1), (B)(4), and (B)(7) and 70 O.S. Section 5-118- (B)(1) of the Oklahoma Open Meeting Act:

VII.A.1. Pending Legal Action

VII.A.2. Vacant Board Seat #4

VII.A.3. Employments

VII.A.4. Student A Transfer Appeal

VII.B. Vote to convene in executive session



MINUTES September 12, 2022 Regular Meeting

Motion to convene in executive session at 5:59pm passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. Scott Milette.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VII.C. Acknowledgement of Board to return to open session

Comments: Board President Mr. Leroy Lukinbill announced the Board's return to open session at 6:22pm.

VIII. Action Topics

VIII.A. Statement of executive session minutes

The Board of Education convened in executive session in the board room located at 111 South 4th Street, Noble, OK, 73068, at 5:59 o'clock p.m., Monday, September 12, 2022, to discuss pending legal action, vacant board seat #4, employments, and student transfer denial appeal for student A as authorized by 25 O.S. Section 307 (B)(1), (B)(4), and (B)(7) and 70 O.S. Section 5-118- (B)(1) of the Oklahoma Open Meeting Act. Board Members present were Leroy Lukinbill, Wendy Barnes, Scott Milette, and James Reed, as well as Superintendent Frank Solomon and Assistant Superintendent Dr. Jon Myers. During the executive session the Board discussed these items and no other items. No action was taken. The Board returned to open session at 6:22 o'clock p.m., Monday, September 12, 2022.

VIII.B. Discussion and possible vote to appoint an individual to vacant Seat #4.

Comments: President Leroy Lukinbill announced Item VIII.B. would be skipped at this time.

VIII.C. Discussion and possible vote on employments for the 2022-23 school year as presented.

Motion to approve Administration's recommendation for employments for the 2022-23 school year as presented passed with a motion made by Mr. Scott Milette and seconded by Mrs. Wendy Barnes.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

VIII.D. Discussion and possible vote to accept or overturn the decision of Superintendent Frank Solomon to deny the transfer request of Student A as presented.

Motion to accept the decision of Superintendent Frank Solomon to deny the transfer request of Students A as presented passed with a motion made by Mr. James Reed and seconded by Mrs. Wendy Barnes.

Mr. James Reed: Yes



MINUTES September 12, 2022 Regular Meeting

Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

IX. New Business

Comments: None

X. Superintendent's Reports

Comments: Assistant Superintendent Dr. Jon Myers updated the Board on Fall Accreditation Status, the paper shortage for textbooks, the need for bus drivers and complimented the Board for their ongoing support. Superintendent Frank Solomon informed the Board NPS was looking for another special needs bus to purchase, district valuations, Estimate of Needs, FEMA approved CIMS roof replacement and will reimburse Noble Schools for the NHS art room roof and North building roof, and reminded them of the upcoming OSSBA Region 6 Meeting.

XI. Adjournment

Motion to adjourn at 6:33pm passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. Scott Milette.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Yes
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 4 No: 0 Absent: 0

PRESIDENT- Leroy Lukinbill

VICE-PRESIDENT- Wendy Barnes

CLERK- Scott Milette

DEPUTY CLERK- James Reed

MEMBER – Randy Sheppard

MINUTES CLERK- Dot Terrill



MINUTES September 27, 2022 Special Meeting

The Board of Education of Independent School District No. 40 of the Cleveland County, State of Oklahoma, met in a Special Meeting in the Board Room at the Noble Administration Building, 111 S. 4th St., Noble, Oklahoma, in said school district, Tuesday, September 27, 2022, at 5:30 PM.

Attendance taken at 5:30 PM.

Mr. James Reed: Present
Mr. Leroy Lukinbill: Absent
Mr. Scott Milette: Present
Mrs. Wendy Barnes: Present

Also present were Superintendent Frank Solomon and Assistant Superintendent Dr. Jon Myers.

I. Preliminary Business

I.A. Call to Order

I.B. Establishment of a Quorum

II. Executive Session

II.A. Proposed executive session to interview candidates and discuss the appointment of an individual to vacant Board Seat #4 per 25 O.S. Section 307 (B)(1) and 70 O.S. Section 5-118 (B)(1).

II.B. Vote to convene in executive session.

Motion to convene in executive session at 5:31pm passed with a motion made by Mr. James Reed and seconded by Mr. Scott Milette.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Absent
Mr. Scott Milette: Yes
Mrs. Wendy Barnes: Yes
Yes: 3 No: 0 Absent: 1

II.C. Acknowledgement of Board to return to open session

Comments: Acting Board President Mrs. Wendy Barnes announced the Board's return to open session at 5:38pm.

III. Action Topic

III.A. Statement of executive session minutes

The Board of Education convened in executive session in the board room located at 111 South 4th Street, Noble, OK, 73068, at 5:31 o'clock p.m., Tuesday, September 27, 2022, to discuss vacant board seat #4 as authorized by 25 O.S. Section 307 (B)(1) and 70 O.S. Section 5-118 (B)(1) of the Oklahoma Open Meeting Act. Board Members present were Wendy Barnes, Scott Milette, and James Reed, as well as Superintendent Frank Solomon, Assistant Superintendent Dr. Jon Myers, Board Minutes Clerk Dot Terrill, and Mr. Randy Sheppard. During the executive session the Board discussed this item and no other items. No action was taken. The Board returned to open session at 5:38 o'clock p.m., Tuesday, September 27, 2022.



MINUTES September 27, 2022 Special Meeting

III.B. Discussion and possible vote to appoint an individual to Seat #4.

Motion to appoint Randy Sheppard to Seat #4 passed with a motion made by Mr. Scott Milette and seconded by Mr. James Reed.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Absent
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 3 No: 0 Absent: 1

IV. Action Topics

IV.A. Discussion and possible vote on 2022-23 Estimate of Needs as submitted by Kerry John Patten, C.P.A. as presented.

Motion to approve 2022-23 Estimate of Needs as submitted by Kerry John Patten, C.P.A. as presented passed with a motion made by Mr. Scott Milette and seconded by Mr. James Reed.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Absent
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 3 No: 0 Absent: 1

V. Adjournment

Motion to adjourn at 5:42pm passed with a motion made by Mr. James Reed and seconded by Mr. Scott Milette.

