

Norman Public Schools
Regular Meeting of the Board of Education
Monday, April 11, 2022 6:00 PM
Administrative Services Center
131 South Flood Avenue
Norman, Oklahoma 73069



[Live Stream Link: http://www.tinyurl.com/normanboe](http://www.tinyurl.com/normanboe)

Agenda

The Board may discuss, make motions, and vote on all matters appearing on the agenda. The vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, if possible, prior to the scheduled time of the Board meeting. The telephone number is 405-366-5872. At the time and place designated, the Board will consider and act upon the matters set forth on the agenda for said meeting as follows:

I. Call to Order and Establish a Quorum

Procedural Item

II. Pledge of Allegiance

Procedural Item

III. Special Agenda Items

Information Item

A. Swearing-In of Alex Ruggiers for Board of Education Seat #2

Procedural Item

B. Election of Board of Education President

Action Item

The first meeting following the annual election is the appropriate time for the reorganization of the Board and the election of the President who shall serve for a term of one (1) year and until a successor is elected and qualified.

C. Election of Board of Education Vice President

Action Item

The first meeting following the annual election is the appropriate time for the reorganization of the Board and the election of the Vice President who shall serve for a term of one (1) year and until a successor is elected and qualified.

D. Board Election of District Staff Required by the Oklahoma State Law

Action Item

The first meeting following the annual election is the appropriate time for the election of the following: Clerk of the Board, First Deputy Clerk of the Board, Second Deputy Clerk of the Board, Minute Clerk, First Deputy Minute Clerk, Second Deputy Minute Clerk, Encumbrance Clerk, Deputy Encumbrance Clerk, Treasurer and Deputy Treasurer

E. Awards Presentations

Information Item

1. Oklahoma Foundation for Excellence - Academic All-State

Presented by Dr. Scott Beck, Hallie Wright and Dr. Kimberly Garrett

Information Item

Each year the Oklahoma Foundation for Excellence selects the recipients of its prestigious Academic All-State Awards. These students represent the very best from the State of Oklahoma.

Norman North High School

Grace Qi

Syed Aslam

Norman High School

Sydney Pierce

2. Norman North High School DECA Winners

Presented by Dr. Scott Beck, Dr. Kimberly Garrett and Jamie Wilson

Information Item

Mackenzie Bolino - Human Resources Management - 1st Place

Grace Qi - Food Marketing - 1st Place

Brady Fisher - Personal Financial Literacy - 1st Place

Sohail Hami - Business Law and Ethics Team #1 - 1st Place

Osman Sandhu - Business Law and Ethics Team #1 - 1st Place

Natalie Pennell - Community Giving Project - 1st Place

Brooklyn Rhodes - Sales Project Team #1 - 1st Place

Madeline Yates - Sales Project Team #1 - 1st Place

Kelsey Smith - Sports & Entertainment Business Operations Research Team #1 - 1st Place
 Aaliyah Malone - Sports & Entertainment Business Operations Research Team #1 - 1st Place
 Sarah Shuman - Personal Financial Literacy - 2nd Place
 Rewdan Tucci - Quick Serve Restaurant Management - 2nd Place
 Dylan Carlson - Business Services Marketing - 3rd Place
 Logan Davis - Marketing Communications - 3rd Place
 Jed Files - Restaurant & Food Service Management - 3rd Place
 Gabby Garza - Hospitality Services Team #1 - 3rd Place
 Selene Regalado - Hospitality Services Team #1 - 3rd Place
 Aiden Russell - Sports & Entertainment Marketing Team #1 - 3rd Place
 Jesse Flores - Sports & Entertainment Marketing Team #1 - 3rd Place
 Taran Flynn - Business Finance - 3rd Place
 Tasia Bunker - Hotel and Lodging Management - 4th Place
 Isaiah Neff - Hospitality Services Team #2 - 4th Place
 Gavin Williams - Hospitality Services Team #2 - 4th Place
 Maddox Thacker - Personal Financial Literacy - 4th Place
 Jaida McGeisey - Restaurant & Food Service Management - 5th Place
 Eric McMullan - Sports & Entertainment Marketing - 5th Place
 Wyatt Kelly - Marketing Communications - 6th Place
 Colby Pearce - Sports & Entertainment Marketing - 6th Place
 Ady Hall - Retail Merchandising - 7th Place
 Nathan Smith - Human Resources Management - 7th Place
 Declan Berryhill - Human Resources Management - 8th Place

3. Recognition of the Finalists for the 2022 District Teacher of the Year

Presented by Beth Albert

Information Item

The District Staff Development Committee announces six finalists for Teacher of the Year for 2022. One of the finalists will be named Norman Public Schools' District Teacher of the Year at the Celebration of Excellence to be held in April.

Beth Gilberg- Lincoln Elementary, Reading Interventionist
 Taylor Witte- McKinley Elementary, PreK
 Lisa Raiber- Monroe Elementary, Reading Specialist
 Rob Bradshaw- Longfellow Middle School, Orchestra
 Molly Dettmann- Norman North, Librarian
 Elizabeth Johnson- Dimensions Academy, Language Arts

4. Recognition of the Finalists for the 2022 Rookie Teacher of the Year

Presented by Beth Albert

Information Item

The Rookie Teacher of the Year Award is given to a first year teacher who exemplifies excellence and innovation in teaching. One of these four will be named as the Norman Public School Rookie Teacher of the Year in April.

Aspen Dedmon- Special Education Resource, Lincoln
 Sofia Alvarez- 7th Grade Science, Alcott
 Noel Wellman- Spanish, Whittier
 Kaitlyn Carrasco, 9th Grade Counselor, Norman North

5. Recognition of the Finalists for the 2022 Special Education Teacher of the Year

Presented by Gayla Mears

Information Item

Julie Fisher, Cleveland Elementary
 Zuri Holder, Madison Elementary
 Lajuana Pierce, Whittier Middle School
 Rossie Tamayo, Truman Primary

6. Recognition of the Finalists for the 2022 Lois K. Annesley Support Employee of the Year

Presented by Holly Nevels

Information Item

Tony Perry, Central Services
 Melissa Duffey, Transportation
 Christy Fisher, Technology Services Center
 Deana Aissaoui, Health Services

Nann Martin, District Representative (Fine Arts Department)
Curtis Massey, School Site Representative (Eisenhower Elementary)

IV. Public Communications

Procedural Item

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the Norman School District. As elected representatives of the voters and patrons of the District, the members of the Board of Education will be making decisions concerning the operation of the District. The agenda for Regular Meetings includes an opportunity for the public to address any item appearing on the agenda. Members of the public wishing to speak must sign in with the Clerk of the Board prior to the convening of the Board meeting. Statements to the Board by the public are limited to no more than 3 minutes per speaker. The Board reserves the right to limit repetitive comments, comments unrelated to the business of the Board or the total amount of time dedicated to public comment in a single evening. Board members cannot respond to questions or comments during public communications but the Board President may refer matters of concern to the Superintendent for review and recommendations.

V. Disposition of Routine Business by Consent Action

Action Item

The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request by any Board member, any one or more matters will be removed from the consent docket and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent docket, i.e., minutes to be submitted for approval; purchase orders to be submitted for acceptance; purchase request for approval; financial report; proposed transfer of funds between activity accounts; and fund raising event listing, may be examined at the Office of the Clerk of the Board of Education at the Administrative Services Center at 131 South Flood Avenue, Norman, Oklahoma, at any time during regular business hours, which are Monday-Friday 7:45 AM-4:15 PM

A. Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2021-2022)

Consent Item

B. Minutes for the Regular Meeting of the Board of Education on March 7, 2022

Consent Item

C. Purchase Requests

Consent Item

1. 20' x 10' Inflatable Tent, 3.0 HVAC, 20 Sandbags and Lighting Kit for district wide use from Sunbelt Inflatable Tents
2. Services of repainting the gym walls for Monroe Elementary from Caddell & Co LLC
3. Engineering and Construction Management for Transportation from Parkhill Smith & Cooper Inc
4. (51) portable radios for district wide use from Chickasaw Personal Communications
5. Audio system for the PAC ticket booth and lobby at the Nancy O'Brian Center from Video Reality
6. (60) 10.2-inch iPads wi-fi 64GB for Washington Elementary from Apple Inc
7. Hot water boiler and installation for Norman High from Jackson Boiler and Tank Co
8. Asbestos removal and disposal for Cleveland Elementary from Tec-An Inc
9. Data cabling for central services from DIGI Security Systems LLC
10. CAT6 cabling at the softball press box for Irving Middle School from Wade Electric
11. Telescopic bleacher servicing for the Norman North High School Gym from Heartland Leasing Services Inc

D. Treasurer's Report for the period through March 31, 2022

Consent Item

E. Investment Report (presented for information only)

Consent Item

1. Lease Revenue Funds
2. Bank of Oklahoma Funds

F. Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)

Consent Item

G. Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)

