

**Bethany Public Schools
Board of Education Regular Meeting**

A regular meeting of the Bethany Board of Education of Independent School District I-88 of Oklahoma County will be held in the Media Center, Bethany High School, 4500 N Mueller, Bethany, Oklahoma 73008 on Tuesday, April 14, 2026 at 6:00 PM

AGENDA

1. **CALL TO ORDER AND ESTABLISH QUORUM**
2. **FLAG SALUTE**
3. **Recognize our High School Robotics Team as they go to compete at The First Robotics Worlds Championships**
4. **Discussion and action to administer the oath of office and to seat Lisa Yates as board member for seat # 1.**
5. **Reorganization of the board of education in accordance with 70 O.S. Section 5-119.**
6. **CONSENT AGENDA**
The following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of them.
 - a. Approve the Minutes of the March 10th, 2026 regular board meeting.
 - b. Discussion and possible action to approve the following contracts/agreements for FY'26: (a) D Massey Consulting Contract, (b) All 4 Fun Contract
 - c. Discussion and possible action to approve the following contracts/agreements for FY'27: (a) OSP Contract High School, (b) Lobdeck Drug Testing Agreement, (c) Physical Therapy Services Contract, (d) Oklahoma Rehabilitation Work Study Agreement, (e) Kellogg & Sovereign E-Rate filing, (f) United Systems E-Rate Category 2 Internal Broadband Contract, (g) United Systems E-Rate Category 2 Internal Connections Contract, (h) United Systems E-Rate Category 2 Basic Maintenance Contract, (i) D Massey Consulting contract, (j) OKTLE Contract for FY 27 (k) Image Net Agreement.
 - d. Discussion and possible action to approve the following out-of-town/out-of-state/overnight trips: (a) Martinez -AP Summer Institute, June 22-25, 2026, Tahlequah OK, (b) Special Education Professional Development, June 27-30, 2026, Dallas TX, (c) Band Trip to Florida, April 16th-19th
 - e. Approve the additions to the following Activity Fund accounts: (1) Baseball (805), (2) Athletic Director (819), (3) Band (903), (4) BHS Cheer (905), (5) Class of 2028 (911), (6) Elementary Fund (913), (7) POM (940).
 - f. Approve the Financial Fund Reports
7. Approve the General Fund Non-Payroll Encumbrances for FY 26 # 467-509 (\$52,612.54), the FY 26 Change Orders for General Fund (\$8,108.49), the General Fund Payroll # 70000-70637 (\$13,414,257.36), and the FY 26 Building Fund Non-Payroll # 24 (\$94,199.02).
8. Discussion and possible action to approve the revisions to the following Board Policies:
-GFB- COMPLAINT PROCEDURE: PARENT-STAFF
-DE-R1- SALARY SCHEDULES

9. Discussion of ongoing operational replacement plans & potential upcoming projects.
10. Discussion and possible action of AMM Mechanical bid (\$101,500) to replace nine HVAC units for the sixth grade hallway and other Middle School rooms per Request for Proposal bid results received Monday March 30, 2026.
11. Discussion and possible action on the 2026-2027 Temporary Financial Appropriations.
12. **STAFF REPORTS**
13. **Proposed Executive Session** to discuss the employment of employees as listed in Addendums A, B, C and D as authorized by 25 O.S. § 307 (B)(1).
 - a. **Vote to convene or not to convene into Executive Session.**
 - b. **Acknowledge return to open session.**
 - c. **Executive Session minutes compliance announcement.**
"Let the record reflect that The Board voted to enter into executive session at 6:53 pm and returned from at 7:59pm. The Board discussed only agenda item No. 13, employment of employees. No votes or action were taken. Only the board and the Superintendent, Dr. Reuben Bellows were present in executive session.
14. Discussion and possible board action on the resignations of employees in Addendum A as authorized by 25 O.S. § 307 (B)(1).

