

Norman Public Schools
Special Meeting of the Board of Education
Monday, September 20, 2021 6:00 PM
Administrative Services Center
131 South Flood Avenue
Norman, Oklahoma 73069



<http://www.tinyurl.com/normanboe>

Agenda

The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, if possible, prior to the scheduled time of the Board meeting. The telephone number is 405-366-5872. At the time and place designated, the Board will consider and act upon the matters set forth on the agenda for said meeting as follows:

I. Call to Order and Establish a Quorum

Procedural Item

II. Pledge of Allegiance

Procedural Item

III. Public Communications

Procedural Item

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the Norman School District. As elected representatives of the voters and patrons of the District, the members of the Board of Education will be making decisions concerning the operation of the District. The agenda for Regular Meetings includes an opportunity for the public to address any item appearing on the agenda. Members of the public wishing to speak must sign in with the Clerk of the Board prior to the convening of the Board meeting. Statements to the Board by the public are limited to no more than 3 minutes per speaker. The Board reserves the right to limit repetitive comments, comments unrelated to the business of the Board or the total amount of time dedicated to public comment in a single evening. Board members cannot respond to questions or comments during public communications but the Board President may refer matters of concern to the Superintendent for review and recommendations.

IV. Disposition of Routine Business by Consent Action

Action Item

The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request by any Board member, any one or more matters will be removed from the consent docket and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent docket, i.e., minutes to be submitted for approval; purchase orders to be submitted for acceptance; purchase request for approval; financial report; proposed transfer of funds between activity accounts; and fund raising event listing, may be examined at the Office of the Clerk of the Board of Education at the Administrative Services Center at 131 South Flood Avenue, Norman, Oklahoma, at any time during regular business hours, which are Monday-Friday 7:45 AM-4:15 PM

A. Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2021-2022)

Consent Item

B. Minutes for the Regular Meeting of the Board of Education on August 9, 2021

Consent Item

C. Purchase Requests

Consent Item

1. Electric and Data Cabling Services for district wide use from Wade Electric
2. The installation of data drops for the football press box at Norman North High School from Wade Electric
3. The installation of data drops for the soccer press box at Norman North High School from Wade Electric
4. One Year of AppleCare OS Support for district wide use from Apple Inc.
5. Rapid Identity Cloud Migration for district wide use from Identity Automation LP
6. (2") bore service for the press box at Norman North High School from Five Gs Construction Inc
7. (17) 75" 4k LED TVs for Norman North and Norman High School from Best Buy Stores LP
8. Installation of emergency analog phone data drops at Adams, Cleveland, Eisenhower, Jackson, Jefferson, Kennedy, Lakeview, Lincoln, Madison, McKinley, Monroe, Reagan, Roosevelt, Truman, Truman Primary, Washington, Wilson, Alcott, Irving, Longfellow, Whittier, Norman North, and Norman High from Wade Electric

D. Treasurer's Report for the period through August 31, 2021

Consent Item

E. Investment Report (presented for information only)

Consent Item

1. Lease Revenue Funds
2. Bank of Oklahoma Funds

F. Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)

Consent Item

G. Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)

Consent Item

H. Agreements, Contracts and Renewals for Fiscal Year 2021-2022

Consent Item

1. SUPERINTENDENT'S OFFICE (Dr. Nick Migliorino)

Consent Item

1. Agreement with the Norman Public School Foundation

2. ATHLETICS (T.D. O'Hara)

Consent Item

1. Sports Medicine Program Agreement with Norman Regional Hospital Authority and Ortho Central
2. Sports Outreach Services Agreement Between Norman Regional Hospital Authority D/B/A Ortho-Central and Norman Public Schools

3. EDUCATIONAL SERVICES (Dr. Scott Beck)

Consent Item

1. Memorandum of Understanding between Norman Public Schools and the Central Oklahoma Workforce Innovation Board for Adult Education services
2. Memorandum of Understanding Renewal between Bridges of Norman and Norman Public School for 2021-2022

4. OPERATIONAL SERVICES - SPECIAL SERVICES (Gayla Mears)

Consent Item

1. Tech Vision Addendum to Agreement for Vision Related Services

I. Individuals to be designated as Custodians of Activity Fund and Petty Cash - See Attachment "C" (posted with the agenda)

Consent Item

J. Activity Fund Raising Reports with Proposed Events for the 2021-2022 School Year

Consent Item

- | | | |
|---------------------------------|---|---------------------------------------|
| 1. Adams Elementary School | 15. Truman Primary School | 29. Athletic Director |
| 2. Cleveland Elementary School | 16. Washington Elementary School | 30. Special Facilities |
| 3. Eisenhower Elementary School | 17. Wilson Elementary School | 31. Special Services |
| 4. Jackson Elementary School | 18. Alcott Middle School | 32. Fine Arts |
| 5. Jefferson Elementary School | 19. Irving Middle School | 33. Indian Education |
| 6. Kennedy Elementary School | 20. Longfellow Middle School | 34. Instructional Services Center |
| 7. Lakeview Elementary School | 21. Whittier Middle School | 35. Technology Services Center |
| 8. Lincoln Elementary School | 22. Norman High School | 36. Student Stores |
| 9. Madison Elementary School | 23. Norman High Athletics | 37. Central Services |
| 10. McKinley Elementary School | 24. Norman North High School | 38. Transportation Services |
| 11. Monroe Elementary School | 25. Norman North Athletics | 39. Vending |
| 12. Reagan Elementary School | 26. Dimensions Academy | 40. Norman North Speech and Drama |
| 13. Roosevelt Elementary School | 27. Chief Financial Officer/Admin Services Center | 41. Alcott Middle School Theater Arts |
| 14. Truman Elementary School | 28. Concessions | 42. Dimensions Academy Baby Steps |