Consent Item

H. Agreements, Contracts and Renewals for Fiscal Year 2022-2023

Consent Item

1. SECONDARY EDUCATIONAL SERVICES (Dr. Scott Beck)

Consent Item

1. Agreement with Compliance Resource Group for Student Drug Testing

2. TECHNOLOGY SERVICES (Dr. Peter Liesenfeld)

Consent Item

1. Incident IQ End User License agreement to the Incident IQ Equipment tracking and work order software maintenance
2. Ratify Master Services Agreement with Kellogg & Sovereign® Consulting, LLC - renewal of an agreement to provide management services to assist with the E-Rate program filing and compliance and the OUSF (Oklahoma Universal Services Fund) program compliance and documentation
 - a. Fee Schedule for Professional E-Rate Management & OUSF Compliance Services
 - b. E-Rate Letter of Agency 2022-23
 - c. Fee schedule for FCC's Emergency Connectivity Fund
3. R.K. Black Docuware Cloud Solution Service for Users and Storage
4. R.K. Black Docuware Additional Workflow User Licenses
5. Visitor Management Software License Renewal from School Safe ID for District Wide use
6. Contract with Cox Oklahoma Telecom -Approve Agreement for E-Rate 2022-2023 Year for Wide Area Network (WAN) Services - Data Renewal. RFP #2020004, FCC Form 470 #200000671
7. Renewal Contract with OneNet-Approve Agreement for E-Rate 2022-2023 Year for Internet Access Data Center-Primary Internet Connection RFP #2020006, FCC Form 470 #200008934
8. Renewal Contract with OneNet -Approve Agreement for E-Rate 2022-2023 Year for Point to Point Connection with VPN. RFP# 2020006, FCC Form 470 #200008934
9. Filewave Mobile Device Management (MDM) - a contract to support MDM solution for device management as part of student engagement initiative
10. United Systems Lightspeed Content Filter software Subscription
11. United Systems, Inc. Managed Firewall and Security Software Subscription Agreement

3. OPERATIONAL SERVICES (Justin Milner)

Consent Item

1. Memorandum of Agreement between Cleveland County and Norman Public Schools for the use of facilities/equipment as an emergency evacuation site for students
2. Memorandum of Agreement between Wildwood Community Church and Norman Public Schools for the use of facilities/equipment as an emergency evacuation site for students
3. Memorandum of Agreement between First Baptist Church and Norman Public Schools for the use of facilities/equipment as an emergency evacuation site for students
4. Memorandum of Agreement between Cross Pointe Church and Norman Public Schools for the use of facilities/equipment as an emergency evacuation site for students

Facilities Management

1. Allied Elevator Services Inc. Service Agreement
2. Rental Agreement with Artesian Bottleless Water
3. Burgess Solutions Agreement
4. Firetrol Protection Systems Inspection Agreement to provide the semi-annual and annual maintenance and service for Norman Public Schools
5. Medley Maintenance Agreement
6. MSDSONline Subscription Agreement
7. Panco Maintenance Agreement for the Syntronix Control System
8. Service Agreement between Red Barker Propane, Inc and Norman Public Schools
9. Technical Environmental Consulting and Analysis, Inc. (TEC-AN, Inc.) for an Asbestos Operations and Maintenance Program
10. Agreement for Pest Management Services with Terminix
11. Won-Door Corporation Fire Door Maintenance and Testing Agreement

Transportation Services

1. Agreement with CLEAN The Uniform Company Oklahoma for the Central Services Department
2. Transportation Agreement between Norman Public Schools and Cleveland County YMCA
3. Hosted License Agreement with Transfinder & Statement of Work
4. Agreement with Compliance Resource Group for Employee Drug Testing
5. Zonar Terms & License Agreement For Hardware Use, Data Transmission, & Data Storage Services
6. Fuelmaster Fuel Management System Maintenance Agreement with Syntech
7. Diagnostic Subscription Agreement with Holt Truck Centers of Oklahoma
8. Subscription Service Agreement with Mitchell1
9. Fleet Management Master Equity Agreement with Enterprise FM Trust

Warehouse

1. Agreement between FP Mailing Solutions/RK Black, Inc. and Norman Public Schools for Mailing Processor
2. Contract with Xerox for Large Print Production Printers and Print Services

4. PUBLIC INFORMATION AND COMMUNITY RELATIONS (Wes Moody)

Consent Item

1. Agreement for event planning services with Factor 110 for the annual Celebration of Excellence banquet.

5. OPERATIONAL SERVICES - SPECIAL SERVICES (Gayla Mears)

Consent Item

1. Agreement with State of Oklahoma Department of Rehabilitation Services (DRS) Transition School-To-Work: Work Study
2. Contract for Interpretation Services with Equal Access Interpreting, LLC
3. Agreement for Educational Services with Crossroads Youth & Family Services, Inc. at the Emergency Juvenile Shelter
4. Supplemental Staffing Agreement with Specialty Care Medical Pediatrics

6. PERSONNEL SERVICES (Holly Nevels)

Consent Item

1. Barlow Education Management Services, LLC Agreement for Contract Negotiation Services
2. Independent Contractor Agreement between Norman Public Schools and Sharon Heatly Counseling Solutions, LLC for School Counseling Services

7. BUSINESS SERVICES (Brenda Burkett)

Consent Item

1. Consent Form from Ohiopyle Prints Inc. for Sale of Product
2. Consent Form from Pel Industries, Inc. for Sale of Product at Local Retailers
3. Contract with Eide Bailly for Auditing Services by Eide Bailly for the 2021-2022 school year and related services for the 2022-2023 school year
4. Consent Form from Cotton Gallery, Ltd. for Sale of Product at Wal-Mart Stores

I. Applications for Sanctioning

Consent Item

1. Irving Middle School Athletic Booster Club
2. Kennedy Elementary PTA
3. Norman High School Boys Basketball Booster Club
4. Norman High School Fast Pitch/Slow Pitch Softball Booster
5. Norman High School Football Booster Club
6. Norman High School Golf Booster Club
7. Norman High School Wrestling Booster Club
8. Norman North High School Boys Soccer Booster Club
9. Norman North High School Fast/Slow Pitch Booster Club
10. Norman North High School Girls Golf

J. Activity Fund Raising Reports with Proposed Events

Consent Item

1. Norman High School - Courtyard Project
2. Norman High School - Rho Kappa Honor Society

K. Supplemental Schedule No. 4 to Master Agreement between Norman Public Schools and MIDL Architects, LLC

Consent Item

L. Risk Management Consulting Agreement with BancFirst Insurance Services Inc.

Consent Item

VI. Additional Agenda Items

Procedural Item

A. Proposed New Policy 2014 - Equal Opportunity Education Scholarship Tax Credit Availability

Presented by Dr. Nick Migliorino and Justin Milner

Information Item

For purposes of the Oklahoma Equal Opportunity Education Scholarship Act ("Act" or "EOESTC") Norman Public Schools establishes policy regarding donations made to the school district or the Norman Public Schools Foundation which may be eligible for a tax credit.

B. 2022-2023 Before and After School Programs Recommendation

Presented by Holly McKinney

Action Item

C. Superintendent's recommendation for the dismissal of career teacher Richard Cavett

Action Item

Motion and vote of the Board to (1) acknowledge receipt of the Superintendent's recommendation for the dismissal of Richard Cavett; (2) set the time, date and location of Mr. Cavett's hearing before the Board; and (3) direct the Superintendent to furnish Mr. Cavett the Superintendent's recommendation and notice of Mr. Cavett's hearing.

D. Renewal/Continued Employment of all Certified Teachers Currently on a Certified Teacher Contract and not Recommended for Nonrenewal or Dismissal

Presented by Holly Nevels

Action Item

VII. New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(9).

Procedural Item

VIII. Administrative Staff Reports

Procedural Item

IX. Board of Education Reports

Procedural Item

X. Vote to go into executive session to discuss:

Action Item

A. The following employment matters after which the Board will return to open session to vote concerning one or more of these items. Executive session authority: 25 OKLA. STAT. § Section 307(B)(1) and (7).

1. Re-employment and/or re-assignment of the Site principals (Elementary, Middle, and High School) for the 2022-2023 school fiscal year - See Attachment "C" (posted with the agenda)

XI. Vote to Return to Open Session

Action Item

XII. Statement of Executive Session Minutes

Information Item

XIII. Vote regarding:

Action Item

1. Re-employment and/or re-assignment of the Site principals (Elementary, Middle, and High School) for the 2022-2023 school fiscal year - See Attachment "C" (posted with the agenda)

XIV. Adjournment

Procedural Item

Name and Title of Person Posting this Notice and Agenda:
Cathy Sasser, Board Clerk, Board of Education

Signature

CERTIFICATE OF POSTING

I, the undersigned, the duly qualified and acting Clerk of the Board of Education of Independent School District No. 29 of Cleveland County, Oklahoma, hereby certify that I posted a true and correct copy of the foregoing Public Notice and Agenda at the Administrative Services Center, 131 South Flood Avenue, in the City of Norman, on the _____ day of _____, 2022, at _____ o'clock _____.M.

Cathy Sasser, Board Clerk, Board of Education

(Seal)