Mr. James Reed: Yes
Mr. Leroy Lukinbill: Absent
Mr. Scott Milette: Yes
Mrs. Wendy Barnes Yes
Yes: 3 No: 0 Absent: 1

PRESIDENT- Leroy Lukinbill

VICE-PRESIDENT- Wendy Barnes

CLERK- Scott Milette

DEPUTY CLERK- James Reed

MEMBER – Randy Sheppard

MINUTES CLERK – Dot Terrill



NOBLE PUBLIC SCHOOL

Encumbrance For Board Approval

From PO: 23099 to PO: 23102

BUILDING FUND

PO #	Vendor Name	General Description	Amount	Date
23099	SIMONIZE SPORTS FIELD SERVICES, LLC	HS - DEN - SPRINKLER REPAIR	2,000.00	09/22/2022
23100	MADAKAI TREE SERVICE	DISTRICT - GROUNDSKEEPING SVCS	10,000.00	07/01/2022
23101	DON EVANS WINDOW TINTING	DISTRICT - WINDOW TINTING / SAFETY & SECURITY	2,500.00	10/03/2022
23102	CRIMSON ELECTRIC SERVICES	DISTRICT - ELECTRICAL SVCS., REPAIRS & LABOR	20,000.00	10/07/2022
Current Encumbered			34,500.00	



NOBLE PUBLIC SCHOOL

**Encumbrance For Board Approval
CHANGE ORDER REPORT
BUILDING FUND**

From: 07 Sep 2022 to: 07 Oct 2022

PO #	Vendor Name	General Description	Amount	Date
23000	ARVEST BANK	IT - TECHNOLOGY SUPPLIES & EQUIPMENT	-4,760.84	07/01/2022
23023	GYMCO	CIMS & HS - GYM FLOOR RESURFACING	-1,500.00	07/01/2022
23077	STACK CHAIRS 4 LESS.COM	HS - CLASSROOM CHAIRS	4,473.68	08/01/2022
BUILDING FUND TOTAL:			-1,787.16	
REPORT TOTAL:			-1,787.16	

**NOBLE PUBLIC SCHOOL****Encumbrance For Board Approval**

From PO: 3432 to PO: 3535

GEN FUND-FOR OPERAT

PO #	Vendor Name	General Description	Amount	Date
3432	CUSTOM AUTO EQUIPMENT	DISTRICT - USED VEHICLE	30,000.00	09/09/2022
3433	HEART OF OKLAHOMA ACADEMIC BOWL	HS - TEAM REGISTRATION	150.00	09/13/2022
3434	****XFANATICAL	DISTRICT - SAFE DOC GOOGLE LICENSES	500.00	09/13/2022
3435	BEST BUY BUSINESS ADVANTAGE	HS - TECHNOLOGY SUPPLIES	5,000.00	09/13/2022
3436	LAB RESOURCES, INC.	HS - VINYL / COVID SIGNAGE	1,292.00	09/13/2022
3437	ARVEST BANK	CIMS - AMAZON - CLASSROOM SUPPLIES	5,000.00	09/13/2022
3438	QUALITY TOWING	TRANS - TOWING SVCS	1,500.00	09/13/2022
3439	****TEACHERS PAY TEACHERS	HUB - GT - GATE ELEMENTARY PROGRAM	22.99	09/13/2022
3440	HOOPER PRINTING	CIMS - ENVELOPES	50.00	09/13/2022
3441	ARVEST BANK	CIMS - AMAZON - CLASSROOM & OFFICE SUPPLIES	2,000.00	09/13/2022
3442	BPA OF AMERICA-NATIONAL CENTER	HS - MEMBERSHIP DUES	420.00	09/13/2022
3443	HEART OF OKLAHOMA ACADEMIC BOWL	HS - REGISTRATION FEES	150.00	09/13/2022
3446	****AMAZON.COM	HS - USB WIRELESS ADAPTOR	27.18	09/13/2022
3447	HIATT, WILLIAM	CIMS - CLASSROOM & MISC. SUPPLIES	1,000.00	09/13/2022
3448	ARVEST BANK	CIMS - AMAZON - CLASSROOM LAB SUPPLIES	2,000.00	09/13/2022
3449	OSWALT RESTAURANT SUPPLY	CN - CIMS - SNEEZE GUARD AND TRAY SLIDE	2,206.05	09/13/2022
3450	****FCCLA, INC.	CIMS - FCCLA MEMBERSHIP DUES	500.00	09/13/2022
3451	ARVEST BANK	AMAZON - KID - TEACHERS CLASSROOM SUPPLIES	2,300.00	09/13/2022
3452	ARVEST BANK	HS - SMORE - SUBSCRIPTION (1 YR)	231.78	09/13/2022
3453	****AMAZON.COM	HS - NOVELS FOR CLASSROOM	187.80	09/14/2022
3454	PEARSON CLINICAL ASSESSMENT	HUB - TESTING MATERIALS	351.72	09/15/2022
3455	OK DECA	HS - FALL LEADERSHIP REGISTRATION	35.00	09/15/2022
3456	****AMAZON.COM	PIO - CLASSROOM SUPPLIES	57.00	09/15/2022
3457	ARVEST BANK	KID - TRANSITION CLASSROOM SUPPLIES (T 1)	600.00	09/15/2022
3458	JUNIOR LIBRARY GUILD	HUB - LIBRARY BOOKS	322.00	09/15/2022



NOBLE PUBLIC SCHOOL

Encumbrance For Board Approval

From PO: 3432 to PO: 3535

GEN FUND-FOR OPERAT

PO #	Vendor Name	General Description	Amount	Date
3459	A T & T - MOBILITY	IT - CELL PHONE	1,250.00	09/19/2022
3460	B & H PHOTO VIDEO	HS - VIDEO CABLES	362.05	09/19/2022
3461	****AMAZON.COM	HS - WIRELESS KEYBOARD	29.69	09/19/2022
3462	CAROLINA BIOLOGICAL SUPPLY CO.	HS - BIOLOGY LAB OSMOSIS AND DIFFUSION	154.80	09/19/2022
3463	TRU TECHNOLOGIES	HUB - FRONT DOOR ACCESS	1,600.00	09/19/2022
3464	A T & T - MOBILITY	KID - CELL PHONE	350.00	09/19/2022
3465	ARVEST BANK	CIMS - AMAZON - FIRST AID SUPPLIES	121.15	07/01/2022
3466	OSIG	ADMIN - INSURANCE DEDUCTIBLE / FEDERAL LAWSUIT	2,500.00	07/01/2022
3467	COWAN, MARIAN	TRANS - CDL REIMBURSEMENT	115.00	09/20/2022
3468	****AMAZON.COM	HS - CANON WIRELESS PRINTER	719.99	09/20/2022
3469	ARVEST BANK	KID - WALMART - CLASSROOM SUPPLIES	200.00	09/20/2022
3470	MACKIN EDUCATIONAL RESOURCES	HS - GRAPHIC NOVEL BOOKS & SUPPLIES	989.75	09/20/2022
3471	VOYAGER SOPRIS LEARNING	KID - ACADIENCE READING K-6 ADM	337.50	09/20/2022
3472	BSN SPORTS, LLC	HS - COVID TENT SUPPLIES	3,639.98	09/21/2022
3473	CRIMSON ELECTRIC SERVICES	CN - CAFETERIA REPAIRS	5,000.00	09/21/2022
3474	VALUE MOTORS	TRANS - VEHICLE / MEAL DELIVERY	30,000.00	09/22/2022
3475	OKLAHOMA CITY COMMUNITY COLLEGE	HS - CONCURRENT ENROLLMENT FEES / SENIOR STUDENTS	10,000.00	09/22/2022
3476	SEMINOLE STATE COLLEGE	HS - CONCURRENT ENROLLMENT FEES / SENIOR STUDENTS	10,000.00	09/22/2022
3477	UNIVERSITY OF OKLAHOMA	HS - CONCURRENT ENROLLMENT FEES / SENIOR STUDENTS	5,000.00	09/22/2022
3478	ROSE STATE COLLEGE	HS - CONCURRENT ENROLLMENT FEES / SENIOR STUDENTS	5,000.00	09/22/2022
3479	VANDERBURG, LINDSEY	TRANS - CDL REIMBURSEMENT	115.00	09/22/2022
3480	MULKEY, CURTIS	TRANS - CDL REIMBURSEMENT	115.00	09/22/2022
3481	SANCHEZ, RAFAEL	TRANS - CDL REIMBURSEMENT	115.00	09/22/2022

**NOBLE PUBLIC SCHOOL****Encumbrance For Board Approval**

From PO: 3432 to PO: 3535

GEN FUND-FOR OPERAT

PO #	Vendor Name	General Description	Amount	Date
3482	COX, TROY	TRANS - CDL REIMBURSEMENT	115.00	09/22/2022
3483	ARMBRISTER, SHIRLEY	TRANS - CDL REIMBURSEMENT	115.00	09/22/2022
3484	KOEHN, BRIAN	TRANS - CDL REIMBURSEMENT	115.00	09/22/2022
3485	HEARD, VALERIE	TRANS - CDL REIMBURSEMENT	115.00	09/22/2022
3486	ROHR, JOE	TRANS - CDL REIMBURSEMENT	115.00	09/22/2022
3487	WALKUP, DONNITA	TRANS - CDL REIMBURSEMENT	115.00	09/22/2022
3488	ARVEST BANK	CIMS - AMAZON - BROADCASTING SUPPLIES	189.06	09/23/2022
3489	ARVEST BANK	CIMS - AMAZON - LIBRARY SUPPLIES	169.64	09/23/2022
3490	THOMPSON SCHOOL BOOK DEP.	HS - ENVIROMENTAL SCIENCE TEXTBOOKS	2,261.79	09/23/2022
3491	WILEY, JANELLE	TRANS - CDL REIMBURSEMENT	115.00	09/22/2022
3492	LENHART, DUANE	HS - PER DIEM / TULSA STATE FAIR LIVESTOCK SHOW	288.00	09/26/2022
3493	ARVEST BANK	KID - AMAZON - CLASSROOM SUPPLIES	222.00	09/26/2022
3494	****AMAZON.COM	PIO - OFFICE SUPPLIES	335.34	09/26/2022
3495	SOCIAL THINKING, INC.	KID - CLASSROOM SUPPLIES	350.00	09/26/2022
3496	CAROLINA BIOLOGICAL SUPPLY CO.	HS - MICROSCOPE	1,910.00	09/26/2022
3497	ARVEST BANK	KID - AMAZON - OFFICE SUPPLIES	459.99	09/26/2022
3498	ARVEST BANK	ADMIN - AMAZON - PROF DEV BOOKS	266.37	07/19/2022
3499	THE LIBRARY STORE	HUB - LIBRARY SUPPLIES	269.39	09/26/2022
3500	FCCLA INC	HS - STATE AND NATIONAL DUES	500.00	09/26/2022
3501	BURNS, HOLLY	KID - SCHOOL LIBRARIAN & PROF DEV DAY LIBRARY CONFERENCE - MOORE-NORMAN TECH CTR - 10/04/22	33.46	09/26/2022
3502	BROSELOW, CHRISTINE R	HUB - SCHOOL LIBRARIAN & PROF DEV DAY LIBRARY CONFERENCE - MOORE-NORMAN TECH CTR - 10/04/22	33.46	09/26/2022
3503	BARTON, LINDA S	PIO - SCHOOL LIBRARIAN & PROF DEV DAY LIBRARY CONFERENCE - MOORE-NORMAN TECH CTR - 10/04/22	33.46	09/26/2022



NOBLE PUBLIC SCHOOL

Encumbrance For Board Approval

From PO: 3432 to PO: 3535

GEN FUND-FOR OPERAT

PO #	Vendor Name	General Description	Amount	Date
3504	HILL, ANGELA	CIMS & HS - SCHOOL LIBRARIAN & PROF DEV DAY LIBRARY CONFERENCE - MOORE-NORMAN TECH CTR - 10/04/22	33.46	09/26/2022
3505	SHOCKLEY, AARON	HUB - OAHPERD REIMBURSEMENT	120.00	09/26/2022
3506	ARVEST BANK	CIMS - WALMART - CLASSROOM SUPPLIES	400.00	09/26/2022
3507	****OKLAHOMA TRANSITION COUNCIL	ADMIN - CONFERENCE REGISTRATION / C DAVIS	25.00	09/27/2022
3508	CPI	ADMIN - NCI BLENDED RENEWAL TRAINING	1,549.00	09/27/2022
3509	CPI	DISTRICT - CPI ANNUAL MEMBERSHIP / LICENSE	600.00	09/27/2022
3510	IXL LEARNING	HUB - TRAINING	1,500.00	09/27/2022
3511	NORMAN STAMP AND SEAL	DISTRICT - ENGRAVING SVCS	250.00	09/27/2022
3512	CELL PHONE FIX	DISTRICT - CELL PHONE REPAIRS	10,162.92	09/22/2022
3513	SHANNON JOHNSON	DISTRICT - HEARING IMPAIRED SVCS	300.00	09/22/2022
3514	ARVEST BANK	CIMS - ACE HARDWARE - TECH SUPPLIES	500.00	09/28/2022
3515	****AMAZON.COM	HS - OFFICE SUPPLIES	90.00	09/28/2022
3516	SCHOOL SAFE ID, LLC	HS - BADGES	3,000.00	09/28/2022
3517	ADOBE SYSTEMS INC.	HS - CREATIVE CLOUD SUBSCRIPTION RENEWAL	2,460.00	10/03/2022
3518	PERMA BOUND	HUB - OKLAHOMA RED BUD READ ALOUD BOOKS	309.32	10/03/2022
3519	JUNIOR LIBRARY GUILD	HUB - LIBRARY BOOKS	3,279.91	10/03/2022
3520	KUDER, INC	HS - ICAP SOFTWARE	300.00	10/03/2022
3521	ZEE CRAFT	CIMS - WIRED CHALLENGER III W/ HAND GRIP BUZZERS	810.00	09/15/2022
3522	ARVEST BANK	KID - AMAZON - CLASSROOM SUPPLIES	1,000.00	10/03/2022
3523	CDW - GOVERNMENT, INC.	KID - TECHNOLOGY SUPPLIES	155.00	10/03/2022
3524	ARVEST BANK	CIMS - AMAZON - CLASSROOM SUPPLIES	5,000.00	10/04/2022
3525	****AMAZON.COM	PIO - CLASSROOM SUPPLIES	326.60	10/04/2022
3526	ARVEST BANK	CIMS - AMAZON - ART CLASSROOM SUPPLIES	237.22	10/04/2022



NOBLE PUBLIC SCHOOL

Encumbrance For Board Approval

From PO: 3432 to PO: 3535

GEN FUND-FOR OPERAT

PO #	Vendor Name	General Description	Amount	Date
3527	****AMAZON.COM	HS - CLASSROOM SUPPLIES	255.67	10/04/2022
3528	IXL LEARNING	CIMS - IXL SITE LICENSE	630.00	09/20/2022
3529	****PESI	ADMIN - CONFERENCE REGISTRATION - 11/10/22	219.99	09/20/2022
3530	IRICK, DIANA	CIMS - PE CONFERENCE REGISTRATION	150.00	10/04/2022
3531	ADPC	DISTRICT - CLOUD HOSTING	2,475.00	07/01/2022
3532	EXPLORE LEARNING	HUB - REFLEX SITE LICENSE	1,706.67	10/06/2022
3533	BSN SPORTS, LLC	HS - FOOTBALL UNIFORMS	5,800.00	10/06/2022
3534	DAKOTA WHITE	CN - CAFE REFUND / EMBER MASON	79.30	10/06/2022
3535	ROSS TRANSPORTATION, INC.	TRANS - SPECIAL NEEDS BUS REPLACEMENT	120,000.00	10/07/2022
Current Encumbered			305,470.45	



NOBLE PUBLIC SCHOOL

**Encumbrance For Board Approval
CHANGE ORDER REPORT
GEN FUND-FOR OPERAT**

From: 07 Sep 2022 to: 07 Oct 2022

PO #	Vendor Name	General Description	Amount	Date
3028	NORMAN STAMP AND SEAL	DISTRICT - ENGRAVING SVCS.	14.05	07/01/2022
3120	BEN E. KEITH CO.	CN - KID - FOOD & SUPPLIES BLANKET	295.51	07/01/2022
3122	BEN E. KEITH CO.	CN - HUB - FOOD & SUPPLIES BLANKET	224.61	07/01/2022
3137	AMAZON CAPITAL SVCS	DISTRICT - TECHNOLOGY SUPPLIES	-9,483.60	07/01/2022
3156	INSTRUCTURE	HS - CANVAS CLOUD SUBSCRIPTION	441.00	07/01/2022
3192	TRU TECHNOLOGIES	HS - K-20 TV INSTALLATION	-11,700.00	07/01/2022
3204	****AMERICAN EXPRESS	DISTRICT - CLASSROOM SUPPLIES / TEACHING MATERIALS	258.71	07/12/2022
3226	LAKESHORE LEARNING	KID - CLASSROOM FURNITURE	-250.95	07/01/2022
3256	HEGGERTY	HUB - TITLE 1 CARDS	3.00	07/26/2022
3283	SCHOLASTIC INC.	KID - CLASSROOM MAGAZINES	-70.54	07/28/2022
3286	NORMAN STAMP AND SEAL	HUB - SIGN PRINTING	50.00	07/28/2022
3288	****DECOR STEALS	CIMS - COUNSELOR SUPPLIES	-79.76	08/01/2022
3293	****4INKJETS	KID - PRINTER INK	2.21	08/02/2022
3298	MILLS BODY SHOP	TRANS - AUTO BODY REPAIR	-373.00	07/01/2022
3299	LULZBOT	HS - CLASSROOM SUPPLIES	-166.79	08/04/2022
3312	SCHOOL SPECIALTY, LLC	HS - CLASSROOM SUPPLIES	112.86	08/04/2022
3313	ICEV	HS- AG TEACHER & STUDENT LICENSE RENEWAL	-75.00	08/04/2022
3329	SCHOOL OUTFITTERS	HS - CLASSROOM TABLES & CHAIRS	-4,327.08	08/15/2022
3354	B & H PHOTO VIDEO	HS - CLASSROOM TECHNOLOGY SUPPLIES	-5,186.38	08/19/2022
3355	COOMBS, KEITH	HS - ADJUNCT REIMBURSEMENT	2.00	08/19/2022
3356	WILSON, JACK	HS - ADJUNCT REIMBURSEMENT	2.00	08/19/2022
3363	AMAZON CAPITAL SVCS	HS - TRASHCANS W / LIDS - FB STADIUM	-129.64	08/22/2022
3366	ORIENTAL TRADING	HUB - 3RD GR READING INCENTIVES	4.02	08/22/2022
3368	CHAMBER THEATRE PRODUCTIONS	HS - ENCORE ADMISSION / GT	-109.45	08/01/2022
3369	****AMAZON.COM	PIO - CLASSROOM FURNITURE	14.34	08/24/2022



NOBLE PUBLIC SCHOOL

**Encumbrance For Board Approval
CHANGE ORDER REPORT
GEN FUND-FOR OPERAT**

From: 07 Sep 2022 to: 07 Oct 2022

PO #	Vendor Name	General Description	Amount	Date
3373	B & H PHOTO VIDEO	HS - OWL LABS MTG SMART VIDEO CONF CAMERA	-19.81	08/25/2022
3414	OKLAHOMA AUTISM CTR / OU CHILD STUDY CTR	DISTRICT - REGISTRATION - REDUCING CHALLENGING BEHAVIOR & CONDUCTING FUNCTIONAL BEHAVIOR ASSESSMENTS & INTERVENTION PLANS	-300.00	09/06/2022
3430	PERRY WEATHER	HS - SOFTWARE & WEATHER STATION SUBSCRIPTION	3,400.00	07/01/2022
GEN FUND-FOR OPERAT TOTAL:			-27,447.69	
REPORT TOTAL:			-27,447.69	