K. BWA Group, PLLC Notice of Assignment and Change of Payee

Consent Item

V. Additional Agenda Items

Procedural Item

A. Discussion, Consideration and Vote to Award the Construction Contracts for Lincoln Elementary School Renovations (2019 Bond Issue)

Presented by Justin Milner and Brent Collins, Manhattan Construction Company

Action Item

B. District Gifted Education Advisory Committee

Presented by Dr. Kristi Gray

Action Item

The Board will be requested to approve the District Gifted Education Advisory Committee for 2021-22.

C. Appointment of Internal Activities Review Committee

Presented by Dr. Scott Beck

Action Item

The committee for Internal Activities Review, as mandated by State Law, will be presented for the Board's consideration.

D. Certification of the Millage Election and Sinking Fund Estimate of Needs

Presented by Brenda Burkett

Action Item

E. Proposed Revisions in Board of Education Policy 3006 - Employee Compensation and Benefits

Presented by Brenda Burkett

Information Item

VI. New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(9).

Procedural Item

VII. Administrative Staff Reports

Procedural Item

VIII. Board of Education Reports

Procedural Item

IX. Executive Session

Procedural Item

A. Vote to go into executive session to discuss:

Action Item

1. The status of current negotiations with the Professional Educators of Norman (PEN) - pursuant to executive session authority 25 O.S. Section 307 (B)(2)
2. The status of current meet and confer negotiations with the Support Professionals Association of Norman (SPAN) - pursuant to executive session authority 25 O.S. Section 307 (B)(2)
3. Terms and conditions of employment (including compensation and benefits) for principals and assistant principals - pursuant to executive session authority 25 O.S. Section 307 (B)(1) and (7)
4. Terms and conditions of employment (including compensation and benefits) for the following employees who are off scale for the 2021-2022 school year - pursuant to executive session authority 25 O.S. Section 307 (B)(1) and (7)

Accounting Coordinator	Early Childhood Coordinator
Assistant Director of Alternative Education	Emergency Management and COVID-19 Response Coordinator
Assistant Director of Facilities Management	English Language Arts Coordinator
Assistant Director of Federal Programs	Executive Assistant to the Superintendent/Executive Support Coordinator
Assistant Director of Special Services	Executive Director of Communications, Public Relations and Public Information
Assistant Director of Transportation	Executive Director of Diversity, Equity, and Inclusion (DEI)
Associate Superintendent, Chief Human Resources Officer and Title IX Coordinator	Executive Director of Elementary Student Services and Educational Services
Associate Superintendent, Chief Operating Officer	Executive Director of Secondary Student Services and Educational Services
Athletic Coordinator Norman High	Executive Director of Staff Development and Student Achievement
Athletic Coordinator Norman North	ExpandEd/Online Education Coordinator
Chief Financial Officer	Indian Education Coordinator
Chief Technology Officer	Information and Instructional Systems Specialist
Communications and Community Relations Assistant	Library Information Specialist
Communications Specialist	Math Coordinator
Concession and Vending Coordinator	Personnel Coordinator
Curriculum Technology Specialist	Project Coordinator - Finance
Data Systems and Management Specialist	Project Coordinator - Operations
Director of Alternative Education	Science Coordinator
Director of Counseling and Advocacy	Social Studies Coordinator
Director of Early Childhood	Special Services Coordinator
Director of English Learner Programs and World Languages	Technology Integration Specialist
Director of Facilities Management	Theatre Manager, Nancy O'Brian Center for the Performing Arts
Director of Finance	Theatre Technical Director, Nancy O'Brian Center for the Performing Arts
Director of Fine Arts	Warehouse Assistant Supervisor
Director of Gifted, AP Programs and College and Career Readiness	Warehouse Supervisor
Director of Health Services	
Director of Library and Instructional Technology	
Director of Physical Education and District Athletics	
Director of Purchasing	
Director of Special Services and Federal Programs	
Director of Transportation	

B. Vote to return to open session

Action Item

C. Statement of executive session minutes

Information Item

D. Vote to approve, disapprove, or table the negotiated agreement including compensation and benefits for 2021-2022 school year for certified teaching staff

Action Item

E. Vote to approve, disapprove, or table the meet and confer agreement including compensation and benefits for 2021-2022 school year for support employees

Action Item

F. Vote to approve, disapprove, or table compensation and benefits for principals and assistant principals for 2021-2022 school year

Action Item

G. Vote to approve, disapprove, or table compensation and benefits for the employees listed on item IX.4 on the agenda who are off scale for the 2021-2022 school year

Action Item

X. Adjournment

Procedural Item

Name and Title of Person Posting this Notice and Agenda:
Cathy Sasser, Board Clerk, Board of Education

Signature

CERTIFICATE OF POSTING

I, the undersigned, the duly qualified and acting Clerk of the Board of Education of Independent School District No. 29 of Cleveland County, Oklahoma, hereby certify that I posted a true and correct copy of the foregoing Public Notice and Agenda at the Administrative Services Center, 131 South Flood Avenue, in the City of Norman, on the _____ day of _____, 2022, at _____ o'clock _____.M.

Cathy Sasser, Board Clerk, Board of Education

(Seal)