

Norman Public Schools  
Regular Meeting of the Board of Education  
Monday, September 12, 2022 6:00 PM  
Administrative Services Center  
131 South Flood Avenue  
Norman, Oklahoma 73069



[Live Stream Link: http://www.tinyurl.com/normanboe](http://www.tinyurl.com/normanboe)

### **Agenda**

The Board may discuss, make motions, and vote on all matters appearing on the agenda. The vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, if possible, prior to the scheduled time of the Board meeting. The telephone number is 405-366-5872. At the time and place designated, the Board will consider and act upon the matters set forth on the agenda for said meeting as follows:

#### **I. Call to Order and Establish a Quorum**

*Procedural Item*

#### **II. Pledge of Allegiance**

*Procedural Item*

#### **III. Public Communications**

*Procedural Item*

*This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the Norman School District. As elected representatives of the voters and patrons of the District, the members of the Board of Education will be making decisions concerning the operation of the District. The agenda for Regular Meetings includes an opportunity for the public to address any item appearing on the agenda. Members of the public wishing to speak must sign in with the Clerk of the Board prior to the convening of the Board meeting. Statements to the Board by the public are limited to no more than 3 minutes per speaker. The Board reserves the right to limit repetitive comments, comments unrelated to the business of the Board or the total amount of time dedicated to public comment in a single evening. Board members cannot respond to questions or comments during public communications but the Board President may refer matters of concern to the Superintendent for review and recommendations.*

#### **IV. Disposition of Routine Business by Consent Action**

*Action Item*

*The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request by any Board member, any one or more matters will be removed from the consent docket and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent docket, i.e., minutes to be submitted for approval; purchase orders to be submitted for acceptance; purchase request for approval; financial report; proposed transfer of funds between activity accounts; and fund raising event listing, may be examined at the Office of the Clerk of the Board of Education at the Administrative Services Center at 131 South Flood Avenue, Norman, Oklahoma, at any time during regular business hours, which are Monday-Friday 7:45 AM-4:15 PM*

##### **A. Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2022-2023)**

*Consent Item*

##### **B. Minutes for the Regular Meeting of the Board of Education on August 8, 2022 and the Special Meeting of the Board of Education on August 22, 2022**

*Consent Item*

##### **C. Purchase Requests**

*Consent Item*

1. Data Cabling for Addition at Lincoln Elementary from Wade Electric
2. Motor Replacement on Accordion Fire Door at Norman North from Won-Door Corporation
3. Maintenance and Repairs on Fume Hoods at Alcott Middle School, Whittier Middle School, and Norman High from ISEC Incorporated
4. Arena Rental for All City 5<sup>th</sup> Grade Choir Event at University of Oklahoma from University of Oklahoma
5. Rectangular Cafeteria Tables for Adams Elementary, Cleveland Elementary, Eisenhower Elementary, Jackson Elementary, Jefferson Elementary, Kennedy Elementary, Lakeview Elementary, Madison Elementary, McKinley Elementary, Monroe Elementary, Reagan Elementary, Roosevelt Elementary, Truman Elementary, Washington Elementary, and Wilson Elementary from Krueger International Inc.
6. Four 7.5 Ton Gas Package HVAC Units for Wilson from Waggoner Heating and Air Conditioning Inc.
7. Round Cafeteria Tables for Alcott Middle School, Irving Middle School, Longfellow Middle School, and Whittier Middle School from Krueger International Inc.

8. Cafeteria Chairs for Alcott Middle School, Irving Middle School, Longfellow Middle School, and Whittier Middle School from Copelin Contract LLC

**D. Treasurer's Report for the period through August 31, 2022**

*Consent Item*

**E. Investment Report (presented for information only)**

*Consent Item*

1. Bank of Oklahoma Funds

**F. Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)**

*Consent Item*

**G. Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)**

*Consent Item*

**H. Agreements, Contracts and Renewals for Fiscal Year 2022-2023**

*Consent Item*

**1. OPERATIONAL SERVICES (Justin Milner)**

*Consent Item*

1. Revised Agreement with Terminix for Pest Management Services
2. Schindler Inspection Elevator Corporation Agreement Renewal
  - a. Norman North PAC
  - b. Norman High School
  - c. Norman Dimensions Instructional Services
  - d. Longfellow Middle School

**2. STUDENT SUPPORT SERVICES (Gayla Mears)**

*Consent Item*

1. Collaborative Agreement with the University of Oklahoma for Pre-Employment Transition Services Coordination Pre-ETS for FY 2023.
2. Agreement for Audiological Services with Hearts for Hearing
3. Agreement for Assistive Technology Services with Janet M. Anderson
4. Addendum to Contract for Interpretation Services with Equal Access Interpreting, LLC
5. Speech-Language Services Contract for Elementary School - Amy Woodruff
6. Speech-Language Services Contract for Elementary School - Meredith Westmoreland

**3. EDUCATIONAL SERVICES (Stephanie Williams)**

*Consent Item*

1. Norman Public Schools Student Internship Agreement with Norman Regional Health System

**I. Agreement between Norman Public Schools and Coontz Roofing for Emergency Reroof Projects Package 1 - Administrative Services Center and Cleveland Elementary School**

*Consent Item*

**J. Activity Fund Raising Reports with Proposed Events for the 2022-2023 School Year**

*Consent Item*

- |                                 |                                  |                                   |
|---------------------------------|----------------------------------|-----------------------------------|
| 1. Adams Elementary School      | 15. Truman Primary School        | 29. Concessions                   |
| 2. Cleveland Elementary School  | 16. Washington Elementary School | 30. Athletic Director             |
| 3. Eisenhower Elementary School | 17. Wilson Elementary School     | 31. Special Facilities            |
| 4. Jackson Elementary School    | 18. Alcott Middle School         | 32. Special Services              |
| 5. Jefferson Elementary School  | 19. Irving Middle School         | 33. Fine Arts                     |
| 6. Kennedy Elementary School    | 20. Longfellow Middle School     | 34. Indian Education              |
| 7. Lakeview Elementary School   | 21. Whittier Middle School       | 35. Instructional Services Center |
| 8. Lincoln Elementary School    | 22. Norman High School           | 36. Technology Services Center    |
| 9. Madison Elementary School    | 23. Norman High Athletics        | 37. Student Stores                |
| 10. McKinley Elementary School  | 24. Norman North High School     | 38. Central Services              |
| 11. Monroe Elementary School    | 25. Norman North Athletics       | 39. Transportation Services       |
| 12. Reagan Elementary School    | 26. Dimensions Academy           | 40. Vending                       |
| 13. Roosevelt Elementary School | 27. Admin Services Center        | 41. Norman North Feminist Club    |
| 14. Truman Elementary School    | 28. Chief Financial Officer      | 42. Lakeview OU Football Tickets  |

**K. A Deregulation on the Staffing Requirement for Library Media Services for Adams Elementary School for the 2022-2023 School Year**

*Consent Item*

Norman Public Schools is seeking a one-year waiver to Standard VII concerning staffing of the school library media center at Adams Elementary School. This waiver allows Norman Public Schools to provide quality library services in a time of national and statewide shortages of certified Library Media Professionals with a certified teacher with extensive classroom experience.

**L. Open Transfer Law (Senate Bill 783)**

*Consent Item*

The new open transfer law (Senate Bill 783) requires that each school site's grade level capacity be approved by the Board of Education prior to the first day of January, April, July and October of each school year. The superintendent, or designee, shall determine the criteria to be used in determining grade capacity for each school site based on current enrollment and staffing.

**V. Additional Agenda Items**

*Procedural Item*

**A. 2022-2023 District Gifted Education Advisory Committee**

***Presented by Dr. Kristi Gray for Action***

*Action Item*

The Board will be requested to approve the District Gifted Education Advisory Committee for 2022-23.

**B. District Health Services Program Update**

***Presented by Beth Roberson for Information***

*Information Item*

**C. Summer Programs Update**

***Presented by Holly McKinney for Information***

*Information Item*

**D. Appointment of Internal Activities Review Committee**

***Presented by Stephanie Williams for Action***

*Action Item*

The committee for Internal Activities Review, as mandated by State Law, will be presented for the Board's consideration.

