

**Bethany Public Schools
Board of Education Regular Meeting**

A regular meeting of the Bethany Board of Education of Independent School District I-88 of Oklahoma County will be held in the Media Center, Bethany High School, 4500 N Mueller, Bethany, Oklahoma 73008 on Tuesday, September 9, 2025 at 6:00 PM

AGENDA

{{Name: Agenda Item Name}}

1. **CALL TO ORDER AND ESTABLISH QUORUM**
2. **FLAG SALUTE**
3. **Presentation of Morgan McNutt for outstanding athletic performance in Cross Country.**
4. **Awarding of Diploma Presented by Dr. Reuben Bellows**
5. **Board to consider and take action on a resolution determining the maturities of, and setting a date, time and place for the sale of the \$1,050,000 General Obligation Building Bonds of the School District.**
6. **Michael Mondt to discuss energy management initiatives and incoming results from the district's implementation of a building automation system.**
7. **CONSENT AGENDA**
The following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of them.
 - a. Approve the Minutes of the August 12th, 2025 Board Meeting.
 - b. Discussion and possible action to approve the following contracts/agreements for FY'26: (a) MOU with Northcare, (b) K&K Insurance for Camp Classen, (c) Reading Eggs for Elementary (d) Parchment Contract, (e) Flocabulary Renewal for Elementary, (f) MOU with The Oklahoma Department of Mental Health and Substance Abuse Services
 - c. Discussion and possible action to approve the following out-of-town/out-of-state/overnight trips: (a) HS Band, Tulsa OK, Jan 21-24th 2026, (b) HS Band, Orlando FL, April 16th-19th 2026 (c) StuCo State, Ponca City, Nov1st-3rd, 2025, (d) HS Choir and Orchestra, Branson MO, April 9-12, 2026 (e) Camp Classen, Davis OK, October 1-3, 2025
 - d. Approve the additions to the following Activity Fund accounts: (1) Athletic Director (819), (2) High School Fund (923), (3) Elementary Fund (913), (4) Partners in Education (976).
 - e. Approve the Financial Fund Reports
8. Approve the General Fund Non-Payroll Encumbrances for FY 26 # 220-285 (\$185,255.33), the FY 26 Change Orders for General Fund (\$11,741.61), the General Fund Payroll # 70000-70337 (\$4,251,745.76), and the FY 26 Building Fund Non-Payroll # 12 (\$24,691.90)
9. **ESTIMATE OF NEEDS PRESENTATION**
 - a. Presentation of the 2025-2026 Estimate of Needs.
 - b. Discussion and possible action on the 2025-2026 Estimate of Needs.
10. Discussion and possible action on adult meal prices per USDA requirements for the 25-26 school year.

11. Discussion and possible action to approve the revisions to the following Board Policies FEG, FNC, DO-R, DEC-R7, DBCA, FFG, DO, DABB, FFACA :
 - **FEG- Student Transfers for Children of Active- Duty Military Members**
 - **FNC- Student Conduct**
 - **DO-R- Teacher Termination Procedures**
 - **DEC-R7- Maternity Leave(Regulations)**
 - **DBCA- Standards of Performance and Conduct for Teachers**
 - **FFG- Reporting Suspected Child Abuse And/Or Neglect**
 - **DO- Termination of Employment Teachers**
 - **DABB- Records Investigation**
 - **FFACA- Medication: Administering to Students**
- 12.
13. Discussion and possible action to approve the Cardiac Arrest Emergency Action Plan for the 25/26 school year.
14. Discussion and possible action on the District's 25-26 All School Musical, Rogers and Hammerstein's Cinderella.
15. Discussion and possible action to approve the District's Capacity of Students in each grade at each school site as presented.
16. Discussion and possible action on the addition of an adjunct teaching position with certification in the area of Dance for teaching Pom requiring board approval from OSDE for certification in Dance.
17. **STAFF REPORTS**
18. **Proposed Executive Session** to discuss the employment, hiring, appointment, promotion, demotion, disciplining, or resignation of an employee as listed in Addendum A, B, & C, as authorized by 25 O.S. § 307 (B)(1).
 - a. **Vote to convene or not to convene into Executive Session.**
 - b. **Acknowledge return to open session.**
 - c. **Executive Session minutes compliance announcement.**

"Let the record reflect that the Board voted to enter into executive session at PM and exited executive session at PM. The board discussed only agenda item number 16, the employment of personnel. No votes or action were taken. "
19. Discussion and possible board action on the employment of personnel in Addendum A for the 25-26 school year.

September 9, 2025 - Personnel Board Action

RECOMMEND TO HIRE TEMPORARY SUPPORT EMPLOYEES		
NAME	JOB & SITE	EFFECTIVE DATE
1. Crawford, Chloe	MS Special Ed Teachers Assistant	08/26/2025
2. Baker, Braelyn	MS Assistant Soccer Coach	01/06/2026

RECOMMEND TO HIRE EXTRA DUTY EMPLOYEES			
NAME	JOB & SITE	EFFECTIVE DATE	PAY RATE
1. Allen, Daniel	HS Academic Team Coach	9/10/2025	\$2050.00
2. Ramos-Lopez, Maria	Translation Services-District Wide	8/14/2025	Extra Duty Schedule
3. Majia, Maribel	Translation Services-District Wide	8/14/2025	Extra Duty Schedule
4. Raney, Presley	Fall Ball Chaperone	9/27/2025	\$25/Hr
5. Hawk, Evelyn	Fall Ball Chaperone	9/27/2025	\$25/Hr
6. Douglas, Cari	Fall Ball Chaperone	9/27/2025	\$25/Hr
7. Berry, Melanie	Fall Ball Chaperone	9/27/2025	\$25/Hr
8. Pugh, Chad	Fall Ball Chaperone	9/27/2025	\$25/Hr
9. Baird, Tommy	Fall Ball DJ	9/27/2025	\$25/Hr

RECOMMEND TO HIRE SUBSTITUTES		
NAME	JOB & SITE	EFFECTIVE DATE
1. Ricker, Sharon	All Schools	8/18/2025
3. Bishop, Tammye	Cafeteria	8/25/2025

20. Discussion and possible board action on the resignation of employees in Addendum B as authorized by 25 O.S. § 307 (B)(1).

Addendum B

September 9th, 2025 - Personnel Board Action

RESIGNATION OF CERTIFIED EMPLOYEES		
NAME	JOB & SITE	EFFECTIVE DATE
1. Hester, Pam	HS Special Ed Teacher	8/18/2025
2. Stout, Dalton	HS Alternative Education Teacher	7/27/2025

21. INFORMATION ITEMS:

- 1) September 12th Football Game will have Jr. Broncho Cheer Clinic and ring ceremonies for girls soccer and STUNT state
- 2) Swazi 5K September 20th
- 3) Professional Day September 22nd
- 4) Homecoming September 26th
- 5) Fall Ball September 27th
- 6) Parent/Teacher Conference Night BPS October 14th

22. BOARD MEMBER COMMENTS

23. SUPERINTENDENT REPORT

24. ADJOURNMENT

Media Center, Bethany High School, 4500 N Mueller, Bethany, Oklahoma 73008 Tuesday, September 9, 2025
6:00 PM

Posted on front door of Administration Building, 6721 N.W. 42nd, Bethany, OK.

By: Melissa Tovar Title: Minute Clerk Date: Time: