

**WAUSEON EXEMPTED VILLAGE
BOARD OF EDUCATION**

AGENDA

Monday, December 8, 2025

5:00 PM

I. Call to Order

Description: Board President, Amy Fisher called the meeting to order at 5:00 PM

II. Roll Call

III. Pledge of Allegiance

IV. Additions to the Agenda

V. Presentation

Description: Mr. Eric Sauber, Operations Supervisor

VI. Minutes

Description: Approve the minutes from the November 7, 2025 Regular Meeting.

VII. Hearing of the Public

VIII. Board Representative to Four County Career Center Board

IX. **Treasurer's Report**

Description: Treasurer's Consent Agenda Items:

Monthly Bills and Financial Reports

Donations

Then and Nows

a. Bills and Financial Report

b. Donations

Description:

Accept with gratitude the following donations:

- \$25.00 from an anonymous donor to the Wauseon School Food Service Donation Key
- \$30.00 from an anonymous donor to the Wauseon School Food Service Donation Key
- 2 bags of food from an anonymous donor to the Wauseon School Food Pantry
- 4 - \$150 Chief Gift Cards from the Wauseon American Legion to the Wauseon School Food Pantry
- 28 Thanksgiving Meals from Maryann Reimund to the Wauseon School Food Pantry
- Multiple Pounds of Hamburger from an anonymous donor to the Wauseon School Food Pantry
- \$500.00 given in memory of 1963 WHS graduate, Jim Mohr, to the Wauseon School Food Pantry

- Donation valued at \$1,037.81 from Rebecca Rupp to the Wauseon School Food Pantry

c. Then & Now Certificates

Description:

Company: Earl Mechanical Services, Inc.

Description: Repair A/C Units at High School

Purchase Date: 08/27/2025

PO Date: 11/13/2025

Amount: \$3,685.15

Company: Gordon Food Service

Description: Outstanding Invoices

Purchase Dates: 2/21/2024, 8/28/2024, 4/30/2025, 8/27/2025

PO Date: 11/19/2025

Amounts: \$3,027.35, \$4,543.05, \$3,431.12, \$4,269.97

X. Superintendent's Report

Description:

a. Personnel

1. Certified Contracts

Description:

Name	Type	Position	Step/Column	Effective	Conditional
Samuel Krasula	1 Year	WHS Intervention Specialist	0/1	01-05-2026	Licensure

2. Classified Contracts

Description:

Name	Type	Position	Step/Column	Effective	Conditional
Charity Adair	1 Year	4.5 Hour Bus Driver	0/13	11/14/2025	
Jennifer Heiney	1 Year	1.5 Hour Preschool Bus Aide	0/4	11/12/2025	
Lori Manz	Amend	Superintendent's Secretary	24/1	01/01/2026	
Tara Williams	1 Year	4.5 Hour Bus Driver	0/13	12/08/2025	

3. Outside Supplemental Contracts

Description:

Name	Type	Position	Step/Column	Effective	Conditional
Natalie Dominique	1 Year	Assistant Softball Coach	1/5	2025-2026	

4. Non-Contract Workers

Description:

Name	Position	Building	Effective
Addison Baldwin	Student Athletic Worker	WHS	2025-2026
Kenlee Bronson	Student Athletic Worker	WHS	2025-2026
Nicholas Pepple	Substitute Van Driver	Transportation	2025-2026
Lucas Schang	Substitute Bus Driver	Transportation	11/24/2025
Tara Williams	Substitute Bus Driver	Transportation	12/01/2025

5. Volunteer Coaches/Advisors

Description:

Name	Position	Effective	Conditional
Aaron Klopfenstein	Volunteer Assistant Baseball Coach	2025-2026	

6. Classified Transfers

Description:

Name	Previous Position	New Position	Effective Date
Jennifer Heiney	1.5 Hour Preschool Bus Aide	3 Hour Preschool Bus Aide	12/08/2025
Tara Williams	4.5 Hour Preschool Bus Aide	1.5 Hour Preschool Bus Aide	12/08/2025
McKayla Zimmerman	WMS Educational Aide	WES Educational Aide	11/03/2025

7. Resignations

Description:

Name	Position	Effective
Mark Britsch	Wauseon Virtual Academy Teacher	08/01/2026
Mark Britsch	Assistant to the Athletic Director	08/01/2026
Kristina Hill	WMS 3 Hour Cook	12/02/2025
Mike Marshall	Head Girls Golf Coach	10/08/2025
Jim Kody Moden	Head Girls Tennis Coach	10/30/2025

XI. 22+ Graduation Diploma

Description: Motion to approve Robert Clark for a Wauseon High School diploma after successful completion of all state and local requirements through the Ohio Department of Education's 22+ Adult High School Diploma Program.

XII. 2026-2027 School Calendar

XIII. Early Completion

Description:

Motion to approve the following students for early completion for the 2025-2026 school year:

Name	Early Completion for 2025-2026	Participate in 2026 graduation ceremony
Emily Kendall	Yes	Yes

XIV. NEOLA Policies

Description:

Policy	#	Action
NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT	1422	Replacement
NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE	1422.02	Deletion
SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	1623	Revision
ANTI-HARASSMENT	1662	Deletion
NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY	2260	Revision
SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY	2260.01	Revision
NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES	2266	Revision
NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT	3122	Replacement
NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE	3122.02	Deletion
SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	3123	Revision
ANTI-HARASSMENT	3362	Deletion
NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT	4122	Replacement
NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE	4122.02	Deletion
SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	4123	Revision
DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS WHO PERFORM SAFETY-SENSITIVE FUNCTIONS AND ARE SUBJECT TO DOT TESTING	4162	Revision
DRUG AND ALCOHOL TESTING OF EMPLOYEES WITHOUT CDL LICENSES WHO TRANSPORT STUDENTS IN ALTERNATIVE VEHICLES (Non-DOT Testing)	4162.01	New
ANTI-HARASSMENT	4362	Deletion
WITHDRAWAL FROM SCHOOL	5130	Revision
ATTENDANCE	5200	Revision

RELEASED TIME FOR RELIGIOUS INSTRUCTION	5223	Revision
PROMOTION, ACADEMIC ACCELERATION, PLACEMENT, AND RETENTION	5410	Revision
ACCEPTANCE OF PAYMENT BY CREDIT CARD	6109	New
COMMUNITY TAXATION POLICY	6148.01	New
STUDENT FEES, FINES, AND CHARGES	6152	Revision
AUDIT	6830	Revision
DIGITAL CONTENT AND ACCESSIBILITY	7540.02	Revision
ELECTRONIC DATA PROCESSING DISASTER RECOVERY PLAN	7541	Deletion
CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN	8300	Revision
INFORMATION SECURITY	8305	Revision
SCHOOL SAFETY	8400	Revision
STUDENT ABUSE AND NEGLECT	8462	Revision
TRANSPORTATION	8600	Revision
BUS AND ALTERNATIVE VEHICLE DRIVER CERTIFICATION	8600.04	Revision
TRANSPORTATION FOR NON-ROUTINE TRIPS	8640	Revision
TRANSPORTATION BY ALTERNATIVE VEHICLES	8650	Revision

XV. Assign President Pro Tempore.

Description: Appoint Larry Zimmerman as President Pro Tempore.

XVI. Adjournment

Description: Motion to adjourn the meeting