**E. Proposed New District Policies Replacing (in part) Policy 1001 Bylaws for the Board of Education Presented for Action**

***Presented by Karen Long***

*Action Item*

1. Policy 1004 Board of Education Procedures - Quorum
2. Policy 1005 Board Internal Organization
3. Policy 1007 Board Legal Status
4. Policy 1008 Board of Education Officers

**F. Proposed New District Policies Presented for Information**

***Presented by Karen Long***

*Information Item*

1. Policy 1009 Public Participation (Revised; removed from Policy 1001 By-Laws; and will be identified as an individual policy)
2. Policy 3011 Armed School Employees (New policy)
3. Policy 3012 Reporting Suspected Child Abuse and Neglect (Revised; removed from Policy 3002 Employment Duties, Responsibilities, and Monitoring; will be identified as an individual policy)

**G. Certification of the Millage Election and Sinking Fund Estimate of Needs**

***Presented by Brenda Burkett for Action***

*Action Item*

**H. Board's consideration and vote to approve, not approve, or table the Redistricting Resolution and Map of board districts for district school board elections which shall be utilized until the district is required to be reapportioned. See Attachment "C" (posted with the agenda)**

***Presented by Dr. Nick Migliorino for Action***

*Action Item*

**VI. New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(9).**

*Procedural Item*

**VII. Administrative Staff Reports**

*Procedural Item*

**VIII. Board of Education Reports**

*Procedural Item*

**IX. Vote to go into executive session to discuss:**

*Action Item*

1. The status of current negotiations with the Professional Educators of Norman (PEN) - pursuant to executive session authority 25 O.S. Section 307 (B)(2)
2. The status of current meet and confer negotiations with the Support Professionals Association of Norman (SPAN) - pursuant to executive session authority 25 O.S. Section 307 (B)(2)
3. Terms and conditions of employment (including compensation and benefits) for principals and assistant

principals - pursuant to executive session authority 25 O.S. Section 307 (B)(1) and (7)

4. Terms and conditions of employment (including compensation and benefits) for the employees who are off scale for the 2022-2023 school year as listed on Attachment "D" (posted with the agenda) - pursuant to executive session authority 25 O.S. Section 307 (B)(1) and (7)

5. The evaluation of the Superintendent pursuant to Executive Session authority - 25 Okla. Stat. §307(B)(1) and (7). *This is a routine evaluation session that the Board conducts three or more times per year. No action regarding this item will occur following the Board's return to open session.*

**X. Vote to return to open session**

*Action Item*

**XI. Statement of executive session minutes**

*Information Item*

**XII. Vote to approve, disapprove, or table the negotiated agreement including compensation and benefits for 2022-2023 school year for certified teaching staff**

*Action Item*

**XIII. Vote to approve, disapprove, or table the meet and confer agreement including compensation and benefits for 2022-2023 school year for support employees**

*Action Item*

**XIV. Vote to approve, disapprove, or table compensation and benefits for principals and assistant principals for 2022-2023 school year**

*Action Item*

**XV. Vote to approve, disapprove, or table compensation and benefits for the employees listed on Attachment "D" attached to the agenda who are off scale for the 2022-2023 school year**

*Action Item*

**XVI. Adjournment**

*Procedural Item*

Name and Title of Person Posting this Notice and Agenda:  
Cathy Sasser, Board Clerk, Board of Education

\_\_\_\_\_  
Signature

CERTIFICATE OF POSTING

I, the undersigned, the duly qualified and acting Clerk of the Board of Education of Independent School District No. 29 of Cleveland County, Oklahoma, hereby certify that I posted a true and correct copy of the foregoing Public Notice and Agenda at the Administrative Services Center, 131 South Flood Avenue, in the City of Norman, on the \_\_\_\_\_ day of \_\_\_\_\_, 2022, at \_\_\_\_\_ o'clock \_\_\_\_\_.M.

\_\_\_\_\_  
Cathy Sasser, Board Clerk, Board of Education

(Seal)