**NOBLE PUBLIC SCHOOL****Encumbrance For Board Approval**

From PO: 71060 to PO: 99999

GEN FUND-FOR OPERAT

PO #	Vendor Name	General Description	Amount	Date
71060	BRADEN, TAYLOR	PAYROLL ENCUMBRANCE	18,069.83	09/15/2022
71061	DEGRATE, JORDAN	PAYROLL ENCUMBRANCE	16,502.26	09/15/2022
71062	MYERS, HOLLY	PAYROLL ENCUMBRANCE	18,596.02	09/15/2022
71063	BEERS, KRISTY	PAYROLL ENCUMBRANCE	784.94	09/15/2022
71064	STERLING, CHENOA	PAYROLL ENCUMBRANCE	18,137.64	09/15/2022
71065	CARPENTER, SHYLA	PAYROLL ENCUMBRANCE	16,859.84	09/15/2022
71066	WARD, VICKI L	PAYROLL ENCUMBRANCE	68,677.79	09/16/2022
71067	BRUEHL, DARCEY	PAYROLL ENCUMBRANCE	27,704.46	09/16/2022
71068	JOHNSON, RUTH	PAYROLL ENCUMBRANCE	14,555.05	09/21/2022
71069	JOHNSON, RUTH	PAYROLL ENCUMBRANCE	8,061.12	09/21/2022
71070	CARTER, TAMMY	PAYROLL ENCUMBRANCE	21,225.10	09/21/2022
71071	VANDERBURG, LINDSEY	PAYROLL ENCUMBRANCE	59.74	09/23/2022
71072	BRADEN, TAYLOR	PAYROLL ENCUMBRANCE	500.57	09/23/2022
71073	ARMBRISTER, JACOB	PAYROLL ENCUMBRANCE	60.59	09/23/2022
71074	CLARK, DARYL	PAYROLL ENCUMBRANCE	36.31	09/23/2022
71075	WALKUP, DONNITA	PAYROLL ENCUMBRANCE	60.50	09/23/2022
71076	DAVIS, MORRIS E	PAYROLL ENCUMBRANCE	133.38	09/23/2022
71077	JONES, JOSEPH	PAYROLL ENCUMBRANCE	423.07	09/23/2022
71078	RONSPIEZ, JORDAN	PAYROLL ENCUMBRANCE	119.49	09/23/2022
71079	BAXTER RAINS, CHARLOTTE	PAYROLL ENCUMBRANCE	58.99	09/23/2022
71080	CLARK, DARYL	PAYROLL ENCUMBRANCE	341.06	09/23/2022
71081	SANCHEZ, RAFAEL	PAYROLL ENCUMBRANCE	88.49	09/23/2022
71082	COOMBS, MELISSA	PAYROLL ENCUMBRANCE	89.62	09/23/2022
71083	KARDOKUS, BRIAN	PAYROLL ENCUMBRANCE	59.74	09/23/2022
71085	SHORTES, TIMOTHY	PAYROLL ENCUMBRANCE	119.49	09/23/2022
71086	WILEY, JANELLE	PAYROLL ENCUMBRANCE	59.74	09/23/2022
71087	HALEY, RENEE	PAYROLL ENCUMBRANCE	23.43	09/23/2022
71088	SWAROWSKY, DENISE	PAYROLL ENCUMBRANCE	11.72	09/23/2022
71089	YOUNG, MELODY	PAYROLL ENCUMBRANCE	11.72	09/23/2022
71090	EDWARDS, JEREMIAH	PAYROLL ENCUMBRANCE	363.31	09/23/2022
71091	GARMOE, ANDI	PAYROLL ENCUMBRANCE	565.16	09/23/2022
71092	MARSEE, REILY	PAYROLL ENCUMBRANCE	121.11	09/23/2022



NOBLE PUBLIC SCHOOL

Encumbrance For Board Approval

From PO: 71060 to PO: 99999

GEN FUND-FOR OPERAT

PO #	Vendor Name	General Description	Amount	Date
71093	MAYNOR, MORGAN	PAYROLL ENCUMBRANCE	121.11	09/23/2022
71094	TARP, KRISTIN D	PAYROLL ENCUMBRANCE	611.52	09/23/2022
71095	WALTERS, ASHLEY	PAYROLL ENCUMBRANCE	201.84	09/23/2022
71096	PHILLIPS, KAYLI	PAYROLL ENCUMBRANCE	29.87	07/26/2022
71097	VOYLES, HEATHER	PAYROLL ENCUMBRANCE	31,000.00	09/27/2022
Current Encumbered			264,445.62	

For Bank Account:
 * * * * 426

Total register: \$978.00

Number	Issued	Source / Destination	Description/Remarks	Amount	Amount
01363	09/14/2022	0705-909	ACTIVITY FUND TRANSFER	-80.00	
		0705-929	HOMECOMING CANIDATE FEES- FCCLA		80.00
01364	09/14/2022	0705-926	ACTIVITY FUND TRANSFER	-80.00	
		0705-929	HOMECOMING CANIDATE FEES- SCIENCE		80.00
01365	09/27/2022	0706-870	ACTIVITY FUND TRANSFER	-40.00	
		0705-929	HOMECOMING CANDIDATE FEE / ATHLETIC		40.00
01366	09/27/2022	0706-872	ACTIVITY FUND TRANSFER	-40.00	
		0705-929	HOMECOMING CANDIDATE / BASEBALL		40.00
01367	09/27/2022	0706-873	ACTIVITY FUND TRANSFER	-40.00	
		0705-929	HOMECOMING CANDIDATE FEE		40.00
01368	09/27/2022	0706-874	ACTIVITY FUND TRANSFER	-40.00	
		0705-929	HOMECOMING CANDIDATE FEE		40.00
01369	09/27/2022	0706-875	ACTIVITY FUND TRANSFER	-40.00	
		0705-929	HOMECOMING CANDIDATE FEE		40.00
01370	09/27/2022	0706-876	ACTIVITY FUND TRANSFER	-40.00	
		0705-929	HOMECOMING CANDIDATE FEE		40.00
01371	09/27/2022	0706-877	ACTIVITY FUND TRANSFER	-80.00	
		0705-929	HOMECOMING CANDIDATE FEES		80.00
01372	09/27/2022	0706-878	ACTIVITY FUND TRANSFER	-40.00	
		0705-929	HOMECOMING CANDIDATE FEE		40.00
01373	09/27/2022	0706-879	ACTIVITY FUND TRANSFER	-40.00	
		0705-929	HOMECOMING CANDIDATE FEE		40.00
01374	09/27/2022	0706-880	ACTIVITY FUND TRANSFER	-80.00	
		0705-929	HOMECOMING CANDIDATE FEES		80.00
01375	09/27/2022	0706-881	ACTIVITY FUND TRANSFER	-40.00	
		0705-929	HOMECOMING CANDIDATE FEE		40.00
01376	09/27/2022	0706-882	ACTIVITY FUND TRANSFER	-80.00	
		0705-929	HOMECOMING CANDIDATE FEES		80.00
01377	09/27/2022	0706-886	ACTIVITY FUND TRANSFER	-40.00	
		0705-929	HOMECOMING CANDIDATE FEE		40.00
01378	09/27/2022	0706-891	ACTIVITY FUND TRANSFER	-40.00	
		0705-929	HOMECOMING CANDIDATE FEE		40.00

NOBLE PUBLIC SCHOOLS
111 S. 4TH STREET
NOBLE, OK 73068

FY-2023
00001363 to 00001381

Transfer Register

October 06, 2022

For Bank Account:
* * * * 426

Number	Issued	Source	Destination	Description/Remarks	Amount
01379	09/27/2022	0706-899		ACTIVITY FUND TRANSFER	-40.00
			0705-929	HOMECOMING CANDIDATE FEE	40.00
01380	10/04/2022	0705-912		ACTIVITY FUND TRANSFER	-80.00
			0705-929	HOMECOMING CANIDATE FEES- CHOIR	80.00
01381	10/05/2022	0705-904		ACTIVITY FUND TRANSFER	-18.00
			0705-908	MATERIALS USED FOR ESPORTS BANNER	18.00
Number Of Transfers					19

AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name Curtis Inge Middle School Site Number (#) 510

Account Name and Number _____ Yearbook #854

Assigned Project Reporting #854

For the period of 7/1/2022 through June 30, 2023

I. Beginning Cash Balance _____	\$0.00
II. Approved budgeted receipts: _____	\$0.00
III. Proposed amended receipts:	

<u>Concessions</u> _____	\$1,000.00

TOTAL RECEIPTS \$1,000.00

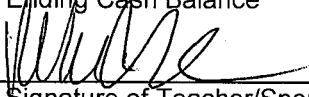
IV. Approved budgeted expenditure: \$0.00

V. Proposed amended expenditures:

<u>Incentives</u> _____	\$1,000.00
<u>Concessions</u> _____	\$1,000.00

TOTAL EXPENSES \$2,000.00

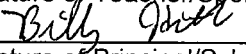
V. Ending Cash Balance -\$1,000.00



 Signature of Teacher/Sponsor

Teacher / Yearbook

 Position



 Signature of Principal/School Activity Custodian

OCT 05 2022



AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name NOBLE HIGH SCHOOL Site Number 705

Account Name and Number STUDENT ACCOUNT 901

Assigned Project Reporting _____

For the period of July 1, 2022 through June 30, 2023

I. Beginning Cash Balance _____	\$0.00
II. Approved budgeted receipts:	\$0.00
III. Proposed amended receipts:	

<u>COMMISSIONS</u>	\$15,000.00
<u>DAMAGES</u>	\$1,000.00
<u>DONATIONS</u>	\$5,000.00
<u>CONTRIBUTIONS</u>	\$5,000.00
<u>PARKING PERMITS</u>	\$2,000.00
<u>SHOUT WEEK ACTIVITIES</u>	\$1,000.00
<u>FOOD/PRODUCT SALES- CONCESSIONS AND VENDING</u>	\$20,000.00

TOTAL RECEIPTS \$49,000.00

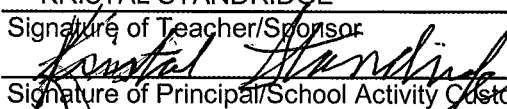
IV. Approved budgeted expenditure: \$0.00

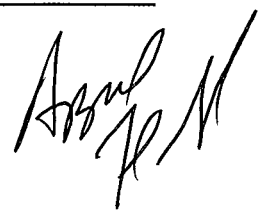
V. Proposed amended expenditures:

<u>CLASSROOM/STAFF SUPPLIES</u>	\$6,000.00
<u>LIBRARY BOOKS/SUPPLIES</u>	\$3,000.00
<u>AWARDS/GIFTS/REFRESHMENTS/DECORATIONS</u>	\$5,000.00
<u>CLOTHES</u>	\$5,000.00
<u>STUDENT/STAFF REGISTRATION</u>	\$3,000.00
<u>REIMB</u>	\$1,100.00
<u>TEST FEES</u>	\$2,000.00
<u>PLANTS TREES ECT FOR BEAUTIFICATION OF CAMPUS</u>	\$2,000.00
<u>GRADUATION EXPENSES</u>	\$3,000.00
<u>FUNDRAISING EXPENSES</u>	\$15,000.00
<u>SHOUT WEEK ACTIVITIES AND SUPPLIES</u>	\$1,000.00

TOTAL EXPENSES \$46,100.00

V. Ending Cash Balance June 30, 2023

<u>KRISTAL STANDRIDGE</u>	<u>PRINCIPAL</u>
Signature of Teacher/Sponsor	Position
	
Signature of Principal/School Activity Custodian	



AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name Noble HS Site Number 705

Account Name and Number FCA 911

Assigned Project Reporting _____

For the period of 8/2022 through 5/2023

I. Beginning Cash Balance _____	\$0.00
II. Approved budgeted receipts: _____	\$0.00
III. Proposed amended receipts:	
<u>Donations</u> _____	<u>500.00</u>
<u>t-shirt sales</u> _____	<u>500.00</u>
<u>fundraisers</u> _____	<u>1,000.00</u>

TOTAL RECEIPTS 2,000.00

IV. Approved budgeted expenditure: \$0.00

V. Proposed amended expenditures:

<u>food</u> _____	<u>300.00</u>
<u>trips</u> _____	<u>200.00</u>
<u>supplies</u> _____	<u>200.00</u>

TOTAL EXPENSES 700.00

V. Ending Cash Balance 1,300.00

Signature of Teacher/Sponsor TEACHER
Position

Signature of Principal/School Activity Custodian

SEP 13 2022

[Handwritten Signature]

AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name NOBLE HIGH SCHOOL Site Number 705

Account Name and Number CLASS OF 2026 ACCOUNT #913

Assigned Project Reporting _____

For the period of July 1, 2022 through June 30, 2023

- I. Beginning Cash Balance _____
- II. Approved budgeted receipts: _____
- III. Proposed amended receipts: _____

<u>DONATIONS</u>	<u>\$1,000.00</u>
<u>DUES/FEES</u>	<u>\$2,500.00</u>
<u>FOOD/PRODUCT SALES</u>	<u>\$2,000.00</u>
<u>COTHING SALES</u>	<u>\$1,500.00</u>
<u>SCHOOL DANCES</u>	<u>\$5,000.00</u>
<u>ASSEMBLIES</u>	<u>\$1,000.00</u>
<u>POWDER PUFF</u>	<u>\$2,000.00</u>

TOTAL RECEIPTS \$15,000.00

IV. Approved budgeted expenditure: \$0.00

V. Proposed amended expenditures:

<u>FUNDRIASER EXPENSES</u>	<u>\$1,500.00</u>
<u>CLASS SHIRTS</u>	<u>\$1,500.00</u>
<u>AWARDS/GIFTS/DÉCOR</u>	<u>\$1,000.00</u>
<u>SCHOOL DANCES</u>	<u>\$5,000.00</u>

TOTAL EXPENSES \$9,000.00

V. Ending Cash Balance _____

KEVAN DUNKELBERG TEACHER
 Signature of Teacher/Sponsor Position

 Signature of Principal/School Activity Custodian

SEP 28 2022

AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name NHS Site Number 705

Account Name and Number HONOR SOCIETY 925

Assigned Project Reporting _____

For the period of July 1, 2022 through June 30, 2023

I. Beginning Cash Balance _____	\$0.00
II. Approved budgeted receipts: _____	\$0.00
III. Proposed amended receipts:	
<u>Fieldtrips (10)</u> _____	<u>500⁰⁰</u>
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

TOTAL RECEIPTS _____

IV. Approved budgeted expenditure: _____ \$0.00 500⁰⁰

V. Proposed amended expenditures:

FIELD TRIP EXPENSES _____	\$300.00
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

TOTAL EXPENSES _____

V. Ending Cash Balance _____

Samantha Crawford _____ TEACHER
 Signature of Teacher/Sponsor Position

Christal Stange _____
 Signature of Principal/School Activity Custodian

SEP 23 2022

FUNDRAISER AND EXPENDITURE REQUEST FOR ACTIVITY SUB ACCOUNT

School Name NOBLE HIGH SCHOOL Site Number 705

Account Name and Number CLASS OF 2025

Assigned Project Reporting 936

For the period of 1-Jul-22 through 30-Jun-23

I. Fundraisers and Estimated Revenue:

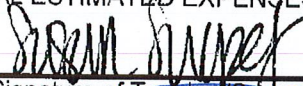
<u>CLASS DUES</u>	<u>\$5,000.00</u>
<u>DONATIONS</u>	<u>\$1,000.00</u>
<u>TSHIRT SALES</u>	<u>\$1,000.00</u>
<u>FOOD/PRODUCT SALES</u>	<u>\$1,000.00</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

TOTAL ESTIMATED REVENUE \$8,000.00

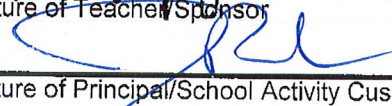
II. Expenditures and Estimated Amounts:

<u>TSHIRTS</u>	<u>\$1,000.00</u>
<u>SUPPLIES FOR FLIERS AND ACCOUNCEMENTS</u>	<u>\$500.00</u>
<u>AWARDS/GIFTS</u>	<u>\$200.00</u>
<u>FUNDRAISER EXPENSES</u>	<u>\$1,000.00</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>
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<u> </u>	<u> </u>
<u> </u>	<u> </u>

TOTAL ESTIMATED EXPENSES \$2,700.00


Signature of Teacher/Sponsor

Sponsor
Position


Signature of Principal/School Activity Custodian

SEP 13 2022



AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name NOBLE HIGH SCHOOL Site Number 705

Account Name and Number TEACHER APPRECIATION AFTER PROM

Assigned Project Reporting 938

For the period of July 1, 2022 through June 30, 2023

I. Beginning Cash Balance	_____	\$0.00
II. Approved budgeted receipts:		\$0.00
III. Proposed amended receipts:		
<u>Paint it Pretty</u>	_____	\$1,000.00
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

TOTAL RECEIPTS _____


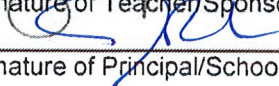
IV. Approved budgeted expenditure: _____ \$0.00

V. Proposed amended expenditures:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

TOTAL EXPENSES _____

V. Ending Cash Balance _____

 SPONSOR
 Signature of Teacher/Sponsor Position

 Signature of Principal/School Activity Custodian

SEP 23 2022



AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name: Noble High School

Site Number: 705

Account Name and Number: Junior Class - 950

Assigned Project Reporting: _____

For the period of 07/01/2022 through 06/30/2023

I. Beginning Cash Balance _____ \$1900.00
II. Approved budgeted receipts: \$0.00
III. Proposed amended receipts:

Product sales \$5000.00

TOTAL RECEIPTS \$5000.00

IV. Approved budgeted expenditure: _____

V. Proposed amended expenditures _____

Product sales \$2000.00

TOTAL EXPENSES \$2000.00

VI. Ending Cash Balance _____

Donna Annette Dwyer _____ TEACHER
Signature of Teacher/Sponsor Position

[Signature] _____
Signature of Principal/School Activity Custodian

SEP 23 2022

[Signature]

FUNDRAISER AND EXPENDITURE REQUEST FOR ACTIVITY SUB ACCOUNT

School Name Noble High School

Site Number 705

Account Name and Number Art Club-Cook

Assigned Project Reporting _____

For the period of 8/1/2022 through 6/30/2022 ²⁰²³ (P)

I. Fundraisers and Estimated Revenue:

<u>Art Lab Fees</u>	<u>\$800.00</u>
<u>Donations</u>	<u>\$500.00</u>
<u>Food and drink sales</u>	<u>\$500.00</u>
<u>Art Sales</u>	<u>\$500.00</u>
_____	_____
_____	_____
_____	_____
_____	_____

TOTAL ESTIMATED REVENUE \$2,300.00

II. Expenditures and Estimated Amounts:

<u>Food for food fundraisers</u>	<u>\$300.00</u>
<u>Field trips/fees/miscellaneous</u>	<u>\$500.00</u>
<u>Artist/Demo (Virtual Art Instructor)</u>	<u>\$400.00</u>
<u>Reimbursements for supplies for art sales</u>	<u>\$300.00</u>
<u>Art supplies outside of general funds</u>	<u>\$600.00</u>
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

TOTAL ESTIMATED EXPENSES \$2,100.00

[Signature]
Signature of Teacher Sponsor

Teacher
Position

[Signature]
Signature of Principal/School Activity Custodian

SEP 15 2022

[Signature]

ANNUAL BOARD OF EDUCATION ELECTION RESOLUTION

(To be utilized if mill levies were made permanent in previous election)

TO: Cleveland County Election Board
FROM: The Noble School District, Independent School
District No. 40 of Cleveland County, Oklahoma

The Board of Education of the Noble School District has approved the following resolution calling for an election to be submitted to the voters of the district.

Date of the Election:

A Board of Education Primary Election shall be held on February 14, 2023, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on April 4, 2023, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

Board Member Position On Ballot:

The voters shall elect a board member for board position No. 3, which has a 5-year term of office.

Qualifications of Candidates for Office:

To be eligible to be a candidate for member of the board of education of a school district, a person must have resided in the district for at least six months preceding the first day of the filing period, and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the district for six months preceding the first day of the filing period. In school districts that have been divided into election districts, a candidate must have resided in the district for six months preceding the first day of the filing period and have been a registered voter registered within the county election board at an address located within the geographical boundaries of the election district for six months preceding the first day of the filing period.

No person shall be eligible to be a candidate for or elected to be a member of the board of education of a school district unless the person has been awarded a high school diploma or certificate of high school equivalency.

A person who has been convicted of a misdemeanor involving embezzlement or a felony under the laws of this state or of the United States or who has entered a plea of guilty or nolo contendere to such misdemeanor involving embezzlement or felony or who has been

convicted of a crime in another state which would have been a misdemeanor involving embezzlement or a felony under the laws of this state or has entered a plea of guilty or nolo contendere to such crime shall not be eligible to be a candidate for or be elected to any school board office for a period of fifteen years following completion of his sentence or during the pendency of an appeal of such conviction or plea.

No person shall be eligible to be a candidate for or serve on a board of education if he or she is currently employed by the school district governed by the board of education or is related within the second degree by affinity or consanguinity to any other member of the board of education or to any employee of the school district. The following are relatives within the second degree: A candidate's spouse, child, parent, grandchild, grandparent, brother, sister, spouse's child, spouse's grandchild, spouse's brother, spouse's sister, spouse's grandparent, grandchild's spouse, parent's spouse, and child's spouse. The prohibitions in this paragraph shall not apply if the board member candidate is related within the second degree of affinity or consanguinity to an individual employed as a substitute teacher by the school district or as a temporary substitute support employee if the school district has an Average Daily Membership of less than five thousand (5,000).

Candidates must affirm that upon being elected as a new member of the Board of Education, within fifteen (15) months of election, they will complete at least twelve (12) hours of instruction on education issues, including school finance, Oklahoma education laws, and ethics, duties and responsibilities of district board of education members. Three (3) of these twelve (12) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance. Incumbents must affirm that they will complete six (6) hours of instruction within fifteen (15) months of election emphasizing changes in school law. Three (3) of these six (6) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance.

Voters Eligible to Vote:

To be eligible to vote, a voter must be registered with the county election board at an address within the geographical boundaries of the district.

Ballot Titles:

The ballot to be submitted to the voter's shall call for the voters to:

1. Select one candidate for Noble School Board Position No. 3:

Approved by the Noble Board of Education this 10th day of October, 2022.

President of the Board of Education

Clerk of the Board of Education

**NOTICE
SCHEDULE OF REGULAR BOARD MEETINGS
CALENDAR YEAR OF 2023**

DATE: October 10, 2022
SCHOOL DISTRICT: Noble Public Schools
LOCATION: 111 S. 4th Street, Noble, OK, 73068
Board Room, Administration Building
TELEPHONE: 405-872-3452

Monday	January 9, 2023	5:30pm	111 S. 4 th Street
Monday	February 13, 2023	5:30pm	111 S. 4 th Street
Monday	March 6, 2023	5:30pm	111 S. 4 th Street
Monday	April 10, 2023	5:30pm	111 S. 4 th Street
Monday	May 8, 2023	5:30pm	111 S. 4 th Street
Monday	June 5, 2023	5:30pm	111 S. 4 th Street
Monday	June 26, 2023	5:30pm	111 S. 4 th Street
Monday	August 14, 2023	5:30pm	111 S. 4 th Street
Monday	September 11, 2023	5:30pm	111 S. 4 th Street
Monday	October 9, 2023	5:30pm	111 S. 4 th Street
Monday	November 13, 2023	5:30pm	111 S. 4 th Street
Monday	December 11, 2023	5:30pm	111 S. 4 th Street

NAME OF PERSON REPORTING DATES: Frank Solomon

TITLE: Superintendent, Noble Public Schools

SIGNATURE: _____

Approved by Noble Board of Education: October 10, 2022

STUDENT DIRECTORY INFORMATION

Each year this school district will give public notice of the categories of information which it considers directory information regarding students in the district. This notice will include a statement notifying parents whether or not the categories set forth as directory information may be used on a school-authorized internet web page. If the district chooses to use student directory information on its internet web page this will be specified in the annual notice. This notice will also include a disclaimer to the effect that the school district shall not be responsible for the posting of any student information on any internet web page not authorized by the Noble Board of Education.

The school will allow ten days from the date of such public notice for parents to inform the superintendent in writing of specific directory information pertaining to such student that should not be released without prior consent of the parents. If the school has notified the parents that it intends to use the directory information on a school-sponsored internet web page, the parents shall be allowed to object to the use of their child's information on the internet web page, yet still consent to the school's use of their child's information in other formats. If the parents provide no objection within ten days of the official notification, the information will be classified as directory information until the beginning of the next school year.

Parents and eligible students have two weeks to advise the school district in writing via a letter to the school principal of any or all of the items they refuse to permit the district to designate as directory information about that student. At the end of the two weeks, the student's records will be appropriately marked to designate the items of directory information that may be released without prior written consent.

The following information is designated as "directory information":

student's name;

grade level classification (example: elementary, 7th grade, sophomore);

student's participation in officially recognized activities and sports;

weight and height of members of athletic teams;

~~dates of attendance, dates of enrollment, withdrawal, re-entry;~~

diplomas, certificates, awards, and honors received;

~~most recent previous educational agency or institution attended by the student.~~

the student's photograph.

REFERENCE: 51 O.S. §24A.16-17

STUDENT RECORDS

It is the policy of the Noble Board of Education that the principal of each school will be the legal custodian of all student records for that school.

Students and parents will have access to their school records. The school will notify parents and adult students annually of the following:

1. The type of records kept;
2. The procedure for inspecting and copying these records;
3. The right for interpretation;
4. The right to challenge data thought to be erroneous, the procedures for correcting or expunging erroneous data or inserting a rebuttal statement;
5. The right to lodge a complaint with the U.S. Department of Education if mandates are not adequately implemented.

The educational records or school records include all materials directly related to a student that a school maintains. Records and notes maintained by a teacher, administrator, school physician, or school psychologist for his or her own use, and which are not available to others are exempted from this definition.

The school will require a prior written consent before information other than directory information may be divulged to third parties. An exception to this rule exists for school district employees who have legitimate interests in viewing the records, as well as officials in other schools in which the student seeks to enroll. A school district in which a student is enrolled or is in the process of enrolling in may request the student's education records from any district in which the student was formerly enrolled to ascertain safety issues with incoming students and ensure full disclosure. The records, including the student's disciplinary records, will be forwarded to the requesting district within three (3) business days. Disciplinary records shall include but not be limited to all information that relates to a student assaulting, carrying weapons, possessing illegal drugs, including alcohol, and any incident that poses a potential dangerous threat to students or school personnel.

When schools transfer records to new educational institutions, the schools must notify parents of the transfer, and of their right to review and contest the material. An exemption exists for material under court order. Parents must be notified of such order prior to release.

The district will release individual student records from the current or previous school year to a school district where the student was previously enrolled if the release of such records is for the purposes of evaluating educational programs and school effectiveness.

The district may disclose personally identifiable information to third parties, without prior written consent, in order to conduct studies, audits, and evaluations of the educational programs of the school district. In such case, the district will take reasonable steps to ensure that all authorized representatives of the third party are FERPA compliant with the information provided for the purposes of the study, audit, or evaluation of the educational program.

The district may disclose, without the consent or knowledge of the eligible student or parent, personally identifiable information in the educational records of a student to the Attorney General of the United States or his or her designee in response to an ex parte order in connection with the investigation or prosecution of terrorism crimes. The district is not required to record such disclosure of information and is protected from liability for disclosing such information in good faith.

STUDENT RECORDS (Cont.)

The superintendent is directed to establish procedures to ensure compliance with the Family Educational and Privacy Act and other applicable acts and regulations.

REFERENCE: 34 CFR 99.1
18 USC §§2331 and 2332(g)(5)(B)
20 USC 1232
P. L. 107-110, No Child Left Behind Act of 2001
51 O.S. §24A.16
70 O.S. §6-115
70 O.S. §24.101.4
70 O.S. §24-114

October 10, 2022 Surplus List

	Item	VIN #	Year	Reason
1	Jacobson Reel Mower	67818 2444		Out of service
2	800 Series Ford Tractor	312480	1954	Out of service
3				
4				
5				
6				
7				
8				
9				
10				

Frank Solomon

From: Frank Solomon
Sent: Wednesday, October 5, 2022 11:52 AM
To: Dot Terrill
Subject: Action Item

Mr. Solomon,

We are requesting a bus and driver for the following dates. We appreciated getting the bus last year. One or maybe two buses, we will know closer to the date. Thank you.

November 11th, 2023:

Pickup @6:15 PM

@Emmaus Baptist Church (16001 S Western Ave, OKC, OK 73170)

Drop-Off 8:15 PM

@ Falls Creek Baptist Conference Center (6714 Hwy 77D, Davis, OK 73030)

November 13th, 2023:

Pick-Up 2:30 PM

@ Falls Creek Baptist Conference Center (6714 Hwy 77D, Davis, OK 73030)

Drop-Off 4:00 PM

@Emmaus Baptist Church (16001 S Western Ave, OKC, OK 73170)

Thanks,

Cody Moser

Student Pastor, Emmaus Baptist Church



2022-23 New Hire Board Meeting Report
October

Position Type	Employee Name/# of positions	Site	Position	Start Date
Support	Donnita Walkup	Hub	PT TA	10/11/2022
Support	1	DW	Maintenance	10/11/2022
Certified-Adj	1	HS	Teacher/Coach	10/11/2022
Support	1	HS	CN Helper	10/11/2022
Support	1	KID	CN Helper	10/24/2022
Certified	1	MS	Teacher/Coach	1/4/2023