April 14th, 2026 - Personnel Board Action

RESIGNATIONS OF SUPPORT EMPLOYEES		
NAME	JOB & SITE	EFFECTIVE DATE
1. BREWER, KAITLYN	SPED TEACHERS ASSISTANT- EARL HARRIS ELEMENTARY SCHOOLS	4/3/2026

RESIGNATIONS OF EXTRA CERTIFIED STAFF		
NAME	JOB & SITE	EFFECTIVE DATE
1. ANDREWS, WENDYLE	HIGH SCHOOL AND MIDDLE SCHOOL CHOIR	5/23/2026
2. CHAFEY, NICK	ATHLETIC TRAINER	6/16/2026

15. Discussion and possible board action on the hiring of employees in Addendum B as authorized by 25 O.S. § 307 (B)(1).

April 14th, 2026 - Personnel Board Action

RECOMMEND TO HIRE CERTIFIED ADMINISTRATIVE EMPLOYEES

NAME	JOB & SITE	EFFECTIVE DATE
1. JASPER, CLYDE	CHIEF FINANCIAL OFFICER	7/1/2026
2. SILVA, SYDNEY	HIGH SCHOOL ASSISTANT PRINCIPAL	7/1/2026

RECOMMEND TO HIRE SUPPORT STAFF

NAME	JOB & SITE	EFFECTIVE DATE
1. PHILLIPS, GUNNER	ISR FACILITATOR LONG TERM SUBSTITUTE	3/24/2026
2. LAWSON, KIMBERLY	ELEMENTARY LIBRARY ASSISTANT	7/1/2026
3. COX, BECKY	ELEMENTARY LIBRARY ASSISTANT	7/1/2026

RECOMMEND TO HIRE NEW TEMPORARY CERTIFIED EMPLOYEES

NAME	JOB & SITE	EFFECTIVE DATE
1. UNDERWOOD, ANDREW	HIGH SCHOOL MATH TEACHER	7/1/2026
2. BUSH, JENNIFER	HIGH SCHOOL SCIENCE	7/1/2026
3. THRAILKILL, CHAD	CERTIFIED TEACHER	7/1/2026

16. Discussion and possible board action on the hiring of employees in Addendum C as authorized by 25 O.S. § 307 (B)(1).

April 14th, 2026 - Personnel Board Action

RECOMMEND TO HIRE EXTRA DUTY STAFF		
NAME	JOB & SITE	EFFECTIVE DATE
1. RANEY, PRESLEY	HIGH SCHOOL PROM-\$25 HR	4/17/2026
2. HAWK, EVELYN	HIGH SCHOOL PROM-\$25 HR	4/17/2026
3. DOUGLAS, CARI	HIGH SCHOOL PROM-\$25HR	4/17/2026
4. BERRY, MELANIE	HIGH SCHOOL PROM-\$25 HR	4/17/2026
5. MARTINEZ, MARIAH	HIGH SCHOOL PROM-\$25 HR	4/17/2026
6. DOUGLAS, CARI	HIGH SCHOOL ROBOTICS TRIP SPONSOR	4/2-4/4/2026
7. MORRIS, BECKY	HIGH SCHOOL ROBOTICS TRIP SPONSOR	4/28-5/2/2026
8. THRAILKILL, CHAD	HEAD HIGH SCHOOL GIRLS BASKETBALL COACH	7/1/2026

17. Discussion and possible board action on the hiring of employees in Addendum D as authorized by 25 O.S. § 307 (B)(1).

April 14th, 2026 - Personnel Board Action

RECOMMEND TO HIRE NEW TEMPORARY CERTIFIED EMPLOYEES (PENDING BACKGROUND CHECK)		
NAME	JOB & SITE	EFFECTIVE DATE
1. DAVIDSON, BETHANY	4TH GRADE TEACHER WITH READING EMPHASIS	7/1/2026
2. CARNEY, TONI	4TH GRADE TEACHER WITH WRITING EMPHASIS	7/1/2026

18. INFORMATION ITEMS:

- No school April 17th
- All School Musical April 23rd-25th
- Running Through Roadblocks April 30th
- Staff Appreciation Week May 4th-8th
- High School Decision Day May 5th
- Bethany Middle School Awards Ceremony May 11th

19.

20. BOARD MEMBER COMMENTS

21. SUPERINTENDENT REPORT

22. ADJOURNMENT

Media Center, Bethany High School, 4500 N Mueller, Bethany, Oklahoma 73008 Tuesday, April 14, 2026
6:00 PM

Posted on front door of Administration Building, 6721 N.W. 42nd, Bethany, OK.

By: Melissa Tovar Title: Minute Clerk Date: Time: